Commission of Inquiry into the CFMEU and Misconduct in the Construction Industry

Assisting Materials Bundle – Ronald Goldstock

29 OCTOBER 2026

BRIEF

Patrick Wheelahan KC and James McLean

This is the assisting materials bundle for Ronald Goldstock for **Week 18 – 24-26 October 2026** of the Commission of Inquiry into the CFMEU and Misconduct in the Construction Industry (**CFMEU COI**).

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Ronald Goldstock		
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Commission of Inquiry into the CFMEU and Misconduct in the Construction Industry

Mr Ronald Goldstock

[redacted]

Without prejudice and subject to legal privilege

14 July 2026

Dear Ron,

Commission of Inquiry into the CFMEU and Misconduct in the Construction Industry

1. We act for the *Commission of Inquiry into the CFMEU and Misconduct in the Construction Industry* (**Commission**), established by the Queensland Government pursuant to the *Commissions of Inquiry Act 1950* (Qld) under the *Commissions of Inquiry Order (No.2) 2025* (Qld).[1]

Misconduct & terms of reference

2. The CFMEU (or **Union**) is a union that has engaged in various forms of misconduct. Between 2019 and 2024 the CFMEU and its officers were found to have contravened federal industrial laws on at least 1,163 occasions and were fined more than $10.6 million. At least 25 of those breaches occurred in Queensland, drawing penalties of $4.57 million on the Union and approximately $1 million on the individuals involved in those contraventions.[2]
3. In one case, the now Chief Justice of the Federal Court of Australia found that the only available inference from the number of contraventions perpetrated by the CFMEU and its officers was that there was "a conscious and deliberate strategy" to engage in disruptive, threatening and abusive behaviour, with those responsible "impervious to the prospect of prosecution and penalties".[3]
4. Due to significant concerns about the Union's misconduct, both the Australian federal government, and under a separate state-based regime the Queensland state government, placed the CFMEU under the control of an externally appointed administrator. Placing the Union into administration had the effect of removing the officeholders who had until that time controlled the Union.
5. The Commission is inquiring into the Union's misconduct, more particularly described in the Commission's terms of reference enclosed with this letter.
6. Relevantly, the terms of reference direct the Commission to make a "full and careful inquiry" into evidence and allegations of CFMEU misconduct including, inter alia, the involvement of organised crime or other criminal elements.

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[1] https://www.cfmeuinquiry.qld.gov.au/.
[2] Commission of Inquiry — Day 1 Transcript, 1 October 2025 (PDF). https://www.cfmeuinquiry.qld.gov.au/__data/assets/pdf_file/0004/883624/20251001-final-transcript-commission-of-inquiry-into-the-cfmeu-day-1.pdf
[3] *Director of Fair Work Building Industry Inspectorate v Construction, Forestry, Mining and Energy Union* (CFMEU) (No 2) [2016] FCA 436 (Mortimer J), [140].

7. The Commission's purpose is in part to identify and make recommendations to the Queensland government for reform. The Commission may also refer matters to existing prosecutorial and regulatory bodies where appropriate.

Report & evidence

8. We wish to retain you to prepare an independent expert report answering the questions set out later in this letter.
9. Your report is intended to be produced in open hearing before the Commission. We anticipate that will occur on Thursday, 29 October 2026.
10. You will need to be available to present the report and answer questions about it. You may be subject to questioning about your opinions by other interested parties, although questioning is only allowed at the Commissioner's discretion.
11. In your report, please:
    (a) include a summary at the beginning of the report of your expertise and your answers to the questions;
    (b) state or refer to any assumptions you have made;
    (c) provide detailed reasoning identifying any methodology or body of expertise, and any information or evidence you have relied upon, in formulating your opinions in answer to the questions in the body of the report;
    (d) include a copy of your curriculum vitae, provide any more detailed explanation of your expertise necessary to explain the basis upon which you have provided answers to the questions, and identify any people and their qualifications who have assisted in the preparation of the report;
    (e) include a copy of this letter of instructions.

Background: Union structure and statutory governance regime

12. The CFMEU is, relevantly, in Queensland comprised of two separately registered organisations, albeit they are organised along similar lines and with the same officeholders.

    They are:

    (a) the Construction, Forestry, Maritime, Mining and Energy Union (**CFMEU**) registered under the *Fair Work (Registered Organisations) Act 2009* (Cth); and
    (b) the Construction, Forestry, Mining and Energy, Industrial Union of Employees, Queensland (**CFMEUQ**) registered under the *Industrial Relations Act 2016* (Qld).

13. The principal laws and regulations governing the Union are:
    (a) *Fair Work (Registered Organisations) Act 2009* (Cth);
    (b) *Fair Work (Registered Organisations) Regulations 2009* (Cth);
    (c) *Fair Work (Registered Organisations) (Transitional Provisions) Rules 2017* (Cth); and
    (d) *Industrial Relations Act 2016* (Qld).

14. An example of an organisational chart depicting the Union officeholders and relevant structures is enclosed with this report.
15. In addition to the laws and regulations above, the Union has rules (given statutory force) which it must act in accordance with. Copies of examples of the rules in force at some of the relevant times between 2015 and 2025 is included in the index of documents with this letter.

Publicly reported allegations of misconduct

16. When it comes to construction, in particular civil construction projects in Australia, there are various unions that have coverage of workers. 'Coverage' is a function of union rules. Union rules (which are registered with and regulated by the relevant regulator, the Fair Work Commission) identify the type of workers who can be members of the particular union by their job, or occupation (their 'calling') and/or industry of their employer. In civil construction in Australia, the CFMEU has coverage of some workers on the basis of their calling (for instance, crane drivers and carpenters); the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia (**CEPU**) covers plumbing and electrical workers; and the Australian Workers Union (**AWU**) has an industry coverage rule allowing it to represent all employees of employers engaged in the civil construction industry.
17. A union that has the majority number of workers within the scope of the enterprise agreement is able to make a 'Greenfields' enterprise agreement. This is an agreement made with a union directly, without the need of approval ballot from employees, and prior to the work commencing.
18. By way of further background, the Commission has heard evidence of an apparent 'turf war' between the CFMEU and the AWU on civil construction projects in Queensland. To this end, please see attached the witness statement of Ms Stacey Schinnerl at paragraphs 16-17 (see attached Document 29) and the Commission of Inquiry Day 6 Transcript[4] (see attached Document 30). To be clear, this evidence remains untested.
19. At the end of this letter is a table summarising some significant allegations the Commission has uncovered to date, as reported in open source media. Please note, such allegations remain untested.
20. These matters are relevant background to the type of activity the Union is alleged to have engaged in from at least 2015 onwards.
21. It is worth noting that unions can organise, and employees, can take industrial action[5] lawfully when it is in pursuit of an enterprise bargaining agreement. This is called 'protected industrial action' in that it is immune from legal redress. Once an enterprise agreement is made, then industrial action is not protected and is therefore not immune from legal redress for the nominal life of the enterprise agreement, which can be up to four years. Once an enterprise agreement passes its nominal life (as set out in its terms), a new agreement can

[4] TN 578 ln 5-21; TN 582 ln 31 – TN 584 ln 6; TN 591 – TN 592; TN 593 ln 1-30.
[5] As at the definition of 'industrial action', see paragraph 23 below.

be negotiated and therefore replaced, and there is once again the ability to take protected industrial action in pursuit of it.

22. In Australia, there are various torts that have been colloquially termed 'industrial torts' which are unlawful. They include: unlawful picketing (where the ingress and egress to a site is blocked, thereby interfering with contractual relations between suppliers and customers, employees and employers); intimidation (where unlawful threats are used to coerce a person into acting, or refraining from acting, in a particular way); and conspiracy by unlawful means (where two or more persons combine to use unlawful conduct to cause economic harm to another party). Such tortious conduct is unlawful when it falls within the definition of industrial action under section 19 of the *Fair Work Act 2009* (Cth) and is 'protected'.

23. Per section 19 of the *Fair Work Act 2009* (Cth), 'industrial action' is defined as:

(1) Industrial action means action of any of the following kinds:

(a) the performance of work by an employee in a manner different from that in which it is customarily performed, or the adoption of a practice in relation to work by an employee, the result of which is a restriction or limitation on, or a delay in, the performance of the work;

(b) a ban, limitation or restriction on the performance of work by an employee or on the acceptance of or offering for work by an employee;

(c) a failure or refusal by employees to attend for work or a failure or refusal to perform any work at all by employees who attend for work;

(d) the lockout of employees from their employment by the employer of the employees.

(2) However, industrial action does not include the following:

(a) action by employees that is authorised or agreed to by the employer of the employees;

(b) action by an employer that is authorised or agreed to by, or on behalf of, employees of the employer;

(c) action by an employee if:

(i) the action was based on a reasonable concern of the employee about an imminent risk to his or her health or safety; and

(ii) the employee did not unreasonably fail to comply with a direction of his or her employer to perform other available work, whether at the same or another workplace, that was safe and appropriate for the employee to perform.

(3) An employer locks out employees from their employment if the employer prevents the employees from performing work under their contracts of employment without terminating those contracts.

Commission hearings and transcript

24. Should you wish to refer to any of the hearings or transcripts of the Commission's hearings to date, they are available here: ttps://www.cfmeuinquiry.qld.gov.au/hearings.

Opinion requested

25. In light of the background information set out in this letter, based on your field of expertise and knowledge, please set out:
    (a) your career history and expertise; and
    (b) Identify journal articles, books any other writings on corruption and racketeering in the New York construction industry.
26. Please provide your opinion in response to the following questions:

Question 1

27. How do you describe labour racketeering and what are its typical features?

Question 2

28. In respect of the Organised Crime Task Force (**OCTF**) please explain:
    (a) What the body is and why it was established?
    (b) What was your role?
    (c) What were your experiences with labour racketeering and corruption in the NY construction industry?
    (d) What contribution did the OCTF make to the control of labour racketeering and corruption in the NY construction industry?

Question 3

29. Having regard to the material attached, please read the opinions and consider and comment on conclusions reached by Varese at paragraphs 39-52 and 53-58 (see attached Document 31) and Campana 4.9-4.10 and 4.11-4.20 (see attached Document 32)

Question 4

30. Having regard to material attached, what comparisons do you make, if any, with corruption and labour racketeering in the New York construction industry and on the waterfront.

Question 5

31. Upon an Administrator (or in the case of the United States, a Trustee) of a union being removed, and thereby allowing for a return to the regime of pre- Administration governance:
    (a) what factors tell for and against enduring reform within a union; and
    (b) how you regard the prospects of enduring reform without other controls being in place?

Question 6

32. What recommendations do suggest as to any reforms that may be adopted by the State of Queensland in respect of its construction industry.

Index of documents

33. At the end of this letter is an index of documents provided for your consideration.

Without prejudice

34. When you provide your report, please mark it “without prejudice and subject to legal privilege”.

Further information and queries

35. If you require further information or have any queries, please contact the writer.

Yours faithfully

Chris Gardner

Partner | Seyfarth Shaw Australia

Lawyers for Commission of Inquiry

Commission of Inquiry into the CFMEU and Misconduct in the Construction Industry

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Index of Documents

No.	Document	Date
Rules		
1.	Rules of the Construction, Forestry and Maritime Employees Union (Federal)	As at 1 January 2024
2.	Rules of the Construction, Forestry and Maritime Employees Union, Construction and General Division and Construction and General Divisional Branches (Federal)	As at 1 January 2024
3.	Rules of the Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland (State)	As at 16 April 2024
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4.	Record of Office Holders	2015
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15.	Register of Officers	2015

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26.	*Commissions of Inquiry Order (No.2) 2025* (Qld)	1 August 2025
27.	Aide-mémoire: Structure of the CFMEU and CFMEUQ	Undated
28.	Aide Memoire – Evidence of Control of Subcontractors	4 June 2026
29.	Exhibit SLS-1: Witness statement of Stacey Schinnerl	28 November 2025
30.	Transcript Day 6: Week Two Day Three	4 December 2025
31.	Expert Report: Professor Federico Varese	13 June 2026
32.	Expert Report: Professor Paolo Campana	13 June 2026

Publicly reported significant instances of wrongdoing or questionable conduct

The following table summarises publicly reported significant instances of wrongdoing or questionable conduct attributed to the CFMEU / CFMEUQ as identified through evidence given to, or counsel-assisting submissions made before, the Queensland Commission of Inquiry.

#	Allegation / Conduct	Key Persons / Entities	Description / References	When Aired
1	"Cancer of violence"; running the Qld branch as a personal "fiefdom"	Michael Ravbar; Jade Ingham	Administrator Mark Irving KC told the Inquiry the pair "ruled" the Queensland branch unchallenged for 15 years without an election, and that violence — not organised crime — was the chief "cancer". Irving flagged moves to expel them from the union. *References*: ABC News — "Alleged violence within the CFMEU a 'cancer', administrator tells Queensland inquiry", 20 November 2025. https://www.abc.net.au/news/2025-11-20/cfmeu-inquiry-queensland-alleged-violence-cancer-administrator/106032804 The Nightly — "CFMEU paid $40 million-$50 million into the wrong account, corruption inquiry told", 20 November 2025. https://thenightly.com.au/australia/cfmeu-paid-40-million-50-million-into-the-wrong-account-corruption-inquiry-told-c-20736635	Block 1, 19–20 Nov 2025
2	$40–50 million in members' dues paid to the wrong (state-registered) entity	Ravbar; Ingham; Qld branch	An "extraordinary" 2020 services agreement allegedly diverted ~$10 m a year from the federal division to a state-registered entity, breaching union rules and industrial law and disenfranchising 15,000–18,000 Qld members from elections (only 163 NT members eligible to vote). Funds allegedly used to acquire properties. *References*:	20 Nov 2025

#	Allegation / Conduct	Key Persons / Entities	Description / References	When Aired
			The Nightly — "CFMEU paid $40 million-$50 million into the wrong account, corruption inquiry told", 20 November 2025. https://thenightly.com.au/australia/cfmeu-paid-40-million-50-million-into-the-wrong-account-corruption-inquiry-told-c-20736635 ABC News — "Five key moments from the first hearings of the Queensland CFMEU inquiry", 23 November 2025. https://www.abc.net.au/news/2025-11-23/qld-cfmeu-commission-of-inquiry-five-key-moments/106035616	
3	$3 million transferred from union accounts in the 24 hours before federal administration	Qld branch officials	Irving recovered the funds, fearing they would be "used to campaign against the administration". *References*: The Nightly — "CFMEU paid $40 million-$50 million into the wrong account, corruption inquiry told", 20 November 2025. https://thenightly.com.au/australia/cfmeu-paid-40-million-50-million-into-the-wrong-account-corruption-inquiry-told-c-20736635	20 Nov 2025
4	"Coercive control" of witnesses during the Watson investigation	Ingham; current officials; "a relative of Mr Ingham later charged with murder"	Union officials interviewed by Watson SC were driven to the interviews by an Ingham relative facing a murder charge; recordings of the interviews were given to the driver and likely passed back to Ingham. *References*: The Nightly — "CFMEU paid $40 million-$50 million into the wrong account, corruption inquiry told", 20 November 2025. https://thenightly.com.au/australia/cfmeu-paid-40-million-50-million-into-the-wrong-account-corruption-inquiry-told-c-20736635	20 Nov 2025
5	Campaign of violence and	CFMEU organisers; AWU Qld Secretary	Inquiry shown video of CFMEU members surrounding AWU organiser Jamie McQueen at Cross River Rail, showing him a weapon and deflating his tyres; vandalism of an AWU vehicle in Schinnerl's secure car park; verbal threat that "if I	Block 2, 2–4 Dec 2025

#	Allegation / Conduct	Key Persons / Entities	Description / References	When Aired
	intimidation against the AWU ("turf war")	Stacey Schinnerl (victim)	raised my head, it would be knocked off". Schinnerl told the Inquiry she perceived this as a threat to her life. *References*: ABC News — "CFMEU inquiry hears rival union boss Stacey Schinnerl held meeting with police commissioner", 3 December 2025. https://www.abc.net.au/news/2025-12-03/qld-cfmeu-inquiry-awu-qcu-queensland-police/106089924 ABC 7.30 — "CFMEU inquiry hears allegations of intimidation and death threats", 4 December 2025. https://www.abc.net.au/news/2025-12-04/cfmeu-inquiry-hears-allegations-of-intimidation-/106103028 The Nightly — "Australian Workers' Union leader Stacey Schinnerl warned she wasn't safe at building site after CFMEU threats", 2 December 2025. https://thenightly.com.au/politics/australia/australian-workers-union-leader-warned-she-wasnt-safe-at-building-site-after-cfmeu-threats-c-20864501	
6	Verbal abuse of Schinnerl in front of her teenage son on Labor Day 2023	Unidentified CFMEU member; CFMEU leader "watched on"	A CFMEU member reportedly leaned past Schinnerl as if to reach her child and called her a "grub" who "sells out" workers. *References*: ABC News — "Queensland CFMEU member allegedly harassed rival union boss in front of son", 3 December 2025. https://www.abc.net.au/news/2025-12-04/cfmeu-inquiry-awu-leader-harassed-stacey-schinnerl/106101048	3 Dec 2025
7	"$1 million" plan to take over and absorb	CFMEU leadership	Inquiry told the CFMEU was prepared to spend up to $1 million to "take down" the AWU as it expanded into civil construction.	4 Dec 2025

#	Allegation / Conduct	Key Persons / Entities	Description / References	When Aired
	the AWU in Queensland		*References*: ABC 7.30 — “CFMEU inquiry hears allegations of intimidation and death threats”, 4 December 2025. https://www.abc.net.au/news/2025-12-04/cfmeu-inquiry-hears-allegations-of-intimidation-/106103028	
8	Centenary Bridge blockade and violent brawl	CFMEU members vs project contractor	Cited as an emblematic “showcase of militant” CFMEU conduct and the site of multiple violent incidents during the bridge-duplication project. *References*: ABC 7.30 — “CFMEU inquiry hears allegations of intimidation and death threats”, 4 December 2025. https://www.abc.net.au/news/2025-12-04/cfmeu-inquiry-hears-allegations-of-intimidation-/106103028	Block 2, Dec 2025
9	Trackers placed on construction workers’ vehicles	CFMEU on a major Brisbane project	Workers reported feeling unsafe after discovering tracking devices fitted to their cars at a major Brisbane project. *References*: 7News Mackay (Facebook) — “Construction workers felt unsafe after finding trackers in their cars”, 2 December 2025. https://www.facebook.com/7NEWSMackay/videos/claims-construction-workers-felt-unsafe-after-finding-trackers-in-their-cars/4361248927484735/	Dec 2025
10	Alleged MOU between CFMEU and a Queensland police “association” to keep police out of industrial disputes	CFMEU; Qld Police Association (denied)	Watson SC said he had seen a copy of a memorandum allegedly directing officers not to intervene in construction disputes even where violence occurred. The Queensland Police Union of Employees “vehemently denied” the existence of any such agreement. *References*:	19–20 Nov 2025

#	Allegation / Conduct	Key Persons / Entities	Description / References	When Aired
			The Nightly — "CFMEU paid $40 million-$50 million into the wrong account, corruption inquiry told", 20 November 2025. https://thenightly.com.au/australia/cfmeu-paid-40-million-50-million-into-the-wrong-account-corruption-inquiry-told-c-20736635 ABC News — "Five key moments from the first hearings of the Queensland CFMEU inquiry", 23 November 2025. https://www.abc.net.au/news/2025-11-23/qld-cfmeu-commission-of-inquiry-five-key-moments/106035616	
11	"Regulatory capture" of Workplace Health and Safety Queensland	Former WHSQ Director Helen Burgess; CFMEU	Counsel assisting Patrick Wheelahan KC alleged Burgess was the "conduit" between the union and the regulator — directing inspectors to prioritise CFMEU complaints, helping CFMEU officials enter sites without legal authority, and pressuring inspectors to issue notices on the union's behalf. Wheelahan called it "a form of institutional corruption". *References*: ABC News — "CFMEU inquiry hears Workplace Health and Safety Queensland was 'captured'", 10 March 2026. https://www.abc.net.au/news/2026-03-10/qld-cfmeu-inquiry-workplace-health-safety/106435286 AAP News — "Safety inspectors 'bullied and abused' by CFMEU", 9 March 2026. https://aapnews.aap.com.au/news/safety-inspectors-bullied-and-abused-by-cfmeu	Block 4, 10 Mar 2026
12	"Hit list" of WHSQ inspectors targeted for removal	Burgess; CFMEU; Principal Inspector David Cappelletti (witness)	Cappelletti testified the union, through Burgess, maintained a list to "weed out" inspectors who refused to comply with CFMEU demands; he was on it. *References:* ABC News — "Queensland inquiry into CFMEU hears union had 'hit list' of inspectors", 15 April 2026. https://www.abc.net.au/news/2026-04-15/queensland-cfmeu-commission-of-inquiry-hit-list/106567730	15 Apr 2026

#	Allegation / Conduct	Key Persons / Entities	Description / References	When Aired
13	WHSQ inspectors so frightened they issued cease-unsafe-work orders against their own workplace	WHSQ inspectors; CFMEU organiser Matt von Stieglitz (named in evidence)	Inspectors filmed and humiliated on the union's social media effectively shut themselves out of sites for safety reasons. *References*: ABC News — "CFMEU inquiry hears Workplace Health and Safety Queensland was 'captured'", 10 March 2026. https://www.abc.net.au/news/2026-03-10/qld-cfmeu-inquiry-workplace-health-safety/106435286 AAP News — "Safety inspectors 'bullied and abused' by CFMEU", 9 March 2026. https://aapnews.aap.com.au/news/safety-inspectors-bullied-and-abused-by-cfmeu	9–10 Mar 2026
14	Undisclosed conflict of interest at WHSQ	Burgess; CFMEU delegate; Burgess's stepson Nathan Williams	Sarina Wise told the Inquiry that Burgess was in a de facto relationship with a CFMEU delegate and had hired the delegate's son (Williams) as an inspector — neither relationship disclosed; Williams was assigned to a high-risk projects team. *References*: ABC News — "Queensland inquiry into CFMEU hears union had 'hit list' of inspectors", 15 April 2026. https://www.abc.net.au/news/2026-04-15/queensland-cfmeu-commission-of-inquiry-hit-list/106567730	15 Apr 2026
15	14-inspector CCC complaint against Minister Grace Grace alleging she allowed CFMEU "unprecedented influence" over WHSQ	Grace Grace MP	The Crime and Corruption Commission declined to act, finding no criminal offence; complaint lodged in 2022 was aired in evidence. *References*: ABC News — "CFMEU inquiry hears Workplace Health and Safety Queensland was 'captured'", 10 March 2026. https://www.abc.net.au/news/2026-03-10/qld-cfmeu-inquiry-workplace-health-safety/106435286 AAP News — "Safety inspectors 'bullied and abused' by CFMEU", 9 March 2026. https://aapnews.aap.com.au/news/safety-inspectors-bullied-and-abused-by-cfmeu	9–10 Mar 2026

#	Allegation / Conduct	Key Persons / Entities	Description / References	When Aired
16	Threat to cancel a developer's contract on the $1.6b Toowoomba Second Range Crossing unless they "worked with the CFMEU"	Grace Grace; Nexus Infrastructure (Jose Sanchez, Enrique Gomez); then-Transport Minister Mark Bailey present	Counsel assisting alleged Grace took control of a February 2018 meeting and threatened contract termination. Nexus subsequently withdrew its QIRC action against the CFMEU and WHSQ. Grace says she will respond when called. *References*: ABC News — "Former Queensland industrial relations minister Grace Grace allegedly threatened developers", 22 April 2026. https://www.abc.net.au/news/2026-04-22/qld-cfmeu-inqury-hears-minister-threatened-developers/106592292 Yahoo News / AAP — "'Shocking': ex-minister accused of threat to contractor", 22 April 2026. https://au.news.yahoo.com/shocking-ex-minister-accused-threat-065533449.html 7News Queensland (Facebook) — "Shadow Minister facing calls to resign following allegations at the CFMEU inquiry", 23 April 2026. https://www.facebook.com/7NEWSQld/videos/a-shadow-minister-is-facing-calls-to-resign-following-allegations-at-the-cfmeu-i/1288527862773121/	22–23 Apr 2026
17	Storming of the Commonwealth Parliament Offices, Brisbane	~200 CFMEU members; Ingham	A glass door was smashed and a security guard knocked to the ground; the QTRIP/Fair Work Ombudsman briefing was abandoned. Premier Palaszczuk called the conduct "disgraceful". Ingham brushed it off, suggesting "the crack was probably already in the glass" and blaming "foreigners". *References*: Geoffrey Watson SC, "Violence in the Queensland CFMEU", 17 June 2025 (redacted PDF tendered to the Inquiry). https://www.cfmeuinquiry.qld.gov.au/__data/assets/pdf_file/0008/875321/watson-g-report-redacted.pdf ABC News — "CFMEU report author Geoffrey Watson SC questioned at inquiry", 23 April 2026. https://www.abc.net.au/news/2026-04-23/qld-cfmeu-leaders-lawyers-appear-at-inquiry/106597846	Tendered; cross-examined 23 Apr 2026

#	Allegation / Conduct	Key Persons / Entities	Description / References	When Aired
18	Sexist and abusive conduct directed at female ministers and women on sites	Ravbar; CFMEU members	Signs reading “Flush Labor Down the Toilet” — formed using tampons — placed on the women’s bathroom door near a female minister’s office. Relentless verbal abuse of one minister required a police-recommended security upgrade. *References*: Geoffrey Watson SC, “Violence in the Queensland CFMEU”, 17 June 2025 (redacted PDF tendered to the Inquiry). https://www.cfmeuinquiry.qld.gov.au/__data/assets/pdf_file/0008/875321/watson-g-report-redacted.pdf ABC News — “The identities linked to corruption at the CFMEU”, 12 February 2026. https://www.abc.net.au/news/2026-02-12/cfmeu-inquiry-report-corruption/106333306	Watson Report tendered
19	Right-of-entry breaches and unlawful site entries	Former ABCC head Nigel Hadgkiss (witness); Ravbar; organiser Andrew Blakely	At least 25 industrial-law breaches in 14 years in Queensland, drawing $4.57 m in penalties on the union and ~$1 m on individuals. Hadgkiss cited a 2023 Cross River Rail incident at Woolloongabba/Roma Street where Ravbar and Blakely refused inductions, ignored direction-to-leave and held a union BBQ during work hours (fines: Ravbar $9,320; Blakely $12,000; CFMEU $204,000). *References*: ABC News — “Former construction commissioner tells inquiry CFMEU breached industrial law”, 14 April 2026. https://www.abc.net.au/news/2026-04-14/construction-commissioner-cfmeu-inquiry-industrial-law-breaches/106563894	14 Apr 2026
20	Coercion of contractors to display CFMEU logos and accept criminals as workers	CFMEU (national context — Setka era — applied in Watson Report)	Hadgkiss said contractors felt “obliged to comply” with CFMEU demands. Watson Report described the union “actively recruiting criminals”, including convicted/suspected murderers acting as health-and-safety officers and unqualified relatives of delegates earning up to $15,000/week. *References*:	14 Apr 2026; Watson Report tendered

#	Allegation / Conduct	Key Persons / Entities	Description / References	When Aired
			ABC News — “Former construction commissioner tells inquiry CFMEU breached industrial law”, 14 April 2026. https://www.abc.net.au/news/2026-04-14/construction-commissioner-cfmeu-inquiry-industrial-law-breaches/106563894 ABC News — “The identities linked to corruption at the CFMEU”, 12 February 2026. https://www.abc.net.au/news/2026-02-12/cfmeu-inquiry-report-corruption/106333306	
21	Recurrent breaches of industrial law amounting to a “business model”	CFMEU (national, applied to Qld branch)	Solicitor-General data: 1,163 contraventions in 62 proceedings between 2019 and 2024; >$10.6 m in fines; cited by Commissioner Wood KC as evidence of a “conscious and deliberate strategy” (Mortimer J, 2016). *References:* Commission of Inquiry — Day 1 Transcript, 1 October 2025 (PDF). https://www.cfmeuinquiry.qld.gov.au/__data/assets/pdf_file/0004/883624/20251001-final-transcript-commission-of-inquiry-into-the-cfmeu-day-1.pdf ABC News — “Five key moments from the first hearings of the Queensland CFMEU inquiry”, 23 November 2025. https://www.abc.net.au/news/2025-11-23/qld-cfmeu-commission-of-inquiry-five-key-moments/106035616	Opening hearing, 1 Oct 2025
22	“Best Practice Industry Conditions” (BPIC) policy as a de-facto CFMEU agreement costing taxpayers billions	Palaszczuk Government; CFMEU; Civil Contractors Federation Qld CEO Damien Long (witness)	Long testified BPIC was “essentially a CFMEU agreement” written through a “sham” consultation — driving productivity to as low as two days a week and inflating costs by 13–25%. Modelled cost to the State estimated at $13.1 b–$38.6 b. Industry warnings to Premier Palaszczuk were ignored. *References:* ABC News — “CFMEU inquiry hears Labor leaders ignored ‘repeated’ industry warnings”, 10 February 2026. https://www.abc.net.au/news/2026-02-10/cfmeu-inquiry-hears-labor-leaders-ignored-repeated-warnings/106325790	Block 3, 9–10 Feb 2026

#	Allegation / Conduct	Key Persons / Entities	Description / References	When Aired
			The Urban Developer — “Industry Welcomes Axing of Qld’s Contentious BPIC”, 11 November 2025. https://www.theurbandeveloper.com/articles/queensland-government-best-practice-industry-conditions-scrapped	
23	Threats to withdraw political donations to force ministerial resignations	CFMEU; Cross River Rail Delivery Authority CEO Graeme Newton (witness); former Deputy Premier Jackie Trad (subject)	Newton testified the union threatened to pull political support unless Trad resigned and publicly demanded the resignations of Ministers Bailey and Jones — including via mocking caricatures. *References:* ABC News — “Labor figures in the spotlight as CFMEU inquiry scrutinises union ties”, 25 April 2026. https://www.abc.net.au/news/2026-04-25/qld-cfmeu-inquiry-labor-projects-threats-wrap/106602768	April 2026
24	Aggressive cornering of senior public servants	Ravbar	A senior public servant gave evidence that Ravbar cornered him outside a coffee shop at 1 William Street and behaved aggressively over the BPIC. *References:* 7News Queensland (Facebook) — Public servant cornered by Ravbar over BPIC, 10 February 2026. https://www.facebook.com/7NEWSQld/posts/the-former-government-was-warned-seven-years-ago-that-a-sweet-pay-deal-on-state-/1322996769858946/	Block 3, Feb 2026
25	“Spreading false fear” over fire-related work on Cross River Rail	CFMEU	Inquiry heard claims the union spread false fire-safety fears about Cross River Rail to extract concessions from contractors. *References:* 7News Queensland (Facebook) — “The inquiry has been told the union spread false fear”, 18 March 2026. https://www.facebook.com/7NEWSQld/videos/the-	March 2026

#	Allegation / Conduct	Key Persons / Entities	Description / References	When Aired
			inquiry-into-the-cfmeu-has-been-told-that-the-union-had-cross-river-rail-fir/936367946022614/	
26	"Youth Crew" sub-branch — alleged "hit squad" of young members	"Youth Crew" sub-branch	A specific term of reference asks whether the Youth Crew should be wound up. Media reported the Inquiry heard the CFMEU sent out the "hit squad of young members to cause trouble", with associated misogyny allegations. *References:* Commission of Inquiry — Day 1 Transcript, 1 October 2025 (PDF). https://www.cfmeuinquiry.qld.gov.au/__data/assets/pdf_file/0004/883624/20251001-final-transcript-commission-of-inquiry-into-the-cfmeu-day-1.pdf 7News Sunshine Coast (Facebook) — "Youth Crew 'hit squad' allegations", 19 November 2025. https://www.facebook.com/7NEWSSC/posts/an-inquiry-has-heard-how-queenslands-cfmeu-sent-out-a-so-called-hit-squad-of-you/1171410585097953/	Block 1, 19 Nov 2025
27	Angle-grinder threat against a WHSQ inspector at a Brendale site	Unnamed worker in CFMEU livery; Ravbar (responsive conduct)	An inspector accompanied by two female trainees was confronted by a worker wielding a running angle grinder who threatened to "take you outside and bash the f… out of you". Ravbar's response was described in the Watson Report as showing "how far the leadership had departed from the norms of conduct in a civil society". *References:* Geoffrey Watson SC, "Violence in the Queensland CFMEU", 17 June 2025 (redacted PDF tendered to the Inquiry). https://www.cfmeuinquiry.qld.gov.au/__data/assets/pdf_file/0008/875321/watson-g-report-redacted.pdf	Watson Report tendered

#	Allegation / Conduct	Key Persons / Entities	Description / References	When Aired
28	Public abuse of premiers, deputy premiers and ministers	Ravbar	Watson found Ravbar's "typical response to even minor opposition was to call for the dismissal or resignation of premiers, deputy premiers and ministers", and that police insisted on enhanced security for one minister. *References:* Geoffrey Watson SC, "Violence in the Queensland CFMEU", 17 June 2025 (redacted PDF tendered to the Inquiry). https://www.cfmeuinquiry.qld.gov.au/__data/assets/pdf_file/0008/875321/watson-g-report-redacted.pdf ABC News — "Labor figures in the spotlight as CFMEU inquiry scrutinises union ties", 25 April 2026. https://www.abc.net.au/news/2026-04-25/qld-cfmeu-inquiry-labor-projects-threats-wrap/106602768	Re-aired 23–25 Apr 2026
29	Procedural-fairness criticism of Watson investigation (defence point)	Watson SC; counsel for Ravbar (Tony O'Gorman KC); counsel for Ingham (Tony Kimmins KC)	Cross-examination revealed Watson did not retain "trivial" source documents (court rulings, news clips) and noted Ravbar/Ingham had been given but declined opportunities to respond before publication. The defence argued the absence of retained documents was "less than ideal". *References*: ABC News — "CFMEU report author Geoffrey Watson SC questioned at inquiry", 23 April 2026. https://www.abc.net.au/news/2026-04-23/qld-cfmeu-leaders-lawyers-appear-at-inquiry/106597846	23 Apr 2026
30	Senior minister interference; violent exclusion of competing union; disruption of works to delay project completion	Cross River Rail, Jackie Trad (Deputy Premier), AWU, CPB Contractors, CFMEU "Youth Crew"	The CFMEU's "Youth Crew" violently intimidated a rival union, the AWU, to prevent it representing workers on the Cross River Rail project; consultants with connections to Jackie Trad (the then Deputy Premier of Queensland) attempted to pressure CPB Contractors (one of the companies constructing the project) to sign a CFMEU deal which would have resulted in workers being paid AUD334,000 per year. The CFMEU manufactured safety complaints to disrupt the project and	2 May 2026

#	Allegation / Conduct	Key Persons / Entities	Description / References	When Aired
			targeted critical works to prevent the project from achieving major milestones. Costs ballooned from $5.4 billion, to an estimated $19 billion. ABC News – “Inquiry into Queensland CFMEU branch hears of union's impact on construction of Brisbane's Cross River Rail”, 2 May 2026 https://www.abc.net.au/news/2026-05-02/queensland-cfmeu-inquiry-cross-river-rail-takeaways/106623654	

[105N: Incorporates alterations of 01 December 2023 by order of the Federal Court of Australia: NSD1120/2023]
(replaces rulebook dated 07 September 2022 [R2022/76])

I CERTIFY under section 161 of the Fair Work (Registered Organisations) Act 2009 that the pages herein numbered 1 to 110 both inclusive contain a true and correct copy of the registered rules of the Construction, Forestry and Maritime Employees Union.

GENERAL MANAGER
FAIR WORK COMMISSION

Rules of the Construction, Forestry and Maritime Employees Union
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1 - NAME

The name of the Union shall be the "Construction, Forestry and Maritime Employees Union".

2 - CONSTITUTION

(A)(A) The following unlimited number of persons, whether male or female, are eligible to be members of the Union

(1) employed in, usually employed in or qualified to be and desirous of being employed in or seeking to be employed in or in connection with the industry or industries, and/or occupations, and/or calling, and/or vocations and/or industrial pursuits of

and/or

(2) who, otherwise than as employees or employers, follow an occupation in or in connection with the industry or industries of:

and/or

(3) who, otherwise than as employees or employers, are engaged in the industrial pursuit or pursuits of:

(i) carpenters or joiners (including foremen and sub-foremen) and carpenters or joiners employed in the States of New South Wales, Tasmania and Western Australia or in the Australian Capital Territory on bridges, wharves, jetties or piers or employed in the State of Victoria on bridges, wharves, jetties or piers which are wholly or substantially built of concrete and in respect of which the performance of formwork requires the exercise of a substantial amount of the knowledge and skill of a tradesman carpenter, or employed in one of the said States or in the State of Queensland or the said Territory on dams, ship carpenters or joiners (including foremen and sub-foremen) or tilelayers, including without limiting the meaning of the word tilelayers, persons employed in the laying or fixing of tiles, faience, mosaic, ceramic, opalite and the like not exceeding in measurement .093 square metres when such opalite and the like is fixed with cement composition or stonemasons, marble masons, polishers, machinists, sawyers and all other persons engaged in the dressing and preparation and/or erection of stone, marble or slate also those engaged in the preparation and/or erection of terrazzo or similar compositions, or bricklayers, tuckpointers, or in a trade or calling of a slater, roof tiler, shingler, ridger or cement tiler, fixer of roofing sheets of asbestos, fibro, fibrolite or cement mixtures and accessories, malthoid sisalkraft or bituminous roofing materials and all accessories made of the same materials and without limiting the meaning of the above they shall be deemed to include terra cotta, glazed, semi-glazed roofing tiles, cement tiles, slates, fibro slates, tiles, asbestos, fibro fibrolite, fibrous mixtures, cement and any mixtures that may replace or be used in conjunction with the foregoing or any materials incidental thereto or in place thereof, or in New South Wales journeymen and other labour engaged in the plate, sheet and ornamental glass trade, or apprentices or trainees to or in any of the foregoing trades together with such other persons whether employees in the industry or not as have been appointed officers of the Union and admitted as members thereof PROVIDED however that notwithstanding the foregoing:-

(a) In the States of Western Australia, South Australia, Tasmania and Queensland and in the Australian Capital Territory, nothing in paragraph (A)(i) of this rule shall render eligible for membership any employee engaged in tilelaying as defined in this sub-rule;

(b) In the States of New South Wales, Victoria, South Australia, Queensland and Tasmania nothing in paragraph (A)(i) of this rule shall render eligible for membership, any employee engaged in tilelaying as defined in this sub-rule who is eligible for membership of The Federated Furnishing Trade Society of Australasia;

(c) In the Australian Capital Territory and the State of Tasmania nothing in paragraph (A)(i) of this rule shall render eligible for membership persons engaged in the fixing of corrugated asbestos cement roofing sheets;

(d) Nothing in paragraph (A)(i) of this rule shall render eligible for membership any person who is a member of or eligible for membership of The Plumbers and Gasfitters Employees' Union of Australia;

(e) In the States of Victoria, South Australia, Queensland, Tasmania and the Australian Capital Territory nothing in paragraph (A)(i) of this rule shall render eligible for membership any employee engaged in the plate, sheet and ornamental glass industries as defined in this sub-rule who is eligible for membership of The Federated Furnishing Trades Society of Australasia.

(ii) the process or trade or business as a: plasterer, fixer, shophand, and caster, or employed in internal and/or external plastering, and/or cementing, including rendering with all forms of plaster, asbestos fibre, and including the performance of the aforementioned duties or processes by manual or mechanical means, (excepting employees engaged in manufacture of cement and/or concrete, and/or fibrolite articles) including wood, paper and metal lathing and/or top dressing of all concrete work finished in cement, and/or fibrous plaster fixing work, including sackett board and similar substances, defined as being fixing and finishing of fibrous work, as done by plasterers or fibrous plaster fixers, or employed in underground sewer or tunnel plastering, granolithic floor laying, i.e., floors laid with material or aggregate consisting of granite chips, blue stone toppings, crushed slag, cement floors, including magnesite and/or composition floors, marble mosaic paving, terrazzo and similar work, and/or press cement work, including shophands' work, being defined to include the interpretation of plans and details, and to work from them in the preparation of the ground work for the modeller, and also the cutting and mounting of moulds and casters' work, which shall include cornice and moulding and other plaster castings, and the casting of plain or ornamental plaster sheets by mechanical or manual means (excepting the manufacture of paper-backed wallboard from plaster of paris at Colonial Sugar Refining Company Ltd in New South Wales). Excepting in the State of New South Wales and Victoria the laying or fixing to floors or walls, tiles of terra cotta or pottery ware, faience, ceramic (excepting where such work is done in connection with bricklaying work) opalite tiles not exceeding in measurement .093 square metres, tiles made of plastic substances or other materials in substitution thereof, excepting metal, together with all persons as have been appointed officers of the Federation, and admitted members thereof. All persons employed assisting shophands, casters and/or fixers.

All junior shophands, casters and fixers and all persons apprenticed to any such branch of the plastering trades. Apprentices to the tilelaying trade other than in the States of New South Wales and Victoria. In the State of Victoria nothing in paragraph (A)(i) of this rule shall render eligible for membership any employee

(a) engaged upon the laying or fixing of tiles faience or ceramic blocks or tiles;
(b) engaged on press cement work;

(c) engaged upon the manufacture of plaster sheets by mechanical or manual means;
(d) engaged in assisting shophands, casters and/or fixers.

(iii) In the State of Victoria any process, trade or business in or of the plaster industry. Without limiting the generality of the term, the plaster industry shall include:

(a) the making of fibrous plaster and plasterglass board;

(b) the fixing or stopping of fibrous plaster, plasterglass board or gypsum plasterboard sections and shapes or any other work connected therewith;

(c) the making of architectural ornaments composed wholly or mainly of fibrous plaster, plasterglass, plaster cement or fibreglass;

(d) the fixing of architectural ornaments composed wholly or mainly of fibrous plaster, plasterglass, plaster cement or fibreglass or any other work therewith;

(e) the making of moulds for use in the making of such architectural ornaments;

(f) architectural modelling;

(g) the manufacturing of Plaster of Paris and the excavating or preparing of the raw materials for Plaster of Paris;

(h) the making and fixing of gypsum beam blocks and/or castings;

(i) the making of all forms of gypsum plasterboard sections, shapes and systems;

(j) the preparation of material for, and the making and fixing of acoustic tiles;

(k) the erection of suspended ceilings where the ceiling is to be of fibrous plaster sheets or tiles, gypsum plasterboard, plasterglass board or other material having a plaster content, including the fixing of battens, tracks or channels to which the plaster content materials are attached;

(l) the making and fixing of plaster walls, partitions and systems;

(m) the making, colouring and decorating of plaster models, the assembling or finning of models when taken from moulds, and any other work connected therewith;

(n) the making of moulds from chemically blended or compounded substances in substitution for plaster, fibrous plaster, or cement, the using of such moulds in the making of articles from plaster, fibrous plaster or cement or fibreglass for use in the building industry, and the fixing of such articles in the said industry;

(o) the making of articles composed of chemically blended or compounded substances for use in the building industry and the fixing of the said articles;

(p) the assembling, stacking and preparation for distribution of:

fibrous plaster, plasterglass board, architectural ornaments composed wholly or mainly of fibrous plaster, plasterglass, plaster, cement or fibreglass, Plaster of Paris, gypsum beam blocks and/or casting, gypsum plasterboard, acoustic tiles, plaster walls and partitions, plaster models and chemically blended or compounded substances for use in the building industry;

(q) the manufacturing of chalk, crayon or other articles from mineral earth;

and includes in Victoria the occupation of plasters' labourer and a person assisting a tradesperson in the Plaster Industry.

(A)(b) Without limiting the generality of any other subrule or paragraph or being limited thereby an unlimited number of persons employed in or seeking to be employed in or in connexion with all or any of the industry and/or occupations and/or callings and/or vocations and/or industrial pursuits of the painting and decorating industry in connexion with buildings and structures, plant, machinery and equipment, fences and posts, (commercial, residential, industrial or otherwise), general and ship painting, shall be eligible to be members of the Union including the following:

(a) on ships the painting of all accommodation and appurtenances thereto provided for passengers and ships complement, hospitals and pharmacies wherever situated, chart rooms, wheel houses and other navigational offices aboard ships including naval ships of every kind, and the painting of prefabricated ships and prefabricated parts of ships of every kind, and in the State of West Australia in accordance with the State Demarcation Board's decision number 32 of 1945 contained in the West Australia Industrial Gazette, published 30th June, 1947, Vol. XXVIII, page 130;

(b) the painting of launches and boats of every kind and the painting of prefabricated launches and boats and the prefabricated parts of launches and boats of every kind;

(c) the painting of or in connexion with all buildings and structures, plant, machinery and equipment, fences and posts, (commercial, residential, industrial or otherwise), the painting of or in connexion with prefabricated buildings and structures, plant, machinery and equipment, (commercial, residential, industrial or otherwise) and any prefabricated or other parts of prefabricated buildings and structures as aforementioned;

(d) the painting of the exterior of pipe lines on or above the surface of the earth, conduits, valves, condensers, cocks, control and/or regulating stations or sub-stations, and/or pumping, suction, syphon or booster stations or sub-stations, and/or storage holders, pressure regulating holders and/or trestles, bridges, viaducts, pylons, and any other supports, and all machinery and appurtenances relating to the foregoing on water, land, or sea, used or to be used for the purposes of storing and/or regulating and/or conveying liquids or gases including natural oils and gases;

(e) glazing, glass cutting, glass processing, cutting and fixing vitrolite or like material, the fixing of glass by any means in any place prepared for its reception, fitting and fixing glazing bars (but excepting in the State of Victoria, South Australia and Tasmania only, any person who is eligible for membership of the Federated Furnishing Trade Society of Australasia);

(f) paperhanging, applying and/or fixing wall hangings or coverings, decorating, kalsomining, distempering, plastic relief and texture work, graining, marbling, gilding, enamelling, varnishing and lacquering;

(g) signwriting, designing and/or lettering of price tickets and showcards;

(h) pictorial or scenic painting or production of signs or posters by means of stencils, screens or like methods or any other work incidental thereto including cut-out displays of all descriptions, pictorial, scenic or lettering;

(i) in the State of West Australia the work of enamelling, lining, spraying and writing on cycles;

(j) in the State of Queensland leadlight and metal glazing including cutting glass, assembling and fixing such glass by means of lead and/or metal sections;

(k) employees who mix and/or apply and/or fix paint or like matter or substitutes or mixtures or compositions or compounds for texture or plastic coatings and finishes or other decorative or protective coatings and/or finishes, or putty, stopping, caulking mixtures, compositions or compounds, oils, varnishes, water-colours, lacquers, stains, wallpapers, wall hangings or coverings, coatings (coatings shall not be read and construed to include the applying and fixing of lagging, or the work of applying or fixing of coatings consisting of plaster and/or lime and/or cement and/or aggregate when such substances are mixed or blended with water or the coating of pipes with bitumen and/or wrapping with burlap or hessian or in the State of Victoria only work covered by the description of industry in connexion with which the Victorian Plasterers Society is registered as at 1st November, 1962, but shall include any subsequent coats of paint or other like material for the purposes of protection or decoration) or other materials used in any of the callings specified in Rule 2, Constitution hereof, (other than mixing of paint, paint mixtures, protective coatings and/or plastic coatings and/or finishes and/or mixtures, putty, putty mixtures, stopping, caulking mixtures, compositions or compounds, oils, oil mixtures, varnishes, varnish mixtures, water colours, water colour mixtures, lacquers, lacquer mixtures, stains and removers, stain removal mixtures in paint and chemical factories) and/or other materials used in the painting and decorating trade with a brush, spray, roller or other tool or remove paint or like matter or substitutes or mixtures or compositions or compounds for texture or plastic coatings and finishes or other decorative coatings and/or finishes or putty, stopping or caulking mixtures, compositions or compounds, oils, varnishes, water colours, lacquers, stains, wallpapers, wall hangings or coverings, coatings, or other materials used in the painting and decorating trade by heat, flame, water, solvents, electrical, mechanical, airpowered or hand tools, or by grit, shot, or other abrasives or by any other means;

(l) persons engaged in preparing the work and materials required in any of the aforementioned branches of the trade; together with such other persons whether engaged in any industrial pursuit or not who have been appointed officers of the Union or its branches and admitted as members thereof but shall not include persons employed in connexion with the production or preparation of manufactured goods, plant, machinery, equipment, packages or containers for sale or purposes of distribution.

(2) For the purposes of this Rule a person shall be deemed to be employed in one or more of the specified industries, occupations, callings, vocations or industrial pursuits if:

(i) his usual occupation is that of an employee in one or more of the specified industries, occupations, callings, vocations or industrial pursuits, or

(ii) he is a person employed in one or more of the specified industries, or engaged in one or more of the specified industrial pursuits in the State of New South Wales, Queensland, South Australia or Western Australia who -

(a) in the case of a person so employed or engaged in New South Wales - is an employee for the purposes of the Industrial Arbitration Act 1940 of that State or that Act as amended from time to time;

(b) in the case of a person so employed or engaged in Queensland - is an employee for the purposes of the Industrial Conciliation and Arbitration Act 1961-1976 of that State or that Act as amended from time to time;

(c) in the case of a person so employed or engaged in South Australia - is an employee for the purposes of the Industrial Conciliation and Arbitration Act 1972-1975 of that State or that Act as amended from time to time;

(d) in the case of a person so employed or engaged in Western Australia - is an employee for the purposes of the Industrial Arbitration Act 1979 of that State or that Act as amended from time to time;

(3) A person who is a member of or who is eligible for membership of The Printing and Kindred Industries Union, shall not be eligible to be or be a member of The Operative Painters and Decorators Union of Australia.

(B) Without limiting the generality of the foregoing, or being limited thereby the Union shall also consist of:-

(1) workers (other than tradesperson), on any work in or in connection with or incidental to the erection, repair, renovation, maintenance, ornamentation, alteration, removal or demolition of any building.

For the purpose of this sub-rule (B) building shall include a building-type structure for the purpose of housing persons, goods or workshop equipment (other than mechanical or electrical plant) on a Civil or Mechanical Engineering Site.

(2) without limiting the generality of the foregoing, persons eligible for membership of the Union shall include any worker:

(i) assisting any bricklayer, mason, plasterer, carpenter, or other tradesperson engaged on the work described in Part (1) of this sub-rule; or

(ii) employed on any making or contracting job in wood, stone, brick, concrete, iron or steel, or combination of these or other materials incidental to any of the work described in Part (1) of this sub-rule, and in particular as

Bricklayers Labourer
Plasterers Labourer
Concrete Finisher
Dump Cart Operator
Scaffolder
Powder Monkey
Foundation Shaftsman
Steel Fixer (including Tack Welder)
Assistant Powder Monkey
Demolition Worker
Gear Hand
Jackhammerman
Mixer Driver (Concrete)
Steel Erector
Aluminium Alloy Worker Structural Erectors
(whether prefabricated or otherwise)
Cement Gun Operator
Concrete Cutting and Sawing Machine Operator
Concrete Gang worker (including Concrete Floater)
Roof Layer (Malthoid or similar material)
Underpinner

Concrete Formwork Stripper
Builders Labourer
Tackle Hand
Floor Sanding and/or Smoothing Machine Operators
Leading Hand Labourer
Labourer on Refractory work
Labourer excavating ground for foundations or basements of building or levelling ground on a proposed building site
or doing concrete work, tar paving or asphalt work or mortar or concrete mixing in connection with or incidental to the construction, repair, demolition or removal of buildings
Rigger performing rigging work that is an integral part of, or is incidental to, a tradesman's work
Assistant Rigger assisting a rigger specified in immediate preceding classifications
Drilling Machine Operator except in the mining or mineral exploration or hydrocarbon industries

Provided that, nothing in this sub-rule (B) shall render eligible to join the Union any person employed:-

(3) In the State of Victoria as a bricklayer's labourer, a bricklayer's labourer-refractory brickwork, a plasterer's labourer assisting a fibrous plasterer, a plasterers labourer assisting a solid plasterer, a concrete finisher, or labourer whose sole function is to assist a roof slater and tiler or whose sole function is to operate a dump cart;

(4) A drainer or person employed as a plumber's labourer;

(5) On a building or structure which building or structure is for the purpose of housing mechanical or electrical plant on a Civil or Mechanical Engineering Site;

(6) In the installation, repair or maintenance of lifts, escalators or air-conditioning plant;

(7) In that area of Queensland situated north of a line commencing at the sea coast with the twenty second parallel of south latitude, thence by that parallel of latitude due west to a hundred and forty seven degrees of east longitude thence by that meridian of longitude due south to twenty two degrees thirty minutes of south latitude, thence by that parallel of latitude due west to the western border of the State.

(C) Without limiting the generality of the foregoing and without being limited thereby the following are eligible to be members of the Union:

(i) All persons who are employed or are usually employed in any position on or in or in connection with (a) saws and wood working machines; (b) handling and treating timber and articles manufactured therefrom; (c) sawmills, timber yards, box and case factories, saw makers shops, joiners workshops, car and waggon shops, coach builders workshops, coopers workshops, furniture factories wooden sporting goods factories and veneer and plywood factories; (d) the preparing of woodwork for joiners, carpenters, builders, implement makers, coachbuilders, car and waggon builders, furniture factories, box and case factories, wooden sporting goods factories, veneer and plywood factories and coopers shops; (e) falling splitting and hewing timber.

Provided that millwrights, blacksmiths and maintenance engineers employed as such elsewhere than in bush sawmills, and fitters and/or turners, other than wood turners, shall not be eligible for membership unless covered by the provisions of paragraph (ii) hereof.

In these Rules, the words "wood and/or timber" without in any way limiting the ordinary meaning of the words, shall also be deemed to include any artificial or laminated or manufactured material now in existence or hereafter coming into existence from whatever materials made or constructed or manufactured, which is or can or may be used in the place of wood or timber, and which can be handled and/or treated and/or machined and/or worked in a similar way and with similar machines and/or tools, as in the case of wood or timber and

(ii) An unlimited number of males and females engaged or usually engaged in any occupation connected with manufacture, processing and supply of pulp, paper, paper board, strawboard, plastic materials (obtained from the wood and cooking chemicals in establishments where the organisation has as members persons coming within any other sections of this constitution) paper bags or any similar commodity, excepting employers of labour and

(iii) Such other persons who may be appointed from time to time to any office.

(D) Without limiting the generality of the foregoing and without being limited thereby in the State of South Australia or the Northern Territory, an unlimited number of employees engaged in or in connection with the coal and shale industries together with such other persons whether employees in the industries or not as have been appointed officers and admitted as members are eligible to be members of the Union. This sub-rule 2(D) does not apply outside the State of South Australia or the Northern Territory.

(DA) In addition to sub-rule (D), the following persons engaged in or in connection with the coal and shale industries on or adjacent to a mine site will be eligible to be members of the Union:

(a) persons performing any work in or in connection with or incidental to the construction of a coal mine where mining operations have not commenced;

(b) construction work or work that is incidental to such construction work on or adjacent to a coal mine, including but not limited to:

A. expansion work;
B. demolition work;
C. maintenance work which does not form part of the day to day operations of the coal mine; and
D. shutdown work.

(c) persons engaged to perform work at the Port of Newcastle;

(d) persons who are engaged to provide services in the mobile crane hire industry, including the hiring, operation or driving of mobile cranes, mobile elevated work platforms and like equipment.

(E) Without limiting the generality of the foregoing and without being limited thereby the following are eligible to be members of the Union:-

(a) An unlimited number of all classes of engine drivers, firemen, crane drivers, mobile crane drivers, forklift drivers, tow motor drivers, excavator drivers, pump attendants, pile drivers, motor drivers or attendants, greasers, cleaners, trimmers and any other workers assisting in and about the work incidental to any engine, boiler or machinery connected with the

production or utilisation of power on land or any harbour or river, and boiler attendants attending boilers not generating steam for power purposes and such persons as have been elected or appointed as paid officers of the Union or a branch of the Union or whilst financial members of the Union are elected as representatives of any working-class organisation to which the Union or a branch thereof is affiliated, or as a working-class member of Parliament.

Provided that mobile crane drivers, operators of fork lifts and/or tow motors engaged on the waterfront upon such work being that of a waterside worker or engaged in the transport of goods by road, or motor truck drivers wherever employed, shall not be eligible for membership.

(aa) Nothing in sub-rule 2(E)(a) shall render eligible to join the Union a person engaged:

(i) in or in connection with the coal and shale industries, other than those persons eligible to be members of the Union pursuant to sub-rule 2(D) and/or sub-rule 2(DA);

(ii) in or in connection with the mining, exploration and energy industries, other than:

(A) persons in the State of South Australia or the Northern Territory;

(B) persons performing construction work, or any work incidental to construction work. Such construction work or work incidential to construction work includes but is not limited to expansion, maintenance, shutdown or demolition work;

(C) persons performing work at the Nyrstar zinc smelter in Tasmania;

(D) persons performing work at the Cape Flattery silica mine in Queensland;

(E) persons that provide services in the mobile crane hire industry including the hiring, operating or driving of mobile cranes, mobile elevated work platforms and like equipment; and

(F) persons engaged or employed to operate or drive mobile cranes, mobile elevated work platforms and like equipment who are based at or perform work at the following locations in Western Australia:

a. Cape Preston;
b. 7 Mile;
c. Cape Lambert; and
d. Karratha Gas Plant

(iii) in or in connection with the generation of electrical power for the dominant purpose of the commercial sale or distribution of electrical power, other than:

(A) persons in the State of South Australia or the Northern Territory;

(B) persons performing construction work, or any work incidental to construction work. Such construction work or work incidential to construction work includes but is not limited to expansion, maintenance, shutdown or demolition work;

(C) persons that provide services in the mobile crane hire industry including the hiring, operating or driving of mobile cranes, mobile elevated work platforms and like equipment; and

(D) persons employed by another person that is not the operator or principal of the worksite or a person related to the operator or principal of the worksite.

(iv) in or in connection with the mining, processing and treatment of brown coal (by whatever means), other than:

(A) persons performing construction work, or any work incidental to construction work. Such construction work or work incidential to construction work includes but is not limited to expansion, maintenance, shutdown or demolition work;

(B) persons that provide services in the mobile crane hire industry including the hiring, operating or driving of mobile cranes, mobile elevated work platforms and like equipment;

(v) in or in connection with the operation of a locomotive in the State of Western Australia.

(b) Further, provided that, without limiting the generality of the foregoing the following classes of workers engaged in or in connection with or incidental to the erection, repair, renovation, maintenance, ornamentation, alteration, removal or demolition of any building are eligible to be members of the Union. For the purposes of this sub-rule (b) building shall include a building-type structure for the purpose of housing persons, goods or workshop equipment (other than mechanical or electrical plant) on a civil or mechanical engineering site.

Dogman
Hoist or Winch Driver
Gantry Hand or Crane Hand
Crane Chaser
Dogman/Crane Hand
Trainee Dogman/Crane Hand
Pile Driver
Pile Driver Assistant
Rigger performing rigging work that is an integral part of, or is incidental to, cranage operations
Assistant Rigger
Drilling Machine Operator
Dump Cart Operator in respect of Victoria only

Provided that, nothing in sub-rule (b) shall render eligible to join the Union any person employed:

(1) on a building or structure which building or structure is for the purpose of housing mechanical or electrical plant on a civil or mechanical engineering site.

(2) In that area of Queensland situated north of a line commencing at the sea coast with the twenty second parallel of south latitude, thence by that parallel of latitude due west to a hundred and forty seven degrees of east longitude thence by that meridian of longitude due south to twenty two degrees thirty minutes of south latitude, thence by that parallel of latitude due west to the western border of the State.

(3) in the mining or exploration or hydro-carbons industries.

(F) Without limiting the generality of any other sub-rule or paragraph or being limited thereby an unlimited number of persons who are employed in, or competent to be employed in or in connection with the following industries or trades are eligible to be members of the Union:

Piano and piano-player makers and tuners, organ-makers, and makers of gramophones and all other musical instruments, cabinet-makers, wood-carvers, billiard table makers and fitters, clock-case makers, coffin-makers, 3-ply veneer workers, chair and couch makers, or other articles of sitting accomodation, sewing machines, upholsterers, carpet and linoleum planners and all floor covering layers, outdoor hands, measuring, fixing, soft furnishings, blind cutting, making, painting, fixing, french-polishers, enamellers, spraying machine operators, makers of wireless instrument cases or cabinets, woodturners, mantel-piece makers, overmantel-makers, mattress-makers, wire-weavers, picture-frame makers, bedding-makers, quiltmakers (including eiderdown), venetian and wire-blind makers, bamboo pith and cane and wicker workers, packers of crockery and furniture mantle-pieces, pictures, carpets, drapery, plate and sheet glass in warehouses, shops, factories or stores, glass bevellers, glass benders, glass worker (excepting those on spectacles, lenses or frames and employees in firms where such employees are engaged on work connected with the manufacture or repair of scientific, precision or other instruments such as binoculars, microscopes, military, aircraft and naval instruments), glass lampshade workers, safety glass workers, toy makers and/or toy repairers in establishments where the chief product or products or one of the chief products manufactured in such establishments is otherwise provided for herein; cutters, silverers, glaziers, glass polishing, cutting, painting, cementing, leadlight glaziers and cutters, and all woodworking or other machinists, and operators of other mechanical devices preparing material for above employees; millwright's baby carriage makers, upholstresses, new and second-hand carpet, drapery, table and lampshade hands; flock-workers, rag-pickers and fumigators; timber stackers, yardmen, and labourers, and all other employees working in new and secondhand furniture factories, piano factories, organ factories, mantel-piece factories, billiard-table factories, overmantel factories, bedding-factories, mattress factories, venetian and wire-blind factories, picture-frame factories, plate-glass factories, luxfer glazing factories, bamboo pith cane; Reed-tex, Hytex, and wicker-work factories, sewing machine factories, flock factories, window background workers, display article workers, refrigerator workers, incubator workers, together with such other persons, whether employees engaged in the industries or not, as have been appointed officers of the Union and admitted as members thereof, provided that a branch may issue a clearance to any member whom it may be considered should not retain his membership on the ground that he is working in an industry not governed by any awards of the Society.

(G) [Deleted]

(H) Without limiting the generality of sub-rules (A), (B), (C), (D) and (F) above and without being limited thereby, nothing in sub-rule "E" shall make eligible for membership of the union any person employed by Queensland Alumina Limited in its operations at Gladstone in the State of Queensland.

(I) Without limiting the generality of sub-rules (A), (B), (C), (D) and (F) above and without being limited thereby, nothing in sub-rule (E) above shall make eligible for membership of the Union any person employed by the following employers in metalliferous mining in Tasmania or South Australia:

Aberfoyle Resources Ltd
Beconsfield Gold Mines Ltd
Mt Lyell Mining & Railway Co. Ltd
Pasminco Mining
Renison Ltd
Tasmania Mines Ltd
Western Mining Corporation
Adelaide Chemical Company
Boral Resources (SA) Pty Ltd
Penrice Soda Products Pty Ltd
Mt Gunson Mines Ltd
Commercial Minerals (SA) Pty Ltd

(J) Without limiting the generality of Sub-Rules (A) to (F) herein or being limited thereby, independent contractors who, if they were employees performing work of the kind which they usually perform as independent contractors, would be eligible for membership of the Union, shall be eligible for membership of the Union.

(K) 1. For the purposes of this sub-rule:

1.1 "employees" shall mean and include employees of employers engaged in the operations of sugar mills, refineries, distilleries, terminals and sugar storage facilities in the milling, refining, distilling, terminal, storage and other sectors of the sugar industry in Queensland and/or in any by-product or tourism operations conducted by an employer but shall not mean and include –

1.1.1 persons employed to perform office clerical and tradespersons' work, or

1.1.2 in the case of CSR Limited, persons who are from time to time members of the CSR Ltd Officers' Association or who are from time to time salaried staff of CSR Limited eligible for membership of the CSR Ltd Officers' Association, or

1.1.3 persons who are contractors or subcontractors engaged by employers, and

1.2 "employers" shall mean and include -

1.2.1 Australian National Power Alcohol Company Proprietary Limited,

1.2.2 Babinda Sugar Limited,

1.2.3 Bingera Sugar Pty Ltd,

1.2.4 The Bulk Sugar Terminal Operations,

1.2.5 Bundaberg Distilling Company Pty Limited,

1.2.6 Bundaberg Sugar Ltd,

1.2.7 CSR Limited,

1.2.8 CSR Plane Creek Pty Ltd,

1.2.9 The Haughton Sugar Company Pty Limited,

1.2.10 Isis Central Sugar Mill Co Limited,

1.2.11 Mackay Sugar Co-operative Association Limited,

1.2.12 Millaquin Sugar Pty Ltd,

1.2.13 Moreton Sugar Ltd,

1.2.14 Mossman Central Mill Company Pty Ltd,

1.2.15 Pioneer Sugar Mills Limited,

1.2.16 Proserpine Co-operative Sugar Milling Association Limited,

1.2.17 Schumer Pty Ltd,

1.2.18 South Johnstone Mill Limited,

1.2.19 The Maryborough Sugar Factory Limited,

1.2.20 Mulgrave Central Mill Co Limited,

1.2.21 Tully Sugar Limited, and

1.2.22 W H Heck & Sons Pty Ltd.

2. Employees (as defined) of employers (as defined) shall not be eligible to join the union.

(L) Employees of Thiess Services Pty Ltd employed as maintenance workers at South Eastern Water pursuant to the Australian Workers Union Construction and Maintenance Award 1989 and the Thiess Environmental Services Pty Ltd Victorian Maintenance and Construction Services Enterprise Agreement 1995-1997 shall not be eligible for membership.

(M) Persons employed or to be employed by Energy Developments Limited and/or its subsidiaries or related companies shall not be eligible for membership of the union pursuant to any rule of the union, and the union shall not have the right to represent under the Act the industrial interests of such persons.

(N) Without limiting the generality of the foregoing and without being limited thereby, the following are eligible to be members of the Union: an unlimited number of persons whether male or female throughout the Commonwealth who are employed or usually employed in the Brick, Tile and Pottery Industry and without limiting the generality of the foregoing, shall include persons employed or usually employed within the said industry in the manufacture of Abrasive wheels and stones (otherwise than at Australian Abrasives Pty. Ltd., Auburn and at Carborundum Pty. Ltd., Thomastown), Architectural terracotta facing materials, Building bricks of every description (including sand and lime bricks), Bristolware, Ceramics, Chinaware, Conduits and Insulators, Earthenware, Ceramic flooring tiles, Pottery and porcelain ware, Refractory materials, Roofing tiles and accessories including cement tiles only in the State of Western Australia, Stoneware pipes and sanitary fittings, Terracotta ware and wall tiles, together with such persons, whether engaged in the industry or not, who have been elected full time paid officers of the Clay and Ceramics Industry Divisional Branch pursuant to the relevant rules relating to the election of officers.

(O) **Additional Eligibility for Admission to Membership in the State of Queensland**

This rule 2(O) does not apply outside the State of Queensland.

Without limiting the generality of the foregoing rules and without being limited thereby, the following provisions of this rule provide for additional eligibility for admission to membership of the Union in the State of Queensland:-

(i)

SECTION A

(a) The Union shall consist of an unlimited number of persons, employed or usually employed as carpenters or joiners, including ship carpenters or joiners, or as stonemasons, marble masons, polishers, machinists, sawyers and all other persons engaged in the dressing and preparation and/or erection of stone, marble or slate also those engaged in the preparation and/or erection of terrazzo or similar compositions; also those employed in or usually employed in the following callings:- Bricklaying, tuckpointing, coke slab wall erection, gas retort repairers, fire clay block layers, floor tilers, roof tilers, slaters and shinglers, Terracotta fixer; majolica fixers, earthenware pipe drain layers in or about a building, cutters of brickwork for doorways, windows etc. plasterers; fibrous plasterers; tilers; floor specialists; lathers; together with such

other persons, whether employees in the industry or not, as have been appointed Officers of the Association and admitted as members hereof.

(b) This Union shall also consist of an unlimited number of persons employed in or usually employed in the painting and decorating industry in connection with buildings and structures, plant, machinery and equipment, fences and posts, (commercial, residential, industrial or otherwise), general and ship painting, including the following:

(i) On ships the painting of all accommodation and appurtenances thereto provided for passengers and ships complement, hospitals and pharmacies wherever situated, chart rooms, wheel houses and other navigational Offices aboard ships including naval ships of every kind, and the painting of prefabricated ships and prefabricated parts of ships of every kind.

(ii) The painting of launches and boats of every kind and the painting of prefabricated launches and boats and the prefabricated parts of launches and boats of every kind.

(iii) The painting of or in connection with all buildings and structures, plant, machinery and equipment, fences and posts, (commercial, residential, industrial or otherwise). The painting of or in connection with prefabricated buildings and structures, plant, machinery and equipment, (commercial, residential, industrial or otherwise) and any prefabricated or other parts or prefabricated building and structures as aforementioned.

(iv) The painting of the exterior of pipe lines on or above the surface of the earth, conduits, valves, condensors, cocks, control and/or regulating stations or sub-stations, and/or pumping, suction, syphon or booster stations or sub-stations, and/or storage holders, pressure regulating holders and/or trestles, bridges, viaducts, pylons, and any other supports, and all machinery and appurtenances relating to the foregoing on water, land, or seas, used or to be used for the purposes of storing and/or regulating and/or conveying liquids or gases including natural oils and gases.

(v) Glazing, glass cutting, glass processing, cutting and fixing vitrolite or like material, the fixing of glass by any means in any place prepared for its reception, fitting and fixing glazing bars.

(vi) Paperhanging, applying and/or fixing wall hangings or coverings, decorating, kalsomining, distempering, plastic relief and texture work, graining, marbling, gilding, enamelling, varnishing and lacquering.

(vii) Signwriting, designing and/or lettering of price tickets and show cards.

(viii) Pictorial or scenic painting, or production of signs or posters by means of stencils, screens or like methods or any other work incidental thereto including cut-out displays of all descriptions, pictorial, scenic or lettering.

(ix) Leadlight and metal glazing including cutting glass, assembling and fixing such glass by means of lead and/or metal sections.

(x) Employees who mix and/or apply and/or fix paint or like matter or substitutes or mixtures or compositions or compounds for texture or plastic coatings and finishes or other decorative or protective coatings and/or finishes, putty stopping, caulking mixtures, compositions or compounds, oils, varnishes, watercolours, lacquers, stains, wallpapers, wall hangings or coverings, coatings (coatings will not be read and construed to include the applying and

fixing of lagging, or the work of applying or fixing of coatings consisting of plaster and/or lime and/or cement and/or aggregate when such substances are mixed or blended with water or the coating of pipes with bitumen and/or wrapping with burlap or hessian or other like material for the purposes of protection or decoration) or other materials used in any of the callings specified in Rule 1.2.2, Constitution hereof (other than mixing of paint, paint mixtures, protective coatings and/or plastic coatings and/or finishes and/or mixtures, putty, putty mixtures, stopping, caulking mixtures, compositions or compounds, oils, oil mixtures, varnishes, varnish mixtures, water colours, watercolour mixtures, lacquers, lacquer mixtures, stains and removers, stain removal mixtures in paint and chemical factories) and/or other materials used in the painting and decorating trade with a brush, spray, roller or other tool or remove paint or like matter or substitutes or mixtures or compositions or compounds for texture or plastic coatings and finishes or other decorative coatings and/or finishes or putty, stopping, or caulking mixtures, compositions or compounds, oils, varnishes, water colours, lacquers, stains, wallpapers, wall hangings or coverings, coatings, or other materials used in the painting and decorating trade by heat, flame, water solvents, electrical, mechanical, air powered or hand tools or by grit, shot, or other abrasives or by any other means.

(xi) The Union shall also consist of an unlimited number of persons engaged in preparing the work and materials required in any of the aforementioned branches of the trade together with such other persons whether engaged in any industrial pursuit or not who have been appointed Officers of the Union or its branches and admitted as members thereof but shall not include persons employed in connection with the production or preparation of manufactured goods, plant, machinery, equipment, packages, or containers for sale or purposes of distribution.

(c) Nothing in this Section A rule will make eligible for membership any employee employed in or in connection with the conduct of Hamilton Island and Dent Island as part of the Island Tourist Resort Industry other than employees of contractors and/or subcontractors employed on the mainland and performing work on Hamilton Island and Dent Island from time to time. Provided further that, notwithstanding the foregoing provisions of this rule, the union does not have the right to enrol as members under this sub-rule, employees of Mount Isa Mines Limited covered by the Mount Isa Mines Limited Award and the Mount Isa Mines Limited Tracing Employees Industrial Agreement.

(d) Notwithstanding any other provision in these Section A rules, a person employed by a sugar mill, refinery, distillery, terminal or storage operation and milling, refining, distilling, terminal, storage or other sectors of the sugar industry shall not be eligible to become a member of the union under this sub-rule.

(e) The Union also shall consist of an unlimited number of members who are employed in, or competent to be employed in or in connection with the following industries or trades: Piano and piano-player makers and tuners, organ-makers, and makers of gramophones and all other musical instruments, cabinet-makers, wood-carvers, billiard table makers and fitters, clock-case makers, coffin-makers, 3-ply veneer workers, chair and couch makers, or other articles of sitting accommodation, sewing machines, upholsterers, carpet and linoleum planners and all floor covering layers, outdoor hands, measuring, fixing, soft furnishings, blind cutting, making, painting, fixing, french-polishers, enamellers, spraying machine operators, makers of wireless instrument cases or cabinets, woodturners, mantel-piece makers, overmantel-makers, mattressmakers, wire-weavers, picture-frame makers, bedding-makers, quiltmakers (including eiderdown), venetian and wire-blind makers, bamboo pith and cane and wicker workers, packers of crockery and furniture mantle-pieces, pictures, carpets,

drapery, plate and sheet glass in warehouses, shops, factories or stores, glass bevellers, glass benders, glass worker (excepting those on spectacles, lenses or frames and employees in firms where such employees are engaged on work connected with the manufacture or repair of scientific, precision or other instruments such as binoculars, microscopes, military, aircraft and naval instruments), glass lampshade workers, safety glass workers, toy makers and/or toy repairers in establishments where the chief product or products or one of the chief products manufactured in such establishments is otherwise provided for herein; cutters, silverers, glaziers, glass polishing, cutting, painting, cementing, leadlight glaziers and cutters, and all woodworking or other machinists, and operators of other mechanical devices preparing material for above employees; millwright's baby carriage makers, upholstresses, new and second-hand carpet, drapery, table and lampshade hands; flock-workers, rag-pickers and fumigators; timber stackers, yardmen and labourers, and all other employees working in new and secondhand furniture factories, piano factories, organ factories, mantel-piece factories, billiard-table factories, overmantel factories, bedding-factories, mattress factories, venetian and wire-blind factories, picture-frame factories, plate-glass factories, luxfer glazing factories, bamboo pith cane; Reed-tex, Hytex, and wicker-work factories, sewing machine factories, flock factories, window background workers, display article workers, refrigerator workers, incubator workers, together with such other persons, whether employees engaged in the industries or not, as have been appointed officers of the Union and admitted as members thereof, provided that a branch may issue a clearance to any member whom it may be considered should not retain his membership on the ground that he is working in an industry not governed by any awards of the Society.

(f) Provided further that, notwithstanding the foregoing provisions of this Section A rule, the union does not have the right to enrol as members under this sub-rule persons employed from time to time on Lot 42 CP905700, Locality BEOR, Parish BEOR, County Elphinstone, Title Reference 50170171 until 5 February 2000.

(g) Without limiting the generality of the foregoing Sub-Rules of this Section A Rule, or being limited thereby, independent contractors who, if they were employees performing work of the kind that they usually perform as independent contractors, would be employees eligible for membership of the Union, will be eligible for membership of the Union, and the Union will consist of an unlimited number of such persons.

SECTION B

(a) The Association shall consist of an unlimited number of all classes of engine drivers, firemen, crane drivers, mobile crane drivers, forklift drivers, tow-motor drivers, excavator drivers, pump attendants, pile drivers, motor drivers or attendants, greasers, cleaners, trimmers and any other workers assisting in and about the work incidental to any engine, boiler or machinery connected with the production or utilisation of power on land or any harbour or river and boiler attendants attending boilers not generating steam for power purposes and such persons as have been elected or appointed as paid officers of the Association or a Branch of the Association or whilst financial members of the Association are elected as representatives of any working class organisation to which the Association or a Branch thereof is affiliated or as a working class member of parliament. Provided that mobile crane drivers, operators of fork lifts and/or towmotors engaged on the waterfront upon such work being that of a waterside worker or engaged in the transport of goods by road, or motor truck drivers wherever employed, shall not be eligible for membership. Provided further that, notwithstanding the foregoing provisions of this Section B rule, the union does not have the right to enrol as members under this sub-rule, employees of Mount Isa Mines Limited covered by the Mount Isa Mines Limited Award and the Mount Isa Mines Limited Tracing Employees Industrial Agreement.

(b) Nothing in sub-rule (O)(i) shall make eligible for membership any employee employed in or in connection with the conduct of Hamilton Island and Dent Island as part of the Island Tourist Resort Industry other than employees of contractors and/or subcontractors employed on the mainland and performing work on Hamilton Island and Dent Island from time to time.

(c) Notwithstanding any other provision in this Section B rule, a person employed by a sugar mill, refinery, distillery, terminal or storage operation and milling, refining, distilling, terminal, storage or other sectors of the sugar industry shall not be eligible to become a member of the association under this sub-rule.

(d) Notwithstanding any other provision in this Section B rule, the persons employed by Dalrymple Bay Coal Terminal Pty Ltd at the Dalrymple Bay Coal Terminal site shall not be eligible for membership under this sub-rule.

(e) Nothing in sub-rule (O)(i) Section B shall render eligible to join the Union a person engaged:

(i) in or in connection with the coal and shale industries, other than those persons eligible to be members of the Union pursuant to sub-rule 2(D) and/or sub-rule 2(DA);

(ii) in or in connection with the mining, exploration and energy industries, other than:

(A) persons performing construction work, or any work incidental to construction work. Such construction work or work incidential to construction work includes but is not limited to expansion, maintenance, shutdown or demolition work;

(B) persons performing work at the Cape Flattery silica mine in Queensland;

(C) persons that provide services in the mobile crane hire industry including the hiring, operating or driving of mobile cranes, mobile elevated work platforms and like equipment.

(iii) in or in connection with the generation of electrical power for the dominant purpose of the commercial sale or distribution of electrical power, other than:

(A) persons performing construction work, or any work incidental to construction work. Such construction work or work incidential to construction work includes but is not limited to expansion, maintenance, shutdown or demolition work;

(B) persons that provide services in the mobile crane hire industry including the hiring, operating or driving of mobile cranes, mobile elevated work platforms and like equipment;

(C) persons employed by another person that is not the operator or principal of the worksite or a person related to the operator or principal of the worksite.

(iv) in or in connection with the mining, processing and treatment of brown coal (by whatever means), other than:

(A) persons performing construction work, or any work incidental to construction work. Such construction work or work incidential to construction work includes but is not limited to expansion, maintenance, shutdown or demolition work;

(B) persons that provide services in the mobile crane hire industry including the hiring, operating or driving of mobile cranes, mobile elevated work platforms and like equipment.

SECTION C

(a) The Union shall be formed of persons not under the age of fourteen years employed or formerly employed in or about any coal, shale, metal, coke, and smelting works in Queensland, and who are approved by the Committee of Management.

Provided that nothing in this sub-rule shall render eligible to join the Union a person engaged other than:

i. persons performing any work in or in connection with or incidental to the construction of a coal mine where mining operations have not commenced;

ii. construction work or work that is incidental to such construction work on or adjacent to a coal mine, including but not limited to:

A. expansion work;
B. demolition work;
C. maintenance work which does not form part of the day to day operations of the coal mine; and
D. shutdown work.

iii. persons performing construction work, or any work incidental to construction work, on a worksite other than a coal mine. Such construction work or work incidential to construction work includes but is not limited to expansion, maintenance, shutdown or demolition work;

iv. persons who are engaged to provide services in the mobile crane hire industry, including the hiring, operation or driving of mobile cranes, mobile elevated work platforms and like equipment.

(b) Provided further that, notwithstanding the foregoing provisions of this rule, the Union does not have the right to enrol as members under this sub-rule, employees of Mount Isa Mines Limited covered by the Mount Isa Mines Limited Award and the Mount Isa Mines Limited Tracing Employees Industrial Agreement.

Without limiting any other rule, sub-rule (O)(i) does not make any person eligible to be a member of the union who is in a class of employees for whom, at the time of the rule being approved, the Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland was subject to a representation order, a State demarcation order or a demarcation undertaking or agreement (however described) in relation to that class of employees, in favour of another organisation or association.

(ii) The Union shall consist of an unlimited number of persons employed or usually employed as Builders' Labourers throughout Queensland on or about any building or assisting any bricklayer, mason, plasterer, carpenter, plumber or any tradesperson engaged in building operations, or employed on any making or contracting job in wood, stone, brick, concrete, iron or steel, or combination of these or other materials incidental to building construction, and any labourer engaged in the construction, repair, demolition or removal of buildings, or as scaffolder, rigger, gear hand, gantry hand or crane hand or as dogperson, or as a drainer on all building contracts, any labourer excavating ground for foundations and basements of buildings, or levelling ground on a proposed building site, or doing concrete work, tarpaving or asphalt work, or mortar or concrete mixing in connection with, or incidental to the foregoing operations, together with such other persons whether employees in the industry or not, as have been appointed officers of the Association and admitted as members thereof. Provided that, notwithstanding the foregoing provision of this rule, the union does not have any right to enrol as members under this sub-rule persons employed from time to time on Lot 42 CP905700, Locality BEOR, Parish BEOR, County Elphinstone, Title Reference 50170171 until 5 February 2000.

Without limiting any other rule, sub-rule (O)(ii) does not make any person eligible to be a member of the union who is in a class of employees for whom, at the time of the rule being approved, the Australian Building Construction Employees and Builders' Labourers' Federation (Queensland) Union of Employees was subject to a representation order, a State demarcation order or a demarcation undertaking or agreement (however described) in relation to that class of employees, in favour of another organisation or association.

(P) Additional Eligibility for Admission to Membership in the State of New South Wales

This Rule 2(P) does not apply outside the State of New South Wales.

Without limiting the generality of the foregoing rules and without being limited thereby, the following provisions of this rule provided for additional eligibility for admission to membership of the Union in the State of New South Wales:-

(A) The Union shall consist of an unlimited number of persons, whether male or female

(1) employed in, usually employed in or qualified to be and desirous of being employed in or seeking to be employed in or in connection with the industry or industries, and/or occupations, and/or calling, and/or vocations and/or industrial pursuits of

and/or

(2) who, otherwise than as employees or employers, follow an occupation in or in connection with the industry or industries of:

and/or

(3) who, otherwise than as employees or employers, are engaged in the industrial pursuit or pursuits of:

(i) carpenters or joiners (including foremen and sub-foremen) and bridge carpenters, wharf carpenters and carpenters and joiners (including foremen and sub-foremen) employed on bridges, wharves, jetties, piers or dams, or as carpenter-divers, ships carpenters or joiners (including foremen and sub-foremen) or as tilelayers, including without limiting the meaning of the word tilelayers, persons employed in the laying or fixing of tiles, faience, mosaic, ceramic, opalite and the like, not exceeding in measurement .093 square metres when such opalite and the like is fixed with cement composition or as bricklayers, tuckpointers, or in a trade or calling of a slater, roof tiler,

shingler, ridger or cement tiler, fixer of roofing sheets of asbestos, fibro, fibrolite or cement mixtures and accessories, malthoid sisalkraft or bituminous roofing materials and all accessories made of the same materials and without limiting the meaning of the above they shall be deemed to include terra cotta, glazed, semi-glazed roofing tiles, cement tiles, slates, fibro slates, tiles, asbestos, fibro, fibrolite, fibrous mixtures, cement and any mixtures that may replace or be used in conjunction with the foregoing or any materials incidental hereto or in place thereof, stonemasons, letter cutters, carvers, machinists, sawyers, polishers, assistant quarrymen and quarry workers in and about dimension stone quarries other dimension stone quarries other than dimension stonework in other quarries and workers in terrazzo and similar materials or as apprentices or journeymen and other labour engaged in the plate, sheet and ornamental glass trade or trainees to or in any of the foregoing trades together with such other persons whether employees in the industry or not as have been appointed officers of the Union and admitted as members thereof.

(4) Further provided that without limiting the generality of the foregoing, the Union shall also consist of:

(1) workers (other than tradesperson) on any work in or in connection with or incidental to the erection, repair, renovation, maintenance, ornamentation, alteration, removal or demolition of any building.

For the purpose of this sub-rule building shall include a building-type structure for the purpose of housing persons, goods or workshop equipment (other than mechanical or electrical plant) on a civil or mechanical engineering site.

(2) without limiting the generality of the foregoing, persons eligible for membership of the Union shall include any worker:

(i) assisting any bricklayer, mason, plasterer, carpenter, or other tradesperson engaged on the work described in Part (1) of this sub-rule; or

(ii) employed on any making or contracting job in wood, stone, brick, concrete, iron or steel, or combination of these or other materials incidental to any of the work described in Part (1) of this sub-rule, and in particular as

Bricklayers Labourer
Plasterers Labourer
Concrete Finisher
Dump Cart Operator
Scaffolder
Powder Monkey
Foundation Shaftsman
Steel Fixer (including Tack Welder)
Assistant Powder Monkey
Demolition Worker
Gear Hand
Jackhammerman
Mixer Driver (Concrete)
Steel Erector
Aluminium Alloy Worker Structural Erectors
whether prefabricated or otherwise)
Cement Gun Operator

Concrete Cutting and Sawing Machine operator
Concrete Gang worker (including Concrete Floater)
Roof Layer (Malthoid or similar material)
Underpinner
Concrete Formwork Stripper
Builders Labourer
Tackle Hand
Floor Sanding and/or Smoothing Machine Operators
Leading Hand Labourer
Labourer on Refractory work
Labourer excavating ground for foundations or basements of building or levelling ground on a proposed building site or doing concrete work, tar paving or asphalt work or mortar or concrete mixing in connection with or incidental to the construction, repair, demolition or removal of buildings
Rigger performing rigging work that is an integral part of, or is incidental to, a tradesman's work
Assistant Rigger assisting a rigger specified in immediate preceding classifications
Drilling Machine operator, except in the mining or exploration or hydrocarbon industries

Provided that, nothing in this sub-rule (4) shall render eligible to join the Union any person employed:

(3) as a drainer or person employed as a plumber's labourer,

(4) On a building or structure which building or structure is for the purpose of housing mechanical or electrical plant on a civil or mechanical engineering site:

(B) Without limiting the generality of the foregoing, or being limited thereby the union shall also consist of an unlimited number of persons:

who are employed together with such persons who are deemed to be employees by virtue of sub-paragraph (b) of Regulation 91A Industrial Arbitration Regulations under the *Industrial Arbitration Act 1940*, as amended in the process of trade or business as a plasterer, fixer, shophand and caster, or employed in internal and/or external plastering, and/or cementing, including rendering with all forms of plaster, asbestos fibre, finishing all kinds of plaster and plastic acoustic work, waterproofing work in cement, plaster or patent materials by manual or mechanical means, excepting employees engaged in manufacture of cement and/or concrete and/or fibrolite articles including wood, paper and metal lathing and/or top dressing of all concrete work finished in cement and/or fibrous plaster fixing work, including sackett board and similar substances, defined as being fixed and finishing of fibrous work, as done by plasterers or fibrous plaster fixers, or employed in underground sewer or tunnel plastering, granolithic floor laying, ie floors laid with material or aggregate consisting of granite chips, blue stone toppings, crushed slag, cement floors, including magnesite and/or composition floors, terrazzo and similar work including shophands' work, being defined to include the interpretation of plans and details, and to work from them in the preparation of the ground-work for the modeller, and also the cutting and mounting of moulds and casters' work, which shall include cornice and moulding and other plaster castings, and the casting of plain or ornamental plaster sheets, the laying or fixing to floors or walls of tablets of sheeting made of plastic substance or other materials in substitution thereof, excepting metal, terra-cotta or potteryware, and all persons covered by the constitution of The Federated Rubber and Allied Workers' Union of Australia, New South Wales Branch, whether employed in the process, trade or business of plastering of any description or not, together with all persons who have been appointed Officers of the Federation and admitted members thereof, registered for the industries of building operations and of plastering.

All persons employed assisting shophands, casters and/or fixers.

All junior shophands, casters and fixers and all persons apprenticed to any branch of the plastering trade.

(C) (1) Without limiting the generality of the foregoing, or being limited thereby the Union shall also consist of an unlimited number of persons employed in or usually employed in the painting and decorating industry in connection with buildings and structures, plant, machinery and equipment, (commercial, residential, industrial or otherwise), general and ship painting, including the following:

(a) on ships the painting of all accommodation and appurtenances thereto provided for passengers and ships complement, hospitals and pharmacies wherever situated, chart rooms, wheel houses and other navigational offices aboard ships including naval ships of every kind.

(b) the painting of launches and boats of every kind.

(c) the painting of or in connection with all buildings and structures, (commercial, residential, industrial or otherwise), the painting of or in connection with prefabricated buildings and structures, (commercial, residential, industrial or otherwise) and any prefabricated or other parts of prefabricated buildings and structures as aforementioned;

(d) glazing, glass cutting, cutting and fixing vitrolite or like material, the fixing of glass by any means in any place prepared for its reception, fitting and fixing glazing bars

(e) paperhanging, applying and/or fixing wall hangings or coverings, decorating, kalsomining, distempering, plastic relief and texture work, graining, marbling, gilding, enamelling, varnishing and lacquering;

(f) signwriting, designing and/or lettering of price tickets and showcards, (excluding workers in retail shops carrying out the lettering of price tickets and showcards for their employers own use, but not for resale.)

(g) pictorial or scenic painting or production of signs or posters by means of stencils, screens or like methods or any other work incidental thereto.

(h) employees who mix and/or apply and/or fix paint or like matter or substitutes or compositions or compounds for texture or plastic coatings and finishes or other decorative or protective coatings and/or finishes, or putty, stopping, caulking compositions or compounds, oils, varnishes, water-colours, lacquers, stains, wall papers, wall hangings or coverings, coatings, or other materials used in any of the callings specified in Rule 2(P), Constitution hereof (other than mixing of paint, protective coatings and/or plastic coatings and/or finishes, putty stopping, caulking compositions or compounds, oils, varnishes, water colours, lacquers, stains, and removers, in paint and chemical factories) and/or other materials used in the painting and decorating trade with brush, spray, roller or other tool or remove paint or like matter or substitute or compositions or compounds for texture (other than employees engaged on plasterers' texture work) or plastic coatings and finishes or other decorative coatings and/or finishes, or putty, stopping or caulking compositions or compounds, oils varnishes, water colours, lacquers, stains, wallpapers, wall hangings or coverings, coatings or other materials used in the painting and decorating trade, by heat, flame, water solvent, electrical, mechanical, airpowered or hand tools or by grit, shot or other abrasives or by any other means.

(i) the Union shall also consist of an unlimited number of persons engaged in preparing the work and materials required in any of the aforementioned branches of the trade; together with such other persons whether engaged in any industrial pursuit or not who have been appointed officers of the Union or its branches and/or sub-Branches and admitted as members thereof but shall not include persons employed in connection with production of manufactured goods, or the preparation of any goods, packages or containers for sale or purpose of distribution.

(2) A person who is a member of or who is eligible for membership of The Printing Industry Employees Union of Australia, New South Wales Branch, the Amalgamated Printing Trades Employees Union of Australia New South Wales Branch, or the New South Wales Branch of the Vehicle Builders Employees Federation of Australia, shall not, by reason of anything contained in sub-rule (c) only of this rule, be eligible for membership of the Union.

(D) Without limiting the generality of the foregoing and without being limited thereby:

The union shall consist of all persons who are employed or are usually employed in any position on or in or in connection with (a) Saws and Woodworking machines; (b) Handling and treating timber and articles manufactured therefrom; (c) Sawmills, timber yards, box and case factories, sawmakers shops, joiners workshops, car and waggon shops, coachbuilders shops; (d) preparing woodwork for joiners, carpenters, implement makers, coachbuilders, car and waggon builders; (e) Hewing, splitting and felling timber and such other persons who may from time to time be appointed to any office.

Provided that millwrights, blacksmiths and maintenance engineers employed as such elsewhere than in bush sawmills, and fitters and/or turners shall not be eligible for membership; and

Provided further than any employee covered by an award by the New South Wales Industrial Relations Commission, or its predecessors, existing at the time of the registration of rule 2(D) of the Construction, Forestry, Mining and Energy Union (New South Wales Branch) shall not be eligible for membership under this sub-rule 2(P)(D), in the event of such award being in respect of members of an existing Industrial Union registered under the Industrial Relations Act 1996 (NSW) or its predecessors.

In this rule, the words “wood and/or timber” without in any way limiting the ordinary meaning of the words, shall also be deemed to include any artificial or laminated or manufactured material now in existence or hereafter coming into existence, from whatever material made or manufactured or constructed, which is or can or may be used in the place of wood or timber, and which can be handled and/or treated and/or machined and/or worked in a similar way and by similar methods and with similar machines and/or tools as in the case of wood or timber.

(E) (a) Without limiting the generality of the foregoing and without being limited thereby, the union shall also consist of an unlimited number of persons engaged in, or in connection with the Coal, Shale or Coke Industries in the Western District and in the Metalliferous Mining Industry and any person who is a duly registered unemployed member in compliance with these rules, together with and including other persons temporarily or permanently taken from the Industry and who are employed by the members or representatives of the members appointed by them, who shall be aggregated in Lodges already established or which may be established by the authority of the Western District branch of the Australian Coal and Shale Employees Federation.

(b) Without limiting the generality of the foregoing and without being limited thereby, the union shall also consist of an unlimited number of persons engaged in any capacity in

connection with coal and shale mining; in connection with the coke industry, but excepting persons employed in the iron, steel and metal industries; and excepting also persons who are now members, or in the future may be eligible for membership of the United Collieries Staff Association of New South Wales; but as regards the last mentioned union, so as not to exclude lampmen and grooms.

(c) Without limiting the generality of the foregoing and without being limited thereby, the union shall also be composed of an unlimited number of persons employed in and around the coal mines, shale mines and coke works in the Northern District of New South Wales

(d) provided that nothing in sub-rules 2(P)(E)(a),(b) or (c) shall render eligible to join the Union a person engaged other than:

i. persons performing any work in or in connection with or incidental to the construction of a coal mine where mining operations have not commenced;

ii. construction work or work that is incidental to such construction work on or adjacent to a coal mine, including but not limited to:

A. expansion work;
B. demolition work;
C. maintenance work which does not form part of the day to day operations of the coal mine; and
D. shutdown work.

iii. persons performing construction work, or any work incidental to construction work, on a worksite other than a coal mine. Such construction work or work incidential to construction work includes but is not limited to expansion, maintenance, shutdown or demolition work;

iv. persons who are engaged to provide services in the mobile crane hire industry, including the hiring, operation or driving of mobile cranes, mobile elevated work platforms and like equipment.

(F) Without limiting the generality of the foregoing and without being limited thereby the Union shall also consist of:-

(a) An unlimited number of all classes of engine drivers, (including operators of rear side and/or bottom dumpers on construction work), firemen, crane drivers dynamo attendants, mobile crane drivers, forklift drivers, tow motor drivers, excavator drivers, pump attendants, pile drivers, motor drivers or attendants, greasers, cleaners, trimmers and any other workers assisting in and about the work incidental to any engine, boiler or machinery.

Provided that persons engaged in the transport of goods by road, or motor truck drivers wherever employed, shall not be eligible for membership.

Provided further, that persons employed in the steel wire netting and wire rope industries shall not be admitted to membership or retained as members. Provided further, that the union shall not admit to membership or retain as members, any manager, foreman or members of the salaried staff of any employer, excepting salaried staff employed by the Electricity Commission of New South Wales on operational duties as power plant operator, ie one engaged in the operation and control of generating plant (turbine boiler and generator) by instrumentation and assistant

power plant operator, ie one engaged in assisting in the operation and control of generating plant (turbine boiler and generator) by instrumentation.

Nothing in sub-rule 2(P)(F) shall render eligible to join the Union a person engaged in:

(i) in or in connection with the coal and shale industries, other than those persons eligible to be members of the Union pursuant to sub-rule 2(D) and/or sub-rule 2(DA);

(ii) in or in connection with the mining, exploration and energy industries, other than:

(A) persons performing construction work, or any work incidental to construction work. Such construction work or work incidential to construction work includes but is not limited to expansion, maintenance, shutdown or demolition work;

(B) persons that provide services in the mobile crane hire industry including the hiring, operating or driving of mobile cranes, mobile elevated work platforms and like equipment.

(iii) in or in connection with the generation of electrical power for the dominant purpose of the commercial sale or distribution of electrical power, other than:

(A) persons performing construction work, or any work incidental to construction work. Such construction work or work incidential to construction work includes but is not limited to expansion, maintenance, shutdown or demolition work;

(B) persons that provide services in the mobile crane hire industry including the hiring, operating or driving of mobile cranes, mobile elevated work platforms and like equipment;

(C) persons employed by another person that is not the operator or principal of the worksite or a person related to the operator or principal of the worksite.

(b) Further, provided that, without limiting the generality of the foregoing the Union shall also consist of the following classes of workers engaged in or in connection with or incidental to the erection, repair, renovation, maintenance, ornamentation, alteration, removal or demolition of any building. For the purposes of this proviso building shall include a building-type structure for the purpose of housing persons, goods or workshop equipment (other than mechanical or electrical plant) on a civil or mechanical engineering site.

Dogman
Hoist or Winch Driver
Gantry Hand or Crane Hand
Crane Chaser
Dogman/Crane Hand
Trainee Dogman/Crane Hand
Pile Driver

Pile Driver Assistant
Rigger performing rigging work that is an integral part of, or is incidental to, cranage operations
Assistant Rigger, assisting a rigger specified in the immediately preceding classification
Drilling Machine Operator

Provided that, nothing in this sub-rule shall render eligible to join the Union any person employed:

(i) on a building or structure which building or structure is for the purpose of housing mechanical or electrical plant on a civil or mechanical engineering site.

(ii) in the mining or exploration or hydrocarbons industries.

Further provided that the union shall also consist of Elected officers and position holders of the union whether or not employed in an industry in respect of which the union is registered, and

Any person who whilst a financial member of the union is elected as a representative of a working class organisation to which the union is affiliated, or as a working class Member of Parliament and who have been admitted as members of the union.

(G) Without limiting the generality of any other sub-rule or paragraph or being limited thereby, the union also shall consist of an unlimited number of persons, whether male or female:

a) employed in, or deemed to be employed in, usually employed in or qualified to be in desirous of being employed in or seeking to be employed in or in connection with the industry or industries, and/or occupations, and/or callings, and/or vocations, and/or industrial pursuits of; and/or

b) who are employed in an occupation, in or in connection with the furnishing industry (as hereinafter defined) whether on salary or wages or piece-work rates, or as members of a butty-gang; and/or

c) who, pursuant to the Industrial Arbitration Act 1940, or any Act, amending, repealing or replacing the said Act, are deemed to be employees for the purpose of the cited Act, and are engaged in the industrial pursuit or pursuits of the following industries, occupations, callings, and vocations; viz:

* cabinetmaking including cabinetmakers employed in retail shops;

* cabinetmakers and joiners manufacturing kitchen cabinets;

* patternmaking;

* chair, couch and/or seating accommodation manufacture in any material whatsoever;

* chair, couch and/or seating accommodation assembling, fitting up and repairing in any material whatsoever;

* journeymen, tradesmen and persons wholly or partially engaged in the installation of chair, couch and/or seating accommodation;

* wood carvers;

* wood finishers, lacquerers, sprayers, varnishers and journeymen tradesmen and persons engaged in applying any other form of coating including, but without limiting the generality of the foregoing, powder coating and coatings applied by mechanical, electrostatic or other means;

* wood turners, other than those engaged in saw mills, timber yards and the coachbuilding industry;

* wood machinists other than those engaged in the saw mill departments of furniture factories;

* wood polishers and french polishers including wood polishers and french polishers employed in retail shops and/or by contract polishers;

* journeymen, tradesmen and persons wholly or partially engaged in the manufacture, assembly, fitting up and/or installation of new furniture or furnishings such new furniture or furnishings being manufactured of any material whatsoever;

* journeymen, tradesmen and persons wholly or partially engaged in the repair, renovation, refurbishment and/or restoration of damaged, used or second-hand furniture or furnishings such furniture or furnishings being constructed of any material whatsoever;

* journeymen, tradesmen and persons wholly or partially engaged in the manufacture, installation, repair, renovation, refurbishment and/or restoration of wooden mantelpieces and/or overmantels;

* billiards, table tennis, snooker and pool table makers, repairers, restorers, fitters and installers;

* journeymen, tradesmen and persons wholly or partially engaged in any operation or process incidental to, or in, or in connection, with the design, manufacture, alteration, repair and installation of amusement machines, poker machines, card machines, juke boxes and suchlike, roulette wheels, baccarat tables, blackjack card shoe boxes and any other form of amusement, recreational and or gaming machine, furniture or furnishings now in existence, or hereafter coming into existence, which pursuant to the principles of ejusdem generis would be classified as furniture, furnishings, decoration or ornamental background work;

* journeymen, tradesmen and persons wholly or partially engaged in any operation or procedure incidental to, or in, or in connection with the manufacture or repair of spring units, couches, divans, lounges, sofas or similar articles whether constructed or weaved wire or of spiral springs attached to wire and/or metal framework excepting persons engaged in the metallic bedstead-making industry;

* journeymen, tradesmen and persons wholly or partially engaged in the manufacture of bedding, baldachins, bed valances and bedding materials such bedding and bedding materials being manufactured of any material or combination of materials whatsoever;

* journeymen, tradesmen and persons wholly or partially engaged in the manufacture, case cutting, sewing and/or repair of all forms and types of mattresses (inclusive of spring filled, wire, machine made and/or filled mattresses and water filled mattresses);

* persons wholly or partially engaged in any operation or process, including feather processing, incidental to or in, or in connection with mattress case and bed covering filling said mattress and bed coverings including but, not limiting the generality of the foregoing, quilts, doonas, sleeping bags and bedspreads;

* journeymen, tradesmen and persons wholly or partially engaged in any operation or process in or in connection with or incidental to the design, manufacture, alteration, repair and installation of display materials and devices, exhibition stands and show cases including but, not limiting the generality of the foregoing, point of sale materials, merchandising devices, panelling and show room stock fixtures;

* journeymen, tradesmen and persons wholly or partially engaged in cutting, jigsaw cutting, fitting up and/or assembling, laying of carpet, carpet tiles, seagrass, linoleum, hessian, imitation grass, or any other form of floor covering in any material whatsoever, laminating and/or painting, covering, staining, spraying, polishing, rolling, moulding, vacuum forming, wire bending, machining and die cutting performed incidental to, or in or in connection with display work and exhibition work;

* journeymen, tradesmen and persons wholly or partially engaged in the design, manufacture, alteration, repair and installation of any composition of wood, metal or other construction, in any material whatsoever, and in

  any other process performed incidental to or, in or in connection with display work, exhibition work and ornamental background work;

* persons wholly or partially engaged in teasing upholstery or bedding material;

* journeymen, tradesmen and persons wholly or partially engaged in any operation or process incidental to or in or in connection with the following industries and callings;

  * the manufacture, finishing, repair, alteration and restoration of frames of manilla type furniture;

  * the manufacture, weaving, finishing, repair, alteration and restoration of perambulators or pithcane bassinets; and

* mottling, lacing, preparing material, lapping and fixing pre-woven sheets of reedtex, hytex or like material or machine woven pithcane to frames;

* journeymen, tradesmen and persons wholly or partially engaged in any operation or process incidental to or in connection with the manufacture of basketware said basketware being manufactured of any material whatsoever;

* wicker workers and makers of articles of whatsoever description made of bamboo, cane, pithcane, willow, rush grasses, seagrass, reedtex, hytex or any similar or like material or any material introduced in substitution for the aforesaid materials;

* upholsterers including upholsterers employed in retail shops;

* journeymen, tradesmen and persons wholly or partially engaged in any operation or process incidental to, or in or in connection with carpet planning, measuring, cutting, laying, repairing, fixing, sewing and/or machining including all preparatory work performed incidental to, or in connection with

the foregoing and also including, but without limiting the generality of the aforesaid the installation of protection, floor patching and/or levelling, removal and replacement of furniture, drilling, plugging and adhering, taking up and or disposal of carpet, underlay, smoothedge and such like, naplocking and the installation of smoothedge;

* journeymen, tradesmen and persons wholly or partially engaged in any operation or process incidental to, or in or in connection with tilelaying - excepting journeymen, tradesmen and persons wholly or partly engaged in any operation or process in or in connection with the laying or fixing of encaustic, ceramic and vitreous tiles, faience, mosaic and opalite not exceeding in measurement .093 square metres where the said tiles, faience, mosaic and opalite is fixed with cement composition but including journeymen, tradesmen and persons wholly or partially engaged in any operation or process incidental to, or in or in connection with the laying of vinyl tiles and sheeting, rubber tiles or sheeting, cork tiles or sheeting, parquetry, floor sanding, synthetic grass laying, linoleum and any other form of floor covering material introduced in substitution for, or in addition to, the aforesaid floor covering materials;

* journeymen, tradesmen and persons wholly or partially engaged in any operation or process incidental to or in, or in or in connection with the laying or installation of any form of floor covering material not elsewhere specified in this Rule.

* journeymen, tradesmen and persons wholly or partially engaged in any operation or process incidental to, or in or in or in connection with the manufacture or repair of soft furnishings, loose coverings, stuffed quilts, pillows, bolsters, cushions, blinds (other than venetian blinds), vertical drapes, curtains, tapestry and furnishing drapery, said operations or processes, including but without limiting the generality thereof, planning, designing, cutting, measuring, fixing, sewing, measuring-up on site and installation on site;

* journeymen, tradesmen and persons wholly or partially engaged in any operation or process incidental to, or in or in connection with the manufacturing or repair of window blinds including venetian blinds, wood weave blinds, blinds manufactured from holland or ticking, wire blinds, gauze blinds, gauze screens or blinds and screens manufactured from other textile material or other material introduced in substitution for, or in addition to, the aforesaid materials, said operations or processes including, but without limiting the generality thereof, planning, designing, cutting, measuring, assembling, painting fixing and installation on site;

* journeymen, tradesmen and persons wholly or partially engaged in any operation or process incidental to, or in or in connection with the manufacture or repair of cornice boxes, cornice rods and rails, pelmets and pelmet boxes, facias and the like used in or in connection with all forms of window blinds heretofore described, said operations or processes including, but without limiting the generality thereof, planning, designing, measuring, measuring on site, cutting, assembling including assembling on site, painting, fixing and installation on site;

* cabinetmakers engaged in piano and organ manufacture or repair;

* polishers and french polishers engaged in piano and organ manufacture or repair;

* journeymen, tradesmen and persons wholly or partially engaged in any operation or process incidental to, or in or in connection with the manufacture or repair of pianos, pianofortes, organs and general musical instruments and wood winds, said operations or processes including, but without limiting the generality thereof, planning, designing, assembling including assembly on site, iron frame fitting, key making, sound board making, action fitting, stringing, bass stringing making, chipping up, bass string fitting, tuning and regulation including tuning and regulation on site;

* journeymen, tradesmen and persons wholly or partially engaged in any operation or process incidental to, or in or in connection with, the manufacture and repair of mount and ticket boards, picture frames, photograph frames and lobby frame stands and any other manufacture of wood, metal or other construction in any material whatsoever of a like nature to the aforesaid manufactures, said operations and processes including, but without limiting the generality thereof, cutting, jigsaw cutting, fitting up, mount cutting, cardboard frame cutting, covering, shooting, coating, squeezing, applying and/or making compo, joining or finishing the said manufactures by bronzing, gilding burnishing, staining, spraying, polishing or waxing or covering the said manufactures with silk, or tapestry or other material or textiles;

* journeymen, tradesmen and persons wholly or partially engaged in any operation or process incidental to, or in or in connection with the manufacture, in any material whatsoever, or repair, of clock cases, printer cases, ice chests, camp furniture, wireless, radio, stereo-phonic and quadrophinic equipment, television equipment, video recorders, video monitors and the like, sound reproduction equipment, refrigerators, incubators, talking machines, sewing machines, lampshades and all forms of church, office, shop, commercial, domestic and residential furniture, furnishings and ornaments not specified elsewhere in the Rule 2(P);

* journeymen, tradesmen and persons who cannot now conveniently belong to an existing registered industrial union who are performing work incidental to, or in or in connection with the industry or industries, and/or occupations, and/or callings and/or vocations and/or industrial pursuits previously specified in this Rule in factories, retail shops or other establishments manufacturing furniture, pianos, organs, table tennis, billiards, snooker and pool tables, mantelpieces, overmantels, beds, bedding, quilts, mattresses, venetian and other window blinds, picture frames and any other form of furniture, furnishings, ornaments or ornamentation not elsewhere specified in this Rule;

* apprentices in any of the tradesmen callings previously specified in this Rule;

* juniors engaged in any of the industries, callings, vocations and industrial pursuits previously specified in this Rule;

* all persons appointed as foremen, sub-foremen and leading hands in any establishment in any of the industries, occupations, callings, vocations and industrial pursuits previously specified in this Rule;

* all persons, whether engaged in or in connection with the industry or industries, and/or occupations and/or callings and/or vocations and/or industrial pursuits previously specified in this Rule or not, who have been appointed as Officers of the Society.

d) Persons who are eligible for membership of the Public Service Association of New South Wales shall not, by reason of anything contained in sub-rule (G) only of this rule, be eligible for membership of the Union.

i) In this Rule the words "wood, timber, metal and plastic" without in any artificial or laminated or manufactured material now in existence or hereafter coming into existence from whatever material made or manufactured or constructed, which is or can or may be used in the place of wood, timber, metal or plastic, and which can be handled and/or treated and/or machined and/or worked in a similar way and by similar methods and with similar machines and/or tools as in the case of wood, timber, metal or plastic.

ii) In this Rule the word "furniture", in addition to its etymological, dictionary, statutory and judicial meanings shall mean and include all manner, forms and types of accoutrements, chattels, goods, items and articles now in existence, or hereafter coming into existence, which are used in the interior or exterior decoration, adornment, fitting-out, beautification, making habitable and ornamentation of any form of church, office, shop, commercial, domestic, residential or recreational premises or location and, without limiting the generality of the foregoing, shall include all manufactures and items commonly described as outdoor and/or garden furniture; and the word "furnishings" shall have a like meaning.

Further the fact that a given item, article or furniture manufacturing must, as a result of its particular construction, be wrought into or attached to any building, structure or other fixture, shall not be construed so as to eliminate the said item, article or furniture manufacture from the foregoing definition;

iii) In this Rule the word "ornament", in addition to its etymological, dictionary, statutory and judicial meanings shall mean and include all manner, forms and types of accoutrements, chattels, goods, items and articles now in existence, or hereafter coming into existence, which are used to decorate, adorn or beautify any form of church, office, shop, commercial domestic or residential premises and, without limiting the generality of the foregoing, shall include all forms of manufacture in ceramic, glass, porcelain, acrylic, metal or any other material whatsoever, such as figurines, flower vases, pottery, statues, statuettes, wall ornaments and any other form of ornament or ornamentation which pursuant to the principles of ejusden generis, would be classified as an ornament or ornamentation.

iv) In this Rule the word "employee" shall have the meaning ascribed to it within the meaning of section for the *Industrial Arbitration Act 1940*, which section, inter-alia, defines employees in terms which include deemed employees; said definition being cited as follows:

"Employee" means persons employed in any industry, whether on salary or wages or piece-work rates or as members of a butty-gang, and includes any person who is, pursuant to any provisions of this Act, deemed to be an employee for the purpose of this Act, but shall not include a member of a family in the employment of a parent, and the fact that a person is working under a contract for labour only, or substantially for labour only, or as lessee of any tools or other implements of production or an outworker, or is working as a salesman, canvasser, collector, commercial traveller, insurance agent or in any other capacity in which he is paid wholly or partly by commission, shall not in itself prevent such person being held to be an employee.

(H) Provided that nothing in this Rule 2(P) shall make any person eligible to be a member of the Union who is of a class of employees for whom, as of the date of this Rule being approved,

was subject to a representation order, a State demarcation order, a demarcation order, a demarcation undertaking or agreement (however described) in relation to that class of employees, in favour of another organisation or association.

(Q) Additional Eligibility for Admission to Membership in the State of Western Australia

The provisions of this rule 2(Q) enabling workers, categories and classes of workers to be eligible for membership of the Union have no application whatsoever beyond the State of Western Australia. This proviso applies regardless of any term or provision of this rule 2(Q).

The provisions of this rule 2(Q) do not extend and are not intended to operate as extending the eligibility rules of the Union beyond those that of The Construction, Forestry, Mining and Energy Union of Workers. This proviso applies regardless of any term or other provision of this rule 2(Q).

Without limiting any other rule, this rule does not make any person eligible to be a member of the Union who is in a class of employees for whom, at the time when this rule was approved by the General Manager, was subject to a representation order, a State demarcation order or a demarcation undertaking or agreement (however described) in relation to a class of employees of which that person is a member, in favour of another organisation or association.

Further, without limiting the generality of the foregoing rules and without being limited thereby, the following provisions of this rule provide for additional eligibility for admission to membership of the Union in the State of Western Australia:-

(1) The Union shall in the State of Western Australia consist of an unlimited number of persons who are:

(a) over the age of 16 years and who are employed or usually employed as builders' labourers on or about any building or assisting any bricklayer, mason, plasterer, carpenter, plumber or any trades person engaged in building operations or employed on any making or contracting job in wood, stone, brick, concrete, iron or steel or combination of those or other materials incidental to building construction, and any labourer engaged in the construction, repair, demolition or removal of buildings or as scaffolder, rigger, gear hand, gantry hand or crane hand, or as dogman, or as drainer on all building contracts, and any labourer excavating ground for foundations and basements of buildings, or levelling ground on a proposed building site, or doing concrete work, tar paving or asphalt work, or mortar or concrete mixing in connection with or incidental to the foregoing operations;

(b) provided that no person employed in any of the vocations or callings mentioned in subrule (1)(a) of this Rule shall be eligible for membership if he or she is eligible to be a member of the Australasian Society of Engineers, Industrial Union of Workers, Western Australian Branch, the Electrical Trades Union of Workers of Australia Western Australian Branch Perth, the Amalgamated Engineering Union Workers, Perth Branch, or the Amalgamated Engineering Union of Workers, Kalgoorlie Branch.

(2) In addition to the foregoing, the Union in the State of Western Australia shall consist of an unlimited number of persons who are employed, or who are usually employed in the painting and decorating industry applying paint or its substitutes, or any preparation, by any means, the purpose of which is of a decorative or protective character for residential, commercial or industrial purposes (excluding the application of bitumen or like substance to roads and like surfaces), which industry shall be deemed to include the painting of buildings and structures (residential, commercial and industrial), aircraft, machinery, ships and small vessels of every description (including prefabricated work on any of the aforementioned, wholly or in part) and general painting, together with plastic relief workers, paper hangers, wall coverers, decorators, grainers, marblers, varnishers, enamellers, gilders, lacquerers, spray workers, sign, profile, scenic, mural and pictorial artists, or persons engaged in the removing of paints and/or their

substitutes and the preparation of all work and materials used in the painting trade and branches thereof, including paint mixers together with glaziers, vitrolite cutters and fixers, ticket writers, cycle enamellers, liners, writers, and sprayers, and shall include foremen and sub-foremen in the industry.

(3) And in addition to the foregoing the Union in the State of Western Australia shall consist of an unlimited number of persons who are employed, or who are usually employed as:

(a) Plasterers - the work of a plasterer shall mean and be deemed to be, all internal and external plastering, and cementing, including rendering with all forms of plaster, asbestos fibre, finishing all kinds of plaster and plastic acoustic work, water proofing work in cement, plaster or patent materials, by manual or mechanical means, including wood lathing and metal lathing, or any similar substitute that may be used as a ground for plaster work, such as sackett board; the affixing of plain and ornamental tiles on walls and floors, the fixing of fibrous plaster or any other kind of plaster required to be finished off with plastered joints; the top dressing of all concrete work finished in cement also cement floors, walls and ceilings, rough cast; and fixing plaster, cement, or patent plaster ornaments; and in the use of materials appertaining to the trade or calling of plasterers;

(b) Wall and Floor Tilers;

(c) Wall and Ceiling Fixers;

(d) Fibrous Plaster Workers - Persons engaged in:

(i) Architectural modelling;

(ii) The manufacture of architectural ornaments of plaster and fibrous plaster;

(iii) The manufacture of fibrous plaster goods;

(iv) The fixing of manufactured plaster goods and fibrous plaster columns and acoustic tiles and the fixing of fibrous plaster on the walls and/or ceilings of buildings;

(v) The preparation of designs and ground work and the making of models and/or moulds whether of gelatine, plaster, wax, rubber or cement, subject to the making of such models and/or moulds being incidental to the fibrous plaster industry;

(vi) Any phase or phases of item (i) to (v) inclusive;

(e) Manufactured Cement Goods Workers - Persons engaged in-

(i) Architectural modelling;

(ii) the manufacture of architectural ornaments of cement;

(iii) except as provided for in subrule (8) of this Rule, the manufacture of portable articles of reinforced cement or concrete, cement pressed work, baths, washtubs, troughs, sinks, pillars, ornaments and other miscellaneous goods, including floor beams, partition blocks, lintels, cornices and balusters, subject to and without limiting the generality of subrule (1) and (2) of this Rule, excluding the manufacture of cement bricks, pipes and/or building blocks, except where such work is performed in the establishment of manufacturers of fibrous plaster, plaster and/or cement goods, and excluding workers employed

by the Fremantle Harbour Trust and the Minister controlling Harbours and Rivers.

(iv) the manufacture of cast stone and terrazzo where such work is performed in the establishments of manufacturers of fibrous plaster, plaster/or cement goods.

(v) any phase or phases of items (i) to (iv) inclusive;

(vi) plaster mill workers - persons engaged in the manufacture of plaster of paris.

(4) The Union shall also consist of an unlimited number of persons employed, or usually employed in the State of Western Australia as carpenters and/or joiners (including ships' carpenters and joiners, carpenters employed on jetties, and wharves, dams and bridges) and joinery assemblers and roof tile fixers and bricklayers, stoneworkers, stonemasons, marble masons, stone, marble or slate polishers, stone marble or slate machinists and stone, marble or slate sawyers and labourers in the industry of monumental masonry and foreman, subforemen, or apprentices to or in any of the foregoing trades provided that no foreman tradesman or subforeman tradesman (except acting foremen tradesmen or acting sub-foremen tradesmen) who is eligible for membership of The Foremen (Government) Industrial Union of Workers, WA as at the 11th Day of December 1986 shall be eligible for membership of the Union.

(5) The Union shall also admit to membership any person who is employed, or usually employed in the State of Western Australia including all islands bounding the whole coastline of the State in any of the following capacities:

Engine drivers, steam boiler and gas producer firemen, trimmers or fuelmen or tour guides in power houses, engine cleaners, greasers, boiler cleaners, crane drivers, dynamo attendants in power houses, stationary motor drivers, electric power sub-station attendants, power house switchboard attendants. Provided that, in respect of the vocations referred to in this subrule 4.6, employees of the Western Australian Government Railways Commission and persons eligible for membership of the Coal Miners Industrial Union of Workers of Western Australia employed in the coal mining industry within the State of Western Australia shall not be eligible for membership of the Union.

Nothing in this sub-rule 2(Q)(5) shall render eligible to join the Union a person engaged in:

(i) in or in connection with the coal and shale industries, other than those persons eligible to be members of the Union pursuant to sub-rule 2(D) and/or sub-rule 2(DA);

(ii) in or in connection with the mining, exploration and energy industries, other than:

(A) persons performing construction work, or any work incidental to construction work. Such construction work or work incidential to construction work includes but is not limited to expansion, maintenance, shutdown or demolition work;

(B) persons that provide services in the mobile crane hire industry including the hiring, operating or driving of mobile cranes, mobile elevated work platforms and like equipment;

(C) persons engaged or employed to operate or drive mobile cranes, mobile elevated work platforms and like equipment who are based at or perform work at the following locations in Western Australia:

i. Cape Preston;

ii. 7 Mile;

iii. Cape Lambert; and

iv. Karratha Gas Plant

(iii) in or in connection with the generation of electrical power for the dominant purpose of the commercial sale or distribution of electrical power, other than;

(A) persons performing construction work, or any work incidental to construction work. Such construction work or work incidential to construction work includes but is not limited to expansion, maintenance, shutdown or demolition work;

(B) persons that provide services in the mobile crane hire industry including the hiring, operating or driving of mobile cranes, mobile elevated work platforms and like equipment; and

(C) persons employed by another person that is not the operator or principal of the worksite or a person related to the operator or principal of the worksite.

(iv) in or in connection with the operation of a locomotive in the State of Western Australia.

(6) The Union may admit to membership all other persons in the State of Western Australia whether employees in the foregoing callings or vocations or not as have been appointed or elected officers of the Union, provided that no person shall be a member who is not an employee within the meaning of the Industrial Relations Act (WA) 1979 as amended.

(7) The Union may admit to membership employees who are engaged in the State of Western Australia the manufacture of:

(a) bricks and who are employed by:

(i) Boral Bricks Western Australia Pty Ltd trading as Midland Brick;

(ii) BGC (Australia) Pty Ltd trading as Brikmakers;

(iii) Austral Bricks (WA) Pty Ltd trading as Austral Bricks; and

(iv) Geraldton Brickworks Pty Ltd trading as Geraldton Brick Co;

(b) cement roof tiles and who are employed by:

(i) Austral Bricks (WA) Pty Ltd trading as Bristile Roofing; and

(ii) Monier Prime Pty Ltd trading as Monier Prime Roofing.

(8) This rule 2(Q) does not allow the union to cover in the State of Western Australia or elsewhere any person who, as of the date of this rule 2(Q) being approved, is of a class of employees in respect to which the Construction, Forestry, Mining and Energy Union of Workers was subject to a representation order, a State demarcation order, a demarcation order,

or a demarcation undertaking or agreement (however described) in regards to that class of employees in favour of another organisation or association.

(R) Without limiting the generality of Sub Rules (A) to (Q) and (S) herein or being limited thereby:

The Union shall consist of:

(a) Without limiting the generality of any other part of this rule, all persons wholly or partly engaged or usually engaged in or in connection with the following industries, mills, factories, places of work, products or processes in Australia:-

textile, woollen (other than wool scouring), worsted, wool tops, spinning, weaving, dyeing, finishing, waste-breaking, flock, wadding, felt and feltex, flax, cotton, carpets, silk and artificial silk, rayon and/or any vegetable or synthetic fibre or non woven substance, technical textile, textile backing, textile coating, textile services, hosiery, half-hose, knitting, textile printing, textile furnishings, tapestry, braids and tassels;

(b) Without limiting the generality of any other part of this rule, all persons wholly or partly engaged or usually engaged in or in connection with the designing, preparing, patternmaking, manufacturing, making including the treatment or conversion of any vegetable or synthetic fibre or non-woven substance, processing, repairing, altering, trimming, blocking, pressing, finishing or selling from factory outlets of:

(i) infants' nappies;

(ii) table and sanitary napkins;

(iii) facial and toilet tissue;

(iv) tampons;

(v) mats, towels and absorbent cloths, pads and wipers;

(vi) substitutes for the products of any of the industries, mills, factories, places of work, products or processes listed in paragraph (a) above;

(c) Without limiting the generality of any other part of this rule, all persons wholly or partly engaged or usually engaged in or in connection with the Felt Hatting Industry, and the designing, preparing, patternmaking, manufacturing, making, processing, repairing, altering, trimming, blocking, pressing, finishing and/or selling from factory outlets the whole or any part of all articles of headwear and/or millinery including but not limited to hats, caps, berets, hoods and helmets.

(d) Without limiting the generality of any other part of this rule, all persons wholly or partly engaged or usually engaged in or in connection with the designing, preparing, patternmaking, manufacturing, making, processing, repairing, altering, trimming, blocking, pressing, finishing and/or selling from factory outlets the whole or any part of footwear of every description including but not limited to boots, shoes, slippers and wood lasts.

(e) Without limiting the generality of any other part of this rule, all persons wholly or partly engaged or usually engaged in or in connection with designing, preparing, patternmaking, manufacturing, making, processing, repairing, altering, trimming, blocking, pressing, finishing and/or selling from factory outlets the whole or any part of:

(i) any male or female garment;

(ii) any article of wearing apparel whatsoever, made from material of any description;

(iii) any article of neckwear;

(iv) handkerchiefs;

(v) any fashion accessory whatsoever.

(f) Without limiting the generality of any other part of this rule, all persons wholly or partly engaged or usually engaged in or in connection with designing, preparing, patternmaking, manufacturing, making, processing, repairing, altering, trimming, blocking, pressing, finishing and/or selling from factory outlets of the whole or any part of any description of textile furnishings including but not limited to any description of serviettes, pillowslips, pillowshams, sheets, blankets, bedspreads, tablecloths, towels, quilts, aprons, mosquito nets, bed valances, cot covers, blinds, carpets, cushions, curtains or bed curtains and automotive textile furnishings including but not limited to motor vehicle and other seat covers, mats and dash covers.

(g) Without limiting the generality of any other part of this rule, all persons wholly or partly engaged or usually engaged in or in connection with the laundry industry, or the dyeing and/or cleaning and/or repairing and/or pressing and/or ironing any garment or any article of any description whatsoever.

(h) Without limiting the generality of any other part of this rule, all persons wholly or partly engaged or usually engaged in or in connection with designing, preparing, patternmaking, manufacturing, making, processing repairing, altering, trimming, blocking, pressing, finishing and/or selling from factory outlets of the whole or any part of any description of umbrella;

(i) Without limiting the generality of any other part of this rule, all persons wholly or partly engaged or usually engaged in or in connection with the embroidering and/or ornamenting of:

(i) any of the articles referred to in any other part of this rule;

(ii) artificial flowers.

(j) Without limiting the generality of any other part of this rule, all persons wholly or partly engaged or usually engaged in or in connection with the industry of a furrier.

(k) Without limiting the generality of any other subrule of this rule, all persons wholly or partly engaged or usually engaged in or in connection with the making of chenille and the designing, preparing, patternmaking, manufacturing, making, processing, repairing, altering, trimming, blocking, pressing, finishing and/or selling from factory outlets of articles of all descriptions made of chenille;

(l) Without limiting the generality of any other part of this rule, all persons other than electrical workers, and fitters (including persons performing the job of fitters where these persons are described as mechanical and fabrication tradespersons, and including howsoever ‘fitters’ are termed in the future), wholly or partly engaged or usually engaged in or in connection with:

(i) the maintenance or repair of machinery used at any premises referred to in any other part of this rule, or at any premises where any of the processes or activities referred to in any other part of this rule occurs, or in relation to a product referred to in any other part of this rule, including but not limited to mechanics engaged in the maintenance or repair of machinery used in the production of boots, shoes and slippers.

(ii) cleaning at any premises referred to in any other part of this rule, or at any premises where any of the processes or activities referred to in any other part of this rule occurs, or in relation to a product referred to in any other part of this rule.

(iii) receiving, dispatching, packing, unpacking, storing and/or otherwise handling goods at any premises referred to in any other part of this rule, or at any premises where any of the processes or activities referred to in any other part of this rule occurs.

(m) such other persons as have been elected or appointed officers or organisers or employees (other than clerical employees) of the Union or a Branch and who have been continuously employed in any one or more of the industries of the Union for at least three years.

(n) Such other persons who are independent contractors who, if they were employees performing the work of the kind that they usually perform as independent contractors, would be eligible for membership of the union.

(S) Without limiting the generality of Sub-Rules (A) to (R) herein or being limited thereby:

1. PART S

(a) The Union shall be composed of any number of:

(i) bosuns, bosuns' mates, quartermasters, storekeepers, able seamen, chief integrated ratings, bosun integrated ratings, integrated ratings, provisional integrated ratings, trainee integrated ratings, general purpose ratings, sailors, deckhands, ordinary seamen, deck boys, pumpmen, donkeymen, water tenders, engineroom attendants, oilers, greasers, motormen, boiler attendants, firemen, wipers, trimmers, crew attendants, catering attendants and trainee catering attendants, employees engaged on working on dredges, lighters, hulks, barges, punts, employees working on river and harbour vessels, including ferries, employees working on tugboats and tenders, employees working in the pilot services; and

(ii) Marine Cooks, Bakers and Butchers, trainee cooks and other employees employed, or competent to be employed in the galley of Australasian vessels; and

(iii) seafaring stewards, pantrymen and stewardesses, catering attendants and trainee catering attendants; and

(iv) persons temporarily, permanently or usually employed within the Commonwealth of Australia, or in any place in which the Industrial Relations Act, 1988 applies on a full time or part time basis in the Industry defined in Rule 2(b) of the Rules;

(v) all employees who are employed in or in connection with the recreational diving industry throughout the Commonwealth of Australia, including those employees who are in command and control of small vessels which are operated in or in connection with a port or adjacent to an offshore facility and who are required to possess and use a Coxswain's Certificate or equivalent in such operation; other than those employees who are:-

(1) in command, control or who supervise or operate vessels including employees described as masters, mates, deck officers and skippers;

(2) marine engineers, however described;

(3) employed in the State of Queensland in or in connection with the sale or supply of recreational diving equipment or facilities the provision of recreational diving services or related underwater services by an employer whose sole or predominant business activity consists of the operation of one or more tourist resorts or hospitality facilities of a similar nature, and where such sale, supply or services are provided in association with the operation of that tourist facility;

(4) solely or predominantly engaged in the sale, reception or delivery of merchandise in a retail outlet operating separately and distinct from the provision of recreational diving services;

(5) solely or predominantly engaged in clerical duties in a retail outlet operating separately and distinct from the provision of recreational diving services;

together with officers of the Union.

For the purposes of (v) herein an employee shall be regarded as employed in or in connection with the recreational diving industry only if the employee is employed by an employer whose sole or predominant business activity consists of either the sale or supply fo recreational diving equipment or facilities, the provision of recreational diving services or related underwater services.

(b) Without limiting in any way whatsoever the operation of the provisions of Sub-Rule (a) of this Part S, in the State of Western Australia, the Union shall, in the State of Western Australia, consist of an unlimited number of members in addition to those referred to in Sub-Rule (a) of this Part S who follow in that State the occupation of:-

(i) Painting (excepting those provided for in Part 1 of Reference No. 32 of 1945 Demarcation Board Decision if the word "enamelling" in sub-paragraph (ii) and the words "done in enamel" in sub-paragraph (ix) of paragraph 5 of part 1 of that Decision were deleted therefrom), chipping, sandblasting, shotblasting (subject to the abovementioned Decision), scraping, scrubbing, cleaning, limewashing, cementing and cement washing, on any vessel or sectional part thereof, or on any vessel during construction; boiler scalers, shipwrights' assistant, carpenters' assistant, and joiners' assistant in the shipping trade; workers employed cleaning ships' holds and dunnaging, excepting such cleaning and dunnaging as is normally performed by waterside workers or shipwrights; riggers, wire splicers, sailmakers, sailor gangs or general labourers (other than those engaged in structural maintenance) working about docks, dockyards, slips, vessels (including any sectional part of a vessel or on any vessel during construction) and shipyards; painters of ironwork, machinery, sheds, sheerlegs, cranes and smokestacks in established dockyards and shipyards in which members of the Union have from time to time been employed for work on ships; workers engaged in the making, repairing and/or maintaining of rope, wire, chain or canvas gear used in connection with cargo handling, insulation and lagging workers; workers engaged in the mooring and unmooring of vessels; deckhands of floating cranes and such like vessels.

Provided that a worker who, pursuant to the foregoing provisions of this Sub-Rule (b), is eligible for membership of the Union shall remain eligible for such membership when in the course of employment in any of the occupations referred to in the said provisions and included in the Constitution of the Union, such worker is required to paint ironwork, machinery, sheds, sheerlegs, cranes and smokestacks in established dockyards and shipyards.

(ii) Mates and engineers of whaling vessels, lamp trimmers, boatswains, boatswains' mates, sailors, quartermasters, donkeymen, storekeepers, greasers, oilers, firemen, trimmers, watertenders, wipers, deckhands, ordinary seamen, deck boys, deckhands and sailors' attendants, stokehold staff attendants, laddermen, pipe-winchmen, winchmen, hoppermen, and boatmen engaged working on ships and vessels including dredges, lighters, hulks, barges, ferries, tugboats, tenders and pilot vessels;

(iii) Boatbuilder or shipwright in the maintenance, manufacture, construction or repair of iron, steel, wooden, fibre glass, plastic or concrete ships and vessels of any description and (without limiting the generality of the term) of boats, punts, pontoons, floating stages, targets, preventors, torpedo netting booms, rafts, dock gates, caisson and coffer

dam gates, aircraft or seaplanes (where work on such aircraft or seaplanes is done in an establishment, the principal business of which is work of the other class hereinbefore mentioned) or on any other floating structure;

(iv) Cargo, jetty, ship, or wharf (including wharf entrance gates) watchmen;

(v) The secretary for the time being of the Seamen's Union of Australia, West Australian Branch and persons whether included or not included in the occupations referred to in paragraphs (i) (ii) and (iii) hereof as have been appointed officers of the organisation, and admitted as members thereof.

Provided that a person (other than a crewman of a self-propelled dredge, hopper barge or tender) who is employed under an agreement (whether registered or not) to which the Australian Workers' Union, West Australian Branch, Industrial Union of Workers was a party and in force on the eighth day of December, 1967 or under an Award to which that Union is a party at any time shall not be eligible to be a member of this Union.

Provided further that a person who is eligible for membership of the Australasian Society of Engineers Industrial Union of Workers, Western Australian Branch shall not be eligible to be a member of this Union.

Provided further that no person employed in connection with river improvements or employed or serving in any naval, military or police force in Western Australia or is under fourteen years of age shall be eligible to become a member of this Union. Provided further that no person shall be eligible to become a member except in the capacity of an honorary member who or whose personal representative is entitled to some financial benefit or financial assistance under the rules of the Union while not being a worker within the meaning of the Industrial Arbitration Act, 1912.

(c) Without limiting in any way whatsoever the operation of the provisions of Sub-Rule (a) of this Part S in the State of New South Wales, the Union shall, in the State of New South Wales, consist of an unlimited number of members in addition to those referred in Sub-Rule (a) of this Part S and shall be composed of:

(i) Any number of sailors, lamp-trimmers, boatswains, boatswain's mates, quarter masters, donkeymen, storekeepers, greasers, oilers, firemen, trimmers, watertenders, wipers, deckhands, ordinary seamen, deckboys, employees engaged working on dredges, lighters, hulks, barges, punts, employees working on river and harbour vessels, including ferries, deckhands and sailors' attendants and stokehold staff attendants, employees working on tugboats and tenders, and employees working in the pilot services;

(ii) persons employed in the Dredge Service of the Department of Public Works of New South Wales and the Maritime Services Board of New South Wales, including Signal Masters, Assistant Signal Masters, Signalmen, Tide Signalmen, Light Keepers, Motor Drivers, Coxswains, Firemen, Greasers, Seamen, Watchmen, Diesel Engine Drivers, Cooks and Stewards, Wharfingers, Officers in Charge of Out Stations (not Pilots) Patrolmen and Communication Attendants and others employed in lighters, and Rockchoppers in the service of the Maritime Services Board of New South Wales;

(iii) any person or persons who may be elected an Officer of the Union;

(d) Without limiting in any way whatsoever the operation of the provisions of Sub-Rule (a) of this Part S in the State of New South Wales, the Union shall, in the State of New South Wales, consist of an unlimited number of members in addition to those referred in Sub-Rule (a) of this Part S and shall be composed of:

(i) an unlimited number of employees in the manipulation and navigation of motor boats in the State of New South Wales;

(ii) all persons engaged in the mooring and unmooring of interstate, intrastate and overseas vessels;

with the exception of

(a) colliers,
(b) members of ships' crews,
(c) any vessel berthing at Cockatoo Dock, Woolwich Dock, and Garden Island;

(iii) competent deckhands, engine room attendants, fishermen, shipkeepers, wharfhands, passage hands, turnstile hands, change hands, collectors, steersmen, motor hands and all persons employed on or usually employed in connection with ferry boats, tug boats, lighters, punts, hoppers, barges, launches, motor boats, trawlers and harbour and river craft.

Provided that nothing in this Sub-Rule (d) shall apply to persons employed in or in connection with private or pleasure craft as watchmen, caretakers or cleaners or employees of the Maritime Services Board of the Department of Public Works Dredge Service.

2. PART W

Without limiting the generality of Part S, or being limited thereby, the Union shall also consist of:

(a) Any person who intends to follow the occupation of a waterside worker, including without limiting the foregoing any employee referred to in Sub-Rule (b) of this Part W.

(b) (i) For the purpose of this Sub-Rules (b) (c) and (d) the following definitions shall apply:

(1) "Administrative clerk" means any clerk employed in budgeting, costing, accounting and allied functions, preparation of payrolls, clerical work associated with purchasing, banking of monies, typing or secretarial work, stenography, and in the performance of those functions shall include the operation of telex, facsimile, accounting or calculating machines, computers, and other equipment used in connection with electronic data processing and operators of switchboards, and persons employed in a clerical capacity for the keeping and maintenance of general administrative records.

(2) "Container depot" means an area and building authorised by Customs Authorities for the examination of goods on landing at which containers, pallets and flats are unpacked, the contents sorted and prepared for delivery or stored, and for the receipt, delivery and storage of containers, and at which loose goods or packages are received and stored into containers or onto pallets and flats, or otherwise handled or stored.

(3) "Employees" means that class or group of employees being:

(I) employees engaged or assisting in the work of handling, storing, preparing, packing or dispatching goods or merchandise, or work on or in connection with the loading or unloading, stacking, moving or sorting of such goods and merchandise in or about container depots, including the operation of equipment necessary to move containers or goods and any equipment required to clean the premises or containers, and including clerical work, but excluding the work of an administrative clerk and work of a supervisory nature;

(II) employees engaged in watching, guarding or protection duties in or about container depots;

(III) employees performing the work of a qualified trades person;

or any combination of work specified in sub-paragraphs (I), (II) and (III).

(ii) For the purpose of this Sub-Rule (b) the employers and the specified container depots operated by the employers are as follows:

EMPLOYER	CONTAINER DEPOT
National Terminals Aust. Ltd	East Swanston Dock Victoria Port Botany NSW
Conaust Limited	McKenzie Road West Swanston Dock, Vic Rozelle NSW Gillman SA
F.G. Strang Pty Ltd trading as Strangtainers	Footscray Vic
Western Packing Pty Ltd trading as Cargo Distributors	Footscray Vic
Port Botany Container Depot Pty Ltd	Banksmeadow NSW
Seatons Container Freight Station Pty Ltd	Camellia NSW
Brisbane Cargo Services Pty Ltd operating as Brisbane Amalgamated Terminals Limited	Fishermans Island
Macpak Pty Ltd	Hemmant Qld
Rivers Trading Company Cargo Pty Ltd trading as Rivers Trading Company	Nudgee Qld
Interport (Brisbane) Pty Ltd	Hamilton Qld
Charlick Operators Pty Ltd trading as Austainer Services	Gillman SA
Terminal Properties of Australia Pty Ltd trading as Freight Bases	Gillman SA

Fremantle Port Authority	North Quay Fremantle WA
Fremantle Terminals Limited	North Quay Fremantle WA

(iii) For the purpose of this Rule the employees, as defined in sub-paragraph (b)(i)(3) above, of each of the employers specified in paragraph (b)(ii), where those employees are employed at the specified container depots in respect of each employer, shall be eligible for membership of the Union.

(c) All employees employed by "TT Line Company Pty Limited" as administrative clerks, as defined in sub-paragraph (b)(i)(1) above, but not including employees performing work of a supervisory nature, provided that such employees are employed or usually employed in or in connection with stevedoring operations and/or passenger and/or cargo booking where such passenger and/or cargo booking is related to intrastate and/or interstate travel where those persons are employed in performing those duties solely on or immediately adjacent to a wharf, a wharf office or on a ship.

(d) The following named persons, whilst those persons remain employed as administrative clerks, as defined in sub-paragraph (b)(i)(1) above, but not including employees performing work of a supervisory nature, and are employed or usually employed in or in connection with stevedoring operations and/or passenger and/or cargo booking where such passenger and/or cargo booking is related to intrastate and/or interstate travel where those persons are employed in performing those duties solely on or immediately adjacent to a wharf, a wharf office or an a ship.

(i) For the purpose of this sub-rule (d), the employees are those listed in Schedule I to these rules.

3. (a) Without limiting the generality of 1. PART S and 2. PART W, or being limited thereby, the Union shall also consist of:

All employees as defined in subrule (b) other than those employees who are employed in supervisory duties of any nature (excepting employees performing duties of forepersons or leading hands or otherwise who exercise similar and direct supervisory powers over other employees), and other than employees who possess a Maritime Certificate of Competency where the possession of the certificate is part of the requirements of a classification, and other than those employees who are employed as harbourmasters, port managers, marine pilots, marine surveyors, maintenance technicians, masters and deck officers of vessels, officers of pilot cutters, port control officers, signal station officers, radio officers, superintendents, stevedoring supervisors or who are employed in managerial or professional occupations;

provided that employees who perform clerical and administrative, supervisory or technical duties shall not be eligible to be members of the Union by virtue of this subrule until:

(i) 1 December 1995 if employed by the Port of Brisbane Corporation or Fremantle Port Authority;

(ii) 1 January 1996 if employed by the Townsville Port Authority;

(iii) 1 June 1996 if employed by the Sydney Ports Corporation, the Newcastle Port Corporation, the Port Kembla Port Corporation, the Waterways Authority in NSW, or the Port of Melbourne Authority.

(b) For the purposes of subrule (a) "employees" means all those persons employed by the employers identified in subrule (c) other than those persons who are employed in the office of public servant in accordance with relevant State Government legislation in the States of South Australia and Western Australia.

(c) For the purposes of subrule 3 of this rule the employers are:

Albany Port Authority
Bunbury Port Authority
Bundaberg Port Authority
Burnie Port Authority
Dampier Port Authority
Darwin Port Authority
Department of Transport, Marine & Harbours Agency (in the State of South Australia)
Department of Transport (in the State of Western Australia in relation to the Department of Marine and Harbours)
Esperance Port Authority
Fremantle Port Authority
Geraldton Port Authority
Kimberley Port Authority
Marine Board of Circular Head
Marine Board of Flinders
Marine Board of Hobart
Marine Board of King Island
Newcastle Port Corporation
Port Hedland Port Authority
Port of Brisbane Corporation
Port of Devonport Authority
Port of Geelong Authority
Port Kembla Port Corporation
Port of Launceston Authority
Port of Melbourne Authority
Port of Portland Authority
Rockhampton Port Authority
Sydney Ports Corporation
Townsville Port Authority
Waterways Authority

(T) Other than a person engaged to perform construction work, or work incidential to construction work, on a project in the County of Yancowinna where the relevant project is less than 12 months in duration, nothing in this Rule 2 shall render any other person eligible for membership of the Union employed in the County of Yancowinna. Such construction work or work incidential to construction work includes but is not limited to expansion, maintenance, shutdown or demolition work.

3 - DESCRIPTION OF INDUSTRY

(A) The employment of persons:

(1) employed or seeking to be employed in or in connection with the industry or industries, and/or occupations, and/or calling, and/or vocations, and/or industrial pursuits of:

and/or

(2) who, otherwise than as employees or employers, follow an occupation in or in connection with the industry or industries of:

and/or

(3) who, otherwise than as employees or employers, are engaged in the industrial pursuit or pursuits of:

(i) the industries in connection with which the Union is formed are the carpentry, joinery, ship carpentry, ship joinery, bricklaying, tuckpointing, tilelaying and stonemasonry industries, including the industries of persons employed in the laying or fixing of tiles, faience, mosaic, ceramic, opalite and the like not exceeding in measurement .093 square metres when such opalite and the like is fixed with cement composition or, as stone masons, marble masons, polishers, machinists, sawyers and other persons engaged in the dressing, preparation and/or erection of stone marble, or slate, and other persons engaged in the preparation and/or erection of terrazzo or similar compositions, and/or slating, rooftiling, ridging, shingling and cement tiling industries, plate, sheet and ornamental glass trade industries in New South Wales.

(ii) the industries in connection with which the Union is formed are building operations and of plastering and tile laying.

(B) And an unlimited number of persons employed or usually employed as workers, other than tradespersons, engaged in or in connection with any of the following work, occupations or callings:

(1) workers (other than tradespersons), on any work in or in connection with or incidental to the erection, repair, renovation, maintenance, ornamentation, alteration, removal or demolition of any building. For the purpose of this sub-rule (B) building shall include a building-type structure for the purpose of housing persons, goods or workshop equipment (other than mechanical or electrical plant) on a Civil or Mechanical Engineering Site.

(2) without limiting the generality of the foregoing, persons eligible for membership of the Union shall include any worker:

(i) assisting any bricklayer, mason, plasterer, carpenter, or other tradesperson engaged on the work described in Part (1) of this sub-rule; or

(ii) employed on any making or contracting job in wood, stone, brick, concrete, iron or steel, or combination of these or other materials incidental to any of the work described in Part (1) of this sub-rule, and in particular as

Bricklayers Labourer
Plasterers Labourer
Concrete Finisher
Dump Cart Operator
Scaffolder
Powder Monkey
Foundation Shaftsman
Steel Fixer (including Tack Welder)
Assistant Powder Monkey
Demolition Worker
Gear Hand
Jackhammerman
Mixer Driver (Concrete)
Steel Erector
Aluminium Alloy Worker Structural Erectors
(whether prefabricated or otherwise)

Cement Gun Operator
Concrete Cutting and Sawing Machine Operator
Concrete Gang worker (including Concrete Floater)
Roof Layer (Malthoid or similar material)
Underpinner
Concrete Formwork Stripper
Builders Labourer
Tackle Hand
Floor Sanding and/or Smoothing Machine Operators
Leading Hand Labourer
Labourer on Refractory work
Labourer excavating ground for foundations or basements of building or levelling ground on a proposed building site or doing concrete work, tar paving or asphalt work or mortar or concrete mixing in connection with or incidental to the construction, repair, demolition or removal of buildings
Rigger performing rigging work that is an integral part of, or is incidental to, a tradesman's work
Assistant Rigger assisting a rigger specified in immediate preceding classifications
Drilling Machine Operator except in the mining or mineral exploration or hydrocarbon industries

(C) The industry of any person employed in any position on or in or in connection with:

(1) (a) saws and woodworking machines; (b) handling and treating timber and articles manufactured therefrom;

(2) (a) sawmills; (b) timber yards; (c) box and case factories; (d) sawmakers shops; (e) joiners workshops; (f) car and waggon shops; (g) coach builders shops; (h) coopers workshops; (i) furniture factories; (j) wooden sporting goods factories; (k) veneer and plywood factories;

(3) without limiting the generality of the foregoing, the industry of any person employed in any position in or in connection with the preparing of wood work for (i) joiners; (ii) carpenters; (iii) implement makers; (iv) coachbuilders; (v) car and waggon builders; (vi) builders; (vii) furniture factories; (viii) box and case factories; (ix) wooden sporting goods factories; (x) veneer and plywood factories; (xi) coopers shops;

(4) The industry of any person employed in or in connection with hewing splitting and falling timber; and

(5) without limiting the generality of the foregoing the industry of wood working machinists. In the Industry, the words "Wood and/or Timber" without in any way limiting the ordinary meaning of the words shall also be deemed to include any artificial or laminated or manufactured material now in existence or hereafter coming into existence from whatever materials made or constructed or manufactured, which is or can or may be used in the place of wood or timber, and which can be handled and/or treated and/or machined and/or worked in a similar way and with similar machines and/or tools, as in the case of wood or timber and

(D) The Industry of paper-making, strawboard making, paper-bag making or the making of any similar commodity.

(E)

(a) An unlimited number of persons employed or usually employed as workers engaged in or in connection with the coal and shale industries in the State of South Australia or the Northern Territory; and

(b) An unlimited number of persons engaged in or in connection with the coal and shale industries on or adjacent to a mine site:

i. performing any work in or in connection with or incidental to the construction of a coal mine where mining operations have not commenced;

ii. performing construction work or work that is incidental to such construction work on or adjacent to a coal mine, including but not limited to:

A. expansion work;
B. demolition work;
C. maintenance work which does not form part of the day to day operations of the coal mine; and
D. shutdown work.

(c) An unlimited number of persons engaged to perform work at the Port of Newcastle;

(d) An unlimited number of persons engaged to provide services in the mobile crane hire industry, including the hiring, operation or driving of mobile cranes, mobile elevated work platforms and like equipment.

(F)(a) The group of industries comprised with in the calling, service, employment, occupation, or avocation of persons employed on land or any harbour, lake or river, as drivers of or attendants to any engine, winch, crane, mobile crane, fork lift, tow motor, pile driver, excavator, pump, boiler, generator, or motor used in or in connection with the generation, production, distribution, or utilisation of power, and persons assisting in or about any work incidental thereto.

(1) Further, without limiting the foregoing, the group of industries comprised within the calling, service, employment, occupation, or avocation of persons employed in a classification in (2) hereunder in or in connection with or incidental to the erection, repair, renovation, maintenance, ornamentation, alteration, removal or demolition of any building. For the purposes of this sub-rule (1) building shall include a building-type structure for the purpose of housing persons, goods or workshop equipment (other than mechanical or electrical plant) on a civil mechanical engineering site.

(2) Dogman
Hoist or Winch Driver
Gantry Hand or Crane Hand
Crane Chaser
Dogman/Crane Hand
Pile Driver
Pile Driver Assistant
Rigger performing rigging work that is an integral part of, or is incidental to, cranage operations
Assistant Rigger
Drilling Machine Operator
Dump Cart Operator in respect of Victoria only

(3) Provided that, nothing in sub-rule (1) shall render eligible to join the Union any person employed:

(a) on a building or structure which building or structure is for the purpose of housing mechanical or electrical plant on civil or mechanical engineering site.

(b) In that area of Queensland situated north of a line commencing at the sea coast with the twenty second parallel of south latitude, thence by that parallel of latitude due west to a hundred and forty seven degrees of east longitude thence by that meridian of longitude due south to twenty two degrees thirty minutes of south latitude, thence by that parallel of latitude due west to the western border of the State.

(c) in the mining or exploration or hydro-carbons industries.

(F)(b) Provided that sub-rule 3(F) excludes persons:

(i) engaged in or in connection with the coal and shale industries, other than those persons eligible to be members of the Union pursuant to sub-rule 2(D) or sub-rule 2(DA);

(ii) in or in connection with the mining, exploration and energy industries, other than:

(A) persons in the State of South Australia or the Northern Territory;

(B) persons performing construction work, or any work incidental to construction work. Such construction work or work incidential to construction work includes but is not limited to expansion, maintenance, shutdown or demolition work;

(C) persons performing work at the Nyrstar zinc smelter in Tasmania;

(D) persons performing work at the Cape Flattery silica mine in Queensland;

(E) persons that provide services in the mobile crane hire industry including the hiring, operating or driving of mobile cranes, mobile elevated work platforms and like equipment.

(F) persons engaged or employed to operate or drive mobile cranes, mobile elevated work platforms and like equipment who are based at or perform work at the following locations in Western Australia:

(a) Cape Preston;

(b) 7 Mile;

(c) Cape Lambert; and

(d) Karratha Gas Plant

(iii) in or in connection with the generation of electrical power for the dominant purpose of the commercial sale or distribution of electrical power, other than:

(A) persons in the State of South Australia or the Northern Territory;

(B) persons performing construction work, or any work incidental to construction work. Such construction work or work incidential to construction work includes but is not limited to expansion, maintenance, shutdown or demolition work;

(C) persons that provide services in the mobile crane hire industry including the hiring, operating or driving of mobile cranes, mobile elevated work platforms and like equipment;

(D) persons employed by another person that is not the operator or principal of the worksite or a person related to the operator or principal of the worksite.

(iv) in or in connection with the mining, processing and treatment of brown coal (by whatever means), other than:

(A) persons performing construction work, or any work incidental to construction work. Such construction work or work incidential to construction work includes but is not limited to expansion, maintenance, shutdown or demolition work;

(B) persons that provide services in the mobile crane hire industry including the hiring, operating or driving of mobile cranes, mobile elevated work platforms and like equipment

(v) in or in connection with the operation of a locomotive in the State of Western Australia.

(G) The industry in or in connexion with which the Union is registered is the industry of the employment of persons employed or seeking to be employed in or in connexion with the industries and/or occupations and/or callings and/or vocations and/or industrial pursuits of the painting and decorating industry in connexion with buildings, and structures, plant, machinery and equipment, fences and posts (commercial, residential, industrial or otherwise), general and ship painting, including the following:-

(a) the painting of ships including naval ships, and the painting of prefabricated ships and prefabricated parts of ships of every kind;

(b) the painting of launches and/or boats of every kind and the painting of prefabricated launches and boats and the prefabricated parts of launches and boats of every kind;

(c) the painting of or in connexion with all buildings and structures, plant, machinery and equipment, fences and posts, (commercial, residential, industrial or otherwise), the painting of or in connexion with prefabricated buildings and structures, plant, machinery and equipment, (commercial, residential, industrial or otherwise) and any prefabricated or other parts of prefabricated buildings and structures as aforementioned;

(d) the painting of the exterior of pipe lines on or above the surface of the earth, conduits, valves, condensers, cocks, control and/or regulating stations or sub-stations, and/or pumping, suction, syphon or booster stations or sub-stations, and/or storage holders, pressure regulating holders and/or trestles, bridges, viaducts,pylons, and any other supports, and all machinery and appurtenances relating to the foregoing on water, land, or sea, used or to be used for the purposes of storing and/or regulating and/or conveying liquids or gases including natural oils and gases;

(e) glazing, glass cutting, glass processing, cutting and fixing vitrolite or like material, the fixing of glass by any means in any place prepared for its reception, fitting and fixing glazing bars;

(f) paperhanging, applying and/or fixing wall hangings or coverings, decorating, kalsomining, distempering, plastic relief and texture work, graining, marbling, gilding, enamelling, varnishing and lacquering;

(g) signwriting, designing and/or lettering of price tickets and showcards;

(h) pictorial or scenic painting, or production of signs or posters by means of stencils, screens or like methods or any other work incidental thereto, including cut-out displays of all descriptions, pictorial, scenic or lettering;

(i) the work of enamelling, lining, spraying and writing on cycles;

(j) leadlight and metal glazing including cutting glass, assembling and fixing such glass by means of lead and/or metal sections;

(k) mixing and/or applying and/or fixing paint or like matter or substitutes or mixtures or compositions, or compounds, for texture or plastic coatings and finishes or other decorative or protective coatings and/or finishes, or putty, stopping, caulking mixtures, compositions or compounds, oils, varnishes, water colours, lacquers, stains, wallpapers, wall hangings or coverings, coatings (other than mixing of paint, paint mixtures, protective coatings and/or plastic coatings and/or finishes and/or mixtures, putty, putty mixtures, stopping, caulking mixtures, compositions or compounds, oils, or mixtures, varnishes, varnish mixtures, water colours, water-colour mixtures, lacquers, lacquer mixtures, stain removal mixtures in paint and chemical factories) and/or other materials used in the painting and decorating industry with a brush, spray, roller or other tool or removing paint or like matter or substitutes or mixtures or compositions or compounds, for texture or plastic coatings and finishes or other decorative coatings and/or finishes or putty, stopping, caulking mixtures, compositions or compounds, oils, varnishes, water colours, lacquers, stains, wallpapers, wall hangings or coverings, coatings, or other materials used in the painting and decorating industry, by heat, flame, water, solvents, electrical, mechanical, airpowered or hand tools or by grit, shot or other abrasives or by any other means, (coatings shall not be read and construed to include the applying and fixing of lagging, or the work of applying or fixing of coatings consisting of plaster and/or lime and/or cement and/or aggregate when such substances are mixed or blended with water or the coating of pipes with bitumen and/or wrapping with burlap or hessian or in the State of Victoria only work covered by the description of industry in connexion with which the Victorian Plasterers Society is registered as at 1st November 1962, but shall include any subsequent coats of paint or other like material for the purposes of protection or decoration);

(l) the preparing of the work and materials required in any of the afore-mentioned branches of the industry, and all work in connexion therewith and incidental thereto.

Provided that the industry above written shall be read and construed to exclude the registered industry of The Printing and Kindred Industries Union or any part of that industry.

(H) The furnishing and wood working industries, including coffin making and the industry of making musical instruments of which wood forms a part.

(I) Without limiting the generality of Sub-Rules (A) to (H) herein or being limited thereby, independent contractors who, if they were employees performing work of the kind which they usually perform as independent contractors, would be eligible for membership of the Union, shall be eligible for membership of the Union.

(J) Without limiting the generality of the foregoing and without being limited thereby, the industry in connection with which this Union is formed is the Brick, Tile and Pottery Industry.

(K) Without limiting the generality of Sub Rules (A) to (J) and (L) herein or being limited thereby:

The industries in or in connection with which the Union is registered are the textile, clothing and footwear industries, including but not limited to those parts of the industries referred to in Rule 2(R).

(L) Without limiting the generality of Sub-Rules (A) to (K) herein or being limited thereby, the Union is registered in or in connection with:-

(a) The shipping industry; and
(b) The industry of diving in the provision of underwater services.

(M) Additional Eligibility for Admission to Membership in the State of Queensland

(a) An unlimited number of persons employed or usually employed as workers engaged in coal, shale, metal, coke, and smelting works in Queensland, and who are approved by the Committee of Management.

Provided that nothing in this sub-rule shall render eligible to join the Union a person engaged other than:

i. persons performing any work in or in connection with or incidental to the construction of a coal mine where mining operations have not commenced;

ii. construction work or work that is incidental to such construction work on or adjacent to a coal mine, including but not limited to:

A. expansion work;
B. demolition work;
C. maintenance work which does not form part of the day to day operations of the coal mine; and
D. shutdown work.

iii. persons performing construction work or any work incidental to construction work, on a worksite other than a coal mine. Such construction work or work incidential to construction work includes but is not limited to expansion, maintenance, shutdown or demolition works;

iv. persons who are engaged to provide services in the mobile crane hire industry, including the hiring, operation or driving of mobile cranes, mobile elevated work platforms and like equipment.

(N) Additional Eligibility for Admission to Membership in the State of New South Wales

(a) An unlimited number of persons engaged in, or in connection with the Coal, Shale or Coke Industries in the Western District and in the Metalliferous Mining Industry and any person who is a duly registered unemployed member in compliance with these rules, together with and including other persons temporarily or permanently taken from the Industry and who are employed by the members or representatives of the members appointed by them, who shall be aggregated in Lodges already established or which may be established by the authority of the Western District branch of the Australian Coal and Shale Employees Federation.

(b) Without limiting the generality of the foregoing and without being limited thereby, the union shall also consist of an unlimited number of persons engaged in any capacity in connection with coal and shale mining; in connection with the coke industry, but excepting persons

employed in the iron, steel and metal industries; and excepting also persons who are now members, or in the future may be eligible for membership of the United Collieries Staff Association of New South Wales; but as regards the last mentioned union, so as not to exclude lampmen and grooms.

(c) Without limiting the generality of the foregoing and without being limited thereby, the union shall also be composed of an unlimited number of persons employed in and around the coal mines, shale mines and coke works in the Northern District of New South Wales.

(d) Provided that nothing in sub-rules 3(N)(a),(b) or (c) shall render eligible to join the Union a person engaged other than:

(i) persons performing construction work, or any work incidental to construction work. Such construction work or work incidential to construction work includes but is not limited to expansion, maintenance, shutdown or demolition works; and

(ii) persons that provide services in the mobile crane hire industry including the hiring, operating or driving of mobile cranes, mobile elevated work platforms and like equipment.

(O) Additional Eligibility for Admission to Membership in the State of Western Australia

The provisions of this rule 2(Q) do not extend and are not intended to operate as extending the eligibility rules of the Union beyond those that of The Construction, Forestry, Mining and Energy Union of Workers. This proviso applies regardless of any term or other provision of this rule 2(Q).

Without limiting any other rule, this rule does not make any person eligible to be a member of the Union who is in a class of employees for whom, at the time when this rule was approved by the General Manager, was subject to a representation order, a State demarcation order or a demarcation undertaking or agreement (however described) in relation to a class of employees of which that person is a member, in favour of another organisation or association.

(1) The Union shall also admit to membership any person who is employed, or usually employed in the State of Western Australia including all islands bounding the whole coastline of the State in any of the following capacities:

Engine drivers, steam boiler and gas producer firemen, trimmers or fuelmen or tour guides in power houses, engine cleaners, greasers, boiler cleaners, crane drivers, dynamo attendants in power houses, stationary motor drivers, electric power sub-station attendants, power house switchboard attendants. Provided that, in respect of the vocations referred to in this subrule 4.6, employees of the Western Australian Government Railways Commission and persons eligible for membership of the Coal Miners Industrial Union of Workers of Western Australia employed in the coal mining industry within the State of Western Australia shall not be eligible for membership of the Union.

Nothing in this sub-rule 3(O)(1) shall render eligible to join the Union a person engaged:

(i) in or in connection with the coal and shale industries, other than those persons eligible to be members of the Union pursuant to sub-rule 2(D) and/or sub-rule 2(DA);

(ii) in or in connection with the mining, exploration and energy industries, other than:

(A) persons performing construction work, or any work incidental to construction work. Such construction work or work incidential to construction work includes but is not limited to expansion, maintenance, shutdown or demolition work;

(B) persons that provide services in the mobile crane hire industry including the hiring, operating or driving of mobile cranes, mobile elevated work platforms and like equipment;

(C) persons engaged or employed to operate or drive mobile cranes, mobile elevated work platforms and like equipment who are based at or perform work at the following locations in Western Australia:

i. Cape Preston;
ii. 7 Mile;
iii. Cape Lambert; and
iv. Karratha Gas Plant

(iii) in or in connection with the generation of electrical power for the dominant purpose of the commercial sale or distribution of electrical power, other than;

(A) persons performing construction work, or any work incidental to construction work. Such construction work or work incidential to construction work includes but is not limited to expansion, maintenance, shutdown or demolition works;

(B) persons that provide services in the mobile crane hire industry including the hiring, operating or driving of mobile cranes, mobile elevated work platforms and like equipment; and

(C) persons employed by another person that is not the operator or principal of the worksite or a person related to the operator or principal of the worksite.

(iv) in or in connection with the operation of a locomotive in the State of Western Australia.

4 - OBJECTS

(a) To uphold the right of combination of labour, and to improve, protect, and foster the best interests of the Union and its members, and to assist them to obtain their rights under industrial and social legislation.

(b) To regulate and protect the wages and conditions under which all members or other persons entitled to become members of the Union may be employed, to achieve compulsory unionism and control the supply of labour, to take such steps as may be necessary for the efficient operation of the industries in or in connection with which the organisation is registered, to regulate relations between the members and their employers and between the members and other employees in or in connection with the Industries of the Union and to foster the best interests of the members of the Union.

(c) To improve industrial relations in the industries in or in connection with which the Union is registered and undertakings where members are employed, and to exercise all the powers, privileges and advantages of employees under the Act and any legislation replacing that Act and under any Commonwealth or State legislation, or any other legislation in any way relating to the Industries of the Union either directly or indirectly affecting the members.

(d) To do all things conducive to the welfare and organisation of the working class.

(e) To provide legal assistance to the Union and its members to protect the interests of the Union in all its Divisions and Divisional Branches, and to assist other trade unions by any legal method.

(f) To secure preference in employment, retrenchment, promotion, demotion and transfer of employment for members.

(g) To protect members from any infringement of their rights.

(h) To organise the education of members.

(i) To secure or assist in securing legislation for safety in or in connection with the Industries of the Union and for the general and material well being of members.

(j) To establish funeral, sick, accident, unemployment or other funds, including insurance or assurance funds, for the assistance, support and benefit of members, or other trade unionists, and to establish a fund from which to provide retiring allowances to full time officers and employees of the Union, its Branches, Divisions or Divisional Branches.

(k) To establish Branches, Divisions, Divisional Branches, Sub – Branches, Districts, Sectors, Sections, Associations or Committees of the Union, including but not limited to Port, Ship and Area Committees, throughout Australia and its Territories.

(l) To effect unity between the Branches, Divisions, Divisional Branches and other bodies of a similar character.

(m) To work as far as is lawful in harmony with other labour unions.

(n) To establish and maintain a Union journal or journals for the publication of matters directly or indirectly relating to the affairs of the Union or its members, and to assist to establish or maintain labour and trade union journals, radio and television broadcasting stations and other means of mass communication, information or education, and to invest in such ventures.

(o) To promote the interchange of membership between the Union and other unions throughout the world.

(p) To assist members by loan or otherwise.

(q) To constitute, conduct, carry on and manage clubs for the benefits of members.

(r) To co – operate or otherwise combine with, affiliate to or amalgamate with, pay affiliation fees to and assist financially or otherwise, or join or absorb, any organisation, union or association which has objects similar to the objects of the Union, and to be represented on other bodies and trade union organisations.

(s) To render financial assistance to Branches, Divisions, Divisional Branches or other union or labor organisations for any charitable purpose.

(t) To take part in any or all questions of matters affecting or involving the wages and conditions of labour.

(u) To grant assistance to members who are shipwrecked.

(v) To establish and/or support co-operative ventures generally and to do such other things which may be deemed necessary in connection therewith.

(w) To hold, purchase, lease, transfer, rent, sell, mortgage or otherwise deal in property and to enter into contracts and agreements in connection with same and to do all such other things as may be deemed necessary in connection therewith for the purpose of furthering directly or indirectly any one or more objects, provided that where such property is in the care, custody and control of a Division, it shall be subject to governance in accordance with the Divisional Rules and the National Rules.

(x) To raise funds by levies and/or other means for the furtherance of any one or more objects.

(y) To raise political levies, donate to and/or affiliate with political parties and to partake in conciliation and/or arbitration systems in the States and for that purpose to have branches, divisions or divisional branches registered in the States.

(z) To obtain such other objects as the National Conference or National Executive shall from time to time determine or as may be lawfully adopted by any Division of the Union.

(aa) To do all such other acts and things as are incidental or in any way related to the carrying out of any one or more of the above objects.

5 - DEFINITIONS

In these rules, unless the contrary intention appears:

“ACT” means the Fair Work Act 2009 (Cth) or any Act replacing that Act.

“BCI(IP) ACT” means the Building and Construction Industry (Improving Productivity) Act 2016.

"BOARD" means a group of persons who supervise a corporation, organisation, association or other like body including a Board of Directors.

"DECLARED PERSON OR BODY" - a person or body is a declared person or body of the Union or a Branch of the Union for the purpose of rule 24D (and 50D) if:

(i) an officer of the Union or the Branch (as the case may be) has disclosed a material personal interest under rule 24C/50C; and

(ii) the interest relates to, or is in, the person or body; and

(iii) the officer has not notified the Union or the Branch (as the case may be) that the officer no longer has the interest.

"DISCLOSURE PERIOD" means the financial year of the Union as referred to in Rule 24.

"DIVISION" shall mean a division of the Union established under these Rules or by the National Executive or National Conference and shall, as far as practicable, be on industry or occupational lines.

"BRANCH" shall mean a Branch of the Union established in accordance with these rules or by the National Conference or National Executive of the Union and shall cover a geographic area.

"DIVISIONAL BRANCH" shall mean a geographic branch established under Divisional Rules by a Division established in accordance with these rules. Provided that some such divisional branches may be on occupational and geographic bases.

“DIVISIONAL EXECUTIVE” shall mean, in the case of The Maritime Union of Australia Division, the Divisional National Council of that Division.

“DIVISIONAL CONFERENCE” shall mean, in the case of The Maritime Union of Australia Division, the Divisional National Council of that Division.

"FINANCIAL DUTIES" includes duties that relate to the financial management of the Union or a Branch of the Union.

"FINANCIAL MEMBER" shall mean any member who has paid all subscriptions, fines, levies and dues in accordance with the Rules of the Union.

"FINANCIAL YEAR" means the financial year of the Union as referred to in Rule 24.

"GENERAL MANAGER" means the General Manager of the Fair Work Commission.

"MEMBER" shall mean a member of this union, male or female.

"NATIONAL COLLEGIATE" shall mean the totality of delegates from all Divisions to each Divisional Conference.

"NON-CASH BENEFIT" means property or services in any form other than money, but does not include a computer, mobile phone or other electronic device that is used only or mainly for work purposes.

"OFFICE" has the same meaning as defined by Section 9 of the RO Act.

"PEAK COUNCIL" means a national or State council or federation that is effectively representative of a significant number of organisations (within the ordinary meaning of the term) representing employers or employees in a range of industries.

"PROPORTIONAL REPRESENTATION" shall mean a system of representation at Committees, Conferences, Executives or the like which, as far as practicable, will provide for voting on a basis which reflects the number or percentage of financial members, as calculated in accordance with these rules, that each person on such Committee, Conference, Executive or the like, represents.

"DISTRICT" AND "SUB-BRANCH" AND "ZONE" where used in the Rules of the Union shall mean sectors of a Divisional Branch of the Union and in the case of the Manufacturing Division, of the Division.

"RELATED PARTY” has the same meaning as defined by section 9B of the RO Act.

"RELATIVE” in relation to a person means:

(i) parent, step-parent, child, step-child, grandparent, grandchild, brother or sister or the person; or

(ii) the spouse of the first mentioned person.

"RELEVANT NON-CASH BENEFITS” in relation to an officer of the Union/Branch for a disclosure period means the non-cash benefits provided to the officer, at any time during the disclosure period, in connection with the performance of the officer’s duties as an officer, by the Union/Branch or by a related party of the Union/Branch.

"RELEVANT REMUNERATION” in relation to an officer of the Union/Branch for a disclosure period is the sum of the following:

(i) any remuneration disclosed to the Union/Branch by the officer under Rules 24B/50B during the disclosure period;

(ii) any remuneration paid during the disclosure period, to the officer by the Union/Branch.

“RO ACT” means the Fair Work (Registered Organisations) Act 2009 (Cth) or any Act replacing that Act.

“RO REGULATIONS” mean the Fair Work (Registered Organisations) Regulations 2009 or any regulations replacing those Regulations.

"RULES OF THE UNION" means all of the Rules of the Union as read and construed in totality while "NATIONAL RULES" shall refer to these rules, "BRANCH RULES" shall refer to the Rules of any Branch of the Union established under the Rules of the Union, "DIVISIONAL RULES" shall refer to the Rules of any Division established in accordance with the Rules of the union, and "DIVISIONAL BRANCH RULES" or "DIVISIONAL DISTRICT BRANCH RULES "shall refer to the rules of Divisional Branches, being a branch of a Division, established in accordance with the Rules of the union.

"MANAGEMENT COMMITTEE" and/or "EXECUTIVE" shall be synonymous and shall mean the controlling and administrative body of the organ so referred to, ie Division or Branch or Divisional Branch.

"PREFERENTIAL VOTING" shall mean a system of voting in which the voter shall place the number 1 in the square opposite the name of the candidate for whom they vote as first preference and shall place the number 2, 3, 4 (and so on, as the case requires) in the squares opposite the names of all the remaining candidates so as to indicate the order of preference for them.

In a ballot by the preferential system the valid ballot papers shall be separated into separate parcels, each such parcel containing all those papers on which a first preference is indicated for the same candidate.

If on the first count a candidate receives an absolute majority of first preference votes of total valid votes cast then that candidate shall be declared elected.

If no candidate has received an absolute majority of first preference votes the candidate with the fewest first preference votes shall be excluded and the ballot papers on which a first preference is indicated for such candidate shall be counted to the remaining candidates next in the voters' order of preference.

If a candidate has then an absolute majority of votes then that candidate shall be elected, but if no candidate then has a majority of votes, the process of excluding the candidate who has the fewest votes and the distribution of the vote preferences shall continue until one candidate has received an absolute majority of votes.

In cases where more than one position is to be filled the numbers placed opposite the candidates' names up to the number of positions to be filled shall be first preference votes and the procedure in respect to the distribution of preferences shall be the same as is above prescribed where a ballot is for a single position.

The candidate or candidates as the case may be, who has received an absolute majority of votes shall be elected.

"GENERAL ELECTIONS" shall mean the elections held every four years commencing in 1996 office to be taken on 2 January 1997 in accordance with the Rules of the Union.

"PLURAL/SINGULAR" every reference in these rules to the singular shall include the plural and vice versa.

“UNION” shall mean the Construction, Forestry and Maritime Employees Union.

6 - SEAL

(i) The Seal of the Union shall be oval in shape inscribed on the outer edge "Construction, Forestry and Maritime Employees Union".

(ii) The Seal shall be kept in the custody of the National Secretary.

(iii) Any document required or permitted by the Act to be under seal shall be executed on behalf of the Union by affixing the Seal of the Union thereto and by being signed by the National Secretary or in the absence of the National Secretary, either the National President or National Assistant Secretary.

(iv) Any document otherwise required by law to be under seal shall be executed by affixing the Seal of the Union thereto and by being signed by the National Secretary and either the National President or National Assistant Secretary.

7 - MEMBERSHIP

(i) A candidate for membership of the Union may make application to the National Secretary, the Division covering the occupation or industry in which the person is employed, the Branch covering the area in which the person is employed or resides, or the Divisional Branch covering the industry or occupation in which the person is employed, usually employed or desirous of being employed and the area in which the person resides or is employed, and such application shall be made and dealt with in the manner and subject to the conditions including conditions as to any probationary period required by the rules of the Division. Any application shall be forwarded to the office in the appropriate division which under the rules of that division deals with such applications. The decision to accept or reject that application shall be made in accordance with the Rules of that division by that office. Provided that where a person makes application to any officer of the Union that application shall be a valid application for membership of the Union and the Union shall, treat the member as a member of the Division to which the officer is attached, until transferred in accordance with the rules.

(ii) Candidates shall supply such information as to their identity and occupation, and such other particulars as to their eligibility for membership and the benefits of membership as the Rules of the Union may require, and shall, when requested, fill in and sign such application form as may be provided.

(iii) (a) Any application for membership may be referred to the National Executive by the Division, or Divisional Branch to whom application is made or by the member.

(b) Where in any case the admission to membership of the person applying is rejected, such person shall have the right to appeal to the National Executive, whose decision shall be final.

(iv) A member shall be attached to the Division of the Union covering the industry or employment of the member and shall be in only one such Division. Each member shall be notified of the Division to which such member is attached or any other classification relevant to the Rules of the Union and such Division or classification shall be entered on the record of the Union in relation to that member which record shall be conclusive proof of the Division and/or classification to which that member is assigned.

(v) (a) Notwithstanding anything elsewhere contained in the Rules of the Union no application for membership of the union shall be void or irregular only for the reason that the form of application is not fully completed or completed at all, or that some other form of application is used, or any other procedure under the Rules has not been complied with provided that the person intended to, and did in fact, in some way or other, apply for membership and the Union treated the person as a member. A member may be transferred to another Division, Branch or Divisional Branch without loss of continuity of membership. Without limiting the generality of the foregoing, a person who, at the time of application for membership was not eligible to be or become a member, shall be and become a member as soon as the person is eligible to be

and become a member or earlier if by any Act, law or other Rule the membership is otherwise validated provided that the person performs an act which evidences an intention to be or become a member. For all
purposes the payment of union dues in whole or in part shall be taken to be, without limiting the generality of the foregoing, a method by which a person intended to, and did in fact, in some way or other, apply for membership and/or evidences an intention to be or become a member.

(b) Without affecting or detracting from the requirements of sub-rules 42(iii) and 42(xii) and without limiting the rights of the member or a Division, Divisional Branch or authorised officer thereof, to seek or obtain a transfer of Division or Divisional Branch in accordance with the rules, no membership of the Union and no membership or attachment to a Division, Branch or Divisional Branch of the Union shall be invalidated, void or otherwise treated as irregular on account of the member being attached to a Division, Branch or Divisional Branch which, in accordance with the Rules, may not be the correct Division, Branch or Divisional Branch provided that the member was eligible for membership of the Union and the member was aware of the Division, Branch or Divisional Branch to which the member was attached. Every member of the Union who, on the records of the Union, is financial and is, on those records, attached to a Division, Branch or Divisional Branch shall be treated for all purposes as a financial member thereof and shall be entitled to all rights and required to comply with all obligations which attach thereto until transferred in accordance with the Rules.

(vi) Any Division or Branch or Divisional Branch may utilise for the purposes of application form for membership of this Union, an application form used for any previously registered organisation of employees which has become, upon amalgamation, part of this Union or any application form utilised jointly or otherwise with any trade union of employees registered under any legislation of a State or Territory.

(vii) A member shall, when applying for membership be informed of the financial obligations arising from membership and the circumstances, and the manner, in which a member may resign from the organisation and shall be informed of such in writing.

(viii) (a) Where a Divisional Secretary or Divisional Branch Secretary is of the view that a person in the Division or Divisional Branch of which she/he is an officer should be attached to another Division or Divisional Branch the Divisional Secretary or Divisional Branch Secretary shall contact the Divisional Secretary or Divisional Branch Secretary of the Division or Divisional Branch to which, in the view formed, the member should be attached, and seek to obtain agreement on the transfer of the said member. Where agreement cannot be reached the matter may be referred to the National Secretary and be determined by the National Executive or an officer designated by the National Executive.

(b) Further provided that where a Divisional Secretary or a Divisional Branch Secretary forms the view that a member of another Division or Divisional Branch ought to be a member of the Division or Divisional Branch to which the Divisional Secretary or Divisional Branch Secretary is attached, the Divsional Secretary or Divisional Branch Secretary shall contact the the Divisional Branch Secretary of the Divisional Branch to which the member is now attached and seek agreement that the member be transferred. Where agreement cannot be reached the matter may be referred to the National Secretary and be determined by the National Executive or an officer designated by the National Executive.

(c) In relation to the two immediately foregoing paragraphs contact between Divisions and/or Divisional Branches in relation to these issues may, by custom and practice or by agreement, be dealt with by an officer other than the Divisonal Secretary or Divisional Branch Secretary or may be dealt with by members of staff. Where a member is transferred or determined to be transferred in accordance with either of the immediately preceding paragraphs the member shall be notified accordingly and the transfer shall be effective 14 days after the notification to the member. Within that period the member may object to said transfer and such objection will be determined by the National Executive. Pending such objection the member shall

nevertheless be transferred in accordance with any of the aforesaid agreements and/or determinations.

(d) Any determination by the National Executive or officer designated by the National Executive shall use the principles established in and by sub-rules 42(i) and 42(iii) hereof.

Nothing in these paragraphs shall affect or detract from the provisions of subrule(s) 42(i), (iii) and (xii) and membership of a Division or a Divisonal Branch shall be valid notwithstanding an irregularity in, breach of or failure to comply with the procedures in either one or both paragraphs (a) or (b) herein.

8 - ENTRANCE FEES AND CONTRIBUTIONS

(i) Entrance fees and contributions payable by any person on application to join the union and/or for membership or continuous membership of the Union shall be in accordance with the Rules of the division to which, in accordance with the Rules of the Union, the person or member is to be or is assigned.

(ii) Any member who has failed to pay the entrance fees, or contributions, levies and fines imposed in accordance with the rules of the union on or before the date specified in such rules, shall be deemed to be unfinancial, and shall not be eligible to receive any benefits, participate in any deliberations, propose or second any new applicant for admission or exercise any authority or any membership rights, provided that the rules may provide that some members or some class or classes of members may vote in a ballot and/or may differentiate between classes of members as to the amount of any contribution and/or entrance fee.

(iii) A member shall be deemed to be financial immediately upon payment of all arrears outstanding.

(iv) (a) Notwithstanding anything contained in Rules 7 and 8 of these National Rules or any Divisional Rules to the contrary, the Union may reach agreement with any organisation of employees, trade union, industrial union or organisation, whether incorporated or otherwise or whether registered under a law of the Commonwealth, State or Territory or unregistered (herein referred to as an "association"), which agreement may provide for automatic membership of this Union for members of any such association and may provide for the receipt and holding of moneys jointly or in common by the aforementioned association and this Union and conversely the automatic membership of members of this Union in such an association.

(b) The Union may, by agreement or unilaterally, grant to any class of members, who are members of another association of a kind referred to in paragraph (a) hereof, membership and waive the requirement to pay an entrance fee and/or contributions in whole or in part.

(c) Nothing in this Sub-Rule shall render eligible for membership any person not otherwise eligible for membership of the Union under the eligibility Rules or pursuant to S.151 of the RO Act, or any other provision of that Act or any Act amending or replacing same. Further, "automatic membership" when used in this Sub-Rule shall mean membership granted to a member free of the payment of any entrance fee and contribution in circumstances where the person applying for membership has signified an intention to become a member or having been notified that membership would be granted unless objected to, has not signified objection to that membership.

9 - CLEARANCES

(i) A member desiring to transfer to any other union covering their calling shall make application to the Divisional Branch Secretary, or where the rules of the union so provide, Divisional Sub-Branch, in writing, and shall pay all dues owing to the union, and the transfer will be forwarded to the Secretary

of the union to which the member desires to transfer. Such member shall cease to be a member of this Union as from the date on which the transfer is forwarded to the Secretary of such other union.

(ii) Any member of a kindred trade union, or any union whose Awards cover workers specified in Rule 2 of the rules of the union, may be admitted to membership on production to the Divisional Branch Secretary, or where the rules of the Division so provide, the Divisional Sub-Branch or Divisional District Secretary, of a clearance from such union showing that all dues, contributions and levies payable to such union have been paid. The membership of a person so admitted shall commence as from the date of the production of their clearance. The rules of the Union may provide for persons who had been members of any Division or Divisional Branch of this Union to be admitted without entrance fees or other special conditions.

(iii) A clearance shall not be granted to any member unless all moneys owing have first been paid.

10 - TRANSFERS

(1) A member attached to any Divisional Branch of any Division who is working within the area covered by another Divisional Branch may be transferred to the latter Divisional Branch. The member shall apply to the Divisional Branch Secretary of the Divisional Branch, or where the Divisional Branch rules so provide, of the Divisional Sub-Branch or Divisional District to which the member was attached for a clearance, and provided the member is financial, the Divisional Branch or Divisional Sub-Branch or Divisional District Secretary shall forward to the Divisional Branch Secretary of the Divisional Branch to which the member desires to be transferred, the clearance. A member shall be deemed to be attached to the new Divisional Branch as from the date of the receipt of the clearance by the Divisional Branch Secretary of such Divisional Branch, or where the Divisional Branch rules so provide, by the secretary of the Divisional Sub-Branch or Divisional District, and the member's length of membership of the new Divisional Branch shall be the length of the latest period of membership of the Union.

11 - RESIGNATION OF MEMBERS

(1) A member may resign from membership of the Union by a written notice addressed and delivered to the Divisional Branch Secretary or other officer of the Divisional Branch authorised to receive such correspondence.

(2) The notice of resignation will take effect where that member,

(a) ceases to be eligible to become a member of the Union:

(i) on the day on which the notice is received by the Union; or

(ii) on the day specified in the notice, which is a day not earlier than the day when the member ceases to be eligible to be a member;

whichever is later; or

(b) in any other case:

(i) at the end of 2 weeks after the notice is received by the Union; or

(ii) on the day specified in the notice;

whichever is later.

(3) All contributions and or levies due in relation to the period before the members resignation took effect are to be paid. Where the member fails to do so the Union may prosecute such member in the appropriate court for the recovery of that amount.

(4) A notice delivered to the person mentioned in sub-rule (1) shall be taken to have been received by the Union when it was delivered.

(5) A notice of resignation that has been received by the Union is not invalid because it was not addressed and delivered in accordance with sub-rule (1).

(6) A resignation from membership of the union is valid even if it is not effected in accordance with this rule if the member is informed in writing by or on behalf of the union that the resignation has been accepted.

12 - REGISTER OF MEMBERS

A register of members and any other records of the Union required to be kept by the RO Act and the Regulations made thereunder shall be kept at the registered office of the Union and so far as such records relate to a Division or Divisional Branch at the registered office of that Division or Divisional Branch.

13 - SUPREME GOVERNING BODY IN UNION

(i) The supreme governing body of the union shall be the National Conference convened every two (2) years or specially in accordance with these National Rules.

(ii) (a) The National Conference shall consist of all of the members of each and every Divisional Executive for every Division of the Union. Provided that existing elected officers of the National Executive who are retiring from office and who have not been re-elected as members of their Divisional Executive shall be entitled to attend the National Conference until their successors are elected and shall be entitled to all rights of a conference delegate other than nominating and voting on any matter. Further provided that, if not otherwise a delegate to National Conference by virtue of this sub-clause, members of the National Executive entitled to attend and vote thereat shall, ipso facto, be delegates to the National Conference and treated, in all respects, as delegates in the same way as a member of the Divisional Executive and for the purposes of sub-rule (iii) of this Rule be treated as a member of the Divisional Executive from the Division of which such person is a member. Further provided that any person not entitled to attend and/or vote at their Divisional Executive by virtue of the Rules of the Division shall not be entitled, notwithstanding any of the foregoing in this sub-rule, to attend and/or vote at National Conference.

(b) The National Conference shall also consist of the two National Women's Committee members elected by each Division in accordance with Rule 17, regardless of whether those women are otherwise members of their Divisional Executive.

(iii) Persons elected as members of a Divisional Executive shall be elected in accordance with the rules of the Division. Nothing in this sub-rule shall prevent the filling of a vacancy between ordinary elections or interfere with the transitional provisions which shall take effect on and from amalgamation. Each such member of a Divisional Executive shall exercise a vote on the National Conference equal to the percentage of financial members of the Union in the Division from which the member derives divided by the number of members of the Divisional Executive entitled to vote. Provided that nothing in this sub-rule prevents proxy voting or multiple voting.

(iv) The percentage of financial members belonging to any Division shall be the sum of the percentages of financial members of the Divisional Branches within that Division.

For the purposes of this rule, the percentage of financial members of any Divisional Branch shall be calculated by dividing the total income received by the Divisional Branch from contributions only, by the amount of contributions fixed for ordinary members for that Divisional Branch and determining that number as a percentage of total membership of the Union calculated in the same way. This calculation shall be performed for the first six month period of the financial year preceding the year in which the National Conference is held.

(v) Members of Divisional Executives and National Conference shall remain in office until the election of their successors.

(vi) Should any member of a Divisional Executive die or resign or should there be, for any other reason whatsoever, a vacant position as delegate or member to Divisional Executive and/or National Conference, the Divisional Branch Executive of the Divisional Branch in which the vacancy would otherwise be filled may forthwith cause an election for another member or, where the unexpired part of the term for that office until the next general elections does not exceed three quarters of the ordinary term of office, the Divisional Branch Executive may appoint a delegate to such Divisional Conference to be the member or delegate from or of the Divisional Branch in place of the member or delegate who is deceased or has resigned or to fill the position otherwise left vacant. Provided a person appointed by a Divisional Branch Executive in the manner mentioned herein shall hold office only for the residue of the period until the next general elections.

The method of such election or appointment shall be the same, the necessary changes being made, as the method of election or appointment (as the case may be) of the Divisional Branch Secretary of the Divisional Branch from which the vacancy is to be filled in accordance with the rules of the Divisional Branch.

(vii) Divisions or Divisional Branches may, where elected Divisional Branch delegates or members to or of National Conference agree, arrange multiple voting representation at a National Conference by notifying the National Conference of the number of divisional delegates or members to be credentialed and of the arrangements for proxy voting to be adopted by that Division or Divisional Branch at the National Conference.

(viii) Where a delegate is unable to attend a meeting of the National Conference or any part thereof that delegate may where the Divisional Executive agrees appoint another elected delegate to National Conference from the same Division as proxy to act in that delegate's stead. Where the Divisional Executive agrees, a delegate may appoint as the proxy to National Conference an elected delegate from another Division. Each member of the Divisional Executive shall be a delegate to the National Conference.

(ix) Six delegates, representing not less than two Divisions, shall form a quorum of the National Conference.

(x) The National Conference shall have power, unless any rule deprives the National Conference of power or grants to another body within the Union exclusive power over a subject matter, to:

(a) take such steps as it shall think fit to carry out all or any of the objects of the Union and to raise or spend such funds as are necessary to carry out the objects;

(b) decide the general policy of the Union and to take steps to enforce the carrying out of such policy;

(c) subject to the rules prescribing the procedure to be followed, impose penalties being fines not exceeding the sum of $100, suspension, expulsion or dismissal from office, on officers, members, representatives, committee members or delegates, for knowingly refusing to comply with the rules of the Union or decisions of the National Conference or the National Executive.

Provided that:

* a copy of the rules of the Union of which there is an alleged breach, and/or the decisions of National Conference or National Executive of which there is an alleged breach are available to members at each Branch office;

* no penalties shall be imposed unless the officer, member, representative, committee member or delegate concerned has been summoned to attend the meeting; particulars are given in the summons of the offence alleged (including the time and places alleged that the offence was committed); and that person charged is afforded an opportunity of being present at the hearing and of being heard in their own defence, including an opportunity to cross examine and to give and call evidence. Nothing in the preceding rule requires the procedures of court. A period of suspension imposed under this rule shall not exceed six (6) months;

(d) hear and decide any appeal from the National Executive or any Divisional Branch, or Branch or member. Any appeal from a member must be forwarded through the Divisional Branch Committee. Reasonable notice of the time and place of the hearing shall be given to all parties involved, who shall be given an opportunity of being heard;

(e) settle disputes between Divisions;

(f) deal with and decide any matter submitted to it by any Division or Branch of the Union;

(g) confirm, overrule or otherwise deal with decisions of the National Executive;

(h) establish Divisions of the Union;

(j) exercise all or any of the powers of the National Executive;

(k) subject to Rule 25, make alter and rescind any of the Rules of the union, including Branch Rules, Divisional Rules and Divisional Branch Rules;

(l) confer life membership on a member of the Union.

(xi) A National Conference shall be held not later than twenty four (24) months after each general election of the Divisional Branch delegates to National Conference and at such place and time as the National Executive shall decide.

(xii) The business to be dealt with by National Conference shall be shown on the agenda paper, but matters may be added to the agenda paper if agreed to by a majority of delegates at the National Conference. Any matter appearing on the agenda paper may be amended by the National Conference.

(xiii) Notice of every National Conference, together with a copy of the agenda paper therefore shall be posted by the National Secretaries to each Divisional Secretary and each Branch Secretary one calendar month before the date of such meeting, or where agenda items have not been finalised one calendar month before the meeting then they shall be sent at the earliest practicable time.

Notice shall also be posted to all delegates so as to give them at least the notice provided for herein.

(xiv) A copy of the Minutes containing all decisions and business of the National Conference shall be forwarded to each Divisional Secretary and to each Divisional Branch Secretary within two (2) months of the conclusion of each National Conference. Any member of the Union may, upon request to the Divisional Branch Secretary, inspect a copy of the minutes of each National Conference at the Divisional Branch Office or Divisional Office during the ordinary hours in which the Divisional Branch or Division is open.

(xv) The National Secretary on receipt of resolutions from a majority of Divisions or from Divisional Branches representing a majority of members or on receipt of a petition signed by not less than 10% of the financial members of the Union calling for a special Conference shall call such Conference within thirty (30) days. Each Division, Divisional Branch and delegate to National Conference shall be advised by letter of National Conference business fourteen (14) days prior to the date of the Conference so fixed. The National Executive may direct the National Secretary to call a special conference at any time. Divisions, Divisional Branches and delegates to National Conference shall be given seven (7) days' notice if practicable. Notice shall be given by letter, facsimile, telephone, email, in writing, by computer link and/or by any other means of communication.

Notwithstanding anything contained in any other rule, the National Executive may direct the National Secretaries to conduct a postal, facsimile, telephonic, email, in writing, by computer link and/or by any other means of communication (or combination thereof) of delegates to National Conference to obtain a decision on any matter.

13A - NATIONAL WOMEN'S CONFERENCE

(a) There shall be a National Women's Conference at least once every two years. The role of the National Women's Conference shall be to provide advice and recommendations to the Union on matters affecting women members of the Union.

(b) The National Women's Conference shall include the elected National Women's Committee members from each Division. The number of participants shall be no more than 15 members per division.

(c) Delegates to the National Women's Conference shall be nominated by the Divisional Executive of each Division.

(d) Notwithstanding the number of observers nominated by any Division to attend the National Women's Conference, only the nominated delegates from each Division shall have voting rights at the National Women's Conference.

(e) Resolutions of the National Women's Conference shall be referred to the National Conference for consideration by that Conference.

13B - NATIONAL WOMEN'S COMMITTEE

(a) There shall be a National Women's Committee.

(b) The National Women's Committee shall be made up of two female members from each Division. Only one National Women's Committee member from each Division may be a Full Time Paid officer of that Division.

(c) The members of the National Women's Committee are to be elected by each Division in accordance with Rule 17, or otherwise in accordance with the rules for general quadrennial elections applicable to each Division.

(d) Members of the National Women's Committee shall be, ex officio, members of the National Women's Conference and members of the National Conference.

(e) The National Women's Committee will operate in accordance with a set of rules that have been adopted by either the National Conference or Executive after consultation with the Committee.

14 - NATIONAL EXECUTIVE COMMITTEE

(i) The National Executive Committee shall consist of the National Officers, being the National Secretary, National President, National Assistant Secretary, International President and four (3) National Vice Presidents of the Union together with such of the following elected officers of each Division at a National level namely:-

- in the case of the Construction and General Division, eleven (11) additional National Executive Committee members elected by and from the Construction and General Division Divisional Conference.

- in the case of the Manufacturing Division, the Divisional Secretary, the Divisional Senior Assistant Secretary, the Divisional President and the Divisional Assistant Secretary who is also the District Secretary of the PPW District of the Division and the TCF National Secretary.

- [deleted]

  in the case of The Maritime Union of Australia Division, the Divisional Deputy National Secretary, the two (2) Divisional Assistant National Secretaries and the Divisional Deputy National Presiding Officer.

  Provided that in the year preceding the quadrennial elections, it shall be open to the National Conference or the National Executive, upon review, to abolish the National Executive Committee.

(ii) The National Executive Committee shall, subject to the review of its actions by the National Executive, have the care, control, superintendence, management and administration in all respects of the affairs, business, national funds of the Union and without limiting the generality of the foregoing it may:

(a) interpret and enforce the general policy of the Union as decided by National Executive and/or National Conference.

(b) decide questions of policy not covered by the National Executive and/or National Conference decisions.

(c) control and conduct the business and affairs of the Union while the National Executive or National Conference is not in session.

(d) Expend such moneys by way of ordinary expenditure as may be necessary.

(e) Submit any matter to the National Executive for decision.

(f) Control and supervise the work of the National Officers of the Union.

(g) All decisions of the National Executive Committee shall be made by a majority of the members present at the meeting unless otherwise provided by these rules.

(iii) Meetings of the National Executive Committee shall be held at such time and place as shall be decided by the National President and the National Secretary. A majority of the National Officers may demand a meeting of the National Executive Committee which shall be held at such time and place as stipulated by such National Officers. The quorum for any meeting of the National Executive Committee shall be four (4).

(iv) The National Secretary may take a telephonic, email, written and/or postal vote of members of the National Executive Committee at any time. Members of the National Executive Committee shall be advised of the details of the voting. Such vote shall have the same effect as a decision of such body made in meetings assembled.

(v) Notice of meetings may be given by letter or email or by telephone or verbally, provided that in the latter two instances the notice is confirmed by email.

(vi) All decisions of the National Executive Committee shall be made by a majority of the votes cast at the meeting unless otherwise provided by these Rules. The votes cast by members of the National Executive Committee shall be on a card system and the value of the vote cast by any member of the National Executive Committee, including National Officers, shall be determined in the same way, the necessary changes being made as the value of a vote cast by delegates to the National Conference with National Officers being included in the Division from which they derive. Provided that in the calculation of votes cast by members of the National Executive Committee herein, no member of the National Executive Committee who is not entitled to attend and/or vote at the National Executive Committee meeting shall be included as a member for the purposes of the aforesaid calculations.

15 - NATIONAL EXECUTIVE

(i) (a) There shall be a National Executive composed of the National Executive Committee, as defined in these rules, and the principal officer of each Divisional Branch of the Union that is not otherwise a member of the National Executive Committee. Provided that any such Principal Officer of a Divisional Branch shall not be entitled to attend and/or vote at any meeting of the National Executive or vote on any issue before the National Executive if such Principal Officer is not entitled to attend and/or vote, in that capacity, the Divisional Executive of the Division to which the Divisional Branch is attached.

(b) Provided that in the case of the Manufacturing Division for purposes of this sub-rule a reference to the Principal Officer of a Divisional Branch shall be a reference to the District Secretary of a District of that Division, the Senior Vice President (TCF) and the additional Divisional Assistant Secretary established pursuant to Rule 44 of the Manufacturing Divisional Rules.

(c) Where a Division has at least one woman who is a Full Time Elected Officer who is not otherwise entitled, under these Rules, to be a member of the National Executive, that Division is entitled to one National Executive (Female Affirmative Action) position on the National Executive.

(i) The National Executive (Female Affirmative Action) position for each Division may only be filled by a woman from that Division who is a Full Time Elected Officer who is not otherwise entitled to be a member of the National Executive;

(ii) Where there is more than one woman from a Division who is a Full Time Elected Officer who is not otherwise entitled under these Rules to be a member of the National Executive, and who is therefore eligible to fill the National Executive (Female Affirmative Action) position, the Divisional Executive of that Division shall determine which eligible officer shall fill the position.

(iii) Provided that, once nominated by the Divisional Executive, the Branch or District Executive (if the woman is a Branch or District Officer) must endorse the nomination of that Officer to the National Executive.

(ii) The National Officers (other than the office of National Vice President held by the Divisional National Presiding Officer of The Maritime Union of Australia Division) shall be elected, except in the case of any vacancy occurring or arising between general elections, by and from the National Collegiate in

1994 and every subsequent four (4) years thereafter and shall hold office until their successors are elected.

(iii) Following the Divisional Conferences in 1993 and the Divisional Conferences following the general elections every four years thereafter the National Executive shall appoint a person as Returning Officer, who shall not be the holder of any office in, and shall not be an employee of, the Union or of any Division, Branch, Divisional Branch or any section of the Union. Such Returning Officer shall have the conduct of the election of the National Officers in accordance with these Rules.

(iv) The National Executive shall, unless its actions are overturned by the National Conference, have the care, control, superintendence, management and administration in all respects of the affairs, business, national funds and property of the Union and shall have and may exercise no more and no less than all of the powers of the National Conference and, without limiting the generality of the foregoing may:

(a) Interpret and enforce the general policy of the union as decided by National Conference.

(b) Control and conduct the business and affairs of the union while National Conference is not in session.

(c) Appoint the editor of any national union journal and manage and control the policy of such journal.

(d) Hear and decide any appeal from any Division or Branch. Reasonable notice of the time and place of the hearing shall be given to all parties involved, who shall be given an opportunity of being heard.

(e) Settle disputes between Divisions or Branches. Any Division or Branch concerned shall be given reasonable notice of the meeting and an opportunity of being heard before any settlement is effected.

(f) Expend such moneys by way of ordinary expenditure as may be necessary.

(g) Submit any matter to the members for decision by ballot.

(h) Ensure that officers, committee members, delegates or members and Divisions and Branches carry out the rules and decisions of the Union and subject to Rule 19 impose penalties [i.e. fines not exceeding the sum of one hundred dollars], suspension, expulsion or dismissal from office, upon any officers, members, representatives, committee members or delegates for knowingly refusing to comply with the rules or the decisions of the National Conference or the National Executive.

Provided that the rules, the decisions of National Conference or the National Executive are available to members in the minutes of the National Conference or the National Executive and the registered rules of the Union at each Branch office. No penalty shall be imposed unless -

* The officer, member, representative, committee member or delegate concerned has been summoned to attend the meeting seven (7) days prior to the meeting;

* Particulars are given in the summons of the offence alleged, including the time and place it was alleged the offence was committed;

* The member is afforded an opportunity of being present at the hearing and of being heard in the member's own defence, including an opportunity to cross-examine and to give and call evidence.

Period of suspension imposed under these rules shall not exceed six months.

(j) Subject to rules relating to the autonomy of divisions, take such action as may be necessary to secure the satisfactory working of any Division or Branch or Divisional Branch in the event of the affairs of that Division, Branch or Divisional Branch being so conducted as to affect the proper functioning of the Union, as a registered organisation, or as to make the Union liable for a breach or breaches of the Act or the RO Act. Subject to Rule 19 herein, such action may include the suspension or dismissal of all or any members holding positions in, or for, a Division or Branch and the appointment of a member of the National Executive or any other member or members of the Union to conduct the affairs of the such Division, Branch or Divisional Branch.

(k) Control and supervise the work of the National Officers of the union.

(l) All decisions of the National Executive shall be made by a majority of the votes cast at the meeting unless otherwise provided by these rules. The votes cast by members of the National Executive shall be on a card system and the value of the vote cast by any member of the National Executive, including National Officers, shall be determined in the same way, the necessary changes being made as the value of a vote cast by delegates to the National Conference with National Officers being included in the Division from which they derive. Provided that in the calculation of votes cast by members of the National Executive herein, no member of the National Executive who is not entitled to attend and/or vote at the National Executive meeting shall be included as a member for the purposes of the aforesaid calculations.

(m) A loan, grant or donation of an amount exceeding $1,000 shall not be made by this Union unless the National Executive -

(a) has satisfied itself -

* that the making of the loan, grant or donation would be in accordance with the other rules of the Union; and

* in relation to a loan - that, in the circumstances, the security proposed to be given for the repayment of the loan is adequate and the proposed arrangements for the repayment of the loan are satisfactory; and

(b) has approved the making of the loan, grant or donation.

(n) Subject to Rule 25, make, alter and rescind any of the rules of the Union, including Branch Rules, Divisional Rules and Divisional Branch Rules;

(o) Affiliate to any body on behalf of the Union, or, if any Division objects to any affiliation to affiliate on behalf of those Divisions which do not so object;

(p) appoint representatives of the Union to any body;

(q) to affiliate to the Australian Council of Trade Unions and appoint representatives thereto on the basis of proportional representation of each Division.

(r) confer life membership on a member of the Union.

(v) All acts and decisions of the National Executive shall have full force and effect and full validity unless and until such acts or decisions are reversed or amended by the National Executive or the National Conference.

15A – MEETING OF NATIONAL EXECUTIVE

(i) A meeting of the National Executive is to be called:

(a) when the National Executive or National Secretary determine; or

(b) at the written request of:

(i) the National President; or

(ii) six (6) members of the National Executive,

(ii) A meeting under sub-rule (i) will be held at the time and place as the National Executive or National Secretary determine, and the National Secretary will give notice of the meeting as is practicable, provided that not less than 24 hours' notice is given.

(iii) Where a request is made under paragraph (i)(b), the National Secretary must:

(a) ensure the meeting of the National Executive is held no more than seven (7) days following the receipt of the request;

(b) give notice to the members of the National Executive within three (3) days following the receipt of the request of the time and place the meeting, provided that not less than 24 hours' notice is given; and

(c) provide the notice under paragraph (b) by:

(i) email;

(ii) telephone; and/or

(iii) verbally,

provided that a notice given under sub-paragraph (i) or (ii) must be promptly confirmed by email.

(iv) The quorum for a meeting of the National Executive is six (6) members of the National Executive.

(v) A meeting of the National Executive is to be conducted by a method by which the members of the National Executive can communicate with each other, provided that the National Secretary must take all reasonable steps to ensure that the meeting is secure to the members of the National Executive.

(vi) An out of session ballot of the National Executive may be conducted where the National Secretary considers that a matter needs to be dealt with expeditiously by a ballot of the National Executive.

(vii) Without limitation to sub-rule (vi), the:

(a) the National President; or

(b) six (6) members of the National Executive,

may, in writing, direct the National Secretary to conduct an out of session ballot of the National Executive, where the National President or the six (6) members of the National Executive (as the case may be) consider a matter needs to be dealt with expeditiously by a ballot of the National Executive.

(viii) An out of session ballot, under this rule, is to be conducted by means of:

(a) e-mail;

(b) computer link;

(c) text message;

(d) other electronic communication; and/or

(e) a mixture of those means.

(ix) Where an out of session ballot of the National Executive is directed under sub-rule (vii):

(a) the National Secretary must put the matter for determination to a ballot within three (3) days following the receipt of a direction under sub-rule (vii);

(b) the ballot under paragraph (a) must close seven (7) days following the receipt of the direction under sub-rule (vii);

(c) six (6) members of the National Executive casting a ballot in the time limited under paragraph (b), constitute a quorum; and

(e) determination of the ballot will, unless these rules otherwise require, be in accordance with rule 15(l).

16 - ELECTION OF NATIONAL OFFICERS AND NATIONAL EXECUTIVE COMMITTEE MEMBERS

(i) The National Officers (other than the office of National Vice President held by the Divisional National Presiding Officer of The Maritime Union of Australia Division) shall be elected by and from the National Collegiate, namely the delegates to all of the Divisional Conferences of the Union (howsoever described in the Divisional Rules) and the ballot for such positions shall be a secret postal ballot of delegates to all Divisional Conferences conducted, the necessary changes being made, in accordance with Rule 17 of these rules.

Provided that, the Divisional Secretary of the Construction and General Division, the Divisional Secretary of the Manufacturing Division, and the Divisional National Secretary of The Maritime Union of Australia Division shall between them hold the positions of National Assistant Secretary, National President and International President or if the position of International President is abolished, the additional position of National Assistant Secretary.

Should the office of International President become vacant at any time due to death, resignation from office or removal from office in accordance with the Rules of the Union, it shall be open to the National Executive to abolish the office of International President. If at any time, the National Executive abolishes the office of International President, it shall forthwith create an additional office of National Assistant Secretary.

Further provided that, there shall be one National Vice President from each Division who shall be nominated by and from their own Divisional Conference except in the case of The Maritime Union of Australia Division, where the National Vice President from that Division shall be the Divisional National Presiding Officer.

(ii) If the nominations are equal to the number of positions to be filled the Returning Officer shall forthwith declare candidates elected. An officer shall not hold more than one position on the National Executive or National Executive Committee.

(iii) If there are more candidates than the number required for filling the office/s the Returning Officer shall prepare voting papers and conduct the ballot.

(iv) The Returning Officer shall declare the result of the ballot as soon as the count is completed. In the event of a tie, the Returning Officer shall determine the result by declaring a candidate who currently holds the office being contested being elected, should no candidate currently hold the office the Returning Officer shall declare the result by casting lots.

(v) Except in so far as any Act from time to time provides otherwise, whenever any member has been declared elected to any office the member declared to be elected to such office, notwithstanding any defect or irregularity which may have occurred in or in connection with the calling for and dealing with nominations or the conduct of a ballot shall be recognised as validly holding such office.

(vA) (a) If the National Secretary was, on the day prior to being declared elected as National Secretary, a member of the National Executive Committee, then the Division from which the National Secretary derived is immediately entitled to elect, or appoint, in accordance with these rules a replacement member on the National Executive Committee.

(b) Provided that the National Secretary will, if holding the office of National Secretary on the day on which nominations for the election for the office of National Secretary open, have the right to re-nominate for the office of National Secretary.

(vi) A National Executive member and National Executive Committee member and National Officer shall hold office until a successor to such person is elected.

(vii) (a) Where a vacancy occurs in any office under these rules for any reason whatsoever including but not limited to the death, resignation, retirement or dismissal of any officer, such vacancy may be filled by appointment by the Divisional Executive to which the office or officer relates provided that the person so appointed shall hold office for as much of the unexpired part of the term of the office as does not exceed the greater of twelve months or three quarters of the term of the office. Further provided that in the case of a vacancy in one or more of the National Officer positions, the National Executive may fill such office by appointment from those members of the National Executive Committee who are otherwise eligible to hold the vacant office.

Provided however that any such appointment/s shall ensure that each Division maintains its representation of two (2) officers amongst the National Officers excluding the office of National Secretary.

(b) Where the unexpired part of the term of office exceeds that specified in this sub-rule, the Returning Officer shall conduct an election of delegates to all Divisional Conferences to fill the vacancy and the person elected shall hold office for the remainder of the term of office.

(c) Such election shall, the necessary changes being made, be in accordance with Rule 17 (iii) hereof.

(viii) The Returning Officer in any election shall declare the result to members of the National Executive and may do so by email, post, letter, telephone, facsimile, verbally or by any other electronic means as soon as the count is completed.

(ix) In any ballot of the National Collegiate for the election of National Officers, the representatives of each of the Divisions shall cast votes proportionate to the membership of their respective Divisions

determined in the same way, the necessary changes being made, as votes cast by delegates to the National Conference in accordance with Rule 13(iii) and (iv) herein.

(x) In conjunction with the conduct of the election of the National Officers, the Returning Officer shall also conduct an election in the Divisional Conferences of the Union, where necessary, for the National Executive Committee members to be elected by and from the relevant Divisional Conference having regard to Rule 14(i).

(xi) The elections held in accordance with sub-rule (x) shall be conducted in accordance with sub-rules (ii) to (v) and (viii) with the necessary changes.

17 - ELECTION OF DELEGATES TO DIVISIONAL CONFERENCES

(i) This Rule shall not apply to The Maritime Union of Australia Division.

(ii) The method of electing Divisional Branch delegates to Divisional Conference shall be in accordance with the Rules of the Division every four (4) years in conjunction with the Divisional Branch elections. Such election shall be by direct ballot of the financial members of each Divisional Branch.

(iii) When an election is required to be conducted by these rules the Divisional Branch Executive shall appoint a Divisional Branch Returning Officer who shall not be the holder of an office in and shall not be an employee of, the Union or of any Division, Branch, Divisional Branch or sub-Branch or section of the Union.

(iv) Except in the case of the Manufacturing Division elections for Divisional Branch Delegates to Divisional Conference shall be in accordance with the following provisions:

(a) The method of electing Divisional Branch delegates to Divisional Conference shall be by secret postal ballot of the whole Divisional Branch financial members entitled to vote in such elections, which shall be held every four (4) years in conjunction with the Divisional Branch elections.

(b) When an election is required to be conducted by these rules the Divisional Branch Executive shall appoint a Divisional Branch Returning Officer who shall not be the holder of an office in and shall not be an employee of, the Union or of any Division, Branch, Divisional Branch or sub-Branch or section of the Union.

(c) The Divisional Branch Returning Officer shall have the conduct of such elections in accordance with these rules. Where practicable such election to be conducted in conjunction with Divisional Branch election of Officers.

(d) A Divisional Branch Returning Officer may, at any time in writing, resign his or her position and shall resign if they desire to become a candidate at any elections held under the rules of the Union.

Any casual vacancy of a Divisional Branch Returning Officer shall be filled by the Divisional Branch Executive.

(e) That nominations are called in accordance with the rules of the Division.

(f) Any member of the Divisional Branch who is financial at the time nominations are called and has had not less than three years financial membership of the Union may nominate for the position of Divisional Branch delegate to Divisional Conference.

For the purpose of this rule and for the purpose of all provisions of the rules of the union relating to financial membership and the length of financial membership or length of

membership, membership of an organization amalgamating with the union or which has amalgamated with the union shall be counted for all purposes as membership of the union and financial membership of this union or a union amalgamating with this union for all purposes. This provision relates to all rules of the Union relating to the membership, or length of financial membership, or length of continuous membership in the Union or in any Division thereof.

(g) That the nominations process, closure and receiving of, are in accordance with the rules of the Division.

(h) Candidates may include with their nomination form a statement or joint statement not exceeding 200 words containing only the candidate's personal history and only the candidate's policy statement or joint statement.

(i) (deleted)

(j) The Divisional Branch Returning Officer shall examine all nominations to ensure that they are in order and if any nominations are found to be defective the Divisional Branch Returning Officer, before rejecting the nomination, shall notify the person concerned of the defect and where practicable to do so give them the opportunity of remedying the defect within a period of not less than seven (7) days after being so notified.

(k) If at the closing date for nominations only sufficient nominations have been received by the Divisional Branch Returning Officer to fill any vacancy or vacancies the Divisional Branch Returning Officer shall thereupon declare the person or persons so nominating elected and supply forthwith a report of the declaration of the ballot to the Divisional Conference and candidates by submitting a Divisional Branch Returning Officers report to the National, Divisional, Divisional Branch, and Branch Secretaries.

(l) If all nominations are received and there are more nominations than there are vacancies the Divisional Branch Returning Officer shall conduct a draw for positions on the ballot paper and shall notify candidates of the time and place of the draw in sufficient time for a candidate or their nominee to attend the draw; such attendance shall be at the candidate's own cost and expense.

(m) The Divisional Branch Returning Officer shall forthwith have printed ballot papers in sufficient quantities to enable them to supply a ballot paper for each member eligible to vote in the election and secure a certificate from the printer as to the number printed.

(n) Such ballot papers shall have printed thereon only the title of the office to be filled, method of voting and the name of the candidates for such office and a space for the required vote to be registered, provided however that where more than one candidate is required to be elected the number to be elected shall be printed on the ballot paper. The position of the names of each candidate on the ballot paper shall be in order of the draw of positions for that ballot.

(o) Where a ballot is required, the Divisional Branch Secretary of the Divisional Branch concerned shall provide, within thirty five (35) days of the closing of nominations, a certified list of financial members entitled to vote to the Divisional Branch Returning Officer.

(p) The Divisional Branch Returning Officer shall, in accordance with the Rules of the Division, on a date which will enable the ballot paper to be posted not later than fourteen clear days before the closing date of the ballot, send by post to each member eligible to vote in the election at their address appearing on the list of members eligible to vote supplied to the Divisional Branch Returning Officer by the Divisional Branch Secretary the following documents/materials only:-

(i) a ballot paper initialled by the Divisional Branch Returning Officer in respect of each office to be filled at the election for which the member is eligible to vote.

(ii) a declaration envelope in such form as is prescribed by Regulation 5 of the RO Regulations.

(iii) a prepaid envelope in such form as is prescribed by Regulation 6 of the Workplace Relations (Registration and Accountability of Organisations) Regulations 2003.

(iv) such printed instructions necessary for the completion of each of the ballot papers enclosed and any other instructions that the Divisional Branch Returning Officer may consider necessary.

(v) The candidate's statement provided for in accordance with sub-rule (h) of this rule.

(vi) provided that the Divisional Branch Returning Officer shall post to each member eligible to vote by mail all ballot papers, in accordance with the Rules of the Division.

(q) For the purpose of the election the books of the Divisional Branches shall be deemed closed in accordance with the rules of the Division.

(r) That the opening and closing of the ballot shall be in accordance with the rules of the Division.

(s) The Divisional Branch Returning Officer shall collect the returned ballot papers from the post office box and deposit them in a ballot box kept at the post office or at the office of the Australian Electoral Commission until the commencement of the count of the ballot.

(t) At the conclusion of the ballot the ballot box shall be picked up by the Divisional Branch Returning Officer at a time reasonable notice of which has been given to the Scrutineers and taken to the Divisional Branch rooms or to the office of the Australian Electoral Commission and be opened in the presence of the Scrutineers and counting shall then proceed. If it is necessary to interrupt the count for any purpose the papers shall be sealed in the ballot box to which any seals may be fixed by a Scrutineer.

(u) Any candidate at their own expense, may appoint a financial member of the union to act as their Scrutineer by notification in writing to the Divisional Branch Returning Officer. Any Scrutineers so appointed may be present at any stage of the counting of the ballot provided that the Divisional Branch Returning Officer is also present.

(v) The Divisional Branch Returning Officer shall proceed to count the ballot on the preferential system provided for in this rule, and the candidate or candidates receiving the necessary quota shall be declared elected. The counting of the ballot shall commence no later than on the first working day after the closing of the ballot and shall be completed as soon as is practicable.

(w) In the case of an equality of votes for any two or more candidates the Divisional Branch Returning Officer shall determine which of the candidates is elected, by declaring the candidate who currently holds the office being contested being elected, should no candidate hold the current office the Returning Officer shall declare the result by casting lots.

(x) The Divisional Branch Returning Officer shall declare the successful candidates elected and notify the National, Divisional and Divisional Branch Executive of the result of the ballot. The Divisional Branch Executive shall issue instructions for the publication of same in their minutes and in the journal or newspaper of the Divisional Branch. The Divisional Branch Returning Officer shall also notify each successful candidate by post and publish their names in at least one daily newspaper circulating in the Branch area. The date of completion of the ballot shall be the date of the declaration thereof.

(y) The successful candidate/s shall become the Divisional Branch delegate to the Divisional Conference.

(z) Should a vacancy occur of a Divisional Branch delegate to Divisional Conference Rule 13 sub-rule (vi) shall apply.

(aa) Any accidental or unavoidable omission or error in the carrying out or observance of this rule shall not invalidate an election if such omission or error appears not to have affected the result of an election.

(bb) In any election the Divisional Branch Returning Officer and any Scrutineer shall do all things necessary to preserve the secrecy of the ballot and shall conduct themselves in a sober, proper and impartial manner. Scrutineers shall, as far as practicable, be given the opportunity to be present at all stages of the ballot. They shall obey any directions given to them by the Divisional Branch Returning Officer. If any Scrutineers or Scrutineer are not present at any stage or stages of the ballot the Divisional Branch Returning Officer may proceed nonetheless.

(cc) Definitions:

"Preferential Voting" shall mean a system of voting in which the voter shall place the number 1 in the square opposite the name of the candidate for whom the voter gives as their first preference, and shall place the number 2, 3, 4 (and so on as the case requires) in the squares opposite the names of all the remaining candidates so as to indicate the order of the preference for them. In a ballot by the preferential system the valid ballot papers shall be separated into separate parcels, each such parcel containing all those papers on which first preference is indicated for the same candidate. If on the first count a candidate receives an absolute majority of first preference votes of total valid votes cast they shall be declared elected.

If no candidate has received an absolute majority of first preference votes the candidate with the fewest first preference votes shall be excluded and the ballot papers on which a first preference is indicated for such candidate shall be counted to the remaining candidates next in the voters' order of preference. If a candidate has then an absolute majority of votes they shall be elected, but if no candidate then has a majority of votes the process of excluding the candidate who has the fewest votes and the distribution of the voters' preferences shall continue until one candidate has received an absolute majority of votes. In cases where more than one position is to be filled the numbers placed opposite the candidates' names up to the number of positions to be filled shall be first preference votes and the procedure in respect to the distribution of preference shall be the same as is above prescribed where a ballot is for a single position. The candidates or candidate, as the case may be, who has received an absolute majority of votes shall be elected.

(dd) Those elected shall take office from 2 January in the year following the election.

(ee) This election rule shall apply to all divisions (except the Manufacturing Division) from 1996 and 1996 shall be the first year of such general elections.

18 - DIVISIONAL EXECUTIVE ELECTION

(i) This Rule shall not apply to The Maritime Union of Australia Division and the Manufacturing Division.

(ii) There shall be a Divisional Executive composed in accordance with Divisional Rules and elected in accordance with such Divisional Rules.

(iii) Every Divisional Executive shall be elected either:

(a) by and from the Divisional Conference; or

(b) by direct ballot of the financial members of the Division.

(iv) The Divisional Officers at a national level shall be members of that Divisional Executive.

(v) The position of delegate to National Conference is to be held by the same person as is holding the position as Divisional Branch member of the Divisional Executive and the election to one position is to be an election to the other position, a removal from one position shall be a removal from the other and they are, for all purposes under these rules to be one and the same person and/or position.

19 - REMOVAL OF OFFICERS

Any Officer may be removed from office by majority decision of the National Executive, provided that such officer shall not be dismissed from office unless found guilty, in accordance with the Rules of the Union, of misappropriation of funds of the Union or a substantial breach of the Rules of the Union or gross misbehaviour or gross neglect of duty or has ceased according to the Rules of the Union to be eligible to hold office.

Any officer so removed from office shall have the right of appeal to the National Conference. In the event of the appeal being upheld the National Conference may order reinstatement to apply on such conditions as it considers the circumstances warrant.

In the event of the re-election of an Officer removed from office under this rule, such officer shall be reimbursed by a payment of monies that represent the difference between such salary the officer would have received had the officer not been removed from office and the amount of salary the officer received during the period the officer was removed from office.

20 - REFERENDA

1. On a decision of a majority of Divisions or Branches or Branches whose membership constitutes a majority of the members or on receipt of a petition signed by not less than 10 per cent of the financial members of the Union, the National Executive shall take a referendum of the whole of the members of the Union upon the matter or matters in the decision of the Divisions or Branches or in the petition. A decision reached by a majority of the actual votes recorded shall be binding on the Union and the members of the Union provided that the decision shall not affect the autonomy of any Division.

2. National Executive or National Conference may at any time of its own motion take a referendum of the whole of the members of the Union upon any matter it thinks fit.

3. The referendum referred to in this rule shall be conducted as follows:

National Executive shall:

Determine the question to be submitted to the members and the form of the ballot paper.

Fix the times for the despatch and return of ballot papers and give the necessary instructions for printing of same.

Appoint a National Returning Officer and National Scrutineer in conjunction with Divisional Branch Returning Officers to conduct the ballot.

No material other than that authorised by the National Conference or National Executive shall be enclosed in the envelope in which the ballot paper is posted to the member.

In all other respects the referendum shall be held as nearly as practicable in the manner provided for the holding of elections of Divisional Branch delegates to Divisional Conference

as set out in Rule 17 (iii) except that the roll of voters shall be the financial membership at the end of the calendar month immediately preceding the holding of the referendum.

21 - VACANCIES IN OFFICE

Where in accordance with the Rules of the Union, a National Officer ceases to hold office as the Divisional Officer entitled to hold a position as National Officer under Rule 16(i) hereof, such officer shall on and from the same time cease to hold office as a National Officer. Provided that the member who replaces such a person in the Divisional Officer's position shall also fill the vacancy created in the position of National Officer until such time as the National Officer's position can be filled in accordance with the rules governing casual vacancy. Provided further if the office of National Secretary becomes vacant the National Executive shall appoint a person, eligible under the rules to be elected to the office, to perform the functions and obligations of the office of National Secretary until such time as the National Secretary's office can be filled in accordance with the rules governing casual vacancy.

22 - DUTIES OF OFFICERS/MEMBERS

1. The following sets out the duties of the National Officers outlined herein.

2. National President:

   The National President shall preside at meetings of National Conference, National Executive and meetings convened by National Conference or National Executive if it is possible to be present.

   The National President shall have a deliberative vote only.

   The National President shall perform all duties assigned to him/her by the National Conference or National Executive and shall be responsible with the National Secretary for the allocation of duties and responsibilities arising from decisions of the National Conference or the National Executive.

3. National Secretary:

   The office of the National Secretary is a full-time position.

   The National Secretary cannot, whilst holding the office of National Secretary, hold another office in the Union.

   The immediately preceding paragraph shall not operate until the completion of the first quadrennial election after the certification of the amendments to r. 22(3) passed by the National Executive on 17 June 2021**.** Prior to the completion of the first quadrennial election after the certification of those amendments, nothing in these rules shall constitute, or be taken to constitute, an express or implied prohibition on a person holding both the office of National Secretary and another office within the Union.

   The National Secretary is entitled to attend and vote at the National Conference and has all the rights of a conference delegate.

   The National Secretary, whilst not a representative of a Division, will remain a member of the Division from which they derive and will for the purposes of:

   (a) rule 13(iii) be treated as if they were a member of the Divisional Executive of the Division from which the National Secretary derived; and

   (b) rules 14(vi) and 15 (l) be included when voting in the Division from which they derive.

The wages and costs related to the office will be borne by the Union.

The National Secretary shall be responsible for the general correspondence of the Union, National finance, filing of documents, industrial returns and the carrying out of decisions made by National Conference or National Executive.

The National Secretary shall have the power, subject to decisions of the National Executive and/or National Conference, to appoint, control and dismiss the clerical, industrial, research and accountancy staff of the National Office and allocate duties and responsibilities within the National Office.

The National Secretary shall have prepared a properly audited financial statement of receipts and payments and all the funds and effects of the National Office, together with a statement of the assets and liabilities of the National Office for the year ending 31st December in each year.

Such financial statement shall be presented to the National Executive for its approval and be published within the journal of the National Union.

The National Secretary shall carry out such other functions as shall be determined from time to time by the National Conference or National Executive.

The National Secretary shall be a member of each and every Divisional Executive and shall be for all purposes a full member of any Divisional Executive but shall not exercise a vote at any Divisional Executive of which such National Secretary is not, otherwise than under this Rule, a member.

4. National Assistant Secretaries:

National Assistant Secretaries shall perform all duties assigned to them by National Conference and National Executive. They shall attend all meetings of National Conference and National Executive.

5. International President

The International President shall assist the National Secretary especially in relation to international matters. The International President shall otherwise perform all duties assigned to him/her by the National Conference or the National Executive.

6. National Vice-Presidents:

The National Vice-Presidents may assist the National President in the conduct of meetings and in the absence of the President, one of their number as determined by the National Executive may act as President.

A National Vice-President shall carry out such other duties as shall be determined from time to time by the National Conference or National Executive.

7. Members of National Executive and Delegates to National Conference:

Members of National Executive and delegates to National Conference shall attend meetings of those bodies when summoned so to do.

8. Within the National Executive Committee and, subject to the Rules relating to card voting on certain committees, for all internal Union purposes, the National Principal Officers shall have, as between each and all of them, the same status. Each may perform different functions and may have different responsibilities in accordance with these Rules and/or decisions of the National Executive/National Conference not inconsistent with these Rules.

9. No officers, employees, delegates or members shall be required to do, or required to omit to do, any act in breach of legislation applicable to the Union.

10. Except as provided for by resolution of a committee of management of the Union (including any committee of management of a Division, Branch, Divisional or District Branch thereof), it shall not be part of the duties of any delegate/steward, officer or employee, including organisers, whether temporary or not, to threaten, initiate, counsel, procure, induce, be involved in, engage in or be party to industrial action as defined by the Act or the BCI(IP) Act or unlawful picketing within the meaning of the BCI(IP) Act.

22A - TRAINING OF OFFICERS

(a) Each person holding an office in the Union, including its Branches, Divisions and Divisional/District Branches whose duties include duties that relate to the financial management of the Union, including its Branches, Divisions and Divisional/District Branches shall undertake training:

(i) approved by the General Manager under the provisions of the RO Act or an Act replacing that Act; and

(ii) that covers each of the officer's financial duties.

(b) An officer shall complete the training required by sub-rule (a) within six (6) months after the person begins to hold office.

23 - FUNDS AND PROPERTY

(i) Each Division shall pay to the National Office and/or National Conference of the Union, on a basis which is proportionate to the respective financial membership of each Division, an amount that is determined by the National Conference or National Executive to enable it to fulfil its functions.

Provided that each Division/Divisional Branch is responsible to meet all costs associated with the operation of its Division/Divisional Branch, including all costs associated with the attendance and participation by their representatives at meetings, including National Conference, National Executive Committee unless decided otherwise by the National Executive Committee.

(ii) A capitation fee or sustentation fee shall be paid by each Divisional Branch to the Division in accordance with Divisional rules.

(iii) Each Divisional Branch shall pay to the Branch of the Union for the geographic area covered by the Divisional Branch, a pro rata amount calculated on the basis of the proportion of financial members of the Branch in that Divisional Branch, an amount determined by the State Executive to enable it to fulfil its functions.

(iv) All moneys received by the National Office shall be paid to the credit of the Union on current account with a Bank or financial institution. All cheques shall be signed by two (2) persons who are a National Secretary, National Assistant Secretary, National President, International President or two (2) National Executive members as nominated by National Executive resolution. All authorisations for the transfer and/or disbursement of funds shall be approved by two (2) persons who are a National Secretary, National Assistant Secretary, National President, International President or two (2) National Executive members as nominated by National Executive resolution.

(v) All expenditure for ordinary purposes, namely, incurred in directly furthering the objects of the Union or in the expenses of management, may be disbursed by decision of the National Secretary and either the National President, National Assistant Secretary or International President. Expenditure for other purposes authorised by the rules may be disbursed by a majority decision of the National Conference or National Executive.

(vi) The funds of the Union shall be under the control of the body which receives such funds pursuant to the Rules of the Union and such bodies shall deal with the funds on behalf of the Union. The funds and property of the Union shall be invested wherever possible in the name of the Union. Any moneys may have the name of the body controlling the funds added to the name of the Union. In the case of Divisions, money received by the Divisions shall be under the control of the body in that Division which, by the rules of that Division is given control and shall be invested in the name of the Union, subject to the last immediately preceding sentence hereof. Where it is not possible or convenient to hold property in the name of the Union the property shall be held in the name of trustees under the Rules of such bodies.

The funds of the Union may be invested in such securities as are permitted by the laws of any State of the Commonwealth for the investment of funds by trustees. Nothing in this sub-rule prevents the Union, a Division, a Branch or a Divisional Branch from entering into an agreement with a trade or industrial union or organisation of employees registered under any legislation of any State of the Commonwealth for the investment of funds on a joint basis or a basis on which the funds are held in common so long as the funds are treated, for all purposes, at least as funds of this Union or such of the funds as represent pro rata membership are so treated.

(vii) The funds or property of the Union, under the control of the National Office or Branch or Division or Divisional Branch in accordance with the rules of the Union, shall be under the control of the National Executive, or Branch or Division or Divisional Branch Committee of Management and/or Executive respectively.

(viii) Any fines, penalties, damages, costs or other sum(s) ordered by a court against the Union is, if the conduct of a Division's officers, employees, agents or members made the Union liable for such amount(s), to be funded by that Division.

24 - AUDITOR

The National Conference or National Executive shall appoint as auditor a competent person resident in the city in which the National Office is located who shall each year for the period ending 31 December audit the books and accounts of the Union and draw up a correct report on same.

The Auditor shall, in the report, draw attention of the National Executive to any deficiencies or other matters which the Auditor may think proper. The Auditor shall have full and complete access to all the books and documents of the Union.

For the purpose of this Rule a competent person shall have the same meaning as in the RO Act and the RO Regulations made thereunder.

Upon receipt by the National Secretary of a petition, signed by not less than 5% of the members of the Union, requesting that a general meeting of members of the Union be called for the purpose of considering the auditor's report, the general purpose financial report and the operating report of the National Office, the National Secretary shall convene such meeting as soon as is practicable.

24A - POLICIES AND PROCEDURES - EXPENDITURE

(a) The Union shall develop and implement internal control policies and procedures relating to the expenditure of the Union, to ensure that the Union is conducted in accordance with the principles of good governance and to ensure accountability to members of the Union.

(b) Such policies and procedures shall be adopted by the National Executive and once adopted, shall be binding on all officers and members of the Union. Such policies and procedures must be identified in the resolutions of the National Executive as Rule 24A policies and procedures.

(c) Rule 24A policies and procedures must be published on the website of the Union with fourteen (14) days of their adoption.

(d) The provisions of sub-rules (a) to (c) herein shall apply, mutatis mutandis, to each Branch, Division and Divisional/District Branch of the Union.

24B - DISCLOSURE BY OFFICERS OF REMUNERATION AND NON-CASH BENEFITS

(a) Each person holding office in the Union shall disclose to the Union any remuneration paid to the officer:

(i) because the officer is a member of a board if:

(A) the officer is a member of the board only because the officer is an officer of the Union; or

(B) the officer was nominated for the position by the Union, a Branch of the Union or a peak council; or

(ii) by a related party of the Union, in connection with the performance of the officer's duties as an officer.

(b) The disclosure required by sub-rule (a) shall be made to the National Executive and the Divisional Executive of the Division from which the officer derives:

(i) as soon as practicable after the remuneration is paid to the officer; and

(ii) in writing.

(c) The Union shall disclose to the members of the Union:

(i) the identity of each officer of the Union who, when all officers of the Union are ranked by relevant remuneration for the disclosure period (from highest to lowest) is ranked no lower than fifth;

(ii) the identity of each officer of each Division and Divisional/District Branch who, when all officers of the Division and Divisional/District Branches are ranked by relevant remuneration for the disclosure period (from highest to lowest) is ranked no lower than second; and

(iii) for each of those officers

(A) the actual amount of the officer's relevant remuneration for the disclosure period; and

(B) the form of the officer's relevant non-cash benefits for the disclosure period.

(d) For the purposes of sub-rules (c), the disclosure shall be made:

(i) in relation to each financial year;

(ii) within six (6) months after the end of the financial year; and

(iii) in writing and published in the annual financial returns.

24C - DISCLOSURE BY OFFICERS OF MATERIAL PERSONAL INTEREST

(a) Each person holding an office in the Union shall disclose to the Union any material personal interest in a matter that:

(i) the officer has or acquires; or

(ii) a relative of the officer has or acquires;

that relates to the affairs of the Union including any Branch, Division or Divisional/District Branch thereof.

(b) The disclosure required by sub-rule (a) shall be made to the National Executive and the Divisional Executive of the Division from which the officer derives:

(i) as soon as practicable after the interest is acquired; and

(ii) in writing.

(c) The National Executive shall disclose to the members of the Union the interests disclosed to the Union pursuant to sub-rule (a).

(d) For the purposes of sub-rule (c), the disclosures shall be made:

(i) in relation to each financial year:

(ii) within six (6) months after the end of the financial year; and

(iii) in writing and published in the annual financial returns.

24D - DISCLOSURE BY UNION OF PAYMENTS

(a) The Union shall disclose to the members of the Union including its Branches, Divisions and Divisional/District Branches either of the following

(i) each payment made by the Union, during the disclosure period:

(A) to a related party of the Union or Branch; or

(B) to a declared person or body of the Union including its Branches, Divisions and Divisional/District Branches; or

(ii) the total of the payments made by the Union including its Branches, Divisions and Divisional/District Branches, during the disclosure period:

(A) to each related party of the Union or Branch; or

(B) to each declared person or body of the Union including its Branches, Divisions and Divisional/District Branches.

(b) Sub-rule (a) does not apply to a payment made to a related party if the payment consists of amounts deducted by the Union including its Branches, Divisions and Divisional/District Branches from remuneration payable to officers or employees of the Union including its Branches, Divisions and Divisional/District Branches.

(c) Sub-rule (a) does not apply to a payment made to a related party if:

(i) the related party is an officer of the union; and

(ii) the payment:

(A) consists of remuneration paid to the officer by the union; or

(B) is reimbursement for expenses reasonably incurred by the officer in performing the officer's duties as an officer.

(d) For the purposes of sub-rule (a), the disclosures shall be made:

(i) in relation to each financial year;

(ii) within six (6) months after the end of the financial year; and

(iii) in writing and published in the annual financial returns.

25 - ALTERATION OF RULES

(a) The rules of the Union, or any of them, may be altered, rescinded, varied or made by the National Conference and/or National Executive. Proposals for alterations of rules may be forwarded by Divisions, Branches or any member of the National Executive or delegate to the National Conference and shall be forwarded to members and/or delegates with the notice calling the National Conference or National Executive, as the case may be, or so soon thereafter as is practicable. Provided that National Conference or National Executive may, in session, alter rules of which previous notice has not been given.

(b) Alterations to rules may be made, at the discretion of the National Secretary, by postal, telephonic, facsimile, email, written and/or any other means of communication as a ballot of National Conference or National Executive. Such a rule change will have the same effect as a change made in a session of the National Conference or National Executive.

(c) Notwithstanding the foregoing provisions of this rule, the rules of the Union and/or any of them may be repealed, altered and added to by the National Executive Committee on its own initiative and without any reference to National Conference or National Executive for the purpose of bringing rules into compliance with the Act , the RO Act or the Regulations thereto or to facilitate, assist in or give effect to an amalgamation decided upon by National Executive or National Conference or to overcome objections taken to an application by the Union for an alteration to its rules, for amalgamation or for registration under the RO Act.

(d) Provided that no rule change shall be effected without the approval of a Division, by either the National Conference, National Executive or National Executive Committee which affects the existence of that Division or interferes with its autonomy under these rules, including the internal structures of a Division.

26 - RULES BINDING ON MEMBERS, BRANCHES AND DIVISIONS

These National Rules and all the rules of the Union, and all alterations, additions or rescissions thereof or thereto, shall apply to and be binding on all Divisions, Branches, and Divisional Branches and all sections of the Union and on all members who now, or who may hereafter, belong to the Union until they are made or become null and void according to the law.

26A - COMPLAINTS BY MEMBERS

1. Any financial member of the Union may raise a complaint over the actions of another member or members (including officers).

2. The complaint may be about a member or members:

   a. refusing to obey the rules of the Union;

   b. refusing to obey a policy of the Union;

   c. refusing to abide by a resolution carried at a properly constituted meeting of a management committee which has relevant control or management over the member;

   d. obstructing any properly constituted meeting of a management committee;

   e. obstructing any officer or employee of the union in the course of his/her duties;

   f. Misappropriation of the funds of the Union;

   g. engaging in gross misbehaviour;

   h. engaging in gross neglect of duty;

   i. wrongfully and unreasonably holding out that he or she holds an office or position in the Union;

   j. making a false charge or complaint against a fellow member, including a complaint under this rule; or

   k. aiding or encouraging any other member or members in any of the matters referred to above.

3. Members shall not subject a member who has made a complaint under this rule to adverse treatment.

4. The complaint must be raised in writing to the National Secretary. The complaint must clearly identify the member or members the subject of the complaint and the relevant action or actions that gave rise to the complaint. If the complaint is about the conduct of the National Secretary then the complaint may be raised with another National Officer.

5. The National Secretary (or if another National Officer receives the complaint, that National Officer) and at least one of the National Assistant Secretary, National President or International President may refuse to accept a complaint if he or she considers the complaint to be trivial.

6. The National Secretary must refer the complaint to the National Executive Committee for the purpose of appointing an Investigator.

7. The National Executive Committee shall appoint an Investigator. The Investigator must be a member of the National Executive. The Investigator must not be an officer from the same Division as the member or members the subject of the complaint.

8. The Investigator shall investigate the complaint and provide a report to the National Executive Committee.

9. During the course of the investigation the Investigator may:

   a. interview members or officers for the purpose of the investigation, and
   b. require members or officers to provide documents relevant to the investigation.

10. Members will cooperate with the Investigator by attending interviews and providing all documents requested.

11. No one is entitled to legal representation during the investigation.

12. In the report the Investigator shall include his or her findings on the matters the subject of the complaint and include recommendations for action to be taken by the National Executive Committee. The Investigator may conclude that no action is necessary.

13. A copy of the Investigator's report shall be provided to the member who raised the complaint and to the member or members the subject of the complaint. Where the report recommends action against any member or members the member or members shall be given the opportunity to respond to the Report before the National Executive Committee considers any action.

14. Upon receipt of the Investigators report the National Executive Committee may take action in accordance with the recommendations of the Investigator's or take other action, as it considers appropriate.

15. Any decision of the National Executive Committee to take action against a member or members may be appealed to the National Executive.

16. The procedure in this rule shall apply in addition to any other procedure in the rules dealing with complaints about the conduct of members

27 - DIVISIONS

(i) There shall be Divisions of the Union established, in accordance with the Rules of the Union. Such Divisions shall be established on a basis of industry or occupation.

There shall be three (3) Divisions of the Union as follows:

(a) the Construction and General Division;
(b) the Manufacturing Division; and
(c) [deleted]
(d) The Maritime Union of Australia Division.

(ii) Each Division shall have autonomy to decide matters which do not directly affect the members of another Division without any interference by any other body within the Union, including but not limited to:

(a) The industrial interests of its members.

(b) The election of officers within the Division.

(c) Matters arising from the Objects of the Division.

(d) Structure of the Division.

(iii) Each Division shall have autonomy in relation to its funds and property.

(iv) Each Division shall have rules and have power to make, alter or rescind such rules, to be called Divisional Rules. Without limiting the generality of the foregoing paragraph, each Division shall have power to determine policy for that Division, not inconsistent with the rules and policy of the Union as decided by National Conference or National Executive.

(v) If there is any environmental matter that directly affects the employment of members of one Division only, then that Division whose members are so affected shall have the power to determine the policy of the Union on that matter.

(vi) Divisions, other than the Manufacturing Division, shall, in accordance with their rules, have Branches along a geographic, occupational or area basis which branches of a Division will be called Divisional Branches and may have more than one divisional branch in a State or Territory divided on a geographic or occupational basis.

(vii) Any Division may, in accordance with their rules, allocate any Branch of the Union or any other Divisional Branch of any Division of the Union the responsibility for a Divisional Branch or part of a Divisional Branch where it is, in the opinion of the Division not appropriate or economic to establish and/or maintain a separate Divisional Branch in that area.

(viii) Where any Division allocates any of its Divisional Branches to a Divisional Branch of another Division, the latter Divisional branch shall pay capitation fees to and be represented by the first mentioned Division on the basis of the number of members so allocated.

28 - BRANCHES

(i) There shall be branches of the Union in the States of Queensland (including the Northern Territory), New South Wales, Victoria, Tasmania, Western Australia, South Australia, and in the Australian Capital Territory, and in such other States or places as may be decided.

Provided that it shall be open to the National Conference or the National Executive to abolish any Branch.

Such Branches shall have the function of co-ordinating Divisional Branches at a State or Territory level, dealing with matters affecting only that State and more than one Division and any other matter that Divisions or Divisional Branches agree should be dealt with by such Branch.

(ii) Branches may make alter or rescind By-laws, not inconsistent with the Rules of the Union.

(iii) A Branch shall be bound by

(a) the decisions of the National Conference,

(b) National Executive and,

(c) in relation to any matter affecting one Division only, a Divisional Executive;

and Branch Officers shall be bound by directions of the National Executive Committee.

(iv) Provided that in the case of a decision of one Division affecting in any way the operation of a Branch, the Branch may appeal to the National Executive.

29 - AGREEMENTS WITH STATE UNIONS

(i) The Union, any Branch thereof may make agreements under s.151 of the RO Act with any State Union to the effect that members of the State Union shall be eligible for membership of this union.

(ii) The Union, any Division thereof, any Divisional Branch thereof, may take all and any step which, as a matter of practice or law, may overcome the separation of State Unions from any section of this Union with the same or substantially the same members and may take all or any step, including amalgamation to effect one union in the industry or industries covered by this Union.

30 - AGREEMENTS

(a) Subject to these Rules, any agreement may be executed by a National Secretary and either a National President, the National Assistant Secretary, International President or a National Vice-President.

(b) Any agreement which directly affects the employment or conditions of employment of members of only one Division shall be executed by that Division in accordance with its rules.

(c) Any agreement which directly affects the employment or conditions of employment of members of only one Divisional Branch may be executed by the Divisional Branch in accordance with its rules.

(d) Any agreement which directly affects the employment of members of only one Branch may be executed by the Branch in accordance with its rules.

31 - CLAIMS AND INDUSTRIAL DISPUTES AND PROCEEDINGS

(a) Claims, logs of claim, demands and/or requests of the Union or any part thereof may be compiled, made, served and/or otherwise propagated by a National Secretary or National President or National Assistant Secretary or International President or any person authorised by a National Secretary or National President or National Assistant Secretary or International President so to do.

(b) A Divisional Secretary or Divisional Assistant Secretary (including the TCF National Secretary) or any person authorised by a Divisional Secretary or Divisional Assistant Secretary (including the TCF National Secretary) may make, compile, serve and/or otherwise propagate a claim, logs of claim, demands and/or requests of the Union in so far as it affects members of the Division of which the Divisional Secretary or Divisional Assistant Secretary (including the TCF National Secretary) is an officer. To avoid any doubt, such claims, logs of claim, demands and/or requests may affect, directly or indirectly, members of another Division so long as they are persons who are eligible to be members of the Division from which the Divisional Secretary or Divisional Assistant Secretary (including the TCF National Secretary) emanates.

(c) Any of the officers referred to in paragraph (a) or, subject to the limitations contained in paragraph (b) and the necessary changes being made, any of the officers referred to in paragraph (b), may submit, on behalf of the Union for conciliation or arbitration or both, or authorise the submission or institution on behalf of the Union, any claims, logs of claim, demands and/or requests or any industrial dispute arising therefrom or any other industrial dispute howsoever arising on behalf of the Union or otherwise institute any proceedings whatsoever on behalf of the Union.

(d) This Rule has effect notwithstanding any other Rule of the Union or any Division thereof and no claims, logs of claim, demands and/or requests, shall be invalidated, rendered void or otherwise treated as void or unauthorised if issued by a National President, National Secretary, National Assistant Secretary, International President, Divisional Secretary or Divisional Assistant Secretary (including the TCF National Secretary), or any person authorised by any such officers and shall be taken for all purposes and at all times to be claims, logs of claim, demands and/or requests of the Union for all purposes. Provided that, the National Executive, National Conference or, in the case of a claim, logs of claim, demands and/or requests issued by a Divisional Secretary or Divisional Assistant Secretary (including the TCF National Secretary) or on such officer's authorisation, the relevant Divisional Conference or Divisional Executive may rescind and/or withdraw such claims, logs of claim, demands and/or requests and upon such decision of the National Conference, National Executive, Divisional Conference or Divisional Executive, as the case may be, the claims, logs of claim, demands and/or requests shall be withdrawn and thereafter treated as if it were null and void.

(e) The National Secretary, National Assistant Secretary, National President, International President, Divisional Secretary and/or Divisional Assistant Secretary (including the TCF National Secretary)

shall have full power to transact all business and do or authorise all acts and things in connection with any dispute arising from any claims, logs of claim, demands and/or requests, howsoever made and by whomsoever made and such officer may delegate such functions either generally or specifically.

(f) [deleted]

(g) The taking of industrial action (within the meaning of the Act) or picketing or unlawful industrial action or unlawful picketing within the meaning of the BCI(IP) Act by members is not authorised by the Union without the consent of a committee of management of the Union (including any committee of management of a Division, Branch, Divisional or District Branch thereof).

Provided however that the preceding paragraph shall not restrict the right of a person or body duly authorised by such a committee of management to authorise industrial action in accordance with the Act.

32 - REGISTERED OFFICE

The registered office of the Union shall be the Office of the National Secretary and shall be at 500 Swanston Street, Carlton in the State of Victoria, or such place as National Conference or National Executive shall decide.

33 - REGISTERED OFFICER

(i) Without limiting the powers conferred by any State or Commonwealth law, the Union shall, while it remains corporate, sue and be sued by its corporate name and style.

(ii) The proper officer of the Union shall, for all purposes, be the National Secretary.

(iii) Nothing in this rule affects the operation of any other rule relating to the powers of a Division or Divisional Branch Secretary.

34 - DISSOLUTION

The Union shall not be dissolved unless all of the existing Divisions agree. Provided that a Division shall cease to exist wherever the number of financial members of that Division is reduced to less than one thousand (1,000) members.

Where a Division ceases to exist and the Union continues, the property of that defunct Division shall be vested in the Division to which the members of the defunct Division are allocated.

Where the Union is dissolved the property of the Union shall be vested in the trustees of each existing Division at the time of dissolution for the benefit of the members thereof on the basis that each such Division will continue to hold its own property and funds and any property or funds not vested at the time of dissolution in a Division shall be divided between the existing Divisions on a basis proportionate to the membership of each such Division.

35 - RECOVERY OF DUES

All claims for contributions, levies, fines, fees or liabilities of any kind due or payable to the Union by members may be sued for in the name of the Union by the National Secretary or by the Divisional Secretary, or Divisional Branch Secretary to which the member is attached, or by any other person or body authorised by the rules of the Union including the rules of any Divisional Branch or the Rules of any Division.

36 - LEVIES

(i) Levies may be imposed for the purpose of carrying out any of the objects of the Union and for assisting the members of this or any other Union or body having objects similar in whole or in part to those of this Union.

(ii) The amount of any levy shall be decided by a majority of the National Conference or National Executive and shall not exceed $50.00 and when so decided shall be binding on all members or sections of members as National Conference or National Executive may decide.

(iii) A Division or Divisional Branch may impose a levy on its members.

(iv) A levy may be of one specific sum, payable at one specific time, or may be for a weekly, fortnightly or monthly period, payable for a certain specific period.

All levies shall be added to contributions and shall be a first charge against all payments made by members of the Divisional Branch.

37 - VOTING OF NATIONAL CONFERENCE OTHERWISE THAN AT MEETINGS ASSEMBLED

(a) If the National Secretary shall consider it advisable to submit any matter, including the imposition of a levy or the alteration or rescission of a rule, to a vote of National Conference at any time when it is inconvenient to call National Conference together, the National Secretary may submit a resolution dealing with the matter to the delegates or members, by letter, telephone, email, in writing, by computer link and/or by any other means of communication or a mixture of these means.

(b) For ballots of the National Conference, a copy of such resolution shall, as soon as practicable thereafter, be sent to each Branch Secretary and each Divisional Secretary. The votes on such resolution shall be returnable to the National Secretary at such time as the National Secretary shall fix. The result of such vote shall be binding and enforceable in the same manner as a decision arrived at in meetings assembled.

(c) Provided that where no record can be kept of the vote and/or decision, such a record shall be created and a copy of that record sent to each person entitled to vote or, in the case of computer linkages, the record is such that it can be viewed and/or copied by the person entitled to vote.

(d) No amendment shall be allowed on any such resolution, but if it is negative any delegate may request the National Secretary to submit in a like manner a further resolution bearing on the same matter. In the event of the National Secretary being requested to submit more than one such resolution, the order in which same shall be submitted shall be in the absolute discretion of the National Secretary.

(e) The National Secretary shall keep a register of names and addresses of members of the National Executive and delegates to National Conference from the names submitted by Divisional Branch Returning Officers, Divisional Returning Officers and the National Returning Officer and such register shall be conclusive evidence of the correct name and address of such members and/or delegates.

(f) Divisional Secretaries and Divisional Branch Secretaries (as the case may be) shall within fourteen (14) days of the election of delegates to National Conference and members of the National Executive and/or National Executive Committee notify the National Secretary of their names and addresses.

38 - STANDING ORDERS

Motions - How Dealt With:

1. All motions shall be of an affirmative character and must be moved and seconded by delegates or members. Such motions become the property of Conference or Executive and can only be withdrawn by leave thereof. The discussion on any motion shall not exceed 60 minutes unless a majority of delegates or members present agree to an extension of time.

2. Unless a delegate or member rises to oppose a motion or propose an amendment thereto, the motion shall be immediately put to the meeting for decision.

3. A motion may be superseded at any time by another motion "that it be discharged from the agenda paper" or "that the next business be proceeded with" being resolved in the affirmative.

4. A motion may be amended at any time during the debate thereon always provided that the substance of the original motion be retained. If the amendment is carried it then takes the place of the motion.

5. Any number of amendments may be proposed and discussed with the motion. For the purpose of the debate the motion shall be the question before the chair. Amendments shall be put to the vote in the order in which they are received. If there is no further discussion, or if the motion "that the question be now put" is carried, the mover of the original motion may reply.

6. All motions shall be put to the meeting by the chairperson in a clear manner by asking for the "ayes" to vote first and then the "noes". The chairperson's decision as to which has the majority will be final unless a show of hands is called for. The chairperson shall then count the votes for and against the question.

   If the votes are equal the question is resolved in the negative.

7. A mover of a motion to be allowed 15 minutes to introduce and five minutes to reply. Other speakers 10 minutes unless a majority of the delegates or members present agree to an extension of time.

8. Right of Speaker: Any delegate desiring to speak shall rise and address the chairperson. If two or more delegates or members rise at the same time the chairperson shall call upon the one who, in the Chairperson's opinion, first rose. Provided that no delegates or members can speak more than once upon any question (which shall include the original motion and all amendments thereto) before Conference or Executive, except -

   (a) In reply as the mover of the original motion.
   (b) In explanation or correction of some matter during the debate.
   (c) Upon a point of order raised during the debate.
   (d) Upon a resolution being carried "that the delegate now be heard".

9. A delegate or member will not be held to have spoken who simply used the words "I second the motion" or "amendment", as the case may be; but for the purpose of debate shall be considered the second speaker in favour of the proposal seconded by that delegate or member.

10. No more than two delegates or members shall be allowed to speak for or against any question in succession. If at the conclusion of the second speaker's remarks no member rises to speak on the other side of the motion or amendment, it shall be put to the vote.

11. Any delegate or member speaking shall at once resume their seat -

    (a) If the chairperson rises to speak; or
    (b) If a point of order is raised.

    and shall not resume their speech until the point of order is decided.

12. No delegate or member may speak to any question after it has been put by the chairman or during the taking of the vote.

REPORTS

A report containing a recommendation may be discussed on a motion being moved for its adoption which, upon being carried, will signify the will of Conference or Executive thereon.

If the report contains any recommendation it shall be competent for a delegate or member to move a resolution arising out of and relative to the report to obtain the opinion of Conference or Executive on the matter.

ADJOURNMENT OF CONFERENCE OR DEBATE

A motion for the adjournment of Conference or Executive may be proposed at any time during the meeting thereof or for the adjournment of the debate, and shall be at once put to the meeting by the chairperson unless time is mentioned. An amendment to alter the time can be proposed upon a motion for adjournment only if time is mentioned as part of such motion and can apply thereto.

ADJOURNMENT OF STATED TIME

When a motion for the adjournment of a debate to any stated day or time has been carried, such motion shall not be abrogated unless with the consent of Conference.

CHAIRPERSON'S RULINGS

The chairperson's rulings on all points of order shall be final unless at the time a motion is carried that such ruling be disagreed with. When a motion to disagree with the ruling of the chairperson has been duly proposed and seconded, the chairperson shall leave the chair until the motion has been disposed of by Conference or Executive. The mover only shall speak to the motion and the chairperson may explain the reasons for the ruling given. The motion shall then be put to the meeting by the Vice-Chairperson.

SUSPENSION OF ORDER OF BUSINESS

It shall be competent by a majority vote of the delegates or members present for Conference or Executive to suspend the order of business.

SITTING AS A COMMITTEE

Conference or Executive may at any time, by a resolution agreed to by a majority of delegates or members present, resolve itself into a committee of the whole. The rules governing the business of Conference or Executive shall be observed when in Committee.

39 - ABSENTEE VOTING

If a member who is entitled to vote at any election held under these rules or any other rules of the Union will be absent from their usual address during a ballot such member may apply to the Returning Officer for a ballot paper to be sent to them at an address which they nominate.

40 - MANNER OF SUMMONING MEETINGS

The National Executive, the State Executive, a Divisional Executive or a Divisional Branch Management/Executive Committee may, in their absolute discretion, summon meetings of members over which they have authority and/or responsibility from time to time.

If such meeting is called notice shall be given in a union journal circulating in the area covering the members to which the meeting relates or in a mass circulation daily newspaper circulating in the area in which the meeting is to be held and such publication shall be issued at least fourteen days before the date of the meeting. The notice of such meeting shall specify the day, the date, the time and the place of such meeting.

41 - SPECIAL RULE AND AMALGAMATIONS

For all the purposes of the RO Act, as amended, and, without limiting the generality thereof, for the purposes of amalgamation of this organization with other organizations, the National Executive shall, notwithstanding any other rule to the contrary, be the Management Committee and shall be authorised to take all steps to effect an amalgamation and alter any rules for that purpose.

A vote of the National Executive for the above or any other purpose may be taken by the National Secretary by telephone, facsimile, post or other means of delivery of written text, or orally, or any combination thereof and such vote shall be an effective and binding decision of the National Executive.

The National Executive is empowered to delegate to any officer the task of implementing such amalgamation.

42 - TRANSITIONAL PROVISIONS – ORIGINAL AMALGAMATION

(i) **Upon Amalgamation**

On and from the date of amalgamation there shall be five (5) Divisions of the Union, being the Building Unions Division, the ATAIU Division, the UMW Division, the FEDFA Division and the FFTS Union Division. The Building Unions division shall be the former BWIU/Plasterers Division together with members and officers of the OPDU.

The Building Unions Division shall consist of those persons eligible and continuing to be eligible for membership of the union under Rule 2 (A) and (B), the ATAIU Division shall consist of those persons eligible and continuing to be eligible for membership of the Union under Rule 2 (C), the UMW Division shall be those persons eligible for membership and continuing to be eligible for membership of the union under Rule 2 (D) and the FEDFA Division shall be those persons eligible for membership and continuing to be eligible for membership of the Union under Rule 2 (E). The FFTS Union Division shall consist of all persons eligible and continuing to be eligible for membership of the Union under Rule 2(F) including all former members of the previously registered FFTS.

While the FFTS Union Division continues its separate existence, the demarcation between the FFTS Union Division and the other Divisions of the CFMEU shall be in accordance with the above demarcation on the basis of the status quo and custom and practice of coverage as it existed between the previously registered The Federated Furnishing Trade Society of Australasia and the CFMEU including therein demarcation disputes which have been determined by either State or Federal industrial authorities. Where any disagreement occurs between the FFTS Union Division and any other Division of the Union the matter shall be referred to the National Executive which shall determine the demarcation appropriate but such determination shall be based on the principles enunciated in this paragraph.

(ii) Upon amalgamation no person who was previously a member of either the CFMEU or OPDU or FFTS shall be liable for any entrance fee over and above the entrance fee already paid by such financial members.

(iii) **After Amalgamation**

Subject to any changes made by unanimous decision of the National Executive Committee following amalgamation, there shall be a restructuring of the Divisions on the following basis:

(a) There shall be created a restructured Mining and Energy Division which shall consist of all members of the union eligible to be members under Rule 2 (D) and all members, including members eligible under Sub-Rules 2 (A), (B), (C) and (E) employed in the Mining, Exploration and Energy Industries and all members employed in the County of Yancowinna:

(b) There shall be created a Forestry and Forest, Building Products Manufacturing Division (herein after referred to as the Forestry Division) which shall consist of all members of the union eligible to be members under Rule 2 (C) and all members, including members eligible under Sub-rules 2 (A), (B) and (E) employed in the following sectors of the industry (or occupations within them):

Forest and forest products industry,

Pulp and paper industry,

Timber and building related manufacturing industry including joinery, wall frame/roof trusses, furniture, aluminium windows, glass window manufacturing and any other sectors of manufacturing activity as agreed to between the ATAIU and the Building Unions and FEDFA Divisions of the union.

This sub-rule up until April 3rd 2000 shall be read subject to the agreement entitled CFMEU Forestry Division and CFMEU Construction & General Division Translation Agreement dated September 2nd 1998.

(c) There will be a Construction and General Division which shall consist of all members of the union employed in or in connection with the Construction industry (including shopfitting) and all other members of the Union not referred to in sub-rules (iii) (a) (b) and (d) herein.

(d) deleted

(iv) The transfer of members from any Division to any other Division in accordance with the restructuring proposals in sub-rule (iii) herein, shall be on terms as agreed to by the Divisions concerned in the transfer and sub-rule (iii) shall be used as the basis of an agreement.

(v) In the event of further amalgamations other Divisions may be established.

(vi) deleted

(vii) deleted

(viii) deleted

(ix) deleted

(x) Upon restructuring in accordance with this rule and on the transfer of members from one Division to any other Division an agreed number of officers of the Division from which the members are from shall transfer with such members, such officers to be agreed between the respective Divisions prior to transfer.

(xi) In any restructuring of any Division within the union the principle to be applied shall be that any officer or officers who, by agreement, are transferred to a Division from another Division as representative of or in conjunction with members so transferred shall be allocated positions on the appropriate decision making bodies of the Division of which such transferred Officer becomes a member. The determination of a position or positions referred to in this sub-rule shall have regard to the classifications and number of members transferred to a Division and the structure of the decision making bodies of the Division established in accordance with these Rules.

(xii) deleted

(xiii) deleted

(xiv) In this rule the CFMEU shall, where the context permits, mean the new CFMEU being the amalgamated organisation the Construction, Forestry and Maritime Employees Union and where not otherwise permitting shall mean the old CFMEU being the Construction Forestry and Mining Employees Union prior to amalgamation.

FEDFA where it is not referring to a division of the amalgamated organisation shall mean The Federated Engine Drivers' and Firemens' Association of Australasia.

OPPWF shall mean The Operative Plasterers' and Plaster Workers' Federation of Australia.

UMFA shall mean the formerly registered United Mineworkers' Federation of Australia.

ATAIU where not referring to a division shall mean the formerly registered Australian Timber and Allied Industries Union.

Qld shall mean Queensland.

BWIU where not referring to a division shall mean the formerly registered The Building Workers' Industrial Union of Australia.

NSW where appearing shall mean New South Wales.

WA where appearing shall mean Western Australian.

SA where appearing shall mean South Australian or South Australia as the context permits.

FFTS means, where it is not accompanied by the term "Union Division", The Federated Furnishing Trade Society of Australasia.

OPDU shall mean "The Operative Painters and Decorators Union of Australia".

BLF shall mean "The Australian Building Construction Employees and Builders Labourers' Federation".

(xv) (a) Where an amalgamation has occurred, on or after the amalgamation day, all assets and liabilities of the deregistered organisation or of an association with which a merger takes place shall cease to be assets and liabilities of that organisation or association and become assets and liabilities of this Union.

(b) For all purposes and in all proceedings, an asset or liability of a deregistered organisation or association existing immediately before the date upon which the amalgamation took effect is taken to have become an asset or liability of this Union on that day.

(c) All agreements existing at the respective dates of amalgamation and/or merger of all unions which have amalgamated to form the CFMEU shall be binding on the CFMEU on the basis that the CFMEU shall, to the extent possible, fulfil the obligations and obtain the benefits through the Division of the Union corresponding to the Union that entered the agreement, or, where there is no corresponding Division, corresponding to the Division into which the amalgamated union has merged. Any reference to any such agreement to any union which has or shall amalgamate and/or merge with this Union shall be taken to be a reference to this Union operating through the Division or Divisional Branch corresponding to the former union or into which the former union has merged. Any reference to any officer or body in the former union shall be taken to be a reference to the same officer or body in the Division corresponding to the former union or into which the former union has merged. Any reference

herein to the term "agreement" shall include, and be deemed always to have included, any instrument as defined in the Industrial Relations Act, 1988.

(d) For the purposes of the above and in accordance with the scheme of amalgamation in relation to each past amalgamation, the following shall be the rights and obligations of the Divisions and shall be deemed always to have been the case:

* The United Mineworkers Federation of Australia shall be and be deemed always to have been a union that corresponds to the UMW Division and/or the Mining and Energy Division;

* The Australian Timber and Allied Industries Union (ATAIU) shall be and be deemed always to have been a union that corresponds to the ATAIU Division and/or Forestry Division;

* The Federated Engine Drivers and Firemen's Association of Australasia shall be and be deemed always to have been a union that corresponds to the FEDFA Division;

* The Operative Plasterers and Plaster Workers Federation of Australia shall be and be deemed to be a union which has merged into what is now called the Building Unions Division of the CFMEU and any reference to an officer of the OPPWF shall be and be deemed always to have been always a reference to the corresponding office in the Building Unions Division, i.e. Federal Secretary shall be read Divisional Secretary, Branch shall be read as Divisional Branch, Branch Secretary shall be read as Divisional Branch Secretary in each case of the Divisional Branch of the Building Unions Division relevant thereto, etc.;

* The Federated Furnishing Trades Society of Australasia shall be and be deemed always to have been a union which corresponds to the FFTS Division of the CFMEU;

* The Operative Painters and Decorators Union of Australia shall be and be deemed to be a union which has merged into the Division now called the Building Unions Division of the CFMEU and any reference to the Operative Painters and Decorators Union of Australia shall be deemed to have been and be a reference to the CFMEU, Building Unions Division. Any reference to an officer or body of the OPDU shall be read as a reference to the office or body of the Building Unions Division of the CFMEU equivalent thereto, e.g. Federal Secretary shall be read as Divisional Secretary, Branch shall be read as Divisional Branch, Branch Secretary shall be read as Divisional Branch Secretary, Branch Assistant Secretary shall be read as Divisional Branch Assistant Secretary, etc.

* The Builders Labourers Federation shall be and be deemed to be a Union which has merged into the Division now called The Construction and General Division of the CFMEU and any reference to the Builders Labourers' Federation shall be deemed to have been and be a reference to the CFMEU, Construction and General Division.

(e) Where, after amalgamation there is more than one officer holding a position to which a reference is made in any instrument, as defined in the Industrial Relations Act 1988, the body or bodies within the Union to which the officer answers shall, unless the context of the instrument otherwise necessitates, decide which of the number of officers shall exercise the functions, rights and/or responsibilities referred to in the instrument. For example, where the reference is by virtue of the foregoing provisions to a Divisional Officer at the national level, the Divisional Executive shall decide which of the number of officers filling the positions shall exercise those functions, rights and/or responsibilities. Where the officer is, in accordance with the above, a Divisional Branch officer, the Divisional Branch Management Committee (or its equivalent) shall decide which of the number of officers shall exercise the functions, rights and/or responsibilities given to that officer in any such instrument.

(xvi) (i) Any reference in this Rule to BWIU/Plasterers Division or Building Unions Division shall, where the context permits, be taken to be a reference to the Construction and General Division;

(ii) Any reference in this Rule to ATAIU Division shall, where the context permits, be taken to be a reference to the Forestry Division;

(iii) Any reference in this Rule to UMW Division shall, where the context permits, be taken to be a reference to the Mining & Energy Division.

42A - DELETED

42B - MERGER WITH ABCE & BLF

(i) On and from 31 March 1994 the Australian Building Construction Employees and Builders Labourers Federation and, to the extent legally possible, the Australian Builders' Labourers' Federated Union of Workers - Western Australian Branch, the Australian Building and Construction Workers' Federation, the Australian Building, Construction Employees and Builders' Labourers' Federation (Queensland Branch) Union of Employees shall merge with and/or amalgamate with and/or into the CFMEU and become an integral, inseparable and inseverable part of the CFMEU and the Building Unions Division thereof.

(ii) On and from the day fixed for the amalgamation and/or merger in paragraph (i) herein, all assets and liabilities of the Australian Building Construction Employees and Builders' Labourers' Federation (the BLF) shall merge with the assets and liabilities of the CFMEU to be held and controlled in accordance with the rules of the CFMEU, by the Building Unions Division and/or Divisional Branches created by the Rules of the Union and shall be treated as if such assets and liabilities were, at all times, the assets and liabilities of the CFMEU. Such funds shall to the extent that prior to 31 March 1994 they were funds under the control of a BLF Branch, except in the case of the BLF Victorian Branch, be and become funds under the control of the respective Construction Labourers' Divisional Branch established consequent upon these Rules and, otherwise held by the Building Unions Division as Divisional Funds.

(iii) For all purposes and in all proceedings, an asset or liability of the BLF existing immediately before the day fixed for the amalgamation and/or merger is taken to have become and to have become and to have been at all times an asset or liability of the CFMEU on and from the day fixed for the amalgamation and/or merger. Provided that any liability of BLF Federal Fund to any Branch Fund or vice versa shall continue to be a liability of the Division or Divisional Branch Funds respectively.

(iv) On and from the day fixed for the amalgamation and/or merger an instrument in which the BLF is mentioned (other than the Builders' Labourers' Federation Cancellation of Registration Act, 1986 and the Builders' Labourers' Federation (Cancellation of Registration - Consequential Provisions) Act, 1986) continues in full force and effect. The instrument has effect, in relation to acts, omissions, transactions and matters done, entered into or occurring on or after the day fixed for the amalgamation and/or merger as if a reference in the instrument to the BLF were a reference to the amalgamated organisation. Provided that any instrument which is inconsistent with the Rules of the CFMEU shall have no force and effect except in so far as it prejudices the rights of a bona fide purchaser for value without notice.

