

Number	ITEM	DETAILS	PERSONS INVOLVED	Filename (where applicable)	DATE (WST)
1	HR notified of Cody allegation	Meeting held in SD office to discuss the allegations made by Cody and how best to respond. Letter drafted by Jonty was circulated prior to the meeting (not to TB)	JB / TB / SD / GD / CS		7/06/2024
2	CS provides TB with available information	CS provided TB with contextual information to bring TB up to speed with events thus far.	CS/TB	Teams message - Cody's list of demands Cody witness statement Draft letter (email subject" Fwd: for your consideration)	7/06/2024
3	TB on Annual Leave	n/a	TB	n/a	10/06/2024
4	GD email to CR with letter	GD emailed letter to CR outlining support Georgiou will offer, notice of investigation and support options	GD/CR	FW: Allegation Investigation	10/06/2024
9	CS email to GD cc TB	CS requested details of persons to be interviewed in any potential investigation	TB/GD/CS	Centenary - Investigation Interviews	10/06/2024
5	TB/CS meeting	CS called 8am meeting to discuss planned approach and whether to investigate. Output of meeting was for CS to consider legal advice before proceeding	TB/CS	Centenary Investigation	11/06/2024
6	TB/SD/GD/CS meeting	TB coordinated 5:30pm meeting to discuss planned approach. Outputs of meeting were to seek legal advice from Brad Swebeck at HWLE (CS), reply to CR texts to advise investigation underway (GD), obtain list of potential witnesses from QM (TB). CS and SD were appointed as decision makers in the investigation.	TB/SD/GD/CS	Meeting as discussed	11/06/2024
7	GD email to QM cc TB and CS	GD requested contact information missing from potential witness list	GD/ QM/ CS/ TB	RE: Centenary - Investigation Interviews	12/06/2024
10	TB conversation and email to QM / GD re: confidentiality	Phone calls held advising the matter is subject to investigation and therefore confidential followed up by emails re: importance of confidentiality and potential consequences of breach.	TB/QM/GD	Workplace Investigation subject to confidentiality - GD Workplace Investigation subject to confidentiality - QM	12/06/2024
11	TB call with CR	TB called CR attempting to arrange a time to meet to go over his statement, ask further questions	TB/CR	Notes from call	12/06/2024
12	Email to CR from TB	TB emailed at 4:11pm with details of the meeting to finalise CR's statement 13/6/24 at 8:30am	TB/CR	Email: PRIVATE AND CONFIDENTIAL	12/06/2024
22	HWLE legal advice meeting	Brad Swebeck and Stephanie Lambros provide advice that the extent of Georgiou's obligations for CR wellbeing reside at work. Outside of work Georgiou should advise CR to contact the Police if he has concerns for his and his families wellbeing. Meeting took place at 12pm 12/6/24 for 30 mins	TB/BS/SL/CS/GD	n/a	12/06/2024
16	TB interview with CR	St Coco cafe Daisey Hill - 8:30am 13/6/24. CR offered but declined to have a support person present. Meeting lasted circa 2.5hrs	CR/TB	RAYMOND Cody Record of Interview Form (Workplace Investigation)	13/06/2024
17	TB call from GS	Gary Samuels called TB circa 11:45am 13/6/24 after prompt from GD that TB had been trying to reach him. GS stated he is open to an interview / to give a statement but at BMD port brisbane office with Tiffany Powell of BMD as support person.	TB/GS	n/a	13/06/2024
20	Letter issued to CR	Extension of ordinary hours and accomodation costs to 19 June and no further costs	GD/CR	RAYMOND Cody Letter 13062024	13/06/2024
8	TB on Annual Leave	n/a	TB	n/a	14/06/2024
18	TB call and email to QM	Requested site footage of the 30 May 2024 altercation between CR and GS	TB/QM	Request for site camera footage	17/06/2024
21	CR requests video footage	Cody emailed TB ccing what is assumed to be his lawyer (glenmturmbulmyline.com.au) requesting CCTV footage for a claimed fourth time	TB/CR/GM (lawyer)	RE: Fourth Follow-Up Request for CCTV Footage of Workplace Incident	17/06/2024
23	Arranged interview for Robert Whysal Statement	Called Rob and he agreed to provide a statement regards 30/5 altercation between CR and GS	TB/RW	Request for a statement - Georgiou Workplace Investigation	18/06/2024
24	Arranged interview for Greg Schmidt Statement	Called Greg Schmidt and he agreed to provide a statement regards 5/6 altercation between CR and member of public	TB/GS	Request for a statement - Georgiou Workplace Investigation	18/06/2024
25	Email response to CR request for video footage	CR requested video footage to be provided. TB replied on behalf of Georgiou and GBJV stating release of this footage is not authorised. TB sought confirmation from CS and GD before sending to ensure messaging was satisfactory to Georgiou and GBJV.	TB/CR	FW: Cody - FW: Fourth Follow-Up Request for CCTV Footage of Workplace Incident	18/06/2024
26	TB call with BoB	Ben O'Brien of BMD returned my call. I explained the process of giving a statement, he asked if he could do so anonymously and I explained any statement needs to be identifiable. He asked to sleep on it. I said i'd call tomorrow but explained he is under no obligation.	TB/BoB	n/a	18/06/2024

