Message

From: DE'ATH, Michael [redacted]
Sent: 17/03/2023 8:45:42 AM
To: Michael Ravbar [redacted]
CC: PENNISI, Lisa [redacted]
Subject: RE: Meeting

Michael,

Thank you for your email below regarding a meeting to discuss a number of issues.

As the issues appear to relate to the Deputy Director-General, Office of Industrial Relations, Kym Bancroft will be present to hear your concerns directly.

Kym and I are available at 2.30 pm on either Monday 27 or Tuesday 28 March.

Regards
Michael De'Ath
Director-General
Department of Education
[redacted]
Level 37 | 1 William Street | Brisbane QLD 4000
PO Box 15033 | City East QLD 4002

Please consider the environment before printing this email.

Queensland Government

From: Jacqui Collie [redacted] **On Behalf Of** Michael Ravbar
Sent: Wednesday, 15 March 2023 1:04 PM
To: DE'ATH, Michael [redacted]
Subject: RE: Meeting

Michael,

Your response surprises me.

Particularly as you had approached me on 28 January 2023 to discuss sensitive matters one on one at our Union Office. Given that our meeting on Monday was a meeting to follow up on the matters we discussed at that meeting, I thought it appropriate to do so in the same format you had already decided to adopt.

My issue is not with you ensuring a high degree of transparency, I would ordinarily conduct all meetings with public servants with another Union Official in attendance. My issue is that you, without informing me prior, invited another person to attend and did not explain to me why it was necessary for them to be in attendance.

If you are suggesting that I am not acting with transparency or professionalism, that suggestion is rejected.

There are a number of issues that are arising under your leadership, particularly in relation to the Deputy Director General, that need to be discussed.

Please let me know times you are available to reconvene our meeting and who you propose will attend that meeting.

Regards

Michael

CFMEU
Construction & General Division
QLD/NT Divisional Branch

Michael Ravbar
QLD/NT Secretary

16 Campbell Street
Bowen Hills QLD 4006
[redacted]

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From: DE'ATH, Michael [redacted]
Sent: Tuesday, 14 March 2023 12:56 PM
To: Michael Ravbar [redacted]
Subject: RE: Meeting

Thank you for your email Michael.

Given the sensitivity of matters at present I consider it important that our meetings have a high degree of transparency.

I introduced you to the Executive Director of my office who is often present in meetings with me where a clear record of proceedings is required.

Your removal of my phone to another room when we last met at the CFMMEU building on 30 January was unacceptable to me. Further, your request for this again at our meeting on 13 March continues to be unacceptable to me.

I welcome the opportunity to meet with you to discuss matters of mutual interest with the appropriate level of transparency and professionalism required.

Please feel free to make another time for us to meet at a mutually convenient time.

Regards
Michael De'Ath
Director-General
Department of Education
[redacted]
Level 37 | 1 William Street | Brisbane QLD 4000
PO Box 15033 | City East QLD 4002

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From: Jacqui Collie <[redacted] **On Behalf Of** Michael Ravbar
Sent: Monday, 13 March 2023 6:33 PM
To: DE'ATH, Michael [redacted]
Subject: Meeting

Michael,

I arranged our meeting today so that I could follow up a number of issues with the Department that are ongoing and I had requested that the meeting be one on one. It obviously came as a surprise that you had, without informing me prior, invited another person to attend that meeting.

You introduced this person and indicated that they were from 'operations and administration'. I do not know why you required them to be there nor did you explain when I had asked that they leave so we couldhave our meeting.

As you know, the relationship between the DG and industry stakeholders is an important one and one that your predecessors failed to nurture. It is one that requires mutual respect. The issues that we had to discuss were sensitive and it was more appropriate to have these discussions one on one. You did not show me or my members the respect that is due.

Regards

Michael.

CFMEU
Construction & General Division
QLD/NT Divisional Branch

16 Campbell Street
Bowen Hills QLD 4006
[redacted]

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