(v) All officers of the CFMEU and BLF shall take all such steps as are necessary and/or desirable to ensure that the amalgamation and/or merger is fully effective including that holding of all necessary meetings, the passage of all necessary resolutions, the making of all necessary applications and the execution of all necessary documents to give effect to this agreement.

(vi) On and from the day fixed for the amalgamation and/or merger any and all members of the remaining branches of the BLF, if not already members of the CFMEU, shall be and become members of the CFMEU and be treated in the CFMEU as if all of the period of their membership in the BLF was

membership in the CFMEU (except as otherwise provided for in the specific rules dealing with the merger in the rules of the Building Unions Division).

(vii) On and from the day fixed for the amalgamation and/or merger there shall be a National Senior Vice-President (Builders Labourers) with the same status and standing as any other Senior Vice-President and whomsoever occupies the position of Divisional Senior Vice-President (Builders Labourers) shall be the National Senior Vice-President (Builders Labourers).

42C - AMALGAMATION WITH FBTPU

(i) On and from the date of amalgamation with the Federated Brick Tile and Pottery Industrial Union of Australia ("the FBTPU"), and notwithstanding the provisions of Rule 13(ii) herein, the Clay and Ceramics Industry Divisional Branch shall be entitled to two delegates to National Conference, one of whom shall be the Industry Divisional Branch Secretary and the other shall be the Industry Divisional Branch President.

(ii) On and from the date of amalgamation with the FBTPU, the Industry Divisional Branch Secretary of the Clay and Ceramics Industry Divisional Branch shall, ex officio, be a member of the National Executive of the CFMEU.

(iii) Delegates to the National Conference and National Executive of the Union from the Clay and Ceramics Industry Divisional Branch shall, for the purposes of determining the vote which they are entitled to exercise on those bodies in accordance with Rule 13(iii) herein, be taken to have derived from the Construction and General Division and shall be counted as members of the Divisional Executive of that Division.

(iv) On and from the date of amalgamation, the Clay and Ceramics Industry Divisional Branch shall be entitled to two delegates to the Divisional Conference of the Construction and General Division, one of whom shall be the Industry Divisional Branch Secretary and the other shall be the Industry Divisional Branch President (Honorary) of the Clay and Ceramics Industry Divisional Branch.

(v) On and from the date of amalgamation, the Industry Divisional Branch Secretary of the Clay and Ceramics Industry Divisional Branch shall, ex officio, be a member of the Divisional Executive of the Construction and General Division of the CFMEU.

(vi) The provisions of this rule shall not be altered or amended by the National Conference or National Executive or the Construction and General Division, Divisional Conference or Divisional Executive, whilst ever the Clay and Ceramics Industry Divisional Branch exists, without the consent of the Management Committee of the Industry Divisional Branch.

42D - DELETED

42E - TRANSITIONAL RULE – MUA AND TCFUA

(i) The provisions of this Rule shall apply notwithstanding anything elsewhere contained in the Rules of the Union.

(ii) This Rule is intended to enable the amalgamation of the Union with The Maritime Union of Australia (“MUA”) and the Textile, Clothing and Footwear Union of Australia (“TCFUA”).

(iii) For the purposes of this Rule, “amalgamation date” shall mean the date fixed in accordance with section 73 of the RO Act as the day on which the amalgamation of the Union, the MUA and the TCFUA takes effect.

(iv) This Rule shall take effect on the amalgamation date.

(v) On and from the amalgamation date, the Forestry, Furnishing, Building Products and Manufacturing Division shall be known as the Manufacturing Division.

(vi) This Rule shall be read in conjunction with Rule 68 of the Rules of The Maritime Union of Australia Division and Rule 44 of the Rules of the Manufacturing Division.

(vii) (a) On the amalgamation date, the National Officers of the Union shall be those National Officers holding office on the date preceding the amalgamation date together with one (1) International President the office of which shall be held by the Divisional National Secretary of The Maritime Union of Australia Division and two (2) additional National Vice Presidents. The office of one (1) additional National Vice President shall be held by the Divisional National Presiding Officer of The Maritime Union of Australia Division and the office of the other additional National Vice President shall be held by the TCF National Secretary.

(b) Provided that (other than the office of National Vice President referred to in paragraph (a) above held by the Divisional National Presiding Officer of The Maritime Union of Australia Division and the additional office of National Vice President referred to in paragraph (a) above held by the TCF National Secretary), the National Officers shall, unless they resign or are removed from office in accordance with the Rules of the Union, continue to hold office until 31 December 2018.

(c) The National Officers (other than the office of National Vice President referred to in paragraph (a) above held by the Divisional National Presiding Officer of The Maritime Union of Australia Division and the office of the additional National Vice President referred to in paragraph (a) above held by the TCF National Secretary) elected in 2018 shall commence office on 1 January 2019.

(viii) On the amalgamation date, the National Executive Committee shall consist of the National Officers referred to in sub-rule (vii)(a) above, those members of the National Executive Committee who were members of the National Executive Committee on the day preceding the amalgamation date and four (4) additional National Executive Committee members of The Maritime Union of Australia Division being the Divisional Deputy National Secretary, the two (2) Divisional Assistant National Secretaries and the Divisional Deputy National Presiding Officer.

(ix) On the amalgamation date, the National Executive shall consist of the National Officers referred to in sub-rule (vii)(a) above; the other members of the National Executive Committee referred to in sub-rule (viii) above, the other members of the National Executive who were members of the National Executive on the day preceding the amalgamation date together with the principal officers of each Divisional Branch of The Maritime Union of Australia Division that is not otherwise a member of the National Executive Committee and, in the case of Manufacturing Division, the Senior Vice President (TCF) and the additional Divisional Assistant Secretary established pursuant to Rule 44 the Rules of the Manufacturing Division.

(x) Casual vacancy

Any casual vacancy arising in respect of any office referred to in sub-rules (vii), (viii) and (ix) above shall be dealt with in accordance with Rule 16 (vii).

(xi) MUA Membership

On the amalgamation date, any period of membership and/or financial membership in the MUA in accordance with that Union's Rules prior to the amalgamation date, shall be deemed to be for all purposes a period of membership and/or financial membership of the Union. Any period of unfinancial membership in the MUA in accordance with that Union's Rules prior to the amalgamation date shall be deemed to be for all purposes a period of unfinancial membership of the Union.

(xii) TCFUA Membership

On the amalgamation date, any period of membership and/or financial membership in the TCFUA in accordance with that Union's Rules prior to the amalgamation date, shall be deemed to be for all purposes a period of membership and/or financial membership of the Union. Any period of unfinancial membership in the TCFUA in accordance with that Union's Rules prior to the amalgamation date shall be deemed to be for all purposes a period of unfinancial membership of the Union.

42F - TRANSITIONAL RULE – WITHDRAWAL OF THE MINING & ENERGY DIVISION

(i) Following withdrawal from amalgamation of the former Mining & Energy Division, there shall be a restructuring to remove that Division. The remaining divisions of the union will continue as provided for above.

(ii) The date of withdrawal will be the date that the Federal Court determines is the day on which the withdrawal is to take effect pursuant to section 109(1)(a) of the *Fair Work (Registered Organisations) Act 2009*.

(iii) For the avoidance of doubt, on and from the date of withdrawal all offices within the Union shall be held by the persons holding those offices immediately prior to the date of withdrawal and those persons shall continue to hold office for the period that equals the unexpired part of the term of office held by the person immediately before the date of withdrawal

(iv) Any casual vacancy arising in respect of any office shall be dealt with in accordance with Rule 16 (vii)).

BRANCH RULES

43 - NAME

The name of the branch shall be the "Construction, Forestry and Maritime Employees Union, X Branch" where X is the State or Territory for which the Branch has been established.

44 - MEMBERSHIP AND CONSTITUTION

All members of all Divisional Branches within the State or Territory shall be members of the Branch with the same status of membership as is held in the Divisional Branch.

45 - SEAL

The seal of the Branch shall be oval in shape, inscribed on the outer edge "Construction Forestry and Maritime Employees Union" and the name of the Branch on the inside.

46 - STATE CONFERENCE

(i) The supreme governing body of the Branch shall, subject to the autonomy of the Divisional Branches, be the State Conference convened every two (2) years and especially in accordance with these Rules.

The State Conference shall meet no later than 30 December in the year following the elections in the Divisional Branches, being the general election and at least every two (2) years thereafter.

(ii) The State Conference shall consist of all of the members of each and every Divisional Branch Management Committee for every Divisional Branch of the Union within the State or Territory covered by the Branch.

(iii) Persons elected as members of a Divisional Branch Management Committee shall be elected in accordance with the Rules of the Union applicable to the particular Divisional Branch.

Nothing in this sub-rule shall interfere with the transitional provisions which shall take effect on and from amalgamation.

Each member of a Divisional Branch Management Committee shall exercise a vote on the State Conference equal to the percentage of financial members of the Union in the Divisional Branch from which the member derives divided by the number of members of the Divisional Branch Management Committee entitled to vote.

Provided that nothing in this sub-rule shall prevent proxy voting or multiple voting.

(iv) The method of calculation of financial members of any Divisional Branch shall be in accordance with Rule 13 of the National Rules of the Union, the necessary changes, if any, being made.

(v) Members of the Divisional Branch Management Committees or State Conference shall remain in office until the election of their successors.

(vi) Divisional Branches may, where elected Divisional Branch Delegates to State Conference agree, arrange multiple voting representation at a State Conference by notifying the State Conference of

the number of Divisional Branch Delegates to be credentialed and the arrangements for proxy voting to be adopted by that Divisional Branch at the State Conference.

(vii) Where a delegate is unable to attend a meeting of the State Conference or any part thereof, that delegate may where the Divisional Branch Executive agrees appoint another elected delegate to State Conference from the same Divisional Branch as proxy to act in that delegate's stead.

Where the Divisional Branch Management Committee agrees, a delegate may appoint as the proxy to State Conference an elected delegate from another Divisional Branch within the State Territory covered by the Branch. Each member of the Divisional Branch Management Committee shall be a delegate to the State Conference.

(viii) A majority of delegates to State Conference, representing not less than two Divisions, shall form a quorum of the State Conference.

(ix) (a) The State Conference shall have power, unless any rule deprives the State Conference of power or grants to another body within the area covered by the Branch exclusive power over a subject matter, to do all things necessary and/or desirable for the furtherance of the objects of Union, to co-ordinate Divisional Branches within the branch area and for the care, control and management of the Branch.

(b) The function of the State Conference shall be to coordinate the Divisional Branches in the area concerned and shall have the powers, subject to these Rules, necessary for that purpose and shall, without limiting the generality of the foregoing:

(A) perform such functions referred to it by the Divisional Branches.

(B) affiliate to any body for and on behalf of any Divisional Branch, or with the agreement of each Divisional Branch for and behalf of the Branch as a whole;

(C) Supervise the funds, if any, paid to the Branch office by Divisional Branches;

(D) Subject to the review of its actions by Divisional Executives and National Executive, settle disputes between Divisional Branches.

(c) Provided that the State Conference shall not have power over any matter which concerns the members of one Divisional Branch only unless that Divisional Branch consents thereto.

(x) Meetings of the State Conference and State Executive shall be held at such time and place as shall be decided by at least one State President and one State Secretary, provided that a majority of the members of the State Executive may demand a meeting of such State Executive or State Conference which shall be held at such time and place as stipulated by such members in such demand. The quorum for any meeting shall be three (3) a majority of the State Officers may demand a meeting of the State Executive which shall be held at such time and place as stipulated by such State Officers.

47 - STATE EXECUTIVE

(i) There shall be a State Executive composed of the full time elected officers, (other than organisers except where otherwise provided for in these rules), of each Divisional Branch within the Branch area, one of whom shall be the State President, another of whom shall be a State Senior Vice President, another of whom shall be the State Secretary and another of whom shall be State Assistant Secretary, provided that where a Division has more than one Divisional Branch in an area, the Division will determine its representation. The President of each Divisional Branch shall, if not otherwise a member of the State Executive, be such a member.

(ii) The State Executive shall have and exercise all of the powers of the State Conference, subject to the review thereof by the State Conference, but shall have no more powers than State Conference.

Any decision of the State Executive may be overturned by the State Conference and all decisions of the State Conference shall be binding on the State Executive.

(iii) The State Secretary may take a telegraphic, telex, facsimile, telephonic, written and/or postal vote of members of the State Executive or State Conference at any time.

Members of the State Executive or State Conference shall be advised of the details of the voting. Such votes shall have the same effect as a decision of such body made in meetings assembled.

(iv) The State Executive shall be held at such time and place as shall be decided by the State Secretary, provided that a majority of the members of the State Executive may demand a meeting of such

State Executive or State Conference which shall be held at such time and place as stipulated by such members of the State Executive. The quorum for any meeting shall be a majority of the members entitled to vote thereat.

There shall be a State Executive meeting held before the meeting of State Conference in the year following the general elections of the Union.

(v) All decisions of the State Executive shall be made by a majority of votes cast at the meeting unless otherwise provided by these rules. The votes cast by members of the State Executive shall be on a card system and the value of the vote cast by any member of the State Executive, including State Officers, shall be determined in the same way, the necessary changes being made as the value of a vote cast by delegates to the State Conference with State Officers being included in the Division from which they derive.

48 - ELECTION OF STATE OFFICERS – OTHER THAN NSW AND QUEENSLAND STATE BRANCHES

(i) The State Officers, being the State Secretary, the State Assistant Secretary (except in the State of Victoria, where there shall be two State Assistant Secretaries), the State President and the State Senior Vice-President shall be elected by and from the State Conference. The election shall be held, the necessary changes being made, in the same way as Divisional Officers are elected from the Divisional Conference under Rule 9 of the Construction & General Division Rules, provided that each Division shall be represented by at least one State Officer.

Provided that for the A.C.T. Branch (while that Branch has only one Divisional Branch) Officers elected to the Construction & General Division A.C.T. Branch, shall hold the equivalent position within the A.C.T. State Branch.

Further provided that, each Division shall hold at least one position of Joint Vice-President.

Further provided that, each Division, prior to the calling for nominations, shall decide its nominees for the above positions, by resolution from that Division's Divisional Branch Management Committee.

(ii) Where, in accordance with the Rules of the Union, an officer of a Divisional Branch within a Branch area ceases to hold office as an officer of the Divisional Branch such officer shall at the same time cease to hold office as a State officer in accordance with this rule. Provided that the member who replaces such a Divisional Branch officer in the office in the Divisional Branch shall also fill the vacancy created in the position of State officer only until such time as the State officer's position can be filled in accordance with the rules governing casual vacancy, or, if the vacancy occurs within 12 months of an ordinary election, by the ordinary election.

(iiA) Where a vacancy occurs in any office under these rules for any reason whatsoever including but not limited to the death, resignation, retirement or dismissal of any officer, such vacancy may be filled by appointment by the State Executive to which the office or officer relates provided that the person so appointed shall hold office for as much of the unexpired part of the term of the office as does not exceed the greater of twelve months or three quarters of the term of the office.

(iii) The term of office of officers of a Branch of the union shall be four (4) years.

(iv) This rule does not apply to the NSW or Queensland Branches upon commencement of rules 48A and 48B.

48A – ELECTION OF STATE OFFICERS NSW STATE BRANCH

(i) From the time of the commencement of this rule, the State Officers in the New South Wales Branch will be as contained in the table below and will be filled on an ex officio basis by the holders of the corresponding Divisional Office.

STATE OFFICER	**DIVISIONAL OFFICE**
State Secretary	Divisional Branch Secretary – Construction & General Division (NSW)
State Assistant Secretary (MNF)	*NSW District Secretary Manufacturing Division*
State Assistant Secretary (MUA)	*Sydney Divisional Branch Secretary (Sydney Divisional Branch - MUA)*
State President	*Divisional Branch Assistant Secretary - Construction & General Division (NSW)*
State Senior Vice President	*Divisional Branch President – Construction & General Division (NSW)*
State Joint Vice President (*C&G*)	*Divisional Branch Assistant Secretary – Construction & General Division (NSW)*
State Joint Vice President (*MNF*)	*NSW District President Manufacturing Division*
State Joint Vice President (*MUA*)	*Newcastle Divisional Branch Secretary (MUA)*
State Assistant Joint Vice President (*MUA*)	*Southern New South Wales Divisional Branch Secretary (MUA)*

(ii) As the above offices for State Officer are held on an ex-officio basis, where a person commences or ceases to hold the Divisional Office position referred to in the second column, they also commence or cease, as the case may be, to hold office as a State Officer in the State Branch.

(iii) For the avoidance of doubt, the terms of office for the above State Branch Offices are determined by the term of office of the Divisional Office referred to in the second column, however, such terms of office may be for no longer four (4) years.

48B – ELECTION OF STATE OFFICERS QUEENSLAND STATE BRANCH

(i) On, and from, the commencement of this rule, the State Officers in the Queensland Branch will be as contained in the table below and will be filled on an ex officio basis by the holders of the corresponding Divisional Branch Office set out opposite:

STATE OFFICE	DIVISIONAL BRANCH OFFICE
State President	
State Senior Vice President	MUA Division, Queensland Branch Deputy Branch Secretary
State Secretary	Construction and General Division, Queensland Northern Territory Divisional Branch Secretary
State Assistant Secretary	Construction and General Division, Queensland Northern Territory Divisional Branch Assistant Secretary (General)
State Joint Vice President (C&G)	Construction and General Division, Queensland Northern Territory Divisional Branch President
State Joint Vice President (MUA)	MUA Division, Northern Territory Branch Secretary

(ii) As the above offices for State Officer are held on an ex-officio basis, where a person commences or ceases to hold the Divisional Office position referred to in the second column, they also commence or cease, as the case may be, to hold office as a State Officer in the State Branch.

(iii) For the avoidance of doubt, the terms of office for the above State Branch Offices are determined by the term of office of the Divisional Office referred to in the second column, however, such terms of office shall be no longer four (4) years.

49 - FUNDS OF THE BRANCH

(i) Each Divisional Branch in the area covered by the Branch of the Union shall pay to the Branch on a basis which is proportionate to the respective financial membership of each Divisional Branch, an amount that is determined by the State Executive as sufficient to enable it to fulfil its functions.

(ii) All moneys received by the Branch shall be paid to the credit of the Branch on current account with a bank. No funds shall be drawn from the Bank except by cheques signed by two (2) persons who are the State Secretary, State Assistant Secretary or State President and not from the same Divisional Branch.

(iii) All expenditure for ordinary purposes, namely incurred in directly furthering the objects of the Branch or in the expenses of management, may be dispersed by decision of the State Secretary and either the State President or State Assistant Secretary, provided that both signatories shall not be officers from the one Division.

Expenditure for other purposes authorised by the Rules may be disbursed by a majority decision of the State Conference or the State Executive.

(iv) The funds of the Branch shall be invested where possible in the name of the Branch. Where it is not possible to invest money or funds in such name, the investment shall be made in the name of Trustees under these Rules.

Nothing in this Rule prevents the Branch from entering into an agreement with a Trade or Industrial Union or organisation of employees registered under any legislation of any State of the

Commonwealth for the investment of funds on a joint basis or on a basis on which the funds are held in common or jointly so long as the funds are treated, for all purposes, insofar as they relate to members of the Branch, as funds of the Branch.

(v) The property of the Branch, vested in the Branch in accordance with these rules and the other rules of the Union, shall be under the control of the State Executive.

(vi) In Western Australia no decision of the WA Branch shall adversely affect the Building Unions Division WA Plasterers Divisional Branch in relation to funds or any other matter without the consent of that Divisional Branch.

50 - AUDIT

The State Executive shall appoint as Auditor a competent person resident in the city in which the State Office is located who shall each year for the period ending 31 December audit the books and accounts of the Branch and draw up a correct report on same.

The Auditor shall, in the aforesaid report, draw attention of the State Executive to any deficiencies or other matters which the Auditor may think proper. The Auditor shall have full and complete access to all the books and documents of the Branch.

For the purpose of this Rule a competent person shall have the same meaning as in the RO Act and the Regulations made pursuant thereto.

Upon receipt by the State Branch Secretary of a petition, signed by not less than 5% of the members of the State Branch, requesting that a general meeting of members of the State Branch be called for the purpose of considering the auditor's report, the general purpose financial report and the operating report of the State Branch, the State Branch Secretary shall convene such meeting as soon as is practicable.

50A - POLICIES AND PROCEDURES - EXPENDITURE

(a) Each Branch shall develop and implement internal control policies and procedures relating to the expenditure of the Branch, to ensure that the Branch is conducted in accordance with the principles of good governance and to ensure accountability to members of the Branch.

(b) Such policies and procedures shall be adopted by the State Executive and once adopted, shall be binding on all officers and members of the Branch. Such policies and procedures must be identified in the resolutions of the State Executive as Rule 50A policies and procedures.

(c) Rule 50A policies and procedures must be published on the website of the Branch with fourteen (14) days of their adoption.

(d) The provisions of sub-rules (a) to (c) herein shall apply, mutatis mutandis, to each Division and Divisional/District Branch of the Union.

50B - DISCLOSURE BY BRANCH OFFICERS OF REMUNERATION AND NON-CASH BENEFITS

(a) Each person holding office in a Branch shall disclose to the Branch any remuneration paid of the officer:

(i) because the officer is a member of a board if:

(A) the officer is a member of the board only because the officer is an officer of the Branch; or

(B) the officer was nominated for the position by the Union, a Branch of the Union or a peak council; or

(ii) by a related party of the Branch, in connection with the performance of the officer's duties as an officer.

(b) The disclosure required by sub-rule (a) shall be made to the State Executive and the Divisional Executive of the Division from which the officer derives:

(i) as soon as practicable after the remuneration is paid to the officer; and

(ii) in writing.

(c) The Branch shall disclose to the members of the Branch:

(i) the identity of each officer of the Branch who, when all officers of the Branch are ranked by relevant remuneration for the disclosure period (from highest to lowest) is ranked no lower than second;

(ii) for each of those officers

(A) the actual amount of the officer's relevant remuneration for the disclosure period; and

(B) the form of the officer's relevant non-cash benefits for the disclosure period.

(d) For the purposes of sub-rules (c), the disclosure shall be made:

(i) in relation to each financial year;

(ii) within six (6) months after the end of the financial year; and

(iii) in writing and published in the annual financial returns or any application for exemption therefrom.

50C - DISCLOSURE BY BRANCH OFFICERS OF MATERIAL PERSONAL INTEREST

(a) Each person holding an office in the Branch shall disclose to the Branch any material personal interest in a matter that:

(i) the officer has or acquires; or

(ii) a relative of the officer has or acquires;

that relates to the affairs of the Union or Branch.

(b) The disclosure required by sub-rule (a) shall be made to the State Executive and the Divisional Executive of the Division from which the officer derives:

(i) as soon as practicable after the interest is acquired; and

(ii) in writing.

(c) The State Executive shall disclose to the members of the Branch the interests disclosed to the Branch pursuant to sub-rule (a).

(d) For the purposes of sub-rule (c), the disclosures shall be made:

(i) in relation to each financial year:

(ii) within six (6) months after the end of the financial year; and

(iii) in writing and published in the annual financial returns or any application for exemption therefrom.

50D - DISCLOSURE BY BRANCH OF PAYMENTS

(a) The Branch shall disclose to the members of the Branch either of the following

(i) each payment made by the Branch, during the disclosure period:

(A) to a related party of the Branch; or

(B) to a declared person or body of the Branch; or

(ii) the total of the payments made by the Branch during the disclosure period:

(A) to each related party of the Branch; or

(B) to each declared person or body of the Branch.

(b) Sub-rule (a) does not apply to a payment made to a related party if the payment consists of amounts deducted by the Branch from remuneration payable to officers or employees of the Branch.

(c) Sub-rule (a) does not apply to a payment made to a related party if:

(i) the related party is an officer of the Branch; and

(ii) the payment:

(A) consists of remuneration paid to the officer by the Branch; or

(B) is reimbursement for expenses reasonably incurred by the officer in performing the officer's duties as an officer.

(d) For the purposes of sub-rule (a), the disclosures shall be made:

(i) in relation to each financial year;

(ii) within six (6) months after the end of the financial year; and

(iii) in writing and published in the annual financial returns or any application for exemption therefrom.

51 - OFFICERS

(i) The Officers of the Branch shall be the State President/s, the State Secretary, the State Senior Vice President, the State Vice President/s, the State Assistant Secretary/s and members of the State Executive.

(ii) And such rights and duties shall, the necessary changes being made, be the same in relation to the Branch concerned as the rights and duties of National Officers and National Executive Members are in relation to the Union as a whole.

52 - REFERENDA

(i) On a decision of a majority of Divisional Branches in the Branch area or Divisional Branches in a Branch area whose membership constitutes a majority of the members of that Branch, or on receipt of a petition signed by not less than 10% of the financial members of the Branch, the State Executive shall take a referendum of the whole of the members of the Branch upon a matter or matters submitted by the Divisional Branches or by the petition.

A decision reached by the majority of the actual votes recorded at such referendum shall be binding on the Branch, including the State Conference and State Executive thereof, and the members thereof provided that the decision shall not affect the autonomy of any Division.

(ii) The State Executive or State Conference may at any time of its own motion take a referendum of the whole of the members of the Branch or of the whole of the financial members of the Branch upon any matter it thinks fit.

(iii) The referendum referred to in this Rule shall be conducted on the basis that the State Executive shall determine the question to be submitted to the members entitled to vote and the form of the ballot paper, fix the time for the dispatch and return of the ballot paper and give the necessary instructions for printing the same, appoint a State Returning Officer and State Scrutineer in conjunction with Divisional Branch Returning Officers to conduct the ballot, no material other than that authorised by the State Conference or State Executive shall be enclosed in the envelope in which the ballot paper is posted to the member and in all other respects the referendum shall be held as nearly as practicable in the manner provided for the holding of election of Divisional Branch Delegates to Divisional Conference in accordance with Rule 17 (iii) except that the roll of voters shall be the financial membership at the end of the calendar month immediately preceding the holding of the referendum.

53 - RULES OF THE BRANCH

(a) The Rules of the Branch contained herein shall be binding on all Divisions and all members thereof. Such Rules may be altered, rescinded, varied or made by the National Conference and/or National Executive in accordance with Rule 25 of the National Rules.

(b) The State Conference and State Executive shall have power to make alter and rescind by laws for the working of the Branches, any Sub-Branches and any other matter over which such Branch has control under these or any other rules.

Provided that no such by laws shall be inconsistent with any other rule of the union and shall, to the extent of any such inconsistency, be void and inoperative.

54 - VOTING OTHERWISE THAN AT MEETINGS ASSEMBLED

Rule 37 of the National Rules of the Union shall apply, the necessary changes being made, to the Branch and the State Secretary shall in the same way as provided for the National Secretary under Rule 37 of the National Rules, take a vote of the State Executive or the State Conference in any manner whatsoever.

Such vote shall have the same effect in relation to the Branch as a vote taken under Rule 37 of the National Rules has in relation to the Union.

END OF RULES

I CERTIFY under section 161 of the Fair Work (Registered

Organisations) Act 2009 that the pages herein numbered

1 to 74 both inclusive and 1 to 12 both inclusive contain a true and correct copy of

the registered rules of the Construction, Forestry,

Mining and Energy Union, Construction and General

Division and Construction and General Divisional Branches

DELEGATE OF THE GENERAL MANAGER
FAIR WORK COMMISSION

[IMPORTANT: Enquiries about these rules or other rules relating to this organisation which are currently in force may be directed to any office of the Fair Work Commission.]

Rules of the CFMEU Construction and General Division and Construction and General Divisional Branches
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CONSTRUCTION AND GENERAL DIVISION RULES

1 – NAME

The name of the Division shall be "the Construction and General Division".

2 – ELIGIBILITY FOR DIVISION

Every member who is a member of the union by virtue of Rule 2 Sub-rules (A), (B) and (N) of the National Rules shall belong to this Division.

Further, every member who is a member of the Union by virtue of Rule 2 sub-rule (E) of the National Rules, shall also be eligible for membership of this Division.

Further provided that in the State of South Australia, every member who is a member of the Union by virtue of Rule 2(D) shall belong to this Division.

3 – DEFINITIONS

Unless the context otherwise indicates, in these Rules:

"BRANCH" shall mean a Branch of the Union set up in accordance with the rules of the Union.

“commencement day” means the date provided by rule 69(iB)(c)

"CONSTRUCTION AND GENERAL DIVISIONAL BRANCH" or "DIVISIONAL BRANCH" shall mean a branch of this division established in accordance with these rules.

"FINANCIAL MEMBER" shall mean any member who has paid all subscriptions, fines, levies and dues in accordance with the rules of the Union and in relation to Construction and General Division is a member of this Division.

"MEMBER" shall mean a member of Construction and General Division and membership shall have a corresponding meaning.

"MEMBERSHIP YEAR" shall, for the purpose of Divisional Rule 19 herein, mean the period encompassing the two consecutive six month periods to which membership contributions are ordinarily attributable (i.e. 1 April to 30 September and 1 October to 31 March).

"C.O.M." (Committee of Management) or "Executive" shall be synonymous and shall mean in relation to a divisional branch the controlling and administrative body of such Divisional Branch.

"PREFERENTIAL VOTING" shall mean a system of voting in which the voter shall place the number 1 in the square opposite the name of the candidate for whom the member votes as first preference and shall place the number 2, 3, 4 (and so on, as the case requires) in the squares opposite the names of all the remaining candidates so as to indicate the order of the members preference for them.

In a ballot by the preferential system the valid ballot papers shall be separated into separate parcels, each such parcel containing all those papers on which a first preference is indicated for the same candidate.

If on the first count a candidate receives an absolute majority of first preference votes of total valid votes cast the candidate shall be declared elected.

If no candidate has received an absolute majority of first preference votes the candidate with the fewest first preference votes shall be excluded and the ballot papers on which a first preference is indicated for such candidate shall be counted to the remaining candidates next in the voters' order of preference.

If a candidate has then an absolute majority of votes he shall be elected, but if no candidate then has a majority of votes, the process of excluding the candidate who has the fewest votes and the distribution of the voters' preferences shall continue until one candidate has received an absolute majority of votes.

In cases where more than one position is to be filled the numbers placed opposite the candidates' names up to the number of positions to be filled shall be first preference votes and the procedure in respect to the distribution of preferences shall be the same as is above prescribed where a ballot is for a single position.

The candidate or candidates as the case may be, who has received an absolute majority of votes shall be elected.

"QBLDB" means the Queensland Builders Labourers Divisional Branch.

"QNTDB" means the Queensland Northern Territory Divisional Branch.

"UNFINANCIAL DIVISIONAL BRANCH" shall mean a Branch of the Division that has more than two of the monthly capitation payments or part thereof outstanding to the Divisional Office as at the relevant date applicable in the rule where that expression is used in these Rules.

4 – MEMBERSHIP

(i) A candidate for membership of the Division may make application to the Divisional Branch covering the area in which he or she resides or is employed, and such application shall be made and dealt with in the manner and subject to the conditions including conditions as to any probationary period required by the rules of the Divisional Branch to which it is made. Notwithstanding anything herein prescribed Divisional Branch rules may provide other methods of applying for membership.

(ii) (a) Candidates shall supply such information as to their identity and occupation, and such other particulars as to their eligibility for membership and the benefits of membership as the Divisional Branch may require, and shall, when requested, fill in and sign such application form as may be provided.

(b) The application form referred to above may be the form previously used by any union which has amalgamated to form this Union.

(iii) The Divisional Branch Secretary or other officer authorised under these or any other rules may refer any application for membership to the Divisional Executive for consideration or decision. Where in any case the admission to membership of any person applying is rejected such person shall have the right to appeal to the Divisional Executive the decision of which shall be final.

(iv) A member shall be deemed to be attached to the Divisional Branch covering the locality in which he resides, or, in the case of members employed in an industry for which a Divisional Branch has been established, then to such Divisional Branch. Where there is not a Divisional Branch covering the locality in which a member resides or the industry in which the member is employed, the member shall be attached to such Divisional Branch in either this Division or any other Division as the Divisional Executive of this Division may direct.

Any person who, as at 1 April 2010, is a member of the Brick, Tile, Pottery, Construction Materials and Related Products Industry Divisional Branch of the Construction and General Division shall be and become a member of the Divisional Branch of the Construction and General Division covering the locality in which they reside and shall have the same financial membership status within that Divisional Branch as they did within the Brick, Tile, Pottery, Construction Materials and Related Products Industry Divisional Branch at the time of the transfer. Any outstanding membership contributions owing to the Brick, Tile, Pottery, Construction Materials and Related Products Industry Divisional Branch as at 1 April 2010 shall become an amount owing to the Divisional Branch into which such members are transferred pursuant to this rule. Further, the period of membership of the Divisional Branch into which any such members are transferred shall be the length of time that such persons have been members of the Brick, Tile, Pottery, Construction Materials and Related Products Industry Divisional Branch and the former The Federated Brick Tile and Pottery Industrial Union of Australia (FBTPU). Further, life membership or honorary membership validly conferred by the Brick, Tile, Pottery, Construction Materials and Related Products Industry Divisional Branch or the FBTPU upon a member shall be recognised as such within the Divisional Branch into which such members are transferred.

(v) Any person who at the date of the certification of this Sub-Rule is a member of the Australian Building Construction Employees and Builders Labourers Federation, Tasmanian Branch (herein referred to as the BLF (Tasmania)), a Union of employees registered as such under the Industrial Relations Act (Tasmania) shall be and become a member of the Union without payment of any entrance fee and while financial in the BLF (Tasmania) shall be treated as financial in the Union and such membership shall commence on and from the date of the establishment of the Construction Labourers Divisional Branch.

Further, the length of membership of said member shall be the length of time that member has been a member of the BLF (Tasmania) except in the case of persons who have transferred to the BLF (Tasmania) from another Branch of the CFMEU covering labourers, in which case the length of membership shall be the length of time in the BLF (Tasmania) and the other CFMEU Divisional Branch, together.

Provided further that any member of the BLF, Tasmania may, within twenty one (21) days of the certification of this Sub-Rule, opt not to join the CFMEU, by notice, in writing, addressed to the Secretary of the Building Unions Divisional Branch in the State of Tasmania.

All persons who were previously members of the BLF, Tasmania and have been admitted to membership in accordance with this Sub-Rule shall be advised in writing of their admission to membership as soon as practicable thereafter and shall be informed of the financial obligations arising from membership and the circumstances, and the manner, in which such member may resign from the organisation.

(vi) Any person who at 31 March 1994 is a member of the Australian Building Construction Employees and Builders Labourers Federation (Victorian Branch) (BLF Victoria), the Australian Builders' Labourers' Federated Union of Workers - Western Australian Branch (ABLF WA), the Australian Building and Construction Workers' Federation (BLF SA), or the Australian Building, Construction Employees and Builders' Labourers' Federation (Queensland Branch) Union of Employees (BLF QLD) shall, to the extent that such person is eligible, be and become a member of the Union without payment of any entrance fee and while financial in any of the aforesaid unions or branches of the BLF shall be treated as financial in the Union and such membership shall commence on and from 31 March 1994. Further, the length of membership of the said member shall be the length of time that such member has been a member of any of the aforesaid unions or branches of the BLF together with any continuous membership of the Union which membership was continuous with the period of membership of any of the aforesaid unions or branches of the BLF either before or after the date of transfer. Provided that no member transferring by virtue of this rule shall by reason only of that transfer enjoy any right or suffer any liability conferred on a member of the CFMEU by reason of membership at a particular date prior to 31 March 1994.

All persons who were previously members of the BLF, the ABLF WA, the BLF SA, the BLF QLD and are admitted to membership in accordance with this Sub-Rule shall be advised in writing of their admission to membership as soon as practicable thereafter and shall be informed of the financial obligations arising from membership and the circumstances, and the manner, in which such member may resign from the organisation. A person who is notified of their admission to membership in accordance with the Sub-Rule may, in writing, within seven days of the notification thereof, signify their desire not to be a member of the Union and, on receipt of such signification, they shall not be treated as a member of the CFMEU, but, to the extent that moneys are owed to the BLF, such money shall be a debt owing to the CFMEU.

(vii) Any person who, as at 1 April 2012, is a member of the South Australian District Branch of the Mining and Energy Division shall be and become a member of the South Australian Divisional Branch of the Construction and General Division and shall have the same financial membership status within that Divisional Branch as they did within the South Australian District Branch of the Mining and Energy Division at the time of the transfer. Any outstanding membership contributions owing to the South Australian District Branch of the Mining and Energy Division as at 1 April 2012 shall become an amount owing to the South Australian Divisional Branch of the Construction and General Division pursuant to this rule. Further, the period of membership of the South Australian Divisional Branch of the Construction and General Division shall be the length of time that such persons have been members of the South Australian District Branch of the Mining and Energy Division. Further, life membership or honorary life membership validly conferred by the South Australian District Branch of the Mining and Energy Division upon a member shall be recognised as such within the South Australian Divisional Branch of the Construction and General Division.

Note: On and from 25 January 2025, or the declaration of the Divisional Branch elections scheduled to be held in 2024, whichever is the later, this rule is affected by operation of Schedule 1.

(viii) [Deleted]

(ix) Any person who, at the date of certification of this sub-rule, is a member of the QBLDB shall become a member of the QNTDB and shall have the same financial membership status within that Divisional Branch as they did within their former Divisional Branch at the time of their transfer. Any outstanding membership contributions owing to the QBLDB as at the date this rule takes effect shall become an amount owing to the QNTDB. Further provided that the period of membership of the QNTDB shall be the same as that held by such members within the QBLDB.

5 – ENTRANCE FEES

Applicants for membership of Construction and General Division shall pay on application an entrance fee in accordance with Divisional Branch rules.

6 – CONTRIBUTIONS

1. The annual contribution payable by each member shall be fixed by the Divisional Executive on the basis that such contribution shall be no less than 1% of the carpenter base rate in the Building and Construction General On-Site Award 2020 or any award of the Fair Work Commission or any successor Commonwealth Tribunal replacing same, multiplied by 52, provided that the Divisional Executive may fix some other rate.

   For the purposes of the immediately preceding sentence and Rule 32(b) herein, base rate shall mean the sum of the award base rate, supplementary payment and arbitrated safety net adjustments as determined by the relevant industrial body or tribunal.

2. Any member who has failed to pay the entrance fee, all contributions, levies and fines imposed in accordance with these or the Divisional Branch rules on or before the date specified in the Divisional Branch rules, shall be deemed to be unfinancial, and shall not be eligible, provided that Divisional

Branch rules may provide that such members or some class or classes of such members may vote in a ballot, to receive any benefits, participate in any deliberations, propose or second any new applicant member for admission, or exercise any authority or any membership rights.

A member shall be deemed to be financial immediately upon payment of all arrears outstanding. Divisional Branch rules may provide that unfinancial members shall not be entitled to funeral, accident or any other benefits or to exercise any of the rights of members under Divisional Branch rules.

7 – SPECIAL MEMBERS

1. The Divisional Executive or the Divisional Branch Executive may fix a special or different rate of contribution and/or entrance fee for any class of members and any member within that class shall, on compliance with those conditions and subject to any rule, other than rules 5, 6 and/or 32(b), be entitled to all the benefits of membership.

8 – SUPREME GOVERNING BODY IN DIVISION

(i) The supreme governing body of the Division shall be the Divisional Conference.

(ii) The Divisional Conference shall consist of delegates including full time Divisional Officers elected as delegates. Provided that Divisional Branch Secretaries by virtue of being elected as such shall automatically be the Divisional Branch delegate or one of the Divisional Branch delegates to Divisional Conference.

Provided further that existing elected officers of the Divisional Executive who are retiring from office and who have not been re-elected as delegates to Divisional Conference shall be entitled to attend the Divisional Conference which elects their successors and shall be entitled to all rights of a Conference delegate other than nominating and voting on any matter. Further provided that, if not otherwise a delegate to Divisional Conference by virtue of this sub-clause, members of the Divisional Executive shall, ipso facto, be delegates to the Divisional Conference and treated, in all respects, as delegates in the same way as any other member of the Divisional Executive.

Provided that any Delegate to the Divisional Conference from a Divisional Branch that has more than two of the monthly capitation payments or part thereof and/or interest thereon for which the Divisional Branch is liable under sub-rule 14(i) outstanding to the Divisional Office as at the date of any meeting of the Divisional Conference, shall not be entitled to attend any Divisional Conference (unless at the express invitation of one of the Divisional Officers), and in any event, shall not be entitled to move, amend or vote at any such meeting.

Any Assistant Divisional Branch Secretary designated for Painters shall be delegates to the Divisional Conference.

The Divisional Branch Assistant Secretary of the South Australian Divisional Branch shall, by virtue of the holding of such office, be a member of the Divisional Conference.

After 2 January 1997 the Assistant Secretary (Plasterers) of each Divisional Branch which has such a position shall by virtue of that office be a delegate to Divisional Conference.

Provided that if at any time there is no longer an office of Divisional Branch Assistant Secretary (Plasterer) in the Australian Capital Territory Divisional Branch, either of the following as determined by the ACT Branch Committee of Management at least three (3) months prior to the opening of nominations as prescribed by r.38 of these Rules, shall be a delegate to Divisional Conference:

- the Divisional Branch Assistant Secretary; or
- a delegate to be elected at the divisional branch elections as prescribed by r.38 of these rules.

For the avoidance of doubt, on and from the date of certification of this sub-rule, any casual vacancy occurring in the relevant National Conference Delegate position as a result of death, resignation, retirement, dismissal or for any other reason shall be filled either ex officio or via an election under Divisional Rule 38(cc) at the discretion of the ACT Branch Committee of Management.

The Brick, Tile, Pottery, Construction Materials and Related Products Industry Divisional Branch (and its predecessor) shall, until 1 January 2013 only, be entitled to two delegates to the Divisional Conference of the Construction and General Division. The two delegates shall be the persons holding the offices of Industry Divisional Branch Secretary and the Industry Divisional Branch President (honorary) of the Brick, Tile, Pottery, Construction Materials and Related Products Industry Divisional Branch immediately prior to the date of certification of this paragraph of sub-rule (ii).

Note: This sub-rule is affected by the operation of Schedule 1.

(iii) Except as provided for in sub-clause (vi) and in sub-rule (viA) Divisional Branches shall be entitled to elect, including the Divisional Branch Secretary, one delegate for the first two (2) thousand members or part thereof and one delegate for each succeeding two (2) thousand members or part thereof.

Note: This sub-rule is affected by the operation of Schedule 1.

(iv) For the purpose of this Rule the formula which shall apply to determine the number of members of a Divisional Branch shall be to divide the amount of Divisional Branch income referred to in Rule 14 (i) received each of the three years prior to the elections by the amount of the annual contribution for that year. Those amounts to be totalled then divided by three to obtain the average number of members on which the Divisional Branch is entitled to elect delegates.

Provided that where the Divisional Branch has not existed for three (3) years the divisor shall be twice the number of half years up to a maximum of six (6) that the Divisional Branch has existed and the Divisional Branch income referred to shall be for the corresponding period.

Further provided that where a Divisional Branch has been the subject of changes in its structure or membership by virtue of a restructuring in whole or part, or an amalgamation, which restructuring or amalgamation has occurred less than three years prior to the elections referred to in the first paragraph of this sub-rule, the Divisional Branch shall be treated, for the purposes of this sub-rule, as if it came into existence on the last such change in structure or amalgamation, and the calculation shall be made in accordance with the immediately preceding proviso.

The Divisional Secretary and the Divisional Assistant Secretary/s shall have the same voting and other rights as other delegates to the Conference.

The existing elected officers of the Divisional Executive shall remain in office until the election of their successors.

Note: This sub-rule is affected by the operation of Schedule 1.

(v) Should any delegate die or resign or otherwise cease to be a delegate, or for any other reason a Divisional Conference delegate's position is not filled, thus causing an extraordinary vacancy, the Divisional Branch Executive of the Divisional Branch of which the member is a delegate may forthwith cause an election for another member or where the unexpired part of the term of that vacant or unfilled office does not exceed three quarters of the term of office the Divisional Branch Executive may appoint another member to be the delegate of the Divisional Branch in place of the delegate who is deceased or has resigned or otherwise ceased to be a delegate or to fill the otherwise vacant position. Provided such delegate so elected shall hold office only for the residue of the term of the predecessor.

(vi) Divisional Branches, may where elected delegates to Divisional Conference agree, arrange multiple voting representation at a Divisional Conference by notifying the Divisional Secretary prior to the beginning of the Divisional Conference of the number of delegates to be credentialled and of the arrangements for proxy voting to be adopted by that/those delegate/s to Divisional Conference.

Where a delegate is unable to attend a meeting of the Divisional Conference or any part thereof that delegate may appoint another elected delegate to Divisional Conference from the same Divisional Branch as proxy to act in his stead. Where a delegate is the only representative of a Divisional Branch and is to be absent from Divisional Conference the delegate may appoint an elected delegate from another Divisional Branch of this Division, or any other Divisional Conference member as the delegate's proxy.

(viA) For the purposes only of elections for the Australian Capital Territory Divisional Branch offices of delegates to Divisional Conference the electorate in respect of the delegate to Divisional Conference provided for in this sub-rule comprises all of the members of the Division who are residing or employed in the Northern Territory and who are members of the Australian Capital Territory Divisional Branch. For the avoidance of doubt it is provided that for the purposes of calculating the entitlement of the Australian Capital Territory Divisional Branch pursuant to sub-rules (iii) and (iv) of this Rule the members of that Branch who are residing or employed in the Northern Territory shall not be included and all other provisions affecting the entitlement of that Branch to delegates to Divisional Conference shall continue to apply.

Forthwith after the commencement of this sub-rule an election shall be conducted by and from the members of the Australian Capital Territory Divisional Branch who are residing or employed in the Northern Territory for the office of "ACT Divisional Branch Northern Territory delegate to Divisional Conference". On and from the declaration of that election the delegate elected shall have all the rights and responsibilities of delegates to Divisional Conference who took office on 1 January 2005 and shall hold office until the expiry of the terms of office of all other delegates to Divisional Conference under these Rules. Thereafter the delegate elected pursuant to this sub-rule shall hold office for the same term as all other delegates to Divisional Conference.

From 2 January 2009 or the declaration of the Divisional Branch elections in 2008, whichever is the later, the office of ACT Divisional Branch Northern Territory delegate to Divisional Conference shall cease to exist and a new office of Western Australian Divisional Branch (Northern Territory) delegate to Divisional Conference shall be created in lieu thereof. The provisions of the preceding two paragraphs of this sub-rule shall apply, *mutatis mutandis*, with respect to the office of Western Australian Divisional Branch (Northern Territory) delegate to Divisional Conference.

From 2 January 2013 or the declaration of the Divisional Branch elections in 2012, whichever is the later, the office of Western Australian Divisional Branch (Northern Territory) delegate to Divisional Conference shall cease to exist and a new office of Queensland Northern Territory Divisional Branch (Northern Territory) delegate to Divisional Conference shall be created in lieu thereof. The provisions of the first two paragraphs of this sub-rule shall apply, *mutatis mutandis*, with respect to the office of Queensland Northern Territory Divisional Branch (Northern Territory) delegate to Divisional Conference.

(vii) Notwithstanding anything to the contrary in the preceding sub-rules, in the case of the Victoria-Tasmania Divisional Branch the Divisional Branch Secretary and the Divisional Branch Assistant Secretary (FEDFA) shall, by virtue of being elected or otherwise holding such offices, automatically be among the Victoria-Tasmania Divisional Branch delegates to Divisional Conference. These ex-officio positions shall occupy the first two of the allocated number of delegates for the Victoria-Tasmania Divisional Branch calculated in accordance with sub-rule (iii) hereof.

Note: This sub-rule is affected by the operation of Schedule 1.

(viiA) Those members of the QNTDB and the QBLDB who held office as Divisional Conference Delegates on the day preceding the commencement day shall continue in office and be Divisional Conference Delegates for the QNTDB.

(viii) The method of calling nominations and the election of Divisional Branch delegates to Divisional Conference shall be under the provisions of Rule 17 of the National Rules.

Full time Divisional Officers, (Divisional Secretary, Divisional Assistant Secretaries) and Divisional President and full-time National Officers, may nominate in such elections, either in the Divisional Branch first elected from, or another Divisional Branch provided that each Divisional Officer shall notify his/her intentions in writing to the Divisional Branch Secretary concerned prior to the date of calling for nominations in such elections.

Provided further that the number of Divisional Branch delegates to Divisional Conference shall, in relation to any Divisional Branch in which an officer or officers referred to in the immediately preceding subparagraph nominates, be increased by the number of such officers nominating in that Divisional Branch.

(ix) Six (6) delegates shall form a quorum of the Divisional Conference.

(x) Unless otherwise determined by the Divisional Executive, the Divisional Executive shall meet the cost of an economy plane fare for delegates and Divisional Officers attending Divisional Conference. All other expenses for delegates other than full time Divisional Officers shall be met by the Divisional Branches concerned.

(xi) The Divisional Conference shall have power:

(a) To take such steps, subject to the rules of the Union, as it shall think fit to carry out all or any of the objects of the Union as they relate to the Division and to raise or spend such funds as are necessary to carry out the objects.

(b) To decide the general policy of the Division and to take steps to enforce the carrying out of such policy.

(c) Subject to any other rule to impose penalties, (i.e. fines not exceeding the sum of twenty dollars, suspension, expulsion or dismissal from office), on officers, members, representatives, committee members or delegates of the Division, for knowingly refusing to comply with the rules of the Union or decisions of the Divisional Conference, Divisional Executive or any Divisional Branch relevant to such person.

Provided that a copy of the rules, the decisions of Divisional Conference, Divisional Executive or relevant Divisional Branch are available to members at each Divisional Branch office.

No penalty shall be imposed unless -

(i) The officer, member, representative, committee member or delegate concerned has been summoned to attend the meeting at least seven (7) days prior to the meeting;

(ii) Particulars are given in the summons of the offence alleged, including the time and place it is alleged the offence was committed;

(iii) He/she is afforded an opportunity of being present at the hearing and of being heard in their own defence, including an opportunity to cross-examine and to give and call evidence.

Period of suspension imposed under this rule shall not exceed six (6) months.

(d) To hear and decide any appeal from a Divisional Branch on an issue concerned solely with a matter affecting this Division, from a Divisional Branch or Sub-Branch or member. Any appeal from a member must be forwarded through the Divisional Branch Committee.

Reasonable notice of the time and place of the hearing shall be given to all parties involved, who shall be given an opportunity of being heard. Provided that in the case of an appeal from a Branch of the Union, the Branch shall have the right to appeal any decision of the Divisional Conference or Divisional Executive to the National Executive.

(e) To settle disputes between Divisional Branches. Any Divisional Branch concerned shall be given reasonable notice of the meeting and an opportunity of being heard before any settlement is effected.

(f) To deal with and decide any matter submitted to it by any Divisional Branch of the Division.

(g) To confirm, over-rule or otherwise deal with decisions of the Divisional Executive or Divisional Branches of this Division.

(h) To establish Divisional Branches of the Division and subject to Rule 11 to close any Divisional Branch and deal with any Divisional Branch in a like manner as the Divisional Executive may.

(j) To hear and decide any appeal from the Divisional Executive. Reasonable notice of the time of the place of the hearing of such appeal shall be given to all parties involved, who shall be given an opportunity of being heard and/or placing submissions before the Divisional Conference.

(k) To make, alter and rescind rules of this Division or any Divisional Branch of this Division

(l) To elect Divisional Trustees as set out in Rule 9.

(xii) A Divisional Conference shall be held biennially at such place and time as the Divisional Executive shall decide.

(xiii) The business to be dealt with by Divisional Conference shall be shown on the agenda paper, but matters may be added to the agenda paper if agreed to by the Divisional Conference in session. Any matter appearing on the agenda paper may be amended by Divisional Conference.

(xiv) Notice of every Divisional Conference, together with a copy of the agenda paper, shall be posted by the Divisional Secretary to each Divisional Branch Secretary at least one (1) week before the date of such meeting but failure to notify will not of itself vitiate a meeting. Notice shall also be posted to all delegates so as to give them at least the notice provided for herein.

(xv) A copy of the minutes containing all decisions and business of the Divisional Conference shall be forwarded to each Divisional Branch Secretary within one month of the conclusion of each Divisional Conference. Any member of the division may, upon request to the Divisional Branch Secretary, inspect a copy of the minutes of each Divisional Conference at the Divisional Branch Office during the ordinary hours in which the Divisional Branch Office is open.

(xvi) The Divisional Secretary on receipt of resolutions from a majority of Divisional Branches or on receipt of a petition signed by not less than 10 percent of the financial members of the Division calling for a Special Divisional Conference shall call such Divisional Conference within thirty (30) days. Members of Divisional Conference shall be given seven (7) days' notice if practicable.

Notice shall be given by telephone, letter, facsimile, email and/or any other form of communications.

The Divisional Secretary may at any time thought fit conduct a postal, telephonic, facsimile, electronic and/or any other form of vote of members of Divisional Conference to obtain a decision on any matter provided that any Delegate from a Divisional Branch that is an Unfinancial Divisional Branch as at the date of the vote or the date of conclusion of a vote, by the above manners of obtaining a decision shall not have his or her vote counted or shall not be able to vote, as the case may be.

(xvii) The Divisional Conference shall have and exercise all of the powers of the Divisional Executive and shall deal with any matter or matters referred to it by the Divisional Executive.

Where any matter or matters is/are referred to the Divisional Conference by the Divisional Executive in accordance with this sub-paragraph, the Divisional Secretary may call a Special Divisional Conference in the same way as if he/she had received a resolution from a majority of Divisional Branches or a petition signed by not less that 10 per cent of the financial members of the Division calling for such Conference, in accordance with sub-paragraph xv) herein. In all other respects the provision of sub-paragraph xv) herein shall apply.

9 – DIVISIONAL EXECUTIVE

1.A For the purpose of the quadrennial Divisional elections to be held in 2013 and thereafter, the Divisional Executive shall be composed of one (1) Divisional President, one (1) Divisional Senior Vice President, one (1) Divisional Vice President, one (1) Divisional Secretary, two (2) Divisional Assistant Secretaries and such Divisional Branch Secretaries who are not elected to any of the aforementioned positions on the Divisional Executive.

Provided that where a Divisional Branch Secretary also holds the office of Divisional Secretary, the position he or she otherwise would have held on the Divisional Executive as Divisional Branch Secretary shall be held by a Divisional Branch Assistant Secretary from that Divisional Branch.

Further, provided that in addition to the Divisional Executive members referred to in the immediately preceding paragraph, there shall be an additional Divisional Executive member for any Divisional Branch with a financial membership exceeding 10,000 members, for each succeeding 10,000 financial members or part thereof within that Divisional Branch. For the purpose of this sub-rule the number of financial members shall be the number of such members as at 31 March in the year of the election. Such additional Divisional Executive members shall, notwithstanding sub-rule 2 herein, be nominated and elected by and from the Divisional Conference delegates from the relevant Divisional Branches to which those offices relate, such election to be conducted at the same time as the election of the Divisional Executive members referred to in the preceding paragraph.

Further provided that immediately following the declaration of the result of the election/ballot in accordance with sub-rules 7 or 11 herein, as the case may be, the Divisional Returning Officer shall call for nominations from the newly elected Divisional Executive members, other than the Divisional President, Divisional Senior Vice President, Divisional Secretary and Divisional Assistant

Secretaries, for the office of Divisional Vice-President, and if necessary, conduct a ballot to determine that position.

Note: This sub-rule is affected by the operation of Schedule 1.

2. Except for the filling of extraordinary vacancies and the office of Divisional Vice-President, the Divisional Executive members and Divisional Officers shall be elected by and from the Divisional Conference held in 1993 and every subsequent four (4) years thereafter and shall hold office until the date referred to in sub-rule 9.13(a) hereof.

3. deleted.

4. Preceding such conferences the Divisional Executive shall appoint a person as Divisional Returning Officer, who shall not be the holder of any office in, and shall not be an employee of, the union or of any Branch, sub-Branch or section of the union. Such Divisional Returning Officer shall have the conduct of the election of the Divisional Executive members and Divisional Officers and three Divisional Trustees in accordance with these rules.

4A. In addition, the Divisional Returning Officer shall have the conduct of the election of two (2) members of the National Women's Committee in accordance with rule 13B of the National Rules of the Union and according to the process set out in sub-rules (5)-(12) below.

The two (2) National Women's Committee member positions must be held by women and shall be elected by and from the Divisional Conference held in 1993 and every subsequent four (4) years thereafter, and shall hold office until the date referred to in sub-rule 9.13(a) hereof.
To be clear, the two (2) National Women's Committee members are not members of the Divisional Executive.

5. Nominations shall be called for by the Returning Officer on a date fixed by the Returning Officer following the fixing by Divisional Executive pursuant to Divisional Rule 8 (xi) of a date and place for the holding of elections required under this rule and shall close fourteen days after nominations are called. Nominations shall be called by posting to each member of the Divisional Conference a notice of the opening of nominations. The Divisional Returning Officer shall call for nominations for all positions at the one time.

Nominations shall be made in writing by any member to Divisional Conference and submitted in accordance with these rules, by any delegate to Divisional Conference and such nominations must be agreed to by the candidate in writing.

The Divisional Returning Officer shall have the power in accordance with these rules to accept or reject such nominations, provided that if the Divisional Returning Officer rejects any nominations the following provisions shall have effect -

(a) The Divisional Returning Officer shall notify the person concerned of the defect in the nomination; and

(b) The Divisional Returning Officer shall, where it is practicable to do so, give the person concerned the opportunity if possible, of remedying the defect.

In any year in which an election under this rule is due the Divisional Executive, pursuant to its power under sub-rule 8 (xi) to fix the time and place for the holding of a Divisional Conference, shall fix the time and place for the Biennial Divisional Conference on any date in that year, provided that:

(i) any elections required in that year may be conducted at the Biennial Divisional Conference with the persons elected taking office on the date referred to in sub-rule 9.13(a) of these rules;

(ii) Divisional Executive may determine that the elections will be conducted at a Special Divisional Conference and may fix a time and place for the holding of a Special Divisional Conference for the purpose of conducting those elections with the persons elected taking office on the date referred to in sub-rule 9.13(a) of these rules; and

(iii) in the event that Divisional Executive determines to hold a Special Divisional Conference for the purpose of conducting elections under paragraph (ii) above, Divisional Executive shall also determine a date and place for the holding of Biennial Divisional Conference in that year.

(iv) Where the Biennial Divisional Conference or any Special Divisional Conference is to be held and/or fixed pursuant to this rule and the said Conference is to be conducted over more than one day, the Divisional Executive may fix the day of the Divisional Conference on which the election shall be held.

6. The ballot for Divisional Secretary shall be dealt with and completed. The ballot for the Divisional Assistant Secretaries shall be dealt with and completed. The ballot for the Divisional President shall be dealt with and completed. The ballot for the Divisional Senior Vice President shall be dealt with and completed. -The confirmation of election of such Divisional Branch Secretaries and Plasterers representatives who are not elected to any of the aforementioned positions on the Divisional Executive shall be dealt with and completed.

The ballot for the Additional Divisional Executive members as defined in sub-rule 1A hereof shall be dealt with and completed.

The ballot for the three (3) Divisional Trustees shall be dealt with and completed. Where a particular ballot is delayed subject to the operation of sub-clause (10) other ballots shall be proceeded with at Divisional Conference.

Following the election of three (3) trustees the Returning Officer shall call nominations to determine which of the two (2) Divisional Assistant Secretaries will be the designated Divisional Assistant Secretary and if necessary conduct a ballot to determine the election.

The ballot for the two (2) members of the National Women's Committee shall be dealt with and completed.

7. If the nominations are equal to the number of positions to be filled the Divisional Returning Officer shall forthwith declare to the Divisional Conference that such candidates are elected. An officer shall not hold more than one position on the Divisional Executive except the position of Trustee may be held by a member of the Divisional Executive other than a full-time Divisional Officer, and the Divisional Secretary may concurrently hold a full-time office in a Divisional Branch.

8. If there are more candidates than the number required for filling the office/s the Divisional Returning Officer shall prepare voting papers and conduct the ballot.

9. The election shall be by secret ballot and any candidate may appoint a Scrutineer by notification in writing to the Divisional Returning Officer prior to the commencement of the ballot whose duty it shall be to watch the interest of the candidate at all stages of the ballot. Such a scrutineer shall represent and may be present at any stage of the counting of the ballot provided that the Divisional Returning Officer is also present and shall do all things necessary to preserve the secrecy of the ballot and conduct themselves in a sober, proper and impartial manner and obey any directions given to them by the Divisional Returning Officer. If any scrutineer or scrutineers are not present at any stage or stages of the ballot the Divisional Branch Returning Officer may proceed nonetheless.

10. Any delegate to Divisional Conference who will not be present, either personally or by proxy, at the meeting at which an election is to be held, may lodge with the Divisional Returning Officer a request for an absentee vote together with an address where he can receive communications and, if any

delegate has done so, the Divisional Returning Officer shall not declare the result of the ballot until he has given such delegates a reasonable opportunity to vote.

11. The Divisional Returning Officer shall declare to Divisional Conference the result of the ballot as soon as the count is completed. In the event of a tie, the Divisional Returning Officer shall determine the result by casting lots.

12. Except insofar as any Act from time to time provides otherwise, whenever any member has been declared elected to any office the member declared to be elected to such office, notwithstanding any defect or irregularity which may have occurred in or in connection with the calling for and dealing with nominations or the conduct of the ballot shall be recognised as validly entitled to hold such office on and from the date referred to in 13(a) of this rule.

13. (a) A Divisional Executive member shall hold office until 15 October in a year in which an election is required in accordance with these rules or until the Sunday immediately following the declaration of their successor's election at Divisional Conference (whichever is later).

14. (a) Where a casual vacancy occurs in any office under these rules as a result of death, resignation, retirement, dismissal or for any other reason, such vacancy may be filled by appointment by the Divisional Executive provided that the person so appointed shall hold office for as much of the unexpired part of the term of the office as does not exceed -

(1) 12 months or

(2) three quarters of the term of the office whichever is the greater.

(b) Where the unexpired part of the term of office exceeds that specified in 14 (a) of this rule, the Divisional Returning Officer shall conduct an election of Divisional Conference delegates to fill the vacant position, the person elected shall hold office for the remaining term of office.

The Divisional Executive may decide that where sub-rule (b) applies such an election be conducted at a Special Divisional Conference or by a secret postal ballot of delegates t Divisional Conference in terms of Rule 17 of the National Rules of the Union as modified to suit the requirements of the election.

(c) For the avoidance of doubt, on and from the date of certification of this sub-rule 14(c), the provisions of this sub-rule 14 shall apply to the filling of any casual vacancy occurring in the office of Senior Vice-President as a result of death, resignation, retirement, dismissal or for any other reason.

(d) For the avoidance of doubt, on and from the date of certification of this sub-rule 14(d), the provisions of this sub-rule 14 shall apply to the filling of any casual vacancy occurring in the National Women's Committee positions as a result of death, resignation, retirement, dismissal or for any other reason.

15. The Divisional Executive shall, have and may exercise, subject to the review of its actions by Divisional Conference, the care, control, superintendence, management and administration in all respects of the affairs, business, Divisional funds and property of the Division and have and exercise all of the powers of the Divisional Conference, and, without limiting the generality of the foregoing it may -

(a) Interpret and enforce the general policy of the Division.

(b) Control and conduct the business and affairs of the Division.

(c) Appoint the editor of any Divisional journal and manage and control the policy of the journal.

(d) Hear and decide any appeal from any Divisional Branch. Reasonable notice of the time and place of the hearing shall be given to all parties involved, who shall be given an opportunity of being heard.

(e) Settle disputes between Divisional Branches. Any Divisional Branch concerned shall be given reasonable notice of the meeting and an opportunity of being heard before any settlement is effected.

(f) Expend such moneys by way of ordinary expenditure of the Division as may be necessary.

(g) Submit any matter to the members for decision by ballot.

(h) Ensure that officers, committee members, delegates or members of the Division and Divisional Branches carry out the rules and decisions of the union and subject to Rule 11 impose penalties (i.e., fines not exceeding the sum of twenty dollars, suspension, expulsion or dismissal from office,) on officers, members, representatives, committee members or delegates of or to the Division for knowingly refusing to comply with the rules or the decisions of the Divisional Executive. Provided that the rules or the decisions of the Divisional Executive are available to members in the minutes of the Divisional Executive and the registered rules of the union and the Division are available at each Branch office. No penalty shall be imposed unless –

(i) The officer, member, representative, committee member or delegate concerned has been summoned to attend the meeting seven (7) days prior to the meeting;

(ii) Notice of the charge or allegation is given sufficient to enable a reply.

(iii) He/she is afforded an opportunity of being present at the hearing and of being heard in their own defence, including an opportunity to cross-examine and to give and call evidence.

Period of suspension imposed under these rules shall not exceed six months.

(j) Take such action as may be necessary to secure the satisfactory working of any Divisional Branch of this Division and, subject to Rule 11, suspend or dismiss all or any members holding positions in, or for, a Divisional Branch and the appointment of a member of the Divisional Executive or any other member or members of the Union to conduct the affairs of such Divisional Branch. Provided that an election or appointment shall be held within three (3) months therefrom.

Reasonable notice of the time and place of the meeting shall be given to the Divisional Branch and to all parties involved, who shall be given an opportunity of being heard before any action is taken.

(k) Control and supervise the work of the Divisional Officers.

(l) (i) All decisions of the Divisional Executive shall be made by a majority of the members present at the meeting unless otherwise provided by these rules.

(ii) Where two (2) members of the Divisional Executive request, prior to a matter being put to a vote, that a card vote be conducted with respect to any matter, such a card vote shall be conducted in accordance with this rule. In the absence of such a request, the provisions of (i) above shall apply.

(iii) Where a card vote is requested in accordance with (ii) above, each member of the Divisional Executive shall be entitled to exercise one vote provided however that any Divisional Branch Secretary shall be entitled to exercise additional ordinary votes based on the principle of one additional ordinary vote for each 2000 members

or part thereof over and above the first 2000 members of the Divisional Branch from which the Divisional Branch Secretary derives.

(iv) The manner of determining the number of members of any Divisional Branch for the purposes of (iii) above, shall be the same as the formula which applies in respect of membership numbers for the purposes of determining Divisional Branch representation to Divisional Conference as set out in rule 8(iv) of these Divisional rules.

(v) Where a card vote is conducted, the matter shall be determined by a majority of votes cast including additional votes as provided for in (ii) to (iv) herein.

Note: This sub-rule is affected by the operation of Schedule 1.

(m) A loan, grant or donation of an amount exceeding $1,000 shall not be made by this Division unless the Divisional Executive -

(i) has satisfied itself -

(a) that the making of the loan, grant or donation would be in accordance with the other rules of the Union; and

(b) in relation to a loan - that, in the circumstances, the security proposed to be given for the repayment of the loan is adequate and the proposed arrangements for the repayment of the loan are satisfactory; and

(ii) has approved the making of the loan, grant or donation.

(n) To make, alter and rescind rules.

(o) Notwithstanding that a Divisional Executive member may occupy more than one office each of which would entitle them to be a member of the Divisional Executive, a member of the Divisional Executive shall be entitled to exercise one vote only (except where additional ordinary votes are cast in accordance with sub-rule (1) above).

Further provided that where a Divisional Secretary or Divisional Assistant Secretary is also a member of the Divisional Executive by virtue of holding office as Divisional Branch Secretary, such Divisional Secretary or Divisional Assistant Secretary shall exercise their vote on the Divisional Executive in their capacity as a Divisional Officer only and any vote of such person as Divisional Branch Secretary [and, where applicable, any additional ordinary votes of the Divisional Branch], shall be exercised by the Divisional Branch Assistant Secretary from that Divisional Branch provided that person is otherwise a member of the Divisional Executive.

16. Any member of the Divisional Executive (other than the Divisional Secretary, Divisional President, Divisional Assistant Secretaries, Divisional Senior Vice-President and Divisional Vice-President) from a Divisional Branch that has more than two of the monthly capitation payments or part thereof and/or interest thereon for which the Divisional Branch is liable under sub-rule 14(i) outstanding to the Divisional Office as at the date of any meeting of the Divisional Executive shall not be entitled to attend any Divisional Executive (unless at the express invitation of one of the Divisional Officers) and in any event, shall not be entitled to move, amend or vote at any such meeting.

17. Meetings of the Divisional Executive shall take place at least twice per year provided however that a meeting of the Divisional Conference shall be counted as a meeting of Divisional Executive for the purpose of this rule. Further, the members of the Divisional Executive may be summoned by the Divisional Secretary to a meeting to be held at such time and place as shall be decided by the Divisional Secretary, provided that a majority of the members of the Divisional Executive may demand a meeting of such Divisional Executive which shall be held at such time and place as stipulated by such members of the Divisional Executive. The quorum for any meeting shall be six.

Notice of meetings may be given by letter, facsimile, email or other electronic means or otherwise in writing or by telephone or verbally, provided that in the latter two instances such is confirmed by letter or telegram or telex or facsimile or other writing.

10 – REFERENDA

(i) On a decision of a majority of Divisional Branches that are not Unfinancial Divisional Branches as at the date of the decision, or Divisional Branches that are not Unfinancial Divisional Branches and whose membership constitutes a majority of the members of the Division or on receipt of a petition signed by not less than 10 per cent of the financial members of the Division, Divisional Executive shall take a referendum of the whole of the members of the Division upon the matter or matters submitted by the Divisional Branches or members. A decision reached by a majority of the actual votes recorded shall be binding on the Divisional Conference Divisional Executive and the members of the Division.

Divisional Executive may at any time by its own motion take a referendum of the whole of the members of the Division upon any matter it thinks fit.

(ii) The referendum referred to in this rule shall be conducted as follows:

Divisional Executive shall:

(a) Determine the question to be submitted to the members and the form of the ballot paper.

(b) Fix the times for the despatch and return of ballot papers and give the necessary instructions for printing of same.

(c) Appoint a Divisional Returning Officer and Divisional Scrutineer in conjunction with Divisional Branch Returning Officers to conduct the ballot.

(d) No material other than that authorised by the Divisional Executive shall be enclosed in the envelope in which the ballot paper is posted to the member.

(e) In all other respects the referendum shall be held as nearly as practicable in the manner provided for the holding of elections of Divisional Branch Officers.

11 – REMOVAL OF OFFICERS

(a) (i) Any Divisional or Divisional Branch Officer may be removed from office by majority decision of the Divisional Executive of the Division in which the Officer holds office, provided that such officer shall not be dismissed from office unless the officer has been found guilty, in accordance with the Rules of the Union, of misappropriation of funds of the Union or a substantial breach of the Rules of the Union or gross misbehaviour or gross neglect of duty or has ceased according to the Rules of the Union to be eligible to hold office.

(ii) An officer may be charged by any member of the Division with the offences referred to 11(a)(i) above, whether the offence occurred before or after this sub-rule came into effect, and where the Divisional Executive is to consider whether or not any Divisional or Divisional Branch Officer is to be removed from office under sub-paragraph i) herein, the procedure to be adopted shall be as follows:

a) The officer is to be summoned to attend the meeting at least 7 days prior to the meeting,

b) Notice of the charge or allegation is to be given sufficient to enable a reply,

c) The officer is to be afforded an opportunity of being present at the hearing and of being heard in his/her own defence, including an opportunity to cross-examine and to give and call evidence.

(b) Should any officer be removed from office the Divisional Executive may appoint a member to fill the vacancy until the next elections are held and a successor takes office in accordance with the rules, but no person shall be appointed to an office, otherwise than temporarily, where the remainder of the term of office is twelve (12) months or three quarters of the term whichever is the greater.

(c) Any officer so removed from office shall have the right of appeal to the Divisional Conference and therefrom to the National Executive or National Conference.

In the event of the appeal being upheld the Divisional Conference, National Executive or National Conference may order reinstatement to apply on such conditions as it considers the circumstances warrant.

(d) In the event of the re-election of an Officer removed from office under this rule, such officer shall be reimbursed by a payment of monies that represent the difference between such salary that would have received had the officer not been removed from office and the amount of salary the officer received during the period that the officer was removed from office.

12 – VACANCIES IN OFFICE

Subject to the Act and other rules dealing with this subject, if any vacancy shall occur by death, resignation or otherwise in any Divisional or Divisional Branch office such office may be filled by the Divisional Executive until a ballot can be held to fill the vacancy.

13 – DUTIES OF OFFICERS

(i) Divisional President:

The Divisional President shall preside at meetings of Divisional Executive and meetings convened by Divisional Executive.

The Divisional President shall have a deliberative vote only.

The Divisional President shall carry out such other functions as shall be determined from time to time by the Divisional Executive. In cases where he is a full time officer he shall be under the control of the Divisional Secretary.

(ii) Divisional Secretary:

The Divisional Secretary shall be responsible for the general correspondence of the Division, Divisional finance, filing of documents for the Division, industrial returns that are required to be made by the Division and the carrying out of decisions made by the Divisional Conference or Divisional Executive or by the National Conference or National Executive.

The Divisional Secretary shall have the power, subject to decisions of the Divisional Executive, Divisional Conference, National Executive and/or National Conference, to appoint, control and dismiss the staff of the Divisional Office.

The Divisional Secretary shall have prepared a properly audited financial statement of receipts and payments and all the funds and effects of the Divisional Office, together with a statement of the assets and liabilities of the Divisional Office for the year ending 31st December in each financial year. Such financial statement to be made available to Divisional Conference, Executive, National

Conference, National Executive, National Secretary and Divisional Branches of this Division. Provided however that the financial year for the Division shall, on and from 1 April 2017, and for each year thereafter, commence on and from 1 April each year and end on 31 March of each following year.

The Divisional Secretary shall carry out such other functions as shall be determined from time to time by the Divisional Executive, National Conference or National Executive and allocate the duties of Divisional Officers.

The Divisional Secretary may concurrently hold a full-time office in a Divisional Branch.

(iii) Divisional Assistant Secretaries:

Divisional Assistant Secretaries and any other full-time Divisional Officer at the Divisional level shall perform all duties assigned to them by the Divisional Executive, National Conference or the National Executive.

They shall be under the control of the Divisional Secretary. They shall attend all meetings of Divisional Executive, National Conference and National Executive.

The Divisional Assistant Secretary who has been designated as the Divisional Senior Assistant Secretary in terms of Rule 9 sub-rule 6 shall fulfil all duties and responsibilities of the Divisional Secretary while on approved leave of absence except in respect of those duties decided otherwise by the Divisional Executive.

The office of Divisional Assistant Secretary may be resolved to be either a full-time or honorary office, by decision of the Divisional Executive made not less than 70 days prior to the calling of nominations for that office. Where a casual vacancy arises in that office, Divisional Executive may, prior to filling the vacancy under rule 12, resolve whether the office is to be filled on an honorary or full-time basis.

(iv) Divisional Senior Vice-President:

The Divisional Senior Vice-President shall assist the Divisional President in the conduct of meetings and shall preside in the absence of the Divisional President, and shall carry out such other duties as shall be determined from time to time by the Divisional Executive.

One of the Divisional Senior Vice-Presidents shall until the election of Divisional Officers after 2 January 1997 be a representative of Painters and that Divisional Senior Vice-President shall be a full-time officer of the Division.

(v) Divisional Vice-President:

The Divisional Vice-President shall assist the Divisional President or Senior Vice-President in the conduct of meetings and, in the absence of both the abovementioned officers, shall act as President.

The Divisional Vice-President shall carry out such other duties as shall be determined from time to time by the Divisional Executive.

(vi) Divisional Trustees:

The Divisional Trustees shall, subject to control by the Divisional Executive, be responsible, together with the Divisional Secretary, for the finance, property and investments of the Division.

(vii) Members of Divisional Executive:

Other members of Divisional Executive shall attend meetings of the Divisional Executive when summoned so to do and perform functions allocated by the Divisional Executive.

14 – FUNDS AND PROPERTY

(i) Each Divisional Branch shall forward to the Divisional Office such percentage of the Divisional Branch income as may be apportioned from time to time by the Divisional Executive.

A Divisional Branch that does not remit to the Divisional Office the moneys or part thereof owed by it by the time after such moneys are due and payable so that it becomes an Unfinancial Divisional Branch within the meaning of rule 3, shall in addition to those moneys, also be liable to pay to the Divisional Office interest on the unpaid amount at the percentage rate for 90-day bank bills as at the date that Divisional Branch becomes an Unfinancial Divisional Branch, on and from the said date. Such a Branch will remain an Unfinancial Divisional Branch for all purposes under these Rules until the principal sum and interest thereon specified in this sub-rule are paid to the Divisional Office.

If the Divisional Executive is of a view that the reasons for the non-payment are genuine reasons of incapacity to pay, then such interest shall not be levied.

(ii) Banking and Withdrawal: All moneys received by the Divisional Office shall be paid to the credit of the Division on current account with a bank or financial institution approved by the Divisional Executive. All funds drawn from the bank shall be authorised in writing by the Divisional Secretary, Assistant Secretaries or Divisional President and one Divisional Trustee.

(iii) All expenditure for ordinary purposes, i.e., incurred in directly furthering the objects of the Union for members of this Division or in the expenses of management of this Division or in satisfying any debt to or of the National Office, may be disbursed by decision of the Divisional Secretary and one of the Assistant Divisional Secretaries.

Expenditure for other purposes authorised by the rules may be disbursed by a majority decision of the Divisional Executive, National Conference or National Executive.

(iv) Investment of Funds: The funds of the Division shall be invested wherever possible in the name of the Union. Where this is not possible, investments shall be made in the name of the Divisional Trustees.

The funds of the Division may be invested in such securities as are permitted by the laws of any State of the Commonwealth for the investment of funds by trustees.

(v) The property of the Division shall be under the control of the Divisional Executive and shall be in the name of the Union.

15 – AUDITOR

The Divisional Executive shall appoint an approved auditor who shall each financial year for the period ending 31 December audit the books and accounts of the Division and draw up a correct report on same. Provided however that the financial year for the Division shall, on and from 1 April 2017, and for each year thereafter, commence on and from 1 April each year and end on 31 March of each following year.

The auditor shall, in the report, draw attention of the Divisional Executive, National Conference and National Executive to any deficiencies or other matters which the auditor may think proper. The auditor shall have full and complete access to all the books and documents of the Division.

Upon receipt by the Divisional Secretary of a petition, signed by not less than 5% of the members of the Division, requesting that a general meeting of members of the Division be called for the purpose of considering the auditor's report, the general purpose financial report and the operating report of the Division, the Divisional Secretary shall convene such meeting as soon as is practicable.

16 – ALTERATION OF RULES

These Divisional Rules and any Divisional Branch Rules of this Division may be altered or rescinded or new rules made by the Divisional Executive. Proposals for alterations of such rules may also be proposed by Divisional Branches and shall be forwarded with the notice calling the Divisional Executive.

Provided that Divisional Executive in session may alter such rules although previous notice has not been given.

Nothing in this rule affects the right of the Divisional Executive to vote on any matter, including rules, otherwise than at a meeting assembled.

17 – RULES BINDING ON MEMBERS AND DIVISIONAL BRANCHES

These Divisional Rules, and all alterations, additions or rescissions thereof or thereto, shall apply to and be binding on all Divisional Branches of this Division and on all members who now, or who may hereafter, belong to the Division until they are made or become null and void according to law.

18 – DIVISIONAL BRANCHES

(a) There shall be Divisional Branches of the Division in each of the States and in the Australian Capital Territory, and in such other States or places as may be decided. The Divisional Executive may establish more than one Divisional Branch in any area and may do so on occupational or sub-industry bases, or may establish a single Divisional Branch for two or more States, Territories or places.

Such Divisional Branches shall be known as the Construction and General Division, New South Wales Divisional Branch, or as the case may be; or, with the approval of the National Executive or National Conference the Divisional Branch may be known by some other name.

(b) (i) In Victoria and Tasmania, the Divisional Branch shall be known as the Construction and General Division, Victoria-Tasmania Divisional Branch. Further, in the State of Tasmania there shall be a sub-branch of the Victoria-Tasmania Divisional Branch which shall be known as the Construction and General Division, Victoria-Tasmania Divisional Branch, Tasmania Sub-Branch.

(ii) [Deleted]

Note: This sub-rule is affected by the operation of Schedule 1.

(c) In Western Australia, as a result of an agreement between the two Divisional Branch Secretaries prior to integration, the Divisional Branch Secretary of the integrated Divisional Branch shall be the principal officer and spokesperson for the Divisional Branch.

(d) Victoria

(i) The Victorian Divisional Branch shall have the control and management of all funds, assets and liabilities that had been controlled, held or managed by the Victorian FEDFA Divisional Branch and the Victorian Building Unions Divisional Branch immediately prior to the certification of this sub-rule.

(ii) The transfer of funds, assets and liabilities mentioned in the preceding sub-rule shall occur subject to any transfer of funds, assets and liabilities from the Victorian FEDFA Divisional Branch to the Mining and Energy Division in accordance with the rules of the CFMEU.

(e) All Divisional Branches mentioned herein shall for all purposes be and remain an inseparable part of the Division by which they are established.

19 – DIVISIONAL BRANCH RULES

(i) Divisional Branches shall have rules set out herein. Divisional Branches may in accordance with the Divisional Branch rules hereto, make By Laws not inconsistent with these Rules or the National Rules and not inconsistent with the Laws of the Commonwealth. In the event of any such inconsistency the Divisional Branch By Law shall be void to the extent of such inconsistency.

Where any rule of a Divisional Branch allows for representation for different classifications of membership within the union such representation shall be reviewed by the Divisional Secretary no later than two months prior to the calling of nominations in that election so that representation of the classifications is based on the principle that the will of the majority shall not be thwarted and that there is appropriate representation of each such classification in the decision making bodies of the Divisional Branch concerned.

For the purpose of determining the two principles outlined in paragraph two herein, the aggregate membership over the 4 completed membership years immediately preceding the opening of nominations shall be averaged for the purpose of calculating the percentage of membership belonging to that classification. The proportion and representation decided upon in the manner outlined herein shall be reflected in the positions outlined in the rules for which nominations are called and shall remain the same (subject to any further decision of the Divisional Executive) for the period of office of the persons elected thereat.

Provided that where the classification has existed for less than four (4) years such lesser time shall be used for the purposes of the calculation.

(ii) (a) Subject to sub-rule (c) hereof, unless expressly authorised by Divisional Conference or Divisional Executive, the powers and duties conferred by these Rules on Divisional Branch Council and Divisional Branch Executive Committees and the officers, organisers, full-time paid officials and employees thereof are exercisable only in respect of the members of those Divisional Branches and persons within the geographic area and occupational categories within the State or Territory for which the Divisional Branch is responsible.

(b) Subject to sub-rule (c) hereof, unless expressly authorised by Divisional Conference or Divisional Executive, no officer, organiser, full-time paid official or employee of any Divisional Branch shall be authorised or permitted to perform any of the functions or duties conferred on such officers, organisers, full-time paid officials or employees by these rules, or to hold themselves out as an officer, organiser, full-time paid official or employee of the Union, other than within the geographic area and occupational categories within the State or Territory for which the Divisional Branch is responsible.

(c) Nothing in sub-rules (a) and (b) hereof shall limit the rights of office holders to perform their duties as members of Divisional or National governing bodies in accordance with the rules, being those matters specified in rule 13 of these Rules and rule 22 of the National Rules of the Union. Further provided that sub-rule (b) hereof shall not apply where Divisional Branch officers, organisers, full-time paid officials or members carry out work in a Divisional Branch (other than a Divisional Branch in which such person is elected, appointed or engaged) pursuant to a resolution of the Divisional Branch Management Committee of the Divisional Branch in which such work is undertaken, and in accordance with the terms of that resolution.

20 – EXECUTION OF AGREEMENTS, ETC

Industrial Agreements and other instruments that may be needed by or on behalf of the Division shall be executed by the Divisional Secretary or such other Divisional Officer as authorised by the Divisional Executive.

21 – SUBMISSION OF INDUSTRIAL DISPUTES

An industrial dispute affecting the members of this Division may be submitted to conciliation or arbitration upon a resolution in favour of submitting such dispute carried by a majority of the members of the Divisional Executive or by the Divisional Secretary.

The Divisional Executive and the Divisional Secretary shall have full power to transact all business and do or authorise all acts and things in connection with such dispute and it or he may delegate it or his functions either generally or specifically.

22 – DIVISIONAL OFFICE

The office of the Division shall be the office of the Divisional Secretary and shall be at 12/276 Pitt Street, Sydney, or such place as Divisional Executive shall decide.

There shall be an annexe at 500 Swanston Street, Melbourne in the State of Victoria.

23 – PRINCIPAL OFFICER

(i) The Divisional Secretary shall be the Principal Officer of the Division.

(ii) In the case of a breach of legislation, Award or Agreement or other matter affecting a member of the Division, the Divisional Secretary or any Divisional Branch Secretary or other person or body authorised by Divisional Branch Rules to which the member belongs shall have the power to take such legal proceedings as are necessary to enforce the legislation, Award or Agreement, or to seek penalties against an employer for such breaches.

24 – RECOVERY OF DUES

All claims for contributions, levies, fines, fees or liabilities of any kind due or payable to the Union by members of the Division may be sued for in the name of the Union by the Divisional Secretary or by the Divisional Branch Secretary of the Branch to which the member is attached or by any person or body authorised by these rules or the rules of the Divisional Branch.

25 – LEVIES

(i) Levies may be imposed for the purpose of carrying out any of the objects of the Union and for assisting the members of this or any other Union or body having objects similar in whole or in part to those of this Union.

(ii) The amount of any levy may be decided by a majority of the Divisional Executive and when so decided shall be binding on all members or sections of members as the Divisional Executive may decide.

(iii) A Divisional Branch may impose a levy on its members.

(iv) A levy may be of one specific sum, payable at one specific time, or may be for a weekly, fortnightly or monthly period, payable for a certain specific period.

All levies shall be added to contributions and shall be a first charge against all payments made by members of the Divisional Branch.

26 – VOTING OTHER THAN AT MEETINGS

(a) If the Divisional Secretary shall consider it advisable to submit any matter, including the imposition of a levy or the alteration, rescission or making of rules to a vote of Divisional Executive members at any time he may submit a resolution dealing with such matter to the members by letter, facsimile, telephone, email, verbally and/or any other means of communication or any combination thereof.

(b) A copy of such resolution shall be sent at the same time to each Divisional Branch Secretary.

(c) The votes on such resolution shall be returnable to the Divisional Secretary at such time as the Divisional President and the Divisional Secretary shall fix. The result of such vote shall be binding and enforceable in the same manner as a decision arrived at in meeting assembled.

(d) No amendment shall be allowed on any such resolution, but if it is negatived any member may request the Divisional Secretary to submit in a like manner a further resolution bearing on the same matter. In the event of the Divisional Secretary being requested to submit more than one such resolution the order in which same shall be submitted shall be in his absolute discretion.

(e) The Divisional Secretary shall keep a register of names and addresses of delegates to Divisional Conference.

(f) Divisional Branch Secretaries shall within fourteen days of the election of delegates to Divisional Conference notify the Divisional Secretary of their names and addresses.

27 – STANDING ORDERS FOR MEETINGS

This Rule shall apply to all meetings in the Division, including Divisional Branch Management Committee meetings, but shall not apply to general Divisional Branch meetings and/or rank-and-file meetings to which Rule 64 shall apply.

This Rule operates as a guideline only and any meeting may expressly or impliedly determine a course and procedure not in accordance with these Standing Orders for Meetings. No departure from any or all parts of these Standing Orders, whether in form or substance, shall vitiate the calling of any meeting, or any resolution, discussion and decision made at any meeting or the continuation of any meeting.

(a) Motions - How Dealt With:

(i) All motions shall be of an affirmative character and must be moved and seconded by delegates. Such motions become the property of the meeting and can only be withdrawn by

leave thereof. The discussion on any motion shall not exceed 60 minutes unless a majority of delegates present agree to an extension of time.

(ii) Unless a delegate rises to oppose a motion or propose an amendment thereto, the motion shall be immediately put to the meeting for decision.

(iii) A motion may be superseded at any time by another motion "that it be discharged from the agenda paper" or "that the next business be proceeded with" being resolved in the affirmative.

(iv) A motion may be amended at any time during the debate thereon always provided that the substance of the original motion be retained. If the amendment is carried it then takes the place of the motion.

(v) Any number of amendments may be proposed and discussed with the motion. For the purpose of the debate the motion shall be the question before the chair. Amendments shall be put to the vote in the order in which they are received. If there is no further discussion, or if the motion "that the question be now put" is carried, the mover of the original motion may reply.

(vi) All motions shall be put to the meeting by the chairperson in a clear manner by asking for the "ayes" to vote first and then the "noes". The chair's decision as to which has the majority will be final unless a show of hands is called for. The chairperson shall then count the votes for and against the question.

If the votes are equal the question is resolved in the negative.

(vii) A mover of a motion to be allowed 15 minutes to introduce and five minutes to reply. Other speakers 10 minutes unless a majority of the delegates present agree to an extension of time.

(viii) Right of Speaker: Any delegate desiring to speak shall rise and address the chairman. If two or more delegates rise at the same time the chairman shall call upon the one who, in his opinion, first rose.

Provided that no delegates can speak more than once upon any question (which shall include the original motion and all amendments thereto) before the meeting, except -

(a) In reply as the mover of the original motion.

(b) In explanation or correction of some matter during the debate.

(c) Upon a point of order raised during the debate.

(d) Upon a resolution being carried "that he now be heard".

(ix) A delegate will not be held to have spoken who simply used the words "I second the motion" or "amendment", as the case may be; but for the purpose of debate shall be considered the second speaker in favour of the proposal seconded by him.

(x) No more than two delegates shall be allowed to speak for or against any question in succession. If at the conclusion of the second speaker's remarks no member rises to speak on the other side of the motion or amendment, it shall be put to the vote.

(xi) Any delegate speaking shall at once resume his seat

(a) If the chairman rises to speak; or

(b) If a point of order is raised.

and shall not resume his speech until the point of order is decided.

(xii) No delegate may speak to any question after it has been put by the chairman or during the taking of the vote.

(b) REPORTS

A report containing a recommendation may be discussed on a motion being moved for its adoption which, upon being carried, will signify the will of Conference thereon.

If the report contains any recommendation it shall be competent for a delegate to move a resolution arising out of and relative to the report to obtain the opinion of the meeting on the matter.

(c) ADJOURNMENT OF MEETING OR DEBATE

A motion for the adjournment of the meeting may be proposed at any time or for the adjournment of the debate, and shall be at once put to the meeting by the chairman unless time is mentioned. An amendment to alter the time can be proposed upon a motion for adjournment only if time is mentioned as part of such motion and can apply thereto.

(d) ADJOURNMENT OF STATED TIME

When a motion for the adjournment of a debate to any stated day or time has been carried, such motion shall not be abrogated unless with the consent of the meeting.

(e) CHAIR'S RULINGS

The chair's rulings on all points of order shall be final unless at the time a motion is carried that such ruling be disagreed with. When a motion to disagree with the ruling of the chairperson has been duly proposed and seconded, the chairperson shall leave the chair until the motion has been disposed of by the meeting. The mover only shall speak to the motion and the chairperson may explain the reasons for the ruling given. The motion shall then be put to the meeting by the Vice-Chairperson.

(f) SUSPENSION OF ORDER OF BUSINESS

It shall be competent by a majority vote of the members present for the meeting to suspend the order of business.

(g) SITTING AS A COMMITTEE

Divisional Executive may at any time, by a resolution agreed to by a majority of members present, resolve itself into a committee of the whole. The rules governing the business of Divisional Executive shall be observed when in Committee.

(h) DEFINITION:

In this rule "delegate" shall include any person attending a meeting.

DIVISIONAL BRANCH RULES

28 – NAME

The name of the Divisional Branches of this Division shall be as follows:-

(a) In New South Wales, South Australia, Western Australia, and the Australian Capital Territory, "The Construction and General Division, X Divisional Branch" where X is the State or Territory concerned;

(b) In Tasmania and Victoria "The Construction and General Division, Victoria-Tasmania Divisional Branch".

Note: This sub-rule is affected by the operation of Schedule 1.

(c) In Queensland in accordance with Rule 18 of these rules.

29 – ELIGIBILITY FOR MEMBERSHIP

All persons who are members of or apply for membership in the Construction and General Division of the Union residing or employed in the State or Territory concerned shall be and remain members of the Divisional Branch or Divisional Branches within that State or Territory.

Provided that notwithstanding the provisions of any other rule, all persons who are members of or apply for membership of the Division, who are residing or employed in the Northern Territory shall, on and from 1 January 2012, be and remain members of the Queensland Northern Territory Divisional Branch.

Note: This sub-rule is affected by the operation of Schedule 1.

30 – MEMBERSHIP

(i) General Section

(a) Applications for membership of the Union and/or Divisional Branch shall be on a form published by the Divisional Branch and shall be signed by the applicant. Divisional Branches may publish applications for membership on the internet.

No omission, irregularity or want of form shall invalidate an application for membership provided that the person applying intended the document to be so treated and the union treated the document as an application form for membership.

(b) A person applying for membership shall, on the membership application form, state which classification the applicant for membership considers to be his or her appropriate classification. All applications for membership shall be lodged with the Divisional Branch Secretary or such other person authorised by the Divisional Branch Council and such applications may be lodged via the internet or email. Applications for membership shall be dealt with by the Divisional Branch Management Committee or another committee authorised by Divisional Branch Council, who shall, if satisfied with the bona-fides and qualifications of the applicant, admit him or her to membership of the Divisional Branch and the Union.

The classification determined in accordance with this sub-rule:

(i) shall be solely for the purpose of determining the eligibility of each member to nominate for election to any office within the Division or Divisional Branch where election to such office is dependent upon the members falling into one or other classification;

(ii) shall be conclusive; and

(iii) shall bind the Divisional Branch Returning Officer.

Note: This sub-rule is affected by the operation of Schedule 1.

(c) On being admitted to membership of the Divisional Branch a member shall, ipso facto, be and be deemed to be a member of the Construction and General Division, the Divisional Branch, and the Union.

(d) A period of thirteen weeks, together with any period from the date of admission that the member has not been working at the trade, shall be allowed for the purpose of any member objecting to the continuance of membership of new members. Any objection to the continuance of membership of a new member shall be lodged in writing with the Divisional Branch Secretary or authorised person entitled to receive such application, such objection shall be lodged within the above-named period.

(e) A new member shall during the currency of the probationary period be entitled to full membership privileges and responsibility in accordance with Rules.

(f) A new member shall pay on application for membership all moneys required to be paid by a new member - Entrance Fee, one half year's contribution.

(g) Applicants for membership shall be qualified workers of good character, and shall, when admitted to membership, enjoy all advantages of membership so long as they comply with the registered rules of the Union.

Half yearly terms shall be deemed to begin on the first day of April and October, respectively.

(h) On being admitted to membership of the Divisional Branch a member shall, ipso facto, be taken to have authorised the union and its officers and employees to seek and obtain any information from any industry scheme of which that member is also a member or participant, for the purpose of ensuring that the member has received or is receiving all of the benefits to which that member is entitled under such industry schemes.

For the purpose of this sub-rule a reference to "industry scheme/s" shall be taken to include any or all of the following;

(i) C+Bus or any state based equivalent superannuation scheme.

(ii) Australian Construction Industry Redundancy Trust or any State equivalent redundancy scheme, or predecessor scheme.

(iii) Any long service scheme established pursuant to legislation of any State or Territory for the benefit of persons in construction and related industries.

(iv) Any other scheme the benefits to which the member of the Divisional Branch is entitled pursuant to his/her contract of employment, or any legislation, or any award or certified agreement to which the union is a party.

(ii) APPRENTICES, IMPROVERS, TRAINEES AND LABOUR MARKET PROGRAMME WORKERS

(a) An apprentice (indentured or trainee), improver, trainee or other labour market programme worker may be admitted to this section. That person shall, on the completion of their apprenticeship or where they cease to be an improver, trainee or labour market programme worker, be transferred to the General Section and be subject to the provisions of the General Section membership.

(b) A person engaged in a pre-apprenticeship course at a technical college shall on application be admitted to the apprentices section without being required to pay any contributions (subject to payment of an enrolment fee to be determined by the Divisional Branch Management Committee from time to time).

(c) The same provisions relating to the admission of members to the General Section shall apply to applicants to the Apprentices, Improvers, Trainees and Labour Market Programme Workers section.

(iii) Victoria-Tasmania Divisional Branch

(a) The record of members of the Victoria-Tasmania Divisional Branch shall classify each member into one or other of the following classifications:-

(i) carpenter;
(ii) labourer;
(iii) stonemason;
(iv) tilelayer;
(v) painter;
(vi) signwriter;
(vii) bricklayer
(viii) solid plasterer
(ix) roof-tiler
(x) fibrous plasterer/fibrous plaster industry worker
(xi) crane operations
(xii) rigger/dogman
(xiii) plant and machine operations
(xiv) boiler attendant/engine driver
(xv) production worker (metal)
(xvi) concrete pump operations
(xvii) forklift/hoist operations
(xviii) driller
(xix) other

which shall be known as the member's designated classification.

(b) A person applying for membership shall on the membership application form, state which one of the classifications set out in paragraph (a) the applicant for membership considers to be his or her appropriate classification.

(c) In dealing with applications for membership the Victoria-Tasmania Divisional Branch Management Committee shall determine each new member's designated classification.

(d) The Victoria-Tasmania Divisional Branch Management Committee may at any time change a member's designated classification provided that the Victoria-Tasmania Divisional Branch Management Committee shall not change a member's designated classification unless -

(i) the Victoria-Tasmania Divisional Branch Management Committee has received from the member a request in writing for a change to the member's designated classification setting out the reasons for the request; or

(ii) the member has been given a reasonable opportunity by the Victoria-Tasmania Divisional Branch Management Committee to state in writing the reasons why he or she should retain his or her designated classification or have a different designated classification.

As soon as practicable after the Victoria-Tasmania Divisional Branch Management Committee changes a member's designated classification in accordance with this paragraph the Victoria-Tasmania Divisional Branch Management Committee shall cause the member

to be notified in writing and alter the record of members of the Victoria-Tasmania Divisional Branch accordingly.

(e) The Victoria-Tasmania Divisional Branch Management Committee shall determine the designated classification of an applicant for membership in accordance with paragraph (d) or a change to an existing member's designated classification in accordance with paragraph (e) by reference to:-

(i) the trade or other qualifications held by the applicant for membership or existing member;

(ii) the award classification of the applicant for membership or existing member, or his or her last award classification; and

(iii) the work performed by the applicant for membership or existing member, or the last work performed by him or her.

(f) Where the Victoria-Tasmania Divisional Branch Management Committee considers that it does not have sufficient information available to determine the designated classification of an applicant for membership or to change an existing member's designated classification it shall request that the member provide such further information as the Victoria-Tasmania Divisional Branch Management Committee considers appropriate.

(g) The designated classification of each member determined in accordance with this sub-rule:

(i) shall be solely for the purpose of determining the eligibility of each member to nominate for election to any office within the Victoria-Tasmania Divisional Branch where election to such office is dependent upon the member falling into one or other of the classifications set out in paragraph (a) hereof;

(ii) shall be conclusive; and

(iii) shall bind the Divisional Branch Returning Officer.

(h) For the purposes of determining length of membership of the Divisional Branch in rule 38(a) herein, previous financial membership of the VSBTU (PIWD) shall, where such member has obtained a clearance from the VSBTU in accordance with rule 9 of the National Rules of the CFMEU, count as financial membership of the Victorian Building Unions Divisional Branch.

Note: This sub-rule is affected by the operation of Schedule 1.

(iv) Queensland Northern Territory Divisional Branch (Northern Territory Members)

The provisions of these rules relating to membership and applications for membership of the Queensland Northern Territory Divisional Branch shall apply with equal force and effect to persons residing and/or employed in the Northern Territory.

(v) Victorian FEDFA Divisional Branch

A period of prior membership of the former FEDFA Division Victorian Divisional Branch shall count as a period of membership of the Construction and General Division Victorian FEDFA Divisional Branch, for all purposes including the operation of divisional rule 38(a)(vii).

31 – ENTRANCE FEE

All applicants to the General Section shall pay an entrance fee that shall be any sum as the Divisional Branch Council or Divisional Branch Management Committee may decide.

All applicants to the Apprentice and Improvers' Section shall be admitted without the payment of an entrance fee.

The Divisional Branch Management Committee of each Divisional Branch shall determine such other circumstances, if any, in which an applicant shall be exempt from the requirement to pay an entrance fee.

32 – CONTRIBUTIONS

(a) A statement setting out all contributions, levies and fines due shall be forwarded to every member half-yearly not later than March 1, and September 1, of each year.

Such notice shall be deemed to have been received by the member unless the member personally advises the Divisional Branch Secretary by registered letter on or before the 1st day of April or the 1st day of October, as the case may be, in the current year that the member has not received such statement.

In no case shall the failure of the member to receive a notice entitle the member to be considered financial other than provided for in this Rule.

(b) Subject to the provisions of sub-clause (c) to (h) of this Rule, contributions shall be due and payable in advance as from the 1st day in April and the 1st day in October respectively in any year as follows:

GENERAL SECTION: Divisional Branch membership contributions shall be no less than 1% of the Building and Construction General On-Site Award 2010 (or any other award replacing that award) base rate for a carpenter multiplied by 26 unless decided otherwise by the Divisional Executive on application by the Divisional Branch concerned.

The Divisional Branch Management Committee shall calculate the amount of Union contributions based on the abovementioned formula.

The Divisional Branch contributions so fixed shall be applied from the following half year period commencing 1st October and 1st April respectively.

APPRENTICES, IMPROVERS, TRAINEES AND LABOUR MARKET PROGRAMME WORKERS: Divisional Branch contributions for apprentices shall be determined by the Divisional Branch Council concerned.

The apprentice shall be charged half yearly dues at the rate applying at the commencement of that financial half year, except in respect of the financial half year during which the apprentice becomes a tradesperson.

An improver, trainee or labour market programme worker shall be charged half yearly dues at a rate that is less than the general section and is determined from time to time by the Divisional Branch Management Committee.

Arrangements for Deduction Schemes

(c) Subject to sub-rule (cA), notwithstanding anything elsewhere in the rules the union may make arrangements with

an employer (including any Government Department) or

any Bank, Building Society, Credit Union or other financial institution

for the regular deduction, on the authority of a member, of amounts whether by way of contributions (rounded up, if necessary, to a multiple of five cents), levies or any other monies which may be payable by a member to the union pursuant to the Rules, from

the wages or monies payable to the member or

from any account maintained by the member as the case may be,

and then so long as an authority by the member for the deduction of contributions and other financial dues which is acceptable to the Divisional Branch remains in force, the member shall be deemed financial, notwithstanding that the payments are not made in advance as required by this Rule provided that, the member was financial immediately prior to arranging such deduction.

Provided however that in the alternative, a member may authorise such additional deductions as will repay all outstanding contributions over time and also, from the point at which any outstanding contributions are met in full, ordinary regular deductions thereafter in which case such member shall be regarded as fully financial at the point at which all previously outstanding contributions are met and a current authority to deduct remains in force.

Further provided that in the case of new members such members may either pay all joining fees and membership contributions necessary to become a member and provide an authority to deduct such contributions from the commencement of the first dues period after the date of joining, in which case the member shall be deemed to be financial, or alternatively, authorise the regular deduction of all such fees and contributions as will result in a nil balance owing to the union at the end of such dues period in which case such member shall be entitled to all the benefits of membership other than the right to vote which right shall only be conferred after a continuous period of 26 weeks of contributions are paid under such authority.

(cA)

(i) This rule applies to members attached to the QNTDB and the SA Divisional Branch and applies notwithstanding the provisions of sub-rule (c).

(ii) Notwithstanding anything elsewhere in the rules, a member of the QNTDB or the SA Divisional Branch who:

(a) has paid the entrance fee;

(b) commenced on, and makes payment in accordance with, a Scheme, and

(c) either:

(A) has made payment of all Membership Contributions immediately prior to commencing on a Scheme; or

(B) has authorised the deduction of an amount that will result in the payment of all Membership Contributions within six (6) months of commencing on a Scheme or with such longer period as the Divisional Branch Secretary permits,

will be a financial member and will be entitled to all the benefits of membership including the right to vote.

(iii) A member making payment of their Membership Contributions in accordance with:

(a) a payroll deduction scheme will be unfinancial if in arrears for a period of three (3) months after the last payment under the payroll deduction scheme was received; or

(b) a direct debit scheme will be unfinancial if in arrears of two (2) Periodic Payments.

(iv) For the purposes of this rule:

(a) 'Direct Debit Scheme' means a scheme where a member provides written authority for contributions payable to the QNTDB or the SA Divisional Branch to be deducted, on such regular basis as the respective Divisional Branch Secretary agrees, from the member's financial institution, similar debit account or credit card;

(b) 'Membership Contribution' means entrance fees, subscriptions and levies in accordance with these Divisional Rules;

(c) 'Payroll Deduction Scheme' means a scheme where a member provides written authority to their employer for contributions payable to the QNTDB or the SA Divisional Branch to be deducted, on such regular basis as the respective Divisional Branch Secretary agrees, from the member's salary;

(d) 'Periodic Payment' means a payment required to be made by a member of the QNTDB or the SA Divisional Branch at the frequency authorised in their written authority; and

(e) 'Scheme' means a Payroll Deduction Scheme or a Direct Debit Scheme.

Levies

(d) All levies required to be paid by members in accordance with these rules shall be paid in terms decided by Divisional Branch Council or the Divisional Branch Management Committee.

Fines

(e) Any fines required to be paid by a member in accordance with these rules shall be paid in terms decided by Divisional Branch Council of the Divisional Branch Management Committee.

(f) All moneys paid by a member shall be credited in the following order:

1. In payment of any levies due; and

2. In payment of any fines due, and

3. In payment of any contributions due

Unfinancial Member

(g) Subject to Sub-rule (cA) and (i) herein, any member who has failed to pay all contributions, levies and fines imposed in accordance with the rules of the union shall be deemed to be unfinancial and shall not be eligible to receive any benefits, participate in any vote, nominate for official positions, propose or second any new applicant member for admission, or exercise any authority or any rights of membership as provided for in these rules.

From the date of payment of all such arrears or any cancellation, credit or waiver in accordance with these Rules, a member shall be deemed to be financial.

Credit to New Members

(h) Applicants joining the Divisional Branch during the currency of any half year shall be credited in the next half year for such period as has elapsed before they joined. Such credit shall be calculated on a monthly basis.

Cancellation/Waiver of Contributions etc

(i) Notwithstanding any other Rule to the contrary, a Divisional Branch Management Committee or such other official/s and/or employee/s within the Divisional Branch as the Divisional Branch Management Committee may authorise from time to time, may, in its discretion, cancel, waive, credit or otherwise diminish either in whole or in part, any contributions, fees, levies or other arrears, whether before or after the period to which the contribution, fee, levy or other arrear relates or before or after such contribution, fee, levy or other arrear falls due, or for or in relation to a period or amount arising before or after the certification of this sub-rule for such reason as the Divisional Branch Management Committee feels appropriate. Without limiting the generality of the foregoing, such grounds may include:

(a) absence from Australia;

(b) inability to carry on a member's vocation or calling through illness or injury;

(c) unemployment

(d) any other hardship whatsoever;

(e) periods on workers' compensations or because of any injury which, in the view of the Divisional Branch Management Committee ought properly have been compensable;

(f) The maximisation of participation of members in Union affairs and the maximisation of financial union membership

Provided however that any decision to cancel, waive, credit or otherwise diminish the contributions, fees, levies or other arrears of any member by any officer/s and/or employee/s authorised by the Divisional Branch Management Committee to do so, shall be presented to the Divisional Branch Management Committee for final ratification at the next meeting of that body or as soon as practicable thereafter.

Further provided that the Divisional Branch Management Committee may, in its discretion, either before or after the said cancellation, waiver, credit or diminution require from any such member such documentation or other evidence which shows, to the satisfaction of the said Divisional Branch Management Committee, the basis of such cancellation, waiver, diminution or credit.

For the purposes of this Rule and any other Rule of the Union, any period covered by or any amount deducted from any amounts owing or diluted by any cancellation, waiver, credit or diminution shall count for all purposes as if it were a payment of the fees and, in the case of an amount rendering the member otherwise financial shall count, if the period so covered is the only period of unfinanciality, for all purposes as continuous financial membership unless the member is, otherwise than for the cancellation, waiver, credit or diminution, unfinancial.

Provided however persons seeking to rely on the preceding paragraph to establish financial membership for the purpose of eligibility to nominate for office under Rule 38(a) herein, shall only be permitted to do so where the amount waived or sought to be waived on each occasion does not exceed one six-monthly period of membership contributions.

Continuous membership for the purpose of this Rule and wherever encountered in these Rules means membership without any break in the continuity of membership from the last date of acceptance into the Division.

Provided that for the purposes of this Rule continuous membership shall be and include unbroken membership with any Division, Union, Branch or District which amalgamated with the Union or preceded the formation of this Division.

33 – COPY OF RULES

All applicants shall be entitled to on admission receive free a copy of Rules of the Union applicable to such member upon request to the Divisional Branch Secretary.

34 – AGED, INFIRM, UNEMPLOYED OR UNFINANCIAL MEMBERS

(a) (i) A member with 10 years' continuous membership who is unable to follow their usual occupation, may on application to Divisional Branch Management Committee or other authorised Committee be granted retired membership at the discretion of the Divisional Branch Management Committee.

On payment of the amount of $2.00 per year or such other higher amount as a Divisional Branch may determine, retired members shall be treated as fully financial and entitled to all the benefits of membership including the right to vote.

Persons who have previously been granted retired membership or honorary life membership shall, if they have paid an amount of $2.00 per year or more since the granting of such membership, be and be treated as retired members in accordance with this sub-rule and fully financial in the union.

In the event that a retired member has paid more than the minimum amount the difference shall be credited to the members account.

(ii) A member, with a total of 40 years' membership in their former Union and this Union, providing that such member joined this Union within three months of arrival in Australia or came on transfer from another Union may apply for life membership.

Such members shall be treated as fully financial and entitled to all the benefits of membership including the right to vote, without the requirement of paying any dues. Persons who have already applied for and been granted life membership shall be treated as coming within this sub-rule.

(iii) In the case of the New South Wales Divisional Branch, Victoria-Tasmania Divisional Branch and the ACT Divisional Branch the forty (40) years mentioned in sub-rule (ii) shall be read as thirty (30) years.

Note: This sub-rule is affected by the operation of Schedule 1.

35 – FUNDS OF THE DIVISIONAL BRANCH

(a) All moneys subscribed shall be held for the administration of the Divisional Branch in accordance with Rules and banked by its officers in such bank or banks as the Divisional Branch Council shall decide.

(b) All expenditure from the funds shall be in accordance with the Rules of the Divisional Branch and no expenditure shall be permitted for any other purpose.

(c) APPLICATION OF FUNDS - The funds of the Divisional Branch shall be used only for the carrying out of the objects of the Union and in necessary expenses of management.

(d) INVESTMENT OF FUNDS - The surplus funds or other property of the Divisional Branch shall be invested from time to time in such manner as may be authorised by law and as may be determined by the Divisional Branch Council.

(e) All expenditure for ordinary purposes, i.e., incurred in directly furthering the objects and for expenses of management, may be disbursed by direction of the Divisional Branch Management Committee and any other expenditure by direction of the Divisional Branch Council.

(f) From the contributions of the members there may be established funds to be known as the Benefit Fund and Contingent Fund, which are to be used exclusively for the purpose set out in the rule covering these funds and not used for any other purpose.

(g) The Divisional Branch Secretary may be authorised by the Divisional Branch Committee to incur any expenditure on behalf of the Branch Division provided that the Divisional Branch Management Committee may withdraw such authorisation at any time or for any period it sees fit.
All expenditure incurred by this authorisation shall be placed before the Divisional Branch Management Committee for consideration and ratification.

(h) BENEFIT FUND - The credit balance of a Fund shall be maintained at a level determined by the Divisional Branch Council and shall be reimbursed from the General Fund quarterly.

(j) CONTINGENT FUND - The credit balance of a Fund shall be maintained at a level determined by the Divisional Branch Council and shall be reimbursed from the General Fund quarterly.

(k) Notwithstanding sub-rules (e) and (g) hereof, in the NSW Divisional Branch all expenditure for ordinary purposes, i.e. incurred in directly furthering the objects of the union and for expenses of management of the Divisional Branch may be disbursed by decision of the Divisional Branch Secretary or the Divisional Branch President and such other official of the Divisional Branch as the Divisional Branch Management Committee may from time to time authorise. Provided however that all expenditure so incurred shall be placed before the Divisional Branch Management Committee for consideration and ratification, and further provided that the Divisional Branch Management Committee may withdraw such authorisation at any time or for any period it sees fit. Expenditure for other purposes authorised by the rules may be disbursed by decision of the Divisional Branch Management Committee.

36 – AUDIT OF ACCOUNTS

(a) The accounts of the Divisional Branch shall be audited yearly by an approved auditor appointed by the Divisional Branch Council who shall produce and certify a financial statement and report setting out the financial position of the Divisional Branch every financial year to and including the last day of December of each financial year. Such auditor shall also produce and certify a yearly balance sheet. Provided however that the financial year for the Divisional Branches shall, on and from 1 April 2017, and for each year thereafter, commence on and from 1 April each year and end on 31 March of each following year.

The auditor shall have full and complete access to the books and documents of the Branch.

(b) Copies of the financial statement and balance sheet shall be forwarded to all district secretaries for the information of and inspection by financial members.

Upon receipt by the Divisional Branch Secretary of a petition, signed by not less than 5% of the members of the Divisional Branch, requesting that a general meeting of members of the Divisional Branch be called for the purpose of considering the auditor's report, the general purpose financial report and the operating report

of the Divisional Branch, the Divisional Branch Secretary shall convene such meeting as soon as is practicable.

37 – OFFICERS

(i) In NSW the officers of the Divisional Branch shall consist of the Divisional Branch President, Divisional Branch Secretary, two Divisional Branch Assistant Secretaries, and Divisional Branch Management Committee members, together with such Organisers as may be deemed necessary and as the Divisional Branch Council or Divisional Branch Management Committee from time to time determine.

(ii) Without affecting the term of office of persons holding office as Divisional Branch Officers in the QNTDB and the QBLDB immediately prior to the date of certification of this sub-rule, in the QNTDB the officers of the Divisional Branch shall, on and from 3 January 2014 and as a result of the merger of the QNTDB and the QBLDB, consist of the Divisional Branch President, two (2) Divisional Branch Senior Vice-Presidents (which positions shall be honorary), two (2) Divisional Branch Vice-Presidents (which positions shall be honorary), the Divisional Branch Secretary, the Divisional Branch Assistant Secretaries (the total number of which shall be determined in accordance with Rule 40 of these Divisional rules) which shall include a Divisional Branch Assistant Secretary (Plasterers) and may include a Divisional Branch Assistant Secretary (Painters), and two Divisional Branch Executive Members.

(iii) In the Australian Capital Territory, the officers of the Divisional Branch shall consist of the Divisional Branch President (which position shall be honorary), two Divisional Branch Vice Presidents (which positions shall be honorary), the Divisional Branch Secretary/Treasurer, the Divisional Branch Assistant Secretary, Divisional Branch Organisers, Divisional Branch Delegates to Divisional Conference and members of the Divisional Branch Management Committee.

(iv) Without affecting the term of office of persons holding office as Divisional Branch Officers immediately prior to the date of certification of this sub-rule, the officers of the Western Australia Divisional Branch shall, on and from 2 January, 2001, or the declaration of the election in 2000, whichever is the later, consist of the Divisional Branch President, the Divisional Branch Senior Vice President, the Divisional Branch Vice President, the Divisional Branch Secretary, two (2) Divisional Branch Assistant Secretaries, three (3) Divisional Branch Trustees, the Divisional Branch Treasurer and Divisional Branch Management Committee members, together with such number of Organisers as the Divisional Branch Management Committee from time to time determines.

Provided however that on and from the date of certification of this amendment there shall be only one (1) Divisional Branch Assistant Secretary in the Western Australian Divisional Branch.

(v) (a) [Deleted]

Note: This sub-rule is affected by the operation of Schedule 1.

(b) On and from 2 January 2013 or the declaration of the election in 2012 whichever is the later, the officers of the Victoria-Tasmania Divisional Branch shall be the Divisional Branch President, a Divisional Branch Vice-President (which position shall be honorary), the Divisional Branch Secretary, two (2) Divisional Branch Assistant Secretaries, a Divisional Branch Senior Vice-President (FEDFA), (which shall be a paid, full-time position), the members of the Divisional Branch Management Committee, the members of the Divisional Branch Sub-Branch Management Committee referred to in Rule 42B(ii) herein, Divisional Branch Delegates to Divisional Conference, and such number of Organisers as may be decided by the Divisional Branch Management Committee.

Note: This sub-rule is affected by the operation of Schedule 1.

(vi) The officers of the South Australia Divisional Branch shall consist of the Divisional Branch President, (which position shall be honorary), the Divisional Branch Vice President, (which position shall be honorary), the Divisional Branch Secretary, two Divisional Branch Assistant Secretaries, the Divisional Branch Treasurer (which position shall be honorary), two (2) Divisional Branch Trustees, (which positions shall be honorary) and the members of the Divisional Branch Management Committee.

Provided however that on and from the date of certification of this amendment there shall be one only Divisional Branch Assistant Secretary in the South Australian Divisional Branch.

Note: This sub-rule is affected by the operation of Schedule 1.

37A – EXECUTION OF DOCUMENTS

Industrial agreements affecting the employment of members of a single Divisional Branch, or persons within the geographic area and occupational categories within the State or Territory for which a single Divisional Branch is responsible, and any other instruments concerning the affairs of a single Divisional Branch, shall be executed by the Divisional Branch Secretary, or such other Divisional Branch Officer as authorised by the Divisional Branch Executive.

38 – DIVISIONAL BRANCH ELECTIONS

(a) (i) Any member of the Divisional Branch who:

(A) is a financial member of the relevant Divisional Branch as provided for in Rule 6, at the time nominations are called,

(B) has had continuous membership of the Divisional Branch during the period immediately preceding the calling of nominations for the length of time specified in the scale in sub-rule (a)(vi) herein for the relevant offices and has not been unfinancial at any time during that period (irrespective of whether any outstanding contributions are subsequently repaid to render the member financial); and

(C) was,

(i) for not less than 9 months during the period of twelve months immediately preceding the calling of nominations employed as an employee in a trade or calling or branch thereof in or in connection with which the union is registered in the geographic area applicable to the relevant Divisional Branch, or engaged as an officer (as defined by Rule 37 herein) in the relevant Division or Divisional Branch (or in any state registered counterpart organisation thereto) or as an employee thereof after having been elected or appointed thereto; or

(ii) for not more than 3 months during the period of twelve months immediately preceding the calling of nominations, unemployed on account of illness, incapacity or inability to obtain employment

may nominate for such positions according to that scale.

(iA) In relation to the South Australian Divisional Branch only, subrules (a)(i)(B) and (C) and the scale in sub-rule (a)(vi) will not apply to the filling of any casual vacancy that exists at the time of this rule change, or to any casual vacancy that may arise prior to nominations being called for the Divisional Branch election to be held in 2024.

For the avoidance of doubt, a casual vacancy occurs in any office under these rules as a result of death, resignation, retirement, dismissal or for any other reason, and will be filled in accordance with r38(cc).

(ii) Provided further that no member shall be entitled to nominate for more than one full-time office.

(iii) Where a member nominates for more than one full-time position the Returning Officer shall seek from the member an election as to which position the member wishes to contest.

(iv) Where no election is made by the member the Returning Officer shall treat as valid only the nomination for the more senior position.

Seniority shall be determined in the following order:-
Secretary, Assistant Secretary, President, Organiser.

(v) Except in the Divisional Branches in the Australian Capital Territory, Queensland, South Australia and Victoria, a member who nominates for Organiser shall not be entitled to nominate for Divisional Branch Council or Divisional Branch Management Committee.

\Note: *This sub-rule is affected by the operation of Schedule 1.*

(vi) No member shall nominate for both Trade Management Committee member in accordance with Rule 42 - Divisional Branch Management Committee, and Trade or Zone Councillor in accordance with Rule 40 - Supreme Governing Body.

Where a member nominates for both, the Returning Officer shall seek from the member an election as to which position the member wishes to contest.

Where no election is made by the member the Returning Officer shall treat as valid only the nomination for the Divisional Branch Council, being the supreme governing body of the Divisional Branch.

The scale of continuous financial membership of the Branch necessary for members to be qualified to nominate for the following positions, is as follows:

Divisional Branch Secretary Divisional Branch Secretary/Treasurer Divisional Branch Assistant Secretary Divisional Branch President Divisional Branch Senior Vice-President and Vice President Divisional Branch Delegate to Divisional Conference	3 years' continuous financial membership
Divisional Branch Management Committee Member District Secretary/Organiser Organiser Sub-Branch Secretary, President, Or Management Committee Member Divisional Branch Trustee (South Australia and Queensland Builders Labourers' Divisional Branches)	1 year's continuous financial membership
Divisional Branch Councillor, representatives	financial membership

(b) The term of office for the above positions shall be four years and such term shall commence from the 2 January, following the election. In the event that a delay in the conduct of an election means that the results for an office are not declared until after 2 January, the successful candidate(s) shall take up office on the Monday immediately following the declaration of their election. In circumstances where the results for an office are declared after 2 January, the term of the candidate will be reduced by the length of the delay to ensure that there is no disruption to the next scheduled Divisional Branch election under these rules.

(b)(i) In the event that there is a delay of the kind described in rule 38(b), the incumbent will hold over office beyond 2 January and until their successor takes up office on the Monday immediately following the declaration of their election. Any action taken by the incumbent while holding over office shall not be invalidated merely because they have been held over in the position in accordance with these rules.

(c) Nominations for the above positions shall be called by the Returning Officer by notification in the union journal and the Divisional and relevant Divisional Branch website. Where a Divisional Branch printed journal is not scheduled for publication within two weeks of the opening of nominations then the website notification shall suffice. Alternatively, notice may be given to members by publication in one daily newspaper circulating in the Divisional Branch area on or before the last day of August in the year of the election.

Provided that such notifications shall clearly indicate that the Divisional Executive members, the full-time Divisional Officers, the National Conference delegates and the National Officers are elected by and from Divisional Branch delegates to Divisional Conference and not otherwise.

(d) Nominations must be lodged with the Returning Officer before the close of nominations at the address and by the methods specified on the notice of election. Nomination forms shall be signed by the candidate and by at least ten (in the case of those offices in (a)(vi) above for which 3 years continuous financial membership is required) and five (in all other cases) financial members of the Divisional Branch.

(e) Nominations shall be closed at 4 pm on the second last Friday of September, 1996 and each four years thereafter following that date. Nominations must be received by the Returning Officer by that time on the date to be eligible.

A member having nominated for any office in accordance with this Rule may withdraw the nomination by notifying the Returning Officer in writing of an intention to do so at any time up to seven (7) days after the closing of nominations. The Returning Officer on receipt of a notification from a member wishing to withdraw a nomination shall immediately take the appropriate steps to withdraw the member's name from the ballot papers prior to their distribution.

(f) Candidates may include with their nomination form, a statement not exceeding 200 words and in respect of Divisional Branch Councillor 50 words, containing only the candidate's personal history and only the candidate's policy statement.

(g) The Returning Officer shall examine all nominations to ensure that they are in order and if any nominations are found to be defective, the Returning Officer, before rejecting the nominations, shall notify the person concerned of the defect and where practicable to do so give them the opportunity of remedying the defect within a period of not less than seven days after being so notified.

(h) If at the closing date for nominations only sufficient nominations have been received by the Returning Officer to fill any vacancy or vacancies the Returning Officer shall thereupon declare person or persons so nominating elected and supply forthwith a report of the declaration of the ballot to the Divisional Branch Management Committee and candidates by submitting a Returning Officers' report to the Divisional Branch Secretary.

(j) If all nominations are received and there are more nominations than there are vacancies the Returning Officer shall conduct a draw for positions on the ballot paper and shall notify candidates of the time and place of the draw in sufficient time for a candidate or his nominee to attend the draw; such attendance shall be at the candidate's own costs and expense.

(k) The Returning Officer shall forthwith have printed ballot papers in sufficient quantities to enable him to supply a ballot paper for each member eligible to vote in the election and secure a certificate from the printer as to the number printed.

(l) Such ballot papers shall have printed thereon only the title of the office to be filled, method of voting and the name of the candidates for such office and a space for the required vote to be registered, provided however that where more than one candidate is required to be elected the number to be elected shall, be printed on the ballot paper. The position of the names of each candidate on the ballot paper shall be in order of the draw of positions for that ballot.

(m) Where a ballot is required, the Divisional Branch Secretary shall provide, within one day of the closing of nominations, a certified list of financial members entitled to vote to the Returning Officer.

(n) The Returning Officer shall, on a date which will enable the ballot paper to be posted not later than fourteen clear days before the closing date of the ballot, send by registered post to each member eligible to vote in the election at their address appearing on the list of members eligible to vote supplied to the Returning Officer by the Divisional Branch Secretary the following documents/materials only: -

(i) a ballot paper initialled by the Returning Officer in respect of each office to be filled at the election for which the member is eligible to vote.

(ii) a declaration envelope in such form as is prescribed by Regulation 5 of the Workplace Relations (Registration and Accountability of Organisations) Regulations 2003.

(iii) a prepaid envelope in such form as is prescribed by Regulation 6 of the Workplace Relations (Registration and Accountability of Organisations) Regulations 2003.

(iv) such printed instructions necessary for the completion of each of the ballot papers enclosed and any other instructions that the Returning Officer may consider necessary.

(v) the candidates statement provided for in accordance with sub-rule (f) of this rule.

(vi) provided that the Returning Officer shall post to each member eligible to vote by pre-paid post all ballot papers. The ballot papers shall be posted to ensure eligible members receive them not less than 14 days before the closing of the ballot.

(o) All financial members as defined in this rule shall be entitled to vote for all positions. Provided that in respect of voting for councillors members shall only be entitled to vote to elect the Councillor or Councillors within their Trade District or if they are not a member of a trade district, for the councillors within the zone district that they are attached to.

The zone that a member is attached to for the purpose of this rule shall be the zone that the member resides in according to the Divisional Branch records which shall be based upon the last address supplied to the Divisional Branch by the member up to and including the last working day of September in the year of the election.

(p) For the purpose of the election, the books of the Divisional Branches shall be deemed to have closed eight (8) days before the date on which nominations open (the electoral roll closure date). Only members who are shown in the records at the office of the Divisional Branch as having paid all contributions, levies and fines as at the electoral roll closure date shall be entitled to vote.

(q) The opening date of the ballot shall be at the 12th day of November and the closing date shall be noon on the 26th day of November in each year in which the ballot is held. All ballot papers shall be returned to the Returning Officer, c/- the post office box named on the reply envelope. The post office box to which the ballot papers are returned shall be hired by the Returning Officer prior to the dispatch of the ballot papers or if a box has been previously used by the union, they shall cause the lock to be changed.

(r) The Returning Officer shall collect the returned ballot papers and keep them securely under their custody until the commencement of the count.

(s) The Returning Officer shall advise scrutineer/s of a secure space and location where the count shall occur. If the AEC is conducting the election, the counting of the ballot shall take place on AEC premises. If it is necessary to interrupt the count for any purpose the papers shall be sealed in the ballot box to which any seals may be fixed by a scrutineer.

(t) Any candidate at their own expense, may appoint a financial member of the union to act as their scrutineer by notification in writing to the Returning Officer. Any scrutineers so appointed may be present at any stage of the counting of the ballot provided that the Returning Officer is also present.

(u) (i) The Returning Officer shall proceed to count the ballot on the preferential system provided for in Rule 3, Definitions, and the candidate or candidates receiving the necessary votes shall be declared elected. The counting of the ballot shall be completed not later than the first day of December following the closing of the ballot.

(ii) In any election for trade and/or zone councillors of the Divisional Branch Council the method of counting shall be that the candidate receiving the highest number of votes amongst candidates from the same trade in respect to trade councillors and amongst candidates who are from the relevant classifications relating to the respective representatives of each zone in respect to zone councillors, shall be declared elected.

(iii) In any election for the Divisional Branch Council where there is no candidate to fill the trade position of Bridge & Wharf Carpenters or Tilelayers or Slater & Tilers, Plate, Sheet and Ornamental Glass Worker or Stonemason, Marble Mason, Terrazzo Workers or where there are insufficient candidates to fill all the positions in any zone, any such position shall be filled by an election held in accordance with the provision for casual vacancies contained in Rule 38 sub-rule (cc), of which election shall be held not earlier than 6 weeks and not later than 6 months following the declaration of the poll for the election of other Divisional Branch Councillors.

(iv) In any election for the Divisional Branch Management Committee where there is no candidate or insufficient candidates to fill the positions, any such position shall be filled by an election held in accordance with provisions for casual vacancies contained in Rule 38 sub-rule (cc), of which elections shall be held not earlier than 6 weeks and not later than 6 months following the declaration of the poll for the election of other Divisional Branch Management Committee Members.

(w) In the case of equality of votes for any 2 or more candidates the Returning Officer shall determine which of the candidates is elected by their casting vote by casting lots.

(y) The Returning Officer shall declare the successful candidates elected and notify the Divisional Branch Management Committee of the result of the ballot and the Divisional Branch Management Committee shall issue instructions for the publication of same in their minutes.

The officer shall also notify each successful candidate by post.

The Returning Officer's report to the Divisional Executive shall contain all relevant information including the number of ballot papers printed, the number posted, the number returned, the number

unused, the number of votes received by each candidate, the names of those nominated for each office and their proposers.

(z) The successful candidates shall take up their respective duties not later than the 2nd day of January following the conclusion of the ballot, or otherwise in accordance with rule 38(b), and shall remain elected until their successors take up office.

(aa) Any accidental or unavoidable omission or error in the carrying out or observance of this rule shall not invalidate an election if such omission or error appears not to have affected the result of an election.

(bb) In any election the Returning Officer and any Scrutineer shall do all things necessary to preserve the secrecy of the ballot and shall conduct themselves in a sober, proper and impartial manner. Scrutineers shall, as far as practicable, be present at all stages of the ballot.

They shall obey any directions given to them by the Returning Officer. If any Scrutineers or Scrutineer are not present at any stage or stages of the ballot the Returning Officer may proceed nonetheless.

(cc) Where a casual vacancy occurs in any office under these rules as a result of death, resignation, retirement, dismissal or for any other reason, such vacancy may be filled by appointment by the Divisional Branch Management Committee provided that the person so appointed shall hold office for as much of the unexpired part of the term of the office as does not exceed -

(1) 12 months or

(2) three quarters of the term of the office, whichever is the greater.

Where the unexpired part of the term of office exceeds that specified in these rules, the Returning Officer shall conduct an election in accordance with the rules, with any necessary modifications to fill the vacant position, the person elected shall hold office for the remaining term of office.

(dd) In the Victoria-Tasmania Divisional Branch only, where a casual or extraordinary vacancy occurs in a Zone Delegate's position which has the effect of reducing the number of tradesperson or labourer delegates below the minimum number of tradesperson or labourer delegates for that zone, such vacancy shall be filled by a member with the same designated classification in accordance with sub-rule 30 (iii) as the Zone Delegate who previously held the position.

Note: This sub-rule is affected by the operation of Schedule 1.

39 – PLACE OF MEETING OF THE DIVISIONAL BRANCH

The place of meeting and office of the Divisional Branch shall be such place determined by the Divisional Branch Council.

40 – SUPREME GOVERNING BODY - DIVISIONAL BRANCH COUNCIL

(1) Subject to these Rules, the highest governing body of each Divisional Branch, shall be the Divisional Branch Council convened by the Divisional Branch Management Committee no less frequently than every two years.

Provided however that in the Queensland Northern Territory Divisional Branch the Divisional Branch Council shall meet not less than three times per year.

(2) (i) In New South Wales,

(a) The Divisional Branch Council shall, on and from 2 January, 2013, or the declaration of the election in 2012, whichever is the later, consist of the members of the Divisional Branch Management Committee together with zone councillors as provided by sub-rule (b) herein.

(b) The Divisional Branch Councillors in New South Wales shall include the following Zone Councillors;

Cumberland Zone:	22 councillors who reside in the County of Cumberland elected by all members of the Divisional Branch.
Northumberland Zone:	3 councillors who reside in the County of Northumberland elected by all members of the Divisional Branch.
Camden Zone:	3 councillors who reside in the County of Camden elected by all members of the Divisional Branch.
Country Zone:	3 councillors who reside in NSW, (other than in the Counties of Northumberland, Cumberland or Camden), elected by all members of the Divisional Branch

The ballot paper for the election of New South Wales Divisional Branch Zone Councillors shall specify the four zones referred to above and the number of candidates to be elected from each zone, and the name of each candidate shall be placed under the name of the zone in which each candidate is standing for election.

The counties referred to in this sub-rule are as defined in accordance with the NSW lands administrative divisions.

(ii) (A) Without affecting the term of office of the Divisional Branch Council members of the QNTDB elected to office at the 2016 Divisional Branch elections, on and from the date of certification of this sub-rule, and thereafter, the Divisional Branch Council of the Queensland Northern Territory Divisional Branch shall consist of the following:

(i) the Divisional Branch President;
(ii) two (2) Divisional Branch Senior Vice-Presidents;
(iii) two (2) Divisional Branch Vice-Presidents;
(iv) the Divisional Branch Secretary;
(v) the Divisional Branch Assistant Secretaries;
(vi) two (2) Divisional Branch Executive Members;
(vii) 12 members on the Divisional Branch Council who shall be elected by and from the three sub-groups as follows:

(a) eight (8) Divisional Branch Council members who shall be elected by, and from, the members who reside in South East Queensland;

(b) three (3) Divisional Branch Council Members who shall be elected by, and from, the members who reside in Regional Queensland, provided that at least 1 of these Divisional Branch Council members will be elected from the members who reside in North Queensland,

(c) one (1) Divisional Branch Council Member who shall be elected by, and from, the members who reside in the Northern Territory, subject to the:

1. number of Divisional Branch Council member/s elected:

   a. under paragraph (vii)(a) being reduced by one (1) if the Divisional Branch President resides in South East Queensland;

   b. under paragraph (vii)(b) being reduced by one (1) if the Divisional Branch President resides in Regional Queensland;

   c. under paragraph (vii)(c) being reduced by one (1) if the Divisional Branch President resides in the Northern Territory;

2. number of Divisional Branch Council member/s elected:

   a. under paragraph (vii)(a) being reduced by one (1) or more if one (1) or more of the Divisional Branch Senior Vice Presidents resides in South East Queensland;

   b. under paragraph (vii)(b) being reduced by one (1) or more if one (1) or more of the Divisional Branch Senior Vice Presidents resides in Regional Queensland; and/or

   c. under paragraph (vii)(c) being reduced by one (1) if a Divisional Branch Senior Vice President resides in the Northern Territory;

3. number of Divisional Branch Council member/s elected:

   a. under paragraph (vii)(a) being reduced by one (1) or more if one (1) or more of the Divisional Branch Executive Members resides in South East Queensland;

   b. under paragraph (vii)(b) being reduced by one (1) or more if one (1) or more of the Divisional Branch Executive Members resides in Regional Queensland; and/or

   c. under paragraph (vii)(c) being reduced by one (1) or more if a Divisional Branch Executive Member resides in the Northern Territory;

(B) The Divisional Branch Secretary, the Divisional Branch Assistant Secretaries, the Divisional Branch President and the Divisional Branch Senior Vice-Presidents shall, subject to this sub-rule, be elected by and from Members of the QNTDB, who are eligible to nominate and vote in accordance with these Rules.

(C) The Divisional Branch Council may, not less than three (3) months prior to the opening of nominations as prescribed in Rule 38 of these Rules, determine whether the office of Divisional Branch President is to be held on an honorary or full-time basis following the quadrennial election, provided that for the purposes of the quadrennial election to be held in 2020, the office of Divisional Branch President is to be honorary.

(D) The Divisional Branch Senior Vice Presidents and the Divisional Branch Executive Members shall, subject to this sub-rule, be elected by and from members of the QNTDB, who are eligible to nominate and vote in accordance with these rules.

(E) The Divisional Branch Assistant Secretary (Painters) (if any) shall, subject to a candidate for the office being entitled to nominate under these Divisional rules, be elected by, and from, the members of the QNTDB, who are eligible for membership under National Rule 2(A)(b) and entitled to vote.

(F) The Divisional Branch Assistant Secretary (Plasterers) shall, subject to a candidate for the office being entitled to nominate under these Divisional rules, be elected by, and from, the members of the QNTDB, who are eligible for membership under National Rule 2(A)(a)(ii) and entitled to vote.

(G) The Divisional Branch Assistant Secretaries (General) shall, subject to a candidate for the office being entitled to nominate under these Divisional rules, be elected by, and from, all members of the QNTDB, who are entitled to vote.

(H) The Divisional Branch Council shall, not less than three (3) months prior to the opening of nominations as prescribed in Rule 38 of these Divisional Branch Rules, determine the number of Divisional Branch Assistant Secretaries to be elected.

(I) The Divisional Branch Council shall, not less than three (3) months prior to the opening of nominations as prescribed in Rule 38 of these Rules, determine which (if any) of the Divisional Branch Assistant Secretaries are to be honorary.

(J) The Divisional Branch Council will, at its first meeting held following a quadrennial election, elect from its members two (2) Divisional Branch Vice-Presidents and:

(i) the procedure to be followed shall be, the necessary changes being made, the procedure for the election of Divisional Executive in accordance with Construction and General Divisional Rule 9; and

(ii) Divisional Branch Vice-Presidents will not, apart from holding the office of Divisional Branch Council Member, hold any other office in the QNTDB.

(K) Despite sub-rule (I):

(i) the Divisional Branch Council may determine that a full time office of Divisional Branch Assistant Secretary will, with the consent of the incumbent in that office, revert to an honorary office; and

(ii) where a casual vacancy arises in an office of Divisional Branch Assistant Secretary, the Divisional Branch Executive may, prior to filling the vacancy pursuant to these Rules, resolve whether the office will be abolished or whether it is to be filled on an honorary or full-time basis.

(L) Despite sub-rule (C):

(i) the Divisional Branch Council may determine that a full time office of Divisional Branch President will, with the consent of the incumbent in that office, revert to an honorary office; and

(ii) where a casual vacancy arises in an office of Divisional Branch President, the Divisional Branch Executive may, prior to filling the vacancy pursuant to these Rules, resolve whether the office is to be filled on an honorary or full-time basis.

(M) For the purposes of this rule:

(i) "North Queensland" means the Local Authority areas of:

(a) Shire of Carpentaria;

(b) Tablelands Region;

(c) City of Townsville;

(d) Shire of Hinchinbrook;

(e) Cassowary Coast Region;

(f) Shire of Yarrabah;

(g) Cairns Region;

(h) Shire of Wujal Wujal;

(i) Shire of Hope Vale;

(j) Shire of Cook;

(k) Shire of Lockhart River;

(l) Shire of Kowanyama;

(m) Shire of Pompuraaw;

(n) Shire of Aurukun;

(o) Napranum Shire;

(p) Shire of Mapoon;

(q) Northern Peninsula Area Region;

(r) Palm Island Regional Council;

(s) Torres Strait & Torres Strait Regional Council;

(t) Shire of Mareeba; and

(u) Shire of Douglas.

(ii) "Regional Queensland" means all of the local authorities of Queensland other than those that comprise South East Queensland.

(iii) "South East Queensland" means the Local Authority areas of:

(a) Brisbane;

(b) Gold Coast;

(c) Ipswich;

(d) Lockyer Valley;

(e) Logan;

(f) Moreton Bay;

(g) Noosa;

(h) Redland;

(i) Scenic Rim;

(j) Somerset; and

(k) Sunshine Coast.

(iii) In the Australian Capital Territory the Divisional Branch Council shall consist of the 17 members of the Divisional Branch Management Committee and nine (9) councillors elected from the membership of the Branch. Of the 9 councillors elected from the membership, 5 shall be tradespersons and 4 shall be non-tradespersons (including 1 councillor who is eligible for membership of the Union pursuant to National Rule 2(E)).

(iv) In Western Australia the Divisional Branch Council shall consist of the Divisional Branch Management Committee together with a further 20 delegates elected from the whole of Western Australia. In determining the composition of these delegates, regard shall be had to the principle of proportional representation.

(v) (a) The members of the Divisional Branch Council of the Victoria-Tasmania Divisional Branch shall consist of the members of the Divisional Branch Management Committee, the members of the Divisional Branch Sub-Branch Management Committee referred to in Rule 42B(ii) herein and Zone Delegates elected in accordance with the following:

The Zone Delegates to Divisional Branch Council referred to in sub-rule (b) hereof shall be determined in accordance with the following formula:

Size of Zone	Number of Delegates
Up to 500 financial members	4 delegates
Each additional 1000 financial members	3 delegates

The number of financial members of a Zone for the purpose of determining the number of Zone Delegates to Divisional Branch Council in accordance with this paragraph shall be the number of financial members attached to the zone as at 5.00 p.m. on 30 July preceding the calling for nominations for elections of Zone Delegates to Divisional Branch Council.

Wherever any election of the Zone Delegates to Divisional Branch Council becomes necessary only the members belonging to that zone where an election is required to take place shall be eligible to nominate and to receive a ballot paper.

Subject to the proviso in the following paragraph, the Divisional Branch Council shall consist of Zone Councillors in accordance with the formula set out in this paragraph and, in the case of the Metropolitan Melbourne Zone, there shall be representation of carpenters, builders labourers, crane operations, rigger/dogman, plant and machine operators, boiler attendant/engine driver, production worker (metal), concrete pump operations, forklift operations, hoist operations, drilling/piling, painters/signwriters, bricklayers, roof-tilers, stone masons, wall and

floor tilers, fibrous plasterer/fibrous plaster industry workers and solid plasterers in accordance with the proportions set out in Rule 42(a)(v) with respect to the Victoria-Tasmania Branch Management Committee, and for all other zones, representation shall be by and from all members of the respective zones.

Note: This sub-rule is affected by the operation of Schedule 1.

(b) The zones shall be as follows:

Zone	Member's Residential Postcode
Metropolitan Melbourne	3000 - 3210 Inclusive
	3335 - 3341 "
	3425 - 3443 "
	3750 - 3811 "
	3910 - 3920 "
	3926 - 3944 "
	3972 - 3978 "
	3980 - 3983 "
	8002 - 8009 Inclusive
Geelong	3211 - 3289 Inclusive
	3292 - 3316 "
	3320 - 3334 "
Central Victoria	3290 - 3291 Inclusive
	3317 - 3319 "
	3342 - 3424 "
	3444 - 3463 "
	3464 - 3599 "
Northern Victoria	3338
	3600 - 3749 Inclusive
LaTrobe	3812 - 3909 Inclusive
	3921 - 3925 "
	3945 - 3971 "
	3979
	3984 - 3999 Inclusive

(vi) In South Australia the Divisional Branch Council shall consist of the Divisional Branch Committee of Management together with an equal number of delegates elected from the whole of South Australia. In determining the composition of these delegates, regard shall be had to the principle of proportional representation.

Note: This sub-rule is affected by the operation of Schedule 1.

(3) Divisional Branch Council shall commence not later than the fourth Monday in September and continue on daily until the business before Divisional Branch Council is finished.

(4) Divisional Branch Council shall be the highest deliberative body of the Divisional Branch and shall have the power, subject to these Rules, to:

(a) Take such steps as it shall consider necessary to carry out all or any of the objects of the Union and to raise or spend such funds as are necessary to carry out the objects of the Branch and to raise or spend such funds as are necessary to carry out the objects.

(b) Direct the policy of the Divisional Branch.

(c) Divide the Divisional Branch into zones or districts in accordance with the Rule for the purpose of better organisation.

(d) Subject to rule 16, amend or add to the Rules.

(e) Hear and determine all appeals that are submitted in accordance with the Rules.

(f) Fix salaries of all full-time Divisional Branch offices and allowances for delegates or persons appointed by the Divisional Branch to do any work on behalf of the Divisional Branch.

(g) Returning Officer:

(i) At its first meeting after the election or appointment of the Divisional Branch Council shall appoint a Returning Officer and a Deputy Returning Officer, who shall act in the absence of the Returning Officer, for the conduct of any elections or appointments as may be necessary throughout the ensuing four year period provided that a duly appointed Returning Officer shall hold office until a successor thereto is duly appointed. The Returning Officer shall have absolute control of any election or appointment.

(ii) The Returning Officer so appointed:

(a) May or may not be a member of the Union; and

(b) Shall not be the holder of any office in, or an employee of, the organization or a branch, section, or division of the organization.

(h) Appoint delegates to organisations or bodies to which the Divisional Branch is affiliated.

(j) Receive and adopt or otherwise deal with the Annual Report and Balance Sheet of the Divisional Branch.

(k) Impose levies not exceeding $20 provided that in no circumstances shall any levy or levies amounting to more than $20 in any half year be imposed on any member or members.

(l) Subject to Rule 15 appoint a Public Accountant to audit the accounts of the Divisional Branch.

(m) Institute and/or defend legal proceedings in matters affecting the affairs of the Divisional Branch.

(n) Issue instructions regarding the registration of members desiring employment.

(o) Direct the Divisional Branch Management Committee to carry out any of the provisions of the rules or the performance of any duties that may be considered necessary.

(p) Frame by-laws for the purpose of assisting the work of administering the affairs of the Divisional Branch, provided such by-laws have been approved by the Industrial Registrar and are not in conflict with the General Rules.

(q) Issue instructions for the holding of meetings of members at any time to discuss important matters.

(r) Decide the number of Organisers under provisions of the Rules.

(s) Appoint Temporary Organisers under provisions of the Rules.

(t) Overrule any decision of the Divisional Branch Management Committee.

(5) Appoint two (2) scrutineers and the quota for the Divisional Branch of delegates to Trades and Labor Council or Trades Hall Council in each State and/or Territory.

(a) Any member of the Divisional Branch who is financial shall be eligible to make application to be appointed as a scrutineer or as a delegate under this sub-rule.

(b) Applications shall be in writing signed by the applicant and endorsed by two financial members.

(c) Applications shall be called one month before such appointments, notice of which shall appear in the journal of the Divisional Branch or at least one daily newspaper circulating in the Divisional Branch area.

(6) All deliberations of Divisional Branch Council shall be submitted to members at special summons meetings called for the purpose.

41 – MEETING OF DIVISIONAL BRANCH COUNCIL

(a) The Divisional Branch Council shall meet at least biennially, a majority of members to form a quorum, the agenda of such Divisional Branch Council to be in the hands of delegates at least 14 days prior to Divisional Branch Council. Special Divisional Branch Council may be convened by the Divisional Branch Management Committee at any time provided that each delegate of Divisional Branch Council is given seven days' notice in writing prior to such meeting.

Meetings of the Divisional Branch Council shall be held at such time and place as shall be decided by the Divisional Branch Management Committee in terms of these rules.

The Divisional Branch Secretary shall arrange for notices of the meeting to be given to each Divisional Branch Councillor by letter, telegram, or telex or by telephone or verbally, provided that in the latter instances, such is confirmed by letter or telegram or telex.

(b) Special meetings of the Divisional Branch Council shall be held if two thirds or more of the delegates of the Divisional Branch Council sign a petition calling for such a special Divisional Branch Council meeting.
Provided also that the Divisional Branch Management Committee may cause a postal ballot of Divisional Branch Council Delegates to be taken on matters of urgency and that the decision of such ballot shall have the same force as a decision of Divisional Branch Council.

42 – DIVISIONAL BRANCH MANAGEMENT COMMITTEE

(a) (i) Without affecting the term of office of persons holding office as Divisional Branch Management Committee members immediately prior to the date of certification of this sub-rule, the Divisional Branch Management Committee of the New South Wales Divisional Branch shall, on and from 2 January, 2013, or the declaration of the election in 2012, whichever is the later, consist of the Divisional Branch President, Divisional Branch Secretary, two Divisional Branch Assistant Secretaries and 26 other members elected by and from the members of the Divisional Branch.

No member shall hold any two of the above positions at any one time.

(ii) (A) In the QNTDB there shall be a Divisional Branch Executive which shall consist of the following:

A. the Divisional Branch President;

B. two (2) Divisional Branch Senior Vice-Presidents;

C. two (2) Divisional Branch Vice-Presidents;

D. Divisional Branch Secretary;

E. Divisional Branch Assistant Secretaries; and

F. two (2) Divisional Branch Executive Members.

(B) Any reference in these rules or any rules of the union to the Divisional Branch Management Committee shall in the case of the Queensland Northern Territory Divisional Branch be taken so far as the context allows to be a reference to the Queensland Northern Territory Divisional Branch Executive established in accordance with this sub-rule.

(iii) In the Australian Capital Territory the Divisional Branch Management Committee shall consist of the Divisional Branch President (which position shall be honorary), two (2) Divisional Branch Vice-Presidents (which positions shall be honorary), the Divisional Branch Secretary/Treasurer, the Divisional Branch Assistant Secretary and eleven other members. Provided however that there shall be at least one painter, 1 FEDFA (ie member eligible pursuant to National Rule 2(E)), 1 bricklayer, 4 builders labourers, 3 carpenters and one other representative elected from the classifications of stone-mason, slater and tiler, wall and floor tiler or plasterer on the Divisional Branch Management Committee.

(iv) In Western Australia the Divisional Branch Management Committee shall consist of the Divisional Branch President, the Divisional Branch Senior Vice President, the Divisional Branch Vice President, the Divisional Branch Secretary, the Divisional Branch Assistant Secretary, the Divisional Branch Treasurer, three (3) Divisional Branch Trustees and five (5) Divisional Branch Management Committee members.

(v) The members of the Divisional Branch Management Committee of the Victoria-Tasmania Divisional Branch shall consist of the Divisional Branch President, Divisional Branch Secretary, two (2) Divisional Branch Assistant Secretaries, the Divisional Branch Senior Vice-President (FEDFA), the Divisional Branch Vice-President, the Sub-Branch Secretary and Sub-Branch President referred to in Rule 42B(ii) herein and 23 others consisting of 6 carpenters, 6 builders labourers, 2 painters/signwriters, 1 fibrous plasterer/fibrous plaster industry member, 6 others elected from the classifications of crane operations, rigger/dogman, plant and machine operators, boiler attendant/engine driver, production worker (metal), concrete pump operations, forklift operations, hoist operations and drilling/piling, and 2 other members elected from bricklayers, roof-tilers, stone masons, wall and floor tilers and solid plasterers, provided that at least one of whom shall be a bricklayer.

Note: This sub-rule is affected by the operation of Schedule 1.

(vi) In South Australia the Divisional Branch Management Committee shall consist of the Divisional Branch President, (which position shall be honorary), the Divisional Branch Vice President, the Divisional Branch Secretary, the Divisional Branch Assistant Secretary, the Divisional Branch Treasurer, two (2) Divisional Branch Trustees, five (5) Divisional Branch Management Committee members and two (2) Organisers. The balance between full time officials, (excluding the Divisional Branch Secretary), and rank and file members on the Divisional Branch Management Committee shall approximate one third (1/3rd) paid officials to two thirds (2/3rd) non paid members.

Note: This sub-rule is affected by the operation of Schedule 1.

(b) A quorum for any meeting shall be a majority of the members of the Divisional Branch Management Committee who actually hold a position at the time of the commencement of the meeting or ten (10) members of the Divisional Branch Management Committee, whichever is the lesser.

(c) The Divisional Branch Management Committee shall meet at least once each month and, subject to a review of their actions by the Divisional Branch Council shall have the care, control, superintendence, management and administration in all respects of the affairs, funds and property of the Divisional Branch and shall have all the powers of the Divisional Branch Council including, without limiting, the power, subject to rule 16 hereof, to amend or add to the rules.

Meetings of the Divisional Branch Management Committee shall be held at such time and place as shall be decided by the Divisional Branch Secretary and the Divisional Branch President, subject to the provisions of these rules.

The Divisional Branch Secretary shall arrange for notice of meetings to be given to each Divisional Branch Management Committee member by letter or any electronic means or telephone or verbally, provided that in the latter two instances, such is confirmed by letter, facsimile or electronic means.

(d) The Committee shall carry out any duties which they have been directed to perform by the Divisional Branch Council under Rule 13.

(e) They shall be responsible for the control and supervision of all officers. They may delegate this responsibility in respect to nominated classes of officers to the Divisional Branch Secretary for the exercise of this responsibility on a daily basis in between meetings of the Divisional Branch Management Committee on a temporary or ongoing basis and upon any terms or conditions they see fit; provided that such delegation may be revoked at any time by a subsequent meeting of the Divisional Branch Management Committee. They shall also deal with the proposed Divisional Branch Council Agenda prepared by the Divisional Branch Secretary.

(f) They shall deal with applications for membership, claims for Tool and Funeral Benefit, also grants from Contingent Funds.

(g) They shall issue instructions for prosecution for recovery of arrears and fines of members if, after due consideration such prosecution is deemed warranted; also for breaches of legislation, Awards, agreements and all matters in connection with Worker's Compensation Act.

(h) They shall make provision for the registration of members for employment and issue instructions to the Divisional Branch Assistant Secretary for the supervision of the engagement of labour.

(j) They shall be responsible for convening and conducting general meetings of the members, as provided for in the Rules.

(k) They shall be responsible for the calling of any meetings necessary for the proper administration of the Divisional Branch, including meetings of members or stewards.

(l) (i) They may impose penalties, including fines not exceeding the sum of $100.00 on Divisional Branch Officers, councillors, members, committee persons or delegates representing the

Divisional Branch for knowingly refusing to comply with the Rules, or the decisions of Divisional Branch Council or the Divisional Branch Management Committee, or knowingly refusing to carry out the policy of the Divisional Branch, provided that the Rules, decisions of Divisional Branch Council or Divisional Branch Management
Committee are available to members in the minutes of the Divisional Branch Council or Divisional Branch Management Committee at the Divisional Branch Office.

(ii) They may suspend, expel or dismiss from office, divisional branch officers, divisional branch councillors, members, committee members or delegates representing the Divisional Branch for misappropriation of the funds of the Divisional Branch or for a substantial breach of the rules of the Divisional Branch or for gross misbehaviour or gross neglect of duty.

(m) Upon a petition being forwarded to the Divisional Branch Secretary, signed by 10% of the financial members, in respect of any district or any zone, except in the case of the Sydney zone where the petition must be signed by 5% of the financial members convene a special meeting of the membership, in that zone or trade district. The financial members, signing the petition must come from the zone or craft district for which a special meeting is being petitioned.

(n) They shall satisfy themselves as to the integrity of employers of juvenile labour based upon a report of job or shop stewards or full-time officials.

(o) They shall inform Apprenticeship Councils of the unsuitability of an employer to train apprentices.

(p) A special meeting of the Divisional Branch Management Committee may be called by the Divisional Branch President and shall be called by the Divisional Branch President if he is so requested by not less than 40% of the representatives on the Divisional Branch Management Committee.

(q) They shall from among themselves elect a Divisional Branch Vice President and Divisional Branch Trustees such Divisional Branch Vice Presidents and Divisional Branch Trustees shall be elected for a 4 year term of office (or otherwise in accordance with rule 38(b)). Any member of the Divisional Branch Management Committee may nominate themselves for any such position by notice in writing to the Returning Officer. In any election the procedure to be followed shall be, the necessary changes being made, the procedure for the election of Divisional Executive in accordance with Construction and General Divisional Rule 9 which shall occur at the first meeting of the Divisional Branch Management Committee after the assumption of office of that Committee following the general elections.

(r) The Divisional Branch Management Committee shall have the power to appoint temporary organisers whenever this is considered necessary. They shall not, by virtue only by their appointment as temporary organisers, be Officers of the Branch nor shall they, by virtue only by their appointment as temporary organisers, exercise any function of management, but shall act as directed by the Divisional Branch Secretary. Such appointments are subject to satisfactory performance of their allocated duties. Except where the context otherwise necessitates, the term 'organiser' where used in these Rules shall not include temporary organisers.

The Divisional Branch Management Committee may, with the consent of a state registered counterpart union and an officer or employee thereof, by resolution, appoint the said officer and/or employee, or any one of them, as an employee of the Divisional Branch, and for that purpose reach agreement with the said officer/employee and the said state registered counterpart union as to how much, if any, of the wages of the person/s so appointed shall be contributed by the Divisional Branch.

In such case such an appointee shall:-

(i) be an employee of the Divisional Branch if and only if, and only to the extent that they are performing functions that are necessarily and expressly functions of the Divisional Branch and not the state registered counterpart union;

(ii) during that period, be subject to the direction and control of the governing bodies of the Divisional Branch in accordance with these rules, but only when acting in that capacity, and

(iii) be entitled to those rights conferred on employees of a registered organisation by the Workplace Relations Act 1996 or any successor legislation thereto.

(s) A loan, grant or donation of an amount exceeding $1,000 shall not be made by this Divisional Branch unless the Divisional Branch Management Committee -

(a) has satisfied itself -

(i) that the making of the loan, grant or donation would be in accordance with the rules of the Union; and

(ii) in relation to a loan - that, in the circumstances, the security proposed to be given for the repayment of the loan is adequate and the proposed arrangements for the repayment of the loan are satisfactory; and

(b) has approved the making of the loan, grant or donation.

(t) The Divisional Branch Management Committee, on receipt of a petition signed by not less than 10% of the financial members of the Divisional Branch, shall convene a special Divisional Branch Council meeting or conduct a ballot of Divisional Branch Council in respect of any matter determined by the Divisional Branch Management Committee, to which members are objecting.

42A – DIVISIONAL BRANCH EXECUTIVE COMMITTEE (VICTORIA-TASMANIA)

Note: This heading is affected by the operation of Schedule 1.

(i) The Victoria-Tasmania Divisional Branch shall consist of the Divisional Branch President, the Divisional Branch Senior Vice-President, the Divisional Branch Vice-President, the Divisional Branch Secretary and the two Divisional Branch Assistant Secretaries.

(ii) The Divisional Branch Executive Committee shall meet at least fortnightly or as the need arises.

Note: This sub-rule is affected by the operation of Schedule 1.

(iii) The Divisional Branch Executive Committee shall have the care, control, superintendence, management and administration in all respect of the affairs, funds and property of the Divisional Branch in between meetings of the Divisional Branch Management Committee and subject to a review of their actions by the Divisional Branch Management Committee.

42B – DIVISIONAL BRANCH SUB-BRANCH MANAGEMENT COMMITTEE (VICTORIA-TASMANIA)

Note: This heading is affected by the operation of Schedule 1.

(a) There shall be a Tasmania Sub-Branch Management Committee of the Victoria-Tasmania Divisional Branch.

(b) The members of the Sub-Branch Management Committee of the Victoria-Tasmania Divisional Branch shall consist of the Sub-Branch Secretary, the Sub-Branch President and six (6) other persons all of whom shall be elected by and from members of the Victoria-Tasmania Divisional Branch who are residing or employed in the State of Tasmania.

(c) The Victoria-Tasmania Divisional Branch Council and Divisional Branch Management Committee shall have the care, control superintendence, management and administration in all respects of the affairs, business and funds and property of the Victoria-Tasmania Divisional Branch.

(d) Provided however that the Sub-Branch Management Committee shall have the power to make recommendations to the Divisional Branch Council and Divisional Branch Management Committee in respect of the administration, or matters affecting the interests of, the Divisional Branch in the State of Tasmania only.

Note: This rule is affected by the operation of Schedule 1.

Note: Schedule 1 contains a new rule 42C which has effect in accordance with Schedule 1.

43 – DUTIES OF DIVISIONAL BRANCH PRESIDENT

(a) The Divisional Branch President shall preside at meetings of the Divisional Branch Council or Divisional Branch Management Committee and meetings convened by the Divisional Branch Council or Divisional Branch Management Committee.

(b) (i) The Divisional Branch President, during such term of office shall hold no other position within the Divisional Branch provided for in these Divisional Branch Rules. Provided however that the position of Divisional Branch delegate to Divisional Conference shall not be considered as a position within the Divisional Branch for the purpose of this sub-rule. Further provided that in the case of the NSW Divisional Branch, this sub-rule shall not prevent the Divisional Branch Management Committee from designating the Divisional Branch President as Acting Divisional Branch Secretary in accordance with Rule 47(b) herein, or the Divisional Branch President so designated from acting in that capacity.

(ii) In the New South Wales Divisional Branch and the Victoria-Tasmania Divisional Branch, the Divisional Branch President shall be employed in a full-time capacity.

Note: This sub-rule is affected by the operation of Schedule 1.

(c) The Divisional Branch President shall carry out such duties as may be assigned from time to time by the Divisional Branch Management Committee, and by the Divisional Branch Secretary acting on their behalf.

(d) The Divisional Branch President shall conduct business in accordance with Rules laid down for his/her guidance. The Divisional Branch President shall not enter debate on any question except by leave of the Divisional Branch Management Committee, but shall endeavour to bring the business to a satisfactory conclusion. The Divisional Branch President shall have a casting vote only.

(e) The Divisional Branch President shall sign the minutes of proceedings of Divisional Branch Council, Divisional Branch Management Committee, or any meeting convened by the Divisional Branch Council or Divisional Branch Management Committee when same have been duly confirmed.

(f) The Divisional Branch President shall examine bank vouchers setting out bank balance, record of each banking transaction, countersign all orders of payment of any money authorised by the Divisional Branch Council or Divisional Branch Management Committee which is in accordance with Rules.

(g) The Divisional Branch President shall cause to be entered in the minutes of the Divisional Branch Management Committee a record of all payments, monies received and banked and statement of cash in hand.

(h) The Divisional Branch President may be required by resolution of the Divisional Branch Council or Divisional Branch Management Committee to attend to any business concerning the finances and administration of the Divisional Branch either in connection with the Divisional Branch Council, Divisional Branch Management Committee or District Committees, and shall if so required submit a report in writing of the findings to the Divisional Branch Council and Divisional Branch Management Committee members.

(j) The Divisional Branch President shall be an ex-officio member of all Committees of the Divisional Branch.

(k) In the New South Wales Divisional Branch, in the absence of the Divisional Branch President the Divisional Branch Management Committee shall designate one of the Divisional Branch Assistant Secretaries as the Acting Divisional Branch President.

44 – DIVISIONAL BRANCH VICE PRESIDENT

(i) Except in the New South Wales Divisional Branch, the Victoria-Tasmania Divisional Branch, the Queensland and Northern Territory Divisional Branch and the ACT and Western Australian Divisional Branches the Divisional Branch Vice-President shall be elected by the Divisional Branch Management Committee from among its members and shall preside at meetings in the absence of the Divisional Branch President, and shall carry out the duties of the Divisional Branch President and such duties as may be required by resolution of the Divisional Branch Council or Divisional Branch Management Committee which are in accordance with these rules.

Note: This sub-rule is affected by the operation of Schedule 1.

(ii) Notwithstanding any contrary provisions in these rules, in the integrated South Australian Divisional Branch the Divisional Branch Vice-Presidents shall, commencing with the persons elected to that office as from 2 January, 1997, be elected by and from the members of the Divisional Branch.

Note: This sub-rule is affected by the operation of Schedule 1.

(iii) In Victoria-Tasmania the Divisional Branch Vice-Presidents shall have such duties and responsibilities as may be determined from time to time by the Divisional Branch Council or the Divisional Branch Management Committee.

Note: This sub-rule is affected by the operation of Schedule 1.

(iv) In Victoria-Tasmania the Divisional Branch Vice-President (FEDFA) shall, in addition to any other duties and responsibilities as may be determined from time to time by Divisional Branch Council or the Divisional Branch Management Committee and which may be applicable to the Divisional Branch Vice-Presidents generally, carry out such other functions, and exercise such other powers, in relation to the FEDFA Section of the Branch (where the Divisional Branch Council has created any

such Section), as may be determined by the Divisional Branch Council or Divisional Branch Management Committee from time to time.

Note: This sub-rule is affected by the operation of Schedule 1.

45 – DIVISIONAL BRANCH TRUSTEES

(a) Except in the case of the South Australian Divisional Branch, the Divisional Branch Management Committee shall elect from among themselves, three trustees. The election shall be conducted in accordance with Rule 42(q). Provided however that there shall be no trustees in the New South Wales Divisional Branch.

On a written authority signed by the Divisional Branch President and the Divisional Branch Secretary any two of the three Divisional Branch Trustees shall sign cheques for such sums as may be voted by the Divisional Branch Council or Divisional Branch Management Committee in accordance with these Rules. Such cheques to be counter signed by the designated Divisional Branch Assistant Secretary. The designated Divisional Branch Assistant Secretary will be determined by the State Management Committee or equivalent body.

In the New South Wales Divisional Branch either the Divisional Branch Secretary and the Divisional Branch President, or the Divisional Branch Secretary or the Divisional Branch President and such other person as is nominated by the Divisional Branch Management Committee from time to time, shall sign cheques for such sums as may be authorised in accordance with these rules. Provided however that the nomination referred to herein may be on such terms as determined by the Divisional Branch Management Committee and may be revoked at any time. Further provided that all expenditure of the Divisional Branch shall be placed before the Divisional Branch Management Committee for consideration and ratification.

Note: This sub-rule is affected by the operation of Schedule 1.

(b) In the South Australian Divisional Branch, there shall be two trustees elected by and from the membership of the Divisional Branch and such Trustees shall take up office on and from 2 January, 1997 and each four years thereafter (or in the event of a delay in the conduct of an election, in accordance with rule 38(b)). In the absence of either the Divisional Branch President or Divisional Branch Secretary or Divisional Branch Treasurer the Divisional Branch Assistant Secretary shall sign cheques for such sums as may be approved by the Divisional Branch Council or Divisional Branch Management Committee in accordance with these rules. In the absence of more than one of the three first mentioned officers in the second sentence of this sub-rule, one or more of the Divisional Branch Trustees shall countersign such cheques with the remaining officer and/or the Divisional Branch Assistant Secretary.

The Divisional Branch Trustees shall assist the Divisional Branch Treasurer in carrying out his/her duties.

Note: This sub-rule is affected by the operation of Schedule 1.

(c) The funds of the Divisional Branch shall be banked in an account styled in the name of the Divisional Branch.

(d) The Divisional Branch Trustees shall have powers and immunities as conferred by statute on such Trustees.

46 – DUTIES OF DIVISIONAL BRANCH SECRETARY

(a) The Divisional Branch Secretary shall be under the control of the Divisional Branch Council and the Divisional Branch Management Committee and shall be employed in a full time capacity, and shall conduct correspondence in connection with all industrial matters and in general administration of the Divisional Branch.

(b) The Divisional Branch Secretary shall be responsible for the carrying out of the decisions made by the Divisional Branch Council or Divisional Branch Management Committee.

(c) The Divisional Branch Secretary shall be responsible for the enforcement of all Awards and Industrial Agreements and shall supervise the conduct of all wages claims, compensation matters and legal matters coming within the jurisdiction of the Divisional Branch Council or Divisional Branch Management Committee.

(d) The Divisional Branch Secretary shall cause to be prepared and forwarded to the Industrial Registrar, returns as required by law.

(e) The Divisional Branch Secretary shall have prepared a properly audited financial statement of receipts and payments and all the funds and effects of the Divisional Branch Office, together with a statement of the assets and liabilities of the Divisional Branch Office for the financial year ending 31st December. Provided however that the financial year for the Divisional Branches shall, on and from 1 April 2017, and for each year thereafter, commence on and from 1 April each year and end on 31 March of each following year.

(f) The Divisional Branch Secretary shall prepare the agenda for and minutes of each Divisional Branch Council meeting; and shall attend meetings of the Divisional Branch Council, Divisional Branch Management Committee and other meetings called by the Divisional Branch Council or Divisional Branch Management Committee.

(g) The Divisional Branch Secretary shall be responsible for the production of Divisional Branch publications.

(h) The Divisional Branch Secretary shall be responsible for the itinerary of organisers duties.

(j) The Divisional Branch Secretary shall be an ex officio member of all committees of the Divisional Branch.

(k) The Divisional Branch Secretary shall be an elected delegate to Divisional Conference by virtue of his/her office.

Note: Schedule 1 contains a new rule 46(l) which has effect in accordance with Schedule 1.

47 – DUTIES OF DIVISIONAL BRANCH ASSISTANT SECRETARY

(a) The Divisional Branch Assistant Secretary/ies (if any) shall be under the control of the Divisional Branch Council and the Divisional Branch Management Committee, and shall work under the direction of the Divisional Branch Secretary. They shall attend all meetings of the Divisional Branch Council and the Divisional Branch Management Committee.

(b) The Divisional Branch Assistant Secretary/ies shall, in the absence of the Divisional Branch Secretary, fulfil the office and perform the duties of the Divisional Branch Secretary. Where there is more than one Assistant Secretary, the Divisional Branch Management Committee shall designate one of the Assistant Secretaries to perform the duties. Provided however that in the case of the NSW

Divisional Branch, the Divisional Branch Management Committee shall designate from amongst the Divisional Branch President and the Divisional Branch Assistant Secretaries, the officer who shall fulfil the office and perform the duties of the Divisional Branch Secretary.

48 – (1) DUTIES OF ORGANISERS

(a) They shall be under the control and supervision of the Divisional Branch Management Committee and shall carry out their duties within the provisions of the Rules.

(b) They shall visit shops and jobs where members of the Divisional Branch and other workers eligible to join are employed and endeavour to enrol new members. They shall co-operate with all Shop and Job Stewards and District Secretaries, and carry out organisational work in any part of the State or Territory as directed by the Divisional Branch Management Committee.

(c) Nothing in this rule affects the right of an organiser elected, in accordance with the rules of the Divisional Branch, as a member of either the Divisional Branch Management Committee or the Divisional Branch Council.

(2) ATTENDANCE OF ORGANISERS ELECTED AT MEETINGS OF DIVISIONAL BRANCH COUNCIL AND DIVISIONAL BRANCH MANAGEMENT COMMITTEE

(a) An elected Organiser who is not otherwise a member of the Divisional Branch Management Committee shall attend any meeting of the Divisional Branch Management Committee when requested so to do by resolution of Divisional Branch Management Committee. An elected or temporary Organiser shall be allowed to attend a meeting of the Divisional Branch Management Committee if the Organiser desires so to do unless otherwise directed by the Divisional Branch Management Committee.

Such an Organiser may by permission of the Divisional Branch Management Committee speak on any matter before the meeting, but shall not move, second or vote on any question.

(b) Each elected Organiser who is not otherwise a member of the Divisional Branch Council shall attend the meetings of Divisional Branch Council when required so to do by resolution of Divisional Branch Management Committee, but shall not move, second or vote on any question.

48A – DUTIES OF DIVISIONAL BRANCH TREASURER

(a) In the South Australian Divisional Branch, the Divisional Branch Treasurer shall:

(i) obtain and receive such details of all moneys collected or received and banked by him/her as are necessary for the keeping of the books of accounts.

(ii) in conjunction with any two of the following - Divisional Branch Secretary, Divisional Branch Assistant Secretary, Divisional Branch Senior Vice-President or Divisional Branch President - sign all cheques and attend all meetings of the Divisional Branch Management Committee.

(iii) keep all necessary books of accounts and produce same for inspection at any time when called upon to do so by the Divisional Branch Committee of Management or auditors.

(iv) at each meeting of the Divisional Branch Committee of Management present a report of the Divisional Branch's financial transactions for the period since the immediately preceding meeting.

Note: This sub-rule is affected by the operation of Schedule 1.

(b) In the Western Australian Divisional Branch, the Divisional Branch Treasurer shall:

(i) draw up a report and balance sheet for submission to members in the months of January and July and submit his or her books and accounts to the Auditor half-yearly;

(ii) receive all moneys and pay them into the bank account of the Divisional Branch immediately, with the exception of petty cash not exceeding five hundred dollars ($500.00) at any one time;

(iii) keep a distinct and intelligible account of all moneys received and expended, with vouchers detailed therefore;

(iv) submit a statement of his or her receipts and expenditure every three months to the members of the Divisional Branch attending a General Meeting;

(v) not make any payment, other than for his or her own travelling and accommodation expenses incurred whilst on union business, exceeding twenty dollars ($20.00) except by cheque.

48B – DUTIES OF DIVISIONAL BRANCH SENIOR VICE-PRESIDENT (FEDFA) (VICTORIA-TASMANIA)

Note: This heading is affected by the operation of Schedule 1.

(1) This rule applies only in relation to the Victoria-Tasmania Divisional Branch.

Note: This sub-rule is affected by the operation of Schedule 1.

(2) The Divisional Branch Senior Vice-President (FEDFA) shall preside at meetings of the Divisional Branch Council or Divisional Branch Management Committee, or meetings convened by either of these bodies, in the absence of the Divisional Branch President, and shall perform such other functions in relation to meetings, in the absence of the Divisional Branch President, as may otherwise be required of the Divisional Branch President.

(3) The Divisional Branch Senior Vice-President (FEDFA) shall carry out such duties as may be assigned to him or her from time to time by the Divisional Branch Management Committee.

(4) The Divisional Branch Senior Vice-President (FEDFA) shall carry out such other functions, and exercise such other powers, in relation to the FEDFA Section of the Branch, as may be determined by the Divisional Branch Council from time to time.(5) The Divisional Branch Senior Vice President (FEDFA) shall be employed in a full-time capacity.

(6) The Divisional Branch Senior Vice-President (FEDFA) shall be an ex-officio member of all Committees of the Divisional Branch.

48C – DUTIES OF DIVISIONAL BRANCH ASSISTANT SECRETARY (FEDFA)

(1) This rule applies only in relation to the Victoria-Tasmania Divisional Branch.

Note: This sub-rule is affected by the operation of Schedule 1.

(2) The Divisional Branch Assistant Secretary (FEDFA) shall be under the control of the Divisional Branch Council and the Divisional Branch Management Committee, and shall, subject to sub-rule (3) hereof, work under the direction of the Divisional Branch Secretary.

(3) The Divisional Branch Assistant Secretary (FEDFA) shall carry out such other functions, and exercise such other powers, in relation to the FEDFA Section of the Branch, as may be determined by the Divisional Branch Council from time to time.

(4) The Divisional Branch Assistant Secretary (FEDFA) shall attend all meetings of the Divisional Branch Council and Divisional Branch Management Committee.

(5) The Divisional Branch Assistant Secretary (FEDFA) shall be employed in a full-time capacity.

(6) The Divisional Branch Assistant Secretary (FEDFA) shall be an ex-officio member of all Committees of the Divisional Branch.

48D – DUTIES OF DIVISIONAL BRANCH SENIOR VICE-PRESIDENT (WESTERN AUSTRALIA)

Notwithstanding the provisions of any other rule relating to the duties of Divisional Branch officers, in the Western Australian Divisional Branch the duties of the Divisional Branch President shall, in his or her absence, be performed by the Divisional Branch Senior Vice President.

In the absence of both the Divisional Branch President and the Divisional Branch Senior Vice President, the Divisional Branch Vice President shall perform the duties of the Divisional Branch President. In the simultaneous absence of the Divisional Branch President, Divisional Branch Senior Vice President and Divisional Branch Vice President, the Divisional Branch Management Committee may appoint a member to carry out the duties of the President.

48E – DELETED

48F – DIVISIONAL BRANCH SENIOR VICE-PRESIDENTS/DIVISIONAL BRANCH VICE-PRESIDENTS (QUEENSLAND)

(i) This rule applies only in relation to the QNTDB and notwithstanding the provisions of any other rule relating to the duties of Divisional Branch officers.

(ii) In the QNTDB there shall be two Divisional Branch Senior Vice-Presidents one of whom shall, in the absence of the Divisional Branch President, preside at meetings of, or convened by, the Divisional Branch Council or Divisional Branch Executive. The Divisional Branch Executive will determine, for the purposes of this sub-rule, which of the Divisional Senior Vice-Presidents is to so act.

(iii) The Divisional Branch Senior Vice-Presidents in the QNTDB shall have such other duties and responsibilities as may be determined from time to time by the Divisional Branch Executive.

(iv) The Divisional Branch Vice-Presidents in the QNTDB shall have such duties and responsibilities as may be determined from time to time by the Divisional Branch Executive.

49 – FULL TIME PAID OFFICERS

(a) A member who has been elected to any positions in a full-time capacity shall be employed full time in the service of the Divisional Branch and be paid such weekly wage as shall be determined at a properly constituted meeting of the Divisional Branch Council; provided however, that the rate fixed shall not be less than the leading hand rate in the highest major Award for carpenters in the building industry.

(b) Full-time paid officers shall be under the control of the Divisional Branch Management Committee between Divisional Branch Council meetings and shall carry out all instructions of the Divisional Branch Council or Divisional Branch Management Committee in accordance with the Rules.

(c) Should a full-time paid officer desire to resign they shall give one (1) month's notice in writing of his intention so to do to the Divisional Branch Management Committee.

(d) A full-time paid officer shall not work for any other person, body or corporation for profit or reward, or at all, during their term of office without the sanction of the Divisional Branch Council first being obtained.

(e) Should any full-time officer through illness or any other physical disability be unable to carry out the duties as prescribed by the Rules, the officer shall furnish a medical certificate to the Divisional Branch Management Committee within seven days of becoming unable to carry out the duties setting out the nature of the disability, and the duration of such incapacity so far as the same can be estimated, and before resuming duties the officer shall furnish to the Divisional Branch Management Committee a medical certificate setting out that he/she has recovered and is capable to carry out the duties in accordance with the Rules.

50 – DUTIES OF MEMBERS OF DIVISIONAL BRANCH MANAGEMENT COMMITTEES

(i) The members of the Divisional Branch Management Committee shall attend meetings of the Divisional Branch Management Committee and of the Divisional Branch Council.

51 – REMOVAL OF OFFICERS AND COUNCILLORS (BRANCH AND DISTRICT)

(a) The position of any divisional branch officer or Divisional Branch Councillor or delegate to Divisional Conference shall become vacant upon:

(i) His/her becoming unfinancial;

(ii) His/her decease or becoming of unsound mind and body;

(iii) His/her resignation in writing addressed to the Divisional Branch Secretary.

(b) Any officer of a divisional branch may be removed from office by a two-thirds majority of that Divisional Branch Management Committee at a special meeting of the Divisional Branch Management Committee called for the purpose where the officer has been charged and found guilty in accordance with the rules of the Divisional Branch of misappropriation of the funds of the Divisional Branch or a substantial breach of the rules of the Divisional Branch or gross misbehaviour or gross neglect of duty or has ceased, according to these rules to be eligible to hold office.

(c) Any officer of Divisional Branch Council or District Committee member charged may be suspended immediately by decision of the Divisional Branch Management Committee pending hearing of the charges against that officer.

Charges must be laid in writing setting out the particulars of the alleged violation of rules. The officer or Divisional Branch Councillor or District Committee member charged shall be given reasonable opportunity to attend the meeting at which the charges are heard and of being heard in his defence, or if the officer prefers, may answer the charges in writing.

In case of an appeal against any suspension or penalty or dismissal the grounds for such suspension or penalty or dismissal together with the appeal of the officer suspended, shall be fully set out and submitted to Divisional Branch Council as soon as it is conveniently possible from the date of decision. Rule 55 - Appeals of Members shall apply.

52 – DUTIES OF MEMBERS

(a) It shall be the duty of members to attend meetings and record their votes in all ballots and questions that are submitted to them by the authorised body in the Divisional Branch.

(b) They shall give written notice of change of address within fourteen (14) days. No unnotified change of address or classification shall give rise to any irregularity or liability in the union and the unions records as to the classification, class, industry, division, occupation, address or any other matter relevant to any right under these rules shall, insofar as such information has been provided by or to the member, shall be binding and conclusive as to its truth.

(c) They shall endeavour to improve the organisation and see that all Rules, including local or district registered working Rules are observed, and co-operate with officers and all Divisional Branch representatives accredited by the Divisional Branch Management Committee.

(d) Notwithstanding anything contained in these Rules, no member shall be required to do or omit to do any act, which would be a breach of the Industrial Relations Act, or the Award governing his calling.

53 – MISCONDUCT OF MEMBERS

(a) A member knowingly violating any registered Rule or By-Law of the Divisional Branch may be fined a sum not exceeding $100 by the District Committee. Should, however, the matter be referred to the Divisional Branch Management Committee, they shall have the power to fine a sum not exceeding $100 expel or suspend from benefit for a period not exceeding six months for such offence.

(b) Any member acting in a disorderly manner during a meeting or acting in opposition to the ruling of the Presiding Officer may be fined a sum not exceeding $20 and should he persist the Presiding Officer shall have power to call on the members to expel that member from such meeting.

(c) It shall be competent for the Divisional Branch Management Committee to inflict a fine not exceeding $20.00, suspend from benefit for a period not exceeding six months, any member from the Divisional Branch upon satisfactory proof being given that such member has knowingly refused to comply with decisions of the Divisional Branch Council or the Divisional Branch Management Committee.

(d) It shall be competent for the Divisional Branch Management Committee to expel any member for misappropriation of the fund of the Divisional Branch or for a substantial breach of the Rules of the Divisional Branch or for gross misbehaviour or gross neglect of duty.

(e) Charges under these Rules shall be made in writing within one (1) month of the discovery of the incident to which it refers, to the District Committee or the Divisional Branch Management Committee.

The members so charged shall be summoned to attend a meeting of Committee or Management Committee by a written notice giving the short substance of the charges and notifying the time and place of meeting. Such notice shall be posted to the members last known place of abode not less than five (5) days, or in the case of a member whose last known place of abode is situated more than 100 miles from the place where the charge is to be heard, not less than ten (10) days, before the date of such meeting.

At the appointed time and place the charge shall be investigated either by the District Committee or Divisional Branch Management Committee, whether or not the member shall be in attendance.

The decision of the Committee or Management Committee shall be binding on the member, subject to right of appeal. A member charged shall be given a reasonable opportunity to be heard in their defence and may if the member desires answer the charges in writing.

Any member making a charge which upon investigation proves to be false or frivolous shall be dealt with as the Divisional Branch Council or Divisional Branch Management Committee may decide.

54 – PAYMENT OF FINES

A member who is fined for any offence under these Rules shall pay such fine within 21 days following the date of the imposition of the fine. Should the fine not be paid, the amount due shall be added to the member's annual account.

55 – APPEALS OF MEMBERS

(a) Any member or members finding themselves aggrieved or having any complaint against the officers or members of the Union may make a written appeal to the District Committee for redress, who shall in the case of appeals on any matter that does not relate to the District management forward the appeal to the Divisional Branch Management Committee within one month.

(b) Any members dissatisfied with the decision of the District Committee may appeal to the Divisional Branch Management Committee within one month of the decision being given.

(c) Any member dissatisfied with the decision of the Divisional Branch Management Committee may appeal against the decision to the Divisional Branch Council within one (1) month after the hearing of his case by the Divisional Branch Management Committee.

(d) An appeal shall be in writing and shall be lodged with the Divisional Branch Secretary. The appeal shall set forth concisely the grounds on which it is based and the Divisional Branch Management Committee or Divisional Branch Council shall review the evidence taken at the original hearing of the charge, whereupon the Divisional Management Committee or Divisional Branch Council may confirm, annul or modify the penalty.

Should the appellant desire to appear in person before the Divisional Branch Management Committee or Divisional Branch Council the appellant member shall be afforded the opportunity to do so.

56 – DISTRICT COMMITTEES

(a) District Committees shall be on a trade or zone basis as provided for in the rules.

Both Zone and Trade District Committees shall be regarded as District Committees and shall be established in accordance with the Rules for the purpose of carrying out organisational work and to co-operate with the Divisional Branch Council or Divisional Branch Management Committee in the administration of the Divisional Branch.

(b) The Divisional Branch Council may make such by-laws as it sees fit, not inconsistent with the rules of the Union, for the effective operation of Districts and District Committees including to the extent thought necessary the election of District Officers, their duties, the finances thereof and any other matter pertaining thereto.

57 – SHOP STEWARDS/JOB DELEGATES

Shop stewards/job delegates may be appointed by the Divisional Branch Management Committee or appointed by the members in such shop or job. They shall receive proper credentials from the Divisional Branch Management Committee.

(a) It shall be the duty of all shop stewards/job delegates to endeavour to enrol appropriate workers in their respective shops or jobs into the Union.

(b) They may receive contributions from members in such shops or jobs and issue a receipt from a receipt book provided by the Divisional Branch Management Committee.

(c) They shall be responsible for the payments of all monies received by them to the Divisional Branch fortnightly.

(d) They shall from time to time furnish written reports to the Divisional Branch Management Committee of the industrial conditions pertaining in such shop or job.

(e) Immediately on conclusion of his employment as a shop steward/job delegate shall return the receipt book to the Divisional Branch Assistant Secretary and obtain an acknowledgement of same.

Shop stewards/job delegates shall return the receipt book for audit twice each year in the months of January and July, or when so required by the Divisional Branch Management Committee to the Divisional Branch Assistant Secretary.

58 – VICTIMISATION

Should any District Secretary, Town Steward, Shop or Job Steward be victimised or reasonably supposed to be victimised for carrying out any duties of the Union, the Divisional Branch Management Committee shall take all necessary steps to see that his interests are protected.

59 – ALLOWANCES

The Divisional Branch Council may determine in any year the allowances, if any, to be paid to persons representing the Divisional Branch or attending meetings at the request of the Divisional Branch or for its purposes.

60 – TOOL BENEFIT

The Divisional Branch Council may establish a tool benefit for the compensation of members whose tools are lost by fire, theft or accident.

61 – FUNERAL BENEFIT

The Divisional Branch may pay out of its funds a funeral benefit to representatives of deceased members. The criteria for eligibility of the funeral benefit to be determined by the Divisional Branch Management Committee.

62 – CONTINGENT FUND

If the Divisional Branch establishes a Contingent Fund, it may be used for the payment of contributions of members who have been financial members for a period of 12 months, and whose payments have not been met due to unemployment, sickness or other reasonable cause.

63 – RULES OF DIVISIONAL BRANCHES AND BY-LAWS

1. Any Divisional Branch may make By-Laws in furtherance of any of the rules contained herein or for the proper functioning of the Divisional Branch or for the proper functioning of any District or Divisional Sub-Branch thereof.

2. Such By-Laws shall be effective and binding on any member to which they would apply.

3. Such By-Laws shall not be inconsistent with any of the rules of the union and shall, to the extent of any inconsistency, be void, ineffective and inoperative.

64 – STANDING ORDERS AND RULES OF DEBATE – GENERAL MEETINGS

(a) Order of Business:

1. Opening of meeting.
2. Reading and adoption of minutes of previous meeting.
3. Admission of new members.
4. Election of Officers.
5. Divisional Branch Management Committee minutes.
6. Adjourned business.
7. Reading of Correspondence.
8. Auditor's Report.
9. Report of delegates.
10. Secretary's Cash Account.
11. New business.

(b) The first member who attracts the attention of the Divisional Branch President shall have precedence in speaking.

(c) Members addressing the meeting shall direct their speech to the Presiding Officer and remain standing while so doing.

(d) No discussion shall be permitted unless there is a motion before the meeting. Any such motion shall be duly proposed and seconded. Any number of amendments may be proposed and discussed simultaneously with the original motion.

(e) When a motion shall have been duly proposed and seconded, the Divisional Branch President shall proceed at once to take the votes thereon unless some member rises to oppose or to propose an amendment, but no amendment shall be in order unless notice is given to move the same before the proposer of the resolution has replied.

(f) No more than two members shall speak in succession on one side, either for or against any question before the meeting, and if at the conclusion of the second speaker's remarks no member rises to speak on the other side, the motion or amendment shall be put at once to the meeting.

(g) It shall be competent at any time during a debate for a member to move, without discussion, "That the question be now put," which, on being duly seconded and carried, shall necessitate the submission of the motion at once to the meeting after the mover has replied.

(h) In the event of a number of amendments being proposed and discussed the Divisional Branch President shall put them to the vote in the following order: The first amendment shall be voted on, if carried it becomes the motion. If defeated, the original motion stands. The second amendment is then voted on, if carried it becomes the motion. If defeated, the motion stands, that is, the original motion or the first amendment, if carried.

All subsequent amendments shall be dealt with in this order. After the vote on each succeeding amendment has been taken, the surviving proposition shall be put to the vote as the motion, and if carried, becomes a resolution of the meeting.

(i) No member shall be allowed to speak more than once on the motion, except strictly in explanation, excepting the mover of the original motion, who shall have the right of reply. The mover of the motion shall be allowed 10 minutes to move the motion and 5 minutes to reply. No other speaker shall occupy a longer period than 5 minutes.

The meeting may, however, grant an extension of time to any speaker. No further discussion shall take place nor shall questions be allowed after the mover has replied.

(j) A resolution may, during the meeting at which it was passed be recommitted on the affirmative vote of two-thirds of those present at such meeting. A resolution may be rescinded by the giving of one month's notice and a majority vote being cast at the meeting subsequent to the expiry of the month's notice.

(k) On any member rising to a point of order during discussion, the speaker shall sit down and such member on rising shall state the point of order when the Divisional Branch President shall rule thereon. Such ruling shall be final, provided that it is not disagreed with by a majority of those present.

(l) Questions of order shall be decided by the Chairman, whose ruling shall be final, unless it is challenged by a formal motion for that purpose.

(m) The Divisional Branch President or Chairman for the time being may speak only on questions in which the interests of the office they represent are directly involved. In the event of the Divisional Branch President or Chairman desiring to speak on any question they shall vacate the chair.

(n) Should any question have occupied the attention of the meeting for thirty (30) minutes, the discussion on such question shall be deemed to have closed, and the Divisional Branch President shall forthwith call on the mover to reply, unless the meeting decides by resolution (carried by a majority of the members present) to continue the discussion of the matter in question.

(o) At any meeting of the Divisional Branch any member entitled to be present may give notice of motion for a future meeting by (1) reading such notice to the meeting, or (2) handing a copy thereof to the Divisional Branch President. Such notice of motion shall take precedence in the order in which it stands in the minutes book in relation to other similar notices, unless otherwise

ordered, and shall lapse if the member, or some member on their behalf, be not present when the order of the day for such notice is read.

No motion for the adjournment of the meeting shall be received while there is business before the Divisional Branch President.

MOVING DISSENT FROM CHAIRPERSON'S RULING

(p) Any member dissatisfied with the ruling of the Chairperson may move a motion of dissent as follows: "That the Chairperson's ruling be dissented from."

The motion shall then be put to the meeting by the Vice-Chairperson, without discussion, in the following manner. The question is, "That the Chairperson's ruling be upheld." Those in favour of upholding the Chairperson's ruling, say "Aye." Those against the Chairperson's ruling being upheld, say "No."

The mover only shall speak to the motion, except the Chairperson, who may explain the reasons for the ruling given.

The Vice-Chairperson shall not give a ruling on the question involved in the Chairperson's ruling.

The Vice-Chairperson's ruling shall only be dissented from by a direct appeal to the meeting, the question being put by the Vice-Chairperson without discussion.

(q) This Rule shall apply only to general meetings of members of the Divisional Branch and shall not apply to Divisional Branch Council or Divisional Branch Committee of Management.

65 – INSPECTION OF BOOKS

The books of the Divisional Branch shall be available for inspection at any reasonable time by any member having an interest in the funds of the Divisional Branch on application being made to the Divisional Branch Secretary

66 – deleted

67 – DIVISIONAL BRANCH COUNCILLORS

In addition to powers elsewhere provided in the Rules, a Divisional Branch Councillor shall have the powers of a shop steward and in respect of Country Councillors powers of a Town Steward.

68 – REFERENDA

(a) On receipt of a petition signed by not less than 1000 financial members of the Divisional Branch, Divisional Branch Council shall take a referendum of the whole of the financial members of the Divisional Branch in respect of any matter determined by Divisional Branch Council.

Such referendum shall take place within 2 months of the receipt of the petition.

The decision reached by majority of the actual votes recorded shall be binding on the Divisional Branch Council and the members of the Divisional Branch and on the Divisional Branch Management Committee.

(b) Divisional Branch Council may at any time, by its own motion, take a referendum of the whole of the financial members of the Union upon any matter it thinks fit.

(c) The referendum referred to in this rule shall be conducted as follows:

The Divisional Branch Council shall:

Determine the question to be submitted to the members and the form of the ballot paper.

Fix the times for the despatch and return of ballot papers and give the necessary instructions for printing of same.

Appoint a Divisional Branch Returning Officer and Divisional Branch Scrutineer to conduct the ballot.

In all other respects the referendum shall be held as nearly as practicable in the manner provided for the holding of elections of Divisional Branch Officers.

69 – SPECIAL RULES

(iA) Queensland

(a) The Queensland Divisional Branch Management Committee shall convene at regular intervals no less often than each two years (but at earlier intervals should it be deemed necessary). A Divisional Branch Delegates Convention and consisting of delegates elected from Sub-Branches and jobs throughout the Divisional Branch and also comprised of members of the Divisional Branch Management Committee and full time officials of the Union.

(b) The method of financing such Convention and the number of delegates that Sub-Branches and jobs may elect to attend such Convention, shall be determined by the Divisional Branch Management Committee from time to time.

(c) A member nominating as a delegate to the Divisional Branch Delegate Convention must be financial at the time nominations are called.

(d) Items for the Agenda for the Divisional Branch Delegate Convention shall be called for at least three (3) months before Convention assembles, and be in the hands of delegates to the Convention at least seven (7) days before Convention commences.

(e) The Divisional Branch Delegates Convention may only recommend to the Divisional Branch Management Committee proposals for Rule and Policy changes.

(iB) (a) The purpose of this rule is to provide for:

(i) the merger of the QNTDB with the QBLDB to constitute on commencement day, the QNTDB; and

(ii) the conduct of the first election for the offices of the QNTDB in the year 2016 (“the 2016 elections”).

(b) This rule shall apply notwithstanding any other provision of these Divisional Rules.

(c) The provisions of this rule provide for the merger and shall take effect on, and from, either the 3rd January 2014 or the day after the General Manager of the Fair Work Commission certifies them, whichever is the later (“the commencement day”).

(d) The QNTDB, and the members attached to it, shall comply with the provisions of this rule severally.

(e) On, and from, the commencement day, the QNTDB and the QBLDB shall be merged to form the Queensland-Northern Territory Divisional Branch.

(g) On commencement day the financial members of the QNTDB shall, despite rule 40(2)(ii)(C), be represented in the offices set out in column B by the persons holding the office set out in column A on the day immediately preceding the commencement day in respectively the QNTDB or the QBLDB:

A	B
Divisional Branch Secretary - QBLDB	Divisional Branch President Divisional Branch Council Member and Divisional Branch Executive member QNTDB Divisional Branch
Divisional Branch President - QBLDB	Divisional Branch Senior Vice President Divisional Branch Council Member and Divisional Branch Executive member QNTDB Divisional Branch
Divisional Branch Assistant Secretary - QBLDB	Divisional Branch Council Member and Divisional Branch Executive member QNTDB Divisional Branch
Divisional Branch Vice President - QBLDB	Divisional Branch Vice President and Divisional Branch Council Member QNTDB Divisional Branch
Divisional Branch Trustees - QBLDB	Divisional Branch Council Member QNTDB Divisional Branch
Divisional Branch Treasurer - QBLDB	Divisional Branch Council Member QNTDB Divisional Branch
Divisional Branch Guardian - QBLDB	Divisional Branch Council Member QNTDB Divisional Branch
Divisional Branch Executive Members - QBLDB	Divisional Branch Council Member QNTDB Divisional Branch
Divisional Branch President - QNTDB	Divisional Branch Senior Vice President Divisional Branch Council Member and Divisional Branch Executive Member QNTDB Divisional Branch
Divisional Branch Vice-President - QNTDB	Divisional Branch Vice President (Construction Workers Divisional Branch) Divisional Branch Council Member and Divisional Branch Executive Member QNTDB Divisional Branch
Divisional Branch Secretary - QNTDB	Divisional Branch Secretary Divisional Branch Council Member and

	Divisional Branch Executive Member QNTDB Divisional Branch
Divisional Branch Assistant Secretary (Plasterers) - QNTDB	Divisional Branch Assistant Secretary (Plasterers) Divisional Branch Council Member and Divisional Branch Executive Member QNTDB Divisional Branch
Divisional Branch Assistant Secretary (Painters) - QNTDB	Divisional Branch Assistant Secretary (Painters) Divisional Branch Council Member and Divisional Branch Executive Member QNTDB Divisional Branch
Divisional Branch Assistant Secretary (General) - QNTDB	Divisional Branch Assistant Secretary (General) Divisional Branch Council Member and Divisional Branch Executive Member QNTDB Divisional Branch
Divisional Branch Executive Member - QNTDB	Divisional Branch Executive Member and Divisional Branch Council Member QNTDB Divisional Branch
Divisional Branch Council Member (South East Queensland) - QNTDB	Divisional Branch Council Member QNTDB Divisional Branch
Divisional Branch Council Member (Regional Queensland) - QNTDB	Divisional Branch Council Member QNTDB Divisional Branch
Divisional Branch Council Member (Northern Territory) - QNTDB	Divisional Branch Council Member QNTDB Divisional Branch

and such persons as referred to in Column A herein shall, subject to these Divisional Rules, continue to hold the office in the merged Divisional Branch as described in Column B herein, until their successor takes office following the 2016 elections.

(h) The officers of the Divisional Branch Council of the QNTDB are entitled to exercise votes as follows:

(i) each of the officers who were, on the day preceding the commencement day, members of the QNTDB Management Committee, shall be entitled to exercise collectively 73% of the total votes at a meeting of the Divisional Branch Council such votes to be exercised in equal proportions as between those officers in attendance at the meeting;

(ii) each of the officers who were, on the day preceding the commencement day, members of the QBLDB Executive, shall be entitled to exercise collectively 27% of the total votes at a meeting of the Divisional Branch Council such votes to be exercised in equal proportions as between those officers in attendance at the meeting;

(i) The officers of the Divisional Branch Executive of the QNTDB are entitled to exercise votes as follows:

(i) each of the officers who were, on the day preceding the commencement day, members of the QNTDB Executive, shall be entitled to exercise collectively 73% of

the total votes at a meeting of the Divisional Branch Executive such votes to be exercised in equal proportions as between those officers in attendance at the meeting;

(ii) each of the officers who were, on the day preceding the commencement day, members of the QBLDB Executive and who are by operation of these rules, members of the QNTDB Divisional Branch Executive on and from commencement day, shall be entitled to exercise collectively 27% of the total votes at a meeting of the Divisional Branch Executive such votes to be exercised in equal proportions as between those officers in attendance at the meeting.

(j) A member of the QNTDB, who becomes a member on, or following, the commencement day is liable to pay subscriptions and fees in accordance with these Divisional Rules.

(k) There shall be an inaugural meeting of the Divisional Branch Council of the QNTDB to be held within two (2) months of the commencement day.

(l) There shall be an inaugural meeting of the Divisional Branch Executive of the QNTDB to be held within one (1) month of the commencement day.

(m) Financiality for the purposes of these Divisional Rules is inclusive of the period of financial membership of the QBLDB contiguous with periods of financial membership with the QNTDB.

(n) Financiality for the purposes of these Divisional Rules is inclusive of the period of financial membership of the QCWDB contiguous with periods of financial membership with the QNTDB.

(o) At meetings of the Divisional Branch Council and Divisional Branch Executive of the QNTDB, quorum shall be as provided by rules 41(a) and 42(b) respectively provided however that for the purposes of quorum at least one (1) member must be a person who was a member of the QBLDB on the day immediately preceding amalgamation day and at least one (1) member must be a person who was a member of the QNTDB on the day immediately preceding amalgamation day.

(ii) Victoria-Tasmania - Divisional Branch Meetings

(a) Victoria-Tasmania Divisional Branch meetings shall be held on the first Thursday in each month or as the Divisional Branch Management Committee may from time to time determine. Meeting shall be held at 540 Elizabeth Street, Melbourne, or at such places as may be decided from time to time by the Divisional Branch Meeting or the Divisional Branch Management Committee.

(b) The Divisional Branch Management Committee shall, when deemed necessary, have power to call a special meeting, for at any time or at any place. The Divisional Branch President and Divisional Branch Secretary shall convene a special general meeting of the Divisional Branch members at the written request of twenty five (25) financial members.

(c) Not less than twenty five (25) financial members of the Divisional Branch shall constitute a quorum for any meeting of the Divisional Branch otherwise the meeting shall lapse.

(d) Notice of Divisional Branch meetings or of a special meeting of the Divisional Branch shall be given by advertisement in a daily paper at least two (2) days' prior to the time of meeting.

(e) Divisional Branch meetings shall not commence earlier than 5 pm nor continue later than 7 pm unless a motion to extend the time be agreed to by a majority of the members present.

(f) The Divisional Branch meetings shall be conducted in accordance with the standing orders and rules of debate prescribed in these rules.

(g) The Divisional Branch meetings shall have powers of recommendation to the Divisional Branch Management Committee.

Note: This sub-rule is affected by the operation of Schedule 1.

(iii) South Australia - Divisional Branch Meetings

(a) Divisional Branch meetings shall be held on the last Wednesday of each month or as the Divisional Branch Management Committee may from time to time determine. Meetings shall be held at 1/32 South Terrace, Adelaide, SA or at such places as may be decided by the Divisional Branch Management Committee.

(b) The Divisional Branch Management Committee shall, when deemed necessary, have power to call a special meeting, for any time at any place. The Divisional Branch President and Divisional Branch Secretary shall convene a special general meeting of the Divisional Branch members at the written request of 25 financial members.

(c) Not less than ten financial members of the Divisional Branch, not including members of the Divisional Branch Management Committee, shall constitute a quorum for any meeting of the Divisional Branch, otherwise the meeting shall lapse.

(d) Notice of any variations to the usual time or venue of Divisional Branch meetings or of any special meeting of the Divisional Branch shall be given in the Divisional Branch journal and/or local newspaper at least two (2) days prior to the time of the meetings.

(e) Divisional Branch meetings shall not commence earlier than 5.00pm nor continue later than 7.00 pm unless a motion to extend the time be agreed to by a majority of members present.

(f) The Divisional Branch meetings shall be conducted in accordance with the standing orders and rules of debate prescribed in these rules.

(g) The Divisional Branch Management Committee shall have regard to decisions of the Divisional Branch meetings of members and in circumstances where any decision of the Divisional Branch Management Committee is contrary to that of a general meeting of members, the matter shall be referred to the Divisional Branch Council for determination and any determination so made shall be binding upon all members of the Divisional Branch.

Note: This sub-rule is affected by the operation of Schedule 1.

(iv) Western Australia - Divisional Branch Meetings

(a) Divisional Branch meetings shall be held on the second Wednesday of each month and shall be held at the Union's office, or at such time and place as the Divisional Branch Management Committee may from time to time determine.

(b) The Divisional Branch Management Committee shall, where deemed necessary, have power to call a special meeting, for any time or at any place. The Divisional Branch President and Divisional Branch Secretary shall convene a special general meeting of the Divisional Branch members at the written request of 25 financial members.

(c) Not less than ten financial members of the Divisional Branch shall constitute a quorum for any meeting of the Divisional Branch, otherwise the meeting shall lapse.

(d) Notice of any variations to the usual time or venue of Divisional Branch Meetings or of any special meeting of the Divisional Branch shall be given in the Divisional Branch journal and/or local newspaper at least two (2) days prior to the time of the meeting.

(e) Divisional Branch Meetings shall not commence earlier than 5.00pm nor continue later than 7.00pm unless a motion to extend the time can be agreed to by a majority of members present.

(f) The Divisional Branch Meetings shall be conducted in accordance with the standing orders and rules of debate prescribed in these rules.

(g) The Divisional Branch Meetings shall have powers of recommendation to the Divisional Branch Management Committee.

Schedule 1 – Temporary Amalgamation of Victoria-Tasmania and South Australia Divisional Branches (2025 – 2029)

Operation of Scheme

1. This Schedule provide for the amalgamation of the Victoria-Tasmania Divisional Branch and the South Australia Divisional Branch.

2. The rules in this Schedule operate on and from 2 January 2025 or the declaration of the divisional elections scheduled to be held in 2024, whichever is later.

3. However, for the purpose of the Divisional Branch election scheduled for 2024, the offices to be elected are those prescribed by Rule 8 (Divisional Conference Delegates) and Rules 37, 38, 40, 42B and 42C (for officers of the Victoria-Tasmania-South Australia Divisional Branch) as amended by this Schedule;

4. To avoid doubt, for the purpose of the Divisional Branch election scheduled for 2024, the persons holding office as at the date the rule changes are certified by the Fair Work Commission, including offices that are abolished as a result of these rule changes, will continue to hold those offices until 2 January 2025 or the declaration of the Divisional Branch elections in 2024, whichever is the later.

Amended Rules

5. In Rule 4, insert new sub-rule (viiA) as follows:

> (vii) Any person who, at the date this sub-rule takes effect, is a member of the Victoria-Tasmania Divisional Branch or the South Australia Branch shall be and become a member of the Victoria-Tasmania-South Australia Divisional Branch and shall have the same financial membership status within that Divisional Branch as they did within their former Divisional Branch at the time of their transfer. Any outstanding membership contributions owing to the Victoria-Tasmania Branch or the South Australia Divisional Branch as at the date this rule takes effect, shall become an amount owing to the Victoria-Tasmania-South Australian Divisional Branch. The period of membership of the Victoria-Tasmania-South Australia Divisional Branch is, for each person who becomes a member of the Victoria-Tasmania-South Australia Divisional Branch under this subrule, the same as that held by such members within the Victoria-Tasmania Divisional Branch of South Australia Divisional Branch, as the case may be.

6. In Rule 8(ii), in the fifth paragraph down, the words "The Divisional Branch Assistant Secretary of the South Australian Divisional Branch shall, by virtue of the holding of such office, be a member of the Divisional Conference." are deleted and replaced as follows:

> On and from 25 January 2025, or the declaration of the Divisional Branch elections scheduled to be held in 2024, whichever is the later, the South Australia Sub-Branch Secretary and the South Australia Sub-Branch President shall, by virtue of the holding of such office, be a member of the Divisional Conference.

7. In Rule 8(iii), the existing sub-rule is retained and the following new paragraph is added immediately after the existing words:

In the case of the Victoria-Tasmania-South Australia Branch, the calculation will be performed separately for members who would, but for the amalgamation provided for in this Schedule 1, be members of the South Australia Branch and members who would, but for the amalgamation provided for in this Schedule 1, be members of the Victoria-Tasmania Branch. The number of delegates that the Victoria-Tasmania-South Australia Branch is entitled to elect will be the combined total of these calculations.

Only members who would, but for the amalgamation provided for in this Schedule 1, be members of the South Australia Branch will be entitled to vote for any delegates to which the Victoria-Tasmania-South Australia Branch is entitled by reason of the calculation performed in respect of members who would, but for the amalgamation provided for in this Schedule 1, be members of the South Australia Branch.

Only members who would, but for the amalgamation provided for in this Schedule 1, be members of the Victoria-Tasmania Branch will be entitled to vote for any delegates to which the Victoria-Tasmania-South Australia Branch is entitled by reason of the calculation performed in respect of members who would, but for the amalgamation provided for in this Schedule 1, be members of the Victoria-Tasmania Branch.

To avoid doubt, the entitlements under this sub-rule are in addition to any entitlement the South Australia Sub-Branch Secretary and/or South Australia Sub-Branch President may have to be a member of the Divisional Conference by operation of 8(ii) above.

8. In Rule 8(iv), the existing sub-rule is retained, and a new paragraph is added after the third paragraph\, so that the sub-rule reads:

(iv) For the purpose of this rule the formula which shall apply to determine the number of members of a Divisional Branch shall be to divide the amount of Divisional Branch income referred to in Rule 14 (i) received each of the three years prior to the elections by the amount of the annual contribution for that year. Those amounts to be totalled then divided by three to obtain the average number of members on which the Divisional Branch is entitled to elect delegates.

Provided that where the Divisional Branch has not existed for three (3) years the divisor shall be twice the number of half years up to a maximum of six (6) that the Divisional Branch has existed and the Divisional Branch income referred to shall be for the corresponding period.

Further provided that where a Divisional Branch has been the subject of changes in its structure or membership by virtue of a restructuring in whole or part, or an amalgamation, which restructuring or amalgamation has occurred less than three years prior to the elections referred to in the first paragraph of this sub-rule, the Divisional Branch shall be treated, for the purposes of this sub-rule, as if it came into existence on the last such change in structure or amalgamation, and the calculation shall be made in accordance with the immediately preceding proviso.

Notwithstanding anything else in this sub-rule, in the case of the Victoria-Tasmania-South Australia Divisional Branch, the calculation shall be performed in accordance with paragraph 1 of this rule, as though the South Australia Divisional Branch and the Victoria-Tasmania Divisional Branch continued to exist as separate Divisional Branches.

The Divisional Secretary and the Divisional Assistant Secretary/s shall have the same voting and other rights as other delegates to the Conference.

The existing elected officers of the Divisional Executive shall remain in office until the election of their successors.

9. In Rule 8(vii), the words "Victoria-Tasmania Divisional Branch" are replaced with "Victoria-Tasmania-South Australia Divisional Branch" wherever they appear so that the sub-rule reads as follows:

(vii) Notwithstanding anything to the contrary in the preceding sub-rules, in the case of the Victoria-Tasmania-South Australia Divisional Branch the Divisional Branch Secretary and the Divisional Branch Assistant Secretary (FEDFA) shall, by virtue of being elected or otherwise holding such offices, automatically be among the Victoria-Tasmania-South Australia Divisional Branch delegates to Divisional Conference. These ex-officio positions shall occupy the first two of the allocated number of delegates for the Victoria-Tasmania-South Australia Divisional Branch calculated in accordance with sub-rule (iii) hereof.

10. In Rule 9.1A, the existing sub-rule is retained and the following words are added at the end of the first paragraph:

On and from 2 January 2025, or the declaration of the Divisional Branch elections scheduled to be held in 2024, whichever is the later, the South Australia Sub-Branch Secretary shall, by virtue of the holding of such office, be a member of the Divisional Executive.

11. In Rule 9, sub-rule 15(l)(iii), the existing sub-rule is retained and a new section is added so that the rule as amended reads:

(iii) Where a card vote is requested in accordance with (ii) above, each member of the Divisional Executive shall be entitled to exercise one vote provided however that any Divisional Branch Secretary shall be entitled to exercise additional ordinary votes based on the principle of one additional ordinary vote for each 2000 members or part thereof over and above the first 2000 members of the Divisional Branch from which the Divisional Branch Secretary derives.

Provided that, in the case of Victoria-Tasmania-South Australia Divisional Branch, the calculation shall be performed separately for members of the Division who reside or are employed in in South Australia, and members of the Division who reside or are employed in Victoria and Tasmania and:

(A) any additional ordinary votes which the Victoria-Tasmania-South Australia Divisional Branch Secretary is entitled to exercise by reason of the calculation performed in respect of members who reside or are employed in Victoria or Tasmania will be exercised by the Victoria-Tasmania-South Australia Divisional Branch Secretary; and

(B) any additional ordinary votes which the Victoria-Tasmania-South Australia Divisional Branch Secretary is entitled to exercise by reason of the calculation performed in respect of members who reside or are employed in South Australia will be exercised by the

South Australia Sub-Branch Secretary who will not, for the purposes of this rule, be entitled to exercise the vote to which he would otherwise be entitled by operation of this rule.

12. In Rule 18, delete sub-rule (b) and replace as follows:

(b)

(i) Subject to rule (iii) below, from 2 January 2025 or the declaration of the divisional elections scheduled to be held in 2024, whichever is later, in Victoria, Tasmania and South Australia, the Divisional branch shall be known as the Construction and General Division, Victoria-Tasmania-South Australia Divisional Branch.

(ii) Further:

(A) In the State of Tasmania there shall be a sub-branch of the Victoria-Tasmania-South Australia Divisional Branch which will be known as the Construction and General Division, Victoria-Tasmania-South Australia Divisional Branch, Tasmania Sub-Branch; and

(B) In the State of South Australia there shall be a sub-branch of the Victoria-Tasmania-South Australia Divisional Branch which will be known as the Construction and General Division, Victoria-Tasmania-South Australia Divisional Branch, South Australia Sub-Branch.

(iii) From 2 January 2029 or the declaration of the divisional elections scheduled to be held in 2028, whichever is the later, the South Australia Divisional Branch shall be re-established as a separate Divisional branch unless the Divisional Executive determines otherwise.

(iv) The Construction and General Divisional Branch Secretary must do all things reasonably necessary to give effect to rule (iii) above including, if necessary, by doing all things reasonably necessary to amend these rules to give effect to the re-establishment of the South Australia Divisional Branch (unless the Divisional Executive has, pursuant to (iii) above, determined otherwise).

13. In Rule 28, sub-rule (b) is amended to delete the ", and", add the words "and South Australia" after the word "Victoria" and append "-South Australia" to the word "Tasmania", so that the sub-rule reads as follows:

(b) In Tasmania, Victoria and South Australia, "The Construction and General Division, Victoria-Tasmania-South Australia Divisional Branch".

14. In Rule 29, insert a new third para as follows:

Further provided that notwithstanding the provisions of any other rule, all persons who are members of or apply for membership of the Division, who are residing or employed in Victoria, Tasmania or South Australia shall, on and from the date of certification of this rule, be and remain members of the Victoria-Tasmania-South Australia Divisional Branch.

15. In Rule 30(i)(b), add the following paragraph, after the first paragraph in sub-rule 30(b):

> From 2 January 2025 or the declaration of the divisional elections scheduled to be held in 2024, whichever is later, the South Australia Sub-Branch Management Committee may deal with membership applications for prospective members who reside or are employed in the State of South Australia on behalf of the Victoria-Tasmania-South Australia Divisional Branch.

16. In Rule 30, sub-rule (iii) is amended to replace "Victoria-Tasmania" with "Victoria-Tasmania-South Australia" wherever it appears, including in the sub-heading. Sub-rule (iii)(a) is amended to add the words "who resides or works in either the State of Victoria or the State of Tasmania" after the words "each member". The amended sub-rule reads:

(iii) Victoria-Tasmania-South Australia Divisional Branch

(a) The record of members of the Victoria-Tasmania-South Australia Divisional Branch shall classify each member who resides or works in either the State of Victoria or the State of Tasmania into one or other of the following classifications:-

(i) carpenter;
(ii) labourer;
(iii) stonemason;
(iv) tilelayer;
(v) painter;
(vi) signwriter;
(vii) bricklayer
(viii) solid plasterer
(ix) roof-tiler
(xx) fibrous plasterer/fibrous plaster industry worker
(xxi) crane operations
(xxii) rigger/dogman
(xxiii) plant and machine operations
(xxiv) boiler attendant/engine driver
(xxv) production worker (metal)
(xxvi) concrete pump operations
(xxvii) forklift/hoist operations
(xxviii) driller
(xxix) other

which shall be known as the member's designated classification.

(b) A person applying for membership shall on the membership application form, state which one of the classifications set out in paragraph (a) the applicant for membership considers to be his or her appropriate classification.

(c) In dealing with applications for membership the Victoria-Tasmania-South Australia Divisional Branch Management Committee shall determine each new member's designated classification.

(d) The Victoria-Tasmania-South Australia Divisional Branch Management Committee may at any time change a member's designated classification provided that the Victoria-Tasmania-

South Australia Divisional Branch Management Committee shall not change a member's designated classification unless -

(i) the Victoria-Tasmania-South Australia Divisional Branch Management Committee has received from the member a request in writing for a change to the member's designated classification setting out the reasons for the request; or

(ii) the member has been given a reasonable opportunity by the Victoria-Tasmania-South Australia Divisional Branch Management Committee to state in writing the reasons why he or she should retain his or her designated classification or have a different designated classification.

As soon as practicable after the Victoria-Tasmania-South Australia Divisional Branch Management Committee changes a member's designated classification in accordance with this paragraph the Victoria-Tasmania-South Australia Divisional Branch Management Committee shall cause the member to be notified in writing and alter the record of members of the Victoria-Tasmania-South Australia Divisional Branch accordingly.

(e) The Victoria-Tasmania-South Australia Divisional Branch Management Committee shall determine the designated classification of an applicant for membership in accordance with paragraph (d) or a change to an existing member's designated classification in accordance with paragraph (e) by reference to:-

(i) the trade or other qualifications held by the applicant for membership or existing member;

(ii) the award classification of the applicant for membership or existing member, or his or her last award classification; and

(iii) the work performed by the applicant for membership or existing member, or the last work performed by him or her.

(f) Where the Victoria-Tasmania-South Australia Divisional Branch Management Committee considers that it does not have sufficient information available to determine the designated classification of an applicant for membership or to change an existing member's designated classification it shall request that the member provide such further information as the Victoria-Tasmania-South Australia Divisional Branch Management Committee considers appropriate.

(g) The designated classification of each member determined in accordance with this sub-rule:

(i) shall be solely for the purpose of determining the eligibility of each member to nominate for election to any office within the Victoria-Tasmania-South Australia Divisional Branch where election to such office is dependent upon the member falling into one or other of the classifications set out in paragraph (a) hereof;

(ii) shall be conclusive; and

(iii) shall bind the Divisional Branch Returning Officer.

(h) For the purposes of determining length of membership of the Divisional Branch in rule 38(a) herein, previous financial membership of the VSBTU (PIWD) shall, where such member has obtained a clearance from the VSBTU in accordance with rule 9 of the National Rules of the CFMEU, count as financial membership of the Victorian Building Unions Divisional Branch.

17. In Rule 34, sub-rule (a)(iii) is amended to delete ", Victoria-Tasmania Divisional Branch", and a new sub-rule (iv) is inserted, so that sub-rule a(iii) and new sub-rule (a)(iv) read as follows:

(iii) In the case of the New South Wales Divisional Branch and the ACT Divisional Branch the forty (40) years mentioned in sub-rule (ii) shall be read as thirty (30) years.

(iv) In the case of the Victoria-Tasmania-South Australia Divisional Branch, the forty (40) years mentioned in sub-rule (ii) shall be read as thirty (30) years for members residing or employed in Victoria and Tasmania (but not South Australia).

18. In Rule 37(v), sub-rule (b) is deleted and replaced with the following:

(b) On and from 2 January 2025 or the declaration of the divisional branch election in 2024, whichever is later, the officers of the Victoria-Tasmania-South Australia Divisional Branch shall be the Divisional Branch President, a Divisional Branch Vice-President (which position shall be honorary), the Divisional Branch Secretary, two (2) Divisional Branch Assistant Secretaries, a Divisional Branch Senior Vice-President (FEDFA) (which shall be a paid, full-time position), the members of the Divisional Branch Management Committee, the members of the Divisional Branch Tasmania Sub-Branch Management Committee referred to in Rule 42B herein the members of the Divisional Branch South Australia Sub-Branch Management Committee referred to in Rule 42C herein, Divisional Branch Delegates to Divisional Conference, and such number of Organisers as may be decided by the Divisional Branch Management Committee.

19. In Rule 37(vi), the sub-rule is deleted, and reads as follows:

(vi) Deleted.

20. In Rule 38, sub-rule (a)(v) is amended as follo:

(v) Except in the Divisional Branches in the Australian Capital Territory, Queensland, and Victoria-Tasmania-South Australia, a member who nominates for Organiser shall not be entitled to nominate for Divisional Branch Council or Divisional Branch Management Committee.

21. In Rule 38(dd), the sub-rule is amended to append "-South Australia" to the word "Tasmania" so that the sub-rule reads:

(dd) In the Victoria-Tasmania-South Australia Divisional Branch only, where a casual or extraordinary vacancy occurs in a Zone Delegate's position which has the effect of reducing the number of tradesperson or labourer delegates below the minimum number of tradesperson or labourer delegates for that

zone, such vacancy shall be filled by a member with the same designated classification in accordance with sub-rule 30 (iii) as the Zone Delegate who previously held the position.

22. In Rule 40(2)(v)(a), the sub-rule is amended so that it reads:

(2)

(v)(a) The members of the Divisional Branch Council of the Victoria-Tasmania-South Australia Divisional Branch shall consist of the members of the Divisional Branch Management Committee, the members of the Tasmania Sub-Branch Management Committee referred to in Rule 42B and the members of the South Australia Sub-Branch Management Committee referred to in Rule 42C and Zone Delegates elected in accordance with the following:

23. In Rule 40(2)(vi), the sub-rule is deleted, and reads as follows:

(vi) Deleted.

24. In Rule 42, sub-rule (a)(v) is amended append the words "-South Australia" to the word "Tasmania", so that the sub-rule reads:

(v) The members of the Divisional Branch Management Committee of the Victoria-Tasmania-South Australia Divisional Branch shall consist of the Divisional Branch President, Divisional Branch Secretary, two (2) Divisional Branch Assistant Secretaries, the Divisional Branch Senior Vice-President (FEDFA), the Divisional Branch Vice-President, the Sub-Branch Secretary and Sub-Branch President referred to in Rule 42B(b) herein and 23 others consisting of 6 carpenters, 6 builders labourers, 2 painters/signwriters, 1 fibrous plasterer/fibrous plaster industry member, 6 others elected from the classifications of crane operations, rigger/dogman, plant and machine operators, boiler attendant/engine driver, production worker (metal), concrete pump operations, forklift operations, hoist operations and drilling/piling, and 2 other members elected from bricklayers, roof-tilers, stone masons, wall and floor tilers and solid plasterers, provided that at least one of whom shall be a bricklayer.

25. In Rule 42(a)(vi), the sub-rule is deleted, and reads as follows:

(vi) Deleted.

26. In Rule 42A, the heading and sub-rule (i) are amended as follows:

42A – DIVISIONAL BRANCH EXECUTIVE COMMITTEE (VICTORIA-TASMANIA-SOUTH AUSTRALIA)

(i) The Divisional Branch Executive Committee of the Victoria-Tasmania Divisional Branch shall consist of the Divisional Branch President, the Divisional Branch Senior Vice-President, the Divisional Branch Vice-President, the Divisional Branch Secretary and the two Divisional Branch Assistant Secretaries.

27. In Rule 42B, sub-rules (a), (b), (c) and (d) are amended so that "-South Australia" is appended to the word "Tasmania" in each place "Tasmania" appears; so that the sub-rules reads:

42B – TASMANIA SUB-BRANCH MANAGEMENT COMMITTEE (VICTORIA-TASMANIA-SOUTH AUSTRALIA DIVISIONAL BRANCH)

(a) There shall be a Tasmania Sub-Branch Management Committee of the Victoria-Tasmania-South Australia Divisional Sub-Branch.

(b) The Tasmania Sub-Branch Management Committee of the Victoria-Tasmania-South Australia Divisional Branch shall consist of the Sub-Branch Secretary, the Sub-Branch President and six (6) other persons all of whom shall be elected by and from members of the Victoria-Tasmania-South Australia Divisional Branch who are residing or employed in the State of Tasmania.

(c) The Victoria-Tasmania-South Australia Divisional Branch Council and Divisional Branch Management Committee shall have the care, control superintendence, management and administration in all respects of the affairs, business and funds and property of the Victoria-Tasmania-South Australia Divisional Branch.

(d) Provided however that the Sub-Branch Management Committee shall have the power to make recommendations to the Divisional Branch Council and Divisional Branch Management Committee in respect of the administration, or matters affecting the interests of, the Divisional Branch in the State of Tasmania only.

27A. New Rule 42C is inserted as follows:

42C – SOUTH AUSTRALIA SUB-BRANCH MANAGEMENT COMMITTEE

(a) On and from 2 January 2025 or the declaration of the divisional branch elections scheduled for 2024, whichever is the later, there shall be a South Australia Sub-Branch Management Committee of the Victoria-Tasmania-South Australia Divisional Branch.

(b) Members of the South Australia Sub-Branch Management Committee of the Victoria-Tasmania-South Australia Divisional Branch shall consist of the Sub-Branch Secretary, the Sub-Branch President and six (6) other persons all of whom shall be elected by and from members of the Victoria-Tasmania-South Australia Divisional Branch who are residing or employed in the State of South Australia.

(c) The Victoria-Tasmania-South Australia Divisional Branch Council and Divisional Branch Management Committee shall have the care, control superintendence, management and administration in all respects of the affairs, business and funds and property of the Victoria-Tasmania-South Australia Divisional Branch.

(d) The South Australia Sub-Branch Management Committee shall have the power to make recommendations to the Divisional Branch Council and Divisional Branch Management Committee in respect of the administration, or matters affecting the interests of, the Divisional Branch in the State of Tasmania only.

(e) The Secretary of the South Australia Sub-Branch Management Committee shall have such duties and powers as are determined by the Victoria-Tasmania-South Australia Divisional Branch Management Committee from time to time, along with any duties delegated under Rule 46(l).

28. In rule 43(b), sub-rule (ii) is amended to append "-South Australia" to the word "Tasmania" so that the sub-rule reads:

(ii) In the New South Wales Divisional Branch and the Victoria-Tasmania-South Australia Divisional Branch, the Divisional Branch President shall be employed in a full-time capacity.

29. In rule 44, sub-rule (i) is deleted, so that the sub-rule reads:

(i) [Deleted].

30. In rule 44, sub-rule (ii) is deleted, so that the sub-rule reads:

(ii) [Deleted].

31. In rule 44, sub-rule (iii) and (iv) are amended to append "-South Australia" to the word "Tasmania" in each place in which it appears so that the rules read:

(iii) In Victoria-Tasmania-South Australia the Divisional Branch Vice-Presidents shall have such duties and responsibilities as may be determined from time to time by the Divisional Branch Council or the Divisional Branch Management Committee.

(iv) In Victoria-Tasmania-South Australia the Divisional Branch Vice-President (FEDFA) shall, in addition to any other duties and responsibilities as may be determined from time to time by Divisional Branch Council or the Divisional Branch Management Committee and which may be applicable to the Divisional Branch Vice-Presidents generally, carry out such other functions, and exercise such other powers, in relation to the FEDFA Section of the Branch (where the Divisional Branch Council has created any such Section), as may be determined by the Divisional Branch Council or Divisional Branch Management Committee from time to time.

32. In rule 45, sub-rule (a) is amended to delete the words "Except in the case of the South Australia Divisional Branch the" and insert in their place "The"; and sub-rule (b) is deleted, so that rule 45 reads:

(a) The Divisional Branch Management Committee shall elect from among themselves, three trustees. The election shall be conducted in accordance with Rule 42(q). Provided however that there shall be no trustees in the New South Wales Divisional Branch.

On a written authority signed by the Divisional Branch President and the Divisional Branch Secretary any two of the three Divisional Branch Trustees shall sign cheques for such sums as may be voted by the Divisional Branch Council or Divisional Branch Management Committee in accordance with these Rules. Such cheques to be counter signed by the designated Divisional Branch Assistant Secretary. The designated Divisional Branch Assistant Secretary will be determined by the State Management Committee or equivalent body.

In the New South Wales Divisional Branch either the Divisional Branch Secretary and the Divisional Branch President, or the Divisional Branch Secretary or the Divisional Branch President and such other person as is

nominated by the Divisional Branch Management Committee from time to time, shall sign cheques for such sums as may be authorised in accordance with these rules. Provided however that the nomination referred to herein may be on such terms as determined by the Divisional Branch Management Committee and may be revoked at any time. Further provided that all expenditure of the Divisional Branch shall be placed before the Divisional Branch Management Committee for consideration and ratification.

(b) Deleted.

33. In rule 46, new sub-rule (l) is inserted as follows:

(l) The Divisional Branch Secretary of the Victoria-Tasmania-South Australia Divisional Branch shall have the power to delegate to the Secretary of the South Australia Sub-Branch Management Committee, some or all of the duties of the Divisional Branch Secretary in connection with, and only in connection with, members of the Victoria-Tasmania-South Australia Divisional Branch residing or working in South Australia. A delegation under this sub-rule may be revoked by the Divisional Branch Secretary of the Victoria-Tasmania-South Australia Divisional Branch at any time.

34. In rule 48A, sub-rule (a) is deleted, so that the sub-rule reads:

(a) [Deleted].

35. In rule 48B, the heading is amended to append "-SOUTH AUSTRALIA" to the word "TASMANIA" and in sub-rule 1 "-South Australia" is appended to the word "Tasmania" so that the heading and sub-rule 1 read as follows:

48B – DUTIES OF DIVISIONAL BRANCH SENIOR VICE-PRESIDENT (FEDFA) (VICTORIA-TASMANIA-SOUTH AUSTRALIA)

(1) This rule applies only in relation to the Victoria-Tasmania-South Australia Divisional Branch.

36. In rule 48C, sub-rule (1) is amended to append "-South Australia" to the word "Tasmania" so that the sub-rule reads:

(1) This rule applies only in relation to the Victoria-Tasmania-South Australia Divisional Branch.

37. In rule 69, sub-rule (ii), "-South Australia" is appended to the word "Tasmania" in the sub-heading and in sub-rule (ii)(a), so that the heading and subrule (ii)(a) read:

(ii) Victoria-Tasmania-South Australia - Divisional Branch Meetings

(a) Victoria-Tasmania-South Australia Divisional Branch meetings shall be held on the first Thursday in each month or as the Divisional Branch Management Committee may from time to time determine. Meeting shall be held at 540 Elizabeth Street, Melbourne, or at such places as may be decided from time to time by the Divisional Branch Meeting or the Divisional Branch Management Committee.

38. In rule 69 sub-rule (iii), the sub-heading is amended so that "Divisional Branch" is deleted and replaced with "Sub-Branch". Sub-rules (iii)(a), (b), (c), (d), (e), (f) are amended so that "Divisional Branch" is replaced with "Sub-Branch" in each place in which it appears. Sub-rule (g) is deleted and replaced with "The Victoria-Tasmania-South Australia Divisional Branch Management Committee shall have regard to decisions of the Sub-Branch meetings of members".

(iii) South Australia - Sub-Branch Meetings

(a) Sub-Branch meetings shall be held on the last Wednesday of each month or as the Sub-Branch Management Committee may from time to time determine. Meetings shall be held at 1/32 South Terrace, Adelaide, SA or at such places as may be decided by the Sub-Branch Management Committee.

(b) The Sub-Branch Management Committee shall, when deemed necessary, have power to call a special meeting, for any time at any place. The Sub-Branch President and Sub-Branch Secretary shall convene a special general meeting of the Sub-Branch members at the written request of 25 financial members.

(c) Not less than ten financial members of the Sub-Branch, not including members of the Sub-Branch Management Committee, shall constitute a quorum for any meeting of the Sub-Branch, otherwise the meeting shall lapse.

(d) Notice of any variations to the usual time or venue of Sub-Branch meetings or of any special meeting of the Sub-Branch shall be given in the Sub-Branch journal and/or local newspaper at least two (2) days prior to the time of the meetings.

(e) Sub-Branch meetings shall not commence earlier than 5.00pm nor continue later than 7.00 pm unless a motion to extend the time be agreed to by a majority of members present.

(f) The Sub-Branch meetings shall be conducted in accordance with the standing orders and rules of debate prescribed in these rules.

(g) The Victoria-Tasmania-South Australia Divisional Branch Management Committee shall have regard to decisions of the Sub-Branch meetings of members.

END OF RULES

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FTHE CONSTRUCTION, FORESTRY, MINING & ENERGY, INDUSTRIAL UNION OF EMPLOYEES, QUEENSLAND

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INDUSTRIAL REGISTRY OFFICIAL SEAL QUEENSLAND

THE CONSTRUCTION, FORESTRY, MINING & ENERGY, INDUSTRIAL UNION OF EMPLOYEES, QUEENSLAND

STATE CONSTRUCTION & GENERAL DIVISION

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INDUSTRIAL REGISTRY OFFICIAL SEAL QUEENSLAND

THE CONSTRUCTION, FORESTRY, MINING & ENERGY, INDUSTRIAL UNION OF EMPLOYEES, QUEENSLAND

MINING, ENERGY AND PORTS DISTRICT

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INDUSTRIAL REGISTRY OFFICIAL SEAL QUEENSLAND

PART A RULES

A1. NAME

(a) The name of the Union is the Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland.

A2. PRINCIPAL OFFICE

(a) The principal office of the Union is 14-16 Campbell Street, Bowen Hills, or such other place as may be determined by the MCQ.

(b) The meetings of the MCQ will be held at the Principal Office, or such other place as the MCQ determines.

A3. INTERPRETATION

(a) In these Part A rules, unless the contrary intention appears:

(i) "Act" will mean the Industrial Relations Act 2016;

(ii) "Association" means the Union;

(iii) "Division" means either of the:

(A) State Construction and General Division; or

(B) Mining, Energy and Ports District;

(iv) "Divisional Offices" are the holders of an Office in a Division;

(v) "Financial Statements" means any financial documents that explain the methods and calculations about how the Union's accounts are made up and correctly record and explain the Union's transactions and financial position;

(vi) "Honorary Member" will mean a member of a Division who has applied for and been granted honorary membership in accordance with the rules of that Division;

(vii) "Life Member" will mean a member of a Division who has been appointed as a life member in accordance with the rules of that Division;

(viii) "Management Committee of a Division" means a management committee of a respective Division;

(ix) "MCQ" means Management Committee Queensland;

(x) "Member" will mean:

(A) a Life Member; and

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(B) a member of the Union, other than an Honorary or Retired Member, financial in accordance with these Part A rules;

(xi) "Offices of the Union" will consist of:

(A) the Union Offices; and

(B) the Divisional Offices;

(xii) "Quadrennial Elections" means the elections held each 4 years in accordance with the Union Election Procedure Rules;

(xiii) "Principal Office" means the principal office as provided by rule A2;

(xiv) "Retired Member" will mean a member of a Division who has been appointed as a retired member of a Division in accordance with the rules of that Division;

(xv) "Union" means the Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland;

(xvi) "Union Election Procedures Rules" means rules A26 to A36 inclusive;

(xvii) "Union Journal" means a publication produced, or adopted by, the MCQ and which is provided free of charge to Members by means of print and/or electronic media;

(xviii) "Union Office" will mean, the offices of:

(A) Union President;

(B) Union Vice-President;

(C) Union Secretary; and

(D) Union Assistant Secretary;

(xix) "Union Officers" are the holders of a Union Office;

(xx) "Union Register" means the register of members maintained by the Union Secretary in accordance with rule A11;

(xxi) "Union Register of Officers" means the register of officers of the Union maintained by the Union Secretary in accordance with these Part A rules.

A4. INTERPRETING THE RULES OF THE UNION

(a) In these Part A rules:

(i) a reference to the performance of a duty by an officer is inclusive of a reference to the officer causing the duty to be discharged and/or inclusive of the duty being discharged by any other officer holding the written delegation of the relevant officer or the MCQ;

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(ii) where any period of time, dating from a given day, act or event is prescribed or allowed for any purpose, the period, unless the contrary intention appears, is reckoned exclusive of such day or the day of such act or event;

(iii) where the last day of any period prescribed or allowed by these Part A rules for the doing of anything falls on a Saturday or a Sunday or on a day which is a public holiday or a bank holiday in the place in which the thing is to be or may be done, the thing may be done on the first day following which is not a Saturday, Sunday or a public holiday or a bank holiday in that place;

(iv) the singular includes the plural and the plural includes the singular;

(v) a reference to a Division's callings is a reference to those callings contained in the Union's registered callings which respectively relate to the Division concerned in accordance with these Union rules;

(vi) a reference to a statute includes any:

(A) statute amending, consolidating or replacing the statute; and

(B) regulation made under the statute as that regulation is in force from time to time;

(vii) a reference to an award or other instrument includes the replacement of the award or the other instrument if it is replaced;

(viii) headings will not be taken into account in interpreting these Part A rules;

(ix) a reference to a "rule" is, unless the context clearly indicates otherwise, a reference to a rule of these Part A rules;

(x) a reference to a "sub-rule" means, unless the context clearly indicates otherwise, a sub-rule of the rule in which the reference to the sub-rule is made;

(xi) a reference to a "part" means, unless the context clearly indicates otherwise, a part of the sub-rule in which the reference to the part is made;

(xii) a reference to a "Schedule", unless the context clearly indicates otherwise, is to a schedule to these Part A rules and that schedule is a part of these Part A rules;

(xiii) a reference to "administrative regulations", unless the context clearly indicates otherwise, is a reference to administrative regulations to these Part A rules and those administrative regulations are a part of these Part A rules;

(xiv) a reference to "financial year" is a reference to the period commencing on 1 July in one year and ending on 30 June in the year next following;

(xv) a reference to a "day" is a reference to the days Monday to Friday, public holidays excluded;

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(xvi) a reference to "business hours" is a reference to the hours of 9.00am to 5.00pm.

(b) A reference in a Schedule to these Part A rules to the "rules" is a reference to these Part A rules and all words and phrases in the Schedule have the same meaning as those words and phrases have in these Part A rules.

(c) Without limitation to sub-rules (a) and (b) the rules of the Union are to be interpreted as follows:

(i) Part A – the rules that provide for the operation of the Union inclusive of its Divisions;

(ii) Part B – the rules that provide for the Construction and General Division;

(iii) Part C – the rules that provide for the Mining, Energy and Ports District;

(iv) a reference to one of those parts is a reference respectively to parts (i) to (iii);

(v) a reference in the Part A rules to "these Union rules" is a reference to rules as they apply in relation to the Union inclusive of its Divisions;

(vi) a reference in the Part A rules to "these Part A rules" is a reference to a rule of Part A that does not have application to the Divisions;

(vii) a reference in the Part A rules to "a rule of a Division" is a reference to the rules of the Divisions;

(viii) a reference to Divisional rules is a reference to the rules of the Divisions;

(ix) a reference in a rule of a Division to "these Divisional rules" or to "these District rules" is respectively a reference to the Part B and Part C rules; and

(x) a reference in the Part A, B or C rules to a rule with the prefix A, B or C before it is a reference to the rule of that number located respectively in the Part A, B or C rules.

A5. OBJECTS

(a) The objects of the Union are to:

(i) enrol in the Union persons eligible to be members;

(ii) advance the interests of members and secure appropriate classification structures with appropriate rates of pay that adequately reflect the training and skills of members and the conditions and circumstances in which members are employed;

(iii) ensure adequate training is available for members including the maintenance of the principles of the apprenticeship system;

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(iv) ensure that rates of pay and other provisions in awards adequately reflect the training and skills of members and the conditions and circumstances in which members are employed;

(v) advance and protect the vocational interests of members including seeking and maintaining representation on all relevant authorities, committees and bodies;

(vi) provide legal protection for members with respect to industrial and work injury related matters;

(vii) assist members in the event of unemployment, sickness, injury, mortality or industrial dispute;

(viii) establish Divisions, Branches, Lodges and Sections of the Union and organise members into divisions, sub-branches, lodges and sections throughout Queensland;

(ix) publish or contribute to the publication of a Union Journal, newspaper or other media;

(x) assist in the establishment and maintenance, or to contribute to the establishment and maintenance of, a labour journal, newspaper and/or other media;

(xi) advance the living and working conditions of workers and their families, and to assist kindred unions and other bodies having objects similar in whole or in part to the objects of the Union;

(xii) advance the living and working conditions of workers and independent contractors, whether individually or as a whole, in the construction industry;

(xiii) assist and advance the conditions of members who have retired;

(xiv) affiliate to, federate with, amalgamate with, or otherwise combine with any trade, industrial union or association, any political party or any other organisation having objects similar in whole or in part to the objects of the Union;

(xv) hold, purchase, lease, mortgage, sell or otherwise deal in property;

(xvi) make financial provision for the carrying out of the objects;

(xvii) uphold the right of combination of labour, and to improve, protect and foster the best interests of the Union and its members, and to assist them to obtain their rights under industrial, social or other legislation;

(xviii) secure preference of employment for unionists generally and for financial members;

(xix) establish and maintain, or to contribute to the establishment and maintenance of, an employment bureau for financial members;

(xx) contribute to any charitable or public benevolent institution;

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(xxi) constitute, conduct, carry on and manage clubs, holiday and rest centres for the benefit of financial members and their families;

(xxii) co-operate and maintain contact with members, other unions, labour bodies and socially responsible organisations in Queensland, Australia and overseas;

(xxiii) be involved in socially responsible actions as part of the wider community in Queensland, Australia and overseas;

(xxiv) bring about the socialisation of production, distribution and exchange and the development and protection of effective enterprises;

(xxv) organise the education of financial members;

(xxvi) promote the policy of equality of status and opportunity for all financial members;

(xxvii) promote the employment of women in industries and enterprises falling within the eligibility of the Union;

(xxviii) increase the number of female members;

(xxix) encourage the participation by women in union activities and decision making bodies;

(xxx) adopt, promote and implement family friendly policies for members, Union employees and officials;

(xxxi) increase the number of women employed by the Union;

(xxxii) ensure there is equal employment and career path opportunity for women employed by the Union;

(xxxiii) establish a fund from which to provide retiring allowances to full time officers and employees of the Union or its Divisions;

(xxxiv) establish and administer trust funds (the "Trust Funds") for the purpose of furthering the Union's objects including (but not limited to) advancing the interests of members and former members (whether living or dead), providing legal protection for and otherwise assisting members or former members (whether living or dead) and their families in the event of unemployment, sickness, injury, mortality or industrial dispute, advancing the living and working conditions of workers and their families, assisting kindred unions and other bodies having similar objectives, contributing to any charitable institutions that the financial members may decide, constituting, conducting, carrying on and managing clubs, holiday centres and rest centres for members and former members (whether living or dead) and their families, being involved in socially responsible citizen actions and making financial provision for the carrying out of the objects of the Union;

(xxxv) contribute funds or other property to the Trust Funds for the purpose of furthering these objects including (but not limited to) advancing the interests of members and former members (whether living or dead),

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INDUSTRIAL REGISTRY OFFICIAL SEAL QUEENSLAND

providing legal protection for and otherwise assisting members or former members (whether living or dead) and their families in the event of unemployment, sickness, injury, mortality or industrial dispute, advancing the living and working conditions of workers and their families, assisting kindred unions and other bodies having similar objectives, contributing to any charitable institutions that the financial members may decide, constituting, conducting, carrying on and managing clubs, holiday centres and rest centres for members and former members (whether living or dead) and their families, being involved in socially responsible citizen actions and making financial provision for the carrying out of the objects of the Union;

(xxxvi) transfer Union assets to the Trust Funds for the purpose of furthering these objects including (but not limited to) advancing the interests of members and former members (whether living or dead), providing legal protection for and otherwise assisting members or former members (whether living or dead) and their families in the event of unemployment, sickness, injury, mortality or industrial dispute, advancing the living and working conditions of workers and their families, assisting kindred unions and other bodies having similar objectives, contributing to any charitable institutions that the financial members may decide, constituting, conducting, carrying on and managing clubs, holiday centres and rest centres for members and former members (whether living or dead) and their families, being involved in socially responsible citizen actions and making financial provision for the carrying out of the objects of the Union;

(xxxvii) pursue such other objects as the Divisions may determine;

(xxxviii) enter into contracts and agreements for the purpose of carrying out the objects of the Union; and/or

(xxxix) do all such things as may be necessary or incidental to the carrying out of the objects of the Union.

(b) None of the objects expressed in sub-rule (a) are to be read in such a way as to limit any other of those objects.

A6. POWERS

(a) The Union has in achieving its objects all the powers of an individual.

(b) Without limiting the powers expressed in sub-rule (a), the Union will achieve its objects by the application of all lawful means available to it including, without limitation, industrial, political and legal.

(c) Without limiting the powers expressed in sub-rule (a), the Union will provide the funds and resources as necessary to achieve and further its objects, and any expenditure out of the funds of the Union to achieve or further an object of the Union is an ordinary expense of the Union.

A7. ELIGIBILITY

SECTION A

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INDUSTRIAL REGISTRY OFFICIAL SEAL ICELAND

(a) The Union shall consist of an unlimited number of persons, employed or usually employed as carpenters or joiners, including ship carpenters or joiners, or as stonemasons, marble masons, polishers, machinists, sawyers and all other persons engaged in the dressing and preparation and/or erection of stone, marble or slate also those engaged in the preparation and/or erection of terrazzo or similar compositions; also those employed in or usually employed in the following callings:- Bricklaying, tuckpointing, coke slab wall erection, gas retort repairers, fire clay block layers, floor tilers, roof tilers, slaters and shinglers, Terracotta fixer; majolica fixers, earthenware pipe drain layers in or about a building, cutters of brickwork for doorways, windows etc. plasterers; fibrous plasterers; tilers; floor specialists; lathers; together with such other persons, whether employees in the industry or not, as have been appointed Officers of the Association and admitted as members hereof.

(b) This Union shall also consist of an unlimited number of persons employed in or usually employed in the painting and decorating industry in connection with buildings and structures, plant, machinery and equipment, fences and posts, (commercial, residential, industrial or otherwise), general and ship painting, including the following:

(i) On ships the painting of all accommodation and appurtenances thereto provided for passengers and ships complement, hospitals and pharmacies wherever situated, chart rooms, wheel houses and other navigational Offices aboard ships including naval ships of every kind, and the painting of prefabricated ships and prefabricated parts of ships of every kind.

(ii) The painting of launches and boats of every kind and the painting of prefabricated launches and boats and the prefabricated parts of launches and boats of every kind.

(iii) The painting of or in connection with all buildings and structures, plant, machinery and equipment, fences and posts, (commercial, residential, industrial or otherwise). The painting of or in connection with prefabricated buildings and structures, plant, machinery and equipment, (commercial, residential, industrial or otherwise) and any prefabricated or other parts or prefabricated building and structures as aforementioned.

(iv) The painting of the exterior of pipe lines on or above the surface of the earth, conduits, valves, condensors, cocks, control and/or regulating stations or sub-stations, and/or pumping, suction, syphon or booster stations or sub-stations, and/or storage holders, pressure regulating holders and/or trestles, bridges, viaducts, pylons, and any other supports, and all machinery and appurtenances relating to the foregoing on water, land, or seas, used or to be used for the purposes of storing and/or regulating and/or conveying liquids or gases including natural oils and gases.

(v) Glazing, glass cutting, glass processing, cutting and fixing vitrolite or like material, the fixing of glass by any means in any place prepared for its reception, fitting and fixing glazing bars.

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(vi) Paperhanging, applying and/or fixing wall hangings or coverings, decorating, kalsomining, distempering, plastic relief and texture work, graining, marbling, gilding, enamelling, varnishing and lacquering.

(vii) Signwriting, designing and/or lettering of price tickets and showcards.

(viii) Pictorial or scenic painting, or production of signs or posters by means of stencils, screens or like methods or any other work incidental thereto including cut-out displays of all descriptions, pictorial, scenic or lettering.

(ix) Leadlight and metal glazing including cutting glass, assembling and fixing such glass by means of lead and/or metal sections.

(x) Employees who mix and/or apply and/or fix paint or like matter or substitutes or mixtures or compositions or compounds for texture or plastic coatings and finishes or other decorative or protective coatings and/or finishes, putty stopping, caulking mixtures, compositions or compounds, oils, varnishes, water-colours, lacquers, stains, wallpapers, wall hangings or coverings, coatings (coatings will not be read and construed to include the applying and fixing of lagging, or the work of applying or fixing of coatings consisting of plaster and/or lime and/or cement and/or aggregate when such substances are mixed or blended with water or the coating of pipes with bitumen and/or wrapping with burlap or hessian or other like material for the purposes of protection or decoration) or other materials used in any of the callings specified in Rule 1.2.2, Constitution hereof (other than mixing of paint, paint mixtures, protective coatings and/or plastic coatings and/or finishes and/or mixtures, putty, putty mixtures, stopping, caulking mixtures, compositions or compounds, oils, oil mixtures, varnishes, varnish mixtures, water colours, water-colour mixtures, lacquers, lacquer mixtures, stains and removers, stain removal mixtures in paint and chemical factories) and/or other materials used in the painting and decorating trade with a brush, spray, roller or other tool or remove paint or like matter or substitutes or mixtures or compositions or compounds for texture or plastic coatings and finishes or other decorative coatings and/or finishes or putty, stopping, or caulking mixtures, compositions or compounds, oils, varnishes, water colours, lacquers, stains, wallpapers, wall hangings or coverings, coatings, or other materials used in the painting and decorating trade by heat, flame, water solvents, electrical, mechanical, air powered or hand tools or by grit, shot, or other abrasives or by any other means.

(xi) The Union shall also consist of an unlimited number of persons engaged in preparing the work and materials required in any of the aforementioned branches of the trade together with such other persons whether engaged in any industrial pursuit or not who have been appointed Officers of the Union or its branches and admitted as members thereof but shall not include persons employed in connection with the production or preparation of manufactured goods, plant, machinery, equipment, packages, or containers for sale or purposes of distribution.

(c) Nothing in this Section A rule will make eligible for membership any employee employed in or in connection with the conduct of Hamilton Island and Dent Island as part of the Island Tourist Resort Industry other than employees of contractors

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and/or subcontractors employed on the mainland and performing work on Hamilton Island and Dent Island from time to time.

Provided further that, notwithstanding the foregoing provisions of this rule, the union does not have the right to enrol as members, employees of Mount Isa Mines Limited covered by the Mount Isa Mines Limited Award and the Mount Isa Mines Limited Tracing Employees Industrial Agreement.

(d) Notwithstanding any other provision in these Section A rules, a person employed by a sugar mill, refinery, distillery, terminal or storage operation and milling, refining, distilling, terminal, storage or other sectors of the sugar industry shall not be eligible to become a member of the union.

(e) The Union also shall consist of an unlimited number of members who are employed in, or competent to be employed in or in connection with the following industries or trades: Piano and piano-player makers and tuners, organ-makers, and makers of gramophones and all other musical instruments, cabinet-makers, wood-carvers, billiard table makers and fitters, clock-case makers, coffin-makers, 3-ply veneer workers, chair and couch makers, or other articles of sitting accommodation, sewing machines, upholsterers, carpet and linoleum planners and all floor covering layers, outdoor hands, measuring, fixing, soft furnishings, blind cutting, making, painting, fixing, french-polishers, enamellers, spraying machine operators, makers of wireless instrument cases or cabinets, woodturners, mantel-piece makers, overmantel-makers, mattress-makers, wire-weavers, picture-frame makers, bedding-makers, quiltmakers (including eiderdown), venetian and wire-blind makers, bamboo pith and cane and wicker workers, packers of crockery and furniture mantle-pieces, pictures, carpets, drapery, plate and sheet glass in warehouses, shops, factories or stores, glass bevellers, glass benders, glass worker (excepting those on spectacles, lenses or frames and employees in firms where such employees are engaged on work connected with the manufacture or repair of scientific, precision or other instruments such as binoculars, microscopes, military, aircraft and naval instruments), glass lampshade workers, safety glass workers, toy makers and/or toy repairers in establishments where the chief product or products or one of the chief products manufactured in such establishments is otherwise provided for herein; cutters, silverers, glaziers, glass polishing, cutting, painting, cementing, leadlight glaziers and cutters, and all woodworking or other machinists, and operators of other mechanical devices preparing material for above employees; millwright's baby carriage makers, upholstresses, new and second-hand carpet, drapery, table and lampshade hands; flock-workers, rag-pickers and fumigators; timber stackers, yardmen and labourers, and all other employees working in new and secondhand furniture factories, piano factories, organ factories, mantel-piece factories, billiard-table factories, overmantel factories, bedding-factories, mattress factories, venetian and wire-blind factories, picture-frame factories, plate-glass factories, luxfer glazing factories, bamboo pith cane; Reed-tex, Hytex, and wicker-work factories, sewing machine factories, flock factories, window background workers, display article workers, refrigerator workers, incubator workers, together with such other persons, whether employees engaged in the industries or not, as have been appointed officers of the Union and admitted as members thereof, provided that a branch may issue a clearance to any member whom it may be considered should not retain his membership on the ground that he is working in an industry not governed by any awards of the Society.

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(f) Provided further that, notwithstanding the foregoing provisions of this Section A rule, the union does not have the right to enrol as members persons employed from time to time on Lot 42 CP905700, Locality BEOR, Parish BEOR, County Elphinstone, Title Reference 50170171 until 5 February 2000.

(g) Without limiting the generality of the foregoing Sub-Rules of this Section A Rule, or being limited thereby, independent contractors who, if they were employees performing work of the kind that they usually perform as independent contractors, would be employees eligible for membership of the Union, will be eligible for membership of the Union, and the Union will consist of an unlimited number of such persons.

SECTION B

(a) The Association shall consist of an unlimited number of all classes of engine drivers, firemen, crane drivers, mobile crane drivers, forklift drivers, tow-motor drivers, excavator drivers, pump attendants, pile drivers, motor drivers or attendants, greasers, cleaners, trimmers and any other workers assisting in and about the work incidental to any engine, boiler or machinery connected with the production or utilisation of power on land or any harbour or river and boiler attendants attending boilers not generating steam for power purposes and such persons as have been elected or appointed as paid officers of the Association or a Branch of the Association or whilst financial members of the Association are elected as representatives of any working class organisation to which the Association or a Branch thereof is affiliated or as a working class member of parliament.

Provided that mobile crane drivers, operators of fork lifts and/or tow-motors engaged on the waterfront upon such work being that of a waterside worker or engaged in the transport of goods by road, or motor truck drivers wherever employed, shall not be eligible for membership.

Provided further that, notwithstanding the foregoing provisions of this Section B rule, the union does not have the right to enrol as members, employees of Mount Isa Mines Limited covered by the Mount Isa Mines Limited Award and the Mount Isa Mines Limited Tracing Employees Industrial Agreement.

(b) Nothing in these Rules shall make eligible for membership any employee employed in or in connection with the conduct of Hamilton Island and Dent Island as part of the Island Tourist Resort Industry other than employees of contractors and/or subcontractors employed on the mainland and performing work on Hamilton Island and Dent Island from time to time.

(c) Notwithstanding any other provision in this Section B rule, a person employed by a sugar mill, refinery, distillery, terminal or storage operation and milling, refining, distilling, terminal, storage or other sectors of the sugar industry shall not be eligible to become a member of the association.

(d) Notwithstanding any other provision in this Section B rule, the persons employed by Dalrymple Bay Coal Terminal Pty Ltd at the Dalrymple Bay Coal Terminal site shall not be eligible for membership.

SECTION C

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(a) The Union shall be formed of persons not under the age of fourteen years employed or formerly employed in or about any coal, shale, metal, coke, and smelting works in Queensland, and who are approved by the Committee of Management.

(b) Provided further that, notwithstanding the foregoing provisions of this rule, the Union does not have the right to enrol as members, employees of Mount Isa Mines Limited covered by the Mount Isa Mines Limited Award and the Mount Isa Mines Limited Tracing Employees Industrial Agreement.

SECTION D

The Union shall consist of an unlimited number of persons employed or usually employed as Builders' Labourers throughout Queensland on or about any building or assisting any bricklayer, mason, plasterer, carpenter, plumber or any tradesperson engaged in building operations, or employed on any making or contracting job in wood, stone, brick, concrete, iron or steel, or combination of these or other materials incidental to building construction, and any labourer engaged in the construction, repair, demolition or removal of buildings, or as scaffolder, rigger, gear hand, gantry hand or crane hand or as dogperson, or as a drainer on all building contracts, any labourer excavating ground for foundations and basements of buildings, or levelling ground on a proposed building site, or doing concrete work, tarpaving or asphalt work, or mortar or concrete mixing in connection with, or incidental to the foregoing operations, together with such other persons whether employees in the industry or not, as have been appointed officers of the Association and admitted as members thereof.

Provided that, notwithstanding the foregoing provision of this rule, the union does not have any right to enrol as members persons employed from time to time on Lot 42 CP905700, Locality BEOR, Parish BEOR, County Elphinstone, Title Reference 50170171 until 5 February 2000.

A8. DIVISIONS

(a) The Union will be divided into Divisions to which the membership will be attached in accordance with these Part A rules.

(b) Divisions may be established on the basis of geographical location, industry, occupation or other basis as the MCQ considers appropriate.

(c) The number of Divisions will be determined by the vote of the MCQ, provided that any proposal to alter the number of Divisions, that may exist from time to time, requires the unanimous consent of the members of the MCQ, before any amendment to these rules can occur.

(d) Each Division has autonomy to decide matters which do not directly affect the members of another Division without any interference by any other body within the Union, including but not limited to:

(i) the industrial interests of the members attached to the Division;

(ii) the election of officers of the Division;

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(iii) attaining or furthering the objects of the Union;

(iv) structure of the Division.

(e) Each division has autonomy in relation to the funds and property held in the Divisional Fund of the Division.

(f) Each Division has rules and has the power to make, alter or rescind the rules of the Division.

(g) A Division has power to determine policy for that Division, not inconsistent with the rules of the Union.

(h) If there is any environmental matter that directly affects the employment of members of one Division only, then that Division whose members are affected has the power to determine the policy of the Union on that matter.

(i) Divisions may in accordance with their rules, be divided into branches along a geographic, occupational or industry basis and the members of the Division will be attached to the branches.

A9. ATTACHMENT OF MEMBERS TO DIVISIONS

(a) A member will only be attached to one Division.

(b) Those members who will be attached to the District are those that are eligible for membership pursuant to:

(i) section B of rule A7 who are:

(A) engaged in or in connection with the Coal and Shale Industry;

(B) engaged in or in connection with the Mining or Exploration Industries;

(C) engaged as employees or as employees of contractors, in or in connection with the following industries:

(1) power generation, co-generation, transmission and distribution;

(2) oil;

(3) gas;

(4) nuclear; and/or

(5) chemical production; and/or

(D) elected or appointed as a paid officer of the District or whilst a financial member of the District is elected as a representative of any working class organisation to which the District is affiliated or as a working class member of Parliament; or

(ii) section C of rule A7.

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(c) Those members who are not attached in accordance with sub-rule (b) will be attached to the Construction and General Division.

(d) Each member will be notified of the Division to which the member is attached.

(e) A member who is otherwise eligible for membership of the Union but who has been attached to the wrong Division:

(i) will be promptly transferred to the correct Division; and

(ii) for the purpose of continuity in the Division to which they are transferred the period of membership in the Division from which they are transferred will be taken as a period of membership in the Division to which they are transferred.

(f) Any dispute as to the attachment of a member will be resolved in accordance with rule A49.

(g) Every Member who is attached to a Division will be treated for all purposes as a financial member of that Division and is entitled to all the rights, and required to comply with all the obligations of a Member of the respective Division.

A10. ADMISSION TO MEMBERSHIP

(a) A person admitted to membership of a Division in the manner provided for in the relevant Divisional rules becomes on, and from, the date of admission to the Division a member of the Union.

(b) The Secretary of a Division will promptly advise the Union Secretary of:

(i) the admission to membership of new members of the Division; and

(ii) the particulars relating to the new members admitted which are required for the completion of the Union Register.

(c) The information required to be provided pursuant to sub-rule (b) may be provided electronically.

(d) Candidates for membership will be informed in writing of the:

(i) financial obligations arising from membership; and

(ii) circumstances, and the manner, in which a member may resign from the Union.

(e) The Union Secretary may, by agreement with a Divisional Secretary, discharge the obligation provided by sub-rule (d) by providing the information required by sub-rule (d) in conjunction or jointly with the Division.

A11. REGISTER OF MEMBERS/REGISTER OF OFFICERS

(a) The Union Secretary will keep a register containing, as far as the Union Secretary is able to determine, and arranged in accordance with membership of the Divisions, the following information in relation to members, their:

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(i) name;

(ii) residential address;

(iii) phone numbers;

(iv) email address;

(v) financial status;

(vi) date of admission;

(vii) date of resignation; and

(viii) any other information required by the Act.

(b) The Union Secretary will update the Union Register as necessary.

(c) The Union Register is, in the event of a member failing to notify any change of their member information pursuant to this rule, conclusive proof for the purposes of these Part A rules of the matters set out in the Union Register.

(d) The Union Secretary will keep a register of Officers of the Union which will contain:

(i) the names;

(ii) the offices held; and

(iii) the addresses,

of the Officers, of the Union.

(e) The Union Secretary will update the Register of Officers as necessary.

A12. ENTRANCE FEES

(a) A Division may impose a requirement to pay entrance fees in accordance with the Division's rules.

(b) No Member is required to pay an entrance fee to the Union other than as provided by sub-rule (a).

A13. SUBSCRIPTIONS

(a) A Division may impose a requirement on its members to pay subscription fees to the Division in accordance with the Division's rules.

(b) No Member is required to pay subscription fees to the Union other than as provided by sub-rule (a).

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A14. LEVIES

(a) A Division may impose a requirement on its members to pay a levy in accordance with the Divisions rules.

(b) No member is required to pay a levy to the Union other than as provided by sub-rule (a).

A15. UNFINANCIAL MEMBERS

(a) A member of a Division who is, in accordance with the Divisional rules, an unfinancial member of the Division is also on, and from, the date of becoming an unfinancial member of the Division an unfinancial member of the Union.

(b) An unfinancial member, may at the direction of the MCQ, be purged from the Union Register, provided that an unfinancial member of a Division who is purged from the membership of the Division must be promptly purged from membership of the Union.

(c) Nothing in this rule prevents the recovery by the Union of any monies that may be due to, and recoverable by, the Union.

(d) Nothing in this rule prevents the recovery by a Division of any monies that may be due to, and recoverable by, the Division.

A16. RIGHTS OF FINANCIAL MEMBERS

(a) Only Members may, subject to any other requirement of these rules:

(i) attend at any meeting of the Union held pursuant to these Part A rules;

(ii) move, or second, a resolution of the Union permitted to be moved by these Part A rules;

(iii) speak to any resolution at a meeting of the Union held pursuant to these Part A rules;

(iv) exercise a vote in any ballot, or plebiscite, held pursuant to these Part A rules;

(v) move, or second, a nomination for a Union Office;

(vi) nominate for a Union Office; and

(vii) hold any Union Office.

(b) Despite sub-rule (a) the rights that a Member of the Union can exercise in relation to the Division to which they are attached are the rights provided to Members of the respective Division by the rules of that Division.

(c) Sub-rule (a) does not provide any right or entitlement to a member of one Division to participate in the affairs of the other Division.

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(d) Life Members may only exercise the rights, in relation to the respective Division to which they are attached, as are provided to life members of the respective Division by the rules of that Division.

(e) Honorary Members may only exercise the rights, in relation to the respective Division to which they are attached, and as are provided to honorary members of the respective Division by the rules of that Division.

(f) Retired Members may only exercise the rights, in relation to the respective Division to which they are attached, as are provided to retired members of the respective Division by the rules of that Division.

A17. RECOVERY OF ARREARS

(a) All claims for monies due, or owing, to the Union pursuant to these Part A rules by a member may be sued for, and recovered in, the name of the Union by the Union Secretary.

(b) All monies that may be due, or owing, to a Division pursuant to the rules of the Division may be recovered by the Secretary of the respective Division suing in the name of the Union.

(c) Monies recovered in accordance with sub-rule (b) will be attributed to the Divisional Fund of the respective Division that recovers the monies.

A18. RESIGNATION

(a) A member may resign from membership of the Union by notice given to the Union stating that the member resigns from the Union.

(b) The resignation takes effect:

(i) if the notice states a day or time after the notice is given when the resignation takes effect, on the day or time; or

(ii) otherwise, when the notice is given.

(c) A member who resigns from membership of the Union also resigns on, and from that date, from the membership of the Division to which they were attached.

(d) The Union Secretary will promptly notify the Divisional Secretary of the respective Division of the resignation of the member concerned.

(e) A member who resigns from membership of a Division also resigns, on and from that date, from the membership of the Union.

(f) The Divisional Secretaries will promptly advise the Union Secretary of the names of members of their Division who resign and the date of their resignation.

(g) Resignation does not affect the liability of a member, or former member, to pay any monies that were owing by the member at the date of resignation to the Union or to the Division to which the member was attached, and such monies may be sued for and recovered in accordance with these Union rules.

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(h) A member resigning from the Union, who has complied with this rule, may request to be issued with a clearance certificate by the Union Secretary.

A19. UNION COUNCIL

(a) There will be a Union Council which is comprised of the members of the Management Committees of the respective Divisions.

A20. POWERS OF THE UNION COUNCIL

(a) The Union Council has the power to:

(i) make recommendations to the MCQ concerning the resolution of disputes, other than disputes about the attachment of members, between the Divisions;

(ii) make recommendations to the MCQ as to whether or not officers are to be removed from office in accordance with these Part A rules.

A21. MEETINGS OF THE UNION COUNCIL

(a) A meeting of the Union Council will be convened by the Union Secretary when required to do so by these Part A rules.

(b) The Union Secretary will give 10 days notice of a meeting of the Union Council.

(c) The notice for a meeting of the Union Council must set out the business sought to be dealt with at the meeting.

(d) Only the business set out in the notice for the meeting of the Union Council is able to be dealt with at the meeting.

(e) The Union Secretary will provide to the members of the Union Council:

(i) notice of the meeting;

(ii) notice of the business to be dealt with at the meeting; and

(iii) associated papers.

(f) Notice of the meeting may be given by:

(i) post;

(ii) facsimile;

(iii) E-mail;

(iv) SMS;

(v) by any other electronic or telegraphic means as may be available; and/or

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(vi) orally.

(g) Meetings of the Union Council are to be conducted as meetings of persons assembled.

(h) Meetings of the Union Council will be held at the principal office of the Union unless the MCQ determines otherwise.

(i) The Union President will chair meetings of the Union Council, however if the Union President is not present within 15 minutes of the commencement of the meeting, or if present is unwilling to act, then the Union Vice-President will act as the chair of the meeting with all the powers of the Union President and if the Union Vice-President is not present within 15 minutes of the commencement of the meeting, or if present is unwilling to act, then the meeting will nominate one of its members to act as chair of the meeting with all the powers of the Union President.

(j) The quorum for meetings of the Union Council is:

(i) ½ of the members plus 1 of the Union Council; and

(ii) at least ¼ of the members of each Divisional Management Committee.

(k) The members of the Union Council have a deliberative vote at meetings of the Union Council as follows:

(i) each Division may at each meeting exercise 10 votes; and

(ii) each member of the management committee of a Division in attendance at the meeting will exercise a vote based on the formula:

(10 ÷ Number of members of the management committee of a Division in attendance at the meeting)

(l) The Union President is not entitled to exercise a casting vote.

(m) A member of the Union Council not able to attend a meeting of the Union Council, of which notice has been given in accordance with these Part A rules, must make a request for leave of absence to the Union Secretary.

(n) A member of the Union Council not complying with sub-rule (m) may be fined by the MCQ an amount not exceeding $500 or be otherwise disciplined in accordance with these Part A rules.

A22. MANAGEMENT COMMITTEE QUEENSLAND

(a) The MCQ will consist of the Union Officers.

(b) The MCQ is the management committee of the Union.

A23. POWERS OF THE MCQ

(a) Without limiting any other power expressly granted by these rules, or sub-rule (b), the powers of the MCQ, subject to Rule A48 include the power to:

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(i) further and attain, the objects of the Union for the general benefit of Members;

(ii) direct the policy of the Union in all matters affecting the interests of the members of the Union;

(iii) establish any special fund to achieve any of the objects of the Union;

(iv) submit any matter to the Members for decision by plebiscite;

(v) submit any matter to the Divisions for decision;

(vi) resolve, in accordance with these Part A rules, disputes between the Divisions in relation to the attachment of members;

(vii) expend such money from the Union Fund as may, in its opinion, be necessary to achieve the objects of the Union; and

(viii) do all other such acts and things as are incidental to the carrying out of the objects of the Union.

A24. MEETINGS OF THE MCQ

(a) The MCQ will meet at least twice per year.

(b) Sub-rule (b) does not prevent the MCQ from meeting as often as it determines.

(c) The Union Secretary will, subject to sub-rule (e) convene meetings by giving the members of the MCQ not less than 10 days notice of a meeting.

