
From: Gareth Davis [REDACTED]
Sent: Tue 11/06/2024 6:48:34 AM (UTC+10:00)
To: Courtney Scott [REDACTED]; Thom
Baker [REDACTED]; Sean
Donald [REDACTED] jonty.bekkers [REDACTED]
Subject: Cody Raymond Text Messages - 10/06/24

Morning all,
Two x text messages received from Cody last night. I know I shouldn't reply, but can I explain to him that it is in our duty of care to conduct a thorough investigation to determine how, why and what his allegations unfold and his record of events will be taken into account in the investigation. The more I am dealing with him the less rational he is becoming, because I think he knows how much he has f*cked up..

Cheers

G

Text Message 1 – 10:16pm

Dear Colleagues,

I appreciate your formal letter dated 10 June 2024.

I'm unsure how to respond, as the letter clearly states reference to the; "allegation you made verbally on 5 June 2024 to Gavin Kenny, Superintendent and our subsequent conversations".

Unfortunately, there is no reference to the below factual information;

June 5 2024 12:30pm (+- 2 minutes) - Steve Thomas & Rob Pickard are seen walking towards DFO along the shared path.

June 5 2024 12:35pm (+- 2 minutes) - Host supervisor, and 3 other males are seen intimidating, and threatening an employee of GBJV, requesting his presence from the pilots chair of a crane. Witness employees of GBJV are seen standing still in disbelief, and discomfort.

June 5 2024 12:40pm (+- 2 minutes) - Host supervisor, and 3 other males are seen intimidating and threatening the same employee of GBJV again, it is heard "clearly" that a threat was made should the GBJV employee contact Queensland Police Service. Witness employees of GBJV are seen standing still in disbelief, and discomfort.

June 5 2024 12:58pm - said GBJV employee receives a phone call from the site Superintendent requesting a statement be made immediately to upper management, as they were out of the State, the Superintendent was advised by another distressed GBJV employee.

June 5 2024 13:15pm - said GBJV employee receives a phone call from Project Director advising they had been made aware of a hostile incident on site, they would address it upon their arrival tomorrow morning from a meeting North of Brisbane.

5 June 2024 13:37pm - The same GBJV employee receives a phone call from the Project Manager advising that they had been made aware of hostile incident, and requested the GBJV employee presence.

5 June 2024 (between 13:45pm-14:15pm) - Project Manager advises incident reporting is important, and required - SMS is sufficient given the threat information provided

5 June 2024 16:07-16:09pm - As requested by Project Management said GBJV employee Submitted

via SMS an incident report, of which acknowledgement replies were received.

I would request that a revision of said letter, dated 10 June 2024 be revised, and resent at your earliest convenience.

Cody

Text Message 2 – 10:22pm

I will be requesting all living reimbursements, and loss of wages for my partner.

This is definitely not an enjoyable experience for myself, or my family.

I'm organising a change of identity, my family can't commute in vehicles that have been linked to me - this is the most stressful time of our lives, we have not been home since the workplace incident on 5 June 2024

Please don't forget what was said in the meeting...

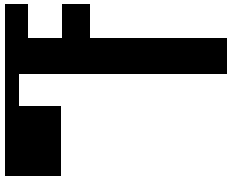
"I get threatened all the time, my wife, my kids, my house", my response was along the lines of "We are not the fucken same, how can you compare a crane operator with the head of a security firm, this is my work site I'm a construction worker"

To reference own experiences comparatively when they in fact were an accomplice to the incident is acknowledgement.

We both know that.

Gareth Davie

Senior Project
Manager



Our vision is to be 'the best people to work with'

Georgiou Group acknowledges the Traditional Custodians of the land on which we work, and pay our respects to elders past and present.