27	TB interview with GC	Interview with Greg held at 3:30pm 18/6/24 on centenary bridge site office. Tiffany Powell present as support person.	TB/GC/TP	CALDER Greg - Record of Interview Form (Workplace Investigation)...	18/06/2024
28	Letter issued to CR	Text message to CR from TB and letter confirming support extension to 21 June 2024 sent by GD via email.	TB/GD/CR		19/06/2024
29	Email from CR requesting meeting	Email from CR to TB	TB/CR	RE: WORKPLACE INCIDENT - Witness Statement Submission & Protective Measures Extension	19/06/2024
30	TB/CR call and email re: approach to close out investigation	Courtney phone call and TB email to Courtney agreeing on the approach to close out investigation	TB/CR	FW: WORKPLACE INCIDENT - Witness Statement Submission & Protective Measures Extension	19/06/2024
31	RW declined to provide a statement	RW with DW as support person declined to provide a statement once he understood that it could potentially be called upon in any legal proceedings that relate to another incident with CR allegedly involving a bikie (RW offered this up with DW as well reiterating this)	TB/DW/RW	n/a	19/06/2024
32	Statement collected from GSR	Greg Schmidt provided statement to TB	TB/GSR		19/06/2024
33	Statement collected from MM	Matt Minehan provided statement to TB	TB/MM		19/06/2024
13	TB call with GS	Gary Samuel call to ensure statement received. GS stated he feels decision to remove HOST has been made so he will redact statement.	TB/GS	n/a	18/06/2024
14		1 calls to gary samuels to arrange statement			
15		Call with Gavin Kenny and email sent re: confidentiality. GK advised that Rob Pickard and Steve Thomas of BMD are in the video ahead of the 4 men and he feels they are involved			
19	TB arranged to take statement from GC	Phone call followed by email to Gary Calder of BMD	TB/GC	Request for a statement - Georgiou Workplace Investigation	
34	RW withdrew from providing statement	RW withdrew as TB couldn't guarantee that his statement would not be called up legally at some point and somehow associated with the events of 5 June 2024. DW was his support person.	TB/RW/DW	n/a	19/06/2024
35	BoB returned TB call - will not provide statement	BoB advised TB that he does not wish to provide a statement as he is concerned about the MOPs being privy to this if the case goes legal	TB/BoB	n/a	19/06/2024

Persons involved

CS Courtney Scott
TB Thom Baker
JB Jonty Bekkers
SD Sean Donald
GD Gareth Davie
QM Quinn Murray
GK Gavin Kenny

National P&C Manager
HR Manager - QLD
Project HR/IR Manager
General Manager - QLD
Senior Project Manager (Centenary Project)
Project Manager (Centenary Project)
Superintendent (Centenary Project)