(d) Notice of meetings may be given by:

(i) post;

(ii) facsimile;

(iii) E-mail;

(iv) SMS; and/or

(v) by such other electronic or telegraphic means as may be available.

(e) Where the Union President or the Union Secretary consider that a matter requires urgent attention the Union Secretary will call a meeting of the MCQ.

(f) In calling a meeting, when a request is made pursuant to sub-rule (e), the Union Secretary will give such notice of the meeting, in accordance with sub-rule (d) and/or orally, as is practicable in the circumstances and the meeting may be conducted:

(i) by telephone, radio or any other method by which members of the MCQ are able to communicate with each other without being physically present; or

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(ii) a ballot of the MCQ by means of registered post, facsimile transfer, E-mail or by other electronic or telegraphic means as may be available, provided that:

(A) in any such ballot of the MCQ, all the members of MCQ must exercise a vote to constitute quorum; and

(B) in any such ballot of the MCQ, decisions will be by ¾ majority of the votes cast; and

(C) the ballot must be completed within 10 days of the day the Union Secretary forwards the ballot.

(g) The Union President will chair meetings of the MCQ, however if the Union President is not present within 15 minutes of the commencement of the meeting, or if present is unwilling to act, then the Union Vice-President will act as the chair of the meeting with all the powers of the Union President and if the Union Vice-President is not present within 15 minutes of the commencement of the meeting, or if present is unwilling to act, then the meeting will nominate one of its members to act as chair of the meeting with all the powers of the Union President.

(h) ¾ of the members of the MCQ will form a quorum.

(i) Each member of the MCQ is entitled to cast one vote in any ballot. In the event of a tied vote there will be no casting vote and the resolution will be lost.

A25. MINUTES

(a) The minutes of each meeting of the MCQ will be prepared by the Union Secretary and forwarded to each member of the MCQ.

(b) Upon confirmation, at the next meeting of the MCQ, the minutes will be signed by the Union President.

(c) A copy of the minutes of each MCQ meeting, as the case may be, will, upon their being confirmed be:

(i) available for inspection by Members during business hours; and

(ii) provided to the Divisional Secretaries.

A26. ELECTIONS

(a) Elections for the Union Offices will, on and from, 2016 and every 4 years thereafter, be conducted in accordance with the Union Election Procedure Rules.

(b) Only members of a management committee of a Division may, in accordance with these Part A rules, nominate for a Union Office to which they are otherwise entitled to nominate in accordance with these Part A rules.

(c) In the elections to be held in 2020, and each eighth year thereafter, the Union Offices will be filled as follows:

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(i) Union President – to be elected by, and from, the members of the Mining, Energy and Ports Division State Committee of Management;

(ii) Union Vice- President– to be elected by, and from, the members of the Construction and General Division State Committee of Management;

(iii) Union Secretary– to be elected by, and from, the members of the Construction and General Division State Committee of Management; and

(iv) Union Assistant Secretary– to be elected by, and from, the members of the Mining, Energy and Ports Division State Committee of Management.

(d) In the elections to be held in 2016, and each eighth year thereafter, the Union Offices will be filled as follows:

(i) Union President – to be elected by, and from, the members of the Construction and General Division State Committee of Management;

(ii) Union Vice- President– to be elected by, and from, the members of the Mining, Energy and Ports Division State Committee of Management;

(iii) Union Secretary– to be elected by, and from, the members of the Mining, Energy and Ports Division State Committee of Management; and

(iv) Union Assistant Secretary– to be elected by, and from, the members of the Construction and General Division Committee of Management.

(e) Persons nominating for a Union Office must have their nomination moved by a member of the management committee of the Division of which they are a member, and seconded by another member of the management committee of that Division.

(f) Only members of the management committee of the respective Division, from which a person nominates pursuant to sub-rule (b), may vote in any ballot for the election concerned.

(g) The holder of a Union Office will be entitled to nominate for re-election to a Union Office if they are otherwise eligible in accordance with these Part A rules.

(h) If a Union Officer ceases to hold office on the management committee of the Division to which they are attached then their office on the MCQ becomes vacant from the date they have ceased to hold office.

A27. ELECTION PROCEDURE DEFINITIONS

(a) Definitions:

(i) "ballot box" means a ballot box kept under rule A30;

(ii) "candidate", for an election pursuant to these Part A rules, means a person:

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(A) who has nominated as a candidate for the office the election is about; and

(B) whose nomination has been accepted pursuant to these Union Election Procedure Rules; and

(C) whose nomination has not been withdrawn;

(iii) "election" in these Union Election Procedure Rules means an election for a Union Office;

(iv) "initialled" by the Manager includes being marked with a facsimile of the Manager's initials;

(v) "Manager" means the manager of a Union election and is:

(A) the electoral officer conducting the election or ballot held pursuant to these Part A rules; or

(B) if an exemption has been given under section 597 of the Act the returning officer appointed under section 599 of the Act to conduct the election;

(vi) "nominator" means the person who, in accordance with these Part A rules, may propose or second a nomination of a Candidate;

(vii) "scrutineer" means:

(A) a Candidate who acts personally as a scrutineer; or

(B) a person appointed as a scrutineer for a Candidate pursuant to these Union Election Procedure Rules;

(viii) "Voter" means a person who is entitled to vote in an election conducted pursuant to rule A26.

A28. MANAGER OF ELECTION—FUNCTIONS AND POWERS

(a) The Manager:

(i) must not influence, or attempt to influence, the outcome of the election; and

(ii) must conduct the election under these Union Election Procedure Rules except where these Part A rules expressly provide otherwise; and

(iii) may take the action, and give the directions, the Manager considers reasonably necessary to ensure that the processes under which the election is conducted are transparent.

(b) The Manager may take the action, and give the directions, the Manager considers reasonably necessary:

(i) to ensure no irregularities happen in the election; or

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(ii) to remedy a procedural defect that appears to the Manager to exist about the election.

A29. BALLOT PAPERS

(a) A ballot paper for the election must:

(i) have a distinctive pattern that prevents it from being reproduced other than by the Manager or a person authorised by the Manager;

(ii) be a different colour from the colour used for ballot papers at the 2 previous elections held for Union Officers;

(iii) list the names of each Candidate once only for each office the election is for, with the surname first, followed by the Candidate's other names;

(iv) state how the Voter may vote.

(b) The order of names on the ballot paper must be decided by lot.

(c) If 2 or more Candidates have the same surname and first names, the Candidates must be distinguished in an appropriate way.

A30. MANAGER MUST KEEP A BALLOT BOX

(a) The Manager must in relation to each election maintain a ballot box and:

(i) keep the box in a safe place; and

(ii) seal the box in a way that:

(A) allows voting material to be put in it until the ballot finishes;

(B) prevents voting material from being taken from it until votes for the ballot are to be counted; and

(C) prevents the identification of Voters.

A31. ELECTIONS FROM MANAGEMENT COMMITTEES OF THE DIVISIONS

(a) Each Union Officer will be elected by a collegiate electoral system.

(b) The Electoral College will, in relation to the above offices, be the management committees of the respective Divisions.

(c) A manager of the election will be appointed and the Manager will be subject to the provisions of these Union Election Procedure Rules.

(d) The Manager will call for nominations from among members of the Electoral College subject to these rules, by written notice to each member of the management committees of the respective Divisions.

(e) A person may not nominate for more than 1 of the Union Offices.

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(f) Nominations will be in writing, signed by the candidate and seconded in accordance with these Union Election Procedure Rules and will be delivered to the Manager prior to the commencement of the first meetings of the management committees of the respective Divisions next following 7 January in the year following the election of the Construction & General Division (for the purposes of this rule the "Meetings").

(g) If the Manager finds that a nomination is defective, the Manager will, before rejecting the nomination, notify the person concerned of the defect and, where it is practicable to do so, give the person the opportunity of remedying the defect.

(h) The Manager will notify each member of the relevant part of the Electoral College of the opening and closing time of the ballot which will be conducted at the meeting.

(i) If at the close of nominations, only the required number of nominations have been received for the offices, the Manager will declare such Candidates as elected.

(j) If there are more than the required number of Candidates for an office from one of the Divisions, the Manager will conduct at the Meetings an election by secret ballot of the members of the relevant part of the Electoral College.

(k) The ballot will be determined by means of a first past the post system of voting.

(l) Any Candidates may in accordance with the Union Election Procedure Rules appoint a scrutineer.

(m) The Manager will prepare ballot papers in accordance with the Union Election Procedure Rules.

(n) The Manager will initial and hand to each member of the relevant part of the Electoral College a ballot paper.

(o) The members of the Electoral College of the respective Division, whilst at the Meeting, will cast a vote by placing a cross or other mark against the name of the Candidate the Voter wishes to vote for, and by replacing the completed ballot paper in the ballot box in the control of the Manager.

(p) Any member who will not be present at the Meeting of the respective Division at which the ballot is to be held may:

(i) lodge a request with the Manager for an absentee vote, together with an address where such member can receive communications, and, if any member has done so, the Manager will not declare the result of the ballot until such member has been given reasonable opportunity to vote; or

(ii) appoint another member of the Electoral College attached to their respective Division to vote as their proxy and such appointed member will be entitled to vote in their own right and as proxy, provided that no member of the Electoral College can exercise more than one proxy vote.

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(q) The Manager will count the votes in accordance with these Union Election Procedure Rules.

(r) The Candidate securing the highest number of votes will be declared elected.

(s) The Manager will declare the results of ballots in writing to the members of the Electoral College as soon as practicable.

A32. COUNTING VOTES

(a) To count votes the Manager must:

(i) admit the formal votes and reject the informal votes;

(ii) count the formal votes; and

(iii) count the informal votes.

(b) A vote is informal only if:

(i) the ballot paper is not initialled by the Manager and the Manager is not satisfied the paper is authentic;

(ii) the ballot paper is marked in a way that allows the Voter to be identified; or

(iii) the ballot paper is not marked in a way that makes it clear how the Voter meant to vote.

A33. WHAT HAPPENS IF VOTES FOR 2 OR MORE CANDIDATES ARE EQUAL

(a) If the Manager can not decide which Candidate is elected to an office because the votes cast for 2 or more Candidates are equal, the Manager of the election must decide which Candidate is elected by drawing lots.

(b) A decision pursuant to sub-rule (a) must be made in the presence of any scrutineer who wishes to attend.

A34. SCRUTINEERS

(a) Each Candidate may have only 1 scrutineer exercising a right under this rule.

(b) A Candidate may:

(i) act personally as a scrutineer; or

(ii) appoint another person (an "appointee") as a scrutineer for the Candidate.

(c) An appointment must be in writing and signed by the Candidate.

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(d) A Candidate must notify the Manager of the name of the Candidate's appointee as soon as possible after the appointee is appointed.

(e) The Manager may refuse to allow an appointee to act as a scrutineer if:

(i) the Manager asks to inspect the appointment as a scrutineer; and

(ii) the appointee does not produce it.

(f) Subject to sub-rule (k), a scrutineer may be present when:

(i) ballot papers or other voting material for a ballot are prepared and given to Voters; and

(ii) votes are counted.

(g) Before votes are counted, a scrutineer may advise the Manager that the scrutineer considers an error has been made in conducting the ballot.

(h) When votes are counted, a scrutineer may:

(i) object to a ballot paper being admitted as formal or rejected as informal by the Manager; or

(ii) advise the Manager that the scrutineer considers an error has been made in conducting the ballot or counting votes.

(i) If a scrutineer advises the Manager under sub-rule (g) or (h), the Manager must:

(i) decide whether the error has been made; and

(ii) if appropriate—direct action to correct or mitigate the error.

(j) If a scrutineer objects under sub-rule (h), the Manager must:

(i) decide whether the ballot paper is to be admitted or rejected; and

(ii) note the decision on the ballot paper and initial the note.

(k) Direction by Manager to leave count

(i) The Manager may direct a person to leave the place where votes are being counted if the person:

(A) does not have the right to be present at the count; or

(B) interrupts the count, other than to exercise a scrutineer's right.

A35. TAKING OFFICE

(a) The persons declared elected by the Manager, within the meaning of the Union Election Procedure Rules, will hold office on, and from, 1 February in the year of their election.

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(b) A person elected to a Union Office will retain that office until a successor is duly elected unless the Union Officer dies, resigns or is otherwise removed from office in accordance with these Part A rules.

A36. CASUAL VACANCIES

(a) Should a casual vacancy occur in any of the offices of the Union and the unexpired portion of the term of office is more than twelve months, or three quarters of the term, which ever is the greater, the vacancy will be filled by election in accordance with the Union Election Procedure Rules.

(b) Should a casual vacancy occur in any of the offices of the Union and the unexpired portion of the term of office is less than twelve months or three quarters of the term, whichever is the greater, the vacancy will be filled by the MCQ.

(c) Where a casual vacancy is to be filled in accordance with sub-rule (b) then the MCQ will request of the respective Division to which the member of the MCQ, who has died, retired, resigned or been removed was attached, to provide a candidate, otherwise eligible in accordance with these Part A rules, suitable to fill the casual vacancy.

(d) The MCQ will appoint the candidate, provided in accordance with sub-rule (c) to the casual vacancy.

(e) Until the election to fill a casual vacancy pursuant to sub-rule (a) is held the MCQ has the power to appoint a Member of the respective Division to which the member of the MCQ, who has died, retired, resigned or been removed was attached to act in the casual vacancy until an election is held and a candidate elected.

(f) A Member appointed or elected to fill a casual vacancy pursuant to this rule only holds office for the same period as the officer that they have replaced could have held that office.

(g) A Member appointed pursuant to sub-rule (e) has the right to nominate in the election to fill the casual vacancy pursuant to this sub-rule.

(h) The Union Secretary will cause the necessary steps to be taken for the conduct of the election pursuant to the Union Election Procedure Rules.

A37. COUNTERPART FEDERAL BODY ELECTION EXEMPTION

(a) For this rule the words and phrases in column A have the meaning set out opposite in column B:

A	B
CFMEU	Construction, Forestry and Maritime Employees Union
MEU	Mining and Energy Union

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(b) The offices of the Union ('state office') that correspond with the offices of the counterpart federal body ('federal office'), due to the state office being similar to the federal office, are as follows:

federal office	state office
The MEU, Qld District Branch (for this rule the 'Qld District')	The Mining, Energy and Ports District
Qld District President	District President
Qld District Senior Vice- President	District Executive Vice- President
Qld District Vice- President	District Vice-President
Qld District Secretary	District Secretary
Qld District Central Councillor	District Councillor
Qld District Board Member	District Representative

The CFMMEU, C&G Division, Queensland Northern Territory Divisional Branch	The State Construction and General Division
Divisional Branch President	State Divisional President
Divisional Branch Senior Vice-President	State Divisional Senior Vice-President
Divisional Branch Vice-President	State Divisional Vice-President
Qld & NT Construction Workers Divisional Branch Vice- President	State Divisional Vice-President
Divisional Branch Secretary	State Secretary
Divisional Branch Assistant Secretary (Plasterers)	State Divisional Assistant Secretary (Plasterers)
Divisional Branch Assistant Secretary (Painters)	State Divisional Assistant Secretary (Painters)
Divisional Branch Assistant Secretary (General)	State Divisional Assistant Secretary (General)
Divisional Branch Management Committee Member – South East Queensland	State Divisional Council Member- South East Queensland
Divisional Branch Management Committee Member – Regional Queensland	State Divisional Council Member – Regional Queensland

(c) The offices of the State Construction and General Division ('state office') that correspond with the offices of the counterpart federal body ('federal office'), due to the state office being similar to the federal office, are as follows:

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The CFMEU, Manufacturing Division, Queensland Northern Territory Western Australian District	The State Construction and General Division
Divisional Branch President	State Divisional Council Member – elected by, and from, those members eligible for membership under rule A7 section A(e)

(d) The Union Secretary:

(i) will make application for exemption from holding an election as soon as practicable following the declaration of a relevant election held under the Fair Work (Registered Organisations) Act (Cth) (the 'federal election') for the counterpart federal body; and

(ii) will notify the membership of the Union or of a Division, as the case may be, of the making of the application for exemption, by means of a publication circulated to the relevant members free of charge;

(iii) will seek, in the making of an application for exemption, that a state office set out in sub-rule (b) be filled by a person elected in the relevant federal election to the federal office that corresponds, as provided by this rule, with the state office; and

(iv) if requested by the State Secretary of the State Construction and General Division to seek an exemption under sub-rule (e), will seek, in the making of an application for exemption, that the state office set out in sub-rule (c) be filled by a person elected in the relevant federal election to the federal office that corresponds, as provided by this rule, with the state office.

(e) The State Executive of the State Construction and General Division may:

(i) determine that an exemption will be sought in respect of the state office set out in sub-rule (c); and

(ii) if making a determination under paragraph (i), direct the State Secretary to request that the Union Secretary seek the application under sub-rule (d).

(f) In the event of the exemption not being granted, or being only partially granted, the Union Secretary will as soon as practicable proceed to file the prescribed material required to be filed in relation to the holding of an election, or a relevant election, as the case may be, pursuant to these Union rules.

(g) Without limitation to sub-rule (d), the Secretary of a Division may request that the Union Secretary take such steps as may be required in accordance with these Part A rules to make application for an exemption from election ballot.

(h) A Secretary of a Division will do the things reasonably required by the Union Secretary to assist the Union Secretary in making the application for exemption from election ballot.

(i) In the event of the exemption not being granted, or being only partially granted, a Secretary of a Division will promptly request the Union Secretary file the

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prescribed material required to be filed in relation to the holding of an election, or a relevant election, as the case may be, pursuant to the Part B or C rules and the Union Secretary will promptly file that material.

(j) The positions of the Mining, Energy and Ports District (the 'state position') that correspond with the positions of the Counterpart Federal Body of the respective Division (the 'federal position'), due to the state positions being similar to the federal positions, are as follows:

The MEU, Qld District Branch (for this rule the "Qld District")	The Mining, Energy and Port District
Qld District Lodge Delegates	District Lodge Delegates
Qld District Union Inspectors	District Union Inspectors
Qld District Lodge Committee Members Lodge Committee Members	Lodge Committee Members

(k) The persons who fills the federal position will fill the state position set out in sub-rule (j) on, and from, the date that they are declared elected to the federal position.

(l) The positions of the State Construction and General Division (the 'state position') that correspond with the positions of the Counterpart Federal Body of the respective Division (the 'federal position'), due to the state positions being similar to the federal positions, are as follows:

The CFMEU, C&G Division, Queensland Northern Territory Divisional Branch	The State Construction and General Division
Divisional Branch Organisers	State Divisional Organisers

(m) The State Executive of the State Construction and General Division may determine that the person who fills the federal position will fill the state position set out in sub-rule (l).

A38. UNION PRESIDENT

(a) The Union President will, subject to these Part A rules, preside at all meetings of the:

(i) MCQ; and

(ii) Union,

convened pursuant to these Part A rules.

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(b) The office of Union President is honorary.

(c) The Union President will work with the other members of the MCQ to achieve the:

(i) good government of the Union;

(ii) furtherance, or attainment, of the objects of the Union.

A39. UNION VICE-PRESIDENT

(a) The Union Vice-President will:

(i) in the absence of the Union President; or

(ii) on the written request of the Union President,

act as the President or discharge the functions of the office of President.

(b) The office of Union Vice-President is honorary.

(c) The Union Vice-President will work with the other members of the MCQ to achieve the:

(i) good government of the Union;

(ii) furtherance, or attainment, of the objects of the Union.

A40. UNION SECRETARY

(a) The Union Secretary will:

(i) keep all records of the Union required to be kept in accordance with these Part A rules;

(ii) collect fees and levies owing to the Union in accordance with these Part A rules;

(iii) collect all rents and other monies owing to the Union in accordance with these Part A rules;

(iv) promptly deposit all monies received on behalf of the Union in accordance with these Part A rules;

(v) administer the Union on a day to day basis in accordance with these Part A rules;

(vi) submit to each ordinary meeting of the MCQ an abstract of:

(A) monies received by the Union in accordance with these Part A rules; and

(B) accounts for payment to be made by the Union in accordance with these Part A rules;

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(vii) prepare the Union's annual financial statement;

(viii) on leaving office, deliver up all books, documents, and property of the Union held in accordance with these Part A rules to their successor;

(ix) be the officer to sue on behalf of the Union for any matters arising in accordance with these Part A rules;

(x) perform such other duties and functions as the MCQ may direct;

(xi) appoint, and terminate, employees, contractors and/or agents to, and of, the Union required for the purposes of fulfilling the obligations of the Union that arise in accordance with these Part A rules;

(xii) manage and co-ordinate the activities of the employees, contractors and/or agents to, or of, the Union in accordance with these Part A rules;

(xiii) ensure that notice of meetings is provided and minutes are maintained in accordance with these Part A rules; and

(xiv) maintain the Union Register.

(b) The Union Secretary will ensure the Union is represented, as required by these Part A rules, in relation to all relevant hearings before:

(i) Commissions;

(ii) Tribunals;

(iii) Boards; and/or

(iv) Courts.

(c) The Union Secretary will work with the other members of the MCQ to achieve the:

(i) good government of the Union;

(ii) furtherance, or attainment, of the objects of the Union.

A41. UNION ASSISTANT SECRETARY

(a) The Union Assistant Secretary will carry out the duties of the Union Secretary during the Union Secretary's absence.

(b) The Union Assistant Secretary will assist the Union Secretary in performing the Union Secretary's duties and will perform such duties as the Union Secretary delegates.

(c) The Union Assistant Secretary will perform such other duties and functions as the MCQ may direct.

(d) The Union Assistant Secretary will work with the other members of the MCQ to achieve the:

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(i) good government of the Union;

(ii) furtherance, or attainment, of the objects of the Union.

A42. RETURNING OFFICER

(a) The MCQ will, at its first meeting held immediately following Union Officers taking office in the Quadrennial Elections, appoint a Returning Officer.

(b) The Returning Officer will not be:

(i) a member of; or

(ii) the holder of any office in; or

(iii) be an employee of,

the Union.

(c) In the event of a Returning Officer being unable to discharge the duties of the office, or becoming a Candidate in any election under these rules, the MCQ will terminate the appointment, and appoint a replacement for the balance of the term to which the Returning Officer who is being replaced was appointed.

(d) The Returning Officer will be responsible for the conduct of all ballots for the Union held pursuant to these Part A rules, except where an election for an office must be conducted by the Electoral Commission Queensland.

A43. CAPITATION FEES

(a) For the purpose of this rule:

(i) "Capitation Rate" is the rate determined by the MCQ;

(ii) "Capitation Fee", in relation to the relevant financial year and in relation to each Division, will be the amount calculated in accordance with sub-rule (b); and

(iii) "Capitation Number" is the number of financial members of a Division, determined in accordance with the rules of that Division, as at the 1st January in each year.

(b) The Capitation Fee for each Division is calculated by multiplying the Capitation Number by the Capitation Rate.

(c) Divisions will pay the Capitation Fee on at least a quarterly basis.

(d) A Division that has Capitation Fees in arrears for more than 2 years is unfinancial and:

(i) Union Officers elected by, and from, that Division are not entitled to continue to exercise the function of the Office to which they have been elected and the remaining members of the MCQ will exercise all the powers provided by these Part A rules;

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(ii) a member of Union Council elected by, and from, that Division is not entitled to continue to exercise the functions of the Office to which they have been elected and the remaining members of the Union Council will exercise all the powers provided by these Part A rules;

(iii) rules A21(j) and A24(h) do not apply and quorum will be comprised of 50% of the members of respectively the Union Council and the MCQ who remain entitled pursuant to this rule to exercise the function of the respective office.

A44. EXECUTION OF DOCUMENTS / CHEQUES / NOTIFICATION OF DISPUTES

(a) Documents required to be executed by an officer of the Union pursuant to these Part A rules will, subject to these Part A rules, be executed by any 2 of the Union Officers.

(b) Any two of the Union Officers, may:

(i) sign cheques; or

(ii) authorise payments by electronic funds transfer.

(c) In all circumstances where an Industrial Dispute, within the meaning of the Act, exists and where such dispute remains unresolved despite attempts by the Union for its part to genuinely attempt a settlement of the Industrial Dispute in the manner required by the Act:

(i) for any Industrial Dispute arising from the Part A rules, then the Union Secretary will forthwith give notification of the Industrial Dispute in the manner required by the Act;

(ii) for any Industrial Dispute arising from either the Part B rules or any member attached to the State Construction and General Division then the State Secretary of the State Construction and General Division will forthwith give notification of the Industrial Dispute in the manner required by the Act and in accordance with rule B75; and

(iii) for any Industrial Dispute arising from either the Part C rules or any member attached to the Mining, Energy and Ports District, then the District Secretary of the Mining, Energy and Ports District will forthwith give notification of the Industrial Dispute in the manner required by the Act and in accordance with rule C80.

A45. FINANCIAL PERIOD

(a) The financial year of the Union will be from the 1st of July in any year to the 30th of June in the year next following.

(b) Sub-rule (a) does not prevent a Division from adopting a different financial year.

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A46. UNION FUND

(a) The Union Fund will consist of:

(i) real, or personal property, of which the Union by:

(A) these Part A rules; or

(B) any established practice not inconsistent with these Part A rules,

has, or in the absence of any limited term, lease, bailment or arrangement, would have, the right of custody, control or management;

(ii) entrance fees, subscriptions, levies or fines received by the Union in accordance with these Part A rules;

(iii) capitation fees paid by the Divisions in accordance with these Part A rules;

(iv) interest, rents, dividends or other income derived from the investment of the Union Fund;

(v) benefit funds administered by the Union in accordance with these Part A rules for the benefit of the Members;

(vi) property acquired by expenditure from, or derived from, the assets of the Union Fund; and

(vii) proceeds of any disposal of parts of the Union Fund.

(b) All expenditure from the Union Fund must occur in accordance with these Part A rules.

(c) The Union Fund will only be used for the:

(i) carrying out of the objects of the Union; and

(ii) necessary expenses of management of the Union incurred in accordance with these Part A rules.

(d) All expenditure incurred pursuant to sub-rule (b) will be placed before the MCQ for consideration and ratification.

(e) The MCQ may, in relation to a particular account of the Union Fund, determine to maintain an account at a particular level.

A47. AUDIT OF UNION ACCOUNTS

(a) The MCQ will appoint, in accordance with the provisions of the Act, an auditor who will hold the qualification required for a competent person under the Act.

(b) The auditor will:

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(i) audit the Financial Statements of the Union, excluding its Divisions at the end of each financial year and at such other times as the MCQ directs;

(ii) have access to and examine all registers, books, papers, deeds, documents, Financial Statements and accounts of the Union held in accordance with the provisions of these Part A rules;

(iii) have the discretion to examine any Union Officer in regard to the registers, books, papers, deeds, documents, Financial Statements and accounts of the Union held in accordance with the provisions of these Part A rules; and

(iv) obtain from any financial facility, in which the Union Fund is deposited and/or invested, a written statement of balances held.

(c) The auditor will furnish a written statement that all Financial Statements are certified in accordance with the Act and these Part A rules, or, if unable to certify to the correctness of any of them, promptly report to the MCQ in relation to defects.

(d) The auditor will have power to place before the MCQ any suggestions concerning the financial affairs of the Union.

(e) In the event of an auditor so appointed being unable to act or refusing to act or resigning, the MCQ will appoint an auditor qualified in accordance with this rule as a replacement.

A48. BANKING/DISBURSEMENT

(a) The MCQ may determine in relation to the Union Fund to:

(i) deposit it on current account in the financial facility that the MCQ determines;

(ii) deposit it on fixed deposit with any:

(A) bank; or

(B) financial institution carrying on business in the Commonwealth or elsewhere;

(iii) mortgage any;

(A) real; or

(B) personal,

property;

(iv) subscribe for, or purchase, shares in any Company registered in the Commonwealth or elsewhere.

(b) The name of any the account in any financial facility, in relation to which any monies comprising the Union Fund are deposited, must include the words:

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(i) *"Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland, [insert account name]".*

(c) Monies attributed to the Union Fund will be promptly banked by the Union Secretary.

(d) All disbursements of the Union made in accordance with these Part A rules will be made by cheque, direct debit, bank transfer, credit card or other convenient method of payment provided that:

(i) it has been authorised in writing by the Union Secretary and another Union Officer; and

(ii) the expenditure:

(A) is of a type that has been authorised by the MCQ;

(B) the expenditure is within an authorised amount determined by the MCQ and to be applied for a particular purpose determined by the MCQ; or

(C) the particular transaction has been authorised the MCQ.

A49. DIVISIONAL AUTONOMY

(a) A Division will, unless these Part A rules otherwise provide, be autonomous in relation to:

(i) matters which do not directly affect the members of another Division;

(ii) its management;

(iii) its investment and use of its Divisional Fund;

(iv) furthering, and attaining, the objects of the Union;

(v) the entrance fees, subscriptions, levies and fines that it requires members of the Division to pay;

(vi) its affiliations;

(vii) its policy;

(viii) the discipline of its members and officers;

(ix) the election of its officers;

(x) the creation of its sub-divisions; and

(xi) the appointment of its workplace delegates.

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A50. DISPUTE BETWEEN DIVISIONS

(a) Disputes between Divisions as to the attachment of members to Divisions will be determined by the MCQ, and the determination of the MCQ will be final.

(b) Disputes between Divisions, other than disputes referred to in sub-rule (a), where the parties to the dispute have, together with the Union Secretary, attempted and failed to resolve it will in the first instance be referred to a meeting of the Union Council which may recommend to the MCQ as to the resolution of such disputes.

A51. LOANS, GRANTS AND DONATIONS

(a) Loans, grants and donations of any amount exceeding $1,000 will not be made by the Union Officers to any one member, pursuant to these Part A rules, unless the MCQ has satisfied itself that:

(i) the making of the loan, grant or donation is in accordance with the rules;

(ii) in relation to a loan, that in the circumstances the security proposed to be given for the repayment of the loan is adequate and the proposed arrangements for the repayment of the loan are satisfactory, and

has approved the making of the loan, grant or donation.

A52. COMMON SEAL

(a) The common seal of the Union will be kept at the Principal Office in the custody of the Union Secretary.

(b) The common seal will be affixed by the Union Secretary to any instrument which is required, or permitted, to be executed under seal.

A53. INSPECTION OF RECORDS AND BOOKS

(a) A Member of the Union may inspect the records of the Union in accordance with the provisions of the Act.

A54. AFFILIATION

(a) The Union may affiliate to become a member of:

(i) the Queensland Council of Unions;

(ii) a political party representing the interests of the Members;

(iii) industrial bodies which can promote the interests of the Members; and/or

(iv) community bodies which can promote the interests of the Members.

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(b) Despite sub-rule (a) nothing prevents a Division from separately affiliating, in the name of the Union and the Division, to such bodies as are provided for in sub-rule (a) or otherwise provided for in the Divisional rules.

(c) In determining to affiliate the MCQ will ensure that the Unions rules are complied with.

(d) All affiliations of the Union must occur so as to ensure that there is no overlap in the payment of affiliation fees where those fees are calculated on a capitation basis.

A55. SUSPENSION OR REMOVAL OF UNION OFFICERS

(a) A Union Officer may be removed from office where that officer has:

(i) been found guilty under these Part A rules of:

(A) misappropriation of funds of the Union; or

(B) a substantial breach of the rules of the Union; or

(C) gross misbehaviour or gross neglect of duty;

(ii) ceased, under these Part A rules, to be eligible to hold office.

(b) Any Member of the Union may charge a Union Officer with any of the matters referred to in sub-rule (a).

(c) The Member making a charge will provide the officer charged and the Union Secretary with particulars in writing of the charge.

(d) The charge will be heard and determined by the members of the MCQ, with the exception of the officer who is the subject of the charge.

(e) When dealing with a charge the MCQ will take all reasonable care to ensure that it is carefully, and fully, dealt with and, in particular, that a reasonable opportunity is provided to the officer concerned to present their defence or response to the charge.

(f) The MCQ may determine that the charge is to be dealt with by written submissions including such documents as it may require.

(g) The decision as to whether the officer is liable as charged will be made by resolution passed by a majority of the members of the MCQ at the meeting called to deal with the matter.

(h) The MCQ, where it finds an officer guilty of a charge made in accordance with sub-rule (a)(i), as an alternative to removal from office, may:

(i) determine to censure the officer concerned;

(ii) suspend that officer from that office for a period not exceeding 90 days; and/or

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(iii) impose any of the penalties provided for in rule A56 other than expulsion.

(i) The Union Secretary will inform the officer charged of the charge and the particulars of the charge by notices in writing by certified mail in sufficient time to enable the officer to be in a position to properly defend the charge.

(j) In the event that the Union Secretary is charged, the Union President will act in the Union Secretary's place for the purposes of this rule.

(k) The provisions of rule A56 apply to the hearing of any charge or allegation (under this rule).

A56. OFFENCES AND PENALTIES

(a) Charges by Members

(i) Any Member may charge any other member with:

(A) failing to observe any or all of these Union rules;

(B) knowingly failing to observe any resolution of the Union binding upon them;

(C) giving false or misleading information to:

(1) the MCQ; or

(2) a Union Officer,

on any matter;

(D) obstructing:

(1) the MCQ; or

(2) a Union Officer,

in any way in the performance of any the functions of the Union;

(E) obstructing any Union Officer in the course of the Union Officer's duties;

(F) wrongfully holding themself out as occupying any office or position in the Union, or as being entitled to represent the Union in any capacity provided that it will be a defence to this charge that the member honestly believed on reasonable grounds that they were entitled to act in that office or capacity;

(G) bringing the Union into disrepute;

(H) aiding or encouraging any other member or person to breach these Union rules.

(b) Processing of Charges

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(i) Any charge will be made in writing to the Union Secretary and will be accompanied by the sum of $1,000.00 which, subject to sub-rule (e), will be refundable.

(ii) The Union Secretary may, and will, if directed by the MCQ, summon the member charged before the MCQ and in the case of the Union Secretary being charged the Union President will, if directed by the MCQ, summon the Union Secretary before the MCQ.

(iii) The summons will:

(A) be in writing; and

(B) set out the time and place of the hearing; and

(C) set out the name of the person laying the charge; and

(D) set out the particulars of the charge.

(iv) If the member charged requests it the member will be supplied with such further particulars as may be necessary to indicate the precise matters with which the member is charged.

(v) The member charged will be given such notice, in writing, of the hearing as may be reasonable, having regard to all the circumstances and if required to attend at a place more than 80 kilometres from the member's address as shown in the Union Register, the member will be given their return fare (by suitable means of transport) so as to permit the member to be in attendance at the meeting at which the MCQ will consider the charge made against the member.

(vi) At the appointed time and place (or any time and place to which the meeting is adjourned or postponed and of which the member charged is notified) the charge may be heard, whether or not the person charged is present, provided that if the member charged provides an explanation satisfactory to the MCQ for their absence then the MCQ will adjourn the hearing of the matter to another time and/or place.

(vii) If the member charged attends the member will be informed of the substance and source of any information adverse to them on which the MCQ relies.

(viii) At any hearing of the charges, including the hearing of matters relating to penalty, the member will be given a reasonable opportunity to defend themself and may, if the member wishes, provide written submissions to the MCQ.

(c) Power to Hear Charges

(i) The MCQ will have power to hear and determine charges under this rule.

(d) Findings of the MCQ

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(i) If the MCQ finds the member guilty, it may subject to rule A55 do one or more of the following:

(A) impose no penalty;

(B) fine the member any sum not exceeding $1000.00;

(C) suspend the member from membership or deprive the member of any right or benefit of membership for any specified period or until the happening of any specified event or until the performance of any specified act, provided that whilst suspension from membership will deprive a member of the benefits of membership it will not relieve the member of the obligations of membership and such suspension will not exceed 6 months for any offence and provided further that if the specified event has not occurred or the specified act has not been done at the expiration of 6 months from the date of suspension, the suspension will then lapse;

(D) expel the member from the Union.

(e) Frivolous Charges

(i) If upon investigation the charge is found to be frivolous the $1,000.00 will be forfeited to the Union.

(f) Payment of Fines

(i) Where a member is fined in accordance with this rule, the member will be required to pay such fine within 10 days of having been notified, in writing, of the imposition of the fine.

A57. MAKING OR ALTERATION OF UNION RULES

(a) The MCQ has, subject to this rule, power to amend these Part A rules by resolution carried by a ¾ majority of the members of the MCQ.

(b) Despite sub-rule (a) an amendment to the Part A rules cannot occur unless each Division, by its management committee, consents to the amendment concerned.

(c) Notice of a proposal to amend the Part A rules must be given in writing to each member of the MCQ at least 10 days prior to the meeting of the MCQ that considers the resolution, unless each member of the MCQ consents to waive notice.

(d) Notwithstanding the provisions of sub-rule (a), the MCQ does not have the power to amend the Part A rules providing for attachment of members of the Union to a Division unless each of the Divisions, by a ¾ majority, vote of the management committees of the respective Divisions approves the amendment.

(e) The Part B and C rules may only be amended by the respective Division in accordance with the rules of that Division.

(f) When advised of an amendment of the rules of a Division by the Divisional Secretary of the Division concerned, the Union Secretary will promptly make application to the Registrar for certification of that amendment.

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A58. PLEBESCITE

(a) The Union Secretary will, on receipt of a request in writing signed by 10 per cent of the Members, direct the conduct of a plebiscite of the Members on a matter concerning the Union.

(b) The MCQ may direct the conduct of a plebiscite of the Members on a matter concerning the Union.

(c) A plebiscite to be held in accordance with sub-rules (a) and (b) will be conducted by secret ballot by the Union Returning Officer in accordance with this rule and will be completed, in the case of a plebiscite under sub-rule (a) within 60 days of the receipt by the Union Secretary of the request and in the case of a plebiscite under sub-rule (b) within 40 days of the direction of the MCQ.

(d) Where a request has been received under sub-rule (a) or a direction given under sub-rule (b), the MCQ will not, so far as is practicable, until the completion of the plebiscite, act in relation to the matter the subject of the plebiscite.

(e)

(i) Where a majority of Members voting at a plebiscite approve the matter submitted to plebiscite, the matter will be carried out and the MCQ will, as far as is practicable, implement the decision of the plebiscite.

(ii) In the event of a tied plebiscite the proposal is declared lost.

(f) Where a request is received under sub-rule (a) or a direction given under sub-rule (b), the Union Secretary will advise the Union Returning Officer and the Union Returning Officer will direct the conduct of the plebiscite and take all necessary steps to ensure the secrecy of the ballot.

(g) The Union Returning Officer will determine the opening and closing dates of the ballot.

(h) The MCQ and, where the plebiscite is held following a request pursuant to sub-rule (a) of this rule, the Members who requested the plebiscite may each appoint 2 scrutineers for the conduct of the plebiscite and will, before the opening of the ballot, advise the Union Returning Officer of the name of each scrutineer they appoint.

(i) The Union Returning officer will:

(i) on the opening of the ballot forward or cause to be forwarded by prepaid post or otherwise to such Member, a ballot paper bearing the Union Returning Officer's signature together with a reply paid return envelope addressed to the Union Returning Officer at the Union Returning Officer's address for the purpose of the conduct of the plebiscite;

(ii) give directions to voters as the Union Returning Officer considers necessary;

(iii) give a direction that a voter must not make any mark on the ballot paper which will identify them and that any mark of that type will render the vote invalid;

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(iv) provide for a method of permitting Members to vote whilst preserving the secrecy of the ballot.

(j) Subject to sub-rule (k) a scrutineer appointed under sub-rule (h) may be present during the conduct of the ballot by the Union Returning Officer including the counting of ballot papers returned in the plebiscite and may object to a ballot paper being counted on the ground that it does not clearly express the voter's attitude to the question to which the plebiscite is directed.

(k) A scrutineer must observe a direction given by the Union Returning Officer during the conduct of the ballot and will comply with any decision given by the Union Returning Officer as to whether a ballot paper is to be counted as sufficiently expressing a voter's attitude to the question which is the subject of the plebiscite.

(l) A voter will cast a vote in a ballot under this rule by completing the ballot paper forwarded to the voter under sub-rule (i) in accordance with the directions to voters and forwarding the ballot paper to the Union Returning Officer so as to reach the Union Returning Officer no later than the closing date of the ballot.

(m) A vote cast in the ballot will be informal if the intention of the voter is not clear.

(n) On completion of the counting of ballot papers returned in a plebiscite the Union Returning Officer will declare the result of the plebiscite by advising the Union Secretary in writing of the number of ballot papers forwarded to voters, the numbers approving the matter or the subject of the plebiscite, the number not approving and the number of informal votes.

(o) The outcome of the plebiscite is binding on the MCQ.

(p) Provided that upon the MCQ receiving a request in writing for a plebiscite it may, where the proposal contained in the request in writing for a plebiscite is capable of adoption by it, of its own motion adopt the proposal contained in the request in writing for a plebiscite and the adoption of the proposal contained in the request in writing for a plebiscite means that no plebiscite is required.

A59. DISSOLUTION OF THE UNION

(a) The Union will not be dissolved unless all of the existing Divisions agree.

(b) A Division will be dissolved if the number of financial members of that Division is reduced to 21 Members or less.

(c) Where a Division is dissolved and the Union continues, the property of that defunct Division is to be vested in the Divisions to which the members of the defunct Division are allocated.

(d) Whilst 7 members remain, the Union will not be dissolved.

(e) Should the number of members at any time fall below 7, the Union will be dissolved.

(f) In the event of a dissolution, all monies and property, after payment of all debts, will be held in trust by the Union Officers in a separate fund until a new union

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containing, 7 or more members can be formed, and the monies and property held in trust will then be applied to the new union.

A60. STANDING ORDERS

(a) The following procedures will be adhered to as far as practicable at all meetings of the Union held in accordance with these Part A rules.

(b) The chair will take the chair for the meeting and upon ascertaining that a quorum is present will then declare the meeting open for the transaction of business, provided that if no quorum is present within 15 minutes, the meeting will not proceed to business.

(c) The standing order for meetings will be:

(i) attendance and apologies;

(ii) business as notified;

(iii) minutes will be presented for confirmation, but no discussion will be allowed except as to their accuracy as a record of the proceedings;

(iv) correspondence;

(v) financial statements and accounts;

(vi) reports;

(vii) general business on notice.

(d) A motion on notice will be required to suspend the standing orders at a meeting.

(e) Any person seeking to suspend the standing order will give notice, in accordance with these rules, to the Union Secretary.

(f) A person, having relevant rights pursuant to these rules, may 5 days prior to a meeting give notice of a motion to be moved at that meeting by handing a copy of the motion to the Union Secretary.

(g) A notice of motion will be dealt with in the order in which it stands in the agenda, in relation to other similar notices, provided that a motion to adjourn the standing order will be dealt with prior to the agenda item of concern being dealt with.

(h) No notice of motion entered on the notice paper will be proceeded with unless the person who has given such notice is present when the business is called in its order.

(i) No notice of motion will proceed unless it is seconded.

(j) Notices of motion not proceeded with will be struck out.

(k) No new business will be taken later than 3 hours after the commencement of a meeting unless an extension of time is granted by the meeting.

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(l) Any person engaging in misconduct during a meeting or obstructing the business of the meeting will be called to order by the chair and if, after being called to order, the person persists in the misconduct or obstruction or otherwise refuses or fails to comply with the chair's direction, that person may be excluded from taking any further part in the business of the meeting and may be physically expelled from the meeting.

A61. RULES OF DEBATE

(a) The following rules of debate will be adhered to as far as practicable at all meetings of the Union held in accordance with these Part A rules.

(b) No discussion will be allowed except on a motion or amendment, duly proposed and seconded.

(c) A call for a seconder will only be put twice at which time if the motion or amendment has not been seconded it will lapse.

(d) Any Member desiring to propose a motion or amendment or to discuss any matter under consideration must address the chair.

(e) No Member will address the meeting unless, and until, called upon by the chair.

(f) When the chair speaks during a meeting the Member then speaking, or offering to speak, will cease so that the chair may be heard without interruption.

(g) The chair will call to order any speaker who departs from the question or who violates the courtesies or rules of debate.

(h) If the chair determines to participate in a debate at any meeting then the chair will vacate the chair whilst participating, which will be taken by the person who acts, in accordance with these rules, in the absence of the chair.

(i) All motions will be determined in the following manner:

(i) the mover of the motion will have 5 minutes at the time of moving the motion to present argument in support of the motion and 3 minutes to reply, where the reply is limited to the answering of arguments advanced against the motion;

(ii) the seconder of a motion and all other speakers will be limited to 3 minutes;

(iii) the meeting, on motion without debate, may extend the time of any speaker but an extension of time must not exceed 3 minutes and the meeting may agree to further extensions on the same basis;

(iv) the chair will call attention to the time of all speakers 1 minute before their time expires and motions for extensions may be made when the chair so calls, but not later;

(v) after the motion has been moved and seconded, no more than 2 members will speak in succession on one side, either for or against any question before the meeting and if at the conclusion of the second speaker's remarks no member rises to speak on the other side, the

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motion or amendment will at once be put to the meeting, subject to part (i) of this sub-rule.

(j) All votes at meetings will be subject to the following:

(i) the chair will read the motion and determine the question on the voices, provided that the chair may call for a show of hands;

(ii) every question submitted to a meeting will be decided by a show of hands, unless a poll is demanded by 5 Members;

(iii) the chair will then declare the motion carried or lost.

(k) In the event of a motion being carried or lost by a narrow majority, any 3 Members may demand a division and on a division being called for, those in favour will go to the side of the room on the chair's right and those against to the chair's left and the number on each side will be counted and the number of voters, for and against, will be recorded in the minutes.

(l) At any time during debate on any motion it will be competent for any Member who has not spoken to the motion to move an amendment, which will be subject to the following:

(i) all amendments must be seconded;

(ii) motions may be amended by adding words, by deleting words, or by deleting words and inserting others in their place;

(iii) the effect of any proposed amendment cannot be to establish a direct negative to the question contained in the motion;

(iv) only one amendment will be received at a time and that amendment must be disposed of before any further amendment may be considered or moved;

(v) all amendments will be put before the original motion;

(vi) the mover of an amendment will not have a right of reply;

(vii) should an amendment be carried it becomes the substantive motion and thereon a further amendment may be proposed, however, if no further amendment is proposed, the amendment which has become the substantive motion, will be put without further debate subject to part (v) of sub-rule (h) .

(m) Where a motion is considered by a meeting without any amendments being proposed no member except for the mover of the motion will speak more than once on the motion, unless by way of personal explanation or with the consent of the meeting.

(n) Where an amendment is proposed a member may speak for or against the proposed amendment.

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(o) Any member who considers they have been misrepresented by a speaker may, with the indulgence of the chair, interrupt the speaker to correct the misrepresentation, but the member interrupting must not enter into argument.

(p) It will be competent at any time during a debate for a Member who has not spoken to a motion under consideration, to rise and move, "that the question be now put" but no discussion will be allowed and if this motion is seconded and carried, the chair will immediately call upon the Member (if any) who may have the right of reply, and then, immediately following the reply, the chair will put the motion which will include the amendments (if any) that have been moved and accepted.

(q) No motion upon any other subject will be submitted until the one before the chair is disposed of in accordance with this rule.

(r) Should any question have occupied the attention of the meeting for 20 minutes, the discussion on such question will be closed and the chair will then call on the mover to reply, unless the meeting decides by resolution to continue the discussion of the matter in question.

(s) A motion may be dealt with by:

(i) adoption as moved;

(ii) rejection as moved;

(iii) adoption after amendment of the subject matter.

(t) Any of the following motions, will be in order despite a motion (or motion with amendments) being before the meeting:

(i) "The Order of the Day", i.e., that the next business in order be now taken;

(ii) postponement of the question, either to a definite time or a time to be fixed;

(iii) reference to a committee;

(iv) adjournment:

(A) of the debate;

(B) of the meeting.

(u) A motion for adjournment:

(i) may be moved and seconded at any time during the meeting;

(ii) may be debated, provided that not more than 4 speakers be allowed both for and against the motion, inclusive of the mover and seconder;

(iii) provides no right of reply for the mover of the motion;

(iv) will be successful if carried by a majority of Members present.

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(v) A second motion for adjournment will not be moved until the subject under discussion at the time of the first motion for adjournment has been disposed of.

(w) Questions of order will be decided by the chair, whose ruling will be final unless challenged by a formal motion submitted to the meeting.

(x) Any Member may rise to a point of order when the member considers the rules of debate to have been violated provided that the member must submit the "point of order" to the chair, who will decide the question as prescribed in sub-rule (w).

(y) Upon the point of order being raised, the Member addressing the meeting at the time will take their seat and will remain seated until the point of order has been decided.

(z) A ruling given by the chair on any question may be subject to a motion of dissent calling the meeting to disagree with the ruling.

(aa) On the motion of dissent being seconded, the chair will vacate the chair which will be taken by the person who acts, in accordance with these Part A rules, in the absence of the chair.

(bb) No motion of dissent from the chair's ruling will be permitted unless it is made before any other business has been proceeded to.

(cc) The procedure to determine a motion of dissent will be as follows:

(i) the Member moving the motion of dissent will be given 5 minutes to support the motion;

(ii) the chair will be given 5 minutes to defend their ruling;

(iii) the acting chair will then put the question and on the question being determined the chair will resume the chair.

(dd) A report of a Committee officially presented will be received without motion, but the adoption of such report either absolutely, or by clauses, will be moved and seconded.

(ee) It will be competent for any Member to move the reconsideration of a resolution that has been passed by a meeting, provided that the Member will have given notice at a previous meeting.

(ff) It will be competent for any Member to propose that any subject will be considered in a committee of the whole meeting.

(gg) The vote on such proposition when seconded will then be taken without discussion.

A62. TRANSITIONAL – AMALGAMATION CFMEUQ, FEDFAQ AND QCEUE

(a) The purpose of this rule is to provide for:

(i) the amalgamation of the CFMEUQ, the FEDFAQ and the QCEUE to constitute the amalgamated union;

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(ii) the conduct of the first election for the offices of the Division and District in the year 2016;

(iii) the conduct of the first election for the offices of the amalgamated union in the year 2016;

(b) In this rule the following words have the meaning assigned:

(i) "**Amalgamation Day**" means the date prescribed by the Industrial Relations Commission as the day of amalgamation for the CFMEUQ, the FEDFAQ and the QCEUE;

(ii) "**Amalgamated Union**" means the union formed by the amalgamation of the Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland ("CFMEUQ"), the Federated Engine Drivers' and Firemens' Association of Queensland, Union of Employees ("FEDFAQ") and the Queensland Colliery Employees Union of Employees ("QCEUE");

(iii) "**CFMEUQ** means the Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland;

(iv) "**Coal and Metalliferous Division**" means the Queensland Coal, Metalliferous and Energy Division of the Federated Engine Drivers' and Firemens' Association of Queensland, Union of Employees;

(v) "**District**" means the Mining, Energy and Ports District of the Amalgamated Union;

(vi) "**FEDFAQ**" means the Federated Engine Drivers' and Firemens' Association of Queensland, Union of Employees;

(vii) "**inaugural election**" means the first quadrennial elections to be conducted in accordance these Union rules in 2016;

(viii) "**QCEUE**" means the Queensland Colliery Employees Union of Employees;

(ix) "**State Division**" means the State Construction and General Division of the Amalgamated Union;

(x) "**the Construction and General Division**" means the Construction and General Division of the Federated Engine Drivers' and Firemens' Association of Queensland, Union of Employees;

(xi) "**Workplace Representative**" means members appointed as workplace representatives in accordance with the Part B and C rules.

(c) This rule will apply notwithstanding any other provisions of these rules.

(d) The Part A, B and C rules will commence to operate on, and from, Amalgamation Day.

(e) The Amalgamated Union and its members will comply with the rule changes effected on Amalgamation Day severably as provided for in this rule.

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(f) All persons who were, on the day immediately preceding Amalgamation Day, members of the CFMEUQ will on Amalgamation Day be members of the Amalgamated Union without the payment of a further fee, attached to the State Division.

(g) All persons who were, on the day immediately preceding Amalgamation Day, Honorary members of the CFMEUQ will on Amalgamation Day be Honorary members of the Amalgamated Union without the payment of a further fee, attached to the State Division.

(h) All persons who were, on the day immediately preceding Amalgamation Day, Retired members of the CFMEUQ will on Amalgamation Day be Retired members of the Amalgamated Union without the payment of a further fee, attached to the State Division.

(i) All persons who were, on the day immediately preceding Amalgamation Day, members of the FEDFAQ attached to the Construction and General Division will on Amalgamation Day be a Member of the Amalgamated Union without the payment of a fee attached to the State Division.

(j) All persons who were, on the day immediately preceding Amalgamation Day, members of the FEDFAQ attached to the Construction and General Division who had been granted a life membership will on Amalgamation Day be Life Members of the Amalgamated Union without the payment of a fee attached to the State Division.

(k) All persons who were, on the day immediately preceding Amalgamation Day, members of the FEDFAQ attached to the Coal and Metalliferous Division on Amalgamation Day be members of the Amalgamated Union without the payment of a fee attached to the District.

(l) All persons who were, on the day immediately preceding Amalgamation Day, Life Members of the FEDFAQ attached to the Coal and Metalliferous Division on Amalgamation Day be Life Members of the Amalgamated Union without the payment of a fee attached to the District.

(m) All persons who were, on the day immediately preceding Amalgamation Day, members of the QCEUE will on Amalgamation Day be members of the Amalgamated Union without the payment of a further fee, attached to the District.

(n) A member of the Amalgamated Union who becomes a member pursuant to sub-rules (f) – (m), will:

(i) without the payment of a further subscription be a financial member of the Amalgamated Union for the same period as they would, but for the amalgamation, have been a financial member of respectively the CFMEUQ, the FEDFAQ or the QCEUE as the case may be; and

(ii) following the period referred to in part (i), be obliged to make payment of subscriptions, as these rules require.

(o) A member of the Amalgamated Union, who becomes a member, on or following Amalgamation Day, other than pursuant to sub-rules (f) – (m), is liable to pay subscriptions and fees in accordance with the Part B and C rules.

(p) A member of the Amalgamated Union on, and from, Amalgamation Day is liable to pay levies and fines in accordance with the Part B and C rules.

(q) The subscriptions and fees to be paid by members of the Amalgamated Union subsequent to Amalgamation Day will be:

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(i) for members who were members of the CFMEUQ on the day prior to Amalgamation Day at the level of subscription fees paid by that member on the day prior to Amalgamation Day;

(ii) for members who were members of the FEDFAQ attached to the Construction and General Division on the day prior to Amalgamation Day at the level of subscription fees paid by that member on the day prior to Amalgamation Day;

(iii) for members who were members of the FEDFAQ attached to the Coal and Metalliferous Division on the day prior to Amalgamation Day at the level of subscription fees paid by that member on the day prior to Amalgamation Day; and

(iv) for members who were members of the QCEUE on the day prior to Amalgamation Day at the level of subscription fees paid by that member on the day prior to Amalgamation Day.

(r) For entrants to the Amalgamated Union, who were not members of the CFMEUQ or the FEDFAQ on the day prior to Amalgamation Day, and who are attached to the State Division, an amount equivalent to the level of fees of members of the CFMEUQ on the day prior to Amalgamation Day.

(s) For entrants to the Amalgamated Union, who were not members of the FEDFAQ or the QCEUE on the day prior to Amalgamation Day, and who are attached to the District, an amount equivalent to the level of fees of members of the FEDFAQ attached to the Coal and Metalliferous Division on the day prior to Amalgamation Day.

(t) This rule does not prevent the State Divisional Executive being able to determine the level of subscription fees in relation to members attached to the State Division in accordance with the Part B rules.

(u) This rule does not prevent the District Board being able to determine the level of subscription fees in relation to members, attached to the District, in accordance with the Part C rules.

(v) A member of the Amalgamated Union who was on the day preceding Amalgamation Day an unfinancial member of the CFMEUQ, the FEDFAQ or the QCEUE will remain unfinancial until the member becomes financial in accordance with the Part B or C rules, whichever of the Part B or C rules is applicable to the member.

(w) The MCQ will on Amalgamation Day attach entrants to the Amalgamated Union, who were not members of the CFMEUQ, the FEDFAQ or the QCEUE on the day prior to Amalgamation Day to the respective Industry Division to which they are to be attached in accordance with rule 9 of these Part A rules.

(x) On and from Amalgamation Day and up to the date members take office at the Inaugural Election the offices set out in column A will be held by the Members set out in column B:

A	B
Union President	District President of the District
Union Vice-President	State Divisional President of the State Division

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Union Secretary	State Secretary of the State Division
Union Assistant Secretary	District Secretary of the District
Members of Union Council	Members of the State Divisional Executive of the State Division And Members of the District Board of the District
Part B – State Division	
State Divisional President	State President of the CFMEUQ on the day immediately preceding Amalgamation Day.
State Divisional Vice-President	State Vice President of the CFMEUQ on the day immediately preceding Amalgamation Day.
State Secretary	State Secretary of the CFMEUQ on the day immediately preceding Amalgamation Day.
State Divisional Assistant Secretary	Assistant State Secretary of the CFMEUQ on the day immediately preceding Amalgamation Day.
State Divisional Council Members	Members of the State Management Committee of the CFMEUQ on the day immediately preceding Amalgamation Day And Members of the Management Committee of the Construction and General Division on the day immediately preceding Amalgamation Day.
State Divisional Executive Members	Members of the State Executive of the CFMEUQ on the day immediately preceding Amalgamation Day.
Part C –District	
District President	Divisional President of the QCEUE on the day immediately preceding Amalgamation Day.
District Executive Vice-President	Divisional Executive-Vice President of the QCEUE on the day immediately preceding Amalgamation Day.
District Vice-Presidents	Divisional Vice Presidents of the QCEUE on the day immediately preceding Amalgamation Day.

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District Secretary	Divisional Secretary of the QCEUE on the day immediately preceding Amalgamation Day.
District Board	State Board of Management of the QCEUE on the day immediately preceding Amalgamation Day And any other Divisional Representative elected to the Coal and Metalliferous Division on the day immediately preceding Amalgamation Day
District Executive	State Executive of the QCEUE on the day immediately preceding Amalgamation Day
Members of the District Convention	Members of the State Convention on the day immediately preceding Amalgamation Day.

(y)

(i) The Members of the CFMEUQ who were on the day prior to Amalgamation Day attached to a sub-branch of the CFMEUQ as set out in column A will on, and from, Amalgamation Day and subject to the Part B rules be attached to the sub-branch of the State Division as set out in column B.

(ii) The Members of the Construction and General Division who were on the day prior to Amalgamation Day attached to a sub-branch of the FEDFAQ Construction and General Division as set out in column A will on, and from, Amalgamation Day subject to the Part B rules be attached to the sub-branch of the State Division as set out in column B.

(iii) The Members of the Coal and Metalliferous Division who were on the day prior to Amalgamation Day attached to a sub-branch of the Coal and Metalliferous Division, as set out in column A, will on and from Amalgamation Day subject to the Part C rules be attached to the Lodge of the District as set out in column B.

(iv) The Members of the QCEUE who were on the day prior to Amalgamation Day attached to a Lodge of the QCEUE, as set out in column A, will on, and from, Amalgamation Day subject to the Part A rules be attached to the Lodge of the Mining, Energy and Ports Division as set out in column B.

A	B
CFMEUQ	
Brisbane	Brisbane
Cairns	Cairns

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Dalby	Dalby
Fraser Coast	Fraser Coast
Gladstone	Gladstone
Gold Coast	Gold Coast
Gympie	Gympie
Ipswich	Ipswich
Mackay	Mackay
Roma	Roma
Sunshine Coast	Sunshine Coast
Toowoomba	Toowoomba
Townsville	Townsville
Warwick	Warwick
Construction and General Division	
Brisbane	Brisbane
Cairns	Cairns
Dalby	Dalby
Fraser Coast	Fraser Coast
Gladstone	Gladstone
Gold Coast	Gold Coast
Gympie	Gympie
Ipswich	Ipswich
Mackay	Mackay
Roma	Roma
Sunshine Coast	Sunshine Coast
Toowoomba	Toowoomba
Townsville	Townsville
Warwick	Warwick
Coal and Metalliferous Division	
No current Sub-branches	
QCEUE	
Burton Downs	Burton Downs
Collinsville	Collinsville
Coppabella	Coppabella
Eaglefield	Eaglefield
Millennium	Millennium

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Moorvale	Moorvale
Newlands Opencut	Newlands Opencut
Newlands Underground	Newlands Underground
North Goonyella	North Goonyella
Sonoma Leighton	Sonoma Leighton
South Walker Creek	South Walker Creek
Boom Logistics	Boom Logistics
Broadmeadow BMA	Broadmeadow BMA
Carborough Downs	Carborough Downs
Goonyella Riverside BMA	Goonyella Riverside BMA
MacMahons Goonyella Riverside	MacMahons Goonyella Riverside
Moranbah North	Moranbah North
Peak Downs	Peak Downs
Blair Athol	Blair Athol
Bundoora	Bundoora
Foxleigh	Foxleigh
German Creek Open Cut	German Creek Open Cut
Grasstree	Grasstree
Norwich Park	Norwich Park
Oaky Creek No 1	Oaky Creek No 1
Oaky North	Oaky North
Saraji	Saraji
Callide Valley	Callide Valley
Crinum	Crinum

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Gregory	Gregory
Moura	Moura
RUS Mining Crinum	RUS Mining Crinum
Yongala (Ensham)	Yongala (Ensham)
Blackwater No 1	Blackwater No 1
Curragh	Curragh
Curragh North	Curragh North
Jellinbah	Jellinbah
Commodore Open Cut	Commodore Open Cut
Kogan Creek Coal Mine	Kogan Creek Coal Mine
Kogan Creek Power Station	Kogan Creek Power Station
New Acland	New Acland
Tarong Coal Mine	Tarong Coal Mine
West Moreton	West Moreton
Wilkie Creek	Wilkie Creek
Abbot Point Bulk	Abbot Point Bulk
Callide Power	Callide Power
Gladstone Port Authority	Gladstone Port Authority
Gladstone Power Station	Gladstone Power Station
Hay Point	Hay Point
Orica Queensland	Orica Queensland
Qld Bulk Handling	Qld Bulk Handling
State Member	State Member
Swanbank Power	Swanbank Power
Tarong Power Station	Tarong Power Station
Valley Longwall	Valley Longwall
Weipa	Weipa

(z) If on Amalgamation Day a person holds an office provided for by this rule is not available for any reason to hold an office referred to in this rule that operates on

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and from Amalgamation Day or has declined to hold an office that operates on and from Amalgamation Day referred to in this rule, then the MCQ is empowered to fill the vacancy, subject to the Act, by an appointment of a person otherwise qualified by these rules to hold the office.

(aa) Quadrennial elections will occur in respect of all offices of the Amalgamated Union in:

(i) Part A – 2012;

(ii) Part B – 2016;

(iii) Part C - 2016,

, and every four years thereafter.

(bb) On, and from, Amalgamation Day the rules that apply to the sub-branches of the Construction and General Division will, subject to the Part B rules, be those rules set out in Schedule 1 to the Part B rules.

(cc) As soon as is practicable following amalgamation day the Union Secretary, the State Secretary and the District Secretary will call meetings of their respective bodies in accordance with the Part A, Part B or Part C rules, as the case may be.

(dd) A person who, on the day immediately prior to Amalgamation Day, is a financial member of the CFMEUQ, the FEDFAQ or the QCEUE will remain a financial member of the Amalgamated Union for the same period of time that they would have been, but for the Amalgamation, a financial member of the CFMEUQ, the FEDFAQ or the QCEUE, as the case may be.

(ee) For the purpose of the rules of the Amalgamating Union, financial membership of the CFMEUQ will be continuous with the period the person was a financial member, respectively of the CFMEUQ, the FEDFAQ or the QCEUE, as the case may be.

(ff) Workplace Representatives of the CFMEUQ, the FEDFAQ or the QCEUE will on Amalgamation Day be Workplace Representatives of the Amalgamated Union.

(gg) The funds held in the Funds identified in column A on the day immediately prior to Amalgamation Day will on, and from, Amalgamation Day be held in the Funds identified in column B as provided for in the Part A, B or C rules referred to in column B.

A	B
FEDFAQ Union Fund	A Union Fund
FEDFAQ Queensland Coal, Metalliferous and Energy Division Divisional Fund	C District Fund
FEDFAQ Construction and General Division Divisional Fund	B Divisional Fund
CFMEUQ Union Find	B Divisional Fund

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QCEUE Union Fund	C District Fund
QCEUE Mortuary Benefit Fund	C Mortuary Benefit Fund

(hh) The liabilities of the CFMEUQ on the day preceding Amalgamation Day will become the liabilities of the State Division on Amalgamation Day.

(ii) The liabilities of the Construction and General Division on the day preceding Amalgamation Day will become the liabilities of the State Division on Amalgamation Day.

(jj) The liabilities of the Coal and Metalliferous Division will become the liabilities of the District on Amalgamation Day.

(kk) The liabilities of the QCEUE will become the liabilities of the District on Amalgamation Day.

(ll) Any affiliation to a state or national organisation by the CFMEUQ, the FEDFAQ or the QCEUE will be maintained by the Amalgamated Union subject to these rules.

(mm) Any proceedings commenced, prior to Amalgamation Day, in the name of the CFMEUQ, the FEDFAQ or the QCEUE will on, and from, Amalgamation Day be continued in the name of the Amalgamated Union.

(nn) Any proceedings commenced pursuant to the CFMEUQ rules prior to Amalgamation Day, against a member of the CFMEUQ will on, and from, Amalgamation Day continue to be dealt with pursuant to these rules.

(oo) Any proceedings commenced pursuant to the FEDFAQ rules prior to Amalgamation Day, against a member of the FEDFAQ will on, and from, Amalgamation Day continue to be dealt with pursuant to these rules.

(pp) Any proceedings commenced pursuant to the QCEUE rules prior to Amalgamation Day, against a member of the QCEUE will on, and from, Amalgamation Day continue to be dealt with pursuant to these rules.

(qq) Any member of the CFMEUQ suspended prior to Amalgamation Day from membership for a period of time, pursuant to the rules of the CFMEUQ, will continue to be suspended from membership of the Amalgamated Union until the total period of suspension given by way of penalty pursuant to the rules of the CFMEUQ, has elapsed.

(rr) Any member of the FEDFAQ suspended prior to Amalgamation Day from membership for a period of time, pursuant to the rules of the FEDFAQ, will continue to be suspended from membership of the Amalgamated Union until the total period of suspension given by way of penalty pursuant to the rules of the FEDFAQ, has elapsed.

(ss) Any member of the QCEUE suspended prior to Amalgamation Day from membership for a period of time, pursuant to the rules of the QCEUE, will continue to be suspended from membership of the Amalgamated Union until the total period of suspension given by way of penalty pursuant to the rules of the QCEUE, has elapsed.

(tt) The Returning Officer of the CFMEUQ on the day immediately preceding Amalgamation Day will on, and from, Amalgamation Day be the Returning Officer of the Amalgamated Union.

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(uu) The Auditor of the CFMEUQ on the day immediately preceding Amalgamation Day will on, and from, Amalgamation Day be the Auditor of the State Division.

(vv) The Auditor of the QCEUE on the day immediately preceding Amalgamation Day will on, and from, Amalgamation Day be the Auditor of the District.

(ww) The books, papers, accounts, financial statements, records, documents, computer records and registers of the CFMEUQ as they existed on the day immediately preceding Amalgamation Day become, on Amalgamation Day, the property of the Amalgamated Union.

(xx) The books, papers, accounts, financial statements, records, documents, computer records and registers of the FEDFAQ as they existed on the day immediately preceding Amalgamation Day become, on Amalgamation Day, the property of the Amalgamated Union.

(yy) The books, papers, accounts, financial statements, records, documents, computer records and registers of the QCEUE as they existed on the day immediately preceding Amalgamation Day become, on Amalgamation Day, the property of the Amalgamated Union.

(zz) Except as otherwise provided for in this rule, this rule may be altered by resolution of the MCQ provided that of the votes cast ¾ of the total vote are cast in favour of any alteration.

A63. TRANSITIONAL – AMALGAMATION CFMEUQ AND BLF

(a) The purpose of this rule is to provide for:

(i) the amalgamation of the CFMEUQ and the BLF to constitute the amalgamated union; and

(ii) the conduct of the first election for the offices of the SCG Division in the year 2016.

(b) In this rule the following words have the meaning assigned:

(i) "**Amalgamation Day**" means the date prescribed by the Industrial Relations Commission as the day of amalgamation for the CFMEUQ and the BLF;

(ii) "**Amalgamated Union**" means the union formed by the amalgamation of the CFMEUQ and the BLF;

(iii) "**BLF**" means the Australian Building Construction Employees and Builders' Labourers' Federation (Queensland) Union of Employees;

(iv) "**CFMEUQ** means the Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland on the day preceding Amalgamation Day;

(v) "**District**" means the Mining, Energy and Ports District of the Amalgamated Union;

(vi) "**inaugural election**" means the first quadrennial elections of the SCG Division to be conducted in accordance these Union rules in 2016;

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(vii) **"SCG Division"** means the State Construction and General Division of the Amalgamated Union on, and from, Amalgamation Day;

(viii) **"State Division"** means the State Construction and General Division of the Amalgamated Union on the day preceding Amalgamation Day.

(c) This rule will apply notwithstanding any other provisions of these rules.

(d) The rules of the Amalgamated Union will commence to operate on, and from, Amalgamation Day.

(e) The Amalgamated Union and its members will comply severably with the rule changes effected on Amalgamation Day as provided for in this rule.

(f) All persons who were, on the day immediately preceding Amalgamation Day, members of the State Division will on Amalgamation Day be members of the Amalgamated Union without the payment of a further fee, attached to the SCG Division.

(g) All persons who were, on the day immediately preceding Amalgamation Day, Life or Honorary members of the State Division will on Amalgamation Day be Life or Honorary members of the Amalgamated Union without the payment of a further fee, attached to the SCG Division.

(h) All persons who were, on the day immediately preceding Amalgamation Day, members of the CFMEUQ attached to the District will on Amalgamation Day be a Member of the Amalgamated Union without the payment of a fee attached to the District.

(i) All persons who were, on the day immediately preceding Amalgamation Day, members of the CFMEUQ attached to the District who had been granted a life membership will on Amalgamation Day be Life Members of the Amalgamated Union without the payment of a fee attached to the District.

(j) All persons who were, on the day immediately preceding Amalgamation Day, members of the BLF will on Amalgamation Day be members of the Amalgamated Union without the payment of a further fee, attached to the SCG Division.

(k) All persons who were, on the day immediately preceding Amalgamation Day, honorary members of the BLF will on Amalgamation Day be members of the Amalgamated Union without the payment of a further fee, attached to the SCG Division.

(l) A member of the Amalgamated Union who becomes a member pursuant to sub-rules (f) – (i), will:

(i) without the payment of a further subscription be a financial member of the Amalgamated Union for the same period as they would, but for the amalgamation, have been a financial member of the CFMEUQ; and

(ii) following the period referred to in part (i), be obliged to make payment of subscriptions, as these rules require.

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(m) A member of the Amalgamated Union who becomes a member pursuant to sub-rule (j), will:

(i) without the payment of a further subscription be a financial member of the Amalgamated Union for the same period as they would, but for the amalgamation, have been a financial member of the BLF; and

(ii) following the period referred to in part (i), be obliged to make payment of subscriptions, as these rules require.

(n) A member of the Amalgamated Union, who becomes a member, on or following Amalgamation Day, other than pursuant to sub-rules (f) (h) or (k), is liable to pay subscriptions and fees in accordance with the Part B or C rules, as the case may be.

(o) A member of the Amalgamated Union on, and from, Amalgamation Day is liable to pay levies and fines in accordance with the Part B or C rules, as the case may be.

(p) Subject to this transitional rule the subscriptions and fees to be paid by members of the Amalgamated Union on Amalgamation Day will be for:

(i) members who were members of the CFMEUQ on the day prior to Amalgamation Day at the level of subscription fees paid by that member on the day prior to Amalgamation Day; and

(ii) members who were members of the BLF on the day prior to Amalgamation Day at the level of subscription fees paid by a member to the State Division on the day prior to Amalgamation Day.

(q) This rule does not prevent the State Divisional Executive being able to determine, on and from Amalgamation Day, the level of subscription fees in relation to members attached to the SCG Division in accordance with the Part B rules.

(r) This rule does not prevent the District Board being able to determine, on and from Amalgamation Day, the level of subscription fees in relation to members, attached to the District in accordance with the Part C rules.

(s) A member of the Amalgamated Union who was, on the day preceding Amalgamation Day, an unfinancial member of the CFMEUQ or the BLF will remain unfinancial until the member becomes financial in accordance with the Part B or C rules, as the case may be.

(t) The MCQ will on Amalgamation Day attach entrants to the Amalgamated Union, who were not members of the CFMEUQ or the BLF on the day prior to Amalgamation Day to the respective Division to which they are to be attached in accordance with rule 9 of the Part A rules.

(u) On and from Amalgamation Day and up to the date members take office at the Inaugural Election the offices set out in column B will be held by the Members set out in column A:

A	B

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Secretary - BLF	State Divisional President – SCG Division; • State Divisional Council – SCG Division • State Divisional Executive – SCG Division
President - BLF	State Divisional Senior Vice President - SCG Division • State Divisional Council – SCG Division • State Divisional Executive – SCG Division
Assistant Secretary - BLF	State Divisional Executive member - SCG Division • State Divisional Council – SCG Division • State Divisional Executive – SCG Division
Vice President - BLF	State Divisional Vice President - SCG Division • State Divisional Council Member – SCG Division
Trustees – BLF	State Divisional Council Member - SCG Division • State Divisional Council Member – SCG Division
Treasurer – BLF	State Divisional Council Member – SCG Division • State Divisional Council Member – SCG Division
Guardian – BLF	State Divisional Council Member – SCG Division • State Divisional Council Member – SCG Division
Executive Member - BLF	State Divisional Council Member - SCG Division

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	• State Divisional Council Member – SCG Division
State Divisional President – State Division	State Divisional Senior Vice President - SCG Division • State Divisional Council Member – SCG Division • State Divisional Executive Member – SCG Division
State Divisional Vice President – State Division	State Divisional Vice President (State Division) - SCG Division • State Divisional Council Member – SCG Division • State Divisional Executive Member – SCG Division
State Secretary – State Division	State Secretary - SCG Division • State Divisional Council Member – SCG Division • State Divisional Executive Member – SCG Division
State Divisional Assistant Secretary (Plasterers) – State Division	State Divisional Assistant Secretary (Plasterers) - SCG Division • State Divisional Council Member – SCG Division • State Divisional Executive Member – SCG Division
State Divisional Assistant Secretary (Painters) – State Division	State Divisional Assistant Secretary (Painters) - SCG Division • State Divisional Council Member – SCG Division • State Divisional Executive Member – SCG Division
State Divisional Assistant Secretary (General) – State Division	State Divisional Assistant Secretary (General) - SCG Division • State Divisional Council Member – SCG Division • State Divisional Executive Member – SCG Division

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State Divisional Executive Member	State Divisional Executive member - SCG Division • State Divisional Council Member - SCG Division • State Divisional Executive Member – SCG Division
State Divisional Council Member	State Divisional Council Member - SCG Division

and the persons referred to in Column A will, subject to these rules, continue to hold the office in the SCG Division as described in Column B herein, until their successor takes office following the 2016 elections.

(v) The officers of the State Divisional Council of the SCG Division are entitled to exercise votes as follows:

(i) each of the officers who were, on the day preceding the commencement day, members of the State Divisional Council of the State Division, will be entitled to exercise collectively 73% of the total votes at a meeting of the State Divisional Council such votes to be exercised in equal proportions as between those officers in attendance at the meeting;

(ii) each of the officers who were on the day preceding the commencement day, members of the BLF Executive Committee, will be entitled to exercise collectively 27% of the total votes at a meeting of the Divisional Branch Council such votes to be exercised in equal proportions as between those officers in attendance at the meeting;

(w) The officers of the State Divisional Executive of the SCG Division are entitled to exercise votes as follows:

(i) each of the officers who were, on the day preceding the commencement day, members of the State Divisional Council of the State Division, will be entitled to exercise collectively 73% of the total votes at a meeting of the State Divisional Executive such votes to be exercised in equal proportions as between those officers in attendance at the meeting;

(ii) each of the officers who were on the day preceding the commencement day, members of the BLF Executive Committee, shall be entitled to exercise collectively 27% of the total votes at a meeting of the State Divisional Executive

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such votes to be exercised in equal proportions as between those officers in attendance at the meeting.

(x) There will be an inaugural meeting of the State Divisional Council of the SCG Division held within two (2) months of the commencement day.

(y) There will be an inaugural meeting of the State Divisional Executive of the SCG Division held within one (1) month of the commencement day.

(z) Financiality for the purposes of these Divisional rules is inclusive of the period of financial membership of the State Division contiguous with periods of financial membership with the SCG Division.

(aa) Financiality for the purposes of these Divisional rules is inclusive of the period of financial membership of the BLF contiguous with periods of financial membership with the SCG Division.

(bb) At meetings of the State Divisional Council, quorum will be as provided by rule B17(h), provided further that for the purposes of quorum at least one (1) member in attendance must be a person who was a member of the BLF on the day immediately preceding amalgamation day and at least one (1) member in attendance must be a person who was a member of the State Division on the day immediately preceding amalgamation day.

(cc) At meetings of the State Divisional Executive, quorum will be as provided by rule B21(h), provided further that for the purposes of quorum at least one (1) member in attendance must be a person who was a member of the BLF on the day immediately preceding amalgamation day and at least one (1) member in attendance must be a person who is was member of the State Division on the day immediately preceding amalgamation day.

(dd) If on Amalgamation Day a person holds an office, provided for by this rule, is not available for any reason to hold that office or has declined to hold that office, then the MCQ is empowered to fill the vacancy, subject to the Act, by an appointment of a person otherwise qualified by these rules to hold that office.

(ee)

(i) The Members of the State Division who were on the day prior to Amalgamation Day attached to a sub-branch of the State Division set out in Column A will on, and from, Amalgamation Day and subject to the Part B rules be entitled to participate in the Regional Rank and File Meetings of the SCG Division set out in column B;

(ii) the Members of the District who were on the day prior to Amalgamation Day attached to a Lodge of the District will on and from Amalgamation Day subject to the Part C rules remain attached to the equivalent Lodge; and

(iii) The Members of the BLF who were on the day prior to Amalgamation Day attached to a Branch of the BLF, set out in column A, will on, and from, Amalgamation Day subject to the Part B rules be entitled to participate in the Regional Rank and File Meetings of the SCG Division set out in column B:

A	B
State Division	
Brisbane	South East Queensland
Cairns	Cairns
Dalby	Dalby
Fraser Coast	Fraser Coast
Gladstone	Gladstone
Gold Coast	South East Queensland
Gympie	Gympie
Ipswich	South East Queensland
Mackay	Mackay
Roma	Roma
Sunshine Coast	Sunshine Coast
Toowoomba	South East Queensland
Townsville	Townsville
Warwick	Warwick
BLF	
Brisbane	South East Queensland

(ff) Quadrennial elections will occur in respect of all offices of the Amalgamated Union in:

(i) Part A – 2016;

(ii) Part B – 2016;

(iii) Part C - 2016,

, and every four years thereafter.

(gg) As soon as is practicable following amalgamation day the Union Secretary, the State Secretary and the District Secretary will call meetings of their respective

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bodies in accordance with the Part A, Part B or Part C rules and this rule, as the case may be.

(hh) Workplace Representatives (howsoever called) of the CFMEUQ or the BLF will on Amalgamation Day be Workplace Representatives of the Amalgamated Union of the Division to which they are respectively attached.

(ii) The funds held in the Funds identified in column A on the day immediately prior to Amalgamation Day will on, and from, Amalgamation Day be held in the Funds identified in column B as provided for in the Part A, B or C rules referred to in column B.

A CFMEUQ FUND	B CFMEUQ FUND
B Divisional Fund	B Divisional Fund
C District Fund	C District Fund
BLF Union Fund	B Divisional Fund

For the purposes of this sub-rule funds are inclusive of real and personal property.

(jj) The liabilities of the State Division on the day preceding Amalgamation Day will be the liabilities of the SCG Division on Amalgamation Day.

(kk) The liabilities of the District will be the liabilities of the District on Amalgamation Day.

(ll) The liabilities of the BLF will become the liabilities of the SCG Division on Amalgamation Day.

(mm) The liabilities of the CFMEUQ and the BLF will become the liabilities of the Amalgamated Union on Amalgamation Day.

(nn) Any affiliation to a state or national organisation by the CFMEUQ or the BLF will be maintained by the Amalgamated Union subject to these rules.

(oo) Any proceedings commenced, prior to Amalgamation Day, in the name of the CFMEUQ or the BLF will on, and from, Amalgamation Day be continued in the name of the Amalgamated Union.

(pp) Any proceedings commenced pursuant to the CFMEUQ rules prior to Amalgamation Day, against a member of the CFMEUQ will on, and from, Amalgamation Day continue to be dealt with pursuant to these rules.

(qq) Any proceedings commenced pursuant to the BLF rules prior to Amalgamation Day, against a member of the BLF will on, and from, Amalgamation Day continue to be dealt with pursuant to these rules.

(rr) Any member of the CFMEUQ suspended prior to Amalgamation Day from membership for a period of time, pursuant to the rules of the CFMEUQ, will

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continue to be suspended from membership of the Amalgamated Union until the total period of suspension given by way of penalty pursuant to the rules of the CFMEUQ, has elapsed.

(ss) Any member of the BLF suspended prior to Amalgamation Day from membership for a period of time, pursuant to the rules of the BLF, will continue to be suspended from membership of the Amalgamated Union until the total period of suspension given by way of penalty pursuant to the rules of the BLF, has elapsed.

(tt) The Returning Officer of the CFMEUQ on the day immediately preceding Amalgamation Day will on, and from, Amalgamation Day be the Returning Officer of the Amalgamated Union.

(uu) The Auditor of the State Division on the day immediately preceding Amalgamation Day will on, and from, Amalgamation Day be the Auditor of the SCG Division and be the auditor of the Amalgamated Union.

(vv) The Auditor of the District on the day immediately preceding Amalgamation Day will on, and from, Amalgamation Day be the Auditor of the District.

(ww) The books, papers, accounts, financial statements, records, documents, computer records and registers of the CFMEUQ as they existed on the day immediately preceding Amalgamation Day become, on Amalgamation Day, the property of the Amalgamated Union.

(xx) The books, papers, accounts, financial statements, records, documents, computer records and registers of the BLF as they existed on the day immediately preceding Amalgamation Day become, on Amalgamation Day, the property of the Amalgamated Union.

(yy) Despite rule B15 full time officials may during the period commencing on Amalgamation Day and ending on the 1st day of January, 2016, hold the office of State Division Senior Vice-President and State Division Vice-President.

(zz) Except as otherwise provided for in this rule, this rule may be altered by resolution of the MCQ provided that of the votes cast ¾ of the total vote are cast in favour of any alteration.

A64

(a) For this rule the words and phrases in column A have the meaning set out opposite in column B:

A	B
Certification Date	The date of registration of the MEU or the certification of the change of name of the CFMMEU to the CFMEU whichever is the later

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CFMEU	Construction, Forestry and Maritime Employees Union
CFMMEU	Construction, Forestry, Maritime, Mining and Energy Union
MEU	Mining and Energy Union

(b) The purpose of this rule is to provide for the transition of the State Construction and General Division and the Mining, Energy and Ports District as respective sections of the CFMMEU to respectively becoming a section of the CFMEU and MEU.

(c) Rule A37 will have effect up to the day immediately preceding the Certification Date with References to the CFMEU and to the MEU being references to the CFMMEU.

(d) Rule A37 will have effect according to its terms on, and from, the Certification Date.

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B1. NAME

(a) The name of the State Division is the State Construction and General Division.

B2. PRINCIPAL OFFICE

(a) The principal office of the State Division is 14-16 Campbell Street, Bowen Hills, or such other place as the State Divisional Council may determine.

(e) The principal office is the place of meeting for the purposes of conducting the business of the State Division except where the State Division Executive directs otherwise.

(f) The principal office of the State Division will be open during business hours.

(g) The State Secretary will keep the registers that must be kept in accordance with these State Divisional rules, the Union's rules or the Act at the principal office of the State Division.

B3. DEFINITIONS

(a) In these Part B rules, unless the contrary intention appears:

(i) "Act" will mean the Industrial Relations Act 2016;

(ii) "CFMEU" means the Construction, Forestry and Maritime Employees Union;

(iii) "counterpart federal body" means the CFMEU, Construction and General Division, Queensland and Northern Territory Divisional Branch;

(iv) "direct debit scheme" means a scheme where a member provides written authority for contributions payable to the State Division to be deducted, on such regular basis as the State Secretary agrees, from the member's financial institution, similar debit account or credit card;

(v) "election procedures" means the procedures provided by rules B29 to B60 of these State Divisional rules;

(vi) "full time" means employed in relation to the State Division for 36 hours or more in any week;

(vii) "Honorary Member" means a Member of the State Division who has applied for and been granted honorary membership pursuant to these State Divisional rules;

(viii) "Life Member" means a member of the State Division who has been appointed as a Life Member pursuant to these State Divisional rules;

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(ix) "Member" will mean a member of the State Division who is financial, unless the context clearly provides otherwise, in accordance with rule B7 and includes Honorary Members;

(x) "Office" means, the office of:

(A) State Divisional President;

(B) State Divisional Senior Vice-President;

(C) State Divisional Vice-President;

(D) State Secretary;

(E) State Divisional Assistant Secretary;

(xi) "Officers Register" means the register kept in accordance with rule B12(d);

(xii) "payroll deduction scheme" means a scheme where a member provides written authority to their employer for contributions payable to the State Division to be deducted, on such regular basis as the State Secretary agrees, from the member's salary;

(xiii) "Policy" means policy determined by the State Division;

(xiv) "principal office" means the place of business provided for by rule B2;

(xv) "Quadrennial Elections" means an election held each 4 years in accordance with the election procedures;

(xvi) "Register" means the register of members maintained by the State Secretary in accordance with rule B12(a);

(xvii) "State Division" means the State Construction and General Division;

(xviii) "State Divisional Assistant Secretary" means any or all, as the case may be, of the State Divisional Assistant Secretaries unless a rule expressly provides otherwise;

(xix) "State Divisional Executive" means the committee of management of the State Division as provided by rule B19;

(xx) "State Divisional Journal" means a publication produced, or adopted, by the State Division and which is provided free of charge to the Members by means of print or electronic media;

(xxi) "State Secretary" means the secretary of the State Division;

(xxii) "Union" means the Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland.

(h) In these Part B rules:

(i) a reference to the performance of a duty by an officer is inclusive of a reference to the officer causing the duty to be discharged and/or

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inclusive of the duty being discharged by any other officer holding the written delegation of the relevant officer or the State Executive;

(ii) where any period of time, dating from a given day, act or event is prescribed or allowed for any purpose, the period, unless the contrary intention appears, is reckoned exclusive of such day or the day of such act or event;

(iii) where the last day of any period prescribed or allowed by these Part B rules for the doing of anything falls on a Saturday or a Sunday or on a day which is a public holiday or a bank holiday in the place in which the thing is to be or may be done, the thing may be done on the first day following which is not a Saturday, Sunday or a public holiday or a bank holiday in that place;

(iv) the singular includes the plural and the plural includes the singular;

(v) a reference to the State Division's callings is a reference to those callings contained in part "A" of the Union's registered callings;

(vi) a reference to a statute includes any:

(A) statute amending, consolidating or replacing the statute; and

(B) regulation made under the statute as that regulation is in force from time to time;

(vii) a reference to an award or other instrument includes the replacement of the award or the other instrument if it is replaced;

(viii) headings will not be taken into account in interpreting these Part B rules;

(ix) a reference to a "rule" is, unless the context clearly indicates otherwise, a reference to a rule of these Part B rules;

(x) a reference to a "sub-rule" means, unless the context clearly indicates otherwise, a sub-rule of the rule in which the reference to the sub-rule is made;

(xi) a reference to a "part" means, unless the context clearly indicates otherwise, a part of the sub-rule in which the reference to the part is made;

(xii) a reference to a "Schedule", unless the context clearly indicates otherwise, is to a schedule to these Part B rules and that schedule is a part of these Part B rules;

(xiii) a reference to "administrative regulations", unless the context clearly indicates otherwise, is a reference to administrative regulations to these Part B rules and those administrative regulations are a part of these Part B rules;

(xiv) a reference to "financial year" is a reference to the period provided for in sub-rule B18(a);

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(xv) a reference to a "day" is a reference to the days Monday to Friday, public holidays excluded;

(xvi) a reference to "business hours" is a reference to the hours of 9.00am to 5.00pm.

(i) A reference in a Schedule to these Part B rules to the "rules" is a reference to these Part B rules and all words and phrases in the Schedule have the same meaning as those words and phrases have in these Part B rules.

(j) Without limitation to sub-rules (a) and (b) the rules of the Union are to be interpreted as follows:

(i) Part A – the rules that provide for the operation of the Union inclusive of its Divisions;

(ii) Part B – the rules that provide for the C&G Division;

(iii) Part C – the rules that provide for the ME&P District,

and a reference to one of those parts is a reference respectively to parts (i) to (iii);

(iv) a reference in the Part A rules to "these Union rules" is a reference to rules as they apply in relation to the Union inclusive of its Divisions;

(v) a reference in the Part A rules to "these Part A rules" is a reference to a rule of Part A that does not have application to the Divisions;

(vi) a reference in the Part A rules to "a rule of a Division" is a reference to the rules of the Divisions;

(vii) a reference to Divisional rules is a reference to the rules of the Divisions;

(viii) a reference in a rule of a Division to "these Divisional rules" or to "these District rules" is respectively a reference to the Part B and Part C rules;

(ix) a reference in the Part A, B or C rules to a rule with the prefix A, B or C before it is a reference to the rule of that number located respectively in the Part A, B or C rules.

B4. APPLICATION FOR MEMBERSHIP

(a) Applications for membership of the State Division will be:

(x) in the form determined by the State Divisional Executive (for this rule the "application form"); and

(xi) signed by the applicant.

(k) The State Division may publish the application form, determined pursuant to sub-rule (a), by the means it considers appropriate.

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(l) The State Division may, without limitation to sub-rule (b), publish, and accept, applications for membership by means of the internet, and in relation to any applications received by means of the internet the provisions of the Electronic Transactions (Queensland) Act 2001 apply and an applicant for membership will be taken to have signed the application form if the requirements of s14 of the Electronic Transactions (Queensland) Act 2001 are met.

(m) No omission, irregularity or want of form will invalidate an application for membership provided that:

(i) the applicant for membership intended the document they submitted to the State Division to be an application for membership; and

(ii) the State Division treated the document submitted as an application form for membership.

(n) An applicant for membership will, on the membership application form, state which classification the applicant for membership considers to be their appropriate classification.

(o) All applications for membership are to be delivered to the State Secretary, provided that they may be lodged by means of the internet.

(p) An applicant for membership is accepted, subject to sub-rule (h), when the application is received by the State Secretary.

(q) The State Secretary may refer an application for membership, where the State Secretary has concerns in relation to:

(i) the applicant's bona fides; and/or

(ii) their stated classification,

to the State Divisional Executive for its determination.

(r) Applications for membership, referred in accordance with sub-rule (h) will be considered by the State Divisional Executive, who will, if satisfied with the bona-fides and/or classifications of the applicant for membership, admit the applicant for membership to membership of the State Division.

(s) The State Divisional Executive may reject an application for membership if they do not accept the applicant is bona fide and/or the classifications do not permit membership of the State Division, provided that where an application for membership is rejected any monies paid by the applicant for membership will be reimbursed to the applicant for membership.

(t) The State Divisional Executive may, when considering an application for membership pursuant to sub-rule (l) make a determination as to the classification of the applicant for membership.

(u) The classification determined in accordance with sub-rule (k), will:

(i) be for the purpose of determining the eligibility of each member to nominate for election to any office within the State Division where

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election to an office is dependent upon members having a particular classification;

(ii) be conclusive; and

(iii) bind the State Divisional Returning Officer.

(v) Applicants for membership will, when admitted to membership in accordance with this rule, enjoy all the advantages of membership of the State Division so long as they comply with these State Divisional rules and the Union's rules.

(w) The State Secretary will promptly advise the Union Secretary of:

(i) admission to membership of new members of the State Division; and

(ii) particulars relating to the new members admitted which are required for completion of the Union Register.

B5. ENTRANCE FEE

(a) The State Division may require the payment of an entrance fee in such amount as the State Divisional Executive determines.

(x) The State Division may require the payment of a re-entrance fee in such amount as the State Divisional Executive may determine, provided that:

(i) an applicant for membership who has no arrears of contributions, levies, fines or fees standing against them from a previous period of membership may be required to pay an entrance fee, but not more than 3 months contributions; or

(ii) an applicant who has arrears of contributions, levies, fines or fees standing against them from a previous period of membership may be required to pay an entrance fee, but not more than the equivalent of 12 months contributions.

B6. SUBSCRIPTIONS

(a) The annual subscription payable by each member will be fixed by the State Divisional Council on the recommendation of the Divisional Executive.

(y) All members over 65 years of age who have had 25 years' continuous membership in the State Division, who through physical infirmities are unable to work continuously in the State Division's callings, may become an Honorary Member by:

(i) making application to the State Secretary; and

(ii) paying a fee of $50, or other amount as may be determined by the State Divisional Executive.

(z) An Honorary Member has, subject to rule B11, the rights provided to financial members pursuant to rule B8.

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(aa) A member who was more than 50 years of age when admitted to membership of the State Division, is not entitled to the benefit of sub-rule (c) but will, on the payment of the application fee to the State Secretary be entitled to receive the State Divisional Journal.

(bb) Half year terms begin on the first day of April and October, respectively.

(cc) An applicant admitted to membership of the State Division during the currency of any half-year will be credited in the subsequent half-year for such period of the half-year as had elapsed before the applicant was admitted, with the credit being calculated on a monthly basis.

B6A. LEVIES

(a) The State Divisional Council may, subject to sub-rule (d) set a levy for payment by members:

(i) of the State Division; or

(ii) entitled to participate in a particular Regional Rank and File Meeting; or

(iii) who follow a particular calling of the State Division,

provided that any levies set pursuant to parts (ii) or (iii) may only be utilised, respectively, for the benefit of the Members in the Sub-Branch or who follow the callings concerned.

(dd) Levies are to be paid at the same time as subscriptions and may be paid by the following means:

(i) cash;

(ii) cheque/money order;

(iii) credit card;

(iv) payroll deduction scheme; or

(v) direct debit scheme.

(ee) Despite sub-rule (b) where the levy is an amount of less than $50.00 it will be paid as a single payment by the following means:

(i) cash;

(ii) cheque/money order;

(iii) credit card;

(iv) payroll deduction scheme; or

(v) direct debit scheme.

(ff) The State Divisional Council will determine whether or not members who are apprentices or trainees must pay any levy set pursuant to sub-rule (a).

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B7. FINANCIAL MEMBERSHIP

(a) A member who fails to pay Membership Contributions in advance of the half year terms, ending 31 March and 30 September respectively, for the half year term immediately following will, subject to this rule and rule B9, be unfinancial.

(gg) Notwithstanding sub-rule (a), a member who:

(i) Has paid the entrance fee; and

(ii) commenced on, and makes payment in accordance with, a Scheme; and

(iii) either:

(A) has made payment of all Membership Contributions immediately prior to commencing on a Scheme; or

(B) has authorised the deduction of an amount that will result in the payment of all Membership Contributions within six (6) months of commencing on a Scheme or within such longer period as the State Secretary permits,

will be a financial member.

(hh) A member making payment of their Membership Contribution in accordance with:

(I) a payroll deduction scheme will be unfinancial if in arrears for a period of three (3) months after the last payment under the payroll deduction scheme was received; or

(ii) a direct debit scheme will be unfinancial if in arrears of two (2) Periodic Payments.

(ii) A member who fails to pay a fine within 10 days of having been notified, in writhing, of the imposition of the fine will, subject to rule B9, be unfinancial.

(jj) The State Divisional Executive may purge from the Register of Members unfinancial members from the members of the Division.

(kk) The State Secretary will advise the Union Secretary of the name of any member purged from membership and the date of the member being purged.

(ll) For the purposes of this rule:

(i) 'Membership Contribution' means entrance fees, subscriptions and levies in accordance with these State Divisional Rules;

(ii) 'Periodic Payment' means a payment required to be made by a member at the frequency authorised in their written authority; and

(iii) 'Scheme' means a payroll deduction scheme or a direct debit scheme.

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B8. RIGHTS OF MEMBERS

(a) Only Members, being financial, are entitled to any of the benefits and privileges of membership.

(mm) Only Members are entitled to:

(i) attend meetings of the State Division;

(ii) move, or second, resolutions of the State Division;

(iii) speak at any meeting of the State Division;

(iv) vote in any ballot, or plebiscite, of the State Division;

(v) nominate, or second, nominations for office of the State Division;

(vi) hold office in the State Division;

(vii) receive the State Divisional Journal, or any other publication of the State Division, free of charge;

(viii) receive the Union Journal, or any other publication of the Union, free of charge; and/or

(ix) participate in the business of the State Division or the Union.

(nn) Life Members are entitled to:

(i) attend meetings of the State Division;

(ii) move, or second, resolutions of the State Division;

(iii) speak at any meeting of the State Division; and/or

(iv) receive the State Divisional Journal, or any other publication of the State Division, free of charge.

B9. WAIVER OF FEES

(a) The State Divisional Executive may determine to waive the whole, or any part, of:

(v) entrance fees;

(vi) re-entrance fees;

(vii) subscriptions;

(viii) contributions;

(ix) fines;

(x) levies; and/or

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(xi) arrears,

for a member, or group of members, where the State Divisional Executive considers it is appropriate, and to the benefit of the State Division, to do so.

B10. RESIGNATION OF MEMBERS

(a) A member may terminate membership of the State Division by written notice addressed and delivered to the State Secretary.

(oo) Notification of resignation is given if it is:

(i) left at the principal office of the State Division; or

(ii) it is addressed to the State Division, or any officer of the State Division, and is sent to the office of the State Division.

(pp) If a member specifies in their notification a day or time at which the resignation from the State Division is to be effective, being a day or time subsequent to the time when notification is duly given, the membership of the member terminates on the day, or at the time, specified and not before, unless membership is sooner terminated by the State Division in accordance with these State Divisional rules.

(qq) Termination of membership by resignation does not affect the liability of the member, or former member, to pay any:

(i) entrance fees;

(ii) re-entrance fees;

(iii) subscriptions;

(iv) contributions;

(v) fines;

(vi) levies; or

(vii) fines,

owing to the State Division at the date of resignation.

(rr) Moneys owed to the State Division may, subject to the Act and the Union's rules, be sued for and recovered in the name of the Union.

(ss) The State Secretary will promptly advise the Union Secretary of the name of any member resigning and the date the member resigns.

B11. MEMBERS' OBLIGATIONS TO NOTIFY

(a) A member, being aware of the death of any other member, will promptly notify the State Secretary.

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B12. REGISTER OF MEMBERS / REGISTER OF OFFICERS

(a) The State Secretary will keep a State Divisional membership register containing, as far as the State Secretary is able to determine the following information in relation to members, their:

(i) name;

(ii) residential address;

(iii) phone numbers;

(iv) email address;

(v) place of employment;

(vi) classification;

(vii) date of admission;

(viii) date of resignation; and

(ix) and any other information required by the Act.

(tt) A member changing their member information will notify the State Secretary who will promptly amend the Register.

(uu) The Register is, in the event of a member failing to notify any change of their member information pursuant to this rule, conclusive proof for the purposes of these State Divisional rules and the Union's rules of the matters set out in the Register.

(vv) The State Secretary will keep a register of officers of the State Division.

(ww) The State Secretary will keep a register of officers of the State Division which will contain:

(i) the names;

(ii) the offices held; and

(iii) the addresses,

of the officers of the Union.

(xx) A member of the State Division, or a person with a State Divisional member's written authority, may during business hours inspect the Register and the register of officers of the State Division.

(yy) The State Secretary will, at the time of changing member information on the State Divisional membership register, advise the Union Secretary of the change in information.

(zz) The State Secretary will, at the time of entering an Officers' information on the register of officers, advise the Union Secretary and provide any information that

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the Union Secretary may reasonably require to ensure that the Union's Register of Officers is maintained.

(aaa) The State Secretary will, at the time of changing officer information on the Officers Register, advise the Union Secretary of the change in information.

(bbb) The State Secretary will advise the Union Secretary of the names of any member who has resigned from the District.

B13. RECOVERY OF ARREARS

(a) If any member is in arrears to amount to the subscriptions to be paid for 3 half year terms, the State Secretary will:

(i) cause a notice to be sent to the members last known address; and

(ii) take the necessary steps, inclusive of legal proceedings, to recover the arrears.

(ccc) Despite Sub-rule (a) the State Secretary may, or the State Divisional Executive from directing the State Secretary to, take other steps to recover arrears of:

(i) entrance fees;

(ii) re-entrance fees;

(iii) subscriptions;

(iv) fines; or

(v) levies.

(for the purpose of this rule "arrears")

(ddd) The State Secretary may place the collection of arrears in the hands of a solicitor or agent for collection.

(eee) Any arrears owing by a member to the State Division for more than one and a half years will be waived by the State Division.

B14. OFFICERS

(a) The officers of the State Division consist of the:

(i) State Divisional President;

(ii) two (2) State Divisional Senior Vice-Presidents;

(iii) two (2) State Divisional Vice-President

(iv) State Secretary;

(v) State Divisional Assistant Secretaries (the total number of which will be determined in accordance with rule 15) and which will include a State

Divisional Assistant Secretary (Plasterers) and may include a State Divisional Assistant Secretary (Painters);

(vi) two (2) State Divisional Executive members; and

(vii) State Divisional Council members;

B15. STATE DIVISIONAL COUNCIL

(a) For the purposes of this rule:

(i) "North Queensland" means the Local Authority areas of:

(A) Shire of Carpentaria;

(B) Tablelands Region;

(C) City of Townsville;

(D) Shire of Hinchinbrook;

(E) Cassowary Coast Region;

(F) Shire of Yarrabah;

(G) Cairns Region;

(H) Shire of Wujal Wujal;

(I) Shire of Hope Vale;

(J) Shire of Cook;

(K) Shire of Lockhart River;

(L) Shire of Kowanyama;

(M) Shire of Pompuraaw;

(N) Shire of Aurukun;

(O) Napranum Shire;

(P) Shire of Mapoon;

(Q) Northern Peninsula Area Region;

(R) Palm Island Regional Council;

(S) Torres Strait & Torres Strait Regional Council;

(T) Shire of Mareeba; and

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(U) Shire of Douglas.

(ii) "Regional Queensland" means all of the local authorities of Queensland other than those that comprise South East Queensland.

(iii) "South East Queensland" means the Local Authority areas of:

(A) Brisbane;

(B) Gold Coast;

(C) Ipswich;

(D) Lockyer Valley;

(E) Logan;

(F) Moreton Bay;

(G) Noosa;

(H) Redland;

(I) Scenic Rim;

(J) Somerset; and

(K) Sunshine Coast.

(b) The State Divisional Council will, subject to this rule, consist of:

(i) the State Divisional President;

(ii) two (2) State Divisional Senior Vice-Presidents;

(iii) two (2) State Divisional Vice-Presidents;

(iv) the State Secretary;

(v) three (3) State Divisional Assistant Secretaries;

(vi) two (2) State Divisional Executive Members;

(vii) one (1) member on the State Divisional Council who shall be elected by, and from, those members eligible for membership under rule A7 section A(e); and

(viii) 11 members on the State Divisional Council who will be elected by, and from, the following two (2) groups of members:

(A) Eight (8) State Divisional Council members who will be elected by, and from, the members who reside in South East Queensland; and

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(B) Three (3) State Divisional Council members who will be elected by, and from, the members who reside in Regional Queensland, provided that at least one (1) of those State Divisional Council members will be elected from the members who reside in North Queensland,

subject to:

1. the State Divisional Council member/s to be elected under:

    a. paragraph (viii)(A) being reduced by one (1) if the State Divisional President resides in South East Queensland;

    b. paragraph (viii)(B) being reduced by one (1) if the State Divisional President resides in Regional Queensland; or

    c. paragraph (vii) being reduced by one (1) if the State Divisional President is eligible for membership under rule A7 section A(e);

2. the State Divisional Council member/s to be elected under:

    a. paragraph (viii)(A) being reduced by one (1) or more if one (1) or more, as the case may be, of the State Divisional Senior Vice-Presidents resides in South East Queensland;

    b. paragraph (viii)(B) being reduced by one (1) or more if, one (1) or more, as the case may be, of the State Divisional Senior Vice-Presidents resides in Regional Queensland; and/or

    c. paragraph (vii) being reduced by one (1) if a State Divisional Senior Vice-President is eligible for membership under rule A7 section A(e);

3. the State Divisional Council members to be elected under:

    a. paragraph (viii)(A) being reduced by one (1) or more if, one (1) or more as the case may be, of the State Divisional Executive Members resides in South East Queensland;

    b. paragraph (viii)(B) is to be reduced by one (1) or more if, one (1) or more as the case may be, of the State Divisional Executive Members resides in Regional Queensland; and/or

    c. paragraph (vii) being reduced by one (1) if a State Divisional Executive Member is eligible for membership under rule A7 Section A(e).

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(c) The offices of:

(i) State Divisional President;

(ii) State Secretary; and

(iii) State Divisional Assistant Secretary;

are the only offices which may, subject to the provisions of this rule, be held by full time, or part time officers.

(d) A full time officer or person employed on behalf of the State Division is not nominate for, or hold, the office of:

(i) State Divisional Senior Vice-President; or

(ii) State Divisional Vice-President.

(e) The membership of the State Divisional Council must not be comprised or more than a total of 30% of the State Division's full-time elected officers or persons employed on behalf of the State Division.

(f) Subject to these State Divisional rules:

(i) the:

(A) State Secretary; and

(B) State Divisional President;

(C) State Divisional Senior Vice-Presidents;

(D) State Divisional Vice-Presidents; and

(E) State Executive Member,

will, be elected by, and from Members of the State Division, who are eligible to vote;

(ii) the State Divisional Assistant Secretary (Plasterers) will be elected by, and from, the Members of the State Division who are eligible for membership of the State Division under rule A7 Section A(a) and who are eligible to vote;

(iii) the State Divisional Assistant Secretary (Painters) (if any) will be elected by, and from, the Members of the State Division who are eligible for the membership of the State Division under rule A7 Section A(b) and who are eligible to vote; and

(iv) the State Divisional Assistant Secretary (General) will be elected from Members of the State Division who are eligible to vote.

(g) The State Divisional Council will, at its first meeting held following a quadrennial election, elect from its members two (2) State Divisional Vice-Presidents who will not, apart from holding the office of State Divisional Council member, hold any other office in the State Division.

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(h) The State Divisional Council will, not less than 3 months prior to the opening of nominations as prescribed by the election procedures for a Quadrennial Election, determine, subject to this rule, the number and designation of State Divisional Assistant Secretaries to be elected.

(i) The State Divisional Council will, not less than 3 months prior to the opening of nominations as prescribed by the election procedures, determine which (if any) of the State Divisional Assistant Secretaries are to be honorary.

(j) The State Divisional Council may also determine that:

(i) a full time office of State Divisional Assistant Secretary, will, with the consent of the incumbent in that office, revert to an honorary office; or

(ii) where a casual vacancy arises in an office of State Divisional Assistant Secretary, the State Divisional Council of Management may, prior to filling the vacancy pursuant to these rules, resolve whether the office will be abolished or whether it is to be filled on an honorary or full-time basis.

(k) The State Divisional Council may, not less than 3 months prior to the opening of nominations as prescribed by the election procedures for a Quadrennial Election, determine whether the office of State Divisional President is to be held on an honorary or full time basis following the Quadrennial Election.

(l) The State Divisional Council may where the office of State Divisional President is full time determine that:

(i) the office of State Divisional President will, with the consent of the incumbent in that office, be held on an honorary basis; or

(ii) prior to filing a casual vacancy in the office of State Divisional President that the office is, on being filled, to be held on an honorary basis.

(m) The State Divisional Council may, prior to filling a casual vacancy in the office of State Divisional President, where the office has been held on a honorary basis, determine that the office be held on a full time basis, provided that on making a determination under this sub-rule the casual vacancy will be subject of an election under the election procedures.

(n) Where a determination has been made under sub-rule (k), that determination remains in effect unless a further determination is made under sub-rule (k) or a subsequent determination is made under sub-rules (l) or (m).

(o) For the purposes of the Quadrennial Election to be held in 2020, and without subsequent limitation to sub-rules (k), (l) or (m), the office of State Divisional President is to be honorary.

B16. POWERS OF THE DIVISIONAL COUNCIL

(a) The State Divisional Council will exercise:

(i) all the powers of the State Division;

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(ii) the power to determine the policy of the State Division;

(iii) the power to amend these State Divisional rules;

(iv) the power to seek amendment to the Union's rules; and

(v) powers expressly provided to it by these State Divisional rules.

(b) Despite sub-rule (a)(i) the State Divisional Council will not exercise any powers that are expressly provided to the State Divisional Executive.

B17. MEETINGS OF DIVISIONAL COUNCIL

(a) The State Divisional Council will meet not less than 3 times per year.

(b) The State Secretary will give 10 days notice of a meeting to be held pursuant to sub-rule (a).

(c) A meeting summonsed in accordance with sub-rule (a) will be conducted in person and by means which permit State Divisional Council members to be able to communicate with each other without being physically present.

(d) The State Secretary will, upon the request of the State Divisional President, or at least one quarter of the State Divisional Council members, summon a meeting of the State Divisional Council to be held within 5 days of the receipt of the request by the State Secretary.

(e) The State Secretary must, subject to this rule, give at least 24 hours notice when summoning State Divisional Council members to meetings of the State Divisional Council (pursuant to sub-rule (d)).

(f) A meeting summonsed in accordance with sub-rule (d) will be conducted in person and by means which permit State Divisional Council members to be able to communicate with each other without being physically present.

(g) Where the State Divisional President, the State Secretary or 6 members of the State Divisional Council, by requisition in writing, consider that a matter requires urgent attention then the State Secretary :

(i) will summon a special meeting of the State Divisional Council; and

(ii) will give such notice, to the State Divisional Council members, of the meeting as is practicable in the circumstances; and

(iii) a meeting, summonsed in accordance with part (i), may be conducted by:

(A) telephone; and/or

(B) radio; and/or

(C) video; and/or

(D) skype, and/or

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(E) or any other method by which State Divisional Council members are able to communicate with each other without being physically present; or

(iv) ballot the State Divisional Council members by means of post, facsimile, E-mail or by such other electronic or telegraphic means as may be available; and

(v) a ballot conducted in accordance with part (iv) will be open for 10 days; and

(vi) a ballot will be declared when more than ½ plus 1 of the members of State Divisional Council have voted for or against, as the case may be, the resolution balloted.

(h) One half plus one of the number of the State Divisional Council members elected to, and holding office, constitutes quorum.

(i) The State Divisional President may, when the State Divisional President considers it is appropriate to do so and on the request of a State Divisional Council member, grant a State Divisional Council member a leave of absence from attending a meeting of the State Divisional Council.

(j) Where leave of absence is granted pursuant to sub-rule (f), quorum will be one half plus one of the number of the State Divisional Council members elected to, and holding office less the number of State Divisional Council members who have been granted a leave of absence.

(k) If at any meeting of the State Divisional Council no quorum be present at the expiry of 30 minutes after the time fixed for the commencement of the meeting the meeting will be adjourned for not less than 5 days nor more than 10 days.

(l) Members will be given two clear days notice of the date, time and place to which the meeting has been adjourned.

(m) If at the meeting adjourned pursuant to sub-rule (k) no quorum is present, those present will be deemed to be quorum for the purpose of the business to be determined.

(n) A State Divisional Council member absent from three consecutive meetings of the State Divisional Council without satisfactory explanation may be charged and dealt with in accordance with rule B68.

B18. FINANCIAL YEAR

(a) The financial year of the State Division is the 12 month period commencing on 1St April and ending the 31st of March or such other period as the State Divisional Executive determines.

B19. STATE DIVISIONAL EXECUTIVE

(a) There will be a State Divisional Executive comprised of the following:

(i) the State Divisional President; and

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(ii) the State Divisional Senior Vice-Presidents; and

(iii) the State Divisional Vice-President (State Division); and

(iv) the State Divisional Vice-President; and

(v) the State Secretary; and

(vi) all the State Divisional Assistant Secretaries; and

(vii) the State Divisional Executive Member .

(b) The Divisional Executive is the management committee for the Division.

B20. POWERS OF THE DIVISIONAL EXECUTIVE

(a) Between meetings of the State Divisional Council the State Divisional Executive will exercise the powers of the State Division.

(b) All accounts paid by the State Division will be submitted to the State Divisional Executive for ratification.

(c) The State Divisional Executive has control of the State Divisional Fund.

(d) The State Divisional Executive may disburse moneys as provided by these State Divisional rules.

(e) The State Divisional Executive may invest the State Divisional Fund as provided by these State Divisional rules.

(f) The State Divisional Executive may delegate authority to the State Secretary to authorise payments, provided that such delegation can relate to:

(i) recurrent expenditure; and/or

(ii) budgeted expenditure; and/or

(iii) specific expenditure; and/or

(iv) expenditure to a limit.

(g) The State Divisional Executive may make donations not exceeding $500, or such other sum as the State Divisional Council may determine.

(h) The State Divisional Executive has the powers as may otherwise be provided by these State Divisional rules, the Union's rules or as may be delegated by the State Divisional Council.

B21. MEETINGS OF THE DIVISIONAL EXECUTIVE

(a) The State Divisional Executive will meet not less than 6 times per year at the times its members determine.

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(b) The State Secretary will, upon the request of the State Divisional President, or at least 2 other members of the State Divisional Executive, summon a meeting of the State Divisional Executive to be held within 5 days of the receipt of the request by the State Secretary.

(c) The State Secretary must, subject to this rule, give at least 24 hours notice when summoning members to meetings of the State Divisional Executive.

(d) Where the State Divisional President or the State Secretary consider that a matter requires urgent attention then the State Secretary will:

(i) summon a special meeting of the State Divisional Executive; and

(ii) give notice of the special meeting as is practicable in the circumstances; and

(iii) conduct the meeting by:

(A) telephone; and/or

(B) radio; and/or

(C) video; and/or

(D) skype; and/or

(E) any other method by which members of the State Divisional Executive are able to communicate with each other without being physically present; or

(F) a ballot of the State Divisional Executive members by means of post, facsimile, E-mail, SMS or by such other electronic or telegraphic means as may be available provided that this ballot will be open for 5 days and will be declared when ½ plus 1 of the members of the State Divisional Executive have voted for or against, as the case may be, the resolution balloted.

(e) If at any meeting of the State Divisional Executive no quorum be present at the expiry of 30 minutes after the time fixed for the commencement of the meeting the meeting will be adjourned for not less than 5 days nor more than 10 days.

(f) Members will be given 2 clear days notice of the date, time and place to which the meeting, adjourned pursuant to sub-rule (e), has been adjourned.

(g) If at the meeting, adjourned pursuant to sub-rule (e), when it is reopened no quorum be present, those present will be deemed to be quorum for the purpose of the business to be determined.

(h) One half plus one of the number of the Members of the State Divisional Executive holding office constitutes a quorum.

(i) A member of the State Divisional Executive absent from three consecutive meetings of the State Divisional Executive without satisfactory explanation may be charged and dealt with in accordance with rule B68.

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B22. DUTIES OF THE STATE DIVISIONAL PRESIDENT

(a) The State Divisional President will preside at all meetings:

(i) of the State Divisional Council; and

(ii) of the State Divisional Executive; and

(iii) of the State Divisional Convention; and
(iv) of the State Divisional Delegates; and

(v) convened by the State Divisional Delegates Convention; and

(vi) convened by the State Divisional Council.

(b) The State Divisional President has a deliberative vote only.

(c) The State Divisional President will carry out duties as may be assigned to the State Divisional President by the State Divisional Council or the State Divisional Executive.

B23. DUTIES OF THE STATE DIVISIONAL SENIOR VICE-PRESIDENTS

(a) The State Divisional Senior Vice-Presidents will assist the State Divisional President in the discharge of the State Divisional President's duties pursuant to these State Divisional rules.

(b) In the absence of the State Divisional President, one of the State Divisional Senior Vice-Presidents, approved by the State Divisional Executive, will chair meetings.

(c) In the absence of the State Divisional President, one of the State Divisional Senior Vice-Presidents, approved by the State Divisional Executive, will act as the State Divisional President.

B24. DUTIES OF THE STATE DIVISIONAL VICE-PRESIDENTS

(a) There will be two (2) State Divisional Vice-Presidents.

(b) One of the State Divisional Vice-Presidents will, in accordance with rule A63, have been a member of the State Division prior to Amalgamation Day and fill the office of State Divisional Vice-President (State Division) until their successor takes office in accordance with these State Divisional rules.

(c) The Divisional Branch Vice-Presidents will have such duties and responsibilities as may be determined from time to time by the Divisional Branch Executive.

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B25. DUTIES OF THE STATE SECRETARY

(a) The State Secretary is the Chief Executive Officer of the State Division and will conduct and manage the affairs of the State Division, subject to these State Divisional rules, between meetings of the State Divisional Executive.

(b) The State Secretary will:

(i) manage and control the State Divisional fund; and

(ii) acquire, manage and control all property, effects, records and documents necessary for the proper conduct of the business and affairs of the State Division; and

(iii) sell or otherwise dispose of such property and effects as are no longer necessary for the proper conduct of the business and affairs of the State Division; and

(iv) receipt all moneys payable to the State Divisional fund; and

(v) cause to be kept statements of account in relation to the receipts and expenditure of the State Division; and

(vi) submit to each meeting of the State Divisional Executive an interim statement of account current to the end of the week that immediately precedes the State Divisional Executive meeting; and

(vii) cause the preparation of a yearly statement of account, and for the audit of the statement of account in accordance with the Act, and will present the auditors report to the State Divisional Executive and to the State Divisional Council for approval; and

(viii) once the audited report is approved by the State Divisional Council publish it to the members and file it with the Registrar; and

(ix) incur, or authorise the incurring of, expenditure on behalf of the State Division; and

(x) comply with all lawful directions given by State Divisional Council and the State Divisional Executive; and

(xi) comply with Policy; and

(xii) take all reasonable steps to attain the objects of the Union and to carry out these State Divisional rules; and

(xiii) promptly on being directed by the State Divisional Council to do so, deliver any funds, money, property, effect, record or document of the State Division in the State Secretary's possession, custody or control to the person as directed; and

(xiv) keep up-to-date the State Division membership register; and

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(xv) keep up-to-date the officers register; and

(xvi) advise the Union Secretary as required; and

(xvii) keep records which show any amounts which a member owes to the State Division; and

(xviii) summon all meetings of the State Divisional Council and the State Divisional Executive; and

(xix) prepare, and circulate to the respective members, an agenda for each meeting of the State Divisional Council and State Divisional Executive; and

(xx) will wherever practicable attend all meetings of the State Division, the State Divisional Council and State Divisional Executive; and

(xxi) keep, in accordance with these State Divisional rules, minutes of meetings; and

(xxii) send and receive correspondence on behalf of the State Division; and

(xxiii) upon request supply to Members, free of charge, a copy of these State Divisional rules; and

(xxiv) be the sole public spokesperson of the State Division, unless:

(A) the State Divisional Executive otherwise directs; or

(B) the State Secretary otherwise delegates.

(c) The State Secretary may make demand for any part of the State Divisional fund or any record or document from any officer of the State Division, the State Divisional Returning Officer or member of the State Division who is in possession, custody or control of the part of the State Divisional fund, record or document concerned.

(d) All expenditure incurred pursuant to sub-rule (b) will be placed before the State Divisional Executive for ratification.

(e) The State Secretary may issue and defend proceedings in the name of the Union, on behalf of the State Division, in regard to any matter relating to the State Division and/or that affects the Members.

(f) The State Secretary will ensure the State Division is represented in relation to all relevant hearings before:

(i) Commissions; and/or

(ii) Tribunals; and/or

(iii) Boards; and/or

(iv) Courts.

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(g) The State Secretary will direct, subject to these State Divisional rules, the duties of all full time officers and employees of the State Division and will be able, to the extent permitted by these State Divisional rules to delegate the State Secretary's functions.

B26. DUTIES OF THE STATE DIVISIONAL ASSISTANT SECRETARIES

(a) The State Divisional Assistant Secretaries will work under the direction of the State Secretary.

(b) The State Divisional Assistant Secretaries will assist the State Secretary in the discharge of the State Secretary's duties pursuant to these State Divisional rules.

(c) In the temporary absence of the State Secretary one of the State Divisional Assistant Secretaries will be appointed by the State Divisional Executive as the Acting State Secretary and will act with the powers, and have the same obligations, as the State Secretary.

B27. STATE DIVISIONAL ORGANISERS

(a) The State Divisional Executive will:

(i) not less than two months prior to the closing of nominations as prescribed in the election procedures, determine the number of State Divisional organisers to be elected; and

(ii) determine the area of the State Division in which State Divisional organisers will reside and operate and may appoint additional State Divisional organisers.

(b) The State Divisional organisers will be under the control of the State Secretary and the State Divisional Executive.

(c) State Divisional organisers will:

(i) when required, attend meetings of the:

(A) State Divisional Council; and

(B) State Divisional Executive; and

(ii) perform organising duties as may be directed by the State Secretary; and

(iii) visit workplaces where members of the State Division, and other workers eligible to join, are employed; and

(iv) make every effort to encourage persons eligible to be members of the State Division to apply for membership of the State Division; and

(v) co-operate with all:

(A) Site Delegates; and

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(B) chairs of Regional Rank and File Meetings.

(d) State Divisional organisers may be elected and remain in office for a period of four years, provided that if the income is insufficient to meet the half-yearly expenditure, their services may be dispensed with at the discretion of the State Divisional Executive.

(e) The State Divisional Executive may appoint temporary organisers for a period not exceeding 6 months.

(f) Temporary organisers will be subject to the direction of the State Secretary.

B28. NOMINATION

(a) A Member who:

(i) is financial at the time nominations close; and

(ii) has been a financial member of the State Division for the continuous period required for candidates for particular offices as provided for, relevantly, in sub-rule (d); and

(iii) is otherwise, in accordance with these State Divisional rules, entitled to nominate for a particular office,

may nominate for that office.

(b) Provided that any Member, otherwise entitled to nominate for an office, who has:

(i) ceased to work in the classifications that made the person eligible for membership of the State Division; and

(ii) reached the age of 65 years,

cannot nominate for any office.

(c) Provided further that a Member, otherwise entitled to nominate for an office, who has reached the age of 65 years cannot nominate for a full time position.

(d) The continuous period of financial membership required for candidates for election to the State Divisional offices set out in column A, is the respective period set out in column B:

A	B
State Secretary	Three years financial membership
Assistant State Divisional Secretaries	Three years financial membership
State Divisional President	Three years financial membership
State Divisional Senior Vice-President	Three years financial membership

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State Divisional Vice-President	Three years financial membership
State Divisional Council Members	One years' financial membership
State Divisional Organisers	One years' financial membership
State Divisional Executive Member	One years' financial membership

(e) The term of office for the positions set out in column A of sub-rule (d):

(i) is, subject to these State Divisional rules four years; and

(ii) commences on, and from, the 2 January in the year following the quadrennial election in 2012 for the offices held in accordance with these State Divisional rules;

(iii) the members elected will hold those offices, subject to death, resignation, or removal from office pursuant to these State Divisional rules or the rules of the Union, until their successors take office in accordance with these State Divisional rules.

(f) A Member wishing to nominate for an office must nominate in the form approved by the State Divisional Executive and which is made available at the principal office and on the State Divisional website.

(g) A member may only nominate for one office.

(h) A nomination form must be signed by the Member nominating and by two other Members and forwarded to the Returning Officer:

(i) by facsimile;

(ii) by email (PDF);

(iii) by registered post; or

(iv) delivered,

prior to the time determined by the Manager of the Election as the closing time for nominations.

(i) The provisions of sub-rule (h) do not apply to the offices of the State Divisional Vice-President and the State Divisional Executive Member.

(j) The State Divisional Vice-President and State Divisional Executive Member will:

(i) commence to hold office from the declaration of results at the 1st meeting of the State Divisional Council following the taking of office by the members of the State Divisional Council following a quadrennial election;

(ii) hold those offices, subject to:

(A) the death; or

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(B) resignation; or

(C) removal from the office, or from the office they hold on the State Divisional Council, pursuant to these State Divisional rules or the of the Union's rules,

until their successors take office in accordance with these State Divisional rules.

(k) The quadrennial elections for all offices, set out in column A of sub-rule (d), other than the office of State Divisional Executive Member, will be conducted in accordance with the Election Procedures.

(l) The quadrennial offices of:

(i) State Divisional Vice-President; and

(ii) State Divisional Executive Member,

will be conduced in accordance with rules B27-60.

B29. ELECTION PROCEDURES DEFINITIONS

(a) Definitions in these election procedures are:

(i) "ballot box" means a ballot box kept under rule B42.

(ii) "candidate", for an election, means a person:

(A) who has nominated as a candidate for the office the election is about; and

(B) whose nomination has been accepted under rule B33; and

(C) whose nomination has not been withdrawn.

(iii) "days" has the meaning provided by the Act.

(iv) "eligible member" means a person who was a Member 30 days before the starting time for nominations.

(v) "initialled" by the Manager of an election includes being marked with a facsimile of the Manager's initials.

(vi) "Manager of an election" means:

(A) the electoral officer conducting the election or ballot; or

(B) if an exemption has been given pursuant to the Act the returning officer then appointed pursuant to the Act to conduct the election.

(vii) "member" means a member of the State Division.

(viii) "preferential voting" will mean:

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(A) a system of voting in which the voter will place a number 1 in the square opposite the name of the candidate for whom he/she votes as his/her first preference, and will place the number 2, 3, 4 (and so on as the case required) in the squares opposite the names of all the remaining candidates so as to indicate the order of the preference for them; and

(B) a ballot by the preferential system the valid ballot papers will be separated into separate parcels, each such parcel containing all those papers on which first preference is indicated for the same candidate; and

(C) if on the first count a candidate receives an absolute majority of first preference votes of total valid votes cast he/she will be declared elected; and

(D) if no candidate receives an absolute majority the preferences of the candidate receiving the lowest number of votes will be distributed;

(E) the step provided by sub-part (D) will be repeated until a candidate or candidates, as the case may be, are elected.

(ix) "return envelope" see rule B41(a)(ii).

(x) "roll", for an election, means the roll of voters prepared for the election under rule B37.

(xi) "scrutineer" means:

(A) a candidate who acts personally as a scrutineer; or

(B) a person appointed as a scrutineer for a candidate under rule B48.

(xii) "State Secretary" means:

(A) the person holding office as the State Division's State Secretary; or

(B) another officer of the Union, however described, who has the functions of the State Division's State Secretary.

(xiii) "voter" means a person:

(A) who is an eligible member; and

(B) whose name is on the roll.

(xiv) "voting material" see rule B41(a).

B30. MANAGER OF ELECTION—FUNCTIONS AND POWERS

(a) The Manager of an election:

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(i) must not influence, or attempt to influence, the outcome of the election; and

(ii) must conduct the election under these election procedures except where the rules expressly provide otherwise; and

(iii) may take the action, and give the directions, the Manager considers reasonably necessary to ensure that the processes under which the election is conducted are transparent; and

(iv) must ensure suitable arrangements are made with Australia Post for the return of ballot papers to a box or locked bag at a post office.

(b) The Manager of an election other than an electoral officer may take the action, and give the directions, the Manager considers reasonably necessary:

(i) to ensure no irregularities happen in the election; or

(ii) to remedy a procedural defect that appears to the Manager to exist about the election.

(c) To ensure the integrity of an election, the address for return of ballot papers must not be the State Division's usual postal address.

B31. CLOSING DAY AND TIME FOR NOMINATIONS

(a) The Manager of the election must fix the opening day and closing day for nominations for office.

(b) The closing day must be at least 28 days after notice is given under rule B32.

(c) Nominations open at midday on the opening day and close at midday on the closing day.

B32. STARTING AND FINISHING DAYS OF BALLOT

(a) If a ballot becomes necessary under rule B35, the Manager of the election must fix the start and finish days for the ballot to decide the result of the election.

(b) The start day must not be before the closing day for nominations for the offices to be filled at the election.

B33. CALLING FOR NOMINATIONS

(a) The Manager of the election must call for nominations for the offices to be filled by notice given to members in 1 of the following ways:

(i) by post to each member at the address recorded in the members register;

(ii) if the State Division publishes a journal or newsletter that it gives to its members free of charge, by advertisement in the State Divisional Journal or newsletter; or

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(iii) in a daily newspaper circulating in the area where the State Division's members live or work.

(b) The notice must state:

(i) the opening day for nominations; and

(ii) the closing day for nominations; and

(iii) that nominations for office:

(A) open at midday on the opening day; and

(B) close at midday on the closing day; and

(iv) who may nominate as a candidate in the election; and

(v) that nominations for office must be written, signed by the nominee and given to the Manager before nominations close; and

(vi) the starting and finishing days for a ballot to decide the result of the election if a ballot becomes necessary under rule 35; and

(vii) that only a person who was a financial member 30 days before the opening time for nominations may Vote in the election; and

(viii) that the ballot will be decided by a preferential system of voting.

B34. NOMINATION PROCEDURE

(a) A nomination for office must be written, signed by the nominee, otherwise comply with these State Divisional rules and be given to the Manager of the election before nominations close.

(b) A person may not nominate for more than 1 office.

(c) The Manager of the election must accept a nomination if:

(i) it complies with sub-rule B33(a) and (b); and

(ii) the nominee is an eligible member and is otherwise entitled pursuant to these rules to nominate; and

(iii) the nominators are entitled pursuant to these rules to nominate the nominee; and

(iv) these rules, in so far as they expressly provide in relation to the nomination process, are complied with.

(d) A candidate may withdraw the candidate's nomination by written notice given to the Manager of the election no later than 5 days after nominations close.

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B35. WHAT HAPPENS IF A NOMINATION IS DEFECTIVE

(a) The Manager of the election must reject a nomination given to the Manager of the election after nominations have closed.

(b) If a nomination for an office is defective, other than because the nominee is not qualified to hold the office or because the nomination was made after the closing time, the Manager of the election must:

(i) reject it; and

(ii) give the nominee notice of the defect; and

(iii) if practicable, give the nominee an opportunity to remedy the defect.

(c) If practicable, the notice must be given before nominations close.

(d) Failure to give the notice does not invalidate the election.

B36. WHEN A BALLOT MUST BE HELD

(a) If there are more candidates for election to an office than the number to be elected, the Manager of the election must conduct a secret postal ballot pursuant to these election procedures.

B37. ELECTION WITHOUT BALLOT

(a) The Manager of the election must declare a candidate elected to an office if:

(i) nominations have closed; and

(ii) the candidate does not hold another office; and

(iii) the candidate has:

(A) not nominated for a higher office; or

(B) nominated for a higher office and is not elected to the higher office; and

(iv) if the election is for State Divisional President or Secretary—the candidate is the only candidate; or

(v) if the election is for another type of office—the number of candidates for the office is not more than the number of offices of the same type to be elected at the same time.

B38. ROLL—PREPARATION

(a) A roll for a ballot must be prepared at the direction of the Manager of the election.

(b) The Manager of the election must ensure the roll:

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(i) states:

(A) the name of each person who is an eligible member of the Union in alphabetical order; and

(B) each eligible member's address, opposite their name; and

(C) the Industry Sub-group to which they are allocated pursuant to these rules; and

(ii) is completed when nominations for the election close.

(c) The State Division must give the Manager of the election:

(i) a copy of its members register; and

(ii) access to the Union's records reasonably necessary for the Manager to ensure the roll is accurate.

B39. ROLL—INSPECTION

(a) The Manager of the election must make the roll for the election available for inspection:

(i) in the period that:

(A) starts on the day after the roll must be completed under rule B37; and

(B) ends 30 days after the result of the election is declared; and

(ii) at the Manager's office when it is open for business.

(b) A candidate, member or a person authorised by the Manager of the election may inspect the roll, free of charge.

(c) If, during the period stated in sub-rule (a), a candidate or member asks for a copy of the roll or a stated part of the roll, the Manager must give the person the copy, free of charge.

B40. WHEN SOMEONE CAN CLAIM A RIGHT TO VOTE

(a) Despite rule B37(b), if an eligible member's name does not appear on the roll, the member may apply to the Manager of the election to have the member's name included on the roll.

(b) If the Manager of the election is satisfied the applicant is an eligible member, the Manager must include the applicant's name on the roll.

(c) An eligible member is only able to vote in such ballots as is permitted pursuant to these rules.

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B41. BALLOT PAPERS

(a) A ballot paper for the election must:

(i) have a watermark or other distinctive pattern that prevents it from being reproduced other than by the Manager of the election or a person authorised by the Manager; and

(ii) be of paper that will hide a vote marked on it from view when it is folded once; and

(iii) be a different colour from the colour used for ballot papers at the 2 previous elections held for the Union; and

(iv) list the names of each candidate once only for each office the election is for, with the surname first, followed by the candidate's other names; and

(v) state how the voter may vote; and

(vi) state that the voter must fill in and sign the voting declaration or the vote will not be counted; and

(vii) state that the voter must return the ballot paper to the Manager of the election so it is received on or before the finish day of the ballot.

(b) The order of names on the ballot paper must be decided by lot.

(c) If 2 or more candidates have the same surname and first names, the candidates must be distinguished in an appropriate way.

Example—

The occupation of each candidate may be added to the ballot paper.

B42. DISTRIBUTING VOTING MATERIAL

(a) The Manager of the election must post the following things (the "voting material") to each voter:

(i) a ballot paper initialled by the Manager;

(ii) an unsealed reply paid envelope (a "return envelope") addressed to the Manager;

(iii) a ballot envelope and a voting declaration;

(iv) other material the Manager considers appropriate for the ballot including, for example, directions or notes to help the eligible member to comply with these rules and cast a valid vote.

(b) Voting material must be posted to each voter:

(i) in a sealed envelope to the voter's address on the roll; and

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(ii) as soon as practicable, but no earlier than 2 days before the starting day of the ballot.

(c) The voting declaration must state:

(i) 'I certify that I am the person whose name appears on this envelope and I have voted on the ballot paper enclosed.';

(ii) provide for the voter to fill out the voter's name and other identifying factor i.e. membership number;

(iii) a place for the voter to sign the declaration.

(d) If a voter gives the Manager of the election a notice that the voter will be at an address other than the address stated on the roll when voting material is to be given, the Manager must post the material to the other address.

(e) A ballot paper or ballot envelope must not be marked in a way that could identify the voter.

B43. MANAGER MUST KEEP A BALLOT BOX

(a) The Manager of the election must get a ballot box and:

(i) keep the box in a safe place; and

(ii) seal the box in a way that:

(A) allows voting material to be put in it until the ballot finishes; and

(B) prevents voting material from being taken from it until votes for the ballot are to be counted.

B44. DUPLICATE VOTING MATERIAL

(a) This rule applies if voting material posted to a voter:

(i) has not been received by the voter; or

(ii) has been lost or destroyed; or

(iii) if the document is a ballot paper—has been spoilt.

(b) The voter may apply to the Manager of the election for a duplicate of the document.

(c) The application must:

(i) be received by the Manager of the election on or before the finish day of the ballot; and

(ii) state the grounds on which it is made; and

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(iii) if practicable, be substantiated by evidence verifying or tending to verify the grounds; and

(iv) state that the voter has not voted at the ballot; and

(v) if the document is a spoilt ballot paper be accompanied by the ballot paper.

(d) If the application complies with sub-rule (c), the Manager of the election must:

(i) if the document is a spoilt ballot paper:

(A) mark 'spoilt' on the paper; and

(B) initial the paper beside that marking and keep the paper; and

(C) give a fresh ballot paper to the voter; or

(ii) otherwise—give a duplicate of the document to the voter.

B45. HOW LONG BALLOT IS OPEN

(a) A ballot must remain open for:

(i) at least 21 days; and

(ii) no longer than 49 days.

B46. HOW TO VOTE

(a) A voter may vote only by completing the following steps:

(i) completing a ballot paper by:

(A) writing a number in order of preference in the square opposite the name of the candidates the voter may vote for under rule B46; and

(B) complying with the instructions on the paper about how to vote;

(ii) putting the ballot paper in a ballot envelope;

(iii) sealing the ballot envelope;

(iv) filling in and signing the voting declaration for the ballot paper;

(v) putting the voting declaration and the ballot envelope in the return envelope;

(vi) sealing the return envelope;

(vii) complying with any direction given under rule B41(a)(iv);

(viii) returning the return envelope to the Manager of the election so that the envelope is received on or before the finish day for the ballot.

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B47. HOW MANY VOTES MAY BE CAST

(a) A voter will express a preference for each candidate for which the voter is entitled to vote.

B48. HOW MANAGER MUST DEAL WITH VOTING MATERIAL

(a) The Manager of the election must put all voting material returned to the Manager in the ballot box until voting has ended.

(b) If, after the finishing day for the election, the Manager of the election receives a return envelope apparently containing a ballot paper for the election, the Manager must:

(i) keep the envelope sealed; and

(ii) mark the envelope 'Received by the Manager after the finishing day for the ballot'; and

(iii) keep the envelope in safe custody, but separately from return envelopes received before or on the finishing day.

B49. SCRUTINEERS—APPOINTMENT

(a) A candidate may:

(i) act personally as a scrutineer; or

(ii) appoint another person (an "appointee") as a scrutineer for the candidate.

(b) An appointment must be in writing and signed by the candidate.

(c) A candidate must notify the Manager of the election of the name of the candidate's appointee as soon as possible after the appointee is appointed.

(d) The Manager of the election may refuse to allow an appointee to act as a scrutineer if:

(i) the Manager asks to inspect the appointment as a scrutineer; and

(ii) the appointee does not produce it.

B50. SCRUTINEERS' RIGHTS

(a) Subject to rule B50, a scrutineer may be present when:

(i) ballot papers or other voting material for a ballot are prepared and given to voters; and

(ii) voting material is received and put in safe custody under rule B47; and

(iii) votes are counted.

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B51. SCRUTINEERS—NUMBERS ATTENDING

(a) Each candidate may have only 1 scrutineer exercising a right under rule B49 for each official present where the ballot is being conducted.

(b) In sub-rule (a):

(i) "official" means:

(A) if the ballot is being conducted by the electoral commission—an electoral officer; or

(B) if the ballot is not being conducted by the electoral commission:

(1) the Manager of the election; or

(2) any other person appointed by the Manager to exercise the Manager's powers for the election.

B52. INITIAL SCRUTINY OF VOTING MATERIAL

(a) As soon as possible after the ballot finishes, the Manager of the election must:

(i) seal the ballot box in a way that prevents voting material from being put in it; and

(ii) take the ballot box to the place where votes are to be counted.

(b) The Manager of the election must then:

(i) unseal the ballot box; and

(ii) take out the return envelopes; and

(iii) open each return envelope and take out the ballot envelope and the voting declaration; and

(iv) examine the declaration and mark off the voter's name on the roll; and

(v) check the ballot number on the declaration against the ballot number marked against the voter's name on the roll; and

(vi) ensure the declaration is signed.

(c) After complying with rule B51(b), the Manager of the election must put the ballot envelopes in a container and the declarations into another container if satisfied:

(i) each declaration is signed; and

(ii) the declaration corresponds with the voter's name and/or the identifying factor on the roll.

(d) However, the Manager of the election must not put a ballot envelope or declaration in the containers mentioned in rule B51(c) if:

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(i) the Manager of the election reasonably believes the voter to whom it was sent did not sign the declaration; or

(ii) the person named on the declaration is not the person to whom it was sent.

(e) Sub-rule (d) does not apply if the Manager of the election is satisfied the person who filled in and signed the declaration:

(i) is a voter; and

(ii) has not previously voted in the ballot; and

(iii) has a reasonable explanation for using someone else's ballot material.

(f) The Manager of the election must keep ballot envelopes and declarations excluded under sub-rule (d) separate from other ballot envelopes and declarations.

(g) A declaration is valid only if:

(i) it complies with sub-rules (c) and (e); and

(ii) sub-rule (d) does not apply.

(h) A valid declaration must be accepted as valid, and an invalid declaration must be rejected, by the Manager of the election.

(i) If a declaration is accepted as valid by the Manager of the election the Manager must:

(i) note the acceptance of validity on the declaration; and

(ii) record the correct ballot number on the roll against the name of the voter who signed the declaration.

(j) After separating the ballot envelopes and declarations, the Manager of the election must, in the following order:

(i) seal the container holding declarations;

(ii) open the ballot envelopes not excluded under sub-rule (d) and take out the ballot papers;

(iii) if a ballot envelope contains more than 1 ballot paper for each office the election is for—mark each of the ballot papers from the envelope 'informal under rule B52(b)';

(iv) put all of the ballot papers in the ballot box.

B53. COUNTING VOTES

(a) To count votes the Manager of the election must:

(i) admit the formal votes and reject the informal votes; and

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(ii) count the formal votes; and

(iii) count the informal votes.

(b) A vote is informal only if:

(i) the ballot paper is not initialled by the Manager of the election and the Manager is not satisfied the paper is authentic; or

(ii) the ballot paper is marked in a way that allows the voter to be identified; or

(iii) the ballot paper is not marked in a way that makes it clear how the voter meant to vote; or

(iv) the ballot paper does not comply with a direction given under rule B41(a)(iv); or

(v) the ballot paper was taken from a ballot envelope that contained another ballot paper for the office the election is for.

B54. SCRUTINEERS' OBJECTIONS

(a) Before votes are counted, a scrutineer may advise the Manager of the election that the scrutineer considers an error has been made in conducting the ballot.

(b) When votes are counted, a scrutineer may:

(i) object to a ballot paper being admitted as formal or rejected as informal by the Manager of the election; or

(ii) advise the Manager of the election that the scrutineer considers an error has been made in conducting the ballot or counting votes.

(c) If a scrutineer advises the Manager of the election under sub-rules (a) or (b), the Manager must:

(i) decide whether the error has been made; and

(ii) if appropriate—direct action to correct or mitigate the error.

(d) If a scrutineer objects under sub-rule (b)(i), the Manager of the election must:

(i) decide whether the ballot paper is to be admitted or rejected; and

(ii) note the decision on the ballot paper and initial the note.

B55. DIRECTION BY MANAGER TO LEAVE COUNT

(a) The Manager of the election may direct a person to leave the place where votes are being counted if the person:

(i) does not have the right to be present at the count; or

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(ii) interrupts the count, other than to exercise a scrutineer's right.

B56. HOW RESULT IS DECIDED

(a) The method of deciding the result of a ballot is by a preferential system.

(b) The Manager of the election will arrange the ballot papers by placing in a separate parcel all those on which a first preference is indicated for the same candidate:

(i) the manager will count the first preference votes given for each candidate respectively;

(ii) the candidate who has received the greatest number of first preference votes if that number constitutes an absolute majority of first preference votes will be declared elected;

(iii) if no candidate has an absolute majority of first preference votes the manager will:

(A) treat the candidate who has obtained the fewest first preference votes as a defeated candidate and such of the ballot papers counted to such defeated candidate indicated by the voter's next preference will be distributed amongst non-defeated candidates next in order of the voter's preference, and after such distribution, the number of votes given to each non-defeated candidate will again be counted;

(B) if no candidate then has an absolute majority of votes, the process of treating the candidate who has the fewest votes as defeated and distributing such of that candidate's ballot papers indicated by the voter's next preference amongst the non-defeated candidates next in order of the voter's preference will be repeated and the votes recounted after every such redistribution until one candidate has obtained an absolute majority of votes and such candidate will be declared elected;

(C) where there is a multiple office then the count will continue until the number of candidates less the defeated candidates equals the number of offices to be filled in the multiple office and such persons will be declared elected.

(c) This rule is subject to rules B56 and 57.

B57. WHAT HAPPENS IF VOTES FOR 2 OR MORE CANDIDATES ARE EQUAL

(a) If the Manager of the election can not decide which candidate is elected to an office because the votes cast for 2 or more candidates are equal, the Manager of the election must decide which candidate is elected by drawing lots.

(b) A decision under sub-rule (a) must be made in the presence of any scrutineer who wishes to attend.

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B58. WHAT HAPPENS IF MULTIPLE NOMINEE ELECTED

(a) If a candidate is elected to an office, and the candidate is also elected to a higher office, the Manager of the election may only declare the candidate elected to the higher office.

B59. COUNTERPART FEDERAL BODY ELECTION EXEMPTION

(a) The State Secretary may request that the Union Secretary take such steps as may be required in accordance with the Part A rules to make application for an exemption from election ballot.

(b) The State Secretary will take such steps and do the things reasonably required by the Union Secretary to assist the Union Secretary in making the application for exemption from election ballot in accordance with the Part A rules.

(c) In the event of the exemption not being granted, or being only partially granted, the State Secretary will promptly ensure the filing by the Union Secretary of the prescribed material required to be filed in relation to the holding of an election, or a relevant election, as the case may be, pursuant to the these Part B rules.

B60. ELECTIONS FROM STATE DIVISIONAL COUNCIL

(a) The two (2) State Divisional Vice-Presidents and one (1) member of the Executive will be elected by a collegiate electoral system.

(b) The electoral college will in relation to the election for the officers referred to in sub-rule (a) be the State Divisional Council.

(c) The outgoing State Secretary will appoint, in accordance with the Act, a manager of the election (for the purposes of this rule "the Manager"), and the Manager will be subject to the provisions of the Election Procedures.

(d) The Manager will call for nominations from among members of the electoral college subject to these State Divisional rules, by written notice to each member.

(e) Nominations will be in writing, signed by the candidate and seconded in accordance with these State Divisional rules and will be delivered to the Manager prior to the commencement of the first meeting of the State Divisional Council next following the election of members of the electoral college (for the purposes of this rule the "Meeting").

(f) If the Manager finds that a nomination is defective, the Manager will, before rejecting the nomination, notify the person concerned of the defect and, where it is practicable to do so, give the person the opportunity of remedying the defect.

(g) The Manager will notify each member of the electoral college of the opening and closing time of the ballot which will be conducted at the meeting.

(h) If at the close of nominations, only the required number of nominations have been received for the offices, the Manager will declare those candidates elected.

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(i) If there are more than the required number of candidates for an office, the Manager will conduct at the meeting an election for that office by secret ballot of the members of the electoral college and by means of a "first past the post system".

(j) The Election Procedures will apply to the count.

(k) Any candidates may appoint a scrutineer, and the Election Procedures in relation to scrutineers will apply.

(l) The Manager will arrange for the preparation of ballot papers on which the candidates names will appear in alphabetical order.

(m) The Manager will initial and hand to each member of the electoral college a ballot paper.

(n) Each member of the electoral college will cast a vote by completing the ballot paper by placing an "x" or other mark in the square against the name of the candidate the voter is voting for, and by placing the completed ballot paper in the ballot box in the control of the Manager.

(o) Any member who will not be present at the meeting at which the ballot is to be held may:

(i) lodge a request with the Manager for an absentee vote, together with an address where such member can receive communications, and, if any member has done so, the Manager will not declare the result of the ballot until such member has been given reasonable opportunity to vote; or

(ii) appoint another member of the electoral college to vote as their proxy and such appointed member will be entitled to vote in their own right and as proxy, provided that no member of the electoral college can exercise more than one proxy vote.

(p) The candidate or candidates securing the highest number of votes will be declared elected.

(q) The Manager will declare the result to the electoral college as soon as the count is completed and will provide a written report to the Division in relation to the declaration.

(r) The candidate or candidates elected will take office upon the declaration by the Manager of the result of the election and each will hold office until their successors are elected.

B61. CASUAL VACANCIES

(a) Should a casual vacancy occur in any of the offices of the State Division and the unexpired portion of the term of office is less than twelve months or three quarters of the term, whichever is the greater, the vacancy will be filled by the State Divisional Executive unless these State Divisional rules otherwise provide.

(b) Should a casual vacancy occur in any of the offices of the State Division and the unexpired portion of the term of office is more than twelve months, or three

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quarters of the term, which ever is the greater, the vacancy will be filled by election in accordance with the election procedures with any necessary modification.

B62. STATE DIVISIONAL DELEGATES CONVENTION

(a) The State Divisional Executive will convene at regular intervals of two years a State Divisional Delegates Convention commencing in 2012.

(b) Despite sub-rule (a) the State Divisional Executive may, it if it determines it appropriate to do so, convene a meeting of State Divisional Delegates Convention at an earlier interval.

(c) The delegates to the State Divisional Delegates Convention are:

(i) representatives from Regional Rank and File Meetings; and

(ii) worksite representatives from worksites of the State Division; and

(iii) State Divisional Council members; and

(iv) full-time officials of the State Division.

(d) The State Divisional Executive will determine the:

(i) method of financing the State Divisional Delegates Convention; and

(ii) number of delegates that:

(A) Regional Rank and File Meetings; and

(B) worksites of the State Division,

may elect to attend such convention.

(e) A member nominating as a delegate to the State Divisional Delegates Convention must be financial in accordance with these State Divisional rules at the time nominations are called.

(f) Items for the agenda of the State Divisional Delegates Convention:

(i) will be called for at least three months before the State Divisional Delegates Convention meeting commences; and

(ii) be in the hands of delegates to the State Divisional Delegates Convention at least seven days before the State Divisional Delegates Convention commences.

(g) The State Divisional Delegates Convention may recommend to the State Divisional Council proposals for rules and policy.

(h) The determinations of the State Divisional Delegates Convention do not bind the State Divisional Council or the State Divisional Executive, and are recommendatory only.

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B63. REGIONAL RANK AND FILE MEETINGS

(a) For the purposes of this rule:

(i) "area" means a geographical or administrative division in Queensland determined by the State Divisional Executive as being an appropriate division for the purposes of the organisation of the State Division.

(b) The State Division will be divided into areas.

(c) The State Divisional Executive may determine:

(i) upon receipt of a request, in writing, from at least 10 Members; or

(ii) on its own motion,

to establish a Regional Rank and File Meeting in an area to provide for the representation of Members in an area.

(d) The State Division Executive has the power in relation to a Regional Rank and File Meeting to:

(i) vary; or

(ii) merge; or

(iii) dissolve,

a Regional Rank and File Meeting to ensure the effective representation of the interests of the Members in the area concerned, and may attach the Members represented by a Regional Rank and File Meeting to another Regional Rank and File Meeting.

(e) Where a Regional Rank and File Meeting is established, or dissolved, the State Divisional Executive may alter the area to be represented by other Regional Rank and File Meetings to accommodate the formation of a Regional Rank and File Meeting or the dissolution of a Regional Rank and File Meeting.

(f) The State Secretary must, when the State Divisional Executive determines to establish or dissolve a Regional Rank and File Meeting, promptly inform all affected Members of:

(i) the determination; and

(ii) the effect that that determination has on the areas of any other Regional Rank and File Meeting; and

(iii) where Members are to be transferred the Regional Rank and File Meeting to which they are to be transferred.

(g) A Regional Rank and File Meeting will be bound by any administrative regulation made for that purpose.

(h) A Regional Rank and File Meeting will have a Steering Committee.

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(i) Members who are entitled to attend a Regional Rank and File Meeting are entitled to be nominated for, be elected to and hold an office on the Steering Committee of the Regional Rank and File Meeting.

(j) A Regional Rank and File Meeting will have such general meetings as:

(i) the Steering Committee may determine; or

(ii) as may be requisitioned by not less than 1/3 of the Members of the Regional Rank and File Meeting,

provided that where a meeting is requisitioned by the Members of the Regional Rank and File Meeting in accordance with this sub-rule then the requisition for the meeting, which will be addressed to the State Secretary, will clearly state the matters to be dealt with at the general meeting and no other matters, or business, are to be dealt with at that meeting.

(k) All necessary books, stationery and postage will be supplied to a Sub-branch upon application made to the State Secretary.

(l) Regional Rank and File Meetings will be bound by Policy.

(m) Each Regional Rank and File Meeting will appoint a State Divisional Delegate from amongst the Members of the Regional Rank and File Meeting to attend the State Divisional Delegates Conference.

B64. THE DIVISIONAL FUND

(a) All monies paid to the account of the State Division will:

(i) be used to administer the State Division in accordance with these State Divisional rules;

(ii) be banked by the State Secretary in the financial facility that the State Divisional Executive determines; and

(iii) for the purpose of these State Divisional rules will be called the State Divisional Fund.

(b) All expenditure from the State Divisional Fund must occur in accordance with these State Divisional rules.

(c) The State Divisional Fund will be used only for the:

(i) carrying out of the objects of the union in respect of the Members of the State Division;

(ii) necessary expenses of management of the State Division; and

(iii) payment of capitation as determined pursuant to the Part A rules.

(d) The surplus funds, or other property, held in the State Divisional Fund will be invested as:

(i) permitted by law; and

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(ii) determined by the State Divisional Executive.

(e) All expenditure for ordinary purposes, including the following purposes, maybe disbursed by direction of the State Divisional Executive:

(i) the ordinary expenses of management;

(ii) recurrent expenditure;

(iii) budgeted expenditure; and/or

(iv) expenditure by direction of the State Divisional Executive.

(f) The State Secretary may be authorised by the State Divisional Executive to incur expenditure on behalf of the State Division, provided that the State Divisional Executive may withdraw such authorisation at any time or for any period it sees fit.

(g) All expenditure incurred pursuant to this rule will be placed before the State Divisional Executive for consideration and ratification.

(h) The credit balance of any special fund will be maintained at a level determined by the State Divisional Executive.

(i) The name of any account in any financial facility, in relation to which any monies comprising the State Divisional Fund are banked, must include the words:

"Construction, Forestry, Mining & Energy Industrial Union of Employees, Queensland, Construction & General State Division – [insert account name]".

B65. SITE DELEGATES

(a) There will be Site Delegates appointed, in accordance with this rule, in the workplaces of the State Division.

(b) The State Divisional Executive has the power to appoint, from the Members, Site Delegates.

(c) The State Divisional Executive has the power to determine procedures for the election of Site Delegates.

(d) A majority of Members employed in any area of membership may, in accordance with any procedures determined by the State Divisional Executive pursuant to sub-rule (c), and subject to the approval of the State Divisional Executive, elect from amongst their number a person to act as a Site Delegate.

(e) The Member elected in accordance with sub-rule (d) must promptly advise the State Secretary of the election, who will place the matter before the State Divisional Executive for the State Divisional Executive's approval of the appointment.

(f) The State Divisional Executive may at any time terminate the appointment of a Site Delegate who fails to comply with:

(i) the State Division's rules; and/or

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(ii) the Union's rules; and/or

(iii) a direction of the State Divisional Executive.

(g) Site Delegates have the powers and obligations determined by the Queensland Branch Executive.

(h) The State Divisional Council has the power to determine the policy for how Site Delegates are to conduct themselves in the workplace.

(i) The State Divisional Executive will provide training and resources, as it considers appropriate, for Site Delegates.

B66. AUDIT OF DIVISIONAL ACCOUNTS

(a) The State Divisional Executive will appoint, in accordance with the provisions of the Act, an auditor who will hold the qualification required for a competent person under the Act.

(b) The auditor will:

(i) audit the financial statements of the State Division at the end of each financial year and at such other times as the State Divisional Executive directs; and

(ii) have access to and examine all registers, books, papers, deeds, documents, financial statements and accounts of the State Division; and

(iii) have the discretion to examine any officer of the State Division in regard to the registers, books, papers, deeds, documents, financial statements and accounts of the State Division; and

(iv) obtain from any financial facility, in which the State Divisional Fund is deposited and/or invested, a written statement of balances held.

(c) The auditor will furnish a written statement that all financial statements are certified in accordance with the Act and these State Divisional rules, or, if unable to certify to the correctness of any of them, promptly report to the State Divisional Executive in relation to defects.

(d) The auditor will have power to place before the State Divisional Executive any suggestions concerning the financial affairs of the Union.

(e) In the event of an auditor so appointed being unable to act or refusing to act or resigning, the State Divisional Executive will appoint an auditor qualified as aforesaid as a replacement.

B67. MEMBERS GRIEVANCES TO BE CONSIDERED BY THE STATE DIVISIONAL EXECUTIVE

(a) Any Member having a grievance with the actions and/or decisions of:

(i) the officers of the State Division; or

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(ii) a member of the State Division,

may notify the State Divisional Executive.

(b) The State Divisional Executive:

(i) may require the Member lodging the grievance, or the officer or member the subject of the grievance, to furnish evidence of the matters related to the grievance; and

(ii) will make inquiry into the grievance as it determines appropriate, and

(iii) will within one month of receiving a grievance, determine the grievance.

(c) The State Divisional Executive's decision, pursuant to sub-rule (b) will be final.

(d) The State Divisional Executive may, but is not obliged to, give reasons when determining grievances pursuant to this rule.

(e) This rule applies to any person who claims through a member.

B67A. MEMBER'S OBLIGATIONS

(a) A Member must:

(i) support the Objects;

(ii) comply with, and uphold, these rules;

(iii) comply with their respective obligations under these rules; and

(iv) abide by a Determination.

(b) Despite rule B68, a Life Member or an Honorary Member in breach of sub-rule (a) may be requested by the State Secretary to show cause as to why they should not be removed from membership, and may if failing to show cause to the satisfaction of the State Divisional Executive, be removed.

B68. MISCONDUCT OF MEMBERS

(a) Charges by Members

(i) Any Member may charge any other member with:

(A) failing to observe any or all these State Divisional rules;

(B) knowingly failing to observe any resolution of the State Division or of the Union binding upon them;

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(C) working in contravention of an award, order or agreement which binds the Union;

(D) giving false or misleading information to the State Divisional Executive, the State Divisional Council, the State Divisional Delegates Convention, a Sub-branch, an Officer or State Divisional Organiser, an employee of the State Division, an agent of the State Division or any other lawful representative of the State Division on any matter;

(E) obstructing the State Divisional Council, the State Divisional Executive, the State Divisional Delegates Convention, a Sub-branch, an Officer or State Divisional Organiser, an employee of the State Division, an agent of the State Division or any other lawful representative of the State Division in any way in the performance of any of the functions of the State Division;

(F) obstructing any officer or State Divisional Organiser in the course of the officer's or State Divisional Organiser's duties;

(G) after having been reasonably requested to assist, failing to assist the State Divisional Council, the State Divisional Executive, the State Divisional Delegates Convention, a Sub-branch, an Officer or State Divisional Organiser, an employee of the State Division, an agent of the State Division or any other lawful representative of the State Division in any way in the performance of any the functions of the State Division;

(H) after having been reasonably requested to assist, failing to assist any Officer or State Divisional Organiser in the course of the Officer's or State Divisional Organiser's duties;

(I) wrongfully holding themself out as occupying any office or position in the State Division, or as being entitled to represent the State Division in any capacity provided that it will be a defence to this charge that the member honestly believed on reasonable grounds that they were entitled to act in that office or capacity;

(J) lending or selling to some other person their contribution book, badge, OK Card or other document used to identify a person as a Member;

(K) aiding or encouraging any other member or person to breach the rules of the State Division.

(b) Processing of Charges

(i) Any charge will be made in writing to the State Secretary and will be accompanied by the sum of $100.00 which, subject to sub-rule (f), will be refundable.

(ii) The State Secretary may, and will, if directed by the State Divisional Executive, summon the member charged before the State Divisional Executive and in the case of the State Secretary being charged the

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State President will, if directed by the State Divisional Executive, summon the State Secretary before the State Divisional Executive.

(iii) The summons will be in writing and will set out the time and place of the hearing, the name of the person laying the charge and the particulars of the charge.

(iv) If the member charged requests it the member will be supplied with any further particulars as may be necessary to indicate the precise matters with which the member is charged.

(v) The member charged will be given notice, in writing, of the hearing as may be reasonable, having regard to all the circumstances and if required to attend at a place more than 80 kilometres from the member's address as shown in the Register, the member will be given their return fare (by suitable means of transport) so as to permit the member to be in attendance at the meeting at which the State Divisional Executive will consider the charge made against the member.

(vi) At the appointed time and place (or any time and place to which the meeting is adjourned or postponed and of which the member charged is notified) the charge may be heard, whether or not the person charged is present, provided that if the member charged provides an explanation satisfactory to the State Divisional Executive for their absence then the State Divisional Executive will adjourn the hearing of the matter to another time and/or place.

(vii) If the member charged attends the member will be informed of the substance and source of any information adverse to them on which the State Divisional Executive relies.

(viii) At any hearing of the charges, including the hearing of matters relating to penalty, the member will be given a reasonable opportunity to defend themself and may, if the member wishes, provide written submissions to the State Divisional Executive.

(c) Power to Hear Charges

(i) The State Divisional Executive has power to hear and determine charges under this rule.

(d) Finding of the State Divisional Executive

(i) If the State Divisional Executive finds the member guilty, it may do one or more of the following:

(A) impose no penalty; or

(B) fine the member any sum not exceeding $1,000.00; or

(C) suspend the member from membership or deprive the member of any right or benefit of membership for any specified period or until the happening of any specified event or until the performance of any specified act, provided that whilst suspension from membership will deprive a member of the benefits of membership

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it will not relieve the member of the obligations of membership and such suspension will not exceed 6 months for any offence and provided further that if the specified event has not occurred or the specified act has not been done at the expiration of 6 months from the date of suspension, the suspension will then lapse; or

(D) dismiss the member from any office or position in the State Division; or

(E) expel the member from the State Division.

(e) Grounds for Removal from Office

(i) Provided that the provisions of this rule do not provide for, or enable, the dismissal from office of a person elected to an office within the State Division unless the officer has been found guilty, pursuant to rule B68.

(f) Frivolous Charges

(i) If upon investigation the charge is found to be frivolous the $100.00 will be forfeited to the State Division.

(g) Payment of Fines

(i) Where a member is fined in accordance with this rule, the member is required to pay the fine within 10 days of having been notified, in writing, of the imposition of the fine.

(h) Appeals Against Charges

(i) An appeal will lie at the instance of the member charged from any decision under this rule from the State Divisional Executive to the State Divisional Council.

(ii) Notice of appeal must be given in writing within 10 days of the decision being communicated to the member charged and must set out all the matters that the member desires to be considered by way of appeal.

(iii) The notice of appeal will be given to the State Secretary, or in the case of an appeal by the State Secretary, to the State Divisional President.

(iv) The appeal will be dealt with at a meeting of the State Divisional Council to be held within 20 days.

B69. REMOVAL OF OFFICERS

(a) An officer of the State Division may be removed from office where that officer has been found guilty under the rules of the State Division, of:

(i) misappropriation of funds of the State Division or of the Union; or

(ii) a substantial breach of the rules of the State Division or of the Union; or

(iii) gross misbehaviour or gross neglect of duty; or

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(iv) where that officer has ceased, under the rules of the State Division to be eligible to hold that office.

(b) Any Member of the State Division may charge an officer with any of the offences referred to in sub-rule (a)(i), (ii) and/or (iii).

(c) The Member making a charge will provide the officer charged and the State Secretary with particulars in writing of the offences alleged.

(d) The charge will be heard and determined by the State Divisional Council.

(e) When dealing with any such charge or allegation the State Divisional Council will take all reasonable care to ensure that it is carefully, and fully, dealt with and, in particular, that a reasonable opportunity is provided to the officer concerned to present their defence or response to the charge or allegation.

(f) The State Divisional Council may determine that any such charge or allegation is to be dealt with by written submissions including such documents as it may require.

(g) The decision as to whether the officer is guilty or not as charged or has ceased, under the rules of the State Division, to be eligible to hold the office concerned will be made by resolution passed by a majority of the members of the State Divisional Council at the meeting called to deal with the matter.

(h) The State Divisional Council, where it finds an officer guilty of a charge made in accordance with this rule, as an alternative to removal from office, may determine to censure the officer concerned and/or suspend that officer from that office for a period not exceeding 90 days and/or impose any of the penalties provided for in rule B67.

(i) The State Secretary will inform the officer charged of the charges and the particulars of the charges, or the allegation and its particulars where it is alleged that the officer has ceased to be eligible to hold office, by notices in writing by certified mail in sufficient time to enable the officer to be in a position to properly defend himself or herself or respond to the allegation.

(j) In the event that a charge or allegation is made by or against the State Secretary, the State Divisional President will act in the State Secretary's place for the purposes of this rule.

(k) The provisions of rule B67 will apply to the hearing of any charge or allegation made under this rule.

B70. DONATIONS/LOANS/GRANTS

(a) The State Divisional Executive will have the power to grant donations when application has been made in accordance with the provisions of these State Divisional rules.

(b) Payments may be made for the purpose of relieving members who are in distress.

(c) No member who has been less than 3 months in the State Division will be eligible for assistance.

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(d) Requests for donations for purposes other than the relief of members will be forwarded to the State Divisional Executive and must contain full particulars of the purpose of the proposed donation.

(e) Notwithstanding anything contained elsewhere in these rules a loan, grant or donation of any amount exceeding $1,000.00 will not be made by the Union, unless the State Divisional Executive has satisfied itself:

(i) that the making of the loan, grant or donation would be in accordance with these State Divisional rules and the Union's rules; and

(ii) in relation to a loan - that, in the circumstances, the security proposed to be given for the repayment of the loan is adequate and the proposed arrangements for the repayment of the loan are satisfactory,

and has approved the making of the loan, grant or donation.

B71. INTERPRETATION OF DIVISIONAL RULES

(a) The State Divisional Council will interpret all rules of the State Division requiring interpretation.

B72. DIVISIONAL AFFILIATION

(a) The State Divisional Council has the power to affiliate with any industrial, educational or political organisations.

(b) Affiliation will not interfere with the personal rights of a member's political code.

B73. DELEGATES

(a) The State Divisional Executive will appoint delegates to all bodies to which the State Division is affiliated and to which it sends delegates.

B74. AMENDMENT OF DIVISIONAL RULES

(a) These State Divisional rules may, where 5 days notice to amend these State Divisional rules has been given by the State Secretary to the State Divisional Council, be amended by a two-thirds majority of the members of the State Divisional Council.

(b) Despite sub-rule (a) if State Secretary considers amendment of these State Divisional rules must occur urgently then the State Divisional Council may amend the rules without notice by:

(i) A postal ballot,

(ii) email ballot; or

(iii) ballot conducted by means of telephone, videolink, or other electronic means,

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of the State Divisional Council members to determine, on a simple majority of the members of the State Divisional Council voting, for or against the adoption of the amendments.

(c) Where a ballot is conducted under:

(i) subrule (b)(i) the ballot must remain open for 14 days; or

(ii) subrule (b)(ii) the ballot must remain open for a minimum of 3 days or following the receipt of more than 50% of the ballots of members of the State Divisional Council in favour or against the proposal for rule change, whichever is the earlier.

(d) The State Secretary is to promptly notify the Union Secretary of the rule change the State Divisional Council has proposed to be made to the Divisional rules.

B75. PLEBISCITES

(a) The State Secretary will, on receipt of a request in writing signed by 12 per cent of the Members, direct the conduct of a plebiscite of the Members on a matter concerning the State Division.

(b) The State Divisional Executive may direct the conduct of a plebiscite of the Members on a matter concerning the State Division.

(c) A plebiscite will be conducted by secret ballot by the Returning Officer in accordance with this rule and is to be completed, in the case of a plebiscite under sub-rule (a) within 40 days of the receipt by the State Secretary of the request and in the case of a plebiscite under sub-rule (b) within 40 days of the direction by the State Divisional Executive.

(d) Where a request has been received under sub-rule (a) or a direction given under sub-rule (b), the State Divisional Executive must not, so far as is practicable until the completion of the plebiscite, act in relation to the matter the subject of the plebiscite.

(e)

(i) Where a majority of Members voting at a plebiscite approve the matter submitted to plebiscite, the State Divisional Executive must, so far as is practicable, implement the decision of the plebiscite;

(ii) in the event of a tied plebiscite the proposal is to be declared lost.

(f) Where a request is received under sub-rule (a) or a direction given under sub-rule (b), the State Secretary will advise the Returning Officer and the Returning Officer will conduct the plebiscite and take all necessary steps to ensure the secrecy of the ballot.

(g) The Returning Officer will determine the opening and closing dates of the ballot.

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(h) The State Divisional Executive and, where the plebiscite is held following a request pursuant to sub-rule (a) the Members who requested the plebiscite, may each appoint 2 scrutineers for the conduct of the ballot and if appointing must advise the Returning Officer of the name of each such scrutineer prior to the close of the ballot.

(i) The Returning Officer is to:

(i) on the opening date of the ballot forward, or cause to be forwarded, by prepaid post or otherwise to each Member entitled to vote on the plebiscite, a ballot paper bearing the Returning Officer's signature together with a reply paid return envelope addressed to the Returning Officer; and

(ii) secure a locked facility for the return of the reply paid envelopes; and

(iii) give such directions to voters as the Returning Officer considers necessary; and

(iv) direct voters not to make any mark on the ballot paper which identifies them and that any such mark will render the vote invalid; and

(v) provide for a method of permitting financial members to vote whilst preserving the secrecy of the ballot.

(j) Subject to sub-rule (k) a scrutineer appointed under sub-rule (h) may be present during the conduct of the ballot by the Returning Officer including the counting of ballot papers returned in the plebiscite and may object to a ballot paper being counted on the ground that:

(i) it does not clearly express the voter's attitude to the question to which the plebiscite is directed; or

(ii) the ballot paper is in some other way irregular.

(k) A scrutineer must observe a direction given by the Returning Officer during the conduct of the ballot and must comply with any decision given by the Returning Officer.

(l) A voter will cast a vote in a ballot under this rule by completing the ballot paper forwarded to the voter in accordance with the directions to voters given pursuant to sub-rule (i) and returning the completed ballot paper to the Returning Officer in accordance with the Returning Officers' directions.

(m) A vote cast in the ballot is informal if the intention of the voter is not clear.

(n) On completion of the counting of ballot papers returned in a plebiscite the Returning Officer will declare the result of the plebiscite by advising the State Secretary in writing of the number of ballot papers forwarded to voters, the number approving the matter or the subject of the plebiscite, the number not approving and the number of informal votes.

(o) Provided that upon the State Divisional Executive receiving a request in writing for a plebiscite it may, where the proposal contained in the request in writing for a plebiscite is capable of adoption by it, of its own motion adopt the proposal

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contained in the request in writing for a plebiscite and the adoption of the proposal contained in the request in writing for a plebiscite means that no plebiscite is required.

B76. EXECUTION OF DOCUMENTS / NOTIFICATION OF DISPUTES

(a) Any cheque requiring to be signed will be signed by 2 members of the State Divisional Executive, one of whom must be the State Divisional President.

(b) Industrial agreements and other documents may be executed by, or on behalf of, the State Division by the State Secretary or a State Divisional Assistant Secretary who has the written delegation of the State Secretary.

(c) In all circumstances where an Industrial Dispute, within the meaning of the Act, exists and where such dispute remains unresolved despite attempts by the Division for its part to genuinely attempt a settlement of the Industrial Dispute, then the State Secretary will forthwith give notification of the Industrial Dispute in the manner required by the Act.

B77. ADMINISTRATIVE REGULATIONS

(a) The State Divisional Executive may create administrative regulations for the administration of the State Division.

(b) Administrative regulations may be amended by the State Divisional Executive and rule B73 does not apply to amendment of the administrative regulations.

B78. STANDING ORDERS

(a) The following procedures will be adhered to as far as practicable at all meetings of the State Divisional Council, State Divisional Executive and Sub-branches.

(b) Despite sub-rule (a) the standing order for the State Divisional Delegates Convention are as provided in sub-rule (e).

(c) The State Divisional President will preside as chair at every meeting, or if at any meeting the State Divisional President is not present within 10 minutes after the time appointed for holding the meeting, or if present is not willing to act, then the State Divisional Vice-President will be chair or if the State Divisional Vice-President is not present at the meeting, or if present is not willing to act, then members present may choose 1 of their number to be chair of the meeting and any such person will whilst so acting have, for the purposes of conducting the meeting, the authority and power of the State Divisional President.

(d) The standing order for meetings, other than special meetings, will be:

(i) attendance and apologies;

(ii) minutes will be presented for confirmation, but no discussion will be allowed except as to their accuracy as a record of the proceedings;

(iii) business arising out of minutes ;

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(iv) business as notified;

(v) correspondence;

(vi) financial statements and accounts;

(vii) reports;

(viii) general business on notice.

(e) The standing orders for the State Divisional Delegates Convention will be:

(i) attendance and apologies;

(ii) minutes will be presented for confirmation, but no discussion will be allowed except as to their accuracy as a record of the proceedings;

(iii) business arising out of minutes ;

(iv) business as notified.

(f) The standing order for special meetings, which cannot be suspended, will be:

(i) attendance and apologies;

(ii) business as notified.

(g) Any motion to suspend the standing orders requires a 2/3 majority to be passed.

(h) A notice of motion will be dealt with in the order in which it stands in the agenda, in relation to other similar notices, provided that a motion to adjourn the standing order will be dealt with prior to the agenda item of concern being dealt with.

(i) No notice of motion entered on the notice paper will be proceeded with unless the person who has given such notice is present when the business is called in its order.

(j) No notice of motion will proceed unless it is seconded.

(k) Notices of motion not proceeded with will be struck out.

(l) Any person engaging in misconduct during a meeting or obstructing the business of the meeting will be called to order by the chair and if, after being called to order, the person persists in the misconduct or obstruction or otherwise refuses or fails to comply with the chair's direction, that person may be excluded from taking any further part in the business of the meeting and may be physically expelled from the meeting.

B79. MINUTES

(a) The minutes of each meeting of the:

(i) State Divisional Delegates Convention; and

(ii) State Divisional Council; and

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(iii) State Divisional Executive,

will be prepared by the State Secretary and forwarded to each member of the State Divisional Delegates Convention, State Divisional Council or the State Divisional Executive, as the case may be.

(b) Upon confirmation, at the next meeting of the State Divisional Delegates Convention, State Divisional Council or the State Divisional Executive, as the case may be, the minutes will be signed by the State Divisional President.

(c) A copy of the minutes of each of the State Divisional Delegates Convention, State Divisional Council or the State Divisional Executive meeting, as the case may be, will, upon their being confirmed, be available for inspection by Members during business hours.

B80. RULES OF DEBATE

(a) No discussion will be allowed except on a motion or amendment, duly proposed and seconded.

(b) A call for a seconder will only be put twice at which time if the motion or amendment has not been seconded it will lapse.

(c) Any Member desiring to propose a motion or amendment or to discuss any matter under consideration must address the chair.

(d) No Member will address the meeting unless, and until, called upon by the chair.

(e) When the chair speaks during a meeting the Member then speaking, or offering to speak, will cease so that the chair may be heard without interruption.

(f) The chair will call to order any speaker who departs from the question or who violates the courtesies or rules of debate.

(g) If the chair determines to participate in a debate at any meeting then the chair will vacate the chair whilst participating, which will be taken by the person who acts, in accordance with these rules, in the absence of the chair.

(h) All motions will be determined in the following manner:

(i) the mover of the motion will have 5 minutes at the time of moving the motion to present argument in support of the motion and 3 minutes to reply, where the reply is limited to the answering of arguments advanced against the motion;

(ii) the seconder of a motion and all other speakers will be limited to 3 minutes;

(iii) the meeting, on motion without debate, may extend the time of any speaker but an extension of time must not exceed 3 minutes and the meeting may agree to further extensions on the same basis;

(iv) the chair will call attention to the time of all speakers 1 minute before their time expires and motions for extensions may be made when the chair so calls, but not later;

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(v) after the motion has been moved and seconded, no more than 2 Members will speak in succession on one side, either for or against any question before the meeting and if at the conclusion of the second speaker's remarks no Member rises to speak on the other side, the motion or amendment will at once be put to the meeting, subject to part (i) of this sub-rule.

(i) All votes at meetings will be subject to the following:

(i) the chair will read the motion and determine the question on the voices, provided that the chair may call for a show of hands;

(ii) every question submitted to a meeting will be decided by a show of hands, unless a poll is demanded by 5 Members;

(iii) the chair will then declare the motion carried or lost.

(j) In the event of a motion being carried or lost by a narrow majority, any 3 Members may demand a division and on a division being called for, those in favour will go to the side of the room on the chair's right and those against to the chair's left and the number on each side will be counted and the number of voters, for and against, will be recorded in the minutes.

(k) At any time during debate on any motion it will be competent for any Member who has not spoken to the motion to move an amendment, which will be subject to the following:

(i) all amendments must be seconded;

(ii) motions may be amended by adding words, by deleting words, or by deleting words and inserting others in their place;

(iii) the effect of any proposed amendment cannot be to establish a direct negative to the question contained in the motion;

(iv) only one amendment will be received at a time and that amendment must be disposed of before any further amendment may be considered or moved;

(v) all amendments will be put before the original motion;

(vi) the mover of an amendment will not have a right of reply;

(vii) should an amendment be carried it becomes the substantive motion and thereon a further amendment may be proposed, however, if no further amendment is proposed, the amendment which has become the substantive motion, will be put without further debate subject to part (v) of sub-rule (h) .

(l) Where a motion is considered by a meeting without any amendments being proposed no Member except for the mover of the motion will speak more than once on the motion, unless by way of personal explanation or with the consent of the meeting.

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(m) Where an amendment is proposed a Member may speak for or against the proposed amendment.

(n) Any Member who considers they have been misrepresented by a speaker may, with the indulgence of the chair, interrupt the speaker to correct the misrepresentation, but the Member interrupting must not enter into argument.

(o) It will be competent at any time during a debate for a Member who has not spoken to a motion under consideration to rise and move "That the question be now put" but no discussion will be allowed and if this motion is seconded and carried, the chair will immediately call upon the Member (if any) who may have the right of reply, and then, immediately following the reply, the chair will put the motion which will include the amendments (if any) that have been moved and accepted.

(p) No motion upon any other subject will be submitted until the one before the chair is disposed of in accordance with this rule.

(q) Should any question have occupied the attention of the meeting for 20 minutes, the discussion on such question will be closed and the chair will then call on the mover to reply, unless the meeting decides by resolution to continue the discussion of the matter in question.

(r) A motion may be dealt with by:

(i) adoption as moved;

(ii) rejection as moved;

(iii) adoption after amendment of the subject matter.

(s) Any of the following motions, will be in order despite a motion (or motion with amendments) being before the meeting:

(i) "The Order of the Day", i.e., that the next business in order be now taken;

(ii) postponement of the question, either to a definite time or a time to be fixed;

(iii) reference to a committee;

(iv) adjournment:

(A) of the debate;

(B) of the meeting.

(t) A motion for adjournment:

(i) may be moved and seconded at any time during the meeting;

(ii) may be debated, provided that not more than 4 speakers be allowed both for and against the motion, inclusive of the mover and seconder;

(iii) provides no right of reply for the mover of the motion;

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(iv) will be successful if carried by a majority of Members present.

(u) A second motion for adjournment will not be moved until the subject under discussion at the time of the first motion for adjournment has been disposed of.

(v) Questions of order will be decided by the chair, whose ruling will be final unless challenged by a formal motion submitted to the meeting.

(w) Any Member may rise to a point of order when the member considers the rules of debate to have been violated provided that the member must submit the "point of order" to the chair, who will decide the question as prescribed in sub-rule (v).

(x) Upon the point of order being raised, the member addressing the meeting at the time will take their seat and will remain seated until the point of order has been decided.

(y) A ruling given by the chair on any question may be subject to a motion of dissent calling the meeting to disagree with the ruling.

(z) On the motion of dissent becoming seconded, the chair will vacate the chair which will be taken by the person who acts, in accordance with these rules, in the absence of the chair.

(aa) No motion of dissent from the chair's ruling will be permitted unless it is made before any other business has been proceeded to.

(bb) The procedure to determine a motion of dissent will be as follows:

(i) the Member moving the motion of dissent will be given 5 minutes to support the motion;

(ii) the chair will be given 5 minutes to defend their ruling;

(iii) the acting chair will then put the question and on the question being determined the chair will resume the chair.

(cc) A report of a Committee officially presented will be received without motion, but the adoption of such report either absolutely, or by clauses, will be moved and seconded.

(dd) It will be competent for any Member to move the reconsideration of a resolution that has been passed by a meeting, provided that the Member will have given notice at a previous meeting.

(ee) It will be competent for any Member to propose that any subject will be considered in a committee of the whole meeting.

(ff) The vote on such proposition when seconded will then be taken without discussion.

B81. DISSOLUTION OF THE DIVISION

(a) If the number of Members is 21 or less the Division will be dissolved.

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(b) If the Division is dissolved, the Divisional Fund of the Division will be vested in the Divisional Fund of the Division to which the Members become attached.

B82

(a) For this rule the words and phrases in column A have the meaning set out opposite in column B:

A	B
Certification Date	The date of registration of the change of name of the CFMMEU to the CFMEU
CFMEU	Construction, Forestry and Maritime Employees Union
CFMMEU	Construction, Forestry, Maritime, Mining and Energy Union

(b) The purpose of this rule is to provide for the transition of the State Construction and General Division as a section of the CFMMEU to becoming a section of the CFMEU.

(c) Rule B3(a)(ii) will have effect up to the day immediately preceding the Certification Date with references to the CFMEU being a reference to the CFMMEU.

(d) Rule B3(a)(ii) will have effect according to its terms on, and from, the Certification Date.

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INDUSTRIAL REGISTRY OFFICIAL SEAL QUEENSLAND

MINING, ENERGY AND PORTS DISTRICT

PART C RULES

C1. NAME

(a) The name of the division is the Mining, Energy and Ports District.

C2. OFFICE

(b) The principal office of the District is the 2nd Floor, 61 Bowen Street, Spring Hill, or such other place as the District Board may determine.

C3. DEFINITIONS

(a) In these District rules, which are the Part C rules, the following words and phrases have the meaning set out as follows:

(i) "Act" means the *Industrial Relations Act 2016* (Qld);

(ii) "CFMEU" means the Construction, Forestry, Mining and Energy Union, Industrial Union of Employees, Queensland;

(iii) "Contractors" means entities who employ workers, falling within the eligibility of the Union and who would be attached to the District, at more than one location but which entity does not own and manage any relevant minesite or production facility;

(iv) (a) Prior to the date that the Mining and Energy Union is registered by the General Manager of the Fair Work Commission under the *Fair Work Registered Organisations Act 2009* (Cth) "counterpart federal body" means the Construction, Forestry, Mining and Energy Union, Mining and Energy Division, Queensland District Branch;
(b) On and from the date that the Mining and Energy Union is registered by the General Manager of the Fair Work Commission under the *Fair Registered Organisation Act 2009* (Cth) "counterpart federal body" shall mean the Mining and Energy Union, Queensland District Branch;

(v) "District" means this Division, the Mining, Energy and Ports District;

(vi) "District Fund" means the fund established in accordance with rule C94;

(vii) "District Executive Officers" are the:

(A) District President;

(B) District Executive Vice-President;

(C) District Vice Presidents; and

(D) District Secretary;

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(viii) "District Journal" means a journal produced, or caused to be produced, by the District which is provided free of charge to the Members;

(ix) "District Lodge Delegate" means the delegate of a District Lodge elected in accordance with rule C45(c);

(x) "District Officers" are all of the officers of the District including the District Executive Officers;

(xi) "District Policy" means policy of the District determined in accordance with rule C21;

(xii) "District Register" means the register kept in accordance with rule C6(a);

(xiii) "District Representative" means a representative of a Section;

(xiv) "District Section" means a section of District Lodges determined in accordance with rule C45;

(xv) "District Website" means a website established, or caused to be established, by the District that is accessible by Members free of charge;

(xvi) "Election Procedure Rules" means rules C46 to C75, inclusive;

(xvii) "financial member" means any member who has paid all subscriptions, fines, levies and dues in accordance with these District rules;

(xviii) "Financial Statements" means any financial documents that explain the methods and calculations about how the Districts accounts are made up and correctly record and explain the Districts transactions and financial position;

(xix) "Life Member" means a Member appointed in accordance with rule C13 as a life member;

(xx) "Member" means a financial member of the District;

(xxi) "Principal Office" means the location provided for in rule C2;

(xxii) "Quadrennial Elections" means an election held in accordance with rule C45;

(xxiii) "Retired Member" means a Member who has applied pursuant to rule C14 to be a retired member;

(xxiv) "Union" means the Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland.

C4. INTERPRETATION

(a) In these Part C rules:

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(i) where any period of time, dating from a given day, act or event is prescribed or allowed for any purpose, the period, unless the contrary intention appears, is reckoned exclusive of such day or the day of such act or event;

(ii) where the last day of any period prescribed or allowed by these Part C rules for the doing of anything falls on a Saturday or a Sunday or on a day which is a public holiday or a bank holiday in the place in which the thing is to be or may be done, the thing may be done on the first day following which is not a Saturday, Sunday or a public holiday or a bank holiday in that place;

(iii) the singular includes the plural and the plural includes the singular;

(iv) a reference to the District's callings is a reference to those callings contained in part "B" of the Union's registered callings;

(v) a reference to a statute includes any:

(A) statute amending, consolidating or replacing the statute; and

(B) regulation made under the statute as that regulation is in force from time to time;

(vi) a reference to an award or other instrument includes the replacement of the award or the other instrument if it is replaced;

(vii) headings will not be taken into account in interpreting these Part C rules;

(viii) a reference to a "rule" is, unless the context clearly indicates otherwise, a reference to a rule of these Part C rules;

(ix) a reference to a "sub-rule" means, unless the context clearly indicates otherwise, a sub-rule of the rule in which the reference to the sub-rule is made;

(x) a reference to a "part" means, unless the context clearly indicates otherwise, a part of the sub-rule in which the reference to the part is made;

(xi) a reference to a "Schedule", unless the context clearly indicates otherwise, is to a schedule to these Part C rules and that schedule is a part of these Part C rules;

(xii) a reference to "financial year" is a reference to the period commencing on 1 July in one year and ending on 30 June in the year next following;

(xiii) a reference to a "day" is a reference to the days Monday to Friday, public holidays excluded;

(xiv) a reference to "business hours" is a reference to the hours of 9.00am to 5.00pm.

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(b) A reference in a Schedule to these Part C rules to the "rules" is a reference to these Part C rules and all words and phrases in the Schedule have the same meaning as those words and phrases have in these Part C rules.

(c) Without limitation to sub-rules (a) and (b) the rules of the Union are to be interpreted as follows:

(i) Part A – the rules that provide for the operation of the Union inclusive of its Divisions;

(ii) Part B – the rules that provide for the Construction and General Division;

(iii) Part C – the rules that provide for the Mining, Energy and Ports District,

and a reference to one of those parts is a reference respectively to parts (i) to (iii);

(iv) a reference in the Part A rules to "these Union rules" is a reference to rules as they apply in relation to the Union inclusive of its Divisions;

(v) a reference in the Part A rules to "these Part A rules" is a reference to a rule of Part A that does not have application to the Divisions;

(vi) a reference in the Part A rules to "a rule of a Division" is a reference to the rules of the Divisions;

(vii) a reference to Divisional rules is a reference to the rules of the Divisions;

(viii) a reference in a rule of a Division to "these Divisional rules" or to "these District rules" is respectively a reference to the Part B and Part C rules;

(ix) a reference in the Part A, B or C rules to a rule with the prefix A, B or C before it is a reference to the rule of that number located respectively in the Part A, B or C rules.

C5. APPLICANTS FOR MEMBERSHIP

(a) An applicant for membership of the District must apply for membership to the District Secretary.

(b) Applications for membership of the District will be:

(i) in the form determined by the District Executive (for this rule the "application form"); and

(ii) signed by the person applying for membership (for this rule the "applicant").

(c) The District may publish the application form, determined pursuant to sub-rule (b)(i), by the means it considers appropriate.

(d) The District may, without limitation to sub-rule (c), publish and accept applications for membership by the internet.

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(e) The provisions of the Electronic Transactions (Queensland) Act 2001 apply to any applications received by means of the internet and an applicant for membership will be taken to have signed the application form if the requirements of s14 of the Electronic Transactions (Queensland) Act 2001 are met.

(f) No omission, irregularity or want of form will invalidate an application for membership provided that:

(i) the applicant intended the document they submitted to the District to be an application for membership; and

(ii) the State Division treated the document submitted as an application form for membership.

(g) An application for membership may be submitted at any office of the District.

(h) An applicant will become a member of the District from the date the District Secretary receives the application.

(i) The District Secretary may, or the District Secretary may require the District Secretary to refer any application to the District Administrative Committee for approval.

(j) Where an application for membership is referred pursuant to sub-rule (i) the applicant will not, despite sub-rule (h), become a member of the District until the District Board has approved the application and the applicant will become a member of the District from the date of approval.

(k) When an applicant is admitted to membership of the District pursuant to this rule the applicant's information will be entered in the District Register.

(l) The District Secretary will, at the time of entering an applicants name in the District Register, advise the Union Secretary of the acceptance of the applicant's membership and provide any information that the Union Secretary may reasonably require for the purposes of entering the applicant's name, residential address and date of admission to membership and divisional membership in the Union's Register.

(m) The District Secretary will promptly advise an applicant who has been admitted to membership of:

(A) their financial obligations as a member of the District and of the Union; and

(B) how, and when, they may resign from membership of the District and of the Union.

(n) The District Secretary will promptly advise the Union Secretary of:

(i) admission to membership of new members of the District; and

(ii) particulars relating to the new members admitted which are required for completion of the District Register.

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C6. DISTRICT REGISTER

(a) The District Secretary will keep a District Register containing, as far as the District Secretary is able to reasonably determine, the following information in relation to members, their:

(i) name;

(ii) residential address;

(iii) phone numbers;

(iv) email address;

(v) place of employment;

(vi) classification;

(vii) District Lodge;

(viii) date of admission;

(ix) date of resignation; and

(x) any other information required by the Act.

(b) The District Secretary will keep the District Register arranged according to the District Lodges to which members are attached.

(c) Any member changing the information required by sub-rule (a) will promptly notify the District Secretary who will promptly amend the District Register.

(d) The District Secretary will, at the time of changing member information in the District Register, advise the Union Secretary of the change in information and provide any information that the Union Secretary may reasonably require for the purposes of maintaining the Union Register.

(e) The District membership register is, in the event of a member failing to notify any change in their information pursuant to this rule, conclusive proof for the purposes of these District rules of the matters set out in the District Register.

(f) The District Secretary will keep a District Officers Register containing the following information, the:

(i) names of the District Officers; and

(ii) offices held by the District Officers; and

(iii) residential addresses of the District Officers.

(g) The District Secretary will, at the time of entering an officers information on the Officers Register, advise the Union Secretary and provide any information that the Union Secretary may reasonably require to ensure that the Unions Register of Officers is maintained.

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(h) The District Secretary will, at the time of changing officer information on the Officers Register, advise the Union Secretary of the change in information.

(i) The District Executive may purge an unfinancial member from the membership of the District and direct the District Secretary to remove the members name from the District Register.

(j) The District Secretary will advise the Union Secretary of the name of any member purged from the membership and the date of the member being purged.

(k) The District Secretary will advise the Union Secretary of the names of any member who has resigned from the District.

C7. PAYMENT OF ENTRANCE FEES, SUBSCRIPTIONS, LEVIES AND FINES

(a) Every member will pay entrance fees, subscriptions, levies and fines as required by these District rules.

(b) A member's entrance fees, subscriptions, levies and fines are to be paid to the District Secretary.

C8. ENTRANCE FEE

(a) An entrance fee is payable to the District on admission to membership.

(b) The amount of the entrance fee will be determined by the District Board.

(c) An entrance fee, subject to the Act, is payable to the District by an applicant for re-admission to membership.

(d) The amount of the entrance fee payable by an applicant for re-admission will be determined by the District Board.

C9. SUBSCRIPTIONS

(a) Subscriptions are to be paid to the District and will be at the annual rate determined annually by the District Board.

(b) District Lodge subscriptions, if any, are to be paid to the District Lodge will be at the annual rate determined by a majority vote of the District Lodge members of the District Lodge concerned.

(c) Apprentices or trainees who are members of the District and not in receipt of adult wages will pay one half of the annual subscription.

(d) Apprentices and trainees, financial in accordance with sub-rule (c), are entitled to all the privileges of membership in accordance with rule C12(a).

(e) Subscriptions are to be paid fortnightly in advance and may be paid by the following means:

(i) credit card; or

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(ii) direct debit.

C10. LEVIES

(a) The District Board may, subject to sub-rule (d) set a levy for payment by members:

(i) of the District;

(ii) of a District Lodge; or

(iii) who follow a particular calling of the District,

provided that any levies set pursuant to parts (ii) or (iii) may only be utilised, respectively, for the benefit of the Members in the District Lodge or who follow the callings concerned.

(b) Levies are to be paid fortnightly in advance and may be paid by the following means:

(i) credit card; or

(ii) direct debit.

(c) Despite sub-rule (b) where the levy is an amount of less than $50.00 it will be paid as a single payment by the following means:

(i) credit card; or

(ii) direct debit.

(d) Payment of levies is not compulsory for apprentices and trainees and an apprentice or trainee that is financial in accordance with rule C9(c) remains financial whether or not they pay a levy.

C11. MEMBERSHIP OF COUNTERPART FEDERAL BODY

(A) This subrule (C11(A)) shall apply prior to the date that the Mining and Energy Union is registered by the General Manager of the Fair Work Commission under the *Fair Work Registered Organisations Act* 2009 (Cth):

(a) Notwithstanding rule C9 a member of the District will not be required to pay subscriptions otherwise payable pursuant to these District rules and will be deemed for all purposes of these District rules to be a financial member of the District for the period during which the member is:

(i) in accordance with the registered rules of the CFMEU, a financial member of the CFMEU; and

(ii) attached to the Queensland District Branch of the Mining and Energy Division of the CFMEU.

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(b) If a member of the District, who is entitled to the benefit of sub-rule (a), ceases to be a financial member of the CFMEU or being a financial member of the CFMEU ceases to be assigned to the Queensland District Branch of the Mining and Energy Division of the CFMEU, then the member forthwith, from the happening of either event, becomes liable for the payment of all membership fees under these District rules as if the member had either joined the District on the date that:

(i) they had become unfinancial under the rules of the CFMEU; or

(ii) had ceased to be attached to the Queensland District Branch of the Mining and Energy Division of the CFMEU,

whichever is the earlier, however upon:

(iii) the payment of any arrears to the CFMEU and the member otherwise becoming a financial member of the CFMEU; and

(iv) the member again being attached to the Queensland District Branch of the Mining and Energy Division of the CFMEU,

any arrears or liability to pay membership fees and other fees arising under these District rules will be extinguished.

(B) This subrule (C11(B)) shall apply on and from the date that the Mining and Energy Union is registered by the General Manager of the Fair Work Commission under the *Fair Work Registered Organisations Act* 2009 (Cth):

(a) Notwithstanding rule C9 a member of the District will not be required to pay subscriptions otherwise payable pursuant to these District rules and will be deemed for all purposes of these District rules to be a financial member of the District for the period during which the member is:

(i) in accordance with the registered rules of the Mining and Energy Union, a financial member of the Mining and Energy Union; and

(ii) attached to the Queensland District Branch of the Mining and Energy Union.

(b) If a member of the District, who is entitled to the benefit of sub-rule (a), ceases to be a financial member of the Mining and Energy Union or being a financial member of the Mining and Energy Union ceases to be assigned to the Queensland District Branch of the Mining and Energy Union, then the member forthwith, from the happening of either event, becomes liable for the payment of all membership fees under these District rules as if the member had either joined the District on the date that:

(i) they had become unfinancial under the rules of the Mining and Energy Union; or

(ii)had ceased to be attached to the Queensland District Branch of the Mining and Energy Union,

whichever is the earlier, however upon:

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(v) the payment of any arrears to the Mining and Energy Union and the member otherwise becoming a financial member of the Mining and Energy Union; and

(vi) the member again being attached to the Queensland District Branch of the Mining and Energy Union,

any arrears or liability to pay membership fees and other fees arising under these District rules will be extinguished.

1. MEMBERS' ENTITLEMENTS

(a) Members are entitled to:

(i) attend meetings of their District Lodge or of the District;

(ii) move, or second, resolutions of their District Lodge or of the District;

(iii) speak at any meeting of their District Lodge or of the District;

(iv) vote in any ballot of their District Lodge or of the District;

(v) vote in any plebiscite of the District;

(vi) subject to these District rules nominate, or second, nominations for office of their District Lodge or of the District;

(vii) if a candidate in an election for any office in the District appoint a scrutineer;

(viii) subject to these Part C rules hold office in the their District Lodge or in the District;

(ix) receive the District Journal, or any other publication of the District, free of charge;

(x) inspect, in accordance with these Part C rules, the District Register;

(xi) inspect, in accordance with these Part C rules, the District Officers Register;

(xii) inspect, in accordance with these Part C rules, the minutes of the District;

(xiii) receive, subject to rule C20, a copy of these District rules or of the Union's rules; and

(xiv) access the District's services.

2. LIFE MEMBERS' ENTITLEMENTS

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INDUSTRIAL REGISTRY OFFICIAL SEAL ENGLAND

(a) A Member, who has provided exemplary service to the District, may be appointed as a Life Member, and will remain a Life Member of the District following their retirement from the industry of the District.

(b) Life Members will be appointed by the District Convention on the recommendation of the District Board.

(c) Life Members who are employed in the industry of the District have the same entitlements as Members.

(d) Life Members, who are no longer employed in the industry of the District, are entitled to:

(i) receive the District Journal, or any other publication of the District, free of charge; and

(ii) access the District's non-industrial services.

(e) A Life member is exempt from the payment of:

(i) subscriptions; and

(ii) levies.

3. Retired Members ENTITLEMENTS

(a) A Member who has been a continuously financial member of the District for 5 years or more, may on retiring from the industry of the District through age or infirmity, apply to become a Retired Member of the District.

(b) Retired Members are entitled to:

(i) receive the District Journal, or any other publication of the District, free of charge; and

(ii) access the District's non-industrial services.

(c) A Retired Member is exempt from the payment of:

(i) subscriptions; and

(ii) levies.

4. UNEMPLOYED MEMBERS

(a) A member, who is unable to pay subscriptions and/or levies by reason of being unemployed may apply to the District Secretary for registration on the District Unemployed Members Register, and will, if registered, be entitled to all the privileges of membership in accordance with rule C12(a) without the payment of subscriptions or levies.

(b) The District Secretary will provide all applications for registration pursuant to sub-rule (a) to the District Executive for their approval.

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(c) Where an application is approved by the District Executive the District Secretary will enter the applicant's name, address and the date of approval in the District Unemployed Members Register.

(d) A member who has been registered pursuant to sub-rule (c) must advise the District Secretary in the event that they gain employment.

(e) The District Executive has the power to:

(i) remove the name of any member from the District Unemployed Members Register for any reason it considers appropriate; and/or

(ii) may prescribe a period during which a member will not be eligible to be registered on the District Unemployed Members Register.

(f) Nothing prevents the District Lodge Secretary, of the District Lodge in relation to which a member who is entitled to seek registration pursuant to sub-rule (a) is attached, from making the application required by sub-rule (a) on the members behalf.

(g) The District Secretary is to submit the District Unemployed Members Register to the District Executive for consideration at each District Executive meeting.

(h) The continuing registration of a member on the District Unemployed Members Register is at the discretion of the District Executive.

5. WAIVER OF FEES

(a) The District Board may determine to waive in whole or in part:

(i) entrance fees;

(ii) subscriptions;

(iii) levies;

(iv) fines; or

(v) arrears,

for a member, or group of members, where the District Board considers it is appropriate, and for the benefit of the District, to do so.

6. RESIGNATIONS

(a) A member may resign from the District by written notice addressed and delivered to the District Secretary.

(b) Notification of resignation is given if it is:

(i) given to the District; or

(ii) addressed to the District, or any officer of the District, and is sent to an office of the District.

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(c) If a member specifies in their notification a day or time at which the resignation from the District is to be effective, being a day or time subsequent to the time when notification is given, the membership of the member terminates on the day, or at the time, specified and not before, unless membership is sooner terminated by the District in accordance with these District rules.

(d) Resignation of membership of the District does not affect the liability of the former member to pay:

(i) entrance fees;

(ii) subscriptions;

(iii) levies; and/or

(iv) fines,

owing to the District at the date of resignation, and which had became payable to the District during the 12 months prior to the date of resignation.

(e) Moneys owed to the District may, subject to the Act and the Union's rules, be sued for and recovered by the District Secretary in the name of the Union.

7. UNFINANCIAL MEMBERS

(a) Subject to rules C9 and C10, any member owing entrance fees, subscriptions, levies and fines for more than 10 days is not entitled to any of the privileges of membership provided by rule C12.

(b) A member who terminates their membership without paying all entrance fees, subscriptions, levies and fines, which arose for payment in the 12 months preceding the termination of membership, will not, subject to the Act, be readmitted as a member of the District until:

(i) payment has been made of all outstanding entrance fees, subscriptions, levies and fines as set out in this sub-rule; and

(ii) the District Board approves the application.

8. INFORMING NEW MEMBERS

(a) The District Executive will promptly take all reasonable steps to inform potential applicants for membership of the benefits of membership of the District.

(b) District Lodge Executives will promptly take all reasonable steps to inform potential applicants for membership of the benefits of membership of the:

(i) District; and

(ii) District Lodge.

9. rule book

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(a) Every Member on admission is entitled to request from the District Secretary, free of charge, a copy of the rules of the District or of the Union.

(b) The District Secretary will promptly provide to a Member requesting a copy of the rules of the District or of the Union, other than as provided for by sub-rule (a), a copy of those rules on the payment of $5.

(c) The District Secretary may, in the District Secretary's discretion, in relation to a request made pursuant to sub-rules (a) or (b) provide a Member:

(i) with an electronic copy of the rules; or

(ii) provide access for the Member concerned to a Members' only website where a current version of the District rules and the Union's rules are maintained.

(d) Where rules are provided pursuant to sub-rule (c):

(i) the District Secretary does not have to provide a printed copy of the rules; and

(ii) the rules and/or access to the rules will be provided at no cost to the Member.

10. DISTRICT POLICY

(a) District Policy is binding on the:

(i) District Convention;

(ii) District Board;

(iii) District Executive;

(iv) District Administration Committee;

(v) District Officers;

(vi) District Lodges; and

(vii) members,

provided that District Policy can only be amended in accordance with these District rules.

11. DISTRICT CONVENTION

(a) There will be a District Convention comprised of the:

(i) District Lodge Delegates;

(ii) District Executive Officers;

(iii) District Councillors; and

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(iv) District Representatives.

12. POWERS OF THE DISTRICT CONVENTION

(a) The District Convention is, subject to these District rules, the supreme policy making body of the District.

(b) Without limiting the power provided by sub-rule (a) the District Convention has, subject to these District rules, power to:

(i) review the outcomes and conduct of the District in the period since the last meeting of the District Convention;

(ii) determine appeals from:

(A) District Lodges; and

(B) members,

against decisions made by the:

(C) District Board;

(D) District Executive;

(E) District Administrative Committee; or

(F) a District Officer;

(iii) debate and determine matters submitted by the District Lodges;

(iv) amend these Part C rules;

(v) seek amendment to the Union's rules;

(vi) amend District Policy;

(vii) establish guidelines for the general conduct of the District by the:

(A) District Board;

(B) District Executive;

(C) District Administrative Committee; and

(D) District Officers;

(viii) appoint Members as Life Members on the recommendation of the District Board;

(ix) do any thing else expressly provided by these District rules;

(x) authorise expenditure from the District Fund, as necessary, for the management of the District; and

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(xi) do all other things, necessary and appropriate, to achieve the Union's objects.

13. MEETINGS of the DISTRICT CONVENTION

(a) The District Convention will meet:

(i) at least once in every four years; and

(ii) no later than six months following the District's Quadrennial Elections,

on the date that the District Executive determines.

(b) The District President will chair the District Convention, however if the District President is not present within 15 minutes of the commencement of the meeting, or if present is unwilling to act, then the District Executive Vice-President will act as the chair of the meeting with all the powers of the District President and if the Executive Vice-President is not present within 15 minutes of the commencement of the meeting, or if present is unwilling to act, then the meeting will nominate one of its members to act as chair of the meeting with all the powers of the District President.

(c) The quorum for the District Convention is ½ the members of the District Convention entitled pursuant to sub-rule (d) to have a deliberative vote, and quorum must be in place for a ballot of the District Convention to occur.

(d) Only the following members of the District Convention have a deliberative vote, the:

(i) District Lodge Delegates; and

(ii) District Executive Officers.

(e) The chair of the District Convention has both a deliberative and a casting vote.

(f) Four months prior to the date determined pursuant to sub-rule (a) the District Secretary will:

(i) give notice to each District Lodge Secretary; and

(ii) call for District Lodges to submit agenda items.

(g) The District Secretary will allow at best 2 months for the submission of agenda items.

(h) The District Secretary will prepare the agenda for the District Convention.

(i) The District Secretary will, one month prior to the date determined pursuant to sub-rule (a), forward the agenda prepared pursuant to sub-rule (g) to the:

(i) District Lodge Secretaries; and

(ii) District Lodge Delegates.

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(j) Despite sub-rules (f), (g) and (h) the District Convention may, subject to a vote of the District Convention, accept further agenda items submitted during the course of the District Convention.

(k) The District Convention, may, at its first session determine to vary the standing orders provided by rule C105.

(l) The District will meet the costs of the District Convention, other than the costs associated with the attendance of:

(i) the District Lodge Delegates; and

(ii) observers.

(m) Despite sub-rule (k) the District will pay an amount, as determined by the District Board, to the District Lodges for the attendance cost of their District Lodge Delegate provided that the amount accepted as payment by a District Lodge cannot be more than the cost that the District Lodge incurred by the attendance of their District Lodge Delegate at the District Convention.

14. ENDORSEMENT OF DECISIONS OF THE DISTRICT CONVENTION

(a) The District Secretary will cause minutes to be prepared of the proceedings of meetings of the District Convention.

(b) The minutes of the District Convention, prepared pursuant to sub-rule (a), are to be adopted, with or without amendment, by the District Convention before a meeting of the District Convention concludes.

(c) The minutes adopted in accordance with sub-rule (b) will set out the resolutions requiring endorsement as provided by these Part C rules.

(d) The minutes, adopted in accordance with sub-rule (b), will be forwarded to the District Lodges.

(e) The District Secretary will promptly take all steps necessary to seek endorsement of decisions of the District Convention as required by these Part C rules.

(f) Only those determinations of the District Convention endorsed pursuant to sub-rule (c) become District Policy.

15. DISTRICT BOARD

(a) The District Board is comprised of the:

(i) District President;

(ii) District Executive Vice President;

(iii) District Secretary;

(iv) District Councillors; and

(v) District Representatives.

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(b) The District Board is the management committee of the Division.

16. POWERS OF THE District Board

(a) The District Board will, between meetings of the District Convention, control and direct the Queensland District and without limitation to that power, will subject to these District rules:

(i) manage the business of the District;

(ii) amend, subject to rule C82, District Policy;

(iii) determine the amount of levies and subscription to be charged to members of the District;

(iv) review the decisions of the District Executive;

(v) consider requests made by the District Lodges;

(vi) attend to resolving grievances of the District Lodges in relation to:

(A) work;

(B) wages; and/or

(C) conditions;

(vii) determine appeals from the District Lodges;

(viii) reserve any decision of a District Lodge;

(ix) determine appeals from Members in relation to decisions of the District Lodges;

(x) determine penalties in relation to members of District Lodges;

(xi) determine penalties in relation to the District Lodges;

(xii) determine appeals by Members from decisions of the District Executive;

(xiii) consider, and determine, any request made of the District by the Union or another Division of the Union;

(xiv) consider, and determine, any request made of the District from other organisations;

(xv) receive, adopt or otherwise deal with the District Financial Statements;

(xvi) determine the:

(A) salaries;

(B) allowances; and/or

(C) conditions,

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of fulltime and/or part-time officers and employees of the District;

(xvii) make recommendations to the District Convention of candidates for appointment to Life Membership;

(xviii) amend these Part C rules;

(xix) do anything else expressly provided by:

(A) these District rules; or

(B) District Convention;

(xx) submit matters that are determined to be of sufficient importance to the members of the District for decision by ballot in accordance with the procedure provided by rule C53; and

(xxi) do all other things, necessary and appropriate, to achieve the Union's objects.

(b) Despite sub-rule (a) no monies are to be paid to any political organisation until the resolution of the District Board has been approved in accordance with rule C82.

(c) The affiliations of the District will be as determined by the District Board subject to these District rules.

17. DISTRICT BOARD MEETINGS

(a) The District Board will meet at least three times a year, and usually, during:

(i) March;

(ii) August; and

(iii) December,

provided that the District Board may meet at such other times as the District Board, or the District Executive, considers necessary.

(b) The December meeting of the District Board will be the annual general meeting of the District.

(c) The District Secretary will in consultation with the members of the District Executive formulate an agenda setting out the business to be dealt with at the District Board meetings.

(d) The District Secretary will give members of the District Board at least 10 days notice of meetings of the District Board and will provide to the members of the District Board:

(i) notice of the meeting;

(ii) an agenda for the meeting; and

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(iii) associated papers.

(e) Notice of the meeting required to be given in accordance with sub-rule (d) may be given by:

(i) post;

(ii) facsimile;

(iii) E-mail;

(iv) SMS; or

(v) by such other electronic or telegraphic means as may be available.

(f) Meetings of the District Board are to be conducted as meetings of persons assembled.

(g) Meetings of the District Board will be held at the Principal Office unless the District Board or the District Executive determines otherwise.

(h) The District President will chair meetings of the District Board, however if the District President is not present within 15 minutes of the commencement of the meeting, or if present is unwilling to act, then the District Executive Vice-President will act as the chair of the meeting with all the powers of the District President and if the District Executive Vice-President is not present within 15 minutes of the commencement of the meeting, or if present is unwilling to act, then the meeting will nominate one of its members to act as chair of the meeting with all the powers of the District President.

(i) The quorum for meetings of the District Board is:

(i) a District Representative from each of at least three District Sections; and

(ii) at least two members of the District Executive.

(j) The members of the District Board have a deliberative vote at meetings of the District Board.

(k) The chair of the District Board has both a deliberative and a casting vote.

(l) The members of the District Board, in attendance at a meeting of the District Board, are required to cast a vote either for, or against, the proposition in each matter the subject of a ballot of the District Board.

(m) A member of the District Board not able to attend a meeting of the District Board, of which notice has been given in accordance with these Part C rules, without giving an explanation which is accepted by the majority of the members of the District Board may be fined by the District Board an amount not exceeding $500, or such other sum as the District Convention may determine, or be otherwise disciplined in accordance with these Part C rules.

18. special meetingS of the District Board

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(a) A special meeting of the District Board will be convened by the District Secretary, on the District Secretary being requested to do so:

(i) by a majority of the District Executive; or

(ii) in writing from at least 3 District Representatives,

and will be convened within 20 days of the District Secretary receiving the request.

(b) The request for the special meeting of the District Board must set out the business sought to be dealt with at the special meeting.

(c) Only the business set out in the request for the special meeting of the District Board may be dealt with at the special meeting.

(d) The District Secretary will, at least 10 days prior to a special meeting of the District Board, provide to the members of the District Board:

(i) notice of the special meeting;

(ii) notice of the business to be dealt with at the special meeting; and

(iii) associated papers.

(e) Notice of the special meeting, required to be given in accordance with sub-rule (e), may be given by:

(i) post;

(ii) facsimile;

(iii) E-mail;

(iv) SMS; or

(v) by such other electronic or telegraphic means as may be available.

(f) Special meetings of the District Board are to be conducted as meetings of persons assembled.

(g) Special meetings of the District Board will be held at the Principal Office of the District unless the District Board or the District Executive determines otherwise.

(h) The District President will chair special meetings of the District Board, however if the District President is not present within 15 minutes of the commencement of the special meeting, or if present is unwilling to act, then the District Executive Vice-President will act as the chair of the special meeting with all the powers of the District President and if the District Executive Vice-President is not present within 15 minutes of the commencement of the special meeting, or if present is unwilling to act, then the special meeting will nominate one of its members to act as chair of the special meeting with all the powers of the District President.

(i) The quorum for special meetings of the District Board is:

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(i) a District Representative from each of at least three District Sections; and

(ii) at least two members of the District Executive.

(j) The members of the District Board have a deliberative vote at special meetings of the District Board.

(k) The chair of the District Board has both a deliberative and a casting vote at special meetings.

(l) The members of the District Board, in attendance at a special meeting of the District Board, are required to cast a vote either for, or against, the proposition in each matter the subject of a ballot of the District Board.

(m) A member of the District Board not able to attend a special meeting of the District Board, of which notice has been given in accordance with these Part C rules without giving an explanation which is accepted by the majority of the members of the District Board may be fined by the District Board an amount not exceeding $500, or such other sum as the District Convention may determine, or be otherwise disciplined in accordance with these Part C rules.

19. ENDORSEMENT OF DECISIONS OF THE DISTRICT BOARD

(a) The District Secretary will cause minutes to be prepared of the proceedings of the meeting of the District Board, inclusive of special meetings of the District Board.

(b) The minutes of the District Board, prepared pursuant to sub-rule (a), are to be adopted, with or without amendment, by the District Board before a meeting, or special meeting as the case may be, of the District Board concludes.

(c) The minutes, adopted in accordance with sub-rule (b), will be forwarded to the District Lodges.

(d) The minutes adopted in accordance with sub-rule (b) will set out the resolutions requiring endorsement as provided by these Part C rules.

(e) The District Secretary will promptly take all steps necessary to seek endorsement of decisions of the District Convention as required by these Part C rules.

(f) Only those determinations of the District Convention endorsed pursuant to sub-rule (c) become District Policy.

20. Decisions of the District Board otheR than in meeting assembled

(a) Despite rules C28 and C29, where the District President and the District Secretary consider that a matter requires urgent attention then the District Secretary may ballot the members of the District Board in relation to that matter by means of:

(i) post;

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(ii) facsimile;

(iii) E-mail;

(iv) SMS; or

(v) by such other electronic or telegraphic means as may be available.

(b) A ballot conducted pursuant to sub-rule (a) requires each member of the District Board to return their ballot and requires a unanimous result for the matter the subject of the ballot to be affirmed.

(c) Any ballot conducted pursuant to sub-rule (a) where the matter the subject of the ballot has not been affirmed in accordance with sub-rule (b) within 10 days of the date on which the District Secretary first ballots the members of the District Board, is determined to be lost.

(d) The District Secretary will provide a report to the members of the District Board in relation to any ballots conducted in accordance with sub-rule (a), setting out the following:

(i) the date of the ballot;

(ii) who participated in the ballot and how their vote was cast; and

(iii) the result of the ballot.

(e) The District Secretary will, in relation to a matter the subject of a ballot affirmed in accordance with sub-rule (b), promptly take all steps necessary to seek endorsement of the decision as required by rule C82.

21. DISTRICT EXECUTIVE

(a) The District Executive is comprised of the:

(i) District President;

(ii) District Executive Vice-President;

(iii) District Vice Presidents; and

(iv) District Secretary.

22. POWERS OF THE DISTRICT EXECUTIVE

(a) The District Executive has, between meetings of the District Board, and subject to these District rules and to the review of its decisions by the District Board, the following powers and obligations:

(i) the management of the affairs, funds and property of the District;

(ii) the review of the decisions of the District Administration Committee;

(iii) to do all other things, necessary and appropriate, to achieve the Union's objects including the initiation of, and conduct of:

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(A) proceedings;

(B) actions;

(C) industrial disputes; and/or

(D) legal proceedings;

(iv) to appoint:

(A) agents;

(B) solicitors or counsel;

to appear for, represent and advise the District, or any of its Members, as the case may be;

(v) to engage:

(A) employees;

(B) contractors; and/or

(C) agents,

necessary for managing, advising and carrying out the business of the District;

(vi) to enter into contracts for:

(A) products; and/or

(B) services;

(vii) to administer the District Fund;

(viii) to appoint, and determine, District Advisory Committees;

(ix) to submit matters that are determined to be of sufficient importance to the District Board for decision;

(x) to submit matters that are determined to be of sufficient importance to the Members for decision by ballot in accordance with the procedure provided by rule C53;

(xi) to make, subject to sub-rule (c), industrial agreements;

(xii) to exercise powers conferred by the:

(A) District Convention;

(B) District Board;

(C) District rules; and

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(xiii) to do all other things, necessary and appropriate, to achieve the Union's objects.

(b) Any determination of the District Executive is effective unless, and until, reviewed and altered in accordance with these Part C rules, and if the determination is altered it will have effect subject to the extent to which it is altered.

(c)

(i) Any industrial agreement proposed to be entered into in accordance with sub-rule (a), will be just forwarded to the relevant District Lodges.

(ii) An industrial agreement proposed to be adopted in accordance with sub-rule (i) will set out the resolutions requiring endorsement as provided by these Part C rules.

(iii) The District Secretary will promptly take all steps necessary to seek approval for the making of the proposed industrial agreement.

(iv) Only those proposed industrial agreements endorsed pursuant to this sub-rule will be progressed by the District Secretary.

23. MEETINGS OF THE DISTRICT EXECUTIVE

(a) The District President or the District Secretary may at any time convene, in accordance with this rule, a meeting of the District Executive.

(b) The District President or the District Secretary will give members of the District Executive notice of the District Executive meetings by:

(i) post;

(ii) facsimile;

(iii) E-mail;

(iv) SMS;

(v) such other electronic or telegraphic means as may be available; or

(vi) orally.

(c) Meetings of the District Executive will be held, unless the District Executive determines otherwise, at the Principal Office.

(d) Any member of the District Executive unable to attend a meeting of the District Executive in person may vote on matters before the District Executive by:

(i) letter;

(ii) facsimile; or

(iii) email

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(e) Where a member of the District Executive votes in the manner provided by sub-rule (d), then the determination of the meeting will be the same as if it was a meeting of persons assembled.

(f) The District President will chair meetings of the District Executive, however if the District President is not present within 15 minutes of the commencement of the meeting, or if present is unwilling to act, then the District Executive Vice-President will act as the chair of the meeting with all the powers of the District President and if the District Executive Vice-President is not present within 15 minutes of the commencement of the meeting, or if present is unwilling to act, then the meeting will nominate one of its members to act as chair of the meeting with all the powers of the District President.

(g) The quorum for the District Executive is 3 members of the District Executive.

(h) The members of the District Executive have a deliberative vote at meetings of the District Executive.

(i) The District President is entitled to exercise a deliberative vote but is not entitled to exercise a casting vote.

24. DISTRICT ADMINISTRATION COMMITTEE

(a) There will be a District Administration Committee comprised of the:

(i) District President;

(ii) District Executive Vice-President; and

(iii) District Secretary.

25. POWERS OF THE DISTRICT ADMINISTRATION COMMITTEE

(a) The District Administration Committee has, subject to the review of its decisions by the:

(i) District Board; and/or

(ii) District Executive,

the following powers and obligations, to:

(A) require possession and take possession of, the financial records of the District;

(B) require and/or conduct an audit of the Financial Statements or other records of the District;

(C) authorise necessary expenditure from the District Fund for the management of the District;

(D) require from members of the District the payment, and to recover the payment of fees, subscriptions, levies and fines;

(E) determine any application for membership referred to it;

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(F) submit matters that are determined to be of sufficient importance to the members of the District for decision by ballot in accordance with the procedure provided by rule C53;

(G) exercise such other powers as may be conferred upon them by the:

(1) District Convention;

(2) District Board; and/or

(3) by any rule of the District.

(b) Any determination of the District Administration Committee is effective unless, and until, reviewed and altered in accordance with these Part C rules, and if the determination is altered it will have effect subject to the extent to which it is altered.

26. MEETINGS OF THE DISTRICT ADMINISTRATION COMMITTEE

(a) The District Administration Committee will meet at such times as the District Administration Committee determines.

(b) Any member of the District Administration Committee may request that the District Secretary call a meeting of the District Administration Committee, and the District Secretary will upon receiving a request promptly call a meeting of the District Administration Committee to be held as soon as is practicable.

(c) The District Secretary will give members of the District Administration Committee such notice of meetings of the District Administration Committee as can be practicably provided.

(d) Notice of the meeting may be given by any means as may be available, including orally.

(e) Meetings of the District Administration Committee will be held at such places as the District Administration Committee determines.

(f) Meetings of the District Administration Committee may be conducted by:

(A) person assembled;

(B) telephone;

(C) radio;

(D) video;

(E) skype, and/or

(F) any other method by which members of the District Administration Committee are able to communicate with each other without being physically present.

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(g) The District President will chair meetings of the District Administration Committee, however if the District President is unwilling to act, then the District Executive Vice-President will act as the chair of the meeting with all the powers of the District President.

(h) The quorum for the District Administration Committee is all of the members of the District Administration Committee.

(i) The members of the District Administration Committee only have a deliberative vote at meetings of the District Administration Committee.

27. MEETINGS OF THE DISTRICT

(a) For the purposes of this rule a meeting of the Members of the District is a "Meeting".

(b) The District Secretary will call a Meeting when requested to do so by the District Lodges, whose aggregated membership is not less than twenty-five per cent of the Members of the District.

(c) A request made in accordance with sub-rule (b) must be in the form of a written requisition setting out the business proposed to be dealt with at the Meeting.

(d) The Meeting must be held within 15 days of the receipt by the District Secretary of the requisition referred to, respectively, in sub-rule (b).

(e) The Meeting may be held:

(i) as a series of meetings where the result of the ballot of any matters is aggregated across the meetings; or

(ii) by means of:

(A) telephone;

(B) radio;

(C) video;

(D) skype; and/or

(E) any other method by which Members are able to communicate with each other without being physically present.

(f) The Members are to be promptly notified of the:

(i) date;

(ii) time;

(iii) location (or locations); and

(iv) business,

of the Meeting and be given as much notice of the meeting as is practicable.

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(g) Notice of the Meeting may be given by:

(i) post;

(ii) facsimile;

(iii) e-mail;

(iv) SMS;

(v) publication in a newspaper circulated in the State;

(vi) publication on the District Website;

(vii) publication in the District Journal; or

(viii) by such other electronic or telegraphic means as may be available.

(h) The business to be conducted at the Meeting is limited to the business set out in the requisition requesting the Meeting.

(i) The District President will chair the Meeting, however if the District President is not present within 15 minutes of the commencement of the Meeting, or if present is unwilling to act, then the District Executive Vice-President will act as the chair of the Meeting with all the powers of the District President and if the District Executive Vice-President is not present within 15 minutes of the commencement of the Meeting, or if present is unwilling to act, then the Meeting will nominate one of its members to act as chair of the Meeting with all the powers of the District President.

(j) Quorum for a Meeting is total attendance by Members of at least 25% of the District Lodges.

(k) A determination of a Meeting is not binding on the District and does not have the effect of amending District Policy.

(l) The District Secretary will provide a report to the District of the proceedings of the Meeting, the matters balloted (if any) and the result of any ballots.

28. DISTRICT PRESIDENT

(a) The District President will:

(i) chair all meetings of the:

(A) District Convention;

(B) District Board;

(C) District Executive;

(D) District Administration Committee; and

(E) meetings of the District;

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(ii) act in conjunction with the:

(A) District Executive Vice-President;

(B) District Vice-Presidents; and

(C) District Secretary,

in transacting the general business the District;

(iii) assist the District Secretary in preparation of Financial Statements;

(iv) in the absence of the District Secretary, attend to the correspondence of the District to be attended to;

(v) in conjunction with the District Secretary arrange, when it is necessary to do so, for the attendance of either the District President or the District Secretary at important meetings of the District Lodges;

(vi) act as the principal advocate for the District;

(vii) take steps as are necessary to ensure that the Lodges carry out these District rules, and the Union's rules;

(viii) with the concurrence of the District Secretary, call in all cases of emergency, a special District Board meeting; and

(ix) in conjunction with the:

(A) District Executive Vice-President:

(1) attend to the correspondence of the District;

(2) watch the interests of the District; and

(3) advance the members interests.

29. DISTRICT EXECUTIVE VICE-PRESIDENT

(a) The District Executive Vice-President will:

(i) act in conjunction with the:

(A) District President; and

(B) District Secretary,

in transacting the general business of the District.

(ii) in conjunction with the:

(A) District President:

(1) attend to the correspondence of the District;

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(2) watch the interests of the District; and

(3) advance the members interests.

(b) In the absence of the District President, perform the duties of the District President.

(c) When requested by the District President, act for the District President.

30. DISTRICT VICE-PRESIDENT

(a) A District Vice-President will:

(i) act in conjunction with the:

(A) District President;

(B) District Executive Vice-President;

(C) other District Vice Presidents; and

(D) District Secretary,

in transacting the general business of the District.

(ii) In the absence of the District President and the District Executive Vice-President, perform the duties of the District President.

(b) When requested by the District President, act for the District President.

31. DISTRICT SECRETARY

(a) The District Secretary will:

(i) act in conjunction with the:

(A) District President;

(B) District Executive Vice-President; and

(C) District Vice-Presidents,

in transacting the general business of the District; and

(ii) keep separate accounts of all:

(A) monies received;

(B) monies paid;

(C) expenses;

(D) entrance fees paid;

(E) subscriptions paid;

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(F) levies paid; and

(G) fines paid;

(iii) with the assistance of the:

(A) District President; and

(B) District Executive Vice-President;

prepare the annual audited financial statements for the approval of the District Board at it's annual general meeting;

(iv) promptly forward a copy of the annual audited financial statements, when approved by the District Board, to each District Lodge;

(v) attend, and cause minutes to be taken of:

(A) District Convention meetings;

(B) District Board meetings;

(C) District Executive meetings;

(D) District Administration Committee; and

(E) meetings of the District;

(vi) in conjunction with the District President arrange, when it is necessary to do so, for the attendance of either the District President or the District Secretary at important meetings of the District Lodges;

(vii) in conjunction with the:

(A) District President; and/or

(B) District Executive Vice-President:

(1) attend to the correspondence of the District;

(2) watch the interests of the District; and

(3) advance the members interests; and

(viii) with the concurrence of the District President, call in all cases of emergency, a special District Board meeting.

32. DISTRICT REPRESENTATIVES

(a) District Representatives will be elected, in accordance with these District Rules, to represent each of the following District Sections:

(i) District Section One - Collinsville, Newlands Open Cut, Newlands Underground, North Goonyella, Burton Downs, South Walker Creek, Coppabella, Eaglefield, Millennium, Moorvale, Sonoma Leighton;

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(ii) District Section Two - Goonyella Riverside BMA, Peak Downs and Moranbah North, Boom Logisitics, Broadmeadow BMA, Carborough Downs, McMahons Goonyella Riverside;

(iii) District Section Three - Bundoora, Foxleigh, Grasstree, Saraji, Norwich Park, Oaky Creek No 1, Oaky North, Blair Athol, German Creek Open Cut;

(iv) District Section Four - Gregory, Crinum, RUS Mining Crinum, Yongala (Ensham) , Callide Valley, Moura;

(v) District Section Five - Blackwater No 1, Curragh, Curragh North, Jellinbah;

(vi) District Section Six - Tarong Coal Mine, New Oakleigh, New Acland, Commodore Open Cut, Kogan Creek Coal Mine, Kogan Creek Power Station, Wilkie Creek, West Moreton;

(vii) District Section Seven - Abbot Point Bulk, Gladstone Port Authority, Gladstone Power Station, Callide Power, Weipa, Hay Point, Queensland Bulk Handling, Orica Queensland, Tarong Power Station, Swanbank Power, Valley Longwall, State Member.

(b) The District Board may:

(i) add new District Lodges to District Sections as District Lodges are formed; or

(ii) remove District Lodges from District Sections if District Lodges are dissolved.

(c) When a District Lodge is formed that is not within a District Section provided by sub-rule (a) the District Executive will, in accordance with sub-rule (e), allocate the District Lodge to one of the District Sections provided by sub-rule (a).

(d) The District Secretary will promptly, following the making of a determination pursuant to sub-rule (b) which results in the alteration of the District Lodges comprising a District Section, give notice to the Members of the effect of the alteration.

(e) The District Board will, at a meeting held at least 6 months prior to the calling of nominations for the Quadrennial Elections, determine the District Lodges which comprise each of the District Sections.

(f) In determining the District Lodges that comprise each District Section, the District Board will take the following matters into account the:

(i) commonality of industrial interest of the Members concerned; and

(ii) geographical location of the Members concerned; and

(iii) employer of the Members concerned.

(g) The District Secretary may, despite any other rule of these Part C rules, give the notice referred to in sub-rule (e), by publishing a list and/or map which depicts

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the District Sections and the District Lodges that comprise them on the District's Website.

33. District Councillors

(a) The District Councillors are officers of the District who work on a part time engagement for the District.

(b) District Councillors have the following duties, to:

(i) attend meetings of the District Board;

(ii) attend, and address as the case may be, meetings of District Lodges at the direction of the District Board; and

(A) District Council will be responsible to:

(1) the District Board; and

(2) the District Executive.

34. QUADRENNIAL ELECTIONS

(a) This rule will operate from 2016.

(b) The District will hold Quadrennial Elections as provided by this rule.

(c) The following officers of the District will be elected every 4 years by, and from, the:

(i) Members, the:

(A) District President;

(B) District Executive Vice-president;

(C) District Vice-presidents;

(D) District Secretary;

(E) District Councillors; and

(F) District Union Inspectors;

(ii) Members attached to the respective District Sections, the:

(A) District Representatives;

(iii) Members attached to the respective District Lodges, the:

(A) District Lodge Delegates.

(d) Officers elected pursuant to sub-rule (c) take office for a term of four years as, and from, the 1st day of the month following the declaration of their election.

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(e) The Returning Officer will determine the times and dates of the commencement and close of the period for lodging nominations of candidates for election to an office in accordance with sub-rule (c) having regard to:

(i) the date of the expiration of the term of office of the holder of the office;

(ii) the time required to lodge the nominations; and

(iii) the time required to complete the election.

(f) Only Members who have been financial for a continuous period of 12 months prior to the day of the opening of nominations may nominate in the Quadrennial Elections as a candidate for an office.

(g) Members, who are otherwise eligible to nominate for an office in accordance with this rule, may only nominate in the Quadrennial Elections for one office.

(h) A Member who has nominated for an office in accordance with this rule must have their nomination seconded by 2 other Members who have been financial for a continuous period of 12 months prior to the day of the opening of nominations, provided that:

(i) the nomination of a Member for an office of District Representative must be seconded by Members who are attached to the respective District Section to which the nomination relates; and

(ii) the nomination of a Member for an office of District Representative must be seconded by Members who are attached to the respective District Lodge to which the nomination relates.

(i) A Member wishing to nominate for an office must nominate in the form approved by the District Executive and which the District Secretary will cause to be made available at the Principal Office and on the District website.

(j) Sub-rule (i) does not prevent the Manager of the election also making nomination forms available to members wishing to nominate.

(k) A nomination form must be signed by the Member nominating and by the two Members seconding the nomination and provided to the Manager of the election by:

(i) registered post; or

(ii) delivery,

prior to the time determined by the Manager of the election for the closing of nominations.

(l) The Quadrennial Elections will be conducted in accordance with the Election Procedure Rules.

(m) Despite sub-rule (d) officers elected pursuant to this rule will remain in office, unless they die, resign, or are otherwise removed from office, until their successors take office in accordance with these District rules.

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(n) An officer if resigning from their office will do so in writing delivered at least one month prior to the intended date of resignation.

35. ELECTION PROCEDURES DEFINITIONS

(a) Definitions in these election procedures are:

(i) "ballot box" means a ballot box kept under rule C60.

(ii) "candidate", for an election, means a person:

(A) who has nominated as a candidate for the office the election is about; and

(B) whose nomination has been accepted under rule C51; and

(C) whose nomination has not been withdrawn.

(iii) "days" has the meaning provided by the Act.

(iv) "eligible member" means a person who was a Member 30 days before the starting time for nominations.

(v) "initialled" by the Manager of an election includes being marked with a facsimile of the Manager's initials.

(vi) "Manager of an Election" means:

(A) the electoral officer conducting the election or ballot; or

(B) if an exemption has been given pursuant to the Act the returning officer then appointed pursuant to the Act to conduct the election.

(vii) "member" means a Member of the District.

(viii) "return envelope" see rule C59(a)(ii).

(ix) "roll", for an election, means the roll of voters prepared for the election under rule C55.

(x) "scrutineer" means:

(A) a candidate who acts personally as a scrutineer; or

(B) a person appointed as a scrutineer for a candidate under rule C66.

(xi) "voter" means a person:

(A) who is an eligible member; and

(B) whose name is on the roll.

(xii) "voting material" see rule C59(a).

36. MANAGER OF ELECTION—FUNCTIONS AND POWERS

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(a) The Manager of an election:

(i) must not be a member of, the holder of any office in, or be an employee of, the Union, a Division of the Union or a District Lodge;

(ii) must not influence, or attempt to influence, the outcome of the election;

(iii) must conduct the election under these election procedures except where the District rules expressly provide otherwise;

(iv) may take the action, and give the directions, the Manager considers reasonably necessary to ensure that the processes under which the election is conducted are transparent; and

(v) must ensure suitable arrangements are made with Australia Post for the return of ballot papers to a box or locked bag at a post office.

(b) The Manager of an election other than an electoral officer may take the action, and give the directions, the Manager considers reasonably necessary:

(i) to ensure no irregularities happen in the election; or

(ii) to remedy a procedural defect that appears to the Manager to exist about the election.

(c) To ensure the integrity of an election, the address for return of ballot papers must not be the District's usual postal address.

37. CLOSING DAY AND TIME FOR NOMINATIONS

(a) The Manager of the election must fix the opening day and closing day for nominations for office.

(b) The closing day must be at least 28 days after notice is given under rule C50.

(c) Nominations open at midday on the opening day and close at midday on the closing day.

38. STARTING AND FINISHING DAYS OF BALLOT

(a) If a ballot becomes necessary under rule C53, the Manager of the election must fix the start and finish days for the ballot to decide the result of the election.

(b) The start day must not be before the closing day for nominations for the offices to be filled at the election.

39. CALLING FOR NOMINATIONS

(a) The Manager of the election must call for nominations for the offices to be filled by notice given to:

(i) District Lodges; and

(ii) members in 1 of the following ways:

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(A) by post to each member at the address recorded in the members register;

(B) if the District publishes a journal or newsletter that it gives to its members free of charge, by advertisement in the District Journal or newsletter; or

(C) in a daily newspaper circulating in the area where the District's members live or work.

(b) The notice must state:

(i) the opening day for nominations;

(ii) the closing day for nominations;

(iii) that nominations for office:

(A) open at midday on the opening day; and

(B) close at midday on the closing day;

(iv) who may nominate as a candidate in the election;

(v) that nominations for office must be written, signed by the nominee and given to the Manager before nominations close;

(vi) the starting and finishing days for a ballot to decide the result of the election if a ballot becomes necessary under rule C53;

(vii) that only a person who was a financial member 30 days before the opening time for nominations may vote in the election; and

(viii) that the ballot will be decided by a first past the post system of voting.

40. NOMINATION PROCEDURE

(a) A nomination for office must be written, signed by the nominee, otherwise comply with these District rules and be given to the Manager of the election before nominations close.

(b) A person may not nominate for more than 1 office.

(c) The Manager of the election must accept a nomination if:

(i) it complies with sub-rules (a) and (b);

(ii) the nominee is an eligible member and is otherwise entitled pursuant to these District rules to nominate;

(iii) the nominators are entitled pursuant to these District rules to nominate the nominee; and

(iv) these District rules, in so far as they expressly provide in relation to the nomination process, are complied with.

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(d) A candidate may withdraw the candidate's nomination by written notice given to the Manager of the election no later than 5 days after nominations close.

41. WHAT HAPPENS IF A NOMINATION IS DEFECTIVE

(a) The Manager of the election must reject a nomination given to the Manager of the election after nominations have closed.

(b) If a nomination for an office is defective, other than because the nominee is not qualified to hold the office or because the nomination was made after the closing time, the Manager of the election must:

(i) reject it;

(ii) give the nominee notice of the defect; and

(iii) if practicable, give the nominee an opportunity to remedy the defect.

(c) If practicable, the notice must be given before nominations close.

(d) Failure to give the notice does not invalidate the election.

42. WHEN A BALLOT MUST BE HELD

(a) If there are more candidates for election to an office than the number to be elected, the Manager of the election must conduct a secret postal ballot pursuant to these election procedures.

43. ELECTION WITHOUT BALLOT

(a) The Manager of the election must declare a candidate elected to an office if:

(i) nominations have closed; and

(ii) if the election is for the:

(A) District President;

(B) District Executive Vice-President;

(C) District Secretary—the candidate is the only candidate; or

(D) if the election is for another type of office—the number of candidates for the office is not more than the number of offices of the same type to be elected at the same time.

44. ROLL—PREPARATION

(a) A roll for a ballot must be prepared at the direction of the Manager of the election.

(b) The Manager of the election must ensure the roll:

(i) states:

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(A) the name of each person who is an eligible member of the District in alphabetical order;

(B) each eligible member's address, opposite their name; and

(C) the District Lodge to which they are allocated pursuant to these District rules; and

(ii) is completed when nominations for the election close.

(c) The District Secretary must give the Manager of the election:

(i) a copy of its District Register; and

(ii) access to the District's records reasonably necessary for the Manager of the election to ensure the roll is accurate.

45. ROLL—INSPECTION

(a) The Manager of the election must make the roll for the election available for inspection:

(i) in the period that:

(A) starts on the day after the roll must be completed under rule C55; and

(B) ends 30 days after the result of the election is declared; and

(ii) at the office of the Manager of the election when it is open for business.

(b) A candidate, Member or a person authorised by the Manager of the election may inspect the roll, free of charge.

(c) If, during the period stated in sub-rule (a), a candidate or Member asks for a copy of the roll or a stated part of the roll, the Manager of the election must give the person the copy, free of charge.

46. WHEN SOMEONE CAN CLAIM A RIGHT TO VOTE

(a) Despite sub-rule (b), if an eligible member's name does not appear on the roll, the member may apply to the Manager of the election to have the member's name included on the roll.

(b) If the Manager of the election is satisfied the applicant is an eligible member, the Manager of the election must include the applicant's name on the roll.

(c) An eligible member is only able to vote in such ballots as is permitted pursuant to these District rules.

47. BALLOT PAPERS

(a) A ballot paper for the election must:

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(i) have a watermark or other distinctive pattern that prevents it from being reproduced other than by the Manager of the election or a person authorised by the Manager of the election;

(ii) be of paper that will hide a vote marked on it from view when it is folded once;

(iii) be a different colour from the colour used for ballot papers at the 2 previous elections held for the Union;

(iv) list the names of each candidate once only for each office the election is for, with the surname first, followed by the candidate's other names;

(v) state how the voter may vote;

(vi) state that the voter must fill in and sign the voting declaration or the vote will not be counted; and

(vii) state that the voter must return the ballot paper to the Manager of the election so it is received on or before the finish day of the ballot.

(b) The order of names on the ballot paper must be decided by lot.

(c) If 2 or more candidates have the same surname and first names, the candidates must be distinguished in an appropriate way.

48. DISTRIBUTING VOTING MATERIAL

(a) The Manager of the election must post the following things (the "voting material") to each voter:

(i) a ballot paper initialled by the Manager of the election;

(ii) an unsealed reply paid envelope (a "return envelope") addressed to the Manager of the election;

(iii) a ballot envelope and a voting declaration; and

(iv) other material the Manager of the election considers appropriate for the ballot including, for example, directions or notes to help the eligible member to comply with these rules and cast a valid vote.

(b) Voting material must be posted to each voter:

(i) in a sealed envelope to the voter's address on the roll; and

(ii) as soon as practicable, but no earlier than 2 days before the starting day of the ballot.

(c) The voting declaration must state:

(i) 'I certify that I am the person whose name appears on this envelope and I have voted on the ballot paper enclosed.';

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(ii) provide for the voter to fill out the voter's name and other identifying factor i.e. membership number; and

(iii) a place for the voter to sign the declaration.

(d) If a voter gives the Manager of the election a notice that the voter will be at an address other than the address stated on the roll when voting material is to be given, the Manager must post the material to the other address.

(e) A ballot paper or ballot envelope must not be marked in a way that could identify the voter.

49. MANAGER OF THE ELECTION MUST KEEP A BALLOT BOX

(a) The Manager of the election must get a ballot box and:

(i) keep the box in a safe place; and

(ii) seal the box in a way that:

(A) allows voting material to be put in it until the ballot finishes; and

(B) prevents voting material from being taken from it until votes for the ballot are to be counted.

50. DUPLICATE VOTING MATERIAL

(a) This rule applies if voting material posted to a voter:

(i) has not been received by the voter;

(ii) has been lost or destroyed; or

(iii) if the document is a ballot paper—has been spoilt.

(b) The voter may apply to the Manager of the election for a duplicate of the document.

(c) The application must:

(i) be received by the Manager of the election on or before the finish day of the ballot;

(ii) state the grounds on which it is made;

(iii) if practicable, be substantiated by evidence verifying or tending to verify the grounds;

(iv) state that the voter has not voted at the ballot; and

(v) if the document is a spoilt ballot paper be accompanied by the ballot paper.

(d) If the application complies with sub-rule (c), the Manager of the election must:

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(i) if the document is a spoilt ballot paper:

(A) mark 'spoilt' on the paper;

(B) initial the paper beside that marking and keep the paper; and

(C) give a fresh ballot paper to the voter; or

(ii) otherwise—give a duplicate of the document to the voter.

51. HOW LONG BALLOT IS OPEN

(a) A ballot must remain open for:

(i) at least 21 days; and

(ii) no longer than 49 days.

52. HOW TO VOTE

(a) A voter may vote only by completing the following steps:

(i) completing a ballot paper by:

(A) writing a number in order of preference in the square opposite the name of the candidates the voter may vote for under rule C64; and

(B) complying with the instructions on the paper about how to vote;

(ii) putting the ballot paper in a ballot envelope;

(iii) sealing the ballot envelope;

(iv) filling in and signing the voting declaration for the ballot paper;

(v) putting the voting declaration and the ballot envelope in the return envelope;

(vi) sealing the return envelope;

(vii) complying with any direction given under rule C59(a)(iv);

(viii) returning the return envelope to the Manager of the election so that the envelope is received on or before the finish day for the ballot.

53. HOW MANY VOTES MAY BE CAST

(a) A voter may only cast:

(i) if the election is for the:

(A) District President;

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(B) District Executive Vice-President;

(C) District Secretary,

a single vote; or

(D) if the election is for another type of office, the number of votes equalling the number of offices to be filled.

54. HOW MANAGER OF THE ELECTION MUST DEAL WITH VOTING MATERIAL

(a) The Manager of the election must put all voting material returned to the Manager of the election in the ballot box until voting has ended.

(b) If, after the finishing day for the election, the Manager of the election receives a return envelope apparently containing a ballot paper for the election, the Manager of the election must:

(i) keep the envelope sealed;

(ii) mark the envelope 'Received by the Manager of the election after the finishing day for the ballot'; and

(iii) keep the envelope in safe custody, but separately from return envelopes received before or on the finishing day.

55. SCRUTINEERS—APPOINTMENT

(a) A candidate may:

(i) act personally as a scrutineer; or

(ii) appoint another person (an "appointee") as a scrutineer for the candidate.

(b) An appointment must be in writing and signed by the candidate.

(c) A candidate must notify the Manager of the election of the name of the candidate's appointee as soon as possible after the appointee is appointed.

(d) The Manager of the election may refuse to allow an appointee to act as a scrutineer if:

(i) the Manager of the election asks to inspect the appointment as a scrutineer; and

(ii) the appointee does not produce it.

56. SCRUTINEERS' RIGHTS

(a) Subject to rule C66, a scrutineer may be present when:

(i) ballot papers or other voting material for a ballot are prepared and given to voters;

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(ii) voting material is received and put in safe custody under rule C65; and

(iii) votes are counted.

57. SCRUTINEERS—NUMBERS ATTENDING

(a) Each candidate may have only 1 scrutineer exercising a right under rule C67 for each official present where the ballot is being conducted.

(b) In sub-rule (a):

(i) "official" means:

(A) if the ballot is being conducted by the electoral commission—an electoral officer; or

(B) if the ballot is not being conducted by the electoral commission:

(1) the Manager of the election; or

(2) any other person appointed by the Manager of the election to exercise the powers of the Manager of the election for the election.

58. INITIAL SCRUTINY OF VOTING MATERIAL

(a) As soon as possible after the ballot finishes, the Manager of the election must:

(i) seal the ballot box in a way that prevents voting material from being put in it; and

(ii) take the ballot box to the place where votes are to be counted.

(b) The Manager of the election must then:

(i) unseal the ballot box;

(ii) take out the return envelopes;

(iii) open each return envelope and take out the ballot envelope and the voting declaration;

(iv) examine the declaration and mark off the voter's name on the roll; and

(v) ensure the declaration is signed.

(c) After complying with sub-rule (b), the Manager of the election must put the ballot envelopes in a container and the declarations into another container if satisfied:

(i) each declaration is signed; and

(ii) the declaration corresponds with the voter's name and/or the identifying factor on the roll.

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(d) However, the Manager of the election must not put a ballot envelope or declaration in the containers mentioned in sub-rule (c) if:

(i) the Manager of the election reasonably believes the voter to whom it was sent did not sign the declaration; or

(ii) the person named on the declaration is not the person to whom it was sent.

(e) Sub-rule (d) does not apply if the Manager of the election is satisfied the person who filled in and signed the declaration:

(i) is a voter;

(ii) has not previously voted in the ballot; and

(iii) has a reasonable explanation for using someone else's ballot material.

(f) The Manager of the election must keep ballot envelopes and declarations excluded under sub-rule (d) separate from other ballot envelopes and declarations.

(g) A declaration is valid only if:

(i) it complies with sub-rules (c) and (e); and

(ii) sub-rule (d) does not apply.

(h) A valid declaration must be accepted as valid, and an invalid declaration must be rejected, by the Manager of the election.

(i) If a declaration is accepted as valid by the Manager of the election, the Manager of the election must:

(i) note the acceptance of validity on the declaration; and

(ii) record the correct ballot number on the roll against the name of the voter who signed the declaration.

(j) After separating the ballot envelopes and declarations, the Manager of the election must, in the following order:

(i) seal the container holding declarations;

(ii) open the ballot envelopes not excluded under sub-rule (d) and take out the ballot papers;

(iii) if a ballot envelope contains more than 1 ballot paper for each office the election is for—mark each of the ballot papers from the envelope 'informal under' rule (b); and

(iv) put all of the ballot papers in the ballot box.

59. COUNTING VOTES

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(a) To count votes the Manager of the election must:

(i) admit the formal votes and reject the informal votes;

(ii) count the formal votes; and

(iii) count the informal votes.

(b) A vote is informal only if:

(i) the ballot paper is not initialled by the Manager of the election and the Manager of the election is not satisfied the paper is authentic;

(ii) the ballot paper is marked in a way that allows the voter to be identified;

(iii) the ballot paper is not marked in a way that makes it clear how the voter meant to vote;

(iv) the ballot paper does not comply with a direction given under rule C59(a)(iv); or

(v) the ballot paper was taken from a ballot envelope that contained another ballot paper for the office the election is for.

60. SCRUTINEERS' OBJECTIONS

(a) Before votes are counted, a scrutineer may advise the Manager of the election that the scrutineer considers an error has been made in conducting the ballot.

(b) When votes are counted, a scrutineer may:

(i) object to a ballot paper being admitted as formal or rejected as informal by the Manager of the election; or

(ii) advise the Manager of the election that the scrutineer considers an error has been made in conducting the ballot or counting votes.

(c) If a scrutineer advises the Manager of the election under sub-rules (a) or (b), the Manager of the election must:

(i) decide whether the error has been made; and

(ii) if appropriate—direct action to correct or mitigate the error.

(d) If a scrutineer objects under sub-rule (b)(i), the Manager of the election must:

(i) decide whether the ballot paper is to be admitted or rejected; and

(ii) note the decision on the ballot paper and initial the note.

61. DIRECTION BY MANAGER OF THE ELECTION TO LEAVE COUNT

(a) The Manager of the election may direct a person to leave the place where votes are being counted if the person:

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(i) does not have the right to be present at the count; or

(ii) interrupts the count, other than to exercise a scrutineer's right.

62. HOW RESULT IS DECIDED

(a) The method of deciding the result of a ballot is on a first past the post basis.

(b) The Manager of the election will count the votes cast for each candidate.

(c) The Manager of the election will determine the order of candidates with the candidate receiving the greatest number of votes being the first in order and the candidate receiving the least number of votes being the last in order.

(d) The Manager will declare elected candidates for the offices of:

(i) District President;

(ii) District Executive Vice-President; or

(iii) District Secretary,

who received the greatest number of votes, in the respective ballots.

(e) The Manager of the election will declare elected candidates for the offices where there are multiple candidates to be elected on the basis of the candidates ranking in the order determined pursuant to sub-rule (c) up to the ranking equalling the number of candidates to be elected.

(f) This rule is subject to rules C74 and C75.

63. WHAT HAPPENS IF VOTES FOR 2 OR MORE CANDIDATES ARE EQUAL

(a) If the Manager of the election can not decide which candidate is elected to an office because the votes cast for 2 or more candidates are equal, the Manager of the election must decide which candidate is elected by drawing lots.

(b) A decision under sub-rule (a) must be made in the presence of any scrutineer who wishes to attend.

64. COUNTERPART FEDERAL BODY ELECTION EXEMPTION

(a) The District Secretary may request that the Union Secretary take such steps as may be required in accordance with the Part A rules to make application for an exemption from election ballot.

(b) The District Secretary will take such steps and do the things reasonably required by the Union Secretary to assist the Union Secretary in making the application for exemption from election ballot in accordance with the Part A rules.

(c) In the event of the exemption not being granted, or being only partially granted, the District Secretary will promptly ensure the filing by the Union Secretary of the prescribed material required to be filed in relation to the holding of an election, or a relevant election, as the case may be, pursuant to the these Part C rules.

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65. CASUAL VACANCIES

(a) Where any officer of the District dies, resigns, or is otherwise removed from office, other than as a consequence of the holding of the Quadrennial Elections, then:

(i) an election to fill the casual vacancy will be held;

(ii) the election to fill a casual vacancy pursuant to part (i) will be conducted in accordance with the Election Procedure Rules;

(iii) a Member elected to fill a casual vacancy pursuant to part (i) will only hold that office for the same period as the officer that they have replaced could have held that office;

(iv) the District Secretary will cause the necessary steps to be taken for the conduct of the election pursuant to the Election Procedure Rules;

(v) provided that where the unexpired term of office arising from the casual vacancy is less than 6 months, the member elected in accordance with this rule will continue to hold office until their successor is elected at the Quadrennial Elections held at the conclusion of the term arising from the casual vacancy or until the member resigns, dies or is otherwise removed in accordance with these rules.

(b) Despite sub-rule (a) where an officer of the District dies, resigns, or is otherwise removed from office, other than as a consequence of the holding of the Quadrennial Elections, and the period of the unexpired term of the casual office is six calendar months or less, a person appointed pursuant to sub-rule (a) part (iv) will continue to hold the office until they are replaced at the Quadrennial Elections.

(c) Any Member appointed pursuant to sub-rule (a) part (iv) in the circumstances provided for by sub-rule (b) has the right to nominate for the office concerned in the Quadrennial Elections.

66. MISCONDUCT OF MEMBERS

(a) Charges by Members

(i) Any Member may charge any other member with:

(A) failing to observe any or all these District rules;

(B) knowingly failing to observe any resolution of the District binding upon them;

(C) working in contravention or an award, order or agreement which binds the District; and/or

(D) giving false or misleading information to:

(1) the District Convention;

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(2) the District Board;

(3) the District Executive;

(4) the District Representatives;

(5) the District Lodge Delegates,

(6) an officer of the District;

(7) an employee of the District;

(8) an agent of the District; and/or

(9) any other lawful representative of the District,

on any matter;

(E) obstructing:

(1) the District Convention;

(2) the District Board;

(3) the District Executive;

(4) the District Representatives;

(5) the District Lodge Delegates;

(6) an employee of the District;

(7) an agent of the District; and/or

(8) any other lawful representative of the District,

in any way in the performance of any the functions of the District;

(F) obstructing any officer of the District in the course of the officer's duties;

(G) after having been reasonably requested to assist, failing to assist:

(1) the District Convention;

(2) the District Board;

(3) the District Executive;

(4) the District Representatives;

(5) the District Lodge Delegates;

(6) an employee of the District; r

(7) an agent of the District; and/or

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(8) any other lawful representative of the District,

in any way in the performance of any the functions of the District;

(H) after having been reasonably requested to assist, failing to assist an officer of the District in the course of the officer's duties;

(I) wrongfully holding themself out as occupying any office or position in the District, or as being entitled to represent the District in any capacity, provided that it will be a defence to this charge that the member honestly believed on reasonable grounds that they were entitled to act in that office or capacity;

(J) lending or selling to some other person the badge or other document used to identify a person as a Member; and/or

(K) aiding or encouraging any other member or person to breach these District rules.

(b) Processing of Charges

(i) Any charge will be made in writing to the District Secretary and will be accompanied by the sum of $100.00 which, subject to sub-rule (f), will be refundable.

(ii) The District Secretary may, and will, if directed by the District Board, summon the member charged before the District Board and in the case of the District Secretary being charged the District President will, if directed by the District Board, summon the District Secretary before the District Board.

(iii) The summons will be in writing and will set out the time and place of the hearing, the name of the person laying the charge and the particulars of the charge.

(iv) If the member charged requests it the member will be supplied with any further particulars as may be necessary to sufficiently particularise the matters in relation to which the member is charged.

(v) The member charged will be given notice, in writing, of the hearing as may be reasonable, having regard to all the circumstances and if required to attend at a place more than 80 kilometres from the member's address as shown in the District Register, the member will be given their return fare (by suitable means of transport) so as to permit the member to be in attendance at the meeting at which the District Board will consider the charge made against the member.

(vi) At the appointed time and place (or any time and place to which the meeting is adjourned or postponed and of which the member charged is notified) the charge may be heard, whether or not the person charged is present, provided that if the member charged provides an explanation satisfactory to the District Board for their absence then the District Board will adjourn the hearing of the matter to another time and/or place.

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(vii) If the member charged attends the member will be informed of the substance and source of any information adverse to them on which the District Board relies.

(viii) At any hearing of the charges, including the hearing of matters relating to penalty, the member will be given a reasonable opportunity to defend themself and may, if the member wishes, provide written submissions to the District Board.

(c) Power to Hear Charges

(i) The District Board has power to hear and determine charges under this rule.

(d) Finding of the District Board

(i) If the District Board finds the member guilty, it may do one or more of the following:

(A) impose no penalty;

(B) fine the member any sum not exceeding $1,000.00;

(C) suspend the member from membership or deprive the member of any right or benefit of membership for any specified period or until the happening of any specified event or until the performance of any specified act, provided that whilst suspension from membership will deprive a member of the benefits of membership it will not relieve the member of the obligations of membership and such suspension will not exceed 6 months for any offence and provided further that if the specified event has not occurred or the specified act has not been done at the expiration of 6 months from the date of suspension, the suspension will then lapse; or

(D) expel the member from the District.

(e) Grounds for Removal from Office

(i) Provided that the provisions of this rule do not provide for, or enable, the dismissal from office of a person elected as a District Officer unless the officer has been found guilty, pursuant to rule C79.

(f) Frivolous Charges

(i) If upon investigation the charge is found to be frivolous the $100.00 will be forfeited to the District.

(ii) If upon investigation the charge is found to be made out the $100.00 will be refunded.

(g) Payment of Fines

(i) Where a member is fined in accordance with this rule, the member is required to pay the fine within 10 days of having been notified, in writing, of the imposition of the fine.

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(h) Appeals Against Decision

(i) An appeal will lie at the instance of the member charged from any decision under this rule to the District Board.

67. APPEALS TO DISTRICT CONVENTION

(a) An appeal will lie at the instance of the member charged from any decision under this rule from the Board of Management to the District Convention.

(b) Notice of appeal must be given in writing within 10 days of the decision being communicated to the member charged and must set out all the matters that the member seeks to be considered by way of appeal.

(c) The notice of appeal will be given to the District Secretary, or in the case of an appeal by the District Secretary, to the District President.

(d) The appeal will be dealt with at a meeting of the District Convention to be held within 60 days.

(e) The member appealing will be given notice, in writing, of the hearing as may be reasonable, having regard to all the circumstances and if required to attend at a place more than 80 kilometres from the member's address as shown in the District Register, the member will be given their return fare (by suitable means of transport) so as to permit the member to be in attendance at the meeting at which the District Convention will consider the charge made against the member.

(f) At the appointed time and place, or any time and place to which the meeting is adjourned or postponed and of which the member appealing is notified, the appeal may be heard whether or not the person appealing is present, provided that if the member appealing provides an explanation satisfactory to the District Convention for their absence then the District Convention may adjourn the hearing of the matter to another time and/or place.

(g) At any appeal, including the hearing of matters relating to penalty, the member will be given a reasonable opportunity to make submissions and may, if the member wishes, provide written submissions to the District Convention.

(h) A member may, at the hearing of charges, be represented by a Member, but by no other person.

68. REMOVAL OF DISTRICT OFFICERS

(a) A District Officer may be removed from office where:

(i) that officer has been found guilty under the District rules, of:

(A) misappropriation of funds of the District;

(B) a substantial breach of the rules of the District; or

(C) gross misbehaviour or gross neglect of duty;

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(ii) or where that officer has ceased, under the District rules to be eligible to hold that office.

(b) Any Member may charge a District Officer with any of the offences referred to in sub-rule (a)(i), (ii) and/or (iii).

(c) The Member making a charge will provide the officer charged and the District Secretary with particulars in writing of the offences alleged.

(d) The charge will be heard and determined by the District Board.

(e) When dealing with any such charge or allegation the District Board will take all reasonable care to ensure that it is carefully, and fully, dealt with and, in particular, that a reasonable opportunity is provided to the officer concerned to present their defence or response to the charge or allegation.

(f) The District Board may determine that any such charge or allegation is to be dealt with by written submissions including such documents as it may require.

(g) The decision as to whether the officer is guilty or not as charged or has ceased, under these District rules, to be eligible to hold the office concerned will be made by resolution passed by a majority of the members of the District Board at the meeting called to deal with the matter.

(h) The District Board, where it finds an officer guilty of a charge made in accordance with this rule, as an alternative to removal from office, may:

(i) determine to censure the officer concerned;

(ii) suspend that officer from that office for a period not exceeding 90 days; and/or

(iii) impose any of the penalties provided for in rule C77(d) other than expulsion.

(i) The District Secretary will inform the officer charged of the charges and the particulars of the charges, and its particulars where it is alleged that the officer has ceased to be eligible to hold office, by notices in writing by registered post in sufficient time to enable the officer to be in a position to properly defend, or respond to, the charge.

(j) In the event that a charge is made by or against the District Secretary, the District President will act in the District Secretary's place for the purposes of this rule.

(k) The provisions of rule C77 apply to the hearing of any charge or allegation made under this rule.

69. NOTIFICATION OF INDUSTRIAL DISPUTES AND OTHER LEGAL PROCEEDINGS

(a) All applications, notifications or references to the Queensland Industrial Relations Commission, the Courts or other appropriate tribunal will be lodged by the:

(i) District President;

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(ii) District Secretary; or

(iii) District Executive Vice President.

70. EXECUTION OF DOCUMENTS / NOTIFICATION OF DISPUTE

(a) Industrial agreements and other documents may be executed by, or on behalf of, the District by the District Secretary or the District President or the District Executive Vice President.

(b) In all circumstances where an Industrial Dispute, within the meaning of the Act, exists and where such dispute remains unresolved despite attempts by the District for its part to genuinely attempt a settlement of the Industrial Dispute, then the District Secretary will forthwith give notification of the Industrial Dispute in the manner required by the Act.

71. ENDORSEMENT OF DECISIONS BY DISTRICT LODGES

(a) The District Secretary will promptly following a meeting, or special meeting, of the District Convention or the District Board, as the case may be, forward to each District Lodge the confirmed resolutions of the meeting (for the purposes of this rule the "Confirmed Resolutions").

(b) A decision of the District Board made pursuant to rule C31 where the subject matter of a ballot has been affirmed, is, for the purposes of sub-rule (a) a Confirmed Resolution.

(c) The District Lodge Secretary/Treasurer must within 15 days, or such other time as the District Board may direct, of the date on which the District Lodge received the Confirmed Resolutions, place the Confirmed Resolutions on the agenda for a meeting of the Members attached to the District Lodge to approve or disapprove, as the case may be, by ballot.

(d) The District Lodge Secretary/Treasurer must provide a report of the ballot, required by sub-rule (c), to the District Secretary within 20 days, or such other time as the District Board may direct, of the date on which the District Secretary forwarded the Confirmed Resolutions.

(e) The District Lodge Secretary/Treasurer will ensure that the report, to be provided pursuant to sub-rule (d), includes the following:

(i) the date of the meeting of the District Lodge that considers the Confirmed Resolutions;

(ii) the number of District Lodge Members voting in the ballot;

(iii) the number of votes for each Confirmed Resolution; and

(iv) the number of votes against each Confirmed Resolution.

(f) Any District Lodge failing to comply with sub-rule (d) will be excluded from having its members counted in determining the aggregated majority for the District pursuant to sub-rule (g).

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(g) A Confirmed Resolution becomes District Policy when an aggregated majority of the members of the District attending, and voting, pursuant to sub-rule (d) approve the Confirmed Resolution.

(h) The District Board may, once it is appraised of the circumstances relating to non-compliance, determine to impose a penalty of not more than $1000, or such other amount as the District Convention may determine, on District Lodges not complying with sub-rules (c), (d) or (e).

72. District LodgeS - Formation of District Lodges

(a) The District Executive will take whatever steps are necessary to establish District Lodges at all relevant workplaces and/or all members in Queensland.

(b) In determining to establish a District Lodge the District Executive will consider, without limitation, the following criteria:

(i) locality;

(ii) employer;

(iii) contractor;

(iv) minesite;

(v) the number of Members at the workplace;

(vi) the commonality of interest of the Members concerned;

(vii) the industrial conditions applying to the Members concerned;

(viii) to which District Section a new District Lodge would be attached; and/or

(ix) any other matter relevant to the organisation of the District.

(c) Where there is no lodge at a workplace or a new workplace has been commenced and the District Executive is of the opinion that a lodge should be formed, the District Executive will take appropriate steps to form a District Lodge, which will include notifying the Members at that workplace:

(i) of the date and location of the inaugural meeting;

(ii) that a District Lodge Executive will be elected at the inaugural meeting;

(iii) that the inaugural meeting will elect representatives as required by these District rules;

(iv) that the inaugural meeting will be chaired by a member of the:

(A) District Board; or

(B) District Executive;

(v) that the inaugural meeting will be conducted according to the Standing Orders for District Lodge meetings.

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(d) Where there is no District Lodge at a workplace Members will be attached to the Principal Office.

73. District LodgeS - Management of District Lodges

(a) Each District Lodge will be managed by a District Lodge Committee consisting of a:

(i) District Lodge Chairman;

(ii) District Lodge Secretary/Treasurer; and

(iii) four District Lodge Committee Members.

(b) The District Lodge President will preside at all meetings of the District Lodge, however if the District Lodge President is not present within 15 minutes of the commencement of the meeting, or if present is unwilling to act, then the meeting will nominate one of its members to act as chair of the meeting with all the powers of the District Lodge President.

(c) One half the members of the District Lodge Committee form a quorum of the District Lodge Committee.

(d) The members of the District Lodge Committee have a deliberative vote.

(e) The District Lodge President has both a deliberative and a casting vote.

(f) All District Lodge meetings will be conducted according to the Standing Orders of the District.

(g) Each lodge will have power to make by-laws for its own guidance and control of its members.

(h) Any District Lodge by-laws made pursuant to sub-rule (g):

(i) must be consistent with these District rules; and

(ii) will not become operative until approved by the District Executive.

74. District Lodges - Powers and Duties of District Lodge President

(a) The District Lodge President will:

(i) preside, subject to these District rules at all meetings of the District Lodge;

(ii) in conjunction with the District Lodge Secretary/Treasurer do all things practicable to ensure that the District rules and the District Lodge By-laws are performed;

(iii) act as advocate for the District Lodge;

(iv) act as spokesman for the District Lodge; and

(v) generally act in the interests of the District Lodge Membership.

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75. District Lodges - Powers and Duties of District Lodge Secretary/TREASURER

(a) The District Lodge Secretary/Treasurer will:

(i) in conjunction with the District Lodge President do all things practicable to ensure that the District rules and the District Lodge By-laws are performed;

(ii) be responsible for keeping:

(A) the Financial Statements of the District Lodge;

(B) the minutes, and the minute book, of meetings of the District Lodge;

(C) a register of agreements made with the employer at the workplace;

(D) a record of any District Lodge Levies or other monies paid by Members to the District Lodge;

(iii) be responsible for receiving and paying all monies received or paid by the District Lodge;

(iv) in conjunction with the District Lodge Secretary/Treasurer, keep accurate records of all payments and receipts and provide Financial Statements, in so far as the District Lodge is concerned, to the District Secretary as the District Secretary requests;

(v) promptly pay to the District Secretary any money required to be paid pursuant to these District rules; and

(vi) produce for inspection Financial Statements, in so far as the District Lodge is concerned, when called upon to do so by the District Lodge Committee or the District Secretary.

76. District Lodges - Powers and Duties of District Lodge Committees

(a) The District Lodge Committee will do all things practicable and necessary to protect the health and welfare of their fellow Members.

(b) The District Lodge Committee has the power to strike a District Lodge Levy which can be utilised to pay for expenses properly incurred by the District Lodge in conducting District Lodge business.

(c) A District Lodge Levy will not be collected unless approved by a majority of Members of the District Lodge attending and voting at a meeting of the District Lodge.

(d) The District Lodge Committee may, if approved by a majority of Members of the District Lodge attending and voting at a meeting of the District Lodge to do so, fine any member whose conduct has been, or is, inconsistent with these District rules, the District Lodge By-laws or the decisions of the District Lodge, an amount not exceeding $50.00.

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(e) A member fined pursuant to sub-rule (d) has a right of appeal to the District Board.

(f) A notice of appeal must be lodged, within 20 days of the determination of the District Lodge, with the District Lodge Secretary/Treasurer who is then to promptly forward it to the District Secretary/Treasurer and where a fine has been imposed, the amount of the fine is to be forwarded with the notice of appeal.

77. District Lodges – Financial

(a) District Lodge levies will be collected fortnightly by a District Lodge which has imposed a District Lodge Levy in accordance with these District rules, unless provision is otherwise made by agreement between the District Executive and the District Lodge Committee.

(b) All property of the District Lodge will be held in the District Fund on behalf of the District Lodge.

(c) All monies of the District Lodge will be held in an account in the name of the District on behalf of the District Lodge.

(d) The District Lodge Secretary/Treasurer will, when requested by the District Secretary, submit an annual return to the District Secretary showing the income and expenditure of his District Lodge.

(e) A District Lodge will make its Financial Statements, in so far as the District Lodge is concerned, available for audit by the District's auditor when it is requested to do so by the District Secretary.

78. District Lodges - Industrial Action

(a) No District Lodge will take industrial action unless a majority of the Members of the District Lodge, attending the voting at a meeting called to consider the question, vote in favour of taking industrial action.

(b) No District Lodge will engage in industrial action before the District Lodge's grievance has been considered by the District Executive.

(c) Prior to industrial action being engaged in the District Executive will attempt to resolve the matters in dispute by conciliatory means.

(d) The conduct of negotiations in any dispute will be under the direction of the District Executive.

79. District Lodge - Closure of a District Lodge

(a) When a District Lodge has less than 5 Members the District Lodge will be dissolved and the Members will be attached to the Principal Office.

(b) If a District is dissolved pursuant to sub-rule (a):

(i) the property of the District Lodge will be held by the District in the District Fund on behalf of the Members of the District;

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(ii) monies held in any account on behalf of the District Lodge concerned will, once all liabilities of the District Lodge have been extinguished, be deposited in the Legal and Assistance fund.

80. District LodgeS - District Lodge Management

(a) For the purposes of this rule:

(i) "District Lodge" means the District Lodge under investigation or which has been investigated pursuant to this part;

(ii) "Investigation" means the investigation conducted in accordance with (b) of this part;

(iii) "Investigation Committee" means the committee appointed in accordance with (b) of this part;

(iv) "Investigation Report" means the report provided pursuant to (d)(iv) of this part; and

(v) "Worksite" means the worksite in relation to the District Lodge.

(b) The District Board may, in the following circumstances:

(i) a failure by a District Lodge Committee to comply with the District rules;

(ii) a failure by a District Lodge Committee to comply with decisions of the District Convention, the District Board or the District Executive;

(iii) a failure by a District Lodge Committee to comply with an endorsed vote of the District Lodge Members;

(iv) a failure by a District Lodge Committee, or any officers of a District Lodge Committee, to properly administer the affairs of a District Lodge;

(v) a District Lodge ceasing to effectively function; and/or

(vi) any other circumstances that jeopardise the industrial, or other interests, of the members of a District Lodge,

appoint an Investigation Committee to investigate the circumstances existing at the District Lodge.

(c) The Investigation Committee will comprise:

(i) one full-time official of the District;

(ii) a District Councillor; and

(iii) one member of the District Board, not being a District Representative for the District Lodge concerned.

(d) The Investigation will be conducted as follows:

(i) the District Board will set the:

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(A) terms of reference for the Investigation; and

(B) time frame in which the Investigation is to be conducted;

(ii) the District Secretary will notify, in writing, the District Lodge Committee and Members of the District Lodge, of:

(A) the Investigation;

(B) the Investigation Committee appointed to conduct the Investigation;

(C) the terms of reference of the Investigation; and

(D) the time frame in which the Investigation will be conducted;

(iii) the Investigation Committee must ensure that members of the District Lodge Committee and the Members of the District Lodge are given opportunity to provide oral, or written, statements to the Investigation Committee in relation to any matters they consider relevant to the Investigation.

(e) The Investigation Committee will deliver a report in writing on the Investigation to the District Secretary detailing:

(i) the terms of reference of the Investigation;

(ii) the names of the persons who provided statements;

(iii) copies of any statements provided;

(iv) the Investigation Committee's findings; and

(v) such other matters as the Investigation Committee considers appropriate.

(f) No more than 1 month must elapse between the appointment of the Investigation Committee and the delivery of the Investigation Report to the District Secretary.

(g) The District Secretary must, within 3 days of receiving the Investigation Report, give notice of not less than 5 days, and not more than 10 days, of a special meeting of the District Board to consider the Investigation Report, to:

(i) the members of the District Board; and

(ii) the Members of the District Lodge.

(h) The District Secretary must at the time of providing the notice of the special meeting in accordance with sub-rule (g):

(i) provide to:

(A) the members of the District Board ; and

(B) the members of the District Lodge Committee,

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a copy of the Investigation Report; and advise the Members of the District Lodge that they may request a copy of the Investigation Report from the District Secretary or members of the District Lodge Committee.

(i) The District Board will, at the special meeting held in accordance with sub-rule (g):

(i) provide opportunity for members of the District Lodge Committee and Members of the District Lodge to respond, in person, to the Investigation Report;

(ii) consider the Investigation Report; and

(iii) determine if further information is required from members of the District Lodge Committee, Members of the District Lodge or any other person.

(j) Following its consideration of the Investigation Report, all responses and any further information that was requested, the District Board may determine:

(i) to take no further action;

(ii) to direct the District Lodge Committee to take such steps as are necessary and reasonable to rectify any matters of concern raised in the Investigation Report;

(iii) if it considers that the operation of the District Lodge does not further the objects of the Union and/or is placing the industrial or other interests of the Members attached to the District Lodge at serious risk, appoint an Administrator for a specified period being not more than 3 months;

(iv) to charge a member or members of the District Lodge Committee with:

(A) misappropriation of the funds of the District;

(B) a substantial breach of the rules of the District;

(C) gross misbehaviour; or

(D) gross neglect of duty.

(k) Where a member of the District Lodge Committee has been charged pursuant to sub-rule (j)(iv), then:

(i) a special meeting of the District Board will be convened by the District Secretary to hear and determine the charges within a period not less than 10 days and not more than 20 days, following the charges being laid;

(ii) the District Board, must at the meeting at which it determines to charge the member or members appoint one of its members to:

(A) act on behalf of the District Board in prosecuting the charges;

(B) tender statements in support of the charges; and

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(C) call witnesses, relevant to the charges, to attend and be heard;

(iii) the member charged will be provided, within 5 days of the District Board determining to charge, with a copy of the charges together with the particulars of such charges;

(iv) the member charged must be given an opportunity to appear, at the special meeting, before the District Board to respond to the charges;

(v) the member charged is entitled to provide statements in their support and invite witnesses, relevant to the charges, to attend and be heard;

(vi) a member is entitled to be represented, before the District Board, by another member of the District;

(vii) the member of the District Board appointed as prosecutor is entitled to examine any witnesses who appear before the District Board;

(viii) the member charged, or the member's representative, is entitled to examine any witnesses who appear before the District Board;

(ix) the rules of evidence will not apply to the hearing of the charges and the District Board must make its determination according to fairness and good conscience;

(x) the District Board will meet the travel costs of the member charged and any member required to personally attend before the District Board;

(xi) in the event that the member charged elects not to appear before the District Board the matter, the subject of the charges, may be determined by the District Board on the material the District Board has before it and in the absence of the member charged;

(xii) the District Board will consider the evidence before it and will if the member concerned is found guilty of the charges promptly advise the member and remove the member from office on the District Lodge Committee and notify the Members of the District Lodge;

(xiii) the member of the District Board appointed as the prosecutor will not be entitled to vote in the determination of the District Board, will not be counted for the purposes of quorum and will not be counted for the purposes of establishing the number required to achieve majority; and

(xiv) in the event that the member charged is found guilty and the District Board determines that they should be removed from office, the position on becoming vacant will be filled in accordance with these District rules.

(l) Where the District Board is of the opinion that a District Lodge has failed to comply with a direction under sub-rule (j)(ii), and if it considers it necessary for:

(i) the good government of the District Lodge and/or the District and/or the Union;

(ii) to ensure the industrial and other interests of the members attached to the District Lodge are protected and maintained; and/or

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(iii) to ensure the democratic control of the District Lodge and/or the District and/or the Union by its members,

the District Board may decide to appoint an administrator to manage and conduct the affairs of the District Lodge for a specified period being not more than 60 days.

(m) A decision to appoint an Administrator to a District Lodge, pursuant to this Part, may only be made where 2/3 of the members of the District Board vote to do so.

(n) The District Board may, by resolution in accordance with (l) of this Part, extend the appointment of an administrator at a lodge, if it considers it appropriate to do so, for further periods provided that no one extension is for a period greater than 60 days.

(o) An Administrator, if appointed pursuant to sub-rule (l):

(i) must be a Member;

(ii) will be responsible for ensuring that the industrial and other interests of the Members employed at the Worksite are, on a day to day basis during the period for which the Administrator is appointed, maintained and protected;

(iii) will, as necessary, be empowered to seek the assistance of the Members employed at the Worksite to ensure compliance with part (ii);

(iv) is empowered to make such decisions and do such things as a District Lodge Committee may, pursuant to this rule, be entitled to do;

(v) may, on behalf of the members employed at the Worksite, expend such moneys as are necessary to ensure their industrial interests are protected and maintained and which are of a recurrent nature;

(vi) if the District Executive directs, hold elections to fill casual vacancies in accordance with the ballot rules of the District; and

(vii) such other powers as the District Executive considers necessary to achieve or further the objects of the Union and ensuring the industrial and other interests of the District Lodge.

(p) The Administrator:

(i) will be engaged and paid by the District;

(ii) will not, so there can be no doubt, as a result of their appointment become, by that reason alone, an officer of the District nor an officer of the District Lodge; and

(iii) will be remunerated and receive such conditions as the District Executive may determine.

81. District Lodge - DISTRICT LODGE BUSINESS

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(a) The District Lodge Secretary/Treasurer of any District Lodge having business for the consideration of the District, will forward it to the District Secretary.

(b) The District Secretary will place business received pursuant to sub-rule (a) on the agenda of the next meeting, following its receipt, of the:

(i) District Board; or

(ii) District Executive,

whichever is the sooner.

(c) If, pursuant to sub-rule (b), the business is referred to the District Executive, then the District Executive may determine to refer the business to the next meeting of the District Board.

82. DISTRICT LODGE ELECTIONS

(a) The District Lodge Committee will be appointed, by and from the Members of the District Lodge, annually.

(b) Despite sub-rule (a) a District Lodge may determine by a vote of the Members of the District Lodge for appointment terms in excess of 1 year but not greater than 4 years.

83. DISTRICT FUND

(a) The District Fund will consist of:

(i) real, or personal property, of which the District by:

(A) the Union's rules;

(B) these District rules; or

(C) any established practice not inconsistent with the Union's rules, has, or in the absence of any limited term, lease, bailment or arrangement, would have, the right of custody, control or management;

(ii) entrance fees, subscriptions, levies or fines received by the District;

(iii) interest, rents, dividends or other income derived from the investment of the District Fund;

(iv) any other monies paid to the account of the District or to the Union on behalf of the District;

(v) superannuation funds administered by the District for the benefit of the District's:

(A) officers; or

(B) employees;

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(vi) long service leave funds administered by the District for the benefit of the District's:

(A) officers; or

(B) employees;

(vii) sick pay funds administered by the District for the benefit of the District's:

(A) officers; or

(B) employees;

(viii) accident pay funds administered by the District for the benefit of the District's:

(A) officers; or

(B) employees;

(ix) funeral funds administered by the District for the benefit of the District's:

(A) Members;

(B) officers; or

(C) employees;

(x) benefit funds administered by the District for the benefit of the District's:

(A) Members;

(B) officers; or

(C) employees;

(xi) any like funds, to the other funds that may be administered by the District pursuant to this rule for the benefit of the District's:

(A) Members;

(B) officers; or

(C) employees;

(xii) property acquired by expenditure from, or derived from, the assets of the District fund;

(xiii) proceeds of any disposal of parts of the District fund.

(b) All expenditure from the District Fund must occur in accordance with these District rules.

(c) The District Fund will be only used for the:

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(i) carrying out of the objects of the union in respect of the Members;

(ii) necessary expenses of management of the District; and

(iii) capitation as determined pursuant to the Part A Rules.

(d) All expenditure for ordinary purposes, including the following purposes, may be disbursed:

(i) the ordinary expenses of management;

(ii) recurrent expenditure;

(iii) budgeted expenditure; and/or

(iv) expenditure by direction of the:

(A) District Convention;

(B) District Board;

(C) District Executive; and/or

(D) District Administration Committee.

(e) Expenditure to be incurred on behalf of the District may be authorised by the District Executive to, provided that the District Board or District Executive may:

(i) set a limit on the expenditure;

(ii) place conditions on the expenditure; and/or

(iii) withdraw such authorisation at any time, or for any period, it sees fit.

(f) All expenditure incurred pursuant to sub-rule (e) will be placed before the District Executive for consideration and ratification, and will be reported by the District Executive to the District Board.

(g) The District Executive may, in relation to a particular account of the District Fund, determine to maintain an account at a particular level.

84. INVESTING The District Fund

(a) The District Executive may determine in relation to the District Fund to:

(i) deposit it on current account in the financial facility that the District Executive determines;

(ii) deposit it on fixed deposit with any:

(A) bank; or

(B) financial institution carrying on business in the Commonwealth or elsewhere;

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(iii) mortgage any;

(A) real; or

(B) personal,

property;

(iv) subscribe for, or purchase, shares in any Company registered in the Commonwealth or elsewhere.

(b) The name of any account in any financial facility, in relation to which any monies comprising the District Fund are deposited, must include the words:

(i) *"Construction, Forestry, Mining & Energy Industrial Union of Employees, Queensland, Mining, Energy and Ports Division – [insert account name]".*

(c) Monies attributed to the District Fund will be banked by the District Secretary.

(d) Monies will be drawn from the District Fund only by:

(i) cheque signed by; or

(ii) electronic funds transfer authorised by,

either:

(iii) two of the District Executive Officers; or

(iv) by one of the three District Administration Committee Officers and a staff member authorised by the District Board.

85. MORTUARY BENEFIT Fund

(a) Whereas in accordance with the Rule A61(ee) the Mortuary Benefit Fund of the Queensland Colliery Employees Union of Employees on the day immediately prior to the Amalgamation Day will become the Mortuary Benefit Fund of the Mining, Energy and Ports Division (the "Fund") on Amalgamation Day, Monies may be paid from the Fund to eligible nominees nominated by members as provided for in this rule.

(b) The District Executive may from time to time determine that in order to maintain the Fund at an appropriate level to enable payments to be made from the Fund it is necessary to strike a levy and may determine the amount of such levy.

(c) Each member of the Division is entitled to nominate an eligible nominee of that member to whom an amount may be paid from the Fund on the death of that member.

(d) Each member may, by giving notice in writing to the District Secretary, cancel the nomination or change the nomination to another nominee.

(e) "Eligible nominee" of a member means:

(i) any person who is not an officer or employee of the organisation; or

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(ii) a spouse of the member; or

(iii) a child, grandchild, grandparent, nephew, niece, parent or sibling of the member.

(f) On the death of a member the District Executive may determine that an amount be paid from the Fund to an eligible nominee of that member.

(g) If the District Executive determines that a payment from the Fund will not benefit the eligible nominee, payment may not be made until they have reported all the circumstances surrounding that determination to the District Board and the District Board has determined whether payment should or should not be paid.

86. Loans, grants and donations

(a) Loans, grants and donations of any amount exceeding $1,000 can not be made by the District to any one person unless the District Board has satisfied itself that:

(i) the making of the loan, grant or donation is in accordance with these District rules; and

(ii) in relation to a loan, that in the circumstances the security proposed to be given for the repayment of the loan is adequate and the proposed arrangements for the repayment of the loan are satisfactory,

and has approved the making of the loan, grant or donation.

87. BOOKS AND RECORDS

(a) The District Secretary will:

(i) keep, or cause to be kept, all:

(A) books;

(B) records; and

(C) financial statements,

required to be kept by:

(1) the Act;

(2) these District rules;

(3) the Union's rules;

(4) the District Convention;

(5) the District Board;

(6) the District Executive; and/or

(7) the District Administration Committee.

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88. FINANCIAL YEAR

(a) The financial year for the accounting purposes of the District will end at 30 June in each year.

89. DISTRICT AUDITOR AUDIT OF DISTRICT ACCOUNTS

(a) The District Board will appoint, in accordance with the provisions of the Act, a District Auditor who will hold the qualification required for a competent person under the Act.

(b) The District Auditor will:

(i) audit the financial statements of the District at the end of each financial year and at such other times as the District Board, or the District Executive, directs;

(ii) have access to and examine all registers, books, papers, deeds, documents, accounts and Financial Statements of the District;

(iii) have the discretion to examine any District Officer in regard to the registers, books, papers, deeds, documents, accounts and financial statements of the District; and

(iv) obtain from any financial facility, in which the District Fund is deposited and/or invested, a written statement of balances held.

(c) The District Auditor will furnish a written statement that all Financial Statements are certified in accordance with the Act and these District rules, or, if unable to certify to the correctness of any of them, promptly report to the District Board in relation to defects.

(d) The District Auditor will have power to place before the District Board any suggestions concerning the financial affairs of the District.

(e) In the event of a District auditor being unable to act, refusing to act or resigning, the District Board will appoint an auditor, qualified as required by this rule, as a replacement.

90. INSPECTION BY MEMBERS

(a) A Member, or a person with the Member's written authority, may during business hours inspect the:

(i) District Register; and

(ii) District Officers Register.

(b) Members have the right to inspect the Financial Statements as provided by the Act.

91. CLAIMS AND EXPENSES

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(a) The District Board will determine the amount that can be claimed by Members for:

(i) travel costs;

(ii) wages; and/or

(iii) expenses,

in attending meetings/conferences of, or on behalf of, the District.

(b) The District Executive will determine, subject to the approval of the District Board, what:

(i) amount can be claimed; and

(ii) expenses can be paid,

to Members performing work on behalf of the District.

(c) The District Executive will determine the process for making claims pursuant to this rule.

92. AMENDMENT OF RULES

(a) These District rules may be amended by resolution of the:

(i) District Convention; or

(ii) District Board,

subject to these rules.

93. DISSOLUTION OF THE District

(a) If the number of Members is 21 or less the District will be dissolved.

(b) If the District is dissolved, the Divisional Fund of the District will be vested in the Divisional Fund of the District to which the Members become attached.

94. ADMINISTRATIVE REGULATIONS

(a) The District Executive may create administrative regulations for the administration of the District.

(b) Administrative regulations may be amended by the District Executive and rule C102 does not apply to amendment of the administrative regulations.

(c) Administrative regulations must be consistent with these District rules but are not District Policy.

95. STANDING ORDERS

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(a) The standing orders provided by sub-rule (c) will be adhered to as far as practicable at all meetings of the:

(i) District Convention;

(ii) District Board;

(iii) District Executive;

(iv) District Administration Committee; and

(v) District Lodges.

(b) Despite sub-rule (a) the standing orders for the District Convention are as provided in sub-rule (d).

(c) The standing order for meetings, other than for special meetings, will be:

(i) attendance and apologies;

(ii) business arising out of minutes ;

(iii) business as notified;

(iv) correspondence;

(v) Financial Statements and accounts;

(vi) reports; and

(vii) general business on notice.

(d) The standing orders for the District Convention will be:

(i) attendance and apologies;

(ii) business arising out of minutes; and

(iii) business as notified.

(e) The standing order for special meetings will be:

(i) attendance and apologies; and

(ii) business as notified.

(f) Any motion to suspend the standing orders requires a 2/3 majority to be passed.

(g) A notice of motion will be dealt with in the order in which it stands in the agenda, in relation to other similar notices, provided that a motion to adjourn the standing order will be dealt with prior to the agenda item of concern being dealt with.

(h) No notice of motion entered on the notice paper will be proceeded with unless the person who has given such notice is present when the business is called in its order.

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(i) No notice of motion will proceed unless it is seconded.

(j) Notices of motion not proceeded with will be struck out.

(k) Any person engaging in misconduct during a meeting or obstructing the business of the meeting will be called to order by the chair and if, after being called to order, the person persists in the misconduct or obstruction or otherwise refuses or fails to comply with the chair's direction, that person may be excluded from taking any further part in the business of the meeting and may be physically expelled from the meeting.

(l) Sitting times for the District Board are:

Day One	8.30am	12.30 pm	Lunch 1.30pm 5.00 pm
Day Two	8.30 am	12.30 pm	Lunch 1.30pm 5.00 pm
Day Three	8.30 am	12.30 pm	Lunch 1.30pm 5.00 pm
Day Four	8.30 am	12.30 pm	Lunch 1.30pm 5.00 pm
Day Five	8.30am	12.30 pm	Lunch 1.30pm 5.00pm

(m) Starting times for the District Board will be strictly adhered to.

(n) Members of the District Board are to be in attendance during sitting times unless they have carriage of a dispute in the Industrial Commission or other District business of an important nature and have requested, and been granted, leave of absence from the District Secretary.

(o) Except in emergency situations phone calls are not to be taken by members of the District Board during sitting times.

(p) Alcohol is not to be consumed during the hours of 8.30am – 5pm when the District Board meets.

(q) District Board members are responsible for drafting their own resolutions.

(r) Colourful language is not acceptable at meetings of the District Board.

(s) All full time officials required to submit reports to the District Board will provide them to the District Secretary at least one week prior to the commencement of the District Board meeting.

(t) An officer of the District and the District Union Inspectors may, whilst any matter is being debated to which they can make a relevant contribution, with the leave of the District Board, attend that part of the proceedings of the District Board.

96. RULES OF DEBATE

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(a) No discussion will be allowed except on a motion or amendment, duly proposed and seconded.

(b) A call for a seconder will only be put twice at which time if the motion or amendment has not been seconded it will lapse.

(c) Any Member desiring to propose a motion or amendment or to discuss any matter under consideration must address the chair.

(d) No Member will address the meeting unless, and until, called upon by the chair.

(e) When the chair speaks during a meeting the Member then speaking, or offering to speak, will cease so that the chair may be heard without interruption.

(f) The chair will call to order any speaker who departs from the question or who violates the courtesies or rules of debate.

(g) If the chair determines to participate in a debate at any meeting then the chair will vacate the chair whilst participating, which will be taken by the person who acts, in accordance with these rules, in the absence of the chair.

(h) All motions will be determined in the following manner:

(i) the mover of the motion will have 5 minutes at the time of moving the motion to present argument in support of the motion and 3 minutes to reply, where the reply is limited to the answering of arguments advanced against the motion;

(ii) the seconder of a motion and all other speakers will be limited to 3 minutes;

(iii) the meeting, on motion without debate, may extend the time of any speaker but an extension of time must not exceed 3 minutes and the meeting may agree to further extensions on the same basis;

(iv) the chair will call attention to the time of all speakers 1 minute before their time expires and motions for extensions may be made when the chair so calls, but not later;

(v) after the motion has been moved and seconded, no more than 2 members will speak in succession on one side, either for or against any question before the meeting and if at the conclusion of the second speaker's remarks no member rises to speak on the other side, the motion or amendment will at once be put to the meeting, subject to part (i) of this sub-rule.

(i) All votes at meetings will be subject to the following:

(i) the chair will read the motion and determine the question on the voices, provided that the chair may call for a show of hands;

(ii) every question submitted to a meeting will be decided by a show of hands, unless a poll is demanded by 5 Members;

(iii) the chair will then declare the motion carried or lost.

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(j) In the event of a motion being carried or lost by a narrow majority, any 3 Members may demand a division and on a division being called for, those in favour will go to the side of the room on the chair's right and those against to the chair's left and the number on each side will be counted and the number of voters, for and against, will be recorded in the minutes.

(k) At any time during debate on any motion it will be competent for any Member who has not spoken to the motion to move an amendment, which will be subject to the following:

(i) all amendments must be seconded;

(ii) motions may be amended by adding words, by deleting words, or by deleting words and inserting others in their place;

(iii) only one amendment will be received at a time and that amendment must be disposed of before any further amendment may be considered or moved;

(iv) all amendments will be put before the original motion;

(v) the mover of an amendment will not have a right of reply;

(vi) should an amendment be carried it becomes the substantive motion and thereon a further amendment may be proposed, however, if no further amendment is proposed, the amendment which has become the substantive motion, will be put without further debate subject to part (v) of sub-rule (h) .

(l) Where a motion is considered by a meeting without any amendments being proposed no member except for the mover of the motion will speak more than once on the motion, unless by way of personal explanation or with the consent of the meeting.

(m) Where an amendment is proposed a member may speak for or against the proposed amendment.

(n) Any member who considers they have been misrepresented by a speaker may, with the indulgence of the chair, interrupt the speaker to correct the misrepresentation, but the member interrupting must not enter into argument.

(o) It will be competent at any time during a debate for a Member who has not spoken to a motion under consideration to rise and move "That the question be now put" but no discussion will be allowed and if this motion is seconded and carried, the chair will immediately call upon the Member (if any) who may have the right of reply, and then, immediately following the reply, the chair will put the motion which will include the amendments (if any) that have been moved and accepted.

(p) No motion upon any other subject will be submitted until the one before the chair is disposed of in accordance with this rule.

(q) Should any question have occupied the attention of the meeting for 20 minutes, the discussion on such question will be closed and the chair will then call on the

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mover to reply, unless the meeting decides by resolution to continue the discussion of the matter in question.

(r) A motion may be dealt with by:

(i) adoption as moved;

(ii) rejection as moved;

(iii) adoption after amendment of the subject matter.

(s) Any of the following motions, will be in order despite a motion (or motion with amendments) being before the meeting:

(i) "The Order of the Day", i.e., that the next business in order be now taken;

(ii) postponement of the question, either to a definite time or a time to be fixed;

(iii) reference to a committee;

(iv) adjournment:

(A) of the debate;

(B) of the meeting.

(t) A motion for adjournment:

(i) may be moved and seconded at any time during the meeting;

(ii) may be debated, provided that not more than 4 speakers be allowed both for and against the motion, inclusive of the mover and seconder;

(iii) provides no right of reply for the mover of the motion;

(iv) will be successful if carried by a majority of Members present.

(u) A second motion for adjournment will not be moved until the subject under discussion at the time of the first motion for adjournment has been disposed of.

(v) Questions of order will be decided by the chair, whose ruling will be final unless challenged by a formal motion submitted to the meeting.

(w) Any Member may rise to a point of order when the member considers the rules of debate to have been violated provided that the member must submit the "point of order" to the chair, who will decide the question as prescribed in sub-rule (v).

(x) Upon the point of order being raised, the Member addressing the meeting at the time will take their seat and will remain seated until the point of order has been decided.

(y) A ruling given by the chair on any question may be subject to a motion of dissent calling the meeting to disagree with the ruling.

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(z) On the motion of dissent being seconded, the chair will vacate the chair which will be taken by the person who acts, in accordance with these District rules, in the absence of the chair.

(aa) No motion of dissent from the chair's ruling will be permitted unless it is made before any other business has been proceeded to.

(bb) The procedure to determine a motion of dissent will be as follows:

(i) the Member moving the motion of dissent will be given 5 minutes to support the motion;

(ii) the chair will be given 5 minutes to defend their ruling;

(iii) the acting chair will then put the question and on the question being determined the chair will resume the chair.

(cc) A report of a Committee officially presented will be received without motion, but the adoption of such report either absolutely, or by clauses, will be moved and seconded.

(dd) It will be competent for any Member to move the reconsideration of a resolution that has been passed by a meeting, provided that the Member will have given notice at a previous meeting.

(ee) It will be competent for any Member to propose that any subject will be considered in a committee of the whole meeting.

(ff) The vote on such proposition when seconded will then be taken without discussion.

CONSTRUCTION FORESTRY MINING AND ENERGY UNION

CFMEU National Office
148-152 Miller St
West Melbourne VIC 3003

CFMEU NSW State Branch
12 Railway Street
Lidcombe NSW 2141

CFMEU QLD State Branch
16 Campbell Street,
Bowen Hills QLD 4006

CFMEU SA State Branch
Level 1/32 South Terrace
Adelaide SA 5000

CFMEU TAS State Branch
237 Wellington Street
Launceston TAS 7250

CFMEU VIC State Branch
500 Swanston Street
Carlton VIC 3053

CFMEU WA State Branch
80 Beaufort Street
Perth WA 6000.

CFMEU ACT State Branch
3 Rosevear Place
Dickson ACT 2602

NATIONAL EXECUTIVE COMMITTEE AS AT 1 JANUARY 2015

National Secretary	Michael O'Connor	148-158 Miller Street West Melbourne VIC 3003
National President	Anthony Maher	11/215-217 Clarence Street Sydney NSW 2000
Assistant National Secretary	Dave Noonan	9/215-217 Clarence Street Sydney NSW 2000
National Vice-President	Michael Ravbar	16 Campbell Street, Bowen Hills QLD 4006
National Vice-President	Leo Skourdoumbis	148-158 Miller Street West Melbourne VIC 3003
National Vice-President	Andrew Vickers	11/215-217 Clarence Street Sydney NSW 2000
Assistant Divisional Secretary Construction and General Division	Brad Parker	9/215-217 Clarence Street Sydney NSW 2000
Assistant Divisional Secretary Construction and General Division	Frank O'Grady	9/215-217 Clarence Street Sydney NSW 2000
Divisional President Construction and General Division	David Hanna	16 Campbell Street, Bowen Hills QLD 4006
National Executive Committee Member - Construction and General Division	Brian Parker	12 Railway Street Lidcombe NSW 2141
National Executive Committee Member - Construction and General Division	Mick Buchan	80 Beaufort Street Perth, WA 6000.
National Executive Committee Member - Construction and General Division	John Setka	500 Swanston Street Carlton South VIC 3053
National Executive Committee Member - Mining and Energy Division	Wayne McAndrew	11/215-217 Clarence Street Sydney NSW 2000
National Executive Committee Member - Mining and Energy Division	Lorraine Usher	11/215-217 Clarence Street Sydney NSW 2000
National Executive Committee Member - Forestry Furnishing Building Products & Manufacturing Division (FFPD)	Alex Millar	148-152 Miller Street West Melbourne VIC 3003
National Executive Committee Member - Forestry Furnishing Building Products & Manufacturing Division (FFPD)	Jane Calvert	148-152 Miller Street West Melbourne VIC 3003

NATIONAL EXECUTIVE AS AT 1 JANUARY 2015

The National Executive consists of the persons who constitute the National Executive Committee set out above and the Principal Officer of each Divisional Branch of each Division, including additional persons as a result of the amalgamation and translation process as outlined in rules 15(l) and rule 42(xiii) schedule and words.

The following National Executive members have their addresses and occupations listed under their respective Divisional Branch listing.

Construction and General Division		
	Mick Buchan	WA
	Aaron Cartledge	SA
	Dean Hall	ACT
	Darren Roberts	SA
Mining and Energy Division		
	Chris Hinds	TAS
	Gary Wood	WA
	Stephen Smyth	QLD
	Luke Van der Meulen	VIC
	Lorraine Usher	NSW
	Andy Honeysett	South-West
	Peter Jordan	Northern
Forestry Furnishing Building Products and Manufacturing Division (FFPD)		
	Dave Kirner	SA
	Frank Vari	VIC
	Brad Coates	Greater Green Triangle
	Craig Smith	NSW
	Scott McLean	TAS

NATIONAL CONFERENCE

The National Conference consists of all of the members of each and every Divisional Executive for every Division of the Union and National Executive members who are not otherwise a delegate to National Conference by virtue of Rule 13(ii). (see Rule 13).

The National Conference Office Bearers have their addresses and occupations listed under their respective Divisional Branch attachments.

STATE OFFICERS NEW SOUTH WALES

The following Office Bearers have their addresses and occupations listed under their respective Divisional Branch attachments.

Office	Officer	Division
State Secretary	Brian Parker	Construction & General
State President	Peter Jordan	Mining & Energy
State Senior Vice President	Rita Mallia	Construction & General
State Joint Vice President	Andrew Honeysett	Mining & Energy
State Joint Vice President	Robert Kera	Construction & General
State Joint Vice President	Anthony Ovington	FFPD
Assistant State Secretary	Craig Smith	FFPD

NEW SOUTH WALES STATE EXECUTIVE

Consists of the full time elected officers, (other than organisers except where otherwise provided for in the rules), of each Divisional Branch within the Branch area including the above-named persons elected as State Branch Officers.

NEW SOUTH WALES STATE CONFERENCE

Consists of the persons who constitute NSW State Executive as listed above (i.e. including NSW State Officers) and the persons being the other members of the FFPD NSW District Committee of Management and the Construction and General Division NSW Divisional Branch Management Committee and Mining and Energy Divisional District Management Committees listed in their respective Divisional Branch attachments.

STATE OFFICERS QUEENSLAND

The following Office Bearers have their addresses and occupations listed under their respective Divisional Branch attachments.

Office	Officer	Division
State Secretary	Michael Ravbar	Construction & General
State President	Stephen Smyth	Mining & Energy
State Senior Vice President	David Hanna	Construction & General
State Assistant Secretary	Tim Whyte	Mining & Energy
State Joint Vice President	Mitch Hughes	Mining & Energy
State Joint Vice President	Jade Ingham	Construction & General

QUEENSLAND STATE EXECUTIVE

Consists of the full time elected officers, (other than organisers except where otherwise provided for in the rules), of each Divisional Branch within the Branch area including the above-named persons elected as State Branch Officers.

QUEENSLAND STATE CONFERENCE

Consists of those persons listed above as being the Queensland State Executive, and the persons listed herein as members of the Construction and General Queensland Divisional Branch Management Committee, and the members of the Mining & Energy Divisional Branch Management Committee as listed in their respective Divisional Branch attachments to this return.

STATE OFFICERS SOUTH AUSTRALIA

The following Office Bearers have their addresses and occupations listed under their respective Divisional Branch attachments.

Office	Officer	Division
State Secretary	Aaron Cartledge	Construction & General
State President	Darren Roberts	Construction & General
Assistant State Secretary	David Kirner	FFPD
State Senior Vice President	Bradley Coates	FFPD
State Joint Vice President	Michael McDermott	Construction & General
State Joint Vice President	Craig McMillan	FFPD

South Australian State Executive

Consists of the full time elected officers, (other than organisers except where otherwise provided for in the rules), of each Divisional Branch within the Branch area including the above-named persons elected as State Branch Officers.

South Australian State Conference

Consists of the persons who constitute South Australian State Executive set out above and the persons being the members of the FFPD South Australian District Management Committee, and the Construction and General Division South Australian Divisional Branch Management Committee listed in their respective Divisional Branch attachments.

STATE OFFICERS TASMANIA

The following Office Bearers have their addresses and occupations listed under their respective Divisional Branch attachments.

Office	Officer	Division
State Secretary	Scott McLean	FFPD
State President	Chris Hinds	Mining & Energy
Assistant Secretary	Noel Washington	Construction & General
State Senior Vice President	Dale Cracknell	Construction & General
State Joint Vice President	White Bill	Construction & General
State Joint Vice President	Nathan Milner	FFPD
State Joint Vice President	Vacant	Mining & Energy

The above positions are vacant as a result of the expiry of the office of the previous Officers. Prescribed Information in relation to the conduct of elections for each of the above positions has been lodged.

TASMANIAN STATE EXECUTIVE

Consists of the full time elected officers, (other than organisers except where otherwise provided for in the rules), of each Divisional Branch within the Branch area including the above-named persons elected as State Branch Officers.

TASMANIAN STATE CONFERENCE

Consists of the persons listed as the Tasmanian State Executive set out above and, the other persons being the persons listed as members of the FFPD Tasmanian District Management Committee, Mining & Energy Tasmanian Divisional District Management Committee and the Construction and General Tasmanian Divisional Branch Management Committee as listed in their respective Divisional Branch attachments.

STATE OFFICERS VICTORIA

The following Office Bearers have their addresses and occupations listed under their respective Divisional Branch attachments.

Office	Officer	Division
State Secretary	John Setka	Construction & General
State President	Luke Van Der Meulen	Mining & Energy
State Senior Vice President	Ralph Edwards	Construction & General
Assistant State Secretary	Elias Spernovasilis	Construction & General
Assistant State Secretary	Frank Vari	FFPD
State Joint Vice President	Sean Reardon	Construction & General
State Joint Vice President	Andrew Vendramini	FFPD
State Joint Vice President	Mark Richards	Mining & Energy

VICTORIAN STATE EXECUTIVE

Consists of the full time elected officers, (other than organisers except where otherwise provided for in the rules), of each Divisional Branch within the Branch area including the above-named persons elected as State Branch Officers.

VICTORIAN STATE CONFERENCE

Consists of the persons who constitute the persons being the other members of the FFPD Victorian District Management Committee, the Construction and General Victorian Divisional Branch Management Committee, and the FEDFA Victorian Branch Management Committee listed in their respective Divisional Branch attachments.

STATE OFFICERS WESTERN AUSTRALIA

The following Office Bearers have their addresses and occupations listed under their respective Divisional Branch attachments.

Office	Officer	Division
State Secretary	Michael Buchan	Construction & General
State President	Graham Pallot	Construction & General
State Senior Vice President	Gary Wood	Mining & Energy
State Assistant Secretary	Joseph McDonald	Construction & General
State Joint Vice President	Greg Busson	Mining & Energy
State Joint Vice President	Campbell McCulloch	Construction & General

WA STATE EXECUTIVE

Consists of the full time elected officers, (other than organisers except where otherwise provided for in the rules), of each Divisional Branch within the Branch area including the above-named persons elected as State Branch Officers.

WA STATE CONFERENCE

Consists of those persons listed above as being the WA State Executive and the persons listed herein as members of the Construction and General Divisional Branches' Management Committees, and the members of the Mining & Energy Division WA District Divisional District Management Committee, as listed in their respective Divisional Branch attachments.

STATE OFFICERS AUSTRALIAN CAPITAL TERRITORY AS AT 1 JANUARY 2015

The following Office Bearers have their addresses and occupations listed under their respective Divisional Branch attachments.

State Secretary	Dean Hall	C&G Division
State President	Jason Jennings	C&G Division
State Vice President	Mark Dymock	C&G Division
State Assistant Secretary	Jason O'Mara	C&G Division

AUSTRALIAN CAPITAL TERRITORY STATE EXECUTIVE

Consists of the above named persons being the ACT State officers (according to Rule 48) with the persons who are the elected officers of the Construction & General Division ACT Branch.

AUSTRALIAN CAPITAL TERRITORY STATE CONFERENCE

Consists of the persons who constitute the ACT Construction & General Division Committee of Management, as listed in the Construction & General Division Office Bearers Return 2014, and that being the only divisional branch within the ACT, in accordance with Rule 46(ii).

MINING & ENERGY DIVISION

NATIONAL OFFICE PO BOX Q1641 SYDNEY NSW 1230	NORTHERN MINING & NSW ENERGY DISTRICT PO Box 364 CESSNOCK NSW 2325
SOUTH WESTERN DISTRICT Wollongong Office 636 Northcliffe Drive KEMBLA GRANGE NSW 2526	SOUTH WESTERN DISTRICT Lithgow Office PO Box 364 LITHGOW NSW 2790
SOUTH WESTERN DISTRICT Mudgee Office Shop 2, 130 Church Street MUDGEE NSW 2850	SOUTH WESTERN DISTRICT Broken Hill Office PO Box 355 BROKEN HILL NSW 2880
QUEENSLAND DISTRICT Brisbane Office PO Box 508 SPRING HILL QLD 4004	QUEENSLAND DISTRICT Mackay Office PO Box 11126 MACKAY QLD 4740
QUEENSLAND DISTRICT Rockhampton Office PO BOX 2093 WANDAL QLD 4700	QUEENSLAND DISTRICT Moranbah Office PO Box 20 MORANBAH QLD 4744
QUEENSLAND DISTRICT Dysart Office Shop 24B Garden Plaza Shannon Crescent DYSART QLD 4745	QUEENSLAND DISTRICT Blackwater Office PO BOX 413 BLACKWATER QLD 4717
WESTERN AUSTRALIA (COLLIE) 75 Throssell Street COLLIE WA 6625	TASMANIA DISTRICT C/- PO Box 72 GOERGE TOWN TAS 7253
VICTORIAN DISTRICT Morwell Office PO Box 918 MORWELL VIC 3840	

MINING & ENERGY DIVISION
DIVISIONAL POSITIONS
OFFICE BEARERS AS AT 31 December 2014

General President Central Councillor	Anthony Maher Full Time Union Official	c/Level 11/215-217 Clarence St SYDNEY NSW 2000
General Secretary Central Councillor	Andrew Vickers Full Time Union Official	c/Level 11/215-217 Clarence St SYDNEY NSW 2000
General Vice- President Central Councillor	Wayne McAndrew Full Time Union Official	c/Level 11/215-217 Clarence St SYDNEY NSW 2000
National Energy Vice - President Central Councillor	Lorraine Usher Full Time Union Official	c/Level 11/215-217 Clarence St SYDNEY NSW 2000
District President Central Councillor	Stephen Smyth Full Time Union Official	c/- 61 Bowen St SPRING HILL QLD 4004
Central Councillor	Francis Baker Miner	c/- 61 Bowen St SPRING HILL QLD 4004
Central Councillor	Frederick Hibble Miner	c/- 61 Bowen St SPRING HILL QLD 4004
Central Councillor	Scott Leggett Miner	c/- 61 Bowen Street SPRING HILL QLD 4004
Central Councillor	Brian Wise Miner	c/- 61 Bowen Street SPRING HILL QLD 4004
District President Central Councillor	Peter Jordan Full Time Union Official	c/ - 67A Aberdare Road CESSNOCK NSW 2325
Central Councillor	Todd Hardy Miner	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Central Councillor	Kerry Wild Miner	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Central Councillor	Daryl Haile Miner	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Central Councillor	Michael Dobie Miner	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Central Councillor	Jason Porter Energy Worker	c/- 67A Aberdare Rd CESSNOCK NSW 2325
District Secretary Central Councillor	Gary Wood Full Time Union Official	c/- 75 Throssell St COLLIE WA 6225

District President Central Councillor	Andrew Honeysett Full Time Union Official	c/- 52 Eskbank Street LITHGOW NSW 2790
Central Councillor	David McLachlan Miner	c/- 636 Northcliffe Drive KEMBLA GRANGE NSW 2325
Central Councillor	Wayne Small Miner	c/ - 52 Eskbank Street LITHGOW NSW 2790
State Executive Officer Central Councillor	Christopher Hinds Full Time Union Official	c/- PO Box 72 GEORGE TOWN TAS 7253
District President Central Councillor	Luke Van der Meulen Full Time Union Official	c/ - Wing 5, Lignite Court MORWELL VIC 3840

MINING & ENERGY DIVISION
SOUTH WESTERN DISTRICT
OFFICE BEARERS AS AT 31 December 2014

District President Central Councillor	Andrew Honeysett Full Time Union Official	c/- 52 Eskbank Street LITHGOW NSW 2790
District Secretary	Lee Webb Full Time Union Official	c/- 636 Northcliffe Drive KEMBLA GRANGE NSW 2526
District Vice President	Graeme Osborne Full Time Union Official	c/- 52 Eskbank Street LITHGOW NSW 2790
District Vice President	Robert Timbs Full Time Union Official	c/- 636 Northcliffe Drive KEMBLA GRANGE NSW 2526
District Vice President - Metalliferous	Gregory Braes Full Time Union Official	c/- Trades Hall BROKEN HILL NSW 2880
Industry Safety and Health Representative – South	Stephen Barrett Full Time Union Official	c/- 636 Northcliffe Drive KEMBLA GRANGE NSW 2526
Industry Safety and Health Representative – South	John Collins Miner	c/- 636 Northcliffe Drive KEMBLA GRANGE NSW 2526
Industry Safety and Health Representative - West	Peter Tatton Full Time Union Official	c/- 52 Eskbank Street LITHGOW NSW 2790
Industry Safety and Health Representative – West	Graham Collier Miner	c/ 52 Eskbank Street LITHGOW NSW 2790
Board of Management	Andrew Davey Miner	c/- 636 Northcliffe Drive KEMBLA GRANGE NSW 2526
Board of Management	Brett Reeves Miner	c/- 636 Northcliffe Drive KEMBLA GRANGE NSW 2526
Board of Management	Barry Neall Miner	c/- 636 Northcliffe Drive Kembla Grange NSW 2526
Board of Management	Adam Giddings Operator	c/- 636 Northcliffe Drive KAMBLA GRANGE NSW 2526
Board of Management	Jeff Platts Miner	c/- 52 Eskbank Street LITHGOW NSW 2790
Board of Management	Craig Carberry Miner	c/- 52 Eskbank Street LLITHGOW NSW 2790

Board of Management	Mark Jenkins Miner	c/- 52 Eskbank Street LITHGOW NSW 2790
Board of Management	Kyle Witherspoon Miner	c/- 52 Eskbank Street LITHGOW NSW 2790
Central Councillor	David McLachlan Miner	c/- 636 Northcliffe Drive KAMBLA GRANGE NSW 2526
Central Councillor	Wayne Small Miner	c/- 52 Eskbank Street LITHGOW NSW 2790

MINING & ENERGY DIVISION
Northern Mining and NSW Energy DISTRICT
OFFICE BEARERS AS AT 31 December 2014

District President Central Councillor	Peter Jordan Full Time Union Official	c/- 67A Aberdare Rd CESSNOCK NSW 2325
District Secretary	Grahame Kelly Full Time Union Official	c/- 67A Aberdare Rd CESSNOCK NSW 2325
District Vice President	Robin Williams Full Time Union Official	c/- 67A Aberdare Rd CESSNOCK 2325
District Vice President	Shane Thompson Full Time Union Official	c/- 67A Aberdare Rd CESSNOCK NSW 2325
District Vice President	Jeremy McWilliams Full Time Union Official	c/- 67A Aberdare Rd CESSNOCK NSW 2325
District Vice President	Jeffrey Drayton Full Time Union Official	c/- 67A Aberdare Rd CESSNOCK NSW 2325
District Energy Vice President	Mark McGrath Full Time Union Official	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Industry Check Inspector	Keith Shaw Full Time Union Official	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Industry Check Inspector	David Simm Full Time Union Official	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Board of Management	Adam Dever Miner	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Board of Management	Stephen Mepham Miner	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Board of Management	Richard Lloyd Miner	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Board of Management	Brett Nolan Miner	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Board of Management	Mick Schofield Miner	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Board of Management	Anthony Fardell Miner	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Board of Management	Robert Bennett Miner	c/- 67A Aberdare Rd CESSNOCK NSW 2325

Board of Management	Saul Bourne Miner	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Board of Management	Peter Compton Energy Worker	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Female Affirmative Action Board Member	Nichole Samuelson Miner	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Central Councillor	Todd Hardy Miner	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Central Councillor	Kerry Wild Miner	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Central Councillor	Daryl Haile Miner	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Central Councillor	Michael Dobie Miner	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Central Councillor	Jason Porter Energy Worker	c/- 67A Aberdare Rd CESSNOCK NSW 2325

MINING & ENERGY DIVISION
QUEENSLAND DISTRICT
OFFICE BEARERS AS AT 31 December 2014

District President Central Councillor	Stephen Smyth Full Time Union Official	c/- 61 Bowen St SPRING HILL QLD 4000
District Secretary	Timothy Whyte Full Time Union Official	c/- 61 Bowen St SPRING HILL QLD 4000
District Executive Vice President	Mitchell Hughes Full Time Union Official	c/- 61 Bowen St SPRING HILL QLD 4000
District. Vice President - Blackwater	Christopher Brodsky Full Time Union Official	c/- 61 Bowen St SPRING HILL QLD 4000
District. Vice President - Dalby	Shane Brunker Full Time Union Official	c/- 61 Bowen St SPRING HILL QLD 4000
District Vice President - Rockhampton	Glenn Power Full Time Union Official	c/- 61 Bowen St SPRING HILL QLD 4000
District Vice President - Mackay	Steven Pierce Full Time Union Official	c/- 61 Bowen St SPRING HILL QLD 4000
Industry Safety & Health Rep	Stephen Woods Full Time Union Official	c/- 61 Bowen St SPRING HILL QLD 4000
Industry Safety & Health Rep	Gregory Dalliston Full Time Union Official	c/- 61 Bowen St SPRING HILL QLD 4000
Industry Safety & Health Rep	Jason Hill Full Time Union Official	c/- 61 Bowen St SPRING HILL QLD 4000
Board of Management Division One	Barry Elliot Miner	c/- 61 Bowen St SPRING HILL QLD 4000
Board of Management Division Two	Simon West Miner	c/- 61 Bowen St SPRING HILL QLD 4000
Board of Management Division Three	Jeffrey Scales Miner	c/- 61 Bowen St SPRING HILL QLD 4000
Board of Management Division Four	Bruce West Miner	c/- 61 Bowen St SPRING HILL QLD 4000
Board of Management Division Five	Brian Cruwys Miner	c/- 61 Bowen St SPRING HILL QLD 4000
Board of Management Division Six	Michael Hartin Miner	c/- 61 Bowen St SPRING HILL QLD 4000

Board of Management Division Seven	Michael Popp Miner	c/- 61 Bowen St SPRING HILL QLD 4000
Central Councillor	Francis Baker Miner	c/- 61 Bowen St SPRING HILL QLD 4000
Central Councillor	Brian Wise Miner	c/- 61 Bowen St SPRING HILL QLD 4000
Central Councillor	Scott Leggett Miner	c/- 61 Bowen St SPRING HILL QLD 4000
Central Councillor	Fredrick Hibble Miner	c/- 61 Bowen St SPRING HILL QLD 4000

MINING & ENERGY DIVISION
WESTERN AUSTRALIA
OFFICE BEARERS AS AT 31 December 2014

District President (not full time position)	Gregory Busson Miner	c/- 75 Throssell St COLLIE WA 6225
District Secretary Central Councillor	Gary Wood Full Time Union Official	c/- 75 Throssell St COLLIE WA 6225
District Vice President South	Position Vacant	c/- 75 Throssell St COLLIE WA 6225
District Vice President North	Victor Arriagada Train Driver	c/- 75 Throssell St COLLIE WA 6225
Board of Management South	Christopher Davidson Miner	c/- 75 Throssell St COLLIE WA 6225
Board of Management South	Steven Harms Miner	c/- 75 Throssell St COLLIE WA 6225
Board of Management North	Position Vacant	c/- 75 Throssell St COLLIE WA 6225
Board of Management North	Dennis Jones Train Driver	c/- 75 Throssell St COLLIE WA 6225

MINING & ENERGY DIVISION
TASMANIAN DISTRICT
OFFICE BEARERS AS AT 31 December 2014

State Executive Officer Central Councillor	Christopher Hinds Full Time Union Official	c/- PO Box 72 LAUNCESTON TAS 7250
District Vice-President Board of Management Conwall Coal	David Bean Miner	c/- PO Box 72 LAUNCESTON TAS 7250
Board of Management Cement Australia	Timothy Sutcliffe Miner	c/- PO Box 72 LAUNCESTON TAS 7250
Board of Management Henty Gold	Shane Spotswood Process Operator	c/- PO Box 72 LAUNCESTON TAS 7250
Board Of Management Temco	Gregory Dawson Mobile Equipment Operator	c/- PO Box 72 LAUNCESTON TAS 7250

MINING & ENERGY DIVISION
VICTORIAN DISTRICT
OFFICE BEARERS AS AT 31 December 2014

District President Central Councillor	Luke van der Meulen Full Time Union Official	c/- Wing 5, Lignite Court MORWELL VIC 3840
District Secretary	Geoff Dyke	c/- Wing 5, Lignite Court MORWELL VIC 3840
District Vice President	Graeme Middlemiss Power Station Operator	c/- Wing 5, Lignite Court MORWELL VIC 3840
Board of Management	Mark Richards Power Station Operator	c/- Wing 5, Lignite Court MORWELL VIC 3840
Board of Management	Noel Zammit Mine Operator	c/- Wing 5, Lignite Court MORWELL VIC 3840
Board of Management	Ronald Bernardi Mine Operator	c/- Wing 5, Lignite Court MORWELL VIC 3840
Board of Management	Bryan Walsh Power Station Operator	c/- Wing 5, Lignite Court MORWELL VIC 3840
Board of Management	Stuart Sceney Mine Operator	c/- Wing 5, Lignite Court MORWELL VIC 3840
Board of Management	Brett Leighton Emergency Services Officer	c/- Wing 5, Lignite Court MORWELL VIC 3840
Board of Management	Geoff Aitken Power Station Operator	c/- Wing 5, Lignite Court MORWELL VIC 3840
Board of Management	Kim Freeman Mine Operator	c/- Wing 5, Lignite Court MORWELL VIC 3840
Board of Management	Keith Clarke Power Station Operator	c/- Wing 5, Lignite Court MORWELL VIC 3840

Old Branches/New Branches:
[s.230(1)(d) and r.147(b) and r.147(c)]

The NSW Energy District Branch amalgamated with the Northern District Branch on 8 August 2013 to form the Northern Mining and NSW Energy District Branch (R2013/320)

CONSTRUCTION & GENERAL DIVISION

OFFICE BEARERS RETURN OF INFORMATION 2015

CFMEU CONSTRUCTION & GENERAL DIVISION
OFFICE BEARERS AS AT 2 JANUARY 2015

Branches	Address
CFMEU C&G National Office	Level 9, 215-217 Clarence Street, Sydney NSW 2000
CFMEU C&G ACT	3 Rosever Place, Dickson ACT 2602
CFMEU C&G NSW	12 Railway Street, Lidcombe NSW 2141
CFMEU C&G QLD/NT	16 Campbell Street, Bowen Hills QLD 4006
CFMEU C&G SA	Level 1, 32 South Terrace, Adelaide SA 5000
CFMEU C&G VIC/TAS	500 Swanston Street, Carlton South VIC 3053
CFMEU C&G WA	80 Beaufort Street, Perth WA 6000

CFMEU CONSTRUCTION & GENERAL DIVISION
OFFICE BEARERS AS AT 2 JANUARY 2015

Office	Officer	Occupation	Address
Divisional President	David Hanna	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Divisional Secretary	Dave Noonan	Union Official	215-217 Clarence Street Sydney NSW 2000
Divisional Assistant Secretary	Frank O'Grady	Union Official	215-217 Clarence Street Sydney NSW 2000
Divisional Assistant Secretary	Bradley Parker	Union Official	215-217 Clarence Street Sydney NSW 2000
Divisional Trustee	Dean Hall	Union Official	3 Rosever Place Dickson ACT 2602
Divisional Trustee	Rita Mallia	Union Official	12 Railway Street Lidcombe NSW 2141
Divisional Trustee	Brian Parker	Union Official	12 Railway Street Lidcombe NSW 2141
Divisional Executive Member	Michael Ravbar	Union Official	16 Campbell Street Bowen Hills QLD 4006
Divisional Executive Member	John Setka	Union Official	500 Swanston Street Carlton South VIC 3053
Divisional Executive Member	Mick Buchan	Union Official	80 Beaufort Street, Perth WA 6000
Divisional Executive Member	Aaron Cartledge	Union Official	32 South Terrace Adelaide SA 5000
Additional Divisional Executive Members from the Victoria-Tasmania Branch	Shaun Reardon	Union Official	500 Swanston Street Carlton South VIC 3053
Additional Divisional Executive Members from the Victoria-Tasmania Branch	Elias Spernovasilis	Union Official	500 Swanston Street Carlton South VIC 3053

Additional Divisional Executive Member from the Queensland Branch	Jade Ingham	Union Official	16 Campbell Street Bowen Hills QLD 4006
Additional Divisional Executive Member from the NSW Branch	Rita Mallia	Union Official	12 Railway Street Lidcombe NSW 2141
Additional Divisional Executive Member from the Western Australia Branch	Joseph McDonald	Union Official	80 Beaufort Street, Perth WA 6000

CFMEU CONSTRUCTION & GENERAL DIVISION
AUSTRALIAN CAPITAL TERRITORY DIVISIONAL BRANCH
OFFICE BEARERS AS AT 2 JANUARY 2015

Office	Officer	Occupation	Address
Branch Secretary	Dean Hall	Union Official	3 Rosevear Place, Dickson ACT 2602
Branch Assistant Secretary	Jason O'Mara	Union Official	3 Rosevear Place, Dickson ACT 2602
Branch Treasurer	Dean Hall	Union Official	3 Rosevear Place, Dickson ACT 2602
Branch President	Jason Jennings	Union Official	3 Rosevear Place, Dickson ACT 2602
Branch Vice-President	Anthony Vitler	Plant operator	3 Rosevear Place, Dickson ACT 2602
Branch Vice-President	Mark Dymock	Painter	3 Rosevear Place, Dickson ACT 2602
Branch Committee of Management	Duncan Bennett-Burleigh	FEDFA	3 Rosevear Place, Dickson ACT 2602
Branch Committee of Management	Desmond Marland	Carpenter	3 Rosevear Place, Dickson ACT 2602
Branch Committee of Management	Rodney Driver	Carpenter	3 Rosevear Place, Dickson ACT 2602
Branch Committee of Management	Leon Arnold	Bricklayer	3 Rosevear Place, Dickson ACT 2602
Branch Committee of Management	Timothy Puckett	Carpenter	3 Rosevear Place, Dickson ACT 2602
Branch Committee of Management	Brett Harrison	Stone Mason	3 Rosevear Place, Dickson ACT 2602

Branch Committee of Management	Halafihi Kivalu	Labourer	3 Rosevear Place, Dickson ACT 2602
Branch Committee of Management	Trevor Scott	Painter	3 Rosevear Place, Dickson ACT 2602
Branch Committee of Management	Jeffery Polsen	Labourer	3 Rosevear Place, Dickson ACT 2602
Branch Committee of Management	Cameron Hardy	Labourer	3 Rosevear Place, Dickson ACT 2602
Branch Committee of Management	Richard Garrety	Labourer	3 Rosevear Place, Dickson ACT 2602
Branch State Council	Jamie Agett	Trade	3 Rosevear Place, Dickson ACT 2602
Branch State Council	Garry Broadrick	Trade	3 Rosevear Place, Dickson ACT 2602
Branch State Council	Mark Clemence	Trade	3 Rosevear Place, Dickson ACT 2602
Branch State Council	Marcus Eagles	Non-Trade	3 Rosevear Place, Dickson ACT 2602
Branch State Council	Daniel Gair	Trade	3 Rosevear Place, Dickson ACT 2602
Branch State Council	Shayne Hall	Trade	3 Rosevear Place, Dickson ACT 2602
Branch State Council	Mark Hancock	Trade	3 Rosevear Place, Dickson ACT 2602
Branch State Council	Stephen King	FEDFA	3 Rosevear Place, Dickson ACT 2602
Branch State Council	Joshua Stephenson	Non-Trade	3 Rosevear Place, Dickson ACT 2602
Divisional Conference Delegate - ACT	Dean Hall	Union Official	3 Rosevear Place, Dickson ACT 2602

Divisional Conference Delegate - ACT	Jason O’Mara	Union Official	3 Rosevear Place, Dickson ACT 2602

CFMEU CONSTRUCTION & GENERAL DIVISION
NEW SOUTH WALES DIVISIONAL BRANCH
OFFICE BEARERS AS AT 2 JANUARY 2015

Office	Officer	Occupation	Address
Branch Secretary	Brian Parker	Union Official	12 Railway St, Lidcombe NSW 2141
Branch Assistant Secretary	Rob Kera	Union Official	12 Railway St, Lidcombe NSW 2141
Branch Assistant Secretary	Rebel Hanlon	Union Official	12 Railway St, Lidcombe NSW 2141
Branch President	Rita Mallia	Union Official	12 Railway St, Lidcombe NSW 2141
Branch Council Member Country Zone	Wayne Hibbens	Construction worker	12 Railway St, Lidcombe NSW 2141
Branch Council Member Country Zone	Mick Sykes	Grader Operator	12 Railway St, Lidcombe NSW 2141
Branch Council Member Country Zone	Paul Wright	Construction worker	12 Railway St, Lidcombe NSW 2141
Branch Council Member Camden Zone	Wally Beliaiev	Plant Operator	12 Railway St, Lidcombe NSW 2141
Branch Council Member Camden Zone	Paul Fisher	Refractory Bricklayer	12 Railway St, Lidcombe NSW 2141
Branch Council Member Camden Zone	Trent Thompson	Plant Operator	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Nur Begg	Bricklayer	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Peter Brunner	Bricklayer	12 Railway St, Lidcombe NSW 2141

Branch Council Member Cumberland Zone	Mark Childs	Labourer	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Paul Connell	Stonemason	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Colm Drumgoogle	Labourer	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Tom Erceg	Carpenter	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Derek Gallagher	Labourer	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Peter Hadfield	Bricklayer	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Lawrence Kelly	Carpenter	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Colin Lamond	Crane Driver	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Geoff Bates	Labourer	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Steven Ndaira	Construction worker	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Dalibor Ozebek	Labourer	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	James Ponisi	Carpenter	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Ajay Ouakrim	Labourer	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Nicholas Rawson	Carpenter	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Elliot Robson	Labourer	12 Railway St, Lidcombe NSW 2141

Branch Council Member Cumberland Zone	Edward Sloan	Carpenter	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Graeme Taylor	Crane Operator	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Anthony Tucker	Labourer	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Brian Webster	Crane Driver	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Vacant	Vacant	12 Railway St, Lidcombe NSW 2141
Branch Council Member Northumberland Zone	Neal Attwood	Construction worker	12 Railway St, Lidcombe NSW 2141
Branch Council Member Northumberland Zone	Karl Hitchcock	Rigger	12 Railway St, Lidcombe NSW 2141
Branch Council Member Northumberland Zone	Frankie Misfud	Labourer	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Luis Abarca	Gyprocker	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Scott Andrew	Builders' Labourer	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Howard Byrnes	Crane Operator	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Denis McNamara	Scaffolder	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Garry Preston	Carpenter	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Gordon Cameron	Builders' Labourer	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Colin Chapman	Labourer	12 Railway St, Lidcombe NSW 2141

Branch Management Committee Member	Elvis Coehlo	Safety Officer	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	John Burns	Dogman	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Stephen Costigan	Carpenter	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Paul Midson	Labourer	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Jose Maria Barrios	Carpenter	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Jackie Faulkner	Carpenter	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Peter Genovese	Builders' Labourer	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Dean Hackett	Crane Operator	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Munro Jones	Scaffolder	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Riini Jaram	Carpenter	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Patrick Kenniff	Builders' Labourer	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Michael Cambourn	Labourer	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Claude Sgroi	Concretor	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Damir Radic	Scaffolder	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Larry Valesini	Rigger/Dogman	12 Railway St, Lidcombe NSW 2141

Branch Management Committee Member	Barry Webster	CW5	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Warren Whitney	Safety Rep/Dogman	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Danny Reeves	Construction worker	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Mohamed Hammoud	Labourer	12 Railway St, Lidcombe NSW 2141
Divisional Conference Delegate - NSW	Stephen Costigan	Carpenter	12 Railway St, Lidcombe NSW 2141
Divisional Conference Delegate - NSW	Vacant	Vacant	12 Railway St, Lidcombe NSW 2141
Divisional Conference Delegate - NSW	Brian Parker	Union Official	12 Railway St, Lidcombe NSW 2141
Divisional Conference Delegate - NSW	Denis McNamara	Union Official	12 Railway St, Lidcombe NSW 2141
Divisional Conference Delegate - NSW	Brad Parker	Union Official	12 Railway St, Lidcombe NSW 2141
Divisional Conference Delegate - NSW	Jose Mario Barrios	Carpenter	12 Railway St, Lidcombe NSW 2141
Divisional Conference Delegate - NSW	Rebel Hanlon	Union Official	12 Railway St, Lidcombe NSW 2141
Divisional Conference Delegate - NSW	Rita Mallia	Union Official	12 Railway St, Lidcombe NSW 2141

CFMEU CONSTRUCTION AND GENERAL DIVISION
SOUTH AUSTRALIA DIVISIONAL BRANCH
OFFICE BEARERS AS AT 2 JANUARY 2015

Office	Officer	Occupation	Address
Branch Secretary	Aaron Cartledge	Union Official	Level , 32 South Terrace Adelaide SA 5000
Branch Assistant Secretary	Michael McDemott	Union Official	Level , 32 South Terrace Adelaide SA 5000
Branch Assistant Secretary	Darren Roberts	Union Official	Level , 32 South Terrace Adelaide SA 5000
Branch President	Jack Merkx	Rigger	Level , 32 South Terrace Adelaide SA 5000
Branch Vice-President	Antony Priddle	Carpenter	Level , 32 South Terrace Adelaide SA 5000
Branch Treasurer	Mark McEwen	Painter	Level , 32 South Terrace Adelaide SA 5000
Branch Trustee	Scott Jeffs	Safety Officer	Level , 32 South Terrace Adelaide SA 5000
Branch Trustee	John Nelson	Rigger / Dogman	Level , 32 South Terrace Adelaide SA 5000
Divisional Branch Organiser	Mark Gava	Union Official	Level , 32 South Terrace Adelaide SA 5000
Divisional Branch Organiser	David Bolton	Union Official	Level , 32 South Terrace Adelaide SA 5000
Branch Committee of Management Member	Andrew Penny	Hoist Driver	Level , 32 South Terrace Adelaide SA 5000
Branch Committee of Management Member	Derek Stapleton	Painter	Level , 32 South Terrace Adelaide SA 5000
Branch Committee of Management Member	David Sahlberg	Labourer	Level , 32 South Terrace Adelaide SA 5000
Branch Committee of Management Member	Jason Clarke	Labourer	Level , 32 South Terrace Adelaide SA 5000
Branch Committee of	Gregory O'Donohoe	Formwork Carpenter	Level , 32 South Terrace

Management Member			Adelaide SA 5000
Branch Council Member	Alan Clifton	Plasterer	Level , 32 South Terrace Adelaide SA 5000
~~Branch~~ Council Member	Vacant	Vacant	Level , 32 South Terrace Adelaide SA 5000
Branch Council Member	Mostyn Lloyd Lucas	Plant Operator	Level , 32 South Terrace Adelaide SA 5000
Branch Council Member	Gregory Natt	Scafolder	Level , 32 South Terrace Adelaide SA 5000
Branch Council Member	Jack Kappelle	Rigger	Level , 32 South Terrace Adelaide SA 5000
Branch Council Member	Vacant	Vacant	Level , 32 South Terrace Adelaide SA 5000
Branch Council Member	Peter Pope	Rigger	Level , 32 South Terrace Adelaide SA 5000
Branch Council Member	Luke Crevola	Carpenter	Level , 32 South Terrace Adelaide SA 5000
Branch Council Member	Tim Gudgeon	Labourer	Level , 32 South Terrace Adelaide SA 5000
Branch Council Member	Tom Middleton	Ceiling Fixer	Level , 32 South Terrace Adelaide SA 5000
Branch Council Member	Allen Cooper	Energy Operator	Level , 32 South Terrace Adelaide SA 5000
Branch Council Member	Brad Prince	Mining Product Worker	Level , 32 South Terrace Adelaide SA 5000
Branch Council Member	Tony Nickels	Mining Product Worker	Level , 32 South Terrace Adelaide SA 5000
Branch Council Member	Robert Geyer	Mining Operator	Level , 32 South Terrace Adelaide SA 5000
Branch Council Member	Vacant	Vacant	Level , 32 South Terrace Adelaide SA 5000
Divisional Conference Delegate - SA	Aaron Cartledge	Union Official	Level , 32 South Terrace Adelaide SA 5000
Divisional Conference	Jack Merkx	Rigger	Level , 32 South Terrace

Delegate - SA			Adelaide SA 5000
Divisional Conference Delegate - SA	Darren Roberts	Union Official	Level , 32 South Terrace Adelaide SA 5000

CFMEU CONSTRUCTION AND GENERAL DIVISION
VICTORIA/TASMANIA DIVISIONAL BRANCH
OFFICE BEARERS AS AT 2 JANUARY 2015

Office	Officer	Occupation	Address
Branch Secretary	John Steka	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Assistant Secretary	Elias Spernovasilis	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Assistant Secretary	Shaun Reardon	Union Official	500 Swanston St, Carlton South VIC 3053
Branch President	Ralph Edwards	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Senior Vice-President	Noel Washington	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Vice-President	Derek Christopher	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Dave Lythgo	Carpenter	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Rudy Raspudic	Painter	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Anthony Cordier	Crane Operations	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Anthony Ioannidis	Carpenter	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Bill Beattie	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Steve Long	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Christos Savronidis	Carpenter	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Vacant	Vacant	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	John Constantinou	Carpenter	500 Swanston St, Carlton South VIC 3053

Branch Management Committee Members	Fabio Stradijot	Plasterer	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Fergal Doyle	Bricklayer	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Frank Akbari	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Gareth Stephenson	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	John Duggan	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	John Perkovic	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Mick Cody	Crane Operations	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Paul Round	Labourer	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Peter Booth	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Raymond Booth	Crane Operations	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Roy Williams	Carpenter	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Sam Bergic	Builders' Labourer	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Steven Balta	Carpenter	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Theo Theodorou	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Adam Hall	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Chris Brett	Painter	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne	Alexander Tadic	Union Official	500 Swanston St,

Metropolitan Zone			Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Bart Scaffidi	Crane Operations	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Vlado Cakarun	Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Bill Cassidy	Crane Operations	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Ciaran Hopkins	Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Colin Flanagan	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Craig Johnston	Forklift Hoist Operator	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Phil Castaldo	Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Darrel Spivey	Plasterer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Peter Clark	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Dennis Gritzalis	Carpenter	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Stuey Corkran	Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Eamonn Wolfe	Labourer	500 Swanston St, Carlton South VIC 3053

Branch Council Members Melbourne Metropolitan Zone	Mick Fitzsimons	Plasterer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Felice Filardo	Carpenter	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Gary Stephen	Crane Operations	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	George Paterson	Bricklayer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Hamish Fraser	Carpenter	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Brett Johnston	Crane Operator	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Ian Markham	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Mick Karlusic	Carpenter	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Leo Kotzapangiotis	Labourer Ref Peggy	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Albert Litler	Painter	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Dave Love	Crane Operations	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Canice Lynch	Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne	John Ayers	Union Official	500 Swanston St, Carlton South VIC 3053

Metropolitan Zone			
Branch Council Members Melbourne Metropolitan Zone	Drew MacDonald	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	John Datema	Crane Operations	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	John Furlong	Builders' Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	John Mantis	Carpenter	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	John Medlyn	Crane Operations	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Paul Maloney	Builders' Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Kevin Pattinson	Bricklayer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Mark McMillan	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Brad McNiven	Carpenter	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Dave McCafferty	Stonemason	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Lee McKenzie	Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Mark Sayers	Forklift Hoist Operator	500 Swanston St, Carlton South VIC 3053

Branch Council Members Melbourne Metropolitan Zone	Vacant		500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Matthew Cathie	Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Matthew Seadon	Builders' Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Mick Egan	Crane Operations	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Mick Powell	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Paul Sullivan	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Peter Castles	Builders' Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Peter Muldeary	Painter	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Philip Stephen Leckie	Carpenter	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Phillip Camilleri	Carpenter	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Trevor Pushon	Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Ricky Orterga	Carpenter	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne	Rod Ramsey	Crane Operator	500 Swanston St, Carlton South VIC 3053

Metropolitan Zone			
Branch Council Members Melbourne Metropolitan Zone	Gary Roberts	Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	John Robinson	Carpenter	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Angelo Ruffato	Crane Operations	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Salvatore Presti	Carpenter	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	James Ryan	Rigger Dogman	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Terry Ryan	Crane Operations	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Rob Serra	Painter	500 Swanston St, Carlton South VIC 3053
Branch Council MembersMelbourne Metropolitan Zone	Tony Suffern	Bricklayer Refractory	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Rob Taylor	Builders' Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Dean Tyrell	Carpenter	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Daniel Vukosa	Bricklayer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Geelong Zone	Glenn Musgrove	Labourer	500 Swanston St, Carlton South VIC 3053

Branch Council Members Geelong Zone	Rob Graauwmans	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Council Members Geelong Zone	Dean Doran	Builders' Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Geelong Zone	Dave Dryden	Carpenter	500 Swanston St, Carlton South VIC 3053
Branch Council Members Geelong Zone	Brendan Murphy	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Council Members Geelong Zone	Brendan Pitt	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Council Members Geelong Zone	Gerard Benstead	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Council Members Central Victoria	Doug Whitford	Builders' Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Central Victoria	Vacant	Vacant	500 Swanston St, Carlton South VIC 3053
Branch Council Members Central Victoria	Andrew Pitlick	Builders' Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Central Victoria	Mark Travers	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Council Members Northern Victoria Zone	Quentin Hall	Scaffolder	500 Swanston St, Carlton South VIC 3053
Branch Council Members Northern Victoria Zone	Joseph Maggs	Crane Driver	500 Swanston St, Carlton South VIC 3053
Branch Council Members Northern	Mark Tait	Union Official	500 Swanston St, Carlton South VIC 3053

Victoria Zone			
Branch Council Members Northern Victoria Zone	Casey Vlaming	Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Latrobe Zone	John Parker	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Council Members Latrobe Zone	Malcolm Smith	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Council Members Latrobe Zone	Toby Thornton	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Council Members Latrobe Zone	Tom Malone	Plant Operator	500 Swanston St, Carlton South VIC 3053
Divisional Conference Delegate - VIC	Gerard Benstead	Union Official	500 Swanston St, Carlton South VIC 3053
Divisional Conference Delegate - VIC	Derek Christopher	Union Official	500 Swanston St, Carlton South VIC 3053
Divisional Conference Delegate - VIC	John Setka	Union Official	500 Swanston St, Carlton South VIC 3053
Divisional Conference Delegate - VIC	Brendan Murphy	Union Official	500 Swanston St, Carlton South VIC 3053
Divisional Conference Delegate - VIC	David Noonan	Union Official	500 Swanston St, Carlton South VIC 3053
Divisional Conference Delegate - VIC	Elias Spernovasilis	Union Official	500 Swanston St, Carlton South VIC 3053
Divisional Conference Delegate - VIC	Frank O'Grady	Union Official	500 Swanston St, Carlton South VIC 3053
Divisional Conference Delegate - VIC	Nigel Davies	Union Official	500 Swanston St, Carlton South VIC 3053
Divisional Conference Delegate - VIC	Rob Graauwmans	Union Official	500 Swanston St, Carlton South VIC 3053
Divisional Conference Delegate - VIC	Dave Lythgo	Carpenter	500 Swanston St, Carlton South VIC 3053

Divisional Conference Delegate - VIC	Noel Washington	Union Official	500 Swanston St, Carlton South VIC 3053
Divisional Conference Delegate - VIC	Ralph Edwards	Union Official	500 Swanston St, Carlton South VIC 3053
Divisional Conference Delegate - VIC	Shaun Reardon	Union Official	500 Swanston St, Carlton South VIC 3053
Divisional Conference Delegate - VIC	Theo Theodorou	Union Official	500 Swanston St, Carlton South VIC 3053

CFMEU CONSTRUCTION AND GENERAL DIVISION
WESTERN AUSTRALIA DIVISIONAL BRANCH
OFFICE BEARERS AS AT 2 JANUARY 2015

Office	Officer	Occupation	Address
Branch Secretary	Mick Buchan	Union Official	80 Beaufort Street, Perth WA 6000
Branch Assistant Secretary	Joseph McDonald	Union Official	80 Beaufort Street, Perth WA 6000
Branch Assistant Secretary	Graham Pallot	Union Official	80 Beaufort Street, Perth WA 6000
Branch President	Campbell McCullough	Dogman	80 Beaufort Street, Perth WA 6000
Branch Senior Vice-President	Ian Hawkins	Scaffolder	80 Beaufort Street, Perth WA 6000
Branch Vice-President	Glenn Hawkins	Bricklayer	80 Beaufort Street, Perth WA 6000
Branch Treasurer	Leslie John Wellington	Union Official	80 Beaufort Street, Perth WA 6000
Branch Trustee	Glenn Alan Hawkins	Bricklaye	80 Beaufort Street, Perth WA 6000
Branch Trustee	Graham Pallot	Union Official	80 Beaufort Street, Perth WA 6000
Branch Trustee	Joseph McDonald	Union Official	80 Beaufort Street, Perth WA 6000
Branch Committee of Management Member	Peter Ballard	Bricklayer	80 Beaufort Street, Perth WA 6000
Branch Committee of Management Member	Walter Molina	Union Organiser	80 Beaufort Street, Perth WA 6000
Branch Committee of Management Member	Peter McGrahan	Bricklayer	80 Beaufort Street, Perth WA 6000
Branch Committee of Management Member	Robert Pearson	Labourer	80 Beaufort Street, Perth WA 6000
Branch Committee of Management Member	Matt Waters	Union Organiser	80 Beaufort Street, Perth WA 6000

Branch Council Member	Terry Barrett	Safety Officer	80 Beaufort Street, Perth WA 6000
Branch Council Member	Steve Bates	Dogman	80 Beaufort Street, Perth WA 6000
Branch Council Member	Seamus Byrne	Safety Officer	80 Beaufort Street, Perth WA 6000
Branch Council Member	Matt Blade	Union Organiser	80 Beaufort Street, Perth WA 6000
Branch Council Member	Peter Delaney	Safety Officer	80 Beaufort Street, Perth WA 6000
Branch Council Member	Mick Evans	Safety Officer	80 Beaufort Street, Perth WA 6000
Branch Council Member	Mick Hogan	Labourer	80 Beaufort Street, Perth WA 6000
Branch Council Member	Mark Binstead	Dogman	80 Beaufort Street, Perth WA 6000
Branch Council Member	Steven Evans	Safety Officer	80 Beaufort Street, Perth WA 6000
Branch Council Member	Steve McCann	Safety Officer	80 Beaufort Street, Perth WA 6000
Branch Council Member	Paul Ferreira	Crane Driver	80 Beaufort Street, Perth WA 6000
Branch Council Member	Brendan Clarke	Crane Driver	80 Beaufort Street, Perth WA 6000
Branch Council Member	Leandra Grant	Union Organiser	80 Beaufort Street, Perth WA 6000
Branch Council Member	Robert Lee	Dogman	80 Beaufort Street, Perth WA 6000
Branch Council Member	Patrick Heathcote	Union Organiser	80 Beaufort Street, Perth WA 6000
Branch Council Member	Patrick McCann Snr	Safety Officer	80 Beaufort Street, Perth WA 6000
Branch Council Member	Peter Joshua	Union Organiser	80 Beaufort Street, Perth WA 6000

Branch Council Member	Phillip Milne	Safety Officer	80 Beaufort Street, Perth WA 6000
Branch Council Member	Mal Peters	Labourer	80 Beaufort Street, Perth WA 6000
Branch Council Member	Les Wylie	Safety Officer	80 Beaufort Street, Perth WA 6000
Branch Council Member	Richard Darling	Labourer	80 Beaufort Street, Perth WA 6000
Divisional Conference Delegate - WA	Campbell McCullough	Dogman	80 Beaufort Street, Perth WA 6000
Divisional Conference Delegate - WA	Joseph McDonald	Union Official	80 Beaufort Street, Perth WA 6000
Divisional Conference Delegate - WA	Graham Pallot	Union Official	80 Beaufort Street, Perth WA 6000
Divisional Conference Delegate – WA	Matthew Waters	Union Official	80 Beaufort Street, Perth WA 6000
Divisional Conference Delegate - WA	Phillip Milne	Labourer	80 Beaufort Street, Perth WA 6000

CFMEU CONSTRUCTION & GENERAL DIVISION QUEENSLAND NORTHERN TERRITORY DIVISIONAL BRANCH OFFICE BEARERS AS AT 2 JANUARY 2015

Office	Officer	Occupation	Address
Branch Secretary	Michael Ravbar	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Branch President	David Hanna	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Branch Senior Vice President	Steven Gaske	Carpenter	16 Campbell Street, Bowen Hills QLD 4006
Branch Senior Vice President	Royce Kupsch	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Branch Vice-President	Bradley Daniel	Painter	16 Campbell Street, Bowen Hills QLD 4006
Branch Vice-President	Darren (Bob) Williams	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Branch Assistant Secretary	Vacant		
Branch Assistant Secretary	Keith Murphy (Hon)	Glazier	16 Campbell Street, Bowen Hills QLD 4006
Branch Assistant Secretary	Jade Ingham	Carpenter	16 Campbell Street, Bowen Hills QLD 4006
Branch Executive Member	Kane Pearson	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Branch Executive Member	Ian McKewin	Carpenter	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Andrew Clark	Carpenter	16 Campbell Street, Bowen Hills QLD 4006

Branch Council Member	John Cummins	Carpenter	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Tom Smith	Carpenter	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Wayne Scobie	Plasterer	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Tony Dougherty	Civil Labourer	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Marcus Dittman	Plant Operator	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Paul Barber	Painter	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Dallas Ezzy	Labourer	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Stephen Andersen	Labourer	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Michael Koning	Labourer	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Kevin Heenan	Labourer	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	James Fissenden	Labourer	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Terrance Hamilton	Labourer	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Patrick Daniel Maher	Labourer	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Dean Kupsch	Labourer	16 Campbell Street, Bowen Hills QLD 4006
Divisional Conference Delegate - QLD	Keith Murphy (Hon)	Glazier	16 Campbell Street, Bowen Hills QLD 4006

Divisional Conference Delegate - QLD	Michael Ravbar	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Divisional Conference Delegate - QLD	Peter Close	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Divisional Conference Delegate - QLD	Laurence Genrich (Hon)	Plant Operator	16 Campbell Street, Bowen Hills QLD 4006
Divisional Conference Delegate - QLD	Jade Ingham	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Divisional Conference Delegate - QLD	Ian McKewin	Carpenter	16 Campbell Street, Bowen Hills QLD 4006
Divisional Conference Delegate - QLD	Steven Gaske	Carpenter	16 Campbell Street, Bowen Hills QLD 4006
Divisional Conference Delegate - QLD	David Hanna	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Divisional Conference Delegate - QLD	Terrance Hamilton	Labourer	16 Campbell Street, Bowen Hills QLD 4006
Divisional Conference Delegate - QLD	Royce Kupsch	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Divisional Conference Delegate - NT	Mick Huddy	Union Official	16 Campbell Street, Bowen Hills QLD 4006

FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION

FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION DIVISIONAL OFFICES

CFMEU FFPD Divisional National Office 148-152 Miller Street West Melbourne VIC 3003	CFMEU FFPD PULP AND PAPER WORKERS' DISTRICT 148-152 Miller Street West Melbourne VIC 3003
CFMEU FFPD VICTORIAN DISTRICT 148-152 Miller Street West Melbourne VIC 3003	CFMEU FFPD GREATER GREEN TRIANGLE DISTRICT 1 Crennan Street Mt Gambier SA 5290
CFMEU FFPD NEW SOUTH WALES DISTRICT Level 1, 10 – 12 Railway Street Lidcombe NSW 2141	CFMEU FFPD QLD/NT/WA DISTRICT 80 Beaufort Street Perth WA 6000
CFMEU FFPD SOUTH AUSTRALIAN DISTRICT Level 2, 32 South Terrace Adelaide North SA 5000	CFMEU FFPD TASMANIAN DISTRICT 237 Wellington Street Launceston TAS 7250

PULP AND PAPER WORKERS' DISTRICT SUB-BRANCHES

MELBOURNE 148-152 Miller Street West Melbourne VIC 3003	MARYVALE c/- PO Box 37 Morwell VIC 3840
MILLICENT PO Box 125 Millicent SA 5280	NOWRA 13 Comarong Street Greenwell Point NSW 2540
TASMANIA PO Box 474 Burnie TAS 7320	PETRIE c/- 148-152 Miller Street West Melbourne VIC 3003
SYDNEY c/- 148-152 Miller Street West Melbourne VIC 3003	TUMUT 26 Merivale Street Tumut NSW 2720

FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION DIVISIONAL OFFICERS

Divisional President	Jane Calvert	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
Divisional Secretary	Michael O'Connor	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
Divisional Senior Assistant Secretary	Leo Skourdoumbis	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
Divisional Assistant Secretary	Alex Millar	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
Divisional Assistant Secretary	Frank Vari	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
Divisional Senior Vice President	Craig Smith	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
Divisional Vice President	Brad Coates	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
Divisional Vice President	David Kirner	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
Divisional Executive Member	Terry Bennier	Senior Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Divisional Executive Member	Denise Campbell-Burns	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
Divisional Executive Member	Damian Cooke	Auto Glass Worker	c/- 148-152 Miller Street, West Melbourne VIC 3003
Divisional Executive Member	Philip Davies	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
Divisional Executive Member	Ken Fraser	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
Divisional Executive Member	Scott McLean	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
Divisional Executive Member	Kim Mason	Wood Machinist	c/- 148-152 Miller Street, West Melbourne VIC 3003
Divisional Executive Member	Clifford Palmer	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
Divisional Executive Member	Andrew Vendramini	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003

Delegate to Divisional Conference	Jane Calvert	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
Delegate to Divisional Conference	Michael O'Connor	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
Delegate to Divisional Conference	Alex Millar	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
Delegate to Divisional Conference	Leo Skourdoumbis	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
Delegate to Divisional Conference	Frank Vari	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003

FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION
PULP AND PAPER WORKERS' DISTRICT
OFFICE BEARERS

PPW District President	Denise Campbell-Burns	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
PPW District Senior Vice President	Geoff Gasperotti	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
PPW District Junior Vice President	Anthony Pavey	Production Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
PPW District Secretary	Alex Millar	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
PPW District Trustee	Vacant		c/- 148-152 Miller Street, West Melbourne VIC 3003
PPW District Trustee	Vacant		c/- 148-152 Miller Street, West Melbourne VIC 3003
PPW District Trustee	Vacant		c/- 148-152 Miller Street, West Melbourne VIC 3003
PPW District Committee of Management (AA)	Louise Legg	First Aid Co-ordinator	c/- 148-152 Miller Street, West Melbourne VIC 3003
PPW District Committee of Management (AA)	Tepapa Aranui	Process Worker	c/- 148-152 Miller Street, West Melbourne VIC 3003
PPW District Committee of Management	Ken Fraser	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
PPW District Committee of Management (AA)	Robert Burns	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
PPW District Committee of Management	Kevin Millie	Area Trainer	c/- 148-152 Miller Street, West Melbourne VIC 3003
PPW District Committee of Management	Geoffrey Beach	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
PPW District Committee of Management	Kevin Riordan	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
PPW District Committee of Management	Brett Kelly	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
PPW District Committee of Management	Geoff Roberts	Training Co-ordinator	c/- 148-152 Miller Street, West Melbourne VIC 3003
PPW District Committee of Management	Craig O'Connor	Converting Line Co-ordinator	c/- 148-152 Miller Street, West Melbourne VIC 3003
PPW District Committee of Management	Jack Evans	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
PPW District Committee of Management	Tim Allan	Dryerman	c/- 148-152 Miller Street, West Melbourne VIC 3003
PPW District Committee of Management	Ian Moule	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003

District Delegate to Divisional Conference	Denise Campbell Burns	Union official	c/- 148-152 Miller Street, West Melbourne VIC 3003
District Delegate to Divisional Conference	Kenneth Fraser	Union official	c/- 148-152 Miller Street, West Melbourne VIC 3003

FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION
PULP AND PAPER WORKERS' DISTRICT
MARYVALE SUB-BRANCH
OFFICE BEARERS

Maryvale PPW Sub Branch President	Tim Allan	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Maryvale PPW Sub Branch Senior Vice President	Ian Moule	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Maryvale PPW Sub Branch Junior Vice President	Brian (Billy) Duncan	Health & Safety Assistant	c/- 148-152 Miller Street, West Melbourne VIC 3003
Maryvale PPW Sub Branch Secretary	Anthony Pavey	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Maryvale PPW Sub Branch Committee of Management	Shane Dalton	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Maryvale PPW Sub Branch Committee of Management	Anthony Williams	UMV Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Maryvale PPW Sub Branch Committee of Management	Gary Anderson	Winder Assistant	c/- 148-152 Miller Street, West Melbourne VIC 3003
Maryvale PPW Sub Branch Committee of Management	Peter Barnes	Training Co-ordinator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Maryvale PPW Sub Branch Committee of Management	David Brown	Wood Yard Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Maryvale PPW Sub Branch Committee of Management	Shane Dalton	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Maryvale PPW Sub Branch Committee of Management	Louise Legg	First Aid Co-ordinator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Maryvale PPW Sub Branch Committee of Management	Scott Morris	Winderman	c/- 148-152 Miller Street, West Melbourne VIC 3003
Maryvale PPW Sub Branch Committee of Management	Peter Raeburn	Laboratory	c/- 148-152 Miller Street, West Melbourne VIC 3003
Maryvale PPW Sub Branch Committee of Management	Ray Scott	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003

Maryvale PPW Sub Branch Committee of Management	Jason Van Gelderen	Pulp Mill Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Maryvale PPW Sub Branch Committee of Management	Anthony Williams	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Sub-Branch Delegates to District Committee of Management	Tim Allan	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Sub-Branch Delegates to District Committee of Management	Ian Moule	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003

FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION
PULP AND PAPER WORKERS' DISTRICT
MELBOURNE SUB-BRANCH
OFFICE BEARERS

Melbourne PPW Sub Branch President	Kevin Riordan	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Melbourne PPW Sub Branch Senior Vice President	Denise Campbell-Burns	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
Melbourne PPW Sub Branch Junior Vice President	Michael Kernich	Dryerman	c/- 148-152 Miller Street, West Melbourne VIC 3003
Melbourne PPW Sub Branch Secretary	Geoffrey Gasperotti	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
Melbourne PPW Sub Branch Committee of Management	Tepapa Aranui	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Melbourne PPW Sub Branch Committee of Management	Terry Lobo	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Melbourne PPW Sub Branch Committee of Management	Vacant		
Melbourne PPW Sub Branch Committee of Management	Nick Manolopoulos	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Melbourne PPW Sub Branch Committee of Management	Tekura Matatunoa	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Melbourne PPW Sub Branch Committee of Management	Michael Obradovic	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Melbourne PPW Sub Branch Committee of Management	Vacant		
Melbourne PPW Sub Branch Committee of Management	Vacant		
Melbourne PPW Sub Branch Committee of Management	Vacant		
Melbourne PPW Sub Branch Committee of	Trevor Watts	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003

Management			
Sub-Branch Delegates to District Committee of Management	Denise Campbell-Burns	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
Sub-Branch Delegates to District Committee of Management	Kevin Riordan	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003

FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION
PULP AND PAPER WORKERS' DISTRICT
MILLICENT SUB-BRANCH
OFFICE BEARERS

Millicent PPW Sub Branch President	David Doyle	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Millicent PPW Sub Branch Senior Vice President	Craig O'Connor	Converting Line Co-Ordinator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Millicent PPW Sub Branch Junior Vice President	Brett Kelly	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Millicent PPW Sub Branch Secretary	Kevin Millie	Area Trainer	c/- 148-152 Miller Street, West Melbourne VIC 3003
Millicent PPW Sub Branch Committee of Management	Ben Gysbers	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Millicent PPW Sub Branch Committee of Management	Scott Irvine	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Millicent PPW Sub Branch Committee of Management	George Verbena	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Millicent PPW Sub Branch Committee of Management	Nigel Ross	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Millicent PPW Sub Branch Committee of Management	Ann Matthews	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Millicent PPW Sub Branch Committee of Management	Craig M Stuart	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Millicent PPW Sub Branch Committee of Management	Brian Watson	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Sub-Branch Delegates to District Committee of Management	Brett Kelly	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Sub-Branch Delegates to District Committee of	Craig O'Connor	Converting Line Co-Ordinator	c/- 148-152 Miller Street, West Melbourne VIC 3003

Management			

FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION
PULP AND PAPER WORKERS' DISTRICT
NOWRA SUB-BRANCH
OFFICE BEARERS

Nowra PPW Sub Branch President	Paul Ryan	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Nowra PPW Sub Branch Senior Vice President	Peter Dawson	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Nowra PPW Sub Branch Junior Vice President	Vernon Ducret	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Nowra PPW Sub Branch Secretary	Jack Evans	Senior Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Nowra PPW Sub Branch Committee of Management	Trent Boundy	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Nowra PPW Sub Branch Committee of Management	Karen Cole	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Nowra PPW Sub Branch Committee of Management	Gary Cork	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Nowra PPW Sub Branch Committee of Management	Vacant		

FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION
PULP AND PAPER WORKERS' DISTRICT
PETRIE SUB-BRANCH
OFFICE BEARERS

Petrie PPW Sub Branch President	Vacant		
Petrie PPW Sub Branch Senior Vice President	Vacant		
Petrie PPW Sub Branch Junior Vice President	Vacant		
Petrie PPW Sub Branch Secretary	Vacant		
Petrie PPW Sub-Branch Committee of Management	Vacant		
Petrie PPW Sub-Branch Committee of Management	Vacant		
Petrie PPW Sub-Branch Committee of Management	Vacant		

FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION
PULP AND PAPER WORKERS' DISTRICT
SYDNEY SUB-BRANCH
OFFICE BEARERS

Sydney PPW Sub Branch President	Geoff Roberts	Training Co-ordinator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Sydney PPW Sub Branch Senior Vice President	Conrad Brown	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Sydney PPW Sub Branch Junior Vice President	Vacant		
Sydney PPW Sub Branch Secretary	Geoffrey Beach	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Sydney PPW Sub Branch Committee of Management	John Curtis	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Sydney PPW Sub Branch Committee of Management	Peter Greeshaw	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Sydney PPW Sub Branch Committee of Management	Vacant		
Sydney PPW Sub Branch Committee of Management	Vacant		
Sub-Branch Delegates to District Committee of Management	Geoff Roberts	Training Co-ordinator	c/- 148-152 Miller Street, West Melbourne VIC 3003

FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION
PULP AND PAPER WORKERS' DISTRICT
TASMANIAN SUB-BRANCH
OFFICE BEARERS

Tasmanian PPW Sub Branch President	Stephen Zvillis	Boiler Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tasmanian PPW Sub Branch Senior Vice President	Craig Jones	Boiler Attendant	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tasmanian PPW Sub Branch Junior Vice President	Vacant		c/- 148-152 Miller Street, West Melbourne VIC 3003
Tasmanian PPW Sub Branch Secretary	Kenneth Fraser	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tasmanian PPW Sub Branch Committee of Management	Jason Hall	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tasmanian PPW Sub Branch Committee of Management	Glenn Harback	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tasmanian PPW Sub Branch Committee of Management	Scott Perkins	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tasmanian PPW Sub Branch Committee of Management	Michael Sproule	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003

FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION
PULP AND PAPER WORKERS' DISTRICT
TUMUT SUB-BRANCH
OFFICE BEARERS

Tumut PPW Sub Branch President	Steve Longabardi	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tumut PPW Sub Branch Senior Vice President	Jeffrey Pont	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tumut PPW Sub Branch Junior Vice President	Lex Smith	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tumut PPW Sub Branch Secretary	Robert Burns	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tumut PPW Sub Branch Committee of Management	Rod Baxter	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tumut PPW Sub Branch Committee of Management	Jake Byrne	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tumut PPW Sub Branch Committee of Management	Johannes F De Beer	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tumut PPW Sub Branch Committee of Management	Jeanette Ferreira	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tumut PPW Sub Branch Committee of Management	Michael Hallaron	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tumut PPW Sub Branch Committee of Management	Jarrod Neville	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tumut PPW Sub Branch Committee of Management	Michael Rouse	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tumut PPW Sub Branch Committee of Management	Robert Steel	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tumut PPW Sub Branch Committee of	Anthony Sutton	Process	c/- 148-152 Miller Street, West Melbourne VIC

Management		Operator	3003
Tumut PPW Sub Branch Committee of Management	Dan Taylor	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003

FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION
NSW DISTRICT
OFFICE BEARERS

NSW District President Honorary	Anthony Ovington	Loader/Yardman	c/- 148-152 Miller Street, West Melbourne VIC 3003
NSW District Vice President	Gerald Tory	Fitter/Machinist	c/- 148-152 Miller Street, West Melbourne VIC 3003
NSW District Vice President	Vacant		
NSW District Vice President (AA)	Lorraine Cullen	Dry Mill Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
NSW District Secretary	Craig Smith	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
NSW District Assistant Secretary	Phil Davies	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
NSW District Committee of Management	Vacant		
NSW District Committee of Management	Vacant		
NSW District Committee of Management	Craig Corby	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
NSW District Committee of Management	Ray Hounsell	Sawyer	c/- 148-152 Miller Street, West Melbourne VIC 3003
NSW District Committee of Management	Michael Hurst	Sawyer	c/- 148-152 Miller Street, West Melbourne VIC 3003
NSW District Committee of Management	Peter Moss	Forklift Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
NSW District Committee of Management	Keith Payne	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
NSW District Committee of Management	Kathryn Powell	Timber Worker	c/- 148-152 Miller Street, West Melbourne VIC 3003
NSW District	Kim Rawlings	Process Worker	c/- 148-152 Miller Street,

Committee of Management			West Melbourne VIC 3003
NSW District Committee of Management	Atili Neru Too	Mattress Assembler	c/- 148-152 Miller Street, West Melbourne VIC 3003
NSW District Delegate to Divisional Conference	Philip Davies	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
NSW District Delegate to Divisional Conference	Vacant		
NSW District Delegate to Divisional Conference	Anthony Ovington	Loader/Yardman	c/- 148-152 Miller Street, West Melbourne VIC 3003

FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION
GREATER GREEN TRIANGLE (GGT) DISTRICT
OFFICE BEARERS

GGT District President	Terry Bennier	Senior Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
GGT District Vice President	Craig McMillan	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
GGT District Vice President (AA)	Gillian Finnigan	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
GGT District Secretary	Bradley Coates	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
GGT District Committee of Management	Albertus Bakker	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
GGT District Committee of Management	David Heaver	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
GGT District Committee of Management	Geoffrey Itzerott	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
GGT District Committee of Management	Vacant		
GGT District Committee of Management	John O'Crehan	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
GGT District Committee of Management	Kevin Trotter	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
District Delegate to Divisional Conference	Terry Bennier	Senior Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
District Delegate to Divisional Conference	John O'Crehan	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003

FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION
QLD, NT & WA DISTRICT
OFFICE BEARERS

Qld/NT/WA District President	Dallas Hunter	Union Delegate	c/- 148-152 Miller Street, West Melbourne VIC 3003
Qld/NT/WA District Vice President	Phillip Robson	Storeperson	c/- 148-152 Miller Street, West Melbourne VIC 3003
Qld/NT/WA District Secretary	Vacant		
Qld/NT/WA District Committee of Management	Karl Karora	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Qld/NT/WA District Committee of Management	George Sergijew	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Qld/NT/WA District Committee of Management	David Williams	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
District Delegate to Divisional Conference	Vacant		

FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION
SOUTH AUSTRALIAN DISTRICT
OFFICE BEARERS

South Australian District President	Jayson Paterson	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
South Australian District Vice President	Vacant		
South Australian District Vice President (AA)	Vacant		
South Australian District Secretary	David Kirner	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
South Australian District Committee of Management	Vacant		
South Australian District Committee of Management	Mark Nicholls	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
South Australian District Committee of Management	Doug Nuske	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
South Australian District Committee of Management	Luke Riches	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
South Australian District Committee of Management	Zane Smit	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
South Australian District Committee of Management	Paul Wilmhurst	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
District Delegate to Divisional Conference	Mark Nicholls	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
District Delegate to Divisional Conference	Jayson Paterson	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003

FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION
TASMANIAN DISTRICT
OFFICE BEARERS

Tasmanian District President	Nathan Milner	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tasmanian District Vice President	Elaine Lovell	Timber Worker	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tasmanian District Secretary	Scott McLean	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tasmanian District Committee of Management	Justin Blizzard	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tasmanian District Committee of Management	Bernard Cowan	Glass worker	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tasmanian District Committee of Management	Wayne Harvey	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tasmanian District Committee of Management	Jamie Hite	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tasmanian District Committee of Management	Christopher Osborne	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tasmanian District Committee of Management	Jeremy Reynolds	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tasmanian District Committee of Management (AA)	Vacant		
District Delegate to Divisional Conference	Vacant		
District Delegate to Divisional Conference	Nathan Milner	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003

FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION
VICTORIAN DISTRICT
OFFICE BEARERS

Victorian District Joint President	Kim Mason	Wood Machinist	c/- 148-152 Miller Street, West Melbourne VIC 3003
Victorian District Joint President	Cliff Palmer	Glazier	c/- 148-152 Miller Street, West Melbourne VIC 3003
Victorian District Vice President	Wiremu Kaiwai	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Victorian District Vice President	Damian Cooke	Auto Glass Worker	c/- 148-152 Miller Street, West Melbourne VIC 3003
Victorian District Vice President (AA)	Vicki Meyn	Shop Assistant	c/- 148-152 Miller Street, West Melbourne VIC 3003
Victorian District Secretary	Frank Vari	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
Victorian District Assistant Secretary	Andrew Vendramini	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
Vic District Committee of Management (AA)	Ros Cahill	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Vic District Committee of Management	Brett Apsland	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Vic District Committee of Management	Vacant		
Vic District Committee of Management	Glenn Benson	Glazier	c/- 148-152 Miller Street, West Melbourne VIC 3003
Vic District Committee of Management	Derek Birchall	Glazier	c/- 148-152 Miller Street, West Melbourne VIC 3003
Vic District Committee of Management	Jeff Cockerell	Auto Glass Worker	c/- 148-152 Miller Street, West Melbourne VIC 3003
Vic District Committee of Management	Troy Hudson	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Vic District Committee of Management	Gerald Molik	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Vic District Committee of Management	Vacant		
Vic District Committee of Management	Kerry Parker	Glazier	c/- 148-152 Miller Street, West Melbourne VIC 3003

Vic District Committee of Management	Craig Power	Sawyer	c/- 148-152 Miller Street, West Melbourne VIC 3003
Vic District Committee of Management	Daryl Sellman	Floor Layer	c/- 148-152 Miller Street, West Melbourne VIC 3003
Vic District Committee of Management	Alwin Seneviratne	Auto Glass Worker	c/- 148-152 Miller Street, West Melbourne VIC 3003
Vic District Committee of Management	Gregory Wheeler	Glass Worker	c/- 148-152 Miller Street, West Melbourne VIC 3003
Vic District Committee of Management	Daniel Wilson	Glazier	c/- 148-152 Miller Street, West Melbourne VIC 3003
District Delegate to Divisional Conference	Derek Birchall	Glazier	c/- 148-152 Miller Street, West Melbourne VIC 3003
District Delegate to Divisional Conference	Damian Cooke	Auto Glass Worker	c/- 148-152 Miller Street, West Melbourne VIC 3003
District Delegate to Divisional Conference	Wiremu Kaiwai	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
District Delegate to Divisional Conference	Kim Mason	Wood Machinist	c/- 148-152 Miller Street, West Melbourne VIC 3003
District Delegate to Divisional Conference	Cliff Palmer	Glazier	c/- 148-152 Miller Street, West Melbourne VIC 3003
District Delegate to Divisional Conference	Andrew Vendramini	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003

20 January 2015

CFMEU
FORESTRY & FURNISHING

The General Manager
The Fair Work Commission
[redacted]

[redacted]

RE: Notification of Change to Records – s.233(2) Fair Work (Registered Organisations) Act 2009

I am required to notify the Commission of a change in the records required to be kept under s.230(1)(c) of the Fair Work (Registered Organisations) Act 2009.

The following officers of the Union have been elected to National positions in the CFMEU as a result of the elections conducted in E2014/252 and E2014/199. In accordance with the Rules each officer took office on 2 January 2015.

Each of the following Office Bearers has their address and occupation listed under their respective Divisional Branch attachment in the Annual Return filed on 31 March 2014.

Office	Officer	Division
National President	Anthony John Maher	Mining & Energy
National Vice President	Michael John Ravbar	Construction & General
National Vice President	Leo Skourdoumbis	FFPD
National Vice President	Andrew William Vickers	Mining & Energy
National Secretary	Michael Joseph O'Connor	FFPD
National Assistant Secretary	Dave Noonan	Construction & General
NEC Member (Construction & General)	John Setka	Construction & General
NEC Member (Construction & General)	Mick Buchan	Construction & General
NEC Member (Construction & General)	Brian Parker	Construction & General
NEC Member (Mining & Energy)	Wayne Frederick McAndrew	Mining & Energy
NEC Member (Mining & Energy)	Lorraine Usher	Mining & Energy

Construction, **Forestry**, Mining and Energy Union

Michael O'Connor
National Secretary

ABN 34 183 611 865

National Office
148-152 Miller Street
West Melbourne
Victoria 3003 Australia

[redacted]

I declare that the above information is correct and that corresponding changes have been made in the records required to be kept under s.230(1)(c) of the Fair Work (Registered Organisations) Act 2009.

Yours sincerely,



Michael O'Connor
National Secretary
CFMEU

CONSTRUCTION FORESTRY MINING AND ENERGY UNION

CFMEU National Office
148-152 Miller St
West Melbourne VIC 3003

CFMEU NSW State Branch
12 Railway Street
Lidcombe NSW 2141

CFMEU QLD State Branch
16 Campbell Street,
Bowen Hills QLD 4006

CFMEU SA State Branch
Level 1/32 South Terrace
Adelaide SA 5000

CFMEU TAS State Branch
237 Wellington Street
Launceston TAS 7250

CFMEU VIC State Branch
500 Swanston Street
Carlton VIC 3053

CFMEU WA State Branch
80 Beaufort Street
Perth WA 6000.

CFMEU ACT State Branch
3 Rosevear Place
Dickson ACT 2602

NATIONAL EXECUTIVE COMMITTEE AS AT 1 JANUARY 2016

National Secretary	Michael O'Connor	148-158 Miller Street West Melbourne VIC 3003
National President	Anthony Maher	11/215-217 Clarence Street Sydney NSW 2000
Assistant National Secretary	Dave Noonan	9/215-217 Clarence Street Sydney NSW 2000
National Vice-President	Michael Ravbar	16 Campbell Street, Bowen Hills QLD 4006
National Vice-President	Leo Skourdoumbis	148-158 Miller Street West Melbourne VIC 3003
National Vice-President	Andrew Vickers	11/215-217 Clarence Street Sydney NSW 2000
Assistant Divisional Secretary Construction and General Division	Brad Parker	9/215-217 Clarence Street Sydney NSW 2000
Assistant Divisional Secretary Construction and General Division	Frank O'Grady	9/215-217 Clarence Street Sydney NSW 2000
Divisional President Construction and General Division	Joe McDonald	16 Campbell Street, Bowen Hills QLD 4006
National Executive Committee Member - Construction and General Division	Brian Parker	12 Railway Street Lidcombe NSW 2141
National Executive Committee Member - Construction and General Division	Mick Buchan	80 Beaufort Street Perth, WA 6000.
National Executive Committee Member - Construction and General Division	John Setka	500 Swanston Street Carlton South VIC 3053
National Executive Committee Member - Mining and Energy Division	Vacant	11/215-217 Clarence Street Sydney NSW 2000
National Executive Committee Member - Mining and Energy Division	Lorraine Usher	11/215-217 Clarence Street Sydney NSW 2000
National Executive Committee Member - Forestry and Furnishing Products Division	Alex Millar	148-152 Miller Street West Melbourne VIC 3003
National Executive Committee Member - Forestry and Furnishing Products Division	Jane Calvert	148-152 Miller Street West Melbourne VIC 3003

NATIONAL EXECUTIVE AS AT 1 JANUARY 2016

The National Executive consists of the persons who constitute the National Executive Committee set out above and the Principal Officer of each Divisional Branch of each Division, including additional persons as a result of the amalgamation and translation process as outlined in rules 15(l) and rule 42(xiii) schedule and words, who are set out below.

The following National Executive members have their addresses and occupations listed under their respective Divisional Branch listing.

Construction and General Division		
	Mick Buchan	WA
	Aaron Cartledge	SA
	Dean Hall	ACT
Mining and Energy Division		
	Chris Hinds	TAS
	Gary Wood	WA
	Stephen Smyth	QLD
	Luke Van der Muelen	VIC
	Lorraine Usher	NSW
	Andy Honeysett	South-West
	Peter Jordan	Northern
Forestry and Furnishing Products Division		
	Dave Kirner	SA
	Frank Vari	VIC
	Brad Coates	Greater Green Triangle
	Craig Smith	NSW
	Scott McLean	TAS

NATIONAL CONFERENCE

The National Conference consists of all of the members of each and every Divisional Executive for every Division of the Union and National Executive members who are not otherwise a delegate to National Conference by virtue of Rule 13(ii). (see Rule 13).

The National Conference Office Bearers have their addresses and occupations listed under their respective Divisional Branch attachments.

STATE OFFICERS NEW SOUTH WALES

The following Office Bearers have their addresses and occupations listed under their respective Divisional Branch attachments.

Office	Officer	Division
State Secretary	Brian Parker	Construction & General
State President	Peter Jordan	Mining & Energy
State Senior Vice President	Rita Mallia	Construction & General
State Joint Vice President	Andrew Honeysett	Mining & Energy
State Joint Vice President	Robert Kera	Construction & General
State Joint Vice President	Anthony Ovington	FFPD
Assistant State Secretary	Craig Smith	FFPD

NEW SOUTH WALES STATE EXECUTIVE

Consists of the full time elected officers, (other than organisers except where otherwise provided for in the rules), of each Divisional Branch within the Branch area including the above-named persons elected as State Branch Officers.

NEW SOUTH WALES STATE CONFERENCE

Consists of the persons who constitute NSW State Executive as listed above (i.e. including NSW State Officers) and the persons being the other members of the FFPD NSW District Committee of Management and the Construction and General Division NSW Divisional Branch Management Committee and Mining and Energy Divisional District Management Committees listed in their respective Divisional Branch attachments.

STATE OFFICERS QUEENSLAND

The following Office Bearers have their addresses and occupations listed under their respective Divisional Branch attachments.

Office	Officer	Division
State Secretary	Michael Ravbar	Construction & General
State President	Stephen Smyth	Mining & Energy
State Senior Vice President	Royce Kupsch	Construction & General
State Assistant Secretary	Tim Whyte	Mining & Energy
State Joint Vice President	Mitch Hughes	Mining & Energy
State Joint Vice President	Jade Ingham	Construction & General

QUEENSLAND STATE EXECUTIVE

Consists of the full time elected officers, (other than organisers except where otherwise provided for in the rules), of each Divisional Branch within the Branch area including the above-named persons elected as State Branch Officers.

QUEENSLAND STATE CONFERENCE

Consists of those persons listed above as being the Queensland State Executive, and the persons listed herein as members of the Construction and General Queensland Divisional Branch Management Committee, and the members of the Mining & Energy Divisional Branch Management Committee as listed in their respective Divisional Branch attachments to this return.

STATE OFFICERS SOUTH AUSTRALIA

The following Office Bearers have their addresses and occupations listed under their respective Divisional Branch attachments.

Office	Officer	Division
State Secretary	Aaron Cartledge	Construction & General
State President	Vacant	
Assistant State Secretary	David Kirner	FFPD
State Senior Vice President	Bradley Coates	FFPD
State Joint Vice President	Michael McDermott	Construction & General
State Joint Vice President	Craig McMillan	FFPD

South Australian State Executive

Consists of the full time elected officers, (other than organisers except where otherwise provided for in the rules), of each Divisional Branch within the Branch area including the above-named persons elected as State Branch Officers.

South Australian State Conference

Consists of the persons who constitute South Australian State Executive set out above and the persons being the members of the FFPD South Australian District Management Committee, and the Construction and General Division South Australian Divisional Branch Management Committee listed in their respective Divisional Branch attachments.

STATE OFFICERS TASMANIA

The following Office Bearers have their addresses and occupations listed under their respective Divisional Branch attachments.

Office	Officer	Division
State Secretary	Scott McLean	FFPD
State President	Chris Hinds	Mining & Energy
Assistant Secretary	Noel Washington	Construction & General
State Senior Vice President	Dale Cracknell	Construction & General
State Joint Vice President	White Bill	Construction & General
State Joint Vice President	Nathan Milner	FFPD
State Joint Vice President	Vacant	Mining & Energy

The above positions are vacant as a result of the expiry of the office of the previous Officers. Prescribed Information in relation to the conduct of elections for each of the above positions has been lodged.

TASMANIAN STATE EXECUTIVE

Consists of the full time elected officers, (other than organisers except where otherwise provided for in the rules), of each Divisional Branch within the Branch area including the above-named persons elected as State Branch Officers.

TASMANIAN STATE CONFERENCE

Consists of the persons listed as the Tasmanian State Executive set out above and, the other persons being the persons listed as members of the FFPD Tasmanian District Management Committee, Mining & Energy Tasmanian Divisional District Management Committee and the Construction and General Tasmanian Divisional Branch Management Committee as listed in their respective Divisional Branch attachments.

STATE OFFICERS VICTORIA

The following Office Bearers have their addresses and occupations listed under their respective Divisional Branch attachments.

Office	Officer	Division
State Secretary	John Setka	Construction & General
State President	Luke Van Der Meulen	Mining & Energy
State Senior Vice President	Ralph Edwards	Construction & General
Assistant State Secretary	Elias Spernovasilis	Construction & General
Assistant State Secretary	Frank Vari	FFPD
State Joint Vice President	Sean Reardon	Construction & General
State Joint Vice President	Andrew Vendramini	FFPD
State Joint Vice President	Mark Richards	Mining & Energy

VICTORIAN STATE EXECUTIVE

Consists of the full time elected officers, (other than organisers except where otherwise provided for in the rules), of each Divisional Branch within the Branch area including the above-named persons elected as State Branch Officers.

VICTORIAN STATE CONFERENCE

Consists of the persons who constitute the persons being the other members of the FFPD Victorian District Management Committee, the Construction and General Victorian Divisional Branch Management Committee, and the FEDFA Victorian Branch Management Committee listed in their respective Divisional Branch attachments.

STATE OFFICERS WESTERN AUSTRALIA

The following Office Bearers have their addresses and occupations listed under their respective Divisional Branch attachments.

Office	Officer	Division
State Secretary	Michael Buchan	Construction & General
State President	Graham Pallot	Construction & General
State Senior Vice President	Gary Wood	Mining & Energy
State Assistant Secretary	Joseph McDonald	Construction & General
State Joint Vice President	Greg Busson	Mining & Energy
State Joint Vice President	Campbell McCulloch	Construction & General

WA STATE EXECUTIVE

Consists of the full time elected officers, (other than organisers except where otherwise provided for in the rules), of each Divisional Branch within the Branch area including the above-named persons elected as State Branch Officers.

WA STATE CONFERENCE

Consists of those persons listed above as being the WA State Executive and the persons listed herein as members of the Construction and General Divisional Branches' Management Committees, and the members of the Mining & Energy Division WA District Divisional District Management Committee, as listed in their respective Divisional Branch attachments.

STATE OFFICERS AUSTRALIAN CAPITAL TERRITORY

The following Office Bearers have their addresses and occupations listed under their respective Divisional Branch attachments.

State Secretary	Dean Hall	C&G Division
State President	Jason Jennings	C&G Division
State Vice President	Mark Dymock	C&G Division
State Assistant Secretary	Jason O'Mara	C&G Division

AUSTRALIAN CAPITAL TERRITORY STATE EXECUTIVE

Consists of the above named persons being the ACT State officers (according to Rule 48) with the persons who are the elected officers of the Construction & General Division ACT Branch.

AUSTRALIAN CAPITAL TERRITORY STATE CONFERENCE

Consists of the persons who constitute the ACT Construction & General Division Committee of Management, as listed in the Construction & General Division Office Bearers Return, and that being the only divisional branch within the ACT, in accordance with Rule 46(ii).

CONSTRUCTION & GENERAL DIVISION

OFFICE BEARERS RETURN OF INFORMATION

2016

CFMEU CONSTRUCTION & GENERAL DIVISION
OFFICE BEARERS AS AT 1 JANUARY 2016

Branches	Address
CFMEU C&G National Office	Level 9, 215-217 Clarence Street, Sydney NSW 2000
CFMEU C&G ACT	3 Rosevear Place, Dickson ACT 2602
CFMEU C&G NSW	12 Railway Street, Lidcombe NSW 2141
CFMEU C&G QLD/NT	16 Campbell Street, Bowen Hills QLD 4006
CFMEU C&G SA	Level 1, 32 South Terrace, Adelaide SA 5000
CFMEU C&G VIC/TAS	500 Swanston Street, Carlton South VIC 3053
CFMEU C&G WA	80 Beaufort Street, Perth WA 6000

CFMEU CONSTRUCTION & GENERAL DIVISION
OFFICE BEARERS AS AT 2 JANUARY 2016

Office	Officer	Occupation	Address
Divisional President	Joseph McDonald	Union Official	80 Beaufort Street, Perth WA 6000
Divisional Secretary	Dave Noonan	Union Official	215-217 Clarence Street Sydney NSW 2000
Divisional Assistant Secretary	Frank O'Grady	Union Official	215-217 Clarence Street Sydney NSW 2000
Divisional Assistant Secretary	Bradley Parker	Union Official	215-217 Clarence Street Sydney NSW 2000
Divisional Trustee	Dean Hall	Union Official	3 Rosever Place Dickson ACT 2602
Divisional Trustee	Rita Mallia	Union Official	12 Railway Street Lidcombe NSW 2141
Divisional Trustee	Brian Parker	Union Official	12 Railway Street Lidcombe NSW 2141
Divisional Executive Member	Michael Ravbar	Union Official	16 Campbell Street Bowen Hills QLD 4006
Divisional Executive Member	John Setka	Union Official	500 Swanston Street Carlton South VIC 3053
Divisional Executive Member	Mick Buchan	Union Official	80 Beaufort Street, Perth WA 6000
Divisional Executive Member	Aaron Cartledge	Union Official	32 South Terrace Adelaide SA 5000
Additional Divisional Executive Members from the Victoria-Tasmania Branch	Shaun Reardon	Union Official	500 Swanston Street Carlton South VIC 3053
Additional Divisional Executive Members from the Victoria-Tasmania Branch	Elias Spernovasilis	Union Official	500 Swanston Street Carlton South VIC 3053

Additional Divisional Executive Member from the Queensland Branch	Jade Ingham	Union Official	16 Campbell Street Bowen Hills QLD 4006
Additional Divisional Executive Member from the NSW Branch	Rita Mallia	Union Official	12 Railway Street Lidcombe NSW 2141
Additional Divisional Executive Member from the Western Australia Branch	Joseph McDonald	Union Official	80 Beaufort Street, Perth WA 6000

CFMEU CONSTRUCTION & GENERAL DIVISION
AUSTRALIAN CAPITAL TERRITORY DIVISIONAL BRANCH
OFFICE BEARERS AS AT 2 JANUARY 2016

Office	Officer	Occupation	Address
Branch Secretary	Dean Hall	Union Official	3 Rosevear Place, Dickson ACT 2602
Branch Assistant Secretary	Jason O'Mara	Union Official	3 Rosevear Place, Dickson ACT 2602
Branch Treasurer	Dean Hall	Union Official	3 Rosevear Place, Dickson ACT 2602
Branch President	Jason Jennings	Union Official	3 Rosevear Place, Dickson ACT 2602
Branch Vice-President	Anthony Vitler	Plant operator	3 Rosevear Place, Dickson ACT 2602
Branch Vice-President	Mark Dymock	Painter	3 Rosevear Place, Dickson ACT 2602
Branch Committee of Management	Duncan Bennett-Burleigh	FEDFA	3 Rosevear Place, Dickson ACT 2602
Branch Committee of Management	Desmond Marland	Carpenter	3 Rosevear Place, Dickson ACT 2602
Branch Committee of Management	Rodney Driver	Carpenter	3 Rosevear Place, Dickson ACT 2602
Branch Committee of Management	Leon Arnold	Bricklayer	3 Rosevear Place, Dickson ACT 2602
Branch Committee of Management	Timothy Puckett	Carpenter	3 Rosevear Place, Dickson ACT 2602
Branch Committee of Management	Brett Harrison	Stone Mason	3 Rosevear Place, Dickson ACT 2602

Branch Committee of Management	Vacant	Vacant	3 Rosevear Place, Dickson ACT 2602
Branch Committee of Management	Trevor Scott	Painter	3 Rosevear Place, Dickson ACT 2602
Branch Committee of Management	Jeffery Polsen	Labourer	3 Rosevear Place, Dickson ACT 2602
Branch Committee of Management	Cameron Hardy	Labourer	3 Rosevear Place, Dickson ACT 2602
Branch Committee of Management	Richard Garrety	Labourer	3 Rosevear Place, Dickson ACT 2602
Branch State Council	Jamie Agett	Trade	3 Rosevear Place, Dickson ACT 2602
Branch State Council	Garry Broadrick	Trade	3 Rosevear Place, Dickson ACT 2602
Branch State Council	Vacant	Vacant	3 Rosevear Place, Dickson ACT 2602
Branch State Council	Marcus Eagles	Non-Trade	3 Rosevear Place, Dickson ACT 2602
Branch State Council	Vacant	Vacant	3 Rosevear Place, Dickson ACT 2602
Branch State Council	Shayne Hall	Trade	3 Rosevear Place, Dickson ACT 2602
Branch State Council	Mark Hancock	Trade	3 Rosevear Place, Dickson ACT 2602
Branch State Council	Vacant	Vacant	3 Rosevear Place, Dickson ACT 2602
Branch State Council	Joshua Stephenson	Non-Trade	3 Rosevear Place, Dickson ACT 2602
Divisional Conference Delegate - ACT	Dean Hall	Union Official	3 Rosevear Place, Dickson ACT 2602
Divisional Conference Delegate – ACT	Jason O'Mara	Union Official	3 Rosevear Place, Dickson ACT 2602

CFMEU CONSTRUCTION & GENERAL DIVISION
NEW SOUTH WALES DIVISIONAL BRANCH
OFFICE BEARERS AS AT 2 JANUARY 2016

Office	Officer	Occupation	Address
Branch Secretary	Brian Parker	Union Official	12 Railway St, Lidcombe NSW 2141
Branch Assistant Secretary	Rob Kera	Union Official	12 Railway St, Lidcombe NSW 2141
Branch Assistant Secretary	Rebel Hanlon	Union Official	12 Railway St, Lidcombe NSW 2141
Branch President	Rita Mallia	Union Official	12 Railway St, Lidcombe NSW 2141
Branch Council Member Country Zone	Wayne Hibbens	Construction worker	12 Railway St, Lidcombe NSW 2141
Branch Council Member Country Zone	Mick Sykes	Grader Operator	12 Railway St, Lidcombe NSW 2141
Branch Council Member Country Zone	Paul Wright	Construction worker	12 Railway St, Lidcombe NSW 2141
Branch Council Member Camden Zone	Wally Beliaiev	Plant Operator	12 Railway St, Lidcombe NSW 2141
Branch Council Member Camden Zone	Paul Fisher	Refractory Bricklayer	12 Railway St, Lidcombe NSW 2141
Branch Council Member Camden Zone	Trent Thompson	Plant Operator	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Nur Begg	Bricklayer	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Peter Brunner	Bricklayer	12 Railway St, Lidcombe NSW 2141

Branch Council Member Cumberland Zone	Mark Childs	Labourer	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Paul Connell	Stonemason	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Colm Drumgoogle	Labourer	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Tom Erceg	Carpenter	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Derek Gallagher	Labourer	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Peter Hadfield	Bricklayer	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Lawrence Kelly	Carpenter	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Colin Lamond	Crane Driver	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Geoff Bates	Labourer	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Steven Ndaira	Construction worker	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Dalibor Ozebek	Labourer	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	James Ponisi	Carpenter	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Ajay Ouakrim	Labourer	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Nicholas Rawson	Carpenter	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Elliot Robson	Labourer	12 Railway St, Lidcombe NSW 2141

Branch Council Member Cumberland Zone	Edward Sloan	Carpenter	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Graeme Taylor	Crane Operator	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Anthony Tucker	Labourer	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Brian Webster	Crane Driver	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Vacant	Vacant	12 Railway St, Lidcombe NSW 2141
Branch Council Member Northumberland Zone	Neal Attwood	Construction worker	12 Railway St, Lidcombe NSW 2141
Branch Council Member Northumberland Zone	Karl Hitchcock	Rigger	12 Railway St, Lidcombe NSW 2141
Branch Council Member Northumberland Zone	Frankie Misfud	Labourer	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Luis Abarca	Gyprocker	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Scott Andrew	Builders' Labourer	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Howard Byrnes	Crane Operator	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Denis McNamara	Scaffolder	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Garry Preston	Carpenter	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Gordon Cameron	Builders' Labourer	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Colin Chapman	Labourer	12 Railway St, Lidcombe NSW 2141

Branch Management Committee Member	Vacant	Vacant	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	John Burns	Dogman	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Stephen Costigan	Carpenter	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Paul Midson	Labourer	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Jose Maria Barrios	Carpenter	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Jackie Faulkner	Carpenter	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Peter Genovese	Builders' Labourer	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Dean Hackett	Crane Operator	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Munro Jones	Scaffolder	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Riini Jaram	Carpenter	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Patrick Kenniff	Builders' Labourer	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Michael Cambourn	Labourer	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Terry Huskinson	Trade	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Damir Radic	Scaffolder	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Larry Valesini	Rigger/Dogman	12 Railway St, Lidcombe NSW 2141

Branch Management Committee Member	Barry Webster	CW5	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Warren Whitney	Safety Rep/Dogman	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Danny Reeves	Construction worker	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Mohamed Hammoud	Labourer	12 Railway St, Lidcombe NSW 2141
Divisional Conference Delegate - NSW	Stephen Costigan	Carpenter	12 Railway St, Lidcombe NSW 2141
Divisional Conference Delegate - NSW	Vacant	Vacant	12 Railway St, Lidcombe NSW 2141
Divisional Conference Delegate - NSW	Brian Parker	Union Official	12 Railway St, Lidcombe NSW 2141
Divisional Conference Delegate - NSW	Denis McNamara	Union Official	12 Railway St, Lidcombe NSW 2141
Divisional Conference Delegate - NSW	Brad Parker	Union Official	12 Railway St, Lidcombe NSW 2141
Divisional Conference Delegate - NSW	Jose Mario Barrios	Carpenter	12 Railway St, Lidcombe NSW 2141
Divisional Conference Delegate - NSW	Rebel Hanlon	Union Official	12 Railway St, Lidcombe NSW 2141
Divisional Conference Delegate - NSW	Rita Mallia	Union Official	12 Railway St, Lidcombe NSW 2141

CFMEU CONSTRUCTION & GENERAL DIVISION
SOUTH AUSTRALIA DIVISIONAL BRANCH
OFFICE BEARERS AS AT 2 JANUARY 2016

Office	Officer	Occupation	Address
Branch Secretary	Aaron Cartledge	Union Official	Level , 32 South Terrace Adelaide SA 5000
Branch Assistant Secretary	Michael McDemott	Union Official	Level , 32 South Terrace Adelaide SA 5000
Branch President	Derek Stapleton	Painter	Level , 32 South Terrace Adelaide SA 5000
Branch Vice-President	Vacant	Vacant	Level , 32 South Terrace Adelaide SA 5000
Branch Treasurer	Mark McEwen	Painter	Level , 32 South Terrace Adelaide SA 5000
Branch Trustee	Scott Jeffs	Safety Officer	Level , 32 South Terrace Adelaide SA 5000
Branch Trustee	John Nelson	Rigger / Dogman	Level , 32 South Terrace Adelaide SA 5000
Divisional Branch Organiser	Mark Gava	Union Official	Level , 32 South Terrace Adelaide SA 5000
Divisional Branch Organiser	David Bolton	Union Official	Level , 32 South Terrace Adelaide SA 5000
Branch Committee of Management Member	Andrew Penny	Hoist Driver	Level , 32 South Terrace Adelaide SA 5000
Branch Committee of Management Member	Craig Fry	Crane Driver	Level , 32 South Terrace Adelaide SA 5000
Branch Committee of Management Member	David Sahlberg	Labourer	Level , 32 South Terrace Adelaide SA 5000
Branch Committee of Management Member	James Norris	Labourer	Level , 32 South Terrace Adelaide SA 5000
Branch Committee of Management Member	Vacant	Vacant	Level , 32 South Terrace Adelaide SA 5000

Branch Council Member	Alan Clifton	Plasterer	Level , 32 South Terrace Adelaide SA 5000
Branch Council Member ---	Vacant	Vacant	Level , 32 South Terrace Adelaide SA 5000
Branch Council Member	Mostyn Lloyd Lucas	Plant Operator	Level , 32 South Terrace Adelaide SA 5000
Branch Council Member	Gregory Natt	Scafolder	Level , 32 South Terrace Adelaide SA 5000
Branch Council Member	Jack Kappelle	Rigger	Level , 32 South Terrace Adelaide SA 5000
Branch Council Member	Vacant	Vacant	Level , 32 South Terrace Adelaide SA 5000
Branch Council Member	Peter Pope	Rigger	Level , 32 South Terrace Adelaide SA 5000
Branch Council Member	Luke Crevola	Carpenter	Level , 32 South Terrace Adelaide SA 5000
Branch Council Member	Tim Gudgeon	Labourer	Level , 32 South Terrace Adelaide SA 5000
Branch Council Member	Tom Middleton	Ceiling Fixer	Level , 32 South Terrace Adelaide SA 5000
Branch Council Member	Allen Cooper	Energy Operator	Level , 32 South Terrace Adelaide SA 5000
Branch Council Member	Brad Prince	Mining Product Worker	Level , 32 South Terrace Adelaide SA 5000
Branch Council Member	Tony Nickels	Mining Product Worker	Level , 32 South Terrace Adelaide SA 5000
Branch Council Member	Robert Geyer	Mining Operator	Level , 32 South Terrace Adelaide SA 5000
Branch Council Member	Vacant	Vacant	Level , 32 South Terrace Adelaide SA 5000
Divisional Conference Delegate - SA	Aaron Cartledge	Union Official	Level , 32 South Terrace Adelaide SA 5000
Divisional Conference	Derek Stapleton	Painter	Level , 32 South Terrace

Delegate - SA			Adelaide SA 5000
Divisional Conference Delegate - SA	Vacant	Vacant	Level , 32 South Terrace Adelaide SA 5000

CFMEU CONSTRUCTION AND GENERAL DIVISION
VICTORIA/TASMANIA DIVISIONAL BRANCH
OFFICE BEARERS AS AT 2 JANUARY 2016

Office	Officer	Occupation	Address
Branch Secretary	John Setka	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Assistant Secretary	Elias Spernovasilis	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Assistant Secretary	Shaun Reardon	Union Official	500 Swanston St, Carlton South VIC 3053
Branch President	Ralph Edwards	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Senior Vice-President	Noel Washington	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Vice-President	Derek Christopher	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Dave Lythgo	Carpenter	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Rudy Raspudic	Painter	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Anthony Cordier	Crane Operations	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Anthony Ioannidis	Carpenter	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Bill Beattie	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Steve Long	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Vacant	Vacant	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Vacant	Vacant	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	John Constantinou	Carpenter	500 Swanston St, Carlton South VIC 3053

Branch Management Committee Members	Fabio Stradijot	Plasterer	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Fergal Doyle	Bricklayer	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Frank Akbari	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Gareth Stephenson	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	John Duggan	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	John Perkovic	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Mick Cody	Crane Operations	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Paul Round	Labourer	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Peter Booth	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Raymond Booth	Crane Operations	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Roy Williams	Carpenter	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Sam Bergic	Builders' Labourer	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Steven Balta	Carpenter	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Dale Cracknell	Rigger Dogman	33a New Town Road New Town TAS 7008
Branch Management Committee Members	Ritchie Hassett	Union Official	33a New Town Road New Town TAS 7008
Branch Management Committee Members	Theo Theodorou	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Adam Hall	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Chris Brett	Painter	500 Swanston St, Carlton South VIC 3053

Branch Council Members Melbourne Metropolitan Zone	Alexander Tadic	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Bart Scaffidi	Crane Operations	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Vlado Cakarun	Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Bill Cassidy	Crane Operations	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Ciaran Hopkins	Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Colin Flanagan	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Craig Johnston	Forklift Hoist Operator	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Phil Castaldo	Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Darrel Spivey	Plasterer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Peter Clark	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Dennis Gritzalis	Carpenter	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Stuey Corkran	Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Eamonn Wolfe	Labourer	500 Swanston St, Carlton South VIC 3053

Branch Council Members Melbourne Metropolitan Zone	Mick Fitzsimons	Plasterer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Felice Filardo	Carpenter	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Gary Stephen	Crane Operations	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	George Paterson	Bricklayer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Hamish Fraser	Carpenter	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Brett Johnston	Crane Operator	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Ian Markham	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Mick Karlusic	Carpenter	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Leo Kotzapangiotis	Labourer Ref Peggy	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Albert Litler	Painter	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Dave Love	Crane Operations	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Canice Lynch	Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	John Ayers	Union Official	500 Swanston St, Carlton South VIC 3053

Branch Council Members Melbourne Metropolitan Zone	Drew MacDonald	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	John Datema	Crane Operations	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	John Furlong	Builders' Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	John Mantis	Carpenter	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	John Medlyn	Crane Operations	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Paul Maloney	Builders' Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Kevin Pattinson	Bricklayer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Mark McMillan	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Brad McNiven	Carpenter	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Dave McCafferty	Stonemason	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Lee McKenzie	Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Mark Sayers	Forklift Hoist Operator	500 Swanston St, Carlton South VIC 3053

Branch Council Members Melbourne Metropolitan Zone	Vacant	Vacant	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Matthew Cathie	Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Matthew Seadon	Builders' Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Mick Egan	Crane Operations	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Mick Powell	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Paul Sullivan	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Peter Castles	Builders' Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Peter Muldeary	Painter	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Philip Stephen Leckie	Carpenter	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Phillip Camilleri	Carpenter	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Trevor Pushon	Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Ricky Orterga	Carpenter	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Rod Ramsey	Crane Operator	500 Swanston St, Carlton South VIC 3053

Branch Council Members Melbourne Metropolitan Zone	Gary Roberts	Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	John Robinson	Carpenter	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Angelo Ruffato	Crane Operations	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Salvatore Presti	Carpenter	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	James Ryan	Rigger Dogman	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Terry Ryan	Crane Operations	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Rob Serra	Painter	500 Swanston St, Carlton South VIC 3053
Branch Council MembersMelbourne Metropolitan Zone	Tony Suffern	Bricklayer Refractory	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Rob Taylor	Builders' Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Dean Tyrell	Carpenter	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Daniel Vukosa	Bricklayer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Geelong Zone	Glenn Musgrove	Labourer	500 Swanston St, Carlton South VIC 3053

Branch Council Members Geelong Zone	Rob Graauwmans	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Council Members Geelong Zone	Dean Doran	Builders' Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Geelong Zone	Dave Dryden	Carpenter	500 Swanston St, Carlton South VIC 3053
Branch Council Members Geelong Zone	Brendan Murphy	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Council Members Geelong Zone	Brendan Pitt	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Council Members Geelong Zone	Gerard Benstead	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Council Members Central Victoria	Doug Whitford	Builders' Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Central Victoria	Frank O'Grady	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Council Members Central Victoria	Andrew Pitlick	Builders' Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Central Victoria	Mark Travers	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Council Members Northern Victoria Zone	Quentin Hall	Scaffolder	500 Swanston St, Carlton South VIC 3053
Branch Council Members Northern Victoria Zone	Joseph Maggs	Crane Driver	500 Swanston St, Carlton South VIC 3053
Branch Council Members Northern Victoria Zone	Mark Tait	Union Official	500 Swanston St, Carlton South VIC 3053

Branch Council Members Northern Victoria Zone	Casey Vlaming	Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Latrobe Zone	Vacant	Vacant	500 Swanston St, Carlton South VIC 3053
Branch Council Members Latrobe Zone	Malcolm Smith	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Council Members Latrobe Zone	Toby Thornton	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Council Members Latrobe Zone	Tom Malone	Plant Operator	500 Swanston St, Carlton South VIC 3053
Divisional Conference Delegate - VIC	Gerard Benstead	Union Official	500 Swanston St, Carlton South VIC 3053
Divisional Conference Delegate - VIC	Derek Christopher	Union Official	500 Swanston St, Carlton South VIC 3053
Divisional Conference Delegate - VIC	John Setka	Union Official	500 Swanston St, Carlton South VIC 3053
Divisional Conference Delegate - VIC	Brendan Murphy	Union Official	500 Swanston St, Carlton South VIC 3053
Divisional Conference Delegate - VIC	David Noonan	Union Official	500 Swanston St, Carlton South VIC 3053
Divisional Conference Delegate - VIC	Elias Spernovasilis	Union Official	500 Swanston St, Carlton South VIC 3053
Divisional Conference Delegate - VIC	Frank O'Grady	Union Official	500 Swanston St, Carlton South VIC 3053
Divisional Conference Delegate - VIC	Nigel Davies	Union Official	500 Swanston St, Carlton South VIC 3053
Divisional Conference Delegate - VIC	Rob Graauwmans	Union Official	500 Swanston St, Carlton South VIC 3053
Divisional Conference Delegate - VIC	Dave Lythgo	Carpenter	500 Swanston St, Carlton South VIC 3053

Divisional Conference Delegate - VIC	Noel Washington	Union Official	500 Swanston St, Carlton South VIC 3053
Divisional Conference Delegate - VIC	Ralph Edwards	Union Official	500 Swanston St, Carlton South VIC 3053
Divisional Conference Delegate - VIC	Shaun Reardon	Union Official	500 Swanston St, Carlton South VIC 3053
Divisional Conference Delegate - VIC	Theo Theodorou	Union Official	500 Swanston St, Carlton South VIC 3053
Divisional Conference Delegate - VIC	Mark Travers	Union Official	500 Swanston St, Carlton South VIC 3053
Divisional Conference Delegate – VIC	Gareth Stephenson	Union Official	500 Swanston St, Carlton South VIC 3053
Sub-Branch Secretary	Ritchie Hassett	Union Official	500 Swanston St, Carlton South VIC 3053
Sub-Branch Vice-President	Dale Cracknell	Rigger Dogman	500 Swanston St, Carlton South VIC 3053
Sub-Branch Management Committee Member	Paul Rainey	Labourer	500 Swanston St, Carlton South VIC 3053
Sub-Branch Management Committee Member	Michael Andrew Huxley	Labourer	500 Swanston St, Carlton South VIC 3053
Sub-Branch Management Committee Member	Roy Smedley	Bricklayer	500 Swanston St, Carlton South VIC 3053
Sub-Branch Management Committee Member	Michael Van De Kamp	Labourer	500 Swanston St, Carlton South VIC 3053

CFMEU CONSTRUCTION AND GENERAL DIVISION
WESTERN AUSTRALIA DIVISIONAL BRANCH
OFFICE BEARERS AS AT 2 JANUARY 2016

Office	Officer	Occupation	Address
Branch Secretary	Mick Buchan	Union Official	80 Beaufort Street, Perth WA 6000
Branch Assistant Secretary	Joseph McDonald	Union Official	80 Beaufort Street, Perth WA 6000
Branch Assistant Secretary	Graham Pallot	Union Official	80 Beaufort Street, Perth WA 6000
Branch President	Campbell McCullough	Dogman	80 Beaufort Street, Perth WA 6000
Branch Senior Vice-President	Ian Hawkins	Scaffolder	80 Beaufort Street, Perth WA 6000
Branch Vice-President	Glenn Hawkins	Bricklayer	80 Beaufort Street, Perth WA 6000
Branch Treasurer	Leslie John Wellington	Union Official	80 Beaufort Street, Perth WA 6000
Branch Trustee	Glenn Alan Hawkins	Bricklaye	80 Beaufort Street, Perth WA 6000
Branch Trustee	Graham Pallot	Union Official	80 Beaufort Street, Perth WA 6000
Branch Trustee	Joseph McDonald	Union Official	80 Beaufort Street, Perth WA 6000
Branch Committee of Management Member	Vacant	Vacant	80 Beaufort Street, Perth WA 6000
Branch Committee of Management Member	Walter Molina	Union Organiser	80 Beaufort Street, Perth WA 6000
Branch Committee of Management Member	Vacant	Vacant	80 Beaufort Street, Perth WA 6000
Branch Committee of Management Member	Robert Pearson	Labourer	80 Beaufort Street, Perth WA 6000
Branch Committee of Management Member	Matt Waters	Union Organiser	80 Beaufort Street, Perth WA 6000

Branch Council Member	Terry Barrett	Safety Officer	80 Beaufort Street, Perth WA 6000
Branch Council Member ---	Steve Bates	Dogman	80 Beaufort Street, Perth WA 6000
Branch Council Member	Seamus Byrne	Safety Officer	80 Beaufort Street, Perth WA 6000
Branch Council Member	Matt Blade	Union Organiser	80 Beaufort Street, Perth WA 6000
Branch Council Member	Peter Delaney	Safety Officer	80 Beaufort Street, Perth WA 6000
Branch Council Member	Mick Evans	Safety Officer	80 Beaufort Street, Perth WA 6000
Branch Council Member	Mick Hogan	Labourer	80 Beaufort Street, Perth WA 6000
Branch Council Member	Mark Binstead	Dogman	80 Beaufort Street, Perth WA 6000
Branch Council Member	Steven Evans	Safety Officer	80 Beaufort Street, Perth WA 6000
Branch Council Member	Steve McCann	Safety Officer	80 Beaufort Street, Perth WA 6000
Branch Council Member	Paul Ferreira	Crane Driver	80 Beaufort Street, Perth WA 6000
Branch Council Member	Brendan Clarke	Crane Driver	80 Beaufort Street, Perth WA 6000
Branch Council Member	Leandra Grant	Union Organiser	80 Beaufort Street, Perth WA 6000
Branch Council Member	Robert Lee	Dogman	80 Beaufort Street, Perth WA 6000
Branch Council Member	Patrick Heathcote	Union Organiser	80 Beaufort Street, Perth WA 6000
Branch Council Member	Patrick McCann Snr	Safety Officer	80 Beaufort Street, Perth WA 6000
Branch Council Member	Peter Joshua	Union Organiser	80 Beaufort Street, Perth WA 6000

Branch Council Member	Phillip Milne	Safety Officer	80 Beaufort Street, Perth WA 6000
Branch Council Member	Mal Peters	Labourer	80 Beaufort Street, Perth WA 6000
Branch Council Member	Les Wylie	Safety Officer	80 Beaufort Street, Perth WA 6000
Branch Council Member	Richard Darling	Labourer	80 Beaufort Street, Perth WA 6000
Divisional Conference Delegate - WA	Mick Buchan	Union Official	80 Beaufort Street, Perth WA 6000
Divisional Conference Delegate - WA	Campbell McCullough	Dogman	80 Beaufort Street, Perth WA 6000
Divisional Conference Delegate - WA	Joseph McDonald	Union Official	80 Beaufort Street, Perth WA 6000
Divisional Conference Delegate - WA	Graham Pallot	Union Official	80 Beaufort Street, Perth WA 6000
Divisional Conference Delegate – WA	Matthew Waters	Union Official	80 Beaufort Street, Perth WA 6000
Divisional Conference Delegate - WA	Phillip Milne	Labourer	80 Beaufort Street, Perth WA 6000

CFMEU CONSTRUCTION & GENERAL DIVISION
QUEENSLAND NORTHERN TERRITORY DIVISIONAL BRANCH
OFFICE BEARERS AS AT 2 JANUARY 2016

Office	Officer	Occupation	Address
Branch Secretary	Michael Ravbar	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Branch President	Royce Kupsch	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Branch Senior Vice President	Steven Gaske	Carpenter	16 Campbell Street, Bowen Hills QLD 4006
Branch Senior Vice President	Vacant	Vacant	16 Campbell Street, Bowen Hills QLD 4006
Branch Vice-President	Bradley Daniel	Painter	16 Campbell Street, Bowen Hills QLD 4006
Branch Vice-President	Darren (Bob) Williams	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Branch Assistant Secretary	Andrew Sutherland	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Branch Assistant Secretary	Keith Murphy (Hon)	Glazier	16 Campbell Street, Bowen Hills QLD 4006
Branch Assistant Secretary	Jade Ingham	Carpenter	16 Campbell Street, Bowen Hills QLD 4006
Branch Executive Member	Peter Close	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Branch Executive Member	Ian McKewin	Carpenter	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Andrew Clark	Carpenter	16 Campbell Street, Bowen Hills QLD 4006

Branch Council Member	John Cummins	Carpenter	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Tom Smith	Carpenter	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Wayne Scobie	Plasterer	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Tony Dougherty	Civil Labourer	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Marcus Dittman	Plant Operator	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Paul Barber	Painter	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Dallas Ezzy	Labourer	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Stephen Andersen	Labourer	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Vacant	Vacant	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Kevin Heenan	Labourer	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	James Fissenden	Labourer	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Terrance Hamilton	Labourer	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Patrick Daniel Maher	Labourer	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Dean Kupsch	Labourer	16 Campbell Street, Bowen Hills QLD 4006
Divisional Conference Delegate - QLD	Keith Murphy (Hon)	Glazier	16 Campbell Street, Bowen Hills QLD 4006

Divisional Conference Delegate - QLD	Michael Ravbar	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Divisional Conference Delegate - QLD	Peter Close	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Divisional Conference Delegate - QLD	Laurence Genrich (Hon)	Plant Operator	16 Campbell Street, Bowen Hills QLD 4006
Divisional Conference Delegate - QLD	Jade Ingham	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Divisional Conference Delegate - QLD	Ian McKewin	Carpenter	16 Campbell Street, Bowen Hills QLD 4006
Divisional Conference Delegate - QLD	Steven Gaske	Carpenter	16 Campbell Street, Bowen Hills QLD 4006
Divisional Conference Delegate - QLD	Vacant	Vacant	16 Campbell Street, Bowen Hills QLD 4006
Divisional Conference Delegate - QLD	Terrance Hamilton	Labourer	16 Campbell Street, Bowen Hills QLD 4006
Divisional Conference Delegate - QLD	Royce Kupsch	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Divisional Conference Delegate - NT	Mick Huddy	Union Official	16 Campbell Street, Bowen Hills QLD 4006

FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION

FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION DIVISIONAL OFFICES

CFMEU FFPD Divisional National Office 148-152 Miller Street West Melbourne VIC 3003	CFMEU FFPD PULP AND PAPER WORKERS' DISTRICT 148-152 Miller Street West Melbourne VIC 3003
CFMEU FFPD VICTORIAN DISTRICT 148-152 Miller Street West Melbourne VIC 3003	CFMEU FFPD GREATER GREEN TRIANGLE DISTRICT 1 Crennan Street Mt Gambier SA 5290
CFMEU FFPD NEW SOUTH WALES DISTRICT Level 1, 10 – 12 Railway Street Lidcombe NSW 2141	CFMEU FFPD QLD/NT/WA DISTRICT 80 Beaufort Street Perth WA 6000
CFMEU FFPD SOUTH AUSTRALIAN DISTRICT Level 2, 32 South Terrace Adelaide North SA 5000	CFMEU FFPD TASMANIAN DISTRICT 237 Wellington Street Launceston TAS 7250

PULP AND PAPER WORKERS' DISTRICT SUB-BRANCHES

MELBOURNE 148-152 Miller Street West Melbourne VIC 3003	MARYVALE c/- PO Box 37 Morwell VIC 3840
MILLICENT PO Box 125 Millicent SA 5280	NOWRA 13 Comarong Street Greenwell Point NSW 2540
TASMANIA PO Box 474 Burnie TAS 7320	PETRIE c/- 148-152 Miller Street West Melbourne VIC 3003
SYDNEY c/- 148-152 Miller Street West Melbourne VIC 3003	TUMUT 26 Merivale Street Tumut NSW 2720

FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION
DIVISIONAL OFFICERS

Divisional President	Jane Calvert	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
Divisional Secretary	Michael O'Connor	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
Divisional Senior Assistant Secretary	Leo Skourdoumbis	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
Divisional Assistant Secretary	Alex Millar	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
Divisional Assistant Secretary	Frank Vari	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
Divisional Senior Vice President	Craig Smith	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
Divisional Vice President	Brad Coates	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
Divisional Vice President	David Kirner	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
Divisional Executive Member	Terry Bennier	Senior Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Divisional Executive Member	Denise Campbell-Burns	National Safety Co-ordinator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Divisional Executive Member	Damian Cooke	Auto Glass Worker	c/- 148-152 Miller Street, West Melbourne VIC 3003
Divisional Executive Member	Philip Davies	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
Divisional Executive Member	Ken Fraser	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
Divisional Executive Member	Scott McLean	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
Divisional Executive Member	Kim Mason	Wood Machinist	c/- 148-152 Miller Street, West Melbourne VIC 3003
Divisional Executive Member	Clifford Palmer	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
Divisional Executive Member	Andrew Vendramini	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003

Delegate to Divisional Conference	Jane Calvert	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
Delegate to Divisional Conference	Michael O'Connor	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
Delegate to Divisional Conference	Alex Millar	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
Delegate to Divisional Conference	Leo Skourdoumbis	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
Delegate to Divisional Conference	Frank Vari	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003

FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION
PULP AND PAPER WORKERS' DISTRICT
OFFICE BEARERS

PPW District President	Denise Campbell-Burns	National Safety Co-ordinator	c/- 148-152 Miller Street, West Melbourne VIC 3003
PPW District Senior Vice President	Geoff Gasperotti	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
PPW District Junior Vice President	Anthony Pavey	Production Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
PPW District Secretary	Alex Millar	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
PPW District Trustee	Vacant		c/- 148-152 Miller Street, West Melbourne VIC 3003
PPW District Trustee	Vacant		c/- 148-152 Miller Street, West Melbourne VIC 3003
PPW District Trustee	Vacant		c/- 148-152 Miller Street, West Melbourne VIC 3003
PPW District Committee of Management (AA)	Louise Legg	First Aid Co-ordinator	c/- 148-152 Miller Street, West Melbourne VIC 3003
PPW District Committee of Management (AA)	Tepapa Aranui	Process Worker	c/- 148-152 Miller Street, West Melbourne VIC 3003
PPW District Committee of Management	Ken Fraser	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
PPW District Committee of Management (AA)	Robert Burns	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
PPW District Committee of Management	Kevin Millie	Area Trainer	c/- 148-152 Miller Street, West Melbourne VIC 3003
PPW District Committee of Management	Geoffrey Beach	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
PPW District Committee of Management	Kevin Riordan	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
PPW District Committee of Management	Brett Kelly	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
PPW District Committee of Management	Geoff Roberts	Training Co-ordinator	c/- 148-152 Miller Street, West Melbourne VIC 3003
PPW District Committee of Management	Craig O'Connor	Converting Line Co-ordinator	c/- 148-152 Miller Street, West Melbourne VIC 3003
PPW District Committee of Management	Jack Evans	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
PPW District Committee of Management	Tim Allan	Dryerman	c/- 148-152 Miller Street, West Melbourne VIC 3003
PPW District Committee of Management	Ian Moule	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003

District Delegate to Divisional Conference	Denise Campbell Burns	National Safety Co-ordinator	c/- 148-152 Miller Street, West Melbourne VIC 3003
District Delegate to Divisional Conference	Kenneth Fraser	Union official	c/- 148-152 Miller Street, West Melbourne VIC 3003

FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION
PULP AND PAPER WORKERS' DISTRICT
MARYVALE SUB-BRANCH
OFFICE BEARERS

Maryvale PPW Sub Branch President	Tim Allan	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Maryvale PPW Sub Branch Senior Vice President	Ian Moule	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Maryvale PPW Sub Branch Junior Vice President	Brian (Billy) Duncan	Health & Safety Assistant	c/- 148-152 Miller Street, West Melbourne VIC 3003
Maryvale PPW Sub Branch Secretary	Anthony Pavey	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Maryvale PPW Sub Branch Committee of Management	Shane Dalton	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Maryvale PPW Sub Branch Committee of Management	Anthony Williams	UMV Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Maryvale PPW Sub Branch Committee of Management	Gary Anderson	Winder Assistant	c/- 148-152 Miller Street, West Melbourne VIC 3003
Maryvale PPW Sub Branch Committee of Management	Peter Barnes	Training Co-ordinator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Maryvale PPW Sub Branch Committee of Management	David Brown	Wood Yard Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Maryvale PPW Sub Branch Committee of Management	Shane Dalton	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Maryvale PPW Sub Branch Committee of Management	Louise Legg	First Aid Co-ordinator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Maryvale PPW Sub Branch Committee of Management	Scott Morris	Winderman	c/- 148-152 Miller Street, West Melbourne VIC 3003
Maryvale PPW Sub Branch Committee of Management	Peter Raeburn	Laboratory	c/- 148-152 Miller Street, West Melbourne VIC 3003
Maryvale PPW Sub Branch Committee of Management	Ray Scott	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Maryvale PPW Sub	Jason Van	Pulp Mill	c/- 148-152 Miller Street,

Branch Committee of Management	Gelderen	Operator	West Melbourne VIC 3003
Maryvale PPW Sub Branch Committee of Management	Anthony Williams	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Sub-Branch Delegates to District Committee of Management	Tim Allan	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Sub-Branch Delegates to District Committee of Management	Ian Moule	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003

FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION
PULP AND PAPER WORKERS' DISTRICT
MELBOURNE SUB-BRANCH
OFFICE BEARERS

Melbourne PPW Sub Branch President	Kevin Riordan	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Melbourne PPW Sub Branch Senior Vice President	Denise Campbell-Burns	National Safety Co-ordinator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Melbourne PPW Sub Branch Junior Vice President	Michael Kernich	Dryerman	c/- 148-152 Miller Street, West Melbourne VIC 3003
Melbourne PPW Sub Branch Secretary	Geoffrey Gasperotti	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
Melbourne PPW Sub Branch Committee of Management	Tepapa Aranui	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Melbourne PPW Sub Branch Committee of Management	Terry Lobo	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Melbourne PPW Sub Branch Committee of Management	Vacant		
Melbourne PPW Sub Branch Committee of Management	Nick Manolopoulos	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Melbourne PPW Sub Branch Committee of Management	Tekura Matatunoa	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Melbourne PPW Sub Branch Committee of Management	Michael Obradovic	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Melbourne PPW Sub Branch Committee of Management	Vacant		
Melbourne PPW Sub Branch Committee of Management	Vacant		
Melbourne PPW Sub Branch Committee of Management	Vacant		
Melbourne PPW Sub Branch Committee of	Trevor Watts	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003

Management			
Sub-Branch Delegates to District Committee of Management	Denise Campbell-Burns	National Safety Co-ordinator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Sub-Branch Delegates to District Committee of Management	Kevin Riordan	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003

FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION
PULP AND PAPER WORKERS' DISTRICT
MILLICENT SUB-BRANCH
OFFICE BEARERS

Millicent PPW Sub Branch President	Craig O'Connor	Converting Line Co-Ordinator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Millicent PPW Sub Branch Senior Vice President	Brett Kelly	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Millicent PPW Sub Branch Junior Vice President	Nigel Ross	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Millicent PPW Sub Branch Secretary	Kevin Millie	Area Trainer	c/- 148-152 Miller Street, West Melbourne VIC 3003
Millicent PPW Sub Branch Committee of Management	Ben Gysbers	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Millicent PPW Sub Branch Committee of Management	Scott Irvine	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Millicent PPW Sub Branch Committee of Management	George Verbena	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Millicent PPW Sub Branch Committee of Management	VACANT		c/- 148-152 Miller Street, West Melbourne VIC 3003
Millicent PPW Sub Branch Committee of Management	Ann Matthews	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Millicent PPW Sub Branch Committee of Management	Craig M Stuart	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Millicent PPW Sub Branch Committee of Management	Brian Watson	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Sub-Branch Delegates to District Committee of Management	Brett Kelly	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Sub-Branch Delegates to District Committee of Management	Craig O'Connor	Converting Line Co-Ordinator	c/- 148-152 Miller Street, West Melbourne VIC 3003

FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION
PULP AND PAPER WORKERS' DISTRICT
NOWRA SUB-BRANCH
OFFICE BEARERS

Nowra PPW Sub Branch President	Paul Ryan	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Nowra PPW Sub Branch Senior Vice President	Peter Dawson	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Nowra PPW Sub Branch Junior Vice President	Vernon Ducret	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Nowra PPW Sub Branch Secretary	Jack Evans	Senior Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Nowra PPW Sub Branch Committee of Management	Trent Boundy	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Nowra PPW Sub Branch Committee of Management	Karen Cole	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Nowra PPW Sub Branch Committee of Management	Gary Cork	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Nowra PPW Sub Branch Committee of Management	Vacant		

FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION
PULP AND PAPER WORKERS' DISTRICT
PETRIE SUB-BRANCH
OFFICE BEARERS

Petrie PPW Sub Branch President	Vacant		
Petrie PPW Sub Branch Senior Vice President	Vacant		
Petrie PPW Sub Branch Junior Vice President	Vacant		
Petrie PPW Sub Branch Secretary	Vacant		
Petrie PPW Sub-Branch Committee of Management	Vacant		
Petrie PPW Sub-Branch Committee of Management	Vacant		
Petrie PPW Sub-Branch Committee of Management	Vacant		

FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION
PULP AND PAPER WORKERS' DISTRICT
SYDNEY SUB-BRANCH
OFFICE BEARERS

Sydney PPW Sub Branch President	Geoff Roberts	Training Co-ordinator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Sydney PPW Sub Branch Senior Vice President	Conrad Brown	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Sydney PPW Sub Branch Junior Vice President	Vacant		
Sydney PPW Sub Branch Secretary	Geoffrey Beach	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Sydney PPW Sub Branch Committee of Management	John Curtis	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Sydney PPW Sub Branch Committee of Management	Peter Greeshaw	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Sydney PPW Sub Branch Committee of Management	Vacant		
Sydney PPW Sub Branch Committee of Management	Vacant		
Sub-Branch Delegates to District Committee of Management	Geoff Roberts	Training Co-ordinator	c/- 148-152 Miller Street, West Melbourne VIC 3003

FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION
PULP AND PAPER WORKERS' DISTRICT
TASMANIAN SUB-BRANCH
OFFICE BEARERS

Tasmanian PPW Sub Branch President	Stephen Zvillis	Boiler Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tasmanian PPW Sub Branch Senior Vice President	Craig Jones	Boiler Attendant	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tasmanian PPW Sub Branch Junior Vice President	Vacant		c/- 148-152 Miller Street, West Melbourne VIC 3003
Tasmanian PPW Sub Branch Secretary	Kenneth Fraser	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tasmanian PPW Sub Branch Committee of Management	Jason Hall	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tasmanian PPW Sub Branch Committee of Management	Glenn Harback	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tasmanian PPW Sub Branch Committee of Management	Scott Perkins	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tasmanian PPW Sub Branch Committee of Management	Michael Sproule	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003

FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION
PULP AND PAPER WORKERS' DISTRICT
TUMUT SUB-BRANCH
OFFICE BEARERS

Tumut PPW Sub Branch President	Steve Longabardi	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tumut PPW Sub Branch Senior Vice President	Jeffrey Pont	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tumut PPW Sub Branch Junior Vice President	Lex Smith	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tumut PPW Sub Branch Secretary	Robert Burns	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tumut PPW Sub Branch Committee of Management	Rod Baxter	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tumut PPW Sub Branch Committee of Management	Jake Byrne	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tumut PPW Sub Branch Committee of Management	Johannes F De Beer	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tumut PPW Sub Branch Committee of Management	Jeanette Ferreira	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tumut PPW Sub Branch Committee of Management	Michael Hallaron	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tumut PPW Sub Branch Committee of Management	Jarrod Neville	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tumut PPW Sub Branch Committee of Management	Michael Rouse	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tumut PPW Sub Branch Committee of Management	Robert Steel	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tumut PPW Sub Branch Committee of	Anthony Sutton	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003

Management			
Tumut PPW Sub Branch Committee of Management	Dan Taylor	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003

FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION
NSW DISTRICT
OFFICE BEARERS

NSW District President Honorary	Anthony Ovington	Loader/Yardman	c/- 148-152 Miller Street, West Melbourne VIC 3003
NSW District Vice President	Vacant		
NSW District Vice President	Vacant		
NSW District Vice President (AA)	Vacant		
NSW District Secretary	Craig Smith	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
NSW District Assistant Secretary	Phil Davies	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
NSW District Committee of Management	Sharon Musson	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
NSW District Committee of Management	Vacant		
NSW District Committee of Management	Craig Corby	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
NSW District Committee of Management	Ray Hounsell	Sawyer	c/- 148-152 Miller Street, West Melbourne VIC 3003
NSW District Committee of Management	Michael Hurst	Sawyer	c/- 148-152 Miller Street, West Melbourne VIC 3003
NSW District Committee of Management	Peter Moss	Forklift Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
NSW District Committee of Management	Keith Payne	Process Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
NSW District Committee of Management	Kathryn Powell	Timber Worker	c/- 148-152 Miller Street, West Melbourne VIC 3003
NSW District Committee of	Kim Rawlings	Process Worker	c/- 148-152 Miller Street, West Melbourne VIC

Management			3003
NSW District Committee of Management	Atili Neru Too	Mattress Assembler	c/- 148-152 Miller Street, West Melbourne VIC 3003
NSW District Delegate to Divisional Conference	Philip Davies	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
NSW District Delegate to Divisional Conference	Vacant		
NSW District Delegate to Divisional Conference	Anthony Ovington	Loader/Yardman	c/- 148-152 Miller Street, West Melbourne VIC 3003

FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION
GREATER GREEN TRIANGLE (GGT) DISTRICT
OFFICE BEARERS

GGT District President	Terry Bennier	Senior Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
GGT District Vice President	Craig McMillan	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
GGT District Vice President (AA)	Gillian Finnigan	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
GGT District Secretary	Bradley Coates	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
GGT District Committee of Management	Albertus Bakker	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
GGT District Committee of Management	David Heaver	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
GGT District Committee of Management	Geoffrey Itzerott	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
GGT District Committee of Management	Brendan Coustley	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
GGT District Committee of Management	Vacant		
GGT District Committee of Management	Kevin Trotter	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
District Delegate to Divisional Conference	Terry Bennier	Senior Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
District Delegate to Divisional Conference	John O'Crehan	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003

FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION
QLD, NT & WA DISTRICT
OFFICE BEARERS

Qld/NT/WA District President	Dallas Hunter	Union Delegate	c/- 148-152 Miller Street, West Melbourne VIC 3003
Qld/NT/WA District Vice President	Phillip Robson	Storeperson	c/- 148-152 Miller Street, West Melbourne VIC 3003
Qld/NT/WA District Secretary	Vacant		
Qld/NT/WA District Committee of Management	Karl Karora	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Qld/NT/WA District Committee of Management	George Sergijew	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Qld/NT/WA District Committee of Management	David Williams	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
District Delegate to Divisional Conference	Vacant		

FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION
SOUTH AUSTRALIAN DISTRICT
OFFICE BEARERS

South Australian District President	Jayson Paterson	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
South Australian District Vice President	Vacant		
South Australian District Vice President (AA)	Vacant		
South Australian District Secretary	David Kirner	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
South Australian District Committee of Management	Vacant		
South Australian District Committee of Management	Mark Nicholls	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
South Australian District Committee of Management	Doug Nuske	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
South Australian District Committee of Management	Luke Riches	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
South Australian District Committee of Management	Zane Smit	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
South Australian District Committee of Management	Paul Wilmhurst	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
District Delegate to Divisional Conference	Mark Nicholls	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
District Delegate to Divisional Conference	Jayson Paterson	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003

FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION
TASMANIAN DISTRICT
OFFICE BEARERS

Tasmanian District President	Nathan Milner	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tasmanian District Vice President	Elaine Lovell	Timber Worker	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tasmanian District Secretary	Scott McLean	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tasmanian District Committee of Management	Justin Blizzard	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tasmanian District Committee of Management	Bernard Cowan	Glass worker	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tasmanian District Committee of Management	Wayne Harvey	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tasmanian District Committee of Management	Jamie Hite	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tasmanian District Committee of Management	Christopher Osborne	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tasmanian District Committee of Management	Jeremy Reynolds	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Tasmanian District Committee of Management (AA)	Vacant		
District Delegate to Divisional Conference	Vacant		
District Delegate to Divisional Conference	Nathan Milner	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003

FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION
VICTORIAN DISTRICT
OFFICE BEARERS

Victorian District Joint President	Kim Mason	Wood Machinist	c/- 148-152 Miller Street, West Melbourne VIC 3003
Victorian District Joint President	Cliff Palmer	Glazier	c/- 148-152 Miller Street, West Melbourne VIC 3003
Victorian District Vice President	Wiremu Kaiwai	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Victorian District Vice President	Damian Cooke	Auto Glass Worker	c/- 148-152 Miller Street, West Melbourne VIC 3003
Victorian District Vice President (AA)	Vacant		c/- 148-152 Miller Street, West Melbourne VIC 3003
Victorian District Secretary	Frank Vari	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
Victorian District Assistant Secretary	Andrew Vendramini	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003
Vic District Committee of Management (AA)	Ros Cahill	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Vic District Committee of Management	Brett Apsland	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Vic District Committee of Management	Vacant		
Vic District Committee of Management	Glenn Benson	Glazier	c/- 148-152 Miller Street, West Melbourne VIC 3003
Vic District Committee of Management	Derek Birchall	Glazier	c/- 148-152 Miller Street, West Melbourne VIC 3003
Vic District Committee of Management	Jeff Cockerell	Auto Glass Worker	c/- 148-152 Miller Street, West Melbourne VIC 3003
Vic District Committee of Management	Troy Hudson	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Vic District Committee of Management	Gerald Molik	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
Vic District Committee of Management	Vacant		
Vic District Committee of Management	Kerry Parker	Glazier	c/- 148-152 Miller Street, West Melbourne VIC 3003

Vic District Committee of Management	Vacant		c/- 148-152 Miller Street, West Melbourne VIC 3003
Vic District Committee of Management	Daryl Sellman	Floor Layer	c/- 148-152 Miller Street, West Melbourne VIC 3003
Vic District Committee of Management	Alwin Seneviratne	Auto Glass Worker	c/- 148-152 Miller Street, West Melbourne VIC 3003
Vic District Committee of Management	Gregory Wheeler	Glass Worker	c/- 148-152 Miller Street, West Melbourne VIC 3003
Vic District Committee of Management	Vacant		c/- 148-152 Miller Street, West Melbourne VIC 3003
District Delegate to Divisional Conference	Derek Birchall	Glazier	c/- 148-152 Miller Street, West Melbourne VIC 3003
District Delegate to Divisional Conference	Damian Cooke	Auto Glass Worker	c/- 148-152 Miller Street, West Melbourne VIC 3003
District Delegate to Divisional Conference	Wiremu Kaiwai	Machine Operator	c/- 148-152 Miller Street, West Melbourne VIC 3003
District Delegate to Divisional Conference	Kim Mason	Wood Machinist	c/- 148-152 Miller Street, West Melbourne VIC 3003
District Delegate to Divisional Conference	Cliff Palmer	Glazier	c/- 148-152 Miller Street, West Melbourne VIC 3003
District Delegate to Divisional Conference	Andrew Vendramini	Union Official	c/- 148-152 Miller Street, West Melbourne VIC 3003

MINING & ENERGY DIVISION

NATIONAL OFFICE PO BOX Q1641 SYDNEY NSW 1230	NORTHERN MINING & NSW ENERGY DISTRICT PO Box 364 CESSNOCK NSW 2325
SOUTH WESTERN DISTRICT Wollongong Office 636 Northcliffe Drive KEMBLA GRANGE NSW 2526	SOUTH WESTERN DISTRICT Lithgow Office PO Box 364 LITHGOW NSW 2790
SOUTH WESTERN DISTRICT Mudgee Office Shop 2, 130 Church Street MUDGEE NSW 2850	SOUTH WESTERN DISTRICT Broken Hill Office PO Box 355 BROKEN HILL NSW 2880
QUEENSLAND DISTRICT Brisbane Office PO Box 508 SPRING HILL QLD 4004	QUEENSLAND DISTRICT Mackay Office PO Box 11126 MACKAY QLD 4740
QUEENSLAND DISTRICT Rockhampton Office PO BOX 2093 WANDAL QLD 4700	QUEENSLAND DISTRICT Moranbah Office PO Box 20 MORANBAH QLD 4744
QUEENSLAND DISTRICT Dysart Office Shop 24B Garden Plaza Shannon Crescent DYSART QLD 4745	QUEENSLAND DISTRICT Blackwater Office PO BOX 413 BLACKWATER QLD 4717
WESTERN AUSTRALIA (COLLIE) 75 Throssell Street COLLIE WA 6625	TASMANIA DISTRICT C/- PO Box 72 GOERGE TOWN TAS 7253
VICTORIAN DISTRICT Morwell Office PO Box 918 MORWELL VIC 3840	

MINING & ENERGY DIVISION
DIVISIONAL POSITIONS
OFFICE BEARERS AS AT 31 December 2015

General President Central Councillor	Anthony Maher Full Time Union Official	c/Level 11/215-217 Clarence St SYDNEY NSW 2000
General Secretary Central Councillor	Andrew Vickers Full Time Union Official	c/Level 11/215-217 Clarence St SYDNEY NSW 2000
National Energy Vice - President Central Councillor	Lorraine Usher Full Time Union Official	c/Level 11/215-217 Clarence St SYDNEY NSW 2000
District President Central Councillor	Stephen Smyth Full Time Union Official	c/- 61 Bowen St SPRING HILL QLD 4004
Central Councillor	Francis Baker Miner	c/- 61 Bowen St SPRING HILL QLD 4004
Central Councillor	Frederick Hibble Miner	c/- 61 Bowen St SPRING HILL QLD 4004
Central Councillor	Scott Leggett Miner	c/- 61 Bowen Street SPRING HILL QLD 4004
Central Councillor	Brian Wise Miner	c/- 61 Bowen Street SPRING HILL QLD 4004
District President Central Councillor	Peter Jordan Full Time Union Official	c/ - 67A Aberdare Road CESSNOCK NSW 2325
Central Councillor	Michael Schofield Miner	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Central Councillor	Kerry Wild Miner	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Central Councillor	Daryl Haile Miner	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Central Councillor	Michael Dobie Miner	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Central Councillor	Jason Porter Energy Worker	c/- 67A Aberdare Rd CESSNOCK NSW 2325
District Secretary Central Councillor	Gary Wood Full Time Union Official	c/- 75 Throssell St COLLIE WA 6225
District President Central Councillor	Andrew Honeysett Full Time Union Official	c/- 52 Eskbank Street LITHGOW NSW 2790
Central Councillor	David McLachlan Miner	c/- 636 Northcliffe Drive KEMBLA GRANGE NSW 2325

Central Councillor	Wayne Small Miner	c/ - 52 Eskbank Street LITHGOW NSW 2790
State Executive Officer Central Councillor	Christopher Hinds Full Time Union Official	c/- PO Box 72 GEORGE TOWN TAS 7253
District President Central Councillor	Luke Van der Meulen Full Time Union Official	c/ - Wing 5, Lignite Court MORWELL VIC 3840

MINING & ENERGY DIVISION
SOUTH WESTERN DISTRICT
OFFICE BEARERS AS AT 31 December 2015

District President Central Councillor	Andrew Honeysett Full Time Union Official	c/- Shop 2, 130 Church St MUDGEE NSW 2850
District Secretary	Lee Webb Full Time Union Official	c/- 636 Northcliffe Drive KEMBLA GRANGE NSW 2526
District Vice President	Graeme Osborne Full Time Union Official	c/- 52 Eskbank Street LITHGOW NSW 2790
District Vice President	Robert Timbs Full Time Union Official	c/- 636 Northcliffe Drive KEMBLA GRANGE NSW 2526
District Vice President - Metalliferous	Gregory Braes Full Time Union Official	c/- Trades Hall BROKEN HILL NSW 2880
Industry Safety and Health Representative – South	Stephen Barrett Full Time Union Official	c/- 636 Northcliffe Drive KEMBLA GRANGE NSW 2526
Industry Safety and Health Representative – South	John Collins Miner	c/- 636 Northcliffe Drive KEMBLA GRANGE NSW 2526
Industry Safety and Health Representative - West	Peter Tatton Full Time Union Official	c/- 52 Eskbank Street LITHGOW NSW 2790
Industry Safety and Health Representative – West	Graham Collier Miner	c/ 52 Eskbank Street LITHGOW NSW 2790
Board of Management	Andrew Davey Miner	c/- 636 Northcliffe Drive KEMBLA GRANGE NSW 2526
Board of Management	Brett Reeves Miner	c/- 636 Northcliffe Drive KEMBLA GRANGE NSW 2526
Board of Management	Barry Neall Miner	c/- 636 Northcliffe Drive KEMBLA GRANGE NSW 2526
Board of Management	Adam Giddings Operator	c/- 636 Northcliffe Drive KEMBLA GRANGE NSW 2526
Board of Management	Jeff Platts Miner	c/- 52 Eskbank Street LITHGOW NSW 2790
Board of Management	Craig Carberry Miner	c/- 52 Eskbank Street LLITHGOW NSW 2790
Board of Management	Mark Jenkins Miner	c/- 52 Eskbank Street LITHGOW NSW 2790
	601	

Board of Management	Kyle Witherspoon Miner	c/- 52 Eskbank Street LITHGOW NSW 2790
Central Councillor	David McLachlan Miner	c/- 636 Northcliffe Drive KEMBLA GRANGE NSW 2526
Central Councillor	Wayne Small Miner	c/- 52 Eskbank Street LITHGOW NSW 2790

MINING & ENERGY DIVISION
Northern Mining and NSW Energy DISTRICT
OFFICE BEARERS AS AT 31 December 2015

District President Central Councillor	Peter Jordan Full Time Union Official	c/- 67A Aberdare Rd CESSNOCK NSW 2325
District Secretary	Grahame Kelly Full Time Union Official	c/- 67A Aberdare Rd CESSNOCK NSW 2325
District Vice President	Robin Williams Full Time Union Official	c/- 67A Aberdare Rd CESSNOCK 2325
District Vice President	Shane Thompson Full Time Union Official	c/- 67A Aberdare Rd CESSNOCK NSW 2325
District Vice President	Jeremy McWilliams Full Time Union Official	c/- 67A Aberdare Rd CESSNOCK NSW 2325
District Vice President	Jeffrey Drayton Full Time Union Official	c/- 67A Aberdare Rd CESSNOCK NSW 2325
District Vice President	Mark McGrath Full Time Union Official	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Industry Check Inspector	Keith Shaw Full Time Union Official	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Industry Check Inspector	David Simm Full Time Union Official	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Board of Management	Adam Dever Miner	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Board of Management	Stephen Mepham Miner	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Board of Management	Richard Lloyd Miner	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Board of Management	Brett Nolan Miner	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Board of Management	Peter Goodwin Miner	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Board of Management	Anthony Fardell Miner	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Board of Management	Robert Bennett Miner	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Board of Management	Saul Bourke Miner	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Board of Management	Peter Compton	c/- 67A Aberdare Rd

	Energy Worker	CESSNOCK NSW 2325
Female Affirmative Action Boarc Member	Nichole Swales Miner	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Central Councillor	Michael Schofield Miner	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Central Councillor	Kerry Wild Miner	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Central Councillor	Daryl Haile Miner	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Central Councillor	Michael Dobie Miner	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Central Councillor	Jason Porter Energy Worker	c/- 67A Aberdare Rd CESSNOCK NSW 2325

MINING & ENERGY DIVISION
QUEENSLAND DISTRICT
OFFICE BEARERS AS AT 31 December 2015

District President Central Councillor	Stephen Smyth Full Time Union Official	c/- 61 Bowen St SPRING HILL QLD 4000
District Secretary	Timothy Whyte Full Time Union Official	c/- 61 Bowen St SPRING HILL QLD 4000
District Executive Vice President	Mitch Hughes Full Time Union Official	c/- 61 Bowen St SPRING HILL QLD 4000
District. Vice President - Blackwater	Christopher Brodsky Full Time Union Official	c/- 61 Bowen St SPRING HILL QLD 4000
District. Vice President - Dalby	Shane Brunker Full Time Union Official	c/- 61 Bowen St SPRING HILL QLD 4000
District Vice President - Rockhampton	Glenn Power Full Time Union Official	c/- 61 Bowen St SPRING HILL QLD 4000
District Vice President - Mackay	Steven Pierce Full Time Union Official	c/- 61 Bowen St SPRING HILL QLD 4000
Industry Safety & Health Rep	Stephen Woods Full Time Union Official	c/- 61 Bowen St SPRING HILL QLD 4000
Industry Safety & Health Rep	Gregory Dalliston Full Time Union Official	c/- 61 Bowen St SPRING HILL QLD 4000
Industry Safety & Health Rep	Jason Hill Full Time Union Official	c/- 61 Bowen St SPRING HILL QLD 4000
Board of Management Division One	Barry Elliott Miner	c/- 61 Bowen St SPRING HILL QLD 4000
Board of Management Division Two	Simon West Miner	c/- 61 Bowen St SPRING HILL QLD 4000
Board of Management Division Three	Jeffrey Scales Miner	c/- 61 Bowen St SPRING HILL QLD 4000
Board of Management Division Four	Bruce West Miner	c/- 61 Bowen St SPRING HILL QLD 4000
Board of Management Division Five	Steven Grant Miner	c/- 61 Bowen St SPRING HILL QLD 4000
Board of Management Division Six	Michael Hartin Miner	c/- 61 Bowen St SPRING HILL QLD 4000
Board of Management Division Seven	Michael Gleeson Miner	c/- 61 Bowen St SPRING HILL QLD 4000
Central Councillor	Francis Baker Miner	c/- 61 Bowen St SPRING HILL QLD 4000

Central Councillor	Brian Wise Miner	c/- 61 Bowen St SPRING HILL QLD 4000
Central Councillor	Scott Leggett Miner	c/- 61 Bowen St SPRING HILL QLD 4000
Central Councillor	Fredrick Hibble Miner	c/- 61 Bowen St SPRING HILL QLD 4000

MINING & ENERGY DIVISION
WESTERN AUSTRALIA
OFFICE BEARERS AS AT 31 December 2015

District President (not full time position)	Gregory Busson Miner	c/- 75 Throssell St COLLIE WA 6225
District Secretary Central Councillor	Gary Wood Full Time Union Official	c/- 75 Throssell St COLLIE WA 6225
District Vice President South	Position Vacant	c/- 75 Throssell St COLLIE WA 6225
District Vice President North	Victor Arriagada Train Driver	c/- 75 Throssell St COLLIE WA 6225
Board of Management South	Christopher Davidson Miner	c/- 75 Throssell St COLLIE WA 6225
Board of Management South	Steven Harms Miner	c/- 75 Throssell St COLLIE WA 6225
Board of Management North	Position Vacant	c/- 75 Throssell St COLLIE WA 6225
Board of Management North	Dennis Jones Train Driver	c/- 75 Throssell St COLLIE WA 6225

MINING & ENERGY DIVISION
TASMANIAN DISTRICT
OFFICE BEARERS AS AT 31 December 2015

State Executive Officer Central Councillor	Christopher Hinds Full Time Union Official	c/- PO Box 72 LAUNCESTON TAS 7250
District Vice-President	David Bean Miner	c/- PO Box 72 LAUNCESTON TAS 7250
Board of Management	Timothy Sutcliffe Miner	c/- PO Box 72 LAUNCESTON TAS 7250
Board of Management	Shane Spotswood Process Operator	c/- PO Box 72 LAUNCESTON TAS 7250
Board Of Management	Gregory Dawson Mobile Equipment Operator	c/- PO Box 72 LAUNCESTON TAS 7250

MINING & ENERGY DIVISION
VICTORIAN DISTRICT
OFFICE BEARERS AS AT 31 December 2015

District President Central Councillor	Luke van der Meulen Full Time Union Official	c/- Wing 5, Lignite Court MORWELL VIC 3840
District Secretary	Geoff Dyke Power Station Operator	c/- Wing 5, Lignite Court MORWELL VIC 3840
District Vice President	Graeme Middlemiss Latrobe City Councillor	c/- Wing 5, Lignite Court MORWELL VIC 3840
Board of Management	Mark Richards Power Station Operator	c/- Wing 5, Lignite Court MORWELL VIC 3840
Board of Management	Noel Zammit Mine Operator	c/- Wing 5, Lignite Court MORWELL VIC 3840
Board of Management	Ronald Bernardi Mine Operator	c/- Wing 5, Lignite Court MORWELL VIC 3840
Board of Management	Bryan Walsh Power Station Operator	c/- Wing 5, Lignite Court MORWELL VIC 3840
Board of Management	Stuart Sceney Mine Operator	c/- Wing 5, Lignite Court MORWELL VIC 3840
Board of Management	Brett Leighton Emergency Services Officer	c/- Wing 5, Lignite Court MORWELL VIC 3840
Board of Management	Geoff Aitken Power Station Operator	c/- Wing 5, Lignite Court MORWELL VIC 3840
Board of Management	Kim Freeman Mine Operator	c/- Wing 5, Lignite Court MORWELL VIC 3840
Board of Management	Chaise Delia Power Station Operator	c/- Wing 5, Lignite Court MORWELL VIC 3840

• In accordance with section 230(1)(d) and reg. 147(b) no new branches have commenced in the year to 31 December 2015.

• In accordance with section 230(1)(d) and reg. 147(c) no branches have ceased operation in the year to 31 December 2015.

• In accordance with section 230(1)(d) and reg. 147(e) and under the rules of the CFMEU Mining and Energy Division, elections will be held for all Officers' positions between April and June 2016.

11 March 2016

Mr Michael O'Connor
National Secretary
Construction, Forestry, Mining and Energy Union
[redacted]

Dear Mr O'Connor,

Construction, Forestry, Mining and Energy Union
Annual Return of Information for 2016 [AR2016/154]

I refer to our letter dated 10 February 2016 reminding you of the obligation to lodge an Annual Return of Information for 2016 by **31 March 2016**. While the organisation has until the end of the month in which to lodge the information, we provide the following as a second and final reminder. Please ignore this letter if you have lodged the Annual Return in the last few days.

A signed and dated declaration certifying matters prescribed in the Fair Work (Registered Organisations) Act 2009 (the RO Act) must be lodged with the Fair Work Commission (the Commission) by that date. The matters to be included in the declaration are set out in the attached checklist.

The declaration must be signed by the Secretary, or where applicable, such other elected official who is required under the rules or by resolution of the organisation, to keep the relevant records (other prescribed officer). A declaration signed by a non-elected person does not meet this requirement. Further, you are reminded that the Secretary or other prescribed officer must also notify the Commission within 35 days of any changes to such records that may occur throughout the year.

If you require further information about an Annual Return you can refer to the 'Annual Information Requirements' page on our website and, in particular, our Webinar slides.

Once an Annual Return has been lodged, a copy will be posted on our website at List of Registered Organisations. Therefore, to protect the privacy of the relevant office holders listed in the declarations, it is recommended that officers list their official mailing address rather than personal home address.

We encourage you to lodge all returns electronically (e.g. as a pdf file) at [redacted] Please ensure that emailed documents include signatures where required.

Please note: failure to comply with these obligations is subject to a civil penalty provision (up to $54,000 for a body corporate and $10,800 for an individual per contravention), under s.305 of the RO Act. Finally, in maintaining the register of members, your attention is drawn to the circumstances where membership ceases to exist (s.230(2)(b) and s.171A of the RO Act).

Please do not hesitate to contact the Commission by phone on [redacted] or by e-mail at [redacted] if you wish to discuss the requirements outlined in this correspondence.

Yours sincerely,

[redacted]

Annastasia Kyriakidis
Regulatory Compliance Branch

[redacted]

Obligation to lodge Annual Return of Information by 31 March

For full details see ss.230-233 of the *Fair Work (Registered Organisations) Act 2009* (the RO Act), and rr.147-151 of the *Fair Work (Registered Organisations) Regulations 2009* (the RO Regulations).

A copy of each of the following records must be lodged with the Fair Work Commission (the Commission) between 1 January and 31 March each year. They must be certified by a declaration stating that it is a correct statement of the information contained in that record, signed by the Secretary or such other elected official who is required under the rules, or by resolution of the organisation, to keep the relevant records (**other prescribed officer** see r.150 of the RO Regulations).

Failure to comply with these obligations is subject to a civil penalty provision – see s.305 of the RO Act.

Requirement	Details of requirement
Maintenance of Register of Members	A declaration by the Secretary or other prescribed officer certifying that the register of members has, during the immediately preceding calendar year, been kept and maintained as required by ss.230(1)(a) and (2) *[s.233(1)(a)]* **Note:** In maintaining the register of members, your attention is drawn to s.171A of the RO Act that outlines the circumstances where membership ceases to exist.
List of Offices	A list of the offices in the organisation and each branch (note the definition of **office** and **officer** in ss.6 and 9) *[s.230(1)(b)]*
List of Office holders	A list of the names, postal addresses and occupations of the persons holding the offices (note the definition of **office** and **officer** in ss.6 and 9) *[s.230(1)(c)]*
List of Branches	A record of the name of each branch of the organisation *[s.230(1)(d) and r.147(a)]*
New Branches	A record of the name of each branch that commenced operation in the previous 12 months *[s.230(1)(d) and r.147(b)]*
Old Branches	A record of the name of each branch that ceased operation in the previous 12 months *[s.230(1)(d) and r.147(c)]*
Addresses of Organisation and Branches	A record of the address of the office of the organisation and the address of the office of each branch *[s.230(1)(d) and r.147(d)]*
Elections in Organisation and Branches	A record of each election that must, under the rules of the organisation, be held during the year commencing 1 January of the year in which the return is lodged, for any offices in the organisation and branches of the organisation . *[s.230(1)(d) and r.147(e)]* **Note:** this provision does not relieve an organisation or branch from the separate requirement to lodge prescribed information prior to each election, as required by s.189 of the RO Act
Statement concerning number of members	A record of the number of members on 31 December in the previous year; and If the organisation has entered into an agreement relating to members of State unions under s.151(1) of the RO Act,- a record of the number of members of the organisation who were (on 31 December in the previous year) ineligible State members in relation to the organisation within the meaning of s.150 of the RO Act. *[s.230(1)(d) and rr.147(f) and (g)]*

Obligation to notify of changes within 35 days

If there are any changes during the year to the offices, officeholders, branches (where relevant) or the address of the organisation and/or its branches an organisation must, within 35 days of the change, lodge with the Commission, a notification of such changes certified by declaration signed by the secretary or other prescribed officer of the organisation to be a correct statement of the changes made [*RO Act s.233(2)* and *RO Regulations r.151* refer].

CFMEU
CONSTRUCTION

[redacted]

11 March 2016

The General Manager
Fair Work Commission
[redacted]

[redacted]

RE: Notification of Change to Records- s.233(2) Fair Work (Registered Organisations) Act 2009

I am required to notify the Commission of a change in the records required to be kept under s.230(1)(c) of the Fair Work (Registered Organisations) Act 2009 ("the Act").

On 23 February 2016, the following changes were made in the records required to be kept under s.230(1)(c) of the Act:

Office	Former Office holder	New Office holder	Occupation	Address
Construction & General Division, ACT Branch, Committee of Management member	Vacant	Zachary Smith	Union official	c/- 3 Rosevear Place, Dickson ACT 2602

I declare that the above information is correct.

Should you have any queries in relation to this matter. please direct them to Branch Legal Officer, Rosalind Read on 02 6267 1599.

Yours sincerely,

[redacted]

Dean Hall
Secretary
CFMEU, Construction & General Division, ACT Branch

10 February 2016

Mr Michael O'Connor
National Secretary
Construction, Forestry, Mining and Energy Union
[redacted]

Dear Mr O'Connor,

Construction, Forestry, Mining and Energy Union
Annual Return of Information for 2016 [AR2016/154]

This is a courtesy letter to remind you of the obligation to lodge an Annual Return of Information for 2016 in respect of the Construction, Forestry, Mining and Energy Union by **31 March 2016**.

A signed and dated declaration certifying matters prescribed in the *Fair Work (Registered Organisations) Act 2009* (the RO Act) must be lodged with the Fair Work Commission (the Commission) by that date. The matters to be included in the declaration are set out in the attached checklist.

The declaration must be signed by the Secretary, or where applicable, such other elected official who is required under the rules or by resolution of the organisation, to keep the relevant records (other prescribed officer). A declaration signed by a non-elected person does not meet this requirement. Further, you are reminded that the Secretary or other prescribed officer must also notify the Commission within 35 days of any changes to such records that may occur throughout the year.

As previously advised, section 233 places the onus of lodgement on the organisation and not on each individual branch. It is therefore the national body that is obliged to collate and lodge all of the required information. Annual Return templates are available on the Commission website at Registered Organisations fact sheets, one for an organisation with branches and one for an organisation without branches.

Once an Annual Return has been lodged, a copy will be posted on our website at List of Registered Organisations. Therefore, to protect the privacy of the relevant office holders listed in the declarations, it is recommended that officers list their official mailing address rather than personal home address.

We encourage you to lodge all returns electronically (e.g. as a pdf file) at [redacted] Please ensure that emailed documents include signatures where required.

Please note: failure to comply with these obligations is subject to a civil penalty provision (up to $54,000 for a body corporate and $10,800 for an individual per contravention), under s.305 of the RO Act. Finally, in maintaining the register of members, your attention is drawn to the circumstances where membership ceases to exist (s.230(2)(b) and s.171A of the RO Act).

Please do not hesitate to contact the Commission by phone on [redacted] or by e-mail at [redacted] if you wish to discuss the requirements outlined in this correspondence.

Yours sincerely,

[redacted]

Annastasia Kyriakidis
Assistant Adviser
Regulatory Compliance Branch

[redacted]

Obligation to lodge Annual Return of Information by 31 March

For full details see ss.230-233 of the *Fair Work (Registered Organisations) Act 2009* (the RO Act), and rr.147-151 of the *Fair Work (Registered Organisations) Regulations 2009* (the RO Regulations).

A copy of each of the following records must be lodged with the Fair Work Commission (the Commission) between 1 January and 31 March each year. They must be certified by a declaration stating that it is a correct statement of the information contained in that record, signed by the Secretary or such other elected official who is required under the rules, or by resolution of the organisation, to keep the relevant records (**other prescribed officer** see r.150 of the RO Regulations).

Failure to comply with these obligations is subject to a civil penalty provision – see s.305 of the RO Act.

Requirement	Details of requirement
Maintenance of Register of Members	A declaration by the Secretary or other prescribed officer certifying that the register of members has, during the immediately preceding calendar year, been kept and maintained as required by ss.230(1)(a) and (2) *[s.233(1)(a)]* **Note:** In maintaining the register of members, your attention is drawn to s.171A of the RO Act that outlines the circumstances where membership ceases to exist.
List of Offices	A list of the offices in the organisation and each branch (note the definition of **office** and **officer** in ss.6 and 9) *[s.230(1)(b)]*
List of Office holders	A list of the names, postal addresses and occupations of the persons holding the offices (note the definition of **office** and **officer** in ss.6 and 9) *[s.230(1)(c)]*
List of Branches	A record of the name of each branch of the organisation *[s.230(1)(d) and r.147(a)]*
New Branches	A record of the name of each branch that commenced operation in the previous 12 months *[s.230(1)(d) and r.147(b)]*
Old Branches	A record of the name of each branch that ceased operation in the previous 12 months *[s.230(1)(d) and r.147(c)]*
Addresses of Organisation and Branches	A record of the address of the office of the organisation and the address of the office of each branch *[s.230(1)(d) and r.147(d)]*
Elections in Organisation and Branches	A record of each election that must, under the rules of the organisation, be held during the year commencing 1 January of the year in which the return is lodged, for any offices in the organisation and branches of the organisation . *[s.230(1)(d) and r.147(e)]* **Note:** this provision does not relieve an organisation or branch from the separate requirement to lodge prescribed information prior to each election, as required by s.189 of the RO Act
Statement concerning number of members	A record of the number of members on 31 December in the previous year; and If the organisation has entered into an agreement relating to members of State unions under s.151(1) of the RO Act,- a record of the number of members of the organisation who were (on 31 December in the previous year) ineligible State members in relation to the organisation within the meaning of s.150 of the RO Act. *[s.230(1)(d) and rr.147(f) and (g)]*

Obligation to notify of changes within 35 days

If there are any changes during the year to the offices, officeholders, branches (where relevant) or the address of the organisation and/or its branches an organisation must, within 35 days of the change, lodge with the Commission, a notification of such changes certified by declaration signed by the secretary or other prescribed officer of the organisation to be a correct statement of the changes made [*RO Act s.233(2)* and *RO Regulations r.151* refer].

CONSTRUCTION FORESTRY MINING AND ENERGY UNION

CFMEU National Office
500 Swanston Street
CARLTON SOUTH VIC 3053

CFMEU NSW State Branch
12 Railway Street
LIDCOMBE NSW 2141

CFMEU QLD State Branch
16 Campbell Street
BOWEN HILLS QLD 4006

CFMEU SA State Branch
Level 1
32 South Terrace
ADELAIDE SA 5000

CFMEU TAS State Branch
237 Wellington Street
LAUNCESTON TAS 7250

CFMEU VIC State Branch
500 Swanston Street
CARLTON SOUTH VIC 3053

CFMEU WA State Branch
80 Beaufort Street
PERTH WA 6000

CFMEU ACT State Branch
3 Rosevear Place
DICKSON ACT 2602

NATIONAL EXECUTIVE COMMITTEE AT 2 JANUARY 2017		
National Secretary	Michael O'Connor	500 Swanston Street CARLTON SOUTH VIC 3053
National President	Anthony Maher	11/215-217 Clarence Street SYDNEY NSW 2000
Assistant National Secretary	Dave Noonan	9/215-217 Clarence Street SYDNEY NSW 2000
National Vice-President	Michael Ravbar	16 Campbell Street, BOWEN HILLS QLD 4006
National Vice-President	Leo Skourdoumbis	500 Swanston Street CARLTON SOUTH VIC 3053
National Vice-President	Andrew Vickers	11/215-217 Clarence Street SYDNEY NSW 2000
Assistant Divisional Secretary Construction and General Division	Brad Parker	9/215-217 Clarence Street SYDNEY NSW 2000
Assistant Divisional Secretary Construction and General Division	Frank O'Grady	9/215-217 Clarence Street SYDNEY NSW 2000
Divisional President Construction and General Division	Joe McDonald	16 Campbell Street, BOWEN HILLS QLD 4006
National Executive Committee Member - Construction and General Division	Brian Parker	12 Railway Street LIDCOMBE NSW 2141
National Executive Committee Member - Construction and General Division	Mick Buchan	80 Beaufort Street PERTH WA 6000
National Executive Committee Member - Construction and General Division	John Setka	500 Swanston Street CARLTON SOUTH VIC 3053
National Executive Committee Member - Mining and Energy Division	Peter Jordan	11/215-217 Clarence Street SYDNEY NSW 2000
National Executive Committee Member - Mining and Energy Division	Stephen Smyth	11/215-217 Clarence Street SYDNEY NSW 2000
National Executive Committee Member - Forestry and Furnishing Products Division	Alex Millar	500 Swanston Street CARLTON SOUTH VIC 3053
National Executive Committee Member - Forestry and Furnishing Products Division	Jane Calvert	500 Swanston Street CARLTON SOUTH VIC 3053

NATIONAL EXECUTIVE AS AT 2 JANUARY 2017

The National Executive consists of the persons who constitute the National Executive Committee set out above and the Principal Officer of each Divisional Branch of each Division, including additional persons as a result of the amalgamation and translation process as outlined in rules 15(l) and rule 42(xiii) schedule and words, who are set out below.

The following National Executive members have their addresses and occupations listed under their respective Divisional Branch listing.	
CONSTRUCTION AND GENERAL DIVISION	
Mick Buchan	WA
Aaron Cartledge	SA
Dean Hall	ACT
MINING AND ENERGY DIVISION	
Chris Hinds	TAS
Gary Wood	WA
Stephen Smyth	QLD
Trevor Williams	VIC
Andy Honeysett	South-West
Peter Jordan	Northern
FORESTRY AND FURNISHING PRODUCTS DIVISION	
Dave Kirner	SA
Frank Vari	VIC
Brad Coates	Greater Green Triangle
Craig Smith	NSW
Scott McLean	TAS

NATIONAL CONFERENCE

The National Conference consists of all of the members of each and every Divisional Executive for every Division of the union and National Executive members who are not otherwise a delegate to National Conference by virtue of Rule 13(ii) (see Rule 13).

The National Conference office bearers have their addresses and occupations listed under their respective Divisional Branch attachments.

STATE OFFICERS NEW SOUTH WALES

The following office bearers have their addresses and occupations listed under their respective Divisional Branch attachments.		
	OFFICER	DIVISION
State Secretary	Brian Parker	Construction & General
State President	Peter Jordan	Mining & Energy
State Senior Vice President	Rita Mallia	Construction & General
State Joint Vice President	Andrew Honeysett	Mining & Energy
State Joint Vice President	Robert Kera	Construction & General
State Joint Vice President	Anthony Ovington	FFPD
Assistant State Secretary	Craig Smith	FFPD

NEW SOUTH WALES STATE EXECUTIVE

Consists of the full time elected officers (other than organisers except where otherwise provided for in the rules) of each Divisional Branch within the branch area including the above-named persons elected as State Branch officers.

NEW SOUTH WALES STATE CONFERENCE

Consists of the persons who constitute NSW State Executive as listed above (i.e. including NSW state officers) and the persons being the other members of the FFPD NSW District Committee of Management and the Construction and General Division NSW Divisional Branch Management Committee and Mining and Energy Divisional District Management Committees listed in their respective Divisional Branch attachments herein.

STATE OFFICERS QUEENSLAND

The following office bearers have their addresses and occupations listed under their respective Divisional Branch attachments.		
	OFFICER	DIVISION
State Secretary	Michael Ravbar	Construction & General
State President	Stephen Smyth	Mining & Energy
State Senior Vice President	Royce Kupsch	Construction & General
State Assistant Secretary	Tim Whyte	Mining & Energy
State Joint Vice President	Mitch Hughes	Mining & Energy
State Joint Vice President	Jade Ingham	Construction & General

QUEENSLAND STATE EXECUTIVE

Consists of the full time elected officers (other than organisers except where otherwise provided for in the rules) of each Divisional Branch within the branch area including the above-named persons elected as State Branch officers.

QUEENSLAND STATE CONFERENCE

Consists of those persons listed above as being the Queensland State Executive, and the persons listed herein as members of the Construction and General Queensland Divisional Branch Management Committee, and the members of the Mining and Energy Divisional Branch Management Committee as listed in their respective Divisional Branch attachments herein.

STATE OFFICERS SOUTH AUSTRALIA

The following office bearers have their addresses and occupations listed under their respective Divisional Branch attachments.		
	OFFICER	DIVISION
State Secretary	Aaron Cartledge	Construction & General
State President	Vacant	
Assistant State Secretary	David Kirner	FFPD
State Senior Vice President	Bradley Coates	FFPD
State Joint Vice President	Michael McDermott	Construction & General
State Joint Vice President	Craig McMillan	FFPD

SOUTH AUSTRALIAN STATE EXECUTIVE

Consists of the full time elected officers (other than organisers except where otherwise provided for in the rules) of each Divisional Branch within the branch area including the above-named persons elected as State Branch officers.

SOUTH AUSTRALIAN STATE CONFERENCE

Consists of the persons who constitute South Australian State Executive set out above and the persons being the members of the FFPD South Australian District Management Committee, and the Construction and General Division South Australian Divisional Branch Management Committee listed in their respective Divisional Branch attachments herein.

STATE OFFICERS TASMANIA

The following office bearers have their addresses and occupations listed under their respective Divisional Branch attachments.		
	OFFICER	DIVISION
State Secretary	Scott McLean	FFPD
State President	Chris Hinds	Mining & Energy
Assistant Secretary	Noel Washington	Construction & General
State Senior Vice President	Dale Cracknell	Construction & General
State Joint Vice President	Bill White	Construction & General
State Joint Vice President	Nathan Milner	FFPD
State Joint Vice President	Vacant	Mining & Energy

TASMANIAN STATE EXECUTIVE

Consists of the full time elected officers, (other than organisers except where otherwise provided for in the rules), of each Divisional Branch within the branch area including the above-named persons elected as State Branch officers.

TASMANIAN STATE CONFERENCE

Consists of the persons listed as the Tasmanian State Executive set out above and, the other persons being the persons listed as members of the FFPD Tasmanian District Management Committee, Mining & Energy Tasmanian Divisional District Management Committee and the Construction and General Tasmanian Divisional Branch Management Committee as listed in their respective Divisional Branch attachments.

STATE OFFICERS VICTORIA

The following office bearers have their addresses and occupations listed under their respective Divisional Branch attachments.		
	OFFICER	DIVISION
State Secretary	John Setka	Construction & General
State President	Trevor Williams	Mining & Energy
State Senior Vice President	Ralph Edwards	Construction & General
Assistant State Secretary	Elias Spernovasilis	Construction & General
Assistant State Secretary	Frank Vari	FFPD
State Joint Vice President	Sean Reardon	Construction & General
State Joint Vice President	Andrew Vendramini	FFPD
State Joint Vice President	Mark Richards	Mining & Energy

VICTORIAN STATE EXECUTIVE

Consists of the full time elected officers (other than organisers except where otherwise provided for in the rules) of each Divisional Branch within the branch area including the above-named persons elected as State Branch officers.

VICTORIAN STATE CONFERENCE

Consists of the persons who constitute the persons being the other members of the FFPD Victorian District Management Committee, the Construction and General Victorian Divisional Branch Management Committee, and the FEDFA Victorian Branch Management Committee listed in their respective Divisional Branch attachments herein.

STATE OFFICERS WESTERN AUSTRALIA

The following office bearers have their addresses and occupations listed under their respective Divisional Branch attachments.		
	OFFICER	DIVISION
State Secretary	Michael Buchan	Construction & General
State President	Graham Pallot	Construction & General
State Senior Vice President	Gary Wood	Mining & Energy
State Assistant Secretary	Joseph McDonald	Construction & General
State Joint Vice President	Greg Busson	Mining & Energy
State Joint Vice President	Campbell McCulloch	Construction & General

WA STATE EXECUTIVE

Consists of the full time elected officers (other than organisers except where otherwise provided for in the rules) of each Divisional Branch within the Branch area including the above-named persons elected as State Branch officers.

WA STATE CONFERENCE

Consists of those persons listed above as being the WA State Executive and the persons listed herein as members of the Construction and General Divisional Branches' Management Committees, and the members of the Mining & Energy Division WA District Divisional District Management Committee, as listed in their respective Divisional Branch attachments herein.

STATE OFFICERS AUSTRALIAN CAPITAL TERRITORY

The following office bearers have their addresses and occupations listed under their respective Divisional Branch attachments.		
	OFFICER	DIVISION
State Secretary	Dean Hall	C&G Division
State President	Jason Jennings	C&G Division
State Vice President	Mark Dymock	C&G Division
State Assistant Secretary	Jason O'Mara	C&G Division

AUSTRALIAN CAPITAL TERRITORY STATE EXECUTIVE

Consists of the above named persons being the ACT state officers (according to Rule 48) with the persons who are the elected officers of the Construction & General Division ACT Branch.

AUSTRALIAN CAPITAL TERRITORY STATE CONFERENCE

Consists of the persons who constitute the ACT Construction & General Division Committee of Management, as listed for the Construction & General Division office bearers herein and that being the only divisional branch within the ACT, in accordance with Rule 46(ii).

FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION

FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION
DIVISIONAL OFFICES

CFMEU FFPD Divisional National Office 500 Swanston Street CARLTON SOUTH VIC 3053	CFMEU FFPD PULP AND PAPER WORKERS' DISTRICT 500 Swanston Street CARLTON SOUTH VIC 3053
CFMEU FFPD VICTORIAN DISTRICT 500 Swanston Street CARLTON SOUTH VIC 3053	CFMEU FFPD GREATER GREEN TRIANGLE DISTRICT 1 Crennan Street MT GAMBIER SA 5290
CFMEU FFPD NEW SOUTH WALES DISTRICT Level 1, 10 – 12 Railway Street LIDCOMBE NSW 2141	CFMEU FFPD QLD/NT/WA DISTRICT 80 Beaufort Street PERTH WA 6000
CFMEU FFPD SOUTH AUSTRALIAN DISTRICT Level 2, 32 South Terrace ADELAIDE SA 5000	CFMEU FFPD TASMANIAN DISTRICT 237 Wellington Street LAUNCESTON TAS 7250

PULP AND PAPER WORKERS' DISTRICT
SUB-BRANCHES

MELBOURNE 500 Swanston Street CARLTON SOUTH VIC 3053	MARYVALE c/- PO Box 37 MORWELL VIC 3840
MILLICENT PO Box 125 MILLICENT SA 5280	TUMUT c/- 500 Swanston Street CARLTON SOUTH VIC 3053
TASMANIA c/- 500 Swanston Street CARLTON SOUTH VIC 3053	
SYDNEY c/- 500 Swanston Street CARLTON SOUTH VIC 3053	

FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION
DIVISIONAL OFFICERS

Divisional President	Jane Calvert	Union Official	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Divisional Secretary	Michael O'Connor	Union Official	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Divisional Senior Assistant Secretary	Leo Skourdoumbis	Union Official	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Divisional Assistant Secretary	Alex Millar	Union Official	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Divisional Assistant Secretary	Frank Vari	Union Official	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Divisional Senior Vice President	Craig Smith	Union Official	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Divisional Vice President	Brad Coates	Union Official	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Divisional Vice President	David Kirner	Union Official	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Divisional Executive Member	Terry Bennier	Senior Machine Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Divisional Executive Member	Denise Campbell-Burns	National Safety Co-ordinator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Divisional Executive Member	Damian Cooke	Auto Glass Worker	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Divisional Executive Member	Philip Davies	Union Official	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Divisional Executive Member	Ken Fraser	Union Official	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Divisional Executive Member	Scott McLean	Union Official	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Divisional Executive Member	Kim Mason	Wood Machinist	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Divisional Executive Member	Clifford Palmer	Union Official	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Divisional Executive Member	Andrew Vendramini	Union Official	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Delegate to Divisional Conference	Jane Calvert	Union Official	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Delegate to Divisional Conference	Michael O'Connor	Union Official	c/- 500 Swanston Street CARLTON SOUTH VIC 3053

Delegate to Divisional Conference	Alex Millar	Union Official	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Delegate to Divisional Conference	Leo Skourdoumbis	Union Official	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Delegate to Divisional Conference	Frank Vari	Union Official	c/- 500 Swanston Street CARLTON SOUTH VIC 3053

FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION
PULP AND PAPER WORKERS' DISTRICT OFFICE BEARERS

PPW District President	Denise Campbell-Burns	National Safety Co-ordinator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
PPW District Senior Vice President	Geoff Gasperotti	Production Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
PPW District Junior Vice President	Anthony Pavey	Production Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
PPW District Secretary	Alex Millar	Union Official	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
PPW District Trustee	VACANT		
PPW District Trustee	VACANT		
PPW District Trustee	VACANT		
PPW District Committee of Management (AA)	Amanda Cox	Packer	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
PPW District Committee of Management (AA)	VACANT		
PPW District Committee of Management	Tim Allan	Process Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
PPW District Committee of Management	Geoffrey Beach	Process Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
PPW District Committee of Management	Jason Van Gelderen	Paper Maker	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
PPW District Committee of Management	Brett Kelly	Machine Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
PPW District Committee of Management	Stephen Zvillis	Boiler Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
PPW District Committee of Management	VACANT		
District Delegate to Divisional Conference	Denise Campbell Burns	National Safety Co-ordinator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
District Delegate to Divisional Conference	Anthony Pavey	Production Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053

FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION
PULP AND PAPER WORKERS' DISTRICT, MARYVALE SUB-BRANCH OFFICE BEARERS

Maryvale PPW Sub-Branch President	Tim Allan	Process Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Maryvale PPW Sub-Branch Senior Vice President	Jason Van Gelderen	Pulp Mill Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Maryvale PPW Sub-Branch Junior Vice President	Brian Duncan	Health and Safety Assistant	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Maryvale PPW Sub Branch Secretary	Anthony Pavey	Process Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Maryvale PPW Sub-Branch Committee of Management	Gary Anderson	Winder Assistant	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Maryvale PPW Sub-Branch Committee of Management	Peter Barnes	Training Co-ordinator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Maryvale PPW Sub-Branch Committee of Management	David Brown	Wood Yard Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Maryvale PPW Sub-Branch Committee of Management	Shane Dalton	Process Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Maryvale PPW Sub-Branch Committee of Management	Scott Morris	Winderman	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Maryvale PPW Sub-Branch Committee of Management	Jack Robertson	Process Worker	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Maryvale PPW Sub-Branch Committee of Management	Ray Scott	Process Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Maryvale PPW Sub-Branch Committee of Management	VACANT		
Maryvale PPW Sub-Branch Committee of Management	VACANT		
Maryvale PPW Sub-Branch Committee of Management	VACANT		
Additional Sub-Branch Delegate to District Committee of Management	Tim Allan	Process Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Additional Sub-Branch Delegate to District Committee of Management	Jason Van Gelderen	Pulp Mill Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053

FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION
PULP AND PAPER WORKERS' DISTRICT, MELBOURNE SUB-BRANCH OFFICE BEARERS

Melbourne PPW Sub-Branch President	Denise Campbell-Burns	National Safety Co-ordinator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Melbourne PPW Sub-Branch Senior Vice President	Michael Kernich	Production Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Melbourne PPW Sub-Branch Junior Vice President	Kevin Riordan	Process Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Melbourne PPW Sub-Branch Secretary	Geoffrey Gasperotti	Production Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Melbourne PPW Sub Branch Committee of Management	Amanda Cox	Packer	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Melbourne PPW Sub Branch Committee of Management	Brett Edney	Process Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Melbourne PPW Sub Branch Committee of Management	Terry Lobo	Process Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Melbourne PPW Sub Branch Committee of Management	Adrian Maggs	Forklift Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Melbourne PPW Sub Branch Committee of Management	Nick Manolopoulos	Process Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Melbourne PPW Sub Branch Committee of Management	Michael Obradovic	Machine Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Melbourne PPW Sub Branch Committee of Management	Trevor Watts	Process Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Melbourne PPW Sub Branch Committee of Management	VACANT		
Melbourne PPW Sub Branch Committee of Management	VACANT		
Melbourne PPW Sub Branch Committee of Management	VACANT		
Additional Sub-Branch Delegate to District Committee of Management	Denise Campbell-Burns	National Safety Co-ordinator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053

FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION
PULP AND PAPER WORKERS' DISTRICT, MILLICENT SUB-BRANCH OFFICE BEARERS

Millicent PPW Sub-Branch President	Craig O'Connor	Converting Line Co-Ordinator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Millicent PPW Sub-Branch Senior Vice President	Nigel Ross	Machine Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Millicent PPW Sub-Branch Junior Vice President	Craig Stuart	Machine Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Millicent PPW Sub-Branch Secretary	Brett Kelly	Area Trainer	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Millicent PPW Sub-Branch Committee of Management	Peter Hill	Paper Maker	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Millicent PPW Sub-Branch Committee of Management	Scott Irvine	Machine Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Millicent PPW Sub-Branch Committee of Management	Ann Matthews	Machine Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Millicent PPW Sub-Branch Committee of Management	Kevin Millie	Area Trainer	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Millicent PPW Sub-Branch Committee of Management	Craig O'Connor	Converting Line Co-Ordinator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Millicent PPW Sub-Branch Committee of Management	Tony Thrush	Paper Maker	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Millicent PPW Sub-Branch Committee of Management	George Verbena	Process Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Millicent PPW Sub-Branch Committee of Management	Brian Watson	Machine Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Millicent PPW Sub-Branch Committee of Management	VACANT		
Millicent PPW Sub-Branch Committee of Management	VACANT		
Additional Sub-Branch Delegate to District Committee of Management	VACANT		

FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION
PULP AND PAPER WORKERS' DISTRICT, SYDNEY SUB-BRANCH OFFICE BEARERS

Sydney PPW Sub-Branch President	VACANT		
Sydney PPW Sub-Branch Senior Vice President	Andy Pena	Paper Maker	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Sydney PPW Sub-Branch Junior Vice President	VACANT		
Sydney PPW Sub-Branch Secretary	Geoffrey Beach	Process Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Sydney PPW Sub-Branch Committee of Management	VACANT		
Sydney PPW Sub-Branch Committee of Management	VACANT		
Sydney PPW Sub-Branch Committee of Management	VACANT		
Sydney PPW Sub-Branch Committee of Management	VACANT		

FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION
PULP AND PAPER WORKERS' DISTRICT, TASMANIAN SUB-BRANCH OFFICE BEARERS

Tasmanian PPW Sub-Branch President	Scott Perkins	Process Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Tasmanian PPW Sub-Branch Senior Vice President	VACANT		
Tasmanian PPW Sub-Branch Junior Vice President	VACANT		
Tasmanian PPW Sub-Branch Secretary	Stephen Zvillis	Boiler Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Tasmanian PPW Sub Branch Committee of Management	Shane Coetzee	Boiler Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Tasmanian PPW Sub Branch Committee of Management	Glenn Harback	Process Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Tasmanian PPW Sub Branch Committee of Management	VACANT		
Tasmanian PPW Sub Branch Committee of Management	VACANT		

FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION
PULP AND PAPER WORKERS' DISTRICT, TUMUT SUB-BRANCH OFFICE BEARERS

Tumut PPW Sub-Branch President	VACANT		
Tumut PPW Sub-Branch Senior Vice President	VACANT		
Tumut PPW Sub Branch Junior Vice President	VACANT		
Tumut PPW Sub Branch Secretary	VACANT		
Tumut PPW Sub-Branch Committee of Management	VACANT		
Tumut PPW Sub-Branch Committee of Management	VACANT		
Tumut PPW Sub-Branch Committee of Management	VACANT		
Tumut PPW Sub-Branch Committee of Management	VACANT		
Tumut PPW Sub-Branch Committee of Management	VACANT		
Tumut PPW Sub-Branch Committee of Management	VACANT		
Tumut PPW Sub-Branch Committee of Management	VACANT		
Tumut PPW Sub-Branch Committee of Management	VACANT		
Tumut PPW Sub-Branch Committee of Management	VACANT		
Tumut PPW Sub-Branch Committee of Management	VACANT		

FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION
NSW DISTRICT OFFICE BEARERS

NSW District President Honorary	Anthony Ovington	Loader/Yardman	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
NSW District Vice President	Peter Moss	Forklift Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
NSW District Vice President (AA)	Kathryn Powell	Timber Worker	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
NSW District Secretary	Craig Smith	Union Official	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
NSW District Assistant Secretary	VACANT		
NSW District Committee of Management	Michael Hurst	Sawyer	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
NSW District Committee of Management	Kim Rawlings	Process Worker	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
NSW District Committee of Management	Atili To'o	Mattress Assembler	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
NSW District Committee of Management	Ian Wright	Machine Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
NSW District Committee of Management (AA)	Sharon Musson	Process Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
NSW District Delegate to Divisional Conference	Phil Davies	Union Official	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
NSW District Delegate to Divisional Conference	Anthony Ovington	Loader/Yardman	c/- 500 Swanston Street CARLTON SOUTH VIC 3053

FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION
GREATER GREEN TRIANGLE (GGT) DISTRICT OFFICE BEARERS

GGT District President	Terry Bennier	Senior Machine Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
GGT District Vice President	Craig McMillan	Machine Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
GGT District Vice President (AA)	Gillian Finnigan	Machine Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
GGT District Secretary	Bradley Coates	Union Official	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
GGT District Committee of Management	Mark Fulford	Mill Hand	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
GGT District Committee of Management	Geoffrey Itzerott	Machine Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
GGT District Committee of Management	Predrag Podobnik	Machine Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
GGT District Committee of Management	Brendan Coustley	Machine Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
GGT District Committee of Management	Kevin Trotter	Machine Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
GGT District Committee of Management (AA)	VACANT		
District Delegate to Divisional Conference	Terry Bennier	Senior Machine Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
District Delegate to Divisional Conference	Craig McMillan	Machine Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053

FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION
QLD, NT & WA DISTRICT OFFICE BEARERS

QLD/NT/WA District President	Arturo Menon	Union Organiser	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
QLD/NT/WA District Vice President	Julie Knighton	Machine Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
QLD/NT/WA District Secretary	Alison Rennardson	Machine Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
QLD/NT/WA District Committee of Management	VACANT		
QLD/NT/WA District Committee of Management	VACANT		
QLD/NT/WA District Committee of Management (AA)	VACANT		
District Delegate to Divisional Conference	Arturo Menon	Union Organiser	c/- 500 Swanston Street CARLTON SOUTH VIC 3053

FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION
SOUTH AUSTRALIAN DISTRICT OFFICE BEARERS

South Australian District President	Jayson Paterson	Machine Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
South Australian District Vice President	VACANT		
South Australian District Vice President (AA)	VACANT		
South Australian District Secretary	David Kirner	Union Official	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
South Australian District Committee of Management (AA)	VACANT		
South Australian District Committee of Management	Mario Buterin	Machine Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
South Australian District Committee of Management	Mark Nicholls	Union Official	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
South Australian District Committee of Management	Doug Nuske	Machine Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
South Australian District Committee of Management	Luke Riches	Machine Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
South Australian District Committee of Management	Paul Wilmshurst	Machine Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
District Delegate to Divisional Conference	Mark Nicholls	Union Official	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
District Delegate to Divisional Conference	Jayson Paterson	Machine Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053

FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION
TASMANIAN DISTRICT OFFICE BEARERS

Tasmanian District President	Nathan Milner	Machine Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Tasmanian District Vice President	Justin Blizzard	Machine Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Tasmanian District Secretary	Scott McLean	Union Official	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Tasmanian District Vice President (AA)	VACANT		
Tasmanian District Committee of Management	David Barclay	Mill Hand	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Tasmanian District Committee of Management	James McKenzie	Mill Hand	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Tasmanian District Committee of Management	Christopher Osborne	Mill Hand	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Tasmanian District Committee of Management	Jeremy Reynolds	Mill Hand	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Tasmanian District Committee of Management	VACANT		
Tasmanian District Committee of Management (AA)	VACANT		
District Delegate to Divisional Conference	Nathan Milner	Machine Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053

FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION
VICTORIAN DISTRICT OFFICE BEARERS

Victorian District Joint President	Kim Mason	Wood Machinist	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Victorian District Joint President	Cliff Palmer	Glazier	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Victorian District Vice President	Wiremu Kaiwai	Machine Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Victorian District Vice President (AA)	VACANT		
Victorian District Secretary	Frank Vari	Union Official	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Victorian District Assistant Secretary	Andrew Vendramini	Union Official	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Vic District Committee of Management	Brett Aspland	Machine Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Vic District Committee of Management	Glenn Benson	Glazier	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Vic District Committee of Management	Derek Birchall	Machine Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Vic District Committee of Management	Sally Boucher	Saw Mill Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Vic District Committee of Management	Troy Hudson	Machine Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Vic District Committee of Management	Zac Mirt	Glass Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Vic District Committee of Management	Gerald Molik	Machine Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Vic District Committee of Management	Darren Purcell	Auto Glass Worker	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
Vic District Committee of Management	Ben Young	Glass Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053

Vic District Committee of Management (AA)	VACANT		
District Delegate to Divisional Conference	Derek Birchall	Machine Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
District Delegate to Divisional Conference	Troy Hudson	Machine Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
District Delegate to Divisional Conference	Wiremu Kaiwai	Machine Operator	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
District Delegate to Divisional Conference	Kim Mason	Wood Machinist	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
District Delegate to Divisional Conference	Cliff Palmer	Glazier	c/- 500 Swanston Street CARLTON SOUTH VIC 3053
District Delegate to Divisional Conference	Andrew Vendramini	Union Official	c/- 500 Swanston Street CARLTON SOUTH VIC 3053

MINING & ENERGY DIVISION

MINING & ENERGY DIVISION

NATIONAL OFFICE **PO BOX Q1641** **SYDNEY NSW 1230**	**NORTHERN MINING & NSW ENERGY DISTRICT** **PO Box 364** **CESSNOCK NSW 2325**
[redacted]	
SOUTH WESTERN DISTRICT **Wollongong Office** **636 Northcliffe Drive** **KEMBLA GRANGE NSW 2526**	**SOUTH WESTERN DISTRICT** **Lithgow Office** **PO Box 364** **LITHGOW NSW 2790**
[redacted]	
SOUTH WESTERN DISTRICT **Mudgee Office** **Shop 2, 130 Church Street** **MUDGEE NSW 2850**	**SOUTH WESTERN DISTRICT** **Broken Hill Office** **PO Box 355** **BROKEN HILL NSW 2880**
[redacted]	
QUEENSLAND DISTRICT **Brisbane Office** **PO Box 508** **SPRING HILL QLD 4004**	**QUEENSLAND DISTRICT** **Mackay Office** **PO Box 11126** **MACKAY QLD 4740**
[redacted]	
QUEENSLAND DISTRICT **Rockhampton Office** **PO BOX 2093** **WANDAL QLD 4700**	**QUEENSLAND DISTRICT** **Moranbah Office** **PO Box 20** **MORANBAH QLD 4744**
[redacted]	
QUEENSLAND DISTRICT **Dysart Office** **Shop 24B Garden Plaza** **Shannon Crescent** **DYSART QLD 4745**	**QUEENSLAND DISTRICT** **Blackwater Office** **PO BOX 413** **BLACKWATER QLD 4717**
[redacted]	

WESTERN AUSTRALIA (COLLIE) **75 Throssell Street** **COLLIE WA 6625**	**TASMANIA DISTRICT** **C/- PO Box 72** **GOERGE TOWN TAS 7253**
[redacted]	
VICTORIAN DISTRICT **Morwell Office** **PO Box 918** **MORWELL VIC 3840**	
[redacted]	

MINING & ENERGY DIVISION
DIVISIONAL POSITIONS
OFFICE BEARERS AS AT 2 January 2017

General President Central Councillor	Anthony Maher Full Time Union Official	c/Level 11/215-217 Clarence St SYDNEY NSW 2000
General Secretary Central Councillor	Andrew Vickers Full Time Union Official	c/Level 11/215-217 Clarence St SYDNEY NSW 2000
District President Central Councillor	Stephen Smyth Full Time Union Official	c/- 61 Bowen St SPRING HILL QLD 4004
Central Councillor	Luke Ludlow Miner	c/- 61 Bowen St SPRING HILL QLD 4004
Central Councillor	George Pearce Miner	c/- 61 Bowen St SPRING HILL QLD 4004
Central Councillor	Brian Wise Miner	c/- 61 Bowen Street SPRING HILL QLD 4004
District President Central Councillor	Peter Jordan Full Time Union Official	c/ - 67A Aberdare Road CESSNOCK NSW 2325
Central Councillor	Michael Schofield Miner	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Central Councillor	Stephen Mephem Miner	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Central Councillor	Michael Dobie Miner	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Central Councillor	Peter Compton Energy Worker	c/- 67A Aberdare Rd CESSNOCK NSW 2325
District Secretary Central Councillor	Gary Wood Full Time Union Official	c/- 75 Throssell St COLLIE WA 6225
District President Central Councillor	Andrew Honeysett Full Time Union Official	c/- 52 Eskbank Street LITHGOW NSW 2790
Central Councillor	David McLachlan Miner	c/- 636 Northcliffe Drive KEMBLA GRANGE NSW 2325

State Executive Officer Central Councillor	Christopher Hinds Full Time Union Official	c/- PO Box 72 GEORGE TOWN TAS 7253
District President Central Councillor	Trevor Williams Full Time Union Official	c/ - Wing 5, Lignite Court MORWELL VIC 3840

MINING & ENERGY DIVISION
SOUTH WESTERN DISTRICT
OFFICE BEARERS AS AT 2 JANUARY 2017

District President Central Councillor	Andrew Honeysett Full Time Union Official	c/- 52 Eskbank Street LITHGOW NSW 2790
District Secretary	Lee Webb Full Time Union Official	c/- 636 Northcliffe Drive KEMBLA GRANGE NSW 2526
District Vice President	Graeme Osborne Full Time Union Official	c/- 52 Eskbank Street LITHGOW NSW 2790
District Vice President	Robert Timbs Full Time Union Official	c/- 636 Northcliffe Drive KEMBLA GRANGE NSW 2526
District Vice President - Metalliferous	Gregory Braes Full Time Union Official	c/- Trades Hall BROKEN HILL NSW 2880
Industry Safety and Health Representative – South	Stephen Barrett Full Time Union Official	c/- 636 Northcliffe Drive KEMBLA GRANGE NSW 2526
Industry Safety and Health Representative – South	Tony Davis Miner	c/- 636 Northcliffe Drive KEMBLA GRANGE NSW 2526
Industry Safety and Health Representative - West	Peter Tatton Full Time Union Official	c/- 52 Eskbank Street LITHGOW NSW 2790
Industry Safety and Health Representative – West	Graham Collier Miner	c/ 52 Eskbank Street LITHGOW NSW 2790
Board of Management	Andrew Davey Miner	c/- 636 Northcliffe Drive KEMBLA GRANGE NSW 2526
Board of Management	Brett Reeves Miner	c/- 636 Northcliffe Drive KEMBLA GRANGE NSW 2526
Board of Management	Joe Sleiman Miner	c/- 636 Northcliffe Drive Kembla Grange NSW 2526

Board of Management	Adam Giddings Operator	c/- 636 Northcliffe Drive KAMBLA GRANGE NSW 2526
Board of Management	Jeff Platts Miner	c/- 52 Eskbank Street LITHGOW NSW 2790
Board of Management	Mark Jenkins Miner	c/- 52 Eskbank Street LITHGOW NSW 2790
Board of Management	Kyle Witherspoon Miner	c/- 52 Eskbank Street LITHGOW NSW 2790
Central Councillor	David McLachlan Miner	c/- 636 Northcliffe Drive KEMBLA GRANGE NSW 2526

MINING & ENERGY DIVISION
Northern Mining and NSW Energy DISTRICT
OFFICE BEARERS AS AT 2 JANUARY 2017

District President Central Councillor	Peter Jordan Full Time Union Official	c/- 67A Aberdare Rd CESSNOCK NSW 2325
District Secretary	Grahame Kelly Full Time Union Official	c/- 67A Aberdare Rd CESSNOCK NSW 2325
District Vice President	Robin Williams Full Time Union Official	c/- 67A Aberdare Rd CESSNOCK 2325
District Vice President	Shane Thompson Full Time Union Official	c/- 67A Aberdare Rd CESSNOCK NSW 2325
District Vice President	Jeremy McWilliams Full Time Union Official	c/- 67A Aberdare Rd CESSNOCK NSW 2325
District Vice President	Jeffrey Drayton Full Time Union Official	c/- 67A Aberdare Rd CESSNOCK NSW 2325
District Energy Vice President	Mark McGrath Full Time Union Official	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Industry Check Inspector	Keith Shaw Full Time Union Official	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Industry Check Inspector	David Simm Full Time Union Official	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Board of Management	Brad Bates Miner	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Board of Management	Michael Taggart Miner	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Board of Management	Mark Avery Miner	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Board of Management	Darren Watson Miner	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Board of Management	Joseph Price Miner	c/- 67A Aberdare Rd CESSNOCK NSW 2325

Board of Management	Matthew Reid Miner	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Board of Management	Darren Maxwell Energy Worker	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Board of Management	Glenn Kollner Energy Worker	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Board of Management	Saul Bourke Miner	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Board of Management	Jason Porter Energy Worker	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Female Affirmative Action Board Member	Sharon Smoothy Miner	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Central Councillor Board of Management	Michael Schofield Miner	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Central Councillor Board of Management	Stephen Mephem Miner	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Central Councillor Board of Management	Peter Compton Energy Worker	c/- 67A Aberdare Rd CESSNOCK NSW 2325
Central Councillor Board of Management	Michael Dobie Miner	c/- 67A Aberdare Rd CESSNOCK NSW 2325

MINING & ENERGY DIVISION
QUEENSLAND DISTRICT
OFFICE BEARERS AS AT 2 JANUARY 2017

District President Central Councillor	Stephen Smyth Full Time Union Official	c/- 61 Bowen St SPRING HILL QLD 4000
District Secretary	Timothy Whyte Full Time Union Official	c/- 61 Bowen St SPRING HILL QLD 4000
District Executive Vice President	Mitch Hughes Full Time Union Official	c/- 61 Bowen St SPRING HILL QLD 4000
District. Vice President - Blackwater	Christopher Brodsky Full Time Union Official	c/- 61 Bowen St SPRING HILL QLD 4000
District. Vice President - Dalby	Shane Brunker Full Time Union Official	c/- 61 Bowen St SPRING HILL QLD 4000
District Vice President - Rockhampton	Glenn Power Full Time Union Official	c/- 61 Bowen St SPRING HILL QLD 4000
District Vice President - Mackay	Steven Pierce Full Time Union Official	c/- 61 Bowen St SPRING HILL QLD 4000
Industry Safety & Health Rep	Stephen Woods Full Time Union Official	c/- 61 Bowen St SPRING HILL QLD 4000
Industry Safety & Health Rep	Gregory Dalliston Full Time Union Official	c/- 61 Bowen St SPRING HILL QLD 4000
Industry Safety & Health Rep	Jason Hill Full Time Union Official	c/- 61 Bowen St SPRING HILL QLD 4000
Board of Management Division One	Shaun Isaacs Miner	c/- 61 Bowen St SPRING HILL QLD 4000
Board of Management Division Two	Simon West Miner	c/- 61 Bowen St SPRING HILL QLD 4000
Board of Management Division Three	Jeffrey Scales Miner	c/- 61 Bowen St SPRING HILL QLD 4000
Board of Management Division Four	Heath Timmins Miner	c/- 61 Bowen St SPRING HILL QLD 4000

Board of Management Division Five	Steve Grant Miner	c/- 61 Bowen St SPRING HILL QLD 4000
Board of Management Division Six	Michael Hartin Miner	c/- 61 Bowen St SPRING HILL QLD 4000
Board of Management Division Seven	Mark Zerner Miner	c/- 61 Bowen St SPRING HILL QLD 4000
Central Councillor	Luke Ludlow Miner	c/- 61 Bowen St SPRING HILL QLD 4000
Central Councillor	Brian Wise Miner	c/- 61 Bowen St SPRING HILL QLD 4000
Central Councillor	George Pearce Miner	c/- 61 Bowen St SPRING HILL QLD 4000

MINING & ENERGY DIVISION
WESTERN AUSTRALIA
OFFICE BEARERS AS AT 2 JANUARY 2017

District President (Not full time position)	Gregory Busson Miner	c/- 75 Throssell St COLLIE WA 6225
District Secretary Central Councillor	Gary Wood Full Time Union Official	c/- 75 Throssell St COLLIE WA 6225
District Vice President South	Paul Steele Miner	c/- 75 Throssell St COLLIE WA 6225
District Vice President North	Victor Arriagada Train Driver	c/- 75 Throssell St COLLIE WA 6225
Board of Management South	Allen Christopher Davidson Miner	c/- 75 Throssell St COLLIE WA 6225
Board of Management South	Robert Sanford Miner	c/- 75 Throssell St COLLIE WA 6225
Board of Management North	Paul Bloxsom Train Driver	c/- 75 Throssell St COLLIE WA 6225
Board of Management North	Dennis Jones Train Driver	c/- 75 Throssell St COLLIE WA 6225

MINING & ENERGY DIVISION
TASMANIAN DISTRICT
OFFICE BEARERS AS AT 2 JANUARY 2017

State Executive Officer Central Councillor	Christopher Hinds Full Time Union Official	c/- PO Box 72 LAUNCESTON TAS 7250
District Vice-President Board of Management Cement Australia	David Bean Miner	c/- PO Box 72 LAUNCESTON TAS 7250
Board of Management Cornwall Coal	Ricky Gale Miner	c/- PO Box 72 LAUNCESTON TAS 7250
Board of Management Temco	Brent Ashman Process Operator	c/- PO Box 72 LAUNCESTON TAS 7250
Board of Management	Position Vacant	c/- PO Box 72 LAUNCESTON TAS 7250
District Check Inspector	Position Vacant	c/- PO Box 72 LAUNCESTON TAS 7250

MINING & ENERGY DIVISION
VICTORIAN DISTRICT
OFFICE BEARERS AS AT 2 JANUARY 2017

District President Central Councillor	Trevor Williams Full Time Union Official	c/- Wing 5, Lignite Court MORWELL VIC 3840
District Secretary Board of Management	Geoff Dyke Power Station Operator	c/- Wing 5, Lignite Court MORWELL VIC 3840
District Vice President	Peter Waanders Mine Operator	c/- Wing 5, Lignite Court MORWELL VIC 3840
Board of Management	Mark Richards Power Station Operator	c/- Wing 5, Lignite Court MORWELL VIC 3840
Board of Management	Noel Zammit Mine Operator	c/- Wing 5, Lignite Court MORWELL VIC 3840
Board of Management	Ronald Bernardi Mine Operator	c/- Wing 5, Lignite Court MORWELL VIC 3840
Board of Management	Bryan Walsh Power Station Operator	c/- Wing 5, Lignite Court MORWELL VIC 3840
Board of Management	Stuart Sceney Mine Operator	c/- Wing 5, Lignite Court MORWELL VIC 3840
Board of Management	Brett Leighton Emergency Services Officer	c/- Wing 5, Lignite Court MORWELL VIC 3840
Board of Management	Geoff Aitken Power Station Operator	c/- Wing 5, Lignite Court MORWELL VIC 3840
Board of Management	Tony Wolfe Power Station Operator	c/- Wing 5, Lignite Court MORWELL VIC 3840

CONSTRUCTION & GENERAL DIVISION

OFFICE BEARERS RETURN OF INFORMATION

2017

CFMEU CONSTRUCTION & GENERAL DIVISION
OFFICE BEARERS AS AT 2 JANUARY 2017

Branches	Address
CFMEU C&G National Office	Level 9, 215-217 Clarence Street, Sydney NSW 2000
CFMEU C&G ACT	3 Rosevear Place, Dickson ACT 2602
CFMEU C&G NSW	12 Railway Street, Lidcombe NSW 2141
CFMEU C&G QLD/NT	16 Campbell Street, Bowen Hills QLD 4006
CFMEU C&G SA	Level 1, 32 South Terrace, Adelaide SA 5000
CFMEU C&G VIC/TAS	500 Swanston Street, Carlton South VIC 3053
CFMEU C&G WA	80 Beaufort Street, Perth WA 6000

CFMEU CONSTRUCTION & GENERAL DIVISION
OFFICE BEARERS AS AT 2 JANUARY 2017

Office	Officer	Occupation	Address
Divisional President	Joseph McDonald	Union Official	80 Beaufort Street, Perth WA 6000
Divisional Senior Vice President	John Setka	Union Official	500 Swanston Street Carlton South VIC 3053
Divisional Vice President	Shaun Reardon	Union Official	500 Swanston Street Carlton South VIC 3053
Divisional Secretary	Dave Noonan	Union Official	215-217 Clarence Street Sydney NSW 2000
Divisional Assistant Secretary	Frank O'Grady	Union Official	215-217 Clarence Street Sydney NSW 2000
Divisional Assistant Secretary	Bradley Parker	Union Official	215-217 Clarence Street Sydney NSW 2000
Divisional Trustee	Dean Hall	Union Official	3 Rosever Place Dickson ACT 2602
Divisional Trustee	Rita Mallia	Union Official	12 Railway Street Lidcombe NSW 2141
Divisional Trustee	Brian Parker	Union Official	12 Railway Street Lidcombe NSW 2141
Divisional Executive Member	Michael Ravbar	Union Official	16 Campbell Street Bowen Hills QLD 4006
Divisional Executive Member	Mick Buchan	Union Official	80 Beaufort Street, Perth WA 6000
Divisional Executive Member	Aaron Cartledge	Union Official	32 South Terrace Adelaide SA 5000
Additional Divisional Executive Members from the Victoria-Tasmania Branch	Elias Spernovasilis	Union Official	500 Swanston Street Carlton South VIC 3053

Additional Divisional Executive Member from the Queensland Branch	Jade Ingham	Union Official	16 Campbell Street Bowen Hills QLD 4006
Additional Divisional Executive Member from the NSW Branch	Rita Mallia	Union Official	12 Railway Street Lidcombe NSW 2141
Additional Divisional Executive Member from the Western Australia Branch	Joseph McDonald	Union Official	80 Beaufort Street, Perth WA 6000

CFMEU CONSTRUCTION & GENERAL DIVISION
AUSTRALIAN CAPITAL TERRITORY DIVISIONAL BRANCH
OFFICE BEARERS AS AT 2 JANUARY 2017

Office	Officer	Occupation	Address
Branch Secretary	Dean James Hall	Union Official	3 Rosevear Place, Dickson ACT 2602
Branch Assistant Secretary	Jason Lawrence O'Mara	Union Official	3 Rosevear Place, Dickson ACT 2602
Branch Treasurer	Dean James Hall	Union Official	3 Rosevear Place, Dickson ACT 2602
Branch President	Jason John Jennings	Union Official	3 Rosevear Place, Dickson ACT 2602
Branch Vice-President	Anthony Paul Vitler	Plant Operator	3 Rosevear Place, Dickson ACT 2602
Branch Vice-President	Scott Andrew Stenner	Builder Labourer / Dogman	3 Rosevear Place, Dickson ACT 2602
Branch Committee of Management	Duncan James Bennett- Burleigh	FEDFA	3 Rosevear Place, Dickson ACT 2602
Branch Committee of Management	Desmond Marland	Carpenter	3 Rosevear Place, Dickson ACT 2602
Branch Committee of Management	Peter John Cain	Carpenter	3 Rosevear Place, Dickson ACT 2602
Branch Committee of Management	Leon Mark Arnold	Bricklayer	3 Rosevear Place, Dickson ACT 2602
Branch Committee of Management	Michael Barry Cousins	Carpenter	3 Rosevear Place, Dickson ACT 2602
Branch Committee of Management	Mark Stephen Dymock	Painter	3 Rosevear Place, Dickson ACT 2602

Branch Committee of Management	Zachary Alan Smith	Union Official	3 Rosevear Place, Dickson ACT 2602
Branch Committee of Management	Johnny Junior Lomax	Union Official	3 Rosevear Place, Dickson ACT 2602
Branch Committee of Management	Jeffery Allan Polsen	Labourer	3 Rosevear Place, Dickson ACT 2602
Branch Committee of Management	Cameron David Hardy	Union Official	3 Rosevear Place, Dickson ACT 2602
Branch Committee of Management	Clyde Thomas Peter Stewart	Labourer	3 Rosevear Place, Dickson ACT 2602
Branch State Council	Jessica Nicole Dean	Labourer	3 Rosevear Place, Dickson ACT 2602
Branch State Council	John Frankovic	Builder Labourer / Dogman	3 Rosevear Place, Dickson ACT 2602
Branch State Council	Richard Charlie Hare	Builder Labourer / Formworker	3 Rosevear Place, Dickson ACT 2602
Branch State Council	Garry Hamilton	Union Official	3 Rosevear Place, Dickson ACT 2602
Branch State Council	Natko Kobak	Carpenter	3 Rosevear Place, Dickson ACT 2602
Branch State Council	Shayne Gina Hall	Trade	3 Rosevear Place, Dickson ACT 2602
Branch State Council	Mark Robin Hancock	Builders Labourer / Carpenter	3 Rosevear Place, Dickson ACT 2602
Branch State Council	Timothy Ronald Puckett	Carpenter	3 Rosevear Place, Dickson ACT 2602
Branch State Council	Nathan Kendall Merritt	Bricklayer	3 Rosevear Place, Dickson ACT 2602
Divisional Conference Delegate - ACT	Dean James Hall	Union Official	3 Rosevear Place, Dickson ACT 2602
Divisional Conference Delegate – ACT	Jason Lawrence O'Mara	Union Official	3 Rosevear Place, Dickson ACT 2602

CFMEU CONSTRUCTION & GENERAL DIVISION
NEW SOUTH WALES DIVISIONAL BRANCH
OFFICE BEARERS AS AT 2 JANUARY 2017

Office	Officer	Occupation	Address
Branch Secretary	Brian Parker	Union Official	12 Railway St, Lidcombe NSW 2141
Branch Assistant Secretary	Rob Kera	Union Official	12 Railway St, Lidcombe NSW 2141
Branch Assistant Secretary	Darren Greenfield	Union Official	12 Railway St, Lidcombe NSW 2141
Branch President	Rita Mallia	Union Official	12 Railway St, Lidcombe NSW 2141
Branch Council Member Country Zone	Garry Alick McCarthy	Carpenter	12 Railway St, Lidcombe NSW 2141
Branch Council Member Country Zone	Micheal Sykes	Grader Operator	12 Railway St, Lidcombe NSW 2141
Branch Council Member Country Zone	Paul Wright	Construction worker	12 Railway St, Lidcombe NSW 2141
Branch Council Member Camden Zone	David Mackay	Labourer	12 Railway St, Lidcombe NSW 2141
Branch Council Member Camden Zone	Paul Fisher	Refractory Bricklayer	12 Railway St, Lidcombe NSW 2141
Branch Council Member Camden Zone	Sallie Oxborough	Labourer	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Nur Begg	Bricklayer	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Ashley Burke	Rigger/Dogman	12 Railway St, Lidcombe NSW 2141

Branch Council Member Cumberland Zone	Mark Childs	Labourer	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	John Hughes	Dogman	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Colm Drumgoogle	Labourer	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Tomislav Erceg	Carpenter	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Derek Gallagher	Labourer	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Peter Hadfield	Bricklayer	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Lawrence Kelly	Carpenter	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Colin Lamond	Crane Driver	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Geoff Bates	Labourer	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Steve Ndaira	Construction worker	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Dalibor Ozebek	Labourer	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	James Ponisi	Carpenter	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Rocco Ianni	Concreter	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Nicholas Rawson	Carpenter	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	J Riini Jaram	Labourer	12 Railway St, Lidcombe NSW 2141

Branch Council Member Cumberland Zone	Edward Sloan	Carpenter	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Graeme Taylor	Crane Operator	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Damir Radic	Scaffolder	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Vacant	Vacant	12 Railway St, Lidcombe NSW 2141
Branch Council Member Cumberland Zone	Vacant	Vacant	12 Railway St, Lidcombe NSW 2141
Branch Council Member Northumberland Zone	Neal Attwood	Construction worker	12 Railway St, Lidcombe NSW 2141
Branch Council Member Northumberland Zone	Cheyne Waddingham	Plant Operator	12 Railway St, Lidcombe NSW 2141
Branch Council Member Northumberland Zone	Vacant	Vacant	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Luis Abarca	Gyprocker	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Scott Andrew	Builders Labourer	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Howard Byrnes	Crane Operator	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Denis McNamara	Scaffolder	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Garry Preston	Carpenter	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Gordon Cunningham Cameron	Builders Labourer	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Colin Chapman	Labourer	12 Railway St, Lidcombe NSW 2141

Branch Management Committee Member	Luke William Allen	Bricklayer	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	John Burns	Dogman	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Stephen Costigan	Carpenter	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Paul Midson	Labourer	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Jose Maria Barrios	Carpenter	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Jackie Faulkner	Carpenter	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Peter Genovese	Builders' Labourer	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Dean Hackett	Crane Operator	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Munro Jones	Scaffolder	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Mario Battistini	Concreter	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Patrick Kenniff	Builders' Labourer	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Michael Cambourn	Labourer	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Sime Buterin	Labourer	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Bruce Cartwright	Bricklayer	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Larry Valesini	Rigger/Dogman	12 Railway St, Lidcombe NSW 2141

Branch Management Committee Member	Michael Lynch	Labourer	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Warren Whitney	Safety Rep/Dogman	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Danny Reeves	Construction worker	12 Railway St, Lidcombe NSW 2141
Branch Management Committee Member	Mohamed Hammoud	Labourer	12 Railway St, Lidcombe NSW 2141
Divisional Conference Delegate - NSW	Stephen Costigan	Carpenter	12 Railway St, Lidcombe NSW 2141
Divisional Conference Delegate - NSW	Darren Greenfield	Union Official	12 Railway St, Lidcombe NSW 2141
Divisional Conference Delegate - NSW	Brian Parker	Union Official	12 Railway St, Lidcombe NSW 2141
Divisional Conference Delegate - NSW	Denis McNamara	Union Official	12 Railway St, Lidcombe NSW 2141
Divisional Conference Delegate - NSW	Brad Parker	Union Official	12 Railway St, Lidcombe NSW 2141
Divisional Conference Delegate - NSW	Jose Mario Barrios	Carpenter	12 Railway St, Lidcombe NSW 2141
Divisional Conference Delegate - NSW	Rob Kera	Union Official	12 Railway St, Lidcombe NSW 2141
Divisional Conference Delegate - NSW	Rita Mallia	Union Official	12 Railway St, Lidcombe NSW 2141

CFMEU CONSTRUCTION & GENERAL DIVISION
SOUTH AUSTRALIA DIVISIONAL BRANCH
OFFICE BEARERS AS AT 2 JANUARY 2017

Office	Officer	Occupation	Address
Branch Secretary	Aaron Cartledge	Union Official	Level , 32 South Terrace Adelaide SA 5000
Branch Assistant Secretary	James O'Connor	Union Official	Level , 32 South Terrace Adelaide SA 5000
Branch President	Craig Fry	Crane Driver	Level , 32 South Terrace Adelaide SA 5000
Branch Vice-President	Scott Jeffs	Safety Officer	Level , 32 South Terrace Adelaide SA 5000
Branch Treasurer	Mark McEwen	Painter	Level , 32 South Terrace Adelaide SA 5000
Branch Trustee	Anthony Priddle	Ceiling Fixer	Level , 32 South Terrace Adelaide SA 5000
Branch Trustee	David Sahlberg	Carpenter	Level , 32 South Terrace Adelaide SA 5000
Divisional Branch Organiser / Branch Committee of Management Member	Mark Gava	Union Official	Level , 32 South Terrace Adelaide SA 5000
Divisional Branch Organiser / Branch Committee of	Gregory Warner	Union Official	Level , 32 South Terrace Adelaide SA 5000
Branch Committee of Management Member	Duncan Campbell	Labourer	Level , 32 South Terrace Adelaide SA 5000
Branch Committee of Management Member	Geoffrey Hill	Labourer	Level , 32 South Terrace Adelaide SA 5000
Branch Committee of Management Member	Michael Hope	Safety Officer	Level , 32 South Terrace Adelaide SA 5000
Branch Committee of Management Member	Gregory Natt	Scaffolder	Level , 32 South Terrace Adelaide SA 5000
Branch Committee of Management Member	Joseph Tony Wetini	Operator	Level , 32 South Terrace Adelaide SA 5000

Branch Council Member	Alan Clifton	Plasterer	Level , 32 South Terrace Adelaide SA 5000
Branch Council Member	Paul Abela	Rigger / Safety Officer	Level , 32 South Terrace Adelaide SA 5000
Branch Council Member	Mostyn Lloyd Lucas	Plant Operator	Level , 32 South Terrace Adelaide SA 5000
Branch Council Member	Luke Duffy	Labourer	Level , 32 South Terrace Adelaide SA 5000
Branch Council Member	Joshua Lees	Rigger/ Dogman	Level , 32 South Terrace Adelaide SA 5000
Branch Council Member	Duncan McKay	Labourer	Level , 32 South Terrace Adelaide SA 5000
Branch Council Member	Peter Pope	Rigger	Level , 32 South Terrace Adelaide SA 5000
Branch Council Member	Kain Shanko	Crane Driver/ Rigger/ Dogman	Level , 32 South Terrace Adelaide SA 5000
Branch Council Member	Tim Gudgeon	Labourer	Level , 32 South Terrace Adelaide SA 5000
Branch Council Member	Peter Thiel	Carpenter	Level , 32 South Terrace Adelaide SA 5000
Branch Council Member	Ryan Ernesti	Boiler Attendant	Level , 32 South Terrace Adelaide SA 5000
Branch Council Member	Brad Prince	Mining Product Worker	Level , 32 South Terrace Adelaide SA 5000
Branch Council Member	Paul Jacobs	Boiler Attendant	Level , 32 South Terrace Adelaide SA 5000
Branch Council Member	Jason King	Crane Operator	Level , 32 South Terrace Adelaide SA 5000
Divisional Conference Delegate - SA	Aaron Cartledge	Union Official	Level , 32 South Terrace Adelaide SA 5000
Divisional Conference	Craig Fry	Crane Driver	Level , 32 South Terrace

Delegate - SA			Adelaide SA 5000
Divisional Conference Delegate - SA	Ja es O'Connor	Union Official	Level , 32 South Terrace Adelaide SA 5000

CFMEU CONSTRUCTION AND GENERAL DIVISION
VICTORIA/TASMANIA DIVISIONAL BRANCH
OFFICE BEARERS AS AT 2 JANUARY 2017

Office	Officer	Occupation	Address
Branch Secretary	John Setka	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Assistant Secretary	Elias Spernovasilis	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Assistant Secretary	Shaun Reardon	Union Official	500 Swanston St, Carlton South VIC 3053
Branch President	Ralph Edwards	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Senior Vice-President	Derek Christopher	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Vice-President	Robert Graauwmans	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Dave Lythgo	Builders Labourer	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Rudy Raspudic	Painter	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Anthony Cordier	Crane Operations	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Anthony Ioannidis	Carpenter	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Bill Beattie	Builders Labourer	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Steve Long	Crane Operations	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Gerard Benstead	Builders Labourer	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Darko Misic	Builders Labourer	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	John Constantinou	Carpenter	500 Swanston St, Carlton South VIC 3053

Branch Management Committee Members	John Perak	Fibrous Plasterer	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Fergal Doyle	Bricklayer	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Frank Akbari	Painter	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Brendan Pitt	Crane Operations	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	John Perkovic	Builders Labourer	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Mick Cody	Crane Operations	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Paul Round	Labourer	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Peter Booth	Crane Operations	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Raymond Booth	Crane Operations	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Dennis Gritzalis	Carpenter	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	James Simpson	Bricklayer	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Steven Balta	Carpenter	500 Swanston St, Carlton South VIC 3053
Branch Management Committee Members	Lisa Zanatta	Carpenter	33a New Town Road New Town TAS 7008
Branch Management Committee Members	Theo Theodorou	Carpenter	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Adam Hall	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Chris Brett	Carpenter	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Richard Bradley	Rigger/Dogman	500 Swanston St, Carlton South VIC 3053

Branch Council Members Melbourne Metropolitan Zone	Bart Scaffidi	Crane Operations	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Vlado Cakarun	Crane Operations	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	William Ernest Cassidy	Crane Operations	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Adam Brown	Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Maurice Campanaro	Builders Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Craig Johnston	Builders Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Phil Castaldo	Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	John Carnevali	Scaffolder	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Peter Clark	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Kosta Christoforou	Builders Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Stuart Corkran	Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Ivan Colina	Fibraus Plasterer	500 Swanston St, Carlton South VIC 3053

Branch Council Members Melbourne Metropolitan Zone	Mick Fitzsimons	Painter	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Felice Filardo	Carpenter	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Rick Connnor	Builders Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Dal Considine	Builders Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	David Constabile	Builders Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Brett Johnston	Crane Operator	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Brad DeBolfo	Builders Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Jason Deans	Builders Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Anthony Dredge	Builders Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Paul Fotinos	Builders Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Andrew Harisiou	Builders Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Gerald McCrudden	Builders Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	John Ayers	Union Official	500 Swanston St, Carlton South VIC 3053

Branch Council Members Melbourne Metropolitan Zone	Drew McDonald	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Andrew McDougall	Builders Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Terence McNamara	Builders Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	John Mantis	Carpenter	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Gerard McQuaid	Builders Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Aleksander Musevic	Builders' Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Kevin Pattinson	Bricklayer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Mark McMillan	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Brad McNiven	Carpenter	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Dave McCafferty	Builders Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Lee McKenzie	Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Tamish Muller	Builders Labourer	500 Swanston St, Carlton South VIC 3053

Branch Council Members Melbourne Metropolitan Zone	Joe Myles	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Matthew Cathie	Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Matthew Seadon	Builders' Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Mick Egan	Crane Operations	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Mick Powell	Builders Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Frank O'Grady	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Liam O'Hearn	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Adam Olsen	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Mark Palmer	Builders Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Kane Pearson	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Trevor Pushon	Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Ricky Orterga	Carpenter	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Mark Peterson	Builders Labourer	500 Swanston St, Carlton South VIC 3053

Branch Council Members Melbourne Metropolitan Zone	Gary Roberts	Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	John Robinson	Carpenter	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Angelo Ruffato	Crane Operations	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Salvatore Presti	Carpenter	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	James Ryan	Rigger Dogman	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Terence Ryan	Crane Operations	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Gerry Pettifer	Builders Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council MembersMelbourne Metropolitan Zone	Nick Salta	Builders Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Rob Taylor	Builders Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Frank Prevolsek	Builders Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Rick Reilly	Crane Operations	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	David Setka	Builders Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Chris Spiridonos	Builders Labourer	500 Swanston St, Carlton South VIC 3053

Branch Council Members Melbourne Metropolitan Zone	Anton Sucic	Builders Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Chris Vlahogiannis	Builders Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Reiner (Bert)Bredyk	Builders Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Melbourne Metropolitan Zone	Jakov Vucak	Carpenter	500 Swanston St, Carlton South VIC 3053
Branch Council Members Geelong Zone	Paul McCann	Builders Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Geelong Zone	Dean Doran	Builders Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Geelong Zone	James Torpy	Builders Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Geelong Zone	Brendan Pitt	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Council Members Central Victoria	Nigel Davis	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Council Members Central Victoria	David Duffy	Union Official	500 Swanston St, Carlton South VIC 3053

Branch Council Members Central Victoria	Andrew Pitlick	Builders Labourers	500 Swanston St, Carlton South VIC 3053
Branch Council Members Central Victoria	Mark Travers	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Council Members Northern Victoria Zone	John Karkoultsidis	Scaffolder	500 Swanston St, Carlton South VIC 3053
Branch Council Members Northern Victoria Zone	Joseph Maggs	Crane Driver	500 Swanston St, Carlton South VIC 3053
Branch Council Members Northern Victoria Zone	Mark Tait	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Council Members Northern Victoria Zone	Casey Vlaminh	Labourer	500 Swanston St, Carlton South VIC 3053
Branch Council Members Latrobe Zone	Philip Darcy	Carpenter	500 Swanston St, Carlton South VIC 3053
Branch Council Members Latrobe Zone	John Thomson	Carpenter	500 Swanston St, Carlton South VIC 3053
Branch Council Members Latrobe Zone	Toby Thornton	Union Official	500 Swanston St, Carlton South VIC 3053
Branch Council Members Latrobe Zone	Tom Malone	Plant Operator	500 Swanston St, Carlton South VIC 3053
Divisional Conference Delegate - VIC	Gerard Benstead	Union Official	500 Swanston St, Carlton South VIC 3053
Divisional Conference Delegate - VIC	Derek Christopher	Union Official	500 Swanston St, Carlton South VIC 3053
Divisional Conference Delegate - VIC	John Setka	Union Official	500 Swanston St, Carlton South VIC 3053

Divisional Conference Delegate - VIC	Steve Long	Union Official	500 Swanston St, Carlton South VIC 3053
Divisional Conference Delegate - VIC	David Noonan	Union Official	500 Swanston St, Carlton South VIC 3053
Divisional Conference Delegate - VIC	Elias Spernovasilis	Union Official	500 Swanston St, Carlton South VIC 3053
Divisional Conference Delegate - VIC	Frank O'Grady	Union Official	500 Swanston St, Carlton South VIC 3053
Divisional Conference Delegate - VIC	Nigel Davis	Union Official	500 Swanston St, Carlton South VIC 3053
Divisional Conference Delegate - VIC	Rob Graauwmans	Union Official	500 Swanston St, Carlton South VIC 3053
Divisional Conference Delegate - VIC	Dave Lythgo	Carpenter	500 Swanston St, Carlton South VIC 3053
Divisional Conference Delegate - VIC	Brendan Pitt	Union Official	500 Swanston St, Carlton South VIC 3053
Divisional Conference Delegate - VIC	Shaun Reardon	Union Official	500 Swanston St, Carlton South VIC 3053
Divisional Conference Delegate - VIC	Theo Theodorou	Union Official	500 Swanston St, Carlton South VIC 3053
Divisional Conference Delegate - VIC	Amanda Swayn	Union Official	500 Swanston St, Carlton South VIC 3053
Divisional Conference Delegate - VIC	Lisa Zanatta	Union Official	500 Swanston St, Carlton South VIC 3053
Sub-Branch Secretary	Richard Hassett	Union Official	500 Swanston St, Carlton South VIC 3053
Sub-Branch President	Kevin Harkins	Union Official	500 Swanston St, Carlton South VIC 3053
Sub-Branch Management Committee Member	Gary Brown	Carpenter	500 Swanston St, Carlton South VIC 3053

Sub-Branch Management Committee Member	Dale Cracknell	Rigger Dogman	500 Swanston St, Carlton South VIC 3053
Sub-Branch Management Committee Member	Mark Denny	Crane Operations	500 Swanston St, Carlton South VIC 3053
Sub-Branch Management Committee Member	Marshall Reeves	Union Official	500 Swanston St, Carlton South VIC 3053
Sub-Branch Management Committee Member	Andrew Wise	Plasterer	500 Swanston St, Carlton South VIC 3053
Sub-Branch Management Committee Member	Vacant	Vacant	500 Swanston St, Carlton South VIC 3053

CFMEU CONSTRUCTION AND GENERAL DIVISION
WESTERN AUSTRALIA DIVISIONAL BRANCH
OFFICE BEARERS AS AT 2 JANUARY 2017

Office	Officer	Occupation	Address
Branch Secretary	Michael Buchan	Union Official	80 Beaufort Street, Perth WA 6000
Branch Assistant Secretary	Campbell McCullough	Union Official	80 Beaufort Street, Perth WA 6000
Branch Assistant Secretary	Graham Pallot	Union Official	80 Beaufort Street, Perth WA 6000
Branch President	Walter (Vinnie) Molina	Union Organiser	80 Beaufort Street, Perth WA 6000
Branch Senior Vice-President	Glenn Hawkins	Bricklayer	80 Beaufort Street, Perth WA 6000
Branch Vice-President	Robert Pearson	Builders Labourer	80 Beaufort Street, Perth WA 6000
Branch Treasurer	Les Wylie	Builders Labourer	80 Beaufort Street, Perth WA 6000
Branch Trustee	Glenn Alan Hawkins	Bricklayer	80 Beaufort Street, Perth WA 6000
Branch Trustee	Graham Pallot	Union Official	80 Beaufort Street, Perth WA 6000
Branch Trustee	Joseph McDonald	Union Official	80 Beaufort Street, Perth WA 6000
Branch Committee of Management Member	John Pound	Builders Labourer	80 Beaufort Street, Perth WA 6000
Branch Committee of Management Member	Nigel Alexander	Builders Labourer	80 Beaufort Street, Perth WA 6000
Branch Committee of Management Member	Mick Vassila	Builders Labourer	80 Beaufort Street, Perth WA 6000
Branch Committee of Management Member	Aaron Mackrell	Union Organiser	80 Beaufort Street, Perth WA 6000
Branch Committee of Management Member	Doug Heath	Union Organiser	80 Beaufort Street, Perth WA 6000

Branch Council Member	Terry Barrett	Safety Officer	80 Beaufort Street, Perth WA 6000
Branch Council Member	Brendan Kerkvliet	Union Organiser	80 Beaufort Street, Perth WA 6000
Branch Council Member	Dean Cartwright	Crane Operator	80 Beaufort Street, Perth WA 6000
Branch Council Member	Alan Luke	Builders Labourer	80 Beaufort Street, Perth WA 6000
Branch Council Member	Kelly Karolak	Union Officer	80 Beaufort Street, Perth WA 6000
Branch Council Member	Kelvin Boder	Crane Driver	80 Beaufort Street, Perth WA 6000
Branch Council Member	Mick Hogan	Labourer	80 Beaufort Street, Perth WA 6000
Branch Council Member	Darren Roberts	Union Organiser	80 Beaufort Street, Perth WA 6000
Branch Council Member	Tawa Harris	Builders Labouer	80 Beaufort Street, Perth WA 6000
Branch Council Member	Paul Ferreira	Union Organiser	80 Beaufort Street, Perth WA 6000
Branch Council Member	Garry Brownlie	Painter	80 Beaufort Street, Perth WA 6000
Branch Council Member	Andy Otter	Ceiling Fixer	80 Beaufort Street, Perth WA 6000
Branch Council Member	Phil Dolan	Builders Labourer	80 Beaufort Street, Perth WA 6000
Branch Council Member	Nick Jeakings	Builders Labourer	80 Beaufort Street, Perth WA 6000
Branch Council Member	Shane Bennett	Builders Labourer	80 Beaufort Street, Perth WA 6000
Branch Council Member	Paul Zirino	Rigger	80 Beaufort Street, Perth WA 6000

Branch Council Member	Teri Gibson	Painter	80 Beaufort Street, Perth WA 6000
Branch Council Member	Mal Peters	Builders Labourer	80 Beaufort Street, Perth WA 6000
Branch Council Member	Vacant	Vacant	80 Beaufort Street, Perth WA 6000
Branch Council Member	John Cassidy	Builders Labourer	80 Beaufort Street, Perth WA 6000
Divisional Conference Delegate - WA	Mick Buchan	Union Official	80 Beaufort Street, Perth WA 6000
Divisional Conference Delegate - WA	Campbell McCullough	Union Official	80 Beaufort Street, Perth WA 6000
Divisional Conference Delegate - WA	Joseph McDonald	Union Official	80 Beaufort Street, Perth WA 6000
Divisional Conference Delegate - WA	Graham Pallot	Union Official	80 Beaufort Street, Perth WA 6000
Divisional Conference Delegate – WA	Glenn Hawkins	Bricklayer	80 Beaufort Street, Perth WA 6000
Divisional Conference Delegate - WA	Aaron Mackrell	Union Organiser	80 Beaufort Street, Perth WA 6000

CFMEU CONSTRUCTION & GENERAL DIVISION
QUEENSLAND NORTHERN TERRITORY DIVISIONAL BRANCH
OFFICE BEARERS AS AT 2 JANUARY 2017

Office	Officer	Occupation	Address
Divisional Branch President	Royce Kupsch	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Divisional Branch Senior Vice President	Steven Gaske	Carpenter	16 Campbell Street, Bowen Hills QLD 4006
Divisional Branch Senior Vice President	Dallas Ezzy	Labourer	16 Campbell Street, Bowen Hills QLD 4006
Divisional Branch Vice President	Ian McKewin	Carpenter	16 Campbell Street, Bowen Hills QLD 4006
Divisional Branch Vice President	Darren Williams	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Divisional Branch Secretary	Michael Ravbar	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Divisional Branch Assistant Secretary (Plasterers)	Andrew Sutherland	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Divisional Branch Assistant Secretary (Painters)	Keith Murphy	Glazier	16 Campbell Street, Bowen Hills QLD 4006
Divisional Branch Assistant Secretary (General)	Jade Ingham	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Divisional Branch Executive Member	Peter Close	Construction Plasterer	16 Campbell Street, Bowen Hills QLD 4006
Divisional Branch Executive Member	John Cummins	Carpenter	16 Campbell Street, Bowen Hills QLD 4006

Divisional Branch Council Member	John Blee	Civil Labourer	16 Campbell Street, Bowen Hills QLD 4006
Divisional Branch Council Member	Andrew Clark	Carpenter	16 Campbell Street, Bowen Hills QLD 4006
Divisional Branch Council Member	Wayne Scobie	Construction Plasterer	16 Campbell Street, Bowen Hills QLD 4006
Divisional Branch Council Member	Marcus Dittman	Plant Operator	16 Campbell Street, Bowen Hills QLD 4006
Divisional Branch Council Member	Dean Mattas	Construction Plant Operator	16 Campbell Street, Bowen Hills QLD 4006
Divisional Branch Delegate to Divisional Conference	Michael Ravbar	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Divisional Branch Delegate to Divisional Conference	Andrew Sutherland	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Divisional Branch Delegate to Divisional Conference	Keith Murphey	Glazier	16 Campbell Street, Bowen Hills QLD 4006
Divisional Branch Delegate to Divisional Conference	Peter Close	Construction Plasterer	16 Campbell Street, Bowen Hills QLD 4006
Divisional Branch Delegate to Divisional Conference	Steve Gaske	Carpenter	16 Campbell Street, Bowen Hills QLD 4006
Divisional Branch Delegate to Divisional Conference	Terry Hamilton	Construction Dogman	16 Campbell Street, Bowen Hills QLD 4006
Divisional Branch Delegate to Divisional Conference	Jade Ingham	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Divisional Branch Delegate to Divisional Conference	Royce Kupsch	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Divisional Branch Delegate to Divisional Conference	Ian McKewin	Carpenter	16 Campbell Street, Bowen Hills QLD 4006
Divisional Branch Delegate to Divisional Conference (Northern Territory)	Dean Mattas	Construction Plant Operator	16 Campbell Street, Bowen Hills QLD 4006

ANNEXURE A

CFMEU Annual Return of Information 2018

Division, Branch or District	Name of Office	Name of Office-holder	Postal Address of Office-holder	Occupation of Office-holder
NATIONAL OFFICE				
CFMEU National Executive				
CFMEU National Executive	National Secretary	Michael O'Connor	540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
CFMEU National Executive	National Assistant Secretary	David Noonan	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
CFMEU National Executive	National President	Tony Maher	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
CFMEU National Executive	Member of National Executive	David Bean	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
CFMEU National Executive	Member of National Executive	Michael Buchan	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
CFMEU National Executive	Member of National Executive	Jane Calvert	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
CFMEU National Executive	Member of National Executive	Aaron Cartledge	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
CFMEU National Executive	Member of National Executive	Brad Coates	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
CFMEU National Executive	Member of National Executive	Nigel Davies	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
CFMEU National Executive	Member of National Executive	Darren Greenfield	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
CFMEU National Executive	Member of National Executive	Vacant	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
CFMEU National Executive	Member of National Executive	Andy Honeysett	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
CFMEU National Executive	Member of National Executive	Peter Jordan	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
CFMEU National Executive	Member of National Executive	Grahame Kelly	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
CFMEU National Executive	Member of National Executive	David Kirner	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
CFMEU National Executive	Member of National Executive	Rita Mallia	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
CFMEU National Executive	Member of National Executive	Scott McLean	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
CFMEU National Executive	Member of National Executive	Alex Millar	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
CFMEU National Executive	Member of National Executive	Michael Ravbar	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
CFMEU National Executive	Member of National Executive	John Setka	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
CFMEU National Executive	Member of National Executive	Leo Skourdoumbis	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
CFMEU National Executive	Member of National Executive	Craig Smith	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
CFMEU National Executive	Member of National Executive	Stephen Smyth	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
CFMEU National Executive	Member of National Executive	Andrew Sutherland	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
CFMEU National Executive	Member of National Executive	Frank Vari	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
CFMEU National Executive	Member of National Executive	Greg Busson	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
CFMEU National Executive	Member of National Executive	Trevor Williams	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official

Annexure A

Division, Branch or District	Name of Office	Name of Office-holder	Postal Address of Office-holder	Occupation of Office-holder
CFMEU National Executive Committee				
CFMEU National Executive Committee	National Secretary	Michael O'Connor	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
CFMEU National Executive Committee	National President	Tony Maher	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
CFMEU National Executive Committee	National Assistant Secretary	David Noonan	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
CFMEU National Executive Committee	National Vice-President	Michael Ravbar	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
CFMEU National Executive Committee	National Vice-President	Leo Skourdoumbis	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
CFMEU National Executive Committee	National Vice-President	Grahame Kelly	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
CFMEU National Executive Committee	Divisional Assistant Secretary Construction and General Division	Andrew Sutherland	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
CFMEU National Executive Committee	Divisional Assistant Secretary Construction and General Division	Nigel Davies	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
CFMEU National Executive Committee	Divisional President Construction and General Division	Vacant	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
CFMEU National Executive Committee	National Executive Committee Member Construction and General Division	Darren Greenfield	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
CFMEU National Executive Committee	National Executive Committee Member Construction and General Division	Michael Buchan	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
CFMEU National Executive Committee	National Executive Committee Member Construction and General Division	John Setka	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
CFMEU National Executive Committee	National Executive Committee Member Mining and Energy Division	Peter Jordan	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
CFMEU National Executive Committee	National Executive Committee Member Mining and Energy Division	Stephen Smyth	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
CFMEU National Executive Committee	National Executive Committee Member Forestry, Furnishing, Building Products and Manufacturing Division	Alex Millar	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
CFMEU National Executive Committee	National Executive Committee Member Forestry, Furnishing, Building Products and Manufacturing Division	Jane Calvert	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
CFMEU STATE BRANCHES				
CFMEU Queensland Branch				
QLD Branch	State Secretary	Michael Ravbar	c/- 16 Campbell Street, Bowen Hills, QLD, 4006	Union Official
QLD Branch	State Assistant Secretary	Tim Whyte	c/- 16 Campbell Street, Bowen Hills, QLD, 4006	Union Official
QLD Branch	State President	Stephen Smyth	c/- 16 Campbell Street, Bowen Hills, QLD, 4006	Union Official
QLD Branch	Senior Vice-President	Royce Kupsch	c/- 16 Campbell Street, Bowen Hills, QLD, 4006	Union Official
QLD Branch	State Joint Vice-President	Mitch Hughes	c/- 16 Campbell Street, Bowen Hills, QLD, 4006	Union Official
QLD Branch	State Joint Vice-President	Jade Ingham	c/- 16 Campbell Street, Bowen Hills, QLD, 4006	Union Official

Annexure A

Division, Branch or District	Name of Office	Name of Office-holder	Postal Address of Office-holder	Occupation of Office-holder
CFMEU New South Wales Branch				
NSW Branch	State Secretary	Darren Greenfield	c/- 12 Railway Street, Lidcombe, NSW, 2141	Union Official
NSW Branch	State Assistant Secretary	Craig Smith	c/- 12 Railway Street, Lidcombe, NSW, 2141	Union Official
NSW Branch	State President	Peter Jordan	c/- 12 Railway Street, Lidcombe, NSW, 2141	Union Official
NSW Branch	State Senior Vice-President	Rita Mallia	c/- 12 Railway Street, Lidcombe, NSW, 2141	Union Official
NSW Branch	State Joint Vice-President	Andrew Honeysett	c/- 12 Railway Street, Lidcombe, NSW, 2141	Union Official
NSW Branch	State Joint Vice-President	Robert Kera	c/- 12 Railway Street, Lidcombe, NSW, 2141	Union Official
NSW Branch	State Joint Vice-President	Anthony Ovington	c/- 12 Railway Street, Lidcombe, NSW, 2141	Union Official
CFMEU Australian Capital Territory Branch				
ACT Branch	State Secretary	Dean Hall	c/- 3 Rosevear Place, Dickson, ACT, 2602	Union Official
ACT Branch	State President	Jason Jennings	c/- 3 Rosevear Place, Dickson, ACT, 2602	Union Official
ACT Branch	State Vice-President	Mark Dymock	c/- 3 Rosevear Place, Dickson, ACT, 2602	Union Official
ACT Branch	State Assistant Secretary	Jason O'Mara	c/- 3 Rosevear Place, Dickson, ACT, 2602	Union Official
CFMEU Victorian Branch				
Victorian Branch	State Secretary	John Setka	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
Victorian Branch	State Assistant Secretary	Elias Spernovasilis	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
Victorian Branch	State Assistant Secretary	Frank Vari	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
Victorian Branch	State President	Trevor Williams	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
Victorian Branch	State Senior Vice-President	Ralph Edwards	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
Victorian Branch	State Joint Vice-President	Shaun Reardon	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
Victorian Branch	State Joint Vice-President	Mark Richards	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
Victorian Branch	State Joint Vice-President	Andrew Vendramini	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
CFMEU Tasmanian Branch				
Tasmanian Branch	State Secretary	Scott McLean	237 Wellington Street, Launceston, TAS, 7250	Union Official
Tasmanian Branch	State Assistant Secretary	Derek Christopher	237 Wellington Street, Launceston, TAS, 7250	Union Official
Tasmanian Branch	State President	David Bean	237 Wellington Street, Launceston, TAS, 7250	Union Official
Tasmanian Branch	State Senior Vice-President	Dale Cracknell	237 Wellington Street, Launceston, TAS, 7250	Union Official
Tasmanian Branch	State Joint Vice-President (Construction)	Bill White	237 Wellington Street, Launceston, TAS, 7250	Union Official
Tasmanian Branch	State Joint Vice-President (Forestry)	Nathan Milner	237 Wellington Street, Launceston, TAS, 7250	Union Official
Tasmanian Branch	State Joint Vice-President (Mining)	Vacant	237 Wellington Street, Launceston, TAS, 7250	Union Official

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Division, Branch or District	Name of Office	Name of Office-holder	Postal Address of Office-holder	Occupation of Office-holder
CFMEU South Australian Branch				
SA Branch	State Secretary	Aaron Cartledge	c/- Level 1, 32 South Terrace, Adelaide, SA, 5000	Union Official
SA Branch	State Assistant Secretary	David Kirner	c/- Level 1, 32 South Terrace, Adelaide, SA, 5000	Union Official
SA Branch	State President	James O'Connor	c/- Level 1, 32 South Terrace, Adelaide, SA, 5000	Union Official
SA Branch	State Senior Vice-President	Bradley Coates	c/- Level 1, 32 South Terrace, Adelaide, SA, 5000	Union Official
SA Branch	State Joint Vice-President	Derek Stapleton	c/- Level 1, 32 South Terrace, Adelaide, SA, 5000	Union Official
SA Branch	State Joint Vice-President	Craig McMillan	c/- Level 1, 32 South Terrace, Adelaide, SA, 5000	Union Official
CFMEU Western Australian Branch				
WA Branch	State Secretary	Michael Buchan	c/- 80 Beaufort Street, Perth, WA, 6000	Union Official
WA Branch	State Assistant Secretary	Vacant	c/- 80 Beaufort Street, Perth, WA, 6000	Union Official
WA Branch	State President	Graham Pallot	c/- 80 Beaufort Street, Perth, WA, 6000	Union Official
WA Branch	State Senior Vice-President	Gary Wood	c/- 80 Beaufort Street, Perth, WA, 6000	Union Official
WA Branch	State Joint Vice-President	Greg Busson	c/- 80 Beaufort Street, Perth, WA, 6000	Union Official
WA Branch	State Joint Vice-President	Campbell McCullough	c/- 80 Beaufort Street, Perth, WA, 6000	Union Official
CONSTRUCTION and GENERAL [C&G] DIVISION				
C&G Division - Divisional National Executive				
C&G Division	Divisional Secretary	David Noonan	c/- Level 9, 215-217 Clarence Street, Sydney, NSW, 2000	Union Official
C&G Division	Divisional Assistant Secretary	Nigel Davies	c/- Level 9, 215-217 Clarence Street Sydney, NSW, 2000	Union Official
C&G Division	Divisional Assistant Secretary	Andrew Sutherland	c/- Level 9, 215-217 Clarence Street Sydney, NSW, 2000	Union Official
C&G Division	Divisional President	Vacant	c/- Level 9, 215-217 Clarence Street Sydney, NSW, 2000	Vacant
C&G Division	Divisional Senior Vice-President	John Setka	c/- Level 9, 215-217 Clarence Street Sydney, NSW, 2000	Union Official
C&G Division	Divisional Vice-President	Shaun Reardon	c/- Level 9, 215-217 Clarence Street Sydney, NSW, 2000	Union Official
C&G Division	Additional Divisional Executive Member (VIC-TAS)			
C&G Division	Divisional Executive Member	Darren Greenfield	c/- Level 9, 215-217 Clarence Street Sydney, NSW, 2000	Union Official
C&G Division	Divisional Executive Member	Michael Ravbar	c/- Level 9, 215-217 Clarence Street Sydney, NSW, 2000	Union Official
C&G Division	Divisional Executive Member	Michael Buchan	c/- Level 9, 215-217 Clarence Street Sydney, NSW, 2000	Union Official

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Division, Branch or District	Name of Office	Name of Office-holder	Postal Address of Office-holder	Occupation of Office-holder
C&G Division	Divisional Executive Member	Aaron Cartledge	c/- Level 9, 215-217 Clarence Street Sydney, NSW, 2000	Union Official
C&G Division	Additional Divisional Executive Member (VIC-TAS)	Elias Spernovasilis	c/- Level 9, 215-217 Clarence Street Sydney, NSW, 2000	Union Official
C&G Division	Additional Divisional Executive Member (QLD-NT)	Jade Ingham	c/- Level 9, 215-217 Clarence Street Sydney, NSW, 2000	Union Official
C&G Division	Additional Divisional Executive Member (NSW)	Michael Greenfield	c/- Level 9, 215-217 Clarence Street Sydney, NSW, 2000	Union Official
C&G Division - Divisional Trustees				
C&G Division	Divisional Trustee	Rita Mallia	c/- Level 9, 215-217 Clarence Street Sydney, NSW, 1999	Union Official
C&G Division	Divisional Trustee	Vacant	c/- Level 9, 215-217 Clarence Street Sydney, NSW, 2000	Vacant
C&G Division	Divisional Trustee	Vacant	c/- Level 9, 215-217 Clarence Street Sydney, NSW, 2000	Vacant
C&G Division - Queensland and Northern Territory Divisional Branch				
C&G QLD-NT Divisional Branch	Divisional Branch Secretary Divisional Branch Delegate to Divisional Conference	Michael Ravbar	c/- 16 Campbell Street, Bowen Hills , QLD, 4006	Union Official
C&G QLD-NT Divisional Branch	Divisional Branch President Divisional Branch Delegate to Divisional Conference	Royce Kupsch	c/- 16 Campbell Street, Bowen Hills , QLD, 4006	Union Official
C&G QLD-NT Divisional Branch	Divisional Branch Senior Vice-President Divisional Branch Delegate to Divisional Conference	Steven Gaske	c/- 16 Campbell Street, Bowen Hills , QLD, 4006	Carpenter
C&G QLD-NT Divisional Branch	Divisional Branch Senior Vice-President	Dallas Ezzy	c/- 16 Campbell Street, Bowen Hills , QLD, 4006	Labourer
C&G QLD-NT Divisional Branch	Divisional Branch Vice-President Divisional Branch Delegate to Divisional Conference	Ian McKewin	c/- 16 Campbell Street, Bowen Hills , QLD, 4006	Carpenter
C&G QLD-NT Divisional Branch	Divisional Branch Vice-President	Darren Williams	c/- 16 Campbell Street, Bowen Hills , QLD, 4006	Union Official
C&G QLD-NT Divisional Branch	Divisional Branch Assistant Secretary (Plasterers) Divisional Branch Delegate to Divisional Conference	Andrew Sutherland	c/- 16 Campbell Street, Bowen Hills , QLD, 4006	Union Official
C&G QLD-NT Divisional Branch	Divisional Branch Assistant Secretary (Painters) Divisional Branch Delegate to Divisional Conference	Keith Murphy	c/- 16 Campbell Street, Bowen Hills , QLD, 4006	Glazier
C&G QLD-NT Divisional Branch	Divisional Branch Assistant Secretary (General) Divisional Branch Delegate to Divisional Conference	Jade Ingham	c/- 16 Campbell Street, Bowen Hills , QLD, 4006	Union Official
C&G QLD-NT Divisional Branch	Divisional Branch Executive Member Divisional Branch Delegate to Divisional Conference	Peter Close	c/- 16 Campbell Street, Bowen Hills , QLD, 4006	Construction Plasterer
C&G QLD-NT Divisional Branch	Divisional Branch Executive Member	John Cummins	c/- 16 Campbell Street, Bowen Hills , QLD, 4006	Carpenter
C&G QLD-NT Divisional Branch	Divisional Branch Council Member	John Blee	c/- 16 Campbell Street, Bowen Hills , QLD, 4006	Civil Labourer

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Division, Branch or District	Name of Office	Name of Office-holder	Postal Address of Office-holder	Occupation of Office-holder
C&G QLD-NT Divisional Branch	Divisional Branch Council Member	Andrew Clark	c/- 16 Campbell Street, Bowen Hills , QLD, 4006	Carpenter
C&G QLD-NT Divisional Branch	Divisional Branch Council Member	Wayne Scobie	c/- 16 Campbell Street, Bowen Hills , QLD, 4006	Construction Plasterer
C&G QLD-NT Divisional Branch	Divisional Branch Council Member	Marcus Dittman	c/- 16 Campbell Street, Bowen Hills , QLD, 4006	Plant Operator
C&G QLD-NT Divisional Branch	Divisional Branch Council Member Divisional Branch Delegate to Divisional Conference (Northern Territory)	Dean Mattas	c/- 16 Campbell Street, Bowen Hills , QLD, 4006	Construction Plant Operator
C&G QLD-NT Divisional Branch	Divisional Branch Delegate to Divisional Conference	Terry Hamilton	c/- 16 Campbell Street, Bowen Hills , QLD, 4006	Construction Dogman
C&G Division - Australian Capital Territory Divisional Branch				
C&G ACT Divisional Branch	Divisional Branch Secretary/Treasurer Divisional Branch delegate to Divisional Conference	Vacant	c/- 3 Rosevear Place, Dickson, ACT, 2602	Vacant
C&G ACT Divisional Branch	Divisional Branch Assistant Secretary Divisional Branch Delegate to Divisional Conference	Jason O'Mara	c/- 3 Rosevear Place, Dickson, ACT, 2602	Union Official
C&G ACT Divisional Branch	Divisional Branch President	Jason Jennings	c/- 3 Rosevear Place, Dickson, ACT, 2602	Union Official
C&G ACT Divisional Branch	Divisional Branch Vice-President	Scott Stenner	c/- 3 Rosevear Place, Dickson, ACT, 2602	Builders' Labourer/Dogman
C&G ACT Divisional Branch	Divisional Branch Vice-President	Anthony Vitler	c/- 3 Rosevear Place, Dickson, ACT, 2602	Plant Operator
C&G ACT Divisional Branch	Divisional Branch Organiser Divisional Branch Committee of Management	Zachary Smith	c/- 3 Rosevear Place, Dickson, ACT, 2602	Union Official
C&G ACT Divisional Branch	Divisional Branch Committee of Management	Leon Arnold	c/- 3 Rosevear Place, Dickson, ACT, 2602	Bricklayer
C&G ACT Divisional Branch	Divisional Branch Committee of Management	Duncan Bennett-Burleigh	c/- 3 Rosevear Place, Dickson, ACT, 2602	FEDFA
C&G ACT Divisional Branch	Divisional Branch Committee of Management	Peter Cain	c/- 3 Rosevear Place, Dickson, ACT, 2602	Carpenter
C&G ACT Divisional Branch	Divisional Branch Committee of Management	Michael Cousins	c/- 3 Rosevear Place, Dickson, ACT, 2602	Carpenter
C&G ACT Divisional Branch	Divisional Branch Committee of Management	Mark Dymock	c/- 3 Rosevear Place, Dickson, ACT, 2602	Painter
C&G ACT Divisional Branch	Divisional Branch Committee of Management	Cameron Hardy	c/- 3 Rosevear Place, Dickson, ACT, 2602	Union Official
C&G ACT Divisional Branch	Divisional Branch Committee of Management	Johnny Lomax	c/- 3 Rosevear Place, Dickson, ACT, 2602	Union Official
C&G ACT Divisional Branch	Divisional Branch Committee of Management	Desmond Marland	c/- 3 Rosevear Place, Dickson, ACT, 2602	Carpenter
C&G ACT Divisional Branch	Divisional Branch Committee of Management	Jeffery Polsen	c/- 3 Rosevear Place, Dickson, ACT, 2602	Labourer
C&G ACT Divisional Branch	Divisional Branch Committee of Management	Clyde Stewart	c/- 3 Rosevear Place, Dickson, ACT, 2602	Labourer
C&G ACT Divisional Branch	Divisional Branch Council	Jessica Dean	c/- 3 Rosevear Place, Dickson, ACT, 2602	Labourer
C&G ACT Divisional Branch	Divisional Branch Council	John Frankovic	c/- 3 Rosevear Place, Dickson, ACT, 2602	Builders' Labourer/Dogman
C&G ACT Divisional Branch	Divisional Branch Council	Shayne Hall	c/- 3 Rosevear Place, Dickson, ACT, 2602	Trade
C&G ACT Divisional Branch	Divisional Branch Council	Garry Hamilton	c/- 3 Rosevear Place, Dickson, ACT, 2602	Union Official
C&G ACT Divisional Branch	Divisional Branch Council	Mark Hancock	c/- 3 Rosevear Place, Dickson, ACT, 2602	Builders' Labourer/Carpenter

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Division, Branch or District	Name of Office	Name of Office-holder	Postal Address of Office-holder	Occupation of Office-holder
C&G ACT Divisional Branch	Divisional Branch Council	Richard Hare	c/- 3 Rosevear Place, Dickson, ACT, 2602	Builders' Labourer/Formworker
C&G ACT Divisional Branch	Divisional Branch Council	Natko Kobak	c/- 3 Rosevear Place, Dickson, ACT, 2602	Carpenter
C&G ACT Divisional Branch	Divisional Branch Council	Nathan Merritt	c/- 3 Rosevear Place, Dickson, ACT, 2602	Bricklayer
C&G ACT Divisional Branch	Divisional Branch Council	Timothy Puckett	c/- 3 Rosevear Place, Dickson, ACT, 2602	Carpenter
C&G Division - New South Wales Divisional Branch				
C&G NSW Divisional Branch	Divisional Branch Secretary Divisional Branch Delegate to Divisional Conference	Darren Greenfield	c/- Level 1, 12 Railway Street, Lidcombe, NSW, 2124	Union Official
C&G NSW Divisional Branch	Divisional Branch Assistant Secretary	Rob Kera	c/- Level 1, 12 Railway Street, Lidcombe, NSW, 2124	Union Official
C&G NSW Divisional Branch	Divisional Branch Assistant Secretary Divisional Branch Delegate to Divisional Conference	Michael Greenfield	c/- Level 1, 12 Railway Street, Lidcombe, NSW, 2124	Union Official
C&G NSW Divisional Branch	Divisional Branch President	Rita Mallia	c/- Level 1, 12 Railway Street, Lidcombe, NSW, 2124	Union Official
C&G NSW Divisional Branch	Divisional Branch Council - Country Zone	Garry McCarthy	c/- Level 1, 12 Railway Street, Lidcombe, NSW, 2124	Carpenter
C&G NSW Divisional Branch	Divisional Branch Council - Country Zone	Michael Sykes	c/- Level 1, 12 Railway Street, Lidcombe, NSW, 2124	Grader Operator
C&G NSW Divisional Branch	Divisional Branch Council - Country Zone	Paul Wright	c/- Level 1, 12 Railway Street, Lidcombe, NSW, 2124	Construction Worker
C&G NSW Divisional Branch	Divisional Branch Council - Camden Zone	David Mackay	c/- Level 1, 12 Railway Street, Lidcombe, NSW, 2124	Labourer
C&G NSW Divisional Branch	Divisional Branch Council - Camden Zone	Paul Fisher	c/- Level 1, 12 Railway Street, Lidcombe, NSW, 2124	Refractory Bricklayer
C&G NSW Divisional Branch	Divisional Branch Council - Camden Zone	Sallie Oxborough	c/- Level 1, 12 Railway Street, Lidcombe, NSW, 2124	Labourer
C&G NSW Divisional Branch	Divisional Branch Council - Cumberland Zone	Nur Begg	c/- Level 1, 12 Railway Street, Lidcombe, NSW, 2124	Bricklayer
C&G NSW Divisional Branch	Divisional Branch Council - Cumberland Zone	Ashley Burke	c/- Level 1, 12 Railway Street, Lidcombe, NSW, 2124	Rigger/Dogman
C&G NSW Divisional Branch	Divisional Branch Council - Cumberland Zone	Mark Childs	c/- Level 1, 12 Railway Street, Lidcombe, NSW, 2124	Labourer
C&G NSW Divisional Branch	Divisional Branch Council - Cumberland Zone	John Hughes	c/- Level 1, 12 Railway Street, Lidcombe, NSW, 2124	Dogman
C&G NSW Divisional Branch	Divisional Branch Council - Cumberland Zone	Colm Drumgoogle	c/- Level 1, 12 Railway Street, Lidcombe, NSW, 2124	Labourer
C&G NSW Divisional Branch	Divisional Branch Council - Cumberland Zone	Tomislav Erceg	c/- Level 1, 12 Railway Street, Lidcombe, NSW, 2124	Carpenter
C&G NSW Divisional Branch	Divisional Branch Council - Cumberland Zone	Derek Gallagher	c/- Level 1, 12 Railway Street, Lidcombe, NSW, 2124	Labourer
C&G NSW Divisional Branch	Divisional Branch Council - Cumberland Zone	Peter Hadfield	c/- Level 1, 12 Railway Street, Lidcombe, NSW, 2124	Bricklayer
C&G NSW Divisional Branch	Divisional Branch Council - Cumberland Zone	Lawrence Kelly	c/- Level 1, 12 Railway Street, Lidcombe, NSW, 2124	Carpenter
C&G NSW Divisional Branch	Divisional Branch Council - Cumberland Zone	Geoff Bates	c/- Level 1, 12 Railway Street, Lidcombe, NSW, 2124	Labourer
C&G NSW Divisional Branch	Divisional Branch Council - Cumberland Zone	Steve Ndaira	c/- Level 1, 12 Railway Street, Lidcombe, NSW, 2124	Construction Worker
C&G NSW Divisional Branch	Divisional Branch Council - Cumberland Zone	Dalibor Ozebek	c/- Level 1, 12 Railway Street, Lidcombe, NSW, 2124	Labourer
C&G NSW Divisional Branch	Divisional Branch Council - Cumberland Zone	James Ponisi	c/- Level 1, 12 Railway Street, Lidcombe, NSW, 2124	Carpenter

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Division, Branch or District	Name of Office	Name of Office-holder	Postal Address of Office-holder	Occupation of Office-holder
C&G NSW Divisional Branch	Divisional Branch Council - Cumberland Zone	Vacant	c/- Level 1, 12 Railway Street, Lidcombe, NSW, 2124	Vacant
C&G NSW Divisional Branch	Divisional Branch Council - Cumberland Zone	Nicholas Rawson	c/- Level 1, 12 Railway Street, Lidcombe, NSW, 2124	Carpenter
C&G NSW Divisional Branch	Divisional Branch Council - Cumberland Zone	J Riini Jaram	c/- Level 1, 12 Railway Street, Lidcombe, NSW, 2124	Labourer
C&G NSW Divisional Branch	Divisional Branch Council - Cumberland Zone	Edward Sloan	c/- Level 1, 12 Railway Street, Lidcombe, NSW, 2124	Carpenter
C&G NSW Divisional Branch	Divisional Branch Council - Cumberland Zone	Graeme Taylor	c/- Level 1, 12 Railway Street, Lidcombe, NSW, 2124	Crane Operator
C&G NSW Divisional Branch	Divisional Branch Council - Cumberland Zone	Damir Radic	c/- Level 1, 12 Railway Street, Lidcombe, NSW, 2124	Scaffolder
C&G NSW Divisional Branch	Divisional Branch Council - Cumberland Zone	Vacant	c/- Level 1, 12 Railway Street, Lidcombe, NSW, 2124	Vacant
C&G NSW Divisional Branch	Divisional Branch Council - Cumberland Zone	Vacant	c/- Level 1, 12 Railway Street, Lidcombe, NSW, 2124	Vacant
C&G NSW Divisional Branch	Divisional Branch Council - Northumberland Zone	Neal Attwood	c/- Level 1, 12 Railway Street, Lidcombe, NSW, 2124	Construction Worker
C&G NSW Divisional Branch	Divisional Branch Council - Northumberland Zone	Cheyne Waddingham	c/- Level 1, 12 Railway Street, Lidcombe, NSW, 2124	Plant Operator
C&G NSW Divisional Branch	Divisional Branch Council - Northumberland Zone	Vacant	c/- Level 1, 12 Railway Street, Lidcombe, NSW, 2124	Vacant
C&G NSW Divisional Branch	Divisional Branch Committee of Management	Luis Abarca	c/- Level 1, 12 Railway Street, Lidcombe, NSW, 2124	Gyprocker
C&G NSW Divisional Branch	Divisional Branch Committee of Management	Scott Andrew	c/- Level 1, 12 Railway Street, Lidcombe, NSW, 2124	Builders' Labourer
C&G NSW Divisional Branch	Divisional Branch Committee of Management	Howard Byrnes	c/- Level 1, 12 Railway Street, Lidcombe, NSW, 2124	Crane Operator
C&G NSW Divisional Branch	Divisional Branch Committee of Management	Denis McNamara	c/- Level 1, 12 Railway Street, Lidcombe, NSW, 2124	Scaffolder
C&G NSW Divisional Branch	Divisional Branch Committee of Management	Garry Preston	c/- Level 1, 12 Railway Street, Lidcombe, NSW, 2124	Carpenter
C&G NSW Divisional Branch	Divisional Branch Committee of Management	Gordon Cunningham-Cameron	c/- Level 1, 12 Railway Street, Lidcombe, NSW, 2124	Builders' Labourer
C&G NSW Divisional Branch	Divisional Branch Committee of Management	Colin Chapman	c/- Level 1, 12 Railway Street, Lidcombe, NSW, 2124	Labourer
C&G NSW Divisional Branch	Divisional Branch Committee of Management	Luke Allen	c/- Level 1, 12 Railway Street, Lidcombe, NSW, 2124	Bricklayer
C&G NSW Divisional Branch	Divisional Branch Committee of Management	John Burns	c/- Level 1, 12 Railway Street, Lidcombe, NSW, 2124	Dogman
C&G NSW Divisional Branch	Divisional Branch Committee of Management Divisional Branch Delegate to Divisional Conference	Stephen Costigan	c/- Level 1, 12 Railway Street, Lidcombe, NSW, 2124	Carpenter
C&G NSW Divisional Branch	Divisional Branch Committee of Management	Paul Midson	c/- Level 1, 12 Railway Street, Lidcombe, NSW, 2124	Labourer
C&G NSW Divisional Branch	Divisional Branch Committee of Management Divisional Branch Delegate to Divisional Conference	Jose Mario Barrios	c/- Level 1, 12 Railway Street, Lidcombe, NSW, 2124	Carpenter
C&G NSW Divisional Branch	Divisional Branch Committee of Management	David McNamara	c/- Level 1, 12 Railway Street, Lidcombe, NSW, 2124	Crane Operator
C&G NSW Divisional Branch	Divisional Branch Committee of Management	Peter Genovese	c/- Level 1, 12 Railway Street, Lidcombe, NSW, 2124	Builders' Labourer
C&G NSW Divisional Branch	Divisional Branch Committee of Management	Dean Hackett	c/- Level 1, 12 Railway Street, Lidcombe, NSW, 2124	Crane Operator
C&G NSW Divisional Branch	Divisional Branch Committee of Management	Munro Jones	c/- Level 1, 12 Railway Street, Lidcombe, NSW, 2124	Scaffolder

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Division, Branch or District	Name of Office	Name of Office-holder	Postal Address of Office-holder	Occupation of Office-holder
C&G NSW Divisional Branch	Divisional Branch Committee of Management	Rocco Ianni	c/- Level 1, 12 Railway Street, Lidcombe, NSW, 2124	Pump Operator
C&G NSW Divisional Branch	Divisional Branch Committee of Management	Patrick Kenniff	c/- Level 1, 12 Railway Street, Lidcombe, NSW, 2124	Builders' Labourer
C&G NSW Divisional Branch	Divisional Branch Committee of Management	Michael Cambourn	c/- Level 1, 12 Railway Street, Lidcombe, NSW, 2124	Labourer
C&G NSW Divisional Branch	Divisional Branch Committee of Management	Sime Buterin	c/- Level 1, 12 Railway Street, Lidcombe, NSW, 2124	Labourer
C&G NSW Divisional Branch	Divisional Branch Committee of Management	Bruce Cartwright	c/- Level 1, 12 Railway Street, Lidcombe, NSW, 2124	Bricklayer
C&G NSW Divisional Branch	Divisional Branch Committee of Management	Larry Valesini	c/- Level 1, 12 Railway Street, Lidcombe, NSW, 2124	Rigger/Dogman
C&G NSW Divisional Branch	Divisional Branch Committee of Management	Michael Lynch	c/- Level 1, 12 Railway Street, Lidcombe, NSW, 2124	Labourer
C&G NSW Divisional Branch	Divisional Branch Committee of Management	Warren Whitney	c/- Level 1, 12 Railway Street, Lidcombe, NSW, 2124	Safety Representative/ Dogman
C&G NSW Divisional Branch	Divisional Branch Committee of Management	Danny Reeves	c/- Level 1, 12 Railway Street, Lidcombe, NSW, 2124	Construction Worker
C&G NSW Divisional Branch	Divisional Branch Committee of Management	Mohamed Hammoud	c/- Level 1, 12 Railway Street, Lidcombe, NSW, 2124	Labourer
C&G Division - Victorian-Tasmania Divisional Branch				
C&G VIC-TAS Divisional Branch	Divisional Branch Secretary Divisional Branch Delegate to Divisional Conference	John Setka	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
C&G VIC-TAS Divisional Branch	Divisional Branch Assistant Secretary Divisional Branch Delegate to Divisional Conference	Shaun Reardon	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
C&G VIC-TAS Divisional Branch	Divisional Branch Assistant Secretary Divisional Branch Delegate to Divisional Conference	Elias Spernovasilis	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
C&G VIC-TAS Divisional Branch	Divisional President	Ralph Edwards	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
C&G VIC-TAS Divisional Branch	Divisional Senior Vice-President (FEDFA) Divisional Branch Delegate to Divisional Conference	Derek Christopher	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
C&G VIC-TAS Divisional Branch	Divisional Vice-President Divisional Branch Delegate to Divisional Conference	Robert Graauwmans	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
C&G VIC-TAS Divisional Branch	Divisional Branch Committee of Management Divisional Branch Delegate to Divisional Conference	David Lythgo	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Builders' Labourer
C&G VIC-TAS Divisional Branch	Divisional Branch Committee of Management	Rudy Raspudic	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Painter
C&G VIC-TAS Divisional Branch	Divisional Branch Committee of Management	Anthony Cordier	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Crane Operator
C&G VIC-TAS Divisional Branch	Divisional Branch Committee of Management	Anthony Ioannidis	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Carpenter
C&G VIC-TAS Divisional Branch	Divisional Branch Committee of Management	Bill Beattie	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Builders' Labourer
C&G VIC-TAS Divisional Branch	Divisional Branch Committee of Management Divisional Branch Delegate to Divisional Conference	Steve Long	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Crane Operator

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Division, Branch or District	Name of Office	Name of Office-holder	Postal Address of Office-holder	Occupation of Office-holder
C&G VIC-TAS Divisional Branch	Divisional Branch Committee of Management Divisional Branch Delegate to Divisional Conference	Gerard Benstead	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Builders' Labourer
C&G VIC-TAS Divisional Branch	Divisional Branch Committee of Management	Darko Misic	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Carpenter
C&G VIC-TAS Divisional Branch	Divisional Branch Committee of Management	John Constantinou	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Carpenter
C&G VIC-TAS Divisional Branch	Divisional Branch Committee of Management	John Perak	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Fibrous Plasterer
C&G VIC-TAS Divisional Branch	Divisional Branch Committee of Management	Fergal Doyle	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Bricklayer
C&G VIC-TAS Divisional Branch	Divisional Branch Committee of Management	Frank Akbari	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Painter
C&G VIC-TAS Divisional Branch	Divisional Branch Committee of Management	Mick Cody	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Crane Operator
C&G VIC-TAS Divisional Branch	Divisional Branch Committee of Management	Paul Round	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Labourer
C&G VIC-TAS Divisional Branch	Divisional Branch Committee of Management	Peter Booth	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Crane Operator
C&G VIC-TAS Divisional Branch	Divisional Branch Committee of Management	Raymond Booth	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Crane Operator
C&G VIC-TAS Divisional Branch	Divisional Branch Committee of Management	Dennis Gritzalis	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Carpenter
C&G VIC-TAS Divisional Branch	Divisional Branch Committee of Management	James Simpson	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Bricklayer
C&G VIC-TAS Divisional Branch	Divisional Branch Committee of Management	Steven Balta	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Carpenter
C&G VIC-TAS Divisional Branch	Divisional Branch Committee of Management Divisional Branch Delegate to Divisional Conference	Lisa Zanatta	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Carpenter
C&G VIC-TAS Divisional Branch	Divisional Branch Committee of Management Divisional Branch Delegate to Divisional Conference	Theo Theodorou	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	Adam Hall	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	Chris Brett	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Carpenter
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	Richard Bradley	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Rigger/Dogman
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	Bart Scaffidi	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Crane Operator
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	Vlado Cakarun	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Crane Operator
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	William Cassidy	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Crane Operator
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	Adam Brown	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Labourer
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	Maurice Campanaro	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Builders' Labourer
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	Craig Johnston	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Builders' Labourer
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	Phil Castaldo	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Labourer
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	John Carnevali	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Scaffolder
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	Peter Clark	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	Kosta Christoforou	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Builders' Labourer

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Division, Branch or District	Name of Office	Name of Office-holder	Postal Address of Office-holder	Occupation of Office-holder
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	Stuart Corkran	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Labourer
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	Ivan Colina	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Fibrous Plasterer
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	Mick Fitzsimons	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Painter
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	Felice Filardo	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Carpenter
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	Rick Connnor	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Builders' Labourer
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	Dal Considine	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Builders' Labourer
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	David Costabile	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Builders' Labourer
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	Brett Johnston	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Crane Operator
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	Brad DeBolfo	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Builders' Labourer
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	Jason Deans	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Builders' Labourer
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	Anthony Dedge	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Builders' Labourer
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	Paul Fotinos	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Builders' Labourer
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	Andrew Harisiou	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Builders' Labourer
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	Gerald McCrudden	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Builders' Labourer
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	Vacant	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Vacant
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	Drew McDonald	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	Andrew McDougall	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Builders' Labourer
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	Terence McNamara	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Builders' Labourer
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	John Mantis	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Carpenter
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	Gerard McQuaid	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Builders' Labourer
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	Aleksander Musevic	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Builders' Labourer
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	Kevin Pattinson	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Bricklayer
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	Mark McMillan	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	Brad McNiven	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Carpenter
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	Dave McCafferty	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Builders' Labourer
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	Lee McKenzie	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Labourer
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	Tamish Muller	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Builders' Labourer
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	Joe Myles	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	Matthew Cathie	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Labourer
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	Matthew Seadon	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Builders' Labourer
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	Mick Egan	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Crane Operator

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Division, Branch or District	Name of Office	Name of Office-holder	Postal Address of Office-holder	Occupation of Office-holder
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	Mick Powell	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Builders' Labourer
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	Vacant	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Vacant
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	Liam O'Hearn	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	Adam Olsen	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	Mark Palmer	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Builders' Labourer
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	Kane Pearson	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	Trevor Pushon	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Labourer
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	Ricky Orterga	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Carpenter
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	Mark Peterson	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Builders' Labourer
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	Gary Roberts	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Labourer
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	John Robinson	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Carpenter
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	Angelo Ruffato	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Crane Operator
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	Salvatore Presti	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Carpenter
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	James Ryan	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Rigger/Dogman
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	Terence Ryan	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Crane Operator
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	Gerry Pettifer	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Builders' Labourer
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	Nick Salta	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Builders' Labourer
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	Rob Taylor	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Builders' Labourer
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	Frank Prevolsek	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Builders' Labourer
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	Rick Reilly	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Crane Operator
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	David Setka	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Builders' Labourer
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	Chris Spiridonos	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Builders' Labourer
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	Anton Sucic	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Builders' Labourer
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	Chris Vlahogiannis	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Builders' Labourer
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	Reiner (Bert) Bredyk	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Builders' Labourer
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Melbourne Metropolitan Zone	Jakov Vucak	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Carpenter
C&G VIC-TAS Divisional Branch	Divisional National Secretary Divisional Branch Council - Melbourne Metropolitan Zone Divisional Branch Delegate to Divisional Conference	David Noonan	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
C&G VIC-TAS Divisional Branch	Branch Council - Melbourne Metropolitan Zone Divisional Branch Delegate to Divisional Conference	Amanda Swayn	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official

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Division, Branch or District	Name of Office	Name of Office-holder	Postal Address of Office-holder	Occupation of Office-holder
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Geelong Zone	Paul McCann	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Builders' Labourer
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Geelong Zone	Dean Doran	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Builders' Labourer
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Geelong Zone Divisional Branch Delegate to Divisional Conference	Brendan Pitt	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Crane Operator
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Geelong Zone	James Torpy	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Builders' Labourer
C&G VIC-TAS Divisional Branch	Divisional National Assistant Secretary Divisional Branch Council - Central Victoria Zone Divisional Branch Delegate to Divisional Conference	Nigel Davies	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Central Victoria Zone	David Duffy	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Central Victoria Zone	Andrew Pitlick	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Builders' Labourer
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Central Victoria Zone	Mark Travers	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Northern Victoria Zone	John Karkoultsidis	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Scaffolder
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Northern Victoria Zone	Joseph Maggs	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Crane Driver
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Northern Victoria Zone	Mark Tait	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
C&G VIC-TAS Divisional Branch	Divisional Branch Council - Northern Victoria Zone	Casey Vlaminh	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Labourer
C&G VIC-TAS Divisional Branch	Divisional Branch Council - La Trobe Zone	Philip Darcy	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Carpenter
C&G VIC-TAS Divisional Branch	Divisional Branch Council - La Trobe Zone	John Thomson	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Carpenter
C&G VIC-TAS Divisional Branch	Divisional Branch Council - La Trobe Zone	Toby Thornton	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
C&G VIC-TAS Divisional Branch	Divisional Branch Council - La Trobe Zone	Tom Malone	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Plant Operator
C&G VIC-TAS Divisional Branch	Divisional Divisional Sub-Branch Secretary (Tasmania)	Richard Hassett	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
C&G VIC-TAS Divisional Branch	Divisional Sub-Branch President (Tasmania)	Kevin Harkins	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
C&G VIC-TAS Divisional Branch	Divisional Sub-Branch Committee of Management (Tasmania)	Dale Cracknell	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Rigger/Dogman
C&G VIC-TAS Divisional Branch	Divisional Sub-Branch Committee of Management (Tasmania)	Marshall Reeves	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
C&G VIC-TAS Divisional Branch	Divisional Sub-Branch Committee of Management (Tasmania)	Mark Denny	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Crane Operator
C&G VIC-TAS Divisional Branch	Divisional Sub-Branch Committee of Management (Tasmania)	Andrew Wise	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Plasterer
C&G VIC-TAS Divisional Branch	Divisional Sub-Branch Committee of Management (Tasmania)	Gary Brown	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Carpenter
C&G VIC-TAS Divisional Branch	Divisional Sub-Branch Committee of Management (Tasmania)	Vacant	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Vacant

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Division, Branch or District	Name of Office	Name of Office-holder	Postal Address of Office-holder	Occupation of Office-holder
C&G Division - South Australian Divisional Branch				
C&G SA Divisional Branch	Divisional Branch Secretary Divisional Branch Delegate to Divisional Conference	Aaron Cartledge	Level 2, 32 South Terrace, Adelaide, SA, 5000	Union Official
C&G SA Divisional Branch	Divisional Branch Assistant Secretary Divisional Branch Delegate to Divisional Conference	James O'Connor	c/- Level 2, 32 South Terrace, Adelaide, SA, 5000	Union Official
C&G SA Divisional Branch	Divisional Branch President Divisional Branch Delegate to Divisional Conference	Craig Fry	c/- Level 2, 32 South Terrace, Adelaide, SA, 5000	Crane Driver
C&G SA Divisional Branch	Divisional Branch Vice-President	Scott Jeffs	c/- Level 2, 32 South Terrace, Adelaide, SA, 5000	Safety Officer
C&G SA Divisional Branch	Divisional Branch Treasurer	Mark McEwen	c/- Level 2, 32 South Terrace, Adelaide, SA, 5000	Painter
C&G SA Divisional Branch	Divisional Branch Trustee	David Sahlberg	c/- Level 2, 32 South Terrace, Adelaide, SA, 5000	Carpenter
C&G SA Divisional Branch	Divisional Branch Trustee	Antony Priddle	c/- Level 2, 32 South Terrace, Adelaide, SA, 5000	Ceiling Fixer
C&G SA Divisional Branch	Divisional Branch Committee of Management member	Geoffrey Hill	c/- Level 2, 32 South Terrace, Adelaide, SA, 5000	Labourer
C&G SA Divisional Branch	Divisional Branch Committee of Management member	Duncan Campbell	c/- Level 2, 32 South Terrace, Adelaide, SA, 5000	Labourer
C&G SA Divisional Branch	Divisional Branch Committee of Management member	Michael Hope	c/- Level 2, 32 South Terrace, Adelaide, SA, 5000	Safety Officer
C&G SA Divisional Branch	Divisional Branch Committee of Management member	Joseph Wetini	c/- Level 2, 32 South Terrace, Adelaide, SA, 5000	Operator
C&G SA Divisional Branch	Divisional Branch Committee of Management member	Gregory Natt	c/- Level 2, 32 South Terrace, Adelaide, SA, 5000	Scaffolder
C&G SA Divisional Branch	Divisional Branch Organiser	Derek Stapleton	c/- Level 2, 32 South Terrace, Adelaide, SA, 5000	Union Official
C&G SA Divisional Branch	Divisional Branch Organiser	Vacant	c/- Level 2, 32 South Terrace, Adelaide, SA, 5000	Vacant
C&G SA Divisional Branch	Divisional Branch Council member	Alan Clifton	c/- Level 2, 32 South Terrace, Adelaide, SA, 5000	Plasterer
C&G SA Divisional Branch	Divisional Branch Council member	Kain Shanko	c/- Level 2, 32 South Terrace, Adelaide, SA, 5000	Crane Driver/Rigger/Dogman
C&G SA Divisional Branch	Divisional Branch Council member	Lloyd (Mostyn) Lucas	c/- Level 2, 32 South Terrace, Adelaide, SA, 5000	Plant Operator
C&G SA Divisional Branch	Divisional Branch Council member	Joshua Lees	c/- Level 2, 32 South Terrace, Adelaide, SA, 5000	Rigger /Dogman
C&G SA Divisional Branch	Divisional Branch Council member	Duncan McKay	c/- Level 2, 32 South Terrace, Adelaide, SA, 5000	Labourer
C&G SA Divisional Branch	Divisional Branch Council member	Luke Duffy	c/- Level 2, 32 South Terrace, Adelaide, SA, 5000	Labourer
C&G SA Divisional Branch	Divisional Branch Council member	Timothy Gudgeon	c/- Level 2, 32 South Terrace, Adelaide, SA, 5000	Labourer
C&G SA Divisional Branch	Divisional Branch Council member	Paul Abela	c/- Level 2, 32 South Terrace, Adelaide, SA, 5000	Rigger/Safety Officer
C&G SA Divisional Branch	Divisional Branch Council member	Peter Thiel	c/- Level 2, 32 South Terrace, Adelaide, SA, 5000	Carpenter
C&G SA Divisional Branch	Divisional Branch Council member	Brad Prince	c/- Level 2, 32 South Terrace, Adelaide, SA, 5000	Mining Production Worker
C&G SA Divisional Branch	Divisional Branch Council member	Paul Jacobs	c/- Level 2, 32 South Terrace, Adelaide, SA, 5000	Boiler Attendant
C&G SA Divisional Branch	Divisional Branch Council member	Ryan Ernesti	c/- Level 2, 32 South Terrace, Adelaide, SA, 5000	Boiler Attendant
C&G SA Divisional Branch	Divisional Branch Council member	Jason King	c/- Level 2, 32 South Terrace, Adelaide, SA, 5000	Crane Operator

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Division, Branch or District	Name of Office	Name of Office-holder	Postal Address of Office-holder	Occupation of Office-holder
C&G Division - Western Australian Divisional Branch				
C&G WA Divisional Branch	Divisional Secretary	Michael Buchan	c/- 80 Beaufort Street, Perth, WA, 6000	Union Official
	Divisional Branch Trustee			
	Divisional Branch Delegate to Divisional Conference			
C&G WA Divisional Branch	Divisional Branch Assistant Secretary	Campbell McCullough	c/- 80 Beaufort Street, Perth, WA, 6000	Union Official
	Divisional Branch Trustee			
	Divisional Branch Delegate to Divisional Conference			
C&G WA Divisional Branch	Divisional Branch Assistant Secretary	Graham Pallot	c/- 80 Beaufort Street, Perth, WA, 6000	Union Official
	Divisional Branch Trustee			
	Divisional Branch Delegate to Divisional Conference			
C&G WA Divisional Branch	Divisional President	Walter (Vinnie) Molina	c/- 80 Beaufort Street, Perth, WA, 6000	Organiser
C&G WA Divisional Branch	Divisional Senior Vice President	Glenn Hawkins	c/- 80 Beaufort Street, Perth, WA, 6000	Bricklayer
	Divisional Branch Trustee			
	Divisional Delegate to Divisional Conference			
C&G WA Divisional Branch	Divisional Vice President	Robert Pearson	c/- 80 Beaufort Street, Perth, WA, 6000	Builder's Labourer
C&G WA Divisional Branch	Divisional Treasurer	Leslie Wylie	c/- 80 Beaufort Street, Perth, WA, 6000	Builder's Labourer
C&G WA Divisional Branch	Divisional Branch Committee of Management	Nigel Alexander	c/- 80 Beaufort Street, Perth, WA, 6000	Builder's Labourer
C&G WA Divisional Branch	Organiser	Doug Heath	c/- 80 Beaufort Street, Perth, WA, 6000	Organiser
C&G WA Divisional Branch	Divisional Branch Committee of Management	Aaron Mackrell	c/- 80 Beaufort Street, Perth, WA, 6000	Organiser
	Divisional Branch Delegate to Divisional Conference			
C&G WA Divisional Branch	Divisional Branch Committee of Management	John Pound	c/- 80 Beaufort Street, Perth, WA, 6000	Builder's Labourer
C&G WA Divisional Branch	Divisional Branch Committee of Management	Michael Vassila	c/- 80 Beaufort Street, Perth, WA, 6000	Builder's Labourer
C&G WA Divisional Branch	Divisional Branch Council	Terry Barrett	c/- 80 Beaufort Street, Perth, WA, 6000	Safety Officer
C&G WA Divisional Branch	Divisional Branch Council	Shane Bennett	c/- 80 Beaufort Street, Perth, WA, 6000	Builder's Labourer
C&G WA Divisional Branch	Divisional Branch Council	Kelvin Boder	c/- 80 Beaufort Street, Perth, WA, 6000	Crane Driver
C&G WA Divisional Branch	Divisional Branch Council	Garry Brownlie	c/- 80 Beaufort Street, Perth, WA, 6000	Painter
C&G WA Divisional Branch	Divisional Branch Council	Dean Cartright	c/- 80 Beaufort Street, Perth, WA, 6000	Crane Operator
C&G WA Divisional Branch	Divisional Branch Council	John Cassidy	c/- 80 Beaufort Street, Perth, WA, 6000	Builder's Labourer
C&G WA Divisional Branch	Divisional Branch Council	Phil Dolan	c/- 80 Beaufort Street, Perth, WA, 6000	Builder's Labourer
C&G WA Divisional Branch	Divisional Branch Council	Paul Ferriera	c/- 80 Beaufort Street, Perth, WA, 6000	Organiser
C&G WA Divisional Branch	Divisional Branch Council	Teri Gibson	c/- 80 Beaufort Street, Perth, WA, 6000	Painter

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Division, Branch or District	Name of Office	Name of Office-holder	Postal Address of Office-holder	Occupation of Office-holder
C&G WA Divisional Branch	Divisional Branch Council	Tawa Harris	c/- 80 Beaufort Street, Perth, WA, 6000	Builder's Labourer
C&G WA Divisional Branch	Divisional Branch Council	Mick Hogan	c/- 80 Beaufort Street, Perth, WA, 6000	Labourer
C&G WA Divisional Branch	Divisional Branch Council	Nick Jeakings	c/- 80 Beaufort Street, Perth, WA, 6000	Builder's Labourer
C&G WA Divisional Branch	Divisional Branch Council	Kelly Karolak	c/- 80 Beaufort Street, Perth, WA, 6000	Union Officer
C&G WA Divisional Branch	Divisional Branch Council	Brendan Kerkvliet	c/- 80 Beaufort Street, Perth, WA, 6000	Organiser
C&G WA Divisional Branch	Divisional Branch Council	Alan Luke	c/- 80 Beaufort Street, Perth, WA, 6000	Builder's Labourer
C&G WA Divisional Branch	Divisional Branch Council	Andy Otter	c/- 80 Beaufort Street, Perth, WA, 6000	Ceiling Fixer
C&G WA Divisional Branch	Divisional Branch Council	Mal Peters	c/- 80 Beaufort Street, Perth, WA, 6000	Builder's Labourer
C&G WA Divisional Branch	Divisional Branch Council	Darren Roberts	c/- 80 Beaufort Street, Perth, WA, 6000	Organiser
C&G WA Divisional Branch	Divisional Branch Council	Paul Zirino	c/- 80 Beaufort Street, Perth, WA, 6000	Rigger
C&G WA Divisional Branch	Divisional Branch Council	Vacant	c/- 80 Beaufort Street, Perth, WA, 6000	Vacant
MINING and ENERGY [M&E] DIVISION				
M&E Division Central Council				
M&E Division	Divisional General President	Anthony Maher	c/- Level 11, 215-217 Clarence Street, Sydney, NSW, 2000	Union Official
M&E Division	Divisional General Secretary	Grahame Kelly	c/- Level 11, 215-217 Clarence Street, Sydney, NSW, 2000	Union Official
M&E Division	Central Councillor	Stephen Smyth	c/- Level 11, 215-217 Clarence Street, Sydney, NSW, 2000	Union Official
M&E Division	Central Councillor	Luke Ludlow	c/- Level 11, 215-217 Clarence Street, Sydney, NSW, 2000	Miner
M&E Division	Central Councillor	George Pearce	c/- Level 11, 215-217 Clarence Street, Sydney, NSW, 2000	Miner
M&E Division	Central Councillor	Brian Wise	c/- Level 11, 215-217 Clarence Street, Sydney, NSW, 2000	Miner
M&E Division	Central Councillor	Peter Jordan	c/- Level 11, 215-217 Clarence Street, Sydney, NSW, 2000	Union Official
M&E Division	Central Councillor	Michael Schofield	c/- Level 11, 215-217 Clarence Street, Sydney, NSW, 2000	Miner
M&E Division	Central Councillor	Stephen Mephem	c/- Level 11, 215-217 Clarence Street, Sydney, NSW, 2000	Miner
M&E Division	Central Councillor	Michael Dobie	c/- Level 11, 215-217 Clarence Street, Sydney, NSW, 2000	Miner
M&E Division	Central Councillor	Peter Compton	c/- Level 11, 215-217 Clarence Street, Sydney, NSW, 2000	Energy Worker
M&E Division	Central Councillor	Greg Busson	c/- Level 11, 215-217 Clarence Street, Sydney, NSW, 2000	Union Official

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Division, Branch or District	Name of Office	Name of Office-holder	Postal Address of Office-holder	Occupation of Office-holder
M&E Division	Central Councillor	Andrew Honeysett	c/- Level 11, 215-217 Clarence Street, Sydney, NSW, 2000	Union Official
M&E Division	Central Councillor	Daniel Hopkins	c/- Level 11, 215-217 Clarence Street, Sydney, NSW, 2000	Miner
M&E Division	Central Councillor	David Bean	c/- Level 11, 215-217 Clarence Street, Sydney, NSW, 2000	Union Official
M&E Division	Central Councillor	Trevor Williams	c/- Level 11, 215-217 Clarence Street, Sydney, NSW, 2000	Union Official
M&E Division - Queensland District Branch				
M&E QLD District Branch	District President Central Councillor	Stephen Smyth	c/- 61 Bowen Street, Spring Hill, QLD, 4000	Union Official
M&E QLD District Branch	District Secretary	Timothy Whyte	c/- 61 Bowen Street, Spring Hill, QLD, 4000	Union Official
M&E QLD District Branch	District Executive Vice-President	Mitch Hughes	c/- 61 Bowen Street, Spring Hill, QLD, 4000	Union Official
M&E QLD District Branch	District Vice-President - Blackwater	Christopher Brodsky	c/- 61 Bowen Street, Spring Hill, QLD, 4000	Union Official
M&E QLD District Branch	District Vice-President - Rockhampton	Glenn Power	c/- 61 Bowen Street, Spring Hill, QLD, 4000	Union Official
M&E QLD District Branch	District Vice-President - Dalby	Shane Brunker	c/- 61 Bowen Street, Spring Hill, QLD, 4000	Union Official
M&E QLD District Branch	District Vice-President - Mackay	Steven Pierce	c/- 61 Bowen Street, Spring Hill, QLD, 4000	Union Official
M&E QLD District Branch	District Union Inspector - Mackay	Stephen Woods	c/- 61 Bowen Street, Spring Hill, QLD, 4000	Union Official
M&E QLD District Branch	District Union Inspector - Brisbane	Gregory Dalliston	c/- 61 Bowen Street, Spring Hill, QLD, 4000	Union Official
M&E QLD District Branch	District Union Inspector - Blackwater	Jason Hill	c/- 61 Bowen Street, Spring Hill, QLD, 4000	Union Official
M&E QLD District Branch	Board of Management - Lodge Representative - Division One	Shaun Isaacs	c/- 61 Bowen Street, Spring Hill, QLD, 4000	Miner
M&E QLD District Branch	District Branch Convention - Lodge Representative Board of Management - Lodge Representative - Division Two	Simon West	c/- 61 Bowen Street, Spring Hill, QLD, 4000	Miner
M&E QLD District Branch	District Branch Convention - Lodge Representative Board of Management Lodge Representative - Division Three	Jeffrey Scales	c/- 61 Bowen Street, Spring Hill, QLD, 4000	Miner
M&E QLD District Branch	Central Councillor Brian Wise - District Branch Convention Lodge Representative	Brian Wise	c/- 61 Bowen Street, Spring Hill, QLD, 4000	Miner
M&E QLD District Branch	Board of Management - Lodge Representative - Division Four	Vacant	c/- 61 Bowen Street, Spring Hill, QLD, 4000	Vacant
M&E QLD District Branch	Board of Management - Lodge Representative - Division Five	Steven Grant	c/- 61 Bowen Street, Spring Hill, QLD, 4000	Miner
M&E QLD District Branch	Board of Management - Lodge Representative - Division Six	Michael Hartin	c/- 61 Bowen Street, Spring Hill, QLD, 4000	Miner
M&E QLD District Branch	Board of Management Lodge Representative - Division Seven	Mark Zerner	c/- 61 Bowen Street, Spring Hill, QLD, 4000	Miner
M&E QLD District Branch	Central Councillor	Luke Ludlow	c/- 61 Bowen Street, Spring Hill, QLD, 4000	Miner
M&E QLD District Branch	Central Councillor	George Pearce	c/- 61 Bowen Street, Spring Hill, QLD, 4000	Miner

Annexure A

Division, Branch or District	Name of Office	Name of Office-holder	Postal Address of Office-holder	Occupation of Office-holder
M&E QLD District Branch	District Branch Convention Lodge Representative	Bruce Bailey	c/- 61 Bowen Street, Spring Hill, QLD, 4000	Miner
M&E QLD District Branch	District Branch Convention Lodge Representative	Brian Boyle	c/- 61 Bowen Street, Spring Hill, QLD, 4000	Miner
M&E QLD District Branch	District Branch Convention Lodge Representative	Lindsay Chambers	c/- 61 Bowen Street, Spring Hill, QLD, 4000	Miner
M&E QLD District Branch	District Branch Convention Lodge Representative	Ross Clark	c/- 61 Bowen Street, Spring Hill, QLD, 4000	Miner
M&E QLD District Branch	District Branch Convention Lodge Representative	William Craven	c/- 61 Bowen Street, Spring Hill, QLD, 4000	Miner
M&E QLD District Branch	District Branch Convention Lodge Representative	Greg Donohue	c/- 61 Bowen Street, Spring Hill, QLD, 4000	Miner
M&E QLD District Branch	District Branch Convention Lodge Representative	Stephen Everest	c/- 61 Bowen Street, Spring Hill, QLD, 4000	Miner
M&E QLD District Branch	District Branch Convention Lodge Representative	Danny Kliese	c/- 61 Bowen Street, Spring Hill, QLD, 4000	Miner
M&E QLD District Branch	District Branch Convention Lodge Representative	Tony Padget	c/- 61 Bowen Street, Spring Hill, QLD, 4000	Miner
M&E QLD District Branch	District Branch Convention Lodge Representative	Brett Patterson	c/- 61 Bowen Street, Spring Hill, QLD, 4000	Miner
M&E QLD District Branch	District Branch Convention Lodge Representative	Maxwell Peter	c/- 61 Bowen Street, Spring Hill, QLD, 4000	Miner
M&E QLD District Branch	District Branch Convention Lodge Representative	David Simpson	c/- 61 Bowen Street, Spring Hill, QLD, 4000	Miner
M&E QLD District Branch	District Branch Convention Lodge Representative	Dan Van Hearan	c/- 61 Bowen Street, Spring Hill, QLD, 4000	Miner
M&E QLD District Branch	District Branch Convention Lodge Representative	Luke Wells	c/- 61 Bowen Street, Spring Hill, QLD, 4000	Miner
M&E Division - Northern Mining and New South Wales Energy District Branch				
M&E Northern Mining & NSW Energy District Branch	District President Central Councillor	Peter Jordan	c/- 67A Aberdare Road, Cessnock, NSW, 2325	Union Official
M&E Northern Mining & NSW Energy District Branch	District Secretary	Shane Thompson	c/- 67A Aberdare Road, Cessnock, NSW, 2325	Union Official
M&E Northern Mining & NSW Energy District Branch	District Vice-President (B)	Vacant	c/- 67A Aberdare Road, Cessnock, NSW, 2325	Vacant
M&E Northern Mining & NSW Energy District Branch	District Vice-President (C)	Robin Williams	c/- 67A Aberdare Road, Cessnock, NSW, 2325	Union Official
M&E Northern Mining & NSW Energy District Branch	District Vice-President (A)	Jeremy McWilliams	c/- 67A Aberdare Road, Cessnock, NSW, 2325	Union Official
M&E Northern Mining & NSW Energy District Branch	District Vice-President (D)	Jeffrey Drayton	c/- 67A Aberdare Road, Cessnock, NSW, 2325	Union Official
M&E Northern Mining & NSW Energy District Branch	District Vice President (E)	Mark McGrath	c/- 67A Aberdare Road, Cessnock, NSW, 2325	Union Official
M&E Northern Mining & NSW Energy District Branch	District Check Inspector - A	Keith Shaw	c/- 67A Aberdare Road, Cessnock, NSW, 2325	Union Official
M&E Northern Mining & NSW Energy District Branch	District Check Inspector - B	Anthony Watson	c/- 67A Aberdare Road, Cessnock, NSW, 2325	Union Official
M&E Northern Mining & NSW Energy District Branch	Board of Management - Open Cut	Brad Bates	c/- 67A Aberdare Road, Cessnock, NSW, 2325	Miner
M&E Northern Mining & NSW Energy District Branch	Board of Management - Open Cut	Darren Watson	c/- 67A Aberdare Road, Cessnock, NSW, 2325	Miner
M&E Northern Mining & NSW Energy District Branch	Board of Management - Open Cut	Matthew Reid	c/- 67A Aberdare Road, Cessnock, NSW, 2325	Miner
M&E Northern Mining & NSW Energy District Branch	Board of Management - Underground	Michael Taggart	c/- 67A Aberdare Road, Cessnock, NSW, 2325	Miner
M&E Northern Mining & NSW Energy District Branch	Board of Management - Underground	Mark Avery	c/- 67A Aberdare Road, Cessnock, NSW, 2325	Miner
M&E Northern Mining & NSW Energy District Branch	Board of Management - Underground	Joseph Price	c/- 67A Aberdare Road, Cessnock, NSW, 2325	Miner

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Division, Branch or District	Name of Office	Name of Office-holder	Postal Address of Office-holder	Occupation of Office-holder
M&E Northern Mining & NSW Energy District Branch	Board of Management - Energy Distribution	Darren Maxwell	c/- 67A Aberdare Road, Cessnock, NSW, 2325	Energy Worker
M&E Northern Mining & NSW Energy District Branch	Board of Management - Energy Power Generation	Glenn Kollner	c/- 67A Aberdare Road, Cessnock, NSW, 2325	Energy Worker
M&E Northern Mining & NSW Energy District Branch	Board of Management - Gunnedah Coalfields	Simon Duff	c/- 67A Aberdare Road, Cessnock, NSW, 2325	Miner
M&E Northern Mining & NSW Energy District Branch	Board of Management - Energy Petrochemical	Jason Porter	c/- 67A Aberdare Road, Cessnock, NSW, 2325	Energy Worker
M&E Northern Mining & NSW Energy District Branch	Board of Management - Affirmative Action	Sharon Smoothy	c/- 67A Aberdare Road, Cessnock, NSW, 2325	Miner
M&E Northern Mining & NSW Energy District Branch	Board of Management Central Councillor	Michael Schofield	c/- 67A Aberdare Road, Cessnock, NSW, 2325	Miner
M&E Northern Mining & NSW Energy District Branch	Board of Management Central Councillor	Stephen Mephem	c/- 67A Aberdare Road, Cessnock, NSW, 2325	Miner
M&E Northern Mining & NSW Energy District Branch	Board of Management Central Councillor	Peter Compton	c/- 67A Aberdare Road, Cessnock, NSW, 2325	Energy Worker
M&E Northern Mining & NSW Energy District Branch	Board of Management Central Councillor	Michael Dobie	c/- 67A Aberdare Road, Cessnock, NSW, 2325	Miner
M&E Division - South-Western District Branch				
M&E South-Western District Branch	District President Central Councillor	Andy Honeysett	c/- 52 Eskbank Street, Lithgow, NSW, 2790	Union Official
M&E South-Western District Branch	District Secretary	Lee Webb	c/- 636 Northcliffe Drive, Kembla Grange, NSW, 2526	Union Official
M&E South-Western District Branch	Distict Vice-President - Western	Graeme Osborne	c/- 52 Eskbank Street, Lithgow, NSW, 2790	Union Official
M&E South-Western District Branch	Distict Vice-President - Southern	Robert Timbs	c/- 636 Northcliffe Drive, Kembla Grange, NSW, 2526	Union Official
M&E South-Western District Branch	Distict Vice-President - Metalliferous	Gregory Braes	c/- Trades Hall, Broken Hill, NSW, 2880	Union Official
M&E South-Western District Branch	District Check Inspector - Southern	Stephen Barrett	c/- 636 Northcliffe Drive, Kembla Grange, NSW, 2526	Union Official
M&E South-Western District Branch	District Relief Check Inspector - Southern	Tony Davis	c/- 636 Northcliffe Drive, Kembla Grange, NSW, 2526	Union Official
M&E South-Western District Branch	District Check Inspector - Western	Peter Tatton	c/- 52 Eskbank Street, Lithgow, NSW, 2790	Union Official
M&E South-Western District Branch	District Check Inspector - Western	Vacant	c/- 52 Eskbank Street, Lithgow, NSW, 2790	Vacant
M&E South-Western District Branch	Central Councillor	Daniel Hopkins	c/- 52 Eskbank Street, Lithgow, NSW, 2790	Miner
M&E South-Western District Branch	Board of Management - Southern Region - Area 2	Andrew Davey	c/- 636 Northcliffe Drive, Kembla Grange, NSW, 2526	Miner
M&E South-Western District Branch	Board of Management - Southern Region - Area 3	Murray Dakers	c/- 636 Northcliffe Drive, Kembla Grange, NSW, 2526	Coal Port Worker

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Division, Branch or District	Name of Office	Name of Office-holder	Postal Address of Office-holder	Occupation of Office-holder
M&E South-Western District Branch	Board of Management - West - Area 1	Craig Carberry	c/- 52 Eskbank Street, Lithgow, NSW, 2790	Miner
M&E South-Western District Branch	Board of Management - West - Area 2	Vacant	Vacant	Vacant
M&E South-Western District Branch	Board of Management - West - Area 3	Mark Jenkins	c/- 52 Eskbank Street, Lithgow, NSW, 2790	Miner
M&E South-Western District Branch	Board of Management - West - Area 4	Kyle Witherspoon	c/- 52 Eskbank Street, Lithgow, NSW, 2790	Miner
M&E South-Western District Branch	Board of Management Southern Region - Area 1	Vacant	Vacant	Vacant
M&E South-Western District Branch	Board of Management Southern Region - Area 1	Joe Sleiman	c/- 636 Northcliffe Drive, Kembla Grange, NSW, 2526	Miner
M&E Division - Victorian District Branch				
M&E Victorian District Branch	District President Central Councillor Board of Management	Trevor Williams	c/- Wing 5, Lignite Court, Morwell, VIC, 3840	Union Official
M&E Victorian District Branch	District Vice-President Board of Management	Peter Waanders	c/- Wing 5, Lignite Court, Morwell, VIC, 3840	Power Station Worker/Union Official
M&E Victorian District Branch	District Secretary Loy Yang Power 'B' Station Lodge President Board of Management	Geoff Dyke	c/- Wing 5, Lignite Court, Morwell, VIC, 3840	Power Station Worker/Union Official
M&E Victorian District Branch	Hazelwood Lodge President (Mining) Board of Management	Gerry Ypelaan	c/- Wing 5, Lignite Court, Morwell, VIC, 3840	Mine Operator
M&E Victorian District Branch	Hazelwood Lodge President (Energy) Board of Management	Mark Richards	c/- Wing 5, Lignite Court, Morwell, VIC, 3840	Power Station Operator
M&E Victorian District Branch	Loy Yang Mine Lodge President Board of Management	Ritchie Barber	c/- Wing 5, Lignite Court, Morwell, VIC, 3840	Mine Operator
M&E Victorian District Branch	Loy Yang Power 'A' Station Lodge President Board of Management	Stuart Caines	c/- Wing 5, Lignite Court, Morwell, VIC, 3840	Power Station Worker
M&E Victorian District Branch	Yallourn Mine Lodge President Board of Management	Vacant	c/- Wing 5, Lignite Court, Morwell, VIC, 3840	Vacant
M&E Victorian District Branch	Yallourn Power Station Lodge President Board of Management	Geoff Aitken	c/- Wing 5, Lignite Court, Morwell, VIC, 3840	Power Station Operator
M&E Victorian District Branch	Emergency Services Lodge President Board of Management	Brett Leighton	c/- Wing 5, Lignite Court, Morwell, VIC, 3840	Emergency Services Officer

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Division, Branch or District	Name of Office	Name of Office-holder	Postal Address of Office-holder	Occupation of Office-holder
M&E Victorian District Branch	Loy Yang Power 'B' Station Lodge President (Proxy)	Tony Wolfe	c/- Wing 5, Lignite Court, Morwell, VIC, 3840	Power Station Operator
	Board of Management			
M&E Victorian District Branch	Stawell Gold Mine Lodge President	Vacant	c/- Wing 5, Lignite Court, Morwell, VIC, 3840	Vacant
	Board of Management			
M&E Division - Tasmanian District Branch				
M&E Tasmanian District Branch	State Executive Officer	David Bean	c/- 40 Victoria Street, Fingal, TAS, 7214	Union Official
M&E Tasmanian District Branch	District Vice-President	Vacant	c/- 40 Victoria Street, Fingal, TAS, 7214	VACANT
M&E Tasmanian District Branch	Board of Management - Cornwall Coal	Ricky Gale	c/- 40 Victoria Street, Fingal, TAS, 7214	Miner
M&E Tasmanian District Branch	Board of Management - Temco	Brent Ashman	c/- 40 Victoria Street, Fingal, TAS, 7214	Miner
M&E Tasmanian District Branch	Board of Management	Vacant	c/- 40 Victoria Street, Fingal, TAS, 7214	Vacant
M&E Tasmanian District Branch	District Check Inspector	Vacant	c/- 40 Victoria Street, Fingal, TAS, 7214	Vacant
M&E Division - Western Australian District Branch				
M&E WA District Branch	District Secretary	Greg Busson	c/- 75 Throssell Street, Collie, WA, 6225	Union Official
	Central Councillor		c/- 75 Throssell Street, Collie, WA, 6225	
M&E WA District Branch	District President	Vacant	c/- 75 Throssell Street, Collie, WA, 6225	Miner
M&E WA District Branch	District Vice-President - Northern Region	Victor Arriagada	c/- 75 Throssell Street, Collie, WA, 6225	Train Driver
M&E WA District Branch	District Vice-President - Southern Region	Paul Steele	c/- 75 Throssell Street, Collie, WA, 6225	Miner
M&E WA District Branch	Board of Management - Northern Region (Karatha)	Paul Bloxsom	c/- 75 Throssell Street, Collie, WA, 6225	Train Driver
M&E WA District Branch	Board of Management - Northern Region (Karatha)	Danielle Hage	c/- 75 Throssell Street, Collie, WA, 6225	Train Driver
M&E WA District Branch	Board of Management - Southern Region (Collie)	Brenton Wood	c/- 75 Throssell Street, Collie, WA, 6225	Miner
M&E WA District Branch	Board of Management - Southern Region	Vacant	c/- 75 Throssell Street, Collie, WA, 6225	Miner
FORESTRY FURNISHING BUILDING PRODUCTS AND MANUFACTURING DIVISION [FFPD]				
FFPD - National Divisional Executive				
FFPD Division	Divisional President	Jane Calvert	540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
FFPD Division	Divisional Secretary	Michael O'Connor	540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
FFPD Division	Divisional Senior Assistant Secretary	Leo Skourdoumbis	540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
FFPD Division	Divisional Assistant Secretary	Alex Millar	540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
FFPD Division	Divisional Assistant Secretary	Frank Vari	540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
FFPD Division	Divisional Vice-President	Bradley Coates	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
FFPD Division	Divisional Vice-President	David Kirner	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
FFPD Division	Divisional Senior Vice-President	Craig Smith	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official

Annexure A

Division, Branch or District	Name of Office	Name of Office-holder	Postal Address of Office-holder	Occupation of Office-holder
FFPD Division	Member of Divisional Executive	Denise Campbell-Burns	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
FFPD Division	Member of Divisional Executive	Anthony Pavey	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Production Operator
FFPD Division	Member of Divisional Executive	Terry Bennier	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Senior Machine Operator
FFPD Division	Member of Divisional Executive	Scott McLean	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
FFPD Division	Member of Divisional Executive	Nathan Milner	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Machine Operator
FFPD Division	Member of Divisional Executive	Andrew Vendramini	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
FFPD Division	Member of Divisional Executive	Wiremu (Willie) Kaiwai	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Machine Operator
FFPD Division	Member of Divisional Executive	Kim Mason	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Wood Machinist
FFPD Division	Member of Divisional Executive	Cliff Palmer	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Glazier
FFPD - Pulp and Paper Workers' District				
FFPD PPW District	Divisional Assistant Secretary	Alex Millar	540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
	District Secretary			
	Delegate to Divisional Conference			
FFPD PPW District	District President	Denise Campbell-Burns	540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
	District Melbourne Sub-Branch President			
	Delegate to Divisional Conference			
FFPD PPW District	District Committee of Management - District Senior Vice-President	Geoff Gasperotti	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Production Operator
FFPD PPW District	District Committee of Management - District Junior Vice-President	Anthony Pavey	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Production Operator
	Delegate to Divisional Conference			
FFPD PPW District	District Trustee	Vacant	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Vacant
FFPD PPW District	District Trustee	Vacant	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Vacant
FFPD PPW District	District Trustee	Vacant	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Vacant
FFPD PPW District	District Committee of Management	Vacant	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Vacant
FFPD PPW District	District Committee of Management	Brett Kelly	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Machine Operator
FFPD PPW District	District Committee of Management	Tim Allan	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Process Operator
FFPD PPW District	District Committee of Management	Jason Van Gelderen	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Pulp Mill Operator
FFPD PPW District	District Committee of Management (AA)	Amanda Cox	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Packer
FFPD PPW District	District Committee of Management	Craig O'Connor	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Trainer
FFPD PPW District	District Committee of Management (AA)	Ann Matthews	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Machine Operator
FFPD PPW District	District Committee of Management	Geoffrey Beach	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Process Operator
FFPD PPW District	District Committee of Management	Stephen Zvillis	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Boiler Operator

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Division, Branch or District	Name of Office	Name of Office-holder	Postal Address of Office-holder	Occupation of Office-holder
FFPD - New South Wales District				
FFPD NSW District	District Secretary Divisional Senior Vice-President	Craig Smith	Level 1, 10-12 Railway Street, Lidcombe, NSW, 2141	Union Official
FFPD NSW District	District Assistant Secretary	Vacant	c/- Level 1, 10-12 Railway Street, Lidcombe, NSW, 2141	Vacant
FFPD NSW District	District Committee of Management	Michael Hurst	c/- Level 1, 10-12 Railway Street, Lidcombe, NSW, 2141	Harvester Operator
FFPD NSW District	District Vice-President	Peter Moss	c/- Level 1, 10-12 Railway Street, Lidcombe, NSW, 2141	Forklift Operator
FFPD NSW District	District President Delegate to Divisional Conference	Anthony Ovington	c/- Level 1, 10-12 Railway Street, Lidcombe, NSW, 2141	Loader/Yardman
FFPD NSW District	District Vice-President (AA)	Kathryn Powell	c/- Level 1, 10-12 Railway Street, Lidcombe, NSW, 2141	Process Operator
FFPD NSW District	District Committee of Management	Sharon Musson	c/- Level 1, 10-12 Railway Street, Lidcombe, NSW, 2141	Process Operator
FFPD NSW District	District Committee of Management	Kim Rawlings	c/- Level 1, 10-12 Railway Street, Lidcombe, NSW, 2141	Process Operator
FFPD NSW District	District Committee of Management	Atili To'o	c/- Level 1, 10-12 Railway Street, Lidcombe, NSW, 2141	Mattress Assembler
FFPD NSW District	District Committee of Management	Ian Wright	c/- Level 1, 10-12 Railway Street, Lidcombe, NSW, 2141	Machine Operator
FFPD NSW District	Delegate to Divisional Conference	Vacant	c/- Level 1, 10-12 Railway Street, Lidcombe, NSW, 2141	Vacant
FFPD - Victorian District				
FFPD VIC District	Divisional Assistant Secretary District Secretary Delegate to Divisional Conference	Frank Vari	540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
FFPD VIC District	District Asstistant Secretary	Andrew Vendramini	540 Elizabeth Street, Melbourne, VIC, 3000	Union Official
FFPD VIC District	Delegate to Divisional Conference			
FFPD VIC District	District Joint President	Cliff Palmer	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Glazier
FFPD VIC District	Delegate to Divisional Conference			
FFPD VIC District	District Joint President	Kim Mason	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Wood Machinist
FFPD VIC District	Delegate to Divisional Conference			
FFPD VIC District	District Vice-President	Wiremu (Willie) Kaiwai	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Machine Operator
FFPD VIC District	Delegate to Divisional Conference			
FFPD VIC District	District Vice-President (AA)	Vacant	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Vacant

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Division, Branch or District	Name of Office	Name of Office-holder	Postal Address of Office-holder	Occupation of Office-holder
FFPD VIC District	District Committee of Management	Brett Aspland	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Machine Operator
FFPD VIC District	District Committee of Management	Glenn Benson	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Glazier
FFPD VIC District	District Committee of Management	Derek Birchall	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Glazier
FFPD VIC District	District Committee of Management	Troy Hudson	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Machine Operator
FFPD VIC District	District Committee of Management	Zac Mirt	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Plymill Operator
FFPD VIC District	District Committee of Management	Gerald Molik	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Plymill - Yard
FFPD VIC District	District Committee of Management	Ben Young	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Cabinet Maker
FFPD VIC District	District Committee of Management	Darren Purcell	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Glass Furnace Operator
FFPD VIC District	District Committee of Management (AA)	Vacant	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Vacant
FFPD VIC District	District Committee of Management	Vacant	c/- 540 Elizabeth Street, Melbourne, VIC, 3000	Vacant
FFPD - Tasmanian District				
FFPD TAS District	District Secretary	Scott McLean	237 Wellington Street, Launceston, TAS, 7250	Union Official
	Delegate to Divisional Conference			
FFPD TAS District	District Vice-President	Justin Blizzard	c/- 237 Wellington Street, Launceston, TAS, 7250	Machine Operator
FFPD TAS District	District Vice-President (AA)	Vacant	c/- 237 Wellington Street, Launceston, TAS, 7250	Vacant
FFPD TAS District	District President	Nathan Milner	c/- 237 Wellington Street, Launceston, TAS, 7250	Machine Operator
FFPD TAS District	Delegate to Divisional Conference			
FFPD TAS District	District Committee of Management	David Barclay	c/- 237 Wellington Street, Launceston, TAS, 7250	Mill Hand
FFPD TAS District	District Committee of Management	James McKenzie	c/- 237 Wellington Street, Launceston, TAS, 7250	Mill Hand
FFPD TAS District	District Committee of Management	Christopher Osborne	c/- 237 Wellington Street, Launceston, TAS, 7250	Mill Hand
FFPD TAS District	District Committee of Management	Jeremy Reynolds	c/- 237 Wellington Street, Launceston, TAS, 7250	Mill Hand
FFPD TAS District	District Committee of Management (AA)	Vacant	c/- 237 Wellington Street, Launceston, TAS, 7250	Vacant
FFPD TAS District	District Committee of Management	Vacant	c/- 237 Wellington Street, Launceston, TAS, 7250	Vacant
FFPD - Greater Green Triangle District				
FFPD GGT District	District Secretary	Bradley Coates	1 Crennan Street, Mount Gambier, SA, 5290	Union Official
	Divisional Vice-President			
	Delegate to Divisional Conference			
FFPD GGT District	District President	Terry Bennier	c/- 1 Crennan Street, Mount Gambier, SA, 5290	Senior Machine Operator
	Delegate to Divisional Conference			
FFPD GGT District	District Vice-President (AA)	Gillian Finnigan	c/- 1 Crennan Street, Mount Gambier, SA, 5290	Machine Operator

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Division, Branch or District	Name of Office	Name of Office-holder	Postal Address of Office-holder	Occupation of Office-holder
FFPD GGT District	District Vice-President	Craig McMillan	c/- 1 Crennan Street, Mount Gambier, SA, 5290	Machine Operator
	Delegate to Divisional Conference			
FFPD GGT District	District Committee of Management	Brendan Coustley	c/- 1 Crennan Street, Mount Gambier, SA, 5290	Machine Operator
FFPD GGT District	District Committee of Management	Geoffrey Itzerott	c/- 1 Crennan Street, Mount Gambier, SA, 5290	Machine Operator
FFPD GGT District	District Committee of Management	Predrag (Fred) Podobnik	c/- 1 Crennan Street, Mount Gambier, SA, 5290	Machine Operator
FFPD GGT District	District Committee of Management	Kevin Trotter	c/- 1 Crennan Street, Mount Gambier, SA, 5290	Machine Operator
FFPD GGT District	District Committee of Management (AA)	Vacant	c/- 1 Crennan Street, Mount Gambier, SA, 5290	VACANT
FFPD GGT District	District Committee of Management	Steven Chapman	c/- 1 Crennan Street, Mount Gambier, SA, 5290	Machine Operator
FFPD - South Australian District				
FFPD SA District	District Secretary	David Kirner	Level 2, 32 South Terrace, Adelaide, SA, 5000	Union Official
	Divisional Vice-President			
	Delegate to Divisional Conference			
FFPD SA District	District Vice-President	Vacant	c/- Level 2, 32 South Terrace, Adelaide, SA, 5000	Vacant
FFPD SA District	District President (AA)	Vacant	c/- Level 2, 32 South Terrace, Adelaide, SA, 5000	Vacant
FFPD SA District	District President	Jayson Paterson	c/- Level 2, 32 South Terrace, Adelaide, SA, 5000	Health and Safety Officer
	Delegate to Divisional Conference			
FFPD SA District	District Committee of Management	Mario Buterin		Glazier
FFPD SA District	District Committee of Management	Mark Nicholls	c/- Level 2, 32 South Terrace, Adelaide, SA, 5000	Unemployed member
	Delegate to Divisional Conference			
FFPD SA District	District Committee of Management	Doug Nuske	c/- Level 2, 32 South Terrace, Adelaide, SA, 5000	Forklift Operator
FFPD SA District	District Committee of Management	Luke Riches	c/- Level 2, 32 South Terrace, Adelaide, SA, 5000	Saw Doctor
FFPD SA District	District Committee of Management	Paul Wilmshurst	c/- Level 2, 32 South Terrace, Adelaide, SA, 5000	Health and Safety Officer
FFPD SA District	District Committee of Management (AA)	Vacant	c/- Level 2, 32 South Terrace, Adelaide, SA, 5000	Vacant
FFPD SA District	District Committee of Management	Vacant	c/- Level 2, 32 South Terrace, Adelaide, SA, 5000	Vacant
FFPD - Western Australian/Northern Territory/Queensland District				
FFPD WA/NT/QLD District	District President	Arturo Menon	c/- 80 Beaufort Street, Perth, WA, 6000	Organiser
	Delegate to Divisional Conference			
FFPD WA/NT/QLD District	District Vice President	Julie Knighton	c/- 80 Beaufort Street, Perth, WA, 6000	Machine Operator
FFPD WA/NT/QLD District	District Secretary	Alison Rennardson	c/- 80 Beaufort Street, Perth, WA, 6000	Machine Operator
FFPD WA/NT/QLD District	District Committee of Management (AA)	Vacant	c/- 80 Beaufort Street, Perth, WA, 6000	Vacant
FFPD WA/NT/QLD District	District Committee of Management	Vacant	c/- 80 Beaufort Street, Perth, WA, 6000	Vacant
FFPD WA/NT/QLD District	District Committee of Management	Vacant	c/- 80 Beaufort Street, Perth, WA, 6000	Vacant

ANNEXURE A

- Offices and Office Holders in the Organisation and its Branches:

Annual Return of Information 2019 Construction, Forestry, Maritime, Mining and Energy Union				
Branch, District, or Sector	Name of Office	Name of Officeholder	Postal Address	Occupation
NATIONAL OFFICE				
National Executive Committee				
National	National Secretary	Michael O'Connor	c/- Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
National	National President	Tony Maher	*as above*	union official
National	National Assistant Secretary	David Noonan	*as above*	union official
National	International President	Padraig Crumlin	*as above*	union official
National	National Vice President (C&G)	Michael Ravbar	*as above*	union official
National	National Vice President (MNF)	Leo Skourdoumbis	*as above*	union official
National	National Vice President (M&E)	Grahame Kelly	*as above*	union official
National	National Vice President (MUA)	Christopher Cain	*as above*	union official
National	National Executive Committee Member (C&G 1)	Michael Buchan	*as above*	union official
National	National Executive Committee Member (C&G 2)	Nigel Davies	*as above*	union official
National	National Executive Committee Member (C&G 3)	Darren Greenfield	*as above*	union official
National	National Executive Committee Member (C&G 4)	Jade Ingham	*as above*	union official
National	National Executive Committee Member (C&G 5)	John Setka	*as above*	union official

National	National Executive Committee Member *(C&G 6)*	Andrew Sutherland	*as above*	union official
National	National Executive Committee Member *(C&G 7)*	*VACANT*	*N/A*	*N/A*
National	National Executive Committee Member *(C&G 8)*	*VACANT*	*N/A*	*N/A*
National	National Executive Committee Member *(C&G 9)*	*VACANT*	*N/A*	*N/A*
National	National Executive Committee Member *(C&G 10)*	*VACANT*	*N/A*	*N/A*
National	National Executive Committee Member *(C&G 11)*	*VACANT*	*N/A*	*N/A*
National	National Executive Committee Member *(MNF Divisional President)*	Denise Campbell-Burns	c/- Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
National	National Executive Committee Member *(MNF PPW District Secretary)*	Alex Millar	*as above*	union official
National	National Executive Committee Member *(MNF TCF National Secretary)*	Jenny Kruschel	*as above*	union official
National	National Executive Committee Member *(M&E 1)*	Peter Jordan	*as above*	union official
National	National Executive Committee Member *(M&E 2)*	Stephen Smyth	*as above*	union official
National	National Executive Committee Member *(M&E 3)*	Greg Busson	*as above*	union official
National	National Executive Committee Member *(M&E 4)*	Andrew Honeysett	*as above*	union official
National	National Executive Committee Member *(MUA Divisional Deputy National Secretary)*	Will Tracey	*as above*	union official
National	National Executive Committee Member *(MUA Divisional Assistant National Secretary)*	Ian Bray	*as above*	union official
National	National Executive Committee Member *(MUA Divisional Assistant National Secretary)*	Warren Smith	*as above*	union official
National	National Executive Committee Member *(MUA Divisional Deputy National Presiding Officer)*	Garry Keane	*as above*	union official

National Executive				
National	National Secretary	Michael O'Connor	c/- Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
National	National President	Tony Maher	*as above*	union official
National	National Assistant Secretary	David Noonan	*as above*	union official
National	International President	Padraig Crumlin	*as above*	union official
National	National Vice President *(C&G)*	Michael Ravbar	*as above*	union official
National	National Vice President *(MNF)*	Leo Skourdoumbis	*as above*	union official
National	National Vice President *(M&E)*	Grahame Kelly	*as above*	union official
National	National Vice President *(MUA)*	Christopher Cain	*as above*	union official
National	National Executive Member *(as a member of NEC)*	Michael Buchan	*as above*	union official
National	National Executive Member *(as a member of NEC)*	Nigel Davies	*as above*	union official
National	National Executive Member *(as a member of NEC)*	Darren Greenfield	*as above*	union official
National	National Executive Member *(as a member of NEC)*	Jade Ingham	*as above*	union official
National	National Executive Member *(as a member of NEC)*	John Setka	*as above*	union official
National	National Executive Member *(as a member of NEC)*	Andrew Sutherland	*as above*	union official
National	National Executive Member *(as a member of NEC)*	Denise Campbell-Burns	*as above*	union official
National	National Executive Member *(as a member of NEC)*	Alex Millar	*as above*	union official
National	National Executive Member *(as a member of NEC)*	Jenny Kruschel	*as above*	union official
National	National Executive Member *(as a member of NEC)*	Peter Jordan	*as above*	union official
National	National Executive Member *(as a member of NEC)*	Stephen Smyth	*as above*	union official
National	National Executive Member *(as a member of NEC)*	Greg Busson	*as above*	union official

National	National Executive Member *(as a member of NEC)*	Andrew Honeysett	*as above*	union official
National	National Executive Member *(as a member of NEC)*	Will Tracey	*as above*	union official
National	National Executive Member *(as a member of NEC)*	Ian Bray	*as above*	union official
National	National Executive Member *(as a member of NEC)*	Warren Smith	*as above*	union official
National	National Executive Member *(as a member of NEC)*	Garry Keane	*as above*	union official
National	National Executive Member *(principal officer of C&G ACT Divisional Branch)*	Jason O'Mara	*as above*	union official
National	National Executive Member *(C&G Female Affirmative Action position)*	Rita Mallia	*as above*	union official
National	National Executive Member *(MNF VIC District Secretary)*	Frank Vari	*as above*	union official
National	National Executive Member *(MNF NSW District Secretary)*	Michael Aird	*as above*	union official
National	National Executive Member *(MNF SA District Secretary)*	David Kirner	*as above*	union official
National	National Executive Member *(MNF TAS District Secretary)*	Scott McLean	*as above*	union official
National	National Executive Member *(MNF GGT District Secretary)*	Bradley Coates	*as above*	union official
National	National Executive Member *(MNF Senior Vice President TCF)*	Elizabeth Macpherson	*as above*	union official
National	National Executive Member *(additional MNF Divisional Assistant Secretary)*	Craig Smith	*as above*	union official
National	National Executive Member *(principal officer of M&E TAS District Branch)*	Ricky Gale	*as above*	miner
National	National Executive Member *(principal officer of M&E VIC District Branch)*	Trevor Williams	*as above*	union official
National	National Executive Member	Paul McAleer	*as above*	union official

	(*principal officer of MUA Sydney Divisional Branch*)			
National	National Executive Member (*principal officer of MUA Newcastle Divisional Branch*)	Glen Williams	*as above*	union official
National	National Executive Member (*principal officer of MUA Victorian Divisional Branch*)	Joseph Italia	*as above*	union official
National	National Executive Member (*principal officer of MUA Queensland Divisional Branch*)	Robert Carnegie	*as above*	union official
National	National Executive Member (*principal officer of MUA South Australian Divisional Branch*)	Jamie Newlyn	*as above*	union official
National	National Executive Member (*principal officer of MUA Tasmanian Divisional Branch*)	Jason Campbell	*as above*	union official
National	National Executive Member (*principal officer of MUA Northern Territory Divisional Branch*)	Thomas Mayor	*as above*	union official
National	National Executive Member (*MUA Female Affirmative Action position*)	Mich-Elle Myers	*as above*	union official

State Branches				
QUEENSLAND BRANCH				
Queensland	State Secretary	Michael Ravbar	c/- 16 Campbell Street, Bowen Hills, QLD, 4006	union official
Queensland	State Assistant Secretary	*VACANT*	*N/A*	*N/A*
Queensland	State President	Stephen Smyth	c/- 16 Campbell Street, Bowen Hills, QLD, 4006	union official
Queensland	State Senior Vice President	Royce Kupsch	*as above*	union official
Queensland	State Joint Vice President (*M&E*)	Mitch Hughes	*as above*	union official
Queensland	State Joint Vice President (*C&G*)	Jade Ingham	*as above*	union official
Queensland	State Joint Vice President (*MUA*)	*VACANT*	*N/A*	*N/A*

NEW SOUTH WALES BRANCH				
NSW	State Secretary	Darren Greenfield	c/- Level 2, 63 Miller Street, Pyrmont, NSW, 2009	union official
NSW	State Assistant Secretary	Craig Smith	*as above*	union official
NSW	State President	Peter Jordan	*as above*	union official
NSW	State Senior Vice President	Rita Mallia	*as above*	union official
NSW	State Joint Vice President (*M&E*)	Andrew Honeysett	*as above*	union official
NSW	State Joint Vice President (*C&G*)	Robert Kera	*as above*	union official
NSW	State Joint Vice President (*MNF*)	*VACANT*	*N/A*	*N/A*
NSW	State Joint Vice President (*MUA*)	*VACANT*	*N/A*	*N/A*

AUSTRALIAN CAPITAL TERRITORY BRANCH				
ACT	State Secretary	Jason O'Mara	c/- Unit 7-10/ 8 Cape Street, Dickson, ACT, 2602	union official
ACT	State Assistant Secretary	Zachary Smith	*as above*	union official
ACT	State President	Jason Jennings	*as above*	union official
ACT	State Vice President	Mark Dymock	*as above*	union official

VICTORIAN BRANCH				
Victoria	State Secretary	John Setka	c/- Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
Victoria	State Assistant Secretary	Elias Spernovasilis	*as above*	union official
Victoria	State Assistant Secretary	Frank Vari	*as above*	union official
Victoria	State President	Trevor Williams	*as above*	union official
Victoria	State Senior Vice President	Ralph Edwards	*as above*	union official
Victoria	State Joint Vice President *(C&G)*	Shaun Reardon	*as above*	union official
Victoria	State Joint Vice President *(M&E)*	Mark Richards	*as above*	union official
Victoria	State Joint Vice President *(MNF)*	Andrew Vendramini	*as above*	union official
Victoria	State Joint Vice President *(MUA)*	*VACANT*	*N/A*	*N/A*

TASMANIAN BRANCH				
Tasmania	State Secretary	Scott McLean	c/- 237 Wellington Street, Launceston, TAS, 7250	union official
Tasmania	State Assistant Secretary	Derek Christopher	*as above*	union official
Tasmania	State President	David Bean	*as above*	union official
Tasmania	State Senior Vice President	Dale Cracknell	*as above*	union official
Tasmania	State Joint Vice President (*C&G*)	Bill White	*as above*	union official
Tasmania	State Joint Vice President (*MNF*)	Nathan Milner	*as above*	union official
Tasmania	State Joint Vice President (*M&E*)	*VACANT*	*N/A*	*N/A*
Tasmania	State Joint Vice President (*MUA*)	*VACANT*	*N/A*	*N/A*

SOUTH AUSTRALIAN BRANCH				
South Australia	State Secretary	*VACANT*	*N/A*	*N/A*
South Australia	State Assistant Secretary	David Kirner	c/- Level 1, 32 South Terrace, Adelaide, SA, 5000	union official
South Australia	State President	Colin Fenney	*as above*	union official
South Australia	State Senior Vice President	Bradley Coates	*as above*	union official
South Australia	State Joint Vice President *(C&G)*	Derek Stapleton	*as above*	union official
South Australia	State Joint Vice President *(MNF)*	Craig McMillan	*as above*	union official
South Australia	State Joint Vice President *(MUA)*	*VACANT*	*N/A*	*N/A*

WESTERN AUSTRALIAN BRANCH				
WA	State Secretary	Michael Buchan	c/- 80 Beaufort Street, Perth, WA, 6000	union official
WA	State Assistant Secretary	*VACANT*	*N/A*	*N/A*
WA	State President	Graham Pallot	c/- 80 Beaufort Street, Perth, WA, 6000	union official
WA	State Senior Vice President	Gary Wood	*as above*	union official
WA	State Joint Vice President (*M&E*)	Greg Busson	*as above*	union official
WA	State Joint Vice President (*C&G*)	Campbell McCullough	*as above*	union official
WA	State Joint Vice President (*MUA*)	*VACANT*	*N/A*	*N/A*

Construction and General Division

CONSTRUCTION AND GENERAL DIVISIONAL NATIONAL OFFICE

Construction and General Divisional National Executive

C&G National	Divisional Secretary	David Noonan	c/- Level 9, 215-217 Clarence Street, Sydney, NSW, 2000	union official
C&G National	Divisional Assistant Secretary	Nigel Davies	*as above*	union official
C&G National	Divisional Assistant Secretary	Andrew Sutherland	*as above*	union official
C&G National	Divisional President	Jade Ingham	*as above*	union official
C&G National	Divisional Senior Vice President	Rob Kera	*as above*	union official
C&G National	Divisional Vice President	Shaun Reardon	*as above*	union official
C&G National	Divisional Executive Member (*NSW Divisional Branch Secretary*)	Darren Greenfield	*as above*	union official
C&G National	Divisional Executive Member (*QLD Divisional Branch Secretary*)	Michael Ravbar	*as above*	union official
C&G National	Divisional Executive Member (*WA Divisional Branch Secretary*)	Michael Buchan	*as above*	union official
C&G National	Divisional Executive Member (*SA Divisional Branch Secretary*)	*VACANT*	*N/A*	*N/A*
C&G National	Divisional Executive Member (*ACT Divisional Branch Secretary*)	Jason O'Mara	c/- Level 9, 215-217 Clarence Street, Sydney, NSW, 2000	union official
C&G National	Divisional Executive Member (*VIC-TAS Divisional Branch Secretary*)	John Setka	*as above*	union official
C&G National	Additional Divisional Executive Member (*VIC-TAS*)	Shaun Reardon (*also listed above as Divisional Vice President*)	*as above*	union official
C&G National	Additional Divisional Executive Member (*VIC-TAS*)	Elias Spernovasilis	*as above*	union official
C&G National	Additional Divisional Executive Member (*QLD-NT*)	Kane Lowth	*as above*	union official
C&G National	Additional Divisional Executive Member (*NSW*)	Michael Greenfield	*as above*	union official

Construction and General Divisional Trustees				
C&G National	Divisional Trustee	Rita Mallia	c/- Level 9, 215-217 Clarence Street, Sydney, NSW, 2000	union official
C&G National	Divisional Trustee	Jason O'Mara	*as above*	union official
C&G National	Divisional Trustee	Darren Greenfield	*as above*	union official
Construction and General Divisional Conference				
C&G National	Delegate to Divisional Conference *(member of Divisional Executive)*	David Noonan	c/- Level 9, 215-217 Clarence Street, Sydney, NSW, 2000	union official
C&G National	Delegate to Divisional Conference *(member of Divisional Executive)*	Andrew Sutherland	*as above*	union official
C&G National	Divisional Branch Delegate to Divisional Conference *(QLD-NT 1)*	Michael Ravbar	*as above*	union official
C&G National	Divisional Branch Delegate to Divisional Conference *(QLD-NT 2)*	Royce Kupsch	*as above*	union official
C&G National	Divisional Branch Delegate to Divisional Conference *(QLD-NT 3)*	Steven Gaske	*as above*	carpenter
C&G National	Divisional Branch Delegate to Divisional Conference *(QLD-NT 4)*	Ian McKewin	*as above*	carpenter
C&G National	Divisional Branch Delegate to Divisional Conference *(QLD-NT 5)*	*VACANT*	*N/A*	*N/A*
C&G National	Divisional Branch Delegate to Divisional Conference *(QLD-NT 6)*	Keith Murphy	c/- Level 9, 215-217 Clarence Street, Sydney, NSW, 2000	glazier
C&G National	Divisional Branch Delegate to Divisional Conference *(QLD-NT 7)*	Jade Ingham	*as above*	union official
C&G National	Divisional Branch Delegate to Divisional Conference *(QLD-NT 8)*	Peter Close	*as above*	construction plasterer
C&G National	Divisional Branch Delegate to Divisional Conference *(QLD-NT 9)*	Terry Hamilton	*as above*	construction dogman
C&G National	Divisional Branch Delegate to Divisional Conference *(QLD-NT 10) (NT position)*	Kane Lowth	*as above*	union official
C&G National	Divisional Branch Delegate to Divisional Conference *(NSW 1)*	Darren Greenfield	*as above*	union official

C&G National	Divisional Branch Delegate to Divisional Conference (*NSW 2*)	Michael Greenfield	*as above*	union official
C&G National	Divisional Branch Delegate to Divisional Conference (*NSW 3*)	*VACANT*	*N/A*	*N/A*
C&G National	Divisional Branch Delegate to Divisional Conference (*NSW 4*)	Warren Whitney	c/- Level 9, 215-217 Clarence Street, Sydney, NSW, 2000	carpenter
C&G National	Divisional Branch Delegate to Divisional Conference (*ACT 1*)	Jason O'Mara	*as above*	union official
C&G National	Divisional Branch Delegate to Divisional Conference (*ACT 2*)	Zachary Smith	*as above*	union official
C&G National	Divisional Branch Delegate to Divisional Conference (*VIC-TAS 1*)	John Setka	*as above*	union official
C&G National	Divisional Branch Delegate to Divisional Conference (*VIC-TAS 2*)	Shaun Reardon	*as above*	union official
C&G National	Divisional Branch Delegate to Divisional Conference (*VIC-TAS 3*)	Elias Spernovasilis	*as above*	union official
C&G National	Divisional Branch Delegate to Divisional Conference (*VIC-TAS 4*)	Derek Christopher	*as above*	union official
C&G National	Divisional Branch Delegate to Divisional Conference (*VIC-TAS 5*)	Robert Graauwmans	*as above*	union official
C&G National	Divisional Branch Delegate to Divisional Conference (*VIC-TAS 6*)	David Lythgo	*as above*	builder's labourer
C&G National	Divisional Branch Delegate to Divisional Conference (*VIC-TAS 7*)	Steve Long	*as above*	crane operator
C&G National	Divisional Branch Delegate to Divisional Conference (*VIC-TAS 8*)	Gerard Benstead	*as above*	builder's labourer
C&G National	Divisional Branch Delegate to Divisional Conference (*VIC-TAS 9*)	Lisa Zanatta	*as above*	carpenter
C&G National	Divisional Branch Delegate to Divisional Conference (*VIC-TAS 10*)	Theo Theodorou	*as above*	union official
C&G National	Divisional Branch Delegate to Divisional Conference (*VIC-TAS 11*)	Brendan Pitt	*as above*	crane operator
C&G National	Divisional Branch Delegate to Divisional Conference (*VIC-TAS 12*)	Nigel Davies	*as above*	union official

C&G National	Divisional Branch Delegate to Divisional Conference (*VIC-TAS 13*)	Amanda Swayn	*as above*	union official
C&G National	Divisional Branch Delegate to Divisional Conference (*SA 1*)	*VACANT*	*N/A*	*N/A*
C&G National	Divisional Branch Delegate to Divisional Conference (*SA 2*)	Colin Fenney	c/- Level 9, 215-217 Clarence Street, Sydney, NSW, 2000	union official
C&G National	Divisional Branch Delegate to Divisional Conference (*SA 3*)	Craig Fry	*as above*	union official
C&G National	Divisional Branch Delegate to Divisional Conference (*WA 1*)	Michael Buchan	*as above*	union official
C&G National	Divisional Branch Delegate to Divisional Conference (*WA 2*)	Campbell McCullough	*as above*	union official
C&G National	Divisional Branch Delegate to Divisional Conference (*WA 3*)	Graham Pallot	*as above*	union official
C&G National	Divisional Branch Delegate to Divisional Conference (*WA 4*)	Glenn Hawkins	*as above*	bricklayer
C&G National	Divisional Branch Delegate to Divisional Conference (*WA 5*)	Aaron Mackrell	*as above*	organiser

CONSTRUCTION AND GENERAL QUEENSLAND-NORTHERN TERRITORY DIVISIONAL BRANCH				
Construction and General Queensland-Northern Territory Divisional Branch Management Committee				
C&G QLD-NT	Divisional Branch Secretary	Michael Ravbar	c/- 16 Campbell Street, Bowen Hills, QLD, 4006	union official
C&G QLD-NT	Divisional Branch President	Royce Kupsch	*as above*	union official
C&G QLD-NT	Divisional Branch Senior Vice President	Steven Gaske	*as above*	carpenter
C&G QLD-NT	Divisional Branch Senior Vice President	Dallas Ezzy	*as above*	labourer
C&G QLD-NT	Divisional Branch Vice President	Ian McKewin	*as above*	carpenter
C&G QLD-NT	Divisional Branch Vice President	Darren Williams	*as above*	union official
C&G QLD-NT	Divisional Branch Assistant Secretary (Plasterers)	*VACANT*	*N/A*	*N/A*
C&G QLD-NT	Divisional Branch Assistant Secretary (Painters)	Keith Murphy	c/- 16 Campbell Street, Bowen Hills, QLD, 4006	glazier
C&G QLD-NT	Divisional Branch Assistant Secretary (General)	Jade Ingham	*as above*	union official
C&G QLD-NT	Divisional Branch Executive Member (1)	Peter Close	*as above*	construction plasterer
C&G QLD-NT	Divisional Branch Executive Member (2)	John Cummins	*as above*	carpenter
Construction and General Queensland-Northern Territory Divisional Branch Council				
C&G QLD-NT	Divisional Branch Secretary	Michael Ravbar	c/- 16 Campbell Street, Bowen Hills, QLD, 4006	union official
C&G QLD-NT	Divisional Branch President	Royce Kupsch	*as above*	union official
C&G QLD-NT	Divisional Branch Senior Vice President	Steven Gaske	*as above*	carpenter
C&G QLD-NT	Divisional Branch Senior Vice President	Dallas Ezzy	*as above*	labourer
C&G QLD-NT	Divisional Branch Vice President	Ian McKewin	*as above*	carpenter
C&G QLD-NT	Divisional Branch Vice President	Darren Williams	*as above*	union official
C&G QLD-NT	Divisional Branch Assistant Secretary (Plasterers)	*VACANT*	*N/A*	*N/A*

C&G QLD-NT	Divisional Branch Assistant Secretary (Painters)	Keith Murphy	c/- 16 Campbell Street, Bowen Hills, QLD, 4006	glazier
C&G QLD-NT	Divisional Branch Assistant Secretary (General)	Jade Ingham	*as above*	union official
C&G QLD-NT	Divisional Branch Council Member *(as Divisional Branch Executive Member 1)*	Peter Close	*as above*	construction plasterer
C&G QLD-NT	Divisional Branch Council Member *(as Divisional Branch Executive Member 2)*	John Cummins	*as above*	carpenter
C&G QLD-NT	Divisional Branch Council Member *(1)*	John Blee	*as above*	civil labourer
C&G QLD-NT	Divisional Branch Council Member *(2)*	Andrew Clark	*as above*	carpenter
C&G QLD-NT	Divisional Branch Council Member *(3)*	Wayne Scobie	*as above*	construction plasterer
C&G QLD-NT	Divisional Branch Council Member *(4)*	Marcus Dittman	*as above*	plant operator
C&G QLD-NT	Divisional Branch Council Member *(5)*	Kane Lowth	*as above*	union official

CONSTRUCTION AND GENERAL NEW SOUTH WALES DIVISIONAL BRANCH				
Construction and General New South Wales Divisional Branch Management Committee				
C&G NSW	Divisional Branch Secretary	Darren Greenfield	c/- Level 2, 63 Miller Street, Pyrmont, NSW, 2009	union official
C&G NSW	Divisional Branch President	Rita Mallia	*as above*	union official
C&G NSW	Divisional Branch Assistant Secretary	Michael Greenfield	*as above*	union official
C&G NSW	Divisional Branch Assistant Secretary	Rob Kera	*as above*	union official
C&G NSW	Divisional Branch Management Committee Member *(1)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Management Committee Member *(2)*	Scott Andrew	c/- Level 2, 63 Miller Street, Pyrmont, NSW, 2009	builder's labourer
C&G NSW	Divisional Branch Management Committee Member *(3)*	Howard Byrnes	*as above*	crane operator
C&G NSW	Divisional Branch Management Committee Member *(4)*	Denis McNamara	*as above*	scaffolder
C&G NSW	Divisional Branch Management Committee Member *(5)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Management Committee Member *(6)*	Gordon Cunningham-Cameron	c/- Level 2, 63 Miller Street, Pyrmont, NSW, 2009	builder's labourer
C&G NSW	Divisional Branch Management Committee Member *(7)*	Colin Chapman	*as above*	labourer
C&G NSW	Divisional Branch Management Committee Member *(8)*	Luke Allen	*as above*	bricklayer
C&G NSW	Divisional Branch Management Committee Member *(9)*	Yannis Sievas	*as above*	labourer
C&G NSW	Divisional Branch Management Committee Member *(10)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Management Committee Member *(11)*	Paul Midson	*as above*	labourer
C&G NSW	Divisional Branch Management Committee Member *(12)*	Colm Munroe	*as above*	builder

C&G NSW	Divisional Branch Management Committee Member *(13)*	David McNamara	*as above*	crane operator
C&G NSW	Divisional Branch Management Committee Member *(14)*	Peter Genovese	*as above*	builder's labourer
C&G NSW	Divisional Branch Management Committee Member *(15)*	Dean Hackett	*as above*	crane operator
C&G NSW	Divisional Branch Management Committee Member *(16)*	Munro Jones	*as above*	scaffolder
C&G NSW	Divisional Branch Management Committee Member *(17)*	Rocco Ianno	*as above*	pump operator
C&G NSW	Divisional Branch Management Committee Member *(18)*	Patrick Kenniff	*as above*	builder's labourer
C&G NSW	Divisional Branch Management Committee Member *(19)*	Michael Cambourn	*as above*	labourer
C&G NSW	Divisional Branch Management Committee Member *(20)*	Sime Buterin	*as above*	labourer
C&G NSW	Divisional Branch Management Committee Member *(21)*	Bruce Cartwright	*as above*	bricklayer
C&G NSW	Divisional Branch Management Committee Member *(22)*	Dario Damjanovic	*as above*	formworker
C&G NSW	Divisional Branch Management Committee Member *(23)*	Michael Lynch	*as above*	labourer
C&G NSW	Divisional Branch Management Committee Member *(24)*	Warren Whitney	*as above*	Safety rep/ dogman
C&G NSW	Divisional Branch Management Committee Member *(25)*	Danny Reeves	*as above*	construction worker
C&G NSW	Divisional Branch Management Committee Member *(26)*	Mohamed Hammoud	*as above*	labourer
Construction and General New South Wales Divisional Branch Council				
C&G NSW	Divisional Branch Secretary	Darren Greenfield	c/- Level 2, 63 Miller Street, Pyrmont, NSW, 2009	union official
C&G NSW	Divisional Branch President	Rita Mallia	*as above*	union official

C&G NSW	Divisional Branch Assistant Secretary	Michael Greenfield	*as above*	union official
C&G NSW	Divisional Branch Assistant Secretary	Rob Kera	*as above*	union official
C&G NSW	Divisional Branch Council Member *(as Divisional Branch Management Committee Member 1)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Council Member *(as Divisional Branch Management Committee Member 2)*	Scott Andrew	c/- Level 2, 63 Miller Street, Pyrmont, NSW, 2009	builder's labourer
C&G NSW	Divisional Branch Council Member *(as Divisional Branch Management Committee Member 3)*	Howard Byrnes	*as above*	crane operator
C&G NSW	Divisional Branch Council Member *(as Divisional Branch Management Committee Member 4)*	Denis McNamara	*as above*	scaffolder
C&G NSW	Divisional Branch Council Member *(as Divisional Branch Management Committee Member 5)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Council Member *(as Divisional Branch Management Committee Member 6)*	Gordon Cunningham-Cameron	c/- Level 2, 63 Miller Street, Pyrmont, NSW, 2009	builder's labourer
C&G NSW	Divisional Branch Council Member *(as Divisional Branch Management Committee Member 7)*	Colin Chapman	*as above*	labourer
C&G NSW	Divisional Branch Council Member *(as Divisional Branch Management Committee Member 8)*	Luke Allen	*as above*	bricklayer
C&G NSW	Divisional Branch Council Member *(as Divisional Branch Management Committee Member 9)*	Yannis Sievas	*as above*	labourer
C&G NSW	Divisional Branch Council Member *(as Divisional Branch Management Committee Member 10)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Council Member *(as Divisional Branch Management Committee Member 11)*	Paul Midson	*as above*	labourer
C&G NSW	Divisional Branch Council Member *(as Divisional Branch Management Committee Member 12)*	Colm Munroe	*as above*	builder
C&G NSW	Divisional Branch Council Member *(as Divisional Branch Management Committee Member 13)*	David McNamara	*as above*	crane operator
C&G NSW	Divisional Branch Council Member *(as Divisional Branch*	Peter Genovese	*as above*	builder's labourer

	Management Committee Member 14)			
C&G NSW	Divisional Branch Council Member *(as Divisional Branch Management Committee Member 15)*	Dean Hackett	*as above*	crane operator
C&G NSW	Divisional Branch Council Member *(as Divisional Branch Management Committee Member 16)*	Munro Jones	*as above*	scaffolder
C&G NSW	Divisional Branch Council Member *(as Divisional Branch Management Committee Member 17)*	Rocco Ianno	*as above*	pump operator
C&G NSW	Divisional Branch Council Member *(as Divisional Branch Management Committee Member 18)*	Patrick Kenniff	*as above*	builder's labourer
C&G NSW	Divisional Branch Council Member *(as Divisional Branch Management Committee Member 19)*	Michael Cambourn	*as above*	labourer
C&G NSW	Divisional Branch Council Member *(as Divisional Branch Management Committee Member 20)*	Sime Buterin	*as above*	labourer
C&G NSW	Divisional Branch Council Member *(as Divisional Branch Management Committee Member 21)*	Bruce Cartwright	*as above*	bricklayer
C&G NSW	Divisional Branch Council Member *(as Divisional Branch Management Committee Member 22)*	Dario Damjanovic	*as above*	formworker
C&G NSW	Divisional Branch Council Member *(as Divisional Branch Management Committee Member 23)*	Michael Lynch	*as above*	labourer
C&G NSW	Divisional Branch Council Member *(as Divisional Branch Management Committee Member 24)*	Warren Whitney	*as above*	Safety rep/ dogman
C&G NSW	Divisional Branch Council Member *(as Divisional Branch Management Committee Member 25)*	Danny Reeves	*as above*	construction worker
C&G NSW	Divisional Branch Council Member *(as Divisional Branch Management Committee Member 26)*	Mohamed Hammoud	*as above*	labourer
C&G NSW	Divisional Branch Council Member *(Cumberland Zone 1)*	Nur Begg	*as above*	bricklayer
C&G NSW	Divisional Branch Council Member *(Cumberland Zone 2)*	Ashley Burke	*as above*	rigger/ dogman
C&G NSW	Divisional Branch Council Member *(Cumberland Zone 3)*	Mark Childs	*as above*	labourer

C&G NSW	Divisional Branch Council Member *(Cumberland Zone 4)*	John Hughes	*as above*	dogman
C&G NSW	Divisional Branch Council Member *(Cumberland Zone 5)*	Colm Drumgoogle	*as above*	labourer
C&G NSW	Divisional Branch Council Member *(Cumberland Zone 6)*	Tomislav Erceg	*as above*	carpenter
C&G NSW	Divisional Branch Council Member *(Cumberland Zone 7)*	Derek Gallagher	*as above*	labourer
C&G NSW	Divisional Branch Council Member *(Cumberland Zone 8)*	Peter Hadfield	*as above*	bricklayer
C&G NSW	Divisional Branch Council Member *(Cumberland Zone 9)*	Lawrence Kelly	*as above*	carpenter
C&G NSW	Divisional Branch Council Member *(Cumberland Zone 10)*	Geoff Bates	*as above*	labourer
C&G NSW	Divisional Branch Council Member *(Cumberland Zone 11)*	Steve Ndaira	*as above*	construction worker
C&G NSW	Divisional Branch Council Member *(Cumberland Zone 12)*	Dalibor Ozebek	*as above*	labourer
C&G NSW	Divisional Branch Council Member *(Cumberland Zone 13)*	James Ponisi	*as above*	carpenter
C&G NSW	Divisional Branch Council Member *(Cumberland Zone 14)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Council Member *(Cumberland Zone 15)*	Nicholas Rawson	c/- Level 2, 63 Miller Street, Pyrmont, NSW, 2009	carpenter
C&G NSW	Divisional Branch Council Member *(Cumberland Zone 16)*	J Riini Jaram	*as above*	labourer
C&G NSW	Divisional Branch Council Member *(Cumberland Zone 17)*	Edward Sloane	*as above*	carpenter
C&G NSW	Divisional Branch Council Member *(Cumberland Zone 18)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Council Member *(Cumberland Zone 19)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Council Member *(Cumberland Zone 20)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Council Member *(Cumberland Zone 21)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Council Member *(Northumberland Zone 1)*	Neal Attwood	c/- Level 2, 63 Miller Street, Pyrmont, NSW, 2009	construction worker

C&G NSW	Divisional Branch Council Member *(Northumberland Zone 2)*	Cheyne Waddington	*as above*	plant operator
C&G NSW	Divisional Branch Council Member *(Northumberland Zone 3)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Council Member *(Camden Zone 1)*	David Mackay	c/- Level 2, 63 Miller Street, Pyrmont, NSW, 2009	labourer
C&G NSW	Divisional Branch Council Member *(Camden Zone 2)*	Paul Fisher	*as above*	refractory bricklayer
C&G NSW	Divisional Branch Council Member *(Camden Zone 3)*	Sallie Oxborough	*as above*	labourer
C&G NSW	Divisional Branch Council Member *(Country Zone 1)*	Gary McCarthy	*as above*	carpenter
C&G NSW	Divisional Branch Council Member *(Country Zone 2)*	Michael Sykes	*as above*	grader operator
C&G NSW	Divisional Branch Council Member *(Country Zone 3)*	Paul Wright	*as above*	construction worker

CONSTRUCTION AND GENERAL AUSTRALIAN CAPITAL TERRITORY DIVISIONAL BRANCH				
Construction and General Australian Capital Territory Divisional Branch Management Committee				
C&G ACT	Divisional Branch Secretary/Treasurer	Jason O'Mara	c/- Unit 7-10/ 8 Cape Street, Dickson, ACT, 2602	union official
C&G ACT	Divisional Branch Assistant Secretary	Zachary Smith	*as above*	union official
C&G ACT	Divisional Branch President	Jason Jennings	*as above*	union official
C&G ACT	Divisional Branch Vice President	Scott Stenner	*as above*	builder's labourer/ dogman
C&G ACT	Divisional Branch Vice President	Anthony Vitler	*as above*	plant operator
C&G ACT	Divisional Branch Organiser	Cameron Hardy	*as above*	union official
C&G ACT	Divisional Branch Management Committee Member (*1*)	*VACANT*	*N/A*	*N/A*
C&G ACT	Divisional Branch Management Committee Member (*2*)	Leon Arnold	c/- Unit 7-10/ 8 Cape Street, Dickson, ACT, 2602	bricklayer
C&G ACT	Divisional Branch Management Committee Member (*3*)	Duncan Bennett-Burleigh	*as above*	FEDFA
C&G ACT	Divisional Branch Management Committee Member (*4*)	Peter Cain	*as above*	carpenter
C&G ACT	Divisional Branch Management Committee Member (*5*)	Mark Dymock	*as above*	painter
C&G ACT	Divisional Branch Management Committee Member (*6*)	Cameron Hardy	*as above*	union official
C&G ACT	Divisional Branch Management Committee Member (*7*)	Johnny Lomax	*as above*	union official
C&G ACT	Divisional Branch Management Committee Member (*8*)	Desmond Marland	*as above*	carpenter
C&G ACT	Divisional Branch Management Committee Member (*9*)	Jeffery Polsen	*as above*	labourer
C&G ACT	Divisional Branch Management Committee Member (*10*)	Clyde Stewart	*as above*	labourer
C&G ACT	Divisional Branch Management Committee Member (*11*)	Michael Cousins	*as above*	carpenter

Construction and General Australian Capital Territory Divisional Branch Council				
C&G ACT	Divisional Branch Secretary/Treasurer	Jason O'Mara	c/- Unit 7-10/ 8 Cape Street, Dickson, ACT, 2602	union official
C&G ACT	Divisional Branch Assistant Secretary	Zach Smith	*as above*	union official
C&G ACT	Divisional Branch President	Jason Jennings	*as above*	union official
C&G ACT	Divisional Branch Vice President	Scott Stenner	*as above*	builder's labourer/ dogman
C&G ACT	Divisional Branch Vice President	Anthony Vitler	*as above*	plant operator
C&G ACT	Divisional Branch Organiser	Cameron Hardy	*as above*	union official
C&G ACT	Divisional Branch Council Member *(Divisional Branch Management Committee Member 1)*	*VACANT*	*N/A*	*N/A*
C&G ACT	Divisional Branch Council Member *(Divisional Branch Management Committee Member 2)*	Leon Arnold	c/- Unit 7-10/ 8 Cape Street, Dickson, ACT, 2602	bricklayer
C&G ACT	Divisional Branch Council Member *(Divisional Branch Management Committee Member 3)*	Duncan Bennett-Burleigh	*as above*	FEDFA
C&G ACT	Divisional Branch Council Member *(Divisional Branch Management Committee Member 4)*	Peter Cain	*as above*	carpenter
C&G ACT	Divisional Branch Council Member *(Divisional Branch Management Committee Member 5)*	Mark Dymock	*as above*	painter
C&G ACT	Divisional Branch Council Member *(Divisional Branch Management Committee Member 6)*	Cameron Hardy	*as above*	union official
C&G ACT	Divisional Branch Council Member *(Divisional Branch Management Committee Member 7)*	Johnny Lomax	*as above*	union official
C&G ACT	Divisional Branch Council Member *(Divisional Branch Management Committee Member 8)*	Desmond Marland	*as above*	carpenter
C&G ACT	Divisional Branch Council Member *(Divisional Branch Management Committee Member 9)*	Jeffery Polsen	*as above*	labourer
C&G ACT	Divisional Branch Council Member *(Divisional Branch Management Committee Member 10)*	Clyde Stewart	*as above*	labourer

C&G ACT	Divisional Branch Council Member *(Divisional Branch Management Committee Member 11)*	Michael Cousins	*as above*	carpenter
C&G ACT	Divisional Branch Councillor *(1)*	Jessica Dean	*as above*	labourer
C&G ACT	Divisional Branch Councillor *(2)*	John Frankovic	*as above*	builder's labourer/ dogman
C&G ACT	Divisional Branch Councillor *(3)*	Shayne Hall	*as above*	Trade
C&G ACT	Divisional Branch Councillor *(4)*	Garry Hamilton	*as above*	union official
C&G ACT	Divisional Branch Councillor *(5)*	Mark Hancock	*as above*	builder's labourer/ carpenter
C&G ACT	Divisional Branch Councillor *(6)*	Richard Hare	*as above*	builder's labourer/ formwork
C&G ACT	Divisional Branch Councillor *(7)*	Natko Kobak	*as above*	carpenter
C&G ACT	Divisional Branch Councillor *(8)*	Nathan Merritt	*as above*	bricklayer
C&G ACT	Divisional Branch Councillor *(9)*	Timothy Puckett	*as above*	carpenter

CONSTRUCTION AND GENERAL VICTORIA-TASMANIA DIVISIONAL BRANCH				
Construction and General Victoria-Tasmania Divisional Branch Management Committee				
C&G VIC-TAS	Divisional Branch Secretary	John Setka	c/- Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
C&G VIC-TAS	Divisional Branch Assistant Secretary	Shaun Reardon	*as above*	union official
C&G VIC-TAS	Divisional Branch Assistant Secretary	Elias Spernovasilis	*as above*	union official
C&G VIC-TAS	Divisional Branch President	Ralph Edwards	*as above*	union official
C&G VIC-TAS	Divisional Branch Senior Vice President	Derek Christopher	*as above*	union official
C&G VIC-TAS	Divisional Branch Vice President	Robert Graauwmans	*as above*	union official
C&G VIC-TAS	Divisional Sub-Branch Secretary *(Tasmania)*	Richard Hassett	*as above*	union official
C&G VIC-TAS	Divisional Sub-Branch President *(Tasmania)*	Kevin Harkins	*as above*	union official
C&G VIC-TAS	Divisional Branch Management Committee Member *(1)*	David Lythgo	*as above*	builder's labourer
C&G VIC-TAS	Divisional Branch Management Committee Member *(2)*	Rudy Raspudic	*as above*	painter
C&G VIC-TAS	Divisional Branch Management Committee Member *(3)*	Anthony Cordier	*as above*	crane operator
C&G VIC-TAS	Divisional Branch Management Committee Member *(4)*	Anthony Ioannidis	*as above*	carpenter
C&G VIC-TAS	Divisional Branch Management Committee Member *(5)*	Bill Beattie	*as above*	builder's labourer
C&G VIC-TAS	Divisional Branch Management Committee Member *(6)*	Steve Long	*as above*	crane operator
C&G VIC-TAS	Divisional Branch Management Committee Member *(7)*	Gerard Benstead	*as above*	builder's labourer
C&G VIC-TAS	Divisional Branch Management Committee Member *(8)*	John Perkovic	*as above*	union official
C&G VIC-TAS	Divisional Branch Management Committee Member *(9)*	Darko Misic	*as above*	carpenter

C&G VIC-TAS	Divisional Branch Management Committee Member *(10)*	John Constantinou	*as above*	carpenter
C&G VIC-TAS	Divisional Branch Management Committee Member *(11)*	John Perak	*as above*	fibrous plasterer
C&G VIC-TAS	Divisional Branch Management Committee Member *(12)*	Fergal Doyle	*as above*	bricklayer
C&G VIC-TAS	Divisional Branch Management Committee Member *(13)*	Frank Akbari	*as above*	painter
C&G VIC-TAS	Divisional Branch Management Committee Member *(14)*	Mick Cody	*as above*	crane operator
C&G VIC-TAS	Divisional Branch Management Committee Member *(15)*	Paul Round	*as above*	labourer
C&G VIC-TAS	Divisional Branch Management Committee Member *(16)*	Peter Booth	*as above*	crane operator
C&G VIC-TAS	Divisional Branch Management Committee Member *(17)*	Raymond Booth	*as above*	crane operator
C&G VIC-TAS	Divisional Branch Management Committee Member *(18)*	Dennis Gritzalis	*as above*	carpenter
C&G VIC-TAS	Divisional Branch Management Committee Member *(19)*	James Simpson	*as above*	bricklayer
C&G VIC-TAS	Divisional Branch Management Committee Member *(20)*	Steven Balta	*as above*	carpenter
C&G VIC-TAS	Divisional Branch Management Committee Member *(21)*	Lisa Zanatta	*as above*	carpenter
C&G VIC-TAS	Divisional Branch Management Committee Member *(22)*	Theo Theodorou	*as above*	union official
C&G VIC-TAS	Divisional Branch Management Committee Member *(23)*	Brendan Pitt	*as above*	crane operator
Construction and General Victoria-Tasmania Divisional Branch Sub-Branch Management Committee				
C&G VIC-TAS	Divisional Sub-Branch Secretary *(Tasmania)*	Richard Hassett	c/- Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
C&G VIC-TAS	Divisional Sub-Branch President *(Tasmania)*	Kevin Harkins	*as above*	union official

C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (1)*	Dale Cracknell	*as above*	rigger/ dogman
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (2)*	Marshall Reeves	*as above*	union official
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (3)*	Mark Denny	*as above*	crane operator
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (4)*	Andrew Wise	*as above*	plasterer
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (5)*	Gary Brown	*as above*	carpenter
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (6)*	*VACANT*	*N/A*	*N/A*
Construction and General Victoria-Tasmania Divisional Branch Council				
C&G VIC-TAS	Divisional Branch Secretary	John Setka	c/- Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
C&G VIC-TAS	Divisional Branch Assistant Secretary	Shaun Reardon	*as above*	union official
C&G VIC-TAS	Divisional Branch Assistant Secretary	Elias Spernovasilis	*as above*	union official
C&G VIC-TAS	Divisional Branch President	Ralph Edwards	*as above*	union official
C&G VIC-TAS	Divisional Branch Senior Vice President	Derek Christopher	*as above*	union official
C&G VIC-TAS	Divisional Branch Vice President	Robert Graauwmans	*as above*	union official
C&G VIC-TAS	Divisional Sub-Branch Secretary *(Tasmania)*	Richard Hassett	*as above*	union official
C&G VIC-TAS	Divisional Sub-Branch President *(Tasmania)*	Kevin Harkins	*as above*	union official
C&G VIC-TAS	Divisional Branch Council Member *(Divisional Branch Management Committee Member 1)*	David Lythgo	*as above*	builder's labourer
C&G VIC-TAS	Divisional Branch Council Member *(Divisional Branch Management Committee Member 2)*	Rudy Raspudic	*as above*	painter
C&G VIC-TAS	Divisional Branch Council Member *(Divisional Branch Management Committee Member 3)*	Anthony Cordier	*as above*	crane operator

C&G VIC-TAS	Divisional Branch Council Member *(Divisional Branch Management Committee Member 4)*	Anthony Ioannidis	*as above*	carpenter
C&G VIC-TAS	Divisional Branch Council Member *(Divisional Branch Management Committee Member 5)*	Bill Beattie	*as above*	builder's labourer
C&G VIC-TAS	Divisional Branch Council Member *(Divisional Branch Management Committee Member 6)*	Steve Long	*as above*	crane operator
C&G VIC-TAS	Divisional Branch Council Member *(Divisional Branch Management Committee Member 7)*	Gerard Benstead	*as above*	builder's labourer
C&G VIC-TAS	Divisional Branch Council Member *(Divisional Branch Management Committee Member 8)*	John Perkovic	*as above*	union official
C&G VIC-TAS	Divisional Branch Council Member *(Divisional Branch Management Committee Member 9)*	Darko Misic	*as above*	carpenter
C&G VIC-TAS	Divisional Branch Council Member *(Divisional Branch Management Committee Member 10)*	John Constantinou	*as above*	carpenter
C&G VIC-TAS	Divisional Branch Council Member *(Divisional Branch Management Committee Member 11)*	John Perak	*as above*	fibrous plasterer
C&G VIC-TAS	Divisional Branch Council Member *(Divisional Branch Management Committee Member 12)*	Fergal Doyle	*as above*	bricklayer
C&G VIC-TAS	Divisional Branch Council Member *(Divisional Branch Management Committee Member 13)*	Frank Akbari	*as above*	painter
C&G VIC-TAS	Divisional Branch Council Member *(Divisional Branch Management Committee Member 14)*	Mick Cody	*as above*	crane operator
C&G VIC-TAS	Divisional Branch Council Member *(Divisional Branch Management Committee Member 15)*	Paul Round	*as above*	labourer
C&G VIC-TAS	Divisional Branch Council Member *(Divisional Branch Management Committee Member 16)*	Peter Booth	*as above*	crane operator
C&G VIC-TAS	Divisional Branch Council Member	Raymond Booth	*as above*	crane operator

	(Divisional Branch Management Committee Member 17)			
C&G VIC-TAS	Divisional Branch Council Member *(Divisional Branch Management Committee Member 18)*	Dennis Gritzalis	*as above*	carpenter
C&G VIC-TAS	Divisional Branch Council Member *(Divisional Branch Management Committee Member 19)*	James Simpson	*as above*	bricklayer
C&G VIC-TAS	Divisional Branch Council Member *(Divisional Branch Management Committee Member 20)*	Steven Balta	*as above*	carpenter
C&G VIC-TAS	Divisional Branch Council Member *(Divisional Branch Management Committee Member 21)*	Lisa Zanatta	*as above*	carpenter
C&G VIC-TAS	Divisional Branch Council Member *(Divisional Branch Management Committee Member 22)*	Theo Theodorou	*as above*	union official
C&G VIC-TAS	Divisional Branch Council Member *(Divisional Branch Management Committee Member 23)*	Brendan Pitt	*as above*	crane operator
C&G VIC-TAS	Divisional Branch Council Member *(Divisional Sub-Branch Management Committee Member (Tasmania) 1)*	Dale Cracknell	*as above*	rigger/ dogman
C&G VIC-TAS	Divisional Branch Council Member *(Divisional Sub-Branch Management Committee Member (Tasmania) 2)*	Marshall Reeves	*as above*	union official
C&G VIC-TAS	Divisional Branch Council Member *(Divisional Sub-Branch Management Committee Member (Tasmania) 3)*	Mark Denny	*as above*	crane operator
C&G VIC-TAS	Divisional Branch Council Member *(Divisional Sub-Branch Management Committee Member (Tasmania) 4)*	Andrew Wise	*as above*	plasterer
C&G VIC-TAS	Divisional Branch Council Member *(Divisional Sub-Branch Management Committee Member (Tasmania) 5)*	Gary Brown	*as above*	carpenter
C&G VIC-TAS	Divisional Branch Council Member *(Divisional Sub-Branch Management Committee Member (Tasmania) 6)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 1)*	Adam Hall	c/- Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	union official

C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 2)*	Chris Brett	*as above*	carpenter
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 3)*	Richard Bradley	*as above*	rigger/ dogman
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 4)*	Bart Scaffidi	*as above*	crane operator
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 5)*	Vlado Cakarun	*as above*	crane operator
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 6)*	William Cassidy	*as above*	crane operator
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 7)*	Adam Brown	*as above*	labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 8)*	Maurice Campanaro	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 9)*	Craig Johnston	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 10)*	Phil Castaldo	*as above*	labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 11)*	John Carnevali	*as above*	scaffolder
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 12)*	Peter Clark	*as above*	union official
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 13)*	Kosta Christoforou	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 14)*	Stuart Corkran	*as above*	labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 15)*	Ivan Colina	*as above*	fibrous plasterer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 16)*	Mick Fitsimons	*as above*	painter
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 17)*	Felice Filardo	*as above*	carpenter
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 18)*	Rick Connor	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 19)*	Dal Considine	*as above*	builder's labourer

C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 20)*	David Costabile	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 21)*	Brett Johnston	*as above*	crane operator
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 22)*	Brad DeBolfo	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 23)*	Jason Deans	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 24)*	Anthony Dredge	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 25)*	Paul Fotinos	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 26)*	Andrew Harisiou	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 27)*	Gerald McCrudden	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 28)*	John Ayres	*as above*	union official
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 29)*	Drew McDonald	*as above*	union official
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 30)*	Andrew McDougall	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 31)*	Terence McNamara	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 32)*	John Mantis	*as above*	carpenter
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 33)*	Gerard McQuiad	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 34)*	Aleksander Musevic	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 35)*	Kevin Pattinson	*as above*	bricklayer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 36)*	Mark McMillan	*as above*	union official
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 37)*	Brad McNiven	*as above*	carpenter

C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 38)*	Dave Mccafferty	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 39)*	Lee McKenzie	*as above*	labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 40)*	Tamish Muller	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 41)*	Joe Myles	*as above*	union official
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 42)*	Matthew Cathie	*as above*	labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 43)*	Matthew Seadon	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 44)*	Mick Egan	*as above*	crane operator
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 45)*	Mick Powell	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 46)*	Frank O'Grady	*as above*	union official
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 47)*	Liam O'Hearn	*as above*	union official
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 48)*	Adam Olsen	*as above*	union official
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 49)*	Mark Palmer	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 50)*	Kane Pearson	*as above*	union official
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 51)*	Trevor Pushon	*as above*	labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 52)*	Ricky Ortega	*as above*	carpenter
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 53)*	Mark Peterson	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 54)*	Gary Roberts	*as above*	labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 55)*	John Robinson	*as above*	carpenter

C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 56)*	Angelo Ruffato	*as above*	crane operator
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 57)*	Salvatore Presti	*as above*	carpenter
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 58)*	James Ryan	*as above*	rigger/ dogman
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 59)*	Terry Ryan	*as above*	crane operator
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 60)*	Gerry Pettifer	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 61)*	Nick Salta	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 62)*	Rob Taylor	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 63)*	Frank Prevolsek	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 64)*	Rick Reilly	*as above*	crane operator
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 65)*	David Setka	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 66)*	Chris Spiridonos	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 67)*	Anton Sucic	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 68)*	Chris Vlahogiannis	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 69)*	Reiner Bredyk	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan 70)*	Jakov Vucak	*as above*	carpenter
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Geelong 1)*	Paul Mccann	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Geelong 2)*	Dean Doran	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Geelong 3)*	Brendan Pitt	*as above*	crane operator

C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Geelong 4)*	James Torpy	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Central Victoria 1)*	Nigel Davies	*as above*	union official
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Central Victoria 2)*	David Duffy	*as above*	union official
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Central Victoria 3)*	Andrew Pitlick	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Central Victoria 4)*	Mark Travers	*as above*	union official
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Northern Victoria 1)*	John Karkoultsidis	*as above*	scaffolder
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Northern Victoria 2)*	Joseph Maggs	*as above*	crane driver
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Northern Victoria 3)*	Mark Tait	*as above*	union official
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Northern Victoria 4)*	Casey Vlaming	*as above*	labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(La Trobe 1)*	Philip Darcy	*as above*	carpenter
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(La Trobe 2)*	John Thomson	*as above*	carpenter
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(La Trobe 3)*	Toby Thornton	*as above*	union official
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(La Trobe 4)*	Tom Malone	*as above*	plant operator

CONSTRUCTION AND GENERAL SOUTH AUSTRALIAN DIVISIONAL BRANCH				
Construction and General South Australian Divisional Branch Management Committee				
C&G SA	Divisional Branch Secretary	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Assistant Secretary	Colin Fenney	c/- Level 1, 32 South Terrace, Adelaide, SA, 5000	union official
C&G SA	Divisional Branch President	Craig Fry	*as above*	crane driver
C&G SA	Divisional Branch Vice President	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Treasurer	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Trustee	David Sahlberg	c/- Level 1, 32 South Terrace, Adelaide, SA, 5000	carpenter
C&G SA	Divisional Branch Trustee	Antony Priddle	*as above*	ceiling fixer
C&G SA	Divisional Branch Organiser	Derek Stapleton	*as above*	union official
C&G SA	Divisional Branch Organiser	Adrian McManus	*as above*	union organiser
C&G SA	Divisional Branch Management Committee Member *(1)*	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Management Committee Member *(2)*	Duncan Campbell	c/- Level 1, 32 South Terrace, Adelaide, SA, 5000	labourer
C&G SA	Divisional Branch Management Committee Member *(3)*	Michael Hope	*as above*	safety officer
C&G SA	Divisional Branch Management Committee Member *(4)*	Ryan Dolman	*as above*	carpenter
C&G SA	Divisional Branch Management Committee Member *(5)*	Gregory Natt	*as above*	scaffolder
Construction and General South Australian Divisional Branch Council				
C&G SA	Divisional Branch Secretary	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Assistant Secretary	Colin Fenney	c/- Level 1, 32 South Terrace, Adelaide, SA, 5000	union official
C&G SA	Divisional Branch President	Craig Fry	*as above*	crane driver
C&G SA	Divisional Branch Vice President	*VACANT*	*N/A*	*N/A*

C&G SA	Divisional Branch Treasurer	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Trustee	David Sahlberg	c/- Level 1, 32 South Terrace, Adelaide, SA, 5000	carpenter
C&G SA	Divisional Branch Trustee	Antony Priddle	*as above*	ceiling fixer
C&G SA	Divisional Branch Organiser	Derek Stapleton	*as above*	union official
C&G SA	Divisional Branch Organiser	Adrian McManus	*as above*	union organiser
C&G SA	Divisional Branch Council Member *(Divisional Branch Management Committee Member 1)*	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Council Member *(Divisional Branch Management Committee Member 2)*	Duncan Campbell	c/- Level 1, 32 South Terrace, Adelaide, SA, 5000	labourer
C&G SA	Divisional Branch Council Member *(Divisional Branch Management Committee Member 3)*	Michael Hope	*as above*	safety officer
C&G SA	Divisional Branch Council Member *(Divisional Branch Management Committee Member 4)*	Ryan Dolman	*as above*	carpenter
C&G SA	Divisional Branch Council Member *(Divisional Branch Management Committee Member 5)*	Gregory Natt	*as above*	scaffolder
C&G SA	Divisional Branch Council Member *(Delegate 1)*	Alan Clifton	*as above*	plasterer
C&G SA	Divisional Branch Council Member *(Delegate 2)*	Kain Shanko	*as above*	crane driver/ rigger/ dogman
C&G SA	Divisional Branch Council Member *(Delegate 3)*	Lloyd (Mostyn) Lucas	*as above*	plant operator
C&G SA	Divisional Branch Council Member *(Delegate 4)*	Joshua Lees	*as above*	rigger/ dogman
C&G SA	Divisional Branch Council Member *(Delegate 5)*	Duncan McKay	*as above*	labourer
C&G SA	Divisional Branch Council Member *(Delegate 6)*	Luke Duffy	*as above*	labourer
C&G SA	Divisional Branch Council Member *(Delegate 7)*	Timothy Gudgeon	*as above*	labourer
C&G SA	Divisional Branch Council Member *(Delegate 8)*	*VACANT*	*N/A*	*N/A*

C&G SA	Divisional Branch Council Member *(Delegate 9)*	Peter Thiel	c/- Level 1, 32 South Terrace, Adelaide, SA, 5000	carpenter
C&G SA	Divisional Branch Council Member *(Delegate 10)*	Brad Prince	*as above*	mining production worker
C&G SA	Divisional Branch Council Member *(Delegate 11)*	Paul Jacobs	*as above*	boiler attendant
C&G SA	Divisional Branch Council Member *(Delegate 12)*	Ryan Ernesti	*as above*	boiler attendant
C&G SA	Divisional Branch Council Member *(Delegate 13)*	Jason King	*as above*	crane operator
C&G SA	Divisional Branch Council Member *(Delegate 14)*	Peter Pope	*as above*	rigger

CONSTRUCTION AND GENERAL WESTERN AUSTRALIAN DIVISIONAL BRANCH				
Construction and General Western Australian Divisional Branch Management Committee				
C&G WA	Divisional Branch Secretary	Michael Buchan	c/- 80 Beaufort Street, Perth, WA, 6000	union official
C&G WA	Divisional Branch Assistant Secretary	Campbell McCullough	*as above*	union official
C&G WA	Divisional Branch Assistant Secretary	Graham Pallot	*as above*	union official
C&G WA	Divisional President	Robert Benkesser	*as above*	organiser
C&G WA	Divisional Senior Vice President	Glenn Hawkins	*as above*	bricklayer
C&G WA	Divisional Vice President	Robert Pearson	*as above*	builder's labourer
C&G WA	Divisional Treasurer	Leslie Wylie	*as above*	builder's labourer
C&G WA	Divisional Branch Management Committee Member *(1)*	Nigel Alexander	*as above*	builder's labourer
C&G WA	Divisional Branch Management Committee Member *(2)*	Aaron Mackrell	*as above*	organiser
C&G WA	Divisional Branch Management Committee Member *(3)*	John Pound	*as above*	builder's labourer
C&G WA	Divisional Branch Management Committee Member *(4)*	Michael Vassila	*as above*	builder's labourer
Construction and General Western Australian Divisional Branch Trustees				
C&G WA	Divisional Branch Trustee	Michael Buchan	c/- 80 Beaufort Street, Perth, WA, 6000	union official
C&G WA	Divisional Branch Trustee	Campbell McCullough	*as above*	union official
C&G WA	Divisional Branch Trustee	Graham Pallot	*as above*	union official
Construction and General Western Australian Divisional Branch Council				
C&G WA	Divisional Branch Secretary	Michael Buchan	c/- 80 Beaufort Street, Perth, WA, 6000	union official
C&G WA	Divisional Branch Assistant Secretary	Campbell McCullough	*as above*	union official
C&G WA	Divisional Branch Assistant Secretary	Graham Pallot	*as above*	union official
C&G WA	Divisional President	Robert Benkesser	*as above*	organiser
C&G WA	Divisional Senior Vice President	Glenn Hawkins	*as above*	bricklayer
C&G WA	Divisional Vice President	Robert Pearson	*as above*	builder's labourer

C&G WA	Divisional Treasurer	Leslie Wylie	as above	builder's labourer
C&G WA	Divisional Branch Council Member *(Divisional Branch Management Committee Member 1)*	Nigel Alexander	as above	builder's labourer
C&G WA	Divisional Branch Council Member *(Divisional Branch Management Committee Member 2)*	Aaron Mackrell	as above	organiser
C&G WA	Divisional Branch Council Member *(Divisional Branch Management Committee Member 3)*	John Pound	as above	builder's labourer
C&G WA	Divisional Branch Council Member *(Divisional Branch Management Committee Member 4)*	Michael Vassila	as above	builder's labourer
C&G WA	Divisional Branch Council Member *(Delegate 1)*	Terry Barrett	as above	safety officer
C&G WA	Divisional Branch Council Member *(Delegate 2)*	Shane Bennett	as above	builder's labourer
C&G WA	Divisional Branch Council Member *(Delegate 3)*	Kelvin Boder	as above	crane driver
C&G WA	Divisional Branch Council Member *(Delegate 4)*	Garry Brownlie	as above	painter
C&G WA	Divisional Branch Council Member *(Delegate 5)*	Dean Cartwright	as above	crane operator
C&G WA	Divisional Branch Council Member *(Delegate 6)*	John Cassidy	as above	builder's labourer
C&G WA	Divisional Branch Council Member *(Delegate 7)*	Phil Dolan	as above	builder's labourer
C&G WA	Divisional Branch Council Member *(Delegate 8)*	Paul Ferriera	as above	organiser
C&G WA	Divisional Branch Council Member *(Delegate 9)*	Teri Gibson	as above	painter
C&G WA	Divisional Branch Council Member *(Delegate 10)*	Tawa Harris	as above	builder's labourer
C&G WA	Divisional Branch Council Member *(Delegate 11)*	Mick Hogan	as above	labourer
C&G WA	Divisional Branch Council Member *(Delegate 12)*	Nick Jeakings	as above	builder's labourer

C&G WA	Divisional Branch Council Member *(Delegate 13)*	Kelly Karolak	*as above*	union official
C&G WA	Divisional Branch Council Member *(Delegate 14)*	Brendan Kerkvliet	*as above*	organiser
C&G WA	Divisional Branch Council Member *(Delegate 15)*	Alan Luke	*as above*	builder's labourer
C&G WA	Divisional Branch Council Member *(Delegate 16)*	Andy Otter	*as above*	ceiling fixer
C&G WA	Divisional Branch Council Member *(Delegate 17)*	Mal Peters	*as above*	builder's labourer
C&G WA	Divisional Branch Council Member *(Delegate 18)*	Darren Roberts	*as above*	organiser
C&G WA	Divisional Branch Council Member *(Delegate 19)*	Paul Zirino	*as above*	rigger
C&G WA	Divisional Branch Council Member *(Delegate 20)*	*VACANT*	*N/A*	*N/A*

Manufacturing Division

MANUFACTURING DIVISIONAL NATIONAL OFFICE

Manufacturing Divisional Executive

MNF National	Divisional Secretary	Michael O'Connor	c/- Level 3, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
MNF National	Divisional President	Denise Campbell-Burns	*as above*	union official
MNF National	TCF National Secretary	Jenny Kruschel	*as above*	union official
MNF National	Divisional Senior Assistant Secretary	Leo Skourdoumbis	*as above*	union official
MNF National	Divisional Assistant Secretary *(PPW)*	Alex Millar	*as above*	union official
MNF National	Divisional Assistant Secretary	Frank Vari	*as above*	union official
MNF National	Divisional Assistant Secretary	Craig Smith	*as above*	union official
MNF National	Divisional Senior Vice President (TCF)	Elizabeth Macpherson	*as above*	union official
MNF National	Divisional Vice President	Bradley Coates	*as above*	union official
MNF National	Divisional Vice President	David Kirner	*as above*	union official
MNF National	Divisional Executive Member *(1)*	Geoff Gasperotti	*as above*	production operator
MNF National	Divisional Executive Member *(2)*	Anthony Pavey	*as above*	production operator
MNF National	Divisional Executive Member *(3)*	Terry Bennier	*as above*	senior machine operator
MNF National	Divisional Executive Member *(4)*	Scott McLean	*as above*	union official
MNF National	Divisional Executive Member *(5)*	Nathan Milner	*as above*	machine operator
MNF National	Divisional Executive Member *(6)*	Andrew Vendramini	*as above*	union official
MNF National	Divisional Executive Member *(7)*	Wiremu (Willie) Kaiwai	*as above*	machine operator
MNF National	Divisional Executive Member *(8)*	Kim Mason	*as above*	wood machinist
MNF National	Divisional Executive Member *(9)*	Cliff Palmer	*as above*	glazier
MNF National	TCF Divisional Executive Position [1]	Nguyet Nguyen	*as above*	union official
MNF National	TCF Divisional Executive Position [2]	*VACANT*	*N/A*	*N/A*

MNF National	TCF Divisional Executive Position [3]	Christine Sutanto	c/- Level 3, 540 Elizabeth Street, Melbourne, VIC, 3000	presser
Manufacturing Divisional Conference				
MNF National	Divisional Secretary	Michael O'Connor	c/- Level 3, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
MNF National	Divisional President	Denise Campbell-Burns	*as above*	union official
MNF National	TCF National Secretary	Jenny Kruschel	*as above*	union official
MNF National	Divisional Senior Assistant Secretary	Leo Skourdoumbis	*as above*	union official
MNF National	Divisional Assistant Secretary *(PPW)*	Alex Millar	*as above*	union official
MNF National	Divisional Assistant Secretary	Frank Vari	*as above*	union official
MNF National	Divisional Assistant Secretary	Craig Smith	*as above*	union official
MNF National	Divisional Senior Vice President (TCF)	Elizabeth Macpherson	*as above*	union official
MNF National	Delegate to Divisional Conference *(PPW 1)*	Alex Millar *(also listed above as Divisional Assistant Secretary)*	*as above*	union official
MNF National	Delegate to Divisional Conference *(PPW 2)*	Denise Campbell-Burns *(also listed above as Divisional President)*	*as above*	union official
MNF National	Delegate to Divisional Conference *(PPW 3)*	Anthony Pavey	*as above*	production operator
MNF National	Delegate to Divisional Conference *(NSW 1)*	Anthony Ovington	*as above*	loader/yardman
MNF National	Delegate to Divisional Conference *(NSW 2)*	*VACANT*	*N/A*	*N/A*
MNF National	Delegate to Divisional Conference *(VIC 1)*	Frank Vari *(also listed above as Divisional Assistant Secretary)*	c/- Level 3, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
MNF National	Delegate to Divisional Conference *(VIC 2)*	Andrew Vendramini	*as above*	union official
MNF National	Delegate to Divisional Conference *(VIC 3)*	Cliff Palmer	*as above*	glazier
MNF National	Delegate to Divisional Conference *(VIC 4)*	Kim Mason	*as above*	wood machinist
MNF National	Delegate to Divisional Conference *(VIC 5)*	Wiremu (Willie) Kaiwai	*as above*	machine operator
MNF National	Delegate to Divisional Conference *(TAS 1)*	Scott McLean	*as above*	union official

MNF National	Delegate to Divisional Conference *(TAS 2)*	Nathan Milner	*as above*	machine operator
MNF National	Delegate to Divisional Conference *(GGT 1)*	Bradley Coates	*as above*	union official
MNF National	Delegate to Divisional Conference *(GGT 2)*	Terry Bennier	*as above*	senior machine operator
MNF National	Delegate to Divisional Conference *(GGT 3)*	Craig McMillan	*as above*	machine operator
MNF National	Delegate to Divisional Conference *(SA 1)*	David Kirner	*as above*	union official
MNF National	Delegate to Divisional Conference *(SA 2)*	Jayson Paterson	*as above*	health and safety officer
MNF National	Delegate to Divisional Conference *(SA 3)*	Mark Nicholls	*as above*	unemployed member
MNF National	Delegate to Divisional Conference *(WA-NT-QLD 1)*	Arturo Menon	*as above*	organiser
MNF National	Transitional TCF Sector Delegate *(1)*	Todd Bennett	*as above*	footwear process worker
MNF National	Transitional TCF Sector Delegate *(2)*	Truc Huynh	*as above*	machinist
MNF National	Transitional TCF Sector Delegate *(3)*	Hunt Jan	*as above*	textile worker
MNF National	Transitional TCF Sector Delegate *(4)*	Thuy Pham	*as above*	machinist
MNF National	Transitional TCF Sector Delegate *(5)*	Warren Smith	*as above*	textile worker
MNF National	Transitional TCF Sector Delegate *(6)*	*VACANT*	*N/A*	*N/A*

MANUFACTURING DIVISION PULP AND PAPER WORKERS' DISTRICT				
Manufacturing Division Pulp and Paper Workers' District Management Committee				
MNF PPW	District Secretary	Alex Millar	c/- Level 3, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
MNF PPW	District President	Denise Campbell-Burns	*as above*	union official
MNF PPW	District Senior Vice President	Geoff Gasperotti	*as above*	production operator
MNF PPW	District Junior Vice President	Anthony Pavey	*as above*	production operator
MNF PPW	District Management Committee Member *(1)*	*VACANT*	*N/A*	*N/A*
MNF PPW	District Management Committee Member *(2)*	Brett Kelly	c/- Level 3, 540 Elizabeth Street, Melbourne, VIC, 3000	machine operator
MNF PPW	District Management Committee Member *(3)*	Tim Allan	*as above*	process operator
MNF PPW	District Management Committee Member *(4)*	Jason Van Gelderen	*as above*	pulp mill operator
MNF PPW	District Management Committee Member *(5)*	Craig O'Connor	*as above*	trainer
MNF PPW	District Management Committee Member *(6)*	Geoffrey Beach	*as above*	process operator
MNF PPW	District Management Committee Member *(7)*	Stephen Zvillis	*as above*	boiler operator
MNF PPW	District Management Committee Member *(Affirmative Action)*	Ann Mathhews	*as above*	machine operator
MNF PPW	District Management Committee Member *(Affirmative Action)*	Amanda Cox	*as above*	packer
Manufacturing Division Pulp and Paper Workers' District Trustees				
MNF PPW	District Trustee	*VACANT*	*N/A*	*N/A*
MNF PPW	District Trustee	*VACANT*	*N/A*	*N/A*
MNF PPW	District Trustee	*VACANT*	*N/A*	*N/A*

MANUFACTURING DIVISION NEW SOUTH WALES DISTRICT				
Manufacturing Division New South Wales District Committee of Management				
MNF NSW	District Secretary	Michael Aird	c/- P.O. Box 419, Pyrmont, NSW, 2009	union official
MNF NSW	District President	Anthony Ovington	*as above*	loader/yardman
MNF NSW	District Assistant Secretary	*VACANT*	*N/A*	*N/A*
MNF NSW	District Vice President	Peter Moss	c/- P.O. Box 419, Pyrmont, NSW, 2009	forklift operator
MNF NSW	District Vice President *(Affirmative Action)*	Kathryn Powell	*as above*	process operator
MNF NSW	District Management Committee Member *(1)*	Michael Hurst	*as above*	harvester operator
MNF NSW	District Management Committee Member *(2)*	Sharon Musson	*as above*	process operator
MNF NSW	District Management Committee Member *(3)*	Kim Rawlings	*as above*	process operator
MNF NSW	District Management Committee Member *(4)*	Atili To'o	*as above*	mattress assembler
MNF NSW	District Management Committee Member *(5)*	Ian Wright	*as above*	machine operator
MNF NSW	TCF NSW District Management Committee Member *(1)*	Dean Heir	*as above*	process worker
MNF NSW	TCF NSW District Management Committee Member *(2)*	Glenyce Kerrigan	*as above*	process worker
MNF NSW	TCF NSW District Management Committee Member *(3)*	Mick O'Leary	*as above*	textile process worker
MNF NSW	TCF NSW District Management Committee Member *(4)*	Beverly Ruha	*as above*	textile process worker
MNF NSW	TCF NSW District Management Committee Member *(5)*	*VACANT*	*N/A*	*N/A*
MNF NSW	TCF NSW District Management Committee Member *(6)*	*VACANT*	*N/A*	*N/A*

MANUFACTURING DIVISION VICTORIAN DISTRICT				
Manufacturing Division Victorian District Committee of Management				
MNF Victoria	District Secretary	Frank Vari	c/- Level 3, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
MNF Victoria	District Joint President	Cliff Palmer	*as above*	glazier
MNF Victoria	District Joint President	Kim Mason	*as above*	wood machinist
MNF Victoria	District Assistant Secretary	Andrew Vendramini	*as above*	union official
MNF Victoria	District Vice President	Wiremu (Willie) Kaiwai	*as above*	machine operator
MNF Victoria	District Vice President *(Affirmative Action)*	*VACANT*	*N/A*	*N/A*
MNF Victoria	District Management Committee Member *(1)*	Brett Aspland	c/- Level 3, 540 Elizabeth Street, Melbourne, VIC, 3000	machine operator
MNF Victoria	District Management Committee Member *(2)*	Glenn Benson	*as above*	glazier
MNF Victoria	District Management Committee Member *(3)*	Derek Birchall	*as above*	glazier
MNF Victoria	District Management Committee Member *(4)*	Troy Hudson	*as above*	machine operator
MNF Victoria	District Management Committee Member *(5)*	Zac Mirt	*as above*	plymill operator
MNF Victoria	District Management Committee Member *(6)*	Gerald Molik	*as above*	plymill - yard
MNF Victoria	District Management Committee Member *(7)*	Ben Young	*as above*	cabinet maker
MNF Victoria	District Management Committee Member *(8)*	Darren Purcell	*as above*	glass furnace operator
MNF Victoria	District Management Committee Member *(9)*	Aaron McDonough	*as above*	timber worker
MNF Victoria	District Management Committee Member *(Affirmative Action)*	*VACANT*	*N/A*	*N/A*
MNF Victoria	TCF Victorian District Assistant Secretary	Elizabeth Macpherson	c/- Level 3, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
MNF Victoria	TCF Full Time Officer	Nguyet Nguyen	*as above*	union official
MNF Victoria	TCF Victorian District Management Committee Member *(1)*	Warren Smith	*as above*	textile worker
MNF Victoria	TCF Victorian District Management Committee Member *(2)*	Todd Bennet	*as above*	warehouse worker

MNF Victoria	TCF Victorian District Management Committee Member *(3)*	Sharon Dillon	*as above*	clothing machinist
MNF Victoria	TCF Victorian District Management Committee Member *(4)*	Hunt Jan	*as above*	textile worker
MNF Victoria	TCF Victorian District Management Committee Member *(5)*	Truc Huynh	*as above*	machinist
MNF Victoria	TCF Victorian District Management Committee Member *(6)*	Thuy Pham	*as above*	machinist
MNF Victoria	TCF Victorian District Management Committee Member *(7)*	*VACANT*	*N/A*	*N/A*

MANUFACTURING DIVISION TASMANIAN DISTRICT				
Manufacturing Division Tasmanian District Committee of Management				
MNF Tasmania	District Secretary	Scott McLean	c/- 237 Wellington Street, Launceston, TAS, 7250	union official
MNF Tasmania	District President	Nathan Milner	*as above*	machine operator
MNF Tasmania	District Vice President	Justin Blizzard	*as above*	machine operator
MNF Tasmania	District Vice President *(Affirmative Action)*	*VACANT*	*N/A*	*N/A*
MNF Tasmania	District Management Committee Member *(1)*	David Barclay	c/- 237 Wellington Street, Launceston, TAS, 7250	mill hand
MNF Tasmania	District Management Committee Member *(2)*	James McKenzie	*as above*	mill hand
MNF Tasmania	District Management Committee Member *(3)*	Christopher Osborne	*as above*	mill hand
MNF Tasmania	District Management Committee Member *(4)*	Jeremy Reynolds	*as above*	mill hand
MNF Tasmania	District Management Committee Member *(5)*	*VACANT*	*N/A*	*N/A*
MNF Tasmania	District Management Committee Member *(Affirmative Action)*	*VACANT*	*N/A*	*N/A*

MANUFACTURING DIVISION GREATER GREEN TRIANGLE DISTRICT				
Manufacturing Division Greater Green Triangle District Committee of Management				
MNF GGT	District Secretary	Bradley Coates	c/- 1 Crennan Street, Mount Gambier, SA, 5290	union official
MNF GGT	District President	Terry Bennier	*as above*	senior machine operator
MNF GGT	District Vice President	Craig McMillan	*as above*	machine operator
MNF GGT	District Vice President *(Affirmative Action)*	*VACANT*	*N/A*	*N/A*
MNF GGT	District Management Committee Member *(1)*	Brendan Coustley	c/- 1 Crennan Street, Mount Gambier, SA, 5290	machine operator
MNF GGT	District Management Committee Member *(2)*	*VACANT*	*N/A*	*N/A*
MNF GGT	District Management Committee Member *(3)*	*VACANT*	*N/A*	*N/A*
MNF GGT	District Management Committee Member *(4)*	Kevin Trotter	c/- 1 Crennan Street, Mount Gambier, SA, 5290	machine operator
MNF GGT	District Management Committee Member *(5)*	Steven Chapman	*as above*	machine operator
MNF GGT	District Management Committee Member *(Affirmative Action)*	*VACANT*	*N/A*	*N/A*

MANUFACTURING DIVISION SOUTH AUSTRALIAN DISTRICT				
Manufacturing Division South Australian District Committee of Management				
MNF SA	District Secretary	David Kirner	c/- Level 2, 32 South Terrace, Adelaide, SA, 5000	union offical
MNF SA	District President	Jayson Paterson	*as above*	health and safety officer
MNF SA	District Vice President	*VACANT*	*N/A*	*N/A*
MNF SA	District Vice President *(Affirmative Action)*	*VACANT*	*N/A*	*N/A*
MNF SA	District Management Committee Member *(1)*	Mario Buterin	c/- Level 2, 32 South Terrace, Adelaide, SA, 5000	glazier
MNF SA	District Management Committee Member *(2)*	Mark Nicholls	*as above*	unemployed member
MNF SA	District Management Committee Member *(3)*	Doug Nuske	*as above*	forklift operator
MNF SA	District Management Committee Member *(4)*	Luke Riches	*as above*	saw doctor
MNF SA	District Management Committee Member *(5)*	Paul Wilmshurst	*as above*	health and safety officer
MNF SA	District Management Committee Member *(6)*	*VACANT*	*N/A*	*N/A*
MNF SA	District Management Committee Member *(Affirmative Action)*	*VACANT*	*N/A*	*N/A*
MNF SA	TCF SA District Management Committee Member *(1)*	Lynette Elies	c/- Level 2, 32 South Terrace, Adelaide, SA, 5000	warehouse assistant
MNF SA	TCF SA District Management Committee Member *(2)*	James Coventry	*as above*	leather worker
MNF SA	TCF SA District Management Committee Member *(3)*	Matt Hueppauff	*as above*	clicker

MANUFACTURING DIVISION
WESTERN AUSTRALIA/NORTHERN TERRITORY/QUEENSLAND DISTRICT

Manufacturing Division Western Australia/Northern Territory/Queensland District Committee of Management

MNF WA/NT/QLD	District Secretary	Alison Rennardson	c/- 80 Beaufort Street, Perth, WA, 6000	machine operator
MNF WA/NT/QLD	District President	Arturo Menon	*as above*	organiser
MNF WA/NT/QLD	District Vice President	Julie Knighton	*as above*	machine operator
MNF WA/NT/QLD	District Management Committee Member *(1)*	*VACANT*	*N/A*	*N/A*
MNF WA/NT/QLD	District Management Committee Member *(2)*	*VACANT*	*N/A*	*N/A*
MNF WA/NT/QLD	District Management Committee Member *(Affirmative Action)*	*VACANT*	*N/A*	*N/A*
MNF WA/NT/QLD	TCF WA-QLD-NT District Management Committee Member *(1)*	Karyn Constable	c/- 80 Beaufort Street, Perth, WA, 6000	machinist

MANUFACTURING DIVISION TCF SECTOR				
Manufacturing Division TCF Sector Council				
MNF TCF	TCF National Secretary	Jenny Kruschel	c/- Level 3, 540 Elizabeth Street, Melbourne, VIC, 3000	union offiical
MNF TCF	Divisional Senior Vice President (TCF)	Elizabeth Macpherson	*as above*	union offiical
MNF TCF	South Australia District Secretary	David Kirner	*as above*	union offiical
MNF TCF	Ordinary TCF Sector Council Member *(1)*	Nguyet Nguyen	*as above*	union offiical
MNF TCF	Ordinary TCF Sector Council Member *(2)*	*VACANT*	*as above*	*N/A*
MNF TCF	Ordinary TCF Sector Council Member *(3)*	Christine Sutanto	c/- Level 3, 540 Elizabeth Street, Melbourne, VIC, 3000	presser

Mining and Energy Division

MINING AND ENERGY DIVISIONAL NATIONAL OFFICE

Mining and Energy Division Central Council

M&E National	Divisional General President	Anthony Maher	c/- Level 11, 215-217 Clarence Street, Sydney, NSW, 2000	union official
M&E National	Divisional General Secretary	Grahame Kelly	*as above*	union official
M&E National	Central Councillor	Stephen Smyth	*as above*	union official
M&E National	Central Councillor	Luke Ludlow	*as above*	miner
M&E National	Central Councillor	George Pearce	*as above*	miner
M&E National	Central Councillor	Brian Wise	*as above*	miner
M&E National	Central Councillor	Peter Jordan	*as above*	union official
M&E National	Central Councillor	Michael Schofield	*as above*	miner
M&E National	Central Councillor	Matthew Reid	*as above*	miner
M&E National	Central Councillor	Michael Dobie	*as above*	miner
M&E National	Central Councillor	Peter Compton	*as above*	energy worker
M&E National	Central Councillor	Greg Busson	*as above*	union official
M&E National	Central Councillor	Andrew Honeysett	*as above*	union official
M&E National	Central Councillor	Daniel Hopkins	*as above*	miner
M&E National	Central Councillor	Ricky Gale	*as above*	miner
M&E National	Central Councillor	Trevor Williams	*as above*	union official
M&E National	Affirmative Action Councillor	Sharon Smoothy	*as above*	miner

MINING AND ENERGY DIVISION QUEENSLAND DISTRICT BRANCH				
Mining and Energy Division Queensland District Branch Board of Management				
M&E QLD	District President	Stephen Smyth	c/- 61 Bowen Street, Spring Hill, QLD, 4004	union official
M&E QLD	District Secretary	Glenn Power	*as above*	union official
M&E QLD	District Senior Vice President	Mitch Hughes	*as above*	union official
M&E QLD	District Vice President - Blackwater	*VACANT*	*N/A*	*N/A*
M&E QLD	District Vice President - Rockhampton	*VACANT*	*N/A*	*N/A*
M&E QLD	District Vice President - Dalby	Shane Brunker	c/- 61 Bowen Street, Spring Hill, QLD, 4004	union official
M&E QLD	District Vice President - Mackay	Steven Pierce	*as above*	union official
M&E QLD	District Central Councillor	Stephen Smyth *(also listed above as District President)*	*as above*	union official
M&E QLD	District Central Councillor	Luke Ludlow	*as above*	miner
M&E QLD	District Central Councillor	George Pearce	*as above*	miner
M&E QLD	District Central Councillor	Brian Wise	*as above*	miner
M&E QLD	Lodge Representative – Division One	*VACANT*	*N/A*	*N/A*
M&E QLD	Lodge Representative – Division Two	Simon West	c/- 61 Bowen Street, Spring Hill, QLD, 4004	miner
M&E QLD	Lodge Representative – Division Three	Jeffrey Scales	*as above*	miner
M&E QLD	Lodge Representative – Division Four	Rick Hibble	c/- 61 Bowen Street, Spring Hill, QLD, 4004	miner
M&E QLD	Lodge Representative – Division Five	Steven Grant	*as above*	miner
M&E QLD	Lodge Representative – Division Six	Michael Hartin	*as above*	miner
M&E QLD	Lodge Representative – Division Seven	Mark Zerner	*as above*	miner

MINING AND ENERGY DIVISION NORTHERN MINING & NSW ENERGY DISTRICT BRANCH				
Mining and Energy Division Northern Mining & NSW Energy District Branch Board of Management				
M&E NTH-NSW	District President	Peter Jordan	c/- 67A Aberdare Road, Cessnock, NSW, 2325	union official
M&E NTH-NSW	District Secretary	Shane Thompson	*as above*	union official
M&E NTH-NSW	District Vice President (A)	Jeremy McWilliams	*as above*	union official
M&E NTH-NSW	District Vice President (B)	*VACANT*	*N/A*	*N/A*
M&E NTH-NSW	District Vice President (C)	Robin Williams	c/- 67A Aberdare Road, Cessnock, NSW, 2325	union official
M&E NTH-NSW	District Vice President (D)	Jeffrey Drayton	*as above*	union official
M&E NTH-NSW	District Vice President (E)	Mark McGrath	*as above*	union official
M&E NTH-NSW	District Check Inspector (A)	Stephen Tranter	*as above*	union official
M&E NTH-NSW	District Check Inspector (B)	Anthony Watson	*as above*	union official
M&E NTH-NSW	District Central Councillor	Peter Jordan *(also listed above as District President)*	*as above*	union official
M&E NTH-NSW	District Central Councillor	Michael Schofield	*as above*	miner
M&E NTH-NSW	District Central Councillor	Matthew Reid	*as above*	miner
M&E NTH-NSW	District Central Councillor	Michael Dobie	*as above*	miner
M&E NTH-NSW	District Central Councillor	Peter Compton	*as above*	energy worker
M&E NTH-NSW	Board of Management Representative – Open Cut	Brad Bates	*as above*	miner
M&E NTH-NSW	Board of Management Representative – Open Cut	Darren Watson	*as above*	miner
M&E NTH-NSW	Board of Management Representative – Open Cut	Matthew Howard	*as above*	miner
M&E NTH-NSW	Board of Management Representative – Underground	Michael Taggart	*as above*	miner
M&E NTH-NSW	Board of Management Representative – Underground	Mark Avery	*as above*	miner
M&E NTH-NSW	Board of Management Representative – Underground	Joseph Price	*as above*	miner

M&E NTH-NSW	Board of Management Representative – Energy Distribution	Darren Maxwell	*as above*	energy worker
M&E NTH-NSW	Board of Management Representative – Energy Power Generation	Glenn Kollner	*as above*	energy worker
M&E NTH-NSW	Board of Management Representative – Gunnedah Coalfields	Simon Duff	*as above*	miner
M&E NTH-NSW	Board of Management Representative – Energy Petrochemical	Jason Porter	*as above*	energy worker
M&E NTH-NSW	Board of Management Representative – Affirmative Action	Sharon Smoothy	*as above*	miner

MINING AND ENERGY DIVISION SOUTH WESTERN DISTRICT BRANCH				
Mining and Energy Division South Western District Branch Board of Management				
M&E SW	District President	Andrew Honeysett	c/- 636 Northcliffe Drive, Kembla Grange, NSW, 2526	union official
M&E SW	District Secretary	Lee Webb	*as above*	union official
M&E SW	District Vice President Western	Graeme Osborne	*as above*	union official
M&E SW	District Vice President Southern	Robert Timbs	*as above*	union official
M&E SW	District Vice President Metalliferous	Gregory Braes	*as above*	union official
M&E SW	District Check Inspector - Southern	Stephen Barrett	*as above*	union official
M&E SW	District Relief Check Inspector - Southern	Anthony Davis	*as above*	union official
M&E SW	District Check Inspector - Western	Stephen Luck	*as above*	union official
M&E SW	District Check Inspector - Western	Clinton Rochester	*as above*	miner
M&E SW	District Central Councillor	Andrew Honeysett *(also listed above as District President)*	*as above*	union official
M&E SW	District Central Councillor	Daniel Hopkins	*as above*	miner
M&E SW	Board of Management Representative – Southern Region – Area 1	*VACANT*	*N/A*	*N/A*
M&E SW	Board of Management Representative – Southern Region – Area 1	Joe Sleiman	c/- 636 Northcliffe Drive, Kembla Grange, NSW, 2526	miner
M&E SW	Board of Management Representative – Southern Region – Area 2	Andrew Davey	*as above*	miner
M&E SW	Board of Management Representative – Southern Region – Area 3	Murray Dakers	*as above*	coal port worker
M&E SW	Board of Management Representative – Western Region – Area 1	Craig Carberry	*as above*	miner
M&E SW	Board of Management Representative – Western Region – Area 2	*VACANT*	*N/A*	*N/A*
M&E SW	Board of Management Representative – Western Region – Area 3	Mark Jenkins	c/- 636 Northcliffe Drive, Kembla Grange, NSW, 2526	miner
M&E SW	Board of Management Representative – Western Region – Area 4	Kyle Witherspoon	*as above*	miner

MINING AND ENERGY DIVISION VICTORIAN DISTRICT BRANCH				
Mining and Energy Division Victorian District Branch Board of Management				
M&E Victoria	District President	Trevor Williams	c/- Wing 5, Lignite Court, Morwell, VIC, 3840	union official
M&E Victoria	District Vice President	Peter Waanders	*as above*	power station worker/ union official
M&E Victoria	District Secretary	Geoff Dyke	*as above*	power station worker/ union official
M&E Victoria	Loy Yang Mine Lodge President	Ritchie Barber	*as above*	mine operator
M&E Victoria	Loy Yang 'A' Power Station Lodge President	Stuart Caines	*as above*	power station worker
M&E Victoria	Loy Yang 'B' Power Station Lodge President	Tony Wolfe	*as above*	power station operator
M&E Victoria	Yallourn Mine Lodge President	Mark Micallef	*as above*	mine operator
M&E Victoria	Yallourn Power Station Lodge President	Mustafa Karabadjak	*as above*	power station operator
M&E Victoria	Emergency Services Lodge President	Brett Leighton	*as above*	emergency services officer
M&E Victoria	Stawell Gold Mine Lodge President	*VACANT*	*N/A*	*N/A*

MINING AND ENERGY DIVISION TASMANIAN DISTRICT BRANCH				
Mining and Energy Division Tasmanian District Branch Board of Management				
M&E Tasmania	District Honorary President	Ricky Gale	c/- Level 11, 215-217 Clarence Street, Sydney, NSW, 2000	miner
M&E Tasmania	State Executive Officer	*VACANT*	*N/A*	*N/A*
M&E Tasmania	Board of Management Representative – Cornwall Coal	Darren Redshaw	c/- Level 11, 215-217 Clarence Street, Sydney, NSW, 2000	miner
M&E Tasmania	Board of Management Representative – Temco	Brent Ashman	*as above*	miner
M&E Tasmania	Board of Management Representative – Cement Australia	Pren Cetai	*as above*	miner

MINING AND ENERGY DIVISION WESTERN AUSTRALIAN DISTRICT BRANCH				
Mining and Energy Division Western Australian District Branch Board of Management				
M&E WA	District President	Robert Sanford	c/- 75 Throssell Street, Collie, WA, 6625	coal miner
M&E WA	District Secretary	Greg Busson	*as above*	union official
M&E WA	District Vice President – Northern Region	Victor Arriagada	*as above*	train driver
M&E WA	District Vice President – Southern Region	*VACANT*	*N/A*	*N/A*
M&E WA	Board of Management Representative – Northern Region (Karatha)	Paul Bloxsom	c/- 75 Throssell Street, Collie, WA, 6625	train driver
M&E WA	Board of Management Representative – Northern Region (Karatha)	Danielle Hage	*as above*	train driver
M&E WA	Board of Management Representative – Southern Region (Collie)	Brenton Wood	*as above*	miner
M&E WA	Board of Management Representative – Southern Region	Kim Praetz	*as above*	coal miner

Maritime Union of Australia Division

MARITIME UNION OF AUSTRALIA DIVISIONAL NATIONAL OFFICE

Maritime Union of Australia Divisional National Executive

MUA National	Divisional National Secretary	Padraig Crumlin	c/- MUA Division, Level 2, 365-375 Sussex St, Sydney NSW 2000	union official
MUA National	Divisional Deputy National Secretary	Will Tracey	*as above*	union official
MUA National	Divisional Assistant National Secretary	Warren Smith	*as above*	union official
MUA National	Divisional Assistant National Secretary	Ian Bray	*as above*	union official
MUA National	Divisional National Presiding Officer	Christopher Cain	*as above*	union official
MUA National	Divisional Deputy National Presiding Officer	Garry Keane	*as above*	union official
MUA National	Divisional National Vice Presiding Officer	Jason Campbell	*as above*	union official
MUA National	Divisional National Vice Presiding Officer	Paul McAleer	*as above*	union official

Maritime Union of Australia Divisional National Council

MUA National	Divisional National Secretary	Padraig Crumlin	c/- MUA Division, Level 2, 365-375 Sussex St, Sydney NSW 2000	union official
MUA National	Divisional Deputy National Secretary	Will Tracey	*as above*	union official
MUA National	Divisional Assistant National Secretary	Warren Smith	*as above*	union official
MUA National	Divisional Assistant National Secretary	Ian Bray	*as above*	union official
MUA National	Queensland Divisional Branch Secretary	Robert Carnegie	*as above*	union official
MUA National	Queensland Divisional Deputy Branch Secretary	Jason Miners	*as above*	union official
MUA National	Newcastle Divisional Branch Secretary	Glen Williams	*as above*	union official
MUA National	Newcastle Divisional Deputy Branch Secretary	Dennis Outram	*as above*	stevedore
MUA National	Sydney Divisional Branch Secretary	Paul McAleer	*as above*	union official
MUA National	Sydney Divisional Deputy Branch Secretary	Paul Keating	*as above*	union official

MUA National	Southern New South Wales Divisional Branch Secretary	Garry Keane	*as above*	union official
MUA National	Southern New South Wales Divisional Deputy Branch Secretary	James Paterson	*as above*	seafarer
MUA National	Victorian Divisional Branch Secretary	Joseph Italia	*as above*	union official
MUA National	Victorian Divisional Deputy Branch Secretary	Mark Jones	*as above*	union official
MUA National	South Australian Divisional Branch Secretary	Jamie Newlyn	*as above*	union official
MUA National	South Australian Divisional Deputy Branch Secretary	Clem Clothier	*as above*	stevedore
MUA National	Western Australian Divisional Branch Secretary	Christopher Cain	*as above*	union official
MUA National	Western Australian Divisional Deputy Branch Secretary	Adrian Evans	*as above*	union official
MUA National	Tasmanian Divisional Branch Secretary	Jason Campbell	*as above*	union official
MUA National	Tasmanian Divisional Deputy Branch Secretary	Alisha Bull	*as above*	union organiser
MUA National	Northern Territory Divisional Branch Secretary	Thomas Mayor	*as above*	union official
MUA National	Northern Territory Divisional Deputy Branch Secretary	Andrew Burford	*as above*	stevedore
MUA National	Divisional National Women's Representative	Mich-Elle Myers	*as above*	women's liaison officer

MARITIME UNION OF AUSTRALIA SYDNEY DIVISIONAL BRANCH				
Maritime Union of Australia Sydney Divisional Branch Executive				
MUA Sydney	Divisional Branch Secretary	Paul McAleer	c/- the Sydney Divisional Branch, Level 1, 365-375 Sussex St, Sydney NSW 2000	union official
MUA Sydney	Divisional Branch Deputy Secretary	Paul Keating	*as above*	union official
MUA Sydney	Divisional Branch Assistant Secretary	Paul Garrett	*as above*	union official
MUA Sydney	Divisional Branch Assistant Secretary	Joseph Deakin	*as above*	union official
MUA Sydney	Divisional Branch Presiding Officer	Paul Garrett	*as above*	union official

MARITIME UNION OF AUSTRALIA NEWCASTLE DIVISIONAL BRANCH				
Maritime Union of Australia Newcastle Divisional Branch Executive				
MUA Newcastle	Divisional Branch Secretary	Glen Williams	c/- the Newcastle Divisional Branch, 406-408 King St, Newcastle West NSW 2302	union official
MUA Newcastle	Divisional Branch Deputy Secretary	Dennis Outram	*as above*	stevedore
MUA Newcastle	Divisional Branch Presiding Officer	Dennis Outram	*as above*	stevedore

MARITIME UNION OF AUSTRALIA SOUTHERN NEW SOUTH WALES DIVISIONAL BRANCH				
Maritime Union of Australia Southern New South Wales Divisional Branch Executive				
MUA STH NSW	Divisional Branch Secretary	Garry Keane	c/- the Southern NSW Divisional Branch, 64 Darcy Rd, Port Kembla NSW 2505	union official
MUA STH NSW	Divisional Branch Deputy Secretary	James Paterson	*as above*	seafarer
MUA STH NSW	Divisional Branch Presiding Officer	James Paterson	*as above*	seafarer

MARITIME UNION OF AUSTRALIA VICTORIAN DIVISIONAL BRANCH				
Maritime Union of Australia Victorian Divisional Branch Executive				
MUA Victoria	Divisional Branch Secretary	Joseph Italia	c/- the Victorian Divisional Branch, 46-54 Ireland St, West Melbourne VIC 3003	union official
MUA Victoria	Divisional Branch Deputy Secretary	Mark Jones	*as above*	union official
MUA Victoria	Divisional Branch Assistant Secretary	Jeffrey Hoy	*as above*	union official
MUA Victoria	Divisional Branch Assistant Secretary	Robert Patchett	*as above*	union official
MUA Victoria	Divisional Branch Presiding Officer	Mark Jones	*as above*	union official

MARITIME UNION OF AUSTRALIA QUEENSLAND DIVISIONAL BRANCH				
Maritime Union of Australia Queensland Divisional Branch Executive				
MUA QLD	Divisional Branch Secretary	Robert Carnegie	c/- the Queensland Divisional Branch, 73 Southgate Ave, Cannon Hill QLD 4170	union official
MUA QLD	Divisional Branch Deputy Secretary	Jason Miners	*as above*	union official
MUA QLD	Divisional Branch Assistant Secretary	Paul Gallagher	*as above*	union official
MUA QLD	Divisional Branch Assistant Secretary	Paul Peterson	*as above*	union official
MUA QLD	Divisional Branch Presiding Officer	Jason Miners	*as above*	union official

MARITIME UNION OF AUSTRALIA SOUTH AUSTRALIAN DIVISIONAL BRANCH				
Maritime Union of Australia South Australian Divisional Branch Executive				
MUA SA	Divisional Branch Secretary	Jamie Newlyn	c/- the South Australian Divisional Branch, 65 St Vincent St, Port Adelaide SA 5015	union official
MUA SA	Divisional Branch Deputy Secretary	Clem Clothier	*as above*	stevedore
MUA SA	Divisional Branch Presiding Officer	Clem Clothier	*as above*	stevedore

MARITIME UNION OF AUSTRALIA WESTERN AUSTRALIAN DIVISIONAL BRANCH				
Maritime Union of Australia Western Australian Divisional Branch Executive				
MUA WA	Divisional Branch Secretary	Christopher Cain	c/- the Western Australian Divisional Branch, Level 2, 2-4 Kwong Alley, North Fremantle	union official
MUA WA	Divisional Branch Deputy Secretary	Adrian Evans	*as above*	union official
MUA WA	Divisional Branch Assistant Secretary	Danny Cain	*as above*	union official
MUA WA	Divisional Branch Assistant Secretary	Jeffrey Cassar	*as above*	union official
MUA WA	Divisional Branch Presiding Officer	Adrian Evans	*as above*	union official

MARITIME UNION OF AUSTRALIA TASMANIAN DIVISIONAL BRANCH				
Maritime Union of Australia Tasmanian Divisional Branch Executive				
MUA Tasmania	Divisional Branch Secretary	Jason Campbell	c/- the Tasmanian Divisional Branch, Shop 3, 59 Wright St, East Devonport TAS 7310	union official
MUA Tasmania	Divisional Branch Deputy Secretary	Alisha Bull	*as above*	union organiser
MUA Tasmania	Divisional Branch Presiding Officer	Alisha Bull	*as above*	union organiser

MARITIME UNION OF AUSTRALIA NORTHERN TERRITORY DIVISIONAL BRANCH				
Maritime Union of Australia Northern Territory Divisional Branch Executive				
MUA NT	Divisional Branch Secretary	Thomas Mayor	c/- the Northern Territory Divisional Branch, Stokes Hill Wharf, Darwin NT 0801	union official
MUA NT	Divisional Branch Deputy Secretary	Andrew Burford	*as above*	stevedore
MUA NT	Divisional Branch Presiding Officer	Andrew Burford	*as above*	stevedore

ANNEXURE A
THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

- Offices and Office Holders in the Organisation and its Branches:

Construction, Forestry, Maritime, Mining and Energy Union

List of officeholders as of 31 March 2020

Branch, District, or Sector	Name of Office	Name of Officeholder	Postal Address	Occupation
	National Office			
National Executive Committee (NEC)				
NAT	National President	Tony Maher	c/- Level 2, 165 Bouverie Street, Carlton, VIC, 3053	union official
NAT	National Secretary	Michael O'Connor	*as above*	union official
NAT	National Assistant Secretary	Dave Noonan	*as above*	union official
NAT	International President	Paddy Crumlin	*as above*	union official
NAT	National Vice President (*C&G position*)	Michael Ravbar	*as above*	union official
NAT	National Vice President (*MNF position*)	Leo Skourdoumbis	*as above*	union official
NAT	National Vice President (*MUA position*)	Christy Cain	*as above*	union official
NAT	National Vice President (*M&E position*)	Grahame Kelly	*as above*	union official
NAT	National Executive Committee Member (*C&G position 1*)	Mick Buchan	*as above*	union official
NAT	National Executive Committee Member *(C&G position 2)*	Nigel Davies	*as above*	union official
NAT	National Executive Committee Member *(C&G position 3)*	Darren Greenfield	*as above*	union official
NAT	National Executive Committee Member *(C&G position 4)*	Jade Ingham	*as above*	union official
NAT	National Executive Committee Member *(C&G position 5)*	John Setka	*as above*	union official
NAT	National Executive Committee Member *(C&G position 6)*	Andrew Sutherland	*as above*	union official

NAT	National Executive Committee Member *(C&G position 7)*	*VACANT*	*N/A*	*N/A*
NAT	National Executive Committee Member *(C&G position 8)*	*VACANT*	*N/A*	*N/A*
NAT	National Executive Committee Member *(C&G position 9)*	*VACANT*	*N/A*	*N/A*
NAT	National Executive Committee Member *(C&G position 10)*	*VACANT*	*N/A*	*N/A*
NAT	National Executive Committee Member *(C&G position 11)*	*VACANT*	*N/A*	*N/A*
NAT	National Executive Committee Member *(ex officio MNF Divisional President)*	Denise Campbell-Burns	c/- Level 2, 165 Bouverie Street, Carlton, VIC, 3053	union official
NAT	National Executive Committee Member *(ex officio MNF TCF National Secretary)*	Jenny Kruschel	*as above*	union official
NAT	National Executive Committee Member *(ex officio MUA Divisional Deputy National Secretary)*	Will Tracey	*as above*	union official
NAT	National Executive Committee Member *(ex officio MUA Divisional Assistant National Secretary)*	Ian Bray	*as above*	union official
NAT	National Executive Committee Member *(ex officio MUA Divisional Assistant National Secretary)*	Warren Smith	*as above*	union official
NAT	National Executive Committee Member *(ex officio MUA Divisional Deputy National Presiding Officer)*	Jason Campbell	*as above*	union official
NAT	National Executive Committee Member *(M&E position 1)*	Peter Jordan	*as above*	union official
NAT	National Executive Committee Member *(M&E position 2)*	Stephen Smyth	*as above*	union official
NAT	National Executive Committee Member *(M&E position 3)*	Greg Busson	*as above*	union official
NAT	National Executive Committee Member *(M&E position 4)*	*VACANT*	*N/A*	*N/A*

National Executive (NEX)				
NAT	National President	Tony Maher	c/- Level 2, 165 Bouverie Street, Carlton, VIC, 3053	union official
NAT	National Secretary	Michael O'Connor	*as above*	union official
NAT	National Assistant Secretary	Dave Noonan	*as above*	union official
NAT	International President	Paddy Crumlin	*as above*	union official
NAT	National Vice President *(C&G position)*	Michael Ravbar	*as above*	union official
NAT	National Vice President *(MNF position)*	Leo Skourdoumbis	*as above*	union official
NAT	National Vice President *(MUA position)*	Christy Cain	*as above*	union official
NAT	National Vice President *(M&E position)*	Grahame Kelly	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – C&G position 1)*	Mick Buchan	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – C&G position 2)*	Nigel Davies	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – C&G position 3)*	Darren Greenfield	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – C&G position 4)*	Jade Ingham	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – C&G position 5)*	John Setka	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – C&G position 6)*	Andrew Sutherland	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – C&G position 7)*	*VACANT*	*N/A*	*N/A*
NAT	National Executive Member *(ex officio NEC Member – C&G position 8)*	*VACANT*	*N/A*	*N/A*
NAT	National Executive Member *(ex officio NEC Member – C&G position 9)*	*VACANT*	*N/A*	*N/A*
NAT	National Executive Member *(ex officio NEC Member – C&G position 10)*	*VACANT*	*N/A*	*N/A*
NAT	National Executive Member *(ex officio NEC Member – C&G position 11)*	*VACANT*	*N/A*	*N/A*
NAT	National Executive Member *(ex officio C&G ACT Divisional Branch Secretary)*	Jason O'Mara	c/- Level 2, 165 Bouverie Street, Carlton, VIC, 3053	union official
NAT	National Executive Member *(C&G Female Affirmative Action position)*	Rita Mallia	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – MNF Divisional President)*	Denise Campbell-Burns	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – MNF TCF National Secretary)*	Jenny Kruschel	*as above*	union official
NAT	National Executive Member *(ex officio MNF NSW District Secretary)*	Michael Aird	*as above*	union official
NAT	National Executive Member *(ex officio MNF TAS District Secretary)*	Scott McLean	*as above*	union official

NAT	National Executive Member *(ex officio MNF GGT District Secretary)*	Brad Coates	*as above*	union official
NAT	National Executive Member *(ex officio MNF SA District Secretary)*	David Kirner	*as above*	union official
NAT	National Executive Member *(ex officio MNF Senior Vice President TCF)*	Beth Macpherson	*as above*	union official
NAT	National Executive Member *(ex officio additional MNF Divisional Assistant Secretary)*	Craig Smith	*as above*	union official
NAT	National Executive Member *(MNF Female Affirmative Action position)*	*VACANT*	*N/A*	*N/A*
NAT	National Executive Member *(ex officio NEC Member – MUA Divisional Deputy National Secretary)*	Will Tracey	c/- Level 2, 165 Bouverie Street, Carlton, VIC, 3053	union official
NAT	National Executive Member *(ex officio NEC Member – MUA Divisional Assistant National Secretary)*	Ian Bray	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – MUA Divisional Assistant National Secretary)*	Warren Smith	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – MUA Divisional Deputy National Presiding Officer)*	Jason Campbell	*as above*	union official
NAT	National Executive Member *(ex officio MUA QLD Divisional Branch Secretary)*	Stephen Cumberlidge	*as above*	union official
NAT	National Executive Member *(ex officio MUA NEW Divisional Branch Secretary)*	Glen Williams	*as above*	union official
NAT	National Executive Member *(ex officio MUA SYD Divisional Branch Secretary)*	Paul McAleer	*as above*	union official
NAT	National Executive Member *(ex officio MUA SNSW Divisional Branch Secretary)*	Michael Cross	*as above*	union official
NAT	National Executive Member *(ex officio MUA VIC Divisional Branch Secretary)*	Shane Stevens	*as above*	union official
NAT	National Executive Member *(ex officio MUA SA Divisional Branch Secretary)*	Jamie Newlyn	*as above*	union official
NAT	National Executive Member *(ex officio MUA NT Divisional Branch Secretary)*	Andy Burford	*as above*	union official
NAT	National Executive Member (*MUA Female Affirmative Action position*)	Mich-Elle Myers	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – M&E position 1)*	Peter Jordan	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – M&E position 2)*	Stephen Smyth	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – M&E position 3)*	Greg Busson	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – M&E position 4)*	*VACANT*	*N/A*	*N/A*
NAT	National Executive Member *(ex officio M&E SW District Branch President)*	Graeme Osborne	c/- Level 2, 165 Bouverie Street, Carlton, VIC, 3053	union official
NAT	National Executive Member *(ex officio M&E VIC District Branch President)*	Trevor Williams	*as above*	union official
NAT	National Executive Member *(ex officio M&E TAS District Honorary Branch President)*	Ricky Gale	*as above*	miner

NAT	National Executive Member *(M&E Female Affirmative Action position)*	*VACANT*	*N/A*	*N/A*

National Conference				
NAT	National President	Tony Maher	c/- Level 2, 165 Bouverie Street, Carlton, VIC, 3053	union official
NAT	National Secretary	Michael O'Connor	*as above*	union official
NAT	National Assistant Secretary	Dave Noonan	*as above*	union official
NAT	International President	Paddy Crumlin	*as above*	union official
NAT	National Vice President *(C&G position)*	Michael Ravbar	*as above*	union official
NAT	National Vice President *(MNF position)*	Leo Skourdoumbis	*as above*	union official
NAT	National Vice President *(MUA position)*	Christy Cain	*as above*	union official
NAT	National Vice President *(M&E position)*	Grahame Kelly	*as above*	union official
NAT	National Conference Delegate *(ex officio C&G Divisional Executive Member – Divisional President)*	Jade Ingham	*as above*	union official
NAT	National Conference Delegate *(ex officio C&G Divisional Executive Member – Divisional Senior Vice President)*	Rob Kera	*as above*	union official
NAT	National Conference Delegate *(ex officio C&G Divisional Executive Member – Divisional Vice President)*	*VACANT*	*N/A*	*N/A*
NAT	National Conference Delegate *(ex officio C&G Divisional Executive Member – Divisional Assistant Secretary)*	Nigel Davies	c/- Level 2, 165 Bouverie Street, Carlton, VIC, 3053	union official
NAT	National Conference Delegate *(ex officio C&G Divisional Executive Member – Divisional Assistant Secretary)*	Andrew Sutherland	*as above*	union official
NAT	National Conference Delegate *(ex officio C&G Divisional Executive Member – NSW Divisional Branch Secretary)*	Darren Greenfield	*as above*	union official
NAT	National Conference Delegate *(ex officio C&G Divisional Executive Member – ACT Divisional Branch Secretary)*	Jason O'Mara	*as above*	union official
NAT	National Conference Delegate *(ex officio C&G Divisional Executive Member – VIC-TAS Divisional Branch Secretary)*	John Setka	*as above*	union official
NAT	National Conference Delegate *(ex officio C&G Divisional Executive Member – WA Divisional Branch Secretary)*	Mick Buchan	*as above*	union official
NAT	National Conference Delegate *(ex officio C&G Divisional Executive Member – VIC-TAS additional position 1)*	*VACANT*	*N/A*	*N/A*
NAT	National Conference Delegate *(ex officio C&G Divisional Executive Member – VIC-TAS additional position 2)*	Elias Spernovasilis	c/- Level 2, 165 Bouverie Street, Carlton, VIC, 3053	union official
NAT	National Conference Delegate *(ex officio C&G Divisional Executive Member – QNT additional position)*	Kane Lowth	*as above*	union official
NAT	National Conference Delegate *(ex officio C&G Divisional Executive Member – NSW additional position)*	Michael Greenfield	*as above*	union official
NAT	National Conference Delegate *(ex officio MNF Divisional Executive Member – Divisional President)*	Denise Campbell-Burns	*as above*	union official

NAT	National Conference Delegate *(ex officio MNF Divisional Executive Member – Divisional Senior Vice President (TCF))*	Beth Macpherson	*as above*	union official
NAT	National Conference Delegate *(ex officio MNF Divisional Executive Member – Divisional Vice President)*	Brad Coates	*as above*	union official
NAT	National Conference Delegate *(ex officio MNF Divisional Executive Member – Divisional Vice President)*	David Kirner	*as above*	union official
NAT	National Conference Delegate *(ex officio MNF Divisional Executive Member – TCF National Secretary)*	Jenny Kruschel	*as above*	union official
NAT	National Conference Delegate *(ex officio MNF Divisional Executive Member – Divisional Assistant Secretary)*	Craig Smith	*as above*	union official
NAT	National Conference Delegate *(ex officio MNF Divisional Executive Member – additional position 1)*	Geoff Gasperotti	*as above*	production operator
NAT	National Conference Delegate *(ex officio MNF Divisional Executive Member – additional position 2)*	Anthony Pavey	*as above*	production operator
NAT	National Conference Delegate *(ex officio MNF Divisional Executive Member – additional position 3)*	Terry Bennier	*as above*	senior machine operator
NAT	National Conference Delegate *(ex officio MNF Divisional Executive Member – additional position 4)*	Scott McLean	*as above*	union official
NAT	National Conference Delegate *(ex officio MNF Divisional Executive Member – additional position 5)*	Nathan Milner	*as above*	machine operator
NAT	National Conference Delegate *(ex officio MNF Divisional Executive Member – additional position 6)*	*VACANT*	*N/A*	*N/A*
NAT	National Conference Delegate *(ex officio MNF Divisional Executive Member – additional position 7)*	Wiremu (Willie) Kaiwai	c/- Level 2, 165 Bouverie Street, Carlton, VIC, 3053	machine operator
NAT	National Conference Delegate *(ex officio MNF Divisional Executive Member – additional position 8)*	*VACANT*	*N/A*	*N/A*
NAT	National Conference Delegate *(ex officio MNF Divisional Executive Member – additional position 9)*	Cliff Palmer	c/- Level 2, 165 Bouverie Street, Carlton, VIC, 3053	glazier
NAT	National Conference Delegate *(ex officio MNF Divisional Executive Member – additional position 10)*	Michael Aird	*as above*	union official
NAT	National Conference Delegate *(ex officio MNF Divisional Executive Member – Transitional TCF Divisional Executive Position [1])*	Warren Smith	*as above*	textile worker
NAT	National Conference Delegate *(ex officio MNF Divisional Executive Member – Transitional TCF Divisional Executive Position [2])*	Hunt Jan	*as above*	textile worker
NAT	National Conference Delegate *(ex officio MNF Divisional Executive Member – Transitional TCF Divisional Executive Position [3])*	Thi Thuy Pham	*as above*	machinist
NAT	National Conference Delegate *(ex officio MUA Divisional National Executive Member – Divisional Deputy National Secretary)*	Will Tracey	*as above*	union official
NAT	National Conference Delegate *(ex officio MUA Divisional National Executive Member – Divisional Assistant National Secretary)*	Warren Smith	*as above*	union official
NAT	National Conference Delegate *(ex officio MUA Divisional National Executive*	Ian Bray	*as above*	union official

	Member – Divisional Assistant National Secretary)			
NAT	National Conference Delegate *(ex officio MUA Divisional National Executive Member – Divisional Deputy National Presiding Officer)*	Jason Campbell	*as above*	union official
NAT	National Conference Delegate *(ex officio MUA Divisional National Executive Member – Divisional National Vice Presiding Officer)*	Jamie Newlyn	*as above*	union official
NAT	National Conference Delegate *(ex officio MUA Divisional National Executive Member – Divisional National Vice Presiding Officer)*	Paul McAleer	*as above*	union official
NAT	National Conference Delegate *(ex officio M&E Central Councillor)*	Stephen Smyth	*as above*	union official
NAT	National Conference Delegate *(ex officio M&E Central Councillor)*	Luke Ludlow	*as above*	miner
NAT	National Conference Delegate *(ex officio M&E Central Councillor)*	George Pearce	*as above*	miner
NAT	National Conference Delegate *(ex officio M&E Central Councillor)*	*VACANT*	*N/A*	*N/A*
NAT	National Conference Delegate *(ex officio M&E Central Councillor)*	Peter Jordan	c/- Level 2, 165 Bouverie Street, Carlton, VIC, 3053	union official
NAT	National Conference Delegate *(ex officio M&E Central Councillor)*	Michael Schofield	*as above*	miner
NAT	National Conference Delegate *(ex officio M&E Central Councillor)*	Matthew Reid	*as above*	miner
NAT	National Conference Delegate *(ex officio M&E Central Councillor)*	Michael Dobie	*as above*	miner
NAT	National Conference Delegate *(ex officio M&E Central Councillor)*	Peter Compton	*as above*	energy worker
NAT	National Conference Delegate *(ex officio M&E Central Councillor)*	Greg Busson	*as above*	union official
NAT	National Conference Delegate *(ex officio M&E Central Councillor)*	Graeme Osborne	*as above*	union official
NAT	National Conference Delegate *(ex officio M&E Central Councillor)*	Daniel Hopkins	*as above*	miner
NAT	National Conference Delegate *(ex officio M&E Central Councillor)*	Ricky Gale	*as above*	miner
NAT	National Conference Delegate *(ex officio M&E Central Councillor)*	Trevor Williams	*as above*	union official
NAT	National Conference Delegate *(ex officio M&E Affirmative Action Councillor)*	Sharon Smoothy	*as above*	miner
NAT	National Conference Delegate *(ex officio National Women's Committee Representative – C&G position 1)*	*VACANT*	*N/A*	*N/A*
NAT	National Conference Delegate *(ex officio National Women's Committee Representative – C&G position 2)*	*VACANT*	*N/A*	*N/A*
NAT	National Conference Delegate *(ex officio National Women's Committee Representative – MNF position 1)*	Denise Campbell-Burns	c/- Level 2, 165 Bouverie Street, Carlton, VIC, 3053	union official
NAT	National Conference Delegate *(ex officio National Women's Committee Representative – MNF position 2)*	Michelle Ingley-Smith	*as above*	industry engagement manager
NAT	National Conference Delegate *(ex officio National Women's Committee Representative – MUA position 1)*	Mich-elle Myers	*as above*	women's liaison officer

NAT	National Conference Delegate *(ex officio National Women's Committee Representative – MUA position 2)*	Ann Gray	*as above*	seafarer
NAT	National Conference Delegate *(ex officio National Women's Committee Representative – M&E position 1)*	Sharon Smoothy	*as above*	miner
NAT	National Conference Delegate *(ex officio National Women's Committee Representative – M&E position 2)*	Danielle Hage	*as above*	train driver

State Branches

QUEENSLAND BRANCH

Queensland Branch State Executive

QLD	State President	Stephen Smyth	c/- 16 Campbell Street, Bowen Hills, QLD, 4006	union official
QLD	State Senior Vice President	Jason Miners	*as above*	union official
QLD	State Secretary	Michael Ravbar	*as above*	union official
QLD	State Assistant Secretary	Jade Ingham	*as above*	union official
QLD	State Joint Vice President (*C&G position*)	Royce Kupsch	*as above*	union official
QLD	State Joint Vice President (*MUA position*)	Andy Burford	*as above*	union official
QLD	State Joint Vice President (*M&E position*)	Mitch Hughes	*as above*	union official
QLD	State Executive Member (*ex officio MUA NT Presiding Officer*)	Thomas Mayor	*as above*	stevedore

Queensland Branch State Conference				
QLD	State President	Stephen Smyth	c/- 16 Campbell Street, Bowen Hills, QLD, 4006	union official
QLD	State Senior Vice President	Jason Miners	*as above*	union official
QLD	State Secretary	Michael Ravbar	*as above*	union official
QLD	State Assistant Secretary	Jade Ingham	*as above*	union official
QLD	State Joint Vice President (*C&G position*)	Royce Kupsch	*as above*	union official
QLD	State Joint Vice President (*MUA position*)	Andy Burford	*as above*	union official
QLD	State Joint Vice President (*M&E position*)	Mitch Hughes	*as above*	union official
QLD	State Conference Member *(ex officio C&G QNT Divisional Branch Senior Vice President)*	Steven Gaske	*as above*	carpenter
QLD	State Conference Member *(ex officio C&G QNT Divisional Branch Senior Vice President)*	Dallas Ezzy	*as above*	labourer
QLD	State Conference Member *(ex officio C&G QNT Divisional Branch Vice President)*	Ian McKewin	*as above*	carpenter
QLD	State Conference Member (ex officio C&G QNT Divisional Branch Assistant Secretary - *(Plasterers))*	*VACANT*	*N/A*	*N/A*
QLD	State Conference Member *(ex officio C&G QNT Divisional Branch Assistant Secretary - (Painters))*	Keith Murphy	c/- 16 Campbell Street, Bowen Hills, QLD, 4006	glazier
QLD	State Conference Member *(ex officio C&G QNT Divisional Branch Executive Member - (position 1))*	Peter Close	*as above*	construction plasterer
QLD	State Conference Member *(ex officio C&G QNT Divisional Branch Executive Member - (position 2))*	John Cummins	*as above*	carpenter
QLD	State Conference Member *(ex officio MUA QLD Divisional Branch Secretary)*	Stephen Cumberlidge	*as above*	union official
QLD	State Conference Member *(ex officio MUA QLD Divisional Branch Assistant Secretary)*	Paul Gallagher	*as above*	union official
QLD	State Conference Member *(ex officio MUA QLD Divisional Branch Assistant Secretary)*	Paul Peterson	*as above*	union official
QLD	State Conference Member *(ex officio MUA NT Divisional Branch Deputy Secretary)*	Thomas Mayor	*as above*	stevedore
QLD	State Conference Member *(ex officio M&E QLD District Secretary)*	Glenn Power	*as above*	union official
QLD	State Conference Member *(ex officio M&E QLD District Vice President – Blackwater)*	*VACANT*	*N/A*	*N/A*
QLD	State Conference Member *(ex officio M&E QLD District Vice President – Rockhampton)*	Jeff Scales	c/- 16 Campbell Street, Bowen Hills, QLD, 4006	union official
QLD	State Conference Member *(ex officio M&E QLD District Vice President – Dalby)*	Shane Brunker	*as above*	union official
QLD	State Conference Member *(ex officio M&E QLD District Vice President – Mackay)*	Steven Pierce	*as above*	union official

QLD	State Conference Member *(ex officio M&E QLD District Central Councillor)*	Luke Ludlow	*as above*	miner
QLD	State Conference Member *(ex officio M&E QLD District Central Councillor)*	George Pearce	*as above*	miner
QLD	State Conference Member *(ex officio M&E QLD District Central Councillor)*	*VACANT*	*N/A*	*N/A*
QLD	State Conference Member *(ex officio M&E QLD Lodge Representative – Division One)*	Ian Park	c/- 16 Campbell Street, Bowen Hills, QLD, 4006	miner
QLD	State Conference Member *(ex officio M&E QLD Lodge Representative – Division Two)*	Simon West	*as above*	miner
QLD	State Conference Member *(ex officio M&E QLD Lodge Representative – Division Three)*	Russell Herdman	*as above*	miner
QLD	State Conference Member *(ex officio M&E QLD Lodge Representative – Division Four)*	Rick Hibble	*as above*	miner
QLD	State Conference Member *(ex officio M&E QLD Lodge Representative – Division Five)*	Steven Grant	*as above*	miner
QLD	State Conference Member *(ex officio M&E QLD Lodge Representative – Division Six)*	Michael Hartin	*as above*	miner
QLD	State Conference Member *(ex officio M&E QLD Lodge Representative – Division Seven)*	Mark Zerner	*as above*	miner

NEW SOUTH WALES BRANCH				
New South Wales Branch State Executive				
NSW	State President *(ex officio M&E NTH-NSW District Branch President)*	Peter Jordan	c/- Level 2, 63 Miller Street, Pyrmont, NSW, 2009	union official
NSW	State Senior Vice President *(ex officio C&G NSW Divisional Branch President)*	Rita Mallia	*as above*	union official
NSW	State Secretary *(ex officio C&G NSW Divisional Branch Secretary)*	Darren Greenfield	*as above*	union official
NSW	State Assistant Secretary *(MNF)* *(ex officio MNF NSW District Secretary)*	Michael Aird	*as above*	union official
NSW	State Assistant Secretary *(MUA)* *(ex officio MUA SYD Divisional Branch Secretary)*	Paul McAleer	*as above*	union official
NSW	State Joint Vice President *(C&G)* (*ex officio C&G NSW Divisional Branch Assistant Secretary)*	Rob Kera	*as above*	union official
NSW	State Joint Vice President *(MNF)* (*ex officio MNF NSW District President*)	Sharon Musson	*as above*	process operator
NSW	State Joint Vice President *(MUA)* (*ex officio MUA NEW Divisional Branch Secretary*)	Glen Williams	*as above*	union official
NSW	State Joint Vice President *(M&E)* (*ex officio M&E SW District Branch President*)	Graeme Osborne	*as above*	union official
NSW	State Assistant Joint Vice President *(MUA)* (*ex officio MUA SNSW Divisional Branch Secretary*)	Michael Cross	*as above*	union official

New South Wales Branch State Conference				
NSW	State President *(ex officio M&E NTH-NSW District Branch President)*	Peter Jordan	c/- Level 2, 63 Miller Street, Pyrmont, NSW, 2009	union official
NSW	State Senior Vice President *(ex officio C&G NSW Divisional Branch President)*	Rita Mallia	*as above*	union official
NSW	State Secretary *(ex officio C&G NSW Divisional Branch Secretary)*	Darren Greenfield	*as above*	union official
NSW	State Assistant Secretary *(MNF)* *(ex officio MNF NSW District Secretary)*	Michael Aird	*as above*	union official
NSW	State Assistant Secretary *(MUA)* *(ex officio MUA SYD Divisional Branch Secretary)*	Paul McAleer	*as above*	union official
NSW	State Joint Vice President *(C&G)* (*ex officio C&G NSW Divisional Branch Assistant Secretary)*	Rob Kera	*as above*	union official
NSW	State Joint Vice President *(MNF)* (*ex officio MNF NSW District President*)	Sharon Musson	*as above*	process operator
NSW	State Joint Vice President *(MUA)* (*ex officio MUA NEW Divisional Branch Secretary*)	Glen Williams	*as above*	union official
NSW	State Joint Vice President *(M&E)* (*ex officio M&E SW District Branch President*)	Graeme Osborne	*as above*	union official
NSW	State Assistant Joint Vice President *(MUA)* (*ex officio MUA SNSW Divisional Branch Secretary*)	Michael Cross	*as above*	union official
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Assistant Secretary)*	Michael Greenfield	*as above*	union official
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee Member - (position 1))*	Yusuf Mchaiche	*as above*	construction worker/formworker
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee Member - (position 2))*	Scott Andrew	*as above*	builder's labourer
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee Member - (position 3))*	Howard Byrnes	*as above*	crane operator
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee Member - (position 4))*	Denis McNamara	*as above*	scaffolder
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee Member - (position 5))*	*VACANT*	*N/A*	*N/A*
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee Member - (position 6))*	Gordon Cunningham-Cameron	c/- Level 2, 63 Miller Street, Pyrmont, NSW, 2009	builder's labourer
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee Member - (position 7))*	Colin Chapman	*as above*	labourer
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee Member - (position 8))*	Luke Allen	*as above*	bricklayer
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee Member - (position 9))*	Yannis Sievas	*as above*	labourer
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee Member - (position 10))*	*VACANT*	*N/A*	*N/A*

NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee Member - (position 11))*	Paul Midson	c/- Level 2, 63 Miller Street, Pyrmont, NSW, 2009	labourer
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee Member - (position 12))*	Colm Munroe	*as above*	builder
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee Member - (position 13))*	David McNamara	*as above*	crane operator
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee Member - (position 14))*	Peter Genovese	*as above*	builder's labourer
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee Member - (position 15))*	Dean Hackett	*as above*	crane operator
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee Member - (position 16))*	Munro Jones	*as above*	scaffolder
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee Member - (position 17))*	Rocco Ianno	*as above*	pump operator
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee Member - (position 18))*	Patrick Kenniff	*as above*	builder's labourer
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee Member - (position 19))*	Michael Cambourn	*as above*	labourer
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee Member - (position 20))*	Sime Buterin	*as above*	labourer
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee Member - (position 21))*	Bruce Cartwright	*as above*	bricklayer
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee Member - (position 22))*	Dario Damjanovic	*as above*	formworker
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee Member - (position 23))*	Michael Lynch	*as above*	labourer
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee Member - (position 24))*	Warren Whitney	*as above*	safety rep/ dogman
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee Member - (position 25))*	Danny Reeves	*as above*	construction worker
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee Member - (position 26))*	Mohamed Hammoud	*as above*	labourer
NSW	State Conference Member *(ex officio MNF NSW District Vice President)*	Peter Moss	*as above*	forklift operator
NSW	State Conference Member *(ex officio MNF NSW District Vice President - (affirmative action position))*	Kathryn Powell	*as above*	process operator
NSW	State Conference Member *(ex officio MNF NSW District Assistant Secretary)*	*VACANT*	*N/A*	*N/A*
NSW	State Conference Member *(ex officio MNF NSW District Management Committee Member - (position 1))*	Michael Hurst	c/- Level 2, 63 Miller Street, Pyrmont, NSW, 2009	harvester operator
NSW	State Conference Member *(ex officio MNF NSW District Management Committee Member - (position 2))*	Sharon Musson	*as above*	process operator

NSW	State Conference Member *(ex officio MNF NSW District Management Committee Member - (position 3))*	Andrew Brown	*as above*	process operator
NSW	State Conference Member *(ex officio MNF NSW District Management Committee Member - (position 4))*	Benjamin Nunn	*as above*	process operator
NSW	State Conference Member *(ex officio MNF NSW District Management Committee Member - (position 5))*	Ian Wright	*as above*	machine operator
NSW	State Conference Member *(ex officio MNF NSW TCF NSW District Management Committee Member - (position 1))*	Quang Hien Luong	*as above*	process operator
NSW	State Conference Member *(ex officio MNF NSW TCF NSW District Management Committee Member - (position 2))*	*VACANT*	*N/A*	*N/A*
NSW	State Conference Member *(ex officio MNF NSW TCF NSW District Management Committee Member - (position 3))*	Mick O'Leary	c/- Level 2, 63 Miller Street, Pyrmont, NSW, 2009	textile process worker
NSW	State Conference Member *(ex officio MNF NSW TCF NSW District Management Committee Member - (position 4))*	Beverly Ruha	*as above*	textile process worker
NSW	State Conference Member *(ex officio MNF NSW TCF NSW District Management Committee Member - (position 5))*	*VACANT*	*N/A*	*N/A*
NSW	State Conference Member *(ex officio MNF NSW TCF NSW District Management Committee Member - (position 6))*	*VACANT*	*N/A*	*N/A*
NSW	State Conference Member *(ex officio MUA NEW Divisional Branch Deputy Secretary)*	Dennis Outram	c/- Level 2, 63 Miller Street, Pyrmont, NSW, 2009	stevedore
NSW	State Conference Member *(ex officio MUA SYD Divisional Branch Deputy Secretary)*	Paul Keating	*as above*	union official
NSW	State Conference Member *(ex officio MUA SYD Divisional Branch Assistant Secretary)*	Paul Garrett	*as above*	union official
NSW	State Conference Member *(ex officio MUA SYD Divisional Branch Assistant Secretary)*	Nathan Donato	*as above*	union official
NSW	State Conference Member *(ex officio MUA SNSW Divisional Branch Deputy Secretary)*	Scott Carter	*as above*	stevedore
NSW	State Conference Member *(ex officio M&E NTH District Secretary)*	Shane Thompson	*as above*	union official
NSW	State Conference Member *(ex officio M&E NTH District Vice President (A))*	Jeremy McWilliams	*as above*	union official
NSW	State Conference Member *(ex officio M&E NTH District Vice President (C))*	Robin Williams	*as above*	union official
NSW	State Conference Member *(ex officio M&E NTH District Vice President (D))*	Jeffrey Drayton	*as above*	union official
NSW	State Conference Member *(ex officio M&E NTH District Vice President (E))*	Mark McGrath	*as above*	union official
NSW	State Conference Member *(ex officio M&E NTH District Check Inspector (A))*	Stephen Tranter	*as above*	union official
NSW	State Conference Member *(ex officio M&E NTH District Check Inspector (B))*	Anthony Watson	*as above*	union official
NSW	State Conference Member *(ex officio M&E NTH District Central Councillor)*	Michael Schofield	*as above*	miner
NSW	State Conference Member *(ex officio M&E NTH District Central Councillor)*	Matthew Reid	*as above*	miner

NSW	State Conference Member *(ex officio M&E NTH District Central Councillor)*	Michael Dobie	*as above*	miner
NSW	State Conference Member *(ex officio M&E NTH District Central Councillor)*	Peter Compton	*as above*	energy worker
NSW	State Conference Member *(ex officio M&E NTH Board of Management Representative – Open Cut)*	Bradley Bates	*as above*	miner
NSW	State Conference Member *(ex officio M&E NTH Board of Management Representative – Open Cut)*	Chad Hanson	*as above*	miner
NSW	State Conference Member *(ex officio M&E NTH Board of Management Representative – Open Cut)*	Matthew Howard	*as above*	miner
NSW	State Conference Member *(ex officio M&E NTH Board of Management Representative – Underground)*	Michael Taggart	*as above*	miner
NSW	State Conference Member *(ex officio M&E NTH Board of Management Representative – Underground)*	Mark Avery	*as above*	miner
NSW	State Conference Member *(ex officio M&E NTH Board of Management Representative – Underground)*	Joseph Price	*as above*	miner
NSW	State Conference Member *(ex officio M&E NTH Board of Management Representative – Energy Distribution)*	Darren Maxwell	*as above*	energy worker
NSW	State Conference Member *(ex officio M&E NTH Board of Management Representative – Energy Power Generation)*	Glenn Kollner	*as above*	energy worker
NSW	State Conference Member *(ex officio M&E NTH Board of Management Representative – Gunnedah Coalfields)*	Simon Duff	*as above*	miner
NSW	State Conference Member *(ex officio M&E NTH Board of Management Representative – Energy Petrochemical)*	Jason Porter	*as above*	energy worker
NSW	State Conference Member *(ex officio M&E NTH Board of Management Representative – Affirmative Action)*	Kerry Konieczny	*as above*	miner
NSW	State Conference Member *(ex officio M&E SW District Secretary)*	Andrew Davey	*as above*	union official
NSW	State Conference Member *(ex officio M&E SW District Vice President Western)*	Craig Carberry	*as above*	union official
NSW	State Conference Member *(ex officio M&E SW District Vice President Southern)*	Robert Timbs	*as above*	union official
NSW	State Conference Member *(ex officio M&E SW District Vice President Metalliferous)*	Gregory Braes	*as above*	union official
NSW	State Conference Member *(ex officio M&E SW District Check Inspector – Southern)*	Stephen Barrett	*as above*	union official
NSW	State Conference Member *(ex officio M&E SW District Relief Check Inspector – Southern)*	Anthony Davis	*as above*	union official
NSW	State Conference Member *(ex officio M&E SW District Check Inspector – Western)*	Stephen Luck	*as above*	union official
NSW	State Conference Member *(ex officio M&E SW District Relief Check Inspector – Western)*	Clinton Rochester	*as above*	miner
NSW	State Conference Member *(ex officio M&E SW District Central Councillor)*	Daniel Hopkins	*as above*	miner

NSW	State Conference Member *(ex officio M&E SW Board of Management Representative – Southern Region – Area 1)*	*VACANT*	*N/A*	*N/A*
NSW	State Conference Member *(ex officio M&E SW Board of Management Representative – Southern Region – Area 1)*	Joe Sleiman	c/- Level 2, 63 Miller Street, Pyrmont, NSW, 2009	miner
NSW	State Conference Member *(ex officio M&E SW Board of Management Representative – Southern Region – Area 2)*	Steven Ockers	*as above*	coal miner
NSW	State Conference Member *(ex officio M&E SW Board of Management Representative – Southern Region – Area 3)*	Murray Dakers	*as above*	coal port worker
NSW	State Conference Member *(ex officio M&E SW Board of Management Representative – Western Region – Area 1)*	Peter Fyfe	*as above*	miner
NSW	State Conference Member *(ex officio M&E SW Board of Management Representative – Western Region – Area 2)*	*VACANT*	*N/A*	*N/A*
NSW	State Conference Member *(ex officio M&E SW Board of Management Representative – Western Region – Area 3)*	Mark Jenkins	c/- Level 2, 63 Miller Street, Pyrmont, NSW, 2009	miner
NSW	State Conference Member *(ex officio M&E SW Board of Management Representative – Western Region – Area 4)*	Kyle Witherspoon	*as above*	miner

AUSTRALIAN CAPITAL TERRITORY BRANCH

Australian Capital Territory Branch State Executive

ACT	State President *(ex officio C&G ACT Divisional Branch President)*	Jason Jennings	c/- Unit 7-10/ 8 Cape Street, Dickson, ACT, 2602	union official
ACT	State Vice President *(ex officio C&G ACT Divisional Branch Vice President)*	Scott Stenner	*as above*	builder's labourer/ dogman
ACT	State Secretary *(ex officio C&G ACT Divisional Branch Secretary/Treasurer)*	Jason O'Mara	*as above*	union official
ACT	State Assistant Secretary *(ex officio C&G ACT Divisional Branch Assistant Secretary)*	Zachary Smith	*as above*	union official

Australian Capital Territory Branch State Conference				
ACT	State President *(ex officio C&G ACT Divisional Branch President)*	Jason Jennings	c/- Unit 7-10/ 8 Cape Street, Dickson, ACT, 2602	union official
ACT	State Vice President *(ex officio C&G ACT Divisional Branch Vice President)*	Scott Stenner	*as above*	builder's labourer/ dogman
ACT	State Secretary *(ex officio C&G ACT Divisional Branch Secretary/Treasurer)*	Jason O'Mara	*as above*	union official
ACT	State Assistant Secretary *(ex officio C&G ACT Divisional Branch Assistant Secretary)*	Zachary Smith	*as above*	union official
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Vice President)*	Anthony Vitler	*as above*	plant operator
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Organiser)*	Cameron Hardy	*as above*	union official
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Management Committee Member - (position 1))*	Timothy Puckett	*as above*	carpenter
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Management Committee Member - (position 2))*	Leon Arnold	*as above*	bricklayer
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Management Committee Member - (position 3))*	Duncan Bennett-Burleigh	*as above*	FEDFA
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Management Committee Member - (position 4))*	Dean Hart	*as above*	plasterer
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Management Committee Member - (position 5))*	Mark Dymock	*as above*	painter
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Management Committee Member - (position 6))*	Cameron Hardy	*as above*	union official
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Management Committee Member - (position 7))*	Seamus Maher	*as above*	construction worker
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Management Committee Member - (position 8))*	Desmond Marland	*as above*	carpenter
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Management Committee Member - (position 9))*	Jeffery Polsen	*as above*	labourer
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Management Committee Member - (position 10))*	*VACANT*	*N/A*	*N/A*
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Management Committee Member - (position 11))*	Michael Cousins	c/- Unit 7-10/ 8 Cape Street, Dickson, ACT, 2602	carpenter

VICTORIA BRANCH				
Victoria Branch State Executive				
VIC	State President	Trevor Williams	c/- Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
VIC	State Senior Vice President	Ralph Edwards	*as above*	union official
VIC	State Secretary	John Setka	*as above*	union official
VIC	State Assistant Secretary	Shane Stevens	*as above*	union official
VIC	State Assistant Secretary	Leo Skourdoumbis	*as above*	union official
VIC	State Joint Vice President (*C&G position*)	Elias Spernovasilis	*as above*	union official
VIC	State Joint Vice President (*MNF position*)	Beth Macpherson	*as above*	union official
VIC	State Joint Vice President (*MUA position*)	David Ball	*as above*	union official
VIC	State Joint Vice President (*M&E position*)	Mark Richards	*as above*	unemployed
VIC	State Executive Member *(ex officio MNF VIC District Joint President)*	Cliff Palmer	*as above*	glazier
VIC	State Executive Member *(ex officio MUA Divisional Branch Presiding Officer)*	Robert Lumsden	*as above*	union offiical

Victoria Branch State Conference				
VIC	State President	Trevor Williams	c/- Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
VIC	State Senior Vice President	Ralph Edwards	*as above*	union official
VIC	State Secretary	John Setka	*as above*	union official
VIC	State Assistant Secretary	Shane Stevens	*as above*	union official
VIC	State Assistant Secretary	Leo Skourdoumbis	*as above*	union official
VIC	State Joint Vice President (*C&G position*)	Elias Spernovasilis	*as above*	union official
VIC	State Joint Vice President (*MNF position*)	Beth Macpherson	*as above*	union official
VIC	State Joint Vice President (*MUA position*)	David Ball	*as above*	union official
VIC	State Joint Vice President (*M&E position*)	Mark Richards	*as above*	unemployed
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Senior Vice President)*	Derek Christopher	*as above*	union official
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Vice President)*	Robert Graauwmans	*as above*	union official
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Assistant Secretary)*	*VACANT*	*N/A*	*N/A*
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee Member - (position 1))*	David Lythgo	c/- Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	builder's labourer
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee Member - (position 2))*	Rudy Raspudic	*as above*	painter
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee Member - (position 3))*	Anthony Cordier	*as above*	crane operator
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee Member - (position 4))*	Anthony Ioannidis	*as above*	carpenter
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee Member - (position 5))*	Bill Beattie	*as above*	builder's labourer
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee Member - (position 6))*	Steve Long	*as above*	crane operator
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee Member - (position 7))*	Gerard Benstead	*as above*	builder's labourer
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee Member - (position 8))*	John Perkovic	*as above*	union official
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee Member - (position 9))*	Darko Misic	*as above*	carpenter
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee Member - (position 10))*	John Constantinou	*as above*	carpenter
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee Member - (position 11))*	John Perak	*as above*	fibrous plasterer

VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee Member - (position 12))*	Fergal Doyle	*as above*	bricklayer
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee Member - (position 13))*	Frank Akbari	*as above*	painter
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee Member - (position 14))*	Mick Cody	*as above*	crane operator
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee Member - (position 15))*	Paul Round	*as above*	labourer
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee Member - (position 16))*	Peter Booth	*as above*	crane operator
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee Member - (position 17))*	Raymond Booth	*as above*	crane operator
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee Member - (position 18))*	Dennis Gritzalis	*as above*	carpenter
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee Member - (position 19))*	James Simpson	*as above*	bricklayer
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee Member - (position 20))*	Steven Balta	*as above*	carpenter
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee Member - (position 21))*	Lisa Zanatta	*as above*	women's organiser
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee Member - (position 22))*	Theo Theodorou	*as above*	union official
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee Member - (position 23))*	Brendan Pitt	*as above*	crane operator
VIC	State Conference Member *(ex officio MNF VIC District Joint President)*	Cliff Palmer	*as above*	glazier
VIC	State Conference Member *(ex officio MNF VIC District Joint President)*	*VACANT*	*N/A*	*N/A*
VIC	State Conference Member *(ex officio MNF VIC District Vice President)*	Wiremu (Willie) Kaiwai	c/- Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	machine operator
VIC	State Conference Member *(ex officio MNF VIC District Vice President - (affirmative action position))*	*VACANT*	*N/A*	*N/A*
VIC	State Conference Member *(ex officio MNF VIC District Assistant Secretary)*	*VACANT*	*N/A*	*N/A*
VIC	State Conference Member *(ex officio MNF VIC District Management Committee Member - (position 1))*	Brett Aspland	c/- Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	machine operator
VIC	State Conference Member *(ex officio MNF VIC District Management Committee Member - (position 2))*	*VACANT*	*N/A*	*N/A*
VIC	State Conference Member *(ex officio MNF VIC District Management Committee Member - (position 3))*	Derek Birchall	c/- Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	glazier
VIC	State Conference Member *(ex officio MNF VIC District Management Committee Member - (position 4))*	Troy Hudson	*as above*	machine operator

VIC	State Conference Member *(ex officio MNF VIC District Management Committee Member - (position 5))*	Zac Mirt	*as above*	plymill operator
VIC	State Conference Member *(ex officio MNF VIC District Management Committee Member - (position 6))*	Gerald Molik	*as above*	plymill - yard
VIC	State Conference Member *(ex officio MNF VIC District Management Committee Member - (position 7))*	Ben Young	*as above*	cabinet maker
VIC	State Conference Member *(ex officio MNF VIC District Management Committee Member - (position 8))*	Darren Purcell	*as above*	glass furnace operator
VIC	State Conference Member *(ex officio MNF VIC District Management Committee Member - (position 9))*	Aaron McDonough	*as above*	timber worker
VIC	State Conference Member *(ex officio MNF VIC District Management Committee Member - (affirmative action position))*	*VACANT*	*N/A*	*N/A*
VIC	State Conference Member *(ex officio MNF VIC TCF Full Time Officer)*	Nguyet Nguyen	c/- Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
VIC	State Conference Member *(ex officio MNF VIC TCF Victorian District Management Committee Member - (position 1))*	Warren Smith	*as above*	textile worker
VIC	State Conference Member *(ex officio MNF VIC TCF Victorian District Management Committee Member - (position 2))*	Todd Bennet	*as above*	warehouse worker
VIC	State Conference Member *(ex officio MNF VIC TCF Victorian District Management Committee Member - (position 3))*	*VACANT*	*N/A*	*N/A*
VIC	State Conference Member *(ex officio MNF VIC TCF Victorian District Management Committee Member - (position 4))*	Hunt Jan	c/- Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	textile worker
VIC	State Conference Member *(ex officio MNF VIC TCF Victorian District Management Committee Member - (position 5))*	Truc Huynh	*as above*	machinist
VIC	State Conference Member *(ex officio MNF VIC TCF Victorian District Management Committee Member - (position 6))*	Thuy Pham	*as above*	machinist
VIC	State Conference Member *(ex officio MNF VIC TCF Victorian District Management Committee Member - (position 7))*	*VACANT*	*N/A*	*N/A*
VIC	State Conference Member *(ex officio MUA VIC Divisional Branch Assistant Secretary)*	Robert Lumsden	c/- Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
VIC	State Conference Member *(ex officio MUA VIC Divisional Branch Assistant Secretary)*	Robert Patchett	*as above*	union official
VIC	State Conference Member *(ex officio M&E VIC District Secretary)*	Geoff Dyke	*as above*	power station worker/ union official
VIC	State Conference Member *(ex officio M&E VIC Loy Yang Mine Lodge President)*	Ritchie Barber	*as above*	mine operator
VIC	State Conference Member *(ex officio M&E VIC Loy Yang 'A' Power Station Lodge President)*	Stuart Caines	*as above*	power station worker
VIC	State Conference Member *(ex officio M&E VIC Loy Yang 'B' Power Station Lodge President)*	Tony Wolfe	*as above*	power station operator
VIC	State Conference Member *(ex officio M&E VIC Yallourn Mine Lodge President)*	Mark Micallef	*as above*	mine operator

VIC	State Conference Member *(ex officio M&E VIC Yallourn Power Station Lodge President)*	Mustafa Karabadjak	*as above*	power station operator
VIC	State Conference Member *(ex officio M&E VIC Emergency Services Lodge President)*	Brett Leighton	*as above*	emergency services officer
VIC	State Conference Member *(ex officio M&E VIC Stawell Gold Mine Lodge President)*	*VACANT*	*N/A*	*N/A*

TASMANIA BRANCH

Tasmania Branch State Executive

TAS	State President	Scott McLean	c/- Shop 3, 59 Wright St, East Devonport TAS 7310	union official
TAS	State Senior Vice President	Ricky Gale	*as above*	miner
TAS	State Secretary	Alisha Bull	*as above*	union organiser
TAS	State Assistant Secretary	Richard Hassett	*as above*	union official
TAS	State Joint Vice President *(C&G position)*	Kevin Harkins	*as above*	union official
TAS	State Joint Vice President *(MNF position)*	Nathan Milner	*as above*	union official
TAS	State Joint Vice President *(MUA position)*	Jason Campbell	*as above*	union official
TAS	State Joint Vice President *(M&E position)*	*VACANT*	*N/A*	*N/A*

Tasmania Branch State Conference				
TAS	State President	Scott McLean	c/- Shop 3, 59 Wright St, East Devonport TAS 7310	union official
TAS	State Senior Vice President	Ricky Gale	*as above*	miner
TAS	State Secretary	Alisha Bull	*as above*	union organiser
TAS	State Assistant Secretary	Richard Hassett	*as above*	union official
TAS	State Joint Vice President *(C&G position)*	Kevin Harkins	*as above*	union official
TAS	State Joint Vice President *(MNF position)*	Nathan Milner	*as above*	union official
TAS	State Joint Vice President *(MUA position)*	Jason Campbell	*as above*	union official
TAS	State Joint Vice President *(M&E position)*	*VACANT*	*N/A*	*N/A*
TAS	State Conference Member *(ex officio C&G VIC-TAS Divisional Sub-Branch Management Committee Member - (Tasmania) (position 1))*	Dale Cracknell	c/- Shop 3, 59 Wright St, East Devonport TAS 7310	rigger/ dogman
TAS	State Conference Member *(ex officio C&G VIC-TAS Divisional Sub-Branch Management Committee Member - (Tasmania) (position 2))*	Marshall Reeves	*as above*	union official
TAS	State Conference Member *(ex officio C&G VIC-TAS Divisional Sub-Branch Management Committee Member - (Tasmania) (position 3))*	Mark Denny	*as above*	crane operator
TAS	State Conference Member *(ex officio C&G VIC-TAS Divisional Sub-Branch Management Committee Member - (Tasmania) (position 4))*	Andrew Wise	*as above*	plasterer
TAS	State Conference Member *(ex officio C&G VIC-TAS Divisional Sub-Branch Management Committee Member - (Tasmania) (position 5))*	Gary Brown	*as above*	carpenter
TAS	State Conference Member *(ex officio C&G VIC-TAS Divisional Sub-Branch Management Committee Member - (Tasmania) (position 6))*	*VACANT*	*N/A*	*N/A*
TAS	State Conference Member *(ex officio MNF TAS District Vice President)*	Justin Blizzard	c/- Shop 3, 59 Wright St, East Devonport TAS 7310	machine operator
TAS	State Conference Member *(ex officio MNF TAS District Vice President - (affirmative action position))*	*VACANT*	*N/A*	*N/A*
TAS	State Conference Member *(ex officio MNF TAS District Management Committee Member - (position 1))*	David Barclay	c/- Shop 3, 59 Wright St, East Devonport TAS 7310	mill hand
TAS	State Conference Member *(ex officio MNF TAS District Management Committee Member - (position 2))*	James McKenzie	*as above*	mill hand
TAS	State Conference Member *(ex officio MNF TAS District Management Committee Member - (position 3))*	Christopher Osborne	*as above*	mill hand
TAS	State Conference Member *(ex officio MNF TAS District Management Committee Member - (position 4))*	Jeremy Reynolds	*as above*	mill hand
TAS	State Conference Member *(ex officio MNF TAS District Management Committee Member - (position 5))*	*VACANT*	*N/A*	*N/A*

TAS	State Conference Member *(ex officio MNF TAS District Management Committee Member - (affirmative action position))*	*VACANT*	*N/A*	*N/A*
TAS	State Conference Member *(ex officio M&E TAS State Executive Officer)*	*VACANT*	*N/A*	*N/A*
TAS	State Conference Member *(ex officio M&E TAS Board of Management Representative – Cornwall Coal)*	Darren Redshaw	c/- Shop 3, 59 Wright St, East Devonport TAS 7310	miner
TAS	State Conference Member *(ex officio M&E TAS Board of Management Representative – Temco)*	Brent Ashman	*as above*	miner
TAS	State Conference Member *(ex officio M&E TAS Board of Management Representative – Cement Australia)*	Pren Cetai	*as above*	miner

SOUTH AUSTRALIA BRANCH

South Australia Branch State Executive

SA	State President	Jamie Newlyn	c/- Level 1, 32 South Terrace, Adelaide, SA, 5000	union official
SA	State Senior Vice President	Brad Coates	*as above*	union official
SA	State Secretary	*VACANT*	*N/A*	*N/A*
SA	State Assistant Secretary	David Kirner	c/- Level 1, 32 South Terrace, Adelaide, SA, 5000	union official
SA	State Joint Vice President (*C&G position*)	Derek Stapleton	*as above*	union official
SA	State Joint Vice President (*MNF position*)	*VACANT*	*N/A*	*N/A*
SA	State Joint Vice President (*MUA position*)	Clem Clothier	c/- Level 1, 32 South Terrace, Adelaide, SA, 5000	stevedore
SA	State Executive Member *(ex officio MNF GGT District President)*	Terry Bennier	*as above*	senior machine operator
SA	State Executive Member *(ex officio MNF SA District President)*	Jayson Paterson	*as above*	health and safety officer

South Australia Branch State Conference				
SA	State President	Jamie Newlyn	c/- Level 1, 32 South Terrace, Adelaide, SA, 5000	union official
SA	State Senior Vice President	Brad Coates	*as above*	union official
SA	State Secretary	*VACANT*	*N/A*	*N/A*
SA	State Assistant Secretary	David Kirner	c/- Level 1, 32 South Terrace, Adelaide, SA, 5000	union official
SA	State Joint Vice President (*C&G position*)	Derek Stapleton	*as above*	union official
SA	State Joint Vice President (*MNF position*)	*VACANT*	*N/A*	*N/A*
SA	State Joint Vice President (*MUA position*)	Clem Clothier	c/- Level 1, 32 South Terrace, Adelaide, SA, 5000	stevedore
SA	State Conference Member *(ex officio C&G SA Divisional Branch Vice President)*	Desmond Taivairanga Savage	*as above*	union official
SA	State Conference Member *(ex officio C&G SA Divisional Branch Secretary)*	Andrew Sutherland	*as above*	union official
SA	State Conference Member *(ex officio C&G SA Divisional Branch Assistant Secretary)*	*VACANT*	*N/A*	*N/A*
SA	State Conference Member *(ex officio C&G SA Divisional Branch Treasurer)*	Gregory Natt	c/- Level 1, 32 South Terrace, Adelaide, SA, 5000	scaffolder
SA	State Conference Member *(ex officio C&G SA Divisional Branch Trustee)*	*VACANT*	*N/A*	*N/A*
SA	State Conference Member *(ex officio C&G SA Divisional Branch Trustee)*	Margues 'Marcus' Pare	c/- Level 1, 32 South Terrace, Adelaide, SA, 5000	post-tensioner
SA	State Conference Member *(ex officio C&G SA Divisional Branch Organiser)*	*VACANT*	*N/A*	*N/A*
SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee Member - (position 1))*	Alexandra Russell	c/- Level 1, 32 South Terrace, Adelaide, SA, 5000	work health and safety co-ordinator
SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee Member - (position 2))*	Duncan Campbell	*as above*	labourer
SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee Member - (position 3))*	*VACANT*	*N/A*	*N/A*
SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee Member - (position 4))*	*VACANT*	*N/A*	*N/A*
SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee Member - (position 5))*	Troy McIntyre	c/- Level 1, 32 South Terrace, Adelaide, SA, 5000	ceiling fixer
SA	State Conference Member *(ex officio MNF SA District President)*	Jayson Paterson	*as above*	health and safety officer
SA	State Conference Member *(ex officio MNF SA District Vice President)*	*VACANT*	*N/A*	*N/A*
SA	State Conference Member *(ex officio MNF SA District Vice President - (affirmative action position))*	*VACANT*	*N/A*	*N/A*
SA	State Conference Member *(ex officio MNF SA District Management Committee Member - (position 1))*	Mario Buterin	c/- Level 1, 32 South Terrace, Adelaide, SA, 5000	glazier

SA	State Conference Member *(ex officio MNF SA District Management Committee Member - (position 2))*	Mark Nicholls	*as above*	unemployed member
SA	State Conference Member *(ex officio MNF SA District Management Committee Member - (position 3))*	Doug Nuske	*as above*	forklift operator
SA	State Conference Member *(ex officio MNF SA District Management Committee Member - (position 4))*	Luke Riches	*as above*	saw doctor
SA	State Conference Member *(ex officio MNF SA District Management Committee Member - (position 5))*	Paul Wilmshurst	*as above*	health and safety officer
SA	State Conference Member *(ex officio MNF SA District Management Committee Member - (position 6))*	*VACANT*	*N/A*	*N/A*
SA	State Conference Member *(ex officio MNF SA District Management Committee Member - (affirmative action position))*	*VACANT*	*N/A*	*N/A*
SA	State Conference Member *(ex officio MNF SA TCF SA District Management Committee Member - (position 1))*	Lynette Elies	c/- Level 1, 32 South Terrace, Adelaide, SA, 5000	warehouse assistant
SA	State Conference Member *(ex officio MNF SA TCF SA District Management Committee Member - (position 2))*	James Coventry	*as above*	leather worker
SA	State Conference Member *(ex officio MNF SA TCF SA District Management Committee Member - (position 3))*	Matt Hueppauff	*as above*	clicker
SA	State Conference Member *(ex officio MNF GGT District President)*	Terry Bennier	*as above*	senior machine operator
SA	State Conference Member *(ex officio MNF GGT District Vice President)*	Craig McMillan	*as above*	machine operator
SA	State Conference Member *(ex officio MNF GGT District Vice President - (affirmative action position))*	*VACANT*	*N/A*	*N/A*
SA	State Conference Member *(ex officio MNF GGT District Management Committee Member - (position 1))*	Brendan Coustley	c/- Level 1, 32 South Terrace, Adelaide, SA, 5000	machine operator
SA	State Conference Member *(ex officio MNF GGT District Management Committee Member - (position 2))*	*VACANT*	*N/A*	*N/A*
SA	State Conference Member *(ex officio MNF GGT District Management Committee Member - (position 3))*	*VACANT*	*N/A*	*N/A*
SA	State Conference Member *(ex officio MNF GGT District Management Committee Member - (position 4))*	*VACANT*	*N/A*	*N/A*
SA	State Conference Member *(ex officio MNF GGT District Management Committee Member - (position 5))*	Steven Chapman	c/- Level 1, 32 South Terrace, Adelaide, SA, 5000	machine operator
SA	State Conference Member *(ex officio MNF GGT District Management Committee Member - (affirmative action position))*	*VACANT*	*N/A*	*N/A*

WESTERN AUSTRALIA BRANCH				
Western Australia Branch State Executive				
WA	State President	Greg Busson	c/- 80 Beaufort Street, Perth, WA, 6000	union official
WA	State Senior Vice President	Robert Benkesser	*as above*	organiser
WA	State Secretary	Mick Buchan	*as above*	union official
WA	State Assistant Secretary	Christy Cain	*as above*	union official
WA	State Joint Vice President (*C&G position*)	Aaron Mackrell	*as above*	organiser
WA	State Joint Vice President (*MUA position*)	Adrian Evans	*as above*	union official
WA	State Joint Vice President (*M&E position*)	Robert Sanford	*as above*	coal miner

Western Australia Branch State Conference				
WA	State President	Greg Busson	c/- 80 Beaufort Street, Perth, WA, 6000	union official
WA	State Senior Vice President	Robert Benkesser	*as above*	organiser
WA	State Secretary	Mick Buchan	*as above*	union official
WA	State Assistant Secretary	Christy Cain	*as above*	union official
WA	State Joint Vice President (*C&G position*)	Aaron Mackrell	*as above*	organiser
WA	State Joint Vice President (*MUA position*)	Adrian Evans	*as above*	union official
WA	State Joint Vice President (*M&E position*)	Robert Sanford	*as above*	coal miner
WA	State Conference Member (ex officio C&G WA Divisional Senior Vice President)	Glenn Hawkins	*as above*	bricklayer
WA	State Conference Member (ex officio C&G WA Divisional Vice President)	Robert Pearson	*as above*	builder's labourer
WA	State Conference Member (ex officio C&G WA Divisional Branch Assistant Secretary)	Troy Smartreg	*as above*	union official
WA	State Conference Member (ex officio C&G WA Divisional Branch Assistant Secretary)	Graham Pallot	*as above*	union official
WA	State Conference Member (ex officio C&G WA Divisional Treasurer)	Leslie Wylie	*as above*	builder's labourer
WA	State Conference Member (ex officio C&G WA Divisional Branch Management Committee Member - *(position 1))*	Nigel Alexander	*as above*	builder's labourer
WA	State Conference Member (ex officio C&G WA Divisional Branch Management Committee Member - *(position 3))*	John Pound	*as above*	builder's labourer
WA	State Conference Member (ex officio C&G WA Divisional Branch Management Committee Member - *(position 4))*	Michael Vassila	*as above*	builder's labourer
WA	State Conference Member (ex officio MUA WA Divisional Branch Assistant Secretary)	Danny Cain	*as above*	union official
WA	State Conference Member (ex officio MUA WA Divisional Branch Assistant Secretary)	Jeffrey Cassar	*as above*	union official
WA	State Conference Member *(ex officio M&E WA District Vice President – Northern Region)*	Victor Arriagada	*as above*	train driver
WA	State Conference Member *(ex officio M&E WA District Vice President – Southern Region)*	*VACANT*	*N/A*	*N/A*
WA	State Conference Member *(ex officio M&E WA Board of Management Representative – Northern Region (Karatha))*	Paul Bloxsom	c/- 80 Beaufort Street, Perth, WA, 6000	train driver
WA	State Conference Member *(ex officio M&E WA Board of Management Representative – Northern Region (Karatha))*	Danielle Hage	*as above*	train driver
WA	State Conference Member *(ex officio M&E WA Board of Management Representative – Southern Region (Collie))*	Brenton Wood	*as above*	miner
WA	State Conference Member *(ex officio M&E WA Board of Management Representative – Southern Region)*	Kim Praetz	*as above*	coal miner

Construction and General Division

CONSTRUCTION AND GENERAL DIVISIONAL NATIONAL OFFICE

Construction and General Divisional Executive

C&G NAT	Divisional President	Jade Ingham	c/- Level 1, 1 Miller Lane, Pyrmont, NSW, 2009	union official
C&G NAT	Divisional Senior Vice President	Rob Kera	*as above*	union official
C&G NAT	Divisional Vice President	*VACANT*	*N/A*	*N/A*
C&G NAT	Divisional Secretary	Dave Noonan	c/- Level 1, 1 Miller Lane, Pyrmont, NSW, 2009	union official
C&G NAT	Divisional Assistant Secretary	Nigel Davies	*as above*	union official
C&G NAT	Divisional Assistant Secretary	Andrew Sutherland	*as above*	union official
C&G NAT	Divisional Executive Member *(ex officio QNT Divisional Branch Secretary)*	Michael Ravbar	*as above*	union official
C&G NAT	Divisional Executive Member *(ex officio NSW Divisional Branch Secretary)*	Darren Greenfield	*as above*	union official
C&G NAT	Divisional Executive Member *(ex officio ACT Divisional Branch Secretary)*	Jason O'Mara	*as above*	union official
C&G NAT	Divisional Executive Member *(ex officio VIC-TAS Divisional Branch Secretary)*	John Setka	*as above*	union official
C&G NAT	Divisional Executive Member *(ex officio WA Divisional Branch Secretary)*	Mick Buchan	*as above*	union official
C&G NAT	Divisional Executive Member *(VIC-TAS additional position 1)*	*VACANT*	*N/A*	*N/A*
C&G NAT	Divisional Executive Member *(VIC-TAS additional position 2)*	Elias Spernovasilis	c/- Level 1, 1 Miller Lane, Pyrmont, NSW, 2009	union official
C&G NAT	Divisional Executive Member *(QNT additional position)*	Kane Lowth	*as above*	union official
C&G NAT	Divisional Executive Member *(NSW additional position)*	Michael Greenfield	*as above*	union official

Construction and General Divisional Conference				
C&G NAT	Delegate to Divisional Conference *(ex officio Divisional Secretary)*	Dave Noonan	c/- Level 1, 1 Miller Lane, Pyrmont, NSW, 2009	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(QNT position 1 – ex officio QNT Divisional Branch Secretary)*	Michael Ravbar	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(QNT position 2)*	Royce Kupsch	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(QNT position 3)*	Steven Gaske	*as above*	carpenter
C&G NAT	Divisional Branch Delegate to Divisional Conference *(QNT position 4)*	Ian McKewin	*as above*	carpenter
C&G NAT	Divisional Branch Delegate to Divisional Conference *(QNT position 5)*	*VACANT*	*N/A*	*N/A*
C&G NAT	Divisional Branch Delegate to Divisional Conference *(QNT position 6)*	Keith Murphy	c/- Level 1, 1 Miller Lane, Pyrmont, NSW, 2009	glazier
C&G NAT	Divisional Branch Delegate to Divisional Conference *(QNT position 7)*	Jade Ingham	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(QNT position 8)*	Peter Close	*as above*	construction plasterer
C&G NAT	Divisional Branch Delegate to Divisional Conference *(QNT position 9)*	Terry Hamilton	*as above*	construction dogman
C&G NAT	Divisional Branch Delegate to Divisional Conference *(QNT position 10 – NT position)*	Kane Lowth	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(NSW position 1 – ex officio NSW Divisional Branch Secretary)*	Darren Greenfield	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(NSW position 2)*	Michael Greenfield	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(NSW position 3)*	David McNamara	*as above*	crane operator
C&G NAT	Divisional Branch Delegate to Divisional Conference *(NSW position 4)*	Warren Whitney	*as above*	carpenter
C&G NAT	Divisional Branch Delegate to Divisional Conference *(ACT position 1 – ex officio ACT Divisional Branch Secretary)*	Jason O'Mara	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(ACT position 2)*	Zachary Smith	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference	John Setka	*as above*	union official

	(VIC-TAS position 1 – ex officio VIC-TAS Divisional Branch Secretary)			
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 2)*	*VACANT*	*N/A*	*N/A*
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 3)*	Elias Spernovasilis	c/- Level 1, 1 Miller Lane, Pyrmont, NSW, 2009	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 4)*	Derek Christopher	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 5)*	Robert Graauwmans	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 6)*	David Lythgo	*as above*	builder's labourer
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 7)*	Steve Long	*as above*	crane operator
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 8)*	Gerard Benstead	*as above*	builder's labourer
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 9)*	Lisa Zanatta	*as above*	women's organiser
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 10)*	Theo Theodorou	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 11)*	Brendan Pitt	*as above*	crane operator
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 12)*	Nigel Davies	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 13)*	*VACANT*	*N/A*	*N/A*
C&G NAT	Divisional Branch Delegate to Divisional Conference *(SA position 1 – ex officio SA Divisional Branch Secretary)*	Andrew Sutherland	c/- Level 1, 1 Miller Lane, Pyrmont, NSW, 2009	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(SA position 2)*	*VACANT*	*N/A*	*N/A*
C&G NAT	Divisional Branch Delegate to Divisional Conference *(SA position 3)*	Craig Fry	c/- Level 1, 1 Miller Lane, Pyrmont, NSW, 2009	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(WA position 1 – ex officio WA Divisional Branch Secretary)*	Mick Buchan	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(WA position 2)*	Troy Smart	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(WA position 3)*	Graham Pallot	*as above*	union official

C&G NAT	Divisional Branch Delegate to Divisional Conference *(WA position 4)*	Glenn Hawkins	*as above*	bricklayer
C&G NAT	Divisional Branch Delegate to Divisional Conference *(WA position 5)*	Aaron Mackrell	*as above*	organiser

Construction and General Divisional Trustees				
C&G NAT	Divisional Trustee	Rita Mallia	c/- Level 1, 1 Miller Lane, Pyrmont, NSW, 2009	union official
C&G NAT	Divisional Trustee	Jason O'Mara	*as above*	union official
C&G NAT	Divisional Trustee	Darren Greenfield	*as above*	union official

CONSTRUCTION AND GENERAL
QUEENSLAND-NORTHERN TERRITORY DIVISIONAL BRANCH

Construction and General
Queensland-Northern Territory Divisional Branch Executive

C&G QNT	Divisional Branch President	Royce Kupsch	c/- 16 Campbell Street, Bowen Hills, QLD, 4006	union official
C&G QNT	Divisional Branch Senior Vice President	Steven Gaske	*as above*	carpenter
C&G QNT	Divisional Branch Senior Vice President	Dallas Ezzy	*as above*	labourer
C&G QNT	Divisional Branch Vice President	Ian McKewin	*as above*	carpenter
C&G QNT	Divisional Branch Secretary	Michael Ravbar	*as above*	union official
C&G QNT	Divisional Branch Assistant Secretary *(Plasterers)*	*VACANT*	*N/A*	*N/A*
C&G QNT	Divisional Branch Assistant Secretary *(Painters)*	Keith Murphy	c/- 16 Campbell Street, Bowen Hills, QLD, 4006	glazier
C&G QNT	Divisional Branch Assistant Secretary *(General)*	Jade Ingham	*as above*	union official
C&G QNT	Divisional Branch Executive Member *(position 1)*	Peter Close	*as above*	construction plasterer
C&G QNT	Divisional Branch Executive Member *(position 2)*	John Cummins	*as above*	carpenter

Construction and General Queensland-Northern Territory Divisional Branch Council				
C&G QNT	Divisional Branch President	Royce Kupsch	c/- 16 Campbell Street, Bowen Hills, QLD, 4006	union official
C&G QNT	Divisional Branch Senior Vice President	Steven Gaske	*as above*	carpenter
C&G QNT	Divisional Branch Senior Vice President	Dallas Ezzy	*as above*	labourer
C&G QNT	Divisional Branch Vice President	Ian McKewin	*as above*	carpenter
C&G QNT	Divisional Branch Vice President	Darren Williams	*as above*	union official
C&G QNT	Divisional Branch Secretary	Michael Ravbar	*as above*	union official
C&G QNT	Divisional Branch Assistant Secretary *(Plasterers)*	*VACANT*	*N/A*	*N/A*
C&G QNT	Divisional Branch Assistant Secretary *(Painters)*	Keith Murphy	c/- 16 Campbell Street, Bowen Hills, QLD, 4006	glazier
C&G QNT	Divisional Branch Assistant Secretary *(General)*	Jade Ingham	*as above*	union official
C&G QNT	Divisional Branch Executive Member *(position 1)*	Peter Close	*as above*	construction plasterer
C&G QNT	Divisional Branch Executive Member *(position 2)*	John Cummins	*as above*	carpenter
C&G QNT	Divisional Branch Council Member *(position 1)*	*VACANT*	*N/A*	*N/A*
C&G QNT	Divisional Branch Council Member *(position 2)*	Andrew Clark	c/- 16 Campbell Street, Bowen Hills, QLD, 4006	carpenter
C&G QNT	Divisional Branch Council Member *(position 3)*	Wayne Scobie	*as above*	construction plasterer
C&G QNT	Divisional Branch Council Member *(position 4)*	Marcus Dittman	*as above*	plant operator
C&G QNT	Divisional Branch Council Member *(position 5)*	Kane Lowth	*as above*	union official

CONSTRUCTION AND GENERAL NEW SOUTH WALES DIVISIONAL BRANCH				
Construction and General New South Wales Divisional Branch Management Committee				
C&G NSW	Divisional Branch President	Rita Mallia	c/- Level 2, 63 Miller Street, Pyrmont, NSW, 2009	union official
C&G NSW	Divisional Branch Secretary	Darren Greenfield	*as above*	union official
C&G NSW	Divisional Branch Assistant Secretary	Michael Greenfield	*as above*	union official
C&G NSW	Divisional Branch Assistant Secretary	Rob Kera	*as above*	union official
C&G NSW	Divisional Branch Management Committee Member *(position 1)*	Yusuf Mchaiche	*as above*	construction worker/formworker
C&G NSW	Divisional Branch Management Committee Member *(position 2)*	Scott Andrew	*as above*	builder's labourer
C&G NSW	Divisional Branch Management Committee Member *(position 3)*	Howard Byrnes	*as above*	crane operator
C&G NSW	Divisional Branch Management Committee Member *(position 4)*	Denis McNamara	*as above*	scaffolder
C&G NSW	Divisional Branch Management Committee Member *(position 5)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Management Committee Member *(position 6)*	Gordon Cunningham-Cameron	c/- Level 2, 63 Miller Street, Pyrmont, NSW, 2009	builder's labourer
C&G NSW	Divisional Branch Management Committee Member *(position 7)*	Colin Chapman	*as above*	labourer
C&G NSW	Divisional Branch Management Committee Member *(position 8)*	Luke Allen	*as above*	bricklayer
C&G NSW	Divisional Branch Management Committee Member *(position 9)*	Yannis Sievas	*as above*	labourer
C&G NSW	Divisional Branch Management Committee Member *(position 10)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Management Committee Member *(position 11)*	Paul Midson	c/- Level 2, 63 Miller Street, Pyrmont, NSW, 2009	labourer
C&G NSW	Divisional Branch Management Committee Member *(position 12)*	Colm Munroe	*as above*	builder
C&G NSW	Divisional Branch Management Committee Member *(position 13)*	David McNamara	*as above*	crane operator
C&G NSW	Divisional Branch Management Committee Member *(position 14)*	Peter Genovese	*as above*	builder's labourer

C&G NSW	Divisional Branch Management Committee Member *(position 15)*	Dean Hackett	*as above*	crane operator
C&G NSW	Divisional Branch Management Committee Member *(position 16)*	Munro Jones	*as above*	scaffolder
C&G NSW	Divisional Branch Management Committee Member *(position 17)*	Rocco Ianno	*as above*	pump operator
C&G NSW	Divisional Branch Management Committee Member *(position 18)*	Patrick Kenniff	*as above*	builder's labourer
C&G NSW	Divisional Branch Management Committee Member *(position 19)*	Michael Cambourn	*as above*	labourer
C&G NSW	Divisional Branch Management Committee Member *(position 20)*	Sime Buterin	*as above*	labourer
C&G NSW	Divisional Branch Management Committee Member *(position 21)*	Bruce Cartwright	*as above*	bricklayer
C&G NSW	Divisional Branch Management Committee Member *(position 22)*	Dario Damjanovic	*as above*	formworker
C&G NSW	Divisional Branch Management Committee Member *(position 23)*	Michael Lynch	*as above*	labourer
C&G NSW	Divisional Branch Management Committee Member *(position 24)*	Warren Whitney	*as above*	safety rep/ dogman
C&G NSW	Divisional Branch Management Committee Member *(position 25)*	Danny Reeves	*as above*	construction worker
C&G NSW	Divisional Branch Management Committee Member *(position 26)*	Mohamed Hammoud	*as above*	labourer

Construction and General New South Wales Divisional Branch Council				
C&G NSW	Divisional Branch President	Rita Mallia	c/- Level 2, 63 Miller Street, Pyrmont, NSW, 2009	union official
C&G NSW	Divisional Branch Secretary	Darren Greenfield	*as above*	union official
C&G NSW	Divisional Branch Assistant Secretary	Michael Greenfield	*as above*	union official
C&G NSW	Divisional Branch Assistant Secretary	Rob Kera	*as above*	union official
C&G NSW	Divisional Branch Management Committee Member *(position 1)*	Yusuf Mchaiche	*as above*	construction worker/formworker
C&G NSW	Divisional Branch Management Committee Member *(position 2)*	Scott Andrew	*as above*	builder's labourer
C&G NSW	Divisional Branch Management Committee Member *(position 3)*	Howard Byrnes	*as above*	crane operator
C&G NSW	Divisional Branch Management Committee Member *(position 4)*	Denis McNamara	*as above*	scaffolder
C&G NSW	Divisional Branch Management Committee Member *(position 5)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Management Committee Member *(position 6)*	Gordon Cunningham-Cameron	c/- Level 2, 63 Miller Street, Pyrmont, NSW, 2009	builder's labourer
C&G NSW	Divisional Branch Management Committee Member *(position 7)*	Colin Chapman	*as above*	labourer
C&G NSW	Divisional Branch Management Committee Member *(position 8)*	Luke Allen	*as above*	bricklayer
C&G NSW	Divisional Branch Management Committee Member *(position 9)*	Yannis Sievas	*as above*	labourer
C&G NSW	Divisional Branch Management Committee Member *(position 10)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Management Committee Member *(position 11)*	Paul Midson	c/- Level 2, 63 Miller Street, Pyrmont, NSW, 2009	labourer
C&G NSW	Divisional Branch Management Committee Member *(position 12)*	Colm Munroe	*as above*	builder
C&G NSW	Divisional Branch Management Committee Member *(position 13)*	David McNamara	*as above*	crane operator
C&G NSW	Divisional Branch Management Committee Member *(position 14)*	Peter Genovese	*as above*	builder's labourer
C&G NSW	Divisional Branch Management Committee Member *(position 15)*	Dean Hackett	*as above*	crane operator

C&G NSW	Divisional Branch Management Committee Member *(position 16)*	Munro Jones	*as above*	scaffolder
C&G NSW	Divisional Branch Management Committee Member *(position 17)*	Rocco Ianno	*as above*	pump operator
C&G NSW	Divisional Branch Management Committee Member *(position 18)*	Patrick Kenniff	*as above*	builder's labourer
C&G NSW	Divisional Branch Management Committee Member *(position 19)*	Michael Cambourn	*as above*	labourer
C&G NSW	Divisional Branch Management Committee Member *(position 20)*	Sime Buterin	*as above*	labourer
C&G NSW	Divisional Branch Management Committee Member *(position 21)*	Bruce Cartwright	*as above*	bricklayer
C&G NSW	Divisional Branch Management Committee Member *(position 22)*	Dario Damjanovic	*as above*	formworker
C&G NSW	Divisional Branch Management Committee Member *(position 23)*	Michael Lynch	*as above*	labourer
C&G NSW	Divisional Branch Management Committee Member *(position 24)*	Warren Whitney	*as above*	safety rep/ dogman
C&G NSW	Divisional Branch Management Committee Member *(position 25)*	Danny Reeves	*as above*	construction worker
C&G NSW	Divisional Branch Management Committee Member *(position 26)*	Mohamed Hammoud	*as above*	labourer
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 1)*	Nur Begg	*as above*	bricklayer
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 2)*	Ashley Burke	*as above*	rigger/ dogman
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 3)*	Mark Childs	*as above*	labourer
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 4)*	John Hughes	*as above*	dogman
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 5)*	Colm Drumgoogle	*as above*	labourer
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 6)*	Tomislav Erceg	*as above*	carpenter
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 7)*	Derek Gallagher	*as above*	labourer
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 8)*	Peter Hadfield	*as above*	bricklayer

C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 9)*	Lawrence Kelly	*as above*	carpenter
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 10)*	Geoff Bates	*as above*	labourer
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 11)*	Steve Ndaira	*as above*	construction worker
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 12)*	Dalibor Ozebek	*as above*	labourer
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 13)*	James Ponisi	*as above*	carpenter
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 14)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 15)*	Nicholas Rawson	c/- Level 2, 63 Miller Street, Pyrmont, NSW, 2009	carpenter
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 16)*	J Riini Jaram	*as above*	labourer
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 17)*	Edward Sloane	*as above*	carpenter
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 18)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 19)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 20)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 21)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Council Member *(Northumberland Zone position 1)*	Neal Attwood	c/- Level 2, 63 Miller Street, Pyrmont, NSW, 2009	construction worker
C&G NSW	Divisional Branch Council Member *(Northumberland Zone position 2)*	Cheyne Waddington	*as above*	plant operator
C&G NSW	Divisional Branch Council Member *(Northumberland Zone position 3)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Council Member *(Camden Zone position 1)*	David Mackay	c/- Level 2, 63 Miller Street, Pyrmont, NSW, 2009	labourer
C&G NSW	Divisional Branch Council Member *(Camden Zone position 2)*	Paul Fisher	*as above*	refractory bricklayer
C&G NSW	Divisional Branch Council Member *(Camden Zone position 3)*	Sallie Oxborough	*as above*	labourer

C&G NSW	Divisional Branch Council Member *(Country Zone position 1)*	Gary McCarthy	*as above*	carpenter
C&G NSW	Divisional Branch Council Member *(Country Zone position 2)*	Michael Sykes	*as above*	grader operator
C&G NSW	Divisional Branch Council Member *(Country Zone position 3)*	Paul Wright	*as above*	construction worker

CONSTRUCTION AND GENERAL
AUSTRALIAN CAPITAL TERRITORY DIVISIONAL BRANCH

Construction and General
Australian Capital Territory Divisional Branch Management Committee

C&G ACT	Divisional Branch President	Jason Jennings	c/- Unit 7-10/ 8 Cape Street, Dickson, ACT, 2602	union official
C&G ACT	Divisional Branch Vice President	Scott Stenner	*as above*	builder's labourer/ dogman
C&G ACT	Divisional Branch Vice President	Anthony Vitler	*as above*	plant operator
C&G ACT	Divisional Branch Secretary/Treasurer	Jason O'Mara	*as above*	union official
C&G ACT	Divisional Branch Assistant Secretary	Zachary Smith	*as above*	union official
C&G ACT	Divisional Branch Organiser	Cameron Hardy	*as above*	union official
C&G ACT	Divisional Branch Management Committee Member *(position 1)*	Timothy Puckett	*as above*	carpenter
C&G ACT	Divisional Branch Management Committee Member *(position 2)*	Leon Arnold	*as above*	bricklayer
C&G ACT	Divisional Branch Management Committee Member *(position 3)*	Duncan Bennett-Burleigh	*as above*	FEDFA
C&G ACT	Divisional Branch Management Committee Member *(position 4)*	Dean Hart	*as above*	plasterer
C&G ACT	Divisional Branch Management Committee Member *(position 5)*	Mark Dymock	*as above*	painter
C&G ACT	Divisional Branch Management Committee Member *(position 6)*	Cameron Hardy	*as above*	union official
C&G ACT	Divisional Branch Management Committee Member *(position 7)*	Seamus Maher	*as above*	construction worker
C&G ACT	Divisional Branch Management Committee Member *(position 8)*	Desmond Marland	*as above*	carpenter
C&G ACT	Divisional Branch Management Committee Member *(position 9)*	Jeffery Polsen	*as above*	labourer
C&G ACT	Divisional Branch Management Committee Member *(position 10)*	*VACANT*	*N/A*	*N/A*
C&G ACT	Divisional Branch Management Committee Member *(position 11)*	Michael Cousins	c/- Unit 7-10/ 8 Cape Street, Dickson, ACT, 2602	carpenter

Construction and General Australian Capital Territory Divisional Branch Council				
C&G ACT	Divisional Branch President	Jason Jennings	c/- Unit 7-10/ 8 Cape Street, Dickson, ACT, 2602	union official
C&G ACT	Divisional Branch Vice President	Scott Stenner	*as above*	builder's labourer/ dogman
C&G ACT	Divisional Branch Vice President	Anthony Vitler	*as above*	plant operator
C&G ACT	Divisional Branch Secretary/Treasurer	Jason O'Mara	*as above*	union official
C&G ACT	Divisional Branch Assistant Secretary	Zachary Smith	*as above*	union official
C&G ACT	Divisional Branch Organiser	Cameron Hardy	*as above*	union official
C&G ACT	Divisional Branch Management Committee Member *(position 1)*	Timothy Puckett	*as above*	carpenter
C&G ACT	Divisional Branch Management Committee Member *(position 2)*	Leon Arnold	*as above*	bricklayer
C&G ACT	Divisional Branch Management Committee Member *(position 3)*	Duncan Bennett-Burleigh	*as above*	FEDFA
C&G ACT	Divisional Branch Management Committee Member *(position 4)*	Dean Hart	*as above*	plasterer
C&G ACT	Divisional Branch Management Committee Member *(position 5)*	Mark Dymock	*as above*	painter
C&G ACT	Divisional Branch Management Committee Member *(position 6)*	Cameron Hardy	*as above*	union official
C&G ACT	Divisional Branch Management Committee Member *(position 7)*	Seamus Maher	*as above*	construction worker
C&G ACT	Divisional Branch Management Committee Member *(position 8)*	Desmond Marland	*as above*	carpenter
C&G ACT	Divisional Branch Management Committee Member *(position 9)*	Jeffery Polsen	*as above*	labourer
C&G ACT	Divisional Branch Management Committee Member *(position 10)*	*VACANT*	*N/A*	*N/A*
C&G ACT	Divisional Branch Management Committee Member *(position 11)*	Michael Cousins	c/- Unit 7-10/ 8 Cape Street, Dickson, ACT, 2602	carpenter
C&G ACT	Divisional Branch Councillor *(position 1)*	Jessica Dean	*as above*	labourer
C&G ACT	Divisional Branch Councillor *(position 2)*	John Frankovic	*as above*	builder's labourer/ dogman
C&G ACT	Divisional Branch Councillor *(position 3)*	Shayne Hall	*as above*	trade
C&G ACT	Divisional Branch Councillor *(position 4)*	Garry Hamilton	*as above*	union official

C&G ACT	Divisional Branch Councillor *(position 5)*	Mark Hancock	*as above*	builder's labourer/ carpenter
C&G ACT	Divisional Branch Councillor *(position 6)*	Richard Hare	*as above*	builder's labourer/ formwork
C&G ACT	Divisional Branch Councillor *(position 7)*	Natko Kobak	*as above*	carpenter
C&G ACT	Divisional Branch Councillor *(position 8)*	Nathan Merritt	*as above*	bricklayer
C&G ACT	Divisional Branch Councillor *(position 9)*	Timothy Puckett	*as above*	carpenter

CONSTRUCTION AND GENERAL VICTORIA-TASMANIA DIVISIONAL BRANCH				
Construction and General Victoria-Tasmania Divisional Branch Management Committee				
C&G VIC-TAS	Divisional Branch President	Ralph Edwards	c/- Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
C&G VIC-TAS	Divisional Branch Senior Vice President	Derek Christopher	*as above*	union official
C&G VIC-TAS	Divisional Branch Vice President	Robert Graauwmans	*as above*	union official
C&G VIC-TAS	Divisional Branch Secretary	John Setka	*as above*	union official
C&G VIC-TAS	Divisional Branch Assistant Secretary	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Branch Assistant Secretary	Elias Spernovasilis	c/- Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
C&G VIC-TAS	Divisional Sub-Branch President *(Tasmania)*	Kevin Harkins	*as above*	union official
C&G VIC-TAS	Divisional Sub-Branch Secretary *(Tasmania)*	Richard Hassett	*as above*	union official
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 1)*	David Lythgo	*as above*	builder's labourer
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 2)*	Rudy Raspudic	*as above*	painter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 3)*	Anthony Cordier	*as above*	crane operator
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 4)*	Anthony Ioannidis	*as above*	carpenter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 5)*	Bill Beattie	*as above*	builder's labourer
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 6)*	Steve Long	*as above*	crane operator
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 7)*	Gerard Benstead	*as above*	builder's labourer
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 8)*	John Perkovic	*as above*	union official
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 9)*	Darko Misic	*as above*	carpenter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 10)*	John Constantinou	*as above*	carpenter

C&G VIC-TAS	Divisional Branch Management Committee Member *(position 11)*	John Perak	*as above*	fibrous plasterer
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 12)*	Fergal Doyle	*as above*	bricklayer
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 13)*	Frank Akbari	*as above*	painter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 14)*	Mick Cody	*as above*	crane operator
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 15)*	Paul Round	*as above*	labourer
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 16)*	Peter Booth	*as above*	crane operator
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 17)*	Raymond Booth	*as above*	crane operator
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 18)*	Dennis Gritzalis	*as above*	carpenter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 19)*	James Simpson	*as above*	bricklayer
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 20)*	Steven Balta	*as above*	carpenter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 21)*	Lisa Zanatta	*as above*	women's organiser
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 22)*	Theo Theodorou	*as above*	union official
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 23)*	Brendan Pitt	*as above*	crane operator

Construction and General Victoria-Tasmania Divisional Branch Sub-Branch Management Committee				
C&G VIC-TAS	Divisional Sub-Branch President *(Tasmania)*	Kevin Harkins	c/- Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
C&G VIC-TAS	Divisional Sub-Branch Secretary *(Tasmania)*	Richard Hassett	*as above*	union official
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 1)*	Dale Cracknell	*as above*	rigger/ dogman
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 2)*	Marshall Reeves	*as above*	union official
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 3)*	Mark Denny	*as above*	crane operator
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 4)*	Andrew Wise	*as above*	plasterer
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 5)*	Gary Brown	*as above*	carpenter
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 6)*	*VACANT*	*N/A*	*N/A*

Construction and General Victoria-Tasmania Divisional Branch Council				
C&G VIC-TAS	Divisional Branch President	Ralph Edwards	c/- Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
C&G VIC-TAS	Divisional Branch Senior Vice President	Derek Christopher	*as above*	union official
C&G VIC-TAS	Divisional Branch Vice President	Robert Graauwmans	*as above*	union official
C&G VIC-TAS	Divisional Branch Secretary	John Setka	*as above*	union official
C&G VIC-TAS	Divisional Branch Assistant Secretary	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Branch Assistant Secretary	Elias Spernovasilis	c/- Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
C&G VIC-TAS	Divisional Sub-Branch President *(Tasmania)*	Kevin Harkins	*as above*	union official
C&G VIC-TAS	Divisional Sub-Branch Secretary *(Tasmania)*	Richard Hassett	*as above*	union official
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 1)*	David Lythgo	*as above*	builder's labourer
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 2)*	Rudy Raspudic	*as above*	painter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 3)*	Anthony Cordier	*as above*	crane operator
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 4)*	Anthony Ioannidis	*as above*	carpenter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 5)*	Bill Beattie	*as above*	builder's labourer
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 6)*	Steve Long	*as above*	crane operator
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 7)*	Gerard Benstead	*as above*	builder's labourer
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 8)*	John Perkovic	*as above*	union official
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 9)*	Darko Misic	*as above*	carpenter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 10)*	John Constantinou	*as above*	carpenter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 11)*	John Perak	*as above*	fibrous plasterer
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 12)*	Fergal Doyle	*as above*	bricklayer

C&G VIC-TAS	Divisional Branch Management Committee Member *(position 13)*	Frank Akbari	*as above*	painter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 14)*	Mick Cody	*as above*	crane operator
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 15)*	Paul Round	*as above*	labourer
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 16)*	Peter Booth	*as above*	crane operator
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 17)*	Raymond Booth	*as above*	crane operator
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 18)*	Dennis Gritzalis	*as above*	carpenter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 19)*	James Simpson	*as above*	bricklayer
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 20)*	Steven Balta	*as above*	carpenter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 21)*	Lisa Zanatta	*as above*	women's organiser
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 22)*	Theo Theodorou	*as above*	union official
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 23)*	Brendan Pitt	*as above*	crane operator
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 1)*	Dale Cracknell	*as above*	rigger/ dogman
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 2)*	Marshall Reeves	*as above*	union official
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 3)*	Mark Denny	*as above*	crane operator
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 4)*	Andrew Wise	*as above*	plasterer
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 5)*	Gary Brown	*as above*	carpenter
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 6)*	*VACANT*	*N/A*	*N/A*

C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 1)*	Adam Hall	c/- Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 2)*	Chris Brett	*as above*	carpenter
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 3)*	Richard Bradley	*as above*	rigger/ dogman
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 4)*	Bart Scaffidi	*as above*	crane operator
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 5)*	Vlado Cakarun	*as above*	crane operator
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 6)*	William Cassidy	*as above*	crane operator
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 7)*	Adam Brown	*as above*	labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 8)*	Maurice Campanaro	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 9)*	Craig Johnston	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 10)*	Phil Castaldo	*as above*	labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 11)*	John Carnevali	*as above*	scaffolder
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 12)*	Peter Clark	*as above*	union official
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 13)*	Kosta Christoforou	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 14)*	Stuart Corkran	*as above*	labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 15)*	Ivan Colina	*as above*	fibrous plasterer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 16)*	Mick Fitsimons	*as above*	painter
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 17)*	Felice Filardo	*as above*	carpenter
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 18)*	Rick Connor	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 19)*	Dal Considine	*as above*	builder's labourer

C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 20)*	David Costabile	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 21)*	Brett Johnston	*as above*	crane operator
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 22)*	Brad DeBolfo	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 23)*	Jason Deans	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 24)*	Anthony Dredge	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 25)*	Paul Fotinos	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 26)*	Andrew Harisiou	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 27)*	Gerald McCrudden	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 28)*	John Ayres	*as above*	union official
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 29)*	Drew McDonald	*as above*	union official
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 30)*	Andrew McDougall	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 31)*	Terence McNamara	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 32)*	John Mantis	*as above*	carpenter
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 33)*	Gerard McQuiad	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 34)*	Aleksander Musevic	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 35)*	Kevin Pattinson	*as above*	bricklayer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 36)*	Mark McMillan	*as above*	union official
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 37)*	Brad McNiven	*as above*	carpenter
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 38)*	Dave Mccafferty	*as above*	builder's labourer

C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 39)*	Lee McKenzie	*as above*	labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 40)*	Tamish Muller	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 41)*	Joe Myles	*as above*	union official
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 42)*	Matthew Cathie	*as above*	labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 43)*	Matthew Seadon	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 44)*	Mick Egan	*as above*	crane operator
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 45)*	Mick Powell	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 46)*	Frank O'Grady	*as above*	union official
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 47)*	Liam O'Hearn	*as above*	union official
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 48)*	Adam Olsen	*as above*	union official
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 49)*	Mark Palmer	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 50)*	Kane Pearson	*as above*	union official
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 51)*	Trevor Pushon	*as above*	labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 52)*	Ricky Ortega	*as above*	carpenter
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 53)*	Mark Peterson	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 54)*	Gary Roberts	*as above*	labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 55)*	John Robinson	*as above*	carpenter
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 56)*	Angelo Ruffato	*as above*	crane operator
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 57)*	Salvatore Presti	*as above*	carpenter

C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 58)*	James Ryan	*as above*	rigger/ dogman
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 59)*	Terry Ryan	*as above*	crane operator
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 60)*	Gerry Pettifer	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 61)*	Nick Salta	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 62)*	Rob Taylor	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 63)*	Frank Prevolsek	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 64)*	Rick Reilly	*as above*	crane operator
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 65)*	David Setka	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 66)*	Chris Spiridonos	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 67)*	Anton Sucic	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 68)*	Chris Vlahogiannis	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 69)*	Reiner Bredyk	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 70)*	Jakov Vucak	*as above*	carpenter
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Geelong position 1)*	Paul Mccann	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Geelong position 2)*	Dean Doran	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Geelong position 3)*	Brendan Pitt	*as above*	crane operator
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Geelong position 4)*	James Torpy	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Central Victoria position 1)*	Nigel Davies	*as above*	union official
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Central Victoria position 2)*	David Duffy	*as above*	union official

C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Central Victoria position 3)*	Andrew Pitlick	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Central Victoria position 4)*	Mark Travers	*as above*	union official
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Northern Victoria position 1)*	John Karkoultsidis	*as above*	scaffolder
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Northern Victoria position 2)*	Joseph Maggs	*as above*	crane driver
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Northern Victoria position 3)*	Mark Tait	*as above*	union official
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Northern Victoria position 4)*	Casey Vlaming	*as above*	labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(La Trobe position 1)*	Philip Darcy	*as above*	carpenter
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(La Trobe position 2)*	John Thomson	*as above*	carpenter
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(La Trobe position 3)*	Toby Thornton	*as above*	union official
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(La Trobe position 4)*	Tom Malone	*as above*	plant operator

CONSTRUCTION AND GENERAL
SOUTH AUSTRALIA DIVISIONAL BRANCH

Construction and General South Australia Divisional Branch Management Committee

C&G SA	Divisional Branch President	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Vice President	Desmond Taivairanga Savage	c/- Level 1, 32 South Terrace, Adelaide, SA, 5000	union official
C&G SA	Divisional Branch Secretary	Andrew Sutherland	*as above*	union official
C&G SA	Divisional Branch Assistant Secretary	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Treasurer	Gregory Natt	c/- Level 1, 32 South Terrace, Adelaide, SA, 5000	scaffolder
C&G SA	Divisional Branch Trustee	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Trustee	Margues 'Marcus' Pare	c/- Level 1, 32 South Terrace, Adelaide, SA, 5000	post-tensioner
C&G SA	Divisional Branch Organiser	Derek Stapleton	*as above*	union official
C&G SA	Divisional Branch Organiser	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Management Committee Member *(position 1)*	Alexandra Russell	c/- Level 1, 32 South Terrace, Adelaide, SA, 5000	work health and safety co-ordinator
C&G SA	Divisional Branch Management Committee Member *(position 2)*	Duncan Campbell	*as above*	labourer
C&G SA	Divisional Branch Management Committee Member *(position 3)*	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Management Committee Member *(position 4)*	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Management Committee Member *(position 5)*	Troy McIntyre	c/- Level 1, 32 South Terrace, Adelaide, SA, 5000	ceiling fixer

Construction and General South Australia Divisional Branch Council				
C&G SA	Divisional Branch President	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Vice President	Desmond Taivairanga Savage	c/- Level 1, 32 South Terrace, Adelaide, SA, 5000	union official
C&G SA	Divisional Branch Secretary	Andrew Sutherland	*as above*	union official
C&G SA	Divisional Branch Assistant Secretary	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Treasurer	Gregory Natt	c/- Level 1, 32 South Terrace, Adelaide, SA, 5000	scaffolder
C&G SA	Divisional Branch Trustee	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Trustee	Margues 'Marcus' Pare	c/- Level 1, 32 South Terrace, Adelaide, SA, 5000	post-tensioner
C&G SA	Divisional Branch Organiser	Derek Stapleton	*as above*	union official
C&G SA	Divisional Branch Organiser	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Management Committee Member *(position 1)*	Alexandra Russell	c/- Level 1, 32 South Terrace, Adelaide, SA, 5000	work health and safety co-ordinator
C&G SA	Divisional Branch Management Committee Member *(position 2)*	Duncan Campbell	*as above*	labourer
C&G SA	Divisional Branch Management Committee Member *(position 3)*	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Management Committee Member *(position 4)*	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Management Committee Member *(position 5)*	Troy McIntyre	c/- Level 1, 32 South Terrace, Adelaide, SA, 5000	ceiling fixer
C&G SA	Divisional Branch Council Member *(position 1)*	Alan Clifton	*as above*	plasterer
C&G SA	Divisional Branch Council Member *(position 2)*	Kain Shanko	*as above*	crane driver/ rigger/ dogman
C&G SA	Divisional Branch Council Member *(position 3)*	Lloyd (Mostyn) Lucas	*as above*	plant operator
C&G SA	Divisional Branch Council Member *(position 4)*	Joshua Lees	*as above*	rigger/ dogman
C&G SA	Divisional Branch Council Member *(position 5)*	Duncan McKay	*as above*	labourer
C&G SA	Divisional Branch Council Member *(position 6)*	Luke Duffy	*as above*	labourer
C&G SA	Divisional Branch Council Member *(position 7)*	Timothy Gudgeon	*as above*	labourer

C&G SA	Divisional Branch Council Member *(position 8)*	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Council Member *(position 9)*	Peter Thiel	c/- Level 1, 32 South Terrace, Adelaide, SA, 5000	carpenter
C&G SA	Divisional Branch Council Member *(position 10)*	Brad Prince	*as above*	mining production worker
C&G SA	Divisional Branch Council Member *(position 11)*	Paul Jacobs	*as above*	boiler attendant
C&G SA	Divisional Branch Council Member *(position 12)*	Ryan Ernesti	*as above*	boiler attendant
C&G SA	Divisional Branch Council Member *(position 13)*	Jason King	*as above*	crane operator
C&G SA	Divisional Branch Council Member *(position 14)*	Peter Pope	*as above*	rigger

CONSTRUCTION AND GENERAL
WESTERN AUSTRALIA DIVISIONAL BRANCH

Construction and General Western Australia Divisional Branch Management Committee

C&G WA	Divisional President	Robert Benkesser	c/- 80 Beaufort Street, Perth, WA, 6000	organiser
C&G WA	Divisional Senior Vice President	Glenn Hawkins	*as above*	bricklayer
C&G WA	Divisional Vice President	Robert Pearson	*as above*	builder's labourer
C&G WA	Divisional Branch Secretary	Mick Buchan	*as above*	union official
C&G WA	Divisional Branch Assistant Secretary	Troy Smart	*as above*	union official
C&G WA	Divisional Branch Assistant Secretary	Graham Pallot	*as above*	union official
C&G WA	Divisional Treasurer	Leslie Wylie	*as above*	builder's labourer
C&G WA	Divisional Branch Management Committee Member *(position 1)*	Peter Joshua	*as above*	builder's labourer
C&G WA	Divisional Branch Management Committee Member *(position 2)*	Aaron Mackrell	*as above*	organiser
C&G WA	Divisional Branch Management Committee Member *(position 3)*	John Pound	*as above*	builder's labourer
C&G WA	Divisional Branch Management Committee Member *(position 4)*	Michael Vassila	*as above*	builder's labourer

Construction and General Western Australia Divisional Branch Council				
C&G WA	Divisional President	Robert Benkesser	c/- 80 Beaufort Street, Perth, WA, 6000	organiser
C&G WA	Divisional Senior Vice President	Glenn Hawkins	*as above*	bricklayer
C&G WA	Divisional Vice President	Robert Pearson	*as above*	builder's labourer
C&G WA	Divisional Branch Secretary	Mick Buchan	*as above*	union official
C&G WA	Divisional Branch Assistant Secretary	Troy Smart	*as above*	union official
C&G WA	Divisional Branch Assistant Secretary	Graham Pallot	*as above*	union official
C&G WA	Divisional Treasurer	Leslie Wylie	*as above*	builder's labourer
C&G WA	Divisional Branch Management Committee Member *(position 1)*	Peter Joshua	*as above*	builder's labourer
C&G WA	Divisional Branch Management Committee Member *(position 2)*	Aaron Mackrell	*as above*	organiser
C&G WA	Divisional Branch Management Committee Member *(position 3)*	John Pound	*as above*	builder's labourer
C&G WA	Divisional Branch Management Committee Member *(position 4)*	Michael Vassila	*as above*	builder's labourer
C&G WA	Divisional Branch Council Member *(position 1)*	Terry Barrett	*as above*	safety officer
C&G WA	Divisional Branch Council Member *(position 2)*	Shane Bennett	*as above*	builder's labourer
C&G WA	Divisional Branch Council Member *(position 3)*	Kelvin Boder	*as above*	crane driver
C&G WA	Divisional Branch Council Member *(position 4)*	Garry Brownlie	*as above*	painter
C&G WA	Divisional Branch Council Member *(position 5)*	Dean Cartwright	*as above*	crane operator
C&G WA	Divisional Branch Council Member *(position 6)*	John Cassidy	*as above*	builder's labourer
C&G WA	Divisional Branch Council Member *(position 7)*	Phil Dolan	*as above*	builder's labourer
C&G WA	Divisional Branch Council Member *(position 8)*	Paul Ferreira	*as above*	organiser
C&G WA	Divisional Branch Council Member *(position 9)*	Teri Gibson	*as above*	painter
C&G WA	Divisional Branch Council Member *(position 10)*	Tawa Harris	*as above*	builder's labourer

C&G WA	Divisional Branch Council Member *(position 11)*	Mick Hogan	*as above*	labourer
C&G WA	Divisional Branch Council Member *(position 12)*	Nick Jeakings	*as above*	builder's labourer
C&G WA	Divisional Branch Council Member *(position 13)*	Kelly Karolak	*as above*	union official
C&G WA	Divisional Branch Council Member *(position 14)*	Brendan Kerkvliet	*as above*	organiser
C&G WA	Divisional Branch Council Member *(position 15)*	Alan Luke	*as above*	builder's labourer
C&G WA	Divisional Branch Council Member *(position 16)*	Andy Otter	*as above*	ceiling fixer
C&G WA	Divisional Branch Council Member *(position 17)*	Mal Peters	*as above*	builder's labourer
C&G WA	Divisional Branch Council Member *(position 18)*	Darren Roberts	*as above*	organiser
C&G WA	Divisional Branch Council Member *(position 19)*	Paul Zirino	*as above*	rigger
C&G WA	Divisional Branch Council Member *(position 20)*	*VACANT*	*N/A*	*N/A*

Construction and General Western Australia Divisional Branch Trustees				
C&G WA	Divisional Branch Trustee	Mick Buchan	c/- 80 Beaufort Street, Perth, WA, 6000	union official
C&G WA	Divisional Branch Trustee	Troy Smart	*as above*	union official
C&G WA	Divisional Branch Trustee	Graham Pallot	*as above*	union official

Manufacturing Division

MANUFACTURING DIVISIONAL NATIONAL OFFICE

Manufacturing Divisional Executive

MNF NAT	Divisional President	Denise Campbell-Burns	c/- Level 1, 165 Bouverie Street, Carlton, VIC, 3053	union official
MNF NAT	Divisional Senior Vice President *(TCF)*	Beth Macpherson	*as above*	union official
MNF NAT	Divisional Vice President	Brad Coates	*as above*	union official
MNF NAT	Divisional Vice President	David Kirner	*as above*	union official
MNF NAT	Divisional Secretary	Michael O'Connor	*as above*	union official
MNF NAT	TCF National Secretary	Jenny Kruschel	*as above*	union official
MNF NAT	Divisional Senior Assistant Secretary	Leo Skourdoumbis	*as above*	union official
MNF NAT	Divisional Assistant Secretary *(PPW)*	Denise Campbell-Burns	*as above*	union official
MNF NAT	Divisional Assistant Secretary	*VACANT*	*N/A*	*N/A*
MNF NAT	Divisional Assistant Secretary	Craig Smith	c/- Level 1, 165 Bouverie Street, Carlton, VIC, 3053	union official
MNF NAT	Divisional Executive Member *(position 1)*	Geoff Gasperotti	*as above*	production operator
MNF NAT	Divisional Executive Member *(position 2)*	Anthony Pavey	*as above*	production operator
MNF NAT	Divisional Executive Member *(position 3)*	Terry Bennier	*as above*	senior machine operator
MNF NAT	Divisional Executive Member *(position 4)*	Scott McLean	*as above*	union official
MNF NAT	Divisional Executive Member *(position 5)*	Nathan Milner	*as above*	machine operator
MNF NAT	Divisional Executive Member *(position 6)*	*VACANT*	*N/A*	*N/A*
MNF NAT	Divisional Executive Member *(position 7)*	Wiremu (Willie) Kaiwai	c/- Level 1, 165 Bouverie Street, Carlton, VIC, 3053	machine operator
MNF NAT	Divisional Executive Member *(position 8)*	*VACANT*	*N/A*	*N/A*
MNF NAT	Divisional Executive Member *(position 9)*	Cliff Palmer	c/- Level 1, 165 Bouverie Street, Carlton, VIC, 3053	glazier
MNF NAT	Divisional Executive Member *(position 10)*	Michael Aird	*as above*	union official
MNF NAT	Transitional TCF Divisional Executive Position [1]	Warren Smith	*as above*	textile worker
MNF NAT	Transitional TCF Divisional Executive Position [2]	Hunt Jan	*as above*	textile worker
MNF NAT	Transitional TCF Divisional Executive Position [3]	Thi Thuy Pham	*as above*	machinist

Manufacturing Divisional Conference				
MNF NAT	Divisional President	Denise Campbell-Burns	c/- Level 1, 165 Bouverie Street, Carlton, VIC, 3053	union official
MNF NAT	Divisional Senior Vice President *(TCF)*	Beth Macpherson	*as above*	union official
MNF NAT	Divisional Secretary	Michael O'Connor	*as above*	union official
MNF NAT	TCF National Secretary	Jenny Kruschel	*as above*	union official
MNF NAT	Divisional Senior Assistant Secretary	Leo Skourdoumbis	*as above*	union official
MNF NAT	Divisional Assistant Secretary *(PPW)*	Denise Campbell-Burns	*as above*	union official
MNF NAT	Divisional Assistant Secretary	*VACANT*	*N/A*	*N/A*
MNF NAT	Divisional Assistant Secretary	Craig Smith	c/- Level 1, 165 Bouverie Street, Carlton, VIC, 3053	union official
MNF NAT	Delegate to Divisional Conference *(PPW position 1 - ex officio PPW District Secretary)*	Denise Campbell-Burns	*as above*	union official
MNF NAT	Delegate to Divisional Conference *(PPW position 2)*	Geoff Gasperotti	*as above*	union official
MNF NAT	Delegate to Divisional Conference *(PPW position 3)*	Anthony Pavey	*as above*	production operator
MNF NAT	Delegate to Divisional Conference *(NSW position 1 - ex officio NSW District Secretary)*	Michael Aird	*as above*	union official
MNF NAT	Delegate to Divisional Conference *(NSW position 2)*	Anthony Ovington	*as above*	loader/yardman
MNF NAT	Delegate to Divisional Conference *(VIC position 1 - ex officio VIC District Secretary)*	Leo Skourdoumbis	*as above*	union official
MNF NAT	Delegate to Divisional Conference *(VIC position 2)*	*VACANT*	*N/A*	*N/A*
MNF NAT	Delegate to Divisional Conference *(VIC position 3)*	Cliff Palmer	c/- Level 1, 165 Bouverie Street, Carlton, VIC, 3053	glazier
MNF NAT	Delegate to Divisional Conference *(VIC position 4)*	*VACANT*	*N/A*	*N/A*
MNF NAT	Delegate to Divisional Conference *(VIC position 5)*	Wiremu (Willie) Kaiwai	c/- Level 1, 165 Bouverie Street, Carlton, VIC, 3053	machine operator
MNF NAT	Delegate to Divisional Conference *(TAS position 1 - ex officio TAS District Secretary)*	Scott McLean	*as above*	union official
MNF NAT	Delegate to Divisional Conference *(TAS position 2)*	Nathan Milner	*as above*	machine operator

MNF NAT	Delegate to Divisional Conference *(GGT position 1 - ex officio GGT District Secretary)*	Brad Coates	*as above*	union official
MNF NAT	Delegate to Divisional Conference *(GGT position 2)*	Terry Bennier	*as above*	senior machine operator
MNF NAT	Delegate to Divisional Conference *(GGT position 3)*	Craig McMillan	*as above*	machine operator
MNF NAT	Delegate to Divisional Conference *(SA position 1 - ex officio SA District Secretary)*	David Kirner	*as above*	union official
MNF NAT	Delegate to Divisional Conference *(SA position 2)*	Jayson Paterson	*as above*	health and safety officer
MNF NAT	Delegate to Divisional Conference *(SA position 3)*	Mark Nicholls	*as above*	unemployed member
MNF NAT	Delegate to Divisional Conference *(QNW position 1)*	Arturo Menon	*as above*	organiser
MNF NAT	Transitional TCF Sector Delegate *(position 1)*	Todd Bennett	*as above*	footwear process worker
MNF NAT	Transitional TCF Sector Delegate *(position 2)*	Truc Huynh	*as above*	machinist
MNF NAT	Transitional TCF Sector Delegate *(position 3)*	Hunt Jan	*as above*	textile worker
MNF NAT	Transitional TCF Sector Delegate *(position 4)*	Thuy Pham	*as above*	machinist
MNF NAT	Transitional TCF Sector Delegate *(position 5)*	Warren Smith	*as above*	textile worker
MNF NAT	Transitional TCF Sector Delegate *(position 6)*	*VACANT*	*N/A*	*N/A*

MANUFACTURING DIVISION PULP AND PAPER WORKERS DISTRICT				
Manufacturing Division Pulp and Paper Workers District Management Committee				
MNF PPW	District President	Geoff Gasperotti	c/- Level 1, 165 Bouverie Street, Carlton, VIC, 3053	union official
MNF PPW	District Senior Vice President	Anthony Pavey	*as above*	production operator
MNF PPW	District Junior Vice President	Craig O'Connor	*as above*	production operator
MNF PPW	District Secretary	Denise Campbell-Burns	*as above*	union official
MNF PPW	District Management Committee Member *(ex officio PPW Melbourne Sub-Branch Secretary)*	Geoff Gasperotti	*as above*	union official
MNF PPW	District Management Committee Member *(additional PPW Melbourne Sub-Branch Delegate)*	Denise Campbell-Burns	*as above*	union official
MNF PPW	District Management Committee Member *(ex officio PPW Maryvale Sub-Branch Secretary)*	Anthony Pavey	*as above*	production operator
MNF PPW	District Management Committee Member *(additional PPW Maryvale Sub-Branch Delegate 1)*	Tim Allan	*as above*	process operator
MNF PPW	District Management Committee Member *(additional PPW Maryvale Sub-Branch Delegate 2)*	Jason Van Gelderen	*as above*	pulp mill operator
MNF PPW	District Management Committee Member *(ex officio PPW Millicent Sub-Branch Secretary)*	Craig O'Connor	*as above*	production operator
MNF PPW	District Management Committee Member *(additional PPW Millicent Sub-Branch Delegate)*	Nigel Ross	*as above*	machine operator
MNF PPW	District Management Committee Member *(ex officio PPW Sydney Sub-Branch Secretary)*	*VACANT*	*N/A*	*N/A*
MNF PPW	District Management Committee Member *(ex officio PPW Tasmanian Sub-Branch Secretary)*	Stephen Zvillis	c/- Level 1, 165 Bouverie Street, Carlton, VIC, 3053	boiler operator
MNF PPW	District Management Committee Member *(ex officio PPW Tumut Sub-Branch Secretary)*	*VACANT*	*N/A*	*N/A*
MNF PPW	District Management Committee Member *(affirmative action position 1)*	Ann Matthews	c/- Level 1, 165 Bouverie Street, Carlton, VIC, 3053	machine operator
MNF PPW	District Management Committee Member *(affirmative action position 2)*	Amanda Cox	*as above*	packer

Manufacturing Division Pulp and Paper Workers District Trustees				
MNF PPW	District Trustee	*VACANT*	*N/A*	*N/A*
MNF PPW	District Trustee	*VACANT*	*N/A*	*N/A*
MNF PPW	District Trustee	*VACANT*	*N/A*	*N/A*

MANUFACTURING DIVISION
QUEENSLAND-NORTHERN TERRITORY-WESTERN AUSTRALIAN DISTRICT

Manufacturing Division
Queensland-Northern Territory-Western Australian District Committee of Management

MNF QNW	District President	Arturo Menon	c/- 80 Beaufort Street, Perth, WA, 6000	organiser
MNF QNW	District Vice President	Julie Knighton	*as above*	machine operator
MNF QNW	District Secretary	Alison Rennardson	*as above*	machine operator
MNF QNW	District Management Committee Member *(position 1)*	*VACANT*	*N/A*	*N/A*
MNF QNW	District Management Committee Member *(position 2)*	*VACANT*	*N/A*	*N/A*
MNF QNW	District Management Committee Member *(affirmative action position)*	*VACANT*	*N/A*	*N/A*
MNF QNW	TCF QLD-NT-WA District Management Committee Member	Karyn Constable	c/- 80 Beaufort Street, Perth, WA, 6000	machinist

MANUFACTURING DIVISION NEW SOUTH WALES DISTRICT				
Manufacturing Division New South Wales District Committee of Management				
MNF NSW	District President	Sharon Musson	c/- P.O. Box 419, Pyrmont, NSW, 2009	process operator
MNF NSW	District Vice President	Peter Moss	*as above*	forklift operator
MNF NSW	District Vice President *(affirmative action position)*	Kathryn Powell	*as above*	process operator
MNF NSW	District Secretary	Michael Aird	*as above*	union official
MNF NSW	District Assistant Secretary	*VACANT*	*N/A*	*N/A*
MNF NSW	District Management Committee Member *(position 1)*	Michael Hurst	c/- P.O. Box 419, Pyrmont, NSW, 2009	harvester operator
MNF NSW	District Management Committee Member *(position 2)*	Sharon Musson	*as above*	process operator
MNF NSW	District Management Committee Member *(position 3)*	Andrew Brown	*as above*	process operator
MNF NSW	District Management Committee Member *(position 4)*	Benjamin Nunn	*as above*	process operator
MNF NSW	District Management Committee Member *(position 5)*	Ian Wright	*as above*	machine operator
MNF NSW	TCF NSW District Management Committee Member *(position 1)*	Quang Hien Luong	*as above*	process operator
MNF NSW	TCF NSW District Management Committee Member *(position 2)*	*VACANT*	*N/A*	*N/A*
MNF NSW	TCF NSW District Management Committee Member *(position 3)*	Mick O'Leary	c/- P.O. Box 419, Pyrmont, NSW, 2009	textile process worker
MNF NSW	TCF NSW District Management Committee Member *(position 4)*	Beverly Ruha	*as above*	textile process worker
MNF NSW	TCF NSW District Management Committee Member *(position 5)*	*VACANT*	*N/A*	*N/A*
MNF NSW	TCF NSW District Management Committee Member *(position 6)*	*VACANT*	*N/A*	*N/A*

MANUFACTURING DIVISION VICTORIA DISTRICT				
Manufacturing Division Victoria District Committee of Management				
MNF VIC	District Joint President	Cliff Palmer	c/- Level 1, 165 Bouverie Street, Carlton, VIC, 3053	glazier
MNF VIC	District Joint President	*VACANT*	*N/A*	*N/A*
MNF VIC	District Vice President	Wiremu (Willie) Kaiwai	c/- Level 1, 165 Bouverie Street, Carlton, VIC, 3053	machine operator
MNF VIC	District Vice President *(affirmative action position)*	*VACANT*	*N/A*	*N/A*
MNF VIC	District Secretary	Leo Skourdoumbis	c/- Level 1, 165 Bouverie Street, Carlton, VIC, 3053	union official
MNF VIC	District Assistant Secretary	*VACANT*	*N/A*	*N/A*
MNF VIC	District Management Committee Member *(position 1)*	Brett Aspland	c/- Level 1, 165 Bouverie Street, Carlton, VIC, 3053	machine operator
MNF VIC	District Management Committee Member *(position 2)*	*VACANT*	*N/A*	*N/A*
MNF VIC	District Management Committee Member *(position 3)*	Derek Birchall	c/- Level 1, 165 Bouverie Street, Carlton, VIC, 3053	glazier
MNF VIC	District Management Committee Member *(position 4)*	Troy Hudson	*as above*	machine operator
MNF VIC	District Management Committee Member *(position 5)*	Zac Mirt	*as above*	plymill operator
MNF VIC	District Management Committee Member *(position 6)*	Gerald Molik	*as above*	plymill - yard
MNF VIC	District Management Committee Member *(position 7)*	Ben Young	*as above*	cabinet maker
MNF VIC	District Management Committee Member *(position 8)*	Darren Purcell	*as above*	glass furnace operator
MNF VIC	District Management Committee Member *(position 9)*	Aaron McDonough	*as above*	timber worker
MNF VIC	District Management Committee Member *(affirmative action position)*	*VACANT*	*N/A*	*N/A*
MNF VIC	TCF Victorian District Assistant Secretary	Beth Macpherson	c/- Level 1, 165 Bouverie Street, Carlton, VIC, 3053	union official
MNF VIC	TCF Full Time Officer	Nguyet Nguyen	*as above*	union official
MNF VIC	TCF Victorian District Management Committee Member *(position 1)*	Warren Smith	*as above*	textile worker
MNF VIC	TCF Victorian District Management Committee	Todd Bennet	*as above*	warehouse worker

	Member *(position 2)*			
MNF VIC	TCF Victorian District Management Committee Member *(position 3)*	*VACANT*	*N/A*	*N/A*
MNF VIC	TCF Victorian District Management Committee Member *(position 4)*	Hunt Jan	c/- Level 1, 165 Bouverie Street, Carlton, VIC, 3053	textile worker
MNF VIC	TCF Victorian District Management Committee Member *(position 5)*	Truc Huynh	*as above*	machinist
MNF VIC	TCF Victorian District Management Committee Member *(position 6)*	Thuy Pham	*as above*	machinist
MNF VIC	TCF Victorian District Management Committee Member *(position 7)*	*VACANT*	*N/A*	*N/A*

MANUFACTURING DIVISION TASMANIA DISTRICT

Manufacturing Division Tasmania District Committee of Management

MNF TAS	District President	Nathan Milner	c/- 237 Wellington Street, Launceston, TAS, 7250	machine operator
MNF TAS	District Vice President	Justin Blizzard	*as above*	machine operator
MNF TAS	District Vice President *(affirmative action position)*	*VACANT*	*N/A*	*N/A*
MNF TAS	District Secretary	Scott McLean	c/- 237 Wellington Street, Launceston, TAS, 7250	union official
MNF TAS	District Management Committee Member *(position 1)*	David Barclay	*as above*	mill hand
MNF TAS	District Management Committee Member *(position 2)*	James McKenzie	*as above*	mill hand
MNF TAS	District Management Committee Member *(position 3)*	Christopher Osborne	*as above*	mill hand
MNF TAS	District Management Committee Member *(position 4)*	Jeremy Reynolds	*as above*	mill hand
MNF TAS	District Management Committee Member *(position 5)*	*VACANT*	*N/A*	*N/A*
MNF TAS	District Management Committee Member *(affirmative action position)*	*VACANT*	*N/A*	*N/A*

MANUFACTURING DIVISION GREATER GREEN TRIANGLE DISTRICT

Manufacturing Division Greater Green Triangle District Committee of Management

MNF GGT	District President	Terry Bennier	c/- 1 Crennan Street, Mount Gambier, SA, 5290	senior machine operator
MNF GGT	District Vice President	Craig McMillan	*as above*	machine operator
MNF GGT	District Vice President *(affirmative action position)*	*VACANT*	*N/A*	*N/A*
MNF GGT	District Secretary	Brad Coates	c/- 1 Crennan Street, Mount Gambier, SA, 5290	union official
MNF GGT	District Management Committee Member *(position 1)*	Brendan Coustley	*as above*	machine operator
MNF GGT	District Management Committee Member *(position 2)*	*VACANT*	*N/A*	*N/A*
MNF GGT	District Management Committee Member *(position 3)*	*VACANT*	*N/A*	*N/A*
MNF GGT	District Management Committee Member *(position 4)*	*VACANT*	*N/A*	*N/A*
MNF GGT	District Management Committee Member *(position 5)*	Steven Chapman	*as above*	machine operator
MNF GGT	District Management Committee Member *(affirmative action position)*	*VACANT*	*N/A*	*N/A*

MANUFACTURING DIVISION SOUTH AUSTRALIA DISTRICT				
Manufacturing Division South Australia District Committee of Management				
MNF SA	District President	Jayson Paterson	c/- Level 2, 32 South Terrace, Adelaide, SA, 5000	health and safety officer
MNF SA	District Vice President	*VACANT*	*N/A*	*N/A*
MNF SA	District Vice President *(affirmative action position)*	*VACANT*	*N/A*	*N/A*
MNF SA	District Secretary	David Kirner	c/- Level 2, 32 South Terrace, Adelaide, SA, 5000	union offical
MNF SA	District Management Committee Member *(position 1)*	Mario Buterin	*as above*	glazier
MNF SA	District Management Committee Member *(position 2)*	Mark Nicholls	*as above*	unemployed member
MNF SA	District Management Committee Member *(position 3)*	Doug Nuske	*as above*	forklift operator
MNF SA	District Management Committee Member *(position 4)*	Luke Riches	*as above*	saw doctor
MNF SA	District Management Committee Member *(position 5)*	Paul Wilmshurst	*as above*	health and safety officer
MNF SA	District Management Committee Member *(position 6)*	*VACANT*	*N/A*	*N/A*
MNF SA	District Management Committee Member *(affirmative action position)*	*VACANT*	*N/A*	*N/A*
MNF SA	TCF SA District Management Committee Member *(position 1)*	Lynette Elies	c/- Level 2, 32 South Terrace, Adelaide, SA, 5000	warehouse assistant
MNF SA	TCF SA District Management Committee Member *(position 2)*	James Coventry	*as above*	leather worker
MNF SA	TCF SA District Management Committee Member *(position 3)*	Matt Hueppauff	*as above*	clicker

MANUFACTURING DIVISION TCF SECTOR

Manufacturing Division TCF Sector Council

MNF TCF	TCF National Secretary	Jenny Kruschel	c/- Level 1, 165 Bouverie Street, Carlton, VIC, 3053	union offiical
MNF TCF	Divisional Senior Vice President *(TCF)*	Elizabeth Macpherson	*as above*	union offiical
MNF TCF	South Australia District Secretary	David Kirner	*as above*	union offiical
MNF TCF	Ordinary TCF Sector Council Member *(position 1)*	Warren Smith	*as above*	textile worker
MNF TCF	Ordinary TCF Sector Council Member *(position 2)*	Hunt Jan	*as above*	textile worker
MNF TCF	Ordinary TCF Sector Council Member *(position 3)*	Thi Thuy Pham	*as above*	machinist

Maritime Union of Australia Division

MARITIME UNION OF AUSTRALIA DIVISIONAL NATIONAL OFFICE

Maritime Union of Australia Divisional National Executive

MUA NAT	Divisional National Presiding Officer	Christy Cain	c/- MUA Division, Level 2, 365-375 Sussex St, Sydney NSW 2000	union official
MUA NAT	Divisional Deputy National Presiding Officer	Jason Campbell	*as above*	union official
MUA NAT	Divisional National Vice Presiding Officer	Jamie Newlyn	*as above*	union official
MUA NAT	Divisional National Vice Presiding Officer	Paul McAleer	*as above*	union official
MUA NAT	Divisional National Secretary	Paddy Crumlin	*as above*	union official
MUA NAT	Divisional Deputy National Secretary	Will Tracey	*as above*	union official
MUA NAT	Divisional Assistant National Secretary	Warren Smith	*as above*	union official
MUA NAT	Divisional Assistant National Secretary	Ian Bray	*as above*	union official

Maritime Union of Australia Divisional National Council				
MUA NAT	Divisional National Secretary	Paddy Crumlin	c/- MUA Division, Level 2, 365-375 Sussex St, Sydney NSW 2000	union official
MUA NAT	Divisional Deputy National Secretary	Will Tracey	*as above*	union official
MUA NAT	Divisional Assistant National Secretary	Warren Smith	*as above*	union official
MUA NAT	Divisional Assistant National Secretary	Ian Bray	*as above*	union official
MUA NAT	Queensland Divisional Branch Secretary	Stephen Cumberlidge	*as above*	union official
MUA NAT	Queensland Divisional Deputy Branch Secretary	Jason Miners	*as above*	union official
MUA NAT	Newcastle Divisional Branch Secretary	Glen Williams	*as above*	union official
MUA NAT	Newcastle Divisional Deputy Branch Secretary	Dennis Outram	*as above*	stevedore
MUA NAT	Sydney Divisional Branch Secretary	Paul McAleer	*as above*	union official
MUA NAT	Sydney Divisional Deputy Branch Secretary	Paul Keating	*as above*	union official
MUA NAT	Southern New South Wales Divisional Branch Secretary	Michael Cross	*as above*	union official
MUA NAT	Southern New South Wales Divisional Deputy Branch Secretary	Scott Carter	*as above*	stevedore
MUA NAT	Victorian Divisional Branch Secretary	Shane Stevens	*as above*	union official
MUA NAT	Victorian Divisional Deputy Branch Secretary	David Ball	*as above*	union official
MUA NAT	South Australian Divisional Branch Secretary	Jamie Newlyn	*as above*	union official
MUA NAT	South Australian Divisional Deputy Branch Secretary	Clem Clothier	*as above*	stevedore
MUA NAT	Western Australian Divisional Branch Secretary	Christy Cain	*as above*	union official
MUA NAT	Western Australian Divisional Deputy Branch Secretary	Adrian Evans	*as above*	union official
MUA NAT	Tasmanian Divisional Branch Secretary	Jason Campbell	*as above*	union official
MUA NAT	Tasmanian Divisional Deputy Branch Secretary	Alisha Bull	*as above*	union organiser
MUA NAT	Northern Territory Divisional Branch Secretary	Andrew Burford	*as above*	union official
MUA NAT	Northern Territory Divisional Deputy Branch Secretary	Thomas Mayor	*as above*	stevedore

MUA NAT	Divisional National Women's Representative	Mich-Elle Myers	*as above*	women's liaison officer

MARITIME UNION OF AUSTRALIA QUEENSLAND DIVISIONAL BRANCH				
Maritime Union of Australia Queensland Divisional Branch Executive				
MUA QLD	Divisional Branch Presiding Officer	Jason Miners	c/- the Queensland Divisional Branch, 73 Southgate Ave, Cannon Hill QLD 4170	union official
MUA QLD	Divisional Branch Secretary	Stephen Cumberlidge	*as above*	union official
MUA QLD	Divisional Branch Deputy Secretary	Jason Miners	*as above*	union official
MUA QLD	Divisional Branch Assistant Secretary	Paul Gallagher	*as above*	union official
MUA QLD	Divisional Branch Assistant Secretary	Paul Peterson	*as above*	union official

MARITIME UNION OF AUSTRALIA NEWCASTLE DIVISIONAL BRANCH				
Maritime Union of Australia Newcastle Divisional Branch Executive				
MUA NEW	Divisional Branch Presiding Officer	Dennis Outram	c/- the Newcastle Divisional Branch, 406-408 King St, Newcastle West NSW 2302	stevedore
MUA NEW	Divisional Branch Secretary	Glen Williams	*as above*	union official
MUA NEW	Divisional Branch Deputy Secretary	Dennis Outram	*as above*	stevedore

MARITIME UNION OF AUSTRALIA SYDNEY DIVISIONAL BRANCH				
Maritime Union of Australia Sydney Divisional Branch Executive				
MUA SYD	Divisional Branch Presiding Officer	Paul Garrett	c/- the Sydney Divisional Branch, Level 1, 365-375 Sussex St, Sydney NSW 2000	union official
MUA SYD	Divisional Branch Secretary	Paul McAleer	*as above*	union official
MUA SYD	Divisional Branch Deputy Secretary	Paul Keating	*as above*	union official
MUA SYD	Divisional Branch Assistant Secretary	Paul Garrett	*as above*	union official
MUA SYD	Divisional Branch Assistant Secretary	Nathan Donato	*as above*	union official

MARITIME UNION OF AUSTRALIA
SOUTHERN NEW SOUTH WALES DIVISIONAL BRANCH

Maritime Union of Australia Southern New South Wales Divisional Branch Executive

MUA SNSW	Divisional Branch Presiding Officer	Scott Carter	c/- the Southern NSW Divisional Branch, 64 Darcy Rd, Port Kembla NSW 2505	stevedore
MUA SNSW	Divisional Branch Secretary	Michael Cross	*as above*	union official
MUA SNSW	Divisional Branch Deputy Secretary	Scott Carter	*as above*	stevedore

MARITIME UNION OF AUSTRALIA VICTORIA DIVISIONAL BRANCH				
Maritime Union of Australia Victoria Divisional Branch Executive				
MUA VIC	Divisional Branch Presiding Officer	Robert Lumsden	c/- the Victorian Divisional Branch, 46-54 Ireland St, West Melbourne VIC 3003	union official
MUA VIC	Divisional Branch Secretary	Shane Stevens	*as above*	union official
MUA VIC	Divisional Branch Deputy Secretary	David Ball	*as above*	union official
MUA VIC	Divisional Branch Assistant Secretary	Robert Lumsden	*as above*	union official
MUA VIC	Divisional Branch Assistant Secretary	Robert Patchett	*as above*	union official

MARITIME UNION OF AUSTRALIA TASMANIA DIVISIONAL BRANCH				
Maritime Union of Australia Tasmania Divisional Branch Executive				
MUA TAS	Divisional Branch Presiding Officer	Alisha Bull	c/- the Tasmanian Divisional Branch, Shop 3, 59 Wright St, East Devonport TAS 7310	union organiser
MUA TAS	Divisional Branch Secretary	Jason Campbell	*as above*	union official
MUA TAS	Divisional Branch Deputy Secretary	Alisha Bull	*as above*	union organiser

MARITIME UNION OF AUSTRALIA
SOUTH AUSTRALIA DIVISIONAL BRANCH

Maritime Union of Australia South Australia Divisional Branch Executive

MUA SA	Divisional Branch Presiding Officer	Clem Clothier	c/- the South Australian Divisional Branch, 65 St Vincent St, Port Adelaide SA 5015	stevedore
MUA SA	Divisional Branch Secretary	Jamie Newlyn	*as above*	union official
MUA SA	Divisional Branch Deputy Secretary	Clem Clothier	*as above*	stevedore

MARITIME UNION OF AUSTRALIA WESTERN AUSTRALIA DIVISIONAL BRANCH				
Maritime Union of Australia Western Australia Divisional Branch Executive				
MUA WA	Divisional Branch Presiding Officer	Adrian Evans	c/- the Western Australian Divisional Branch, Level 2, 2-4 Kwong Alley, North Fremantle	union official
MUA WA	Divisional Branch Secretary	Christy Cain	*as above*	union official
MUA WA	Divisional Branch Deputy Secretary	Adrian Evans	*as above*	union official
MUA WA	Divisional Branch Assistant Secretary	Danny Cain	*as above*	union official
MUA WA	Divisional Branch Assistant Secretary	Jeffrey Cassar	*as above*	union official

MARITIME UNION OF AUSTRALIA
NORTHERN TERRITORY DIVISIONAL BRANCH

Maritime Union of Australia Northern Territory Divisional Branch Executive

MUA NT	Divisional Branch Presiding Officer	Thomas Mayor	c/- the Northern Territory Divisional Branch, Stokes Hill Wharf, Darwin NT 0801	stevedore
MUA NT	Divisional Branch Secretary	Andy Burford	*as above*	union official
MUA NT	Divisional Branch Deputy Secretary	Thomas Mayor	*as above*	stevedore

Mining and Energy Division

MINING AND ENERGY DIVISIONAL NATIONAL OFFICE

Mining and Energy Division Central Council

M&E NAT	General President	Tony Maher	c/- Level 11, 215-217 Clarence Street, Sydney, NSW, 2000	union official
M&E NAT	General Secretary	Grahame Kelly	*as above*	union official
M&E NAT	Central Councillor	Stephen Smyth	*as above*	union official
M&E NAT	Central Councillor	Luke Ludlow	*as above*	miner
M&E NAT	Central Councillor	George Pearce	*as above*	miner
M&E NAT	Central Councillor	*VACANT*	*N/A*	*N/A*
M&E NAT	Central Councillor	Peter Jordan	c/- Level 11, 215-217 Clarence Street, Sydney, NSW, 2000	union official
M&E NAT	Central Councillor	Michael Schofield	*as above*	miner
M&E NAT	Central Councillor	Matthew Reid	*as above*	miner
M&E NAT	Central Councillor	Michael Dobie	*as above*	miner
M&E NAT	Central Councillor	Peter Compton	*as above*	energy worker
M&E NAT	Central Councillor	Greg Busson	*as above*	union official
M&E NAT	Central Councillor	Graeme Osborne	*as above*	union official
M&E NAT	Central Councillor	Daniel Hopkins	*as above*	miner
M&E NAT	Central Councillor	Ricky Gale	*as above*	miner
M&E NAT	Central Councillor	Trevor Williams	*as above*	union official
M&E NAT	Affirmative Action Councillor	Sharon Smoothy	*as above*	miner

MINING AND ENERGY DIVISION QUEENSLAND DISTRICT BRANCH				
Mining and Energy Division Queensland District Branch Board of Management				
M&E QLD	District President	Stephen Smyth	c/- 61 Bowen Street, Spring Hill, QLD, 4004	union official
M&E QLD	District Secretary	Glenn Power	*as above*	union official
M&E QLD	District Senior Vice President	Mitch Hughes	*as above*	union official
M&E QLD	District Vice President - Blackwater	*VACANT*	*N/A*	*N/A*
M&E QLD	District Vice President - Rockhampton	Jeff Scales	c/- 61 Bowen Street, Spring Hill, QLD, 4004	union official
M&E QLD	District Vice President - Dalby	Shane Brunker	*as above*	union official
M&E QLD	District Vice President - Mackay	Steven Pierce	*as above*	union official
M&E QLD	District Central Councillor	Stephen Smyth	*as above*	union official
M&E QLD	District Central Councillor	Luke Ludlow	*as above*	miner
M&E QLD	District Central Councillor	George Pearce	*as above*	miner
M&E QLD	District Central Councillor	*VACANT*	*N/A*	*N/A*
M&E QLD	Lodge Representative – Division One	Ian Park	c/- 61 Bowen Street, Spring Hill, QLD, 4004	miner
M&E QLD	Lodge Representative – Division Two	Simon West	*as above*	miner
M&E QLD	Lodge Representative – Division Three	Russell Herdman	*as above*	miner
M&E QLD	Lodge Representative – Division Four	Rick Hibble	*as above*	miner
M&E QLD	Lodge Representative – Division Five	Steven Grant	*as above*	miner
M&E QLD	Lodge Representative – Division Six	Michael Hartin	*as above*	miner
M&E QLD	Lodge Representative – Division Seven	Mark Zerner	*as above*	miner

MINING AND ENERGY DIVISION NORTHERN MINING & NSW ENERGY DISTRICT BRANCH				
Mining and Energy Division Northern Mining & NSW Energy District Branch Board of Management				
M&E NTH	District President	Peter Jordan	c/- 67A Aberdare Road, Aberdare, NSW, 2325	union official
M&E NTH	District Secretary	Shane Thompson	*as above*	union official
M&E NTH	District Vice President (A)	Jeremy McWilliams	*as above*	union official
M&E NTH	District Vice President (C)	Robin Williams	*as above*	union official
M&E NTH	District Vice President (D)	Jeffrey Drayton	*as above*	union official
M&E NTH	District Vice President (E)	Mark McGrath	*as above*	union official
M&E NTH	District Check Inspector (A)	Stephen Tranter	*as above*	union official
M&E NTH	District Check Inspector (B)	Anthony Watson	*as above*	union official
M&E NTH	District Central Councillor	Peter Jordan	*as above*	union official
M&E NTH	District Central Councillor	Michael Schofield	*as above*	miner
M&E NTH	District Central Councillor	Matthew Reid	*as above*	miner
M&E NTH	District Central Councillor	Michael Dobie	*as above*	miner
M&E NTH	District Central Councillor	Peter Compton	*as above*	energy worker
M&E NTH	Board of Management Representative – Open Cut	Bradley Bates	*as above*	miner
M&E NTH	Board of Management Representative – Open Cut	Chad Hanson	*as above*	miner
M&E NTH	Board of Management Representative – Open Cut	Matthew Howard	*as above*	miner
M&E NTH	Board of Management Representative – Underground	Michael Taggart	*as above*	miner
M&E NTH	Board of Management Representative – Underground	Mark Avery	*as above*	miner
M&E NTH	Board of Management Representative – Underground	Joseph Price	*as above*	miner
M&E NTH	Board of Management Representative – Energy Distribution	Darren Maxwell	*as above*	energy worker
M&E NTH	Board of Management Representative – Energy Power Generation	Glenn Kollner	*as above*	energy worker
M&E NTH	Board of Management Representative – Gunnedah Coalfields	Simon Duff	*as above*	miner
M&E NTH	Board of Management Representative – Energy Petrochemical	Jason Porter	*as above*	energy worker
M&E NTH	Board of Management Representative – Affirmative Action	Kerry Konieczny	*as above*	miner

MINING AND ENERGY DIVISION SOUTH WESTERN DISTRICT BRANCH				
Mining and Energy Division South Western District Branch Board of Management				
M&E SW	District President	Graeme Osborne	c/- 636 Northcliffe Drive, Kembla Grange, NSW, 2526	union official
M&E SW	District Secretary	Andrew Davey	*as above*	union official
M&E SW	District Vice President Western	Craig Carberry	*as above*	union official
M&E SW	District Vice President Southern	Robert Timbs	*as above*	union official
M&E SW	District Vice President Metalliferous	Gregory Braes	*as above*	union official
M&E SW	District Check Inspector - Southern	Stephen Barrett	*as above*	union official
M&E SW	District Relief Check Inspector - Southern	Anthony Davis	*as above*	union official
M&E SW	District Check Inspector - Western	Stephen Luck	*as above*	union official
M&E SW	District Relief Check Inspector - Western	Clinton Rochester	*as above*	miner
M&E SW	District Central Councillor	Graeme Osborne	*as above*	union official
M&E SW	District Central Councillor	Daniel Hopkins	*as above*	miner
M&E SW	Board of Management Representative – Southern Region – Area 1	*VACANT*	*N/A*	*N/A*
M&E SW	Board of Management Representative – Southern Region – Area 1	Joe Sleiman	c/- 636 Northcliffe Drive, Kembla Grange, NSW, 2526	miner
M&E SW	Board of Management Representative – Southern Region – Area 2	Steven Ockers	*as above*	coal miner
M&E SW	Board of Management Representative – Southern Region – Area 3	Murray Dakers	*as above*	coal port worker
M&E SW	Board of Management Representative – Western Region – Area 1	Peter Fyfe	*as above*	miner
M&E SW	Board of Management Representative – Western Region – Area 2	*VACANT*	*N/A*	*N/A*
M&E SW	Board of Management Representative – Western Region – Area 3	Mark Jenkins	c/- 636 Northcliffe Drive, Kembla Grange, NSW, 2526	miner
M&E SW	Board of Management Representative – Western Region – Area 4	Kyle Witherspoon	*as above*	miner

MINING AND ENERGY DIVISION VICTORIA DISTRICT BRANCH				
Mining and Energy Division Victoria District Branch Board of Management				
M&E VIC	District President	Trevor Williams	c/- Wing 5, Lignite Court, Morwell, VIC, 3840	union official
M&E VIC	District Vice President	Mark Richards	*as above*	unemployed
M&E VIC	District Secretary	Geoff Dyke	*as above*	power station worker/ union official
M&E VIC	Loy Yang Mine Lodge President	Ritchie Barber	*as above*	mine operator
M&E VIC	Loy Yang 'A' Power Station Lodge President	Stuart Caines	*as above*	power station worker
M&E VIC	Loy Yang 'B' Power Station Lodge President	Tony Wolfe	*as above*	power station operator
M&E VIC	Yallourn Mine Lodge President	Mark Micallef	*as above*	mine operator
M&E VIC	Yallourn Power Station Lodge President	Mustafa Karabadjak	*as above*	power station operator
M&E VIC	Emergency Services Lodge President	Brett Leighton	*as above*	emergency services officer
M&E VIC	Stawell Gold Mine Lodge President	*VACANT*	*N/A*	*N/A*

MINING AND ENERGY DIVISION TASMANIA DISTRICT BRANCH				
Mining and Energy Division Tasmania District Branch Board of Management				
M&E TAS	District Honorary President	Ricky Gale	c/- Level 11, 215-217 Clarence Street, Sydney, NSW, 2000	miner
M&E TAS	State Executive Officer	*VACANT*	*N/A*	*N/A*
M&E TAS	Board of Management Representative – Cornwall Coal	Darren Redshaw	c/- Level 11, 215-217 Clarence Street, Sydney, NSW, 2000	miner
M&E TAS	Board of Management Representative – Temco	Brent Ashman	*as above*	miner
M&E TAS	Board of Management Representative – Cement Australia	Pren Cetai	*as above*	miner

MINING AND ENERGY DIVISION WESTERN AUSTRALIAN DISTRICT BRANCH				
Mining and Energy Division Western Australian District Branch Board of Management				
M&E WA	District President	Robert Sanford	c/- 75 Throssell Street, Collie, WA, 6225	coal miner
M&E WA	District Secretary	Greg Busson	*as above*	union official
M&E WA	District Vice President – Northern Region	Victor Arriagada	*as above*	train driver
M&E WA	District Vice President – Southern Region	*VACANT*	*N/A*	*N/A*
M&E WA	Board of Management Representative – Northern Region (Karatha)	Paul Bloxsom	c/- 75 Throssell Street, Collie, WA, 6225	train driver
M&E WA	Board of Management Representative – Northern Region (Karatha)	Danielle Hage	*as above*	train driver
M&E WA	Board of Management Representative – Southern Region (Collie)	Brenton Wood	*as above*	miner
M&E WA	Board of Management Representative – Southern Region	Kim Praetz	*as above*	coal miner

ANNEXURE A

- Offices and Office Holders in the Organisation and its Branches:

Construction, Forestry, Maritime, Mining and Energy Union

List of officeholders as of 31 March 2021

Branch, District, or Sector	Name of Office	Name of Officeholder	Postal Address	Occupation
	National Office			
National Executive Committee (NEC)				
NAT	National President	*VACANT*	*N/A*	*N/A*
NAT	National Secretary	*VACANT*	*N/A*	*N/A*
NAT	National Assistant Secretary	Dave Noonan	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	International President	Paddy Crumlin	*as above*	union official
NAT	National Vice President *(C&G position)*	Michael Ravbar	*as above*	union official
NAT	National Vice President *(MNF position)*	Leo Skourdoumbis	*as above*	union official
NAT	National Vice President *(MUA position – ex officio MUA Divisional National Presiding Officer)*	Will Tracey	*as above*	union official
NAT	National Vice President *(M&E position)*	*VACANT*	*N/A*	*N/A*
NAT	National Executive Committee Member (*C&G position 1*)	Mick Buchan	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Executive Committee Member *(C&G position 2)*	*VACANT*	*N/A*	*N/A*
NAT	National Executive Committee Member *(C&G position 3)*	Darren Greenfield	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Executive Committee Member *(C&G position 4)*	*VACANT*	*N/A*	*N/A*
NAT	National Executive Committee Member *(C&G position 5)*	John Setka	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official

NAT	National Executive Committee Member *(C&G position 6)*	Andrew Sutherland	*as above*	union official
NAT	National Executive Committee Member *(C&G position 7)*	*VACANT*	*N/A*	*N/A*
NAT	National Executive Committee Member *(C&G position 8)*	*VACANT*	*N/A*	*N/A*
NAT	National Executive Committee Member *(C&G position 9)*	*VACANT*	*N/A*	*N/A*
NAT	National Executive Committee Member *(C&G position 10)*	*VACANT*	*N/A*	*N/A*
NAT	National Executive Committee Member *(C&G position 11)*	*VACANT*	*N/A*	*N/A*
NAT	National Executive Committee Member (*ex officio MNF Divisional President)*	Denise Campbell-Burns	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Executive Committee Member *(ex officio MNF Divisional Secretary)*	Michael O'Connor	*as above*	union official
NAT	National Executive Committee Member *(ex officio MNF TCF National Secretary)*	Jenny Kruschel	*as above*	union official
NAT	National Executive Committee Member *(ex officio MUA Divisional Deputy National Secretary)*	Warren Smith	*as above*	union official
NAT	National Executive Committee Member *(ex officio MUA Divisional Assistant National Secretary)*	Adrian Evans	*as above*	union official
NAT	National Executive Committee Member *(ex officio MUA Divisional Assistant National Secretary)*	Jamie Newlyn	*as above*	union official
NAT	National Executive Committee Member *(ex officio MUA Divisional Deputy National Presiding Officer)*	Jason Campbell	*as above*	union official
NAT	National Executive Committee Member *(M&E position 1)*	Peter Jordan	*as above*	union official
NAT	National Executive Committee Member *(M&E position 2)*	Stephen Smyth	*as above*	union official
NAT	National Executive Committee Member *(M&E position 3)*	Greg Busson	*as above*	union official
NAT	National Executive Committee Member *(M&E position 4)*	Graeme Osborne	*as above*	union official

National Executive (NEX)				
NAT	National President	*VACANT*	*N/A*	*N/A*
NAT	National Secretary	*VACANT*	*N/A*	*N/A*
NAT	National Assistant Secretary	Dave Noonan	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	International President	Paddy Crumlin	*as above*	union official
NAT	National Vice President *(C&G position)*	Michael Ravbar	*as above*	union official
NAT	National Vice President *(MNF position)*	Leo Skourdoumbis	*as above*	union official
NAT	National Vice President *(MUA position – ex officio MUA Divisional National Presiding Officer)*	Will Tracey	*as above*	union official
NAT	National Vice President *(M&E position)*	*VACANT*	*N/A*	*N/A*
NAT	National Executive Member *(ex officio NEC Member – C&G position 1)* *(ex officio C&G WA Divisional Branch Secretary)*	Mick Buchan	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Executive Member *(ex officio NEC Member – C&G position 2)*	*VACANT*	*N/A*	*N/A*
NAT	National Executive Member *(ex officio NEC Member – C&G position 3)* *(ex officio C&G NSW Divisional Branch Secretary)*	Darren Greenfield	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Executive Member *(ex officio NEC Member – C&G position 4)*	*VACANT*	*N/A*	*N/A*
NAT	National Executive Member *(ex officio NEC Member – C&G position 5)* *(ex officio C&G VIC-TAS Divisional Branch Secretary)*	John Setka	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Executive Member *(ex officio NEC Member – C&G position 6)* *(ex officio C&G SA Divisional Branch Secretary)*	Andrew Sutherland	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – C&G position 7)*	*VACANT*	*N/A*	*N/A*
NAT	National Executive Member *(ex officio NEC Member – C&G position 8)*	*VACANT*	*N/A*	*N/A*
NAT	National Executive Member *(ex officio NEC Member – C&G position 9)*	*VACANT*	*N/A*	*N/A*
NAT	National Executive Member *(ex officio NEC Member – C&G position 10)*	*VACANT*	*N/A*	*N/A*
NAT	National Executive Member *(ex officio NEC Member – C&G position 11)*	*VACANT*	*N/A*	*N/A*
NAT	National Executive Member *(ex officio C&G ACT Divisional Branch Secretary)*	Jason O'Mara	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Executive Member *(C&G Female Affirmative Action position)*	Rita Mallia	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member - MNF Divisional President)* *(ex officio MNF PPW District Secretary)*	Denise Campbell-Burns	*as above*	union official

NAT	National Executive Member *(ex officio NEC Member – MNF Divisional Secretary)*	Michael O'Connor	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – TCF National Secretary)*	Jenny Kruschel	*as above*	union official
NAT	National Executive Member *(ex officio MNF NSW District Secretary)*	Michael Aird	*as above*	union official
NAT	National Executive Member *(ex officio MNF TAS District Secretary)*	Scott McLean	*as above*	union official
NAT	National Executive Member *(ex officio MNF GGT District Secretary)*	Brad Coates	*as above*	union official
NAT	National Executive Member *(ex officio MNF SA District Secretary)*	David Kirner	*as above*	union official
NAT	National Executive Member *(ex officio MNF Senior Vice President TCF)*	Beth Macpherson	*as above*	union official
NAT	National Executive Member *(ex officio additional MNF Divisional Assistant Secretary)*	Craig Smith	*as above*	union official
NAT	National Executive Member *(MNF Female Affirmative Action position)*	*VACANT*	*N/A*	*N/A*
NAT	National Executive Member *(ex officio NEC Member – MUA Divisional Deputy National Secretary)*	Warren Smith	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Executive Member *(ex officio NEC Member – MUA Divisional Assistant National Secretary)*	Adrian Evans	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – MUA Divisional Assistant National Secretary)*	Jamie Newlyn	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – Divisional Deputy National Presiding Officer)* *(ex officio MUA TAS Divisional Branch Secretary)*	Jason Campbell	*as above*	union official
NAT	National Executive Member *(ex officio MUA QLD Divisional Branch Secretary)*	Stephen Cumberlidge	*as above*	union official
NAT	National Executive Member *(ex officio MUA NEW Divisional Branch Secretary)*	Glen Williams	*as above*	union official
NAT	National Executive Member *(ex officio MUA SYD Divisional Branch Secretary)*	Paul Keating	*as above*	union official
NAT	National Executive Member *(ex officio MUA SNSW Divisional Branch Secretary)*	Michael Cross	*as above*	union official
NAT	National Executive Member *(ex officio MUA VIC Divisional Branch Secretary)*	Shane Stevens	*as above*	union official
NAT	National Executive Member *(ex officio MUA SA Divisional Branch Secretary)*	Brett Larkin	*as above*	union official
NAT	National Executive Member *(ex officio MUA NT Divisional Branch Secretary)*	Andy Burford	*as above*	union official
NAT	National Executive Member (*MUA Female Affirmative Action position*)	Mich-Elle Myers	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – M&E position 1)* *(ex officio M&E NTH-NSW District Branch President)*	Peter Jordan	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – M&E position 2)* *(ex officio M&E QLD District Branch President)*	Stephen Smyth	*as above*	union official

NAT	National Executive Member *(ex officio NEC Member – M&E position 3)* *(ex officio M&E WA District Branch Secretary)*	Greg Busson	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – M&E position 4)* *(ex officio M&E SW District Branch President)*	Graeme Osborne	*as above*	union official
NAT	National Executive Member *(ex officio M&E VIC District Branch President)*	Trevor Williams	*as above*	union official
NAT	National Executive Member *(ex officio M&E TAS District Honorary Branch President)*	Ricky Gale	*as above*	miner
NAT	National Executive Member *(M&E Female Affirmative Action position)*	*VACANT*	*N/A*	*N/A*

National Conference				
NAT	National President	*VACANT*	*N/A*	*N/A*
NAT	National Secretary	*VACANT*	*N/A*	*N/A*
NAT	National Assistant Secretary	Dave Noonan	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	International President	Paddy Crumlin	*as above*	union official
NAT	National Vice President *(C&G position)*	Michael Ravbar	*as above*	union official
NAT	National Vice President *(MNF position)*	Leo Skourdoumbis	*as above*	union official
NAT	National Vice President *(MUA position – ex officio MUA Divisional National Presiding Officer)*	Will Tracey	*as above*	union official
NAT	National Vice President *(M&E position)*	*VACANT*	*N/A*	*N/A*
NAT	National Conference Delegate *(ex officio C&G Divisional Executive member – Divisional President)*	Jade Ingham	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Conference Delegate *(ex officio C&G Divisional Executive member – Divisional Senior Vice President)*	Rob Kera	*as above*	union official
NAT	National Conference Delegate *(ex officio C&G Divisional Executive member – Divisional Vice President)*	*VACANT*	*N/A*	*N/A*
NAT	National Conference Delegate *(ex officio C&G Divisional Executive member – Divisional Assistant Secretary)*	Nigel Davies	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Conference Delegate *(ex officio C&G Divisional Executive member – Divisional Assistant Secretary)*	Andrew Sutherland	*as above*	union official
NAT	National Conference Delegate *(ex officio C&G Divisional Executive member – NSW Divisional Branch Secretary)*	Darren Greenfield	*as above*	union official
NAT	National Conference Delegate *(ex officio C&G Divisional Executive member – ACT Divisional Branch Secretary)*	Jason O'Mara	*as above*	union official
NAT	National Conference Delegate *(ex officio C&G Divisional Executive member – VIC-TAS Divisional Branch Secretary)*	John Setka	*as above*	union official
NAT	National Conference Delegate *(ex officio C&G Divisional Executive member – WA Divisional Branch Secretary)*	Mick Buchan	*as above*	union official
NAT	National Conference Delegate *(ex officio C&G Divisional Executive member – VIC-TAS additional position 1)*	*VACANT*	*N/A*	*N/A*
NAT	National Conference Delegate *(ex officio C&G Divisional Executive member – VIC-TAS additional position 2)*	Elias Spernovasilis	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Conference Delegate *(ex officio C&G Divisional Executive member – QNT additional position)*	Kane Lowth	*as above*	union official
NAT	National Conference Delegate *(ex officio C&G Divisional Executive member – NSW additional position)*	Michael Greenfield	*as above*	union official

NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – Divisional President)*	Denise Campbell-Burns	*as above*	union official
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – Divisional Senior Vice President TCF)*	Beth Macpherson	*as above*	union official
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – Divisional Vice President)*	Brad Coates	*as above*	union official
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – Divisional Vice President)*	David Kirner	*as above*	union official
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – Divisional Secretary)*	Michael O'Connor	*as above*	union official
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – TCF National Secretary)*	Jenny Kruschel	*as above*	union official
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – Divisional Assistant Secretary)*	Craig Smith	*as above*	union official
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – position 1)*	Geoff Gasperotti	*as above*	production operator
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – position 2)*	Anthony Pavey	*as above*	production operator
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – position 3)*	Terry Bennier	*as above*	senior machine operator
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – position 4)*	Scott McLean	*as above*	union official
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – position 5)*	Nathan Milner	*as above*	machine operator
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – position 6)*	*VACANT*	*N/A*	*N/A*
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – position 7)*	Wiremu (Willie) Kaiwai	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	machine operator
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – position 8)*	*VACANT*	*N/A*	*N/A*
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – position 9)*	*VACANT*	*N/A*	*N/A*
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – position 10)*	Michael Aird	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – Transitional TCF Divisional Executive Position 1)*	Warren Smith	*as above*	textile worker
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – Transitional TCF Divisional Executive Position 2)*	Hunt Jan	*as above*	textile worker
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – Transitional TCF Divisional Executive Position 3)*	Thi Thuy Pham	*as above*	machinist
NAT	National Conference Delegate *(ex officio MUA Divisional National Executive*	Jason Campbell	*as above*	union official

	member – Divisional Deputy National Presiding Officer)			
NAT	National Conference Delegate *(ex officio MUA Divisional National Executive member – Divisional National Vice Presiding Officer)*	Paul Keating	*as above*	union official
NAT	National Conference Delegate *(ex officio MUA Divisional National Executive member – Divisional National Vice Presiding Officer)*	Glen Williams	*as above*	union official
NAT	National Conference Delegate *(ex officio MUA Divisional National Executive member – Divisional Deputy National Secretary)*	Warren Smith	*as above*	union official
NAT	National Conference Delegate *(ex officio MUA Divisional National Executive member – Divisional Assistant National Secretary)*	Adrian Evans	*as above*	union official
NAT	National Conference Delegate *(ex officio MUA Divisional National Executive member – Divisional Assistant National Secretary)*	Jamie Newlyn	*as above*	union official
NAT	National Conference Delegate *(ex officio M&E Central Council member - General President)*	Anthony Maher	*as above*	union official
NAT	National Conference Delegate *(ex officio M&E Central Council member - General Secretary)*	Grahame Kelly	*as above*	union official
NAT	National Conference Delegate *(ex officio M&E Central Council member - Central Councillor)*	Stephen Smyth	*as above*	union official
NAT	National Conference Delegate *(ex officio M&E Central Council member - Central Councillor)*	Heath Timmins	*as above*	miner
NAT	National Conference Delegate *(ex officio M&E Central Council member - Central Councillor)*	George Pearce	*as above*	miner
NAT	National Conference Delegate *(ex officio M&E Central Council member - Central Councillor)*	Grant Hedley	*as above*	miner
NAT	National Conference Delegate *(ex officio M&E Central Council member - Central Councillor)*	Peter Jordan	*as above*	union official
NAT	National Conference Delegate *(ex officio M&E Central Council member - Central Councillor)*	Michael Schofield	*as above*	miner
NAT	National Conference Delegate *(ex officio M&E Central Council member - Central Councillor)*	Matthew Reid	*as above*	miner
NAT	National Conference Delegate *(ex officio M&E Central Council member - Central Councillor)*	Michael Dobie	*as above*	miner
NAT	National Conference Delegate *(ex officio M&E Central Council member - Central Councillor)*	Peter Compton	*as above*	energy worker
NAT	National Conference Delegate *(ex officio M&E Central Council member - Central Councillor)*	Greg Busson	*as above*	union official
NAT	National Conference Delegate *(ex officio M&E Central Council member - Central Councillor)*	Graeme Osborne	*as above*	union official
NAT	National Conference Delegate *(ex officio M&E Central Council member - Central Councillor)*	Daniel Hopkins	*as above*	miner

NAT	National Conference Delegate *(ex officio M&E Central Council member - Central Councillor)*	Ricky Gale	*as above*	miner
NAT	National Conference Delegate *(ex officio M&E Central Council member - Central Councillor)*	Trevor Williams	*as above*	union official
NAT	National Conference Delegate *(ex officio M&E Central Council member - Affirmative Action Councillor)*	Sharon Smoothy	*as above*	miner
NAT	National Conference Delegate *(ex officio National Women's Committee Representative – C&G position 1)*	*VACANT*	*N/A*	*N/A*
NAT	National Conference Delegate *(ex officio National Women's Committee Representative – C&G position 2)*	*VACANT*	*N/A*	*N/A*
NAT	National Conference Delegate *(ex officio National Women's Committee Representative – MNF position 1)*	Denise Campbell-Burns	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Conference Delegate *(ex officio National Women's Committee Representative – MNF position 2)*	Michelle Ingley-Smith	*as above*	industry engagement manager
NAT	National Conference Delegate *(ex officio National Women's Committee Representative – MUA position 1)*	Mich-Elle Myers	*as above*	women's liaison officer
NAT	National Conference Delegate *(ex officio National Women's Committee Representative – MUA position 2)*	Ann Gray	*as above*	seafarer
NAT	National Conference Delegate *(ex officio National Women's Committee Representative – M&E position 1)*	Sharon Smoothy	*as above*	miner
NAT	National Conference Delegate *(ex officio National Women's Committee Representative – M&E position 2)*	Danielle Hage	*as above*	train driver

State Branches

QUEENSLAND BRANCH

Queensland Branch State Executive

QLD	State President	Stephen Smyth	c/- Queensland State Branch, 16 Campbell Street, Bowen Hills, QLD, 4006	union official
QLD	State Senior Vice President	Jason Miners	*as above*	union official
QLD	State Secretary	Michael Ravbar	*as above*	union official
QLD	State Assistant Secretary	Jade Ingham	*as above*	union official
QLD	State Joint Vice President (*C&G position*)	Royce Kupsch	*as above*	union official
QLD	State Joint Vice President (*MUA position*)	Andy Burford	*as above*	union official
QLD	State Joint Vice President (*M&E position*)	Mitch Hughes	*as above*	union official
QLD	State Executive Member (*ex officio MUA NT Presiding Officer*)	Thomas Mayor	*as above*	national indigenous officer

Queensland Branch State Conference				
QLD	State President	Stephen Smyth	c/- Queensland State Branch, 16 Campbell Street, Bowen Hills, QLD, 4006	union official
QLD	State Senior Vice President	Jason Miners	*as above*	union official
QLD	State Secretary	Michael Ravbar	*as above*	union official
QLD	State Assistant Secretary	Jade Ingham	*as above*	union official
QLD	State Joint Vice President (*C&G position*)	Royce Kupsch	*as above*	union official
QLD	State Joint Vice President (*MUA position*)	Andy Burford	*as above*	union official
QLD	State Joint Vice President (*M&E position*)	Mitch Hughes	*as above*	union official
QLD	State Conference Member *(ex officio C&G QNT Divisional Branch Management Committee member - Divisional Branch Senior Vice President)*	Steven Gaske	*as above*	carpenter
QLD	State Conference Member *(ex officio C&G QNT Divisional Branch Management Committee member - Divisional Branch Senior Vice President)*	Dallas Ezzy	*as above*	labourer
QLD	State Conference Member *(ex officio C&G QNT Divisional Branch Management Committee member - Divisional Branch Vice President)*	Ian McKewin	*as above*	carpenter
QLD	State Conference Member *(ex officio C&G QNT Divisional Branch Management Committee member - Divisional Branch Vice President)*	Steven Amies	*as above*	steel fixer
QLD	State Conference Member *(ex officio C&G QNT Divisional Branch Management Committee member - Divisional Branch Assistant Secretary - Plasterers)*	Kane Lowth	*as above*	union official
QLD	State Conference Member *(ex officio C&G QNT Divisional Branch Management Committee member - Divisional Branch Assistant Secretary - Painters)*	Keith Murphy	*as above*	glazier
QLD	State Conference Member *(ex officio C&G QNT Divisional Branch Management Committee member – Divisional Branch Executive Member - position 1)*	Peter Close	*as above*	construction plasterer
QLD	State Conference Member *(ex officio C&G QNT Divisional Branch Management Committee member – Divisional Branch Executive Member - position 2)*	Mark Read	*as above*	carpenter
QLD	State Conference Member *(ex officio MUA QLD Divisional Branch Executive member - Divisional Branch Secretary)*	Stephen Cumberlidge	*as above*	union official
QLD	State Conference Member *(ex officio MUA QLD Divisional Branch Executive member - Divisional Branch Assistant Secretary)*	Paul Gallagher	*as above*	union official
QLD	State Conference Member *(ex officio MUA QLD Divisional Branch Executive member - Divisional Branch Assistant Secretary)*	Paul Peterson	*as above*	union official
QLD	State Conference Member *(ex officio MUA NT Divisional Branch Executive member - Divisional Branch Deputy Secretary)*	Thomas Mayor	*as above*	national indigenous officer
QLD	State Conference Member *(ex officio M&E QLD District Branch Board of Management member - District Secretary)*	Glenn Power	*as above*	union official
QLD	State Conference Member *(ex officio M&E QLD District Branch Board of*	Jeffrey Scales	*as above*	union official

	Management member - District Vice President – Rockhampton)			
QLD	State Conference Member *(ex officio M&E QLD District Branch Board of Management member - District Vice President – Emerald)*	Shane Brunker	*as above*	union official
QLD	State Conference Member *(ex officio M&E QLD District Branch Board of Management member - District Vice President – Mackay)*	Steven Pierce	*as above*	union official
QLD	State Conference Member *(ex officio M&E QLD District Branch Board of Management member - District Central Councillor)*	Heath Timmins	*as above*	miner
QLD	State Conference Member *(ex officio M&E QLD District Branch Board of Management member - District Central Councillor)*	George Pearce	*as above*	miner
QLD	State Conference Member *(ex officio M&E QLD District Branch Board of Management member - District Central Councillor)*	Grant Hedley	*as above*	miner
QLD	State Conference Member *(ex officio M&E QLD District Branch Board of Management member - Lodge Representative – Division One)*	*VACANT*	*N/A*	*N/A*
QLD	State Conference Member *(ex officio M&E QLD District Branch Board of Management member - Lodge Representative – Division Two)*	Brodie Brunker	c/- Queensland State Branch, 16 Campbell Street, Bowen Hills, QLD, 4006	miner
QLD	State Conference Member *(ex officio M&E QLD District Branch Board of Management member - Lodge Representative – Division Three)*	Russell Herdman	*as above*	miner
QLD	State Conference Member *(ex officio M&E QLD District Branch Board of Management member - Lodge Representative – Division Four)*	Fredrick Hibble	*as above*	miner
QLD	State Conference Member *(ex officio M&E QLD District Branch Board of Management member - Lodge Representative – Division Five)*	Michael Howells	*as above*	miner
QLD	State Conference Member *(ex officio M&E QLD District Branch Board of Management member - Lodge Representative – Division Six)*	Michael Hartin	*as above*	miner
QLD	State Conference Member *(ex officio M&E QLD District Branch Board of Management member - Lodge Representative – Division Seven)*	Mark Zerner	*as above*	miner

NEW SOUTH WALES BRANCH				
New South Wales Branch State Executive				
NSW	State President *(ex officio M&E NTH-NSW District Branch President)*	Peter Jordan	c/- New South Wales State Branch, Level 2, 63 Miller Street, Pyrmont, NSW, 2009	union official
NSW	State Senior Vice President *(ex officio C&G NSW Divisional Branch President)*	Rita Mallia	*as above*	union official
NSW	State Secretary *(ex officio C&G NSW Divisional Branch Secretary)*	Darren Greenfield	*as above*	union official
NSW	State Assistant Secretary *(MNF)* *(ex officio MNF NSW District Secretary)*	Michael Aird	*as above*	union official
NSW	State Assistant Secretary *(MUA)* *(ex officio MUA SYD Divisional Branch Secretary)*	Paul Keating	*as above*	union official
NSW	State Joint Vice President *(C&G)* (*ex officio C&G NSW Divisional Branch Assistant Secretary)*	Rob Kera	*as above*	union official
NSW	State Joint Vice President *(MNF)* (*ex officio MNF NSW District President*)	Sharon Musson	*as above*	process operator
NSW	State Joint Vice President *(MUA)* (*ex officio MUA NEW Divisional Branch Secretary*)	Glen Williams	*as above*	union official
NSW	State Joint Vice President *(M&E)* (*ex officio M&E SW District Branch President*)	Graeme Osborne	*as above*	union official
NSW	State Assistant Joint Vice President *(MUA)* (*ex officio MUA SNSW Divisional Branch Secretary*)	Michael Cross	*as above*	union official

New South Wales Branch State Conference				
NSW	State President *(ex officio M&E NTH-NSW District Branch President)*	Peter Jordan	c/- New South Wales State Branch, Level 2, 63 Miller Street, Pyrmont, NSW, 2009	union official
NSW	State Senior Vice President *(ex officio C&G NSW Divisional Branch President)*	Rita Mallia	*as above*	union official
NSW	State Secretary *(ex officio C&G NSW Divisional Branch Secretary)*	Darren Greenfield	*as above*	union official
NSW	State Assistant Secretary *(MNF)* *(ex officio MNF NSW District Secretary)*	Michael Aird	*as above*	union official
NSW	State Assistant Secretary *(MUA)* *(ex officio MUA SYD Divisional Branch Secretary)*	Paul Keating	*as above*	union official
NSW	State Joint Vice President *(C&G)* *(ex officio C&G NSW Divisional Branch Assistant Secretary)*	Rob Kera	*as above*	union official
NSW	State Joint Vice President *(MNF)* *(ex officio MNF NSW District President)*	Sharon Musson	*as above*	process operator
NSW	State Joint Vice President *(MUA)* *(ex officio MUA NEW Divisional Branch Secretary)*	Glen Williams	*as above*	union official
NSW	State Joint Vice President *(M&E)* *(ex officio M&E SW District Branch President)*	Graeme Osborne	*as above*	union official
NSW	State Assistant Joint Vice President *(MUA)* *(ex officio MUA SNSW Divisional Branch Secretary)*	Michael Cross	*as above*	union official
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - Divisional Branch Assistant Secretary)*	Michael Greenfield	*as above*	union official
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 1)*	Yusuf Mhaiche	*as above*	construction worker/formworker
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 2)*	Scott Andrew	*as above*	builder's labourer
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 3)*	Howard Byrnes	*as above*	crane operator
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 4)*	Denis McNamara	*as above*	scaffolder
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 5)*	Simon Curtis	*as above*	construction worker
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 6)*	Gordon Cunningham-Cameron	*as above*	builder's labourer
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 7)*	Zachary Latief	*as above*	construction worker
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 8)*	Luke Allen	*as above*	bricklayer
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 9)*	Yannis Sievas	*as above*	labourer

NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 10)*	Steven Parker	*as above*	construction worker
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 11)*	Paul Midson	*as above*	labourer
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 12)*	Colm Munroe	*as above*	builder
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 13)*	David McNamara	*as above*	crane operator
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 14)*	Peter Genovese	*as above*	builder's labourer
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 15)*	Dean Hackett	*as above*	crane operator
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 16)*	Munro Jones	*as above*	scaffolder
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 17)*	Rocco Ianni	*as above*	pump operator
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 18)*	*VACANT*	*N/A*	*N/A*
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 19)*	Timur Rasih	c/- New South Wales State Branch, Level 2, 63 Miller Street, Pyrmont, NSW, 2009	construction worker
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 20)*	Sime Buterin	*as above*	labourer
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 21)*	Bruce Cartwright	*as above*	bricklayer
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 22)*	Dario Damjanovic	*as above*	formworker
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 23)*	Michael Lynch	*as above*	labourer
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 24)*	Warren Whitney	*as above*	safety rep/ dogman
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 25)*	Anthony Vecchio	*as above*	construction worker
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 26)*	Darren Wick	*as above*	construction worker
NSW	State Conference Member *(ex officio MNF NSW District Committee of Management member - District Vice President)*	*VACANT*	*N/A*	*N/A*
NSW	State Conference Member *(ex officio MNF NSW District Committee of Management member - District Vice President - affirmative action position)*	Kathryn Powell	c/- New South Wales State Branch, Level 2, 63 Miller Street, Pyrmont, NSW, 2009	process operator
NSW	State Conference Member *(ex officio MNF NSW District Committee of Management member - District Assistant Secretary)*	*VACANT*	*N/A*	*N/A*

NSW	State Conference Member *(ex officio MNF NSW District Committee of Management member - position 1)*	*VACANT*	*N/A*	*N/A*
NSW	State Conference Member *(ex officio MNF NSW District Committee of Management member - position 2)*	Sharon Musson	c/- New South Wales State Branch, Level 2, 63 Miller Street, Pyrmont, NSW, 2009	process operator
NSW	State Conference Member *(ex officio MNF NSW District Committee of Management member - position 3)*	Andrew Brown	*as above*	process operator
NSW	State Conference Member *(ex officio MNF NSW District Committee of Management member - position 4)*	Benjamin Nunn	*as above*	process operator
NSW	State Conference Member *(ex officio MNF NSW District Committee of Management member - position 5)*	Ian Wright	*as above*	machine operator
NSW	State Conference Member *(ex officio MUA NEW Divisional Branch Executive member - Divisional Branch Deputy Secretary)*	Dennis Outram	*as above*	stevedore
NSW	State Conference Member *(ex officio MUA SYD Divisional Branch Executive member - Divisional Branch Deputy Secretary)*	Paul Garrett	*as above*	union official
NSW	State Conference Member *(ex officio MUA SYD Divisional Branch Executive member - Divisional Branch Assistant Secretary)*	Brad Dunn	*as above*	union official
NSW	State Conference Member *(ex officio MUA SYD Divisional Branch Executive member - Divisional Branch Assistant Secretary)*	Nathan Donato	*as above*	union official
NSW	State Conference Member *(ex officio MUA SNSW Divisional Branch Executive member - Divisional Branch Deputy Secretary)*	Scott Carter	*as above*	stevedore
NSW	State Conference Member *(ex officio M&E NTH District Branch Board of Management member - District Secretary)*	Shane Thompson	*as above*	union official
NSW	State Conference Member *(ex officio M&E NTH District Branch Board of Management member - District Vice President A)*	Jeremy McWilliams	*as above*	union official
NSW	State Conference Member *(ex officio M&E NTH District Branch Board of Management member - District Vice President C)*	Robin Williams	*as above*	union official
NSW	State Conference Member *(ex officio M&E NTH District Branch Board of Management member - District Vice President D)*	Jeffrey Drayton	*as above*	union official
NSW	State Conference Member *(ex officio M&E NTH District Branch Board of Management member - District Vice President E)*	Mark McGrath	*as above*	union official
NSW	State Conference Member *(ex officio M&E NTH District Branch Board of Management member - District Check Inspector A)*	Stephen Tranter	*as above*	union official
NSW	State Conference Member *(ex officio M&E NTH District Branch Board of Management member - District Check Inspector B)*	Anthony Watson	*as above*	union official
NSW	State Conference Member *(ex officio M&E NTH District Branch Board of Management member - District Central Councillor)*	Michael Schofield	*as above*	miner
NSW	State Conference Member *(ex officio M&E NTH District Branch Board of Management member - District Central Councillor)*	Matthew Reid	*as above*	miner
NSW	State Conference Member *(ex officio M&E NTH District Branch Board of*	Michael Dobie	*as above*	miner

	Management member - District Central Councillor)			
NSW	State Conference Member *(ex officio M&E NTH District Branch Board of Management member - District Central Councillor)*	Peter Compton	*as above*	energy worker
NSW	State Conference Member *(ex officio M&E NTH District Branch Board of Management member - Board of Management Representative – Open Cut)*	Bradley Bates	*as above*	miner
NSW	State Conference Member *(ex officio M&E NTH District Branch Board of Management member - Board of Management Representative – Open Cut)*	Chad Hanson	*as above*	miner
NSW	State Conference Member *(ex officio M&E NTH District Branch Board of Management member - Board of Management Representative – Open Cut)*	Matthew Howard	*as above*	miner
NSW	State Conference Member *(ex officio M&E NTH District Branch Board of Management member - Board of Management Representative – Underground)*	Michael Taggart	*as above*	miner
NSW	State Conference Member *(ex officio M&E NTH District Branch Board of Management member - Board of Management Representative – Underground)*	Richard Lloyd	*as above*	miner
NSW	State Conference Member *(ex officio M&E NTH District Branch Board of Management member - Board of Management Representative – Underground)*	Joseph Price	*as above*	miner
NSW	State Conference Member *(ex officio M&E NTH District Branch Board of Management member - Board of Management Representative – Energy Section)*	Scott King	*as above*	energy worker
NSW	State Conference Member *(ex officio M&E NTH District Branch Board of Management member - Board of Management Representative – Energy Section)*	Glenn Kollner	*as above*	energy worker
NSW	State Conference Member *(ex officio M&E NTH District Branch Board of Management member - Board of Management Representative – Gunnedah Coalfields)*	Simon Duff	*as above*	miner
NSW	State Conference Member *(ex officio M&E NTH District Branch Board of Management member - Board of Management Representative – Energy Section)*	Jason Porter	*as above*	energy worker
NSW	State Conference Member *(ex officio M&E NTH District Branch Board of Management member - Board of Management Representative – Affirmative Action)*	Kerry Konieczny	*as above*	miner
NSW	State Conference Member *(ex officio M&E SW District Branch Board of Management member - District Secretary)*	Andrew Davey	*as above*	union official
NSW	State Conference Member *(ex officio M&E SW District Branch Board of Management member - District Vice President Western)*	Craig Carberry	*as above*	union official
NSW	State Conference Member *(ex officio M&E SW District Branch Board of Management member - District Vice President Southern)*	Robert Timbs	*as above*	union official
NSW	State Conference Member *(ex officio M&E SW District Branch Board of Management member - District Vice President Metalliferous)*	Gregory Braes	*as above*	union official
NSW	State Conference Member *(ex officio M&E SW District Branch Board of Management member - District Check Inspector – Southern)*	Stephen Barrett	*as above*	union official

NSW	State Conference Member *(ex officio M&E SW District Branch Board of Management member - District Relief Check Inspector – Southern)*	Anthony Davis	*as above*	union official
NSW	State Conference Member *(ex officio M&E SW District Branch Board of Management member - District Check Inspector – Western)*	Stephen Luck	*as above*	union official
NSW	State Conference Member *(ex officio M&E SW District Branch Board of Management member - District Relief Check Inspector – Western)*	*VACANT*	*N/A*	*N/A*
NSW	State Conference Member *(ex officio M&E SW District Branch Board of Management member - District Central Councillor)*	Daniel Hopkins	c/- New South Wales State Branch, Level 2, 63 Miller Street, Pyrmont, NSW, 2009	miner
NSW	State Conference Member *(ex officio M&E SW District Branch Board of Management member - Board of Management Representative – Southern Region – Area 1)*	Matthew Gosek	*as above*	miner
NSW	State Conference Member *(ex officio M&E SW District Branch Board of Management member - Board of Management Representative – Southern Region – Area 1)*	Joe Sleiman	*as above*	miner
NSW	State Conference Member *(ex officio M&E SW District Branch Board of Management member - Board of Management Representative – Southern Region – Area 2)*	Steven Ockers	*as above*	coal miner
NSW	State Conference Member *(ex officio M&E SW District Branch Board of Management member - Board of Management Representative – Southern Region – Area 3)*	Murray Dakers	*as above*	coal port worker
NSW	State Conference Member *(ex officio M&E SW District Branch Board of Management member - Board of Management Representative – Western Region – Area 1)*	Peter Fyfe	*as above*	miner
NSW	State Conference Member *(ex officio M&E SW District Branch Board of Management member - Board of Management Representative – Western Region – Area 2)*	Dennis Fuller	*as above*	miner
NSW	State Conference Member *(ex officio M&E SW District Branch Board of Management member - Board of Management Representative – Western Region – Area 3)*	Mark Jenkins	*as above*	miner
NSW	State Conference Member *(ex officio M&E SW District Branch Board of Management member - Board of Management Representative – Western Region – Area 4)*	Kyle Witherspoon	*as above*	miner

AUSTRALIAN CAPITAL TERRITORY BRANCH				
Australian Capital Territory Branch State Executive				
ACT	State President *(ex officio C&G ACT Divisional Branch President)*	Jason Jennings	c/- Australian Capital Territory State Branch, Unit 7-10, 8 Cape Street, Dickson, ACT, 2602	union official
ACT	State Vice President *(ex officio C&G ACT Divisional Branch Vice President)*	Scott Stenner	*as above*	builder's labourer/ dogman
ACT	State Secretary *(ex officio C&G ACT Divisional Branch Secretary/Treasurer)*	Jason O'Mara	*as above*	union official
ACT	State Assistant Secretary *(ex officio C&G ACT Divisional Branch Assistant Secretary)*	Zachary Smith	*as above*	union official

Australian Capital Territory Branch State Conference				
ACT	State President *(ex officio C&G ACT Divisional Branch President)*	Jason Jennings	c/- Australian Capital Territory State Branch, Unit 7-10, 8 Cape Street, Dickson, ACT, 2602	union official
ACT	State Vice President *(ex officio C&G ACT Divisional Branch Vice President)*	Scott Stenner	*as above*	builder's labourer/ dogman
ACT	State Secretary *(ex officio C&G ACT Divisional Branch Secretary/Treasurer)*	Jason O'Mara	*as above*	union official
ACT	State Assistant Secretary *(ex officio C&G ACT Divisional Branch Assistant Secretary)*	Zachary Smith	*as above*	union official
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Management Committee member - Divisional Branch Vice President)*	Anthony Vitler	*as above*	plant operator
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Management Committee member - position 1)*	Timothy Puckett	*as above*	carpenter
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Management Committee member - position 2)*	Leon Arnold	*as above*	bricklayer
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Management Committee member - position 3)*	Duncan Bennett-Burleigh	*as above*	FEDFA
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Management Committee member - position 4)*	Dean Hart	*as above*	plasterer
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Management Committee member - position 5)*	Mark Dymock	*as above*	painter
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Management Committee member - position 6)*	Cameron Hardy	*as above*	union official
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Management Committee member - position 7)*	Seamus Maher	*as above*	construction worker
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Management Committee member - position 8)*	Desmond Marland	*as above*	carpenter
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Management Committee member - position 9)*	Garry McMinn	*as above*	builders labourer
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Management Committee member - position 10)*	Michael Schlow	*as above*	builders labourer
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Management Committee member - position 11)*	Michael Cousins	*as above*	carpenter

VICTORIAN BRANCH				
Victorian Branch State Executive				
VIC	State President	Trevor Williams	c/- Victorian State Branch, Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
VIC	State Senior Vice President	Robert Graauwmans	*as above*	union official
VIC	State Secretary	John Setka	*as above*	union official
VIC	State Assistant Secretary	Shane Stevens	*as above*	union official
VIC	State Assistant Secretary	Leo Skourdoumbis	*as above*	union official
VIC	State Joint Vice President (*C&G position*)	Elias Spernovasilis	*as above*	union official
VIC	State Joint Vice President (*MNF position*)	Beth Macpherson	*as above*	union official
VIC	State Joint Vice President (*MUA position*)	David Ball	*as above*	union official
VIC	State Joint Vice President (*M&E position*)	Mark Richards	*as above*	union official

Victorian Branch State Conference				
VIC	State President	Trevor Williams	c/- Victorian State Branch, Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
VIC	State Senior Vice President	Robert Graauwmans	*as above*	union official
VIC	State Secretary	John Setka	*as above*	union official
VIC	State Assistant Secretary	Shane Stevens	*as above*	union official
VIC	State Assistant Secretary	Leo Skourdoumbis	*as above*	union official
VIC	State Joint Vice President (*C&G position*)	Elias Spernovasilis	*as above*	union official
VIC	State Joint Vice President (*MNF position*)	Beth Macpherson	*as above*	union official
VIC	State Joint Vice President (*MUA position*)	David Ball	*as above*	union official
VIC	State Joint Vice President (*M&E position*)	Mark Richards	*as above*	union official
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee - Divisional Branch Senior Vice President)*	Joe Myles	*as above*	union official
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee - Divisional Branch Vice President)*	Mick Myles	*as above*	union official
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee - Divisional Branch Assistant Secretary)*	Derek Christopher	*as above*	union official
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 1)*	David Lythgo	*as above*	builder's labourer
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 2)*	Rudy Raspudic	*as above*	painter
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 3)*	Anthony Cordier	*as above*	crane operator
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 4)*	Anthony Ioannidis	*as above*	carpenter
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 5)*	Bill Beattie	*as above*	builder's labourer
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 6)*	Steve Long	*as above*	crane operator
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 7)*	Gerard Benstead	*as above*	builder's labourer
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 8)*	John Perkovic	*as above*	union official
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 9)*	Darko Misic	*as above*	carpenter
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 10)*	John Constantinou	*as above*	carpenter

VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 11)*	John Perak	*as above*	fibrous plasterer
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 12)*	Paddy Farrelly	*as above*	union official
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 13)*	Frank Akbari	*as above*	painter
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 14)*	Marty Albert	*as above*	rigger/dogman
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 15)*	Paul Round	*as above*	labourer
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 16)*	Martin Murphy	*as above*	crane operations
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 17)*	Jeremy Tomic	*as above*	rigger/crane driver
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 18)*	Dennis Gritzalis	*as above*	carpenter
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 19)*	James Simpson	*as above*	bricklayer
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 20)*	Steven Balta	*as above*	carpenter
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 21)*	Lisa Zanatta	*as above*	women's organiser
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 22)*	Theo Theodorou	*as above*	carpenter
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 23)*	Brendan Pitt	*as above*	crane operator
VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - District Joint President)*	Warren Smith	*as above*	textile worker
VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - District Joint President)*	*VACANT*	*N/A*	*N/A*
VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - District Vice President)*	Wiremu (Willie) Kaiwai	c/- Victorian State Branch, Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	machine operator
VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - District Vice President - affirmative action position)*	*VACANT*	*N/A*	*N/A*
VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - District Assistant Secretary)*	*VACANT*	*N/A*	*N/A*
VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - position 1)*	Brett Aspland	c/- Victorian State Branch, Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	machine operator
VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - position 2)*	Steve Abboushi	*as above*	union official

VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - position 3)*	Derek Birchall	*as above*	glazier
VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - position 4)*	Troy Hudson	*as above*	machine operator
VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - position 5)*	Zac Mirt	*as above*	plymill operator
VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - position 6)*	Gerald Molik	*as above*	plymill - yard
VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - position 7)*	Ben Young	*as above*	cabinet maker
VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - position 8)*	Darren Purcell	*as above*	glass furnace operator
VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - position 9)*	Aaron McDonough	*as above*	timber worker
VIC	State Conference Member *(ex officio MNF VIC District Management Committee member - affirmative action position)*	*VACANT*	*N/A*	*N/A*
VIC	State Conference Member *(ex officio MNF VIC District Management Committee member - TCF Full Time Officer)*	Nguyet Nguyen	c/- Victorian State Branch, Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
VIC	State Conference Member *(ex officio MUA VIC Divisional Branch Executive member - Divisional Branch Assistant Secretary)*	Robert Lumsden	*as above*	union official
VIC	State Conference Member *(ex officio MUA VIC Divisional Branch Executive member - Divisional Branch Assistant Secretary)*	Robert Patchett	*as above*	union official
VIC	State Conference Member *(ex officio M&E VIC District Branch Board of Management member - District Secretary)*	Geoff Dyke	*as above*	power station worker/ union official
VIC	State Conference Member *(ex officio M&E VIC District Branch Board of Management member - Loy Yang Mine Lodge President)*	Ritchie Barber	*as above*	mine operator
VIC	State Conference Member *(ex officio M&E VIC District Branch Board of Management member - Loy Yang 'A' Power Station Lodge President)*	Stuart Caines	*as above*	power station worker
VIC	State Conference Member *(ex officio M&E VIC District Branch Board of Management member - Loy Yang 'B' Power Station Lodge President)*	Geoff Dyke	*as above*	power station worker/union official
VIC	State Conference Member *(ex officio M&E VIC District Branch Board of Management member - Yallourn Mine Lodge President)*	*VACANT*	*N/A*	*N/A*
VIC	State Conference Member *(ex officio M&E VIC District Branch Board of Management member - Yallourn Power Station Lodge President)*	Mustafa Karabadjak	c/- Victorian State Branch, Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	power station operator
VIC	State Conference Member *(ex officio M&E VIC District Branch Board of Management member - Emergency Services Lodge President)*	Brett Leighton	*as above*	emergency services officer
VIC	State Conference Member *(ex officio M&E VIC District Branch Board of Management member - Stawell Gold Mine Lodge President)*	*VACANT*	*N/A*	*N/A*

TASMANIAN BRANCH				
Tasmanian Branch State Executive				
TAS	State President	Scott McLean	c/- Tasmanian State Branch, Shop 3, 59 Wright St, East Devonport TAS 7310	union official
TAS	State Senior Vice President	Ricky Gale	*as above*	miner
TAS	State Secretary	Alisha Bull	*as above*	union organiser
TAS	State Assistant Secretary	Richard Hassett	*as above*	union official
TAS	State Joint Vice President *(C&G position)*	Kevin Harkins	*as above*	union official
TAS	State Joint Vice President *(MNF position)*	Nathan Milner	*as above*	machine operator
TAS	State Joint Vice President *(MUA position)*	Jason Campbell	*as above*	union official
TAS	State Joint Vice President *(M&E position)*	*VACANT*	*N/A*	*N/A*

Tasmanian Branch State Conference				
TAS	State President	Scott McLean	c/- Tasmanian State Branch, Shop 3, 59 Wright St, East Devonport TAS 7310	union official
TAS	State Senior Vice President	Ricky Gale	*as above*	miner
TAS	State Secretary	Alisha Bull	*as above*	union organiser
TAS	State Assistant Secretary	Richard Hassett	*as above*	union official
TAS	State Joint Vice President *(C&G position)*	Kevin Harkins	*as above*	union official
TAS	State Joint Vice President *(MNF position)*	Nathan Milner	*as above*	machine operator
TAS	State Joint Vice President *(MUA position)*	Jason Campbell	*as above*	union official
TAS	State Joint Vice President *(M&E position)*	*VACANT*	*N/A*	*N/A*
TAS	State Conference Member *(ex officio C&G VIC-TAS Divisional Sub-Branch Management Committee member - Tasmania position 1)*	Broden Barlow	c/- Tasmanian State Branch, Shop 3, 59 Wright St, East Devonport TAS 7310	carpenter
TAS	State Conference Member *(ex officio C&G VIC-TAS Divisional Sub-Branch Management Committee member - Tasmania position 2)*	Kevin Harkins	*as above*	union official
TAS	State Conference Member *(ex officio C&G VIC-TAS Divisional Sub-Branch Management Committee member - Tasmania position 3)*	Mark Denny	*as above*	crane operator
TAS	State Conference Member *(ex officio C&G VIC-TAS Divisional Sub-Branch Management Committee member - Tasmania position 4)*	Richard Hassett	*as above*	union official
TAS	State Conference Member *(ex officio C&G VIC-TAS Divisional Sub-Branch Management Committee member - Tasmania position 5)*	Dushan Hlis	*as above*	builder's labourer
TAS	State Conference Member *(ex officio C&G VIC-TAS Divisional Sub-Branch Management Committee Member - Tasmania position 6)*	Jim Stuht	*as above*	plant machine operator
TAS	State Conference Member *(ex officio MNF TAS District Committee of Management member - District Vice President)*	Justin Blizzard	*as above*	machine operator
TAS	State Conference Member *(ex officio MNF TAS District Committee of Management member - District Vice President - affirmative action position)*	*VACANT*	*N/A*	*N/A*
TAS	State Conference Member *(ex officio MNF TAS District Committee of Management member - position 1)*	David Barclay	c/- Tasmanian State Branch, Shop 3, 59 Wright St, East Devonport TAS 7310	mill hand
TAS	State Conference Member *(ex officio MNF TAS District Committee of Management member - position 2)*	James McKenzie	*as above*	mill hand
TAS	State Conference Member *(ex officio MNF TAS District Committee of Management member - position 3)*	Christopher Osborne	*as above*	mill hand
TAS	State Conference Member *(ex officio MNF TAS District Committee of Management member - position 4)*	Jeremy Reynolds	*as above*	mill hand

TAS	State Conference Member *(ex officio MNF TAS District Committee of Management member - position 5)*	Christopher Hewlett	*as above*	machine operator
TAS	State Conference Member *(ex officio MNF TAS District Committee of Management member - affirmative action position)*	*VACANT*	*N/A*	*N/A*
TAS	State Conference Member *(ex officio M&E TAS District Branch Board of Management member - State Executive Officer)*	*VACANT*	*N/A*	*N/A*
TAS	State Conference Member *(ex officio M&E TAS District Branch Board of Management member - Board of Management Representative – Cornwall Coal)*	Darren Redshaw	c/- Tasmanian State Branch, Shop 3, 59 Wright St, East Devonport TAS 7310	miner
TAS	State Conference Member *(ex officio M&E TAS District Branch Board of Management member - Board of Management Representative – Temco)*	Brent Ashman	*as above*	miner
TAS	State Conference Member *(ex officio M&E TAS District Branch Board of Management member - Board of Management Representative – Cement Australia)*	Pren Cetai	*as above*	miner

SOUTH AUSTRALIAN BRANCH				
South Australian Branch State Executive				
SA	State President	Brett Larkin	c/- South Australian State Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	union official
SA	State Senior Vice President	Brad Coates	*as above*	union official
SA	State Secretary	*VACANT*	*N/A*	*N/A*
SA	State Assistant Secretary	David Kirner	c/- South Australian State Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	union official
SA	State Joint Vice President (*C&G position*)	*VACANT*	*N/A*	*N/A*
SA	State Joint Vice President (*MNF position*)	*VACANT*	*N/A*	*N/A*
SA	State Joint Vice President (*MUA position*)	Clem Clothier	c/- South Australian State Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	stevedore
SA	State Executive Member *(ex officio MNF GGT District President)*	Terry Bennier	*as above*	senior machine operator
SA	State Executive Member *(ex officio MNF SA District President)*	Jayson Paterson	*as above*	health and safety officer

South Australian Branch State Conference				
SA	State President	Brett Larkin	c/- South Australian State Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	union official
SA	State Senior Vice President	Brad Coates	*as above*	union official
SA	State Secretary	*VACANT*	*N/A*	*N/A*
SA	State Assistant Secretary	David Kirner	c/- South Australian State Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	union official
SA	State Joint Vice President (*C&G position*)	*VACANT*	*N/A*	*N/A*
SA	State Joint Vice President (*MNF position*)	*VACANT*	*N/A*	*N/A*
SA	State Joint Vice President (*MUA position*)	Clem Clothier	c/- South Australian State Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	stevedore
SA	State Conference Member *(ex officio C&G SA Divisional Branch President)*	Troy McIntyre	*as above*	ceiling fixer
SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee member - Divisional Branch Vice President)*	Dean Duggan	*as above*	union official
SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee member - Divisional Branch Secretary)*	Andrew Sutherland	*as above*	union official
SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee member - Divisional Branch Assistant Secretary)*	Desmond Savage	*as above*	union official
SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee member - Divisional Branch Treasurer)*	Gregory Natt	*as above*	scaffolder
SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee member - SA Divisional Branch Trustee)*	Alexandra Russell	*as above*	work health and safety co-ordinator
SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee member - Divisional Branch Trustee)*	Travis Brook	*as above*	union official
SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee member - Divisional Branch Organiser)*	Marcus Pare	*as above*	union official
SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee member - Divisional Branch Organiser)*	Emosi Veron	*as above*	union official
SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee member - position 1)*	Mark Forster	*as above*	bricklayer
SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee member - position 2)*	Clarence Fellowes	*as above*	union official
SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee member - position 3)*	Duncan Campbell	*as above*	labourer

SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee member - position 4)*	Adelaide Mann	*as above*	traffic controller
SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee member - position 5)*	Matty Ramanumanu	*as above*	carpenter
SA	State Conference Member *(ex officio MNF SA District Committee of Management member - District President)*	Jayson Paterson	*as above*	health and safety officer
SA	State Conference Member *(ex officio MNF SA District Committee of Management member - District Vice President)*	*VACANT*	*N/A*	*N/A*
SA	State Conference Member *(ex officio MNF SA District Committee of Management member - District Vice President - affirmative action position)*	*VACANT*	*N/A*	*N/A*
SA	State Conference Member *(ex officio MNF SA District Management Committee member - position 1)*	Mario Buterin	c/- South Australian State Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	glazier
SA	State Conference Member *(ex officio MNF SA District Management Committee member - position 2)*	Mark Nicholls	*as above*	unemployed member
SA	State Conference Member *(ex officio MNF SA District Management Committee member - position 3)*	Doug Nuske	*as above*	forklift operator
SA	State Conference Member *(ex officio MNF SA District Management Committee member - position 4)*	Luke Riches	*as above*	saw doctor
SA	State Conference Member *(ex officio MNF SA District Management Committee member - position 5)*	Paul Wilmshurst	*as above*	health and safety officer
SA	State Conference Member *(ex officio MNF SA District Management Committee member - position 6)*	*VACANT*	*N/A*	*N/A*
SA	State Conference Member *(ex officio MNF SA District Management Committee member - affirmative action position)*	*VACANT*	*N/A*	*N/A*
SA	State Conference Member *(ex officio MNF GGT District Committee of Management member - District President)*	Terry Bennier	c/- South Australian State Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	senior machine operator
SA	State Conference Member *(ex officio MNF GGT District Committee of Management member - District Vice President)*	Travis Lawson	*as above*	union official
SA	State Conference Member *(ex officio MNF GGT District Committee of Management member - District Vice President - affirmative action position)*	Cathy Bell	*as above*	machine operator
SA	State Conference Member *(ex officio MNF GGT District Management Committee member - position 1)*	Brendan Coustley	*as above*	machine operator
SA	State Conference Member *(ex officio MNF GGT District Management Committee member - position 2)*	Peter Hewlett	*as above*	mechanical fitter
SA	State Conference Member *(ex officio MNF GGT District Management Committee member - position 3)*	Anthony Hamilton	*as above*	machine operator
SA	State Conference Member *(ex officio MNF GGT District Management Committee member - position 4)*	*VACANT*	*N/A*	*N/A*
SA	State Conference Member *(ex officio MNF GGT District Management Committee member - position 5)*	Steven Chapman	c/- South Australian State Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	machine operator

SA	State Conference Member *(ex officio MNF GGT District Management Committee member - affirmative action position)*	*VACANT*	*N/A*	*N/A*

WESTERN AUSTRALIAN BRANCH				
Western Australian Branch State Executive				
WA	State President	Greg Busson	c/- Western Australian State Branch, 80 Beaufort Street, Perth, WA, 6000	union official
WA	State Senior Vice President	Robert Benkesser	*as above*	organiser
WA	State Secretary	Mick Buchan	*as above*	union official
WA	State Assistant Secretary	Will Tracey	*as above*	union official
WA	State Joint Vice President (*C&G position*)	*VACANT*	*N/A*	*N/A*
WA	State Joint Vice President (*MUA position*)	Doug Heath	c/- Western Australian State Branch, 80 Beaufort Street, Perth, WA, 6000	union official
WA	State Joint Vice President (*M&E position*)	Robert Sanford	*as above*	coal miner

Western Australian Branch State Conference				
WA	State President	Greg Busson	c/- Western Australian State Branch, 80 Beaufort Street, Perth, WA, 6000	union official
WA	State Senior Vice President	Robert Benkesser	*as above*	organiser
WA	State Secretary	Mick Buchan	*as above*	union official
WA	State Assistant Secretary	Will Tracey	*as above*	union official
WA	State Joint Vice President (*C&G position*)	*VACANT*	*N/A*	*N/A*
WA	State Joint Vice President (*MUA position*)	Doug Heath	c/- Western Australian State Branch, 80 Beaufort Street, Perth, WA, 6000	union official
WA	State Joint Vice President (*M&E position*)	Robert Sanford	*as above*	coal miner
WA	State Conference Member *(ex officio C&G WA Divisional Branch Management Committee member - Divisional Senior Vice President)*	Glenn Hawkins	*as above*	bricklayer
WA	State Conference Member *(ex officio C&G WA Divisional Branch Management Committee member - Divisional Vice President)*	Robert Pearson	*as above*	builder's labourer
WA	State Conference Member *(ex officio C&G WA Divisional Branch Management Committee member - Divisional Branch Assistant Secretary)*	Troy Smart	*as above*	union official
WA	State Conference Member *(ex officio C&G WA Divisional Branch Management Committee member - Divisional Branch Assistant Secretary)*	Brad Upton	*as above*	union official
WA	State Conference Member *(ex officio C&G WA Divisional Branch Management Committee member - Divisional Branch Treasurer)*	Steve Catania	*as above*	union official
WA	State Conference Member *(ex officio C&G WA Divisional Branch Management Committee member - position 1)*	Dean Brooker	*as above*	construction worker
WA	State Conference Member *(ex officio C&G WA Divisional Branch Management Committee member - position 2)*	Nathan Fisher	*as above*	construction worker
WA	State Conference Member *(ex officio C&G WA Divisional Branch Management Committee member - position 3)*	Jimmy Poole	*as above*	construction worker
WA	State Conference Member *(ex officio C&G WA Divisional Branch Management Committee member - position 4)*	Matt Ryan	*as above*	construction worker
WA	State Conference Member *(ex officio C&G WA Divisional Branch Management Committee member - position 5)*	Gary Shorto	*as above*	construction worker
WA	State Conference Member *(ex officio MUA WA Divisional Branch Executive member - Divisional Branch Assistant Secretary)*	George Gakis	*as above*	union official
WA	State Conference Member *(ex officio MUA WA Divisional Branch Executive member - Divisional Branch Assistant Secretary)*	Jeffrey Cassar	*as above*	union official
WA	State Conference Member *(ex officio M&E WA District Branch Board of Management member - District Vice President – Northern Region)*	Paul Bloxsom	*as above*	miner

WA	State Conference Member *(ex officio M&E WA District Branch Board of Management member - District Vice President – Southern Region)*	Kim Praetz	*as above*	miner
WA	State Conference Member *(ex officio M&E WA District Branch Board of Management member - Board of Management Representative – Northern Region)*	Greg Brandis	*as above*	miner
WA	State Conference Member *(ex officio M&E WA District Branch Board of Management member - Board of Management Representative – Northern Region)*	*VACANT*	*N/A*	*N/A*
WA	State Conference Member *(ex officio M&E WA District Branch Board of Management member - Board of Management Representative – Southern Region)*	Brenton Wood	c/- Western Australian State Branch, 80 Beaufort Street, Perth, WA, 6000	miner
WA	State Conference Member *(ex officio M&E WA District Branch Board of Management member - Board of Management Representative – Southern Region)*	Shane Johnson	*as above*	miner

Construction and General Division

CONSTRUCTION AND GENERAL DIVISIONAL NATIONAL OFFICE

Construction and General Divisional Executive

C&G NAT	Divisional President	Jade Ingham	c/- C&G Division, Level 1, 1 Miller Lane, Pyrmont, NSW, 2009	union official
C&G NAT	Divisional Senior Vice President	Rob Kera	*as above*	union official
C&G NAT	Divisional Vice President	*VACANT*	*N/A*	*N/A*
C&G NAT	Divisional Secretary	Dave Noonan	c/- C&G Division, Level 1, 1 Miller Lane, Pyrmont, NSW, 2009	union official
C&G NAT	Divisional Assistant Secretary	Nigel Davies	*as above*	union official
C&G NAT	Divisional Assistant Secretary	Andrew Sutherland	*as above*	union official
C&G NAT	Divisional Executive Member *(ex officio QNT Divisional Branch Secretary)*	Michael Ravbar	*as above*	union official
C&G NAT	Divisional Executive Member *(ex officio NSW Divisional Branch Secretary)*	Darren Greenfield	*as above*	union official
C&G NAT	Divisional Executive Member *(ex officio ACT Divisional Branch Secretary)*	Jason O'Mara	*as above*	union official
C&G NAT	Divisional Executive Member *(ex officio VIC-TAS Divisional Branch Secretary)*	John Setka	*as above*	union official
C&G NAT	Divisional Executive Member *(ex officio WA Divisional Branch Secretary)*	Mick Buchan	*as above*	union official
C&G NAT	Divisional Executive Member *(VIC-TAS additional position 1)*	*VACANT*	*N/A*	*N/A*
C&G NAT	Divisional Executive Member *(VIC-TAS additional position 2)*	Elias Spernovasilis	c/- C&G Division, Level 1, 1 Miller Lane, Pyrmont, NSW, 2009	union official
C&G NAT	Divisional Executive Member *(QNT additional position)*	Kane Lowth	*as above*	union official
C&G NAT	Divisional Executive Member *(NSW additional position)*	Michael Greenfield	*as above*	union official

Construction and General Divisional Conference				
C&G NAT	Divisional Branch Delegate to Divisional Conference *(QNT position 1 – ex officio QNT Divisional Branch Secretary)*	Michael Ravbar	c/- C&G Division, Level 1, 1 Miller Lane, Pyrmont, NSW, 2009	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(QNT position 2 – ex officio QNT Divisional Branch Assistant Secretary - Plasterers)*	Kane Lowth	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(QNT position 3 – ex officio QNT Divisional Branch Assistant Secretary - Painters)*	Keith Murphy	*as above*	glazier
C&G NAT	Divisional Branch Delegate to Divisional Conference *(QNT position 4)*	Royce Kupsch	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(QNT position 5)*	Steven Gaske	*as above*	carpenter
C&G NAT	Divisional Branch Delegate to Divisional Conference *(QNT position 6)*	Ian McKewin	*as above*	carpenter
C&G NAT	Divisional Branch Delegate to Divisional Conference *(QNT position 7)*	Jade Ingham	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(QNT position 8)*	Peter Close	*as above*	construction plasterer
C&G NAT	Divisional Branch Delegate to Divisional Conference *(QNT position 9)*	Steve Amies	*as above*	steel fixer
C&G NAT	Divisional Branch Delegate to Divisional Conference *(QNT position 10 – NT position)*	Josh Burling	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(NSW position 1 – ex officio NSW Divisional Branch Secretary)*	Darren Greenfield	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(NSW position 2)*	Michael Greenfield	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(NSW position 3)*	David McNamara	*as above*	crane operator
C&G NAT	Divisional Branch Delegate to Divisional Conference *(NSW position 4)*	Warren Whitney	*as above*	carpenter
C&G NAT	Divisional Branch Delegate to Divisional Conference *(NSW position 5)*	Munro Jones	*as above*	scaffolder
C&G NAT	Divisional Branch Delegate to Divisional Conference *(NSW position 6)*	Robert Kera	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(NSW position 7)*	Rita Mallia	*as above*	union official

C&G NAT	Divisional Branch Delegate to Divisional Conference *(NSW position 8)*	Denis McNamara	*as above*	scaffolder
C&G NAT	Divisional Branch Delegate to Divisional Conference *(NSW position 9)*	Peter Genovese	*as above*	construction worker
C&G NAT	Divisional Branch Delegate to Divisional Conference *(ACT position 1 – ex officio ACT Divisional Branch Secretary)*	Jason O'Mara	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(ACT position 2 – ex officio ACT Divisional Branch Assistant Secretary)*	Zachary Smith	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 1 – ex officio VIC-TAS Divisional Branch Secretary)*	John Setka	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 2)*	Joe Myles	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 3)*	Elias Spernovasilis	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 4)*	Derek Christopher	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 5)*	Robert Graauwmans	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 6)*	David Lythgo	*as above*	builder's labourer
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 7)*	Steve Long	*as above*	crane operator
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 8)*	Skye Allan	*as above*	builder's labourer
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 9)*	Lisa Zanatta	*as above*	women's organiser
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 10)*	Theo Theodorou	*as above*	carpenter
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 11)*	Brendan Pitt	*as above*	crane operator
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 12)*	Nigel Davies	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 13)*	Garry Donnon	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 14)*	Mark Travers	*as above*	union official

C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 15)*	Dave Noonan	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(SA position 1 – ex officio SA Divisional Branch Secretary)*	Andrew Sutherland	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(SA position 2 – ex officio SA Divisional Branch Assistant Secretary)*	Desmond Savage	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(SA position 3)*	Andrew Sutherland	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(WA position 1 – ex officio WA Divisional Branch Secretary)*	Mick Buchan	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(WA position 2)*	Robert Benkesser	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(WA position 3)*	Michelle Sheehy	*as above*	union official

Construction and General Divisional Trustees				
C&G NAT	Divisional Trustee	Rita Mallia	c/- C&G Division, Level 1, 1 Miller Lane, Pyrmont, NSW, 2009	union official
C&G NAT	Divisional Trustee	Jason O'Mara	*as above*	union official
C&G NAT	Divisional Trustee	Darren Greenfield	*as above*	union official

CONSTRUCTION AND GENERAL
QUEENSLAND-NORTHERN TERRITORY DIVISIONAL BRANCH

Construction and General
Queensland-Northern Territory Divisional Branch Management Committee

C&G QNT	Divisional Branch President	Royce Kupsch	c/- Queensland-Northern Territory Divisional Branch, 16 Campbell Street, Bowen Hills, QLD, 4006	union official
C&G QNT	Divisional Branch Senior Vice President	Steven Gaske	*as above*	carpenter
C&G QNT	Divisional Branch Senior Vice President	Dallas Ezzy	*as above*	labourer
C&G QNT	Divisional Branch Vice President	Ian McKewin	*as above*	carpenter
C&G QNT	Divisional Branch Vice President	Steven Amies	*as above*	steel fixer
C&G QNT	Divisional Branch Secretary	Michael Ravbar	*as above*	union official
C&G QNT	Divisional Branch Assistant Secretary *(Plasterers)*	Kane Lowth	*as above*	union official
C&G QNT	Divisional Branch Assistant Secretary *(Painters)*	Keith Murphy	*as above*	glazier
C&G QNT	Divisional Branch Assistant Secretary *(General)*	Jade Ingham	*as above*	union official
C&G QNT	Divisional Branch Executive Member *(position 1)*	Peter Close	*as above*	construction plasterer
C&G QNT	Divisional Branch Executive Member *(position 2)*	Mark Read	*as above*	carpenter

Construction and General Queensland-Northern Territory Divisional Branch Council				
C&G QNT	Divisional Branch President	Royce Kupsch	c/- Queensland-Northern Territory Divisional Branch, 16 Campbell Street, Bowen Hills, QLD, 4006	union official
C&G QNT	Divisional Branch Senior Vice President	Steven Gaske	*as above*	carpenter
C&G QNT	Divisional Branch Senior Vice President	Dallas Ezzy	*as above*	labourer
C&G QNT	Divisional Branch Vice President	Ian McKewin	*as above*	carpenter
C&G QNT	Divisional Branch Vice President	Steven Amies	*as above*	steel fixer
C&G QNT	Divisional Branch Secretary	Michael Ravbar	*as above*	union official
C&G QNT	Divisional Branch Assistant Secretary *(Plasterers)*	Kane Lowth	*as above*	union official
C&G QNT	Divisional Branch Assistant Secretary *(Painters)*	Keith Murphy	*as above*	glazier
C&G QNT	Divisional Branch Assistant Secretary *(General)*	Jade Ingham	*as above*	union official
C&G QNT	Divisional Branch Executive Member *(position 1)*	Peter Close	*as above*	construction plasterer
C&G QNT	Divisional Branch Executive Member *(position 2)*	Mark Read	*as above*	carpenter
C&G QNT	Divisional Branch Council Member *(position 1)*	Steve Amies	*as above*	steel fixer
C&G QNT	Divisional Branch Council Member *(position 2)*	Craig Brown	*as above*	construction worker
C&G QNT	Divisional Branch Council Member *(position 3)*	Josh Burling	*as above*	union official
C&G QNT	Divisional Branch Council Member *(position 4)*	Tony Dougherty	*as above*	civil construction labourer
C&G QNT	Divisional Branch Council Member *(position 5)*	Tom McGovern	*as above*	trade assistant
C&G QNT	Divisional Branch Council Member *(position 6)*	Ian (Badge) McKewin	*as above*	carpenter
C&G QNT	Divisional Branch Council Member *(position 7)*	Mick Robinson	*as above*	union official

CONSTRUCTION AND GENERAL NEW SOUTH WALES DIVISIONAL BRANCH				
Construction and General New South Wales Divisional Branch Management Committee				
C&G NSW	Divisional Branch President	Rita Mallia	c/- New South Wales Divisional Branch, Level 2, 63 Miller Street, Pyrmont, NSW, 2009	union official
C&G NSW	Divisional Branch Secretary	Darren Greenfield	*as above*	union official
C&G NSW	Divisional Branch Assistant Secretary	Michael Greenfield	*as above*	union official
C&G NSW	Divisional Branch Assistant Secretary	Rob Kera	*as above*	union official
C&G NSW	Divisional Branch Management Committee Member *(position 1)*	Yusuf Mhaiche	*as above*	construction worker/formworker
C&G NSW	Divisional Branch Management Committee Member *(position 2)*	Scott Andrew	*as above*	builder's labourer
C&G NSW	Divisional Branch Management Committee Member *(position 3)*	Howard Byrnes	*as above*	crane operator
C&G NSW	Divisional Branch Management Committee Member *(position 4)*	Denis McNamara	*as above*	scaffolder
C&G NSW	Divisional Branch Management Committee Member *(position 5)*	Simon Curtis	*as above*	construction worker
C&G NSW	Divisional Branch Management Committee Member *(position 6)*	Gordon Cunningham-Cameron	*as above*	builder's labourer
C&G NSW	Divisional Branch Management Committee Member *(position 7)*	Zachary Latief	*as above*	construction worker
C&G NSW	Divisional Branch Management Committee Member *(position 8)*	Luke Allen	*as above*	bricklayer
C&G NSW	Divisional Branch Management Committee Member *(position 9)*	Yannis Sievas	*as above*	labourer
C&G NSW	Divisional Branch Management Committee Member *(position 10)*	Steven Parker	*as above*	construction worker
C&G NSW	Divisional Branch Management Committee Member *(position 11)*	Paul Midson	*as above*	labourer
C&G NSW	Divisional Branch Management Committee Member *(position 12)*	Colm Munroe	*as above*	builder
C&G NSW	Divisional Branch Management Committee Member *(position 13)*	David McNamara	*as above*	crane operator
C&G NSW	Divisional Branch Management Committee Member *(position 14)*	Peter Genovese	*as above*	builder's labourer

C&G NSW	Divisional Branch Management Committee Member *(position 15)*	Dean Hackett	*as above*	crane operator
C&G NSW	Divisional Branch Management Committee Member *(position 16)*	Munro Jones	*as above*	scaffolder
C&G NSW	Divisional Branch Management Committee Member *(position 17)*	Rocco Ianni	*as above*	pump operator
C&G NSW	Divisional Branch Management Committee Member *(position 18)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Management Committee Member *(position 19)*	Timur Rasih	c/- New South Wales Divisional Branch, Level 2, 63 Miller Street, Pyrmont, NSW, 2009	construction worker
C&G NSW	Divisional Branch Management Committee Member *(position 20)*	Sime Buterin	*as above*	labourer
C&G NSW	Divisional Branch Management Committee Member *(position 21)*	Bruce Cartwright	*as above*	bricklayer
C&G NSW	Divisional Branch Management Committee Member *(position 22)*	Dario Damjanovic	*as above*	formworker
C&G NSW	Divisional Branch Management Committee Member *(position 23)*	Michael Lynch	*as above*	labourer
C&G NSW	Divisional Branch Management Committee Member *(position 24)*	Warren Whitney	*as above*	safety rep/ dogman
C&G NSW	Divisional Branch Management Committee Member *(position 25)*	Anthony Vecchio	*as above*	construction worker
C&G NSW	Divisional Branch Management Committee Member *(position 26)*	Darren Wick	*as above*	construction worker

Construction and General New South Wales Divisional Branch Council				
C&G NSW	Divisional Branch President	Rita Mallia	c/- New South Wales Divisional Branch, Level 2, 63 Miller Street, Pyrmont, NSW, 2009	union official
C&G NSW	Divisional Branch Secretary	Darren Greenfield	*as above*	union official
C&G NSW	Divisional Branch Assistant Secretary	Michael Greenfield	*as above*	union official
C&G NSW	Divisional Branch Assistant Secretary	Rob Kera	*as above*	union official
C&G NSW	Divisional Branch Management Committee Member *(position 1)*	Yusuf Mhaiche	*as above*	construction worker/formworker
C&G NSW	Divisional Branch Management Committee Member *(position 2)*	Scott Andrew	*as above*	builder's labourer
C&G NSW	Divisional Branch Management Committee Member *(position 3)*	Howard Byrnes	*as above*	crane operator
C&G NSW	Divisional Branch Management Committee Member *(position 4)*	Denis McNamara	*as above*	scaffolder
C&G NSW	Divisional Branch Management Committee Member *(position 5)*	Simon Curtis	*as above*	construction worker
C&G NSW	Divisional Branch Management Committee Member *(position 6)*	Gordon Cunningham-Cameron	*as above*	builder's labourer
C&G NSW	Divisional Branch Management Committee Member *(position 7)*	Zachary Latief	*as above*	construction worker
C&G NSW	Divisional Branch Management Committee Member *(position 8)*	Luke Allen	*as above*	bricklayer
C&G NSW	Divisional Branch Management Committee Member *(position 9)*	Yannis Sievas	*as above*	labourer
C&G NSW	Divisional Branch Management Committee Member *(position 10)*	Steven Parker	*as above*	construction worker
C&G NSW	Divisional Branch Management Committee Member *(position 11)*	Paul Midson	*as above*	labourer
C&G NSW	Divisional Branch Management Committee Member *(position 12)*	Colm Munroe	*as above*	builder
C&G NSW	Divisional Branch Management Committee Member *(position 13)*	David McNamara	*as above*	crane operator
C&G NSW	Divisional Branch Management Committee Member *(position 14)*	Peter Genovese	*as above*	builder's labourer
C&G NSW	Divisional Branch Management Committee Member *(position 15)*	Dean Hackett	*as above*	crane operator

C&G NSW	Divisional Branch Management Committee Member *(position 16)*	Munro Jones	*as above*	scaffolder
C&G NSW	Divisional Branch Management Committee Member *(position 17)*	Rocco Ianni	*as above*	pump operator
C&G NSW	Divisional Branch Management Committee Member *(position 18)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Management Committee Member *(position 19)*	Timur Rasih	c/- New South Wales Divisional Branch, Level 2, 63 Miller Street, Pyrmont, NSW, 2009	construction worker
C&G NSW	Divisional Branch Management Committee Member *(position 20)*	Sime Buterin	*as above*	labourer
C&G NSW	Divisional Branch Management Committee Member *(position 21)*	Bruce Cartwright	*as above*	bricklayer
C&G NSW	Divisional Branch Management Committee Member *(position 22)*	Dario Damjanovic	*as above*	formworker
C&G NSW	Divisional Branch Management Committee Member *(position 23)*	Michael Lynch	*as above*	labourer
C&G NSW	Divisional Branch Management Committee Member *(position 24)*	Warren Whitney	*as above*	safety rep/ dogman
C&G NSW	Divisional Branch Management Committee Member *(position 25)*	Anthony Vecchio	*as above*	construction worker
C&G NSW	Divisional Branch Management Committee Member *(position 26)*	Darren Wick	*as above*	construction worker
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 1)*	Nur Begg	*as above*	bricklayer
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 2)*	Ashley Burke	*as above*	rigger/ dogman
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 3)*	Kahon Alkozai	*as above*	construction worker
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 4)*	John Hughes	*as above*	dogman
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 5)*	Michael Bailey	*as above*	construction worker
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 6)*	Mario Battistini	*as above*	construction worker
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 7)*	Derek Gallagher	*as above*	labourer

C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 8)*	Jack Bosden	*as above*	construction worker
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 9)*	Craig Bremner	*as above*	construction worker
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 10)*	Geoff Bates	*as above*	labourer
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 11)*	Robert Burland	*as above*	construction worker
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 12)*	Colin Chapman	*as above*	construction worker
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 13)*	James Ponisi	*as above*	carpenter
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 14)*	Mohamed Gabr	*as above*	construction worker
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 15)*	Mohamed Hammoud	*as above*	construction worker
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 16)*	Colin Lamond	*as above*	construction worker
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 17)*	Edward Sloane	*as above*	carpenter
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 18)*	Ian McKinnon	*as above*	construction worker
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 19)*	Russell Munro	*as above*	construction worker
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 20)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 21)*	Geoffrey Vaughan	c/- New South Wales Divisional Branch, Level 2, 63 Miller Street, Pyrmont, NSW, 2009	construction worker
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 22)*	James Wall	*as above*	construction worker
C&G NSW	Divisional Branch Council Member *(Northumberland Zone position 1)*	Neal Attwood	*as above*	construction worker
C&G NSW	Divisional Branch Council Member *(Northumberland Zone position 2)*	Mitchell Deas	*as above*	construction worker
C&G NSW	Divisional Branch Council Member *(Northumberland Zone position 3)*	Mark Kelly	*as above*	construction worker

C&G NSW	Divisional Branch Council Member *(Camden Zone position 1)*	David Mackay	*as above*	labourer
C&G NSW	Divisional Branch Council Member *(Camden Zone position 2)*	Paul Fisher	*as above*	refractory bricklayer
C&G NSW	Divisional Branch Council Member *(Camden Zone position 3)*	Sallie Oxborough	*as above*	labourer
C&G NSW	Divisional Branch Council Member *(Country Zone position 1)*	Gary McCarthy	*as above*	carpenter
C&G NSW	Divisional Branch Council Member *(Country Zone position 2)*	Michael Sykes	*as above*	grader operator
C&G NSW	Divisional Branch Council Member *(Country Zone position 3)*	Paul Wright	*as above*	construction worker

CONSTRUCTION AND GENERAL
AUSTRALIAN CAPITAL TERRITORY DIVISIONAL BRANCH

Construction and General
Australian Capital Territory Divisional Branch Management Committee

C&G ACT	Divisional Branch President	Jason Jennings	c/- Australian Capital Territory Divisional Branch, Unit 7-10, 8 Cape Street, Dickson, ACT, 2602	union official
C&G ACT	Divisional Branch Vice President	Scott Stenner	*as above*	builder's labourer/ dogman
C&G ACT	Divisional Branch Vice President	Anthony Vitler	*as above*	plant operator
C&G ACT	Divisional Branch Secretary/Treasurer	Jason O'Mara	*as above*	union official
C&G ACT	Divisional Branch Assistant Secretary	Zachary Smith	*as above*	union official
C&G ACT	Divisional Branch Management Committee Member *(position 1)*	Timothy Puckett	*as above*	carpenter
C&G ACT	Divisional Branch Management Committee Member *(position 2)*	Leon Arnold	*as above*	bricklayer
C&G ACT	Divisional Branch Management Committee Member *(position 3)*	Duncan Bennett-Burleigh	*as above*	FEDFA
C&G ACT	Divisional Branch Management Committee Member *(position 4)*	Dean Hart	*as above*	plasterer
C&G ACT	Divisional Branch Management Committee Member *(position 5)*	Mark Dymock	*as above*	painter
C&G ACT	Divisional Branch Management Committee Member *(position 6)*	Cameron Hardy	*as above*	union official
C&G ACT	Divisional Branch Management Committee Member *(position 7)*	Seamus Maher	*as above*	construction worker
C&G ACT	Divisional Branch Management Committee Member *(position 8)*	Desmond Marland	*as above*	carpenter
C&G ACT	Divisional Branch Management Committee Member *(position 9)*	Garry McMinn	*as above*	builders labourer
C&G ACT	Divisional Branch Management Committee Member *(position 10)*	Michael Schow	*as above*	builders labourer
C&G ACT	Divisional Branch Management Committee Member *(position 11)*	Michael Cousins	*as above*	carpenter

Construction and General Australian Capital Territory Divisional Branch Council				
C&G ACT	Divisional Branch President	Jason Jennings	c/- Australian Capital Territory Divisional Branch, Unit 7-10, 8 Cape Street, Dickson, ACT, 2602	union official
C&G ACT	Divisional Branch Vice President	Scott Stenner	*as above*	builder's labourer/ dogman
C&G ACT	Divisional Branch Vice President	Anthony Vitler	*as above*	plant operator
C&G ACT	Divisional Branch Secretary/Treasurer	Jason O'Mara	*as above*	union official
C&G ACT	Divisional Branch Assistant Secretary	Zachary Smith	*as above*	union official
C&G ACT	Divisional Branch Management Committee Member *(position 1)*	Timothy Puckett	*as above*	carpenter
C&G ACT	Divisional Branch Management Committee Member *(position 2)*	Leon Arnold	*as above*	bricklayer
C&G ACT	Divisional Branch Management Committee Member *(position 3)*	Duncan Bennett-Burleigh	*as above*	FEDFA
C&G ACT	Divisional Branch Management Committee Member *(position 4)*	Dean Hart	*as above*	plasterer
C&G ACT	Divisional Branch Management Committee Member *(position 5)*	Mark Dymock	*as above*	painter
C&G ACT	Divisional Branch Management Committee Member *(position 6)*	Cameron Hardy	*as above*	union official
C&G ACT	Divisional Branch Management Committee Member *(position 7)*	Seamus Maher	*as above*	construction worker
C&G ACT	Divisional Branch Management Committee Member *(position 8)*	Desmond Marland	*as above*	carpenter
C&G ACT	Divisional Branch Management Committee Member *(position 9)*	Garry McMinn	*as above*	builders labourer
C&G ACT	Divisional Branch Management Committee Member *(position 10)*	Michael Schow	*as above*	builders labourer
C&G ACT	Divisional Branch Management Committee Member *(position 11)*	Michael Cousins	*as above*	carpenter
C&G ACT	Divisional Branch Councillor *(position 1)*	Joshua Bolitho	*as above*	builders labourer
C&G ACT	Divisional Branch Councillor *(position 2)*	Graeme Carter	*as above*	builders labourer / dogman
C&G ACT	Divisional Branch Councillor *(position 3)*	Peter Ellis	*as above*	carpenter
C&G ACT	Divisional Branch Councillor *(position 4)*	Troy Gledhill	*as above*	builders labourer

C&G ACT	Divisional Branch Councillor *(position 5)*	Michael Hiscox	*as above*	carpenter
C&G ACT	Divisional Branch Councillor *(position 6)*	Steven Kuczerka	*as above*	carpenter
C&G ACT	Divisional Branch Councillor *(position 7)*	Stuart Peacock	*as above*	carpenter
C&G ACT	Divisional Branch Councillor *(position 8)*	Luke Poskus	*as above*	carpenter
C&G ACT	Divisional Branch Councillor *(position 9)*	*VACANT*	*N/A*	*N/A*

CONSTRUCTION AND GENERAL VICTORIA-TASMANIA DIVISIONAL BRANCH				
Construction and General Victoria-Tasmania Divisional Branch Management Committee				
C&G VIC-TAS	Divisional Branch President	Robert Graauwmans	c/- Victoria-Tasmania Divisional Branch, Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
C&G VIC-TAS	Divisional Branch Senior Vice President	Joe Myles	*as above*	union official
C&G VIC-TAS	Divisional Branch Vice President	Mick Myles	*as above*	union official
C&G VIC-TAS	Divisional Branch Secretary	John Setka	*as above*	union official
C&G VIC-TAS	Divisional Branch Assistant Secretary	Derek Christopher	*as above*	union official
C&G VIC-TAS	Divisional Branch Assistant Secretary	Elias Spernovasilis	*as above*	union official
C&G VIC-TAS	Divisional Sub-Branch President *(Tasmania)*	Kevin Harkins	*as above*	union official
C&G VIC-TAS	Divisional Sub-Branch Secretary *(Tasmania)*	Richard Hassett	*as above*	union official
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 1)*	David Lythgo	*as above*	builder's labourer
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 2)*	Rudy Raspudic	*as above*	painter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 3)*	Anthony Cordier	*as above*	crane operator
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 4)*	Anthony Ioannidis	*as above*	carpenter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 5)*	Bill Beattie	*as above*	builder's labourer
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 6)*	Steve Long	*as above*	crane operator
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 7)*	Gerard Benstead	*as above*	builder's labourer
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 8)*	John Perkovic	*as above*	union official
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 9)*	Darko Misic	*as above*	carpenter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 10)*	John Constantinou	*as above*	carpenter

C&G VIC-TAS	Divisional Branch Management Committee Member *(position 11)*	John Perak	*as above*	fibrous plasterer
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 12)*	Paddy Farrelly	*as above*	union official
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 13)*	Frank Akbari	*as above*	painter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 14)*	Marty Albert	*as above*	rigger/dogman
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 15)*	Paul Round	*as above*	labourer
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 16)*	Martin Murphy	*as above*	crane operations
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 17)*	Jeremy Tomic	*as above*	rigger/crane driver
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 18)*	Dennis Gritzalis	*as above*	carpenter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 19)*	James Simpson	*as above*	bricklayer
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 20)*	Steven Balta	*as above*	carpenter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 21)*	Lisa Zanatta	*as above*	women's organiser
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 22)*	Theo Theodorou	*as above*	carpenter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 23)*	Brendan Pitt	*as above*	crane operator

Construction and General Victoria-Tasmania Divisional Branch Sub-Branch Management Committee				
C&G VIC-TAS	Divisional Sub-Branch President *(Tasmania)*	Kevin Harkins	c/- Victoria-Tasmania Divisional Branch, Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
C&G VIC-TAS	Divisional Sub-Branch Secretary *(Tasmania)*	Richard Hassett	*as above*	union official
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 1)*	Broden Barlow	*as above*	carpenter
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 2)*	Kevin Harkins	*as above*	union official
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 3)*	Mark Denny	*as above*	crane operator
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 4)*	Richard Hassett	*as above*	union official
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 5)*	Dushan Hlis	*as above*	builder's labourer
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 6)*	Jim Stuht	*as above*	plant machine operation

Construction and General Victoria-Tasmania Divisional Branch Council				
C&G VIC-TAS	Divisional Branch President	Robert Graauwmans	c/- Victoria-Tasmania Divisional Branch, Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
C&G VIC-TAS	Divisional Branch Senior Vice President	Joe Myles	*as above*	union official
C&G VIC-TAS	Divisional Branch Vice President	Mick Myles	*as above*	union official
C&G VIC-TAS	Divisional Branch Secretary	John Setka	*as above*	union official
C&G VIC-TAS	Divisional Branch Assistant Secretary	Derek Christopher	*as above*	union official
C&G VIC-TAS	Divisional Branch Assistant Secretary	Elias Spernovasilis	*as above*	union official
C&G VIC-TAS	Divisional Sub-Branch President *(Tasmania)*	Kevin Harkins	*as above*	union official
C&G VIC-TAS	Divisional Sub-Branch Secretary *(Tasmania)*	Richard Hassett	*as above*	union official
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 1)*	David Lythgo	*as above*	builder's labourer
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 2)*	Rudy Raspudic	*as above*	painter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 3)*	Anthony Cordier	*as above*	crane operator
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 4)*	Anthony Ioannidis	*as above*	carpenter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 5)*	Bill Beattie	*as above*	builder's labourer
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 6)*	Steve Long	*as above*	crane operator
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 7)*	Gerard Benstead	*as above*	builder's labourer
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 8)*	John Perkovic	*as above*	union official
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 9)*	Darko Misic	*as above*	carpenter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 10)*	John Constantinou	*as above*	carpenter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 11)*	John Perak	*as above*	fibrous plasterer

C&G VIC-TAS	Divisional Branch Management Committee Member *(position 12)*	Paddy Farrelly	*as above*	union official
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 13)*	Frank Akbari	*as above*	painter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 14)*	Marty Albert	*as above*	rigger/dogman
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 15)*	Paul Round	*as above*	labourer
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 16)*	Martin Murphy	*as above*	crane operations
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 17)*	Jeremy Tomic	*as above*	rigger/crane driver
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 18)*	Dennis Gritzalis	*as above*	carpenter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 19)*	James Simpson	*as above*	bricklayer
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 20)*	Steven Balta	*as above*	carpenter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 21)*	Lisa Zanatta	*as above*	women's organiser
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 22)*	Theo Theodorou	*as above*	carpenter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 23)*	Brendan Pitt	*as above*	crane operator
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 1)*	Broden Barlow	*as above*	carpenter
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 2)*	Kevin Harkins	*as above*	union official
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 3)*	Mark Denny	*as above*	crane operator
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 4)*	Richard Hassett	*as above*	union official
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 5)*	Dushan Hlis	*as above*	builder's labourer
C&G VIC-TAS	Divisional Sub-Branch Management Committee	Jim Stuht	*as above*	plant machine operation

	Member *(Tasmania) (position 6)*			
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 1)*	Rhett Campbell	*as above*	carpenter
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 2)*	Chris Brett	*as above*	rigger/ dogman
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 3)*	Richard Bradley	*as above*	rigger/ dogman
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 4)*	Bart Scaffidi	*as above*	crane operator
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 5)*	Vlado Cakarun	*as above*	crane operator
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 6)*	William Cassidy	*as above*	crane operator
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 7)*	Adam Brown	*as above*	labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 8)*	Maurice Campanaro	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 9)*	Craig Johnston	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 10)*	Phil Castaldo	*as above*	labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 11)*	John Carnevali	*as above*	scaffolder
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 12)*	Peter Clark	*as above*	union official
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 13)*	Kosta Christoforou	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 14)*	Stuart Corkran	*as above*	labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 15)*	Ivan Colina	*as above*	fibrous plasterer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 16)*	Mick Fitzsimons	*as above*	painter
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 17)*	Felice Filardo	*as above*	carpenter
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 18)*	Rick Connor	*as above*	builder's labourer

C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 19)*	Dal Considine	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 20)*	David Costabile	*as above*	bricklayer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 21)*	Brett Johnston	*as above*	crane operator
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 22)*	Brad DeBolfo	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 23)*	Jason Deans	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 24)*	Anthony Dredge	*as above*	carpenter
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 25)*	Paul Fotinos	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 26)*	Andrew Harisiou	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 27)*	Gerald McCrudden	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 28)*	John Ayres	*as above*	union official
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 29)*	Drew McDonald	*as above*	union official
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 30)*	Andrew McDougall	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 31)*	Terence McNamara	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 32)*	John Mantis	*as above*	carpenter
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 33)*	Gerard McQuiad	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 34)*	Aleksander Musevic	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 35)*	Kevin Pattinson	*as above*	bricklayer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 36)*	Mark McMillan	*as above*	union official
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 37)*	Brad McNiven	*as above*	carpenter

C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 38)*	Dave McCafferty	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 39)*	Lee McKenzie	*as above*	crane operations
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 40)*	Tamish Muller	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 41)*	David Foley	*as above*	carpenter
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 42)*	Matthew Cathie	*as above*	labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 43)*	Matthew Seadon	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 44)*	Mick Egan	*as above*	crane operator
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 45)*	Mick Powell	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 46)*	Frank O'Grady	*as above*	union official
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 47)*	Liam O'Hearn	*as above*	union official
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 48)*	Adam Olsen	*as above*	union official
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 49)*	Mark Palmer	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 50)*	Kane Pearson	*as above*	union official
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 51)*	Trevor Punshon	*as above*	carpenter
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 52)*	Ricky Orterga	*as above*	carpenter
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 53)*	Mark Peterson	*as above*	forklift hoist operations
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 54)*	Gary Roberts	*as above*	painter
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 55)*	John Robinson	*as above*	carpenter
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 56)*	Angelo Ruffato	*as above*	crane operator

C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 57)*	Sam Presti	*as above*	carpenter
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 58)*	James Ryan	*as above*	rigger/ dogman
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 59)*	Terry Ryan	*as above*	crane operator
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 60)*	Gerry Pettifer	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 61)*	Nick Salta	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 62)*	Rob Taylor	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 63)*	Frank Prevolsek	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 64)*	Rick Reilly	*as above*	crane operator
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 65)*	David Setka	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 66)*	Chris Spiridonos	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 67)*	Anton Sucic	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 68)*	Chris Vlahogiannis	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 69)*	Reiner Bredyk	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 70)*	Jack Vucak	*as above*	carpenter
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 71)*	Shelly Goodwin	*as above*	carpenter
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Melbourne Metropolitan position 72)*	Esther Van Arend	*as above*	rigger/dogman
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Geelong position 1)*	Paul McCann	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Geelong position 2)*	Dean Doran	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Geelong position 3)*	Mark Travers	*as above*	union official

C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Geelong position 4)*	James Torpy	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Central Victoria position 1)*	Nigel Davies	*as above*	union official
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Central Victoria position 2)*	David Duffy	*as above*	union official
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Central Victoria position 3)*	Andrew Pitlick	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Central Victoria position 4)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Northern Victoria position 1)*	James Gianchino	c/- Victoria-Tasmania Divisional Branch, Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	rigger
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Northern Victoria position 2)*	Joel Hannebery	*as above*	builder's labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Northern Victoria position 3)*	Mark Tait	*as above*	union official
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(Northern Victoria position 4)*	Casey Vlaming	*as above*	labourer
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(La Trobe position 1)*	Philip Darcy	*as above*	carpenter
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(La Trobe position 2)*	John Thomson	*as above*	carpenter
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(La Trobe position 3)*	Toby Thornton	*as above*	union official
C&G VIC-TAS	Zone Delegate to Divisional Branch Council *(La Trobe position 4)*	Tom Malone	*as above*	plant operator

CONSTRUCTION AND GENERAL SOUTH AUSTRALIAN DIVISIONAL BRANCH				
Construction and General South Australian Divisional Branch Management Committee				
C&G SA	Divisional Branch President	Troy McIntyre	c/- South Australian Divisional Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	ceiling fixer
C&G SA	Divisional Branch Vice President	Dean Duggan	*as above*	union official
C&G SA	Divisional Branch Secretary	Andrew Sutherland	*as above*	union official
C&G SA	Divisional Branch Assistant Secretary	Desmond Savage	*as above*	union official
C&G SA	Divisional Branch Treasurer	Gregory Natt	*as above*	scaffolder
C&G SA	Divisional Branch Trustee	Alexandra Russell	*as above*	work health and safety co-ordinator
C&G SA	Divisional Branch Trustee	Travis Brook	*as above*	union official
C&G SA	Divisional Branch Organiser	Marcus Pare	*as above*	union official
C&G SA	Divisional Branch Organiser	Emosi Veron	*as above*	union official
C&G SA	Divisional Branch Management Committee Member *(position 1)*	Mark Forster	*as above*	bricklayer
C&G SA	Divisional Branch Management Committee Member *(position 2)*	Clarence Fellowes	*as above*	union official
C&G SA	Divisional Branch Management Committee Member *(position 3)*	Duncan Campbell	*as above*	labourer
C&G SA	Divisional Branch Management Committee Member *(position 4)*	Adelaide Mann	*as above*	traffic controller
C&G SA	Divisional Branch Management Committee Member *(position 5)*	Matty Ramanumanu	*as above*	carpenter

Construction and General South Australian Divisional Branch Council				
C&G SA	Divisional Branch President	Troy McIntyre	c/- South Australian Divisional Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	ceiling fixer
C&G SA	Divisional Branch Vice President	Dean Duggan	*as above*	union official
C&G SA	Divisional Branch Secretary	Andrew Sutherland	*as above*	union official
C&G SA	Divisional Branch Assistant Secretary	Desmond Savage	*as above*	union official
C&G SA	Divisional Branch Treasurer	Gregory Natt	*as above*	scaffolder
C&G SA	Divisional Branch Trustee	Alexandra Russell	*as above*	work health and safety co-ordinator
C&G SA	Divisional Branch Trustee	Travis Brook	*as above*	union official
C&G SA	Divisional Branch Organiser	Marcus Pare	*as above*	union official
C&G SA	Divisional Branch Organiser	Emosi Veron	*as above*	union official
C&G SA	Divisional Branch Management Committee Member *(position 1)*	Mark Forster	*as above*	bricklayer
C&G SA	Divisional Branch Management Committee Member *(position 2)*	Clarence Fellowes	*as above*	union official
C&G SA	Divisional Branch Management Committee Member *(position 3)*	Duncan Campbell	*as above*	labourer
C&G SA	Divisional Branch Management Committee Member *(position 4)*	Adelaide Mann	*as above*	traffic controller
C&G SA	Divisional Branch Management Committee Member *(position 5)*	Matty Ramanumanu	*as above*	carpenter
C&G SA	Divisional Branch Council Member *(position 1)*	Holly Hedges	*as above*	builders labourer
C&G SA	Divisional Branch Council Member *(position 2)*	Kain Shanko	*as above*	crane driver/ rigger/ dogman
C&G SA	Divisional Branch Council Member *(position 3)*	Lance Herbert	*as above*	carpenter
C&G SA	Divisional Branch Council Member *(position 4)*	Geoffrey Hill	*as above*	builders labourer
C&G SA	Divisional Branch Council Member *(position 5)*	Daniel Martin	*as above*	material handling
C&G SA	Divisional Branch Council Member *(position 6)*	Michael McCluskey	*as above*	builders labourer
C&G SA	Divisional Branch Council Member *(position 7)*	Damien O'Connell	*as above*	builders labourer

C&G SA	Divisional Branch Council Member *(position 8)*	Patrick Rupric	*as above*	carpenter
C&G SA	Divisional Branch Council Member *(position 9)*	Louise Sadlier	*as above*	hoist driver
C&G SA	Divisional Branch Council Member *(position 10)*	Julie Savage	*as above*	construction worker
C&G SA	Divisional Branch Council Member *(position 11)*	Zac Strawbridge	*as above*	rigger
C&G SA	Divisional Branch Council Member *(position 12)*	Jarrad Tapp	*as above*	rigger
C&G SA	Divisional Branch Council Member *(position 13)*	Doug Tilley	*as above*	rigger
C&G SA	Divisional Branch Council Member *(position 14)*	Nathan White	*as above*	rigger

CONSTRUCTION AND GENERAL
WESTERN AUSTRALIAN DIVISIONAL BRANCH

Construction and General Western Australian Divisional Branch Management Committee

C&G WA	Divisional President	Robert Benkesser	c/- Western Australian Divisional Branch, 80 Beaufort Street, Perth, WA, 6000	organiser
C&G WA	Divisional Senior Vice President	Glenn Hawkins	*as above*	bricklayer
C&G WA	Divisional Vice President	Robert Pearson	*as above*	builder's labourer
C&G WA	Divisional Branch Secretary	Mick Buchan	*as above*	union official
C&G WA	Divisional Branch Assistant Secretary	Troy Smart	*as above*	union official
C&G WA	Divisional Branch Assistant Secretary	Brad Upton	*as above*	union official
C&G WA	Divisional Branch Treasurer	Steve Catania	*as above*	union official
C&G WA	Divisional Branch Management Committee Member *(position 1)*	Dean Brooker	*as above*	construction worker
C&G WA	Divisional Branch Management Committee Member *(position 2)*	Nathan Fisher	*as above*	construction worker
C&G WA	Divisional Branch Management Committee Member *(position 3)*	Jimmy Poole	*as above*	construction worker
C&G WA	Divisional Branch Management Committee Member *(position 4)*	Matt Ryan	*as above*	construction worker
C&G WA	Divisional Branch Management Committee Member *(position 5)*	Gary Shorto	*as above*	construction worker

Construction and General Western Australian Divisional Branch Council				
C&G WA	Divisional President	Robert Benkesser	c/- Western Australian Divisional Branch, 80 Beaufort Street, Perth, WA, 6000	organiser
C&G WA	Divisional Senior Vice President	Glenn Hawkins	*as above*	bricklayer
C&G WA	Divisional Vice President	Robert Pearson	*as above*	builder's labourer
C&G WA	Divisional Branch Secretary	Mick Buchan	*as above*	union official
C&G WA	Divisional Branch Assistant Secretary	Troy Smart	*as above*	union official
C&G WA	Divisional Branch Assistant Secretary	Brad Upton	*as above*	union official
C&G WA	Divisional Branch Treasurer	Steve Catania	*as above*	union official
C&G WA	Divisional Branch Management Committee Member *(position 1)*	Dean Brooker	*as above*	construction worker
C&G WA	Divisional Branch Management Committee Member *(position 2)*	Nathan Fisher	*as above*	construction worker
C&G WA	Divisional Branch Management Committee Member *(position 3)*	Jimmy Poole	*as above*	construction worker
C&G WA	Divisional Branch Management Committee Member *(position 4)*	Matt Ryan	*as above*	construction worker
C&G WA	Divisional Branch Management Committee Member *(position 5)*	Gary Shorto	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 1)*	John Barton	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 2)*	Ronny Buchan	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 3)*	Nick Di Gregorio	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 4)*	Jeremy Goncalves	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 5)*	David Jones	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 6)*	Cheryle Jones	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 7)*	Michelle Kavanagh	*as above*	union official
C&G WA	Divisional Branch Council Member *(position 8)*	Mick Kitson	*as above*	construction worker

C&G WA	Divisional Branch Council Member *(position 9)*	Aussie Minervini	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 10)*	Tawa Harris	*as above*	builder's labourer
C&G WA	Divisional Branch Council Member *(position 11)*	Justin Murphy	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 12)*	Nick Jeakings	*as above*	builder's labourer
C&G WA	Divisional Branch Council Member *(position 13)*	Nathan Park	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 14)*	Steve Parker	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 15)*	Andrew Hamor	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 16)*	Trent Philip	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 17)*	Joffa Pound	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 18)*	Ben Pringle	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 19)*	Kay Symes	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 20)*	Campbell Walton	*as above*	construction worker

Construction and General Western Australian Divisional Branch Trustees				
C&G WA	Divisional Branch Trustee	Robert Benkesser	c/- Western Australian Divisional Branch, 80 Beaufort Street, Perth, WA, 6000	organiser
C&G WA	Divisional Branch Trustee	Steve Catania	*as above*	union official
C&G WA	Divisional Branch Trustee	Glenn Hawkins	*as above*	bricklayer

Manufacturing Division

MANUFACTURING DIVISIONAL NATIONAL OFFICE

Manufacturing Divisional Executive

MNF NAT	Divisional President	Denise Campbell-Burns	c/- Manufacturing Division, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	union official
MNF NAT	Divisional Senior Vice President *(TCF)*	Beth Macpherson	*as above*	union official
MNF NAT	Divisional Vice President	Brad Coates	*as above*	union official
MNF NAT	Divisional Vice President	David Kirner	*as above*	union official
MNF NAT	Divisional Secretary	Michael O'Connor	*as above*	union official
MNF NAT	TCF National Secretary	Jenny Kruschel	*as above*	union official
MNF NAT	Divisional Senior Assistant Secretary	Leo Skourdoumbis	*as above*	union official
MNF NAT	Divisional Assistant Secretary	Craig Smith	*as above*	union official
MNF NAT	Divisional Executive Member *(position 1)*	Geoff Gasperotti	*as above*	production operator
MNF NAT	Divisional Executive Member *(position 2)*	Anthony Pavey	*as above*	production operator
MNF NAT	Divisional Executive Member *(position 3)*	Terry Bennier	*as above*	senior machine operator
MNF NAT	Divisional Executive Member *(position 4)*	Scott McLean	*as above*	union official
MNF NAT	Divisional Executive Member *(position 5)*	Nathan Milner	*as above*	machine operator
MNF NAT	Divisional Executive Member *(position 6)*	*VACANT*	*N/A*	*N/A*
MNF NAT	Divisional Executive Member *(position 7)*	Wiremu (Willie) Kaiwai	c/- Manufacturing Division, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	machine operator
MNF NAT	Divisional Executive Member *(position 8)*	*VACANT*	*N/A*	*N/A*
MNF NAT	Divisional Executive Member *(position 9)*	*VACANT*	*N/A*	*N/A*
MNF NAT	Divisional Executive Member *(position 10)*	Michael Aird	c/- Manufacturing Division, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	union official
MNF NAT	Transitional TCF Divisional Executive Position [1]	Warren Smith	*as above*	textile worker
MNF NAT	Transitional TCF Divisional Executive Position [2]	Hunt Jan	*as above*	textile worker
MNF NAT	Transitional TCF Divisional Executive Position [3]	Thi Thuy Pham	*as above*	machinist

Manufacturing Divisional Conference				
MNF NAT	Divisional President	Denise Campbell-Burns	c/- Manufacturing Division, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	union official
MNF NAT	Divisional Senior Vice President *(TCF)*	Beth Macpherson	*as above*	union official
MNF NAT	Divisional Secretary	Michael O'Connor	*as above*	union official
MNF NAT	TCF National Secretary	Jenny Kruschel	*as above*	union official
MNF NAT	Divisional Senior Assistant Secretary	Leo Skourdoumbis	*as above*	union official
MNF NAT	Divisional Assistant Secretary	Craig Smith	*as above*	union official
MNF NAT	Delegate to Divisional Conference *(PPW position 1 - ex officio PPW District Secretary)*	Denise Campbell-Burns	*as above*	union official
MNF NAT	Delegate to Divisional Conference *(PPW position 2)*	Geoff Gasperotti	*as above*	production operator
MNF NAT	Delegate to Divisional Conference *(PPW position 3)*	Anthony Pavey	*as above*	production operator
MNF NAT	Delegate to Divisional Conference *(QNW position 1 – ex officio QNW District Secretary)*	Alison Rennardson	*as above*	machine operator
MNF NAT	Delegate to Divisional Conference *(QNW position 2)*	Arturo Menon	*as above*	organiser
MNF NAT	Delegate to Divisional Conference *(NSW position 1 - ex officio NSW District Secretary)*	Michael Aird	*as above*	union official
MNF NAT	Delegate to Divisional Conference *(NSW position 2)*	*VACANT*	*N/A*	*N/A*
MNF NAT	Delegate to Divisional Conference *(VIC position 1 - ex officio VIC District Secretary)*	Leo Skourdoumbis	c/- Manufacturing Division, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	union official
MNF NAT	Delegate to Divisional Conference *(VIC position 2)*	*VACANT*	*N/A*	*N/A*
MNF NAT	Delegate to Divisional Conference *(VIC position 3)*	Warren Smith	c/- Manufacturing Division, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	textile worker
MNF NAT	Delegate to Divisional Conference *(VIC position 4)*	Steve Abboushi	*as above*	union official
MNF NAT	Delegate to Divisional Conference *(VIC position 5)*	Wiremu (Willie) Kaiwai	*as above*	machine operator
MNF NAT	Delegate to Divisional Conference *(TAS position 1 - ex officio TAS District Secretary)*	Scott McLean	*as above*	union official

MNF NAT	Delegate to Divisional Conference *(TAS position 2)*	Nathan Milner	*as above*	machine operator
MNF NAT	Delegate to Divisional Conference *(GGT position 1 - ex officio GGT District Secretary)*	Brad Coates	*as above*	union official
MNF NAT	Delegate to Divisional Conference *(GGT position 2)*	Terry Bennier	*as above*	senior machine operator
MNF NAT	Delegate to Divisional Conference *(GGT position 3)*	Travis Lawson	*as above*	union official
MNF NAT	Delegate to Divisional Conference *(SA position 1 - ex officio SA District Secretary)*	David Kirner	*as above*	union official
MNF NAT	Delegate to Divisional Conference *(SA position 2)*	Jayson Paterson	*as above*	health and safety officer
MNF NAT	Delegate to Divisional Conference *(SA position 3)*	Mark Nicholls	*as above*	unemployed member

MANUFACTURING DIVISION PULP AND PAPER WORKERS' DISTRICT				
Manufacturing Division Pulp and Paper Workers' District Management Committee				
MNF PPW	District President	Geoff Gasperotti	c/- Pulp and Paper Workers' District, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	production operator
MNF PPW	District Senior Vice President	Anthony Pavey	*as above*	production operator
MNF PPW	District Junior Vice President	Craig O'Connor	*as above*	production operator
MNF PPW	District Secretary	Denise Campbell-Burns	*as above*	union official
MNF PPW	District Management Committee Member *(ex officio PPW Melbourne Sub-Branch Secretary)*	Geoff Gasperotti	*as above*	production operator
MNF PPW	District Management Committee Member *(additional PPW Melbourne Sub-Branch Delegate)*	Denise Campbell-Burns	*as above*	union official
MNF PPW	District Management Committee Member *(ex officio PPW Maryvale Sub-Branch Secretary)*	Anthony Pavey	*as above*	production operator
MNF PPW	District Management Committee Member *(additional PPW Maryvale Sub-Branch Delegate 1)*	Tim Allan	*as above*	process operator
MNF PPW	District Management Committee Member *(additional PPW Maryvale Sub-Branch Delegate 2)*	Jason Van Gelderen	*as above*	pulp mill operator
MNF PPW	District Management Committee Member *(ex officio PPW Millicent Sub-Branch Secretary)*	Craig O'Connor	*as above*	production operator
MNF PPW	District Management Committee Member *(additional PPW Millicent Sub-Branch Delegate)*	Nigel Ross	*as above*	machine operator
MNF PPW	District Management Committee Member *(ex officio PPW Sydney Sub-Branch Secretary)*	*VACANT*	*N/A*	*N/A*
MNF PPW	District Management Committee Member *(ex officio PPW Tasmanian Sub-Branch Secretary)*	Stephen Zvillis	c/- Pulp and Paper Workers' District, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	boiler operator
MNF PPW	District Management Committee Member *(ex officio PPW Tumut Sub-Branch Secretary)*	*VACANT*	*N/A*	*N/A*
MNF PPW	District Management Committee Member *(affirmative action position 1)*	Ann Matthews	c/- Pulp and Paper Workers' District, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	machine operator
MNF PPW	District Management Committee Member *(affirmative action position 2)*	Amanda Cox	*as above*	packer

MANUFACTURING DIVISION
QUEENSLAND-NORTHERN TERRITORY-WESTERN AUSTRALIAN DISTRICT

Manufacturing Division
Queensland-Northern Territory-Western Australian District Committee of Management

MNF QNW	District President	Arturo Menon	c/- Queensland-Northern Territory-Western Australian District, 80 Beaufort Street, Perth, WA, 6000	organiser
MNF QNW	District Vice President	Julie Knighton	*as above*	machine operator
MNF QNW	District Secretary	Alison Rennardson	*as above*	machine operator
MNF QNW	District Management Committee Member *(position 1)*	*VACANT*	*N/A*	*N/A*
MNF QNW	District Management Committee Member *(position 2)*	*VACANT*	*N/A*	*N/A*
MNF QNW	District Management Committee Member *(affirmative action position)*	*VACANT*	*N/A*	*N/A*

MANUFACTURING DIVISION NEW SOUTH WALES DISTRICT				
Manufacturing Division New South Wales District Committee of Management				
MNF NSW	District President	Sharon Musson	c/- New South Wales District, Level 9, 215 Clarence Street, Sydney, NSW, 2000	process operator
MNF NSW	District Vice President	*VACANT*	*N/A*	*N/A*
MNF NSW	District Vice President *(affirmative action position)*	Kathryn Powell	c/- New South Wales District, Level 9, 215 Clarence Street, Sydney, NSW, 2000	process operator
MNF NSW	District Secretary	Michael Aird	*as above*	union official
MNF NSW	District Assistant Secretary	*VACANT*	*N/A*	*N/A*
MNF NSW	District Management Committee Member *(position 1)*	*VACANT*	*N/A*	*N/A*
MNF NSW	District Management Committee Member *(position 2)*	Sharon Musson	c/- New South Wales District, Level 9, 215 Clarence Street, Sydney, NSW, 2000	process operator
MNF NSW	District Management Committee Member *(position 3)*	Andrew Brown	*as above*	process operator
MNF NSW	District Management Committee Member *(position 4)*	Benjamin Nunn	*as above*	process operator
MNF NSW	District Management Committee Member *(position 5)*	Ian Wright	*as above*	machine operator

MANUFACTURING DIVISION VICTORIAN DISTRICT				
Manufacturing Division Victorian District Committee of Management				
MNF VIC	District Joint President	Warren Smith	c/- Victorian District, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	textile worker
MNF VIC	District Joint President	*VACANT*	*N/A*	*N/A*
MNF VIC	District Vice President	Wiremu (Willie) Kaiwai	c/- Victorian District, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	machine operator
MNF VIC	District Vice President *(affirmative action position)*	*VACANT*	*N/A*	*N/A*
MNF VIC	District Secretary	Leo Skourdoumbis	c/- Victorian District, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	union official
MNF VIC	District Assistant Secretary	*VACANT*	*N/A*	*N/A*
MNF VIC	District Management Committee Member *(position 1)*	Brett Aspland	c/- Victorian District, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	machine operator
MNF VIC	District Management Committee Member *(position 2)*	Steve Abboushi	*as above*	union official
MNF VIC	District Management Committee Member *(position 3)*	Derek Birchall	*as above*	glazier
MNF VIC	District Management Committee Member *(position 4)*	Troy Hudson	*as above*	machine operator
MNF VIC	District Management Committee Member *(position 5)*	Zac Mirt	*as above*	plymill operator
MNF VIC	District Management Committee Member *(position 6)*	Gerald Molik	*as above*	plymill - yard
MNF VIC	District Management Committee Member *(position 7)*	Ben Young	*as above*	cabinet maker
MNF VIC	District Management Committee Member *(position 8)*	Darren Purcell	*as above*	glass furnace operator
MNF VIC	District Management Committee Member *(position 9)*	Aaron McDonough	*as above*	timber worker
MNF VIC	District Management Committee Member *(affirmative action position)*	*VACANT*	*N/A*	*N/A*
MNF VIC	TCF Victorian District Assistant Secretary	Beth Macpherson	c/- Victorian District, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	union official
MNF VIC	TCF Full Time Officer	Nguyet Nguyen	*as above*	union official

MANUFACTURING DIVISION TASMANIAN DISTRICT				
Manufacturing Division Tasmanian District Committee of Management				
MNF TAS	District President	Nathan Milner	c/- Tasmanian District, 391A Westbury Road, Launceston, TAS, 7250	machine operator
MNF TAS	District Vice President	Justin Blizzard	*as above*	machine operator
MNF TAS	District Vice President *(affirmative action position)*	*VACANT*	*N/A*	*N/A*
MNF TAS	District Secretary	Scott McLean	c/- Tasmanian District, 391A Westbury Road, Launceston, TAS, 7250	union official
MNF TAS	District Management Committee Member *(position 1)*	David Barclay	*as above*	mill hand
MNF TAS	District Management Committee Member *(position 2)*	James McKenzie	*as above*	mill hand
MNF TAS	District Management Committee Member *(position 3)*	Christopher Osborne	*as above*	mill hand
MNF TAS	District Management Committee Member *(position 4)*	Jeremy Reynolds	*as above*	mill hand
MNF TAS	District Management Committee Member *(position 5)*	Christopher Hewlett	*as above*	machine operator
MNF TAS	District Management Committee Member *(affirmative action position)*	*VACANT*	*N/A*	*N/A*

MANUFACTURING DIVISION GREATER GREEN TRIANGLE DISTRICT

Manufacturing Division Greater Green Triangle District Committee of Management

MNF GGT	District President	Terry Bennier	c/- Greater Green Triangle District, 1 Crennan Street, Mount Gambier, SA, 5290	senior machine operator
MNF GGT	District Vice President	Travis Lawson	*as above*	union official
MNF GGT	District Vice President *(affirmative action position)*	Cathy Bell	*as above*	machine operator
MNF GGT	District Secretary	Brad Coates	*as above*	union official
MNF GGT	District Management Committee Member *(position 1)*	Brendan Coustley	*as above*	machine operator
MNF GGT	District Management Committee Member *(position 2)*	Peter Hewlett	*as above*	mechanical fitter
MNF GGT	District Management Committee Member *(position 3)*	Anthony Hamilton	*as above*	machine operator
MNF GGT	District Management Committee Member *(position 4)*	*VACANT*	*N/A*	*N/A*
MNF GGT	District Management Committee Member *(position 5)*	Steven Chapman	c/- Greater Green Triangle District, 1 Crennan Street, Mount Gambier, SA, 5290	machine operator
MNF GGT	District Management Committee Member *(affirmative action position)*	*VACANT*	*N/A*	*N/A*

MANUFACTURING DIVISION SOUTH AUSTRALIAN DISTRICT

Manufacturing Division South Australian District Committee of Management

MNF SA	District President	Jayson Paterson	c/- South Australian District, Level 2, 32 South Terrace, Adelaide, SA, 5000	health and safety officer
MNF SA	District Vice President	*VACANT*	*N/A*	*N/A*
MNF SA	District Vice President *(affirmative action position)*	*VACANT*	*N/A*	*N/A*
MNF SA	District Secretary	David Kirner	c/- South Australian District, Level 2, 32 South Terrace, Adelaide, SA, 5000	union offical
MNF SA	District Management Committee Member *(position 1)*	Mario Buterin	*as above*	glazier
MNF SA	District Management Committee Member *(position 2)*	Mark Nicholls	*as above*	unemployed member
MNF SA	District Management Committee Member *(position 3)*	Doug Nuske	*as above*	forklift operator
MNF SA	District Management Committee Member *(position 4)*	Luke Riches	*as above*	saw doctor
MNF SA	District Management Committee Member *(position 5)*	Paul Wilmshurst	*as above*	health and safety officer
MNF SA	District Management Committee Member *(position 6)*	*VACANT*	*N/A*	*N/A*
MNF SA	District Management Committee Member *(affirmative action position)*	*VACANT*	*N/A*	*N/A*

MANUFACTURING DIVISION TCF SECTOR				
Manufacturing Division TCF Sector Council				
MNF TCF	TCF National Secretary	Jenny Kruschel	c/- TCF Sector Council, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	union offiical
MNF TCF	Divisional Senior Vice President *(TCF)*	Beth Macpherson	*as above*	union offiical
MNF TCF	South Australia District Secretary	David Kirner	*as above*	union offiical
MNF TCF	Ordinary TCF Sector Council Member *(position 1)*	Warren Smith	*as above*	textile worker
MNF TCF	Ordinary TCF Sector Council Member *(position 2)*	Hunt Jan	*as above*	textile worker
MNF TCF	Ordinary TCF Sector Council Member *(position 3)*	Thi Thuy Pham	*as above*	machinist

Maritime Union of Australia Division

MARITIME UNION OF AUSTRALIA DIVISIONAL NATIONAL OFFICE

Maritime Union of Australia Divisional National Executive

MUA NAT	Divisional National Presiding Officer	Will Tracey	c/- MUA Division, Level 2, 365-375 Sussex Street, Sydney, NSW, 2000	union official
MUA NAT	Divisional Deputy National Presiding Officer	Jason Campbell	*as above*	union official
MUA NAT	Divisional National Vice Presiding Officer	Paul Keating	*as above*	union official
MUA NAT	Divisional National Vice Presiding Officer	Glen Williams	*as above*	union official
MUA NAT	Divisional National Secretary	Paddy Crumlin	*as above*	union official
MUA NAT	Divisional Deputy National Secretary	Warren Smith	*as above*	union official
MUA NAT	Divisional Assistant National Secretary	Adrian Evans	*as above*	union official
MUA NAT	Divisional Assistant National Secretary	Jamie Newlyn	*as above*	union official

Maritime Union of Australia Divisional National Council				
MUA NAT	Divisional National Secretary	Paddy Crumlin	c/- MUA Division, Level 2, 365-375 Sussex St, Sydney, NSW, 2000	union official
MUA NAT	Divisional Deputy National Secretary	Warren Smith	*as above*	union official
MUA NAT	Divisional Assistant National Secretary	Adrian Evans	*as above*	union official
MUA NAT	Divisional Assistant National Secretary	Jamie Newlyn	*as above*	union official
MUA NAT	Queensland Divisional Branch Secretary	Stephen Cumberlidge	*as above*	union official
MUA NAT	Queensland Divisional Deputy Branch Secretary	Jason Miners	*as above*	union official
MUA NAT	Newcastle Divisional Branch Secretary	Glen Williams	*as above*	union official
MUA NAT	Newcastle Divisional Deputy Branch Secretary	Dennis Outram	*as above*	stevedore
MUA NAT	Sydney Divisional Branch Secretary	Paul Keating	*as above*	union official
MUA NAT	Sydney Divisional Deputy Branch Secretary	Paul Garrett	*as above*	union official
MUA NAT	Southern New South Wales Divisional Branch Secretary	Michael Cross	*as above*	union official
MUA NAT	Southern New South Wales Divisional Deputy Branch Secretary	Scott Carter	*as above*	stevedore
MUA NAT	Victorian Divisional Branch Secretary	Shane Stevens	*as above*	union official
MUA NAT	Victorian Divisional Deputy Branch Secretary	David Ball	*as above*	union official
MUA NAT	South Australian Divisional Branch Secretary	Brett Larkin	*as above*	union official
MUA NAT	South Australian Divisional Deputy Branch Secretary	Clem Clothier	*as above*	stevedore
MUA NAT	Western Australian Divisional Branch Secretary	Will Tracey	*as above*	union official
MUA NAT	Western Australian Divisional Deputy Branch Secretary	Doug Heath	*as above*	union official
MUA NAT	Tasmanian Divisional Branch Secretary	Jason Campbell	*as above*	union official
MUA NAT	Tasmanian Divisional Deputy Branch Secretary	Alisha Bull	*as above*	union organiser
MUA NAT	Northern Territory Divisional Branch Secretary	Andrew Burford	*as above*	union official
MUA NAT	Northern Territory Divisional Deputy Branch Secretary	Thomas Mayor	*as above*	national indigenous officer

MUA NAT	Divisional National Women's Representative	Mich-Elle Myers	*as above*	women's liaison officer

MARITIME UNION OF AUSTRALIA QUEENSLAND DIVISIONAL BRANCH				
Maritime Union of Australia Queensland Divisional Branch Executive				
MUA QLD	Divisional Branch Presiding Officer	Jason Miners	c/- Queensland Divisional Branch, 73 Southgate Avenue, Cannon Hill, QLD, 4170	union official
MUA QLD	Divisional Branch Secretary	Stephen Cumberlidge	*as above*	union official
MUA QLD	Divisional Branch Deputy Secretary	Jason Miners	*as above*	union official
MUA QLD	Divisional Branch Assistant Secretary	Paul Gallagher	*as above*	union official
MUA QLD	Divisional Branch Assistant Secretary	Paul Peterson	*as above*	union official

MARITIME UNION OF AUSTRALIA NEWCASTLE DIVISIONAL BRANCH				
Maritime Union of Australia Newcastle Divisional Branch Executive				
MUA NEW	Divisional Branch Presiding Officer	Dennis Outram	c/- Newcastle Divisional Branch, 406-408 King Street, Newcastle West, NSW, 2302	stevedore
MUA NEW	Divisional Branch Secretary	Glen Williams	*as above*	union official
MUA NEW	Divisional Branch Deputy Secretary	Dennis Outram	*as above*	stevedore

MARITIME UNION OF AUSTRALIA SYDNEY DIVISIONAL BRANCH				
Maritime Union of Australia Sydney Divisional Branch Executive				
MUA SYD	Divisional Branch Presiding Officer	Paul Garrett	c/- Sydney Divisional Branch, Level 1, 365-375 Sussex Street, Sydney, NSW, 2000	union official
MUA SYD	Divisional Branch Secretary	Paul Keating	*as above*	union official
MUA SYD	Divisional Branch Deputy Secretary	Paul Garrett	*as above*	union official
MUA SYD	Divisional Branch Assistant Secretary	Brad Dunn	*as above*	union official
MUA SYD	Divisional Branch Assistant Secretary	Nathan Donato	*as above*	union official

MARITIME UNION OF AUSTRALIA
SOUTHERN NEW SOUTH WALES DIVISIONAL BRANCH

Maritime Union of Australia Southern New South Wales Divisional Branch Executive

MUA SNSW	Divisional Branch Presiding Officer	Scott Carter	c/- Southern NSW Divisional Branch, 64 Darcy Road, Port Kembla, NSW, 2505	stevedore
MUA SNSW	Divisional Branch Secretary	Michael Cross	*as above*	union official
MUA SNSW	Divisional Branch Deputy Secretary	Scott Carter	*as above*	stevedore

MARITIME UNION OF AUSTRALIA VICTORIAN DIVISIONAL BRANCH				
Maritime Union of Australia Victorian Divisional Branch Executive				
MUA VIC	Divisional Branch Presiding Officer	Robert Lumsden	c/- Victorian Divisional Branch, 46-54 Ireland St, West Melbourne, VIC, 3003	union official
MUA VIC	Divisional Branch Secretary	Shane Stevens	*as above*	union official
MUA VIC	Divisional Branch Deputy Secretary	David Ball	*as above*	union official
MUA VIC	Divisional Branch Assistant Secretary	Robert Lumsden	*as above*	union official
MUA VIC	Divisional Branch Assistant Secretary	Robert Patchett	*as above*	union official

MARITIME UNION OF AUSTRALIA TASMANIAN DIVISIONAL BRANCH				
Maritime Union of Australia Tasmanian Divisional Branch Executive				
MUA TAS	Divisional Branch Presiding Officer	Alisha Bull	c/- Tasmanian Divisional Branch, Shop 3, 59 Wright Street, East Devonport, TAS, 7310	union organiser
MUA TAS	Divisional Branch Secretary	Jason Campbell	*as above*	union official
MUA TAS	Divisional Branch Deputy Secretary	Alisha Bull	*as above*	union organiser

MARITIME UNION OF AUSTRALIA
SOUTH AUSTRALIAN DIVISIONAL BRANCH

Maritime Union of Australia South Australian Divisional Branch Executive

MUA SA	Divisional Branch Presiding Officer	Clem Clothier	c/- South Australian Divisional Branch, 65 St Vincent Street, Port Adelaide, SA, 5015	stevedore
MUA SA	Divisional Branch Secretary	Brett Larkin	*as above*	union official
MUA SA	Divisional Branch Deputy Secretary	Clem Clothier	*as above*	stevedore

MARITIME UNION OF AUSTRALIA WESTERN AUSTRALIAN DIVISIONAL BRANCH				
Maritime Union of Australia Western Australian Divisional Branch Executive				
MUA WA	Divisional Branch Presiding Officer	Doug Heath	c/- Western Australian Divisional Branch, Level 2, 2-4 Kwong Alley, North Fremantle, WA, 6159	union official
MUA WA	Divisional Branch Secretary	Will Tracey	*as above*	union official
MUA WA	Divisional Branch Deputy Secretary	Doug Heath	*as above*	union official
MUA WA	Divisional Branch Assistant Secretary	George Gakis	*as above*	union official
MUA WA	Divisional Branch Assistant Secretary	Jeffrey Cassar	*as above*	union official

MARITIME UNION OF AUSTRALIA
NORTHERN TERRITORY DIVISIONAL BRANCH

Maritime Union of Australia Northern Territory Divisional Branch Executive

MUA NT	Divisional Branch Presiding Officer	Thomas Mayor	c/- Northern Territory Divisional Branch, Stokes Hill Wharf, Darwin, NT, 0801	national indigenous officer
MUA NT	Divisional Branch Secretary	Andy Burford	*as above*	union official
MUA NT	Divisional Branch Deputy Secretary	Thomas Mayor	*as above*	national indigenous officer

Mining and Energy Division

MINING AND ENERGY DIVISIONAL NATIONAL OFFICE

Mining and Energy Division Central Council

M&E NAT	General President	Anthony Maher	c/- Mining and Energy Division, Level 11, 215-217 Clarence Street, Sydney, NSW, 2000	union official
M&E NAT	General Secretary	Grahame Kelly	*as above*	union official
M&E NAT	Central Councillor	Stephen Smyth	*as above*	union official
M&E NAT	Central Councillor	Heath Timmins	*as above*	miner
M&E NAT	Central Councillor	George Pearce	*as above*	miner
M&E NAT	Central Councillor	Grant Hedley	*as above*	miner
M&E NAT	Central Councillor	Peter Jordan	*as above*	union official
M&E NAT	Central Councillor	Michael Schofield	*as above*	miner
M&E NAT	Central Councillor	Matthew Reid	*as above*	miner
M&E NAT	Central Councillor	Michael Dobie	*as above*	miner
M&E NAT	Central Councillor	Peter Compton	*as above*	energy worker
M&E NAT	Central Councillor	Greg Busson	*as above*	union official
M&E NAT	Central Councillor	Graeme Osborne	*as above*	union official
M&E NAT	Central Councillor	Daniel Hopkins	*as above*	miner
M&E NAT	Central Councillor	Ricky Gale	*as above*	miner
M&E NAT	Central Councillor	Trevor Williams	*as above*	union official
M&E NAT	Affirmative Action Councillor	Sharon Smoothy	*as above*	miner

MINING AND ENERGY DIVISION QUEENSLAND DISTRICT BRANCH				
Mining and Energy Division Queensland District Branch Board of Management				
M&E QLD	District President	Stephen Smyth	c/- Queensland District Branch, 61 Bowen Street, Spring Hill, QLD, 4004	union official
M&E QLD	District Secretary	Glenn Power	*as above*	union official
M&E QLD	District Senior Vice President	Mitch Hughes	*as above*	union official
M&E QLD	District Vice President - Rockhampton	Jeffrey Scales	*as above*	union official
M&E QLD	District Vice President - Emerald	Shane Brunker	*as above*	union official
M&E QLD	District Vice President - Mackay	Steven Pierce	*as above*	union official
M&E QLD	District Central Councillor	Stephen Smyth	*as above*	union official
M&E QLD	District Central Councillor	Heath Timmins	*as above*	miner
M&E QLD	District Central Councillor	George Pearce	*as above*	miner
M&E QLD	District Central Councillor	Grant Hedley	*as above*	miner
M&E QLD	Lodge Representative – Division One	*VACANT*	*N/A*	*N/A*
M&E QLD	Lodge Representative – Division Two	Brodie Brunker	c/- Queensland District Branch, 61 Bowen Street, Spring Hill, QLD, 4004	miner
M&E QLD	Lodge Representative – Division Three	Russell Herdman	*as above*	miner
M&E QLD	Lodge Representative – Division Four	Fredrick Hibble	*as above*	miner
M&E QLD	Lodge Representative – Division Five	Michael Howells	*as above*	miner
M&E QLD	Lodge Representative – Division Six	Michael Hartin	*as above*	miner
M&E QLD	Lodge Representative – Division Seven	Mark Zerner	*as above*	miner

MINING AND ENERGY DIVISION NORTHERN MINING & NSW ENERGY DISTRICT BRANCH				
Mining and Energy Division Northern Mining & NSW Energy District Branch Board of Management				
M&E NTH	District President	Peter Jordan	c/- Northern Mining & NSW Energy District Branch, 67A Aberdare Road, Aberdare, NSW, 2325	union official
M&E NTH	District Secretary	Shane Thompson	*as above*	union official
M&E NTH	District Vice President (A)	Jeremy McWilliams	*as above*	union official
M&E NTH	District Vice President (C)	Robin Williams	*as above*	union official
M&E NTH	District Vice President (D)	Jeffrey Drayton	*as above*	union official
M&E NTH	District Vice President (E)	Mark McGrath	*as above*	union official
M&E NTH	District Check Inspector (A)	Stephen Tranter	*as above*	union official
M&E NTH	District Check Inspector (B)	Anthony Watson	*as above*	union official
M&E NTH	District Central Councillor	Peter Jordan	*as above*	union official
M&E NTH	District Central Councillor	Michael Schofield	*as above*	miner
M&E NTH	District Central Councillor	Matthew Reid	*as above*	miner
M&E NTH	District Central Councillor	Michael Dobie	*as above*	miner
M&E NTH	District Central Councillor	Peter Compton	*as above*	energy worker
M&E NTH	Board of Management Representative – Open Cut	Bradley Bates	*as above*	miner
M&E NTH	Board of Management Representative – Open Cut	Chad Hanson	*as above*	miner
M&E NTH	Board of Management Representative – Open Cut	Matthew Howard	*as above*	miner
M&E NTH	Board of Management Representative – Underground	Michael Taggart	*as above*	miner
M&E NTH	Board of Management Representative – Underground	Richard Lloyd	*as above*	miner
M&E NTH	Board of Management Representative – Underground	Joseph Price	*as above*	miner
M&E NTH	Board of Management Representative – Energy Section	Scott King	*as above*	energy worker
M&E NTH	Board of Management Representative – Energy Section	Glenn Kollner	*as above*	energy worker
M&E NTH	Board of Management Representative – Gunnedah Coalfields	Simon Duff	*as above*	miner
M&E NTH	Board of Management Representative – Energy Section	Jason Porter	*as above*	energy worker

M&E NTH	Board of Management Representative – Affirmative Action	Kerry Konieczny	*as above*	miner

MINING AND ENERGY DIVISION SOUTH WESTERN DISTRICT BRANCH				
Mining and Energy Division South Western District Branch Board of Management				
M&E SW	District President	Graeme Osborne	c/- South Western District Branch, 636 Northcliffe Drive, Kembla Grange, NSW, 2526	union official
M&E SW	District Secretary	Andrew Davey	*as above*	union official
M&E SW	District Vice President Western	Craig Carberry	*as above*	union official
M&E SW	District Vice President Southern	Robert Timbs	*as above*	union official
M&E SW	District Vice President Metalliferous	Gregory Braes	*as above*	union official
M&E SW	District Check Inspector - Southern	Stephen Barrett	*as above*	union official
M&E SW	District Relief Check Inspector - Southern	Anthony Davis	*as above*	union official
M&E SW	District Check Inspector - Western	Stephen Luck	*as above*	union official
M&E SW	District Relief Check Inspector - Western	*VACANT*	*N/A*	*N/A*
M&E SW	District Central Councillor	Graeme Osborne	c/- South Western District Branch, 636 Northcliffe Drive, Kembla Grange, NSW, 2526	union official
M&E SW	District Central Councillor	Daniel Hopkins	*as above*	miner
M&E SW	Board of Management Representative – Southern Region – Area 1	Matthew Gosek	*as above*	miner
M&E SW	Board of Management Representative – Southern Region – Area 1	Joe Sleiman	*as above*	miner
M&E SW	Board of Management Representative – Southern Region – Area 2	Steven Ockers	*as above*	coal miner
M&E SW	Board of Management Representative – Southern Region – Area 3	Murray Dakers	*as above*	coal port worker
M&E SW	Board of Management Representative – Western Region – Area 1	Peter Fyfe	*as above*	miner
M&E SW	Board of Management Representative – Western Region – Area 2	Dennis Fuller	*as above*	miner
M&E SW	Board of Management Representative – Western Region – Area 3	Mark Jenkins	*as above*	miner
M&E SW	Board of Management Representative – Western Region – Area 4	Kyle Witherspoon	*as above*	miner

MINING AND ENERGY DIVISION VICTORIAN DISTRICT BRANCH				
Mining and Energy Division Victorian District Branch Board of Management				
M&E VIC	District President	Trevor Williams	c/- Victorian District Branch, Wing 5, Lignite Court, Morwell, VIC, 3840	union official
M&E VIC	District Vice President	Mark Richards	*as above*	union official
M&E VIC	District Secretary	Geoff Dyke	*as above*	power station worker/ union official
M&E VIC	Loy Yang Mine Lodge President	Ritchie Barber	*as above*	mine operator
M&E VIC	Loy Yang 'A' Power Station Lodge President	Stuart Caines	*as above*	power station worker
M&E VIC	Loy Yang 'B' Power Station Lodge President	Geoff Dyke	*as above*	power station worker/union official
M&E VIC	Yallourn Mine Lodge President	*VACANT*	*N/A*	*N/A*
M&E VIC	Yallourn Power Station Lodge President	Mustafa Karabadjak	c/- Victorian District Branch, Wing 5, Lignite Court, Morwell, VIC, 3840	power station operator
M&E VIC	Emergency Services Lodge President	Brett Leighton	*as above*	emergency services officer
M&E VIC	Stawell Gold Mine Lodge President	*VACANT*	*N/A*	*N/A*

MINING AND ENERGY DIVISION TASMANIAN DISTRICT BRANCH				
Mining and Energy Division Tasmanian District Branch Board of Management				
M&E TAS	District Honorary President	Ricky Gale	c/- Tasmanian District Branch, Level 11, 215-217 Clarence Street, Sydney, NSW, 2000	miner
M&E TAS	State Executive Officer	*VACANT*	*N/A*	*N/A*
M&E TAS	Board of Management Representative – Cornwall Coal	Darren Redshaw	c/- Tasmanian District Branch, Level 11, 215-217 Clarence Street, Sydney, NSW, 2000	miner
M&E TAS	Board of Management Representative – Temco	Brent Ashman	*as above*	miner
M&E TAS	Board of Management Representative – Cement Australia	Pren Cetai	*as above*	miner

MINING AND ENERGY DIVISION WESTERN AUSTRALIAN DISTRICT BRANCH				
Mining and Energy Division Western Australian District Branch Board of Management				
M&E WA	District President	Robert Sanford	c/- Western Australian District Branch, 75 Throssell Street, Collie, WA, 6225	coal miner
M&E WA	District Secretary	Greg Busson	*as above*	union official
M&E WA	District Vice President – Northern Region	Paul Bloxsom	*as above*	miner
M&E WA	District Vice President – Southern Region	Kim Praetz	*as above*	miner
M&E WA	Board of Management Representative – Northern Region	Greg Brandis	*as above*	miner
M&E WA	Board of Management Representative – Northern Region	*VACANT*	*N/A*	*N/A*
M&E WA	Board of Management Representative – Southern Region	Brenton Wood	c/- Western Australian District Branch, 75 Throssell Street, Collie, WA, 6225	miner
M&E WA	Board of Management Representative – Southern Region	Shane Johnson	*as above*	miner

ANNEXURE A
THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

- Offices and Office Holders in the Organisation and its Branches:

Construction, Forestry, Maritime, Mining and Energy Union

List of officeholders as of 31/03/2022

Branch, District, or Sector	Name of Office	Name of Officeholder	Postal Address	Occupation
National Office				
National Executive Committee (NEC)				
NAT	National President	Padraig Crumlin	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Secretary	Chris Cain	*as above*	union official
NAT	National Assistant Secretary	David Noonan	*as above*	union official
NAT	International President	*VACANT*	*N/A*	*N/A*
NAT	National Senior Vice President	*VACANT*	*N/A*	*N/A*
NAT	National Vice President *(C&G position)*	*VACANT*	*N/A*	*N/A*
NAT	National Vice President *(MNF position)*	Leo Skourdoumbis	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Vice President *(MUA position – ex officio MUA Divisional National Presiding Officer)*	Chris Cain	*as above*	union official
NAT	National Vice President *(M&E position)*	*VACANT*	*N/A*	*N/A*
NAT	National Executive Committee Member (*C&G position 1*)	Mick Buchan	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Executive Committee Member *(C&G position 2)*	Jason Jennings	*as above*	union official
NAT	National Executive Committee Member *(C&G position 3)*	Darren Greenfield	*as above*	union official
NAT	National Executive Committee Member *(C&G position 4)*	Robert Graauwmans	*as above*	union official

NAT	National Executive Committee Member *(C&G position 5)*	John Setka	*as above*	union official
NAT	National Executive Committee Member *(C&G position 6)*	Andrew Sutherland	*as above*	union official
NAT	National Executive Committee Member *(C&G position 7)*	Jade Ingham	*as above*	union official
NAT	National Executive Committee Member *(C&G position 8)*	Robert Kera	*as above*	union official
NAT	National Executive Committee Member *(C&G position 9)*	David Noonan	*as above*	union official
NAT	National Executive Committee Member *(C&G position 10)*	Zachary Smith	*as above*	union official
NAT	National Executive Committee Member *(C&G position 11)*	Michael Ravbar	*as above*	union official
NAT	National Executive Committee Member *(ex officio MNF Divisional President)*	Denise Campbell-Burns	*as above*	union official
NAT	National Executive Committee Member *(ex officio MNF Divisional Secretary)*	Michael O'Connor	*as above*	union official
NAT	National Executive Committee Member *(ex officio MNF TCF National Secretary)*	Jenny Kruschel	*as above*	union official
NAT	National Executive Committee Member *(ex officio MUA Divisional Deputy National Secretary)*	Warren Smith	*as above*	union official
NAT	National Executive Committee Member *(ex officio MUA Divisional Assistant National Secretary)*	Adrian Evans	*as above*	union official
NAT	National Executive Committee Member *(ex officio MUA Divisional Assistant National Secretary)*	Jamie Newlyn	*as above*	union official
NAT	National Executive Committee Member *(ex officio MUA Divisional Deputy National Presiding Officer)*	Jason Campbell	*as above*	union official
NAT	National Executive Committee Member *(M&E position 1)*	Robin Williams	*as above*	union official
NAT	National Executive Committee Member *(M&E position 2)*	Stephen Smyth	*as above*	union official
NAT	National Executive Committee Member *(M&E position 3)*	Greg Busson	*as above*	union official
NAT	National Executive Committee Member *(M&E position 4)*	Graeme Osborne	*as above*	union official

National Executive (NEX)				
NAT	National President	Padraig Crumlin	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Secretary	Chris Cain	*as above*	union official
NAT	National Assistant Secretary	David Noonan	*as above*	union official
NAT	International President	*VACANT*	*N/A*	*N/A*
NAT	National Senior Vice President	*VACANT*	*N/A*	*N/A*
NAT	National Vice President *(C&G position)*	*VACANT*	*N/A*	*N/A*
NAT	National Vice President *(MNF position)*	Leo Skourdoumbis	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Vice President *(MUA position – ex officio MUA Divisional National Presiding Officer)*	Chris Cain	*as above*	union official
NAT	National Vice President *(M&E position)*	*VACANT*	*N/A*	*N/A*
NAT	National Executive Member *(ex officio NEC Member – C&G position 1)* *(ex officio C&G WA Divisional Branch Secretary)*	Mick Buchan	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Executive Member *(ex officio NEC Member – C&G position 2)*	Jason Jennings	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – C&G position 3)* *(ex officio C&G NSW Divisional Branch Secretary)*	Darren Greenfield	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – C&G position 4)*	Robert Graauwmans	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – C&G position 5)* *(ex officio C&G VIC-TAS Divisional Branch Secretary)*	John Setka	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – C&G position 6)* *(ex officio C&G SA Divisional Branch Secretary)*	Andrew Sutherland	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – C&G position 7)*	Jade Ingham	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – C&G position 8)*	Robert Kera	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – C&G position 9)*	David Noonan	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – C&G position 10)* *(ex officio C&G ACT Divisional Branch Secretary)*	Zachary Smith	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – C&G position 11)* *(ex officio C&G QNT Divisional Branch Secretary*	Michael Ravbar	*as above*	union official
NAT	National Executive Member *(C&G Female Affirmative Action position)*	Rita Mallia	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member - MNF Divisional President)* *(ex officio MNF PPW District Secretary)*	Denise Campbell-Burns	*as above*	union official

NAT	National Executive Member *(ex officio NEC Member – MNF Divisional Secretary)*	Michael O'Connor	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – TCF National Secretary)*	Jenny Kruschel	*as above*	union official
NAT	National Executive Member *(ex officio MNF NSW District Secretary)*	Michael Aird	*as above*	union official
NAT	National Executive Member *(ex officio MNF TAS District Secretary)*	Scott McLean	*as above*	union official
NAT	National Executive Member *(ex officio MNF GGT District Secretary)*	Brad Coates	*as above*	union official
NAT	National Executive Member *(ex officio MNF SA District Secretary)*	David Kirner	*as above*	union official
NAT	National Executive Member *(ex officio MNF Senior Vice President TCF)*	Elizabeth Macpherson	*as above*	union official
NAT	National Executive Member *(ex officio additional MNF Divisional Assistant Secretary)*	Craig Smith	*as above*	union official
NAT	National Executive Member *(MNF Female Affirmative Action position)*	*VACANT*	*N/A*	*N/A*
NAT	National Executive Member *(ex officio NEC Member – MUA Divisional Deputy National Secretary)*	Warren Smith	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Executive Member *(ex officio NEC Member – MUA Divisional Assistant National Secretary)*	Adrian Evans	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – MUA Divisional Assistant National Secretary)*	Jamie Newlyn	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – Divisional Deputy National Presiding Officer)* *(ex officio MUA TAS Divisional Branch Secretary)*	Jason Campbell	*as above*	union official
NAT	National Executive Member *(ex officio MUA QLD Divisional Branch Secretary)*	Stephen Cumberlidge	*as above*	union official
NAT	National Executive Member *(ex officio MUA NEW Divisional Branch Secretary)*	Glen Williams	*as above*	union official
NAT	National Executive Member *(ex officio MUA SYD Divisional Branch Secretary)*	Paul Keating	*as above*	union official
NAT	National Executive Member *(ex officio MUA SNSW Divisional Branch Secretary)*	Michael Cross	*as above*	union official
NAT	National Executive Member *(ex officio MUA VIC Divisional Branch Secretary)*	Shane Stevens	*as above*	union official
NAT	National Executive Member *(ex officio MUA SA Divisional Branch Secretary)*	Brett Larkin	*as above*	union official
NAT	National Executive Member *(ex officio MUA WA Divisional Branch Secretary)*	Will Tracey	*as above*	union official
NAT	National Executive Member *(ex officio MUA NT Divisional Branch Secretary)*	Andy Burford	*as above*	union official
NAT	National Executive Member *(MUA Female Affirmative Action position)*	Mich-Elle Myers	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – M&E position 1)* *(ex officio M&E NTH-NSW District Branch President)*	Robin Williams	*as above*	union official

NAT	National Executive Member *(ex officio NEC Member – M&E position 2)* *(ex officio M&E QLD District Branch President)*	Stephen Smyth	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – M&E position 3)* *(ex officio M&E WA District Branch Secretary)*	Greg Busson	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – M&E position 4)* *(ex officio M&E SW District Branch President)*	Graeme Osborne	*as above*	union official
NAT	National Executive Member *(ex officio M&E VIC District Branch President)*	Trevor Williams	*as above*	union official
NAT	National Executive Member *(ex officio M&E TAS District Honorary Branch President)*	Ricky Gale	*as above*	miner
NAT	National Executive Member *(M&E Female Affirmative Action position)*	*VACANT*	*N/A*	*N/A*

National Conference				
NAT	National President	Padraig Crumlin	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Secretary	Chris Cain	*as above*	union official
NAT	National Assistant Secretary	David Noonan	*as above*	union official
NAT	International President	*VACANT*	*N/A*	*N/A*
NAT	National Senior Vice President	*VACANT*	*N/A*	*N/A*
NAT	National Vice President *(C&G position)*	*VACANT*	*N/A*	*N/A*
NAT	National Vice President *(MNF position)*	Leo Skourdoumbis	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Vice President *(MUA position – ex officio MUA Divisional National Presiding Officer)*	Chris Cain	*as above*	union official
NAT	National Vice President *(M&E position)*	*VACANT*	*N/A*	*N/A*
NAT	National Conference Delegate *(ex officio C&G Divisional Executive member – Divisional President)*	Jade Ingham	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Conference Delegate *(ex officio C&G Divisional Executive member – Divisional Senior Vice President)*	Robert Kera	*as above*	union official
NAT	National Conference Delegate *(ex officio C&G Divisional Executive member – Divisional Vice President)*	John Setka	*as above*	union official
NAT	National Conference Delegate *(ex officio C&G Divisional Executive member – Divisional Assistant Secretary)*	Jason Jennings	*as above*	union official
NAT	National Conference Delegate *(ex officio C&G Divisional Executive member – Divisional Assistant Secretary)*	Andrew Sutherland	*as above*	union official
NAT	National Conference Delegate *(ex officio C&G Divisional Executive member – QNT Divisional Branch Secretary)*	Michael Ravbar	*as above*	union official
NAT	National Conference Delegate *(ex officio C&G Divisional Executive member – NSW Divisional Branch Secretary)*	Darren Greenfield	*as above*	union official
NAT	National Conference Delegate *(ex officio C&G Divisional Executive member – ACT Divisional Branch Secretary)*	Zachary Smith	*as above*	union official
NAT	National Conference Delegate *(ex officio C&G Divisional Executive member – VIC-TAS Divisional Branch Secretary)*	John Setka	*as above*	union official
NAT	National Conference Delegate *(ex officio C&G Divisional Executive member – WA Divisional Branch Secretary)*	Mick Buchan	*as above*	union official
NAT	National Conference Delegate *(ex officio C&G Divisional Executive member – VIC-TAS additional position 1)*	Derek Christopher	*as above*	union official
NAT	National Conference Delegate *(ex officio C&G Divisional Executive member – VIC-TAS additional position 2)*	Elias Spernovasilis	*as above*	union official
NAT	National Conference Delegate *(ex officio C&G Divisional Executive member – QNT additional position)*	Kane Lowth	*as above*	union official

NAT	National Conference Delegate *(ex officio C&G Divisional Executive member – NSW additional position)*	Michael Greenfield	*as above*	union official
NAT	National Conference Delegate *(ex officio National Executive Member)*	Robert Graauwmans	*as above*	union official
NAT	National Conference Delegate *(ex officio National Executive Member)*	Rita Mallia	*as above*	union official
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – Divisional President)*	Denise Campbell-Burns	*as above*	union official
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – Divisional Senior Vice President TCF)*	Elizabeth Macpherson	*as above*	union official
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – Divisional Vice President)*	Brad Coates	*as above*	union official
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – Divisional Vice President)*	David Kirner	*as above*	union official
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – Divisional Secretary)*	Michael O'Connor	*as above*	union official
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – TCF National Secretary)*	Jenny Kruschel	*as above*	union official
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – Divisional Assistant Secretary)*	Craig Smith	*as above*	union official
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – position 1)*	Geoff Gasperotti	*as above*	production operator
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – position 2)*	Anthony Pavey	*as above*	production operator
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – position 3)*	Terry Bennier	*as above*	senior machine operator
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – position 4)*	Scott McLean	*as above*	union official
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – position 5)*	Steve Abboushi	*as above*	union official
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – position 6)*	Jenny Hunter	*as above*	textile worker
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – position 7)*	Travis Lawson	*as above*	union official
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – position 8)*	Sharon Musson	*as above*	process operator
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – position 9)*	Nguyet Nguyen	*as above*	union official
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – position 10)*	Michael Aird	*as above*	union official
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – position 11)*	Alison Rudman	*as above*	union official

NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – position 12)*	Warren Smith	*as above*	textile worker
NAT	National Conference Delegate *(ex officio MUA Divisional National Executive member – Divisional Deputy National Presiding Officer)*	Jason Campbell	*as above*	union official
NAT	National Conference Delegate *(ex officio MUA Divisional National Executive member – Divisional National Vice Presiding Officer)*	Paul Keating	*as above*	union official
NAT	National Conference Delegate *(ex officio MUA Divisional National Executive member – Divisional National Vice Presiding Officer)*	Glen Williams	*as above*	union official
NAT	National Conference Delegate *(ex officio MUA Divisional National Executive member – Divisional Deputy National Secretary)*	Warren Smith	*as above*	union official
NAT	National Conference Delegate *(ex officio MUA Divisional National Executive member – Divisional Assistant National Secretary)*	Adrian Evans	*as above*	union official
NAT	National Conference Delegate *(ex officio MUA Divisional National Executive member – Divisional Assistant National Secretary)*	Jamie Newlyn	*as above*	union official
NAT	National Conference Delegate *(ex officio National Executive Member)*	Stephen Cumberlidge	*as above*	union official
NAT	National Conference Delegate *(ex officio National Executive Member)*	Michael Cross	*as above*	union official
NAT	National Conference Delegate *(ex officio National Executive Member)*	Shane Stevens	*as above*	union official
NAT	National Conference Delegate *(ex officio National Executive Member)*	Brett Larkin	*as above*	union official
NAT	National Conference Delegate *(ex officio National Executive Member)*	Will Tracey	*as above*	union official
NAT	National Conference Delegate *(ex officio National Executive Member)*	Andy Burford	*as above*	union official
NAT	National Conference Delegate *(ex officio M&E Central Council member - General President)*	Anthony Maher	*as above*	union official
NAT	National Conference Delegate *(ex officio M&E Central Council member - General Secretary)*	Grahame Kelly	*as above*	union official
NAT	National Conference Delegate *(ex officio M&E Central Council member - Central Councillor)*	Stephen Smyth	*as above*	union official
NAT	National Conference Delegate *(ex officio M&E Central Council member - Central Councillor)*	Heath Timmins	*as above*	miner
NAT	National Conference Delegate *(ex officio M&E Central Council member - Central Councillor)*	George Pearce	*as above*	miner
NAT	National Conference Delegate *(ex officio M&E Central Council member - Central Councillor)*	Grant Hedley	*as above*	miner
NAT	National Conference Delegate *(ex officio M&E Central Council member - Central Councillor)*	Robin Williams	*as above*	union official
NAT	National Conference Delegate *(ex officio M&E Central Council member - Central Councillor)*	Michael Schofield	*as above*	miner

NAT	National Conference Delegate *(ex officio M&E Central Council member - Central Councillor)*	Matthew Reid	*as above*	miner
NAT	National Conference Delegate *(ex officio M&E Central Council member - Central Councillor)*	Michael Dobie	*as above*	miner
NAT	National Conference Delegate *(ex officio M&E Central Council member - Central Councillor)*	Peter Compton	*as above*	energy worker
NAT	National Conference Delegate *(ex officio M&E Central Council member - Central Councillor)*	Greg Busson	*as above*	union official
NAT	National Conference Delegate *(ex officio M&E Central Council member - Central Councillor)*	Graeme Osborne	*as above*	union official
NAT	National Conference Delegate *(ex officio M&E Central Council member - Central Councillor)*	Daniel Hopkins	*as above*	miner
NAT	National Conference Delegate *(ex officio M&E Central Council member - Central Councillor)*	Ricky Gale	*as above*	miner
NAT	National Conference Delegate *(ex officio M&E Central Council member - Central Councillor)*	Trevor Williams	*as above*	union official
NAT	National Conference Delegate *(ex officio M&E Central Council member - Affirmative Action Councillor)*	Sharon Smoothy	*as above*	miner
NAT	National Conference Delegate *(ex officio National Women's Committee Representative – C&G position 1)*	Skye Allan	*as above*	builder's labourer
NAT	National Conference Delegate *(ex officio National Women's Committee Representative – C&G position 2)*	Lisa Zanatta	*as above*	union official
NAT	National Conference Delegate *(ex officio National Women's Committee Representative – MNF position 1)*	*VACANT*	*N/A*	*N/A*
NAT	National Conference Delegate *(ex officio National Women's Committee Representative – MNF position 2)*	*VACANT*	*N/A*	*N/A*
NAT	National Conference Delegate *(ex officio National Women's Committee Representative – MUA position 1)*	Mich-elle Myers	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	women's liaison officer
NAT	National Conference Delegate *(ex officio National Women's Committee Representative – MUA position 2)*	Ann Gray	*as above*	seafarer
NAT	National Conference Delegate *(ex officio National Women's Committee Representative – M&E position 1)*	Sharon Smoothy	*as above*	miner
NAT	National Conference Delegate *(ex officio National Women's Committee Representative – M&E position 2)*	*VACANT*	*N/A*	*N/A*

State Branches

QUEENSLAND BRANCH

Queensland Branch State Executive

QLD	State President	Stephen Smyth	c/- Queensland State Branch, 16 Campbell Street, Bowen Hills, QLD, 4006	union official
QLD	State Senior Vice President	Jason Miners	*as above*	union official
QLD	State Secretary	Michael Ravbar	*as above*	union official
QLD	State Assistant Secretary	Jade Ingham	*as above*	union official
QLD	State Joint Vice President (*C&G position*)	Royce Kupsch	*as above*	union official
QLD	State Joint Vice President (*MUA position*)	Andy Burford	*as above*	union official
QLD	State Joint Vice President (*M&E position*)	Mitch Hughes	*as above*	union official
QLD	State Executive Member (*ex officio MUA NT Presiding Officer*)	Chris Cain	*as above*	union official

Queensland Branch State Conference				
QLD	State President	Stephen Smyth	c/- Queensland State Branch, 16 Campbell Street, Bowen Hills, QLD, 4006	union official
QLD	State Senior Vice President	Jason Miners	*as above*	union official
QLD	State Secretary	Michael Ravbar	*as above*	union official
QLD	State Assistant Secretary	Jade Ingham	*as above*	union official
QLD	State Joint Vice President (*C&G position*)	Royce Kupsch	*as above*	union official
QLD	State Joint Vice President (*MUA position*)	Andy Burford	*as above*	union official
QLD	State Joint Vice President (*M&E position*)	Mitch Hughes	*as above*	union official
QLD	State Conference Member *(ex officio C&G QNT Divisional Branch Management Committee member - Divisional Branch Senior Vice President)*	Steven Gaske	*as above*	carpenter
QLD	State Conference Member *(ex officio C&G QNT Divisional Branch Management Committee member - Divisional Branch Senior Vice President)*	Dallas Ezzy	*as above*	labourer
QLD	State Conference Member *(ex officio C&G QNT Divisional Branch Management Committee member - Divisional Branch Vice President)*	Ian McKewin	*as above*	carpenter
QLD	State Conference Member *(ex officio C&G QNT Divisional Branch Management Committee member - Divisional Branch Vice President)*	Steven Amies	*as above*	steel fixer
QLD	State Conference Member *(ex officio C&G QNT Divisional Branch Management Committee member - Divisional Branch Assistant Secretary - Plasterers)*	Kane Lowth	*as above*	union official
QLD	State Conference Member *(ex officio C&G QNT Divisional Branch Management Committee member - Divisional Branch Assistant Secretary - Painters)*	Keith Murphy	*as above*	glazier
QLD	State Conference Member *(ex officio C&G QNT Divisional Branch Management Committee member – Divisional Branch Executive Member - position 1)*	Peter Close	*as above*	construction plasterer
QLD	State Conference Member *(ex officio C&G QNT Divisional Branch Management Committee member – Divisional Branch Executive Member - position 2)*	Mark Read	*as above*	carpenter
QLD	State Conference Member *(ex officio MUA QLD Divisional Branch Executive member - Divisional Branch Secretary)*	Stephen Cumberlidge	*as above*	union official
QLD	State Conference Member *(ex officio MUA QLD Divisional Branch Executive member - Divisional Branch Assistant Secretary)*	Paul Gallagher	*as above*	union official
QLD	State Conference Member *(ex officio MUA QLD Divisional Branch Executive member - Divisional Branch Assistant Secretary)*	Paul Peterson	*as above*	union official
QLD	State Conference Member *(ex officio MUA NT Divisional Branch Executive member - Divisional Branch Deputy Secretary)*	Chris Cain	*as above*	union official
QLD	State Conference Member *(ex officio M&E QLD District Branch Board of Management member - District Secretary)*	Glenn Power	*as above*	union official
QLD	State Conference Member *(ex officio M&E QLD District Branch Board of*	Jeffrey Scales	*as above*	union official

	Management member - District Vice President – Rockhampton)			
QLD	State Conference Member *(ex officio M&E QLD District Branch Board of Management member - District Vice President – Emerald)*	Shane Brunker	*as above*	union official
QLD	State Conference Member *(ex officio M&E QLD District Branch Board of Management member - District Vice President – Mackay)*	Steven Pierce	*as above*	union official
QLD	State Conference Member *(ex officio M&E QLD District Branch Board of Management member - District Central Councillor)*	Heath Timmins	*as above*	miner
QLD	State Conference Member *(ex officio M&E QLD District Branch Board of Management member - District Central Councillor)*	George Pearce	*as above*	miner
QLD	State Conference Member *(ex officio M&E QLD District Branch Board of Management member - District Central Councillor)*	Grant Hedley	*as above*	miner
QLD	State Conference Member *(ex officio M&E QLD District Branch Board of Management member - Lodge Representative – Division One)*	Shane Barker	*as above*	miner
QLD	State Conference Member *(ex officio M&E QLD District Branch Board of Management member - Lodge Representative – Division Two)*	Brodie Brunker	*as above*	miner
QLD	State Conference Member *(ex officio M&E QLD District Branch Board of Management member - Lodge Representative – Division Three)*	Russell Herdman	*as above*	miner
QLD	State Conference Member *(ex officio M&E QLD District Branch Board of Management member - Lodge Representative – Division Four)*	Fredrick Hibble	*as above*	miner
QLD	State Conference Member *(ex officio M&E QLD District Branch Board of Management member - Lodge Representative – Division Five)*	Michael Howells	*as above*	miner
QLD	State Conference Member *(ex officio M&E QLD District Branch Board of Management member - Lodge Representative – Division Six)*	*VACANT*	*N/A*	*N/A*
QLD	State Conference Member *(ex officio M&E QLD District Branch Board of Management member - Lodge Representative – Division Seven)*	Mark Zerner	c/- Queensland State Branch, 16 Campbell Street, Bowen Hills, QLD, 4006	miner

NEW SOUTH WALES BRANCH				
New South Wales Branch State Executive				
NSW	State President *(ex officio M&E NTH-NSW District Branch President)*	Robin Williams	c/- New South Wales State Branch, Level 2, 63 Miller Street, Pyrmont, NSW, 2009	union official
NSW	State Senior Vice President *(ex officio C&G NSW Divisional Branch President)*	Rita Mallia	*as above*	union official
NSW	State Secretary *(ex officio C&G NSW Divisional Branch Secretary)*	Darren Greenfield	*as above*	union official
NSW	State Assistant Secretary *(MNF)* *(ex officio MNF NSW District Secretary)*	Michael Aird	*as above*	union official
NSW	State Assistant Secretary *(MUA)* *(ex officio MUA SYD Divisional Branch Secretary)*	Paul Keating	*as above*	union official
NSW	State Joint Vice President *(C&G)* (*ex officio C&G NSW Divisional Branch Assistant Secretary)*	Robert Kera	*as above*	union official
NSW	State Joint Vice President *(MNF)* (*ex officio MNF NSW District President*)	Sharon Musson	*as above*	process operator
NSW	State Joint Vice President *(MUA)* (*ex officio MUA NEW Divisional Branch Secretary*)	Glen Williams	*as above*	union official
NSW	State Joint Vice President *(M&E)* (*ex officio M&E SW District Branch President*)	Graeme Osborne	*as above*	union official
NSW	State Assistant Joint Vice President *(MUA)* (*ex officio MUA SNSW Divisional Branch Secretary*)	Michael Cross	*as above*	union official

New South Wales Branch State Conference				
NSW	State President *(ex officio M&E NTH-NSW District Branch President)*	Robin Williams	c/- New South Wales State Branch, Level 2, 63 Miller Street, Pyrmont, NSW, 2009	union official
NSW	State Senior Vice President *(ex officio C&G NSW Divisional Branch President)*	Rita Mallia	*as above*	union official
NSW	State Secretary *(ex officio C&G NSW Divisional Branch Secretary)*	Darren Greenfield	*as above*	union official
NSW	State Assistant Secretary *(MNF)* *(ex officio MNF NSW District Secretary)*	Michael Aird	*as above*	union official
NSW	State Assistant Secretary *(MUA)* *(ex officio MUA SYD Divisional Branch Secretary)*	Paul Keating	*as above*	union official
NSW	State Joint Vice President *(C&G)* *(ex officio C&G NSW Divisional Branch Assistant Secretary)*	Robert Kera	*as above*	union official
NSW	State Joint Vice President *(MNF)* *(ex officio MNF NSW District President)*	Sharon Musson	*as above*	process operator
NSW	State Joint Vice President *(MUA)* *(ex officio MUA NEW Divisional Branch Secretary)*	Glen Williams	*as above*	union official
NSW	State Joint Vice President *(M&E)* *(ex officio M&E SW District Branch President)*	Graeme Osborne	*as above*	union official
NSW	State Assistant Joint Vice President *(MUA)* *(ex officio MUA SNSW Divisional Branch Secretary)*	Michael Cross	*as above*	union official
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - Divisional Branch Assistant Secretary)*	Michael Greenfield	*as above*	union official
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 1)*	Yusuf Mhaiche	*as above*	construction worker/formworker
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 2)*	Scott Andrew	*as above*	builder's labourer
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 3)*	Howard Byrnes	*as above*	crane operator
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 4)*	Denis McNamara	*as above*	scaffolder
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 5)*	Simon Curtis	*as above*	construction worker
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 6)*	Gordon Cunningham-Cameron	*as above*	builder's labourer
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 7)*	Zachary Latief	*as above*	construction worker
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 8)*	Luke Allen	*as above*	bricklayer
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 9)*	Yannis Sievas	*as above*	labourer

NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 10)*	Steven Parker	*as above*	construction worker
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 11)*	Paul Midson	*as above*	labourer
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 12)*	Colm Munroe	*as above*	builder
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 13)*	Elmedin Begic	*as above*	plasterer
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 14)*	Peter Genovese	*as above*	builder's labourer
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 15)*	Dean Hackett	*as above*	crane operator
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 16)*	Munro Jones	*as above*	scaffolder
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 17)*	Rocco Ianni	*as above*	pump operator
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 18)*	Michael Restuccia	*as above*	builder's labourer
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 19)*	Timur Rasih	*as above*	construction worker
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 20)*	Sime Buterin	*as above*	labourer
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 21)*	Bruce Cartwright	*as above*	bricklayer
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 22)*	Dario Damjanovic	*as above*	formworker
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 23)*	Michael Lynch	*as above*	labourer
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 24)*	Warren Whitney	*as above*	safety rep/ dogman
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 25)*	Anthony Vecchio	*as above*	construction worker
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 26)*	Darren Wick	*as above*	construction worker
NSW	State Conference Member *(ex officio MNF NSW District Committee of Management member - District Vice President)*	Ben Nunn	*as above*	process operator
NSW	State Conference Member *(ex officio MNF NSW District Committee of Management member - District Vice President - affirmative action position)*	Bev Ruha	*as above*	production worker
NSW	State Conference Member *(ex officio MNF NSW District Committee of Management member - District Assistant Secretary)*	Alison Rudman	*as above*	union official

NSW	State Conference Member *(ex officio MNF NSW District Committee of Management member - position 1)*	Jim Forelli	*as above*	textile worker
NSW	State Conference Member *(ex officio MNF NSW District Committee of Management member - position 2)*	Dennis Gamazon	*as above*	production worker
NSW	State Conference Member *(ex officio MNF NSW District Committee of Management member - position 3)*	Andrew Brown	*as above*	process operator
NSW	State Conference Member *(ex officio MNF NSW District Committee of Management member - position 4)*	Quang Luong	*as above*	textile worker
NSW	State Conference Member *(ex officio MNF NSW District Committee of Management member - position 5)*	Mick O'Leary	*as above*	production worker
NSW	State Conference Member *(ex officio MNF NSW District Committee of Management member - position 6)*	Ben Zanon	*as above*	joiner
NSW	State Conference Member *(ex officio MNF NSW District Committee of Management member – affirmative action position)*	*VACANT*	*N/A*	*N/A*
NSW	State Conference Member *(ex officio MUA NEW Divisional Branch Executive member - Divisional Branch Deputy Secretary)*	Dennis Outram	c/- New South Wales State Branch, Level 2, 63 Miller Street, Pyrmont, NSW, 2009	stevedore
NSW	State Conference Member *(ex officio MUA SYD Divisional Branch Executive member - Divisional Branch Deputy Secretary)*	Paul Garrett	*as above*	union official
NSW	State Conference Member *(ex officio MUA SYD Divisional Branch Executive member - Divisional Branch Assistant Secretary)*	Brad Dunn	*as above*	union official
NSW	State Conference Member *(ex officio MUA SYD Divisional Branch Executive member - Divisional Branch Assistant Secretary)*	Nathan Donato	*as above*	union official
NSW	State Conference Member *(ex officio MUA SNSW Divisional Branch Executive member - Divisional Branch Deputy Secretary)*	Scott Carter	*as above*	stevedore
NSW	State Conference Member *(ex officio M&E NTH District Branch Board of Management member - District Secretary)*	Shane Thompson	*as above*	union official
NSW	State Conference Member *(ex officio M&E NTH District Branch Board of Management member - District Vice President A)*	Jeremy McWilliams	*as above*	union official
NSW	State Conference Member *(ex officio M&E NTH District Branch Board of Management member - District Vice President B)*	Michael Taggart	*as above*	union official
NSW	State Conference Member *(ex officio M&E NTH District Branch Board of Management member - District Vice President C)*	*VACANT*	*N/A*	*N/A*
NSW	State Conference Member *(ex officio M&E NTH District Branch Board of Management member - District Vice President D)*	Chad Hanson	c/- New South Wales State Branch, Level 2, 63 Miller Street, Pyrmont, NSW, 2009	union official
NSW	State Conference Member *(ex officio M&E NTH District Branch Board of Management member - District Vice President E)*	Mark McGrath	*as above*	union official
NSW	State Conference Member *(ex officio M&E NTH District Branch Board of Management member - District Check Inspector A)*	Stephen Tranter	*as above*	union official
NSW	State Conference Member *(ex officio M&E NTH District Branch Board of*	Anthony Watson	*as above*	union official

	Management member - District Check Inspector B)			
NSW	State Conference Member *(ex officio M&E NTH District Branch Board of Management member - District Central Councillor)*	Michael Schofield	*as above*	miner
NSW	State Conference Member *(ex officio M&E NTH District Branch Board of Management member - District Central Councillor)*	Matthew Reid	*as above*	miner
NSW	State Conference Member *(ex officio M&E NTH District Branch Board of Management member - District Central Councillor)*	Michael Dobie	*as above*	miner
NSW	State Conference Member *(ex officio M&E NTH District Branch Board of Management member - District Central Councillor)*	Peter Compton	*as above*	energy worker
NSW	State Conference Member *(ex officio M&E NTH District Branch Board of Management member - Board of Management Representative – Open Cut)*	Bradley Bates	*as above*	miner
NSW	State Conference Member *(ex officio M&E NTH District Branch Board of Management member - Board of Management Representative – Open Cut)*	*VACANT*	*N/A*	*N/A*
NSW	State Conference Member *(ex officio M&E NTH District Branch Board of Management member - Board of Management Representative – Open Cut)*	Matthew Howard	c/- New South Wales State Branch, Level 2, 63 Miller Street, Pyrmont, NSW, 2009	miner
NSW	State Conference Member *(ex officio M&E NTH District Branch Board of Management member - Board of Management Representative – Underground)*	*VACANT*	*N/A*	*N/A*
NSW	State Conference Member *(ex officio M&E NTH District Branch Board of Management member - Board of Management Representative – Underground)*	Richard Lloyd	c/- New South Wales State Branch, Level 2, 63 Miller Street, Pyrmont, NSW, 2009	miner
NSW	State Conference Member *(ex officio M&E NTH District Branch Board of Management member - Board of Management Representative – Underground)*	Joseph Price	*as above*	miner
NSW	State Conference Member *(ex officio M&E NTH District Branch Board of Management member - Board of Management Representative – Energy Section)*	Scott King	*as above*	energy worker
NSW	State Conference Member *(ex officio M&E NTH District Branch Board of Management member - Board of Management Representative – Energy Section)*	Glenn Kollner	*as above*	energy worker
NSW	State Conference Member *(ex officio M&E NTH District Branch Board of Management member - Board of Management Representative – Gunnedah Coalfields)*	Simon Duff	*as above*	miner
NSW	State Conference Member *(ex officio M&E NTH District Branch Board of Management member - Board of Management Representative – Energy Section)*	Jason Porter	*as above*	energy worker
NSW	State Conference Member *(ex officio M&E NTH District Branch Board of Management member - Board of Management Representative – Affirmative Action)*	Kerry Konieczny	*as above*	miner
NSW	State Conference Member *(ex officio M&E SW District Branch Board of Management member - District Secretary)*	Andrew Davey	*as above*	union official
NSW	State Conference Member *(ex officio M&E SW District Branch Board of Management member - District Vice President Western)*	Craig Carberry	*as above*	union official

NSW	State Conference Member *(ex officio M&E SW District Branch Board of Management member - District Vice President Southern)*	Robert Timbs	*as above*	union official
NSW	State Conference Member *(ex officio M&E SW District Branch Board of Management member - District Vice President Metalliferous)*	Gregory Braes	*as above*	union official
NSW	State Conference Member *(ex officio M&E SW District Branch Board of Management member - District Check Inspector – Southern)*	Stephen Barrett	*as above*	union official
NSW	State Conference Member *(ex officio M&E SW District Branch Board of Management member - District Relief Check Inspector – Southern)*	Anthony Davis	*as above*	union official
NSW	State Conference Member *(ex officio M&E SW District Branch Board of Management member - District Check Inspector – Western)*	Stephen Luck	*as above*	union official
NSW	State Conference Member *(ex officio M&E SW District Branch Board of Management member - District Relief Check Inspector – Western)*	Kyle Witherspoon	*as above*	coal miner
NSW	State Conference Member *(ex officio M&E SW District Branch Board of Management member - District Central Councillor)*	Daniel Hopkins	*as above*	miner
NSW	State Conference Member *(ex officio M&E SW District Branch Board of Management member - Board of Management Representative – Southern Region – Area 1)*	Matthew Gosek	*as above*	miner
NSW	State Conference Member *(ex officio M&E SW District Branch Board of Management member - Board of Management Representative – Southern Region – Area 1)*	Joe Sleiman	*as above*	miner
NSW	State Conference Member *(ex officio M&E SW District Branch Board of Management member - Board of Management Representative – Southern Region – Area 2)*	Steven Ockers	*as above*	coal miner
NSW	State Conference Member *(ex officio M&E SW District Branch Board of Management member - Board of Management Representative – Southern Region – Area 3)*	Murray Dakers	*as above*	coal port worker
NSW	State Conference Member *(ex officio M&E SW District Branch Board of Management member - Board of Management Representative – Western Region – Area 1)*	Peter Fyfe	*as above*	miner
NSW	State Conference Member *(ex officio M&E SW District Branch Board of Management member - Board of Management Representative – Western Region – Area 2)*	*VACANT*	*N/A*	*N/A*
NSW	State Conference Member *(ex officio M&E SW District Branch Board of Management member - Board of Management Representative – Western Region – Area 3)*	Mark Jenkins	c/- New South Wales State Branch, Level 2, 63 Miller Street, Pyrmont, NSW, 2009	miner
NSW	State Conference Member *(ex officio M&E SW District Branch Board of Management member - Board of Management Representative – Western Region – Area 4)*	Kyle Witherspoon	*as above*	miner

AUSTRALIAN CAPITAL TERRITORY BRANCH				
Australian Capital Territory Branch State Executive				
ACT	State President *(ex officio C&G ACT Divisional Branch President)*	Jason Jennings	c/- Australian Capital Territory State Branch, Unit 7-10, 8 Cape Street, Dickson, ACT, 2602	union official
ACT	State Vice President *(ex officio C&G ACT Divisional Branch Vice President)*	Anthony Vitler	*as above*	plant operator
ACT	State Secretary *(ex officio C&G ACT Divisional Branch Secretary/Treasurer)*	Zachary Smith	*as above*	union official
ACT	State Assistant Secretary *(ex officio C&G ACT Divisional Branch Assistant Secretary)*	Michael Hiscox	*as above*	union official

Australian Capital Territory Branch State Conference				
ACT	State President *(ex officio C&G ACT Divisional Branch President)*	Jason Jennings	c/- Australian Capital Territory State Branch, Unit 7-10, 8 Cape Street, Dickson, ACT, 2602	union official
ACT	State Vice President *(ex officio C&G ACT Divisional Branch Vice President)*	Anthony Vitler	*as above*	plant operator
ACT	State Secretary *(ex officio C&G ACT Divisional Branch Secretary/Treasurer)*	Zachary Smith	*as above*	union official
ACT	State Assistant Secretary *(ex officio C&G ACT Divisional Branch Assistant Secretary)*	Michael Hiscox	*as above*	union official
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Management Committee member - Divisional Branch Vice President)*	*VACANT*	*N/A*	*N/A*
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Management Committee member - position 1)*	Timothy Puckett	c/- Australian Capital Territory State Branch, Unit 7-10, 8 Cape Street, Dickson, ACT, 2602	carpenter
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Management Committee member - position 2)*	Leon Arnold	*as above*	bricklayer
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Management Committee member - position 3)*	Duncan Bennett-Burleigh	*as above*	FEDFA
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Management Committee member - position 4)*	Dean Hart	*as above*	plasterer
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Management Committee member - position 5)*	Mark Dymock	*as above*	painter
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Management Committee member - position 6)*	Cameron Hardy	*as above*	union official
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Management Committee member - position 7)*	Seamus Maher	*as above*	construction worker
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Management Committee member - position 8)*	Desmond Marland	*as above*	carpenter
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Management Committee member - position 9)*	Garry McMinn	*as above*	builders labourer
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Management Committee member - position 10)*	Michael Schlow	*as above*	builders labourer
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Management Committee member - position 11)*	Michael Cousins	*as above*	carpenter

VICTORIAN BRANCH				
Victorian Branch State Executive				
VIC	State President	Trevor Williams	c/- Victorian State Branch, Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
VIC	State Senior Vice President	Robert Graauwmans	*as above*	union official
VIC	State Secretary	John Setka	*as above*	union official
VIC	State Assistant Secretary	Shane Stevens	*as above*	union official
VIC	State Assistant Secretary	Leo Skourdoumbis	*as above*	union official
VIC	State Joint Vice President (*C&G position*)	Elias Spernovasilis	*as above*	union official
VIC	State Joint Vice President (*MNF position*)	Elizabeth Macpherson	*as above*	union official
VIC	State Joint Vice President (*MUA position*)	David Ball	*as above*	union official
VIC	State Joint Vice President (*M&E position*)	Mark Richards	*as above*	union official
VIC	State Executive Member (*ex officio MNF VIC District Joint President*)	Warren Smith	*as above*	textile worker
VIC	State Executive Member (*ex officio MNF VIC District Joint President*)	Brett Aspland	*as above*	machine operator
VIC	State Executive Member (*ex officio MUA VIC Divisional Branch Presiding Officer*)	Robert Lumsden	*as above*	union official

Victorian Branch State Conference				
VIC	State President	Trevor Williams	c/- Victorian State Branch, Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
VIC	State Senior Vice President	Robert Graauwmans	*as above*	union official
VIC	State Secretary	John Setka	*as above*	union official
VIC	State Assistant Secretary	Shane Stevens	*as above*	union official
VIC	State Assistant Secretary	Leo Skourdoumbis	*as above*	union official
VIC	State Joint Vice President (*C&G position*)	Elias Spernovasilis	*as above*	union official
VIC	State Joint Vice President (*MNF position*)	Elizabeth Macpherson	*as above*	union official
VIC	State Joint Vice President (*MUA position*)	David Ball	*as above*	union official
VIC	State Joint Vice President (*M&E position*)	Mark Richards	*as above*	union official
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee - Divisional Branch Senior Vice President)*	Joe Myles	*as above*	union official
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee - Divisional Branch Vice President)*	Mick Myles	*as above*	union official
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee - Divisional Branch Assistant Secretary)*	Derek Christopher	*as above*	union official
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 1)*	David Lythgo	*as above*	builder's labourer
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 2)*	Rudy Raspudic	*as above*	painter
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 3)*	Anthony Cordier	*as above*	crane operator
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 4)*	Anthony Ioannidis	*as above*	carpenter
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 5)*	Bill Beattie	*as above*	builder's labourer
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 6)*	Steve Long	*as above*	crane operator
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 7)*	Gerard Benstead	*as above*	builder's labourer
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 8)*	John Perkovic	*as above*	union official
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 9)*	Darko Misic	*as above*	carpenter
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 10)*	John Constantinou	*as above*	carpenter

VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 11)*	John Perak	*as above*	fibrous plasterer
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 12)*	Paddy Farrelly	*as above*	union official
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 13)*	Frank Akbari	*as above*	painter
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 14)*	Marty Albert	*as above*	rigger/dogman
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 15)*	Paul Round	*as above*	labourer
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 16)*	Martin Murphy	*as above*	crane operations
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 17)*	Jeremy Tomic	*as above*	rigger/crane driver
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 18)*	Dennis Gritzalis	*as above*	carpenter
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 19)*	James Simpson	*as above*	bricklayer
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 20)*	Steven Balta	*as above*	carpenter
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 21)*	Lisa Zanatta	*as above*	women's organiser
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 22)*	Theo Theodorou	*as above*	carpenter
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 23)*	Brendan Pitt	*as above*	crane operator
VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - District Joint President)*	Warren Smith	*as above*	textile worker
VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - District Joint President)*	Brett Aspland	*as above*	machine operator
VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - District Vice President)*	Wiremu (Willie) Kaiwai	*as above*	machine operator
VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - District Vice President - affirmative action position)*	Jenny Hunter	*as above*	textile worker
VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - District Assistant Secretary)*	Steve Abboushi	*as above*	union official
VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - position 1)*	Jeremy Cook	*as above*	glazier
VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - position 2)*	Darren Purcell	*as above*	glazier

VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - position 3)*	John Mizzi	*as above*	factory worker
VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - position 4)*	Troy Hudson	*as above*	machine operator
VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - position 5)*	Eti Taealii	*as above*	machine operator
VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - position 6)*	Gerald Molik	*as above*	plymill - yard
VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - position 7)*	Damien Rowe	*as above*	timber worker
VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - position 8)*	Kevin de Hoedt	*as above*	timber worker
VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - position 9)*	Fhlorie Vrescky	*as above*	textile worker
VIC	State Conference Member *(ex officio MNF VIC District Management Committee member - affirmative action position)*	Shelly Mead	*as above*	textile worker
VIC	State Conference Member *(ex officio MNF VIC District Management Committee member - TCF Full Time Officer)*	Nguyet Nguyen	*as above*	union official
VIC	State Conference Member *(ex officio MUA VIC Divisional Branch Executive member - Divisional Branch Assistant Secretary)*	Robert Lumsden	*as above*	union official
VIC	State Conference Member *(ex officio MUA VIC Divisional Branch Executive member - Divisional Branch Assistant Secretary)*	Robert Patchett	*as above*	union official
VIC	State Conference Member *(ex officio M&E VIC District Branch Board of Management member - District Secretary)*	Geoff Dyke	*as above*	power station worker/ union official
VIC	State Conference Member *(ex officio M&E VIC District Branch Board of Management member - Loy Yang Mine Lodge President)*	Ritchie Barber	*as above*	mine operator
VIC	State Conference Member *(ex officio M&E VIC District Branch Board of Management member - Loy Yang 'A' Power Station Lodge President)*	Stuart Caines	*as above*	power station worker
VIC	State Conference Member *(ex officio M&E VIC District Branch Board of Management member - Loy Yang 'B' Power Station Lodge President)*	Geoff Dyke	*as above*	power station worker/union official
VIC	State Conference Member *(ex officio M&E VIC District Branch Board of Management member - Yallourn Mine Lodge President)*	Mark Micallef	*as above*	mine operator
VIC	State Conference Member *(ex officio M&E VIC District Branch Board of Management member - Yallourn Power Station Lodge President)*	Mustafa Karabadjak	*as above*	power station operator
VIC	State Conference Member *(ex officio M&E VIC District Branch Board of Management member - Emergency Services Lodge President)*	Brett Leighton	*as above*	emergency services officer

TASMANIAN BRANCH				
Tasmanian Branch State Executive				
TAS	State President	Scott McLean	c/- Tasmanian State Branch, Shop 3, 59 Wright St, East Devonport TAS 7310	union official
TAS	State Senior Vice President	Ricky Gale	*as above*	miner
TAS	State Secretary	Alisha Bull	*as above*	union organiser
TAS	State Assistant Secretary	Richard Hassett	*as above*	union official
TAS	State Joint Vice President *(C&G position)*	Kevin Harkins	*as above*	union official
TAS	State Joint Vice President *(MNF position)*	Nathan Milner	*as above*	union official
TAS	State Joint Vice President *(MUA position)*	Jason Campbell	*as above*	union official
TAS	State Joint Vice President *(M&E position)*	*VACANT*	*N/A*	*N/A*

Tasmanian Branch State Conference				
TAS	State President	Scott McLean	c/- Tasmanian State Branch, Shop 3, 59 Wright St, East Devonport TAS 7310	union official
TAS	State Senior Vice President	Ricky Gale	*as above*	miner
TAS	State Secretary	Alisha Bull	*as above*	union organiser
TAS	State Assistant Secretary	Richard Hassett	*as above*	union official
TAS	State Joint Vice President *(C&G position)*	Kevin Harkins	*as above*	union official
TAS	State Joint Vice President *(MNF position)*	Nathan Milner	*as above*	union official
TAS	State Joint Vice President *(MUA position)*	Jason Campbell	*as above*	union official
TAS	State Joint Vice President *(M&E position)*	*VACANT*	*N/A*	*N/A*
TAS	State Conference Member *(ex officio C&G VIC-TAS Divisional Sub-Branch Management Committee member - Tasmania position 1)*	Broden Barlow	c/- Tasmanian State Branch, Shop 3, 59 Wright St, East Devonport TAS 7310	carpenter
TAS	State Conference Member *(ex officio C&G VIC-TAS Divisional Sub-Branch Management Committee member - Tasmania position 2)*	Kevin Harkins	*as above*	union official
TAS	State Conference Member *(ex officio C&G VIC-TAS Divisional Sub-Branch Management Committee member - Tasmania position 3)*	Mark Denny	*as above*	crane operator
TAS	State Conference Member *(ex officio C&G VIC-TAS Divisional Sub-Branch Management Committee member - Tasmania position 4)*	Richard Hassett	*as above*	union official
TAS	State Conference Member *(ex officio C&G VIC-TAS Divisional Sub-Branch Management Committee member - Tasmania position 5)*	Dushan Hlis	*as above*	builder's labourer
TAS	State Conference Member *(ex officio C&G VIC-TAS Divisional Sub-Branch Management Committee Member - Tasmania position 6)*	Jim Stuht	*as above*	plant machine operation
TAS	State Conference Member *(ex officio MNF TAS District Committee of Management member - District Vice President)*	Justin Blizzard	*as above*	machine operator
TAS	State Conference Member *(ex officio MNF TAS District Committee of Management member - District Vice President - affirmative action position)*	Aneeka Brown	*as above*	process operator
TAS	State Conference Member *(ex officio MNF TAS District Committee of Management member - position 1)*	Simon Fraser	*as above*	machine mechanic and operator
TAS	State Conference Member *(ex officio MNF TAS District Committee of Management member - position 2)*	Chris Warren	*as above*	machine operator
TAS	State Conference Member *(ex officio MNF TAS District Committee of Management member - position 3)*	Christopher Osborne	*as above*	mill hand
TAS	State Conference Member *(ex officio MNF TAS District Committee of Management member - position 4)*	Jeremy Reynolds	*as above*	mill hand
TAS	State Conference Member *(ex officio MNF TAS District Committee of Management member - position 5)*	Christopher Hewlett	*as above*	machine operator

TAS	State Conference Member *(ex officio MNF TAS District Committee of Management member - affirmative action position)*	*VACANT*	*N/A*	*N/A*
TAS	State Conference Member *(ex officio M&E TAS District Branch Board of Management member - State Executive Officer)*	*VACANT*	*N/A*	*N/A*
TAS	State Conference Member *(ex officio M&E TAS District Branch Board of Management member - Board of Management Representative – Cornwall Coal)*	Darren Redshaw	c/- Tasmanian State Branch, Shop 3, 59 Wright St, East Devonport TAS 7310	miner
TAS	State Conference Member *(ex officio M&E TAS District Branch Board of Management member - Board of Management Representative – Temco)*	Brent Ashman	*as above*	miner
TAS	State Conference Member *(ex officio M&E TAS District Branch Board of Management member - Board of Management Representative – Cement Australia)*	Pren Cetai	*as above*	miner

SOUTH AUSTRALIAN BRANCH				
South Australian Branch State Executive				
SA	State President	Brett Larkin	c/- South Australian State Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	union official
SA	State Senior Vice President	Brad Coates	*as above*	union official
SA	State Secretary	*VACANT*	*N/A*	*N/A*
SA	State Assistant Secretary	David Kirner	c/- South Australian State Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	union official
SA	State Joint Vice President (*C&G position*)	*VACANT*	*N/A*	*N/A*
SA	State Joint Vice President (*MNF position*)	*VACANT*	*N/A*	*N/A*
SA	State Joint Vice President (*MUA position*)	Clem Clothier	c/- South Australian State Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	stevedore
SA	State Executive Member *(ex officio MNF GGT District President)*	Terry Bennier	*as above*	senior machine operator
SA	State Executive Member *(ex officio MNF SA District President)*	Jayson Paterson	*as above*	health and safety officer
SA	State Executive Member *(ex officio C&G SA Divisional Branch President)*	*VACANT*	*N/A*	*N/A*

South Australian Branch State Conference				
SA	State President	Brett Larkin	c/- South Australian State Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	union official
SA	State Senior Vice President	Brad Coates	*as above*	union official
SA	State Secretary	*VACANT*	*N/A*	*N/A*
SA	State Assistant Secretary	David Kirner	c/- South Australian State Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	union official
SA	State Joint Vice President (*C&G position*)	*VACANT*	*N/A*	*N/A*
SA	State Joint Vice President (*MNF position*)	*VACANT*	*N/A*	*N/A*
SA	State Joint Vice President (*MUA position*)	Clem Clothier	c/- South Australian State Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	stevedore
SA	State Conference Member *(ex officio C&G SA Divisional Branch President)*	*VACANT*	*N/A*	*N/A*
SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee member - Divisional Branch Vice President)*	Mark Palmer	c/- South Australian State Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	union official
SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee member - Divisional Branch Secretary)*	Andrew Sutherland	*as above*	union official
SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee member - Divisional Branch Assistant Secretary)*	Marcus Pare	*as above*	union official
SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee member - Divisional Branch Treasurer)*	*VACANT*	*N/A*	*N/A*
SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee member - SA Divisional Branch Trustee)*	*VACANT*	*N/A*	*N/A*
SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee member - Divisional Branch Trustee)*	Travis Brook	c/- South Australian State Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	union official
SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee member - Divisional Branch Organiser)*	*VACANT*	*N/A*	*N/A*
SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee member - Divisional Branch Organiser)*	*VACANT*	*N/A*	*N/A*
SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee member - position 1)*	Mark Forster	c/- South Australian State Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	bricklayer
SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee member - position 2)*	*VACANT*	*N/A*	*N/A*
SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee member - position 3)*	Duncan Campbell	c/- South Australian State Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	labourer

SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee member - position 4)*	*VACANT*	*N/A*	*N/A*
SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee member - position 5)*	*VACANT*	*N/A*	*N/A*
SA	State Conference Member *(ex officio MNF SA District Committee of Management member - District President)*	Jayson Paterson	c/- South Australian State Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	health and safety officer
SA	State Conference Member *(ex officio MNF SA District Committee of Management member - District Vice President)*	James Coventry	*as above*	boot maker
SA	State Conference Member *(ex officio MNF SA District Committee of Management member - District Vice President - affirmative action position)*	Lyn Elies	*as above*	distribution centre worker
SA	State Conference Member *(ex officio MNF SA District Management Committee member - position 1)*	Mario Buterin	*as above*	glazier
SA	State Conference Member *(ex officio MNF SA District Management Committee member - position 2)*	Mark Nicholls	*as above*	unemployed member
SA	State Conference Member *(ex officio MNF SA District Management Committee member - position 3)*	Doug Nuske	*as above*	forklift operator
SA	State Conference Member *(ex officio MNF SA District Management Committee member - position 4)*	Matthew Hueppauff	*as above*	distribution centre worker
SA	State Conference Member *(ex officio MNF SA District Management Committee member - position 5)*	Paul Wilmshurst	*as above*	health and safety officer
SA	State Conference Member *(ex officio MNF SA District Management Committee member - affirmative action position)*	Michelle Ingley-Smith	*as above*	training officer
SA	State Conference Member *(ex officio MNF GGT District Committee of Management member - District President)*	Terry Bennier	*as above*	senior machine operator
SA	State Conference Member *(ex officio MNF GGT District Committee of Management member - District Vice President)*	Brendan Coustley	*as above*	machine operator
SA	State Conference Member *(ex officio MNF GGT District Committee of Management member - District Vice President - affirmative action position)*	Cathy Bell	*as above*	machine operator
SA	State Conference Member *(ex officio MNF GGT District Management Committee member - position 1)*	Mark Henriksen	*as above*	machine operator
SA	State Conference Member *(ex officio MNF GGT District Management Committee member - position 2)*	Peter Hewlett	*as above*	mechanical fitter
SA	State Conference Member *(ex officio MNF GGT District Management Committee member - position 3)*	Anthony Hamilton	*as above*	machine operator
SA	State Conference Member *(ex officio MNF GGT District Management Committee member - position 4)*	Travis Lawson	*as above*	union official
SA	State Conference Member *(ex officio MNF GGT District Management Committee member - position 5)*	Steven Chapman	*as above*	machine operator
SA	State Conference Member *(ex officio MNF GGT District Management Committee member - affirmative action position)*	*VACANT*	*N/A*	*N/A*

WESTERN AUSTRALIAN BRANCH				
Western Australian Branch State Executive				
WA	State President	Greg Busson	c/- Western Australian State Branch, 80 Beaufort Street, Perth, WA, 6000	union official
WA	State Senior Vice President	Robert Benkesser	*as above*	organiser
WA	State Secretary	Mick Buchan	*as above*	union official
WA	State Assistant Secretary	Will Tracey	*as above*	union official
WA	State Joint Vice President (*C&G position*)	*VACANT*	*N/A*	*N/A*
WA	State Joint Vice President (*MUA position*)	Doug Heath	c/- Western Australian State Branch, 80 Beaufort Street, Perth, WA, 6000	union official
WA	State Joint Vice President (*M&E position*)	Robert Sanford	*as above*	coal miner

Western Australian Branch State Conference				
WA	State President	Greg Busson	c/- Western Australian State Branch, 80 Beaufort Street, Perth, WA, 6000	union official
WA	State Senior Vice President	Robert Benkesser	*as above*	organiser
WA	State Secretary	Mick Buchan	*as above*	union official
WA	State Assistant Secretary	Will Tracey	*as above*	union official
WA	State Joint Vice President (*C&G position*)	*VACANT*	*N/A*	*N/A*
WA	State Joint Vice President (*MUA position*)	Doug Heath	c/- Western Australian State Branch, 80 Beaufort Street, Perth, WA, 6000	union official
WA	State Joint Vice President (*M&E position*)	Robert Sanford	*as above*	coal miner
WA	State Conference Member *(ex officio C&G WA Divisional Branch Management Committee member - Divisional Senior Vice President)*	Glenn Hawkins	*as above*	bricklayer
WA	State Conference Member *(ex officio C&G WA Divisional Branch Management Committee member - Divisional Vice President)*	Robert Pearson	*as above*	builder's labourer
WA	State Conference Member *(ex officio C&G WA Divisional Branch Management Committee member - Divisional Branch Assistant Secretary)*	Troy Smart	*as above*	union official
WA	State Conference Member *(ex officio C&G WA Divisional Branch Management Committee member - Divisional Branch Assistant Secretary)*	Brad Upton	*as above*	union official
WA	State Conference Member *(ex officio C&G WA Divisional Branch Management Committee member - Divisional Branch Treasurer)*	Steve Catania	*as above*	union official
WA	State Conference Member *(ex officio C&G WA Divisional Branch Management Committee member - position 1)*	Dean Brooker	*as above*	construction worker
WA	State Conference Member *(ex officio C&G WA Divisional Branch Management Committee member - position 2)*	Nathan Fisher	*as above*	construction worker
WA	State Conference Member *(ex officio C&G WA Divisional Branch Management Committee member - position 3)*	Jimmy Poole	*as above*	construction worker
WA	State Conference Member *(ex officio C&G WA Divisional Branch Management Committee member - position 4)*	Matt Ryan	*as above*	construction worker
WA	State Conference Member *(ex officio C&G WA Divisional Branch Management Committee member - position 5)*	Gary Shorto	*as above*	construction worker
WA	State Conference Member *(ex officio MUA WA Divisional Branch Executive member - Divisional Branch Assistant Secretary)*	George Gakis	*as above*	union official
WA	State Conference Member *(ex officio MUA WA Divisional Branch Executive member - Divisional Branch Assistant Secretary)*	Jeffrey Cassar	*as above*	union official
WA	State Conference Member *(ex officio M&E WA District Branch Board of Management member - District Vice President – Northern Region)*	Justin Parry	*as above*	miner

WA	State Conference Member *(ex officio M&E WA District Branch Board of Management member - District Vice President – Southern Region)*	Kim Praetz	*as above*	miner
WA	State Conference Member *(ex officio M&E WA District Branch Board of Management member - Board of Management Representative – Northern Region)*	Greg Brandis	*as above*	miner
WA	State Conference Member *(ex officio M&E WA District Branch Board of Management member - Board of Management Representative – Northern Region)*	Garry Howard	*as above*	miner
WA	State Conference Member *(ex officio M&E WA District Branch Board of Management member - Board of Management Representative – Southern Region)*	Darren Crowe	*as above*	miner
WA	State Conference Member *(ex officio M&E WA District Branch Board of Management member - Board of Management Representative – Southern Region)*	Shane Johnson	*as above*	miner

Construction and General Division

CONSTRUCTION AND GENERAL DIVISIONAL NATIONAL OFFICE

Construction and General Divisional Executive

C&G NAT	Divisional President	Jade Ingham	c/- C&G Division, Level 1, 1 Miller Lane, Pyrmont, NSW, 2009	union official
C&G NAT	Divisional Senior Vice President	Robert Kera	*as above*	union official
C&G NAT	Divisional Vice President	John Setka	*as above*	union official
C&G NAT	Divisional Secretary	David Noonan	*as above*	union official
C&G NAT	Divisional Assistant Secretary	Jason Jennings	*as above*	union official
C&G NAT	Divisional Assistant Secretary	Andrew Sutherland	*as above*	union official
C&G NAT	Divisional Executive Member *(ex officio QNT Divisional Branch Secretary)*	Michael Ravbar	*as above*	union official
C&G NAT	Divisional Executive Member *(ex officio NSW Divisional Branch Secretary)*	Darren Greenfield	*as above*	union official
C&G NAT	Divisional Executive Member *(ex officio ACT Divisional Branch Secretary)*	Zachary Smith	*as above*	union official
C&G NAT	Divisional Executive Member *(ex officio VIC-TAS Divisional Branch Secretary)*	John Setka	*as above*	union official
C&G NAT	Divisional Executive Member *(ex officio WA Divisional Branch Secretary)*	Mick Buchan	*as above*	union official
C&G NAT	Divisional Executive Member *(VIC-TAS additional position 1)*	Derek Christopher	*as above*	union official
C&G NAT	Divisional Executive Member *(VIC-TAS additional position 2)*	Elias Spernovasilis	*as above*	union official
C&G NAT	Divisional Executive Member *(QNT additional position)*	Kane Lowth	*as above*	union official
C&G NAT	Divisional Executive Member *(NSW additional position)*	Michael Greenfield	*as above*	union official

Construction and General Divisional Conference				
C&G NAT	Divisional Branch Delegate to Divisional Conference *(QNT position 1 – ex officio QNT Divisional Branch Secretary)*	Michael Ravbar	c/- C&G Division, Level 1, 1 Miller Lane, Pyrmont, NSW, 2009	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(QNT position 2 – ex officio QNT Divisional Branch Assistant Secretary - Plasterers)*	Kane Lowth	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(QNT position 3 – ex officio QNT Divisional Branch Assistant Secretary - Painters)*	Keith Murphy	*as above*	glazier
C&G NAT	Divisional Branch Delegate to Divisional Conference *(QNT position 4)*	Royce Kupsch	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(QNT position 5)*	Steven Gaske	*as above*	carpenter
C&G NAT	Divisional Branch Delegate to Divisional Conference *(QNT position 6)*	Ian McKewin	*as above*	carpenter
C&G NAT	Divisional Branch Delegate to Divisional Conference *(QNT position 7)*	Jade Ingham	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(QNT position 8)*	Peter Close	*as above*	construction plasterer
C&G NAT	Divisional Branch Delegate to Divisional Conference *(QNT position 9)*	Steve Amies	*as above*	steel fixer
C&G NAT	Divisional Branch Delegate to Divisional Conference *(QNT position 10 – NT position)*	Josh Burling	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(NSW position 1 – ex officio NSW Divisional Branch Secretary)*	Darren Greenfield	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(NSW position 2)*	Michael Greenfield	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(NSW position 3)*	Elmedin Begic	*as above*	plasterer
C&G NAT	Divisional Branch Delegate to Divisional Conference *(NSW position 4)*	Warren Whitney	*as above*	carpenter
C&G NAT	Divisional Branch Delegate to Divisional Conference *(NSW position 5)*	Munro Jones	*as above*	scaffolder
C&G NAT	Divisional Branch Delegate to Divisional Conference *(NSW position 6)*	Robert Kera	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(NSW position 7)*	Rita Mallia	*as above*	union official

C&G NAT	Divisional Branch Delegate to Divisional Conference *(NSW position 8)*	Denis McNamara	*as above*	scaffolder
C&G NAT	Divisional Branch Delegate to Divisional Conference *(NSW position 9)*	Peter Genovese	*as above*	construction worker
C&G NAT	Divisional Branch Delegate to Divisional Conference *(ACT position 1 – ex officio ACT Divisional Branch Secretary)*	Zachary Smith	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(ACT position 2)*	Jason Jennings	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 1 – ex officio VIC-TAS Divisional Branch Secretary)*	John Setka	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 2)*	Joe Myles	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 3)*	Elias Spernovasilis	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 4)*	Derek Christopher	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 5)*	Robert Graauwmans	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 6)*	David Lythgo	*as above*	builder's labourer
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 7)*	Steve Long	*as above*	crane operator
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 8)*	Skye Allan	*as above*	builder's labourer
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 9)*	Lisa Zanatta	*as above*	women's organiser
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 10)*	Theo Theodorou	*as above*	carpenter
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 11)*	Brendan Pitt	*as above*	crane operator
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 12)*	Nigel Davies	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 13)*	Garry Donnon	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 14)*	Mark Travers	*as above*	union official

C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 15)*	David Noonan	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 16)*	Ivan Colina	*as above*	fibrous plasterer
C&G NAT	Divisional Branch Delegate to Divisional Conference *(SA position 1 – ex officio SA Divisional Branch Secretary)*	Andrew Sutherland	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(SA position 2 – ex officio SA Divisional Branch Assistant Secretary)*	Marcus Pare	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(SA position 3)*	Andrew Sutherland	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(WA position 1 – ex officio WA Divisional Branch Secretary)*	Mick Buchan	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(WA position 2)*	Robert Benkesser	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(WA position 3)*	Michelle Sheehy	*as above*	union official

Construction and General Divisional Trustees				
C&G NAT	Divisional Trustee	Rita Mallia	c/- C&G Division, Level 1, 1 Miller Lane, Pyrmont, NSW, 2009	union official
C&G NAT	Divisional Trustee	Robert Graauwmans	*as above*	union official
C&G NAT	Divisional Trustee	Darren Greenfield	*as above*	union official

CONSTRUCTION AND GENERAL
QUEENSLAND-NORTHERN TERRITORY DIVISIONAL BRANCH

Construction and General
Queensland-Northern Territory Divisional Branch Management Committee

C&G QNT	Divisional Branch President	Royce Kupsch	c/- Queensland-Northern Territory Divisional Branch, 16 Campbell Street, Bowen Hills, QLD, 4006	union official
C&G QNT	Divisional Branch Senior Vice President	Steven Gaske	*as above*	carpenter
C&G QNT	Divisional Branch Senior Vice President	Dallas Ezzy	*as above*	labourer
C&G QNT	Divisional Branch Vice President	Ian McKewin	*as above*	carpenter
C&G QNT	Divisional Branch Vice President	Steven Amies	*as above*	steel fixer
C&G QNT	Divisional Branch Secretary	Michael Ravbar	*as above*	union official
C&G QNT	Divisional Branch Assistant Secretary *(Plasterers)*	Kane Lowth	*as above*	union official
C&G QNT	Divisional Branch Assistant Secretary *(Painters)*	Keith Murphy	*as above*	glazier
C&G QNT	Divisional Branch Assistant Secretary *(General)*	Jade Ingham	*as above*	union official
C&G QNT	Divisional Branch Executive Member *(position 1)*	Peter Close	*as above*	construction plasterer
C&G QNT	Divisional Branch Executive Member *(position 2)*	Mark Read	*as above*	carpenter

Construction and General Queensland-Northern Territory Divisional Branch Council				
C&G QNT	Divisional Branch President	Royce Kupsch	c/- Queensland-Northern Territory Divisional Branch, 16 Campbell Street, Bowen Hills, QLD, 4006	union official
C&G QNT	Divisional Branch Senior Vice President	Steven Gaske	*as above*	carpenter
C&G QNT	Divisional Branch Senior Vice President	Dallas Ezzy	*as above*	labourer
C&G QNT	Divisional Branch Vice President	Ian McKewin	*as above*	carpenter
C&G QNT	Divisional Branch Vice President	Steven Amies	*as above*	steel fixer
C&G QNT	Divisional Branch Secretary	Michael Ravbar	*as above*	union official
C&G QNT	Divisional Branch Assistant Secretary *(Plasterers)*	Kane Lowth	*as above*	union official
C&G QNT	Divisional Branch Assistant Secretary *(Painters)*	Keith Murphy	*as above*	glazier
C&G QNT	Divisional Branch Assistant Secretary *(General)*	Jade Ingham	*as above*	union official
C&G QNT	Divisional Branch Executive Member *(position 1)*	Peter Close	*as above*	construction plasterer
C&G QNT	Divisional Branch Executive Member *(position 2)*	Mark Read	*as above*	carpenter
C&G QNT	Divisional Branch Council Member *(position 1)*	Steve Amies	*as above*	steel fixer
C&G QNT	Divisional Branch Council Member *(position 2)*	Craig Brown	*as above*	construction worker
C&G QNT	Divisional Branch Council Member *(position 3)*	Josh Burling	*as above*	union official
C&G QNT	Divisional Branch Council Member *(position 4)*	Tony Dougherty	*as above*	civil construction labourer
C&G QNT	Divisional Branch Council Member *(position 5)*	Tom McGovern	*as above*	trade assistant
C&G QNT	Divisional Branch Council Member *(position 6)*	Ian (Badge) McKewin	*as above*	carpenter
C&G QNT	Divisional Branch Council Member *(position 7)*	Mick Robinson	*as above*	union official

CONSTRUCTION AND GENERAL NEW SOUTH WALES DIVISIONAL BRANCH				
Construction and General New South Wales Divisional Branch Management Committee				
C&G NSW	Divisional Branch President	Rita Mallia	c/- New South Wales Divisional Branch, Level 2, 63 Miller Street, Pyrmont, NSW, 2009	union official
C&G NSW	Divisional Branch Secretary	Darren Greenfield	*as above*	union official
C&G NSW	Divisional Branch Assistant Secretary	Michael Greenfield	*as above*	union official
C&G NSW	Divisional Branch Assistant Secretary	Robert Kera	*as above*	union official
C&G NSW	Divisional Branch Management Committee Member *(position 1)*	Yusuf Mhaiche	*as above*	construction worker/formworker
C&G NSW	Divisional Branch Management Committee Member *(position 2)*	Scott Andrew	*as above*	builder's labourer
C&G NSW	Divisional Branch Management Committee Member *(position 3)*	Howard Byrnes	*as above*	crane operator
C&G NSW	Divisional Branch Management Committee Member *(position 4)*	Denis McNamara	*as above*	scaffolder
C&G NSW	Divisional Branch Management Committee Member *(position 5)*	Simon Curtis	*as above*	construction worker
C&G NSW	Divisional Branch Management Committee Member *(position 6)*	Gordon Cunningham-Cameron	*as above*	builder's labourer
C&G NSW	Divisional Branch Management Committee Member *(position 7)*	Zachary Latief	*as above*	construction worker
C&G NSW	Divisional Branch Management Committee Member *(position 8)*	Luke Allen	*as above*	bricklayer
C&G NSW	Divisional Branch Management Committee Member *(position 9)*	Yannis Sievas	*as above*	labourer
C&G NSW	Divisional Branch Management Committee Member *(position 10)*	Steven Parker	*as above*	construction worker
C&G NSW	Divisional Branch Management Committee Member *(position 11)*	Paul Midson	*as above*	labourer
C&G NSW	Divisional Branch Management Committee Member *(position 12)*	Colm Munroe	*as above*	builder
C&G NSW	Divisional Branch Management Committee Member *(position 13)*	Elmedin Begic	*as above*	plasterer
C&G NSW	Divisional Branch Management Committee Member *(position 14)*	Peter Genovese	*as above*	builder's labourer

C&G NSW	Divisional Branch Management Committee Member *(position 15)*	Dean Hackett	*as above*	crane operator
C&G NSW	Divisional Branch Management Committee Member *(position 16)*	Munro Jones	*as above*	scaffolder
C&G NSW	Divisional Branch Management Committee Member *(position 17)*	Rocco Ianni	*as above*	pump operator
C&G NSW	Divisional Branch Management Committee Member *(position 18)*	Michael Restuccia	*as above*	builder's labourer
C&G NSW	Divisional Branch Management Committee Member *(position 19)*	Timur Rasih	*as above*	construction worker
C&G NSW	Divisional Branch Management Committee Member *(position 20)*	Sime Buterin	*as above*	labourer
C&G NSW	Divisional Branch Management Committee Member *(position 21)*	Bruce Cartwright	*as above*	bricklayer
C&G NSW	Divisional Branch Management Committee Member *(position 22)*	Dario Damjanovic	*as above*	formworker
C&G NSW	Divisional Branch Management Committee Member *(position 23)*	Michael Lynch	*as above*	labourer
C&G NSW	Divisional Branch Management Committee Member *(position 24)*	Warren Whitney	*as above*	safety rep/ dogman
C&G NSW	Divisional Branch Management Committee Member *(position 25)*	Anthony Vecchio	*as above*	construction worker
C&G NSW	Divisional Branch Management Committee Member *(position 26)*	Darren Wick	*as above*	construction worker

Construction and General New South Wales Divisional Branch Council				
C&G NSW	Divisional Branch President	Rita Mallia	c/- New South Wales Divisional Branch, Level 2, 63 Miller Street, Pyrmont, NSW, 2009	union official
C&G NSW	Divisional Branch Secretary	Darren Greenfield	*as above*	union official
C&G NSW	Divisional Branch Assistant Secretary	Michael Greenfield	*as above*	union official
C&G NSW	Divisional Branch Assistant Secretary	Robert Kera	*as above*	union official
C&G NSW	Divisional Branch Management Committee Member *(position 1)*	Yusuf Mhaiche	*as above*	construction worker/formworker
C&G NSW	Divisional Branch Management Committee Member *(position 2)*	Scott Andrew	*as above*	builder's labourer
C&G NSW	Divisional Branch Management Committee Member *(position 3)*	Howard Byrnes	*as above*	crane operator
C&G NSW	Divisional Branch Management Committee Member *(position 4)*	Denis McNamara	*as above*	scaffolder
C&G NSW	Divisional Branch Management Committee Member *(position 5)*	Simon Curtis	*as above*	construction worker
C&G NSW	Divisional Branch Management Committee Member *(position 6)*	Gordon Cunningham-Cameron	*as above*	builder's labourer
C&G NSW	Divisional Branch Management Committee Member *(position 7)*	Zachary Latief	*as above*	construction worker
C&G NSW	Divisional Branch Management Committee Member *(position 8)*	Luke Allen	*as above*	bricklayer
C&G NSW	Divisional Branch Management Committee Member *(position 9)*	Yannis Sievas	*as above*	labourer
C&G NSW	Divisional Branch Management Committee Member *(position 10)*	Steven Parker	*as above*	construction worker
C&G NSW	Divisional Branch Management Committee Member *(position 11)*	Paul Midson	*as above*	labourer
C&G NSW	Divisional Branch Management Committee Member *(position 12)*	Colm Munroe	*as above*	builder
C&G NSW	Divisional Branch Management Committee Member *(position 13)*	Elmedin Begic	*as above*	plasterer
C&G NSW	Divisional Branch Management Committee Member *(position 14)*	Peter Genovese	*as above*	builder's labourer
C&G NSW	Divisional Branch Management Committee Member *(position 15)*	Dean Hackett	*as above*	crane operator

C&G NSW	Divisional Branch Management Committee Member *(position 16)*	Munro Jones	*as above*	scaffolder
C&G NSW	Divisional Branch Management Committee Member *(position 17)*	Rocco Ianni	*as above*	pump operator
C&G NSW	Divisional Branch Management Committee Member *(position 18)*	Michael Restuccia	*as above*	builder's labourer
C&G NSW	Divisional Branch Management Committee Member *(position 19)*	Timur Rasih	*as above*	construction worker
C&G NSW	Divisional Branch Management Committee Member *(position 20)*	Sime Buterin	*as above*	labourer
C&G NSW	Divisional Branch Management Committee Member *(position 21)*	Bruce Cartwright	*as above*	bricklayer
C&G NSW	Divisional Branch Management Committee Member *(position 22)*	Dario Damjanovic	*as above*	formworker
C&G NSW	Divisional Branch Management Committee Member *(position 23)*	Michael Lynch	*as above*	labourer
C&G NSW	Divisional Branch Management Committee Member *(position 24)*	Warren Whitney	*as above*	safety rep/ dogman
C&G NSW	Divisional Branch Management Committee Member *(position 25)*	Anthony Vecchio	*as above*	construction worker
C&G NSW	Divisional Branch Management Committee Member *(position 26)*	Darren WIck	*as above*	construction worker
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 1)*	Nur Begg	*as above*	bricklayer
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 2)*	Ashley Burke	*as above*	rigger/ dogman
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 3)*	Kahon Alkozai	*as above*	construction worker
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 4)*	John Hughes	*as above*	dogman
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 5)*	Michael Bailey	*as above*	construction worker
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 6)*	Mario Battistini	*as above*	construction worker
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 7)*	Derek Gallagher	*as above*	labourer
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 8)*	Jack Bosden	*as above*	construction worker

C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 9)*	Craig Bremner	*as above*	construction worker
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 10)*	Geoff Bates	*as above*	labourer
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 11)*	Robert Burland	*as above*	construction worker
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 12)*	Colin Chapman	*as above*	construction worker
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 13)*	James Ponisi	*as above*	carpenter
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 14)*	Mohamed Gabr	*as above*	construction worker
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 15)*	Mohamed Hammoud	*as above*	construction worker
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 16)*	Colin Lamond	*as above*	construction worker
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 17)*	Edward Sloane	*as above*	carpenter
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 18)*	Ian McKinnon	*as above*	construction worker
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 19)*	Russell Munro	*as above*	construction worker
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 20)*	Jason Williams	*as above*	builder's labourer
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 21)*	Geoffrey Vaughan	*as above*	construction worker
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 22)*	James Wall	*as above*	construction worker
C&G NSW	Divisional Branch Council Member *(Northumberland Zone position 1)*	Neal Attwood	*as above*	construction worker
C&G NSW	Divisional Branch Council Member *(Northumberland Zone position 2)*	Mitchell Deas	*as above*	construction worker
C&G NSW	Divisional Branch Council Member *(Northumberland Zone position 3)*	Mark Kelly	*as above*	construction worker
C&G NSW	Divisional Branch Council Member *(Camden Zone position 1)*	David Mackay	*as above*	labourer
C&G NSW	Divisional Branch Council Member *(Camden Zone position 2)*	Paul Fisher	*as above*	refractory bricklayer

C&G NSW	Divisional Branch Council Member *(Camden Zone position 3)*	Sallie Oxborough	*as above*	labourer
C&G NSW	Divisional Branch Council Member *(Country Zone position 1)*	Gary McCarthy	*as above*	carpenter
C&G NSW	Divisional Branch Council Member *(Country Zone position 2)*	Michael Sykes	*as above*	grader operator
C&G NSW	Divisional Branch Council Member *(Country Zone position 3)*	Paul Wright	*as above*	construction worker

CONSTRUCTION AND GENERAL
AUSTRALIAN CAPITAL TERRITORY DIVISIONAL BRANCH

Construction and General
Australian Capital Territory Divisional Branch Management Committee

C&G ACT	Divisional Branch President	Jason Jennings	c/- Australian Capital Territory Divisional Branch, Unit 7-10, 8 Cape Street, Dickson, ACT, 2602	union official
C&G ACT	Divisional Branch Vice President	Anthony Vitler	*as above*	plant operator
C&G ACT	Divisional Branch Vice President	*VACANT*	*N/A*	*N/A*
C&G ACT	Divisional Branch Secretary/Treasurer	Zachary Smith	c/- Australian Capital Territory Divisional Branch, Unit 7-10, 8 Cape Street, Dickson, ACT, 2602	union official
C&G ACT	Divisional Branch Assistant Secretary	Michael Hiscox	*as above*	union official
C&G ACT	Divisional Branch Management Committee Member *(position 1)*	Timothy Puckett	*as above*	carpenter
C&G ACT	Divisional Branch Management Committee Member *(position 2)*	Leon Arnold	*as above*	bricklayer
C&G ACT	Divisional Branch Management Committee Member *(position 3)*	Duncan Bennett-Burleigh	*as above*	FEDFA
C&G ACT	Divisional Branch Management Committee Member *(position 4)*	Dean Hart	*as above*	plasterer
C&G ACT	Divisional Branch Management Committee Member *(position 5)*	Mark Dymock	*as above*	painter
C&G ACT	Divisional Branch Management Committee Member *(position 6)*	Cameron Hardy	*as above*	union official
C&G ACT	Divisional Branch Management Committee Member *(position 7)*	Seamus Maher	*as above*	construction worker
C&G ACT	Divisional Branch Management Committee Member *(position 8)*	Desmond Marland	*as above*	carpenter
C&G ACT	Divisional Branch Management Committee Member *(position 9)*	Garry McMinn	*as above*	builders labourer
C&G ACT	Divisional Branch Management Committee Member *(position 10)*	Michael Schow	*as above*	builders labourer
C&G ACT	Divisional Branch Management Committee Member *(position 11)*	Michael Cousins	*as above*	carpenter

Construction and General Australian Capital Territory Divisional Branch Council				
C&G ACT	Divisional Branch President	Jason Jennings	c/- Australian Capital Territory Divisional Branch, Unit 7-10, 8 Cape Street, Dickson, ACT, 2602	union official
C&G ACT	Divisional Branch Vice President	Anthony Vitler	*as above*	plant operator
C&G ACT	Divisional Branch Vice President	*VACANT*	*N/A*	*N/A*
C&G ACT	Divisional Branch Secretary/Treasurer	Zachary Smith	c/- Australian Capital Territory Divisional Branch, Unit 7-10, 8 Cape Street, Dickson, ACT, 2602	union official
C&G ACT	Divisional Branch Assistant Secretary	Michael Hiscox	*as above*	union official
C&G ACT	Divisional Branch Management Committee Member *(position 1)*	Timothy Puckett	*as above*	carpenter
C&G ACT	Divisional Branch Management Committee Member *(position 2)*	Leon Arnold	*as above*	bricklayer
C&G ACT	Divisional Branch Management Committee Member *(position 3)*	Duncan Bennett-Burleigh	*as above*	FEDFA
C&G ACT	Divisional Branch Management Committee Member *(position 4)*	Dean Hart	*as above*	plasterer
C&G ACT	Divisional Branch Management Committee Member *(position 5)*	Mark Dymock	*as above*	painter
C&G ACT	Divisional Branch Management Committee Member *(position 6)*	Cameron Hardy	*as above*	union official
C&G ACT	Divisional Branch Management Committee Member *(position 7)*	Seamus Maher	*as above*	construction worker
C&G ACT	Divisional Branch Management Committee Member *(position 8)*	Desmond Marland	*as above*	carpenter
C&G ACT	Divisional Branch Management Committee Member *(position 9)*	Garry McMinn	*as above*	builders labourer
C&G ACT	Divisional Branch Management Committee Member *(position 10)*	Michael Schow	*as above*	builders labourer
C&G ACT	Divisional Branch Management Committee Member *(position 11)*	Michael Cousins	*as above*	carpenter
C&G ACT	Divisional Branch Councillor *(position 1)*	Joshua Bolitho	*as above*	builders labourer
C&G ACT	Divisional Branch Councillor *(position 2)*	Graeme Carter	*as above*	builders labourer / dogman
C&G ACT	Divisional Branch Councillor *(position 3)*	Peter Ellis	*as above*	carpenter
C&G ACT	Divisional Branch Councillor *(position 4)*	Troy Gledhill	*as above*	builders labourer

C&G ACT	Divisional Branch Councillor *(position 5)*	*VACANT*	*N/A*	*N/A*
C&G ACT	Divisional Branch Councillor *(position 6)*	Steven Kuczerka	c/- Australian Capital Territory Divisional Branch, Unit 7-10, 8 Cape Street, Dickson, ACT, 2602	carpenter
C&G ACT	Divisional Branch Councillor *(position 7)*	Stuart Peacock	*as above*	carpenter
C&G ACT	Divisional Branch Councillor *(position 8)*	Luke Poskus	*as above*	carpenter
C&G ACT	Divisional Branch Councillor *(position 9)*	*VACANT*	*N/A*	*N/A*

CONSTRUCTION AND GENERAL VICTORIA-TASMANIA DIVISIONAL BRANCH				
Construction and General Victoria-Tasmania Divisional Branch Management Committee				
C&G VIC-TAS	Divisional Branch President	Robert Graauwmans	c/- Victoria-Tasmania Divisional Branch, Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
C&G VIC-TAS	Divisional Branch Senior Vice President	Joe Myles	*as above*	union official
C&G VIC-TAS	Divisional Branch Vice President	Mick Myles	*as above*	union official
C&G VIC-TAS	Divisional Branch Secretary	John Setka	*as above*	union official
C&G VIC-TAS	Divisional Branch Assistant Secretary	Derek Christopher	*as above*	union official
C&G VIC-TAS	Divisional Branch Assistant Secretary	Elias Spernovasilis	*as above*	union official
C&G VIC-TAS	Divisional Sub-Branch President *(Tasmania)*	Kevin Harkins	*as above*	union official
C&G VIC-TAS	Divisional Sub-Branch Secretary *(Tasmania)*	Richard Hassett	*as above*	union official
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 1)*	David Lythgo	*as above*	builder's labourer
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 2)*	Rudy Raspudic	*as above*	painter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 3)*	Anthony Cordier	*as above*	crane operator
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 4)*	Anthony Ioannidis	*as above*	carpenter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 5)*	Bill Beattie	*as above*	builder's labourer
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 6)*	Steve Long	*as above*	crane operator
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 7)*	Gerard Benstead	*as above*	builder's labourer
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 8)*	John Perkovic	*as above*	union official
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 9)*	Darko Misic	*as above*	carpenter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 10)*	John Constantinou	*as above*	carpenter

C&G VIC-TAS	Divisional Branch Management Committee Member *(position 11)*	John Perak	*as above*	fibrous plasterer
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 12)*	Paddy Farrelly	*as above*	union official
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 13)*	Frank Akbari	*as above*	painter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 14)*	Marty Albert	*as above*	rigger/dogman
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 15)*	Paul Round	*as above*	labourer
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 16)*	Martin Murphy	*as above*	crane operations
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 17)*	Jeremy Tomic	*as above*	rigger/crane driver
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 18)*	Dennis Gritzalis	*as above*	carpenter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 19)*	James Simpson	*as above*	bricklayer
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 20)*	Steven Balta	*as above*	carpenter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 21)*	Lisa Zanatta	*as above*	women's organiser
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 22)*	Theo Theodorou	*as above*	carpenter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 23)*	Brendan Pitt	*as above*	crane operator

Construction and General Victoria-Tasmania Divisional Branch Sub-Branch Management Committee				
C&G VIC-TAS	Divisional Sub-Branch President *(Tasmania)*	Kevin Harkins	c/- Victoria-Tasmania Divisional Branch, Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
C&G VIC-TAS	Divisional Sub-Branch Secretary *(Tasmania)*	Richard Hassett	*as above*	union official
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 1)*	Broden Barlow	*as above*	carpenter
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 2)*	Kevin Harkins	*as above*	union official
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 3)*	Mark Denny	*as above*	crane operator
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 4)*	Richard Hassett	*as above*	union official
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 5)*	Dushan Hlis	*as above*	builder's labourer
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 6)*	Jim Stuht	*as above*	plant machine operation

Construction and General Victoria-Tasmania Divisional Branch Council				
C&G VIC-TAS	Divisional Branch President	Robert Graauwmans	c/- Victoria-Tasmania Divisional Branch, Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
C&G VIC-TAS	Divisional Branch Senior Vice President	Joe Myles	*as above*	union official
C&G VIC-TAS	Divisional Branch Vice President	Mick Myles	*as above*	union official
C&G VIC-TAS	Divisional Branch Secretary	John Setka	*as above*	union official
C&G VIC-TAS	Divisional Branch Assistant Secretary	Derek Christopher	*as above*	union official
C&G VIC-TAS	Divisional Branch Assistant Secretary	Elias Spernovasilis	*as above*	union official
C&G VIC-TAS	Divisional Sub-Branch President *(Tasmania)*	Kevin Harkins	*as above*	union official
C&G VIC-TAS	Divisional Sub-Branch Secretary *(Tasmania)*	Richard Hassett	*as above*	union official
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 1)*	David Lythgo	*as above*	builder's labourer
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 2)*	Rudy Raspudic	*as above*	painter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 3)*	Anthony Cordier	*as above*	crane operator
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 4)*	Anthony Ioannidis	*as above*	carpenter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 5)*	Bill Beattie	*as above*	builder's labourer
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 6)*	Steve Long	*as above*	crane operator
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 7)*	Gerard Benstead	*as above*	builder's labourer
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 8)*	John Perkovic	*as above*	union official
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 9)*	Darko Misic	*as above*	carpenter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 10)*	John Constantinou	*as above*	carpenter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 11)*	John Perak	*as above*	fibrous plasterer

C&G VIC-TAS	Divisional Branch Management Committee Member *(position 12)*	Paddy Farrelly	*as above*	union official
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 13)*	Frank Akbari	*as above*	painter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 14)*	Marty Albert	*as above*	rigger/dogman
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 15)*	Paul Round	*as above*	labourer
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 16)*	Martin Murphy	*as above*	crane operations
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 17)*	Jeremy Tomic	*as above*	rigger/crane driver
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 18)*	Dennis Gritzalis	*as above*	carpenter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 19)*	James Simpson	*as above*	bricklayer
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 20)*	Steven Balta	*as above*	carpenter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 21)*	Lisa Zanatta	*as above*	women's organiser
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 22)*	Theo Theodorou	*as above*	carpenter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 23)*	Brendan Pitt	*as above*	crane operator
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 1)*	Broden Barlow	*as above*	carpenter
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 2)*	Kevin Harkins	*as above*	union official
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 3)*	Mark Denny	*as above*	crane operator
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 4)*	Richard Hassett	*as above*	union official
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 5)*	Dushan Hlis	*as above*	builder's labourer
C&G VIC-TAS	Divisional Sub-Branch Management Committee	Jim Stuht	*as above*	plant machine operation

	Member *(Tasmania) (position 6)*			
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 1)*	Rhett Campbell	*as above*	carpenter
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 2)*	Chris Brett	*as above*	rigger/ dogman
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 3)*	Richard Bradley	*as above*	rigger/ dogman
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 4)*	Bart Scaffidi	*as above*	crane operator
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 5)*	Vlado Cakarun	*as above*	crane operator
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 6)*	Emilio Botsaris	*as above*	carpenter
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 7)*	Luke Buttigieg	*as above*	carpenter
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 8)*	Shane Cilia	*as above*	carpenter
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 9)*	Lara Van Graas	*as above*	builder's labourer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 10)*	Kelly Ngu	*as above*	builder's labourer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 11)*	Sean Paul Donnelly	*as above*	carpenter
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 12)*	Peter Clark	*as above*	union official
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 13)*	Antony Grgurevic	*as above*	carpenter
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 14)*	Valerio Macaro	*as above*	carpenter
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 15)*	Ivan Colina	*as above*	fibrous plasterer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 16)*	Mick Fitzsimons	*as above*	painter
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 17)*	Felice Filardo	*as above*	carpenter
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 18)*	Matthew Montebello	*as above*	carpenter

C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 19)*	Trent Edwards	*as above*	painter
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 20)*	David Costabile	*as above*	bricklayer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 21)*	David Krizan	*as above*	painter
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 22)*	Peter Loncar	*as above*	painter
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 23)*	Jason Deans	*as above*	builder's labourer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 24)*	Anthony Dredge	*as above*	carpenter
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 25)*	Teena Simpson	*as above*	builder's labourer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 26)*	Neven Markulin	*as above*	painter
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 27)*	Yong Wu	*as above*	fibrous plasterer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 28)*	Jimmy Harris	*as above*	union official
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 29)*	Drew McDonald	*as above*	union official
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 30)*	Guang Liang Xu	*as above*	fibrous plasterer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 31)*	Terence McNamara	*as above*	builder's labourer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 32)*	John Mantis	*as above*	carpenter
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 33)*	Gerard McQuaid	*as above*	builder's labourer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 34)*	Lita Gillies	*as above*	builder's labourer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 35)*	Scott Aird	*as above*	rigger dogman
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 36)*	Mark McMillan	*as above*	union official
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 37)*	Brad McNiven	*as above*	carpenter

C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 38)*	Ilija Crnac	*as above*	rigger dogman
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 39)*	Lee McKenzie	*as above*	crane operations
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 40)*	Tamish Muller	*as above*	builder's labourer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 41)*	David Foley	*as above*	carpenter
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 42)*	Kathleen Ingram	*as above*	builder's labourer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 43)*	Matthew Seadon	*as above*	builder's labourer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 44)*	Mick Egan	*as above*	crane operator
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 45)*	Mick Powell	*as above*	builder's labourer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 46)*	Carla Rivera	*as above*	builder's labourer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 47)*	Liam O'Hearn	*as above*	union official
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 48)*	Adam Olsen	*as above*	union official
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 49)*	Ashton Fitzpatrick	*as above*	rigger dogman
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 50)*	Shane McGowan	*as above*	rigger dogman
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 51)*	Trevor Punshon	*as above*	carpenter
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 52)*	Ricky Orterga	*as above*	carpenter
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 53)*	Mark Peterson	*as above*	forklift hoist operations
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 54)*	Gary Roberts	*as above*	painter
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 55)*	John Pidoto	*as above*	driller
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 56)*	Angelo Ruffato	*as above*	crane operator

C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 57)*	Sam Presti	*as above*	carpenter
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 58)*	James Ryan	*as above*	rigger/ dogman
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 59)*	Terry Ryan	*as above*	crane operator
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 60)*	Gerry Pettifer	*as above*	builder's labourer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 61)*	Shane Ross	*as above*	crane operations
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 62)*	Daniel Simioni	*as above*	rigger dogman
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 63)*	Malachy Farrelly	*as above*	bricklayer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 64)*	Michael Farrelly	*as above*	bricklayer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 65)*	David Setka	*as above*	builder's labourer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 66)*	Chris Spiridonos	*as above*	builder's labourer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 67)*	Mick Karlusic	*as above*	tile layer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 68)*	Simon Samardzic	*as above*	stonemason
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 69)*	John Samardzic	*as above*	stonemason
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 70)*	Jack Vucak	*as above*	carpenter
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 71)*	Shelly Goodwin	*as above*	carpenter
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 72)*	Esther Van Arend	*as above*	rigger/dogman
C&G VIC-TAS	Delegate to Divisional Branch Council *(Geelong position 1)*	Paul McCann	*as above*	builder's labourer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Geelong position 2)*	Dean Doran	*as above*	builder's labourer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Geelong position 3)*	Mark Travers	*as above*	union official

C&G VIC-TAS	Delegate to Divisional Branch Council *(Geelong position 4)*	Rachel McCann	*as above*	builder's labourer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Central Victoria position 1)*	Nigel Davies	*as above*	union official
C&G VIC-TAS	Delegate to Divisional Branch Council *(Central Victoria position 2)*	David Duffy	*as above*	union official
C&G VIC-TAS	Delegate to Divisional Branch Council *(Central Victoria position 3)*	Andrew Pitlik	*as above*	builder's labourer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Central Victoria position 4)*	Brett James Fleming	*as above*	builder's labourer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Northern Victoria position 1)*	James Gianchino	*as above*	rigger
C&G VIC-TAS	Delegate to Divisional Branch Council *(Northern Victoria position 2)*	Joel Hannebery	*as above*	builder's labourer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Northern Victoria position 3)*	Mark Tait	*as above*	union official
C&G VIC-TAS	Delegate to Divisional Branch Council *(Northern Victoria position 4)*	Cameron McClure	*as above*	rigger dogman
C&G VIC-TAS	Delegate to Divisional Branch Council *(La Trobe position 1)*	Philip Darcy	*as above*	carpenter
C&G VIC-TAS	Delegate to Divisional Branch Council *(La Trobe position 2)*	John Thomson	*as above*	carpenter
C&G VIC-TAS	Delegate to Divisional Branch Council *(La Trobe position 3)*	Toby Thornton	*as above*	union official
C&G VIC-TAS	Delegate to Divisional Branch Council *(La Trobe position 4)*	Tom Malone	*as above*	plant operator

CONSTRUCTION AND GENERAL SOUTH AUSTRALIAN DIVISIONAL BRANCH				
Construction and General South Australian Divisional Branch Management Committee				
C&G SA	Divisional Branch President	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Vice President	Mark Palmer	c/- South Australian Divisional Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	union official
C&G SA	Divisional Branch Secretary	Andrew Sutherland	*as above*	union official
C&G SA	Divisional Branch Assistant Secretary	Marcus Pare	*as above*	union official
C&G SA	Divisional Branch Treasurer	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Trustee	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Trustee	Travis Brook	c/- South Australian Divisional Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	union official
C&G SA	Divisional Branch Organiser	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Organiser	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Management Committee Member *(position 1)*	Mark Forster	c/- South Australian Divisional Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	bricklayer
C&G SA	Divisional Branch Management Committee Member *(position 2)*	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Management Committee Member *(position 3)*	Duncan Campbell	c/- South Australian Divisional Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	labourer
C&G SA	Divisional Branch Management Committee Member *(position 4)*	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Management Committee Member *(position 5)*	*VACANT*	*N/A*	*N/A*

Construction and General South Australian Divisional Branch Council				
C&G SA	Divisional Branch President	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Vice President	Mark Palmer	c/- South Australian Divisional Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	union official
C&G SA	Divisional Branch Secretary	Andrew Sutherland	*as above*	union official
C&G SA	Divisional Branch Assistant Secretary	Marcus Pare	*as above*	union official
C&G SA	Divisional Branch Treasurer	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Trustee	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Trustee	Travis Brook	c/- South Australian Divisional Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	union official
C&G SA	Divisional Branch Organiser	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Organiser	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Management Committee Member *(position 1)*	Mark Forster	c/- South Australian Divisional Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	bricklayer
C&G SA	Divisional Branch Management Committee Member *(position 2)*	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Management Committee Member *(position 3)*	Duncan Campbell	c/- South Australian Divisional Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	labourer
C&G SA	Divisional Branch Management Committee Member *(position 4)*	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Management Committee Member *(position 5)*	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Council Member *(position 1)*	Holly Hedges	c/- South Australian Divisional Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	builders labourer
C&G SA	Divisional Branch Council Member *(position 2)*	Kain Shanko	*as above*	crane driver/ rigger/ dogman
C&G SA	Divisional Branch Council Member *(position 3)*	Lance Herbert	*as above*	carpenter
C&G SA	Divisional Branch Council Member *(position 4)*	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Council Member *(position 5)*	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Council Member *(position 6)*	Michael McCluskey	c/- South Australian Divisional Branch, Level 1, 32 South	builders labourer

			Terrace, Adelaide, SA, 5000	
C&G SA	Divisional Branch Council Member *(position 7)*	Damien O'Connell	*as above*	builders labourer
C&G SA	Divisional Branch Council Member *(position 8)*	Patrick Rupric	*as above*	carpenter
C&G SA	Divisional Branch Council Member *(position 9)*	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Council Member *(position 10)*	Julie Savage	c/- South Australian Divisional Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	construction worker
C&G SA	Divisional Branch Council Member *(position 11)*	Zac Strawbridge	*as above*	rigger
C&G SA	Divisional Branch Council Member *(position 12)*	Jarrad Tapp	*as above*	rigger
C&G SA	Divisional Branch Council Member *(position 13)*	Doug Tilley	*as above*	rigger
C&G SA	Divisional Branch Council Member *(position 14)*	Nathan White	*as above*	rigger

CONSTRUCTION AND GENERAL WESTERN AUSTRALIAN DIVISIONAL BRANCH				
Construction and General Western Australian Divisional Branch Management Committee				
C&G WA	Divisional President	Robert Benkesser	c/- Western Australian Divisional Branch, 80 Beaufort Street, Perth, WA, 6000	organiser
C&G WA	Divisional Senior Vice President	Glenn Hawkins	*as above*	bricklayer
C&G WA	Divisional Vice President	Robert Pearson	*as above*	builder's labourer
C&G WA	Divisional Branch Secretary	Mick Buchan	*as above*	union official
C&G WA	Divisional Branch Assistant Secretary	Troy Smart	*as above*	union official
C&G WA	Divisional Branch Assistant Secretary	Brad Upton	*as above*	union official
C&G WA	Divisional Branch Treasurer	Steve Catania	*as above*	union official
C&G WA	Divisional Branch Management Committee Member *(position 1)*	Dean Brooker	*as above*	construction worker
C&G WA	Divisional Branch Management Committee Member *(position 2)*	Nathan Fisher	*as above*	construction worker
C&G WA	Divisional Branch Management Committee Member *(position 3)*	Jimmy Poole	*as above*	construction worker
C&G WA	Divisional Branch Management Committee Member *(position 4)*	Matt Ryan	*as above*	construction worker
C&G WA	Divisional Branch Management Committee Member *(position 5)*	Gary Shorto	*as above*	construction worker

Construction and General Western Australian Divisional Branch Council				
C&G WA	Divisional President	Robert Benkesser	c/- Western Australian Divisional Branch, 80 Beaufort Street, Perth, WA, 6000	organiser
C&G WA	Divisional Senior Vice President	Glenn Hawkins	*as above*	bricklayer
C&G WA	Divisional Vice President	Robert Pearson	*as above*	builder's labourer
C&G WA	Divisional Branch Secretary	Mick Buchan	*as above*	union official
C&G WA	Divisional Branch Assistant Secretary	Troy Smart	*as above*	union official
C&G WA	Divisional Branch Assistant Secretary	Brad Upton	*as above*	union official
C&G WA	Divisional Branch Treasurer	Steve Catania	*as above*	union official
C&G WA	Divisional Branch Management Committee Member *(position 1)*	Dean Brooker	*as above*	construction worker
C&G WA	Divisional Branch Management Committee Member *(position 2)*	Nathan Fisher	*as above*	construction worker
C&G WA	Divisional Branch Management Committee Member *(position 3)*	Jimmy Poole	*as above*	construction worker
C&G WA	Divisional Branch Management Committee Member *(position 4)*	Matt Ryan	*as above*	construction worker
C&G WA	Divisional Branch Management Committee Member *(position 5)*	Gary Shorto	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 1)*	John Barton	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 2)*	Ronny Buchan	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 3)*	Nick Di Gregorio	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 4)*	Jeremy Goncalves	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 5)*	David Jones	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 6)*	Cheryle Jones	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 7)*	Michelle Kavanagh	*as above*	union official
C&G WA	Divisional Branch Council Member *(position 8)*	Mick Kitson	*as above*	construction worker

C&G WA	Divisional Branch Council Member *(position 9)*	Aussie Minervini	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 10)*	Tawa Harris	*as above*	builder's labourer
C&G WA	Divisional Branch Council Member *(position 11)*	Justin Murphy	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 12)*	Nick Jeakings	*as above*	builder's labourer
C&G WA	Divisional Branch Council Member *(position 13)*	Nathan Park	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 14)*	Steve Parker	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 15)*	Andrew Hamor	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 16)*	Trent Philip	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 17)*	Joffa Pound	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 18)*	Ben Pringle	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 19)*	Kay Symes	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 20)*	Campbell Walton	*as above*	construction worker

Construction and General Western Australian Divisional Branch Trustees				
C&G WA	Divisional Branch Trustee	Robert Benkesser	c/- Western Australian Divisional Branch, 80 Beaufort Street, Perth, WA, 6000	organiser
C&G WA	Divisional Branch Trustee	Steve Catania	*as above*	union official
C&G WA	Divisional Branch Trustee	Glenn Hawkins	*as above*	bricklayer

Manufacturing Division

MANUFACTURING DIVISIONAL NATIONAL OFFICE

Manufacturing Divisional Executive

MNF NAT	Divisional President	Denise Campbell-Burns	c/- Manufacturing Division, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	union official
MNF NAT	Divisional Senior Vice President *(TCF)*	Elizabeth Macpherson	*as above*	union official
MNF NAT	Divisional Vice President	Brad Coates	*as above*	union official
MNF NAT	Divisional Vice President	David Kirner	*as above*	union official
MNF NAT	Divisional Secretary	Michael O'Connor	*as above*	union official
MNF NAT	TCF National Secretary	Jenny Kruschel	*as above*	union official
MNF NAT	Divisional Senior Assistant Secretary	Leo Skourdoumbis	*as above*	union official
MNF NAT	Divisional Assistant Secretary	Craig Smith	*as above*	union official
MNF NAT	Divisional Executive Member *(position 1)*	Geoff Gasperotti	*as above*	production operator
MNF NAT	Divisional Executive Member *(position 2)*	Anthony Pavey	*as above*	production operator
MNF NAT	Divisional Executive Member *(position 3)*	Terry Bennier	*as above*	senior machine operator
MNF NAT	Divisional Executive Member *(position 4)*	Scott McLean	*as above*	union official
MNF NAT	Divisional Executive Member *(position 5)*	Steve Abboushi	*as above*	union official
MNF NAT	Divisional Executive Member *(position 6)*	Jenny Hunter	*as above*	textile worker
MNF NAT	Divisional Executive Member *(position 7)*	Travis Lawson	*as above*	union official
MNF NAT	Divisional Executive Member *(position 8)*	Sharon Musson	*as above*	process operator
MNF NAT	Divisional Executive Member *(position 9)*	Nguyet Nguyen	*as above*	union official
MNF NAT	Divisional Executive Member *(position 10)*	Michael Aird	*as above*	union official
MNF NAT	Divisional Executive Member *(position 11)*	Alison Rudman	*as above*	union official
MNF NAT	Divisional Executive Member *(position 12)*	Warren Smith	*as above*	textile worker

Manufacturing Divisional Conference				
MNF NAT	Divisional President	Denise Campbell-Burns	c/- Manufacturing Division, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	union official
MNF NAT	Divisional Senior Vice President *(TCF)*	Elizabeth Macpherson	*as above*	union official
MNF NAT	Divisional Secretary	Michael O'Connor	*as above*	union official
MNF NAT	TCF National Secretary	Jenny Kruschel	*as above*	union official
MNF NAT	Divisional Senior Assistant Secretary	Leo Skourdoumbis	*as above*	union official
MNF NAT	Divisional Assistant Secretary	Craig Smith	*as above*	union official
MNF NAT	Delegate to Divisional Conference *(PPW position 1 - ex officio PPW District Secretary)*	Denise Campbell-Burns	*as above*	union official
MNF NAT	Delegate to Divisional Conference *(PPW position 2)*	Geoff Gasperotti	*as above*	union official
MNF NAT	Delegate to Divisional Conference *(PPW position 3)*	Anthony Pavey	*as above*	production operator
MNF NAT	Delegate to Divisional Conference *(PPW position 4)*	Craig O'Connor	*as above*	production operator
MNF NAT	Delegate to Divisional Conference *(QNW position 1 – ex officio QNW District Secretary)*	Arturo Menon	*as above*	redundancy scheme co-ordinator
MNF NAT	Delegate to Divisional Conference *(QNW position 2)*	Brenton Lancaster	*as above*	furniture worker
MNF NAT	Delegate to Divisional Conference *(NSW position 1 - ex officio NSW District Secretary)*	Michael Aird	*as above*	union official
MNF NAT	Delegate to Divisional Conference *(NSW position 2)*	Sharon Musson	*as above*	process operator
MNF NAT	Delegate to Divisional Conference *(NSW position 3)*	Alison Rudman	*as above*	union official
MNF NAT	Delegate to Divisional Conference *(NSW position 4)*	Bev Ruha	*as above*	production worker
MNF NAT	Delegate to Divisional Conference *(VIC position 1 - ex officio VIC District Secretary)*	Leo Skourdoumbis	*as above*	union official
MNF NAT	Delegate to Divisional Conference *(VIC position 2)*	Nguyet Nguyen	*as above*	union official
MNF NAT	Delegate to Divisional Conference *(VIC position 3)*	Brett Aspland	*as above*	machine operator

MNF NAT	Delegate to Divisional Conference *(VIC position 4)*	Warren Smith	*as above*	textile worker
MNF NAT	Delegate to Divisional Conference *(VIC position 5)*	Kevin de Hoedt	*as above*	machine operator
MNF NAT	Delegate to Divisional Conference *(VIC position 6)*	Jenny Hunter	*as above*	textile worker
MNF NAT	Delegate to Divisional Conference *(VIC position 7)*	Steve Abboushi	*as above*	union official
MNF NAT	Delegate to Divisional Conference *(TAS position 1 - ex officio TAS District Secretary)*	Scott McLean	*as above*	union official
MNF NAT	Delegate to Divisional Conference *(TAS position 2)*	Nathan Milner	*as above*	machine operator
MNF NAT	Delegate to Divisional Conference *(GGT position 1 - ex officio GGT District Secretary)*	Brad Coates	*as above*	union official
MNF NAT	Delegate to Divisional Conference *(GGT position 2)*	Terry Bennier	*as above*	senior machine operator
MNF NAT	Delegate to Divisional Conference *(GGT position 3)*	Travis Lawson	*as above*	union official
MNF NAT	Delegate to Divisional Conference *(SA position 1 - ex officio SA District Secretary)*	David Kirner	*as above*	union official
MNF NAT	Delegate to Divisional Conference *(SA position 2)*	Lyn Elies	*as above*	distribution centre worker

MANUFACTURING DIVISION PULP AND PAPER WORKERS' DISTRICT				
Manufacturing Division Pulp and Paper Workers' District Management Committee				
MNF PPW	District President	Geoff Gasperotti	c/- Pulp and Paper Workers' District, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	union official
MNF PPW	District Senior Vice President	Anthony Pavey	*as above*	production operator
MNF PPW	District Junior Vice President	Craig O'Connor	*as above*	production operator
MNF PPW	District Secretary	Denise Campbell-Burns	*as above*	union official
MNF PPW	District Management Committee Member *(ex officio PPW Melbourne Sub-Branch Secretary)*	Geoff Gasperotti	*as above*	union official
MNF PPW	District Management Committee Member *(additional PPW Melbourne Sub-Branch Delegate)*	Kevin Riordan	*as above*	production operator
MNF PPW	District Management Committee Member *(ex officio PPW Maryvale Sub-Branch Secretary)*	Anthony Pavey	*as above*	production operator
MNF PPW	District Management Committee Member *(additional PPW Maryvale Sub-Branch Delegate 1)*	Bill Scott	*as above*	production operator
MNF PPW	District Management Committee Member *(additional PPW Maryvale Sub-Branch Delegate 2)*	Jason Van Gelderen	*as above*	pulp mill operator
MNF PPW	District Management Committee Member *(ex officio PPW Millicent Sub-Branch Secretary)*	Craig O'Connor	*as above*	production operator
MNF PPW	District Management Committee Member *(additional PPW Millicent Sub-Branch Delegate)*	Nigel Ross	*as above*	machine operator
MNF PPW	District Management Committee Member *(ex officio PPW Sydney Sub-Branch Secretary)*	Mal Daw	*as above*	production operator
MNF PPW	District Management Committee Member *(ex officio PPW Tasmanian Sub-Branch Secretary)*	Stephen Zvillis	*as above*	boiler operator
MNF PPW	District Management Committee Member *(ex officio PPW Tumut Sub-Branch Secretary)*	*VACANT*	*N/A*	*N/A*
MNF PPW	District Management Committee Member *(affirmative action position 1)*	Elly Robertson	c/- Pulp and Paper Workers' District, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	first aid officer
MNF PPW	District Management Committee Member *(affirmative action position 2)*	Cherie Drummond	*as above*	production worker

MANUFACTURING DIVISION
QUEENSLAND-NORTHERN TERRITORY-WESTERN AUSTRALIAN DISTRICT

Manufacturing Division
Queensland-Northern Territory-Western Australian District Committee of Management

MNF QNW	District President	Vincent Breen	c/- Queensland-Northern Territory-Western Australian District, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	furniture worker
MNF QNW	District Vice President	Shane Reditt	*as above*	furniture worker
MNF QNW	District Secretary	Arturo Menon	*as above*	redundancy scheme co-ordinator
MNF QNW	District Management Committee Member *(position 1)*	Allison Rennardson	*as above*	machine operator
MNF QNW	District Management Committee Member *(position 2)*	*VACANT*	*N/A*	*N/A*
MNF QNW	District Management Committee Member *(affirmative action position)*	Julie Knighton	c/- Queensland-Northern Territory-Western Australian District, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	machine operator

MANUFACTURING DIVISION NEW SOUTH WALES DISTRICT				
Manufacturing Division New South Wales District Committee of Management				
MNF NSW	District President	Sharon Musson	c/- New South Wales District, Level 9, 215 Clarence Street, Sydney, NSW, 2000	process operator
MNF NSW	District Vice President	Ben Nunn	*as above*	process operator
MNF NSW	District Vice President *(affirmative action position)*	Bev Ruha	*as above*	production worker
MNF NSW	District Secretary	Michael Aird	*as above*	union official
MNF NSW	District Assistant Secretary	Alison Rudman	*as above*	union official
MNF NSW	District Management Committee Member *(position 1)*	Jim Forelli	*as above*	textile worker
MNF NSW	District Management Committee Member *(position 2)*	Dennis Gamazon	*as above*	production worker
MNF NSW	District Management Committee Member *(position 3)*	Andrew Brown	*as above*	process operator
MNF NSW	District Management Committee Member *(position 4)*	Quang Luong	*as above*	textile worker
MNF NSW	District Management Committee Member *(position 5)*	Mick O'Leary	*as above*	production worker
MNF NSW	District Management Committee Member *(position 6)*	Ben Zanon	*as above*	joiner
MNF NSW	District Management Committee Member *(affirmative action position)*	*VACANT*	*N/A*	*N/A*

MANUFACTURING DIVISION VICTORIAN DISTRICT				
Manufacturing Division Victorian District Committee of Management				
MNF VIC	District Joint President	Warren Smith	c/- Victorian District, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	textile worker
MNF VIC	District Joint President	Brett Aspland	*as above*	machine operator
MNF VIC	District Vice President	Wiremu (Willie) Kaiwai	*as above*	machine operator
MNF VIC	District Vice President *(affirmative action position)*	Jenny Hunter	*as above*	textile worker
MNF VIC	District Secretary	Leo Skourdoumbis	*as above*	union official
MNF VIC	District Assistant Secretary	Steve Abboushi	*as above*	union official
MNF VIC	District Management Committee Member *(position 1)*	Jeremy Cook	*as above*	glazier
MNF VIC	District Management Committee Member *(position 2)*	Darren Purcell	*as above*	glazier
MNF VIC	District Management Committee Member *(position 3)*	John Mizzi	*as above*	factory worker
MNF VIC	District Management Committee Member *(position 4)*	Troy Hudson	*as above*	machine operator
MNF VIC	District Management Committee Member *(position 5)*	Eti Taealii	*as above*	machine operator
MNF VIC	District Management Committee Member *(position 6)*	Gerald Molik	*as above*	plymill - yard
MNF VIC	District Management Committee Member *(position 7)*	Damien Rowe	*as above*	timber worker
MNF VIC	District Management Committee Member *(position 8)*	Kevin de Hoedt	*as above*	timber worker
MNF VIC	District Management Committee Member *(position 9)*	Fhlorie Vrescky	*as above*	textile worker
MNF VIC	District Management Committee Member *(affirmative action position)*	Shelly Mead	*as above*	textile worker
MNF VIC	TCF Victorian District Assistant Secretary	Elizabeth Macpherson	*as above*	union official
MNF VIC	TCF Full Time Officer	Nguyet Nguyen	*as above*	union official

MANUFACTURING DIVISION TASMANIAN DISTRICT				
Manufacturing Division Tasmanian District Committee of Management				
MNF TAS	District President	Nathan Milner	c/- Tasmanian District, 391A Westbury Road, Launceston, TAS, 7250	machine operator
MNF TAS	District Vice President	Justin Blizzard	*as above*	machine operator
MNF TAS	District Vice President *(affirmative action position)*	Aneeka Brown	*as above*	process operator
MNF TAS	District Secretary	Scott McLean	*as above*	union official
MNF TAS	District Management Committee Member *(position 1)*	Simon Fraser	*as above*	machine mechanic and operator
MNF TAS	District Management Committee Member *(position 2)*	Chris Warren	*as above*	machine operator
MNF TAS	District Management Committee Member *(position 3)*	Christopher Osborne	*as above*	mill hand
MNF TAS	District Management Committee Member *(position 4)*	Jeremy Reynolds	*as above*	mill hand
MNF TAS	District Management Committee Member *(position 5)*	Christopher Hewlett	*as above*	machine operator
MNF TAS	District Management Committee Member *(affirmative action position)*	*VACANT*	*N/A*	*N/A*

MANUFACTURING DIVISION GREATER GREEN TRIANGLE DISTRICT

Manufacturing Division Greater Green Triangle District Committee of Management

MNF GGT	District President	Terry Bennier	c/- Greater Green Triangle District, 1 Crennan Street, Mount Gambier, SA, 5290	senior machine operator
MNF GGT	District Vice President	Brendan Coustley	*as above*	machine operator
MNF GGT	District Vice President *(affirmative action position)*	Cathy Bell	*as above*	machine operator
MNF GGT	District Secretary	Brad Coates	*as above*	union official
MNF GGT	District Management Committee Member *(position 1)*	Mark Henriksen	*as above*	machine operator
MNF GGT	District Management Committee Member *(position 2)*	Peter Hewlett	*as above*	mechanical fitter
MNF GGT	District Management Committee Member *(position 3)*	Anthony Hamilton	*as above*	machine operator
MNF GGT	District Management Committee Member *(position 4)*	Travis Lawson	*as above*	union official
MNF GGT	District Management Committee Member *(position 5)*	Steven Chapman	*as above*	machine operator
MNF GGT	District Management Committee Member *(affirmative action position)*	*VACANT*	*N/A*	*N/A*

MANUFACTURING DIVISION SOUTH AUSTRALIAN DISTRICT

Manufacturing Division South Australian District Committee of Management

MNF SA	District President	Jayson Paterson	c/- South Australian District, Level 2, 32 South Terrace, Adelaide, SA, 5000	health and safety officer
MNF SA	District Vice President	James Coventry	*as above*	boot maker
MNF SA	District Vice President *(affirmative action position)*	Lyn Elies	*as above*	distribution centre worker
MNF SA	District Secretary	David Kirner	*as above*	union offical
MNF SA	District Management Committee Member *(position 1)*	Mario Buterin	*as above*	glazier
MNF SA	District Management Committee Member *(position 2)*	Mark Nicholls	*as above*	unemployed member
MNF SA	District Management Committee Member *(position 3)*	Doug Nuske	*as above*	forklift operator
MNF SA	District Management Committee Member *(position 4)*	Matthew Hueppauff	*as above*	distribution centre worker
MNF SA	District Management Committee Member *(position 5)*	Paul Wilmshurst	*as above*	health and safety officer
MNF SA	District Management Committee Member *(affirmative action position)*	Michelle Ingley-Smith	*as above*	training officer

MANUFACTURING DIVISION TCF SECTOR				
Manufacturing Division TCF Sector Council				
MNF TCF	TCF National Secretary	Jenny Kruschel	c/- TCF Sector Council, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	union offiical
MNF TCF	Divisional Senior Vice President *(TCF)*	Elizabeth Macpherson	*as above*	union offiical
MNF TCF	South Australia District Secretary	David Kirner	*as above*	union offiical
MNF TCF	Ordinary TCF Sector Council Member *(position 1)*	Warren Smith	*as above*	textile worker
MNF TCF	Ordinary TCF Sector Council Member *(position 2)*	Hunt Jan	*as above*	textile worker
MNF TCF	Ordinary TCF Sector Council Member *(position 3)*	Thi Thuy Pham	*as above*	machinist

Maritime Union of Australia Division

MARITIME UNION OF AUSTRALIA DIVISIONAL NATIONAL OFFICE

Maritime Union of Australia Divisional National Executive

MUA NAT	Divisional National Presiding Officer	Chris Cain	c/- MUA Division, Level 2, 365-375 Sussex Street, Sydney, NSW, 2000	union official
MUA NAT	Divisional Deputy National Presiding Officer	Jason Campbell	*as above*	union official
MUA NAT	Divisional National Vice Presiding Officer	Paul Keating	*as above*	union official
MUA NAT	Divisional National Vice Presiding Officer	Glen Williams	*as above*	union official
MUA NAT	Divisional National Secretary	Padraig Crumlin	*as above*	union official
MUA NAT	Divisional Deputy National Secretary	Warren Smith	*as above*	union official
MUA NAT	Divisional Assistant National Secretary	Adrian Evans	*as above*	union official
MUA NAT	Divisional Assistant National Secretary	Jamie Newlyn	*as above*	union official

Maritime Union of Australia Divisional National Council				
MUA NAT	Divisional National Secretary	Padraig Crumlin	c/- MUA Division, Level 2, 365-375 Sussex St, Sydney, NSW, 2000	union official
MUA NAT	Divisional Deputy National Secretary	Warren Smith	*as above*	union official
MUA NAT	Divisional Assistant National Secretary	Adrian Evans	*as above*	union official
MUA NAT	Divisional Assistant National Secretary	Jamie Newlyn	*as above*	union official
MUA NAT	Queensland Divisional Branch Secretary	Stephen Cumberlidge	*as above*	union official
MUA NAT	Queensland Divisional Deputy Branch Secretary	Jason Miners	*as above*	union official
MUA NAT	Newcastle Divisional Branch Secretary	Glen Williams	*as above*	union official
MUA NAT	Newcastle Divisional Deputy Branch Secretary	Dennis Outram	*as above*	stevedore
MUA NAT	Sydney Divisional Branch Secretary	Paul Keating	*as above*	union official
MUA NAT	Sydney Divisional Deputy Branch Secretary	Paul Garrett	*as above*	union official
MUA NAT	Southern New South Wales Divisional Branch Secretary	Michael Cross	*as above*	union official
MUA NAT	Southern New South Wales Divisional Deputy Branch Secretary	Scott Carter	*as above*	stevedore
MUA NAT	Victorian Divisional Branch Secretary	Shane Stevens	*as above*	union official
MUA NAT	Victorian Divisional Deputy Branch Secretary	David Ball	*as above*	union official
MUA NAT	South Australian Divisional Branch Secretary	Brett Larkin	*as above*	union official
MUA NAT	South Australian Divisional Deputy Branch Secretary	Clem Clothier	*as above*	stevedore
MUA NAT	Western Australian Divisional Branch Secretary	Will Tracey	*as above*	union official
MUA NAT	Western Australian Divisional Deputy Branch Secretary	Doug Heath	*as above*	union official
MUA NAT	Tasmanian Divisional Branch Secretary	Jason Campbell	*as above*	union official
MUA NAT	Tasmanian Divisional Deputy Branch Secretary	Alisha Bull	*as above*	union organiser
MUA NAT	Northern Territory Divisional Branch Secretary	Andrew Burford	*as above*	union official
MUA NAT	Northern Territory Divisional Deputy Branch Secretary	Chris Cain	*as above*	union official

MUA NAT	Divisional National Women's Representative	Mich-Elle Myers	*as above*	women's liaison officer

MARITIME UNION OF AUSTRALIA QUEENSLAND DIVISIONAL BRANCH				
Maritime Union of Australia Queensland Divisional Branch Executive				
MUA QLD	Divisional Branch Presiding Officer	Jason Miners	c/- Queensland Divisional Branch, 73 Southgate Avenue, Cannon Hill, QLD, 4170	union official
MUA QLD	Divisional Branch Secretary	Stephen Cumberlidge	*as above*	union official
MUA QLD	Divisional Branch Deputy Secretary	Jason Miners	*as above*	union official
MUA QLD	Divisional Branch Assistant Secretary	Paul Gallagher	*as above*	union official
MUA QLD	Divisional Branch Assistant Secretary	Paul Peterson	*as above*	union official

MARITIME UNION OF AUSTRALIA NEWCASTLE DIVISIONAL BRANCH				
Maritime Union of Australia Newcastle Divisional Branch Executive				
MUA NEW	Divisional Branch Presiding Officer	Dennis Outram	c/- Newcastle Divisional Branch, 406-408 King Street, Newcastle West, NSW, 2302	stevedore
MUA NEW	Divisional Branch Secretary	Glen Williams	*as above*	union official
MUA NEW	Divisional Branch Deputy Secretary	Dennis Outram	*as above*	stevedore

MARITIME UNION OF AUSTRALIA SYDNEY DIVISIONAL BRANCH				
Maritime Union of Australia Sydney Divisional Branch Executive				
MUA SYD	Divisional Branch Presiding Officer	Paul Garrett	c/- Sydney Divisional Branch, Level 1, 365-375 Sussex Street, Sydney, NSW, 2000	union official
MUA SYD	Divisional Branch Secretary	Paul Keating	*as above*	union official
MUA SYD	Divisional Branch Deputy Secretary	Paul Garrett	*as above*	union official
MUA SYD	Divisional Branch Assistant Secretary	Brad Dunn	*as above*	union official
MUA SYD	Divisional Branch Assistant Secretary	Nathan Donato	*as above*	union official

MARITIME UNION OF AUSTRALIA
SOUTHERN NEW SOUTH WALES DIVISIONAL BRANCH

Maritime Union of Australia Southern New South Wales Divisional Branch Executive

MUA SNSW	Divisional Branch Presiding Officer	Scott Carter	c/- Southern NSW Divisional Branch, 64 Darcy Road, Port Kembla, NSW, 2505	stevedore
MUA SNSW	Divisional Branch Secretary	Michael Cross	*as above*	union official
MUA SNSW	Divisional Branch Deputy Secretary	Scott Carter	*as above*	stevedore

MARITIME UNION OF AUSTRALIA VICTORIAN DIVISIONAL BRANCH				
Maritime Union of Australia Victorian Divisional Branch Executive				
MUA VIC	Divisional Branch Presiding Officer	Robert Lumsden	c/- Victorian Divisional Branch, 46-54 Ireland St, West Melbourne, VIC, 3003	union official
MUA VIC	Divisional Branch Secretary	Shane Stevens	*as above*	union official
MUA VIC	Divisional Branch Deputy Secretary	David Ball	*as above*	union official
MUA VIC	Divisional Branch Assistant Secretary	Robert Lumsden	*as above*	union official
MUA VIC	Divisional Branch Assistant Secretary	Robert Patchett	*as above*	union official

MARITIME UNION OF AUSTRALIA TASMANIAN DIVISIONAL BRANCH				
Maritime Union of Australia Tasmanian Divisional Branch Executive				
MUA TAS	Divisional Branch Presiding Officer	Alisha Bull	c/- Tasmanian Divisional Branch, Shop 3, 59 Wright Street, East Devonport, TAS, 7310	union organiser
MUA TAS	Divisional Branch Secretary	Jason Campbell	*as above*	union official
MUA TAS	Divisional Branch Deputy Secretary	Alisha Bull	*as above*	union organiser

MARITIME UNION OF AUSTRALIA
SOUTH AUSTRALIAN DIVISIONAL BRANCH

Maritime Union of Australia South Australian Divisional Branch Executive

MUA SA	Divisional Branch Presiding Officer	Clem Clothier	c/- South Australian Divisional Branch, 65 St Vincent Street, Port Adelaide, SA, 5015	stevedore
MUA SA	Divisional Branch Secretary	Brett Larkin	*as above*	union official
MUA SA	Divisional Branch Deputy Secretary	Clem Clothier	*as above*	stevedore

MARITIME UNION OF AUSTRALIA
WESTERN AUSTRALIAN DIVISIONAL BRANCH

Maritime Union of Australia Western Australian Divisional Branch Executive

MUA WA	Divisional Branch Presiding Officer	Doug Heath	c/- Western Australian Divisional Branch, Level 2, 2-4 Kwong Alley, North Fremantle, WA, 6159	union official
MUA WA	Divisional Branch Secretary	Will Tracey	*as above*	union official
MUA WA	Divisional Branch Deputy Secretary	Doug Heath	*as above*	union official
MUA WA	Divisional Branch Assistant Secretary	George Gakis	*as above*	union official
MUA WA	Divisional Branch Assistant Secretary	Jeffrey Cassar	*as above*	union official

MARITIME UNION OF AUSTRALIA
NORTHERN TERRITORY DIVISIONAL BRANCH

Maritime Union of Australia Northern Territory Divisional Branch Executive

MUA NT	Divisional Branch Presiding Officer	Chris Cain	c/- Northern Territory Divisional Branch, Stokes Hill Wharf, Darwin, NT, 0801	union official
MUA NT	Divisional Branch Secretary	Andy Burford	*as above*	union official
MUA NT	Divisional Branch Deputy Secretary	Chris Cain	*as above*	union official

Mining and Energy Division

MINING AND ENERGY DIVISIONAL NATIONAL OFFICE

Mining and Energy Division Central Council

M&E NAT	General President	Anthony Maher	c/- Mining and Energy Division, Level 11, 215-217 Clarence Street, Sydney, NSW, 2000	union official
M&E NAT	General Secretary	Grahame Kelly	*as above*	union official
M&E NAT	Central Councillor	Stephen Smyth	*as above*	union official
M&E NAT	Central Councillor	Heath Timmins	*as above*	miner
M&E NAT	Central Councillor	George Pearce	*as above*	miner
M&E NAT	Central Councillor	Grant Hedley	*as above*	miner
M&E NAT	Central Councillor	Robin Williams	*as above*	union official
M&E NAT	Central Councillor	Michael Schofield	*as above*	miner
M&E NAT	Central Councillor	Matthew Reid	*as above*	miner
M&E NAT	Central Councillor	Michael Dobie	*as above*	miner
M&E NAT	Central Councillor	Peter Compton	*as above*	energy worker
M&E NAT	Central Councillor	Greg Busson	*as above*	union official
M&E NAT	Central Councillor	Graeme Osborne	*as above*	union official
M&E NAT	Central Councillor	Daniel Hopkins	*as above*	miner
M&E NAT	Central Councillor	Ricky Gale	*as above*	miner
M&E NAT	Central Councillor	Trevor Williams	*as above*	union official
M&E NAT	Affirmative Action Councillor	Sharon Smoothy	*as above*	miner

MINING AND ENERGY DIVISION QUEENSLAND DISTRICT BRANCH				
Mining and Energy Division Queensland District Branch Board of Management				
M&E QLD	District President	Stephen Smyth	c/- Queensland District Branch, 61 Bowen Street, Spring Hill, QLD, 4004	union official
M&E QLD	District Secretary	Glenn Power	*as above*	union official
M&E QLD	District Senior Vice President	Mitch Hughes	*as above*	union official
M&E QLD	District Vice President - Rockhampton	Jeffrey Scales	*as above*	union official
M&E QLD	District Vice President - Emerald	Shane Brunker	*as above*	union official
M&E QLD	District Vice President - Mackay	Steven Pierce	*as above*	union official
M&E QLD	District Central Councillor	Stephen Smyth	*as above*	union official
M&E QLD	District Central Councillor	Heath Timmins	*as above*	miner
M&E QLD	District Central Councillor	George Pearce	*as above*	miner
M&E QLD	District Central Councillor	Grant Hedley	*as above*	miner
M&E QLD	Lodge Representative – Division One	Shane Barker	*as above*	miner
M&E QLD	Lodge Representative – Division Two	Brodie Brunker	*as above*	miner
M&E QLD	Lodge Representative – Division Three	Russell Herdman	*as above*	miner
M&E QLD	Lodge Representative – Division Four	Fredrick Hibble	*as above*	miner
M&E QLD	Lodge Representative – Division Five	Michael Howells	*as above*	miner
M&E QLD	Lodge Representative – Division Six	*VACANT*	*N/A*	*N/A*
M&E QLD	Lodge Representative – Division Seven	Mark Zerner	c/- Queensland District Branch, 61 Bowen Street, Spring Hill, QLD, 4004	miner

MINING AND ENERGY DIVISION NORTHERN MINING & NSW ENERGY DISTRICT BRANCH				
Mining and Energy Division Northern Mining & NSW Energy District Branch Board of Management				
M&E NTH	District President	Robin Williams	c/- Northern Mining & NSW Energy District Branch, 67A Aberdare Road, Aberdare, NSW, 2325	union official
M&E NTH	District Secretary	Shane Thompson	*as above*	union official
M&E NTH	District Vice President (A)	Jeremy McWilliams	*as above*	union official
M&E NTH	District Vice President (B)	Michael Taggart	*as above*	union official
M&E NTH	District Vice President (C)	*VACANT*	*N/A*	*N/A*
M&E NTH	District Vice President (D)	Chad Hanson	c/- Northern Mining & NSW Energy District Branch, 67A Aberdare Road, Aberdare, NSW, 2325	union official
M&E NTH	District Vice President (E)	Mark McGrath	*as above*	union official
M&E NTH	District Check Inspector (A)	Stephen Tranter	*as above*	union official
M&E NTH	District Check Inspector (B)	Anthony Watson	*as above*	union official
M&E NTH	District Central Councillor	Robin Williams	*as above*	union official
M&E NTH	District Central Councillor	Michael Schofield	*as above*	miner
M&E NTH	District Central Councillor	Matthew Reid	*as above*	miner
M&E NTH	District Central Councillor	Michael Dobie	*as above*	miner
M&E NTH	District Central Councillor	Peter Compton	*as above*	energy worker
M&E NTH	Board of Management Representative – Open Cut	Bradley Bates	*as above*	miner
M&E NTH	Board of Management Representative – Open Cut	*VACANT*	*N/A*	*N/A*
M&E NTH	Board of Management Representative – Open Cut	Matthew Howard	c/- Northern Mining & NSW Energy District Branch, 67A Aberdare Road, Aberdare, NSW, 2325	miner
M&E NTH	Board of Management Representative – Underground	*VACANT*	*N/A*	*N/A*
M&E NTH	Board of Management Representative – Underground	Richard Lloyd	c/- Northern Mining & NSW Energy District Branch, 67A Aberdare Road, Aberdare, NSW, 2325	miner
M&E NTH	Board of Management Representative – Underground	Joseph Price	*as above*	miner
M&E NTH	Board of Management Representative – Energy Section	Scott King	*as above*	energy worker
M&E NTH	Board of Management Representative – Energy Section	Glenn Kollner	*as above*	energy worker

M&E NTH	Board of Management Representative – Gunnedah Coalfields	Simon Duff	*as above*	miner
M&E NTH	Board of Management Representative – Energy Section	Jason Porter	*as above*	energy worker
M&E NTH	Board of Management Representative – Affirmative Action	Kerry Konieczny	*as above*	miner

MINING AND ENERGY DIVISION SOUTH WESTERN DISTRICT BRANCH				
Mining and Energy Division South Western District Branch Board of Management				
M&E SW	District President	Graeme Osborne	c/- South Western District Branch, 636 Northcliffe Drive, Kembla Grange, NSW, 2526	union official
M&E SW	District Secretary	Andrew Davey	*as above*	union official
M&E SW	District Vice President Western	Craig Carberry	*as above*	union official
M&E SW	District Vice President Southern	Robert Timbs	*as above*	union official
M&E SW	District Vice President Metalliferous	Gregory Braes	*as above*	union official
M&E SW	District Check Inspector - Southern	Stephen Barrett	*as above*	union official
M&E SW	District Relief Check Inspector - Southern	Anthony Davis	*as above*	union official
M&E SW	District Check Inspector - Western	Stephen Luck	*as above*	union official
M&E SW	District Relief Check Inspector - Western	Kyle Witherspoon	*as above*	coal miner
M&E SW	District Central Councillor	Graeme Osborne	*as above*	union official
M&E SW	District Central Councillor	Daniel Hopkins	*as above*	miner
M&E SW	Board of Management Representative – Southern Region – Area 1	Matthew Gosek	*as above*	miner
M&E SW	Board of Management Representative – Southern Region – Area 1	Joe Sleiman	*as above*	miner
M&E SW	Board of Management Representative – Southern Region – Area 2	Steven Ockers	*as above*	coal miner
M&E SW	Board of Management Representative – Southern Region – Area 3	Murray Dakers	*as above*	coal port worker
M&E SW	Board of Management Representative – Western Region – Area 1	Peter Fyfe	*as above*	miner
M&E SW	Board of Management Representative – Western Region – Area 2	*VACANT*	*N/A*	*N/A*
M&E SW	Board of Management Representative – Western Region – Area 3	Mark Jenkins	c/- South Western District Branch, 636 Northcliffe Drive, Kembla Grange, NSW, 2526	miner
M&E SW	Board of Management Representative – Western Region – Area 4	Kyle Witherspoon	*as above*	miner

MINING AND ENERGY DIVISION VICTORIAN DISTRICT BRANCH				
Mining and Energy Division Victorian District Branch Board of Management				
M&E VIC	District President	Trevor Williams	c/- Victorian District Branch, Wing 5, Lignite Court, Morwell, VIC, 3840	union official
M&E VIC	District Vice President	Mark Richards	*as above*	union official
M&E VIC	District Secretary	Geoff Dyke	*as above*	power station worker/ union official
M&E VIC	Loy Yang Mine Lodge President	Ritchie Barber	*as above*	mine operator
M&E VIC	Loy Yang 'A' Power Station Lodge President	Stuart Caines	*as above*	power station worker
M&E VIC	Loy Yang 'B' Power Station Lodge President	Geoff Dyke	*as above*	power station worker/union official
M&E VIC	Yallourn Mine Lodge President	Mark Micallef	*as above*	mine operator
M&E VIC	Yallourn Power Station Lodge President	Mustafa Karabadjak	*as above*	power station operator
M&E VIC	Emergency Services Lodge President	Brett Leighton	*as above*	emergency services officer

MINING AND ENERGY DIVISION TASMANIAN DISTRICT BRANCH				
Mining and Energy Division Tasmanian District Branch Board of Management				
M&E TAS	District Honorary President	Ricky Gale	c/- Tasmanian District Branch, Level 11, 215-217 Clarence Street, Sydney, NSW, 2000	miner
M&E TAS	State Executive Officer	*VACANT*	*N/A*	*N/A*
M&E TAS	Board of Management Representative – Cornwall Coal	Darren Redshaw	c/- Tasmanian District Branch, Level 11, 215-217 Clarence Street, Sydney, NSW, 2000	miner
M&E TAS	Board of Management Representative – Temco	Brent Ashman	*as above*	miner
M&E TAS	Board of Management Representative – Cement Australia	Pren Cetai	*as above*	miner

MINING AND ENERGY DIVISION WESTERN AUSTRALIAN DISTRICT BRANCH				
Mining and Energy Division Western Australian District Branch Board of Management				
M&E WA	District President	Robert Sanford	c/- Western Australian District Branch, 75 Throssell Street, Collie, WA, 6225	coal miner
M&E WA	District Secretary	Greg Busson	*as above*	union official
M&E WA	District Vice President – Northern Region	Justin Parry	*as above*	miner
M&E WA	District Vice President – Southern Region	Kim Praetz	*as above*	miner
M&E WA	Board of Management Representative – Northern Region	Greg Brandis	*as above*	miner
M&E WA	Board of Management Representative – Northern Region	Garry Howard	*as above*	miner
M&E WA	Board of Management Representative – Southern Region	Darren Crowe	*as above*	miner
M&E WA	Board of Management Representative – Southern Region	Shane Johnson	*as above*	miner

ANNEXURE A

- Offices and Office Holders in the Organisation and its Branches:

Construction, Forestry, Maritime, Mining and Energy Union

List of officeholders as of 31 March 2023

Branch, District, or Sector	Name of Office	Name of Officeholder	Postal Address	Occupation
National Office				
National Executive Committee (NEC)				
NAT	National President	Padraig Crumlin	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Secretary	Chris Cain	*as above*	union official
NAT	National Assistant Secretary	David Noonan	*as above*	union official
NAT	International President	*VACANT*	*N/A*	*N/A*
NAT	National Senior Vice President	*VACANT*	*N/A*	*N/A*
NAT	National Vice President *(C&G position)*	Michael Ravbar	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Vice President *(MNF position)*	*VACANT*	*N/A*	*N/A*
NAT	National Vice President *(MUA position – ex officio MUA Divisional National Presiding Officer)*	*VACANT*	*N/A*	*N/A*
NAT	National Vice President *(M&E position)*	*VACANT*	*N/A*	*N/A*
NAT	National Executive Committee Member (C&G position 1)	Mick Buchan	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Executive Committee Member *(C&G position 2)*	Jason Jennings	*as above*	union official
NAT	National Executive Committee Member *(C&G position 3)*	Darren Greenfield	*as above*	union official

NAT	National Executive Committee Member *(C&G position 4)*	Robert Graauwmans	*as above*	union official
NAT	National Executive Committee Member *(C&G position 5)*	John Setka	*as above*	union official
NAT	National Executive Committee Member *(C&G position 6)*	Andrew Sutherland	*as above*	union official
NAT	National Executive Committee Member *(C&G position 7)*	Jade Ingham	*as above*	union official
NAT	National Executive Committee Member *(C&G position 8)*	Robert Kera	*as above*	union official
NAT	National Executive Committee Member *(C&G position 9)*	David Noonan	*as above*	union official
NAT	National Executive Committee Member *(C&G position 10)*	Zachary Smith	*as above*	union official
NAT	National Executive Committee Member *(C&G position 11)*	Michael Ravbar	*as above*	union official
NAT	National Executive Committee Member *(ex officio MNF Divisional President)*	Denise Campbell-Burns	*as above*	union official
NAT	National Executive Committee Member *(ex officio MNF Divisional Secretary)*	Michael O'Connor	*as above*	union official
NAT	National Executive Committee Member *(ex officio MNF Divisional Senior Assistant Secretary)*	Leo Skourdoumbis	*as above*	union official
NAT	National Executive Committee Member *(ex officio MNF TCF National Secretary)*	Jenny Kruschel	*as above*	union official
NAT	National Executive Committee Member *(ex officio MUA Divisional Deputy National Secretary)*	Warren Smith	*as above*	union official
NAT	National Executive Committee Member *(ex officio MUA Divisional Assistant National Secretary)*	Adrian Evans	*as above*	union official
NAT	National Executive Committee Member *(ex officio MUA Divisional Assistant National Secretary)*	Jamie Newlyn	*as above*	union official
NAT	National Executive Committee Member *(ex officio MUA Divisional Deputy National Presiding Officer)*	Jason Campbell	*as above*	union official
NAT	National Executive Committee Member *(M&E position 1)*	Robin Williams	*as above*	union official

NAT	National Executive Committee Member *(M&E position 2)*	*VACANT*	*N/A*	*N/A*
NAT	National Executive Committee Member *(M&E position 3)*	*VACANT*	*N/A*	*N/A*
NAT	National Executive Committee Member *(M&E position 4)*	*VACANT*	*N/A*	*N/A*

National Executive (NEX)				
NAT	National President	Padraig Crumlin	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Secretary	Chris Cain	*as above*	union official
NAT	National Assistant Secretary	David Noonan	*as above*	union official
NAT	International President	*VACANT*	*N/A*	*N/A*
NAT	National Senior Vice President	*VACANT*	*N/A*	*N/A*
NAT	National Vice President *(C&G position)*	Michael Ravbar	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Vice President *(MNF position)*	*VACANT*	*N/A*	*N/A*
NAT	National Vice President *(MUA position – ex officio MUA Divisional National Presiding Officer)*	*VACANT*	*N/A*	*N/A*
NAT	National Vice President *(M&E position)*	*VACANT*	*N/A*	*N/A*
NAT	National Executive Member *(ex officio NEC Member – C&G position 1)* *(ex officio C&G WA Divisional Branch Secretary)*	Mick Buchan	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Executive Member *(ex officio NEC Member – C&G position 2)*	Jason Jennings	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – C&G position 3)* *(ex officio C&G NSW Divisional Branch Secretary)*	Darren Greenfield	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – C&G position 4)*	Robert Graauwmans	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – C&G position 5)* *(ex officio C&G VIC-TAS Divisional Branch Secretary)* *(ex officio C&G SA Divisional Branch Secretary)*	John Setka	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – C&G position 6)*	Andrew Sutherland	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – C&G position 7)*	Jade Ingham	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – C&G position 8)*	Robert Kera	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – C&G position 9)*	David Noonan	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – C&G position 10)* *(ex officio C&G ACT Divisional Branch Secretary)*	Zachary Smith	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – C&G position 11)* *(ex officio C&G QNT Divisional Branch Secretary*	Michael Ravbar	*as above*	union official
NAT	National Executive Member *(C&G Female Affirmative Action position)*	Rita Mallia	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member - MNF Divisional*	Denise Campbell-Burns	*as above*	union official

	President) *(ex officio MNF PPW District Secretary)*			
NAT	National Executive Member *(ex officio NEC Member – MNF Divisional Secretary)*	Michael O'Connor	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – TCF National Secretary)*	Jenny Kruschel	*as above*	union official
NAT	National Executive Member *(ex officio MNF NSW District Secretary)*	Michael Aird	*as above*	union official
NAT	National Executive Member *(ex officio MNF VIC District Secretary)*	Leo Skourdoumbis	*as above*	union official
NAT	National Executive Member *(ex officio MNF TAS District Secretary)*	Scott McLean	*as above*	union official
NAT	National Executive Member *(ex officio MNF GGT District Secretary)*	Brad Coates	*as above*	union official
NAT	National Executive Member *(ex officio MNF SA District Secretary)*	David Kirner	*as above*	union official
NAT	National Executive Member *(ex officio MNF Senior Vice President TCF)*	Elizabeth Macpherson	*as above*	union official
NAT	National Executive Member *(ex officio additional MNF Divisional Assistant Secretary)*	Craig Smith	*as above*	union official
NAT	National Executive Member *(MNF Female Affirmative Action position)*	*VACANT*	*N/A*	*N/A*
NAT	National Executive Member *(ex officio NEC Member – MUA Divisional Deputy National Secretary)*	Warren Smith	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Executive Member *(ex officio NEC Member – MUA Divisional Assistant National Secretary)*	Adrian Evans	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – MUA Divisional Assistant National Secretary)*	Jamie Newlyn	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – Divisional Deputy National Presiding Officer)* *(ex officio MUA TAS Divisional Branch Secretary)*	Jason Campbell	*as above*	union official
NAT	National Executive Member *(ex officio MUA QLD Divisional Branch Secretary)*	*VACANT*	*N/A*	*N/A*
NAT	National Executive Member *(ex officio MUA NEW Divisional Branch Secretary)*	Glen Williams	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Executive Member *(ex officio MUA SYD Divisional Branch Secretary)*	Paul Keating	*as above*	union official
NAT	National Executive Member *(ex officio MUA SNSW Divisional Branch Secretary)*	Michael Cross	*as above*	union official
NAT	National Executive Member *(ex officio MUA VIC Divisional Branch Secretary)*	Shane Stevens	*as above*	union official
NAT	National Executive Member *(ex officio MUA SA Divisional Branch Secretary)*	Brett Larkin	*as above*	union official
NAT	National Executive Member *(ex officio MUA WA Divisional Branch Secretary)*	Will Tracey	*as above*	union official

NAT	National Executive Member *(ex officio MUA NT Divisional Branch Secretary)*	Andy Burford	*as above*	union official
NAT	National Executive Member (*MUA Female Affirmative Action position*)	Mich-Elle Myers	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – M&E position 1)* *(ex officio M&E NTH-NSW District Branch President)*	Robin Williams	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – M&E position 2)*	*VACANT*	*N/A*	*N/A*
NAT	National Executive Member *(ex officio NEC Member – M&E position 3)*	*VACANT*	*N/A*	*N/A*
NAT	National Executive Member *(ex officio NEC Member – M&E position 4)*	*VACANT*	*N/A*	*N/A*
NAT	National Executive Member *(ex officio M&E QLD District Branch President)*	Stephen Smyth	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Executive Member *(ex officio M&E WA District Branch Secretary)*	Greg Busson	*as above*	union official
NAT	National Executive Member *(ex officio M&E SW District Branch President)*	Graeme Osborne	*as above*	union official
NAT	National Executive Member *(ex officio M&E VIC District Branch President)*	Trevor Williams	*as above*	union official
NAT	National Executive Member *(ex officio M&E TAS District Honorary Branch President)*	Ricky Gale	*as above*	miner
NAT	National Executive Member *(M&E Female Affirmative Action position)*	*VACANT*	*N/A*	*N/A*

National Conference				
NAT	National President	Padraig Crumlin	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Secretary	Chris Cain	*as above*	union official
NAT	National Assistant Secretary	David Noonan	*as above*	union official
NAT	International President	*VACANT*	*N/A*	*N/A*
NAT	National Senior Vice President	*VACANT*	*N/A*	*N/A*
NAT	National Vice President *(C&G position)*	Michael Ravbar	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Vice President *(MNF position)*	*VACANT*	*N/A*	*N/A*
NAT	National Vice President *(MUA position – ex officio MUA Divisional National Presiding Officer)*	*VACANT*	*N/A*	*N/A*
NAT	National Vice President *(M&E position)*	*VACANT*	*N/A*	*N/A*
NAT	National Conference Delegate *(ex officio C&G Divisional Executive member – Divisional President)*	Jade Ingham	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Conference Delegate *(ex officio C&G Divisional Executive member – Divisional Senior Vice President)*	Robert Kera	*as above*	union official
NAT	National Conference Delegate *(ex officio C&G Divisional Executive member – Divisional Vice President)*	John Setka	*as above*	union official
NAT	National Conference Delegate *(ex officio C&G Divisional Executive member – Divisional Assistant Secretary)*	Jason Jennings	*as above*	union official
NAT	National Conference Delegate *(ex officio C&G Divisional Executive member – Divisional Assistant Secretary)*	Andrew Sutherland	*as above*	union official
NAT	National Conference Delegate *(ex officio C&G Divisional Executive member – QNT Divisional Branch Secretary)*	Michael Ravbar	*as above*	union official
NAT	National Conference Delegate *(ex officio C&G Divisional Executive member – NSW Divisional Branch Secretary)*	Darren Greenfield	*as above*	union official
NAT	National Conference Delegate *(ex officio C&G Divisional Executive member – ACT Divisional Branch Secretary)*	Zachary Smith	*as above*	union official
NAT	National Conference Delegate *(ex officio C&G Divisional Executive member – VIC-TAS Divisional Branch Secretary)*	John Setka	*as above*	union official
NAT	National Conference Delegate *(ex officio C&G Divisional Executive member – WA Divisional Branch Secretary)*	Mick Buchan	*as above*	union official
NAT	National Conference Delegate *(ex officio C&G Divisional Executive member – VIC-TAS additional position 1)*	Derek Christopher	*as above*	union official
NAT	National Conference Delegate *(ex officio C&G Divisional Executive member – VIC-TAS additional position 2)*	Elias Spernovasilis	*as above*	union official

NAT	National Conference Delegate *(ex officio C&G Divisional Executive member – QNT additional position)*	Kane Lowth	*as above*	union official
NAT	National Conference Delegate *(ex officio C&G Divisional Executive member – NSW additional position)*	Michael Greenfield	*as above*	union official
NAT	National Conference Delegate *(ex officio National Executive Member)*	Robert Graauwmans	*as above*	union official
NAT	National Conference Delegate *(ex officio National Executive Member)*	Rita Mallia	*as above*	union official
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – Divisional President)*	Denise Campbell-Burns	*as above*	union official
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – Divisional Senior Vice President TCF)*	Elizabeth Macpherson	*as above*	union official
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – Divisional Vice President)*	Brad Coates	*as above*	union official
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – Divisional Vice President)*	David Kirner	*as above*	union official
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – Divisional Secretary)*	Michael O'Connor	*as above*	union official
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – TCF National Secretary)*	Jenny Kruschel	*as above*	union official
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – Divisional Senior Assistant Secretary)*	Leo Skourdoumbis	*as above*	union official
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – Divisional Assistant Secretary)*	Craig Smith	*as above*	union official
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – position 1)*	Geoff Gasperotti	*as above*	production operator
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – position 2)*	Anthony Pavey	*as above*	production operator
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – position 3)*	Terry Bennier	*as above*	senior machine operator
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – position 4)*	Scott McLean	*as above*	union official
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – position 5)*	Steve Abboushi	*as above*	union official
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – position 6)*	*VACANT*	*N/A*	*N/A*
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – position 7)*	Travis Lawson	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – position 8)*	Sharon Musson	*as above*	process operator
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – position 9)*	Nguyet Nguyen	*as above*	union official

NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – position 10)*	Michael Aird	*as above*	union official
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – position 11)*	Alison Rudman	*as above*	union official
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – position 12)*	Warren Smith	*as above*	textile worker
NAT	National Conference Delegate *(ex officio MUA Divisional National Council member – Divisional Deputy National Secretary)*	Warren Smith	*as above*	union official
NAT	National Conference Delegate *(ex officio MUA Divisional National Council member – Divisional Assistant National Secretary)*	Adrian Evans	*as above*	union official
NAT	National Conference Delegate *(ex officio MUA Divisional National Council member – Divisional Assistant National Secretary)*	Jamie Newlyn	*as above*	union official
NAT	National Conference Delegate *(ex officio MUA Divisional National Council member – Queensland Divisional Branch Secretary)*	*VACANT*	*N/A*	*N/A*
NAT	National Conference Delegate *(ex officio MUA Divisional National Council member – Queensland Divisional Deputy Branch Secretary)*	Jason Miners	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Conference Delegate *(ex officio MUA Divisional National Council member – Newcastle Divisional Branch Secretary)*	Glen Williams	*as above*	union official
NAT	National Conference Delegate *(ex officio MUA Divisional National Council member – Newcastle Divisional Deputy Branch Secretary)*	Dennis Outram	*as above*	stevedore
NAT	National Conference Delegate *(ex officio MUA Divisional National Council member – Sydney Divisional Branch Secretary)*	Paul Keating	*as above*	union official
NAT	National Conference Delegate *(ex officio MUA Divisional National Council member – Sydney Divisional Deputy Branch Secretary)*	Paul Garrett	*as above*	union official
NAT	National Conference Delegate *(ex officio MUA Divisional National Council member – Southern New South Wales Divisional Branch Secretary)*	Michael Cross	*as above*	union official
NAT	National Conference Delegate *(ex officio MUA Divisional National Council member – Southern New South Wales Divisional Deputy Branch Secretary)*	Scott Carter	*as above*	stevedore
NAT	National Conference Delegate *(ex officio MUA Divisional National Council member – Victorian Divisional Branch Secretary)*	Shane Stevens	*as above*	union official
NAT	National Conference Delegate *(ex officio MUA Divisional National Council member – Victorian Divisional Deputy Branch Secretary)*	David Ball	*as above*	union official
NAT	National Conference Delegate *(ex officio MUA Divisional National Council member – South Australian Divisional Branch Secretary)*	Brett Larkin	*as above*	union official
NAT	National Conference Delegate *(ex officio MUA Divisional National Council*	Clem Clothier	*as above*	stevedore

	member – South Australian Divisional Deputy Branch Secretary)			
NAT	National Conference Delegate *(ex officio MUA Divisional National Council member – Western Australian Divisional Branch Secretary)*	Will Tracey	*as above*	union official
NAT	National Conference Delegate *(ex officio MUA Divisional National Council member – Western Australian Divisional Deputy Branch Secretary)*	Doug Heath	*as above*	union official
NAT	National Conference Delegate *(ex officio MUA Divisional National Council member – Tasmanian Divisional Branch Secretary)*	Jason Campbell	*as above*	union official
NAT	National Conference Delegate *(ex officio MUA Divisional National Council member – Tasmanian Divisional Deputy Branch Secretary)*	Alisha Bull	*as above*	union organiser
NAT	National Conference Delegate *(ex officio MUA Divisional National Council member – Northern Territory Divisional Branch Secretary)*	Andrew Burford	*as above*	union official
NAT	National Conference Delegate *(ex officio MUA Divisional National Council member – Northern Territory Divisional Deputy Branch Secretary)*	*VACANT*	*N/A*	*N/A*
NAT	National Conference Delegate *(ex officio M&E Central Council member - General President)*	Anthony Maher	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Conference Delegate *(ex officio M&E Central Council member - General Secretary)*	Grahame Kelly	*as above*	union official
NAT	National Conference Delegate *(ex officio M&E Central Council member - Central Councillor)*	Stephen Smyth	*as above*	union official
NAT	National Conference Delegate *(ex officio M&E Central Council member - Central Councillor)*	Heath Timmins	*as above*	miner
NAT	National Conference Delegate *(ex officio M&E Central Council member - Central Councillor)*	George Pearce	*as above*	miner
NAT	National Conference Delegate *(ex officio M&E Central Council member - Central Councillor)*	Grant Hedley	*as above*	miner
NAT	National Conference Delegate *(ex officio M&E Central Council member - Central Councillor)*	Robin Williams	*as above*	union official
NAT	National Conference Delegate *(ex officio M&E Central Council member - Central Councillor)*	Michael Schofield	*as above*	miner
NAT	National Conference Delegate *(ex officio M&E Central Council member - Central Councillor)*	Matthew Reid	*as above*	miner
NAT	National Conference Delegate *(ex officio M&E Central Council member - Central Councillor)*	Michael Dobie	*as above*	miner
NAT	National Conference Delegate *(ex officio M&E Central Council member - Central Councillor)*	Peter Compton	*as above*	energy worker
NAT	National Conference Delegate *(ex officio M&E Central Council member - Central Councillor)*	Greg Busson	*as above*	union official

NAT	National Conference Delegate *(ex officio M&E Central Council member - Central Councillor)*	Graeme Osborne	*as above*	union official
NAT	National Conference Delegate *(ex officio M&E Central Council member - Central Councillor)*	Daniel Hopkins	*as above*	miner
NAT	National Conference Delegate *(ex officio M&E Central Council member - Central Councillor)*	Ricky Gale	*as above*	miner
NAT	National Conference Delegate *(ex officio M&E Central Council member - Central Councillor)*	Trevor Williams	*as above*	union official
NAT	National Conference Delegate *(ex officio M&E Central Council member - Affirmative Action Councillor)*	Sharon Smoothy	*as above*	miner
NAT	National Conference Delegate *(ex officio National Women's Committee Representative – C&G position 1)*	Skye Allan	*as above*	builder's labourer
NAT	National Conference Delegate *(ex officio National Women's Committee Representative – C&G position 2)*	Lisa Zanatta	*as above*	union official
NAT	National Conference Delegate *(ex officio National Women's Committee Representative – MNF position 1)*	*VACANT*	*N/A*	*N/A*
NAT	National Conference Delegate *(ex officio National Women's Committee Representative – MNF position 2)*	*VACANT*	*N/A*	*N/A*
NAT	National Conference Delegate *(ex officio National Women's Committee Representative – MUA position 1)* *(ex officio MUA Divisional National Council member - Divisional National Women's Representative)*	Mich-Elle Myers	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	women's liaison officer
NAT	National Conference Delegate *(ex officio National Women's Committee Representative – MUA position 2)*	Ann Gray	*as above*	seafarer
NAT	National Conference Delegate *(ex officio National Women's Committee Representative – M&E position 1)*	Sharon Smoothy	*as above*	miner
NAT	National Conference Delegate *(ex officio National Women's Committee Representative – M&E position 2)*	*VACANT*	*N/A*	*N/A*

State Branches

QUEENSLAND BRANCH

Queensland Branch State Executive

QLD	State President *(ex officio M&E QLD District Branch President)*	Stephen Smyth	c/- Queensland State Branch, 16 Campbell Street, Bowen Hills, QLD, 4006	union official
QLD	State Senior Vice President *(ex officio MUA QLD Deputy Branch Secretary)*	Jason Miners	*as above*	union official
QLD	State Secretary *(ex officio C&G QNT Divisional Branch Secretary)*	Michael Ravbar	*as above*	union official
QLD	State Assistant Secretary *(ex officio C&G QNT Divisional Branch Assistant Secretary - General)*	Jade Ingham	*as above*	union official
QLD	State Joint Vice President *(ex officio C&G QNT Divisional Branch President)*	Royce Kupsch	*as above*	union official
QLD	State Joint Vice President *(ex officio MUA NT Branch Secretary)*	Andy Burford	*as above*	union official
QLD	State Joint Vice President *(ex officio M&E QLD District Branch Senior Vice President)*	Mitch Hughes	*as above*	union official

Queensland Branch State Conference				
QLD	State President *(ex officio M&E QLD District Branch President)*	Stephen Smyth	c/- Queensland State Branch, 16 Campbell Street, Bowen Hills, QLD, 4006	union official
QLD	State Senior Vice President *(ex officio MUA QLD Deputy Branch Secretary)*	Jason Miners	*as above*	union official
QLD	State Secretary *(ex officio C&G QNT Divisional Branch Secretary)*	Michael Ravbar	*as above*	union official
QLD	State Assistant Secretary *(ex officio C&G QNT Divisional Branch Assistant Secretary - General)*	Jade Ingham	*as above*	union official
QLD	State Joint Vice President *(ex officio C&G QNT Divisional Branch President)*	Royce Kupsch	*as above*	union official
QLD	State Joint Vice President *(ex officio MUA NT Branch Secretary)*	Andy Burford	*as above*	union official
QLD	State Joint Vice President *(ex officio M&E QLD District Branch Senior Vice President)*	Mitch Hughes	*as above*	union official
QLD	State Conference Member *(ex officio C&G QNT Divisional Branch Management Committee member - Divisional Branch Senior Vice President)*	Steven Gaske	*as above*	carpenter
QLD	State Conference Member *(ex officio C&G QNT Divisional Branch Management Committee member - Divisional Branch Senior Vice President)*	Dallas Ezzy	*as above*	labourer
QLD	State Conference Member *(ex officio C&G QNT Divisional Branch Management Committee member - Divisional Branch Vice President)*	Ian McKewin	*as above*	carpenter
QLD	State Conference Member *(ex officio C&G QNT Divisional Branch Management Committee member - Divisional Branch Vice President)*	Steven Amies	*as above*	steel fixer
QLD	State Conference Member *(ex officio C&G QNT Divisional Branch Management Committee member - Divisional Branch Assistant Secretary - Plasterers)*	Kane Lowth	*as above*	union official
QLD	State Conference Member *(ex officio C&G QNT Divisional Branch Management Committee member - Divisional Branch Assistant Secretary - Painters)*	Keith Murphy	*as above*	glazier
QLD	State Conference Member *(ex officio C&G QNT Divisional Branch Management Committee member – Divisional Branch Executive Member - position 1)*	Peter Close	*as above*	construction plasterer
QLD	State Conference Member *(ex officio C&G QNT Divisional Branch Management Committee member – Divisional Branch Executive Member - position 2)*	Mark Read	*as above*	carpenter
QLD	State Conference Member *(ex officio MUA QLD Divisional Branch Executive member - Divisional Branch Secretary)*	*VACANT*	*N/A*	*N/A*
QLD	State Conference Member *(ex officio MUA QLD Divisional Branch Executive member - Divisional Branch Assistant Secretary)*	Paul Gallagher	c/- Queensland State Branch, 16 Campbell Street, Bowen Hills, QLD, 4006	union official
QLD	State Conference Member *(ex officio MUA QLD Divisional Branch*	Paul Peterson	*as above*	union official

	Executive member - Divisional Branch Assistant Secretary)			
QLD	State Conference Member *(ex officio MUA NT Divisional Branch Executive member - Divisional Branch Deputy Secretary)*	*VACANT*	*N/A*	*N/A*
QLD	State Conference Member *(ex officio M&E QLD District Branch Board of Management member - District Secretary)*	Glenn Power	c/- Queensland State Branch, 16 Campbell Street, Bowen Hills, QLD, 4006	union official
QLD	State Conference Member *(ex officio M&E QLD District Branch Board of Management member - District Vice President – Rockhampton)*	Jeffrey Scales	*as above*	union official
QLD	State Conference Member *(ex officio M&E QLD District Branch Board of Management member - District Vice President – Emerald)*	Shane Brunker	*as above*	union official
QLD	State Conference Member *(ex officio M&E QLD District Branch Board of Management member - District Vice President – Mackay)*	Steven Pierce	*as above*	union official
QLD	State Conference Member *(ex officio M&E QLD District Branch Board of Management member - District Central Councillor)*	Heath Timmins	*as above*	miner
QLD	State Conference Member *(ex officio M&E QLD District Branch Board of Management member - District Central Councillor)*	George Pearce	*as above*	miner
QLD	State Conference Member *(ex officio M&E QLD District Branch Board of Management member - District Central Councillor)*	Grant Hedley	*as above*	miner
QLD	State Conference Member *(ex officio M&E QLD District Branch Board of Management member - Lodge Representative – Division One)*	Shane Barker	*as above*	miner
QLD	State Conference Member *(ex officio M&E QLD District Branch Board of Management member - Lodge Representative – Division Two)*	Brodie Brunker	*as above*	miner
QLD	State Conference Member *(ex officio M&E QLD District Branch Board of Management member - Lodge Representative – Division Three)*	Russell Herdman	*as above*	miner
QLD	State Conference Member *(ex officio M&E QLD District Branch Board of Management member - Lodge Representative – Division Four)*	*VACANT*	*N/A*	*N/A*
QLD	State Conference Member *(ex officio M&E QLD District Branch Board of Management member - Lodge Representative – Division Five)*	Michael Howells	c/- Queensland State Branch, 16 Campbell Street, Bowen Hills, QLD, 4006	miner
QLD	State Conference Member *(ex officio M&E QLD District Branch Board of Management member - Lodge Representative – Division Six)*	Adam Hammett	*as above*	miner
QLD	State Conference Member *(ex officio M&E QLD District Branch Board of Management member - Lodge Representative – Division Seven)*	Mark Zerner	*as above*	miner

NEW SOUTH WALES BRANCH				
New South Wales Branch State Executive				
NSW	State President *(ex officio M&E NTH-NSW District Branch President)*	Robin Williams	c/- New South Wales State Branch, Level 2, 63 Miller Street, Pyrmont, NSW, 2009	union official
NSW	State Senior Vice President *(ex officio C&G NSW Divisional Branch President)*	Rita Mallia	*as above*	union official
NSW	State Secretary *(ex officio C&G NSW Divisional Branch Secretary)*	Darren Greenfield	*as above*	union official
NSW	State Assistant Secretary *(MNF)* *(ex officio MNF NSW District Secretary)*	Michael Aird	*as above*	union official
NSW	State Assistant Secretary *(MUA)* *(ex officio MUA SYD Divisional Branch Secretary)*	Paul Keating	*as above*	union official
NSW	State Joint Vice President *(C&G)* *(ex officio C&G NSW Divisional Branch Assistant Secretary)*	Robert Kera	*as above*	union official
NSW	State Joint Vice President *(MNF)* *(ex officio MNF NSW District President)*	Sharon Musson	*as above*	process operator
NSW	State Joint Vice President *(MUA)* *(ex officio MUA NEW Divisional Branch Secretary)*	Glen Williams	*as above*	union official
NSW	State Joint Vice President *(M&E)* *(ex officio M&E SW District Branch President)*	Graeme Osborne	*as above*	union official
NSW	State Assistant Joint Vice President *(MUA)* *(ex officio MUA SNSW Divisional Branch Secretary)*	Michael Cross	*as above*	union official

New South Wales Branch State Conference				
NSW	State President *(ex officio M&E NTH-NSW District Branch President)*	Robin Williams	c/- New South Wales State Branch, Level 2, 63 Miller Street, Pyrmont, NSW, 2009	union official
NSW	State Senior Vice President *(ex officio C&G NSW Divisional Branch President)*	Rita Mallia	*as above*	union official
NSW	State Secretary *(ex officio C&G NSW Divisional Branch Secretary)*	Darren Greenfield	*as above*	union official
NSW	State Assistant Secretary *(MNF)* *(ex officio MNF NSW District Secretary)*	Michael Aird	*as above*	union official
NSW	State Assistant Secretary *(MUA)* *(ex officio MUA SYD Divisional Branch Secretary)*	Paul Keating	*as above*	union official
NSW	State Joint Vice President *(C&G)* *(ex officio C&G NSW Divisional Branch Assistant Secretary)*	Robert Kera	*as above*	union official
NSW	State Joint Vice President *(MNF)* *(ex officio MNF NSW District President)*	Sharon Musson	*as above*	process operator
NSW	State Joint Vice President *(MUA)* *(ex officio MUA NEW Divisional Branch Secretary)*	Glen Williams	*as above*	union official
NSW	State Joint Vice President *(M&E)* *(ex officio M&E SW District Branch President)*	Graeme Osborne	*as above*	union official
NSW	State Assistant Joint Vice President *(MUA)* *(ex officio MUA SNSW Divisional Branch Secretary)*	Michael Cross	*as above*	union official
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - Divisional Branch Assistant Secretary)*	Michael Greenfield	*as above*	union official
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 1)*	Yusuf Mhaiche	*as above*	construction worker/formworker
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 2)*	Scott Andrew	*as above*	builder's labourer
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 3)*	Howard Byrnes	*as above*	crane operator
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 4)*	Denis McNamara	*as above*	scaffolder
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 5)*	Simon Curtis	*as above*	construction worker
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 6)*	*VACANT*	*N/A*	*N/A*

NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 7)*	Zachary Latief	c/- New South Wales State Branch, Level 2, 63 Miller Street, Pyrmont, NSW, 2009	construction worker
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 8)*	Luke Allen	*as above*	bricklayer
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 9)*	Yannis Sievas	*as above*	labourer
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 10)*	Steven Parker	*as above*	construction worker
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 11)*	Paul Midson	*as above*	labourer
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 12)*	Colm Munroe	*as above*	builder
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 13)*	Elmedin Begic	*as above*	plasterer
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 14)*	Peter Genovese	*as above*	builder's labourer
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 15)*	Dean Hackett	*as above*	crane operator
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 16)*	Munro Jones	*as above*	scaffolder
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 17)*	Rocco Ianni	*as above*	pump operator
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 18)*	Michael Restuccia	*as above*	builder's labourer
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 19)*	Timur Rasih	*as above*	construction worker
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 20)*	Sime Buterin	*as above*	labourer
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 21)*	Bruce Cartwright	*as above*	bricklayer
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 22)*	Dario Damjanovic	*as above*	formworker
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 23)*	Michael Lynch	*as above*	labourer
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 24)*	*VACANT*	*N/A*	*N/A*
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 25)*	Anthony Vecchio	c/- New South Wales State Branch, Level 2, 63 Miller Street, Pyrmont, NSW, 2009	construction worker
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 26)*	Darren Wick	*as above*	construction worker

NSW	State Conference Member *(ex officio MNF NSW District Committee of Management member - District Vice President)*	Ben Nunn	*as above*	process operator
NSW	State Conference Member *(ex officio MNF NSW District Committee of Management member - District Vice President - affirmative action position)*	Bev Ruha	*as above*	production worker
NSW	State Conference Member *(ex officio MNF NSW District Committee of Management member - District Assistant Secretary)*	Alison Rudman	*as above*	union official
NSW	State Conference Member *(ex officio MNF NSW District Committee of Management member - position 1)*	Jim Forelli	*as above*	textile worker
NSW	State Conference Member *(ex officio MNF NSW District Committee of Management member - position 2)*	Dennis Gamazon	*as above*	production worker
NSW	State Conference Member *(ex officio MNF NSW District Committee of Management member - position 3)*	Andrew Brown	*as above*	process operator
NSW	State Conference Member *(ex officio MNF NSW District Committee of Management member - position 4)*	Quang Luong	*as above*	textile worker
NSW	State Conference Member *(ex officio MNF NSW District Committee of Management member - position 5)*	Mick O'Leary	*as above*	production worker
NSW	State Conference Member *(ex officio MNF NSW District Committee of Management member - position 6)*	*VACANT*	*N/A*	*N/A*
NSW	State Conference Member *(ex officio MNF NSW District Committee of Management member – affirmative action position)*	*VACANT*	*N/A*	*N/A*
NSW	State Conference Member *(ex officio MUA NEW Divisional Branch Executive member - Divisional Branch Deputy Secretary)*	Dennis Outram	c/- New South Wales State Branch, Level 2, 63 Miller Street, Pyrmont, NSW, 2009	stevedore
NSW	State Conference Member *(ex officio MUA SYD Divisional Branch Executive member - Divisional Branch Deputy Secretary)*	Paul Garrett	*as above*	union official
NSW	State Conference Member *(ex officio MUA SYD Divisional Branch Executive member - Divisional Branch Assistant Secretary)*	Brad Dunn	*as above*	union official
NSW	State Conference Member *(ex officio MUA SYD Divisional Branch Executive member - Divisional Branch Assistant Secretary)*	Nathan Donato	*as above*	union official
NSW	State Conference Member *(ex officio MUA SNSW Divisional Branch Executive member - Divisional Branch Deputy Secretary)*	Scott Carter	*as above*	stevedore
NSW	State Conference Member *(ex officio M&E NTH District Branch Board of Management member - District Secretary)*	Shane Thompson	*as above*	union official
NSW	State Conference Member *(ex officio M&E NTH District Branch Board of Management member - District Vice President A)*	Jeremy McWilliams	*as above*	union official
NSW	State Conference Member *(ex officio M&E NTH District Branch Board of Management member - District Vice President B)*	Michael Taggart	*as above*	union official

NSW	State Conference Member *(ex officio M&E NTH District Branch Board of Management member - District Vice President C)*	Matthew Howard	*as above*	union official
NSW	State Conference Member *(ex officio M&E NTH District Branch Board of Management member - District Vice President D)*	Chad Hanson	*as above*	union official
NSW	State Conference Member *(ex officio M&E NTH District Branch Board of Management member - District Vice President E)*	*VACANT*	*N/A*	*N/A*
NSW	State Conference Member *(ex officio M&E NTH District Branch Board of Management member - District Check Inspector A)*	Stephen Tranter	c/- New South Wales State Branch, Level 2, 63 Miller Street, Pyrmont, NSW, 2009	union official
NSW	State Conference Member *(ex officio M&E NTH District Branch Board of Management member - District Check Inspector B)*	Anthony Watson	*as above*	union official
NSW	State Conference Member *(ex officio M&E NTH District Branch Board of Management member - District Central Councillor)*	Michael Schofield	*as above*	miner
NSW	State Conference Member *(ex officio M&E NTH District Branch Board of Management member - District Central Councillor)*	Matthew Reid	*as above*	miner
NSW	State Conference Member *(ex officio M&E NTH District Branch Board of Management member - District Central Councillor)*	Michael Dobie	*as above*	miner
NSW	State Conference Member *(ex officio M&E NTH District Branch Board of Management member - District Central Councillor)*	Peter Compton	*as above*	energy worker
NSW	State Conference Member *(ex officio M&E NTH District Branch Board of Management member - Board of Management Representative – Open Cut)*	Mark Wicks	*as above*	miner
NSW	State Conference Member *(ex officio M&E NTH District Branch Board of Management member - Board of Management Representative – Open Cut)*	Scott Baird	*as above*	miner
NSW	State Conference Member *(ex officio M&E NTH District Branch Board of Management member - Board of Management Representative – Open Cut)*	Adam Hewitt	*as above*	miner
NSW	State Conference Member *(ex officio M&E NTH District Branch Board of Management member - Board of Management Representative – Underground)*	Stuart Clark	*as above*	miner
NSW	State Conference Member *(ex officio M&E NTH District Branch Board of Management member - Board of Management Representative – Underground)*	Richard Lloyd	*as above*	miner
NSW	State Conference Member *(ex officio M&E NTH District Branch Board of Management member - Board of Management Representative – Underground)*	Joseph Price	*as above*	miner
NSW	State Conference Member *(ex officio M&E NTH District Branch Board of Management member - Board of Management Representative – Energy Section)*	Scott King	*as above*	energy worker
NSW	State Conference Member *(ex officio M&E NTH District Branch Board of*	Glenn Kollner	*as above*	energy worker

	Management member - Board of Management Representative – Energy Section)			
NSW	State Conference Member *(ex officio M&E NTH District Branch Board of Management member - Board of Management Representative – Gunnedah Coalfields)*	Simon Duff	*as above*	miner
NSW	State Conference Member *(ex officio M&E NTH District Branch Board of Management member - Board of Management Representative – Energy Section)*	Jason Porter	*as above*	energy worker
NSW	State Conference Member *(ex officio M&E NTH District Branch Board of Management member - Board of Management Representative – Affirmative Action)*	Kerry Konieczny	*as above*	miner
NSW	State Conference Member *(ex officio M&E SW District Branch Board of Management member - District Secretary)*	Andrew Davey	*as above*	union official
NSW	State Conference Member *(ex officio M&E SW District Branch Board of Management member - District Vice President Western)*	Craig Carberry	*as above*	union official
NSW	State Conference Member *(ex officio M&E SW District Branch Board of Management member - District Vice President Southern)*	Robert Timbs	*as above*	union official
NSW	State Conference Member *(ex officio M&E SW District Branch Board of Management member - District Vice President Metalliferous)*	Gregory Braes	*as above*	union official
NSW	State Conference Member *(ex officio M&E SW District Branch Board of Management member - District Check Inspector – Southern)*	Stephen Barrett	*as above*	union official
NSW	State Conference Member *(ex officio M&E SW District Branch Board of Management member - District Relief Check Inspector – Southern)*	Anthony Davis	*as above*	union official
NSW	State Conference Member *(ex officio M&E SW District Branch Board of Management member - District Check Inspector – Western)*	Stephen Luck	*as above*	union official
NSW	State Conference Member *(ex officio M&E SW District Branch Board of Management member - District Relief Check Inspector – Western)*	Todd Jones	*as above*	miner
NSW	State Conference Member *(ex officio M&E SW District Branch Board of Management member - District Central Councillor)*	Daniel Hopkins	*as above*	miner
NSW	State Conference Member *(ex officio M&E SW District Branch Board of Management member - Board of Management Representative – Southern Region – Area 1)*	Matthew Gosek	*as above*	miner
NSW	State Conference Member *(ex officio M&E SW District Branch Board of Management member - Board of Management Representative – Southern Region – Area 1)*	Joe Sleiman	*as above*	miner
NSW	State Conference Member *(ex officio M&E SW District Branch Board of Management member - Board of Management Representative – Southern Region – Area 2)*	Steven Ockers	*as above*	coal miner
NSW	State Conference Member *(ex officio M&E SW District Branch Board of Management member - Board of Management Representative – Southern Region – Area 3)*	Murray Dakers	*as above*	coal port worker
NSW	State Conference Member *(ex officio M&E SW District Branch Board of*	Peter Fyfe	*as above*	miner

	Management member - Board of Management Representative – Western Region – Area 1)			
NSW	State Conference Member *(ex officio M&E SW District Branch Board of Management member - Board of Management Representative – Western Region – Area 2)*	Jeffery Barber	*as above*	miner
NSW	State Conference Member *(ex officio M&E SW District Branch Board of Management member - Board of Management Representative – Western Region – Area 3)*	Mark Jenkins	*as above*	miner
NSW	State Conference Member *(ex officio M&E SW District Branch Board of Management member - Board of Management Representative – Western Region – Area 4)*	Clay Windle	*as above*	miner

AUSTRALIAN CAPITAL TERRITORY BRANCH

Australian Capital Territory Branch State Executive

ACT	State President *(ex officio C&G ACT Divisional Branch President)*	Josh Bolitho	c/- Australian Capital Territory State Branch, Unit 7-10, 8 Cape Street, Dickson, ACT, 2602	builder's labourer
ACT	State Vice President *(ex officio C&G ACT Divisional Branch Vice President)*	Cameron Hardy	*as above*	union official
ACT	State Vice President *(ex officio C&G ACT Divisional Branch Vice President)*	Seamus Maher	*as above*	construction worker
ACT	State Secretary *(ex officio C&G ACT Divisional Branch Secretary/Treasurer)*	Zachary Smith	*as above*	union official
ACT	State Assistant Secretary *(ex officio C&G ACT Divisional Branch Assistant Secretary)*	Michael Hiscox	*as above*	union official

Australian Capital Territory Branch State Conference				
ACT	State President *(ex officio C&G ACT Divisional Branch President)*	Josh Bolitho	c/- Australian Capital Territory State Branch, Unit 7-10, 8 Cape Street, Dickson, ACT, 2602	builder's labourer
ACT	State Vice President *(ex officio C&G ACT Divisional Branch Vice President)*	Cameron Hardy	*as above*	union official
ACT	State Vice President *(ex officio C&G ACT Divisional Branch Vice President)*	Seamus Maher	*as above*	construction worker
ACT	State Secretary *(ex officio C&G ACT Divisional Branch Secretary/Treasurer)*	Zachary Smith	*as above*	union official
ACT	State Assistant Secretary *(ex officio C&G ACT Divisional Branch Assistant Secretary)*	Michael Hiscox	*as above*	union official
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Management Committee member - Divisional Branch Vice President)*	*VACANT*	*N/A*	*N/A*
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Management Committee member - position 1)*	Timothy Puckett	c/- Australian Capital Territory State Branch, Unit 7-10, 8 Cape Street, Dickson, ACT, 2602	carpenter
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Management Committee member - position 2)*	Leon Arnold	*as above*	bricklayer
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Management Committee member - position 3)*	Duncan Bennett-Burleigh	*as above*	FEDFA
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Management Committee member - position 4)*	Dean Hart	*as above*	plasterer
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Management Committee member - position 5)*	Mark Dymock	*as above*	painter
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Management Committee member - position 6)*	Sarah Clifford	*as above*	builder's labourer
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Management Committee member - position 7)*	Anthony Nolan	*as above*	carpenter
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Management Committee member - position 8)*	Desmond Marland	*as above*	carpenter
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Management Committee member - position 9)*	Garry McMinn	*as above*	builders labourer
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Management Committee member - position 10)*	Michael Schlow	*as above*	builders labourer
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Management Committee member - position 11)*	Michael Cousins	*as above*	carpenter

VICTORIAN BRANCH				
Victorian Branch State Executive				
VIC	State President	Trevor Williams	c/- Victorian State Branch, Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
VIC	State Senior Vice President	Robert Graauwmans	*as above*	union official
VIC	State Secretary	John Setka	*as above*	union official
VIC	State Assistant Secretary	Shane Stevens	*as above*	union official
VIC	State Assistant Secretary	*VACANT*	*N/A*	*N/A*
VIC	State Joint Vice President (*C&G position*)	Elias Spernovasilis	c/- Victorian State Branch, Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
VIC	State Joint Vice President (*MNF position*)	*VACANT*	*N/A*	*N/A*
VIC	State Joint Vice President (*MUA position*)	David Ball	c/- Victorian State Branch, Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
VIC	State Joint Vice President (*M&E position*)	*VACANT*	*N/A*	*N/A*
VIC	State Executive Member *(ex officio MNF VIC District Joint President)*	Warren Smith	c/- Victorian State Branch, Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	textile worker
VIC	State Executive Member *(ex officio MNF VIC District Joint President)*	Brett Aspland	*as above*	machine operator

Victorian Branch State Conference				
VIC	State President	Trevor Williams	c/- Victorian State Branch, Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
VIC	State Senior Vice President	Robert Graauwmans	*as above*	union official
VIC	State Secretary	John Setka	*as above*	union official
VIC	State Assistant Secretary	Shane Stevens	*as above*	union official
VIC	State Assistant Secretary	*VACANT*	*N/A*	*N/A*
VIC	State Joint Vice President (*C&G position*)	Elias Spernovasilis	c/- Victorian State Branch, Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
VIC	State Joint Vice President (*MNF position*)	*VACANT*	*N/A*	*N/A*
VIC	State Joint Vice President (*MUA position*)	David Ball	c/- Victorian State Branch, Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
VIC	State Joint Vice President (*M&E position*)	*VACANT*	*N/A*	*N/A*
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee - Divisional Branch Senior Vice President)*	Joe Myles	c/- Victorian State Branch, Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee - Divisional Branch Vice President)*	Mick Myles	*as above*	union official
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee - Divisional Branch Assistant Secretary)*	Derek Christopher	*as above*	union official
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 1)*	David Lythgo	*as above*	builder's labourer
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 2)*	Rudy Raspudic	*as above*	painter
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 3)*	Anthony Cordier	*as above*	crane operator
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 4)*	Anthony Ioannidis	*as above*	carpenter
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 5)*	Bill Beattie	*as above*	builder's labourer
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 6)*	Steve Long	*as above*	crane operator
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 7)*	Gerard Benstead	*as above*	builder's labourer
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 8)*	John Perkovic	*as above*	union official
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 9)*	Darko Misic	*as above*	carpenter

VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 10)*	John Constantinou	*as above*	carpenter
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 11)*	John Perak	*as above*	fibrous plasterer
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 12)*	Paddy Farrelly	*as above*	union official
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 13)*	Frank Akbari	*as above*	painter
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 14)*	Marty Albert	*as above*	rigger/dogman
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 15)*	Paul Round	*as above*	labourer
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 16)*	Martin Murphy	*as above*	crane operations
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 17)*	Jeremy Tomic	*as above*	rigger/crane driver
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 18)*	Dennis Gritzalis	*as above*	carpenter
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 19)*	James Simpson	*as above*	bricklayer
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 20)*	Steven Balta	*as above*	carpenter
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 21)*	Lisa Zanatta	*as above*	women's organiser
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 22)*	Theo Theodorou	*as above*	carpenter
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 23)*	Brendan Pitt	*as above*	crane operator
VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - District Joint President)*	Warren Smith	*as above*	textile worker
VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - District Joint President)*	Brett Aspland	*as above*	machine operator
VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - District Vice President)*	Wiremu (Willie) Kaiwai	*as above*	machine operator
VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - District Vice President - affirmative action position)*	*VACANT*	*N/A*	*N/A*
VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - District Secretary)*	Leo Skourdoumbis	c/- Victorian State Branch, Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - District Assistant Secretary)*	Steve Abboushi	*as above*	union official

VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - position 1)*	Jeremy Cook	*as above*	glazier
VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - position 2)*	Darren Purcell	*as above*	glazier
VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - position 3)*	*VACANT*	*N/A*	*N/A*
VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - position 4)*	Troy Hudson	c/- Victorian State Branch, Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	machine operator
VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - position 5)*	*VACANT*	*N/A*	*N/A*
VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - position 6)*	Gerald Molik	c/- Victorian State Branch, Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	plymill - yard
VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - position 7)*	*VACANT*	*N/A*	*N/A*
VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - position 8)*	Kevin de Hoedt	c/- Victorian State Branch, Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	timber worker
VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - position 9)*	*VACANT*	*N/A*	*N/A*
VIC	State Conference Member *(ex officio MNF VIC District Management Committee member - affirmative action position)*	Shelly Mead	c/- Victorian State Branch, Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	textile worker
VIC	State Conference Member *(ex officio MNF VIC District Management Committee member – TCF Victorian District Assistant Secretary)*	Elizabeth Macpherson	*as above*	union official
VIC	State Conference Member *(ex officio MNF VIC District Management Committee member - TCF Full Time Officer)*	Nguyet Nguyen	*as above*	union official
VIC	State Conference Member *(ex officio MUA VIC Divisional Branch Executive member - Divisional Branch Assistant Secretary)*	Robert Lumsden	*as above*	union official
VIC	State Conference Member *(ex officio MUA VIC Divisional Branch Executive member - Divisional Branch Assistant Secretary)*	Robert Patchett	*as above*	union official
VIC	State Conference Member *(ex officio M&E VIC District Branch Board of Management member - District Vice President)*	Ashley Schoer	*as above*	power station operator
VIC	State Conference Member *(ex officio M&E VIC District Branch Board of Management member - District Secretary)*	Mark Richards	*as above*	union official
VIC	State Conference Member *(ex officio M&E VIC District Branch Board of Management member - Loy Yang Mine Lodge President)*	Ritchie Barber	*as above*	mine operator
VIC	State Conference Member *(ex officio M&E VIC District Branch Board of Management member - Loy Yang 'A' Power Station Lodge President)*	Joseph Pedemont	*as above*	power station worker
VIC	State Conference Member *(ex officio M&E VIC District Branch Board of*	Terry Jongerius	*as above*	power station operator

	Management member - Loy Yang 'B' Power Station Lodge President)			
VIC	State Conference Member *(ex officio M&E VIC District Branch Board of Management member - Yallourn Mine Lodge President)*	Mark Micallef	*as above*	mine operator
VIC	State Conference Member *(ex officio M&E VIC District Branch Board of Management member - Yallourn Power Station Lodge President)*	Mustafa Karabadjak	*as above*	power station operator
VIC	State Conference Member *(ex officio M&E VIC District Branch Board of Management member - Emergency Services Lodge President)*	Brett Leighton	*as above*	emergency services officer

TASMANIAN BRANCH

Tasmanian Branch State Executive

TAS	State President	*VACANT*	*N/A*	*N/A*
TAS	State Senior Vice President	Ricky Gale	c/- Tasmanian State Branch, Shop 3, 59 Wright St, East Devonport TAS 7310	miner
TAS	State Secretary	Alisha Bull	*as above*	union organiser
TAS	State Assistant Secretary	Richard Hassett	*as above*	union official
TAS	State Joint Vice President *(C&G position)*	Kevin Harkins	*as above*	union official
TAS	State Joint Vice President *(MNF position)*	*VACANT*	*N/A*	*N/A*
TAS	State Joint Vice President *(MUA position)*	Jason Campbell	c/- Tasmanian State Branch, Shop 3, 59 Wright St, East Devonport TAS 7310	union official
TAS	State Joint Vice President *(M&E position)*	*VACANT*	*N/A*	*N/A*
TAS	State Executive Member *(ex officio MNF TAS District President)*	Nathan Milner	c/- Tasmanian State Branch, Shop 3, 59 Wright St, East Devonport TAS 7310	machine operator

Tasmanian Branch State Conference				
TAS	State President	*VACANT*	*N/A*	*N/A*
TAS	State Senior Vice President	Ricky Gale	c/- Tasmanian State Branch, Shop 3, 59 Wright St, East Devonport TAS 7310	miner
TAS	State Secretary	Alisha Bull	*as above*	union organiser
TAS	State Assistant Secretary	Richard Hassett	*as above*	union official
TAS	State Joint Vice President *(C&G position)*	Kevin Harkins	*as above*	union official
TAS	State Joint Vice President *(MNF position)*	*VACANT*	*N/A*	*N/A*
TAS	State Joint Vice President *(MUA position)*	Jason Campbell	c/- Tasmanian State Branch, Shop 3, 59 Wright St, East Devonport TAS 7310	union official
TAS	State Joint Vice President *(M&E position)*	*VACANT*	*N/A*	*N/A*
TAS	State Conference Member *(ex officio C&G VIC-TAS Divisional Sub-Branch Management Committee member - Tasmania position 1)*	Broden Barlow	c/- Tasmanian State Branch, Shop 3, 59 Wright St, East Devonport TAS 7310	carpenter
TAS	State Conference Member *(ex officio C&G VIC-TAS Divisional Sub-Branch Management Committee member - Tasmania position 2)*	Kevin Harkins	*as above*	union official
TAS	State Conference Member *(ex officio C&G VIC-TAS Divisional Sub-Branch Management Committee member - Tasmania position 3)*	Mark Denny	*as above*	crane operator
TAS	State Conference Member *(ex officio C&G VIC-TAS Divisional Sub-Branch Management Committee member - Tasmania position 4)*	Richard Hassett	*as above*	union official
TAS	State Conference Member *(ex officio C&G VIC-TAS Divisional Sub-Branch Management Committee member - Tasmania position 5)*	Dushan Hlis	*as above*	builder's labourer
TAS	State Conference Member *(ex officio C&G VIC-TAS Divisional Sub-Branch Management Committee Member - Tasmania position 6)*	Jim Stuht	*as above*	plant machine operation
TAS	State Conference Member *(ex officio MNF TAS District Committee of Management member - District President)*	Nathan Milner	*as above*	machine operator
TAS	State Conference Member *(ex officio MNF TAS District Committee of Management member - District Vice President)*	Justin Blizzard	*as above*	machine operator
TAS	State Conference Member *(ex officio MNF TAS District Committee of Management member - District Vice President - affirmative action position)*	Aneeka Brown	*as above*	process operator
TAS	State Conference Member *(ex officio MNF TAS District Committee of Management member - District Secretary)*	Scott McLean	*as above*	union official
TAS	State Conference Member *(ex officio MNF TAS District Committee of Management member - position 1)*	Simon Fraser	*as above*	machine mechanic and operator
TAS	State Conference Member *(ex officio MNF TAS District Committee of Management member - position 2)*	Chris Warren	*as above*	machine operator

TAS	State Conference Member *(ex officio MNF TAS District Committee of Management member - position 3)*	Christopher Osborne	*as above*	mill hand
TAS	State Conference Member *(ex officio MNF TAS District Committee of Management member - position 4)*	Jeremy Reynolds	*as above*	mill hand
TAS	State Conference Member *(ex officio MNF TAS District Committee of Management member - position 5)*	Christopher Hewlett	*as above*	machine operator
TAS	State Conference Member *(ex officio MNF TAS District Committee of Management member - affirmative action position)*	*VACANT*	*N/A*	*N/A*
TAS	State Conference Member *(ex officio M&E TAS District Branch Board of Management member - State Executive Officer)*	*VACANT*	*N/A*	*N/A*
TAS	State Conference Member *(ex officio M&E TAS District Branch Board of Management member - Board of Management Representative – Cornwall Coal)*	Darren Redshaw	c/- Tasmanian State Branch, Shop 3, 59 Wright St, East Devonport TAS 7310	miner
TAS	State Conference Member *(ex officio M&E TAS District Branch Board of Management member - Board of Management Representative – Temco)*	Brent Ashman	*as above*	miner
TAS	State Conference Member *(ex officio M&E TAS District Branch Board of Management member - Board of Management Representative – Cement Australia)*	Pren Cetai	*as above*	miner

SOUTH AUSTRALIAN BRANCH

South Australian Branch State Executive

SA	State President	Brett Larkin	c/- South Australian State Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	union official
SA	State Senior Vice President	*VACANT*	*N/A*	*N/A*
SA	State Secretary	Marcus Pare	c/- South Australian State Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	union official
SA	State Assistant Secretary	David Kirner	*as above*	union official
SA	State Joint Vice President (*C&G position*)	Mark Palmer	*as above*	union official
SA	State Joint Vice President (*MNF position*)	*VACANT*	*N/A*	*N/A*
SA	State Joint Vice President (*MUA position*)	Clem Clothier	c/- South Australian State Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	stevedore
SA	State Executive Member *(ex officio MNF GGT District President)*	Terry Bennier	*as above*	senior machine operator
SA	State Executive Member *(ex officio MNF SA District President)*	Jayson Paterson	*as above*	health and safety officer
SA	State Executive Member *(ex officio C&G SA Divisional Branch President)*	Robert Graauwmans	*as above*	union official

South Australian Branch State Conference				
SA	State President	Brett Larkin	c/- South Australian State Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	union official
SA	State Senior Vice President	*VACANT*	*N/A*	*N/A*
SA	State Secretary	Marcus Pare	c/- South Australian State Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	union official
SA	State Assistant Secretary	David Kirner	*as above*	union official
SA	State Joint Vice President (*C&G position*)	Mark Palmer	*as above*	union official
SA	State Joint Vice President (*MNF position*)	*VACANT*	*N/A*	*N/A*
SA	State Joint Vice President (*MUA position*)	Clem Clothier	c/- South Australian State Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	stevedore
SA	State Conference Member *(ex officio C&G SA Divisional Branch President)*	Robert Graauwmans	*as above*	union official
SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee member - Divisional Branch Vice President)*	Mark Palmer	*as above*	union official
SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee member - Divisional Branch Secretary)*	John Setka	*as above*	union official
SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee member - Divisional Branch Assistant Secretary)*	Marcus Pare	*as above*	union official
SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee member - Divisional Branch Treasurer)*	Lee Winchester	*as above*	plasterer
SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee member - SA Divisional Branch Trustee)*	Anthony James Rowland	*as above*	scaffolder
SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee member - Divisional Branch Trustee)*	Travis Brook	*as above*	union official
SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee member - Divisional Branch Organiser)*	*VACANT*	*N/A*	*N/A*
SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee member - Divisional Branch Organiser)*	*VACANT*	*N/A*	*N/A*
SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee member - position 1)*	Mark Forster	c/- South Australian State Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	bricklayer
SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee member - position 2)*	James Rusinski	*as above*	form worker

SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee member - position 3)*	*VACANT*	*N/A*	*N/A*
SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee member - position 4)*	Daniel Bottrell	c/- South Australian State Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	roofer
SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee member - position 5)*	David Ellis	*as above*	concreter
SA	State Conference Member *(ex officio MNF SA District Committee of Management member - District President)*	Jayson Paterson	*as above*	health and safety officer
SA	State Conference Member *(ex officio MNF SA District Committee of Management member - District Vice President)*	James Coventry	*as above*	boot maker
SA	State Conference Member *(ex officio MNF SA District Committee of Management member - District Vice President - affirmative action position)*	Lyn Elies	*as above*	distribution centre worker
SA	State Conference Member *(ex officio MNF SA District Management Committee member - position 1)*	Mario Buterin	*as above*	glazier
SA	State Conference Member *(ex officio MNF SA District Management Committee member - position 2)*	Mark Nicholls	*as above*	unemployed member
SA	State Conference Member *(ex officio MNF SA District Management Committee member - position 3)*	Doug Nuske	*as above*	forklift operator
SA	State Conference Member *(ex officio MNF SA District Management Committee member - position 4)*	Matthew Hueppauff	*as above*	distribution centre worker
SA	State Conference Member *(ex officio MNF SA District Management Committee member - position 5)*	Paul Wilmshurst	*as above*	health and safety officer
SA	State Conference Member *(ex officio MNF SA District Management Committee member - affirmative action position)*	Michelle Ingley-Smith	*as above*	training officer
SA	State Conference Member *(ex officio MNF GGT District Committee of Management member - District President)*	Terry Bennier	*as above*	senior machine operator
SA	State Conference Member *(ex officio MNF GGT District Committee of Management member - District Vice President)*	Brendan Coustley	*as above*	machine operator
SA	State Conference Member *(ex officio MNF GGT District Committee of Management member - District Vice President - affirmative action position)*	Cathy Bell	*as above*	machine operator
SA	State Conference Member *(ex officio MNF GGT District Committee of Management member – District Secretary)*	Brad Coates	*as above*	union official
SA	State Conference Member *(ex officio MNF GGT District Management Committee member - position 1)*	Mark Henriksen	*as above*	machine operator
SA	State Conference Member *(ex officio MNF GGT District Management Committee member - position 2)*	Peter Hewlett	*as above*	mechanical fitter
SA	State Conference Member *(ex officio MNF GGT District Management Committee member - position 3)*	Anthony Hamilton	*as above*	machine operator
SA	State Conference Member *(ex officio MNF GGT District Management Committee member - position 4)*	Travis Lawson	*as above*	union official

SA	State Conference Member *(ex officio MNF GGT District Management Committee member - position 5)*	*VACANT*	*N/A*	*N/A*
SA	State Conference Member *(ex officio MNF GGT District Management Committee member - affirmative action position)*	*VACANT*	*N/A*	*N/A*

WESTERN AUSTRALIAN BRANCH

Western Australian Branch State Executive

WA	State President	Will Tracey	c/- Western Australian State Branch, 80 Beaufort Street, Perth, WA, 6000	union official
WA	State Senior Vice President	Robert Benkesser	*as above*	organiser
WA	State Secretary	Mick Buchan	*as above*	union official
WA	State Assistant Secretary	Greg Busson	*as above*	union official
WA	State Joint Vice President (*C&G position*)	Brad Upton	*as above*	union official
WA	State Joint Vice President (*MUA position*)	Doug Heath	*as above*	union official
WA	State Joint Vice President (*M&E position*)	*VACANT*	*N/A*	*N/A*

Western Australian Branch State Conference				
WA	State President	Will Tracey	c/- Western Australian State Branch, 80 Beaufort Street, Perth, WA, 6000	union official
WA	State Senior Vice President	Robert Benkesser	*as above*	organiser
WA	State Secretary	Mick Buchan	*as above*	union official
WA	State Assistant Secretary	Greg Busson	*as above*	union official
WA	State Joint Vice President (*C&G position*)	Brad Upton	*as above*	union official
WA	State Joint Vice President (*MUA position*)	Doug Heath	*as above*	union official
WA	State Joint Vice President (*M&E position*)	*VACANT*	*N/A*	*N/A*
WA	State Conference Member *(ex officio C&G WA Divisional Branch Management Committee member - Divisional Senior Vice President)*	Glenn Hawkins	c/- Western Australian State Branch, 80 Beaufort Street, Perth, WA, 6000	bricklayer
WA	State Conference Member *(ex officio C&G WA Divisional Branch Management Committee member - Divisional Vice President)*	Robert Pearson	*as above*	builder's labourer
WA	State Conference Member *(ex officio C&G WA Divisional Branch Management Committee member - Divisional Branch Treasurer)*	Steve Catania	*as above*	union official
WA	State Conference Member *(ex officio C&G WA Divisional Branch Management Committee member - position 1)*	Dean Brooker	*as above*	construction worker
WA	State Conference Member *(ex officio C&G WA Divisional Branch Management Committee member - position 2)*	Nathan Fisher	*as above*	construction worker
WA	State Conference Member *(ex officio C&G WA Divisional Branch Management Committee member - position 3)*	Jimmy Poole	*as above*	construction worker
WA	State Conference Member *(ex officio C&G WA Divisional Branch Management Committee member - position 4)*	Matt Ryan	*as above*	construction worker
WA	State Conference Member *(ex officio C&G WA Divisional Branch Management Committee member - position 5)*	Gary Shorto	*as above*	construction worker
WA	State Conference Member *(ex officio MUA WA Divisional Branch Executive member - Divisional Branch Assistant Secretary)*	George Gakis	*as above*	union official
WA	State Conference Member *(ex officio MUA WA Divisional Branch Executive member - Divisional Branch Assistant Secretary)*	Jeffrey Cassar	*as above*	union official
WA	State Conference Member *(ex officio M&E WA District Branch Board of Management member - District Vice President – Northern Region)*	Justin Parry	*as above*	miner
WA	State Conference Member *(ex officio M&E WA District Branch Board of Management member - District Vice President – Southern Region)*	Kim Praetz	*as above*	miner
WA	State Conference Member *(ex officio M&E WA District Branch Board of Management member - Board of Management Representative – Northern Region)*	Greg Brandis	*as above*	miner

WA	State Conference Member *(ex officio M&E WA District Branch Board of Management member - Board of Management Representative – Northern Region)*	Garry Howard	*as above*	miner
WA	State Conference Member *(ex officio M&E WA District Branch Board of Management member - Board of Management Representative – Southern Region)*	Darren Crowe	*as above*	miner
WA	State Conference Member *(ex officio M&E WA District Branch Board of Management member - Board of Management Representative – Southern Region)*	Nathan Rowlands	*as above*	miner

Construction and General Division

CONSTRUCTION AND GENERAL DIVISIONAL NATIONAL OFFICE

Construction and General Divisional Executive

C&G NAT	Divisional President	Jade Ingham	c/- C&G Division, Level 1, 1 Miller Lane, Pyrmont, NSW, 2009	union official
C&G NAT	Divisional Senior Vice President	Robert Kera	*as above*	union official
C&G NAT	Divisional Vice President	John Setka	*as above*	union official
C&G NAT	Divisional Secretary	David Noonan	*as above*	union official
C&G NAT	Divisional Assistant Secretary	Jason Jennings	*as above*	union official
C&G NAT	Divisional Assistant Secretary	Andrew Sutherland	*as above*	union official
C&G NAT	Divisional Executive Member *(ex officio QNT Divisional Branch Secretary)*	Michael Ravbar	*as above*	union official
C&G NAT	Divisional Executive Member *(ex officio NSW Divisional Branch Secretary)*	Darren Greenfield	*as above*	union official
C&G NAT	Divisional Executive Member *(ex officio ACT Divisional Branch Secretary)*	Zachary Smith	*as above*	union official
C&G NAT	Divisional Executive Member *(ex officio VIC-TAS Divisional Branch Secretary)*	John Setka	*as above*	union official
C&G NAT	Divisional Executive Member *(ex officio WA Divisional Branch Secretary)*	Mick Buchan	*as above*	union official
C&G NAT	Divisional Executive Member *(VIC-TAS additional position 1)*	Derek Christopher	*as above*	union official
C&G NAT	Divisional Executive Member *(VIC-TAS additional position 2)*	Elias Spernovasilis	*as above*	union official
C&G NAT	Divisional Executive Member *(QNT additional position)*	Kane Lowth	*as above*	union official
C&G NAT	Divisional Executive Member *(NSW additional position)*	Michael Greenfield	*as above*	union official

Construction and General Divisional Conference				
C&G NAT	Divisional Branch Delegate to Divisional Conference *(QNT position 1 – ex officio QNT Divisional Branch Secretary)*	Michael Ravbar	c/- C&G Division, Level 1, 1 Miller Lane, Pyrmont, NSW, 2009	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(QNT position 2 – ex officio QNT Divisional Branch Assistant Secretary - Plasterers)*	Kane Lowth	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(QNT position 3 – ex officio QNT Divisional Branch Assistant Secretary - Painters)*	Keith Murphy	*as above*	glazier
C&G NAT	Divisional Branch Delegate to Divisional Conference *(QNT position 4)*	Royce Kupsch	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(QNT position 5)*	Steven Gaske	*as above*	carpenter
C&G NAT	Divisional Branch Delegate to Divisional Conference *(QNT position 6)*	Ian McKewin	*as above*	carpenter
C&G NAT	Divisional Branch Delegate to Divisional Conference *(QNT position 7)*	Jade Ingham	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(QNT position 8)*	Peter Close	*as above*	construction plasterer
C&G NAT	Divisional Branch Delegate to Divisional Conference *(QNT position 9)*	Steve Amies	*as above*	steel fixer
C&G NAT	Divisional Branch Delegate to Divisional Conference *(QNT position 10 – NT position)*	Josh Burling	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(NSW position 1 – ex officio NSW Divisional Branch Secretary)*	Darren Greenfield	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(NSW position 2)*	Michael Greenfield	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(NSW position 3)*	Elmedin Begic	*as above*	plasterer
C&G NAT	Divisional Branch Delegate to Divisional Conference *(NSW position 4)*	Warren Whitney	*as above*	carpenter
C&G NAT	Divisional Branch Delegate to Divisional Conference *(NSW position 5)*	Munro Jones	*as above*	scaffolder
C&G NAT	Divisional Branch Delegate to Divisional Conference *(NSW position 6)*	Robert Kera	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(NSW position 7)*	Rita Mallia	*as above*	union official

C&G NAT	Divisional Branch Delegate to Divisional Conference *(NSW position 8)*	Denis McNamara	*as above*	scaffolder
C&G NAT	Divisional Branch Delegate to Divisional Conference *(NSW position 9)*	Peter Genovese	*as above*	construction worker
C&G NAT	Divisional Branch Delegate to Divisional Conference *(ACT position 1 – ex officio ACT Divisional Branch Secretary)*	Zachary Smith	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(ACT position 2)*	Jason Jennings	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 1 – ex officio VIC-TAS Divisional Branch Secretary)*	John Setka	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 2)*	Joe Myles	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 3)*	Elias Spernovasilis	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 4)*	Derek Christopher	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 5)*	Robert Graauwmans	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 6)*	David Lythgo	*as above*	builder's labourer
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 7)*	Steve Long	*as above*	crane operator
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 8)*	Skye Allan	*as above*	builder's labourer
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 9)*	Lisa Zanatta	*as above*	women's organiser
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 10)*	Theo Theodorou	*as above*	carpenter
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 11)*	Brendan Pitt	*as above*	crane operator
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 12)*	Nigel Davies	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 13)*	Garry Donnon	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 14)*	Mark Travers	*as above*	union official

C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 15)*	David Noonan	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 16)*	Ivan Colina	*as above*	fibrous plasterer
C&G NAT	Divisional Branch Delegate to Divisional Conference *(SA position 1 – ex officio SA Divisional Branch Secretary)*	John Setka	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(SA position 2 – ex officio SA Divisional Branch Assistant Secretary)*	Marcus Pare	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(SA position 3)*	Andrew Sutherland	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(WA position 1 – ex officio WA Divisional Branch Secretary)*	Mick Buchan	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(WA position 2)*	Robert Benkesser	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(WA position 3)*	Michelle Sheehy	*as above*	union official

Construction and General Divisional Trustees				
C&G NAT	Divisional Trustee	Rita Mallia	c/- C&G Division, Level 1, 1 Miller Lane, Pyrmont, NSW, 2009	union official
C&G NAT	Divisional Trustee	Robert Graauwmans	*as above*	union official
C&G NAT	Divisional Trustee	Darren Greenfield	*as above*	union official

CONSTRUCTION AND GENERAL
QUEENSLAND-NORTHERN TERRITORY DIVISIONAL BRANCH

Construction and General
Queensland-Northern Territory Divisional Branch Management Committee

C&G QNT	Divisional Branch President	Royce Kupsch	c/- Queensland-Northern Territory Divisional Branch, 16 Campbell Street, Bowen Hills, QLD, 4006	union official
C&G QNT	Divisional Branch Senior Vice President	Steven Gaske	*as above*	carpenter
C&G QNT	Divisional Branch Senior Vice President	Dallas Ezzy	*as above*	labourer
C&G QNT	Divisional Branch Vice President	Ian McKewin	*as above*	carpenter
C&G QNT	Divisional Branch Vice President	Steven Amies	*as above*	steel fixer
C&G QNT	Divisional Branch Secretary	Michael Ravbar	*as above*	union official
C&G QNT	Divisional Branch Assistant Secretary *(Plasterers)*	Kane Lowth	*as above*	union official
C&G QNT	Divisional Branch Assistant Secretary *(Painters)*	Keith Murphy	*as above*	glazier
C&G QNT	Divisional Branch Assistant Secretary *(General)*	Jade Ingham	*as above*	union official
C&G QNT	Divisional Branch Executive Member *(position 1)*	Peter Close	*as above*	construction plasterer
C&G QNT	Divisional Branch Executive Member *(position 2)*	Mark Read	*as above*	carpenter

Construction and General Queensland-Northern Territory Divisional Branch Council				
C&G QNT	Divisional Branch President	Royce Kupsch	c/- Queensland-Northern Territory Divisional Branch, 16 Campbell Street, Bowen Hills, QLD, 4006	union official
C&G QNT	Divisional Branch Senior Vice President	Steven Gaske	*as above*	carpenter
C&G QNT	Divisional Branch Senior Vice President	Dallas Ezzy	*as above*	labourer
C&G QNT	Divisional Branch Vice President	Ian McKewin	*as above*	carpenter
C&G QNT	Divisional Branch Vice President	Steven Amies	*as above*	steel fixer
C&G QNT	Divisional Branch Secretary	Michael Ravbar	*as above*	union official
C&G QNT	Divisional Branch Assistant Secretary *(Plasterers)*	Kane Lowth	*as above*	union official
C&G QNT	Divisional Branch Assistant Secretary *(Painters)*	Keith Murphy	*as above*	glazier
C&G QNT	Divisional Branch Assistant Secretary *(General)*	Jade Ingham	*as above*	union official
C&G QNT	Divisional Branch Executive Member *(position 1)*	Peter Close	*as above*	construction plasterer
C&G QNT	Divisional Branch Executive Member *(position 2)*	Mark Read	*as above*	carpenter
C&G QNT	Divisional Branch Council Member *(position 1)*	Steve Amies	*as above*	steel fixer
C&G QNT	Divisional Branch Council Member *(position 2)*	Craig Brown	*as above*	construction worker
C&G QNT	Divisional Branch Council Member *(position 3)*	Josh Burling	*as above*	union official
C&G QNT	Divisional Branch Council Member *(position 4)*	Tony Dougherty	*as above*	civil construction labourer
C&G QNT	Divisional Branch Council Member *(position 5)*	Tom McGovern	*as above*	trade assistant
C&G QNT	Divisional Branch Council Member *(position 6)*	Ian (Badge) McKewin	*as above*	carpenter
C&G QNT	Divisional Branch Council Member *(position 7)*	Mick Robinson	*as above*	union official

CONSTRUCTION AND GENERAL NEW SOUTH WALES DIVISIONAL BRANCH				
Construction and General New South Wales Divisional Branch Management Committee				
C&G NSW	Divisional Branch President	Rita Mallia	c/- New South Wales Divisional Branch, Level 2, 63 Miller Street, Pyrmont, NSW, 2009	union official
C&G NSW	Divisional Branch Secretary	Darren Greenfield	*as above*	union official
C&G NSW	Divisional Branch Assistant Secretary	Michael Greenfield	*as above*	union official
C&G NSW	Divisional Branch Assistant Secretary	Robert Kera	*as above*	union official
C&G NSW	Divisional Branch Management Committee Member *(position 1)*	Yusuf Mhaiche	*as above*	construction worker/formworker
C&G NSW	Divisional Branch Management Committee Member *(position 2)*	Scott Andrew	*as above*	builder's labourer
C&G NSW	Divisional Branch Management Committee Member *(position 3)*	Howard Byrnes	*as above*	crane operator
C&G NSW	Divisional Branch Management Committee Member *(position 4)*	Denis McNamara	*as above*	scaffolder
C&G NSW	Divisional Branch Management Committee Member *(position 5)*	Simon Curtis	*as above*	construction worker
C&G NSW	Divisional Branch Management Committee Member *(position 6)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Management Committee Member *(position 7)*	Zachary Latief	c/- New South Wales Divisional Branch, Level 2, 63 Miller Street, Pyrmont, NSW, 2009	construction worker
C&G NSW	Divisional Branch Management Committee Member *(position 8)*	Luke Allen	*as above*	bricklayer
C&G NSW	Divisional Branch Management Committee Member *(position 9)*	Yannis Sievas	*as above*	labourer
C&G NSW	Divisional Branch Management Committee Member *(position 10)*	Steven Parker	*as above*	construction worker
C&G NSW	Divisional Branch Management Committee Member *(position 11)*	Paul Midson	*as above*	labourer
C&G NSW	Divisional Branch Management Committee Member *(position 12)*	Colm Munroe	*as above*	builder
C&G NSW	Divisional Branch Management Committee Member *(position 13)*	Elmedin Begic	*as above*	plasterer

C&G NSW	Divisional Branch Management Committee Member *(position 14)*	Peter Genovese	*as above*	builder's labourer
C&G NSW	Divisional Branch Management Committee Member *(position 15)*	Dean Hackett	*as above*	crane operator
C&G NSW	Divisional Branch Management Committee Member *(position 16)*	Munro Jones	*as above*	scaffolder
C&G NSW	Divisional Branch Management Committee Member *(position 17)*	Rocco Ianni	*as above*	pump operator
C&G NSW	Divisional Branch Management Committee Member *(position 18)*	Michael Restuccia	*as above*	builder's labourer
C&G NSW	Divisional Branch Management Committee Member *(position 19)*	Timur Rasih	*as above*	construction worker
C&G NSW	Divisional Branch Management Committee Member *(position 20)*	Sime Buterin	*as above*	labourer
C&G NSW	Divisional Branch Management Committee Member *(position 21)*	Bruce Cartwright	*as above*	bricklayer
C&G NSW	Divisional Branch Management Committee Member *(position 22)*	Dario Damjanovic	*as above*	formworker
C&G NSW	Divisional Branch Management Committee Member *(position 23)*	Michael Lynch	*as above*	labourer
C&G NSW	Divisional Branch Management Committee Member *(position 24)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Management Committee Member *(position 25)*	Anthony Vecchio	c/- New South Wales Divisional Branch, Level 2, 63 Miller Street, Pyrmont, NSW, 2009	construction worker
C&G NSW	Divisional Branch Management Committee Member *(position 26)*	Darren Wick	*as above*	construction worker

Construction and General New South Wales Divisional Branch Council				
C&G NSW	Divisional Branch President	Rita Mallia	c/- New South Wales Divisional Branch, Level 2, 63 Miller Street, Pyrmont, NSW, 2009	union official
C&G NSW	Divisional Branch Secretary	Darren Greenfield	*as above*	union official
C&G NSW	Divisional Branch Assistant Secretary	Michael Greenfield	*as above*	union official
C&G NSW	Divisional Branch Assistant Secretary	Robert Kera	*as above*	union official
C&G NSW	Divisional Branch Management Committee Member *(position 1)*	Yusuf Mhaiche	*as above*	construction worker/formworker
C&G NSW	Divisional Branch Management Committee Member *(position 2)*	Scott Andrew	*as above*	builder's labourer
C&G NSW	Divisional Branch Management Committee Member *(position 3)*	Howard Byrnes	*as above*	crane operator
C&G NSW	Divisional Branch Management Committee Member *(position 4)*	Denis McNamara	*as above*	scaffolder
C&G NSW	Divisional Branch Management Committee Member *(position 5)*	Simon Curtis	*as above*	construction worker
C&G NSW	Divisional Branch Management Committee Member *(position 6)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Management Committee Member *(position 7)*	Zachary Latief	c/- New South Wales Divisional Branch, Level 2, 63 Miller Street, Pyrmont, NSW, 2009	construction worker
C&G NSW	Divisional Branch Management Committee Member *(position 8)*	Luke Allen	*as above*	bricklayer
C&G NSW	Divisional Branch Management Committee Member *(position 9)*	Yannis Sievas	*as above*	labourer
C&G NSW	Divisional Branch Management Committee Member *(position 10)*	Steven Parker	*as above*	construction worker
C&G NSW	Divisional Branch Management Committee Member *(position 11)*	Paul Midson	*as above*	labourer
C&G NSW	Divisional Branch Management Committee Member *(position 12)*	Colm Munroe	*as above*	builder
C&G NSW	Divisional Branch Management Committee Member *(position 13)*	Elmedin Begic	*as above*	plasterer
C&G NSW	Divisional Branch Management Committee Member *(position 14)*	Peter Genovese	*as above*	builder's labourer

C&G NSW	Divisional Branch Management Committee Member *(position 15)*	Dean Hackett	*as above*	crane operator
C&G NSW	Divisional Branch Management Committee Member *(position 16)*	Munro Jones	*as above*	scaffolder
C&G NSW	Divisional Branch Management Committee Member *(position 17)*	Rocco Ianni	*as above*	pump operator
C&G NSW	Divisional Branch Management Committee Member *(position 18)*	Michael Restuccia	*as above*	builder's labourer
C&G NSW	Divisional Branch Management Committee Member *(position 19)*	Timur Rasih	*as above*	construction worker
C&G NSW	Divisional Branch Management Committee Member *(position 20)*	Sime Buterin	*as above*	labourer
C&G NSW	Divisional Branch Management Committee Member *(position 21)*	Bruce Cartwright	*as above*	bricklayer
C&G NSW	Divisional Branch Management Committee Member *(position 22)*	Dario Damjanovic	*as above*	formworker
C&G NSW	Divisional Branch Management Committee Member *(position 23)*	Michael Lynch	*as above*	labourer
C&G NSW	Divisional Branch Management Committee Member *(position 24)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Management Committee Member *(position 25)*	Anthony Vecchio	c/- New South Wales State Branch, Level 2, 63 Miller Street, Pyrmont, NSW, 2009	construction worker
C&G NSW	Divisional Branch Management Committee Member *(position 26)*	Darren WIck	*as above*	construction worker
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 1)*	Nur Begg	*as above*	bricklayer
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 2)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 3)*	Kahon Alkozai	c/- New South Wales State Branch, Level 2, 63 Miller Street, Pyrmont, NSW, 2009	construction worker
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 4)*	John Hughes	*as above*	dogman
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 5)*	Michael Bailey	*as above*	construction worker
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 6)*	Mario Battistini	*as above*	construction worker

C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 7)*	Derek Gallagher	*as above*	labourer
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 8)*	Jack Bosden	*as above*	construction worker
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 9)*	Craig Bremner	*as above*	construction worker
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 10)*	Geoff Bates	*as above*	labourer
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 11)*	Robert Burland	*as above*	construction worker
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 12)*	Colin Chapman	*as above*	construction worker
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 13)*	James Ponisi	*as above*	carpenter
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 14)*	Mohamed Gabr	*as above*	construction worker
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 15)*	Mohamed Hammoud	*as above*	construction worker
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 16)*	Colin Lamond	*as above*	construction worker
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 17)*	Edward Sloane	*as above*	carpenter
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 18)*	Ian McKinnon	*as above*	construction worker
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 19)*	Russell Munro	*as above*	construction worker
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 20)*	Jason Williams	*as above*	builder's labourer
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 21)*	Geoffrey Vaughan	*as above*	construction worker
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 22)*	James Wall	*as above*	construction worker
C&G NSW	Divisional Branch Council Member *(Northumberland Zone position 1)*	Neal Attwood	*as above*	construction worker
C&G NSW	Divisional Branch Council Member *(Northumberland Zone position 2)*	Mitchell Deas	*as above*	construction worker

C&G NSW	Divisional Branch Council Member *(Northumberland Zone position 3)*	Mark Kelly	*as above*	construction worker
C&G NSW	Divisional Branch Council Member *(Camden Zone position 1)*	David Mackay	*as above*	labourer
C&G NSW	Divisional Branch Council Member *(Camden Zone position 2)*	Paul Fisher	*as above*	refractory bricklayer
C&G NSW	Divisional Branch Council Member *(Camden Zone position 3)*	Sallie Oxborough	*as above*	labourer
C&G NSW	Divisional Branch Council Member *(Country Zone position 1)*	Gary McCarthy	*as above*	carpenter
C&G NSW	Divisional Branch Council Member *(Country Zone position 2)*	Michael Sykes	*as above*	grader operator
C&G NSW	Divisional Branch Council Member *(Country Zone position 3)*	Paul Wright	*as above*	construction worker

CONSTRUCTION AND GENERAL AUSTRALIAN CAPITAL TERRITORY DIVISIONAL BRANCH				
Construction and General Australian Capital Territory Divisional Branch Management Committee				
C&G ACT	Divisional Branch President	Josh Bolitho	c/- Australian Capital Territory Divisional Branch, Unit 7-10, 8 Cape Street, Dickson, ACT, 2602	builder's labourer
C&G ACT	Divisional Branch Vice President	Cameron Hardy	*as above*	union official
C&G ACT	Divisional Branch Vice President	Seamus Maher	*as above*	construction worker
C&G ACT	Divisional Branch Secretary/Treasurer	Zachary Smith	*as above*	union official
C&G ACT	Divisional Branch Assistant Secretary	Michael Hiscox	*as above*	union official
C&G ACT	Divisional Branch Management Committee Member *(position 1)*	Timothy Puckett	*as above*	carpenter
C&G ACT	Divisional Branch Management Committee Member *(position 2)*	Leon Arnold	*as above*	bricklayer
C&G ACT	Divisional Branch Management Committee Member *(position 3)*	Duncan Bennett-Burleigh	*as above*	FEDFA
C&G ACT	Divisional Branch Management Committee Member *(position 4)*	Dean Hart	*as above*	plasterer
C&G ACT	Divisional Branch Management Committee Member *(position 5)*	Mark Dymock	*as above*	painter
C&G ACT	Divisional Branch Management Committee Member *(position 6)*	Sarah Clifford	*as above*	builder's labourer
C&G ACT	Divisional Branch Management Committee Member *(position 7)*	Anthony Nolan	*as above*	carpenter
C&G ACT	Divisional Branch Management Committee Member *(position 8)*	Desmond Marland	*as above*	carpenter
C&G ACT	Divisional Branch Management Committee Member *(position 9)*	Garry McMinn	*as above*	builders labourer
C&G ACT	Divisional Branch Management Committee Member *(position 10)*	Michael Schow	*as above*	builders labourer
C&G ACT	Divisional Branch Management Committee Member *(position 11)*	Michael Cousins	*as above*	carpenter

Construction and General Australian Capital Territory Divisional Branch Council				
C&G ACT	Divisional Branch President	Josh Bolitho	c/- Australian Capital Territory Divisional Branch, Unit 7-10, 8 Cape Street, Dickson, ACT, 2602	builder's labourer
C&G ACT	Divisional Branch Vice President	Cameron Hardy	*as above*	union official
C&G ACT	Divisional Branch Vice President	Seamus Maher	*as above*	construction worker
C&G ACT	Divisional Branch Secretary/Treasurer	Zachary Smith	*as above*	union official
C&G ACT	Divisional Branch Assistant Secretary	Michael Hiscox	*as above*	union official
C&G ACT	Divisional Branch Management Committee Member *(position 1)*	Timothy Puckett	*as above*	carpenter
C&G ACT	Divisional Branch Management Committee Member *(position 2)*	Leon Arnold	*as above*	bricklayer
C&G ACT	Divisional Branch Management Committee Member *(position 3)*	Duncan Bennett-Burleigh	*as above*	FEDFA
C&G ACT	Divisional Branch Management Committee Member *(position 4)*	Dean Hart	*as above*	plasterer
C&G ACT	Divisional Branch Management Committee Member *(position 5)*	Mark Dymock	*as above*	painter
C&G ACT	Divisional Branch Management Committee Member *(position 6)*	Sarah Clifford	*as above*	builder's labourer
C&G ACT	Divisional Branch Management Committee Member *(position 7)*	Anthony Nolan	*as above*	carpenter
C&G ACT	Divisional Branch Management Committee Member *(position 8)*	Desmond Marland	*as above*	carpenter
C&G ACT	Divisional Branch Management Committee Member *(position 9)*	Garry McMinn	*as above*	builders labourer
C&G ACT	Divisional Branch Management Committee Member *(position 10)*	Michael Schow	*as above*	builders labourer
C&G ACT	Divisional Branch Management Committee Member *(position 11)*	Michael Cousins	*as above*	carpenter
C&G ACT	Divisional Branch Councillor *(position 1)*	*VACANT*	*N/A*	*N/A*
C&G ACT	Divisional Branch Councillor *(position 2)*	Graeme Carter	c/- Australian Capital Territory Divisional Branch, Unit 7-10, 8 Cape Street, Dickson, ACT, 2602	builders labourer / dogman

C&G ACT	Divisional Branch Councillor *(position 3)*	Peter Ellis	*as above*	carpenter
C&G ACT	Divisional Branch Councillor *(position 4)*	Troy Gledhill	*as above*	builders labourer
C&G ACT	Divisional Branch Councillor *(position 5)*	*VACANT*	*N/A*	*N/A*
C&G ACT	Divisional Branch Councillor *(position 6)*	Steven Kuczerka	c/- Australian Capital Territory Divisional Branch, Unit 7-10, 8 Cape Street, Dickson, ACT, 2602	carpenter
C&G ACT	Divisional Branch Councillor *(position 7)*	Stuart Peacock	*as above*	carpenter
C&G ACT	Divisional Branch Councillor *(position 8)*	*VACANT*	*N/A*	*N/A*
C&G ACT	Divisional Branch Councillor *(position 9)*	*VACANT*	*N/A*	*N/A*

CONSTRUCTION AND GENERAL VICTORIA-TASMANIA DIVISIONAL BRANCH				
Construction and General Victoria-Tasmania Divisional Branch Management Committee				
C&G VIC-TAS	Divisional Branch President	Robert Graauwmans	c/- Victoria-Tasmania Divisional Branch, Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
C&G VIC-TAS	Divisional Branch Senior Vice President	Joe Myles	*as above*	union official
C&G VIC-TAS	Divisional Branch Vice President	Mick Myles	*as above*	union official
C&G VIC-TAS	Divisional Branch Secretary	John Setka	*as above*	union official
C&G VIC-TAS	Divisional Branch Assistant Secretary	Derek Christopher	*as above*	union official
C&G VIC-TAS	Divisional Branch Assistant Secretary	Elias Spernovasilis	*as above*	union official
C&G VIC-TAS	Divisional Sub-Branch President *(Tasmania)*	Kevin Harkins	*as above*	union official
C&G VIC-TAS	Divisional Sub-Branch Secretary *(Tasmania)*	Richard Hassett	*as above*	union official
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 1)*	David Lythgo	*as above*	builder's labourer
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 2)*	Rudy Raspudic	*as above*	painter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 3)*	Anthony Cordier	*as above*	crane operator
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 4)*	Anthony Ioannidis	*as above*	carpenter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 5)*	Bill Beattie	*as above*	builder's labourer
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 6)*	Steve Long	*as above*	crane operator
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 7)*	Gerard Benstead	*as above*	builder's labourer
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 8)*	John Perkovic	*as above*	union official
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 9)*	Darko Misic	*as above*	carpenter

C&G VIC-TAS	Divisional Branch Management Committee Member *(position 10)*	John Constantinou	*as above*	carpenter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 11)*	John Perak	*as above*	fibrous plasterer
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 12)*	Paddy Farrelly	*as above*	union official
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 13)*	Frank Akbari	*as above*	painter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 14)*	Marty Albert	*as above*	rigger/dogman
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 15)*	Paul Round	*as above*	labourer
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 16)*	Martin Murphy	*as above*	crane operations
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 17)*	Jeremy Tomic	*as above*	rigger/crane driver
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 18)*	Dennis Gritzalis	*as above*	carpenter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 19)*	James Simpson	*as above*	bricklayer
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 20)*	Steven Balta	*as above*	carpenter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 21)*	Lisa Zanatta	*as above*	women's organiser
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 22)*	Theo Theodorou	*as above*	carpenter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 23)*	Brendan Pitt	*as above*	crane operator

Construction and General Victoria-Tasmania Divisional Branch Sub-Branch Management Committee				
C&G VIC-TAS	Divisional Sub-Branch President *(Tasmania)*	Kevin Harkins	c/- Victoria-Tasmania Divisional Branch, Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
C&G VIC-TAS	Divisional Sub-Branch Secretary *(Tasmania)*	Richard Hassett	*as above*	union official
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 1)*	Broden Barlow	*as above*	carpenter
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 2)*	Kevin Harkins	*as above*	union official
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 3)*	Mark Denny	*as above*	crane operator
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 4)*	Richard Hassett	*as above*	union official
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 5)*	Dushan Hlis	*as above*	builder's labourer
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 6)*	Jim Stuht	*as above*	plant machine operation

Construction and General Victoria-Tasmania Divisional Branch Council				
C&G VIC-TAS	Divisional Branch President	Robert Graauwmans	c/- Victoria-Tasmania Divisional Branch, Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
C&G VIC-TAS	Divisional Branch Senior Vice President	Joe Myles	*as above*	union official
C&G VIC-TAS	Divisional Branch Vice President	Mick Myles	*as above*	union official
C&G VIC-TAS	Divisional Branch Secretary	John Setka	*as above*	union official
C&G VIC-TAS	Divisional Branch Assistant Secretary	Derek Christopher	*as above*	union official
C&G VIC-TAS	Divisional Branch Assistant Secretary	Elias Spernovasilis	*as above*	union official
C&G VIC-TAS	Divisional Sub-Branch President *(Tasmania)*	Kevin Harkins	*as above*	union official
C&G VIC-TAS	Divisional Sub-Branch Secretary *(Tasmania)*	Richard Hassett	*as above*	union official
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 1)*	David Lythgo	*as above*	builder's labourer
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 2)*	Rudy Raspudic	*as above*	painter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 3)*	Anthony Cordier	*as above*	crane operator
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 4)*	Anthony Ioannidis	*as above*	carpenter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 5)*	Bill Beattie	*as above*	builder's labourer
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 6)*	Steve Long	*as above*	crane operator
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 7)*	Gerard Benstead	*as above*	builder's labourer
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 8)*	John Perkovic	*as above*	union official
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 9)*	Darko Misic	*as above*	carpenter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 10)*	John Constantinou	*as above*	carpenter

C&G VIC-TAS	Divisional Branch Management Committee Member *(position 11)*	John Perak	*as above*	fibrous plasterer
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 12)*	Paddy Farrelly	*as above*	union official
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 13)*	Frank Akbari	*as above*	painter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 14)*	Marty Albert	*as above*	rigger/dogman
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 15)*	Paul Round	*as above*	labourer
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 16)*	Martin Murphy	*as above*	crane operations
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 17)*	Jeremy Tomic	*as above*	rigger/crane driver
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 18)*	Dennis Gritzalis	*as above*	carpenter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 19)*	James Simpson	*as above*	bricklayer
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 20)*	Steven Balta	*as above*	carpenter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 21)*	Lisa Zanatta	*as above*	women's organiser
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 22)*	Theo Theodorou	*as above*	carpenter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 23)*	Brendan Pitt	*as above*	crane operator
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 1)*	Broden Barlow	*as above*	carpenter
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 2)*	Kevin Harkins	*as above*	union official
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 3)*	Mark Denny	*as above*	crane operator
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 4)*	Richard Hassett	*as above*	union official

C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 5)*	Dushan Hlis	*as above*	builder's labourer
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 6)*	Jim Stuht	*as above*	plant machine operation
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 1)*	Rhett Campbell	*as above*	carpenter
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 2)*	Chris Brett	*as above*	rigger/ dogman
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 3)*	Richard Bradley	*as above*	rigger/ dogman
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 4)*	Bart Scaffidi	*as above*	crane operator
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 5)*	Vlado Cakarun	*as above*	crane operator
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 6)*	Emilio Botsaris	*as above*	carpenter
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 7)*	Luke Buttigieg	*as above*	carpenter
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 8)*	Shane Cilia	*as above*	carpenter
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 9)*	Lara Van Graas	*as above*	builder's labourer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 10)*	Kelly Ngu	*as above*	builder's labourer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 11)*	Sean Paul Donnelly	*as above*	carpenter
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 12)*	Peter Clark	*as above*	union official
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 13)*	Antony Grgurevic	*as above*	carpenter
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 14)*	Valerio Macaro	*as above*	carpenter
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 15)*	Ivan Colina	*as above*	fibrous plasterer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 16)*	Mick Fitzsimons	*as above*	painter

C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 17)*	Felice Filardo	*as above*	carpenter
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 18)*	Matthew Montebello	*as above*	carpenter
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 19)*	Trent Edwards	*as above*	painter
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 20)*	David Costabile	*as above*	bricklayer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 21)*	David Krizan	*as above*	painter
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 22)*	Peter Loncar	*as above*	painter
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 23)*	Jason Deans	*as above*	builder's labourer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 24)*	Anthony Dredge	*as above*	carpenter
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 25)*	Teena Simpson	*as above*	builder's labourer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 26)*	Neven Markulin	*as above*	painter
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 27)*	Yong Wu	*as above*	fibrous plasterer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 28)*	Jimmy Harris	*as above*	union official
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 29)*	Drew McDonald	*as above*	union official
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 30)*	Guang Liang Xu	*as above*	fibrous plasterer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 31)*	Terence McNamara	*as above*	builder's labourer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 32)*	John Mantis	*as above*	carpenter
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 33)*	Gerard McQuaid	*as above*	builder's labourer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 34)*	Lita Gillies	*as above*	builder's labourer

C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 35)*	Scott Aird	*as above*	rigger dogman
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 36)*	Mark McMillan	*as above*	union official
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 37)*	Brad McNiven	*as above*	carpenter
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 38)*	Ilija Crnac	*as above*	rigger dogman
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 39)*	Lee McKenzie	*as above*	crane operations
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 40)*	Tamish Muller	*as above*	builder's labourer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 41)*	David Foley	*as above*	carpenter
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 42)*	Kathleen Ingram	*as above*	builder's labourer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 43)*	Matthew Seadon	*as above*	builder's labourer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 44)*	Mick Egan	*as above*	crane operator
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 45)*	Mick Powell	*as above*	builder's labourer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 46)*	Carla Rivera	*as above*	builder's labourer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 47)*	Liam O'Hearn	*as above*	union official
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 48)*	Adam Olsen	*as above*	union official
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 49)*	Ashton Fitzpatrick	*as above*	rigger dogman
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 50)*	Shane McGowan	*as above*	rigger dogman
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 51)*	Trevor Punshon	*as above*	carpenter
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 52)*	Ricky Orterga	*as above*	carpenter

C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 53)*	Mark Peterson	*as above*	forklift hoist operations
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 54)*	Gary Roberts	*as above*	painter
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 55)*	John Pidoto	*as above*	driller
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 56)*	Angelo Ruffato	*as above*	crane operator
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 57)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 58)*	James Ryan	c/- Victoria-Tasmania Divisional Branch, Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	rigger/ dogman
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 59)*	Terry Ryan	*as above*	crane operator
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 60)*	Gerry Pettifer	*as above*	builder's labourer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 61)*	Shane Ross	*as above*	crane operations
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 62)*	Daniel Simioni	*as above*	rigger dogman
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 63)*	Malachy Farrelly	*as above*	bricklayer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 64)*	Michael Farrelly	*as above*	bricklayer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 65)*	David Setka	*as above*	builder's labourer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 66)*	Chris Spiridonos	*as above*	builder's labourer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 67)*	Mick Karlusic	*as above*	tile layer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 68)*	Simon Samardzic	*as above*	stonemason
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 69)*	John Samardzic	*as above*	stonemason
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 70)*	Jack Vucak	*as above*	carpenter

C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 71)*	Shelly Goodwin	*as above*	carpenter
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 72)*	Esther Van Arend	*as above*	rigger/dogman
C&G VIC-TAS	Delegate to Divisional Branch Council *(Geelong position 1)*	Paul McCann	*as above*	builder's labourer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Geelong position 2)*	Dean Doran	*as above*	builder's labourer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Geelong position 3)*	Mark Travers	*as above*	union official
C&G VIC-TAS	Delegate to Divisional Branch Council *(Geelong position 4)*	Rachel McCann	*as above*	builder's labourer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Central Victoria position 1)*	Nigel Davies	*as above*	union official
C&G VIC-TAS	Delegate to Divisional Branch Council *(Central Victoria position 2)*	David Duffy	*as above*	union official
C&G VIC-TAS	Delegate to Divisional Branch Council *(Central Victoria position 3)*	Andrew Pitlik	*as above*	builder's labourer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Central Victoria position 4)*	Brett James Fleming	*as above*	builder's labourer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Northern Victoria position 1)*	James Gianchino	*as above*	rigger
C&G VIC-TAS	Delegate to Divisional Branch Council *(Northern Victoria position 2)*	Joel Hannebery	*as above*	builder's labourer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Northern Victoria position 3)*	Mark Tait	*as above*	union official
C&G VIC-TAS	Delegate to Divisional Branch Council *(Northern Victoria position 4)*	Cameron McClure	*as above*	rigger dogman
C&G VIC-TAS	Delegate to Divisional Branch Council *(La Trobe position 1)*	Philip Darcy	*as above*	carpenter
C&G VIC-TAS	Delegate to Divisional Branch Council *(La Trobe position 2)*	John Thomson	*as above*	carpenter
C&G VIC-TAS	Delegate to Divisional Branch Council *(La Trobe position 3)*	Toby Thornton	*as above*	union official
C&G VIC-TAS	Delegate to Divisional Branch Council *(La Trobe position 4)*	Tom Malone	*as above*	plant operator

CONSTRUCTION AND GENERAL
SOUTH AUSTRALIAN DIVISIONAL BRANCH

Construction and General South Australian Divisional Branch Management Committee

C&G SA	Divisional Branch President	Robert Graauwmans	c/- South Australian Divisional Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	union official
C&G SA	Divisional Branch Vice President	Mark Palmer	*as above*	union official
C&G SA	Divisional Branch Secretary	John Setka	*as above*	union official
C&G SA	Divisional Branch Assistant Secretary	Marcus Pare	*as above*	union official
C&G SA	Divisional Branch Treasurer	Lee Winchester	*as above*	plasterer
C&G SA	Divisional Branch Trustee	Anthony James Rowland	*as above*	scaffolder
C&G SA	Divisional Branch Trustee	Travis Brook	*as above*	union official
C&G SA	Divisional Branch Organiser	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Organiser	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Management Committee Member *(position 1)*	Mark Forster	c/- South Australian Divisional Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	bricklayer
C&G SA	Divisional Branch Management Committee Member *(position 2)*	James Rusinksi	*as above*	form worker
C&G SA	Divisional Branch Management Committee Member *(position 3)*	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Management Committee Member *(position 4)*	Daniel Bottrell	c/- South Australian Divisional Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	roofer
C&G SA	Divisional Branch Management Committee Member *(position 5)*	David Ellis	*as above*	concreter

Construction and General South Australian Divisional Branch Council				
C&G SA	Divisional Branch President	Robert Graauwmans	c/- South Australian Divisional Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	union official
C&G SA	Divisional Branch Vice President	Mark Palmer	*as above*	union official
C&G SA	Divisional Branch Secretary	John Setka	*as above*	union official
C&G SA	Divisional Branch Assistant Secretary	Marcus Pare	*as above*	union official
C&G SA	Divisional Branch Treasurer	Lee Winchester	*as above*	plasterer
C&G SA	Divisional Branch Trustee	Anthony James Rowland	*as above*	scaffolder
C&G SA	Divisional Branch Trustee	Travis Brook	*as above*	union official
C&G SA	Divisional Branch Organiser	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Organiser	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Management Committee Member *(position 1)*	Mark Forster	c/- South Australian Divisional Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	bricklayer
C&G SA	Divisional Branch Management Committee Member *(position 2)*	James Rusinksi	*as above*	form worker
C&G SA	Divisional Branch Management Committee Member *(position 3)*	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Management Committee Member *(position 4)*	Daniel Bottrell	c/- South Australian Divisional Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	roofer
C&G SA	Divisional Branch Management Committee Member *(position 5)*	David Ellis	*as above*	concreter
C&G SA	Divisional Branch Council Member *(position 1)*	Holly Hedges	*as above*	builders labourer
C&G SA	Divisional Branch Council Member *(position 2)*	Kain Shanko	*as above*	crane driver/ rigger/ dogman
C&G SA	Divisional Branch Council Member *(position 3)*	Lance Herbert	*as above*	carpenter
C&G SA	Divisional Branch Council Member *(position 4)*	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Council Member *(position 5)*	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Council Member *(position 6)*	Michael McCluskey	c/- South Australian Divisional Branch, Level 1, 32 South	builders labourer

			Terrace, Adelaide, SA, 5000	
C&G SA	Divisional Branch Council Member *(position 7)*	Damien O'Connell	*as above*	builders labourer
C&G SA	Divisional Branch Council Member *(position 8)*	Patrick Rupric	*as above*	carpenter
C&G SA	Divisional Branch Council Member *(position 9)*	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Council Member *(position 10)*	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Council Member *(position 11)*	Zac Strawbridge	c/- South Australian Divisional Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	rigger
C&G SA	Divisional Branch Council Member *(position 12)*	Jarrad Tapp	*as above*	rigger
C&G SA	Divisional Branch Council Member *(position 13)*	Doug Tilley	*as above*	rigger
C&G SA	Divisional Branch Council Member *(position 14)*	Nathan White	*as above*	rigger

CONSTRUCTION AND GENERAL
WESTERN AUSTRALIAN DIVISIONAL BRANCH

Construction and General Western Australian Divisional Branch Management Committee

C&G WA	Divisional President	Robert Benkesser	c/- Western Australian Divisional Branch, 80 Beaufort Street, Perth, WA, 6000	organiser
C&G WA	Divisional Senior Vice President	Glenn Hawkins	*as above*	bricklayer
C&G WA	Divisional Vice President	Robert Pearson	*as above*	builder's labourer
C&G WA	Divisional Branch Secretary	Mick Buchan	*as above*	union official
C&G WA	Divisional Branch Assistant Secretary	Brad Upton	*as above*	union official
C&G WA	Divisional Branch Treasurer	Steve Catania	*as above*	union official
C&G WA	Divisional Branch Management Committee Member *(position 1)*	Dean Brooker	*as above*	construction worker
C&G WA	Divisional Branch Management Committee Member *(position 2)*	Nathan Fisher	*as above*	construction worker
C&G WA	Divisional Branch Management Committee Member *(position 3)*	Jimmy Poole	*as above*	construction worker
C&G WA	Divisional Branch Management Committee Member *(position 4)*	Matt Ryan	*as above*	construction worker
C&G WA	Divisional Branch Management Committee Member *(position 5)*	Gary Shorto	*as above*	construction worker

Construction and General Western Australian Divisional Branch Council				
C&G WA	Divisional President	Robert Benkesser	c/- Western Australian Divisional Branch, 80 Beaufort Street, Perth, WA, 6000	organiser
C&G WA	Divisional Senior Vice President	Glenn Hawkins	*as above*	bricklayer
C&G WA	Divisional Vice President	Robert Pearson	*as above*	builder's labourer
C&G WA	Divisional Branch Secretary	Mick Buchan	*as above*	union official
C&G WA	Divisional Branch Assistant Secretary	Brad Upton	*as above*	union official
C&G WA	Divisional Branch Treasurer	Steve Catania	*as above*	union official
C&G WA	Divisional Branch Management Committee Member *(position 1)*	Dean Brooker	*as above*	construction worker
C&G WA	Divisional Branch Management Committee Member *(position 2)*	Nathan Fisher	*as above*	construction worker
C&G WA	Divisional Branch Management Committee Member *(position 3)*	Jimmy Poole	*as above*	construction worker
C&G WA	Divisional Branch Management Committee Member *(position 4)*	Matt Ryan	*as above*	construction worker
C&G WA	Divisional Branch Management Committee Member *(position 5)*	Gary Shorto	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 1)*	John Barton	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 2)*	Ronny Buchan	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 3)*	Nick Di Gregorio	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 4)*	Jeremy Goncalves	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 5)*	David Jones	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 6)*	Cheryle Jones	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 7)*	Michelle Kavanagh	*as above*	union official
C&G WA	Divisional Branch Council Member *(position 8)*	Mick Kitson	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 9)*	Aussie Minervini	*as above*	construction worker

C&G WA	Divisional Branch Council Member *(position 10)*	Tawa Harris	*as above*	builder's labourer
C&G WA	Divisional Branch Council Member *(position 11)*	Justin Murphy	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 12)*	Nick Jeakings	*as above*	builder's labourer
C&G WA	Divisional Branch Council Member *(position 13)*	Nathan Park	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 14)*	Steve Parker	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 15)*	Andrew Hamor	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 16)*	Trent Philip	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 17)*	Joffa Pound	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 18)*	Ben Pringle	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 19)*	Kay Symes	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 20)*	Campbell Walton	*as above*	construction worker

Construction and General Western Australian Divisional Branch Trustees				
C&G WA	Divisional Branch Trustee	Robert Benkesser	c/- Western Australian Divisional Branch, 80 Beaufort Street, Perth, WA, 6000	organiser
C&G WA	Divisional Branch Trustee	Steve Catania	*as above*	union official
C&G WA	Divisional Branch Trustee	Glenn Hawkins	*as above*	bricklayer

Manufacturing Division

MANUFACTURING DIVISIONAL NATIONAL OFFICE

Manufacturing Divisional Executive

MNF NAT	Divisional President	Denise Campbell-Burns	c/- Manufacturing Division, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	union official
MNF NAT	Divisional Senior Vice President *(TCF)*	Elizabeth Macpherson	*as above*	union official
MNF NAT	Divisional Vice President	Brad Coates	*as above*	union official
MNF NAT	Divisional Vice President	David Kirner	*as above*	union official
MNF NAT	Divisional Secretary	Michael O'Connor	*as above*	union official
MNF NAT	TCF National Secretary	Jenny Kruschel	*as above*	union official
MNF NAT	Divisional Senior Assistant Secretary	Leo Skourdoumbis	*as above*	union official
MNF NAT	Divisional Assistant Secretary	Craig Smith	*as above*	union official
MNF NAT	Divisional Executive Member *(position 1)*	Geoff Gasperotti	*as above*	production operator
MNF NAT	Divisional Executive Member *(position 2)*	Anthony Pavey	*as above*	production operator
MNF NAT	Divisional Executive Member *(position 3)*	Terry Bennier	*as above*	senior machine operator
MNF NAT	Divisional Executive Member *(position 4)*	Scott McLean	*as above*	union official
MNF NAT	Divisional Executive Member *(position 5)*	Steve Abboushi	*as above*	union official
MNF NAT	Divisional Executive Member *(position 6)*	*VACANT*	*N/A*	*N/A*
MNF NAT	Divisional Executive Member *(position 7)*	Travis Lawson	c/- Manufacturing Division, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	union official
MNF NAT	Divisional Executive Member *(position 8)*	Sharon Musson	*as above*	process operator
MNF NAT	Divisional Executive Member *(position 9)*	Nguyet Nguyen	*as above*	union official
MNF NAT	Divisional Executive Member *(position 10)*	Michael Aird	*as above*	union official
MNF NAT	Divisional Executive Member *(position 11)*	Alison Rudman	*as above*	union official
MNF NAT	Divisional Executive Member *(position 12)*	Warren Smith	*as above*	textile worker

Manufacturing Divisional Conference				
MNF NAT	Divisional President	Denise Campbell-Burns	c/- Manufacturing Division, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	union official
MNF NAT	Divisional Senior Vice President *(TCF)*	Elizabeth Macpherson	*as above*	union official
MNF NAT	Divisional Secretary	Michael O'Connor	*as above*	union official
MNF NAT	TCF National Secretary	Jenny Kruschel	*as above*	union official
MNF NAT	Divisional Senior Assistant Secretary	Leo Skourdoumbis	*as above*	union official
MNF NAT	Divisional Assistant Secretary	Craig Smith	*as above*	union official
MNF NAT	Delegate to Divisional Conference *(PPW position 1 - ex officio PPW District Secretary)*	Denise Campbell-Burns	*as above*	union official
MNF NAT	Delegate to Divisional Conference *(PPW position 2)*	Geoff Gasperotti	*as above*	union official
MNF NAT	Delegate to Divisional Conference *(PPW position 3)*	Anthony Pavey	*as above*	production operator
MNF NAT	Delegate to Divisional Conference *(PPW position 4)*	Craig O'Connor	*as above*	production operator
MNF NAT	Delegate to Divisional Conference *(QNW position 1 – ex officio QNW District Secretary)*	Arturo Menon	*as above*	redundancy scheme co-ordinator
MNF NAT	Delegate to Divisional Conference *(QNW position 2)*	Brenton Lancaster	*as above*	furniture worker
MNF NAT	Delegate to Divisional Conference *(NSW position 1 - ex officio NSW District Secretary)*	Michael Aird	*as above*	union official
MNF NAT	Delegate to Divisional Conference *(NSW position 2)*	Sharon Musson	*as above*	process operator
MNF NAT	Delegate to Divisional Conference *(NSW position 3)*	Alison Rudman	*as above*	union official
MNF NAT	Delegate to Divisional Conference *(NSW position 4)*	Bev Ruha	*as above*	production worker
MNF NAT	Delegate to Divisional Conference *(VIC position 1 - ex officio VIC District Secretary)*	Leo Skourdoumbis	*as above*	union official
MNF NAT	Delegate to Divisional Conference *(VIC position 2)*	Nguyet Nguyen	*as above*	union official
MNF NAT	Delegate to Divisional Conference *(VIC position 3)*	Brett Aspland	*as above*	machine operator

MNF NAT	Delegate to Divisional Conference *(VIC position 4)*	Warren Smith	*as above*	textile worker
MNF NAT	Delegate to Divisional Conference *(VIC position 5)*	Kevin de Hoedt	*as above*	machine operator
MNF NAT	Delegate to Divisional Conference *(VIC position 6)*	Jenny Hunter	*as above*	textile worker
MNF NAT	Delegate to Divisional Conference *(VIC position 7)*	Steve Abboushi	*as above*	union official
MNF NAT	Delegate to Divisional Conference *(TAS position 1 - ex officio TAS District Secretary)*	Scott McLean	*as above*	union official
MNF NAT	Delegate to Divisional Conference *(TAS position 2)*	Nathan Milner	*as above*	machine operator
MNF NAT	Delegate to Divisional Conference *(GGT position 1 - ex officio GGT District Secretary)*	Brad Coates	*as above*	union official
MNF NAT	Delegate to Divisional Conference *(GGT position 2)*	Terry Bennier	*as above*	senior machine operator
MNF NAT	Delegate to Divisional Conference *(GGT position 3)*	Travis Lawson	*as above*	union official
MNF NAT	Delegate to Divisional Conference *(SA position 1 - ex officio SA District Secretary)*	David Kirner	*as above*	union official
MNF NAT	Delegate to Divisional Conference *(SA position 2)*	Lyn Elies	*as above*	distribution centre worker

MANUFACTURING DIVISION PULP AND PAPER WORKERS' DISTRICT				
Manufacturing Division Pulp and Paper Workers' District Management Committee				
MNF PPW	District President	Geoff Gasperotti	c/- Pulp and Paper Workers' District, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	union official
MNF PPW	District Senior Vice President	Anthony Pavey	*as above*	production operator
MNF PPW	District Junior Vice President	Craig O'Connor	*as above*	production operator
MNF PPW	District Secretary	Denise Campbell-Burns	*as above*	union official
MNF PPW	District Management Committee Member *(ex officio PPW Melbourne Sub-Branch Secretary)*	Geoff Gasperotti	*as above*	union official
MNF PPW	District Management Committee Member *(additional PPW Melbourne Sub-Branch Delegate)*	Kevin Riordan	*as above*	production operator
MNF PPW	District Management Committee Member *(ex officio PPW Maryvale Sub-Branch Secretary)*	Anthony Pavey	*as above*	production operator
MNF PPW	District Management Committee Member *(additional PPW Maryvale Sub-Branch Delegate 1)*	Bill Scott	*as above*	production operator
MNF PPW	District Management Committee Member *(additional PPW Maryvale Sub-Branch Delegate 2)*	Jason Van Gelderen	*as above*	pulp mill operator
MNF PPW	District Management Committee Member *(ex officio PPW Millicent Sub-Branch Secretary)*	Craig O'Connor	*as above*	production operator
MNF PPW	District Management Committee Member *(additional PPW Millicent Sub-Branch Delegate)*	Scott Irvine	*as above*	production worker
MNF PPW	District Management Committee Member *(ex officio PPW Sydney Sub-Branch Secretary)*	Mal Daw	*as above*	production operator
MNF PPW	District Management Committee Member *(ex officio PPW Tasmanian Sub-Branch Secretary)*	Stephen Zvillis	*as above*	boiler operator
MNF PPW	District Management Committee Member *(ex officio PPW Tumut Sub-Branch Secretary)*	*VACANT*	*N/A*	*N/A*
MNF PPW	District Management Committee Member *(affirmative action position 1)*	Elly Robertson	c/- Pulp and Paper Workers' District, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	first aid officer
MNF PPW	District Management Committee Member *(affirmative action position 2)*	Cherie Drummond	*as above*	production worker

MANUFACTURING DIVISION
QUEENSLAND-NORTHERN TERRITORY-WESTERN AUSTRALIAN DISTRICT

Manufacturing Division
Queensland-Northern Territory-Western Australian District Committee of Management

MNF QNW	District President	Vincent Breen	c/- Queensland-Northern Territory-Western Australian District, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	furniture worker
MNF QNW	District Vice President	Shane Reditt	*as above*	furniture worker
MNF QNW	District Secretary	Arturo Menon	*as above*	redundancy scheme co-ordinator
MNF QNW	District Management Committee Member *(position 1)*	Allison Rennardson	*as above*	machine operator
MNF QNW	District Management Committee Member *(position 2)*	*VACANT*	*N/A*	*N/A*
MNF QNW	District Management Committee Member *(affirmative action position)*	Julie Knighton	c/- Queensland-Northern Territory-Western Australian District, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	machine operator

MANUFACTURING DIVISION NEW SOUTH WALES DISTRICT

Manufacturing Division New South Wales District Committee of Management

MNF NSW	District President	Sharon Musson	c/- New South Wales District, Level 9, 215 Clarence Street, Sydney, NSW, 2000	process operator
MNF NSW	District Vice President	Ben Nunn	*as above*	process operator
MNF NSW	District Vice President *(affirmative action position)*	Bev Ruha	*as above*	production worker
MNF NSW	District Secretary	Michael Aird	*as above*	union official
MNF NSW	District Assistant Secretary	Alison Rudman	*as above*	union official
MNF NSW	District Management Committee Member *(position 1)*	Jim Forelli	*as above*	textile worker
MNF NSW	District Management Committee Member *(position 2)*	Dennis Gamazon	*as above*	production worker
MNF NSW	District Management Committee Member *(position 3)*	Andrew Brown	*as above*	process operator
MNF NSW	District Management Committee Member *(position 4)*	Quang Luong	*as above*	textile worker
MNF NSW	District Management Committee Member *(position 5)*	Mick O'Leary	*as above*	production worker
MNF NSW	District Management Committee Member *(position 6)*	*VACANT*	*N/A*	*N/A*
MNF NSW	District Management Committee Member *(affirmative action position)*	*VACANT*	*N/A*	*N/A*

MANUFACTURING DIVISION VICTORIAN DISTRICT				
Manufacturing Division Victorian District Committee of Management				
MNF VIC	District Joint President	Warren Smith	c/- Victorian District, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	textile worker
MNF VIC	District Joint President	Brett Aspland	*as above*	machine operator
MNF VIC	District Vice President	Wiremu (Willie) Kaiwai	*as above*	machine operator
MNF VIC	District Vice President *(affirmative action position)*	*VACANT*	*N/A*	*N/A*
MNF VIC	District Secretary	Leo Skourdoumbis	c/- Victorian District, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	union official
MNF VIC	District Assistant Secretary	Steve Abboushi	*as above*	union official
MNF VIC	District Management Committee Member *(position 1)*	Jeremy Cook	*as above*	glazier
MNF VIC	District Management Committee Member *(position 2)*	Darren Purcell	*as above*	glazier
MNF VIC	District Management Committee Member *(position 3)*	*VACANT*	*N/A*	*N/A*
MNF VIC	District Management Committee Member *(position 4)*	Troy Hudson	c/- Victorian District, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	machine operator
MNF VIC	District Management Committee Member *(position 5)*	*VACANT*	*N/A*	*N/A*
MNF VIC	District Management Committee Member *(position 6)*	Gerald Molik	c/- Victorian District, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	plymill - yard
MNF VIC	District Management Committee Member *(position 7)*	*VACANT*	*N/A*	*N/A*
MNF VIC	District Management Committee Member *(position 8)*	Kevin de Hoedt	c/- Victorian District, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	timber worker
MNF VIC	District Management Committee Member *(position 9)*	*VACANT*	*N/A*	*N/A*
MNF VIC	District Management Committee Member *(affirmative action position)*	Shelly Mead	c/- Victorian District, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	textile worker
MNF VIC	TCF Victorian District Assistant Secretary	Elizabeth Macpherson	*as above*	union official
MNF VIC	TCF Full Time Officer	Nguyet Nguyen	*as above*	union official

MANUFACTURING DIVISION TASMANIAN DISTRICT

Manufacturing Division Tasmanian District Committee of Management

MNF TAS	District President	Nathan Milner	c/- Tasmanian District, 391A Westbury Road, Launceston, TAS, 7250	machine operator
MNF TAS	District Vice President	Justin Blizzard	*as above*	machine operator
MNF TAS	District Vice President *(affirmative action position)*	Aneeka Brown	*as above*	process operator
MNF TAS	District Secretary	Scott McLean	*as above*	union official
MNF TAS	District Management Committee Member *(position 1)*	Simon Fraser	*as above*	machine mechanic and operator
MNF TAS	District Management Committee Member *(position 2)*	Chris Warren	*as above*	machine operator
MNF TAS	District Management Committee Member *(position 3)*	Christopher Osborne	*as above*	mill hand
MNF TAS	District Management Committee Member *(position 4)*	Jeremy Reynolds	*as above*	mill hand
MNF TAS	District Management Committee Member *(position 5)*	Christopher Hewlett	*as above*	machine operator
MNF TAS	District Management Committee Member *(affirmative action position)*	*VACANT*	*N/A*	*N/A*

MANUFACTURING DIVISION GREATER GREEN TRIANGLE DISTRICT

Manufacturing Division Greater Green Triangle District Committee of Management

MNF GGT	District President	Terry Bennier	c/- Greater Green Triangle District, 1 Crennan Street, Mount Gambier, SA, 5290	senior machine operator
MNF GGT	District Vice President	Brendan Coustley	*as above*	machine operator
MNF GGT	District Vice President *(affirmative action position)*	Cathy Bell	*as above*	machine operator
MNF GGT	District Secretary	Brad Coates	*as above*	union official
MNF GGT	District Management Committee Member *(position 1)*	Mark Henriksen	*as above*	machine operator
MNF GGT	District Management Committee Member *(position 2)*	Peter Hewlett	*as above*	mechanical fitter
MNF GGT	District Management Committee Member *(position 3)*	Anthony Hamilton	*as above*	machine operator
MNF GGT	District Management Committee Member *(position 4)*	Travis Lawson	*as above*	union official
MNF GGT	District Management Committee Member *(position 5)*	*VACANT*	*N/A*	*N/A*
MNF GGT	District Management Committee Member *(affirmative action position)*	*VACANT*	*N/A*	*N/A*

MANUFACTURING DIVISION SOUTH AUSTRALIAN DISTRICT

Manufacturing Division South Australian District Committee of Management

MNF SA	District President	Jayson Paterson	c/- South Australian District, Level 2, 32 South Terrace, Adelaide, SA, 5000	health and safety officer
MNF SA	District Vice President	James Coventry	*as above*	boot maker
MNF SA	District Vice President *(affirmative action position)*	Lyn Elies	*as above*	distribution centre worker
MNF SA	District Secretary	David Kirner	*as above*	union offical
MNF SA	District Management Committee Member *(position 1)*	Mario Buterin	*as above*	glazier
MNF SA	District Management Committee Member *(position 2)*	Mark Nicholls	*as above*	unemployed member
MNF SA	District Management Committee Member *(position 3)*	Doug Nuske	*as above*	forklift operator
MNF SA	District Management Committee Member *(position 4)*	Matthew Hueppauff	*as above*	distribution centre worker
MNF SA	District Management Committee Member *(position 5)*	Paul Wilmshurst	*as above*	health and safety officer
MNF SA	District Management Committee Member *(affirmative action position)*	Michelle Ingley-Smith	*as above*	training officer

MANUFACTURING DIVISION TCF SECTOR

Manufacturing Division TCF Sector Council

MNF TCF	TCF National Secretary	Jenny Kruschel	c/- TCF Sector Council, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	union offiical
MNF TCF	Divisional Senior Vice President *(TCF)*	Elizabeth Macpherson	*as above*	union offiical
MNF TCF	South Australia District Secretary	David Kirner	*as above*	union offiical
MNF TCF	TCF Sector Council Member *(position 1)*	Warren Smith	*as above*	textile worker
MNF TCF	TCF Sector Council Member *(position 2)*	Nguyet Nguyen	*as above*	union official
MNF TCF	TCF Sector Council Member *(position 3)*	Lynette Elies	*as above*	distribution centre worker
MNF TCF	TCF Sector Council Member *(position 4)*	Beverly Ruha	*as above*	production worker

Maritime Union of Australia Division

MARITIME UNION OF AUSTRALIA DIVISIONAL NATIONAL OFFICE

Maritime Union of Australia Divisional National Executive

MUA NAT	Divisional National Presiding Officer	*VACANT*	*N/A*	*N/A*
MUA NAT	Divisional Deputy National Presiding Officer	Jason Campbell	c/- MUA Division, Level 2, 365-375 Sussex Street, Sydney, NSW, 2000	union official
MUA NAT	Divisional National Vice Presiding Officer	Paul Keating	*as above*	union official
MUA NAT	Divisional National Vice Presiding Officer	Glen Williams	*as above*	union official
MUA NAT	Divisional National Secretary	Padraig Crumlin	*as above*	union official
MUA NAT	Divisional Deputy National Secretary	Warren Smith	*as above*	union official
MUA NAT	Divisional Assistant National Secretary	Adrian Evans	*as above*	union official
MUA NAT	Divisional Assistant National Secretary	Jamie Newlyn	*as above*	union official

Maritime Union of Australia Divisional National Council				
MUA NAT	Divisional National Secretary	Padraig Crumlin	c/- MUA Division, Level 2, 365-375 Sussex St, Sydney, NSW, 2000	union official
MUA NAT	Divisional Deputy National Secretary	Warren Smith	*as above*	union official
MUA NAT	Divisional Assistant National Secretary	Adrian Evans	*as above*	union official
MUA NAT	Divisional Assistant National Secretary	Jamie Newlyn	*as above*	union official
MUA NAT	Queensland Divisional Branch Secretary	*VACANT*	*N/A*	*N/A*
MUA NAT	Queensland Divisional Deputy Branch Secretary	Jason Miners	c/- MUA Division, Level 2, 365-375 Sussex St, Sydney, NSW, 2000	union official
MUA NAT	Newcastle Divisional Branch Secretary	Glen Williams	*as above*	union official
MUA NAT	Newcastle Divisional Deputy Branch Secretary	Dennis Outram	*as above*	stevedore
MUA NAT	Sydney Divisional Branch Secretary	Paul Keating	*as above*	union official
MUA NAT	Sydney Divisional Deputy Branch Secretary	Paul Garrett	*as above*	union official
MUA NAT	Southern New South Wales Divisional Branch Secretary	Michael Cross	*as above*	union official
MUA NAT	Southern New South Wales Divisional Deputy Branch Secretary	Scott Carter	*as above*	stevedore
MUA NAT	Victorian Divisional Branch Secretary	Shane Stevens	*as above*	union official
MUA NAT	Victorian Divisional Deputy Branch Secretary	David Ball	*as above*	union official
MUA NAT	South Australian Divisional Branch Secretary	Brett Larkin	*as above*	union official
MUA NAT	South Australian Divisional Deputy Branch Secretary	Clem Clothier	*as above*	stevedore
MUA NAT	Western Australian Divisional Branch Secretary	Will Tracey	*as above*	union official
MUA NAT	Western Australian Divisional Deputy Branch Secretary	Doug Heath	*as above*	union official
MUA NAT	Tasmanian Divisional Branch Secretary	Jason Campbell	*as above*	union official
MUA NAT	Tasmanian Divisional Deputy Branch Secretary	Alisha Bull	*as above*	union organiser
MUA NAT	Northern Territory Divisional Branch Secretary	Andrew Burford	*as above*	union official

MUA NAT	Northern Territory Divisional Deputy Branch Secretary	*VACANT*	*N/A*	*N/A*
MUA NAT	Divisional National Women's Representative	Mich-Elle Myers	c/- MUA Division, Level 2, 365-375 Sussex St, Sydney, NSW, 2000	women's liaison officer

MARITIME UNION OF AUSTRALIA QUEENSLAND DIVISIONAL BRANCH

Maritime Union of Australia Queensland Divisional Branch Executive

MUA QLD	Divisional Branch Presiding Officer	Jason Miners	c/- Queensland Divisional Branch, 73 Southgate Avenue, Cannon Hill, QLD, 4170	union official
MUA QLD	Divisional Branch Secretary	*VACANT*	*N/A*	*N/A*
MUA QLD	Divisional Branch Deputy Secretary	Jason Miners	c/- Queensland Divisional Branch, 73 Southgate Avenue, Cannon Hill, QLD, 4170	union official
MUA QLD	Divisional Branch Assistant Secretary	Paul Gallagher	*as above*	union official
MUA QLD	Divisional Branch Assistant Secretary	Paul Peterson	*as above*	union official

MARITIME UNION OF AUSTRALIA NEWCASTLE DIVISIONAL BRANCH

Maritime Union of Australia Newcastle Divisional Branch Executive

MUA NEW	Divisional Branch Presiding Officer	Dennis Outram	c/- Newcastle Divisional Branch, 406-408 King Street, Newcastle West, NSW, 2302	stevedore
MUA NEW	Divisional Branch Secretary	Glen Williams	*as above*	union official
MUA NEW	Divisional Branch Deputy Secretary	Dennis Outram	*as above*	stevedore

MARITIME UNION OF AUSTRALIA SYDNEY DIVISIONAL BRANCH

Maritime Union of Australia Sydney Divisional Branch Executive

MUA SYD	Divisional Branch Presiding Officer	Paul Garrett	c/- Sydney Divisional Branch, Level 1, 365-375 Sussex Street, Sydney, NSW, 2000	union official
MUA SYD	Divisional Branch Secretary	Paul Keating	*as above*	union official
MUA SYD	Divisional Branch Deputy Secretary	Paul Garrett	*as above*	union official
MUA SYD	Divisional Branch Assistant Secretary	Brad Dunn	*as above*	union official
MUA SYD	Divisional Branch Assistant Secretary	Nathan Donato	*as above*	union official

MARITIME UNION OF AUSTRALIA
SOUTHERN NEW SOUTH WALES DIVISIONAL BRANCH

Maritime Union of Australia Southern New South Wales Divisional Branch Executive

MUA SNSW	Divisional Branch Presiding Officer	Scott Carter	c/- Southern NSW Divisional Branch, 64 Darcy Road, Port Kembla, NSW, 2505	stevedore
MUA SNSW	Divisional Branch Secretary	Michael Cross	*as above*	union official
MUA SNSW	Divisional Branch Deputy Secretary	Scott Carter	*as above*	stevedore

MARITIME UNION OF AUSTRALIA VICTORIAN DIVISIONAL BRANCH

Maritime Union of Australia Victorian Divisional Branch Executive

MUA VIC	Divisional Branch Presiding Officer	Robert Lumsden	c/- Victorian Divisional Branch, 46-54 Ireland St, West Melbourne, VIC, 3003	union official
MUA VIC	Divisional Branch Secretary	Shane Stevens	*as above*	union official
MUA VIC	Divisional Branch Deputy Secretary	David Ball	*as above*	union official
MUA VIC	Divisional Branch Assistant Secretary	Robert Lumsden	*as above*	union official
MUA VIC	Divisional Branch Assistant Secretary	Robert Patchett	*as above*	union official

MARITIME UNION OF AUSTRALIA TASMANIAN DIVISIONAL BRANCH

Maritime Union of Australia Tasmanian Divisional Branch Executive

MUA TAS	Divisional Branch Presiding Officer	Alisha Bull	c/- Tasmanian Divisional Branch, Shop 3, 59 Wright Street, East Devonport, TAS, 7310	union organiser
MUA TAS	Divisional Branch Secretary	Jason Campbell	*as above*	union official
MUA TAS	Divisional Branch Deputy Secretary	Alisha Bull	*as above*	union organiser

MARITIME UNION OF AUSTRALIA
SOUTH AUSTRALIAN DIVISIONAL BRANCH

Maritime Union of Australia South Australian Divisional Branch Executive

MUA SA	Divisional Branch Presiding Officer	Clem Clothier	c/- South Australian Divisional Branch, 65 St Vincent Street, Port Adelaide, SA, 5015	stevedore
MUA SA	Divisional Branch Secretary	Brett Larkin	*as above*	union official
MUA SA	Divisional Branch Deputy Secretary	Clem Clothier	*as above*	stevedore

MARITIME UNION OF AUSTRALIA
WESTERN AUSTRALIAN DIVISIONAL BRANCH

Maritime Union of Australia Western Australian Divisional Branch Executive

MUA WA	Divisional Branch Presiding Officer	Doug Heath	c/- Western Australian Divisional Branch, Level 2, 2-4 Kwong Alley, North Fremantle, WA, 6159	union official
MUA WA	Divisional Branch Secretary	Will Tracey	*as above*	union official
MUA WA	Divisional Branch Deputy Secretary	Doug Heath	*as above*	union official
MUA WA	Divisional Branch Assistant Secretary	George Gakis	*as above*	union official
MUA WA	Divisional Branch Assistant Secretary	Jeffrey Cassar	*as above*	union official

MARITIME UNION OF AUSTRALIA
NORTHERN TERRITORY DIVISIONAL BRANCH

Maritime Union of Australia Northern Territory Divisional Branch Executive

MUA NT	Divisional Branch Presiding Officer	*VACANT*	*N/A*	*N/A*
MUA NT	Divisional Branch Secretary	Andy Burford	c/- Northern Territory Divisional Branch, Stokes Hill Wharf, Darwin, NT, 0801	union official
MUA NT	Divisional Branch Deputy Secretary	*VACANT*	*N/A*	*N/A*

Mining and Energy Division

MINING AND ENERGY DIVISIONAL NATIONAL OFFICE

Mining and Energy Division Central Council

M&E NAT	General President	Anthony Maher	c/- Mining and Energy Division, Level 11, 215-217 Clarence Street, Sydney, NSW, 2000	union official
M&E NAT	General Secretary	Grahame Kelly	*as above*	union official
M&E NAT	Central Councillor	Stephen Smyth	*as above*	union official
M&E NAT	Central Councillor	Heath Timmins	*as above*	miner
M&E NAT	Central Councillor	George Pearce	*as above*	miner
M&E NAT	Central Councillor	Grant Hedley	*as above*	miner
M&E NAT	Central Councillor	Robin Williams	*as above*	union official
M&E NAT	Central Councillor	Michael Schofield	*as above*	miner
M&E NAT	Central Councillor	Matthew Reid	*as above*	miner
M&E NAT	Central Councillor	Michael Dobie	*as above*	miner
M&E NAT	Central Councillor	Peter Compton	*as above*	energy worker
M&E NAT	Central Councillor	Greg Busson	*as above*	union official
M&E NAT	Central Councillor	Graeme Osborne	*as above*	union official
M&E NAT	Central Councillor	Daniel Hopkins	*as above*	miner
M&E NAT	Central Councillor	Ricky Gale	*as above*	miner
M&E NAT	Central Councillor	Trevor Williams	*as above*	union official
M&E NAT	Affirmative Action Councillor	Sharon Smoothy	*as above*	miner

MINING AND ENERGY DIVISION QUEENSLAND DISTRICT BRANCH

Mining and Energy Division Queensland District Branch Board of Management

M&E QLD	District President	Stephen Smyth	c/- Queensland District Branch, 61 Bowen Street, Spring Hill, QLD, 4004	union official
M&E QLD	District Secretary	Glenn Power	*as above*	union official
M&E QLD	District Senior Vice President	Mitch Hughes	*as above*	union official
M&E QLD	District Vice President - Rockhampton	Jeffrey Scales	*as above*	union official
M&E QLD	District Vice President - Emerald	Shane Brunker	*as above*	union official
M&E QLD	District Vice President - Mackay	Steven Pierce	*as above*	union official
M&E QLD	District Central Councillor	Stephen Smyth	*as above*	union official
M&E QLD	District Central Councillor	Heath Timmins	*as above*	miner
M&E QLD	District Central Councillor	George Pearce	*as above*	miner
M&E QLD	District Central Councillor	Grant Hedley	*as above*	miner
M&E QLD	Lodge Representative – Division One	Shane Barker	*as above*	miner
M&E QLD	Lodge Representative – Division Two	Brodie Brunker	*as above*	miner
M&E QLD	Lodge Representative – Division Three	Russell Herdman	*as above*	miner
M&E QLD	Lodge Representative – Division Four	*VACANT*	*N/A*	*N/A*
M&E QLD	Lodge Representative – Division Five	Michael Howells	c/- Queensland District Branch, 61 Bowen Street, Spring Hill, QLD, 4004	miner
M&E QLD	Lodge Representative – Division Six	Adam Hammett	*as above*	miner
M&E QLD	Lodge Representative – Division Seven	Mark Zerner	*as above*	miner

MINING AND ENERGY DIVISION
NORTHERN MINING & NSW ENERGY DISTRICT BRANCH

Mining and Energy Division
Northern Mining & NSW Energy District Branch Board of Management

M&E NTH	District President	Robin Williams	c/- Northern Mining & NSW Energy District Branch, 67A Aberdare Road, Aberdare, NSW, 2325	union official
M&E NTH	District Secretary	Shane Thompson	*as above*	union official
M&E NTH	District Vice President (A)	Jeremy McWilliams	*as above*	union official
M&E NTH	District Vice President (B)	Michael Taggart	*as above*	union official
M&E NTH	District Vice President (C)	Matthew Howard	*as above*	union official
M&E NTH	District Vice President (D)	Chad Hanson	*as above*	union official
M&E NTH	District Vice President (E)	*VACANT*	*N/A*	*N/A*
M&E NTH	District Check Inspector (A)	Stephen Tranter	c/- Northern Mining & NSW Energy District Branch, 67A Aberdare Road, Aberdare, NSW, 2325	union official
M&E NTH	District Check Inspector (B)	Anthony Watson	*as above*	union official
M&E NTH	District Central Councillor	Robin Williams	*as above*	union official
M&E NTH	District Central Councillor	Michael Schofield	*as above*	miner
M&E NTH	District Central Councillor	Matthew Reid	*as above*	miner
M&E NTH	District Central Councillor	Michael Dobie	*as above*	miner
M&E NTH	District Central Councillor	Peter Compton	*as above*	energy worker
M&E NTH	Board of Management Representative – Open Cut	Mark Wicks	*as above*	miner
M&E NTH	Board of Management Representative – Open Cut	Scott Baird	*as above*	miner
M&E NTH	Board of Management Representative – Open Cut	Adam Hewitt	*as above*	miner
M&E NTH	Board of Management Representative – Underground	Stuart Clark	*as above*	miner
M&E NTH	Board of Management Representative – Underground	Richard Lloyd	*as above*	miner
M&E NTH	Board of Management Representative – Underground	Joseph Price	*as above*	miner
M&E NTH	Board of Management Representative – Energy Section	Scott King	*as above*	energy worker
M&E NTH	Board of Management Representative – Energy Section	Glenn Kollner	*as above*	energy worker
M&E NTH	Board of Management Representative – Gunnedah Coalfields	Simon Duff	*as above*	miner

M&E NTH	Board of Management Representative – Energy Section	Jason Porter	*as above*	energy worker
M&E NTH	Board of Management Representative – Affirmative Action	Kerry Konieczny	*as above*	miner

MINING AND ENERGY DIVISION SOUTH WESTERN DISTRICT BRANCH				
Mining and Energy Division South Western District Branch Board of Management				
M&E SW	District President	Graeme Osborne	c/- South Western District Branch, 636 Northcliffe Drive, Kembla Grange, NSW, 2526	union official
M&E SW	District Secretary	Andrew Davey	*as above*	union official
M&E SW	District Vice President Western	Craig Carberry	*as above*	union official
M&E SW	District Vice President Southern	Robert Timbs	*as above*	union official
M&E SW	District Vice President Metalliferous	Gregory Braes	*as above*	union official
M&E SW	District Check Inspector - Southern	Stephen Barrett	*as above*	union official
M&E SW	District Relief Check Inspector - Southern	Anthony Davis	*as above*	union official
M&E SW	District Check Inspector - Western	Stephen Luck	*as above*	union official
M&E SW	District Relief Check Inspector - Western	Todd Jones	*as above*	miner
M&E SW	District Central Councillor	Graeme Osborne	*as above*	union official
M&E SW	District Central Councillor	Daniel Hopkins	*as above*	miner
M&E SW	Board of Management Representative – Southern Region – Area 1	Matthew Gosek	*as above*	miner
M&E SW	Board of Management Representative – Southern Region – Area 1	Joe Sleiman	*as above*	miner
M&E SW	Board of Management Representative – Southern Region – Area 2	Steven Ockers	*as above*	coal miner
M&E SW	Board of Management Representative – Southern Region – Area 3	Murray Dakers	*as above*	coal port worker
M&E SW	Board of Management Representative – Western Region – Area 1	Peter Fyfe	*as above*	miner
M&E SW	Board of Management Representative – Western Region – Area 2	Jeffery Barber	*as above*	miner
M&E SW	Board of Management Representative – Western Region – Area 3	Mark Jenkins	*as above*	miner
M&E SW	Board of Management Representative – Western Region – Area 4	Clay Windle	*as above*	miner

MINING AND ENERGY DIVISION VICTORIAN DISTRICT BRANCH

Mining and Energy Division Victorian District Branch Board of Management

M&E VIC	District President	Trevor Williams	c/- Victorian District Branch, Wing 5, Lignite Court, Morwell, VIC, 3840	union official
M&E VIC	District Vice President	Ashley Schoer	*as above*	power station operator
M&E VIC	District Secretary	Mark Richards	*as above*	union official
M&E VIC	Loy Yang Mine Lodge President	Ritchie Barber	*as above*	mine operator
M&E VIC	Loy Yang 'A' Power Station Lodge President	Joseph Pedemont	*as above*	power station worker
M&E VIC	Loy Yang 'B' Power Station Lodge President	Terry Jongerius	*as above*	power station operator
M&E VIC	Yallourn Mine Lodge President	Mark Micallef	*as above*	mine operator
M&E VIC	Yallourn Power Station Lodge President	Mustafa Karabadjak	*as above*	power station operator
M&E VIC	Emergency Services Lodge President	Brett Leighton	*as above*	emergency services officer

MINING AND ENERGY DIVISION TASMANIAN DISTRICT BRANCH

Mining and Energy Division Tasmanian District Branch Board of Management

M&E TAS	District Honorary President	Ricky Gale	c/- Tasmanian District Branch, Level 11, 215-217 Clarence Street, Sydney, NSW, 2000	miner
M&E TAS	State Executive Officer	*VACANT*	*N/A*	*N/A*
M&E TAS	Board of Management Representative – Cornwall Coal	Darren Redshaw	c/- Tasmanian District Branch, Level 11, 215-217 Clarence Street, Sydney, NSW, 2000	miner
M&E TAS	Board of Management Representative – Temco	Brent Ashman	*as above*	miner
M&E TAS	Board of Management Representative – Cement Australia	Pren Cetai	*as above*	miner

MINING AND ENERGY DIVISION WESTERN AUSTRALIAN DISTRICT BRANCH				
Mining and Energy Division Western Australian District Branch Board of Management				
M&E WA	District President	Robert Sanford	c/- Western Australian District Branch, 75 Throssell Street, Collie, WA, 6225	coal miner
M&E WA	District Secretary	Greg Busson	*as above*	union official
M&E WA	District Vice President – Northern Region	Justin Parry	*as above*	miner
M&E WA	District Vice President – Southern Region	Kim Praetz	*as above*	miner
M&E WA	Board of Management Representative – Northern Region	Greg Brandis	*as above*	miner
M&E WA	Board of Management Representative – Northern Region	Garry Howard	*as above*	miner
M&E WA	Board of Management Representative – Southern Region	Darren Crowe	*as above*	miner
M&E WA	Board of Management Representative – Southern Region	Nathan Rowlands	*as above*	miner

The Commission's risk-based approach

This year your annual return was assessed against a primary review. Consistent with the Commission's risk-based approach, most annual returns are the subject of a primary review.

The remainder receive an advanced review which is a more comprehensive review.

Each organisation should expect that in some years their annual return will be the subject of an advanced review.

The Commission's advanced review checklists are published on our website.

Do you have any questions?

Information and education materials are available on our website. These materials are regularly updated. We recommend you subscribe to the Commission's subscription service to find out when we release new materials.

If you have any queries we can be contacted on [redacted]

Yours sincerely

Fair Work Commission

ANNEXURE A
THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

- Offices and Office Holders in the Organisation and its Branches:

Construction, Forestry and Maritime Employees Union *List of officeholders as of 28 March 2024*				
Branch, District, or Sector	Name of Office	Name of Officeholder	Postal Address	Occupation
National Office				
National Executive Committee (NEC)				
NAT	National President	Padraig Crumlin	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Secretary	Chris Cain	*as above*	union official
NAT	National Assistant Secretary	Zachary Smith	*as above*	union official
NAT	International President	*VACANT*	*N/A*	*N/A*
NAT	National Vice President *(C&G position)*	Michael Ravbar	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Vice President *(MNF position)*	*VACANT*	*N/A*	*N/A*
NAT	National Vice President *(MUA position – ex officio MUA Divisional National Presiding Officer)*	Jason Campbell	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Executive Committee Member *(C&G position 1)*	Mick Buchan	*as above*	union official
NAT	National Executive Committee Member *(C&G position 2)*	Jason Jennings	*as above*	union official
NAT	National Executive Committee Member *(C&G position 3)*	Darren Greenfield	*as above*	union official
NAT	National Executive Committee Member *(C&G position 4)*	Robert Graauwmans	*as above*	union official

NAT	National Executive Committee Member *(C&G position 5)*	John Setka	*as above*	union official
NAT	National Executive Committee Member *(C&G position 6)*	Andrew Sutherland	*as above*	union official
NAT	National Executive Committee Member *(C&G position 7)*	Jade Ingham	*as above*	union official
NAT	National Executive Committee Member *(C&G position 8)*	Robert Kera	*as above*	union official
NAT	National Executive Committee Member *(C&G position 9)*	Marcus Pare	*as above*	union official
NAT	National Executive Committee Member *(C&G position 10)*	Zachary Smith	*as above*	union official
NAT	National Executive Committee Member *(C&G position 11)*	Michael Ravbar	*as above*	union official
NAT	National Executive Committee Member *(ex officio MNF Divisional President)*	Denise Campbell-Burns	*as above*	union official
NAT	National Executive Committee Member *(ex officio MNF Divisional Secretary)*	Michael O'Connor	*as above*	union official
NAT	National Executive Committee Member *(ex officio MNF Divisional Senior Assistant Secretary)*	Leo Skourdoumbis	*as above*	union official
NAT	National Executive Committee Member *(ex officio MNF TCF National Secretary)*	Jenny Kruschel	*as above*	union official
NAT	National Executive Committee Member *(ex officio MUA Divisional Deputy National Secretary)*	Warren Smith	*as above*	union official
NAT	National Executive Committee Member *(ex officio MUA Divisional Assistant National Secretary)*	Adrian Evans	*as above*	union official
NAT	National Executive Committee Member *(ex officio MUA Divisional Assistant National Secretary)*	Jamie Newlyn	*as above*	union official
NAT	National Executive Committee Member *(ex officio MUA Divisional Deputy National Presiding Officer)*	Will Tracey	*as above*	union official

National Executive (NEX)				
NAT	National President	Padraig Crumlin	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Secretary	Chris Cain	*as above*	union official
NAT	National Assistant Secretary	Zachary Smith	*as above*	union official
NAT	International President	*VACANT*	*N/A*	*N/A*
NAT	National Vice President *(C&G position)*	Michael Ravbar	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Vice President *(MNF position)*	*VACANT*	*N/A*	*N/A*
NAT	National Vice President *(MUA position – ex officio MUA Divisional National Presiding Officer)*	Jason Campbell	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Executive Member *(ex officio NEC Member – C&G position 1)* *(ex officio C&G WA Divisional Branch Secretary)*	Mick Buchan	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – C&G position 2)*	Jason Jennings	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – C&G position 3)* *(ex officio C&G NSW Divisional Branch Secretary)*	Darren Greenfield	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – C&G position 4)*	Robert Graauwmans	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – C&G position 5)* *(ex officio C&G VIC-TAS Divisional Branch Secretary)* *(ex officio C&G SA Divisional Branch Secretary)*	John Setka	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – C&G position 6)*	Andrew Sutherland	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – C&G position 7)*	Jade Ingham	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – C&G position 8)*	Robert Kera	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – C&G position 9)*	Marcus Pare	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – C&G position 10)* *(ex officio C&G ACT Divisional Branch Secretary)*	Zachary Smith	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – C&G position 11)* *(ex officio C&G QNT Divisional Branch Secretary*	Michael Ravbar	*as above*	union official
NAT	National Executive Member *(C&G Female Affirmative Action position)*	Rita Mallia	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member - MNF Divisional President)* *(ex officio MNF PPW District Secretary)*	Denise Campbell-Burns	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – MNF Divisional Secretary)*	Michael O'Connor	*as above*	union official

NAT	National Executive Member *(ex officio NEC Member – TCF National Secretary)*	Jenny Kruschel	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – MNF Divisional Senior Assistant Secretary)*	Leo Skourdoumbis	*as above*	union official
NAT	National Executive Member *(ex officio MNF NSW District Secretary)*	Alison Rudman	*as above*	union official
NAT	National Executive Member *(ex officio MNF VIC District Secretary)*	Steve Abboushi	*as above*	union official
NAT	National Executive Member *(ex officio MNF TAS District Secretary)*	Scott McLean	*as above*	union official
NAT	National Executive Member *(ex officio MNF GGT District Secretary)*	Brad Coates	*as above*	union official
NAT	National Executive Member *(ex officio MNF SA District Secretary)*	David Kirner	*as above*	union official
NAT	National Executive Member *(ex officio MNF Senior Vice President TCF)*	Elizabeth Macpherson	*as above*	union official
NAT	National Executive Member *(ex officio additional MNF Divisional Assistant Secretary)*	*VACANT*	*N/A*	*N/A*
NAT	National Executive Member *(MNF Female Affirmative Action position)*	*VACANT*	*N/A*	*N/A*
NAT	National Executive Member *(ex officio NEC Member – MUA Divisional Deputy National Secretary)*	Warren Smith	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Executive Member *(ex officio NEC Member – MUA Divisional Assistant National Secretary)*	Adrian Evans	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – MUA Divisional Assistant National Secretary)*	Jamie Newlyn	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – Divisional Deputy National Presiding Officer)* *(ex officio MUA TAS Divisional Branch Secretary)*	Jason Campbell	*as above*	union official
NAT	National Executive Member *(ex officio MUA QLD Divisional Branch Secretary)*	Jason Miners	*as above*	union official
NAT	National Executive Member *(ex officio MUA NEW Divisional Branch Secretary)*	Glen Williams	*as above*	union official
NAT	National Executive Member *(ex officio MUA SYD Divisional Branch Secretary)*	Paul Keating	*as above*	union official
NAT	National Executive Member *(ex officio MUA SNSW Divisional Branch Secretary)*	Scott Carter	*as above*	union official
NAT	National Executive Member *(ex officio MUA VIC Divisional Branch Secretary)*	Robert Lumsden	*as above*	union official
NAT	National Executive Member *(ex officio MUA SA Divisional Branch Secretary)*	Brett Larkin	*as above*	union official
NAT	National Executive Member *(ex officio MUA WA Divisional Branch Secretary)*	Will Tracey	*as above*	union official
NAT	National Executive Member *(ex officio MUA NT Divisional Branch Secretary)*	Andy Burford	*as above*	union official
NAT	National Executive Member *(MUA Female Affirmative Action position)*	Mich-Elle Myers	*as above*	union official

National Conference				
NAT	National President	Padraig Crumlin	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Secretary	Chris Cain	*as above*	union official
NAT	National Assistant Secretary	Zachary Smith	*as above*	union official
NAT	International President	*VACANT*	*N/A*	*N/A*
NAT	National Vice President *(C&G position)*	Michael Ravbar	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Vice President *(MNF position)*	*VACANT*	*N/A*	*N/A*
NAT	National Vice President *(MUA position – ex officio MUA Divisional National Presiding Officer)*	Jason Campbell	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Conference Delegate *(ex officio C&G Divisional Executive member – Divisional President)*	Jade Ingham	*as above*	union official
NAT	National Conference Delegate *(ex officio C&G Divisional Executive member – Divisional Senior Vice President)*	Robert Kera	*as above*	union official
NAT	National Conference Delegate *(ex officio C&G Divisional Executive member – Divisional Vice President)*	John Setka	*as above*	union official
NAT	National Conference Delegate *(ex officio C&G Divisional Executive member – Divisional Assistant Secretary)*	Jason Jennings	*as above*	union official
NAT	National Conference Delegate *(ex officio C&G Divisional Executive member – Divisional Assistant Secretary)*	Andrew Sutherland	*as above*	union official
NAT	National Conference Delegate *(ex officio C&G Divisional Executive member – QNT Divisional Branch Secretary)*	Michael Ravbar	*as above*	union official
NAT	National Conference Delegate *(ex officio C&G Divisional Executive member – NSW Divisional Branch Secretary)*	Darren Greenfield	*as above*	union official
NAT	National Conference Delegate *(ex officio C&G Divisional Executive member – ACT Divisional Branch Assistant Secretary)*	Michael Hiscox	*as above*	union official
NAT	National Conference Delegate *(ex officio C&G Divisional Executive member – VIC-TAS Divisional Branch Secretary)*	John Setka	*as above*	union official
NAT	National Conference Delegate *(ex officio C&G Divisional Executive member – WA Divisional Branch Secretary)*	Mick Buchan	*as above*	union official
NAT	National Conference Delegate *(ex officio C&G Divisional Executive member – VIC-TAS additional position 1)*	Derek Christopher	*as above*	union official
NAT	National Conference Delegate *(ex officio C&G Divisional Executive member – VIC-TAS additional position 2)*	Elias Spernovasilis	*as above*	union official
NAT	National Conference Delegate *(ex officio C&G Divisional Executive member – QNT additional position)*	Kane Lowth	*as above*	union official
NAT	National Conference Delegate *(ex officio C&G Divisional Executive member – NSW additional position)*	Michael Greenfield	*as above*	union official

NAT	National Conference Delegate *(ex officio National Executive Member)*	Robert Graauwmans	*as above*	union official
NAT	National Conference Delegate *(ex officio National Executive Member)*	Rita Mallia	*as above*	union official
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – Divisional President)*	Denise Campbell-Burns	*as above*	union official
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – Divisional Senior Vice President TCF)*	Elizabeth Macpherson	*as above*	union official
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – Divisional Vice President)*	Brad Coates	*as above*	union official
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – Divisional Vice President)*	David Kirner	*as above*	union official
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – Divisional Secretary)*	Michael O'Connor	*as above*	union official
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – TCF National Secretary)*	Jenny Kruschel	*as above*	union official
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – Divisional Senior Assistant Secretary)*	Leo Skourdoumbis	*as above*	union official
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – Divisional Assistant Secretary)*	*VACANT*	*N/A*	*N/A*
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – position 1)*	Geoff Gasperotti	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	production operator
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – position 2)*	Anthony Pavey	*as above*	production operator
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – position 3)*	Terry Bennier	*as above*	senior machine operator
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – position 4)*	Scott McLean	*as above*	union official
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – position 5)*	Steve Abboushi	*as above*	union official
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – position 6)*	*VACANT*	*N/A*	*N/A*
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – position 7)*	Travis Lawson	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – position 8)*	Sharon Musson	*as above*	process operator
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – position 9)*	Nguyet Nguyen	*as above*	union official
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – position 10)*	Ben Nunn	*as above*	process worker
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – position 11)*	Alison Rudman	*as above*	union official

NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – position 12)*	Warren Smith	*as above*	textile worker
NAT	National Conference Delegate *(ex officio MUA Divisional National Council member – Divisional Deputy National Secretary)*	Warren Smith	*as above*	union official
NAT	National Conference Delegate *(ex officio MUA Divisional National Council member – Divisional Assistant National Secretary)*	Adrian Evans	*as above*	union official
NAT	National Conference Delegate *(ex officio MUA Divisional National Council member – Divisional Assistant National Secretary)*	Jamie Newlyn	*as above*	union official
NAT	National Conference Delegate *(ex officio MUA Divisional National Council member – Divisional Assistant National Secretary Woman)*	Mich-Elle Myers	*as above*	union official
NAT	National Conference Delegate *(ex officio MUA Divisional National Council member – Divisional Assistant National Secretary Aboriginal and Torres Strait Islander)*	Thomas Mayo	*as above*	union official
NAT	National Conference Delegate *(ex officio MUA Divisional National Council member – Queensland Divisional Branch Secretary)*	Jason Miners	*as above*	union official
NAT	National Conference Delegate *(ex officio MUA Divisional National Council member – Queensland Divisional Deputy Branch Secretary)*	Aaron Johnston	*as above*	union official
NAT	National Conference Delegate *(ex officio MUA Divisional National Council member – Newcastle Divisional Branch Secretary)*	Glen Williams	*as above*	union official
NAT	National Conference Delegate *(ex officio MUA Divisional National Council member – Newcastle Divisional Deputy Branch Secretary)*	Dennis Outram	*as above*	stevedore
NAT	National Conference Delegate *(ex officio MUA Divisional National Council member – Sydney Divisional Branch Secretary)*	Paul Keating	*as above*	union official
NAT	National Conference Delegate *(ex officio MUA Divisional National Council member – Sydney Divisional Deputy Branch Secretary)*	Paul Garrett	*as above*	union official
NAT	National Conference Delegate *(ex officio MUA Divisional National Council member – Southern New South Wales Divisional Branch Secretary)*	Scott Carter	*as above*	union official
NAT	National Conference Delegate *(ex officio MUA Divisional National Council member – Southern New South Wales Divisional Deputy Branch Secretary)*	James Paterson	*as above*	seafarer
NAT	National Conference Delegate *(ex officio MUA Divisional National Council member – Victorian Divisional Branch Secretary)*	Robert Lumsden	*as above*	union official
NAT	National Conference Delegate *(ex officio MUA Divisional National Council member – Victorian Divisional Deputy Branch Secretary)*	David Ball	*as above*	union official
NAT	National Conference Delegate *(ex officio MUA Divisional National Council member – South Australian Divisional Branch Secretary)*	Brett Larkin	*as above*	union official
NAT	National Conference Delegate *(ex officio MUA Divisional National Council*	Clem Clothier	*as above*	stevedore

	member – South Australian Divisional Deputy Branch Secretary)			
NAT	National Conference Delegate *(ex officio MUA Divisional National Council member – Western Australian Divisional Branch Secretary)*	Will Tracey	*as above*	union official
NAT	National Conference Delegate *(ex officio MUA Divisional National Council member – Western Australian Divisional Deputy Branch Secretary)*	Doug Heath	*as above*	union official
NAT	National Conference Delegate *(ex officio MUA Divisional National Council member – Tasmanian Divisional Branch Secretary)*	Jason Campbell	*as above*	union official
NAT	National Conference Delegate *(ex officio MUA Divisional National Council member – Tasmanian Divisional Deputy Branch Secretary)*	Alisha Bull	*as above*	union organiser
NAT	National Conference Delegate *(ex officio MUA Divisional National Council member – Northern Territory Divisional Branch Secretary)*	Andrew Burford	*as above*	union official
NAT	National Conference Delegate *(ex officio MUA Divisional National Council member – Northern Territory Divisional Deputy Branch Secretary)*	Jason Murphy	*as above*	stevedore
NAT	National Conference Delegate *(ex officio MUA Divisional National Council member - Divisional National Women's Representative)*	Angie Moore	*as above*	policy analyst
NAT	National Conference Delegate *(ex officio National Women's Committee Representative – C&G position 1)*	Skye Allan	*as above*	builder's labourer
NAT	National Conference Delegate *(ex officio National Women's Committee Representative – C&G position 2)*	Lisa Zanatta	*as above*	union official
NAT	National Conference Delegate *(ex officio National Women's Committee Representative – MNF position 1)*	*VACANT*	*N/A*	*N/A*
NAT	National Conference Delegate *(ex officio National Women's Committee Representative – MNF position 2)*	*VACANT*	*N/A*	*N/A*
NAT	National Conference Delegate *(ex officio National Women's Committee Representative – MUA position 1)*	Mich-Elle Myers	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	women's liaison officer
NAT	National Conference Delegate *(ex officio National Women's Committee Representative – MUA position 2)*	Ann Gray	*as above*	seafarer

State Branches

QUEENSLAND BRANCH

Queensland Branch State Executive

QLD	State President	*VACANT*	*N/A*	*N/A*
QLD	State Senior Vice President *(ex officio MUA QLD Deputy Branch Secretary)*	Aaron Johnston	c/- Queensland State Branch, 16 Campbell Street, Bowen Hills, QLD, 4006	union official
QLD	State Secretary *(ex officio C&G QNT Divisional Branch Secretary)*	Michael Ravbar	*as above*	union official
QLD	State Assistant Secretary *(ex officio C&G QNT Divisional Branch Assistant Secretary - General)*	Jade Ingham	*as above*	union official
QLD	State Joint Vice President *(ex officio C&G QNT Divisional Branch President)*	Royce Kupsch	*as above*	union official
QLD	State Joint Vice President *(ex officio MUA NT Branch Secretary)*	Andy Burford	*as above*	union official

Queensland Branch State Conference				
QLD	State President	*VACANT*	*N/A*	*N/A*
QLD	State Senior Vice President *(ex officio MUA QLD Deputy Branch Secretary)*	Aaron Johnston	c/- Queensland State Branch, 16 Campbell Street, Bowen Hills, QLD, 4006	union official
QLD	State Secretary *(ex officio C&G QNT Divisional Branch Secretary)*	Michael Ravbar	*as above*	union official
QLD	State Assistant Secretary *(ex officio C&G QNT Divisional Branch Assistant Secretary - General)*	Jade Ingham	*as above*	union official
QLD	State Joint Vice President *(ex officio C&G QNT Divisional Branch President)*	Royce Kupsch	*as above*	union official
QLD	State Joint Vice President *(ex officio MUA NT Branch Secretary)*	Andy Burford	*as above*	union official
QLD	State Conference Member *(ex officio C&G QNT Divisional Branch Management Committee member - Divisional Branch Senior Vice President)*	Steven Gaske	*as above*	carpenter
QLD	State Conference Member *(ex officio C&G QNT Divisional Branch Management Committee member - Divisional Branch Senior Vice President)*	Dallas Ezzy	*as above*	labourer
QLD	State Conference Member *(ex officio C&G QNT Divisional Branch Management Committee member - Divisional Branch Vice President)*	Ian McKewin	*as above*	carpenter
QLD	State Conference Member *(ex officio C&G QNT Divisional Branch Management Committee member - Divisional Branch Vice President)*	Steven Amies	*as above*	steel fixer
QLD	State Conference Member *(ex officio C&G QNT Divisional Branch Management Committee member - Divisional Branch Assistant Secretary - Plasterers)*	Kane Lowth	*as above*	union official
QLD	State Conference Member *(ex officio C&G QNT Divisional Branch Management Committee member - Divisional Branch Assistant Secretary - Painters)*	Keith Murphy	*as above*	glazier
QLD	State Conference Member *(ex officio C&G QNT Divisional Branch Management Committee member – Divisional Branch Executive Member - position 1)*	Peter Close	*as above*	construction plasterer
QLD	State Conference Member *(ex officio C&G QNT Divisional Branch Management Committee member – Divisional Branch Executive Member - position 2)*	Mark Read	*as above*	carpenter
QLD	State Conference Member *(ex officio MUA QLD Divisional Branch Executive member - Divisional Branch Secretary)*	Jason Miners	*as above*	union official
QLD	State Conference Member *(ex officio MUA QLD Divisional Branch Executive member - Divisional Branch Assistant Secretary)*	Paul Gallagher	*as above*	union official
QLD	State Conference Member *(ex officio MUA QLD Divisional Branch Executive member - Divisional Branch Assistant Secretary)*	David Lyon	*as above*	union official
QLD	State Conference Member *(ex officio MUA NT Divisional Branch Executive member - Divisional Branch Deputy Secretary)*	Jason Murphy	*as above*	stevedore

NEW SOUTH WALES BRANCH				
New South Wales Branch State Executive				
NSW	State President *(ex officio C&G NSW Divisional Branch Assistant Secretary)*	Michael Greenfield	c/- New South Wales State Branch, Level 2, 63 Miller Street, Pyrmont, NSW, 2009	union official
NSW	State Senior Vice President *(ex officio C&G NSW Divisional Branch President)*	Rita Mallia	*as above*	union official
NSW	State Secretary *(ex officio C&G NSW Divisional Branch Secretary)*	Darren Greenfield	*as above*	union official
NSW	State Assistant Secretary *(MNF)* *(ex officio MNF NSW District Secretary)*	Alison Rudman	*as above*	union official
NSW	State Assistant Secretary *(MUA)* *(ex officio MUA SYD Divisional Branch Secretary)*	Paul Keating	*as above*	union official
NSW	State Joint Vice President *(C&G)* *(ex officio C&G NSW Divisional Branch Assistant Secretary)*	Robert Kera	*as above*	union official
NSW	State Joint Vice President *(MNF)* *(ex officio MNF NSW District President)*	Sharon Musson	*as above*	process operator
NSW	State Joint Vice President *(MUA)* *(ex officio MUA NEW Divisional Branch Secretary)*	Glen Williams	*as above*	union official
NSW	State Assistant Joint Vice President *(MUA)* *(ex officio MUA SNSW Divisional Branch Secretary)*	Scott Carter	*as above*	union official

New South Wales Branch State Conference				
NSW	State President *(ex officio C&G NSW Divisional Branch Assistant Secretary)*	Michael Greenfield	c/- New South Wales State Branch, Level 2, 63 Miller Street, Pyrmont, NSW, 2009	union official
NSW	State Senior Vice President *(ex officio C&G NSW Divisional Branch President)*	Rita Mallia	*as above*	union official
NSW	State Secretary *(ex officio C&G NSW Divisional Branch Secretary)*	Darren Greenfield	*as above*	union official
NSW	State Assistant Secretary *(MNF)* *(ex officio MNF NSW District Secretary)*	Alison Rudman	*as above*	union official
NSW	State Assistant Secretary *(MUA)* *(ex officio MUA SYD Divisional Branch Secretary)*	Paul Keating	*as above*	union official
NSW	State Joint Vice President *(C&G)* *(ex officio C&G NSW Divisional Branch Assistant Secretary)*	Robert Kera	*as above*	union official
NSW	State Joint Vice President *(MNF)* *(ex officio MNF NSW District President)*	Sharon Musson	*as above*	process operator
NSW	State Joint Vice President *(MUA)* *(ex officio MUA NEW Divisional Branch Secretary)*	Glen Williams	*as above*	union official
NSW	State Assistant Joint Vice President *(MUA)* *(ex officio MUA SNSW Divisional Branch Secretary)*	Scott Carter	*as above*	union official
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 1)*	Yusuf Mhaiche	*as above*	construction worker/formworker
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 2)*	Scott Andrew	*as above*	builder's labourer
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 3)*	Howard Byrnes	*as above*	crane operator
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 4)*	Denis McNamara	*as above*	scaffolder
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 5)*	Simon Curtis	*as above*	construction worker
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 6)*	Simon Gutierrez	*as above*	carpenter
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 7)*	Zachary Latief	*as above*	construction worker
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 8)*	Luke Allen	*as above*	bricklayer
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 9)*	Yannis Sievas	*as above*	labourer
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 10)*	Steven Parker	*as above*	construction worker
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 11)*	Pierre Boumelham	*as above*	crane driver

NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 12)*	Colm Munroe	*as above*	builder
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 13)*	Elmedin Begic	*as above*	plasterer
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 14)*	*VACANT*	*N/A*	*N/A*
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 15)*	Dean Hackett	c/- New South Wales State Branch, Level 2, 63 Miller Street, Pyrmont, NSW, 2009	crane operator
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 16)*	Munro Jones	*as above*	scaffolder
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 17)*	Rocco Ianni	*as above*	pump operator
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 18)*	Michael Restuccia	*as above*	builder's labourer
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 19)*	Timur Rasih	*as above*	construction worker
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 20)*	Sime Buterin	*as above*	labourer
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 21)*	Bruce Cartwright	*as above*	bricklayer
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 22)*	Dario Damjanovic	*as above*	formworker
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 23)*	Michael Lynch	*as above*	labourer
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 24)*	*VACANT*	*N/A*	*N/A*
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 25)*	Anthony Vecchio	c/- New South Wales State Branch, Level 2, 63 Miller Street, Pyrmont, NSW, 2009	construction worker
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 26)*	Darren Wick	*as above*	construction worker
NSW	State Conference Member *(ex officio MNF NSW District Committee of Management member - District Vice President)*	Ben Nunn	*as above*	process operator
NSW	State Conference Member *(ex officio MNF NSW District Committee of Management member - District Vice President - affirmative action position)*	Bev Ruha	*as above*	production worker
NSW	State Conference Member *(ex officio MNF NSW District Committee of Management member - District Assistant Secretary)*	*VACANT*	*N/A*	*N/A*
NSW	State Conference Member *(ex officio MNF NSW District Committee of Management member - position 1)*	Jim Forelli	c/- New South Wales State Branch, Level 2, 63 Miller Street, Pyrmont, NSW, 2009	textile worker
NSW	State Conference Member *(ex officio MNF NSW District Committee of Management member - position 2)*	Dallus Arnold	*as above*	maintenance and site support worker

NSW	State Conference Member *(ex officio MNF NSW District Committee of Management member - position 3)*	Chris Medley	*as above*	production worker
NSW	State Conference Member *(ex officio MNF NSW District Committee of Management member - position 4)*	Anthony Cole	*as above*	process operator
NSW	State Conference Member *(ex officio MNF NSW District Committee of Management member - position 5)*	Mick O'Leary	*as above*	production worker
NSW	State Conference Member *(ex officio MNF NSW District Committee of Management member - position 6)*	*VACANT*	*N/A*	*N/A*
NSW	State Conference Member *(ex officio MNF NSW District Committee of Management member – affirmative action position)*	*VACANT*	*N/A*	*N/A*
NSW	State Conference Member *(ex officio MUA NEW Divisional Branch Executive member - Divisional Branch Deputy Secretary)*	Dennis Outram	c/- New South Wales State Branch, Level 2, 63 Miller Street, Pyrmont, NSW, 2009	stevedore
NSW	State Conference Member *(ex officio MUA SYD Divisional Branch Executive member - Divisional Branch Deputy Secretary)*	Paul Garrett	*as above*	union official
NSW	State Conference Member *(ex officio MUA SYD Divisional Branch Executive member - Divisional Branch Assistant Secretary)*	Brad Dunn	*as above*	union official
NSW	State Conference Member *(ex officio MUA SYD Divisional Branch Executive member - Divisional Branch Assistant Secretary)*	Nathan Donato	*as above*	union official
NSW	State Conference Member *(ex officio MUA SNSW Divisional Branch Executive member - Divisional Branch Deputy Secretary)*	James Paterson	*as above*	seafarer

AUSTRALIAN CAPITAL TERRITORY BRANCH

Australian Capital Territory Branch State Executive

ACT	State President *(ex officio C&G ACT Divisional Branch President)*	Josh Bolitho	c/- Australian Capital Territory State Branch, Unit 7-10, 8 Cape Street, Dickson, ACT, 2602	builder's labourer
ACT	State Vice President *(ex officio C&G ACT Divisional Branch Vice President)*	Cameron Hardy	*as above*	union official
ACT	State Vice President *(ex officio C&G ACT Divisional Branch Vice President)*	Seamus Maher	*as above*	construction worker
ACT	State Secretary *(ex officio C&G ACT Divisional Branch Secretary/Treasurer)*	Zachary Smith	*as above*	union official
ACT	State Assistant Secretary *(ex officio C&G ACT Divisional Branch Assistant Secretary)*	Michael Hiscox	*as above*	union official

Australian Capital Territory Branch State Conference				
ACT	State President *(ex officio C&G ACT Divisional Branch President)*	Josh Bolitho	c/- Australian Capital Territory State Branch, Unit 7-10, 8 Cape Street, Dickson, ACT, 2602	builder's labourer
ACT	State Vice President *(ex officio C&G ACT Divisional Branch Vice President)*	Cameron Hardy	*as above*	union official
ACT	State Vice President *(ex officio C&G ACT Divisional Branch Vice President)*	Seamus Maher	*as above*	construction worker
ACT	State Secretary *(ex officio C&G ACT Divisional Branch Secretary/Treasurer)*	Zachary Smith	*as above*	union official
ACT	State Assistant Secretary *(ex officio C&G ACT Divisional Branch Assistant Secretary)*	Michael Hiscox	*as above*	union official
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Management Committee member - position 1)*	Timothy Puckett	*as above*	carpenter
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Management Committee member - position 2)*	Leon Arnold	*as above*	bricklayer
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Management Committee member - position 3)*	Duncan Bennett-Burleigh	*as above*	FEDFA
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Management Committee member - position 4)*	Dean Hart	*as above*	plasterer
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Management Committee member - position 5)*	Mark Dymock	*as above*	painter
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Management Committee member - position 6)*	Sarah Clifford	*as above*	builder's labourer
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Management Committee member - position 7)*	*VACANT*	*N/A*	*N/A*
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Management Committee member - position 8)*	Desmond Marland	c/- Australian Capital Territory State Branch, Unit 7-10, 8 Cape Street, Dickson, ACT, 2602	carpenter
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Management Committee member - position 9)*	Garry McMinn	*as above*	builders labourer
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Management Committee member - position 10)*	Michael Schlow	*as above*	builders labourer
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Management Committee member - position 11)*	Michael Cousins	*as above*	carpenter

VICTORIAN BRANCH				
Victorian Branch State Executive				
VIC	State President	*VACANT*	*N/A*	*N/A*
VIC	State Senior Vice President	Robert Graauwmans	c/- Victorian State Branch, Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
VIC	State Secretary	John Setka	*as above*	union official
VIC	State Assistant Secretary	*VACANT*	*N/A*	*N/A*
VIC	State Assistant Secretary	*VACANT*	*N/A*	*N/A*
VIC	State Joint Vice President (*C&G position*)	Elias Spernovasilis	c/- Victorian State Branch, Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
VIC	State Joint Vice President (*MNF position*)	*VACANT*	*N/A*	*N/A*
VIC	State Joint Vice President (*MUA position*)	David Ball	c/- Victorian State Branch, Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
VIC	State Executive Member *(ex officio MNF VIC District Joint President)*	Warren Smith	*as above*	textile worker
VIC	State Executive Member *(ex officio MNF VIC District Joint President)*	Gerald Molik	*as above*	timber worker
VIC	State Executive Member *(ex officio MUA VIC Divisional Branch Presiding Officer)*	Aarin Moon	*as above*	union official

Victorian Branch State Conference				
VIC	State President	*VACANT*	*N/A*	*N/A*
VIC	State Senior Vice President	Robert Graauwmans	c/- Victorian State Branch, Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
VIC	State Secretary	John Setka	*as above*	union official
VIC	State Assistant Secretary	*VACANT*	*N/A*	*N/A*
VIC	State Assistant Secretary	*VACANT*	*N/A*	*N/A*
VIC	State Joint Vice President (*C&G position*)	Elias Spernovasilis	c/- Victorian State Branch, Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
VIC	State Joint Vice President (*MNF position*)	*VACANT*	*N/A*	*N/A*
VIC	State Joint Vice President (*MUA position*)	David Ball	c/- Victorian State Branch, Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
VIC	State Joint Vice President (*M&E position*)	*VACANT*	*N/A*	*N/A*
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee - Divisional Branch Senior Vice President)*	Joe Myles	c/- Victorian State Branch, Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee - Divisional Branch Vice President)*	Mick Myles	*as above*	union official
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee - Divisional Branch Assistant Secretary)*	Derek Christopher	*as above*	union official
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 1)*	David Lythgo	*as above*	builder's labourer
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 2)*	Rudy Raspudic	*as above*	painter
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 3)*	Anthony Cordier	*as above*	crane operator
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 4)*	Anthony Ioannidis	*as above*	carpenter
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 5)*	Bill Beattie	*as above*	builder's labourer
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 6)*	Steve Long	*as above*	crane operator
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 7)*	Gerard Benstead	*as above*	builder's labourer
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 8)*	John Perkovic	*as above*	union official
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 9)*	Darko Misic	*as above*	carpenter

VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 10)*	John Constantinou	*as above*	carpenter
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 11)*	John Perak	*as above*	fibrous plasterer
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 12)*	Paddy Farrelly	*as above*	union official
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 13)*	Frank Akbari	*as above*	painter
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 14)*	Marty Albert	*as above*	rigger/dogman
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 15)*	Paul Round	*as above*	labourer
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 16)*	Martin Murphy	*as above*	crane operations
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 17)*	Jeremy Tomic	*as above*	rigger/crane driver
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 18)*	Dennis Gritzalis	*as above*	carpenter
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 19)*	James Simpson	*as above*	bricklayer
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 20)*	Steven Balta	*as above*	carpenter
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 21)*	Lisa Zanatta	*as above*	women's organiser
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 22)*	Theo Theodorou	*as above*	carpenter
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 23)*	Brendan Pitt	*as above*	crane operator
VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - District Joint President)*	Warren Smith	*as above*	textile worker
VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - District Joint President)*	Gerald Molik	*as above*	timber worker
VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - District Vice President)*	Wiremu (Willie) Kaiwai	*as above*	machine operator
VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - District Vice President - affirmative action position)*	*VACANT*	*N/A*	*N/A*
VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - District Secretary)*	Steve Abboushi	c/- Victorian State Branch, Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - District Assistant Secretary)*	*VACANT*	*N/A*	*N/A*

VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - position 1)*	Jeremy Cook	c/- Victorian State Branch, Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	glazier
VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - position 2)*	Darren Purcell	*as above*	glazier
VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - position 3)*	Jim Polites	*as above*	glazier
VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - position 4)*	Warren McGregor	*as above*	cabinet maker
VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - position 5)*	Eldon Motufoaki	*as above*	glass process worker
VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - position 6)*	*VACANT*	*N/A*	*N/A*
VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - position 7)*	Mark Jones	c/- Victorian State Branch, Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	glass process worker
VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - position 8)*	Kevin de Hoedt	*as above*	timber worker
VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - position 9)*	Robert Tralongo	*as above*	labourer
VIC	State Conference Member *(ex officio MNF VIC District Management Committee member - affirmative action position)*	Shelly Mead	*as above*	textile worker
VIC	State Conference Member *(ex officio MNF VIC District Management Committee member – TCF Victorian District Assistant Secretary)*	Elizabeth Macpherson	*as above*	union official
VIC	State Conference Member *(ex officio MNF VIC District Management Committee member - TCF Full Time Officer)*	Nguyet Nguyen	*as above*	union official
VIC	State Conference Member *(ex officio MUA VIC Divisional Branch Executive member - Divisional Branch Secretary)*	Robert Lumsden	*as above*	union official
VIC	State Conference Member *(ex officio MUA VIC Divisional Branch Executive member - Divisional Branch Assistant Secretary)*	Dean Borg	*as above*	union official
VIC	State Conference Member *(ex officio MUA VIC Divisional Branch Executive member - Divisional Branch Assistant Secretary)*	Aarin Moon	*as above*	union official

TASMANIAN BRANCH				
Tasmanian Branch State Executive				
TAS	State President	*VACANT*	*N/A*	*N/A*
TAS	State Senior Vice President	*VACANT*	*N/A*	*N/A*
TAS	State Secretary	Alisha Bull	c/- Tasmanian State Branch, Shop 3, 59 Wright St, East Devonport TAS 7310	union organiser
TAS	State Assistant Secretary	Richard Hassett	*as above*	union official
TAS	State Joint Vice President *(C&G position)*	Kevin Harkins	*as above*	union official
TAS	State Joint Vice President *(MNF position)*	*VACANT*	*N/A*	*N/A*
TAS	State Joint Vice President *(MUA position)*	Jason Campbell	c/- Tasmanian State Branch, Shop 3, 59 Wright St, East Devonport TAS 7310	union official
TAS	State Executive Member *(ex officio MNF TAS District President)*	*VACANT*	*N/A*	*N/A*

Tasmanian Branch State Conference				
TAS	State President	*VACANT*	*N/A*	*N/A*
TAS	State Senior Vice President	*VACANT*	*N/A*	*N/A*
TAS	State Secretary	Alisha Bull	c/- Tasmanian State Branch, Shop 3, 59 Wright St, East Devonport TAS 7310	union organiser
TAS	State Assistant Secretary	Richard Hassett	*as above*	union official
TAS	State Joint Vice President *(C&G position)*	Kevin Harkins	*as above*	union official
TAS	State Joint Vice President *(MNF position)*	*VACANT*	*N/A*	*N/A*
TAS	State Joint Vice President *(MUA position)*	Jason Campbell	c/- Tasmanian State Branch, Shop 3, 59 Wright St, East Devonport TAS 7310	union official
TAS	State Conference Member *(ex officio C&G VIC-TAS Divisional Sub-Branch Management Committee member - Tasmania position 1)*	Broden Barlow	*as above*	carpenter
TAS	State Conference Member *(ex officio C&G VIC-TAS Divisional Sub-Branch Management Committee member - Tasmania position 2)*	Kevin Harkins	*as above*	union official
TAS	State Conference Member *(ex officio C&G VIC-TAS Divisional Sub-Branch Management Committee member - Tasmania position 3)*	Mark Denny	*as above*	crane operator
TAS	State Conference Member *(ex officio C&G VIC-TAS Divisional Sub-Branch Management Committee member - Tasmania position 4)*	Richard Hassett	*as above*	union official
TAS	State Conference Member *(ex officio C&G VIC-TAS Divisional Sub-Branch Management Committee member - Tasmania position 5)*	Dushan Hlis	*as above*	builder's labourer
TAS	State Conference Member *(ex officio C&G VIC-TAS Divisional Sub-Branch Management Committee Member - Tasmania position 6)*	Jim Stuht	*as above*	plant machine operation
TAS	State Conference Member *(ex officio MNF TAS District Committee of Management member - District President)*	*VACANT*	*N/A*	*N/A*
TAS	State Conference Member *(ex officio MNF TAS District Committee of Management member - District Vice President)*	Justin Blizzard	c/- Tasmanian State Branch, Shop 3, 59 Wright St, East Devonport TAS 7310	machine operator
TAS	State Conference Member *(ex officio MNF TAS District Committee of Management member - District Vice President - affirmative action position)*	Aneeka Brown	*as above*	process operator
TAS	State Conference Member *(ex officio MNF TAS District Committee of Management member - District Secretary)*	Scott McLean	*as above*	union official
TAS	State Conference Member *(ex officio MNF TAS District Committee of Management member - position 1)*	Simon Fraser	*as above*	machine mechanic and operator
TAS	State Conference Member *(ex officio MNF TAS District Committee of Management member - position 2)*	Chris Warren	*as above*	machine operator

TAS	State Conference Member *(ex officio MNF TAS District Committee of Management member - position 3)*	Christopher Osborne	*as above*	mill hand
TAS	State Conference Member *(ex officio MNF TAS District Committee of Management member - position 4)*	Jeremy Reynolds	*as above*	mill hand
TAS	State Conference Member *(ex officio MNF TAS District Committee of Management member - position 5)*	Christopher Hewlett	*as above*	machine operator
TAS	State Conference Member *(ex officio MNF TAS District Committee of Management member - affirmative action position)*	*VACANT*	*N/A*	*N/A*

SOUTH AUSTRALIAN BRANCH				
South Australian Branch State Executive				
SA	State President	Brett Larkin	c/- South Australian State Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	union official
SA	State Senior Vice President	*VACANT*	*N/A*	*N/A*
SA	State Secretary	Marcus Pare	c/- South Australian State Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	union official
SA	State Assistant Secretary	David Kirner	*as above*	union official
SA	State Joint Vice President (*C&G position*)	Mark Palmer	*as above*	union official
SA	State Joint Vice President (*MNF position*)	*VACANT*	*N/A*	*N/A*
SA	State Joint Vice President (*MUA position*)	Clem Clothier	c/- South Australian State Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	stevedore
SA	State Executive Member *(ex officio MNF GGT District President)*	Terry Bennier	*as above*	senior machine operator
SA	State Executive Member *(ex officio MNF SA District President)*	Jayson Paterson	*as above*	health and safety officer
SA	State Executive Member *(ex officio C&G SA Divisional Branch President)*	Robert Graauwmans	*as above*	union official

South Australian Branch State Conference				
SA	State President	Brett Larkin	c/- South Australian State Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	union official
SA	State Senior Vice President	*VACANT*	*N/A*	*N/A*
SA	State Secretary	Marcus Pare	c/- South Australian State Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	union official
SA	State Assistant Secretary	David Kirner	*as above*	union official
SA	State Joint Vice President (*C&G position*)	Mark Palmer	*as above*	union official
SA	State Joint Vice President (*MNF position*)	*VACANT*	*N/A*	*N/A*
SA	State Joint Vice President (*MUA position*)	Clem Clothier	c/- South Australian State Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	stevedore
SA	State Conference Member *(ex officio C&G SA Divisional Branch President)*	Robert Graauwmans	*as above*	union official
SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee member - Divisional Branch Vice President)*	Mark Palmer	*as above*	union official
SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee member - Divisional Branch Secretary)*	John Setka	*as above*	union official
SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee member - Divisional Branch Assistant Secretary)*	Marcus Pare	*as above*	union official
SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee member - Divisional Branch Treasurer)*	Travis Hera-Singh	*as above*	union official
SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee member - SA Divisional Branch Trustee)*	*VACANT*	*N/A*	*N/A*
SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee member - Divisional Branch Trustee)*	Travis Brook	c/- South Australian State Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	union official
SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee member - Divisional Branch Organiser)*	Emosi Veron	*as above*	union official
SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee member - Divisional Branch Organiser)*	*VACANT*	*N/A*	*N/A*
SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee member - position 1)*	Mark Forster	c/- South Australian State Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	bricklayer
SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee member - position 2)*	James Rusinski	*as above*	form worker
SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee member - position 3)*	*VACANT*	*N/A*	*N/A*

SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee member - position 4)*	Daniel Bottrell	c/- South Australian State Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	roofer
SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee member - position 5)*	David Ellis	*as above*	concreter
SA	State Conference Member *(ex officio MNF SA District Committee of Management member - District President)*	Jayson Paterson	*as above*	health and safety officer
SA	State Conference Member *(ex officio MNF SA District Committee of Management member - District Vice President)*	*VACANT*	*N/A*	*N/A*
SA	State Conference Member *(ex officio MNF SA District Committee of Management member - District Vice President - affirmative action position)*	Lyn Elies	c/- South Australian State Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	distribution centre worker
SA	State Conference Member *(ex officio MNF SA District Management Committee member - position 1)*	Mario Buterin	*as above*	glazier
SA	State Conference Member *(ex officio MNF SA District Management Committee member - position 2)*	Mark Nicholls	*as above*	unemployed member
SA	State Conference Member *(ex officio MNF SA District Management Committee member - position 3)*	Doug Nuske	*as above*	forklift operator
SA	State Conference Member *(ex officio MNF SA District Management Committee member - position 4)*	Matthew Hueppauff	*as above*	distribution centre worker
SA	State Conference Member *(ex officio MNF SA District Management Committee member - position 5)*	*VACANT*	*N/A*	*N/A*
SA	State Conference Member *(ex officio MNF SA District Management Committee member - affirmative action position)*	Michelle Ingley-Smith	c/- South Australian State Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	training officer
SA	State Conference Member *(ex officio MNF GGT District Committee of Management member - District President)*	Terry Bennier	*as above*	senior machine operator
SA	State Conference Member *(ex officio MNF GGT District Committee of Management member - District Vice President)*	Brendan Coustley	*as above*	machine operator
SA	State Conference Member *(ex officio MNF GGT District Committee of Management member - District Vice President - affirmative action position)*	Cathy Bell	*as above*	machine operator
SA	State Conference Member *(ex officio MNF GGT District Committee of Management member – District Secretary)*	Brad Coates	*as above*	union official
SA	State Conference Member *(ex officio MNF GGT District Management Committee member - position 1)*	Mark Henriksen	*as above*	machine operator
SA	State Conference Member *(ex officio MNF GGT District Management Committee member - position 2)*	Peter Hewlett	*as above*	mechanical fitter
SA	State Conference Member *(ex officio MNF GGT District Management Committee member - position 3)*	Anthony Hamilton	*as above*	machine operator
SA	State Conference Member *(ex officio MNF GGT District Management Committee member - position 4)*	Travis Lawson	*as above*	union official
SA	State Conference Member *(ex officio MNF GGT District Management Committee member - position 5)*	*VACANT*	*N/A*	*N/A*

SA	State Conference Member *(ex officio MNF GGT District Management Committee member - affirmative action position)*	*VACANT*	*N/A*	*N/A*

WESTERN AUSTRALIAN BRANCH				
Western Australian Branch State Executive				
WA	State President	Will Tracey	c/- Western Australian State Branch, 80 Beaufort Street, Perth, WA, 6000	union official
WA	State Senior Vice President	Robert Benkesser	*as above*	organiser
WA	State Secretary	Mick Buchan	*as above*	union official
WA	State Assistant Secretary	*VACANT*	*N/A*	*N/A*
WA	State Joint Vice President (*C&G position*)	Brad Upton	c/- Western Australian State Branch, 80 Beaufort Street, Perth, WA, 6000	union official
WA	State Joint Vice President (*MUA position*)	Doug Heath	*as above*	union official

Western Australian Branch State Conference				
WA	State President	Will Tracey	c/- Western Australian State Branch, 80 Beaufort Street, Perth, WA, 6000	union official
WA	State Senior Vice President	Robert Benkesser	*as above*	organiser
WA	State Secretary	Mick Buchan	*as above*	union official
WA	State Assistant Secretary	*VACANT*	*N/A*	*N/A*
WA	State Joint Vice President (*C&G position*)	Brad Upton	c/- Western Australian State Branch, 80 Beaufort Street, Perth, WA, 6000	union official
WA	State Joint Vice President (*MUA position*)	Doug Heath	*as above*	union official
WA	State Conference Member *(ex officio C&G WA Divisional Branch Management Committee member - Divisional Senior Vice President)*	Glenn Hawkins	*as above*	bricklayer
WA	State Conference Member *(ex officio C&G WA Divisional Branch Management Committee member - Divisional Vice President)*	Robert Pearson	*as above*	builder's labourer
WA	State Conference Member *(ex officio C&G WA Divisional Branch Management Committee member - Divisional Branch Treasurer)*	Steve Catania	*as above*	union official
WA	State Conference Member *(ex officio C&G WA Divisional Branch Management Committee member - position 1)*	*VACANT*	*N/A*	*N/A*
WA	State Conference Member *(ex officio C&G WA Divisional Branch Management Committee member - position 2)*	Nathan Fisher	c/- Western Australian State Branch, 80 Beaufort Street, Perth, WA, 6000	construction worker
WA	State Conference Member *(ex officio C&G WA Divisional Branch Management Committee member - position 3)*	Jimmy Poole	*as above*	construction worker
WA	State Conference Member *(ex officio C&G WA Divisional Branch Management Committee member - position 4)*	Stephan Gracie	*as above*	construction worker
WA	State Conference Member *(ex officio C&G WA Divisional Branch Management Committee member - position 5)*	Gary Shorto	*as above*	construction worker
WA	State Conference Member *(ex officio MUA WA Divisional Branch Executive member - Divisional Branch Assistant Secretary)*	George Gakis	*as above*	union official
WA	State Conference Member *(ex officio MUA WA Divisional Branch Executive member - Divisional Branch Assistant Secretary)*	Jeffrey Cassar	*as above*	union official

Construction and General Division

CONSTRUCTION AND GENERAL DIVISIONAL NATIONAL OFFICE

Construction and General Divisional Executive

C&G NAT	Divisional President	Jade Ingham	c/- C&G Division, Level 1, 1 Miller Lane, Pyrmont, NSW, 2009	union official
C&G NAT	Divisional Senior Vice President	Robert Kera	*as above*	union official
C&G NAT	Divisional Vice President	John Setka	*as above*	union official
C&G NAT	Divisional Secretary	Zachary Smith	*as above*	union official
C&G NAT	Divisional Assistant Secretary	Jason Jennings	*as above*	union official
C&G NAT	Divisional Assistant Secretary	Andrew Sutherland	*as above*	union official
C&G NAT	Divisional Executive Member *(ex officio QNT Divisional Branch Secretary)*	Michael Ravbar	*as above*	union official
C&G NAT	Divisional Executive Member *(ex officio NSW Divisional Branch Secretary)*	Darren Greenfield	*as above*	union official
C&G NAT	Divisional Executive Member *(ex officio ACT Divisional Branch Assistant Secretary)*	Michael Hiscox	*as above*	union official
C&G NAT	Divisional Executive Member *(ex officio VIC-TAS Divisional Branch Secretary)*	John Setka	*as above*	union official
C&G NAT	Divisional Executive Member *(ex officio WA Divisional Branch Secretary)*	Mick Buchan	*as above*	union official
C&G NAT	Divisional Executive Member *(VIC-TAS additional position 1)*	Derek Christopher	*as above*	union official
C&G NAT	Divisional Executive Member *(VIC-TAS additional position 2)*	Elias Spernovasilis	*as above*	union official
C&G NAT	Divisional Executive Member *(QNT additional position)*	Kane Lowth	*as above*	union official
C&G NAT	Divisional Executive Member *(NSW additional position)*	Michael Greenfield	*as above*	union official

Construction and General Divisional Conference				
C&G NAT	Divisional Branch Delegate to Divisional Conference *(QNT position 1 – ex officio QNT Divisional Branch Secretary)*	Michael Ravbar	c/- C&G Division, Level 1, 1 Miller Lane, Pyrmont, NSW, 2009	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(QNT position 2 – ex officio QNT Divisional Branch Assistant Secretary - Plasterers)*	Kane Lowth	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(QNT position 3 – ex officio QNT Divisional Branch Assistant Secretary - Painters)*	Keith Murphy	*as above*	glazier
C&G NAT	Divisional Branch Delegate to Divisional Conference *(QNT position 4)*	Royce Kupsch	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(QNT position 5)*	Steven Gaske	*as above*	carpenter
C&G NAT	Divisional Branch Delegate to Divisional Conference *(QNT position 6)*	Ian McKewin	*as above*	carpenter
C&G NAT	Divisional Branch Delegate to Divisional Conference *(QNT position 7)*	Jade Ingham	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(QNT position 8)*	Peter Close	*as above*	construction plasterer
C&G NAT	Divisional Branch Delegate to Divisional Conference *(QNT position 9)*	Steve Amies	*as above*	steel fixer
C&G NAT	Divisional Branch Delegate to Divisional Conference *(QNT position 10 – NT position)*	Josh Burling	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(NSW position 1 – ex officio NSW Divisional Branch Secretary)*	Darren Greenfield	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(NSW position 2)*	Michael Greenfield	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(NSW position 3)*	Elmedin Begic	*as above*	plasterer
C&G NAT	Divisional Branch Delegate to Divisional Conference *(NSW position 4)*	Warren Whitney	*as above*	carpenter
C&G NAT	Divisional Branch Delegate to Divisional Conference *(NSW position 5)*	Munro Jones	*as above*	scaffolder
C&G NAT	Divisional Branch Delegate to Divisional Conference *(NSW position 6)*	Robert Kera	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(NSW position 7)*	Rita Mallia	*as above*	union official

C&G NAT	Divisional Branch Delegate to Divisional Conference *(NSW position 8)*	Denis McNamara	*as above*	scaffolder
C&G NAT	Divisional Branch Delegate to Divisional Conference *(NSW position 9)*	*VACANT*	*N/A*	*N/A*
C&G NAT	Divisional Branch Delegate to Divisional Conference *(ACT position 1 – ex officio ACT Divisional Branch Secretary)*	Zachary Smith	c/- C&G Division, Level 1, 1 Miller Lane, Pyrmont, NSW, 2009	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(ACT position 2)*	Jason Jennings	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(ACT position 3)*	Michael Hiscox	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 1 – ex officio VIC-TAS Divisional Branch Secretary)*	John Setka	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 2)*	Joe Myles	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 3)*	Elias Spernovasilis	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 4)*	Derek Christopher	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 5)*	Robert Graauwmans	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 6)*	David Lythgo	*as above*	builder's labourer
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 7)*	Steve Long	*as above*	crane operator
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 8)*	Skye Allan	*as above*	builder's labourer
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 9)*	Lisa Zanatta	*as above*	women's organiser
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 10)*	Theo Theodorou	*as above*	carpenter
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 11)*	Gerard McQuaid	*as above*	builder's labourer
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 12)*	James Simpson	*as above*	bricklayer
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 13)*	Garry Donnon	*as above*	union official

C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 14)*	Mark Travers	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 15)*	Paul Tzimas	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 16)*	Ivan Colina	*as above*	fibrous plasterer
C&G NAT	Divisional Branch Delegate to Divisional Conference *(SA position 1 – ex officio SA Divisional Branch Secretary)*	John Setka	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(SA position 2 – ex officio SA Divisional Branch Assistant Secretary)*	Marcus Pare	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(SA position 3)*	Andrew Sutherland	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(WA position 1 – ex officio WA Divisional Branch Secretary)*	Mick Buchan	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(WA position 2)*	Robert Benkesser	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(WA position 3)*	Michelle Sheehy	*as above*	union official

Construction and General Divisional Trustees				
C&G NAT	Divisional Trustee	Rita Mallia	c/- C&G Division, Level 1, 1 Miller Lane, Pyrmont, NSW, 2009	union official
C&G NAT	Divisional Trustee	Robert Graauwmans	*as above*	union official
C&G NAT	Divisional Trustee	Darren Greenfield	*as above*	union official

CONSTRUCTION AND GENERAL
QUEENSLAND-NORTHERN TERRITORY DIVISIONAL BRANCH

Construction and General
Queensland-Northern Territory Divisional Branch Management Committee

C&G QNT	Divisional Branch President	Royce Kupsch	c/- Queensland-Northern Territory Divisional Branch, 16 Campbell Street, Bowen Hills, QLD, 4006	union official
C&G QNT	Divisional Branch Senior Vice President	Steven Gaske	*as above*	carpenter
C&G QNT	Divisional Branch Senior Vice President	Dallas Ezzy	*as above*	labourer
C&G QNT	Divisional Branch Vice President	Ian McKewin	*as above*	carpenter
C&G QNT	Divisional Branch Vice President	Steven Amies	*as above*	steel fixer
C&G QNT	Divisional Branch Secretary	Michael Ravbar	*as above*	union official
C&G QNT	Divisional Branch Assistant Secretary *(Plasterers)*	Kane Lowth	*as above*	union official
C&G QNT	Divisional Branch Assistant Secretary *(Painters)*	Keith Murphy	*as above*	glazier
C&G QNT	Divisional Branch Assistant Secretary *(General)*	Jade Ingham	*as above*	union official
C&G QNT	Divisional Branch Executive Member *(position 1)*	Peter Close	*as above*	construction plasterer
C&G QNT	Divisional Branch Executive Member *(position 2)*	Mark Read	*as above*	carpenter

Construction and General Queensland-Northern Territory Divisional Branch Council				
C&G QNT	Divisional Branch President	Royce Kupsch	c/- Queensland-Northern Territory Divisional Branch, 16 Campbell Street, Bowen Hills, QLD, 4006	union official
C&G QNT	Divisional Branch Senior Vice President	Steven Gaske	*as above*	carpenter
C&G QNT	Divisional Branch Senior Vice President	Dallas Ezzy	*as above*	labourer
C&G QNT	Divisional Branch Vice President	Ian McKewin	*as above*	carpenter
C&G QNT	Divisional Branch Vice President	Steven Amies	*as above*	steel fixer
C&G QNT	Divisional Branch Secretary	Michael Ravbar	*as above*	union official
C&G QNT	Divisional Branch Assistant Secretary *(Plasterers)*	Kane Lowth	*as above*	union official
C&G QNT	Divisional Branch Assistant Secretary *(Painters)*	Keith Murphy	*as above*	glazier
C&G QNT	Divisional Branch Assistant Secretary *(General)*	Jade Ingham	*as above*	union official
C&G QNT	Divisional Branch Executive Member *(position 1)*	Peter Close	*as above*	construction plasterer
C&G QNT	Divisional Branch Executive Member *(position 2)*	Mark Read	*as above*	carpenter
C&G QNT	Divisional Branch Council Member *(position 1)*	Steve Amies	*as above*	steel fixer
C&G QNT	Divisional Branch Council Member *(position 2)*	Craig Brown	*as above*	construction worker
C&G QNT	Divisional Branch Council Member *(position 3)*	Josh Burling	*as above*	union official
C&G QNT	Divisional Branch Council Member *(position 4)*	Tony Dougherty	*as above*	civil construction labourer
C&G QNT	Divisional Branch Council Member *(position 5)*	Tom McGovern	*as above*	trade assistant
C&G QNT	Divisional Branch Council Member *(position 6)*	Ian (Badge) McKewin	*as above*	carpenter
C&G QNT	Divisional Branch Council Member *(position 7)*	Mick Robinson	*as above*	union official

CONSTRUCTION AND GENERAL NEW SOUTH WALES DIVISIONAL BRANCH				
Construction and General New South Wales Divisional Branch Management Committee				
C&G NSW	Divisional Branch President	Rita Mallia	c/- New South Wales Divisional Branch, Level 2, 63 Miller Street, Pyrmont, NSW, 2009	union official
C&G NSW	Divisional Branch Secretary	Darren Greenfield	*as above*	union official
C&G NSW	Divisional Branch Assistant Secretary	Michael Greenfield	*as above*	union official
C&G NSW	Divisional Branch Assistant Secretary	Robert Kera	*as above*	union official
C&G NSW	Divisional Branch Management Committee Member *(position 1)*	Yusuf Mhaiche	*as above*	construction worker/formworker
C&G NSW	Divisional Branch Management Committee Member *(position 2)*	Scott Andrew	*as above*	builder's labourer
C&G NSW	Divisional Branch Management Committee Member *(position 3)*	Howard Byrnes	*as above*	crane operator
C&G NSW	Divisional Branch Management Committee Member *(position 4)*	Denis McNamara	*as above*	scaffolder
C&G NSW	Divisional Branch Management Committee Member *(position 5)*	Simon Curtis	*as above*	construction worker
C&G NSW	Divisional Branch Management Committee Member *(position 6)*	Simon Gutierrez	*as above*	carpenter
C&G NSW	Divisional Branch Management Committee Member *(position 7)*	Zachary Latief	*as above*	construction worker
C&G NSW	Divisional Branch Management Committee Member *(position 8)*	Luke Allen	*as above*	bricklayer
C&G NSW	Divisional Branch Management Committee Member *(position 9)*	Yannis Sievas	*as above*	labourer
C&G NSW	Divisional Branch Management Committee Member *(position 10)*	Steven Parker	*as above*	construction worker
C&G NSW	Divisional Branch Management Committee Member *(position 11)*	Pierre Boumelham	*as above*	crane driver
C&G NSW	Divisional Branch Management Committee Member *(position 12)*	Colm Munroe	*as above*	builder
C&G NSW	Divisional Branch Management Committee Member *(position 13)*	Elmedin Begic	*as above*	plasterer

C&G NSW	Divisional Branch Management Committee Member *(position 14)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Management Committee Member *(position 15)*	Dean Hackett	c/- New South Wales Divisional Branch, Level 2, 63 Miller Street, Pyrmont, NSW, 2009	crane operator
C&G NSW	Divisional Branch Management Committee Member *(position 16)*	Munro Jones	*as above*	scaffolder
C&G NSW	Divisional Branch Management Committee Member *(position 17)*	Rocco Ianni	*as above*	pump operator
C&G NSW	Divisional Branch Management Committee Member *(position 18)*	Michael Restuccia	*as above*	builder's labourer
C&G NSW	Divisional Branch Management Committee Member *(position 19)*	Timur Rasih	*as above*	construction worker
C&G NSW	Divisional Branch Management Committee Member *(position 20)*	Sime Buterin	*as above*	labourer
C&G NSW	Divisional Branch Management Committee Member *(position 21)*	Bruce Cartwright	*as above*	bricklayer
C&G NSW	Divisional Branch Management Committee Member *(position 22)*	Dario Damjanovic	*as above*	formworker
C&G NSW	Divisional Branch Management Committee Member *(position 23)*	Michael Lynch	*as above*	labourer
C&G NSW	Divisional Branch Management Committee Member *(position 24)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Management Committee Member *(position 25)*	Anthony Vecchio	c/- New South Wales Divisional Branch, Level 2, 63 Miller Street, Pyrmont, NSW, 2009	construction worker
C&G NSW	Divisional Branch Management Committee Member *(position 26)*	Darren Wick	*as above*	construction worker

Construction and General New South Wales Divisional Branch Council				
C&G NSW	Divisional Branch President	Rita Mallia	c/- New South Wales Divisional Branch, Level 2, 63 Miller Street, Pyrmont, NSW, 2009	union official
C&G NSW	Divisional Branch Secretary	Darren Greenfield	*as above*	union official
C&G NSW	Divisional Branch Assistant Secretary	Michael Greenfield	*as above*	union official
C&G NSW	Divisional Branch Assistant Secretary	Robert Kera	*as above*	union official
C&G NSW	Divisional Branch Management Committee Member *(position 1)*	Yusuf Mhaiche	*as above*	construction worker/formworker
C&G NSW	Divisional Branch Management Committee Member *(position 2)*	Scott Andrew	*as above*	builder's labourer
C&G NSW	Divisional Branch Management Committee Member *(position 3)*	Howard Byrnes	*as above*	crane operator
C&G NSW	Divisional Branch Management Committee Member *(position 4)*	Denis McNamara	*as above*	scaffolder
C&G NSW	Divisional Branch Management Committee Member *(position 5)*	Simon Curtis	*as above*	construction worker
C&G NSW	Divisional Branch Management Committee Member *(position 6)*	Simon Gutierrez	*as above*	carpenter
C&G NSW	Divisional Branch Management Committee Member *(position 7)*	Zachary Latief	*as above*	construction worker
C&G NSW	Divisional Branch Management Committee Member *(position 8)*	Luke Allen	*as above*	bricklayer
C&G NSW	Divisional Branch Management Committee Member *(position 9)*	Yannis Sievas	*as above*	labourer
C&G NSW	Divisional Branch Management Committee Member *(position 10)*	Steven Parker	*as above*	construction worker
C&G NSW	Divisional Branch Management Committee Member *(position 11)*	Pierre Boumelham	*as above*	crane driver
C&G NSW	Divisional Branch Management Committee Member *(position 12)*	Colm Munroe	*as above*	builder
C&G NSW	Divisional Branch Management Committee Member *(position 13)*	Elmedin Begic	*as above*	plasterer
C&G NSW	Divisional Branch Management Committee Member *(position 14)*	*VACANT*	*N/A*	*N/A*

C&G NSW	Divisional Branch Management Committee Member *(position 15)*	Dean Hackett	c/- New South Wales Divisional Branch, Level 2, 63 Miller Street, Pyrmont, NSW, 2009	crane operator
C&G NSW	Divisional Branch Management Committee Member *(position 16)*	Munro Jones	*as above*	scaffolder
C&G NSW	Divisional Branch Management Committee Member *(position 17)*	Rocco Ianni	*as above*	pump operator
C&G NSW	Divisional Branch Management Committee Member *(position 18)*	Michael Restuccia	*as above*	builder's labourer
C&G NSW	Divisional Branch Management Committee Member *(position 19)*	Timur Rasih	*as above*	construction worker
C&G NSW	Divisional Branch Management Committee Member *(position 20)*	Sime Buterin	*as above*	labourer
C&G NSW	Divisional Branch Management Committee Member *(position 21)*	Bruce Cartwright	*as above*	bricklayer
C&G NSW	Divisional Branch Management Committee Member *(position 22)*	Dario Damjanovic	*as above*	formworker
C&G NSW	Divisional Branch Management Committee Member *(position 23)*	Michael Lynch	*as above*	labourer
C&G NSW	Divisional Branch Management Committee Member *(position 24)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Management Committee Member *(position 25)*	Anthony Vecchio	c/- New South Wales State Branch, Level 2, 63 Miller Street, Pyrmont, NSW, 2009	construction worker
C&G NSW	Divisional Branch Management Committee Member *(position 26)*	Darren WIck	*as above*	construction worker
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 1)*	Nur Begg	*as above*	bricklayer
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 2)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 3)*	Kahon Alkozai	c/- New South Wales State Branch, Level 2, 63 Miller Street, Pyrmont, NSW, 2009	construction worker
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 4)*	John Hughes	*as above*	dogman
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 5)*	Michael Bailey	*as above*	construction worker
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 6)*	Mario Battistini	*as above*	construction worker

C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 7)*	Derek Gallagher	*as above*	labourer
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 8)*	Jack Bosden	*as above*	construction worker
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 9)*	Craig Bremner	*as above*	construction worker
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 10)*	Geoff Bates	*as above*	labourer
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 11)*	Robert Burland	*as above*	construction worker
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 12)*	Colin Chapman	*as above*	construction worker
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 13)*	James Ponisi	*as above*	carpenter
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 14)*	Mohamed Gabr	*as above*	construction worker
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 15)*	Mohamed Hammoud	*as above*	construction worker
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 16)*	Colin Lamond	*as above*	construction worker
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 17)*	Edward Sloane	*as above*	carpenter
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 18)*	Ian McKinnon	*as above*	construction worker
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 19)*	Russell Munro	*as above*	construction worker
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 20)*	Jason Williams	*as above*	builder's labourer
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 21)*	Geoffrey Vaughan	*as above*	construction worker
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 22)*	James Wall	*as above*	construction worker
C&G NSW	Divisional Branch Council Member *(Northumberland Zone position 1)*	Neal Attwood	*as above*	construction worker
C&G NSW	Divisional Branch Council Member *(Northumberland Zone position 2)*	Mitchell Deas	*as above*	construction worker
C&G NSW	Divisional Branch Council Member *(Northumberland Zone position 3)*	Mark Kelly	*as above*	construction worker

C&G NSW	Divisional Branch Council Member *(Camden Zone position 1)*	David Mackay	*as above*	labourer
C&G NSW	Divisional Branch Council Member *(Camden Zone position 2)*	Paul Fisher	*as above*	refractory bricklayer
C&G NSW	Divisional Branch Council Member *(Camden Zone position 3)*	Sallie Oxborough	*as above*	labourer
C&G NSW	Divisional Branch Council Member *(Country Zone position 1)*	Gary McCarthy	*as above*	carpenter
C&G NSW	Divisional Branch Council Member *(Country Zone position 2)*	Michael Sykes	*as above*	grader operator
C&G NSW	Divisional Branch Council Member *(Country Zone position 3)*	Paul Wright	*as above*	construction worker

CONSTRUCTION AND GENERAL AUSTRALIAN CAPITAL TERRITORY DIVISIONAL BRANCH				
Construction and General Australian Capital Territory Divisional Branch Management Committee				
C&G ACT	Divisional Branch President	Josh Bolitho	c/- Australian Capital Territory Divisional Branch, Unit 7-10, 8 Cape Street, Dickson, ACT, 2602	builder's labourer
C&G ACT	Divisional Branch Vice President	Cameron Hardy	*as above*	union official
C&G ACT	Divisional Branch Vice President	Seamus Maher	*as above*	construction worker
C&G ACT	Divisional Branch Secretary/Treasurer	Zachary Smith	*as above*	union official
C&G ACT	Divisional Branch Assistant Secretary	Michael Hiscox	*as above*	union official
C&G ACT	Divisional Branch Management Committee Member *(position 1)*	Timothy Puckett	*as above*	carpenter
C&G ACT	Divisional Branch Management Committee Member *(position 2)*	Leon Arnold	*as above*	bricklayer
C&G ACT	Divisional Branch Management Committee Member *(position 3)*	Duncan Bennett-Burleigh	*as above*	FEDFA
C&G ACT	Divisional Branch Management Committee Member *(position 4)*	Dean Hart	*as above*	plasterer
C&G ACT	Divisional Branch Management Committee Member *(position 5)*	Mark Dymock	*as above*	painter
C&G ACT	Divisional Branch Management Committee Member *(position 6)*	Sarah Clifford	*as above*	builder's labourer
C&G ACT	Divisional Branch Management Committee Member *(position 7)*	*VACANT*	*N/A*	*N/A*
C&G ACT	Divisional Branch Management Committee Member *(position 8)*	Desmond Marland	c/- Australian Capital Territory State Branch, Unit 7-10, 8 Cape Street, Dickson, ACT, 2602	carpenter
C&G ACT	Divisional Branch Management Committee Member *(position 9)*	Garry McMinn	*as above*	builders labourer
C&G ACT	Divisional Branch Management Committee Member *(position 10)*	Michael Schow	*as above*	builders labourer
C&G ACT	Divisional Branch Management Committee Member *(position 11)*	Michael Cousins	*as above*	carpenter

Construction and General Australian Capital Territory Divisional Branch Council				
C&G ACT	Divisional Branch President	Josh Bolitho	c/- Australian Capital Territory Divisional Branch, Unit 7-10, 8 Cape Street, Dickson, ACT, 2602	builder's labourer
C&G ACT	Divisional Branch Vice President	Cameron Hardy	*as above*	union official
C&G ACT	Divisional Branch Vice President	Seamus Maher	*as above*	construction worker
C&G ACT	Divisional Branch Secretary/Treasurer	Zachary Smith	*as above*	union official
C&G ACT	Divisional Branch Assistant Secretary	Michael Hiscox	*as above*	union official
C&G ACT	Divisional Branch Management Committee Member *(position 1)*	Timothy Puckett	*as above*	carpenter
C&G ACT	Divisional Branch Management Committee Member *(position 2)*	Leon Arnold	*as above*	bricklayer
C&G ACT	Divisional Branch Management Committee Member *(position 3)*	Duncan Bennett-Burleigh	*as above*	FEDFA
C&G ACT	Divisional Branch Management Committee Member *(position 4)*	Dean Hart	*as above*	plasterer
C&G ACT	Divisional Branch Management Committee Member *(position 5)*	Mark Dymock	*as above*	painter
C&G ACT	Divisional Branch Management Committee Member *(position 6)*	Sarah Clifford	*as above*	builder's labourer
C&G ACT	Divisional Branch Management Committee Member *(position 7)*	*VACANT*	*N/A*	*N/A*
C&G ACT	Divisional Branch Management Committee Member *(position 8)*	Desmond Marland	c/- Australian Capital Territory State Branch, Unit 7-10, 8 Cape Street, Dickson, ACT, 2602	carpenter
C&G ACT	Divisional Branch Management Committee Member *(position 9)*	Garry McMinn	*as above*	builders labourer
C&G ACT	Divisional Branch Management Committee Member *(position 10)*	Michael Schow	*as above*	builders labourer
C&G ACT	Divisional Branch Management Committee Member *(position 11)*	Michael Cousins	*as above*	carpenter
C&G ACT	Divisional Branch Councillor *(position 1)*	*VACANT*	*N/A*	*N/A*
C&G ACT	Divisional Branch Councillor *(position 2)*	Graeme Carter	c/- Australian Capital Territory Divisional Branch, Unit 7-10, 8 Cape Street, Dickson, ACT, 2602	builders labourer / dogman
C&G ACT	Divisional Branch Councillor *(position 3)*	Peter Ellis	*as above*	carpenter

C&G ACT	Divisional Branch Councillor *(position 4)*	Troy Gledhill	*as above*	builders labourer
C&G ACT	Divisional Branch Councillor *(position 5)*	*VACANT*	*N/A*	*N/A*
C&G ACT	Divisional Branch Councillor *(position 6)*	Steven Kuczerka	c/- Australian Capital Territory Divisional Branch, Unit 7-10, 8 Cape Street, Dickson, ACT, 2602	carpenter
C&G ACT	Divisional Branch Councillor *(position 7)*	Stuart Peacock	*as above*	carpenter
C&G ACT	Divisional Branch Councillor *(position 8)*	*VACANT*	*N/A*	*N/A*
C&G ACT	Divisional Branch Councillor *(position 9)*	*VACANT*	*N/A*	*N/A*

CONSTRUCTION AND GENERAL VICTORIA-TASMANIA DIVISIONAL BRANCH				
Construction and General Victoria-Tasmania Divisional Branch Management Committee				
C&G VIC-TAS	Divisional Branch President	Robert Graauwmans	c/- Victoria-Tasmania Divisional Branch, Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
C&G VIC-TAS	Divisional Branch Senior Vice President	Joe Myles	*as above*	union official
C&G VIC-TAS	Divisional Branch Vice President	Mick Myles	*as above*	union official
C&G VIC-TAS	Divisional Branch Secretary	John Setka	*as above*	union official
C&G VIC-TAS	Divisional Branch Assistant Secretary	Derek Christopher	*as above*	union official
C&G VIC-TAS	Divisional Branch Assistant Secretary	Elias Spernovasilis	*as above*	union official
C&G VIC-TAS	Divisional Sub-Branch President *(Tasmania)*	Kevin Harkins	*as above*	union official
C&G VIC-TAS	Divisional Sub-Branch Secretary *(Tasmania)*	Richard Hassett	*as above*	union official
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 1)*	David Lythgo	*as above*	builder's labourer
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 2)*	Rudy Raspudic	*as above*	painter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 3)*	Anthony Cordier	*as above*	crane operator
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 4)*	Anthony Ioannidis	*as above*	carpenter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 5)*	Bill Beattie	*as above*	builder's labourer
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 6)*	Steve Long	*as above*	crane operator
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 7)*	Gerard Benstead	*as above*	builder's labourer
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 8)*	John Perkovic	*as above*	union official
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 9)*	Darko Misic	*as above*	carpenter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 10)*	John Constantinou	*as above*	carpenter

C&G VIC-TAS	Divisional Branch Management Committee Member *(position 11)*	John Perak	*as above*	fibrous plasterer
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 12)*	Paddy Farrelly	*as above*	union official
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 13)*	Frank Akbari	*as above*	painter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 14)*	Marty Albert	*as above*	rigger/dogman
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 15)*	Paul Round	*as above*	labourer
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 16)*	Martin Murphy	*as above*	crane operations
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 17)*	Jeremy Tomic	*as above*	rigger/crane driver
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 18)*	Dennis Gritzalis	*as above*	carpenter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 19)*	James Simpson	*as above*	bricklayer
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 20)*	Steven Balta	*as above*	carpenter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 21)*	Lisa Zanatta	*as above*	women's organiser
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 22)*	Theo Theodorou	*as above*	carpenter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 23)*	Brendan Pitt	*as above*	crane operator

Construction and General Victoria-Tasmania Divisional Branch Sub-Branch Management Committee				
C&G VIC-TAS	Divisional Sub-Branch President *(Tasmania)*	Kevin Harkins	c/- Victoria-Tasmania Divisional Branch, Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
C&G VIC-TAS	Divisional Sub-Branch Secretary *(Tasmania)*	Richard Hassett	*as above*	union official
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 1)*	Broden Barlow	*as above*	carpenter
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 2)*	Kevin Harkins	*as above*	union official
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 3)*	Mark Denny	*as above*	crane operator
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 4)*	Richard Hassett	*as above*	union official
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 5)*	Dushan Hlis	*as above*	builder's labourer
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 6)*	Jim Stuht	*as above*	plant machine operation

Construction and General Victoria-Tasmania Divisional Branch Council				
C&G VIC-TAS	Divisional Branch President	Robert Graauwmans	c/- Victoria-Tasmania Divisional Branch, Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
C&G VIC-TAS	Divisional Branch Senior Vice President	Joe Myles	*as above*	union official
C&G VIC-TAS	Divisional Branch Vice President	Mick Myles	*as above*	union official
C&G VIC-TAS	Divisional Branch Secretary	John Setka	*as above*	union official
C&G VIC-TAS	Divisional Branch Assistant Secretary	Derek Christopher	*as above*	union official
C&G VIC-TAS	Divisional Branch Assistant Secretary	Elias Spernovasilis	*as above*	union official
C&G VIC-TAS	Divisional Sub-Branch President *(Tasmania)*	Kevin Harkins	*as above*	union official
C&G VIC-TAS	Divisional Sub-Branch Secretary *(Tasmania)*	Richard Hassett	*as above*	union official
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 1)*	David Lythgo	*as above*	builder's labourer
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 2)*	Rudy Raspudic	*as above*	painter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 3)*	Anthony Cordier	*as above*	crane operator
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 4)*	Anthony Ioannidis	*as above*	carpenter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 5)*	Bill Beattie	*as above*	builder's labourer
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 6)*	Steve Long	*as above*	crane operator
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 7)*	Gerard Benstead	*as above*	builder's labourer
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 8)*	John Perkovic	*as above*	union official
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 9)*	Darko Misic	*as above*	carpenter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 10)*	John Constantinou	*as above*	carpenter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 11)*	John Perak	*as above*	fibrous plasterer

C&G VIC-TAS	Divisional Branch Management Committee Member *(position 12)*	Paddy Farrelly	*as above*	union official
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 13)*	Frank Akbari	*as above*	painter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 14)*	Marty Albert	*as above*	rigger/dogman
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 15)*	Paul Round	*as above*	labourer
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 16)*	Martin Murphy	*as above*	crane operations
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 17)*	Jeremy Tomic	*as above*	rigger/crane driver
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 18)*	Dennis Gritzalis	*as above*	carpenter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 19)*	James Simpson	*as above*	bricklayer
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 20)*	Steven Balta	*as above*	carpenter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 21)*	Lisa Zanatta	*as above*	women's organiser
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 22)*	Theo Theodorou	*as above*	carpenter
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 23)*	Brendan Pitt	*as above*	crane operator
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 1)*	Broden Barlow	*as above*	carpenter
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 2)*	Kevin Harkins	*as above*	union official
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 3)*	Mark Denny	*as above*	crane operator
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 4)*	Richard Hassett	*as above*	union official
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 5)*	Dushan Hlis	*as above*	builder's labourer

C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 6)*	Jim Stuht	*as above*	plant machine operation
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 1)*	Rhett Campbell	*as above*	carpenter
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 2)*	Chris Brett	*as above*	rigger/ dogman
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 3)*	Richard Bradley	*as above*	rigger/ dogman
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 4)*	Bart Scaffidi	*as above*	crane operator
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 5)*	Vlado Cakarun	*as above*	crane operator
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 6)*	Emilio Botsaris	*as above*	carpenter
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 7)*	Luke Buttigieg	*as above*	carpenter
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 8)*	Shane Cilia	*as above*	carpenter
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 9)*	Lara Van Graas	*as above*	builder's labourer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 10)*	Kelly Ngu	*as above*	builder's labourer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 11)*	Sean Paul Donnelly	*as above*	carpenter
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 12)*	Peter Clark	*as above*	union official
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 13)*	Antony Grgurevic	*as above*	carpenter
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 14)*	Valerio Macaro	*as above*	carpenter
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 15)*	Ivan Colina	*as above*	fibrous plasterer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 16)*	Mick Fitzsimons	*as above*	painter
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 17)*	Felice Filardo	*as above*	carpenter

C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 18)*	Matthew Montebello	*as above*	carpenter
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 19)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 20)*	David Costabile	c/- Victoria-Tasmania Divisional Branch, Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	bricklayer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 21)*	David Krizan	*as above*	painter
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 22)*	Peter Loncar	*as above*	painter
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 23)*	Jason Deans	*as above*	builder's labourer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 24)*	Anthony Dredge	*as above*	carpenter
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 25)*	Teena Simpson	*as above*	builder's labourer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 26)*	Neven Markulin	*as above*	painter
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 27)*	Yong Wu	*as above*	fibrous plasterer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 28)*	Jimmy Harris	*as above*	union official
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 29)*	Drew McDonald	*as above*	union official
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 30)*	Guang Liang Xu	*as above*	fibrous plasterer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 31)*	Terence McNamara	*as above*	builder's labourer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 32)*	John Mantis	*as above*	carpenter
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 33)*	Gerard McQuaid	*as above*	builder's labourer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 34)*	Lita Gillies	*as above*	builder's labourer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 35)*	Scott Aird	*as above*	rigger dogman

C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 36)*	Mark McMillan	*as above*	union official
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 37)*	Brad McNiven	*as above*	carpenter
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 38)*	Ilija Crnac	*as above*	rigger dogman
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 39)*	Lee McKenzie	*as above*	crane operations
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 40)*	Tamish Muller	*as above*	builder's labourer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 41)*	David Foley	*as above*	carpenter
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 42)*	Kathleen Ingram	*as above*	builder's labourer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 43)*	Matthew Seadon	*as above*	builder's labourer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 44)*	Mick Egan	*as above*	crane operator
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 45)*	Mick Powell	*as above*	builder's labourer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 46)*	Carla Rivera	*as above*	builder's labourer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 47)*	Liam O'Hearn	*as above*	union official
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 48)*	Adam Olsen	*as above*	union official
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 49)*	Ashton Fitzpatrick	*as above*	rigger dogman
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 50)*	Shane McGowan	*as above*	rigger dogman
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 51)*	Trevor Punshon	*as above*	carpenter
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 52)*	Ricky Orterga	*as above*	carpenter
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 53)*	Mark Peterson	*as above*	forklift hoist operations
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 54)*	Gary Roberts	*as above*	painter

C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 55)*	John Pidoto	*as above*	driller
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 56)*	Angelo Ruffato	*as above*	crane operator
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 57)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 58)*	James Ryan	c/- Victoria-Tasmania Divisional Branch, Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	rigger/ dogman
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 59)*	Terry Ryan	*as above*	crane operator
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 60)*	Gerry Pettifer	*as above*	builder's labourer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 61)*	Shane Ross	*as above*	crane operations
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 62)*	Daniel Simioni	*as above*	rigger dogman
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 63)*	Malachy Farrelly	*as above*	bricklayer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 64)*	Michael Farrelly	*as above*	bricklayer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 65)*	David Setka	*as above*	builder's labourer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 66)*	Chris Spiridonos	*as above*	builder's labourer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 67)*	Mick Karlusic	*as above*	tile layer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 68)*	Simon Samardzic	*as above*	stonemason
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 69)*	John Samardzic	*as above*	stonemason
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 70)*	Jack Vucak	*as above*	carpenter
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 71)*	Shelly Goodwin	*as above*	carpenter
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 72)*	Esther Van Arend	*as above*	rigger/dogman

C&G VIC-TAS	Delegate to Divisional Branch Council *(Geelong position 1)*	Paul McCann	*as above*	builder's labourer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Geelong position 2)*	Dean Doran	*as above*	builder's labourer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Geelong position 3)*	Mark Travers	*as above*	union official
C&G VIC-TAS	Delegate to Divisional Branch Council *(Geelong position 4)*	Rachel McCann	*as above*	builder's labourer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Central Victoria position 1)*	Nigel Davies	*as above*	union official
C&G VIC-TAS	Delegate to Divisional Branch Council *(Central Victoria position 2)*	David Duffy	*as above*	union official
C&G VIC-TAS	Delegate to Divisional Branch Council *(Central Victoria position 3)*	Andrew Pitlik	*as above*	builder's labourer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Central Victoria position 4)*	Brett James Fleming	*as above*	builder's labourer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Northern Victoria position 1)*	James Gianchino	*as above*	rigger
C&G VIC-TAS	Delegate to Divisional Branch Council *(Northern Victoria position 2)*	Joel Hannebery	*as above*	builder's labourer
C&G VIC-TAS	Delegate to Divisional Branch Council *(Northern Victoria position 3)*	Mark Tait	*as above*	union official
C&G VIC-TAS	Delegate to Divisional Branch Council *(Northern Victoria position 4)*	Cameron McClure	*as above*	rigger dogman
C&G VIC-TAS	Delegate to Divisional Branch Council *(La Trobe position 1)*	Philip Darcy	*as above*	carpenter
C&G VIC-TAS	Delegate to Divisional Branch Council *(La Trobe position 2)*	John Thomson	*as above*	carpenter
C&G VIC-TAS	Delegate to Divisional Branch Council *(La Trobe position 3)*	Toby Thornton	*as above*	union official
C&G VIC-TAS	Delegate to Divisional Branch Council *(La Trobe position 4)*	Tom Malone	*as above*	plant operator

CONSTRUCTION AND GENERAL SOUTH AUSTRALIAN DIVISIONAL BRANCH				
Construction and General South Australian Divisional Branch Management Committee				
C&G SA	Divisional Branch President	Robert Graauwmans	c/- South Australian Divisional Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	union official
C&G SA	Divisional Branch Vice President	Mark Palmer	*as above*	union official
C&G SA	Divisional Branch Secretary	John Setka	*as above*	union official
C&G SA	Divisional Branch Assistant Secretary	Marcus Pare	*as above*	union official
C&G SA	Divisional Branch Treasurer	Travis Hera-Singh	*as above*	union official
C&G SA	Divisional Branch Trustee	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Trustee	Travis Brook	c/- South Australian Divisional Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	union official
C&G SA	Divisional Branch Organiser	Emosi Veron	*as above*	union official
C&G SA	Divisional Branch Organiser	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Management Committee Member *(position 1)*	Mark Forster	c/- South Australian Divisional Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	bricklayer
C&G SA	Divisional Branch Management Committee Member *(position 2)*	James Rusinksi	*as above*	form worker
C&G SA	Divisional Branch Management Committee Member *(position 3)*	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Management Committee Member *(position 4)*	Daniel Bottrell	c/- South Australian Divisional Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	roofer
C&G SA	Divisional Branch Management Committee Member *(position 5)*	David Ellis	*as above*	concreter

Construction and General South Australian Divisional Branch Council				
C&G SA	Divisional Branch President	Robert Graauwmans	c/- South Australian Divisional Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	union official
C&G SA	Divisional Branch Vice President	Mark Palmer	*as above*	union official
C&G SA	Divisional Branch Secretary	John Setka	*as above*	union official
C&G SA	Divisional Branch Assistant Secretary	Marcus Pare	*as above*	union official
C&G SA	Divisional Branch Treasurer	Travis Hera-Singh	*as above*	union official
C&G SA	Divisional Branch Trustee	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Trustee	Travis Brook	c/- South Australian Divisional Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	union official
C&G SA	Divisional Branch Organiser	Emosi Veron	*as above*	union official
C&G SA	Divisional Branch Organiser	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Management Committee Member *(position 1)*	Mark Forster	c/- South Australian Divisional Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	bricklayer
C&G SA	Divisional Branch Management Committee Member *(position 2)*	James Rusinksi	*as above*	form worker
C&G SA	Divisional Branch Management Committee Member *(position 3)*	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Management Committee Member *(position 4)*	Daniel Bottrell	c/- South Australian Divisional Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	roofer
C&G SA	Divisional Branch Management Committee Member *(position 5)*	David Ellis	*as above*	concreter
C&G SA	Divisional Branch Council Member *(position 1)*	Holly Hedges	*as above*	builders labourer
C&G SA	Divisional Branch Council Member *(position 2)*	Kain Shanko	*as above*	crane driver/ rigger/ dogman
C&G SA	Divisional Branch Council Member *(position 3)*	Lance Herbert	*as above*	carpenter
C&G SA	Divisional Branch Council Member *(position 4)*	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Council Member *(position 5)*	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Council Member *(position 6)*	Michael McCluskey	c/- South Australian Divisional Branch, Level 1, 32 South	builders labourer

			Terrace, Adelaide, SA, 5000	
C&G SA	Divisional Branch Council Member *(position 7)*	Damien O'Connell	*as above*	builders labourer
C&G SA	Divisional Branch Council Member *(position 8)*	Patrick Rupric	*as above*	carpenter
C&G SA	Divisional Branch Council Member *(position 9)*	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Council Member *(position 10)*	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Council Member *(position 11)*	Zac Strawbridge	c/- South Australian Divisional Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	rigger
C&G SA	Divisional Branch Council Member *(position 12)*	Jarrad Tapp	*as above*	rigger
C&G SA	Divisional Branch Council Member *(position 13)*	Doug Tilley	*as above*	rigger
C&G SA	Divisional Branch Council Member *(position 14)*	Nathan White	*as above*	rigger

CONSTRUCTION AND GENERAL WESTERN AUSTRALIAN DIVISIONAL BRANCH				
Construction and General Western Australian Divisional Branch Management Committee				
C&G WA	Divisional President	Robert Benkesser	c/- Western Australian Divisional Branch, 80 Beaufort Street, Perth, WA, 6000	organiser
C&G WA	Divisional Senior Vice President	Glenn Hawkins	*as above*	bricklayer
C&G WA	Divisional Vice President	Robert Pearson	*as above*	builder's labourer
C&G WA	Divisional Branch Secretary	Mick Buchan	*as above*	union official
C&G WA	Divisional Branch Assistant Secretary	Brad Upton	*as above*	union official
C&G WA	Divisional Branch Treasurer	Steve Catania	*as above*	union official
C&G WA	Divisional Branch Management Committee Member *(position 1)*	*VACANT*	*N/A*	*N/A*
C&G WA	Divisional Branch Management Committee Member *(position 2)*	Nathan Fisher	c/- Western Australian Divisional Branch, 80 Beaufort Street, Perth, WA, 6000	construction worker
C&G WA	Divisional Branch Management Committee Member *(position 3)*	Jimmy Poole	*as above*	construction worker
C&G WA	Divisional Branch Management Committee Member *(position 4)*	Stephan Gracie	*as above*	carpenter
C&G WA	Divisional Branch Management Committee Member *(position 5)*	Gary Shorto	*as above*	construction worker

Construction and General Western Australian Divisional Branch Council				
C&G WA	Divisional President	Robert Benkesser	c/- Western Australian Divisional Branch, 80 Beaufort Street, Perth, WA, 6000	organiser
C&G WA	Divisional Senior Vice President	Glenn Hawkins	*as above*	bricklayer
C&G WA	Divisional Vice President	Robert Pearson	*as above*	builder's labourer
C&G WA	Divisional Branch Secretary	Mick Buchan	*as above*	union official
C&G WA	Divisional Branch Assistant Secretary	Brad Upton	*as above*	union official
C&G WA	Divisional Branch Treasurer	Steve Catania	*as above*	union official
C&G WA	Divisional Branch Management Committee Member *(position 1)*	*VACANT*	*N/A*	*N/A*
C&G WA	Divisional Branch Management Committee Member *(position 2)*	Nathan Fisher	c/- Western Australian Divisional Branch, 80 Beaufort Street, Perth, WA, 6000	construction worker
C&G WA	Divisional Branch Management Committee Member *(position 3)*	Jimmy Poole	*as above*	construction worker
C&G WA	Divisional Branch Management Committee Member *(position 4)*	Stephan Gracie	*as above*	carpenter
C&G WA	Divisional Branch Management Committee Member *(position 5)*	Gary Shorto	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 1)*	John Barton	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 2)*	Ronny Buchan	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 3)*	Nick Di Gregorio	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 4)*	Jeremy Goncalves	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 5)*	David Jones	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 6)*	Cheryle Jones	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 7)*	Michelle Kavanagh	*as above*	union official
C&G WA	Divisional Branch Council Member *(position 8)*	Mick Kitson	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 9)*	Aussie Minervini	*as above*	construction worker

C&G WA	Divisional Branch Council Member *(position 10)*	Tawa Harris	*as above*	builder's labourer
C&G WA	Divisional Branch Council Member *(position 11)*	Justin Murphy	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 12)*	Nick Jeakings	*as above*	builder's labourer
C&G WA	Divisional Branch Council Member *(position 13)*	Nathan Park	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 14)*	Steve Parker	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 15)*	Andrew Hamor	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 16)*	Trent Philip	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 17)*	Joffa Pound	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 18)*	Ben Pringle	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 19)*	Kay Symes	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 20)*	Campbell Walton	*as above*	construction worker

Construction and General Western Australian Divisional Branch Trustees				
C&G WA	Divisional Branch Trustee	Robert Benkesser	c/- Western Australian Divisional Branch, 80 Beaufort Street, Perth, WA, 6000	organiser
C&G WA	Divisional Branch Trustee	Steve Catania	*as above*	union official
C&G WA	Divisional Branch Trustee	Glenn Hawkins	*as above*	bricklayer

Manufacturing Division

MANUFACTURING DIVISIONAL NATIONAL OFFICE

Manufacturing Divisional Executive

MNF NAT	Divisional President	Denise Campbell-Burns	c/- Manufacturing Division, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	union official
MNF NAT	Divisional Senior Vice President *(TCF)*	Elizabeth Macpherson	*as above*	union official
MNF NAT	Divisional Vice President	Brad Coates	*as above*	union official
MNF NAT	Divisional Vice President	David Kirner	*as above*	union official
MNF NAT	Divisional Secretary	Michael O'Connor	*as above*	union official
MNF NAT	TCF National Secretary	Jenny Kruschel	*as above*	union official
MNF NAT	Divisional Senior Assistant Secretary	Leo Skourdoumbis	*as above*	union official
MNF NAT	Divisional Assistant Secretary	*VACANT*	*N/A*	*N/A*
MNF NAT	Divisional Executive Member *(position 1)*	Geoff Gasperotti	c/- Manufacturing Division, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	production operator
MNF NAT	Divisional Executive Member *(position 2)*	Anthony Pavey	*as above*	production operator
MNF NAT	Divisional Executive Member *(position 3)*	Terry Bennier	*as above*	senior machine operator
MNF NAT	Divisional Executive Member *(position 4)*	Scott McLean	*as above*	union official
MNF NAT	Divisional Executive Member *(position 5)*	Steve Abboushi	*as above*	union official
MNF NAT	Divisional Executive Member *(position 6)*	*VACANT*	*N/A*	*N/A*
MNF NAT	Divisional Executive Member *(position 7)*	Travis Lawson	c/- Manufacturing Division, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	union official
MNF NAT	Divisional Executive Member *(position 8)*	Sharon Musson	*as above*	process operator
MNF NAT	Divisional Executive Member *(position 9)*	Nguyet Nguyen	*as above*	union official
MNF NAT	Divisional Executive Member *(position 10)*	Ben Nunn	*as above*	process worker
MNF NAT	Divisional Executive Member *(position 11)*	Alison Rudman	*as above*	union official
MNF NAT	Divisional Executive Member *(position 12)*	Warren Smith	*as above*	textile worker

Manufacturing Divisional Conference				
MNF NAT	Divisional President	Denise Campbell-Burns	c/- Manufacturing Division, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	union official
MNF NAT	Divisional Senior Vice President *(TCF)*	Elizabeth Macpherson	*as above*	union official
MNF NAT	Divisional Secretary	Michael O'Connor	*as above*	union official
MNF NAT	TCF National Secretary	Jenny Kruschel	*as above*	union official
MNF NAT	Divisional Senior Assistant Secretary	Leo Skourdoumbis	*as above*	union official
MNF NAT	Divisional Assistant Secretary	*VACANT*	*N/A*	*N/A*
MNF NAT	Delegate to Divisional Conference *(PPW position 1 - ex officio PPW District Secretary)*	Denise Campbell-Burns	c/- Manufacturing Division, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	union official
MNF NAT	Delegate to Divisional Conference *(PPW position 2)*	Geoff Gasperotti	*as above*	union official
MNF NAT	Delegate to Divisional Conference *(PPW position 3)*	Anthony Pavey	*as above*	production operator
MNF NAT	Delegate to Divisional Conference *(PPW position 4)*	Craig O'Connor	*as above*	production operator
MNF NAT	Delegate to Divisional Conference *(QNW position 1 – ex officio QNW District Secretary)*	Arturo Menon	*as above*	redundancy scheme co-ordinator
MNF NAT	Delegate to Divisional Conference *(QNW position 2)*	Brenton Lancaster	*as above*	furniture worker
MNF NAT	Delegate to Divisional Conference *(NSW position 1 - ex officio NSW District Secretary)*	Alison Rudman	*as above*	union official
MNF NAT	Delegate to Divisional Conference *(NSW position 2)*	Sharon Musson	*as above*	process operator
MNF NAT	Delegate to Divisional Conference *(NSW position 3)*	*VACANT*	*N/A*	*N/A*
MNF NAT	Delegate to Divisional Conference *(NSW position 4)*	Bev Ruha	c/- Manufacturing Division, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	production worker
MNF NAT	Delegate to Divisional Conference *(VIC position 1 - ex officio VIC District Secretary)*	Steve Abboushi	*as above*	union official
MNF NAT	Delegate to Divisional Conference *(VIC position 2)*	Nguyet Nguyen	*as above*	union official
MNF NAT	Delegate to Divisional Conference *(VIC position 3)*	*VACANT*	*N/A*	*N/A*

MNF NAT	Delegate to Divisional Conference *(VIC position 4)*	Warren Smith	c/- Manufacturing Division, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	textile worker
MNF NAT	Delegate to Divisional Conference *(VIC position 5)*	Kevin de Hoedt	*as above*	machine operator
MNF NAT	Delegate to Divisional Conference *(VIC position 6)*	Jenny Hunter	*as above*	textile worker
MNF NAT	Delegate to Divisional Conference *(VIC position 7)*	*VACANT*	*N/A*	*N/A*
MNF NAT	Delegate to Divisional Conference *(TAS position 1 - ex officio TAS District Secretary)*	Scott McLean	c/- Manufacturing Division, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	union official
MNF NAT	Delegate to Divisional Conference *(TAS position 2)*	Nathan Milner	*as above*	machine operator
MNF NAT	Delegate to Divisional Conference *(GGT position 1 - ex officio GGT District Secretary)*	Brad Coates	*as above*	union official
MNF NAT	Delegate to Divisional Conference *(GGT position 2)*	Terry Bennier	*as above*	senior machine operator
MNF NAT	Delegate to Divisional Conference *(GGT position 3)*	Travis Lawson	*as above*	union official
MNF NAT	Delegate to Divisional Conference *(SA position 1 - ex officio SA District Secretary)*	David Kirner	*as above*	union official
MNF NAT	Delegate to Divisional Conference *(SA position 2)*	Lyn Elies	*as above*	distribution centre worker

MANUFACTURING DIVISION PULP AND PAPER WORKERS' DISTRICT				
Manufacturing Division Pulp and Paper Workers' District Management Committee				
MNF PPW	District President	Geoff Gasperotti	c/- Pulp and Paper Workers' District, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	union official
MNF PPW	District Senior Vice President	Anthony Pavey	*as above*	production operator
MNF PPW	District Junior Vice President	Craig O'Connor	*as above*	production operator
MNF PPW	District Secretary	Denise Campbell-Burns	*as above*	union official
MNF PPW	District Management Committee Member *(ex officio PPW Melbourne Sub-Branch Secretary)*	Geoff Gasperotti	*as above*	union official
MNF PPW	District Management Committee Member *(additional PPW Melbourne Sub-Branch Delegate)*	Kevin Riordan	*as above*	production operator
MNF PPW	District Management Committee Member *(ex officio PPW Maryvale Sub-Branch Secretary)*	Anthony Pavey	*as above*	production operator
MNF PPW	District Management Committee Member *(additional PPW Maryvale Sub-Branch Delegate 1)*	Bill Scott	*as above*	production operator
MNF PPW	District Management Committee Member *(additional PPW Maryvale Sub-Branch Delegate 2)*	Jason Van Gelderen	*as above*	pulp mill operator
MNF PPW	District Management Committee Member *(ex officio PPW Millicent Sub-Branch Secretary)*	Craig O'Connor	*as above*	production operator
MNF PPW	District Management Committee Member *(additional PPW Millicent Sub-Branch Delegate)*	Scott Irvine	*as above*	production worker
MNF PPW	District Management Committee Member *(ex officio PPW Sydney Sub-Branch Secretary)*	Mal Daw	*as above*	production operator
MNF PPW	District Management Committee Member *(ex officio PPW Tasmanian Sub-Branch Secretary)*	Stephen Zvillis	*as above*	boiler operator
MNF PPW	District Management Committee Member *(ex officio PPW Tumut Sub-Branch Secretary)*	*VACANT*	*N/A*	*N/A*
MNF PPW	District Management Committee Member *(affirmative action position 1)*	Elly Robertson	c/- Pulp and Paper Workers' District, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	first aid officer
MNF PPW	District Management Committee Member *(affirmative action position 2)*	Cherie Drummond	*as above*	production worker

MANUFACTURING DIVISION
QUEENSLAND-NORTHERN TERRITORY-WESTERN AUSTRALIAN DISTRICT

Manufacturing Division
Queensland-Northern Territory-Western Australian District Committee of Management

MNF QNW	District President	Vincent Breen	c/- Queensland-Northern Territory-Western Australian District, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	furniture worker
MNF QNW	District Vice President	Shane Reditt	*as above*	furniture worker
MNF QNW	District Secretary	Arturo Menon	*as above*	redundancy scheme co-ordinator
MNF QNW	District Management Committee Member *(position 1)*	Allison Rennardson	*as above*	machine operator
MNF QNW	District Management Committee Member *(position 2)*	*VACANT*	*N/A*	*N/A*
MNF QNW	District Management Committee Member *(affirmative action position)*	Julie Knighton	c/- Queensland-Northern Territory-Western Australian District, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	machine operator

MANUFACTURING DIVISION NEW SOUTH WALES DISTRICT				
Manufacturing Division New South Wales District Committee of Management				
MNF NSW	District President	Sharon Musson	c/- New South Wales District, Level 9, 215 Clarence Street, Sydney, NSW, 2000	process operator
MNF NSW	District Vice President	Ben Nunn	*as above*	process operator
MNF NSW	District Vice President *(affirmative action position)*	Bev Ruha	*as above*	production worker
MNF NSW	District Secretary	Alison Rudman	*as above*	union official
MNF NSW	District Assistant Secretary	*VACANT*	*N/A*	*N/A*
MNF NSW	District Management Committee Member *(position 1)*	Jim Forelli	c/- New South Wales District, Level 9, 215 Clarence Street, Sydney, NSW, 2000	textile worker
MNF NSW	District Management Committee Member *(position 2)*	Dallus Arnold	*as above*	maintenance and site support worker
MNF NSW	District Management Committee Member *(position 3)*	Chris Medley	*as above*	production worker
MNF NSW	District Management Committee Member *(position 4)*	Anthony Cole	*as above*	process operator
MNF NSW	District Management Committee Member *(position 5)*	Mick O'Leary	*as above*	production worker
MNF NSW	District Management Committee Member *(position 6)*	*VACANT*	*N/A*	*N/A*
MNF NSW	District Management Committee Member *(affirmative action position)*	*VACANT*	*N/A*	*N/A*

MANUFACTURING DIVISION VICTORIAN DISTRICT				
Manufacturing Division Victorian District Committee of Management				
MNF VIC	District Joint President	Warren Smith	c/- Victorian District, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	textile worker
MNF VIC	District Joint President	Gerald Molik	*as above*	timber worker
MNF VIC	District Vice President	Wiremu (Willie) Kaiwai	*as above*	machine operator
MNF VIC	District Vice President *(affirmative action position)*	*VACANT*	*N/A*	*N/A*
MNF VIC	District Secretary	Steve Abboushi	c/- Victorian District, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	union official
MNF VIC	District Assistant Secretary	*VACANT*	*N/A*	*N/A*
MNF VIC	District Management Committee Member *(position 1)*	Jeremy Cook	c/- Victorian District, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	glazier
MNF VIC	District Management Committee Member *(position 2)*	Darren Purcell	*as above*	glazier
MNF VIC	District Management Committee Member *(position 3)*	Jim Polites	*as above*	glazier
MNF VIC	District Management Committee Member *(position 4)*	Warren McGregor	*as above*	cabinet maker
MNF VIC	District Management Committee Member *(position 5)*	Eldon Motufoaki	*as above*	glass process worker
MNF VIC	District Management Committee Member *(position 6)*	*VACANT*	*N/A*	*N/A*
MNF VIC	District Management Committee Member *(position 7)*	Mark Jones	c/- Victorian District, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	glass process worker
MNF VIC	District Management Committee Member *(position 8)*	Kevin de Hoedt	*as above*	timber worker
MNF VIC	District Management Committee Member *(position 9)*	Robert Tralongo	*as above*	labourer
MNF VIC	District Management Committee Member *(affirmative action position)*	Shelly Mead	*as above*	textile worker
MNF VIC	TCF Victorian District Assistant Secretary	Elizabeth Macpherson	*as above*	union official
MNF VIC	TCF Full Time Officer	Nguyet Nguyen	*as above*	union official

MANUFACTURING DIVISION TASMANIAN DISTRICT				
Manufacturing Division Tasmanian District Committee of Management				
MNF TAS	District President	*VACANT*	*N/A*	*N/A*
MNF TAS	District Vice President	Justin Blizzard	c/- Tasmanian District, 391A Westbury Road, Launceston, TAS, 7250	machine operator
MNF TAS	District Vice President *(affirmative action position)*	Aneeka Brown	*as above*	process operator
MNF TAS	District Secretary	Scott McLean	*as above*	union official
MNF TAS	District Management Committee Member *(position 1)*	Simon Fraser	*as above*	machine mechanic and operator
MNF TAS	District Management Committee Member *(position 2)*	Chris Warren	*as above*	machine operator
MNF TAS	District Management Committee Member *(position 3)*	Christopher Osborne	*as above*	mill hand
MNF TAS	District Management Committee Member *(position 4)*	Jeremy Reynolds	*as above*	mill hand
MNF TAS	District Management Committee Member *(position 5)*	Christopher Hewlett	*as above*	machine operator
MNF TAS	District Management Committee Member *(affirmative action position)*	*VACANT*	*N/A*	*N/A*

MANUFACTURING DIVISION GREATER GREEN TRIANGLE DISTRICT

Manufacturing Division Greater Green Triangle District Committee of Management

MNF GGT	District President	Terry Bennier	c/- Greater Green Triangle District, 1 Crennan Street, Mount Gambier, SA, 5290	senior machine operator
MNF GGT	District Vice President	Brendan Coustley	*as above*	machine operator
MNF GGT	District Vice President *(affirmative action position)*	Cathy Bell	*as above*	machine operator
MNF GGT	District Secretary	Brad Coates	*as above*	union official
MNF GGT	District Management Committee Member *(position 1)*	Mark Henriksen	*as above*	machine operator
MNF GGT	District Management Committee Member *(position 2)*	Peter Hewlett	*as above*	mechanical fitter
MNF GGT	District Management Committee Member *(position 3)*	Anthony Hamilton	*as above*	machine operator
MNF GGT	District Management Committee Member *(position 4)*	Travis Lawson	*as above*	union official
MNF GGT	District Management Committee Member *(position 5)*	*VACANT*	*N/A*	*N/A*
MNF GGT	District Management Committee Member *(affirmative action position)*	*VACANT*	*N/A*	*N/A*

MANUFACTURING DIVISION SOUTH AUSTRALIAN DISTRICT				
Manufacturing Division South Australian District Committee of Management				
MNF SA	District President	Jayson Paterson	c/- South Australian District, Level 2, 32 South Terrace, Adelaide, SA, 5000	health and safety officer
MNF SA	District Vice President	*VACANT*	*N/A*	*N/A*
MNF SA	District Vice President *(affirmative action position)*	Lyn Elies	c/- South Australian District, Level 2, 32 South Terrace, Adelaide, SA, 5000	distribution centre worker
MNF SA	District Secretary	David Kirner	*as above*	union offical
MNF SA	District Management Committee Member *(position 1)*	Mario Buterin	*as above*	glazier
MNF SA	District Management Committee Member *(position 2)*	Mark Nicholls	*as above*	unemployed member
MNF SA	District Management Committee Member *(position 3)*	Doug Nuske	*as above*	forklift operator
MNF SA	District Management Committee Member *(position 4)*	Matthew Hueppauff	*as above*	distribution centre worker
MNF SA	District Management Committee Member *(position 5)*	*VACANT*	*N/A*	*N/A*
MNF SA	District Management Committee Member *(affirmative action position)*	Michelle Ingley-Smith	c/- South Australian District, Level 2, 32 South Terrace, Adelaide, SA, 5000	training officer

MANUFACTURING DIVISION TCF SECTOR

Manufacturing Division TCF Sector Council

MNF TCF	TCF National Secretary	Jenny Kruschel	c/- TCF Sector Council, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	union offiical
MNF TCF	Divisional Senior Vice President *(TCF)*	Elizabeth Macpherson	*as above*	union offiical
MNF TCF	South Australia District Secretary	David Kirner	*as above*	union offiical
MNF TCF	TCF Sector Council Member *(position 1)*	Warren Smith	*as above*	textile worker
MNF TCF	TCF Sector Council Member *(position 2)*	Nguyet Nguyen	*as above*	union official
MNF TCF	TCF Sector Council Member *(position 3)*	Lynette Elies	*as above*	distribution centre worker
MNF TCF	TCF Sector Council Member *(position 4)*	Beverly Ruha	*as above*	production worker

Maritime Union of Australia Division

MARITIME UNION OF AUSTRALIA DIVISIONAL NATIONAL OFFICE

Maritime Union of Australia Divisional National Executive

MUA NAT	Divisional National Presiding Officer	Jason Campbell	c/- MUA Division, Level 2, 365-375 Sussex Street, Sydney, NSW, 2000	union official
MUA NAT	Divisional Deputy National Presiding Officer	Will Tracey	*as above*	union official
MUA NAT	Divisional National Vice Presiding Officer	Paul Keating	*as above*	union official
MUA NAT	Divisional National Vice Presiding Officer	Glen Williams	*as above*	union official
MUA NAT	Divisional National Secretary	Padraig Crumlin	*as above*	union official
MUA NAT	Divisional Deputy National Secretary	Warren Smith	*as above*	union official
MUA NAT	Divisional Assistant National Secretary	Adrian Evans	*as above*	union official
MUA NAT	Divisional Assistant National Secretary	Jamie Newlyn	*as above*	union official
MUA NAT	Divisional Assistant National Secretary - Woman	Mich-Elle Myers	*as above*	union official
MUA NAT	Divisional Assistant National Secretary – Aboriginal and Torres Strait Islander	Thomas Mayo	*as above*	union official

Maritime Union of Australia Divisional National Council				
MUA NAT	Divisional National Secretary	Padraig Crumlin	c/- MUA Division, Level 2, 365-375 Sussex St, Sydney, NSW, 2000	union official
MUA NAT	Divisional Deputy National Secretary	Warren Smith	*as above*	union official
MUA NAT	Divisional Assistant National Secretary	Adrian Evans	*as above*	union official
MUA NAT	Divisional Assistant National Secretary	Jamie Newlyn	*as above*	union official
MUA NAT	Divisional Assistant National Secretary - Woman	Mich-Elle Myers	*as above*	union official
MUA NAT	Divisional Assistant National Secretary – Aboriginal and Torres Strait Islander	Thomas Mayo	*as above*	union official
MUA NAT	Queensland Divisional Branch Secretary	Jason Miners	*as above*	union official
MUA NAT	Queensland Divisional Deputy Branch Secretary	Aaron Johnston	*as above*	union official
MUA NAT	Newcastle Divisional Branch Secretary	Glen Williams	*as above*	union official
MUA NAT	Newcastle Divisional Deputy Branch Secretary	Dennis Outram	*as above*	stevedore
MUA NAT	Sydney Divisional Branch Secretary	Paul Keating	*as above*	union official
MUA NAT	Sydney Divisional Deputy Branch Secretary	Paul Garrett	*as above*	union official
MUA NAT	Southern New South Wales Divisional Branch Secretary	Scott Carter	*as above*	union official
MUA NAT	Southern New South Wales Divisional Deputy Branch Secretary	James Paterson	*as above*	seafarer
MUA NAT	Victorian Divisional Branch Secretary	Robert Lumsden	*as above*	union official
MUA NAT	Victorian Divisional Deputy Branch Secretary	David Ball	*as above*	union official
MUA NAT	South Australian Divisional Branch Secretary	Brett Larkin	*as above*	union official
MUA NAT	South Australian Divisional Deputy Branch Secretary	Clem Clothier	*as above*	stevedore
MUA NAT	Western Australian Divisional Branch Secretary	Will Tracey	*as above*	union official
MUA NAT	Western Australian Divisional Deputy Branch Secretary	Doug Heath	*as above*	union official
MUA NAT	Tasmanian Divisional Branch Secretary	Jason Campbell	*as above*	union official
MUA NAT	Tasmanian Divisional Deputy Branch Secretary	Alisha Bull	*as above*	union organiser

MUA NAT	Northern Territory Divisional Branch Secretary	Andrew Burford	*as above*	union official
MUA NAT	Northern Territory Divisional Deputy Branch Secretary	Jason Murphy	*as above*	stevedore
MUA NAT	Divisional National Women's Representative	Angie Moore	*as above*	policy analyst

MARITIME UNION OF AUSTRALIA QUEENSLAND DIVISIONAL BRANCH				
Maritime Union of Australia Queensland Divisional Branch Executive				
MUA QLD	Divisional Branch Presiding Officer	Paul Gallagher	c/- Queensland Divisional Branch, 73 Southgate Avenue, Cannon Hill, QLD, 4170	union official
MUA QLD	Divisional Branch Secretary	Jason Miners	*as above*	union official
MUA QLD	Divisional Branch Deputy Secretary	Aaron Johnston	*as above*	union official
MUA QLD	Divisional Branch Assistant Secretary	Paul Gallagher	*as above*	union official
MUA QLD	Divisional Branch Assistant Secretary	David Lyon	*as above*	union official

MARITIME UNION OF AUSTRALIA NEWCASTLE DIVISIONAL BRANCH				
Maritime Union of Australia Newcastle Divisional Branch Executive				
MUA NEW	Divisional Branch Presiding Officer	Dennis Outram	c/- Newcastle Divisional Branch, 406-408 King Street, Newcastle West, NSW, 2302	stevedore
MUA NEW	Divisional Branch Secretary	Glen Williams	*as above*	union official
MUA NEW	Divisional Branch Deputy Secretary	Dennis Outram	*as above*	stevedore

MARITIME UNION OF AUSTRALIA SYDNEY DIVISIONAL BRANCH				
Maritime Union of Australia Sydney Divisional Branch Executive				
MUA SYD	Divisional Branch Presiding Officer	Paul Garrett	c/- Sydney Divisional Branch, Level 1, 365-375 Sussex Street, Sydney, NSW, 2000	union official
MUA SYD	Divisional Branch Secretary	Paul Keating	*as above*	union official
MUA SYD	Divisional Branch Deputy Secretary	Paul Garrett	*as above*	union official
MUA SYD	Divisional Branch Assistant Secretary	Brad Dunn	*as above*	union official
MUA SYD	Divisional Branch Assistant Secretary	Nathan Donato	*as above*	union official

MARITIME UNION OF AUSTRALIA SOUTHERN NEW SOUTH WALES DIVISIONAL BRANCH				
Maritime Union of Australia Southern New South Wales Divisional Branch Executive				
MUA SNSW	Divisional Branch Presiding Officer	James Paterson	c/- Southern NSW Divisional Branch, 64 Darcy Road, Port Kembla, NSW, 2505	seafarer
MUA SNSW	Divisional Branch Secretary	Scott Carter	*as above*	union official
MUA SNSW	Divisional Branch Deputy Secretary	James Paterson	*as above*	seafarer

MARITIME UNION OF AUSTRALIA VICTORIAN DIVISIONAL BRANCH				
Maritime Union of Australia Victorian Divisional Branch Executive				
MUA VIC	Divisional Branch Presiding Officer	Aarin Moon	c/- Victorian Divisional Branch, 46-54 Ireland St, West Melbourne, VIC, 3003	union official
MUA VIC	Divisional Branch Secretary	Robert Lumsden	*as above*	union official
MUA VIC	Divisional Branch Deputy Secretary	David Ball	*as above*	union official
MUA VIC	Divisional Branch Assistant Secretary	Dean Borg	*as above*	union official
MUA VIC	Divisional Branch Assistant Secretary	Aarin Moon	*as above*	union official

MARITIME UNION OF AUSTRALIA TASMANIAN DIVISIONAL BRANCH				
Maritime Union of Australia Tasmanian Divisional Branch Executive				
MUA TAS	Divisional Branch Presiding Officer	Alisha Bull	c/- Tasmanian Divisional Branch, Shop 3, 59 Wright Street, East Devonport, TAS, 7310	union organiser
MUA TAS	Divisional Branch Secretary	Jason Campbell	*as above*	union official
MUA TAS	Divisional Branch Deputy Secretary	Alisha Bull	*as above*	union organiser

MARITIME UNION OF AUSTRALIA SOUTH AUSTRALIAN DIVISIONAL BRANCH				
Maritime Union of Australia South Australian Divisional Branch Executive				
MUA SA	Divisional Branch Presiding Officer	Clem Clothier	c/- South Australian Divisional Branch, 65 St Vincent Street, Port Adelaide, SA, 5015	stevedore
MUA SA	Divisional Branch Secretary	Brett Larkin	*as above*	union official
MUA SA	Divisional Branch Deputy Secretary	Clem Clothier	*as above*	stevedore

MARITIME UNION OF AUSTRALIA WESTERN AUSTRALIAN DIVISIONAL BRANCH				
Maritime Union of Australia Western Australian Divisional Branch Executive				
MUA WA	Divisional Branch Presiding Officer	Doug Heath	c/- Western Australian Divisional Branch, Level 2, 2-4 Kwong Alley, North Fremantle, WA, 6159	union official
MUA WA	Divisional Branch Secretary	Will Tracey	*as above*	union official
MUA WA	Divisional Branch Deputy Secretary	Doug Heath	*as above*	union official
MUA WA	Divisional Branch Assistant Secretary	George Gakis	*as above*	union official
MUA WA	Divisional Branch Assistant Secretary	Jeffrey Cassar	*as above*	union official

MARITIME UNION OF AUSTRALIA NORTHERN TERRITORY DIVISIONAL BRANCH				
Maritime Union of Australia Northern Territory Divisional Branch Executive				
MUA NT	Divisional Branch Presiding Officer	Jason Murphy	c/- Northern Territory Divisional Branch, Stokes Hill Wharf, Darwin, NT, 0801	stevedore
MUA NT	Divisional Branch Secretary	Andy Burford	*as above*	union official
MUA NT	Divisional Branch Deputy Secretary	Jason Murphy	*as above*	stevedore

ANNEXURE A
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Offices and Office Holders in the Organisation and its Branches:

Construction, Forestry and Maritime Employees Union *List of officeholders as of 31 March 2025*				
Branch, District, or Sector	Name of Office	Name of Officeholder	Postal Address	Occupation
National Office				
National Executive Committee (NEC)				
NAT	National President	Padraig Crumlin	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Secretary	Zach Smith	*as above*	union official
NAT	National Assistant Secretary	*VACANT*	*N/A*	*N/A*
NAT	National Vice President *(C&G position)*	*VACANT*	*N/A*	*N/A*
NAT	National Vice President *(MNF position)*	*VACANT*	*N/A*	*N/A*
NAT	National Vice President *(MUA position – ex officio MUA Divisional National Presiding Officer)*	Jason Campbell	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Executive Committee Member *(C&G position 1)*	Mick Buchan	*as above*	union official
NAT	National Executive Committee Member *(C&G position 2)*	*VACANT*	*N/A*	*N/A*
NAT	National Executive Committee Member *(C&G position 3)*	*VACANT*	*N/A*	*N/A*
NAT	National Executive Committee Member *(C&G position 4)*	*VACANT*	*N/A*	*N/A*
NAT	National Executive Committee Member *(C&G position 5)*	*VACANT*	*N/A*	*N/A*

NAT	National Executive Committee Member *(C&G position 6)*	*VACANT*	*N/A*	*N/A*
NAT	National Executive Committee Member *(C&G position 7)*	*VACANT*	*N/A*	*N/A*
NAT	National Executive Committee Member *(C&G position 8)*	*VACANT*	*N/A*	*N/A*
NAT	National Executive Committee Member *(C&G position 9)*	*VACANT*	*N/A*	*N/A*
NAT	National Executive Committee Member *(C&G position 10)*	Zach Smith	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Executive Committee Member *(C&G position 11)*	*VACANT*	*N/A*	*N/A*
NAT	National Executive Committee Member (*ex officio MNF Divisional President)*	Denise Campbell-Burns	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Executive Committee Member *(ex officio MNF Divisional Secretary)*	Michael O'Connor	*as above*	union official
NAT	National Executive Committee Member *(ex officio MNF Divisional Senior Assistant Secretary)*	Leo Skourdoumbis	*as above*	union official
NAT	National Executive Committee Member *(ex officio MNF TCF National Secretary)*	Jenny Kruschel	*as above*	union official
NAT	National Executive Committee Member *(ex officio MUA Divisional Deputy National Secretary)*	Warren Smith	*as above*	union official
NAT	National Executive Committee Member *(ex officio MUA Divisional Assistant National Secretary)*	Adrian Evans	*as above*	union official
NAT	National Executive Committee Member *(ex officio MUA Divisional Assistant National Secretary)*	Jamie Newlyn	*as above*	union official
NAT	National Executive Committee Member *(ex officio MUA Divisional Deputy National Presiding Officer)*	Will Tracey	*as above*	union official

National Executive (NEX)				
NAT	National President	Padraig Crumlin	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Secretary	Zach Smith	*as above*	union official
NAT	National Assistant Secretary	*VACANT*	*N/A*	*N/A*
NAT	National Vice President *(C&G position)*	*VACANT*	*N/A*	*N/A*
NAT	National Vice President *(MNF position)*	*VACANT*	*N/A*	*N/A*
NAT	National Vice President *(MUA position – ex officio MUA Divisional National Presiding Officer)*	Jason Campbell	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Executive Member *(ex officio NEC Member – C&G position 1)* *(ex officio C&G WA Divisional Branch Secretary)*	Mick Buchan	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – C&G position 2)*	*VACANT*	*N/A*	*N/A*
NAT	National Executive Member *(ex officio NEC Member – C&G position 3)*	*VACANT*	*N/A*	*N/A*
NAT	National Executive Member *(ex officio NEC Member – C&G position 4)*	*VACANT*	*N/A*	*N/A*
NAT	National Executive Member *(ex officio NEC Member – C&G position 5)*	*VACANT*	*N/A*	*N/A*
NAT	National Executive Member *(ex officio NEC Member – C&G position 6)*	*VACANT*	*N/A*	*N/A*
NAT	National Executive Member *(ex officio NEC Member – C&G position 7)*	*VACANT*	*N/A*	*N/A*
NAT	National Executive Member *(ex officio NEC Member – C&G position 8)*	*VACANT*	*N/A*	*N/A*
NAT	National Executive Member *(ex officio NEC Member – C&G position 9)*	*VACANT*	*N/A*	*N/A*
NAT	National Executive Member *(ex officio NEC Member – C&G position 10)* *(ex officio C&G ACT Divisional Branch Secretary)*	Zach Smith	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Executive Member *(ex officio NEC Member – C&G position 11)* *(ex officio C&G QNT Divisional Branch Secretary*	*VACANT*	*N/A*	*N/A*
NAT	National Executive Member *(ex officio C&G QNT Divisional Branch Secretary*	*VACANT*	*N/A*	*N/A*
NAT	National Executive Member *(ex officio C&G NSW Divisional Branch Secretary)*	*VACANT*	*N/A*	*N/A*
NAT	National Executive Member *(ex officio C&G VIC-TAS Divisional Branch Secretary)*	*VACANT*	*N/A*	*N/A*
NAT	National Executive Member *(ex officio C&G SA Divisional Branch Secretary)*	*VACANT*	*N/A*	*N/A*
NAT	National Executive Member *(C&G Female Affirmative Action position)*	*VACANT*	*N/A*	*N/A*
NAT	National Executive Member *(ex officio NEC Member - MNF Divisional President)* *(ex officio MNF PPW District Secretary)*	Denise Campbell-Burns	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official

NAT	National Executive Member *(ex officio NEC Member – MNF Divisional Secretary)*	Michael O'Connor	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – TCF National Secretary)*	Jenny Kruschel	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – MNF Divisional Senior Assistant Secretary)*	Leo Skourdoumbis	*as above*	union official
NAT	National Executive Member *(ex officio MNF NSW District Secretary)*	Alison Rudman	*as above*	union official
NAT	National Executive Member *(ex officio MNF VIC District Secretary)*	*VACANT*	*N/A*	*N/A*
NAT	National Executive Member *(ex officio MNF TAS District Secretary)*	Daniel Murphy	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Executive Member *(ex officio MNF GGT District Secretary)*	Brad Coates	*as above*	union official
NAT	National Executive Member *(ex officio MNF SA District Secretary)*	David Kirner	*as above*	union official
NAT	National Executive Member *(ex officio MNF Senior Vice President TCF)*	Elizabeth Macpherson	*as above*	union official
NAT	National Executive Member *(ex officio additional MNF Divisional Assistant Secretary)*	*VACANT*	*N/A*	*N/A*
NAT	National Executive Member *(MNF Female Affirmative Action position)*	*VACANT*	*N/A*	*N/A*
NAT	National Executive Member *(ex officio NEC Member – MUA Divisional Deputy National Secretary)*	Warren Smith	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Executive Member *(ex officio NEC Member – MUA Divisional Assistant National Secretary)*	Adrian Evans	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – MUA Divisional Assistant National Secretary)*	Jamie Newlyn	*as above*	union official
NAT	National Executive Member *(ex officio NEC Member – Divisional Deputy National Presiding Officer)* *(ex officio MUA WA Divisional Branch Secretary)*	Will Tracey	*as above*	union official
NAT	National Executive Member *(ex officio MUA TAS Divisional Branch Secretary)*	Jason Campbell	*as above*	union official
NAT	National Executive Member *(ex officio MUA QLD Divisional Branch Secretary)*	Jason Miners	*as above*	union official
NAT	National Executive Member *(ex officio MUA NEW Divisional Branch Secretary)*	Glen Williams	*as above*	union official
NAT	National Executive Member *(ex officio MUA SYD Divisional Branch Secretary)*	Paul Keating	*as above*	union official
NAT	National Executive Member *(ex officio MUA SNSW Divisional Branch Secretary)*	Scott Carter	*as above*	union official
NAT	National Executive Member *(ex officio MUA VIC Divisional Branch Secretary)*	Robert Lumsden	*as above*	union official
NAT	National Executive Member *(ex officio MUA SA Divisional Branch Secretary)*	Brett Larkin	*as above*	union official
NAT	National Executive Member *(ex officio MUA NT Divisional Branch Secretary)*	Andy Burford	*as above*	union official

NAT	National Executive Member (*MUA Female Affirmative Action position*)	Mich-Elle Myers	*as above*	union official

National Conference				
NAT	National President	Padraig Crumlin	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Secretary	Zach Smith	*as above*	union official
NAT	National Assistant Secretary	*VACANT*	*N/A*	*N/A*
NAT	National Vice President *(C&G position)*	*VACANT*	*N/A*	*N/A*
NAT	National Vice President *(MNF position)*	*VACANT*	*N/A*	*N/A*
NAT	National Vice President *(MUA position – ex officio MUA Divisional National Presiding Officer)*	Jason Campbell	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Conference Delegate *(ex officio C&G Divisional Executive member – Divisional President)*	*VACANT*	*N/A*	*N/A*
NAT	National Conference Delegate *(ex officio C&G Divisional Executive member – Divisional Senior Vice President)*	*VACANT*	*N/A*	*N/A*
NAT	National Conference Delegate *(ex officio C&G Divisional Executive member – Divisional Vice President)*	*VACANT*	*N/A*	*N/A*
NAT	National Conference Delegate *(ex officio C&G Divisional Executive member – Divisional Assistant Secretary)*	*VACANT*	*N/A*	*N/A*
NAT	National Conference Delegate *(ex officio C&G Divisional Executive member – Divisional Assistant Secretary)*	*VACANT*	*N/A*	*N/A*
NAT	National Conference Delegate *(ex officio C&G Divisional Executive member – QNT Divisional Branch Secretary)*	*VACANT*	*N/A*	*N/A*
NAT	National Conference Delegate *(ex officio C&G Divisional Executive member – NSW Divisional Branch Secretary)*	*VACANT*	*N/A*	*N/A*
NAT	National Conference Delegate *(ex officio C&G Divisional Executive member – ACT Divisional Branch Assistant Secretary)*	Michael Hiscox	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Conference Delegate *(ex officio C&G Divisional Executive member – VIC-TAS Divisional Branch Secretary)*	*VACANT*	*N/A*	*N/A*
NAT	National Conference Delegate *(ex officio C&G Divisional Executive member – WA Divisional Branch Secretary)*	Mick Buchan	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Conference Delegate *(ex officio C&G Divisional Executive member – VIC-TAS additional position 1)*	*VACANT*	*N/A*	*N/A*
NAT	National Conference Delegate *(ex officio C&G Divisional Executive member – VIC-TAS additional position 2)*	*VACANT*	*N/A*	*N/A*
NAT	National Conference Delegate *(ex officio C&G Divisional Executive member – QNT additional position)*	*VACANT*	*N/A*	*N/A*
NAT	National Conference Delegate *(ex officio C&G Divisional Executive member – NSW additional position)*	*VACANT*	*N/A*	*N/A*
NAT	National Conference Delegate *(ex officio National Executive Member)*	*VACANT*	*N/A*	*N/A*

NAT	National Conference Delegate *(ex officio National Executive Member)*	*VACANT*	*N/A*	*N/A*
NAT	National Conference Delegate *(ex officio National Executive Member)*	*VACANT*	*N/A*	*N/A*
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – Divisional President)*	Denise Campbell-Burns	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – Divisional Senior Vice President TCF)*	Elizabeth Macpherson	*as above*	union official
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – Divisional Vice President)*	Brad Coates	*as above*	union official
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – Divisional Vice President)*	David Kirner	*as above*	union official
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – Divisional Secretary)*	Michael O'Connor	*as above*	union official
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – TCF National Secretary)*	Jenny Kruschel	*as above*	union official
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – Divisional Senior Assistant Secretary)*	Leo Skourdoumbis	*as above*	union official
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – Divisional Assistant Secretary)*	*VACANT*	*N/A*	*N/A*
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – position 1)*	Geoff Gasperotti	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	production operator
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – position 2)*	Anthony Pavey	*as above*	production operator
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – position 3)*	Terry Bennier	*as above*	senior machine operator
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – position 4)*	Daniel Murphy	*as above*	union official
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – position 5)*	*VACANT*	*N/A*	*N/A*
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – position 6)*	*VACANT*	*N/A*	*N/A*
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – position 7)*	Travis Lawson	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – position 8)*	Sharon Musson	*as above*	process operator
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – position 9)*	Nguyet Nguyen	*as above*	union official
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – position 10)*	Ben Nunn	*as above*	process worker
NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – position 11)*	Alison Rudman	*as above*	union official

NAT	National Conference Delegate *(ex officio MNF Divisional Executive member – position 12)*	*VACANT*	*N/A*	*N/A*
NAT	National Conference Delegate *(ex officio MUA Divisional National Council member – Divisional Deputy National Secretary)*	Warren Smith	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
NAT	National Conference Delegate *(ex officio MUA Divisional National Council member – Divisional Assistant National Secretary)*	Adrian Evans	*as above*	union official
NAT	National Conference Delegate *(ex officio MUA Divisional National Council member – Divisional Assistant National Secretary)*	Jamie Newlyn	*as above*	union official
NAT	National Conference Delegate *(ex officio MUA Divisional National Council member – Divisional Assistant National Secretary Woman)*	Mich-Elle Myers	*as above*	union official
NAT	National Conference Delegate *(ex officio MUA Divisional National Council member – Divisional Assistant National Secretary Aboriginal and Torres Strait Islander)*	Thomas Mayo	*as above*	union official
NAT	National Conference Delegate *(ex officio MUA Divisional National Council member – Queensland Divisional Branch Secretary)*	Jason Miners	*as above*	union official
NAT	National Conference Delegate *(ex officio MUA Divisional National Council member – Queensland Divisional Deputy Branch Secretary)*	Aaron Johnston	*as above*	union official
NAT	National Conference Delegate *(ex officio MUA Divisional National Council member – Newcastle Divisional Branch Secretary)*	Glen Williams	*as above*	union official
NAT	National Conference Delegate *(ex officio MUA Divisional National Council member – Newcastle Divisional Deputy Branch Secretary)*	Jake Field	*as above*	national executive officer
NAT	National Conference Delegate *(ex officio MUA Divisional National Council member – Sydney Divisional Branch Secretary)*	Paul Keating	*as above*	union official
NAT	National Conference Delegate *(ex officio MUA Divisional National Council member – Sydney Divisional Deputy Branch Secretary)*	Paul Garrett	*as above*	union official
NAT	National Conference Delegate *(ex officio MUA Divisional National Council member – Southern New South Wales Divisional Branch Secretary)*	Scott Carter	*as above*	union official
NAT	National Conference Delegate *(ex officio MUA Divisional National Council member – Southern New South Wales Divisional Deputy Branch Secretary)*	James Paterson	*as above*	seafarer
NAT	National Conference Delegate *(ex officio MUA Divisional National Council member – Victorian Divisional Branch Secretary)*	Robert Lumsden	*as above*	union official
NAT	National Conference Delegate *(ex officio MUA Divisional National Council member – Victorian Divisional Deputy Branch Secretary)*	David Ball	*as above*	union official
NAT	National Conference Delegate *(ex officio MUA Divisional National Council member – South Australian Divisional Branch Secretary)*	Brett Larkin	*as above*	union official
NAT	National Conference Delegate *(ex officio MUA Divisional National Council*	Clem Clothier	*as above*	stevedore

	member – South Australian Divisional Deputy Branch Secretary)			
NAT	National Conference Delegate *(ex officio MUA Divisional National Council member – Western Australian Divisional Branch Secretary)*	Will Tracey	*as above*	union official
NAT	National Conference Delegate *(ex officio MUA Divisional National Council member – Western Australian Divisional Deputy Branch Secretary)*	Doug Heath	*as above*	union official
NAT	National Conference Delegate *(ex officio MUA Divisional National Council member – Tasmanian Divisional Branch Secretary)*	Jason Campbell	*as above*	union official
NAT	National Conference Delegate *(ex officio MUA Divisional National Council member – Tasmanian Divisional Deputy Branch Secretary)*	Alisha Bull	*as above*	union organiser
NAT	National Conference Delegate *(ex officio MUA Divisional National Council member – Northern Territory Divisional Branch Secretary)*	Andrew Burford	*as above*	union official
NAT	National Conference Delegate *(ex officio MUA Divisional National Council member – Northern Territory Divisional Deputy Branch Secretary)*	Jason Murphy	*as above*	stevedore
NAT	National Conference Delegate *(ex officio MUA Divisional National Council member - Divisional National Women's Representative)*	Angie Moore	*as above*	policy analyst
NAT	National Conference Delegate *(ex officio National Women's Committee Representative – C&G position 1)*	*VACANT*	*N/A*	*N/A*
NAT	National Conference Delegate *(ex officio National Women's Committee Representative – C&G position 2)*	*VACANT*	*N/A*	*N/A*
NAT	National Conference Delegate *(ex officio National Women's Committee Representative – MNF position 1)*	*VACANT*	*N/A*	*N/A*
NAT	National Conference Delegate *(ex officio National Women's Committee Representative – MNF position 2)*	*VACANT*	*N/A*	*N/A*
NAT	National Conference Delegate *(ex officio National Women's Committee Representative – MUA position 1)*	Mich-Elle Myers	c/- National Office, Level 6, 540 Elizabeth Street, Melbourne, VIC, 3000	women's liaison officer
NAT	National Conference Delegate *(ex officio National Women's Committee Representative – MUA position 2)*	Ann Gray	*as above*	seafarer

State Branches

QUEENSLAND BRANCH

Queensland Branch State Executive

QLD	State President	*VACANT*	*N/A*	*N/A*
QLD	State Senior Vice President *(ex officio MUA QLD Deputy Branch Secretary)*	Aaron Johnston	c/- Queensland State Branch, 16 Campbell Street, Bowen Hills, QLD, 4006	union official
QLD	State Secretary *(ex officio C&G QNT Divisional Branch Secretary)*	*VACANT*	*N/A*	*N/A*
QLD	State Assistant Secretary *(ex officio C&G QNT Divisional Branch Assistant Secretary - General)*	*VACANT*	*N/A*	*N/A*
QLD	State Joint Vice President *(ex officio C&G QNT Divisional Branch President)*	*VACANT*	*N/A*	*N/A*
QLD	State Joint Vice President *(ex officio MUA NT Branch Secretary)*	Andy Burford	c/- Queensland State Branch, 16 Campbell Street, Bowen Hills, QLD, 4006	union official

Queensland Branch State Conference				
QLD	State President	*VACANT*	*N/A*	*N/A*
QLD	State Senior Vice President *(ex officio MUA QLD Deputy Branch Secretary)*	Aaron Johnston	c/- Queensland State Branch, 16 Campbell Street, Bowen Hills, QLD, 4006	union official
QLD	State Secretary *(ex officio C&G QNT Divisional Branch Secretary)*	*VACANT*	*N/A*	*N/A*
QLD	State Assistant Secretary *(ex officio C&G QNT Divisional Branch Assistant Secretary - General)*	*VACANT*	*N/A*	*N/A*
QLD	State Joint Vice President *(ex officio C&G QNT Divisional Branch President)*	*VACANT*	*N/A*	*N/A*
QLD	State Joint Vice President *(ex officio MUA NT Branch Secretary)*	Andy Burford	c/- Queensland State Branch, 16 Campbell Street, Bowen Hills, QLD, 4006	union official
QLD	State Conference Member *(ex officio C&G QNT Divisional Branch Management Committee member - Divisional Branch Senior Vice President)*	*VACANT*	*N/A*	*N/A*
QLD	State Conference Member *(ex officio C&G QNT Divisional Branch Management Committee member - Divisional Branch Senior Vice President)*	*VACANT*	*N/A*	*N/A*
QLD	State Conference Member *(ex officio C&G QNT Divisional Branch Management Committee member - Divisional Branch Vice President)*	*VACANT*	*N/A*	*N/A*
QLD	State Conference Member *(ex officio C&G QNT Divisional Branch Management Committee member - Divisional Branch Vice President)*	*VACANT*	*N/A*	*N/A*
QLD	State Conference Member *(ex officio C&G QNT Divisional Branch Management Committee member - Divisional Branch Assistant Secretary - Plasterers)*	*VACANT*	*N/A*	*N/A*
QLD	State Conference Member *(ex officio C&G QNT Divisional Branch Management Committee member - Divisional Branch Assistant Secretary - Painters)*	*VACANT*	*N/A*	*N/A*
QLD	State Conference Member *(ex officio C&G QNT Divisional Branch Management Committee member – Divisional Branch Executive Member - position 1)*	*VACANT*	*N/A*	*N/A*
QLD	State Conference Member *(ex officio C&G QNT Divisional Branch Management Committee member – Divisional Branch Executive Member - position 2)*	*VACANT*	*N/A*	*N/A*
QLD	State Conference Member *(ex officio MUA QLD Divisional Branch Executive member - Divisional Branch Secretary)*	Jason Miners	c/- Queensland State Branch, 16 Campbell Street, Bowen Hills, QLD, 4006	union official
QLD	State Conference Member *(ex officio MUA QLD Divisional Branch Executive member - Divisional Branch Assistant Secretary)*	Paul Gallagher	*as above*	union official
QLD	State Conference Member *(ex officio MUA QLD Divisional Branch Executive member - Divisional Branch Assistant Secretary)*	David Lyon	*as above*	union official
QLD	State Conference Member *(ex officio MUA NT Divisional Branch Executive member - Divisional Branch Deputy Secretary)*	Jason Murphy	*as above*	stevedore

NEW SOUTH WALES BRANCH				
New South Wales Branch State Executive				
NSW	State President *(ex officio C&G NSW Divisional Branch Assistant Secretary)*	*VACANT*	*N/A*	*N/A*
NSW	State Senior Vice President *(ex officio C&G NSW Divisional Branch President)*	*VACANT*	*N/A*	*N/A*
NSW	State Secretary *(ex officio C&G NSW Divisional Branch Secretary)*	*VACANT*	*N/A*	*N/A*
NSW	State Assistant Secretary *(MNF)* *(ex officio MNF NSW District Secretary)*	Alison Rudman	c/- New South Wales State Branch, Level 2, 63 Miller Street, Pyrmont, NSW, 2009	union official
NSW	State Assistant Secretary *(MUA)* *(ex officio MUA SYD Divisional Branch Secretary)*	Paul Keating	*as above*	union official
NSW	State Joint Vice President *(C&G)* *(ex officio C&G NSW Divisional Branch Assistant Secretary)*	*VACANT*	*N/A*	*N/A*
NSW	State Joint Vice President *(MNF)* *(ex officio MNF NSW District President)*	Sharon Musson	c/- New South Wales State Branch, Level 2, 63 Miller Street, Pyrmont, NSW, 2009	process operator
NSW	State Joint Vice President *(MUA)* *(ex officio MUA NEW Divisional Branch Secretary)*	Glen Williams	*as above*	union official
NSW	State Assistant Joint Vice President *(MUA)* *(ex officio MUA SNSW Divisional Branch Secretary)*	Scott Carter	*as above*	union official

New South Wales Branch State Conference				
NSW	State President *(ex officio C&G NSW Divisional Branch Assistant Secretary)*	*VACANT*	*N/A*	*N/A*
NSW	State Senior Vice President *(ex officio C&G NSW Divisional Branch President)*	*VACANT*	*N/A*	*N/A*
NSW	State Secretary *(ex officio C&G NSW Divisional Branch Secretary)*	*VACANT*	*N/A*	*N/A*
NSW	State Assistant Secretary *(MNF)* *(ex officio MNF NSW District Secretary)*	Alison Rudman	c/- New South Wales State Branch, Level 2, 63 Miller Street, Pyrmont, NSW, 2009	union official
NSW	State Assistant Secretary *(MUA)* *(ex officio MUA SYD Divisional Branch Secretary)*	Paul Keating	*as above*	union official
NSW	State Joint Vice President *(C&G)* *(ex officio C&G NSW Divisional Branch Assistant Secretary)*	*VACANT*	*N/A*	*N/A*
NSW	State Joint Vice President *(MNF)* *(ex officio MNF NSW District President)*	Sharon Musson	c/- New South Wales State Branch, Level 2, 63 Miller Street, Pyrmont, NSW, 2009	process operator
NSW	State Joint Vice President *(MUA)* *(ex officio MUA NEW Divisional Branch Secretary)*	Glen Williams	*as above*	union official
NSW	State Assistant Joint Vice President *(MUA)* *(ex officio MUA SNSW Divisional Branch Secretary)*	Scott Carter	*as above*	union official
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 1)*	*VACANT*	*N/A*	*N/A*
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 2)*	*VACANT*	*N/A*	*N/A*
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 3)*	*VACANT*	*N/A*	*N/A*
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 4)*	*VACANT*	*N/A*	*N/A*
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 5)*	*VACANT*	*N/A*	*N/A*
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 6)*	*VACANT*	*N/A*	*N/A*
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 7)*	*VACANT*	*N/A*	*N/A*
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 8)*	*VACANT*	*N/A*	*N/A*
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 9)*	*VACANT*	*N/A*	*N/A*
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 10)*	*VACANT*	*N/A*	*N/A*
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 11)*	*VACANT*	*N/A*	*N/A*

NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 12)*	*VACANT*	*N/A*	*N/A*
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 13)*	*VACANT*	*N/A*	*N/A*
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 14)*	*VACANT*	*N/A*	*N/A*
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 15)*	*VACANT*	*N/A*	*N/A*
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 16)*	*VACANT*	*N/A*	*N/A*
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 17)*	*VACANT*	*N/A*	*N/A*
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 18)*	*VACANT*	*N/A*	*N/A*
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 19)*	*VACANT*	*N/A*	*N/A*
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 20)*	*VACANT*	*N/A*	*N/A*
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 21)*	*VACANT*	*N/A*	*N/A*
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 22)*	*VACANT*	*N/A*	*N/A*
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 23)*	*VACANT*	*N/A*	*N/A*
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 24)*	*VACANT*	*N/A*	*N/A*
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 25)*	*VACANT*	*N/A*	*N/A*
NSW	State Conference Member *(ex officio C&G NSW Divisional Branch Management Committee member - position 26)*	*VACANT*	*N/A*	*N/A*
NSW	State Conference Member *(ex officio MNF NSW District Committee of Management member - District Vice President)*	Ben Nunn	c/- New South Wales State Branch, Level 2, 63 Miller Street, Pyrmont, NSW, 2009	process operator
NSW	State Conference Member *(ex officio MNF NSW District Committee of Management member - District Vice President - affirmative action position)*	Bev Ruha	*as above*	production worker
NSW	State Conference Member *(ex officio MNF NSW District Committee of Management member - District Assistant Secretary)*	*VACANT*	*N/A*	*N/A*
NSW	State Conference Member *(ex officio MNF NSW District Committee of Management member - position 1)*	*VACANT*	*N/A*	*N/A*
NSW	State Conference Member *(ex officio MNF NSW District Committee of Management member - position 2)*	Dallus Arnold	c/- New South Wales State Branch, Level 2, 63 Miller Street, Pyrmont, NSW, 2009	maintenance and site support worker

NSW	State Conference Member *(ex officio MNF NSW District Committee of Management member - position 3)*	Chris Medley	*as above*	production worker
NSW	State Conference Member *(ex officio MNF NSW District Committee of Management member - position 4)*	Anthony Cole	*as above*	process operator
NSW	State Conference Member *(ex officio MNF NSW District Committee of Management member - position 5)*	Mick O'Leary	*as above*	production worker
NSW	State Conference Member *(ex officio MNF NSW District Committee of Management member - position 6)*	Christopher Gillbee	*as above*	textile operator
NSW	State Conference Member *(ex officio MNF NSW District Committee of Management member – affirmative action position)*	Gisela Kober-Brown	*as above*	sawmill operator
NSW	State Conference Member *(ex officio MUA NEW Divisional Branch Executive member - Divisional Branch Deputy Secretary)*	Jake Field	*as above*	national executive officer
NSW	State Conference Member *(ex officio MUA SYD Divisional Branch Executive member - Divisional Branch Deputy Secretary)*	Paul Garrett	*as above*	union official
NSW	State Conference Member *(ex officio MUA SYD Divisional Branch Executive member - Divisional Branch Assistant Secretary)*	Brad Dunn	*as above*	union official
NSW	State Conference Member *(ex officio MUA SYD Divisional Branch Executive member - Divisional Branch Assistant Secretary)*	Nathan Donato	*as above*	union official
NSW	State Conference Member *(ex officio MUA SNSW Divisional Branch Executive member - Divisional Branch Deputy Secretary)*	James Paterson	*as above*	seafarer

AUSTRALIAN CAPITAL TERRITORY BRANCH

Australian Capital Territory Branch State Executive

ACT	State President *(ex officio C&G ACT Divisional Branch President)*	Josh Bolitho	c/- Australian Capital Territory State Branch, Unit 7-10, 8 Cape Street, Dickson, ACT, 2602	builder's labourer
ACT	State Vice President *(ex officio C&G ACT Divisional Branch Vice President)*	Cameron Hardy	*as above*	union official
ACT	State Vice President *(ex officio C&G ACT Divisional Branch Vice President)*	Seamus Maher	*as above*	construction worker
ACT	State Secretary *(ex officio C&G ACT Divisional Branch Secretary/Treasurer)*	Zach Smith	*as above*	union official
ACT	State Assistant Secretary *(ex officio C&G ACT Divisional Branch Assistant Secretary)*	Michael Hiscox	*as above*	union official

Australian Capital Territory Branch State Conference				
ACT	State President *(ex officio C&G ACT Divisional Branch President)*	Josh Bolitho	c/- Australian Capital Territory State Branch, Unit 7-10, 8 Cape Street, Dickson, ACT, 2602	builder's labourer
ACT	State Vice President *(ex officio C&G ACT Divisional Branch Vice President)*	Cameron Hardy	*as above*	union official
ACT	State Vice President *(ex officio C&G ACT Divisional Branch Vice President)*	Seamus Maher	*as above*	construction worker
ACT	State Secretary *(ex officio C&G ACT Divisional Branch Secretary/Treasurer)*	Zach Smith	*as above*	union official
ACT	State Assistant Secretary *(ex officio C&G ACT Divisional Branch Assistant Secretary)*	Michael Hiscox	*as above*	union official
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Management Committee member - position 1)*	Timothy Puckett	*as above*	carpenter
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Management Committee member - position 2)*	Leon Arnold	*as above*	bricklayer
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Management Committee member - position 3)*	Duncan Bennett-Burleigh	*as above*	FEDFA
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Management Committee member - position 4)*	Dean Hart	*as above*	plasterer
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Management Committee member - position 5)*	Mark Dymock	*as above*	painter
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Management Committee member - position 6)*	Sarah Clifford	*as above*	builder's labourer
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Management Committee member - position 7)*	*VACANT*	*N/A*	*N/A*
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Management Committee member - position 8)*	Desmond Marland	c/- Australian Capital Territory State Branch, Unit 7-10, 8 Cape Street, Dickson, ACT, 2602	carpenter
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Management Committee member - position 9)*	Garry McMinn	*as above*	builders labourer
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Management Committee member - position 10)*	Michael Schlow	*as above*	builders labourer
ACT	State Conference Member *(ex officio C&G ACT Divisional Branch Management Committee member - position 11)*	Michael Cousins	*as above*	carpenter

VICTORIAN BRANCH				
Victorian Branch State Executive				
VIC	State President	*VACANT*	*N/A*	*N/A*
VIC	State Senior Vice President	*VACANT*	*N/A*	*N/A*
VIC	State Secretary	*VACANT*	*N/A*	*N/A*
VIC	State Assistant Secretary	*VACANT*	*N/A*	*N/A*
VIC	State Assistant Secretary	*VACANT*	*N/A*	*N/A*
VIC	State Joint Vice President (*C&G position*)	*VACANT*	*N/A*	*N/A*
VIC	State Joint Vice President (*MNF position*)	*VACANT*	*N/A*	*N/A*
VIC	State Joint Vice President (*MUA position*)	David Ball	c/- Victorian State Branch, Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
VIC	State Executive Member *(ex officio MNF VIC District President)*	Gerald Molik	*as above*	timber worker
VIC	State Executive Member *(ex officio MUA VIC Divisional Branch Presiding Officer)*	Aarin Moon	*as above*	union official

Victorian Branch State Conference				
VIC	State President	*VACANT*	*N/A*	*N/A*
VIC	State Senior Vice President	*VACANT*	*N/A*	*N/A*
VIC	State Secretary	*VACANT*	*N/A*	*N/A*
VIC	State Assistant Secretary	*VACANT*	*N/A*	*N/A*
VIC	State Assistant Secretary	*VACANT*	*N/A*	*N/A*
VIC	State Joint Vice President (*C&G position*)	*VACANT*	*N/A*	*N/A*
VIC	State Joint Vice President (*MNF position*)	*VACANT*	*N/A*	*N/A*
VIC	State Joint Vice President (*MUA position*)	David Ball	c/- Victorian State Branch, Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	union official
VIC	State Joint Vice President (*M&E position*)	*VACANT*	*N/A*	*N/A*
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee - Divisional Branch Senior Vice President)*	*VACANT*	*N/A*	*N/A*
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee - Divisional Branch Vice President)*	*VACANT*	*N/A*	*N/A*
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee - Divisional Branch Assistant Secretary)*	*VACANT*	*N/A*	*N/A*
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 1)*	*VACANT*	*N/A*	*N/A*
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 2)*	*VACANT*	*N/A*	*N/A*
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 3)*	*VACANT*	*N/A*	*N/A*
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 4)*	*VACANT*	*N/A*	*N/A*
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 5)*	*VACANT*	*N/A*	*N/A*
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 6)*	*VACANT*	*N/A*	*N/A*
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 7)*	*VACANT*	*N/A*	*N/A*
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 8)*	*VACANT*	*N/A*	*N/A*
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 9)*	*VACANT*	*N/A*	*N/A*
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 10)*	*VACANT*	*N/A*	*N/A*

VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 11)*	*VACANT*	*N/A*	*N/A*
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 12)*	*VACANT*	*N/A*	*N/A*
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 13)*	*VACANT*	*N/A*	*N/A*
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 14)*	*VACANT*	*N/A*	*N/A*
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 15)*	*VACANT*	*N/A*	*N/A*
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 16)*	*VACANT*	*N/A*	*N/A*
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 17)*	*VACANT*	*N/A*	*N/A*
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 18)*	*VACANT*	*N/A*	*N/A*
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 19)*	*VACANT*	*N/A*	*N/A*
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 20)*	*VACANT*	*N/A*	*N/A*
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 21)*	*VACANT*	*N/A*	*N/A*
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 22)*	*VACANT*	*N/A*	*N/A*
VIC	State Conference Member *(ex officio C&G VIC-TAS Divisional Branch Management Committee member - position 23)*	*VACANT*	*N/A*	*N/A*
VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - District President)*	Gerald Molik	c/- Victorian State Branch, Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	timber worker
VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - District Vice President)*	Wiremu (Willie) Kaiwai	*as above*	machine operator
VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - District Vice President - affirmative action position)*	*VACANT*	*N/A*	*N/A*
VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - District Secretary)*	*VACANT*	*N/A*	*N/A*
VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - District Assistant Secretary)*	*VACANT*	*N/A*	*N/A*
VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - position 1)*	Jeremy Cook	c/- Victorian State Branch, Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	glazier
VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - position 2)*	*VACANT*	*N/A*	*N/A*

VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - position 3)*	Jim Polites	c/- Victorian State Branch, Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	glazier
VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - position 4)*	Warren McGregor	*as above*	cabinet maker
VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - position 5)*	Eldon Motufoaki	*as above*	glass process worker
VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - position 6)*	*VACANT*	*N/A*	*N/A*
VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - position 7)*	Mark Jones	c/- Victorian State Branch, Level 5, 540 Elizabeth Street, Melbourne, VIC, 3000	glass process worker
VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - position 8)*	Kevin de Hoedt	*as above*	timber worker
VIC	State Conference Member *(ex officio MNF VIC District Committee of Management member - position 9)*	Robert Tralongo	*as above*	labourer
VIC	State Conference Member *(ex officio MNF VIC District Management Committee member - affirmative action position)*	Shelly Mead	*as above*	textile worker
VIC	State Conference Member *(ex officio MNF VIC District Management Committee member – TCF Victorian District Assistant Secretary)*	Elizabeth Macpherson	*as above*	union official
VIC	State Conference Member *(ex officio MNF VIC District Management Committee member - TCF Full Time Officer)*	Nguyet Nguyen	*as above*	union official
VIC	State Conference Member *(ex officio MUA VIC Divisional Branch Executive member - Divisional Branch Secretary)*	Robert Lumsden	*as above*	union official
VIC	State Conference Member *(ex officio MUA VIC Divisional Branch Executive member - Divisional Branch Assistant Secretary)*	Dean Borg	*as above*	union official
VIC	State Conference Member *(ex officio MUA VIC Divisional Branch Executive member - Divisional Branch Assistant Secretary)*	Aarin Moon	*as above*	union official

TASMANIAN BRANCH				
Tasmanian Branch State Executive				
TAS	State President	*VACANT*	*N/A*	*N/A*
TAS	State Senior Vice President	*VACANT*	*N/A*	*N/A*
TAS	State Secretary	Alisha Bull	c/- Tasmanian State Branch, Shop 3, 59 Wright St, East Devonport TAS 7310	union organiser
TAS	State Assistant Secretary	*VACANT*	*N/A*	*N/A*
TAS	State Joint Vice President *(C&G position)*	*VACANT*	*N/A*	*N/A*
TAS	State Joint Vice President *(MNF position)*	*VACANT*	*N/A*	*N/A*
TAS	State Joint Vice President *(MUA position)*	Jason Campbell	c/- Tasmanian State Branch, Shop 3, 59 Wright St, East Devonport TAS 7310	union official
TAS	State Executive Member *(ex officio MNF TAS District President)*	*VACANT*	*N/A*	*N/A*

Tasmanian Branch State Conference				
TAS	State President	*VACANT*	*N/A*	*N/A*
TAS	State Senior Vice President	*VACANT*	*N/A*	*N/A*
TAS	State Secretary	Alisha Bull	c/- Tasmanian State Branch, Shop 3, 59 Wright St, East Devonport TAS 7310	union organiser
TAS	State Assistant Secretary	*VACANT*	*N/A*	*N/A*
TAS	State Joint Vice President *(C&G position)*	*VACANT*	*N/A*	*N/A*
TAS	State Joint Vice President *(MNF position)*	*VACANT*	*N/A*	*N/A*
TAS	State Joint Vice President *(MUA position)*	Jason Campbell	c/- Tasmanian State Branch, Shop 3, 59 Wright St, East Devonport TAS 7310	union official
TAS	State Conference Member *(ex officio C&G VIC-TAS Divisional Sub-Branch Management Committee member - Tasmania position 1)*	*VACANT*	*N/A*	*N/A*
TAS	State Conference Member *(ex officio C&G VIC-TAS Divisional Sub-Branch Management Committee member - Tasmania position 2)*	*VACANT*	*N/A*	*N/A*
TAS	State Conference Member *(ex officio C&G VIC-TAS Divisional Sub-Branch Management Committee member - Tasmania position 3)*	*VACANT*	*N/A*	*N/A*
TAS	State Conference Member *(ex officio C&G VIC-TAS Divisional Sub-Branch Management Committee member - Tasmania position 4)*	*VACANT*	*N/A*	*N/A*
TAS	State Conference Member *(ex officio C&G VIC-TAS Divisional Sub-Branch Management Committee member - Tasmania position 5)*	*VACANT*	*N/A*	*N/A*
TAS	State Conference Member *(ex officio C&G VIC-TAS Divisional Sub-Branch Management Committee Member - Tasmania position 6)*	*VACANT*	*N/A*	*N/A*
TAS	State Conference Member *(ex officio MNF TAS District Committee of Management member - District President)*	*VACANT*	*N/A*	*N/A*
TAS	State Conference Member *(ex officio MNF TAS District Committee of Management member - District Vice President)*	Justin Blizzard	c/- Tasmanian State Branch, Shop 3, 59 Wright St, East Devonport TAS 7310	machine operator
TAS	State Conference Member *(ex officio MNF TAS District Committee of Management member - District Vice President - affirmative action position)*	Aneeka Brown	*as above*	process operator
TAS	State Conference Member *(ex officio MNF TAS District Committee of Management member - District Secretary)*	Daniel Murphy	*as above*	union official
TAS	State Conference Member *(ex officio MNF TAS District Committee of Management member - position 1)*	*VACANT*	*N/A*	*N/A*
TAS	State Conference Member *(ex officio MNF TAS District Committee of Management member - position 2)*	Chris Warren	c/- Tasmanian State Branch, Shop 3, 59 Wright St, East Devonport TAS 7310	machine operator

TAS	State Conference Member *(ex officio MNF TAS District Committee of Management member - position 3)*	Robert Cocker	*as above*	production worker
TAS	State Conference Member *(ex officio MNF TAS District Committee of Management member - position 4)*	Jeremy Reynolds	*as above*	mill hand
TAS	State Conference Member *(ex officio MNF TAS District Committee of Management member - position 5)*	Christopher Hewlett	*as above*	machine operator
TAS	State Conference Member *(ex officio MNF TAS District Committee of Management member - affirmative action position)*	*VACANT*	*N/A*	*N/A*

SOUTH AUSTRALIAN BRANCH				
South Australian Branch State Executive				
SA	State President	Brett Larkin	c/- South Australian State Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	union official
SA	State Senior Vice President	*VACANT*	*N/A*	*N/A*
SA	State Secretary	*VACANT*	*N/A*	*N/A*
SA	State Assistant Secretary	David Kirner	c/- South Australian State Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	union official
SA	State Joint Vice President (*C&G position*)	*VACANT*	*N/A*	*N/A*
SA	State Joint Vice President (*MNF position*)	*VACANT*	*N/A*	*N/A*
SA	State Joint Vice President (*MUA position*)	Clem Clothier	c/- South Australian State Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	stevedore
SA	State Executive Member *(ex officio MNF GGT District President)*	Terry Bennier	*as above*	senior machine operator
SA	State Executive Member *(ex officio MNF SA District President)*	Jayson Paterson	*as above*	health and safety officer
SA	State Executive Member *(ex officio C&G SA Divisional Branch President)*	*VACANT*	*N/A*	*N/A*

South Australian Branch State Conference				
SA	State President	Brett Larkin	c/- South Australian State Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	union official
SA	State Senior Vice President	*VACANT*	*N/A*	*N/A*
SA	State Secretary	*VACANT*	*N/A*	*N/A*
SA	State Assistant Secretary	David Kirner	c/- South Australian State Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	union official
SA	State Joint Vice President (*C&G position*)	*VACANT*	*N/A*	*N/A*
SA	State Joint Vice President (*MNF position*)	*VACANT*	*N/A*	*N/A*
SA	State Joint Vice President (*MUA position*)	Clem Clothier	c/- South Australian State Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	stevedore
SA	State Conference Member *(ex officio C&G SA Divisional Branch President)*	*VACANT*	*N/A*	*N/A*
SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee member - Divisional Branch Vice President)*	*VACANT*	*N/A*	*N/A*
SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee member - Divisional Branch Secretary)*	*VACANT*	*N/A*	*N/A*
SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee member - Divisional Branch Assistant Secretary)*	*VACANT*	*N/A*	*N/A*
SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee member - Divisional Branch Treasurer)*	*VACANT*	*N/A*	*N/A*
SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee member - SA Divisional Branch Trustee)*	*VACANT*	*N/A*	*N/A*
SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee member - Divisional Branch Trustee)*	*VACANT*	*N/A*	*N/A*
SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee member - Divisional Branch Organiser)*	*VACANT*	*N/A*	*N/A*
SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee member - Divisional Branch Organiser)*	*VACANT*	*N/A*	*N/A*
SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee member - position 1)*	*VACANT*	*N/A*	*N/A*
SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee member - position 2)*	*VACANT*	*N/A*	*N/A*
SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee member - position 3)*	*VACANT*	*N/A*	*N/A*

SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee member - position 4)*	*VACANT*	*N/A*	*N/A*
SA	State Conference Member *(ex officio C&G SA Divisional Branch Management Committee member - position 5)*	*VACANT*	*N/A*	*N/A*
SA	State Conference Member *(ex officio MNF SA District Committee of Management member - District President)*	Jayson Paterson	c/- South Australian State Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	health and safety officer
SA	State Conference Member *(ex officio MNF SA District Committee of Management member - District Vice President)*	*VACANT*	*N/A*	*N/A*
SA	State Conference Member *(ex officio MNF SA District Committee of Management member - District Vice President - affirmative action position)*	Lyn Elies	c/- South Australian State Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	distribution centre worker
SA	State Conference Member *(ex officio MNF SA District Management Committee member - position 1)*	Mario Buterin	*as above*	glazier
SA	State Conference Member *(ex officio MNF SA District Management Committee member - position 2)*	Mark Nicholls	*as above*	unemployed member
SA	State Conference Member *(ex officio MNF SA District Management Committee member - position 3)*	Doug Nuske	*as above*	forklift operator
SA	State Conference Member *(ex officio MNF SA District Management Committee member - position 4)*	*VACANT*	*N/A*	*N/A*
SA	State Conference Member *(ex officio MNF SA District Management Committee member - position 5)*	*VACANT*	*N/A*	*N/A*
SA	State Conference Member *(ex officio MNF SA District Management Committee member - affirmative action position)*	Michelle Ingley-Smith	c/- South Australian State Branch, Level 1, 32 South Terrace, Adelaide, SA, 5000	training officer
SA	State Conference Member *(ex officio MNF GGT District Committee of Management member - District President)*	Terry Bennier	*as above*	senior machine operator
SA	State Conference Member *(ex officio MNF GGT District Committee of Management member - District Vice President)*	Brendan Coustley	*as above*	machine operator
SA	State Conference Member *(ex officio MNF GGT District Committee of Management member - District Vice President - affirmative action position)*	Cathy Bell	*as above*	machine operator
SA	State Conference Member *(ex officio MNF GGT District Committee of Management member – District Secretary)*	Brad Coates	*as above*	union official
SA	State Conference Member *(ex officio MNF GGT District Management Committee member - position 1)*	Mark Henriksen	*as above*	machine operator
SA	State Conference Member *(ex officio MNF GGT District Management Committee member - position 2)*	Peter Hewlett	*as above*	mechanical fitter
SA	State Conference Member *(ex officio MNF GGT District Management Committee member - position 3)*	Anthony Hamilton	*as above*	machine operator
SA	State Conference Member *(ex officio MNF GGT District Management Committee member - position 4)*	Travis Lawson	*as above*	union official
SA	State Conference Member *(ex officio MNF GGT District Management Committee member - position 5)*	*VACANT*	*N/A*	*N/A*

SA	State Conference Member *(ex officio MNF GGT District Management Committee member - affirmative action position)*	*VACANT*	*N/A*	*N/A*

WESTERN AUSTRALIAN BRANCH				
Western Australian Branch State Executive				
WA	State President	Will Tracey	c/- Western Australian State Branch, 80 Beaufort Street, Perth, WA, 6000	union official
WA	State Senior Vice President	Robert Benkesser	*as above*	organiser
WA	State Secretary	Mick Buchan	*as above*	union official
WA	State Assistant Secretary	*VACANT*	*N/A*	*N/A*
WA	State Joint Vice President (*C&G position*)	Brad Upton	c/- Western Australian State Branch, 80 Beaufort Street, Perth, WA, 6000	union official
WA	State Joint Vice President (*MUA position*)	Doug Heath	*as above*	union official

Western Australian Branch State Conference				
WA	State President	Will Tracey	c/- Western Australian State Branch, 80 Beaufort Street, Perth, WA, 6000	union official
WA	State Senior Vice President	Robert Benkesser	*as above*	organiser
WA	State Secretary	Mick Buchan	*as above*	union official
WA	State Assistant Secretary	*VACANT*	*N/A*	*N/A*
WA	State Joint Vice President (*C&G position*)	Brad Upton	c/- Western Australian State Branch, 80 Beaufort Street, Perth, WA, 6000	union official
WA	State Joint Vice President (*MUA position*)	Doug Heath	*as above*	union official
WA	State Conference Member *(ex officio C&G WA Divisional Branch Management Committee member - Divisional Senior Vice President)*	Glenn Hawkins	*as above*	bricklayer
WA	State Conference Member *(ex officio C&G WA Divisional Branch Management Committee member - Divisional Vice President)*	Robert Pearson	*as above*	builder's labourer
WA	State Conference Member *(ex officio C&G WA Divisional Branch Management Committee member - Divisional Branch Treasurer)*	Aaron Mackrell	*as above*	union official
WA	State Conference Member *(ex officio C&G WA Divisional Branch Management Committee member - position 1)*	*VACANT*	*N/A*	*N/A*
WA	State Conference Member *(ex officio C&G WA Divisional Branch Management Committee member - position 2)*	Nathan Fisher	c/- Western Australian State Branch, 80 Beaufort Street, Perth, WA, 6000	construction worker
WA	State Conference Member *(ex officio C&G WA Divisional Branch Management Committee member - position 3)*	Jimmy Poole	*as above*	construction worker
WA	State Conference Member *(ex officio C&G WA Divisional Branch Management Committee member - position 4)*	Stephan Gracie	*as above*	construction worker
WA	State Conference Member *(ex officio C&G WA Divisional Branch Management Committee member - position 5)*	Gary Shorto	*as above*	construction worker
WA	State Conference Member *(ex officio MUA WA Divisional Branch Executive member - Divisional Branch Assistant Secretary)*	George Gakis	*as above*	union official
WA	State Conference Member *(ex officio MUA WA Divisional Branch Executive member - Divisional Branch Assistant Secretary)*	Jeffrey Cassar	*as above*	union official

Construction and General Division

CONSTRUCTION AND GENERAL DIVISIONAL NATIONAL OFFICE

Construction and General Divisional Executive

C&G NAT	Divisional President	*VACANT*	*N/A*	*N/A*
C&G NAT	Divisional Senior Vice President	*VACANT*	*N/A*	*N/A*
C&G NAT	Divisional Vice President	*VACANT*	*N/A*	*N/A*
C&G NAT	Divisional Secretary	Zach Smith	c/- C&G Division, Level 1, 1 Miller Lane, Pyrmont, NSW, 2009	union official
C&G NAT	Divisional Assistant Secretary	*VACANT*	*N/A*	*N/A*
C&G NAT	Divisional Assistant Secretary	*VACANT*	*N/A*	*N/A*
C&G NAT	Divisional Executive Member *(ex officio QNT Divisional Branch Secretary)*	*VACANT*	*N/A*	*N/A*
C&G NAT	Divisional Executive Member *(ex officio NSW Divisional Branch Secretary)*	*VACANT*	*N/A*	*N/A*
C&G NAT	Divisional Executive Member *(ex officio ACT Divisional Branch Assistant Secretary)*	Michael Hiscox	c/- C&G Division, Level 1, 1 Miller Lane, Pyrmont, NSW, 2009	union official
C&G NAT	Divisional Executive Member *(ex officio VIC-TAS Divisional Branch Secretary)*	*VACANT*	*N/A*	*N/A*
C&G NAT	Divisional Executive Member *(ex officio WA Divisional Branch Secretary)*	Mick Buchan	c/- C&G Division, Level 1, 1 Miller Lane, Pyrmont, NSW, 2009	union official
C&G NAT	Divisional Executive Member *(VIC-TAS additional position 1)*	*VACANT*	*N/A*	*N/A*
C&G NAT	Divisional Executive Member *(VIC-TAS additional position 2)*	*VACANT*	*N/A*	*N/A*
C&G NAT	Divisional Executive Member *(QNT additional position)*	*VACANT*	*N/A*	*N/A*
C&G NAT	Divisional Executive Member *(NSW additional position)*	*VACANT*	*N/A*	*N/A*

Construction and General Divisional Conference				
C&G NAT	Divisional Branch Delegate to Divisional Conference *(QNT position 1 – ex officio QNT Divisional Branch Secretary)*	*VACANT*	*N/A*	*N/A*
C&G NAT	Divisional Branch Delegate to Divisional Conference *(QNT position 2 – ex officio QNT Divisional Branch Assistant Secretary - Plasterers)*	*VACANT*	*N/A*	*N/A*
C&G NAT	Divisional Branch Delegate to Divisional Conference *(QNT position 3 – ex officio QNT Divisional Branch Assistant Secretary - Painters)*	*VACANT*	*N/A*	*N/A*
C&G NAT	Divisional Branch Delegate to Divisional Conference *(QNT position 4)*	*VACANT*	*N/A*	*N/A*
C&G NAT	Divisional Branch Delegate to Divisional Conference *(QNT position 5)*	*VACANT*	*N/A*	*N/A*
C&G NAT	Divisional Branch Delegate to Divisional Conference *(QNT position 6)*	*VACANT*	*N/A*	*N/A*
C&G NAT	Divisional Branch Delegate to Divisional Conference *(QNT position 7)*	*VACANT*	*N/A*	*N/A*
C&G NAT	Divisional Branch Delegate to Divisional Conference *(QNT position 8)*	*VACANT*	*N/A*	*N/A*
C&G NAT	Divisional Branch Delegate to Divisional Conference *(QNT position 9)*	*VACANT*	*N/A*	*N/A*
C&G NAT	Divisional Branch Delegate to Divisional Conference *(QNT position 10 – NT position)*	*VACANT*	*N/A*	*N/A*
C&G NAT	Divisional Branch Delegate to Divisional Conference *(NSW position 1 – ex officio NSW Divisional Branch Secretary)*	*VACANT*	*N/A*	*N/A*
C&G NAT	Divisional Branch Delegate to Divisional Conference *(NSW position 2)*	*VACANT*	*N/A*	*N/A*
C&G NAT	Divisional Branch Delegate to Divisional Conference *(NSW position 3)*	*VACANT*	*N/A*	*N/A*
C&G NAT	Divisional Branch Delegate to Divisional Conference *(NSW position 4)*	*VACANT*	*N/A*	*N/A*
C&G NAT	Divisional Branch Delegate to Divisional Conference *(NSW position 5)*	*VACANT*	*N/A*	*N/A*
C&G NAT	Divisional Branch Delegate to Divisional Conference *(NSW position 6)*	*VACANT*	*N/A*	*N/A*
C&G NAT	Divisional Branch Delegate to Divisional Conference *(NSW position 7)*	*VACANT*	*N/A*	*N/A*

C&G NAT	Divisional Branch Delegate to Divisional Conference *(NSW position 8)*	*VACANT*	*N/A*	*N/A*
C&G NAT	Divisional Branch Delegate to Divisional Conference *(NSW position 9)*	*VACANT*	*N/A*	*N/A*
C&G NAT	Divisional Branch Delegate to Divisional Conference *(ACT position 1 – ex officio ACT Divisional Branch Secretary)*	Zach Smith	c/- C&G Division, Level 1, 1 Miller Lane, Pyrmont, NSW, 2009	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(ACT position 2)*	*VACANT*	*N/A*	*N/A*
C&G NAT	Divisional Branch Delegate to Divisional Conference *(ACT position 3)*	Michael Hiscox	c/- C&G Division, Level 1, 1 Miller Lane, Pyrmont, NSW, 2009	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 1 – ex officio VIC-TAS Divisional Branch Secretary)*	*VACANT*	*N/A*	*N/A*
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 2)*	*VACANT*	*N/A*	*N/A*
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 3)*	*VACANT*	*N/A*	*N/A*
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 4)*	*VACANT*	*N/A*	*N/A*
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 5)*	*VACANT*	*N/A*	*N/A*
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 6)*	*VACANT*	*N/A*	*N/A*
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 7)*	*VACANT*	*N/A*	*N/A*
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 8)*	*VACANT*	*N/A*	*N/A*
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 9)*	*VACANT*	*N/A*	*N/A*
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 10)*	*VACANT*	*N/A*	*N/A*
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 11)*	*VACANT*	*N/A*	*N/A*
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 12)*	*VACANT*	*N/A*	*N/A*
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 13)*	*VACANT*	*N/A*	*N/A*

C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 14)*	*VACANT*	*N/A*	*N/A*
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 15)*	*VACANT*	*N/A*	*N/A*
C&G NAT	Divisional Branch Delegate to Divisional Conference *(VIC-TAS position 16)*	*VACANT*	*N/A*	*N/A*
C&G NAT	Divisional Branch Delegate to Divisional Conference *(SA position 1 – ex officio SA Divisional Branch Secretary)*	*VACANT*	*N/A*	*N/A*
C&G NAT	Divisional Branch Delegate to Divisional Conference *(SA position 2 – ex officio SA Divisional Branch Assistant Secretary)*	*VACANT*	*N/A*	*N/A*
C&G NAT	Divisional Branch Delegate to Divisional Conference *(SA position 3)*	*VACANT*	*N/A*	*N/A*
C&G NAT	Divisional Branch Delegate to Divisional Conference *(WA position 1 – ex officio WA Divisional Branch Secretary)*	Mick Buchan	c/- C&G Division, Level 1, 1 Miller Lane, Pyrmont, NSW, 2009	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(WA position 2)*	Robert Benkesser	*as above*	union official
C&G NAT	Divisional Branch Delegate to Divisional Conference *(WA position 3)*	Michelle Sheehy	*as above*	union official

Construction and General Divisional Trustees				
C&G NAT	Divisional Trustee	*VACANT*	*N/A*	*N/A*
C&G NAT	Divisional Trustee	*VACANT*	*N/A*	*N/A*
C&G NAT	Divisional Trustee	*VACANT*	*N/A*	*N/A*

CONSTRUCTION AND GENERAL QUEENSLAND-NORTHERN TERRITORY DIVISIONAL BRANCH				
Construction and General Queensland-Northern Territory Divisional Branch Management Committee				
C&G QNT	Divisional Branch President	*VACANT*	*N/A*	*N/A*
C&G QNT	Divisional Branch Senior Vice President	*VACANT*	*N/A*	*N/A*
C&G QNT	Divisional Branch Senior Vice President	*VACANT*	*N/A*	*N/A*
C&G QNT	Divisional Branch Vice President	*VACANT*	*N/A*	*N/A*
C&G QNT	Divisional Branch Vice President	*VACANT*	*N/A*	*N/A*
C&G QNT	Divisional Branch Secretary	*VACANT*	*N/A*	*N/A*
C&G QNT	Divisional Branch Assistant Secretary *(Plasterers)*	*VACANT*	*N/A*	*N/A*
C&G QNT	Divisional Branch Assistant Secretary *(Painters)*	*VACANT*	*N/A*	*N/A*
C&G QNT	Divisional Branch Assistant Secretary *(General)*	*VACANT*	*N/A*	*N/A*
C&G QNT	Divisional Branch Executive Member *(position 1)*	*VACANT*	*N/A*	*N/A*
C&G QNT	Divisional Branch Executive Member *(position 2)*	*VACANT*	*N/A*	*N/A*

Construction and General Queensland-Northern Territory Divisional Branch Council				
C&G QNT	Divisional Branch President	*VACANT*	*N/A*	*N/A*
C&G QNT	Divisional Branch Senior Vice President	*VACANT*	*N/A*	*N/A*
C&G QNT	Divisional Branch Senior Vice President	*VACANT*	*N/A*	*N/A*
C&G QNT	Divisional Branch Vice President	*VACANT*	*N/A*	*N/A*
C&G QNT	Divisional Branch Vice President	*VACANT*	*N/A*	*N/A*
C&G QNT	Divisional Branch Secretary	*VACANT*	*N/A*	*N/A*
C&G QNT	Divisional Branch Assistant Secretary *(Plasterers)*	*VACANT*	*N/A*	*N/A*
C&G QNT	Divisional Branch Assistant Secretary *(Painters)*	*VACANT*	*N/A*	*N/A*
C&G QNT	Divisional Branch Assistant Secretary *(General)*	*VACANT*	*N/A*	*N/A*
C&G QNT	Divisional Branch Executive Member *(position 1)*	*VACANT*	*N/A*	*N/A*
C&G QNT	Divisional Branch Executive Member *(position 2)*	*VACANT*	*N/A*	*N/A*
C&G QNT	Divisional Branch Council Member *(position 1)*	*VACANT*	*N/A*	*N/A*
C&G QNT	Divisional Branch Council Member *(position 2)*	*VACANT*	*N/A*	*N/A*
C&G QNT	Divisional Branch Council Member *(position 3)*	*VACANT*	*N/A*	*N/A*
C&G QNT	Divisional Branch Council Member *(position 4)*	*VACANT*	*N/A*	*N/A*
C&G QNT	Divisional Branch Council Member *(position 5)*	*VACANT*	*N/A*	*N/A*
C&G QNT	Divisional Branch Council Member *(position 6)*	*VACANT*	*N/A*	*N/A*
C&G QNT	Divisional Branch Council Member *(position 7)*	*VACANT*	*N/A*	*N/A*

CONSTRUCTION AND GENERAL NEW SOUTH WALES DIVISIONAL BRANCH				
Construction and General New South Wales Divisional Branch Management Committee				
C&G NSW	Divisional Branch President	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Secretary	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Assistant Secretary	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Assistant Secretary	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Management Committee Member *(position 1)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Management Committee Member *(position 2)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Management Committee Member *(position 3)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Management Committee Member *(position 4)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Management Committee Member *(position 5)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Management Committee Member *(position 6)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Management Committee Member *(position 7)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Management Committee Member *(position 8)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Management Committee Member *(position 9)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Management Committee Member *(position 10)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Management Committee Member *(position 11)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Management Committee Member *(position 12)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Management Committee Member *(position 13)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Management Committee Member *(position 14)*	*VACANT*	*N/A*	*N/A*

C&G NSW	Divisional Branch Management Committee Member *(position 15)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Management Committee Member *(position 16)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Management Committee Member *(position 17)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Management Committee Member *(position 18)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Management Committee Member *(position 19)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Management Committee Member *(position 20)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Management Committee Member *(position 21)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Management Committee Member *(position 22)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Management Committee Member *(position 23)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Management Committee Member *(position 24)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Management Committee Member *(position 25)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Management Committee Member *(position 26)*	*VACANT*	*N/A*	*N/A*

Construction and General New South Wales Divisional Branch Council				
C&G NSW	Divisional Branch President	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Secretary	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Assistant Secretary	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Assistant Secretary	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Management Committee Member *(position 1)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Management Committee Member *(position 2)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Management Committee Member *(position 3)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Management Committee Member *(position 4)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Management Committee Member *(position 5)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Management Committee Member *(position 6)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Management Committee Member *(position 7)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Management Committee Member *(position 8)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Management Committee Member *(position 9)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Management Committee Member *(position 10)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Management Committee Member *(position 11)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Management Committee Member *(position 12)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Management Committee Member *(position 13)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Management Committee Member *(position 14)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Management Committee Member *(position 15)*	*VACANT*	*N/A*	*N/A*

C&G NSW	Divisional Branch Management Committee Member *(position 16)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Management Committee Member *(position 17)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Management Committee Member *(position 18)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Management Committee Member *(position 19)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Management Committee Member *(position 20)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Management Committee Member *(position 21)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Management Committee Member *(position 22)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Management Committee Member *(position 23)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Management Committee Member *(position 24)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Management Committee Member *(position 25)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Management Committee Member *(position 26)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 1)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 2)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 3)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 4)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 5)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 6)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 7)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 8)*	*VACANT*	*N/A*	*N/A*

C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 9)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 10)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 11)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 12)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 13)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 14)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 15)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 16)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 17)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 18)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 19)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 20)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 21)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Council Member *(Cumberland Zone position 22)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Council Member *(Northumberland Zone position 1)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Council Member *(Northumberland Zone position 2)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Council Member *(Northumberland Zone position 3)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Council Member *(Camden Zone position 1)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Council Member *(Camden Zone position 2)*	*VACANT*	*N/A*	*N/A*

C&G NSW	Divisional Branch Council Member *(Camden Zone position 3)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Council Member *(Country Zone position 1)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Council Member *(Country Zone position 2)*	*VACANT*	*N/A*	*N/A*
C&G NSW	Divisional Branch Council Member *(Country Zone position 3)*	*VACANT*	*N/A*	*N/A*

CONSTRUCTION AND GENERAL AUSTRALIAN CAPITAL TERRITORY DIVISIONAL BRANCH				
Construction and General Australian Capital Territory Divisional Branch Management Committee				
C&G ACT	Divisional Branch President	Josh Bolitho	c/- Australian Capital Territory Divisional Branch, Unit 7-10, 8 Cape Street, Dickson, ACT, 2602	builder's labourer
C&G ACT	Divisional Branch Vice President	Cameron Hardy	*as above*	union official
C&G ACT	Divisional Branch Vice President	Seamus Maher	*as above*	construction worker
C&G ACT	Divisional Branch Secretary/Treasurer	Zach Smith	*as above*	union official
C&G ACT	Divisional Branch Assistant Secretary	Michael Hiscox	*as above*	union official
C&G ACT	Divisional Branch Management Committee Member *(position 1)*	Timothy Puckett	*as above*	carpenter
C&G ACT	Divisional Branch Management Committee Member *(position 2)*	Leon Arnold	*as above*	bricklayer
C&G ACT	Divisional Branch Management Committee Member *(position 3)*	Duncan Bennett-Burleigh	*as above*	FEDFA
C&G ACT	Divisional Branch Management Committee Member *(position 4)*	Dean Hart	*as above*	plasterer
C&G ACT	Divisional Branch Management Committee Member *(position 5)*	Mark Dymock	*as above*	painter
C&G ACT	Divisional Branch Management Committee Member *(position 6)*	Sarah Clifford	*as above*	builder's labourer
C&G ACT	Divisional Branch Management Committee Member *(position 7)*	*VACANT*	*N/A*	*N/A*
C&G ACT	Divisional Branch Management Committee Member *(position 8)*	Desmond Marland	c/- Australian Capital Territory State Branch, Unit 7-10, 8 Cape Street, Dickson, ACT, 2602	carpenter
C&G ACT	Divisional Branch Management Committee Member *(position 9)*	Garry McMinn	*as above*	builders labourer
C&G ACT	Divisional Branch Management Committee Member *(position 10)*	Michael Schow	*as above*	builders labourer
C&G ACT	Divisional Branch Management Committee Member *(position 11)*	Michael Cousins	*as above*	carpenter

Construction and General Australian Capital Territory Divisional Branch Council				
C&G ACT	Divisional Branch President	Josh Bolitho	c/- Australian Capital Territory Divisional Branch, Unit 7-10, 8 Cape Street, Dickson, ACT, 2602	builder's labourer
C&G ACT	Divisional Branch Vice President	Cameron Hardy	*as above*	union official
C&G ACT	Divisional Branch Vice President	Seamus Maher	*as above*	construction worker
C&G ACT	Divisional Branch Secretary/Treasurer	Zach Smith	*as above*	union official
C&G ACT	Divisional Branch Assistant Secretary	Michael Hiscox	*as above*	union official
C&G ACT	Divisional Branch Management Committee Member *(position 1)*	Timothy Puckett	*as above*	carpenter
C&G ACT	Divisional Branch Management Committee Member *(position 2)*	Leon Arnold	*as above*	bricklayer
C&G ACT	Divisional Branch Management Committee Member *(position 3)*	Duncan Bennett-Burleigh	*as above*	FEDFA
C&G ACT	Divisional Branch Management Committee Member *(position 4)*	Dean Hart	*as above*	plasterer
C&G ACT	Divisional Branch Management Committee Member *(position 5)*	Mark Dymock	*as above*	painter
C&G ACT	Divisional Branch Management Committee Member *(position 6)*	Sarah Clifford	*as above*	builder's labourer
C&G ACT	Divisional Branch Management Committee Member *(position 7)*	*VACANT*	*N/A*	*N/A*
C&G ACT	Divisional Branch Management Committee Member *(position 8)*	Desmond Marland	c/- Australian Capital Territory State Branch, Unit 7-10, 8 Cape Street, Dickson, ACT, 2602	carpenter
C&G ACT	Divisional Branch Management Committee Member *(position 9)*	Garry McMinn	*as above*	builder's labourer
C&G ACT	Divisional Branch Management Committee Member *(position 10)*	Michael Schow	*as above*	builder's labourer
C&G ACT	Divisional Branch Management Committee Member *(position 11)*	Michael Cousins	*as above*	carpenter
C&G ACT	Divisional Branch Councillor *(position 1)*	*VACANT*	*N/A*	*N/A*
C&G ACT	Divisional Branch Councillor *(position 2)*	*VACANT*	*N/A*	*N/A*
C&G ACT	Divisional Branch Councillor *(position 3)*	Peter Ellis	c/- Australian Capital Territory Divisional Branch, Unit 7-10, 8 Cape Street, Dickson, ACT, 2602	carpenter

C&G ACT	Divisional Branch Councillor *(position 4)*	Troy Gledhill	*as above*	builder's labourer
C&G ACT	Divisional Branch Councillor *(position 5)*	*VACANT*	*N/A*	*N/A*
C&G ACT	Divisional Branch Councillor *(position 6)*	Steven Kuczerka	c/- Australian Capital Territory Divisional Branch, Unit 7-10, 8 Cape Street, Dickson, ACT, 2602	carpenter
C&G ACT	Divisional Branch Councillor *(position 7)*	Stuart Peacock	*as above*	carpenter
C&G ACT	Divisional Branch Councillor *(position 8)*	*VACANT*	*N/A*	*N/A*
C&G ACT	Divisional Branch Councillor *(position 9)*	*VACANT*	*N/A*	*N/A*

CONSTRUCTION AND GENERAL VICTORIA-TASMANIA DIVISIONAL BRANCH				
Construction and General Victoria-Tasmania Divisional Branch Management Committee				
C&G VIC-TAS	Divisional Branch President	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Branch Senior Vice President	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Branch Vice President	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Branch Secretary	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Branch Assistant Secretary	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Branch Assistant Secretary	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Sub-Branch President *(Tasmania)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Sub-Branch Secretary *(Tasmania)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 1)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 2)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 3)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 4)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 5)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 6)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 7)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 8)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 9)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 10)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 11)*	*VACANT*	*N/A*	*N/A*

C&G VIC-TAS	Divisional Branch Management Committee Member *(position 12)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 13)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 14)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 15)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 16)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 17)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 18)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 19)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 20)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 21)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 22)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 23)*	*VACANT*	*N/A*	*N/A*

Construction and General Victoria-Tasmania Divisional Branch Sub-Branch Management Committee				
C&G VIC-TAS	Divisional Sub-Branch President *(Tasmania)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Sub-Branch Secretary *(Tasmania)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 1)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 2)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 3)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 4)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 5)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 6)*	*VACANT*	*N/A*	*N/A*

Construction and General Victoria-Tasmania Divisional Branch Council				
C&G VIC-TAS	Divisional Branch President	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Branch Senior Vice President	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Branch Vice President	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Branch Secretary	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Branch Assistant Secretary	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Branch Assistant Secretary	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Sub-Branch President *(Tasmania)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Sub-Branch Secretary *(Tasmania)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 1)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 2)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 3)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 4)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 5)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 6)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 7)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 8)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 9)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 10)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 11)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 12)*	*VACANT*	*N/A*	*N/A*

C&G VIC-TAS	Divisional Branch Management Committee Member *(position 13)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 14)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 15)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 16)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 17)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 18)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 19)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 20)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 21)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 22)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Branch Management Committee Member *(position 23)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 1)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 2)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 3)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 4)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 5)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Divisional Sub-Branch Management Committee Member *(Tasmania) (position 6)*	*VACANT*	*N/A*	*N/A*

C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 1)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 2)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 3)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 4)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 5)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 6)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 7)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 8)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 9)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 10)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 11)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 12)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 13)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 14)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 15)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 16)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 17)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 18)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 19)*	*VACANT*	*N/A*	*N/A*

C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 20)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 21)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 22)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 23)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 24)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 25)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 26)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 27)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 28)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 29)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 30)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 31)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 32)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 33)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 34)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 35)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 36)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 37)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 38)*	*VACANT*	*N/A*	*N/A*

C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 39)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 40)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 41)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 42)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 43)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 44)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 45)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 46)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 47)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 48)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 49)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 50)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 51)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 52)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 53)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 54)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 55)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 56)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 57)*	*VACANT*	*N/A*	*N/A*

C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 58)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 59)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 60)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 61)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 62)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 63)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 64)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 65)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 66)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 67)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 68)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 69)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 70)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 71)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Melbourne Metropolitan position 72)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Geelong position 1)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Geelong position 2)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Geelong position 3)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Geelong position 4)*	*VACANT*	*N/A*	*N/A*

C&G VIC-TAS	Delegate to Divisional Branch Council *(Central Victoria position 1)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Central Victoria position 2)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Central Victoria position 3)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Central Victoria position 4)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Northern Victoria position 1)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Northern Victoria position 2)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Northern Victoria position 3)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(Northern Victoria position 4)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(La Trobe position 1)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(La Trobe position 2)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(La Trobe position 3)*	*VACANT*	*N/A*	*N/A*
C&G VIC-TAS	Delegate to Divisional Branch Council *(La Trobe position 4)*	*VACANT*	*N/A*	*N/A*

CONSTRUCTION AND GENERAL SOUTH AUSTRALIAN DIVISIONAL BRANCH				
Construction and General South Australian Divisional Branch Management Committee				
C&G SA	Divisional Branch President	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Vice President	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Secretary	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Assistant Secretary	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Treasurer	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Trustee	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Trustee	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Organiser	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Organiser	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Management Committee Member *(position 1)*	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Management Committee Member *(position 2)*	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Management Committee Member *(position 3)*	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Management Committee Member *(position 4)*	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Management Committee Member *(position 5)*	*VACANT*	*N/A*	*N/A*

Construction and General South Australian Divisional Branch Council				
C&G SA	Divisional Branch President	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Vice President	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Secretary	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Assistant Secretary	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Treasurer	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Trustee	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Trustee	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Organiser	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Organiser	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Management Committee Member *(position 1)*	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Management Committee Member *(position 2)*	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Management Committee Member *(position 3)*	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Management Committee Member *(position 4)*	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Management Committee Member *(position 5)*	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Council Member *(position 1)*	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Council Member *(position 2)*	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Council Member *(position 3)*	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Council Member *(position 4)*	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Council Member *(position 5)*	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Council Member *(position 6)*	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Council Member *(position 7)*	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Council Member *(position 8)*	*VACANT*	*N/A*	*N/A*

C&G SA	Divisional Branch Council Member *(position 9)*	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Council Member *(position 10)*	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Council Member *(position 11)*	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Council Member *(position 12)*	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Council Member *(position 13)*	*VACANT*	*N/A*	*N/A*
C&G SA	Divisional Branch Council Member *(position 14)*	*VACANT*	*N/A*	*N/A*

CONSTRUCTION AND GENERAL WESTERN AUSTRALIAN DIVISIONAL BRANCH				
Construction and General Western Australian Divisional Branch Management Committee				
C&G WA	Divisional President	Robert Benkesser	c/- Western Australian Divisional Branch, 80 Beaufort Street, Perth, WA, 6000	organiser
C&G WA	Divisional Senior Vice President	Glenn Hawkins	*as above*	bricklayer
C&G WA	Divisional Vice President	Robert Pearson	*as above*	builder's labourer
C&G WA	Divisional Branch Secretary	Mick Buchan	*as above*	union official
C&G WA	Divisional Branch Assistant Secretary	Brad Upton	*as above*	union official
C&G WA	Divisional Branch Treasurer	Aaron Mackrell	*as above*	union official
C&G WA	Divisional Branch Management Committee Member *(position 1)*	*VACANT*	*N/A*	*N/A*
C&G WA	Divisional Branch Management Committee Member *(position 2)*	Nathan Fisher	c/- Western Australian Divisional Branch, 80 Beaufort Street, Perth, WA, 6000	construction worker
C&G WA	Divisional Branch Management Committee Member *(position 3)*	Jimmy Poole	*as above*	construction worker
C&G WA	Divisional Branch Management Committee Member *(position 4)*	Stephan Gracie	*as above*	carpenter
C&G WA	Divisional Branch Management Committee Member *(position 5)*	Gary Shorto	*as above*	construction worker

Construction and General Western Australian Divisional Branch Council				
C&G WA	Divisional President	Robert Benkesser	c/- Western Australian Divisional Branch, 80 Beaufort Street, Perth, WA, 6000	organiser
C&G WA	Divisional Senior Vice President	Glenn Hawkins	*as above*	bricklayer
C&G WA	Divisional Vice President	Robert Pearson	*as above*	builder's labourer
C&G WA	Divisional Branch Secretary	Mick Buchan	*as above*	union official
C&G WA	Divisional Branch Assistant Secretary	Brad Upton	*as above*	union official
C&G WA	Divisional Branch Treasurer	Aaron Mackrell	*as above*	union official
C&G WA	Divisional Branch Management Committee Member *(position 1)*	*VACANT*	*N/A*	*N/A*
C&G WA	Divisional Branch Management Committee Member *(position 2)*	Nathan Fisher	c/- Western Australian Divisional Branch, 80 Beaufort Street, Perth, WA, 6000	construction worker
C&G WA	Divisional Branch Management Committee Member *(position 3)*	Jimmy Poole	*as above*	construction worker
C&G WA	Divisional Branch Management Committee Member *(position 4)*	Stephan Gracie	*as above*	carpenter
C&G WA	Divisional Branch Management Committee Member *(position 5)*	Gary Shorto	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 1)*	John Barton	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 2)*	Ronny Buchan	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 3)*	Nick Di Gregorio	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 4)*	Jeremy Goncalves	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 5)*	David Jones	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 6)*	Cheryle Jones	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 7)*	Michelle Kavanagh	*as above*	union official
C&G WA	Divisional Branch Council Member *(position 8)*	Mick Kitson	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 9)*	Aussie Minervini	*as above*	construction worker

C&G WA	Divisional Branch Council Member *(position 10)*	Tawa Harris	*as above*	builder's labourer
C&G WA	Divisional Branch Council Member *(position 11)*	Justin Murphy	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 12)*	Nick Jeakings	*as above*	builder's labourer
C&G WA	Divisional Branch Council Member *(position 13)*	Nathan Park	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 14)*	Steve Parker	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 15)*	Andrew Hamor	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 16)*	Trent Philip	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 17)*	Joffa Pound	*as above*	construction worker
C&G WA	Divisional Branch Council Member *(position 18)*	*VACANT*	*N/A*	*N/A*
C&G WA	Divisional Branch Council Member *(position 19)*	*VACANT*	*N/A*	*N/A*
C&G WA	Divisional Branch Council Member *(position 20)*	Campbell Walton	c/- Western Australian Divisional Branch, 80 Beaufort Street, Perth, WA, 6000	construction worker

Construction and General Western Australian Divisional Branch Trustees				
C&G WA	Divisional Branch Trustee	Robert Benkesser	c/- Western Australian Divisional Branch, 80 Beaufort Street, Perth, WA, 6000	organiser
C&G WA	Divisional Branch Trustee	Aaron Mackrell	*as above*	union official
C&G WA	Divisional Branch Trustee	Glenn Hawkins	*as above*	bricklayer

Manufacturing Division

MANUFACTURING DIVISIONAL NATIONAL OFFICE

Manufacturing Divisional Executive

MNF NAT	Divisional President	Denise Campbell-Burns	c/- Manufacturing Division, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	union official
MNF NAT	Divisional Senior Vice President *(TCF)*	Elizabeth Macpherson	*as above*	union official
MNF NAT	Divisional Vice President	Brad Coates	*as above*	union official
MNF NAT	Divisional Vice President	David Kirner	*as above*	union official
MNF NAT	Divisional Secretary	Michael O'Connor	*as above*	union official
MNF NAT	TCF National Secretary	Jenny Kruschel	*as above*	union official
MNF NAT	Divisional Senior Assistant Secretary	Leo Skourdoumbis	*as above*	union official
MNF NAT	Divisional Assistant Secretary	*VACANT*	*N/A*	*N/A*
MNF NAT	Divisional Executive Member *(position 1)*	Geoff Gasperotti	c/- Manufacturing Division, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	production operator
MNF NAT	Divisional Executive Member *(position 2)*	Anthony Pavey	*as above*	production operator
MNF NAT	Divisional Executive Member *(position 3)*	Terry Bennier	*as above*	senior machine operator
MNF NAT	Divisional Executive Member *(position 4)*	Daniel Murphy	*as above*	union official
MNF NAT	Divisional Executive Member *(position 5)*	*VACANT*	*N/A*	*N/A*
MNF NAT	Divisional Executive Member *(position 6)*	*VACANT*	*N/A*	*N/A*
MNF NAT	Divisional Executive Member *(position 7)*	Travis Lawson	c/- Manufacturing Division, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	union official
MNF NAT	Divisional Executive Member *(position 8)*	Sharon Musson	*as above*	process operator
MNF NAT	Divisional Executive Member *(position 9)*	Nguyet Nguyen	*as above*	union official
MNF NAT	Divisional Executive Member *(position 10)*	Ben Nunn	*as above*	process worker
MNF NAT	Divisional Executive Member *(position 11)*	Alison Rudman	*as above*	union official
MNF NAT	Divisional Executive Member *(position 12)*	*VACANT*	*N/A*	*N/A*

Manufacturing Divisional Conference				
MNF NAT	Divisional President	Denise Campbell-Burns	c/- Manufacturing Division, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	union official
MNF NAT	Divisional Senior Vice President *(TCF)*	Elizabeth Macpherson	*as above*	union official
MNF NAT	Divisional Secretary	Michael O'Connor	*as above*	union official
MNF NAT	TCF National Secretary	Jenny Kruschel	*as above*	union official
MNF NAT	Divisional Senior Assistant Secretary	Leo Skourdoumbis	*as above*	union official
MNF NAT	Divisional Assistant Secretary	*VACANT*	*N/A*	*N/A*
MNF NAT	Delegate to Divisional Conference *(PPW position 1 - ex officio PPW District Secretary)*	Denise Campbell-Burns	c/- Manufacturing Division, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	union official
MNF NAT	Delegate to Divisional Conference *(PPW position 2)*	Geoff Gasperotti	*as above*	union official
MNF NAT	Delegate to Divisional Conference *(PPW position 3)*	Anthony Pavey	*as above*	production operator
MNF NAT	Delegate to Divisional Conference *(PPW position 4)*	Craig O'Connor	*as above*	production operator
MNF NAT	Delegate to Divisional Conference *(QNW position 1 – ex officio QNW District Secretary)*	Arturo Menon	*as above*	redundancy scheme co-ordinator
MNF NAT	Delegate to Divisional Conference *(QNW position 2)*	Brenton Lancaster	*as above*	furniture worker
MNF NAT	Delegate to Divisional Conference *(NSW position 1 - ex officio NSW District Secretary)*	Alison Rudman	*as above*	union official
MNF NAT	Delegate to Divisional Conference *(NSW position 2)*	Sharon Musson	*as above*	process operator
MNF NAT	Delegate to Divisional Conference *(NSW position 3)*	*VACANT*	*N/A*	*N/A*
MNF NAT	Delegate to Divisional Conference *(NSW position 4)*	Bev Ruha	c/- Manufacturing Division, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	production worker
MNF NAT	Delegate to Divisional Conference *(VIC position 1 - ex officio VIC District Secretary)*	*VACANT*	*N/A*	*N/A*
MNF NAT	Delegate to Divisional Conference *(VIC position 2)*	Nguyet Nguyen	c/- Manufacturing Division, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	union official
MNF NAT	Delegate to Divisional Conference *(VIC position 3)*	*VACANT*	*N/A*	*N/A*

MNF NAT	Delegate to Divisional Conference *(VIC position 4)*	*VACANT*	*N/A*	*N/A*
MNF NAT	Delegate to Divisional Conference *(VIC position 5)*	Kevin de Hoedt	c/- Manufacturing Division, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	machine operator
MNF NAT	Delegate to Divisional Conference *(VIC position 6)*	*VACANT*	*N/A*	*N/A*
MNF NAT	Delegate to Divisional Conference *(VIC position 7)*	*VACANT*	*N/A*	*N/A*
MNF NAT	Delegate to Divisional Conference *(TAS position 1 - ex officio TAS District Secretary)*	Daniel Murphy	c/- Manufacturing Division, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	union official
MNF NAT	Delegate to Divisional Conference *(TAS position 2)*	*VACANT*	*N/A*	*N/A*
MNF NAT	Delegate to Divisional Conference *(GGT position 1 - ex officio GGT District Secretary)*	Brad Coates	c/- Manufacturing Division, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	union official
MNF NAT	Delegate to Divisional Conference *(GGT position 2)*	Terry Bennier	*as above*	senior machine operator
MNF NAT	Delegate to Divisional Conference *(GGT position 3)*	Travis Lawson	*as above*	union official
MNF NAT	Delegate to Divisional Conference *(SA position 1 - ex officio SA District Secretary)*	David Kirner	*as above*	union official
MNF NAT	Delegate to Divisional Conference *(SA position 2)*	Lyn Elies	*as above*	distribution centre worker

MANUFACTURING DIVISION PULP AND PAPER WORKERS' DISTRICT				
Manufacturing Division Pulp and Paper Workers' District Management Committee				
MNF PPW	District President	Geoff Gasperotti	c/- Pulp and Paper Workers' District, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	union official
MNF PPW	District Senior Vice President	Anthony Pavey	*as above*	production operator
MNF PPW	District Junior Vice President	Craig O'Connor	*as above*	production operator
MNF PPW	District Secretary	Denise Campbell-Burns	*as above*	union official
MNF PPW	District Management Committee Member *(ex officio PPW Melbourne Sub-Branch Secretary)*	Geoff Gasperotti	*as above*	union official
MNF PPW	District Management Committee Member *(additional PPW Melbourne Sub-Branch Delegate)*	Kevin Riordan	*as above*	production operator
MNF PPW	District Management Committee Member *(ex officio PPW Maryvale Sub-Branch Secretary)*	Anthony Pavey	*as above*	production operator
MNF PPW	District Management Committee Member *(additional PPW Maryvale Sub-Branch Delegate 1)*	Bill Scott	*as above*	production operator
MNF PPW	District Management Committee Member *(additional PPW Maryvale Sub-Branch Delegate 2)*	Jason Van Gelderen	*as above*	pulp mill operator
MNF PPW	District Management Committee Member *(ex officio PPW Millicent Sub-Branch Secretary)*	Craig O'Connor	*as above*	production operator
MNF PPW	District Management Committee Member *(additional PPW Millicent Sub-Branch Delegate)*	Scott Irvine	*as above*	production worker
MNF PPW	District Management Committee Member *(ex officio PPW Sydney Sub-Branch Secretary)*	Mal Daw	*as above*	production operator
MNF PPW	District Management Committee Member *(ex officio PPW Tasmanian Sub-Branch Secretary)*	Stephen Zvillis	*as above*	boiler operator
MNF PPW	District Management Committee Member *(ex officio PPW Tumut Sub-Branch Secretary)*	*VACANT*	*N/A*	*N/A*
MNF PPW	District Management Committee Member *(affirmative action position 1)*	Elly Robertson	c/- Pulp and Paper Workers' District, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	first aid officer
MNF PPW	District Management Committee Member *(affirmative action position 2)*	Cherie Drummond	*as above*	production worker

MANUFACTURING DIVISION
QUEENSLAND-NORTHERN TERRITORY-WESTERN AUSTRALIAN DISTRICT

Manufacturing Division
Queensland-Northern Territory-Western Australian District Committee of Management

MNF QNW	District President	Vincent Breen	c/- Queensland-Northern Territory-Western Australian District, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	furniture worker
MNF QNW	District Vice President	Shane Reditt	*as above*	furniture worker
MNF QNW	District Secretary	Arturo Menon	*as above*	redundancy scheme co-ordinator
MNF QNW	District Management Committee Member *(position 1)*	Allison Rennardson	*as above*	machine operator
MNF QNW	District Management Committee Member *(position 2)*	*VACANT*	*N/A*	*N/A*
MNF QNW	District Management Committee Member *(affirmative action position)*	Julie Knighton	c/- Queensland-Northern Territory-Western Australian District, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	machine operator

MANUFACTURING DIVISION NEW SOUTH WALES DISTRICT				
Manufacturing Division New South Wales District Committee of Management				
MNF NSW	District President	Sharon Musson	c/- New South Wales District, Level 9, 215 Clarence Street, Sydney, NSW, 2000	process operator
MNF NSW	District Vice President	Ben Nunn	*as above*	process operator
MNF NSW	District Vice President *(affirmative action position)*	Bev Ruha	*as above*	production worker
MNF NSW	District Secretary	Alison Rudman	*as above*	union official
MNF NSW	District Assistant Secretary	*VACANT*	*N/A*	*N/A*
MNF NSW	District Management Committee Member *(position 1)*	*VACANT*	*N/A*	*N/A*
MNF NSW	District Management Committee Member *(position 2)*	Dallus Arnold	c/- New South Wales District, Level 9, 215 Clarence Street, Sydney, NSW, 2000	maintenance and site support worker
MNF NSW	District Management Committee Member *(position 3)*	Chris Medley	*as above*	production worker
MNF NSW	District Management Committee Member *(position 4)*	Anthony Cole	*as above*	process operator
MNF NSW	District Management Committee Member *(position 5)*	Mick O'Leary	*as above*	production worker
MNF NSW	District Management Committee Member *(position 6)*	Christopher Gillbee	*as above*	textile operator
MNF NSW	District Management Committee Member *(affirmative action position)*	Gisela Kober-Brown	*as above*	sawmill operator

MANUFACTURING DIVISION VICTORIAN DISTRICT				
Manufacturing Division Victorian District Committee of Management				
MNF VIC	District President	Gerald Molik	c/- Victorian District, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	timber worker
MNF VIC	District Vice President	Wiremu (Willie) Kaiwai	*as above*	machine operator
MNF VIC	District Vice President *(affirmative action position)*	*VACANT*	*N/A*	*N/A*
MNF VIC	District Secretary	*VACANT*	*N/A*	*N/A*
MNF VIC	District Assistant Secretary	*VACANT*	*N/A*	*N/A*
MNF VIC	District Management Committee Member *(position 1)*	Jeremy Cook	c/- Victorian District, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	glazier
MNF VIC	District Management Committee Member *(position 2)*	*VACANT*	*N/A*	*N/A*
MNF VIC	District Management Committee Member *(position 3)*	Jim Polites	c/- Victorian District, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	glazier
MNF VIC	District Management Committee Member *(position 4)*	Warren McGregor	*as above*	cabinet maker
MNF VIC	District Management Committee Member *(position 5)*	Eldon Motufoaki	*as above*	glass process worker
MNF VIC	District Management Committee Member *(position 6)*	*VACANT*	*N/A*	*N/A*
MNF VIC	District Management Committee Member *(position 7)*	Mark Jones	c/- Victorian District, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	glass process worker
MNF VIC	District Management Committee Member *(position 8)*	Kevin de Hoedt	*as above*	timber worker
MNF VIC	District Management Committee Member *(position 9)*	Robert Tralongo	*as above*	labourer
MNF VIC	District Management Committee Member *(affirmative action position)*	Shelly Mead	*as above*	textile worker
MNF VIC	TCF Victorian District Assistant Secretary	Elizabeth Macpherson	*as above*	union official
MNF VIC	TCF Full Time Officer	Nguyet Nguyen	*as above*	union official

MANUFACTURING DIVISION TASMANIAN DISTRICT				
Manufacturing Division Tasmanian District Committee of Management				
MNF TAS	District President	*VACANT*	*N/A*	*N/A*
MNF TAS	District Vice President	Justin Blizzard	c/- Tasmanian District, 391A Westbury Road, Launceston, TAS, 7250	machine operator
MNF TAS	District Vice President *(affirmative action position)*	Aneeka Brown	*as above*	process operator
MNF TAS	District Secretary	Daniel Murphy	*as above*	union official
MNF TAS	District Management Committee Member *(position 1)*	*VACANT*	*N/A*	*N/A*
MNF TAS	District Management Committee Member *(position 2)*	Chris Warren	c/- Tasmanian District, 391A Westbury Road, Launceston, TAS, 7250	machine operator
MNF TAS	District Management Committee Member *(position 3)*	Robert Cocker	*as above*	production worker
MNF TAS	District Management Committee Member *(position 4)*	Jeremy Reynolds	*as above*	mill hand
MNF TAS	District Management Committee Member *(position 5)*	Christopher Hewlett	*as above*	machine operator
MNF TAS	District Management Committee Member *(affirmative action position)*	*VACANT*	*N/A*	*N/A*

MANUFACTURING DIVISION GREATER GREEN TRIANGLE DISTRICT				
Manufacturing Division Greater Green Triangle District Committee of Management				
MNF GGT	District President	Terry Bennier	c/- Greater Green Triangle District, 1 Crennan Street, Mount Gambier, SA, 5290	senior machine operator
MNF GGT	District Vice President	Brendan Coustley	*as above*	machine operator
MNF GGT	District Vice President *(affirmative action position)*	Cathy Bell	*as above*	machine operator
MNF GGT	District Secretary	Brad Coates	*as above*	union official
MNF GGT	District Management Committee Member *(position 1)*	Mark Henriksen	*as above*	machine operator
MNF GGT	District Management Committee Member *(position 2)*	Peter Hewlett	*as above*	mechanical fitter
MNF GGT	District Management Committee Member *(position 3)*	Anthony Hamilton	*as above*	machine operator
MNF GGT	District Management Committee Member *(position 4)*	Travis Lawson	*as above*	union official
MNF GGT	District Management Committee Member *(position 5)*	*VACANT*	*N/A*	*N/A*
MNF GGT	District Management Committee Member *(affirmative action position)*	*VACANT*	*N/A*	*N/A*

MANUFACTURING DIVISION SOUTH AUSTRALIAN DISTRICT				
Manufacturing Division South Australian District Committee of Management				
MNF SA	District President	Jayson Paterson	c/- South Australian District, Level 2, 32 South Terrace, Adelaide, SA, 5000	health and safety officer
MNF SA	District Vice President	*VACANT*	*N/A*	*N/A*
MNF SA	District Vice President *(affirmative action position)*	Lyn Elies	c/- South Australian District, Level 2, 32 South Terrace, Adelaide, SA, 5000	distribution centre worker
MNF SA	District Secretary	David Kirner	*as above*	union offical
MNF SA	District Management Committee Member *(position 1)*	Mario Buterin	*as above*	glazier
MNF SA	District Management Committee Member *(position 2)*	Mark Nicholls	*as above*	unemployed member
MNF SA	District Management Committee Member *(position 3)*	Doug Nuske	*as above*	forklift operator
MNF SA	District Management Committee Member *(position 4)*	*VACANT*	*N/A*	*N/A*
MNF SA	District Management Committee Member *(position 5)*	*VACANT*	*N/A*	*N/A*
MNF SA	District Management Committee Member *(affirmative action position)*	Michelle Ingley-Smith	c/- South Australian District, Level 2, 32 South Terrace, Adelaide, SA, 5000	training officer

MANUFACTURING DIVISION TCF SECTOR				
Manufacturing Division TCF Sector Council				
MNF TCF	TCF National Secretary	Jenny Kruschel	c/- TCF Sector Council, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	union offiical
MNF TCF	Divisional Senior Vice President *(TCF)*	Elizabeth Macpherson	*as above*	union offiical
MNF TCF	South Australia District Secretary	David Kirner	*as above*	union offiical
MNF TCF	TCF Sector Council Member *(position 1)*	*VACANT*	*N/A*	*N/A*
MNF TCF	TCF Sector Council Member *(position 2)*	Nguyet Nguyen	c/- TCF Sector Council, Level 2, 165 Bouverie Street, Carlton, VIC, 3053	union official
MNF TCF	TCF Sector Council Member *(position 3)*	Lynette Elies	*as above*	distribution centre worker
MNF TCF	TCF Sector Council Member *(position 4)*	Beverly Ruha	*as above*	production worker

Maritime Union of Australia Division

MARITIME UNION OF AUSTRALIA DIVISIONAL NATIONAL OFFICE

Maritime Union of Australia Divisional National Executive

MUA NAT	Divisional National Presiding Officer	Jason Campbell	c/- MUA Division, Level 2, 365-375 Sussex Street, Sydney, NSW, 2000	union official
MUA NAT	Divisional Deputy National Presiding Officer	Will Tracey	*as above*	union official
MUA NAT	Divisional National Vice Presiding Officer	Paul Keating	*as above*	union official
MUA NAT	Divisional National Vice Presiding Officer	Glen Williams	*as above*	union official
MUA NAT	Divisional National Secretary	Padraig Crumlin	*as above*	union official
MUA NAT	Divisional Deputy National Secretary	Warren Smith	*as above*	union official
MUA NAT	Divisional Assistant National Secretary	Adrian Evans	*as above*	union official
MUA NAT	Divisional Assistant National Secretary	Jamie Newlyn	*as above*	union official
MUA NAT	Divisional Assistant National Secretary - Woman	Mich-Elle Myers	*as above*	union official
MUA NAT	Divisional Assistant National Secretary – Aboriginal and Torres Strait Islander	Thomas Mayo	*as above*	union official

Maritime Union of Australia Divisional National Council				
MUA NAT	Divisional National Secretary	Padraig Crumlin	c/- MUA Division, Level 2, 365-375 Sussex St, Sydney, NSW, 2000	union official
MUA NAT	Divisional Deputy National Secretary	Warren Smith	*as above*	union official
MUA NAT	Divisional Assistant National Secretary	Adrian Evans	*as above*	union official
MUA NAT	Divisional Assistant National Secretary	Jamie Newlyn	*as above*	union official
MUA NAT	Divisional Assistant National Secretary - Woman	Mich-Elle Myers	*as above*	union official
MUA NAT	Divisional Assistant National Secretary – Aboriginal and Torres Strait Islander	Thomas Mayo	*as above*	union official
MUA NAT	Queensland Divisional Branch Secretary	Jason Miners	*as above*	union official
MUA NAT	Queensland Divisional Deputy Branch Secretary	Aaron Johnston	*as above*	union official
MUA NAT	Newcastle Divisional Branch Secretary	Glen Williams	*as above*	union official
MUA NAT	Newcastle Divisional Deputy Branch Secretary	Jake Field	*as above*	national executive officer
MUA NAT	Sydney Divisional Branch Secretary	Paul Keating	*as above*	union official
MUA NAT	Sydney Divisional Deputy Branch Secretary	Paul Garrett	*as above*	union official
MUA NAT	Southern New South Wales Divisional Branch Secretary	Scott Carter	*as above*	union official
MUA NAT	Southern New South Wales Divisional Deputy Branch Secretary	James Paterson	*as above*	seafarer
MUA NAT	Victorian Divisional Branch Secretary	Robert Lumsden	*as above*	union official
MUA NAT	Victorian Divisional Deputy Branch Secretary	David Ball	*as above*	union official
MUA NAT	South Australian Divisional Branch Secretary	Brett Larkin	*as above*	union official
MUA NAT	South Australian Divisional Deputy Branch Secretary	Clem Clothier	*as above*	stevedore
MUA NAT	Western Australian Divisional Branch Secretary	Will Tracey	*as above*	union official
MUA NAT	Western Australian Divisional Deputy Branch Secretary	Doug Heath	*as above*	union official
MUA NAT	Tasmanian Divisional Branch Secretary	Jason Campbell	*as above*	union official
MUA NAT	Tasmanian Divisional Deputy Branch Secretary	Alisha Bull	*as above*	union organiser

MUA NAT	Northern Territory Divisional Branch Secretary	Andrew Burford	*as above*	union official
MUA NAT	Northern Territory Divisional Deputy Branch Secretary	Jason Murphy	*as above*	stevedore
MUA NAT	Divisional National Women's Representative	Angie Moore	*as above*	policy analyst

MARITIME UNION OF AUSTRALIA QUEENSLAND DIVISIONAL BRANCH				
Maritime Union of Australia Queensland Divisional Branch Executive				
MUA QLD	Divisional Branch Presiding Officer	Paul Gallagher	c/- Queensland Divisional Branch, 73 Southgate Avenue, Cannon Hill, QLD, 4170	union official
MUA QLD	Divisional Branch Secretary	Jason Miners	*as above*	union official
MUA QLD	Divisional Branch Deputy Secretary	Aaron Johnston	*as above*	union official
MUA QLD	Divisional Branch Assistant Secretary	Paul Gallagher	*as above*	union official
MUA QLD	Divisional Branch Assistant Secretary	David Lyon	*as above*	union official

MARITIME UNION OF AUSTRALIA NEWCASTLE DIVISIONAL BRANCH				
Maritime Union of Australia Newcastle Divisional Branch Executive				
MUA NEW	Divisional Branch Presiding Officer	Jake Field	c/- Newcastle Divisional Branch, 406-408 King Street, Newcastle West, NSW, 2302	national executive officer
MUA NEW	Divisional Branch Secretary	Glen Williams	*as above*	union official
MUA NEW	Divisional Branch Deputy Secretary	Jake Field	*as above*	national executive officer

MARITIME UNION OF AUSTRALIA SYDNEY DIVISIONAL BRANCH				
Maritime Union of Australia Sydney Divisional Branch Executive				
MUA SYD	Divisional Branch Presiding Officer	Paul Garrett	c/- Sydney Divisional Branch, Level 1, 365-375 Sussex Street, Sydney, NSW, 2000	union official
MUA SYD	Divisional Branch Secretary	Paul Keating	*as above*	union official
MUA SYD	Divisional Branch Deputy Secretary	Paul Garrett	*as above*	union official
MUA SYD	Divisional Branch Assistant Secretary	Brad Dunn	*as above*	union official
MUA SYD	Divisional Branch Assistant Secretary	Nathan Donato	*as above*	union official

MARITIME UNION OF AUSTRALIA SOUTHERN NEW SOUTH WALES DIVISIONAL BRANCH				
Maritime Union of Australia Southern New South Wales Divisional Branch Executive				
MUA SNSW	Divisional Branch Presiding Officer	James Paterson	c/- Southern NSW Divisional Branch, 64 Darcy Road, Port Kembla, NSW, 2505	seafarer
MUA SNSW	Divisional Branch Secretary	Scott Carter	*as above*	union official
MUA SNSW	Divisional Branch Deputy Secretary	James Paterson	*as above*	seafarer

MARITIME UNION OF AUSTRALIA VICTORIAN DIVISIONAL BRANCH				
Maritime Union of Australia Victorian Divisional Branch Executive				
MUA VIC	Divisional Branch Presiding Officer	Aarin Moon	c/- Victorian Divisional Branch, 46-54 Ireland St, West Melbourne, VIC, 3003	union official
MUA VIC	Divisional Branch Secretary	Robert Lumsden	*as above*	union official
MUA VIC	Divisional Branch Deputy Secretary	David Ball	*as above*	union official
MUA VIC	Divisional Branch Assistant Secretary	Dean Borg	*as above*	union official
MUA VIC	Divisional Branch Assistant Secretary	Aarin Moon	*as above*	union official

MARITIME UNION OF AUSTRALIA TASMANIAN DIVISIONAL BRANCH				
Maritime Union of Australia Tasmanian Divisional Branch Executive				
MUA TAS	Divisional Branch Presiding Officer	Alisha Bull	c/- Tasmanian Divisional Branch, Shop 3, 59 Wright Street, East Devonport, TAS, 7310	union organiser
MUA TAS	Divisional Branch Secretary	Jason Campbell	*as above*	union official
MUA TAS	Divisional Branch Deputy Secretary	Alisha Bull	*as above*	union organiser

MARITIME UNION OF AUSTRALIA SOUTH AUSTRALIAN DIVISIONAL BRANCH				
Maritime Union of Australia South Australian Divisional Branch Executive				
MUA SA	Divisional Branch Presiding Officer	Clem Clothier	c/- South Australian Divisional Branch, 65 St Vincent Street, Port Adelaide, SA, 5015	stevedore
MUA SA	Divisional Branch Secretary	Brett Larkin	*as above*	union official
MUA SA	Divisional Branch Deputy Secretary	Clem Clothier	*as above*	stevedore

MARITIME UNION OF AUSTRALIA WESTERN AUSTRALIAN DIVISIONAL BRANCH				
Maritime Union of Australia Western Australian Divisional Branch Executive				
MUA WA	Divisional Branch Presiding Officer	Doug Heath	c/- Western Australian Divisional Branch, Level 2, 2-4 Kwong Alley, North Fremantle, WA, 6159	union official
MUA WA	Divisional Branch Secretary	Will Tracey	*as above*	union official
MUA WA	Divisional Branch Deputy Secretary	Doug Heath	*as above*	union official
MUA WA	Divisional Branch Assistant Secretary	George Gakis	*as above*	union official
MUA WA	Divisional Branch Assistant Secretary	Jeffrey Cassar	*as above*	union official

MARITIME UNION OF AUSTRALIA NORTHERN TERRITORY DIVISIONAL BRANCH				
Maritime Union of Australia Northern Territory Divisional Branch Executive				
MUA NT	Divisional Branch Presiding Officer	Jason Murphy	c/- Northern Territory Divisional Branch, Stokes Hill Wharf, Darwin, NT, 0801	stevedore
MUA NT	Divisional Branch Secretary	Andy Burford	*as above*	union official
MUA NT	Divisional Branch Deputy Secretary	Jason Murphy	*as above*	stevedore

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CFMEU CONSTRUCTION & GENERAL DIVISION
QUEENSLAND NORTHERN TERRITORY DIVISIONAL BRANCH
OFFICE BEARERS AS AT 23 OCTOBER 2015

Office	Officer	Occupation	Address
Branch Secretary	Michael Ravbar	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Branch President	Royce Kupsch	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Branch Senior Vice President	Steven Gaske	Carpenter	16 Campbell Street, Bowen Hills QLD 4006
Branch Senior Vice President	Vacant		
Branch Vice-President	Bradley Daniel	Painter	16 Campbell Street, Bowen Hills QLD 4006
Branch Vice-President	Darren (Bob) Williams	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Branch Assistant Secretary	Andrew Sutherland	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Branch Assistant Secretary	Keith Murphy (Hon)	Glazier	16 Campbell Street, Bowen Hills QLD 4006
Branch Assistant Secretary	Jade Ingham	Carpenter	16 Campbell Street, Bowen Hills QLD 4006
Branch Executive Member	Peter Close	Plasterer	16 Campbell Street, Bowen Hills QLD 4006
Branch Executive Member	Ian McKewin	Carpenter	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Andrew Clark	Carpenter	16 Campbell Street, Bowen Hills QLD 4006

Branch Council Member	John Cummins	Carpenter	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Tom Smith	Carpenter	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Wayne Scobie	Plasterer	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Tony Dougherty	Civil Labourer	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Marcus Dittman	Plant Operator	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Paul Barber	Painter	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Dallas Ezzy	Labourer	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Stephen Andersen	Labourer	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Vacant		
Branch Council Member	Kevin Heenan	Labourer	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	James Fissenden	Labourer	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Terrance Hamilton	Labourer	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Patrick Daniel Maher	Labourer	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Dean Kupsch	Labourer	16 Campbell Street, Bowen Hills QLD 4006
Divisional Conference Delegate - QLD	Keith Murphy	Glazier	16 Campbell Street, Bowen Hills QLD 4006

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Divisional Conference Delegate - QLD	Michael Ravbar	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Divisional Conference Delegate - QLD	Peter Close	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Divisional Conference Delegate - QLD	Laurence Genrich	Plant Operator	16 Campbell Street, Bowen Hills QLD 4006
Divisional Conference Delegate - QLD	Jade Ingham	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Divisional Conference Delegate - QLD	Ian McKewin	Carpenter	16 Campbell Street, Bowen Hills QLD 4006
Divisional Conference Delegate - QLD	Steven Gaske	Carpenter	16 Campbell Street, Bowen Hills QLD 4006
Divisional Conference Delegate - QLD	Vacant		
Divisional Conference Delegate - QLD	Terrance Hamilton	Labourer	16 Campbell Street, Bowen Hills QLD 4006
Divisional Conference Delegate - QLD	Royce Kupsch	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Divisional Conference Delegate - NT	Mick Huddy	Union Official	16 Campbell Street, Bowen Hills QLD 4006

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CFMEU CONSTRUCTION & GENERAL DIVISION
QUEENSLAND NORTHERN TERRITORY DIVISIONAL BRANCH
OFFICE BEARERS AS AT 15 OCTOBER 2015

Office	Officer	Occupation	Address
Branch Secretary	Michael Ravbar	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Branch President	Royce Kupsch	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Branch Senior Vice President	Steven Gaske	Carpenter	16 Campbell Street, Bowen Hills QLD 4006
Branch Senior Vice President	Vacant		
Branch Vice-President	Bradley Daniel	Painter	16 Campbell Street, Bowen Hills QLD 4006
Branch Vice-President	Darren (Bob) Williams	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Branch Assistant Secretary	Andrew Sutherland	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Branch Assistant Secretary	Keith Murphy (Hon)	Glazier	16 Campbell Street, Bowen Hills QLD 4006
Branch Assistant Secretary	Jade Ingham	Carpenter	16 Campbell Street, Bowen Hills QLD 4006
Branch Executive Member	Peter Close	Plasterer	16 Campbell Street, Bowen Hills QLD 4006
Branch Executive Member	Ian McKewin	Carpenter	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Andrew Clark	Carpenter	16 Campbell Street, Bowen Hills QLD 4006

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Branch Council Member	John Cummins	Carpenter	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Tom Smith	Carpenter	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Wayne Scobie	Plasterer	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Tony Dougherty	Civil Labourer	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Marcus Dittman	Plant Operator	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Paul Barber	Painter	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Dallas Ezzy	Labourer	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Stephen Andersen	Labourer	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Michael Koning	Labourer	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Kevin Heenan	Labourer	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	James Fissenden	Labourer	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Terrance Hamilton	Labourer	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Patrick Daniel Maher	Labourer	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Dean Kupsch	Labourer	16 Campbell Street, Bowen Hills QLD 4006
Divisional Conference Delegate - QLD	Keith Murphy	Glazier	16 Campbell Street, Bowen Hills QLD 4006

Divisional Conference Delegate - QLD	Michael Ravbar	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Divisional Conference Delegate - QLD	Peter Close	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Divisional Conference Delegate - QLD	Laurence Genrich	Plant Operator	16 Campbell Street, Bowen Hills QLD 4006
Divisional Conference Delegate - QLD	Jade Ingham	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Divisional Conference Delegate - QLD	Ian McKewin	Carpenter	16 Campbell Street, Bowen Hills QLD 4006
Divisional Conference Delegate - QLD	Steven Gaske	Carpenter	16 Campbell Street, Bowen Hills QLD 4006
Divisional Conference Delegate - QLD	Vacant		
Divisional Conference Delegate - QLD	Terrance Hamilton	Labourer	16 Campbell Street, Bowen Hills QLD 4006
Divisional Conference Delegate - QLD	Royce Kupsch	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Divisional Conference Delegate - NT	Mick Huddy	Union Official	16 Campbell Street, Bowen Hills QLD 4006

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CFMEU CONSTRUCTION & GENERAL DIVISION QUEENSLAND NORTHERN TERRITORY DIVISIONAL BRANCH OFFICE BEARERS AS AT 2 JANUARY 2015

Office	Officer	Occupation	Address
Branch Secretary	Michael Ravbar	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Branch President	David Hanna	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Branch Senior Vice President	Steven Gaske	Carpenter	16 Campbell Street, Bowen Hills QLD 4006
Branch Senior Vice President	Royce Kupsch	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Branch Vice-President	Bradley Daniel	Painter	16 Campbell Street, Bowen Hills QLD 4006
Branch Vice-President	Darren (Bob) Williams	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Branch Assistant Secretary	Vacant		
Branch Assistant Secretary	Keith Murphy (Hon)	Glazier	16 Campbell Street, Bowen Hills QLD 4006
Branch Assistant Secretary	Jade Ingham	Carpenter	16 Campbell Street, Bowen Hills QLD 4006
Branch Executive Member	Kane Pearson	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Branch Executive Member	Ian McKewin	Carpenter	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Andrew Clark	Carpenter	16 Campbell Street, Bowen Hills QLD 4006

Branch Council Member	John Cummins	Carpenter	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Tom Smith	Carpenter	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Wayne Scobie	Plasterer	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Tony Dougherty	Civil Labourer	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Marcus Dittman	Plant Operator	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Paul Barber	Painter	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Dallas Ezzy	Labourer	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Stephen Andersen	Labourer	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Michael Koning	Labourer	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Kevin Heenan	Labourer	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	James Fissenden	Labourer	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Terrance Hamilton	Labourer	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Patrick Daniel Maher	Labourer	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Dean Kupsch	Labourer	16 Campbell Street, Bowen Hills QLD 4006
Divisional Conference Delegate - QLD	Keith Murphy (Hon)	Glazier	16 Campbell Street, Bowen Hills QLD 4006

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Divisional Conference Delegate - QLD	Michael Ravbar	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Divisional Conference Delegate - QLD	Peter Close	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Divisional Conference Delegate - QLD	Laurence Genrich (Hon)	Plant Operator	16 Campbell Street, Bowen Hills QLD 4006
Divisional Conference Delegate - QLD	Jade Ingham	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Divisional Conference Delegate - QLD	Ian McKewin	Carpenter	16 Campbell Street, Bowen Hills QLD 4006
Divisional Conference Delegate - QLD	Steven Gaske	Carpenter	16 Campbell Street, Bowen Hills QLD 4006
Divisional Conference Delegate - QLD	David Hanna	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Divisional Conference Delegate - QLD	Terrance Hamilton	Labourer	16 Campbell Street, Bowen Hills QLD 4006
Divisional Conference Delegate - QLD	Royce Kupsch	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Divisional Conference Delegate - NT	Mick Huddy	Union Official	16 Campbell Street, Bowen Hills QLD 4006

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INDUSTRIAL REGISTRAR

INDUSTRIAL REGISTRAR

29 APR 2015

QUEENSLAND

Industrial Relations Act 1999, section 547

REGISTER OF OFFICERS OF AN EMPLOYEE ORGANISATION

TO: The Industrial Registrar, Industrial Registry, Level 21, Central Plaza 2, 66 Eagle Street (Corner Creek and Elizabeth Streets), Brisbane 4000, GPO Box 373, Brisbane Q 4001

[redacted]

Name of Organisation: Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland

Address: 14 – 16 Campbell Street, Bowen Hills, Queensland

[redacted]

Name of officer *(in full)*	Title of office *(see end note 3)*	Last date of election declaration or appointment	Residential address	Date person ceased to be an officer *(see end note 4)*
Stephen Smyth	Union President	1 May 2013	61 Bowen Street Spring Hill Qld 4000	
Jade Ingham	Union Vice-President	14 June 2013	16 Campbell Street Bowen Hills Qld 4006	
Michael Ravbar	Union Secretary	1 May 2013	16 Campbell Street Bowen Hills Qld 4006	
Tim Whyte	Union Assistant Secretary	1 May 2013	61 Bowen Street Spring Hill Qld 4000	
State Construction and General Division				
David Hanna	State Divisional President	1 May 2014	16 Campbell Street Bowen Hills Qld 4006	
Steven Gaske	State Divisional Vice President	1 May 2014	16 Campbell Street Bowen Hills Qld 4006	
Royce Kupsch	State Divisional Senior Vice-President	1 May 2014	16 Campbell Street Bowen Hills Qld 4006	
Bradley Daniel	State Divisional Vice-President	1 May 2014	16 Campbell Street Bowen Hills Qld 4006	
Darren Williams	State Divisional Vice President	1 May 2014	16 Campbell Street Bowen Hills Qld 4006	
Michael Ravbar	State Secretary	1 May 2014	16 Campbell Street Bowen Hills Qld 4006	
Kane Pearson	State Divisional Assistant Secretary (Plasterers)	24 March 2015	16 Campbell Street Bowen Hills Qld 4006	
Keith Murphy	State Divisional Assistant Secretary (Painters)	1 May 2014	16 Campbell Street Bowen Hills Qld 4006	
Jade Ingham	State Divisional Assistant Secretary (General)	1 May 2014	16 Campbell Street Bowen Hills Qld 4006	

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Peter Close	State Divisional Executive Member	1 May 2014	16 Campbell Street Bowen Hills Qld 4006	
Ian John McKewin	State Divisional Executive member	1 May 2014	16 Campbell Street Bowen Hills Qld 4006	
Kane Pearson	State Divisional Executive member	1 May 2014	16 Campbell Street Bowen Hills Qld 4006	24 March 2015
Paul Barber	State Divisional Council Member	1 May 2014	16 Campbell Street Bowen Hills Qld 4006	
John Patrick Cummins	State Divisional Council Member	1 May 2014	16 Campbell Street Bowen Hills Qld 4006	
Wayne Alex Scobie	State Divisional Council Member	1 May 2014	16 Campbell Street Bowen Hills Qld 4006	
Thomas Smith	State Divisional Council Member	1 May 2014	16 Campbell Street Bowen Hills Qld 4006	
Andrew Clark	State Divisional Council Member	1 May 2014	16 Campbell Street Bowen Hills Qld 4006	
Laurie Genrich	State Divisional Council Member	1 May 2014	16 Campbell Street Bowen Hills Qld 4006	
Anthony Dougherty	State Divisional Council Member	1 May 2014	16 Campbell Street Bowen Hills Qld 4006	
Marcus Dittman	State Divisional Council Member	1 May 2014	16 Campbell Street Bowen Hills Qld 4006	
Stephen Andersen	State Divisional Council Member	1 May 2014	16 Campbell Street Bowen Hills Qld 4006	
Michael Koning	State Divisional Council Member	1 May 2014	16 Campbell Street Bowen Hills Qld 4006	
Dallas Ezzy	State Divisional Council Member	1 May 2014	16 Campbell Street Bowen Hills Qld 4006	
Kevin Heenan	State Divisional Council Member	1 May 2014	16 Campbell Street Bowen Hills Qld 4006	
Pat Maher	State Divisional Council Member	1 May 2014	16 Campbell Street Bowen Hills Qld 4006	
James Fissenden	State Divisional Council Member	1 May 2014	16 Campbell Street Bowen Hills Qld 4006	
Dean Kupsch	State Divisional Council Member	1 May 2014	16 Campbell Street Bowen Hills Qld 4006	
Antonio Floro	State Divisional Council Member	1 May 2014	16 Campbell Street Bowen Hills Qld 4006	
Mining, Energy and Ports District				
Stephen Smyth	President	1 May 2013	61 Bowen Street Spring Hill Qld 4000	
Mitch Hughes	Executive Vice President	1 May 2013	61 Bowen Street Spring Hill Qld 4000	
Tim Whyte	Secretary	1 May 2013	61 Bowen Street Spring Hill Qld 4000	
Brian Wise	District Councillor	1 May 2013	61 Bowen Street Spring Hill Qld 4000	
Francis Baker	District Councillor	1 May 2013	61 Bowen Street Spring Hill Qld 4000	
Scott Leggett	District Councillor	1 May 2013	61 Bowen Street Spring Hill Qld 4000	
Fredrick Hibble	District Councillor	1 May 2013	61 Bowen Street Spring Hill Qld 4000	

INDUSTRIAL REGISTRAR
29 APR 2015
QUEENSLAND

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CFMEU

[redacted]

JUSTRIAL REGISTRAR
22 OCT 2015
QUEENSLAND

:pm

16 October 2015

The Registrar
Queensland Industrial Relations Registry
GPO Box 373
BRISBANE QLD 4001

Dear Registrar

Re: CFMEUQ Register of Officers as at 16 October 2015

Attached please find the current *Register of Officers of an Employee Organisation* for the Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland as at 16 October 2015.

Yours sincerely

[redacted]

Michael Ravbar
Union Secretary

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OCT 2015

Docusign Envelope ID: 88F7E58A-B771-4E97-A33F-D72F948A2C4E

	(Painters)			
Jade Ingham	State Divisional Assistant Secretary (General)	1 May 2014	16 Campbell Street Bowen Hills Qld 4006	
Peter Close	State Divisional Executive Member	1 May 2014	16 Campbell Street Bowen Hills Qld 4006	
Ian John McKewin	State Divisional Executive member	1 May 2014	16 Campbell Street Bowen Hills Qld 4006	
Paul Barber	State Divisional Council Member	1 May 2014	16 Campbell Street Bowen Hills Qld 4006	
John Patrick Cummins	State Divisional Council Member	1 May 2014	16 Campbell Street Bowen Hills Qld 4006	
Wayne Alex Scobie	State Divisional Council Member	1 May 2014	16 Campbell Street Bowen Hills Qld 4006	
Thomas Smith	State Divisional Council Member	1 May 2014	16 Campbell Street Bowen Hills Qld 4006	
Andrew Clark	State Divisional Council Member	1 May 2014	16 Campbell Street Bowen Hills Qld 4006	
Laurie Genrich	State Divisional Council Member	1 May 2014	16 Campbell Street Bowen Hills Qld 4006	
Anthony Dougherty	State Divisional Council Member	1 May 2014	16 Campbell Street Bowen Hills Qld 4006	
Marcus Dittman	State Divisional Council Member	1 May 2014	16 Campbell Street Bowen Hills Qld 4006	
Stephen Andersen	State Divisional Council Member	1 May 2014	16 Campbell Street Bowen Hills Qld 4006	
Michael Koning	State Divisional Council Member	1 May 2014	16 Campbell Street Bowen Hills Qld 4006	
Dallas Ezzy	State Divisional Council Member	1 May 2014	16 Campbell Street Bowen Hills Qld 4006	
Kevin Heenan	State Divisional Council Member	1 May 2014	16 Campbell Street Bowen Hills Qld 4006	
Pat Maher	State Divisional Council Member	1 May 2014	16 Campbell Street Bowen Hills Qld 4006	
James Fissenden	State Divisional Council Member	1 May 2014	16 Campbell Street Bowen Hills Qld 4006	
Dean Kupsch	State Divisional Council Member	1 May 2014	16 Campbell Street Bowen Hills Qld 4006	
Antonio Floro	State Divisional Council Member	1 May 2014	16 Campbell Street Bowen Hills Qld 4006	17 August 2015
Mining, Energy and Ports District				
Stephen Smyth	President	1 May 2013	61 Bowen Street Spring Hill Qld 4000	
Mitch Hughes	Executive Vice President	1 May 2013	61 Bowen Street Spring Hill Qld 4000	
Tim Whyte	Secretary	1 May 2013	61 Bowen Street Spring Hill Qld 4000	
Brian Wise	District Councillor	1 May 2013	61 Bowen Street Spring Hill Qld 4000	
Francis Baker	District Councillor	1 May 2013	61 Bowen Street Spring Hill Qld 4000	

INDUSTRIAL REGISTRAR
22 OCT 2015
QUEENSLAND

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CFMEU

[redacted]

INDUSTRIAL REGISTRAR
17 DEC 2015
QUEENSLAND

:pm

2 November 2015

The Registrar
Queensland Industrial Relations Registry
GPO Box 373
BRISBANE QLD 4001

Dear Registrar

Re: CFMEUQ Register of Officers as at 23 October 2015

Attached please find the current *Register of Officers of an Employee Organisation* for the Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland as at 23 October 2015.

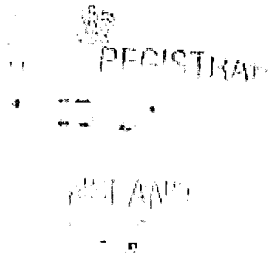
Yours sincerely

[redacted]

Michael Ravbar
Union Secretary

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Barry Elliott	District Representative District Section 1	1 May 2013	61 Bowen Street Spring Hill Qld 4000	
Simon West	District Representative District Section 2	1 May 2013	61 Bowen Street Spring Hill Qld 4000	
Jeff Scalos	District Representative District Section 3	1 May 2013	61 Bowen Street Spring Hill Qld 4000	
Bruce West	District Representative District Section 4	1 May 2013	61 Bowen Street Spring Hill Qld 4000	
Steven Grant	District Representative District Section 5	12 May 2014	61 Bowen Street Spring Hill Qld 4000	
Michael Hartin	District Representative District Section 6	1 May 2013	61 Bowen Street Spring Hill Qld 4000	
Michael Gleeson	District Representative District Section 7	5 June 2014	61 Bowen Street Spring Hill Qld 4000	

I certify that the above is a full and true list of the officers of the above-named employee organisation as at 23 October 2015 and all such officers are over the age of 18 years.

Dated at Brisbane on 2 November 2015

[redacted]

Michael Ravbar, Union Secretary

INDUSTRIAL REGISTRAR
17 DEC 2015
QUEENSLAND

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CFMEU CONSTRUCTION & GENERAL DIVISION
QUEENSLAND NORTHERN TERRITORY DIVISIONAL BRANCH
OFFICE BEARERS AS AT 2 JANUARY 2016

Office	Officer	Occupation	Address
Branch Secretary	Michael Ravbar	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Branch President	Royce Kupsch	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Branch Senior Vice President	Steven Gaske	Carpenter	16 Campbell Street, Bowen Hills QLD 4006
Branch Senior Vice President	Vacant	Vacant	16 Campbell Street, Bowen Hills QLD 4006
Branch Vice-President	Bradley Daniel	Painter	16 Campbell Street, Bowen Hills QLD 4006
Branch Vice-President	Darren (Bob) Williams	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Branch Assistant Secretary	Andrew Sutherland	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Branch Assistant Secretary	Keith Murphy (Hon)	Glazier	16 Campbell Street, Bowen Hills QLD 4006
Branch Assistant Secretary	Jade Ingham	Carpenter	16 Campbell Street, Bowen Hills QLD 4006
Branch Executive Member	Peter Close	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Branch Executive Member	Ian McKewin	Carpenter	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Andrew Clark	Carpenter	16 Campbell Street, Bowen Hills QLD 4006

Branch Council Member	John Cummins	Carpenter	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Tom Smith	Carpenter	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Wayne Scobie	Plasterer	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Tony Dougherty	Civil Labourer	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Marcus Dittman	Plant Operator	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Paul Barber	Painter	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Dallas Ezzy	Labourer	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Stephen Andersen	Labourer	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Vacant	Vacant	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Kevin Heenan	Labourer	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	James Fissenden	Labourer	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Terrance Hamilton	Labourer	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Patrick Daniel Maher	Labourer	16 Campbell Street, Bowen Hills QLD 4006
Branch Council Member	Dean Kupsch	Labourer	16 Campbell Street, Bowen Hills QLD 4006
Divisional Conference Delegate - QLD	Keith Murphy (Hon)	Glazier	16 Campbell Street, Bowen Hills QLD 4006

Divisional Conference Delegate - QLD	Michael Ravbar	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Divisional Conference Delegate - QLD	Peter Close	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Divisional Conference Delegate - QLD	Laurence Genrich (Hon)	Plant Operator	16 Campbell Street, Bowen Hills QLD 4006
Divisional Conference Delegate - QLD	Jade Ingham	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Divisional Conference Delegate - QLD	Ian McKewin	Carpenter	16 Campbell Street, Bowen Hills QLD 4006
Divisional Conference Delegate - QLD	Steven Gaske	Carpenter	16 Campbell Street, Bowen Hills QLD 4006
Divisional Conference Delegate - QLD	Vacant	Vacant	16 Campbell Street, Bowen Hills QLD 4006
Divisional Conference Delegate - QLD	Terrance Hamilton	Labourer	16 Campbell Street, Bowen Hills QLD 4006
Divisional Conference Delegate - QLD	Royce Kupsch	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Divisional Conference Delegate - NT	Mick Huddy	Union Official	16 Campbell Street, Bowen Hills QLD 4006

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CFMEU

[redacted]

:pm

12 May 2016

The Registrar
Queensland Industrial Relations Registry
GPO Box 373
BRISBANE QLD 4001

Dear Registrar

Re: CFMEUQ Register of Officers as at 1 January 2016

Attached please find the current *Register of Officers of an Employee Organisation* for the Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland as at 1 January 2016.

Yours sincerely

[redacted]

Michael Ravbar
Union Secretary

s:\cf cfmeuq\register of officers\ltr qirc register of officers 2016-01-01.docx

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INDUSTRIAL REGISTRAR

Industrial Relations Act 1999, section 547

REGISTER OF OFFICERS OF AN EMPLOYEE ORGANISATION

TO: The Industrial Registrar, Industrial Registry, Level 21, Central Plaza 2, 66 Eagle Street, (Corner Creek and Elizabeth Streets), Brisbane 4000, GPO Box 373, Brisbane Q 4001

[redacted]

Name of Organisation: Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland

Address: 14 – 16 Campbell Street, Bowen Hills, Queensland

[redacted]

Name of officer *(in full)*	Title of office *(see end note 3)*	Last date of election declaration or appointment	Residential address	Date person ceased to be an officer *(see end note 4)*
Stephen Smyth	Union President	1 May 2013	61 Bowen Street Spring Hill Qld 4000	
Jade Ingham	Union Vice-President	14 June 2013	16 Campbell Street Bowen Hills Qld 4006	
Michael Ravbar	Union Secretary	1 May 2013	16 Campbell Street Bowen Hills Qld 4006	
Tim Whyte	Union Assistant Secretary	1 May 2013	61 Bowen Street Spring Hill Qld 4000	
State Construction and General Division				
Royce Kupsch	State Divisional President	16 October 2015	16 Campbell Street Bowen Hills Qld 4006	
Steven Gaske	State Divisional Vice President	1 May 2014	16 Campbell Street Bowen Hills Qld 4006	
Vacant	State Divisional Senior Vice-President		16 Campbell Street Bowen Hills Qld 4006	
Bradley Daniel	State Divisional Vice-President	1 May 2014	16 Campbell Street Bowen Hills Qld 4006	
Darren Williams	State Divisional Vice President	1 May 2014	16 Campbell Street Bowen Hills Qld 4006	
Michael Ravbar	State Secretary	1 May 2014	16 Campbell Street Bowen Hills Qld 4006	
Andrew Sutherland	State Divisional Assistant Secretary (Plasterers)	2 October 2015	16 Campbell Street Bowen Hills Qld 4006	
Keith Murphy	State Divisional Assistant Secretary (Painters)	1 May 2014	16 Campbell Street Bowen Hills Qld 4006	
Jade Ingham	State Divisional Assistant Secretary (General)	1 May 2014	16 Campbell Street Bowen Hills Qld 4006	

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Peter Close	State Divisional Executive Member	1 May 2014	16 Campbell Street Bowen Hills Qld 4006	
Ian John McKewin	State Divisional Executive member	1 May 2014	16 Campbell Street Bowen Hills Qld 4006	
Paul Barber	State Divisional Council Member	1 May 2014	16 Campbell Street Bowen Hills Qld 4006	
John Patrick Cummins	State Divisional Council Member	1 May 2014	16 Campbell Street Bowen Hills Qld 4006	
Wayne Alex Scobie	State Divisional Council Member	1 May 2014	16 Campbell Street Bowen Hills Qld 4006	
Thomas Smith	State Divisional Council Member	1 May 2014	16 Campbell Street Bowen Hills Qld 4006	
Andrew Clark	State Divisional Council Member	1 May 2014	16 Campbell Street Bowen Hills Qld 4006	
Laurie Genrich	State Divisional Council Member	1 May 2014	16 Campbell Street Bowen Hills Qld 4006	
Anthony Dougherty	State Divisional Council Member	1 May 2014	16 Campbell Street Bowen Hills Qld 4006	
Marcus Dittman	State Divisional Council Member	1 May 2014	16 Campbell Street Bowen Hills Qld 4006	
Stephen Andersen	State Divisional Council Member	1 May 2014	16 Campbell Street Bowen Hills Qld 4006	
Vacant	State Divisional Council Member	1 May 2014	16 Campbell Street Bowen Hills Qld 4006	
Dallas Ezzy	State Divisional Council Member	1 May 2014	16 Campbell Street Bowen Hills Qld 4006	
Kevin Heenan	State Divisional Council Member	1 May 2014	16 Campbell Street Bowen Hills Qld 4006	
Pat Maher	State Divisional Council Member	1 May 2014	16 Campbell Street Bowen Hills Qld 4006	
James Fissenden	State Divisional Council Member	1 May 2014	16 Campbell Street Bowen Hills Qld 4006	
Dean Kupsch	State Divisional Council Member	1 May 2014	16 Campbell Street Bowen Hills Qld 4006	
Vacant	State Divisional Council Member			
Mining, Energy and Ports District				
Stephen Smyth	President	1 May 2013	61 Bowen Street Spring Hill Qld 4000	
Mitch Hughes	Executive Vice President	1 May 2013	61 Bowen Street Spring Hill Qld 4000	
Tim Whyte	Secretary	1 May 2013	61 Bowen Street Spring Hill Qld 4000	
Brian Wise	District Councillor	1 May 2013	61 Bowen Street Spring Hill Qld 4000	
Francis Baker	District Councillor	1 May 2013	61 Bowen Street Spring Hill Qld 4000	
Scott Leggett	District Councillor	1 May 2013	61 Bowen Street Spring Hill Qld 4000	
Fredrick Hibble	District Councillor	1 May 2013	61 Bowen Street Spring Hill Qld 4000	
Barry Elliott	District Representative	1 May 2013	61 Bowen Street Spring Hill Qld 4000	

	District Section 1			
Simon West	District Representative District Section 2	1 May 2013	61 Bowen Street Spring Hill Qld 4000	
Jeff Scales	District Representative District Section 3	1 May 2013	61 Bowen Street Spring Hill Qld 4000	
Bruce West	District Representative District Section 4	1 May 2013	61 Bowen Street Spring Hill Qld 4000	
Steven Grant	District Representative District Section 5	12 May 2014	61 Bowen Street Spring Hill Qld 4000	
Michael Hartin	District Representative District Section 6	1 May 2013	61 Bowen Street Spring Hill Qld 4000	
Michael Gleeson	District Representative District Section 7	5 June 2014	61 Bowen Street Spring Hill Qld 4000	

I certify that the above is a full and true list of the officers of the above-named employee organisation as at 1 January 2016 and all such officers are over the age of 18 years.

Dated at Brisbane on .12/5/16.....

[redacted].....

Michael Ravbar, Union Secretary

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INDUSTRIAL REGISTRAR
28 NOV 2016
QUEENSLAND

INDUSTRIAL REGISTRAR

Industrial Relations Act 1999, section 547

REGISTER OF OFFICERS OF AN EMPLOYEE ORGANISATION

TO: The Industrial Registrar, Industrial Registry, Level 21, Central Plaza 2, 66 Eagle Street, (Corner Creek and Elizabeth Streets), Brisbane 4000, GPO Box 373, Brisbane Q 4001

[redacted]

Name of Organisation: Construction, Forestry, Mining and Energy, Industrial Union of Employees, Queensland

Address: 14-16 Campbell Street, Bowen Hills. QLD 4006

[redacted]

Name of officer (in full)	Title of office	Last date of election, declaration or appointment	Residential address	Date person ceased to be an officer
Stephen Smyth	Union President	1 May 2013	61 Bowen St, Spring Hill. QLD 4000	
Jade Ingham	Union Vice-President	14 June 2013	16 Campbell Street, Bowen Hills QLD 4006	
Michael Ravbar	Union Secretary	1 May 2013	16 Campbell Street, Bowen Hills QLD 4006	
Tim Whyte	Union Assistant Secretary	1 May 2013	61 Bowen St, Spring Hill. QLD 4000	
State Construction and General Division				
Royce Kupsch	State Divisional President	16 October 2015	16 Campbell Street, Bowen Hills QLD 4006	
Steven Gaske	State Divisional Vice-President	1 May 2014	16 Campbell Street, Bowen Hills QLD 4006	
Vacant	State Divisional Senior Vice-President			
Bradley Daniel	State Divisional Vice-President	1 May 2014	16 Campbell Street, Bowen Hills QLD 4006	
Darren Williams	State Divisional Vice-President	1 May 2014	16 Campbell Street, Bowen Hills QLD 4006	
Michael Ravbar	State Secretary	1 May 2014	16 Campbell Street, Bowen Hills QLD 4006	
Andrew Sutherland	State Divisional Assistant Secretary	2 October 2015	16 Campbell Street, Bowen Hills QLD 4006	

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	Vice-President		QLD 4000	
Steven Pierce	District Vice-President	8 November 2016	61 Bowen St, Spring Hill. QLD 4000	
Chris Brodsky	District Vice-President	8 November 2016	61 Bowen St, Spring Hill. QLD 4000	
Shane Brunker	District Vice-President	8 November 2016	61 Bowen St, Spring Hill. QLD 4000	
Glenn Power	District Vice-President	8 November 2016	61 Bowen St, Spring Hill. QLD 4000	
Timothy David Whyte	District Secretary	8 November 2016	61 Bowen St, Spring Hill. QLD 4000	
Luke Ludlow	District Councillor	8 November 2016	61 Bowen St, Spring Hill. QLD 4000	
Jeff Pearce	District Councillor	8 November 2016	61 Bowen St, Spring Hill. QLD 4000	
Brian Wise	District Councillor	8 November 2016	61 Bowen St, Spring Hill. QLD 4000	
Shaun William Isaacs	District Representative – District Section 1	8 November 2016	61 Bowen St, Spring Hill. QLD 4000	
Simon West	District Representative – District Section 2	8 November 2016	61 Bowen St, Spring Hill. QLD 4000	
Jeffrey Michael Scales	District Representative – District Section 3	8 November 2016	61 Bowen St, Spring Hill. QLD 4000	
Heath Timmins	District Representative – District Section 4	8 November 2016	61 Bowen St, Spring Hill. QLD 4000	
Steven Grant	District Representative – District Section 5	8 November 2016	61 Bowen St, Spring Hill. QLD 4000	
Michael Hartin	District Representative – District Section 6	8 November 2016	61 Bowen St, Spring Hill. QLD 4000	
Mark Zerner	District Representative – District Section 7	8 November 2016	61 Bowen St, Spring Hill. QLD 4000	

INDUSTRIAL REGISTRAR
28 NOV 2016
QUEENSLAND

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CFMEU CONSTRUCTION & GENERAL DIVISION
QUEENSLAND NORTHERN TERRITORY DIVISIONAL BRANCH
OFFICE BEARERS AS AT 2 JANUARY 2017

Office	Officer	Occupation	Address
Divisional Branch President	Royce Kupsch	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Divisional Branch Senior Vice President	Steven Gaske	Carpenter	16 Campbell Street, Bowen Hills QLD 4006
Divisional Branch Senior Vice President	Dallas Ezzy	Labourer	16 Campbell Street, Bowen Hills QLD 4006
Divisional Branch Vice President	Ian McKewin	Carpenter	16 Campbell Street, Bowen Hills QLD 4006
Divisional Branch Vice President	Darren Williams	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Divisional Branch Secretary	Michael Ravbar	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Divisional Branch Assistant Secretary (Plasterers)	Andrew Sutherland	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Divisional Branch Assistant Secretary (Painters)	Keith Murphy	Glazier	16 Campbell Street, Bowen Hills QLD 4006
Divisional Branch Assistant Secretary (General)	Jade Ingham	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Divisional Branch Executive Member	Peter Close	Construction Plasterer	16 Campbell Street, Bowen Hills QLD 4006
Divisional Branch Executive Member	John Cummins	Carpenter	16 Campbell Street, Bowen Hills QLD 4006

Divisional Branch Council Member	John Blee	Civil Labourer	16 Campbell Street, Bowen Hills QLD 4006
Divisional Branch Council Member	Andrew Clark	Carpenter	16 Campbell Street, Bowen Hills QLD 4006
Divisional Branch Council Member	Wayne Scobie	Construction Plasterer	16 Campbell Street, Bowen Hills QLD 4006
Divisional Branch Council Member	Marcus Dittman	Plant Operator	16 Campbell Street, Bowen Hills QLD 4006
Divisional Branch Council Member	Dean Mattas	Construction Plant Operator	16 Campbell Street, Bowen Hills QLD 4006
Divisional Branch Delegate to Divisional Conference	Michael Ravbar	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Divisional Branch Delegate to Divisional Conference	Andrew Sutherland	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Divisional Branch Delegate to Divisional Conference	Keith Murphey	Glazier	16 Campbell Street, Bowen Hills QLD 4006
Divisional Branch Delegate to Divisional Conference	Peter Close	Construction Plasterer	16 Campbell Street, Bowen Hills QLD 4006
Divisional Branch Delegate to Divisional Conference	Steve Gaske	Carpenter	16 Campbell Street, Bowen Hills QLD 4006
Divisional Branch Delegate to Divisional Conference	Terry Hamilton	Construction Dogman	16 Campbell Street, Bowen Hills QLD 4006
Divisional Branch Delegate to Divisional Conference	Jade Ingham	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Divisional Branch Delegate to Divisional Conference	Royce Kupsch	Union Official	16 Campbell Street, Bowen Hills QLD 4006
Divisional Branch Delegate to Divisional Conference	Ian McKewin	Carpenter	16 Campbell Street, Bowen Hills QLD 4006
Divisional Branch Delegate to Divisional Conference (Northern Territory)	Dean Mattas	Construction Plant Operator	16 Campbell Street, Bowen Hills QLD 4006

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INDUSTRIAL REGISTRAR
24 JAN 2017
QUEENSLAND

INDUSTRIAL REGISTRAR

Industrial Relations Act 1999, section 547

REGISTER OF OFFICERS OF AN EMPLOYEE ORGANISATION

TO: The Industrial Registrar, Industrial Registry, Level 21, Central Plaza 2, 66 Eagle Street, (Corner Creek and Elizabeth Streets), Brisbane 4000, GPO Box 373, Brisbane Q 4001

[redacted]

Name of Organisation: Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland

Address: 14-16 Campbell Street, Bowen Hills. QLD 4006

[redacted]

Name of officer (in full)	Title of office	Last date of election, declaration or appointment	Residential address	Date person ceased to be an officer
Stephen Smyth	Union President	1 May 2013	61 Bowen St, Spring Hill QLD 4000	
Jade Ingham	Union Vice-President	14 June 2013	16 Campbell Street, Bowen Hills QLD 4006	
Michael Ravbar	Union Secretary	1 May 2013	16 Campbell Street, Bowen Hills QLD 4006	
Tim Whyte	Union Assistant Secretary	1 May 2013	61 Bowen St, Spring Hill QLD 4000	
State Construction and General Division				
Royce Kupsch	State Divisional President	3 January 2017	16 Campbell Street, Bowen Hills QLD 4006	
Steven Gaske	State Divisional Senior Vice-President	3 January 2017	16 Campbell Street, Bowen Hills QLD 4006	
Dallas Ezzy	State Divisional Senior Vice-President	3 January 2017	16 Campbell Street, Bowen Hills QLD 4006	

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Dated at Brisbane on 23 January 2017

[redacted]

(signature)

Michael John Ravbar

Union Secretary

End notes:
1. To be filed current as at the beginning of each year.
2. To be filed within 30 days of any elections, appointments or resignations of officers.
3. For example, President, Vice President, Secretary, Treasurer, Trustee, Committee Member. Also insert any other position of "office" as defined by the Act (section 412)
4. If a person ceased to hold an office after the last election declaration or appointment, all details are to be inserted in the relevant columns.

Dika Hadzic

From: James Stedman [redacted]
Sent: Tuesday, 24 January 2017 8:59 AM
To: Dika Hadzic
Cc: Ros Thiele; [redacted] Dale Blackmore
Subject: RE: Register of Officers for CFMEU
Attachments: 170123 Register of officers (signed).pdf

Dear Dika,

Please find attached a new register of officers with Steven Gaske's office identified as State Divisional Senior Vice-President.

The register has also been updated to include the cessation date of the outgoing officers.

Yours faithfully,

James Stedman | Solicitor
Hall Payne Lawyers
[redacted]

From: Dika Hadzic [redacted]
Sent: Wednesday, 18 January 2017 2:35 PM
To: Dale Blackmore [redacted]
Subject: Register of Officers for CFMEU

Good afternoon Mr Blackmore,

Our records show that Steven Gaske was elected like State Divisional Senior Vice-President and Register of Officers that you provide us on 17 January 2017 show that he was elected like State Divisional Vice-President.
Are you able to amend only page 1 and emailed to us.

Kind Regards

Dika Hadzic
Registry Services Officer
Industrial Registry *(for)*
The Industrial Court of Queensland &
Queensland Industrial Relations Commission

[redacted]

QUEENSLAND COURTS

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Officers Register | L202

...ns Act 2016, sec...
... an organisation's officers register)

INDUSTRIAL REGISTRAR

Name of officer (in full)	Title of office	Last date of declaration	Residential address	Date person ceased to hold office
Michael Ravbar		20 March 2017	16 Campbell Street, Bowen Hills QLD 4006	
Stephen Smyth	Union Vice-President	20 March 2017	61 Bowen St, Spring Hill QLD 4000	
Tim Whyte	Union Secretary	20 March 2017	61 Bowen St, Spring Hill QLD 4000	
Jade Ingham	Union Assistant Secretary	20 March 2017	16 Campbell Street, Bowen Hills QLD 4006	
Stephen Smyth	Union President	1 May 2013	61 Bowen St, Spring Hill QLD 4000	20 March 2017
Jade Ingham	Union Vice-President	14 June 2013	16 Campbell Street, Bowen Hills QLD 4006	20 March 2017
Michael Ravbar		1 May 2013	16 Campbell Street, Bowen Hills QLD 4006	20 March 2017
		3	61 Bowen St, Spring Hill QLD 4000	20 March 2017
[illegible]	State Divisional President	3 January 2017	16 Campbell Street, Bowen Hills QLD 4006	
[illegible]	Divisional	3 January 2017	16 Campbell Street, Bowen Hills	

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Bradley Daniel	State Vice-Presid...			2 January 2017
Ian McKewin	State Divisional Vice-President	3 January 2017	16 Campbell Street, Bowen Hills QLD 4006	
Darren Williams	State Divisional ...sident	3 January 2017	16 Campbell Street, Bowen Hills QLD 4006	
...l Ravbar	State Secretary	3 January 2017	16 Campbell Street, Bowen Hills QLD 4006	
	State Divisional A...	3 January 2017	16 Campbell Street, Bowen Hills QLD 4006	
	State Divisional ...ssistan... Secreta...	3 January 2017	16 Campbell Street, Bowen Hills QLD 4006	
	...State ...rial Executive M...	1 May 2014	16 Campbell Street, Bowen Hills QLD 4006	
	State Divisional Executive Member	1 May 2014	16 Campbell Street, Bowen Hills QLD 4006	2 January 2017
	State Divisional Executive Member	3 January 2017	16 Campbell Street, Bowen Hills QLD 4006	
John Cummins	State Divisional Executive M...	3 January 2017	16 Campbell Street, Bowen Hills QLD 4006	
Wayne Scobie	State Divisional C... Council ... South Queensland	3 January 2017		
	State Divisional Council Member - Regional Queensland	3 January 2017	16 Campbell Street, Bowen Hills QLD 4006	
	State Divisional Council Member - Regional Queensland	3 January 2017	16 Campbell Street, Bowen Hills QLD 4006	
	State Divisional Council Member - Regional Queensland	3 January 2017	16 Campbell Street, Bowen Hills QLD 4006	
	State Divisional Council Member	3 January 2017	16 Campbell Street, Bowen Hills QLD 4006	
	...Divisional ...il Member	1 May 2014	16 Campbell Street, Bowen Hills QLD 4006	2 January 2017

		1 May 2014	16 Campbell Street, Bowen Hills QLD 4006	
		1 May 2014	16 Campbell Street, Bowen Hills QLD 4006	2 January 2017
Stephen Anderson	State Divisional Council Member	1 May 2014	16 Campbell Street, Bowen Hills QLD 4006	2 January 2017
	State Divisional Council Member	1 May 2014	16 Campbell Street, Bowen Hills QLD 4006	2 January 2017
	State Divisional Council Member	1 May 2014	16 Campbell Street, Bowen Hills QLD 4006	2 January 2017
	State Divisional Council Member	1 May 2014	16 Campbell Street, Bowen Hills QLD 4006	2 January 2017
	State Divisional Council Member	1 May 2014	16 Campbell Street, Bowen Hills QLD 4006	2 January 2017
Mining, Energy and Ports District				
Smyth	District President	8 November 2016	QLD	
	District Executive	8 November 2016	61 Bowen St, Spring Hill QLD 4000	
	District Vice-President	8 November 2016	61 Bowen St, Spring Hill QLD 4000	
	District Vice-President	8 November 2016	Bowen St, Spring Hill 00	
	District Vice-President	8 November 2016	Bowen St, Spring Hill 0	
Glenn Power	District Vice-President	8 November 2016	61 Bowen St, Spring Hill D 4000	
	District Secretary	8 November 2016	61 Bowen St Spring Hill	
Luke Ludlow	District Councillor	8 November 2016	61 Bowen St, Spring Hill QLD 4000	
eff Pearce	District Councillor	8 November 2016	61 Bowen St Spring Hill QLD 4000	
	District Councillor		61 Bowen St,	
William	District Representative District Section 1	8 November 2016	61 Bowen St Spring Hill	
Simon West	District Representative District Section 2	8 November 2016	61 Bowen St, Spring Hill 000	
Jeffrey		8 November 2016	61 Bowen St, Spring Hill QLD	
Heath Timmins	District	8 November 2016	61 Bowen St Spring Hill	

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	8 November 2016	61 Bowen St, Spring Hill ... 4000	
District Rep... I...	8 November 2016	... Bowen St, Spring Hill QLD ... 0	
District Representative – District Section 7	8 November 2016	61 Bowen St, Spring Hill QLD 4000	

Annexure A

Division, Branch or District	Name of Office	Name of Office-holder	Postal Address of Office-holder	Occupation of Office-holder
C&G Division	Divisional Executive Member	Aaron Cartledge	c/- Level 9, 215-217 Clarence Street Sydney, NSW, 2000	Union Official
C&G Division	Additional Divisional Executive Member (VIC-TAS)	Elias Spernovasilis	c/- Level 9, 215-217 Clarence Street Sydney, NSW, 2000	Union Official
C&G Division	Additional Divisional Executive Member (QLD-NT)	Jade Ingham	c/- Level 9, 215-217 Clarence Street Sydney, NSW, 2000	Union Official
C&G Division	Additional Divisional Executive Member (NSW)	Michael Greenfield	c/- Level 9, 215-217 Clarence Street Sydney, NSW, 2000	Union Official
C&G Division - Divisional Trustees				
C&G Division	Divisional Trustee	Rita Mallia	c/- Level 9, 215-217 Clarence Street Sydney, NSW, 1999	Union Official
C&G Division	Divisional Trustee	Vacant	c/- Level 9, 215-217 Clarence Street Sydney, NSW, 2000	Vacant
C&G Division	Divisional Trustee	Vacant	c/- Level 9, 215-217 Clarence Street Sydney, NSW, 2000	Vacant
C&G Division - Queensland and Northern Territory Divisional Branch				
C&G QLD-NT Divisional Branch	Divisional Branch Secretary Divisional Branch Delegate to Divisional Conference	Michael Ravbar	c/- 16 Campbell Street, Bowen Hills , QLD, 4006	Union Official
C&G QLD-NT Divisional Branch	Divisional Branch President Divisional Branch Delegate to Divisional Conference	Royce Kupsch	c/- 16 Campbell Street, Bowen Hills , QLD, 4006	Union Official
C&G QLD-NT Divisional Branch	Divisional Branch Senior Vice-President Divisional Branch Delegate to Divisional Conference	Steven Gaske	c/- 16 Campbell Street, Bowen Hills , QLD, 4006	Carpenter
C&G QLD-NT Divisional Branch	Divisional Branch Senior Vice-President	Dallas Ezzy	c/- 16 Campbell Street, Bowen Hills , QLD, 4006	Labourer
C&G QLD-NT Divisional Branch	Divisional Branch Vice-President Divisional Branch Delegate to Divisional Conference	Ian McKewin	c/- 16 Campbell Street, Bowen Hills , QLD, 4006	Carpenter
C&G QLD-NT Divisional Branch	Divisional Branch Vice-President	Darren Williams	c/- 16 Campbell Street, Bowen Hills , QLD, 4006	Union Official
C&G QLD-NT Divisional Branch	Divisional Branch Assistant Secretary (Plasterers) Divisional Branch Delegate to Divisional Conference	Andrew Sutherland	c/- 16 Campbell Street, Bowen Hills , QLD, 4006	Union Official
C&G QLD-NT Divisional Branch	Divisional Branch Assistant Secretary (Painters) Divisional Branch Delegate to Divisional Conference	Keith Murphy	c/- 16 Campbell Street, Bowen Hills , QLD, 4006	Glazier
C&G QLD-NT Divisional Branch	Divisional Branch Assistant Secretary (General) Divisional Branch Delegate to Divisional Conference	Jade Ingham	c/- 16 Campbell Street, Bowen Hills , QLD, 4006	Union Official
C&G QLD-NT Divisional Branch	Divisional Branch Executive Member Divisional Branch Delegate to Divisional Conference	Peter Close	c/- 16 Campbell Street, Bowen Hills , QLD, 4006	Construction Plasterer
C&G QLD-NT Divisional Branch	Divisional Branch Executive Member	John Cummins	c/- 16 Campbell Street, Bowen Hills , QLD, 4006	Carpenter
C&G QLD-NT Divisional Branch	Divisional Branch Council Member	John Blee	c/- 16 Campbell Street, Bowen Hills , QLD, 4006	Civil Labourer

Annexure A

Division, Branch or District	Name of Office	Name of Office-holder	Postal Address of Office-holder	Occupation of Office-holder
C&G QLD-NT Divisional Branch	Divisional Branch Council Member	Andrew Clark	c/- 16 Campbell Street, Bowen Hills , QLD, 4006	Carpenter
C&G QLD-NT Divisional Branch	Divisional Branch Council Member	Wayne Scobie	c/- 16 Campbell Street, Bowen Hills , QLD, 4006	Construction Plasterer
C&G QLD-NT Divisional Branch	Divisional Branch Council Member	Marcus Dittman	c/- 16 Campbell Street, Bowen Hills , QLD, 4006	Plant Operator
C&G QLD-NT Divisional Branch	Divisional Branch Council Member Divisional Branch Delegate to Divisional Conference (Northern Territory)	Dean Mattas	c/- 16 Campbell Street, Bowen Hills , QLD, 4006	Construction Plant Operator
C&G QLD-NT Divisional Branch	Divisional Branch Delegate to Divisional Conference	Terry Hamilton	c/- 16 Campbell Street, Bowen Hills , QLD, 4006	Construction Dogman
C&G Division - Australian Capital Territory Divisional Branch				
C&G ACT Divisional Branch	Divisional Branch Secretary/Treasurer Divisional Branch delegate to Divisional Conference	Vacant	c/- 3 Rosevear Place, Dickson, ACT, 2602	Vacant
C&G ACT Divisional Branch	Divisional Branch Assistant Secretary Divisional Branch Delegate to Divisional Conference	Jason O'Mara	c/- 3 Rosevear Place, Dickson, ACT, 2602	Union Official
C&G ACT Divisional Branch	Divisional Branch President	Jason Jennings	c/- 3 Rosevear Place, Dickson, ACT, 2602	Union Official
C&G ACT Divisional Branch	Divisional Branch Vice-President	Scott Stenner	c/- 3 Rosevear Place, Dickson, ACT, 2602	Builders' Labourer/Dogman
C&G ACT Divisional Branch	Divisional Branch Vice-President	Anthony Vitler	c/- 3 Rosevear Place, Dickson, ACT, 2602	Plant Operator
C&G ACT Divisional Branch	Divisional Branch Organiser Divisional Branch Committee of Management	Zachary Smith	c/- 3 Rosevear Place, Dickson, ACT, 2602	Union Official
C&G ACT Divisional Branch	Divisional Branch Committee of Management	Leon Arnold	c/- 3 Rosevear Place, Dickson, ACT, 2602	Bricklayer
C&G ACT Divisional Branch	Divisional Branch Committee of Management	Duncan Bennett-Burleigh	c/- 3 Rosevear Place, Dickson, ACT, 2602	FEDFA
C&G ACT Divisional Branch	Divisional Branch Committee of Management	Peter Cain	c/- 3 Rosevear Place, Dickson, ACT, 2602	Carpenter
C&G ACT Divisional Branch	Divisional Branch Committee of Management	Michael Cousins	c/- 3 Rosevear Place, Dickson, ACT, 2602	Carpenter
C&G ACT Divisional Branch	Divisional Branch Committee of Management	Mark Dymock	c/- 3 Rosevear Place, Dickson, ACT, 2602	Painter
C&G ACT Divisional Branch	Divisional Branch Committee of Management	Cameron Hardy	c/- 3 Rosevear Place, Dickson, ACT, 2602	Union Official
C&G ACT Divisional Branch	Divisional Branch Committee of Management	Johnny Lomax	c/- 3 Rosevear Place, Dickson, ACT, 2602	Union Official
C&G ACT Divisional Branch	Divisional Branch Committee of Management	Desmond Marland	c/- 3 Rosevear Place, Dickson, ACT, 2602	Carpenter
C&G ACT Divisional Branch	Divisional Branch Committee of Management	Jeffery Polsen	c/- 3 Rosevear Place, Dickson, ACT, 2602	Labourer
C&G ACT Divisional Branch	Divisional Branch Committee of Management	Clyde Stewart	c/- 3 Rosevear Place, Dickson, ACT, 2602	Labourer
C&G ACT Divisional Branch	Divisional Branch Council	Jessica Dean	c/- 3 Rosevear Place, Dickson, ACT, 2602	Labourer
C&G ACT Divisional Branch	Divisional Branch Council	John Frankovic	c/- 3 Rosevear Place, Dickson, ACT, 2602	Builders' Labourer/Dogman
C&G ACT Divisional Branch	Divisional Branch Council	Shayne Hall	c/- 3 Rosevear Place, Dickson, ACT, 2602	Trade
C&G ACT Divisional Branch	Divisional Branch Council	Garry Hamilton	c/- 3 Rosevear Place, Dickson, ACT, 2602	Union Official
C&G ACT Divisional Branch	Divisional Branch Council	Mark Hancock	c/- 3 Rosevear Place, Dickson, ACT, 2602	Builders' Labourer/Carpenter

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Ian McKewin	State Divisional Vice-President	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Darren Williams	State Divisional Vice-President	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Michael Ravbar	State Secretary	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Andrew Sutherland	State Divisional Assistant Secretary (Plasterers)	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Keith Murphy	State Divisional Assistant Secretary (Painters)	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Jade Ingham	State Divisional Assistant Secretary (General)	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Peter Close	State Divisional Executive Member	3 January 2017	16 Campbell Street. Bowen Hills 4006	
John Cummins	State Divisional Executive Member	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Wayne Scobie	State Divisional Council Member – South East Queensland	3 January 2017	16 Campbell Street. Bowen Hills 4006	
John Blee	State Divisional Council Member - Regional Queensland	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Andrew Clark	State Divisional Council Member - Regional Queensland	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Marcus Dittman	State Divisional Council Member - Regional Queensland	3 January 2017	16 Campbell Street. Bowen Hills 4006	

INDUSTRIAL REGISTRAR
23 MAR 2018
QUEENSLAND

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	District Section 4			
Heath Timmons	District Representative – District Section 4	8 November 2016	61 Bowen Street. Spring Hill 4000	30 October 2017
Steven Grant	District Representative – District Section 5	8 November 2016	61 Bowen Street. Spring Hill 4000	
Michael Hartin	District Representative – District Section 6	8 November 2016	61 Bowen Street, Spring Hill 4000	
Mark Zerner	District Representative – District Section 7	8 November 2016	61 Bowen Street. Spring Hill 4000	

I certify that the above is a full and true list of the officers of the above-named employee organisation as at 23 /03 /2018 and all such officers are over the age of 18 years.

Dated at:	Brisbane	**Dated on:**	23/03/18
Signature	[redacted]		
Print Name	Jade Ingham		
Position held:	Union Assistant Secretary		

INDUSTRIAL REGISTRAR
23 MAR 2018
QUEENSLAND

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INDUSTRIAL REGISTRAR
23 MAR 2018
QUEENSLAND

23 March 2018

The Registrar
Queensland Industrial Relations Registry
GPO Box 373
BRISBANE QLD 4001

Dear Registrar

Re: CFMEUQ Register of Officers as at 23 March 2018

Attached please find the current *Register of Officers of an Employee Organisation* for the Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland as at 23 March 2018.

Yours sincerely

[redacted]

Jade Ingham
Union Assistant Secretary

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Campbell Street

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etary 1 July 2018

		3 January 2017	16 Campbell Street.
		3 January 2017	16 Campbell Street.
	State Divisional Assistant Secretary	3 January 2017	16 Campbell Street. Bowen Hills 4006
Keith Murphy	State Divisional Assistant Secretary	3 January 2017	16 Campbell Street.
Jade Ingham	State Divisional Assistant Secretary (General)	3 January 2017	16 Campbell Street.
Peter Close	State Divisional Executive Member	3 January 2017	16 Campbell Street.
John Cummins	State Divisional Executive Member	3 January 2017	16 Campbell Street.
Wayne Scobie	State Divisional Council Member – South East Qu	3 January 2017	16 Campbell Street.
John Rice	State Divisional Council Member - Regional Queensland	3 January 2017	16 Campbell Street.
	State Divisional Council	3 January 2017	16 Campbell Street. Hill 4006

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			ll Street.	
		3 January 2017	15 Campbell Street. B	
	District Executive	8 November 2016	61 Bowen Street. 000	
erce	District Vice-President	8 November 2016	61 Bowen Street.	
Chris Brodsky	District Vice-President	8 November 2016	61 Bowen Street.	
Shane Brunker	District Vice-President	8 November 2016	61 Bowen Street. Spring Hill	
Cl Po	District Vice-	8 November 2016	61 Bowen Street. Spr	
Timothy David Whyte	District Secretary	8 November 20	61 Bowen Street. Sp 000	1 July 2018
Vacant	District	July 2018	-	
ke Ludlow	District ncil	8 November 2016	61 Bowen Street.	
George Pearce	District Councillor	8 November 2016	61 Bowen Street. Sp	
Brian Wise	District	8 November 2016	61 Bowen Street. Spring	
			61 Bowen Street. Spr	

INDUSTRIAL REGIS- R

		8 November 2016	61 Bow... Str		
		8 Nove ber 201	61 Bowen Street.	30 October 20	
Steven Grant	District	8 November 2016	61 Bowen Street. Spring I		
Michael Martin	5 District District Section 6	8 November 201	61 Bower Street. Spring H...		
Mark Turner	Distri presentr District Section 7	8 November 2016	61 Bowe Street. Sp.ing I		

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QUEENSLAND
INDUSTRIAL RELATIONS
COMMISSION

Matter Number:
RIO /2018/ 229

Form 66 – Register of officers of an employee organisation

INDUSTRIAL REGISTRAR
15 NOV 2018
QUEENSLAND

Industrial Relations Act 2016, sections 735 and 736
Industrial Relations (Tribunals) Rules 2011, rule 202

Information

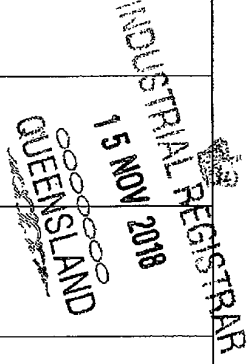
- To be filed current as at the beginning of each year
- To be filed within 30 days of any elections, appointments or resignation of officers.
- For example, President, Vice President, Secretary, Treasurer, Trustee, Committee Member. Also insert any other position of "office" as defined by the Act (s 599)
- If a person ceases to hold office after the last election declaration of appointment, all details are to be inserted in the relevant columns.

For further information please contact the Industrial Registry on 1300 592 987 or via email at qirc.registry@qirc.qld.gov.au

Organisation:	Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland	
Name of contact person:	Dale Blackmore	
Postal Address:	14-16 Campbell Street	
	Suburb/Town Bowen Hills	Postcode 4006
Phone Number:	[redacted]	
Mobile Number:	-	
Email Address:	[redacted]	

Name of officer (in full)	Title of office	Last date of election declaration or appointment	Residential Address	Date person ceased to be an officer
Michael Ravbar	Union President	20 March 2017	16 Campbell Street. Bowen Hills 4006	
Stephen Smyth	Union Vice President	20 March 2017	61 Bowen Street. Spring Hill 4000	
Tim Whyte	Union Secretary	20 March 2017	61 Bowen Street. Spring Hill 4000	1 July 2018
Vacant	Union Secretary	1 July 2018	-	
Jade Ingham	Union Assistant Secretary	20 March 2017	16 Campbell Street. Bowen Hills 4006	
State Construction and General Division				

Royce Kupsch	State Divisional President	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Steve Gaske	State Divisional Senior Vice-President	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Dallas Ezzy	State Divisional Senior Vice-President	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Ian McKewin	State Divisional Vice-President	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Darren Williams	State Divisional Vice-President	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Michael Ravbar	State Secretary	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Andrew Sutherland	State Divisional Assistant Secretary (Plasterers)	3 January 2017	16 Campbell Street. Bowen Hills 4006	16 October 2018
Vacant	State Divisional Assistant Secretary (Plasterers)	16 October 2018	16 Campbell Street. Bowen Hills 4006	
Keith Murphy	State Divisional Assistant Secretary (Painters)	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Jade Ingham	State Divisional Assistant Secretary (General)	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Peter Close	State Divisional Executive Member	3 January 2017	16 Campbell Street. Bowen Hills 4006	
John Cummins	State Divisional Executive Member	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Wayne Scobie	State Divisional Council Member – South	3 January 2017	16 Campbell Street. Bowen Hills 4006	



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	East Queensland			
John Blee	State Divisional Council Member - Regional Queensland	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Andrew Clark	State Divisional Council Member - Regional Queensland	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Marcus Dittman	State Divisional Council Member - Regional Queensland	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Arturo (Bluey) Menon	State Divisional Council Member .	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Mining, Energy and Ports District				
Stephen Smyth	District President	8 November 2016	61 Bowen Street. Spring Hill 4000	
Mitch Hughes	District Executive Vice-President	8 November 2016	61 Bowen Street. Spring Hill 4000	
Steven Pierce	District Vice-President	8 November 2016	61 Bowen Street. Spring Hill 4000	
Chris Brodsky	District Vice-President	8 November 2016	61 Bowen Street. Spring Hill 4000	6 August 2018
Vacant	District Vice-President	6 August 2018	61 Bowen Street. Spring Hill 4000	
Shane Brunker	District Vice-President	8 November 2016	61 Bowen Street. Spring Hill 4000	
Glenn Power	District Vice-President	8 November 2016	61 Bowen Street. Spring Hill 4000	
Timothy David Whyte	District Secretary	8 November 2016	61 Bowen Street. Spring Hill 4000	1 July 2018
Vacant	District Secretary	1 July 2018	-	
Luke Ludlow	District Councillor	8 November 2016	61 Bowen Street. Spring Hill 4000	
George Pearce	District Councillor	8 November 2016	61 Bowen Street. Spring Hill 4000	

INDUSTRIAL REGISTRAR
15 NOV 2018
QUEENSLAND

Brian Wise	District Councillor	8 November 2016	61 Bowen Street. Spring Hill 4000	
Shaun William Isaacs	District Representative – District Section 1	8 November 2016	61 Bowen Street. Spring Hill 4000	19 September 2018
Vacant	District Representative – District Section 1	19 September 2018	61 Bowen Street. Spring Hill 4000	
Simon West	District Representative – District Section 2	8 November 2016	61 Bowen Street. Spring Hill 4000	
Jeffrey Michael Scales	District Representative – District Section 3	8 November 2016	61 Bowen Street. Spring Hill 4000	
Rick Hibble	District Representative – District Section 4	13 August 2018	61 Bowen Street. Spring Hill 4000	
Vacant	District Representative – District Section 4	30 October 2017	61 Bowen Street. Spring Hill 4000	13 August 2018
Heath Timmons	District Representative – District Section 4	8 November 2016	61 Bowen Street. Spring Hill 4000	30 October 2017
Steven Grant	District Representative – District Section 5	8 November 2016	61 Bowen Street. Spring Hill 4000	
Michael Hartin	District Representative – District Section 6	8 November 2016	61 Bowen Street. Spring Hill 4000	

INDUSTRIAL REGISTRAR
15 NOV 2018
QUEENSLAND

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Mark Zerner	District Representative – District Section 7	8 November 2016	61 Bowen Street. Spring Hill 4000	

I certify that the above is a full and true list of the officers of the above-named employee organisation as at 15 November 2018 and all such officers are over the age of 18 years.

Dated at: Bowen Hills **Dated on:** 15/11/18

Signature [redacted]

Print Name Jade Ingham

Position held: Union Assistant Secretary

INDUSTRIAL REGISTRAR
15 NOV 2018
QUEENSLAND

CONSTRUCTION AND GENERAL QUEENSLAND-NORTHERN TERRITORY DIVISIONAL BRANCH				
Construction and General Queensland-Northern Territory Divisional Branch Management Committee				
C&G QLD-NT	Divisional Branch Secretary	Michael Ravbar	c/- 16 Campbell Street, Bowen Hills, QLD, 4006	union official
C&G QLD-NT	Divisional Branch President	Royce Kupsch	*as above*	union official
C&G QLD-NT	Divisional Branch Senior Vice President	Steven Gaske	*as above*	carpenter
C&G QLD-NT	Divisional Branch Senior Vice President	Dallas Ezzy	*as above*	labourer
C&G QLD-NT	Divisional Branch Vice President	Ian McKewin	*as above*	carpenter
C&G QLD-NT	Divisional Branch Vice President	Darren Williams	*as above*	union official
C&G QLD-NT	Divisional Branch Assistant Secretary (Plasterers)	*VACANT*	*N/A*	*N/A*
C&G QLD-NT	Divisional Branch Assistant Secretary (Painters)	Keith Murphy	c/- 16 Campbell Street, Bowen Hills, QLD, 4006	glazier
C&G QLD-NT	Divisional Branch Assistant Secretary (General)	Jade Ingham	*as above*	union official
C&G QLD-NT	Divisional Branch Executive Member (1)	Peter Close	*as above*	construction plasterer
C&G QLD-NT	Divisional Branch Executive Member (2)	John Cummins	*as above*	carpenter
Construction and General Queensland-Northern Territory Divisional Branch Council				
C&G QLD-NT	Divisional Branch Secretary	Michael Ravbar	c/- 16 Campbell Street, Bowen Hills, QLD, 4006	union official
C&G QLD-NT	Divisional Branch President	Royce Kupsch	*as above*	union official
C&G QLD-NT	Divisional Branch Senior Vice President	Steven Gaske	*as above*	carpenter
C&G QLD-NT	Divisional Branch Senior Vice President	Dallas Ezzy	*as above*	labourer
C&G QLD-NT	Divisional Branch Vice President	Ian McKewin	*as above*	carpenter
C&G QLD-NT	Divisional Branch Vice President	Darren Williams	*as above*	union official
C&G QLD-NT	Divisional Branch Assistant Secretary (Plasterers)	*VACANT*	*N/A*	*N/A*

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C&G QLD-NT	Divisional Branch Assistant Secretary (Painters)	Keith Murphy	c/- 16 Campbell Street, Bowen Hills, QLD, 4006	glazier
C&G QLD-NT	Divisional Branch Assistant Secretary (General)	Jade Ingham	*as above*	union official
C&G QLD-NT	Divisional Branch Council Member *(as Divisional Branch Executive Member 1)*	Peter Close	*as above*	construction plasterer
C&G QLD-NT	Divisional Branch Council Member *(as Divisional Branch Executive Member 2)*	John Cummins	*as above*	carpenter
C&G QLD-NT	Divisional Branch Council Member *(1)*	John Blee	*as above*	civil labourer
C&G QLD-NT	Divisional Branch Council Member *(2)*	Andrew Clark	*as above*	carpenter
C&G QLD-NT	Divisional Branch Council Member *(3)*	Wayne Scobie	*as above*	construction plasterer
C&G QLD-NT	Divisional Branch Council Member *(4)*	Marcus Dittman	*as above*	plant operator
C&G QLD-NT	Divisional Branch Council Member *(5)*	Kane Lowth	*as above*	union official

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QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Matter Number: R10 /2019 / 17

QUEENSLAND
-6 FEB 2019
INDUSTRIAL REGISTRAR

Form 66 – Register of officers of an employee organisation

Industrial Relations Act 2016, sections 735 and 736
Industrial Relations (Tribunals) Rules 2011, rule 202

Information

- To be filed current as at the beginning of each year
- To be filed within 30 days of any elections, appointments or resignation of officers.
- For example, President, Vice President, Secretary, Treasurer, Trustee, Committee Member. Also insert any other position of "office" as defined by the Act (s 599)
- If a person ceases to hold office after the last election declaration of appointment, all details are to be inserted in the relevant columns.

For further information please contact the Industrial Registry on 1300 592 987 or via email at qirc registry@qirc.qld.gov.au

Organisation:	Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland	
Name of contact person:	Jacqui Collie	
Postal Address:	14-16 Campbell Street	
	Suburb/Town Bowen Hills	Postcode 4006
Phone Number:	[redacted]	
Mobile Number:	-	
Email Address:	[redacted]	

Name of officer (in full)	Title of office	Last date of election declaration or appointment	Residential Address	Date person ceased to be an officer
Michael Ravbar	Union President	20 March 2017	16 Campbell Street. Bowen Hills 4006	
Stephen Smyth	Union Vice President	20 March 2017	61 Bowen Street. Spring Hill 4000	
Tim Whyte	Union Secretary	20 March 2017	61 Bowen Street. Spring Hill 4000	1 July 2018
Vacant	Union Secretary	1 July 2018	-	
Jade Ingham	Union Assistant Secretary	20 March 2017	16 Campbell Street. Bowen Hills 4006	

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State Construction and General Division				
Royce Kupsch	State Divisional President	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Steve Gaske	State Divisional Senior Vice-President	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Dallas Ezzy	State Divisional Senior Vice-President	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Ian McKewin	State Divisional Vice-President	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Darren Williams	State Divisional Vice-President	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Michael Ravbar	State Secretary	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Andrew Sutherland	State Divisional Assistant Secretary (Plasterers)	3 January 2017	16 Campbell Street. Bowen Hills 4006	16 October 2018
Vacant	State Divisional Assistant Secretary (Plasterers)	16 October 2018	16 Campbell Street. Bowen Hills 4006	
Keith Murphy	State Divisional Assistant Secretary (Painters)	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Jade Ingham	State Divisional Assistant Secretary (General)	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Peter Close	State Divisional Executive Member	3 January 2017	16 Campbell Street. Bowen Hills 4006	
John Cummins	State Divisional Executive Member	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Wayne Scobie	State Divisional Council Member – South East Queensland	3 January 2017	16 Campbell Street. Bowen Hills 4006	
John Blee	State Divisional Council Member - Regional Queensland	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Andrew Clark	State Divisional Council Member - Regional Queensland	3 January 2017	16 Campbell Street. Bowen Hills 4006	

INDUSTRIAL REGISTRAR
-6 FEB 2019
QUEENSLAND

Marcus Dittman	State Divisional Council Member - Regional Queensland	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Arturo (Bluey) Menon	State Divisional Council Member	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Mining, Energy and Ports District				
Stephen Smyth	District President	8 November 2016	61 Bowen Street. Spring Hill 4000	
Mitch Hughes	District Executive Vice-President	8 November 2016	61 Bowen Street. Spring Hill 4000	
Steven Pierce	District Vice-President	8 November 2016	61 Bowen Street. Spring Hill 4000	
Chris Brodsky	District Vice-President	8 November 2016	61 Bowen Street. Spring Hill 4000	6 August 2018
Vacant	District Vice-President	6 August 2018	61 Bowen Street. Spring Hill 4000	
Shane Brunker	District Vice-President	8 November 2016	61 Bowen Street. Spring Hill 4000	
Glenn Power	District Vice-President	8 November 2016	61 Bowen Street. Spring Hill 4000	8 January 2019
Vacant	District Vice-President	8 January 2019	-	
Timothy David Whyte	District Secretary	8 November 2016	61 Bowen Street. Spring Hill 4000	1 July 2018
Vacant	District Secretary	1 July 2018	-	8 January 2019
Glenn Power	District Secretary	8 January 2019	61 Bowen Street. Spring Hill 4000	
Luke Ludlow	District Councillor	8 November 2016	61 Bowen Street. Spring Hill 4000	
George Pearce	District Councillor	8 November 2016	61 Bowen Street. Spring Hill 4000	
Brian Wise	District Councillor	8 November 2016	61 Bowen Street. Spring Hill 4000	

INDUSTRIAL REGISTRAR
- 6 FEB 2019
QUEENSLAND

Docusign Envelope ID: 88F7E58A-B771-4E97-A33F-D72F948A2C4E

Shaun William Isaacs	District Representative – District Section 1	8 November 2016	61 Bowen Street. Spring Hill 4000	19 September 2018
Vacant	District Representative – District Section 1	19 September 2018	61 Bowen Street. Spring Hill 4000	
Simon West	District Representative – District Section 2	8 November 2016	61 Bowen Street. Spring Hill 4000	
Jeffrey Michael Scales	District Representative – District Section 3	8 November 2016	61 Bowen Street. Spring Hill 4000	
Rick Hibble	District Representative – District Section 4	13 August 2018	61 Bowen Street. Spring Hill 4000	
Vacant	District Representative – District Section 4	30 October 2017	61 Bowen Street. Spring Hill 4000	13 August 2018
Heath Timmons	District Representative – District Section 4	8 November 2016	61 Bowen Street. Spring Hill 4000	30 October 2017
Steven Grant	District Representative – District Section 5	8 November 2016	61 Bowen Street. Spring Hill 4000	
Michael Hartin	District Representative – District Section 6	8 November 2016	61 Bowen Street. Spring Hill 4000	
Mark Zerner	District Representative – District Section 7	8 November 2016	61 Bowen Street. Spring Hill 4000	

I certify that the above is a full and true list of the officers of the above-named employee organisation as at 6 February 2019 and all such officers are over the age of 18 years.

Dated at: Bowen Hills **Dated on:** 06/02/19

Signature [redacted]

INDUSTRIAL REGISTRAR
-6 FEB 2019
QUEENSLAND

Print Name Jade Ingham

Position held: Union Assistant Secretary

. Docusign Envelope ID: 88F7E58A-B771-4E97-A33F-D72F948A2C4E

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Matter Number: R10 / 20/91 34

Form 66 – Register of officers of an employee organisation

INDUSTRIAL REGISTRY
-8 MAR 2019
QUEENSLAND

Industrial Relations Act 2016, sections 735 and 736
Industrial Relations (Tribunals) Rules 2011, rule 202

Information

- To be filed current as at the beginning of each year
- To be filed within 30 days of any elections, appointments or resignation of officers.
- For example, President, Vice President, Secretary, Treasurer, Trustee, Committee Member. Also insert any other position of "office" as defined by the Act (s 599)
- If a person ceases to hold office after the last election declaration of appointment, all details are to be inserted in the relevant columns.

For further information please contact the Industrial Registry on 1300 592 987 or via email at qirc.registry@qirc.qld.gov.au

Organisation:	Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland
Name of contact person:	Jacqui Collie
Postal Address:	14-16 Campbell Street
	Suburb/Town Bowen Hills Postcode 4006
Phone Number:	[redacted]
Mobile Number:	-
Email Address:	[redacted]

Name of officer (in full)	Title of office	Last date of election / declaration or appointment	Residential Address	Date person ceased to be an officer
Michael Ravbar	Union President	20 March 2017	16 Campbell Street. Bowen Hills 4006	
Stephen Smyth	Union Vice President	20 March 2017	61 Bowen Street. Spring Hill 4000	
Vacant	Union Secretary	1 July 2018	-	
Jade Ingham	Union Assistant Secretary	20 March 2017	16 Campbell Street. Bowen Hills 4006	

State Construction and General Division

Docusign Envelope ID: 88F7E58A-B771-4E97-A33F-D72F948A2C4E

Royce Kupsch	State Divisional President	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Steve Gaske	State Divisional Senior Vice-President	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Dallas Ezzy	State Divisional Senior Vice-President	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Ian McKewin	State Divisional Vice-President	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Darren Williams	State Divisional Vice-President	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Michael Ravbar	State Secretary	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Vacant	State Divisional Assistant Secretary (Plasterers)	16 October 2018	16 Campbell Street. Bowen Hills 4006	
Keith Murphy	State Divisional Assistant Secretary (Painters)	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Jade Ingham	State Divisional Assistant Secretary (General)	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Peter Close	State Divisional Executive Member	3 January 2017	16 Campbell Street. Bowen Hills 4006	
John Cummins	State Divisional Executive Member	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Wayne Scobie	State Divisional Council Member – South East Queensland	3 January 2017	16 Campbell Street. Bowen Hills 4006	
John Blee	State Divisional Council Member - Regional Queensland	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Andrew Clark	State Divisional Council Member - Regional Queensland	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Marcus Dittman	State Divisional Council Member - Regional Queensland	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Arturo (Bluey) Menon	State Divisional Council Member	3 January 2017	16 Campbell Street. Bowen Hills 4006	

INDUSTRIAL REGISTRAR
- 8 MAR 2019
QUEENSLAND

Docusign Envelope ID: 88F7E58A-B771-4E97-A33F-D72F948A2C4E

Mining, Energy and Ports District				
Stephen Smyth	District President	8 November 2016	61 Bowen Street. Spring Hill 4000	
Mitch Hughes	District Executive Vice-President	8 November 2016	61 Bowen Street. Spring Hill 4000	
Steven Pierce	District Vice-President	8 November 2016	61 Bowen Street. Spring Hill 4000	
Vacant	District Vice-President	6 August 2018	61 Bowen Street. Spring Hill 4000	
Shane Brunker	District Vice-President	8 November 2016	61 Bowen Street. Spring Hill 4000	
Glenn Power	District Vice-President	8 November 2016	61 Bowen Street. Spring Hill 4000	
Vacant	District Secretary	1 July 2018	-	
Luke Ludlow	District Councillor	8 November 2016	61 Bowen Street. Spring Hill 4000	
George Pearce	District Councillor	8 November 2016	61 Bowen Street. Spring Hill 4000	
Brian Wise	District Councillor	8 November 2016	61 Bowen Street. Spring Hill 4000	
Vacant	District Representative – District Section 1	19 September 2018	61 Bowen Street. Spring Hill 4000	
Simon West	District Representative – District Section 2	8 November 2016	61 Bowen Street. Spring Hill 4000	
Jeffrey Michael Scales	District Representative – District Section 3	8 November 2016	61 Bowen Street. Spring Hill 4000	
Rick Hibble	District Representative – District Section 4	13 August 2018	61 Bowen Street. Spring Hill 4000	
Steven Grant	District Representative – District Section 5	8 November 2016	61 Bowen Street. Spring Hill 4000	
Michael Hartin	District Representative – District Section 6	8 November 2016	61 Bowen Street. Spring Hill 4000	

- 8 MAR 2019
QUEENSLAND
INDUSTRIAL REGISTRAR

Docusign Envelope ID: 88F7E58A-B771-4E97-A33F-D72F948A2C4E

Mark Zerner	District Representative – District Section 7	8 November 2016	61 Bowen Street. Spring Hill 4000	

I certify that the above is a full and true list of the officers of the above-named employee organisation as at 1 January 2019 and all such officers are over the age of 18 years.

Dated at:	Bowen Hills	**Dated on:**	7/03/2019
Signature	[redacted]		
Print Name	Jade Ingham		
Position held:	Union Assistant Secretary		

INDUSTRIAL REGISTRAR
-8 MAR 2019
QUEENSLAND

Dika Hadzic

From: QIRC.Registry
Sent: Friday, 8 March 2019 12:41 PM
To: Dika Hadzic
Subject: FW: Form 66 Register of Officers of an employee organisation
Attachments: photocopier_20190307_080738.pdf; ATT00001.htm

Dear Dika,

For your attention.

Kind Regards

Mr Shannon Miller
Registry Officer
Industrial Registry (for)
The Industrial Court of Queensland &
Queensland Industrial Relations Commission
Level 21 Central Plaza 2, 66 Eagle Street, Brisbane 4000
[redacted]

IMPORTANT:

On 18 December 2018, the President issued a new Code of Conduct for all persons appearing before the Commission. Please find a copy of the code available on our website, here.

From: Jacqui Collie [redacted]
Sent: Friday, 8 March 2019 12:33 PM
To: QIRC.Registry [redacted]
Subject: Form 66 Register of Officers of an employee organisation

Dear Registry

Please find attached Form 66 - Register of officers of an employee organization.

Kind Regards

Jacqui Collie

Docusign Envelope ID: 88F7E58A-B771-4E97-A33F-D72F948A2C4E

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Matter Number: R10 / 2019 / 73

Form 66 – Register of officers of an employee organisation

INDUSTRIAL REGISTRY
15 APR 2019
QUEENSLAND

Industrial Relations Act 2016, sections 735 and 736
Industrial Relations (Tribunals) Rules 2011, rule 202

Information

- To be filed current as at the beginning of each year
- To be filed within 30 days of any elections, appointments or resignation of officers.
- For example, President, Vice President, Secretary, Treasurer, Trustee, Committee Member. Also insert any other position of "office" as defined by the Act (s 599)
- If a person ceases to hold office after the last election declaration of appointment, all details are to be inserted in the relevant columns.

For further information please contact the Industrial Registry on 1300 592 987 or via email at qirc.registry@qirc.qld.gov.au

Organisation:	Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland	
Name of contact person:	Jacqui Collie	
Postal Address:	14-16 Campbell Street	
	Suburb/Town Bowen Hills	Postcode 4006
Phone Number:	[redacted]	
Mobile Number:	-	
Email Address:	[redacted]	

Name of officer (in full)	Title of office	Last date of election declaration or appointment	Residential Address	Date person ceased to be an officer
Michael Ravbar	Union President	20 March 2017	16 Campbell Street. Bowen Hills 4006	
Stephen Smyth	Union Vice President	20 March 2017	61 Bowen Street. Spring Hill 4000	
Tim Whyte	Union Secretary	20 March 2017	61 Bowen Street. Spring Hill 4000	1 July 2018
Vacant	Union Secretary	1 July 2018	-	4 April 2019
Glenn Power	Union Secretary	4 April 2019	61 Bowen Street. Spring Hill 4000	

Jade Ingham	Union Assistant Secretary	20 March 2017	16 Campbell Street. Bowen Hills 4006	
State Construction and General Division				
Royce Kupsch	State Divisional President	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Steve Gaske	State Divisional Senior Vice-President	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Dallas Ezzy	State Divisional Senior Vice-President	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Ian McKewin	State Divisional Vice-President	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Darren Williams	State Divisional Vice-President	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Michael Ravbar	State Secretary	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Andrew Sutherland	State Divisional Assistant Secretary (Plasterers)	3 January 2017	16 Campbell Street. Bowen Hills 4006	16 October 2018
Vacant	State Divisional Assistant Secretary (Plasterers)	16 October 2018	16 Campbell Street. Bowen Hills 4006	
Keith Murphy	State Divisional Assistant Secretary (Painters)	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Jade Ingham	State Divisional Assistant Secretary (General)	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Peter Close	State Divisional Executive Member	3 January 2017	16 Campbell Street. Bowen Hills 4006	
John Cummins	State Divisional Executive Member	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Wayne Scobie	State Divisional Council Member – South East Queensland	3 January 2017	16 Campbell Street. Bowen Hills 4006	
John Blee	State Divisional Council Member - Regional Queensland	3 January 2017	16 Campbell Street. Bowen Hills 4006	

15 APR 2019
QUEENSLAND

Docusign Envelope ID: 88F7E58A-B771-4E97-A33F-D72F948A2C4E

Andrew Clark	State Divisional Council Member - Regional Queensland	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Marcus Dittman	State Divisional Council Member - Regional Queensland	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Arturo (Bluey) Menon	State Divisional Council Member	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Mining, Energy and Ports District				
Stephen Smyth	District President	8 November 2016	61 Bowen Street. Spring Hill 4000	
Mitch Hughes	District Executive Vice-President	8 November 2016	61 Bowen Street. Spring Hill 4000	
Steve Pierce	District Vice-President	8 November 2016	61 Bowen Street. Spring Hill 4000	
Chris Brodsky	District Vice-President	8 November 2016	61 Bowen Street. Spring Hill 4000	6 August 2018
Vacant	District Vice-President	6 August 2018	61 Bowen Street. Spring Hill 4000	
Shane Brunker	District Vice-President	8 November 2016	61 Bowen Street. Spring Hill 4000	
Glenn Power	District Vice-President	8 November 2016	61 Bowen Street. Spring Hill 4000	8 January 2019
Vacant	District Vice-President	8 January 2019	-	
Timothy David Whyte	District Secretary	8 November 2016	61 Bowen Street. Spring Hill 4000	1 July 2018
Vacant	District Secretary	1 July 2018	-	8 January 2019
Glenn Power	District Secretary	8 January 2019	61 Bowen Street. Spring Hill 4000	
Luke Ludlow	District Councillor	8 November 2016	61 Bowen Street. Spring Hill 4000	
George Pearce	District Councillor	8 November 2016	61 Bowen Street. Spring Hill 4000	

15 APR 2019
QUEENSLAND

Docusign Envelope ID: 88F7E58A-B771-4E97-A33F-D72F948A2C4E

Brian Wise	District Councillor	8 November 2016	61 Bowen Street. Spring Hill 4000	
Shaun Isaacs	District Representative – District Section 1	8 November 2016	61 Bowen Street. Spring Hill 4000	19 September 2018
Vacant	District Representative – District Section 1	19 September 2018	61 Bowen Street. Spring Hill 4000	
Simon West	District Representative – District Section 2	8 November 2016	61 Bowen Street. Spring Hill 4000	
Jeff Scales	District Representative – District Section 3	8 November 2016	61 Bowen Street. Spring Hill 4000	
Fredrick Hibble	District Representative – District Section 4	13 August 2018	61 Bowen Street. Spring Hill 4000	
Vacant	District Representative – District Section 4	30 October 2017	61 Bowen Street. Spring Hill 4000	13 August 2018
Heath Timmins	District Representative – District Section 4	8 November 2016	61 Bowen Street. Spring Hill 4000	30 October 2017
Steve Grant	District Representative – District Section 5	8 November 2016	61 Bowen Street. Spring Hill 4000	
Michael Hartin	District Representative – District Section 6	8 November 2016	61 Bowen Street. Spring Hill 4000	
Mark Zerner	District Representative – District Section 7	8 November 2016	61 Bowen Street. Spring Hill 4000	

I certify that the above is a full and true list of the officers of the above-named employee organisation as at 10/4/19 and all such officers are over the age of 18 years.

Dated at: Spring Hill **Dated on:** 10/4/19

Signature [redacted]

INDUSTRIAL REGISTRAR
15 APR 2019
QUEENSLAND

Print Name Glenn Power

Position held: Union Secretary

Docusign Envelope ID: 88F7E58A-B771-4E97-A33F-D72F948A2C4E

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Matter Number: R10 / 2019 223

Form 66 – Register of officers of an employee organisation

INDUSTRIAL REGISTRY
26 JUL 2019
QUEENSLAND

Industrial Relations Act 2016, sections 735 and 736
Industrial Relations (Tribunals) Rules 2011, rule 202

Information

- To be filed current as at the beginning of each year
- To be filed within 30 days of any elections, appointments or resignation of officers.
- For example, President, Vice President, Secretary, Treasurer, Trustee, Committee Member. Also insert any other position of "office" as defined by the Act (s 599)
- If a person ceases to hold office after the last election declaration of appointment, all details are to be inserted in the relevant columns.

For further information please contact the Industrial Registry on 1300 592 987 or via email at qirc.registry@qirc.qld.gov.au

Organisation:	Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland
Name of contact person:	Jacqui Collie
Postal Address:	14-16 Campbell Street
	Suburb/Town Bowen Hills — Postcode 4006
Phone Number:	[redacted]
Mobile Number:	-
Email Address:	[redacted]

Name of officer (in full)	Title of office	Last date of election declaration or appointment	Residential Address	Date person ceased to be an officer
Michael Ravbar	Union President	20 March 2017	16 Campbell Street. Bowen Hills 4006	
Stephen Smyth	Union Vice President	20 March 2017	61 Bowen Street. Spring Hill 4000	
Tim Whyte	Union Secretary	20 March 2017	61 Bowen Street. Spring Hill 4000	1 July 2018
Vacant	Union Secretary	1 July 2018	-	
Jade Ingham	Union Assistant Secretary	20 March 2017	16 Campbell Street. Bowen Hills 4006	

State Construction and General Division				
Royce Kupsch	State Divisional President	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Steve Gaske	State Divisional Senior Vice-President	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Dallas Ezzy	State Divisional Senior Vice-President	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Ian McKewin	State Divisional Vice-President	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Darren Williams	State Divisional Vice-President	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Michael Ravbar	State Secretary	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Andrew Sutherland	State Divisional Assistant Secretary (Plasterers)	3 January 2017	16 Campbell Street. Bowen Hills 4006	16 October 2018
Vacant	State Divisional Assistant Secretary (Plasterers)	16 October 2018	16 Campbell Street. Bowen Hills 4006	
Keith Murphy	State Divisional Assistant Secretary (Painters)	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Jade Ingham	State Divisional Assistant Secretary (General)	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Peter Close	State Divisional Executive Member	3 January 2017	16 Campbell Street. Bowen Hills 4006	
John Cummins	State Divisional Executive Member	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Wayne Scobie	State Divisional Council Member – South East Queensland	3 January 2017	16 Campbell Street. Bowen Hills 4006	
John Blee	State Divisional Council Member - Regional Queensland	3 January 2017	16 Campbell Street. Bowen Hills 4006	28 June 2019
Vacant	State Divisional Council Member - Regional Queensland	28 June 2019	-	

INDUSTRIAL REGISTRY
26 JUL 2019
QUEENSLAND

Docusign Envelope ID: 88F7E58A-B771-4E97-A33F-D72F948A2C4E

Andrew Clark	State Divisional Council Member - Regional Queensland	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Marcus Dittman	State Divisional Council Member - Regional Queensland	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Arturo (Bluey) Menon	State Divisional Council Member	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Mining, Energy and Ports District				
Stephen Smyth	District President	8 November 2016	61 Bowen Street. Spring Hill 4000	
Mitch Hughes	District Executive Vice-President	8 November 2016	61 Bowen Street. Spring Hill 4000	
Steven Pierce	District Vice-President	8 November 2016	61 Bowen Street. Spring Hill 4000	
Chris Brodsky	District Vice-President	8 November 2016	61 Bowen Street. Spring Hill 4000	6 August 2018
Vacant	District Vice-President	6 August 2018	61 Bowen Street. Spring Hill 4000	
Shane Brunker	District Vice-President	8 November 2016	61 Bowen Street. Spring Hill 4000	
Glenn Power	District Vice-President	8 November 2016	61 Bowen Street. Spring Hill 4000	8 January 2019
Vacant	District Vice-President	8 January 2019	-	
Timothy David Whyte	District Secretary	8 November 2016	61 Bowen Street. Spring Hill 4000	1 July 2018
Vacant	District Secretary	1 July 2018	-	8 January 2019
Glenn Power	District Secretary	8 January 2019	61 Bowen Street. Spring Hill 4000	
Luke Ludlow	District Councillor	8 November 2016	61 Bowen Street. Spring Hill 4000	
George Pearce	District Councillor	8 November 2016	61 Bowen Street. Spring Hill 4000	

INDUSTRIAL REGISTRY
26 JUL 2019
QUEENSLAND

Brian Wise	District Councillor	8 November 2016	61 Bowen Street. Spring Hill 4000	
Shaun William Isaacs	District Representative – District Section 1	8 November 2016	61 Bowen Street. Spring Hill 4000	
Vacant	District Representative – District Section 1	19 September 2018	61 Bowen Street. Spring Hill 4000	
Simon West	District Representative – District Section 2	8 November 2016	61 Bowen Street. Spring Hill 4000	
Jeffrey Scales	District Representative – District Section 3	8 November 2016	61 Bowen Street. Spring Hill 4000	
Rick Hibble	District Representative – District Section 4	13 August 2018	61 Bowen Street. Spring Hill 4000	
Vacant	District Representative – District Section 4	30 October 2017	61 Bowen Street. Spring Hill 4000	13 August 2018
Heath Timmons	District Representative – District Section 4	8 November 2016	61 Bowen Street. Spring Hill 4000	30 October 2017
Steven Grant	District Representative – District Section 5	8 November 2016	61 Bowen Street. Spring Hill 4000	
Michael Hartin	District Representative – District Section 6	8 November 2016	61 Bowen Street. Spring Hill 4000	
Mark Zerner	District Representative – District Section 7	8 November 2016	61 Bowen Street. Spring Hill 4000	

I certify that the above is a full and true list of the officers of the above-named employee organisation as at July 2019 and all such officers are over the age of 18 years.

Dated at: Spring Hill **Dated on:** 26/07/2019

Signature [redacted]

INDUSTRIAL [illegible]
26 JUL 2019
QUEEN[illegible]

Print Name Glenn Power

Position held: Union Secretary

Docusign Envelope ID: 88F7E58A-B771-4E97-A33F-D72F948A2C4E

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Matter Number: R10 120191225

Form 66 – Register of officers of an employee organisation

INDUSTRIAL REGISTRAR
- 2 AUG 2019
QUEENSLAND

Industrial Relations Act 2016, sections 735 and 736
Industrial Relations (Tribunals) Rules 2011, rule 202

Information

- To be filed current as at the beginning of each year
- To be filed within 30 days of any elections, appointments or resignation of officers.
- For example, President, Vice President, Secretary, Treasurer, Trustee, Committee Member. Also insert any other position of "office" as defined by the Act (s 599)
- If a person ceases to hold office after the last election declaration of appointment, all details are to be inserted in the relevant columns.

For further information please contact the Industrial Registry on 1300 592 987 or via email at qirc.registry@qirc.qld.gov.au

Organisation:	Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland	
Name of contact person:	Jacqui Collie	
Postal Address:	14-16 Campbell Street	
	Suburb/Town Bowen Hills	Postcode 4006
Phone Number:	[redacted]	
Mobile Number:	-	
Email Address:	[redacted]	

Name of officer (in full)	Title of office	Last date of election declaration or appointment	Residential Address	Date person ceased to be an officer
Michael Ravbar	Union President	20 March 2017	16 Campbell Street. Bowen Hills 4006	
Stephen Smyth	Union Vice President	20 March 2017	61 Bowen Street. Spring Hill 4000	
Tim Whyte	Union Secretary	20 March 2017	61 Bowen Street. Spring Hill 4000	1 July 2018
Vacant	Union Secretary	1 July 2018	-	4 April 2019
Glenn Power	Union Secretary	4 April 2019	61 Bowen Street. Spring Hill 4000	

Jade Ingham	Union Assistant Secretary	20 March 2017	16 Campbell Street. Bowen Hills 4006	
State Construction and General Division				
Royce Kupsch	State Divisional President	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Steve Gaske	State Divisional Senior Vice-President	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Dallas Ezzy	State Divisional Senior Vice-President	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Ian McKewin	State Divisional Vice-President	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Darren Williams	State Divisional Vice-President	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Michael Ravbar	State Secretary	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Andrew Sutherland	State Divisional Assistant Secretary (Plasterers)	3 January 2017	16 Campbell Street. Bowen Hills 4006	16 October 2018
Vacant	State Divisional Assistant Secretary (Plasterers)	16 October 2018	16 Campbell Street. Bowen Hills 4006	
Keith Murphy	State Divisional Assistant Secretary (Painters)	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Jade Ingham	State Divisional Assistant Secretary (General)	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Peter Close	State Divisional Executive Member	3 January 2017	16 Campbell Street. Bowen Hills 4006	
John Cummins	State Divisional Executive Member	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Wayne Scobie	State Divisional Council Member – South East Queensland	3 January 2017	16 Campbell Street. Bowen Hills 4006	
John Blee	State Divisional Council Member - Regional Queensland	3 January 2017	16 Campbell Street. Bowen Hills 4006	28 June 2019

INDUSTRIAL REGISTRAR
QUEENSLAND
- 2 AUG 2019

Docusign Envelope ID: 88F7E58A-B771-4E97-A33F-D72F948A2C4E

Vacant	State Divisional Council Member - Regional Queensland	28 June 2019	-	
Andrew Clark	State Divisional Council Member - Regional Queensland	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Marcus Dittman	State Divisional Council Member - Regional Queensland	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Arturo (Bluey) Menon	State Divisional Council Member	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Mining, Energy and Ports District				
Stephen Smyth	District President	8 November 2016	61 Bowen Street. Spring Hill 4000	
Mitch Hughes	District Executive Vice-President	8 November 2016	61 Bowen Street. Spring Hill 4000	
Steven Pierce	District Vice-President	8 November 2016	61 Bowen Street. Spring Hill 4000	
Chris Brodsky	District Vice-President	8 November 2016	61 Bowen Street. Spring Hill 4000	6 August 2018
Vacant	District Vice-President	6 August 2018	61 Bowen Street. Spring Hill 4000	
Shane Brunker	District Vice-President	8 November 2016	61 Bowen Street. Spring Hill 4000	
Glenn Power	District Vice-President	8 November 2016	61 Bowen Street. Spring Hill 4000	8 January 2019
Vacant	District Vice-President	8 January 2019	-	22 July 2019
Jeffrey Scales	District Vice-President	22 July 2019	61 Bowen Street. Spring Hill 4000	
Timothy David Whyte	District Secretary	8 November 2016	61 Bowen Street. Spring Hill 4000	1 July 2018
Vacant	District Secretary	1 July 2018	-	8 January 2019
Glenn Power	District Secretary	8 January 2019	61 Bowen Street. Spring Hill 4000	

INDUSTRIAL REGISTRAR
QUEENSLAND
- 2 AUG 2019

Docusign Envelope ID: 88F7E58A-B771-4E97-A33F-D72F948A2C4E

INDUSTRIAL REGISTRAR
- 2 AUG 2019
QUEENSLAND

Luke Ludlow	District Councillor	8 November 2016	61 Bowen Street. Spring Hill 4000	
George Pearce	District Councillor	8 November 2016	61 Bowen Street. Spring Hill 4000	
Brian Wise	District Councillor	8 November 2016	61 Bowen Street. Spring Hill 4000	
Shaun William Isaacs	District Representative – District Section 1	8 November 2016	61 Bowen Street. Spring Hill 4000	
Vacant	District Representative – District Section 1	19 September 2018	-	22 July 2019
Ian Park	District Representative – District Section 1	22 July 2019	61 Bowen Street. Spring Hill 4000	
Simon West	District Representative – District Section 2	8 November 2016	61 Bowen Street. Spring Hill 4000	
Jeffrey Scales	District Representative – District Section 3	8 November 2016	61 Bowen Street. Spring Hill 4000	22 July 2019
Vacant	District Representative – District Section 3	22 July 2019	-	
Rick Hibble	District Representative – District Section 4	13 August 2018	61 Bowen Street. Spring Hill 4000	
Vacant	District Representative – District Section 4	30 October 2017	61 Bowen Street. Spring Hill 4000	13 August 2018
Heath Timmons	District Representative – District Section 4	8 November 2016	61 Bowen Street. Spring Hill 4000	30 October 2017
Steven Grant	District Representative – District Section 5	8 November 2016	61 Bowen Street. Spring Hill 4000	
Michael Hartin	District Representative – District Section 6	8 November 2016	61 Bowen Street. Spring Hill 4000	
Mark Zerner	District Representative – District Section 7	8 November 2016	61 Bowen Street. Spring Hill 4000	

I certify that the above is a full and true list of the officers of the above-named employee organisation as at August 2019 and all such officers are over the age of 18 years.

Dated at: Spring Hill **Dated on:** 2/08/2019

Docusign Envelope ID: 88F7E58A-B771-4E97-A33F-D72F948A2C4E

Signature [redacted]

Print Name Glenn Power

Position held: Union Secretary

INDUSTRIAL REGISTRAR
-2 AUG 2019
QUEENSLAND

CONSTRUCTION AND GENERAL QUEENSLAND-NORTHERN TERRITORY DIVISIONAL BRANCH

Construction and General Queensland-Northern Territory Divisional Branch Executive

C&G QNT	Divisional Branch President	Royce Kupsch	c/- 16 Campbell Street, Bowen Hills, QLD, 4006	union official
C&G QNT	Divisional Branch Senior Vice President	Steven Gaske	*as above*	carpenter
C&G QNT	Divisional Branch Senior Vice President	Dallas Ezzy	*as above*	labourer
C&G QNT	Divisional Branch Vice President	Ian McKewin	*as above*	carpenter
C&G QNT	Divisional Branch Secretary	Michael Ravbar	*as above*	union official
C&G QNT	Divisional Branch Assistant Secretary *(Plasterers)*	*VACANT*	*N/A*	*N/A*
C&G QNT	Divisional Branch Assistant Secretary *(Painters)*	Keith Murphy	c/- 16 Campbell Street, Bowen Hills, QLD, 4006	glazier
C&G QNT	Divisional Branch Assistant Secretary *(General)*	Jade Ingham	*as above*	union official
C&G QNT	Divisional Branch Executive Member *(position 1)*	Peter Close	*as above*	construction plasterer
C&G QNT	Divisional Branch Executive Member *(position 2)*	John Cummins	*as above*	carpenter

Construction and General Queensland-Northern Territory Divisional Branch Council				
C&G QNT	Divisional Branch President	Royce Kupsch	c/- 16 Campbell Street, Bowen Hills, QLD, 4006	union official
C&G QNT	Divisional Branch Senior Vice President	Steven Gaske	*as above*	carpenter
C&G QNT	Divisional Branch Senior Vice President	Dallas Ezzy	*as above*	labourer
C&G QNT	Divisional Branch Vice President	Ian McKewin	*as above*	carpenter
C&G QNT	Divisional Branch Vice President	Darren Williams	*as above*	union official
C&G QNT	Divisional Branch Secretary	Michael Ravbar	*as above*	union official
C&G QNT	Divisional Branch Assistant Secretary *(Plasterers)*	*VACANT*	*N/A*	*N/A*
C&G QNT	Divisional Branch Assistant Secretary *(Painters)*	Keith Murphy	c/- 16 Campbell Street, Bowen Hills, QLD, 4006	glazier
C&G QNT	Divisional Branch Assistant Secretary *(General)*	Jade Ingham	*as above*	union official
C&G QNT	Divisional Branch Executive Member *(position 1)*	Peter Close	*as above*	construction plasterer
C&G QNT	Divisional Branch Executive Member *(position 2)*	John Cummins	*as above*	carpenter
C&G QNT	Divisional Branch Council Member *(position 1)*	*VACANT*	*N/A*	*N/A*
C&G QNT	Divisional Branch Council Member *(position 2)*	Andrew Clark	c/- 16 Campbell Street, Bowen Hills, QLD, 4006	carpenter
C&G QNT	Divisional Branch Council Member *(position 3)*	Wayne Scobie	*as above*	construction plasterer
C&G QNT	Divisional Branch Council Member *(position 4)*	Marcus Dittman	*as above*	plant operator
C&G QNT	Divisional Branch Council Member *(position 5)*	Kane Lowth	*as above*	union official

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QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Matter Number:
/ /

Form 66 – Register of officers of an employee organisation

Industrial Relations Act 2016, sections 735 and 736
Industrial Relations (Tribunals) Rules 2011, rule 202

Information

- To be filed current as at the beginning of each year
- To be filed within 30 days of any elections, appointments or resignation of officers.
- For example, President, Vice President, Secretary, Treasurer, Trustee, Committee Member. Also insert any other position of "office" as defined by the Act (s 599)
- If a person ceases to hold office after the last election declaration of appointment, all details are to be inserted in the relevant columns.

For further information please contact the Industrial Registry on 1300 592 987 or via email at qirc.registry@qirc.qld.gov.au

Organisation:	Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland	
Name of contact person:	Jacqui Collie	
Postal Address:	14-16 Campbell Street	
	Suburb/Town Bowen Hills	Postcode 4006
Phone Number:	[redacted]	
Mobile Number:	-	
Email Address:	[redacted]	

Name of officer (in full)	Title of office	Last date of election declaration or appointment	Residential Address	Date person ceased to be an officer
Michael Ravbar	Union President	20 March 2017	16 Campbell Street. Bowen Hills 4006	
Stephen Smyth	Union Vice President	20 March 2017	61 Bowen Street. Spring Hill 4000	
Tim Whyte	Union Secretary	20 March 2017	61 Bowen Street. Spring Hill 4000	1 July 2018
Vacant	Union Secretary	1 July 2018	-	4 April 2019
Glenn Power	Union Secretary	4 April 2019	61 Bowen Street. Spring Hill 4000	

Docusign Envelope ID: 88F7E58A-B771-4E97-A33F-D72F948A2C4E

Jade Ingham	Union Assistant Secretary	20 March 2017	16 Campbell Street. Bowen Hills 4006	
State Construction and General Division				
Royce Kupsch	State Divisional President	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Steve Gaske	State Divisional Senior Vice-President	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Dallas Ezzy	State Divisional Senior Vice-President	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Ian McKewin	State Divisional Vice-President	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Darren Williams	State Divisional Vice-President	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Michael Ravbar	State Secretary	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Andrew Sutherland	State Divisional Assistant Secretary (Plasterers)	3 January 2017	16 Campbell Street. Bowen Hills 4006	16 October 2018
Vacant	State Divisional Assistant Secretary (Plasterers)	16 October 2018	16 Campbell Street. Bowen Hills 4006	
Keith Murphy	State Divisional Assistant Secretary (Painters)	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Jade Ingham	State Divisional Assistant Secretary (General)	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Peter Close	State Divisional Executive Member	3 January 2017	16 Campbell Street. Bowen Hills 4006	
John Cummins	State Divisional Executive Member	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Wayne Scobie	State Divisional Council Member – South East Queensland	3 January 2017	16 Campbell Street. Bowen Hills 4006	
John Blee	State Divisional Council Member - Regional Queensland	3 January 2017	16 Campbell Street. Bowen Hills 4006	28 June 2019

Vacant	State Divisional Council Member - Regional Queensland	28 June 2019	-	
Andrew Clark	State Divisional Council Member - Regional Queensland	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Marcus Dittman	State Divisional Council Member - Regional Queensland	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Arturo (Bluey) Menon	State Divisional Council Member	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Mining, Energy and Ports District				
Stephen Smyth	District President	8 November 2016	61 Bowen Street. Spring Hill 4000	
Mitch Hughes	District Executive Vice-President	8 November 2016	61 Bowen Street. Spring Hill 4000	
Steven Pierce	District Vice-President	8 November 2016	61 Bowen Street. Spring Hill 4000	
Chris Brodsky	District Vice-President	8 November 2016	61 Bowen Street. Spring Hill 4000	6 August 2018
Vacant	District Vice-President	6 August 2018	-	
Shane Brunker	District Vice-President	8 November 2016	61 Bowen Street. Spring Hill 4000	
Glenn Power	District Vice-President	8 November 2016	61 Bowen Street. Spring Hill 4000	8 January 2019
Vacant	District Vice-President	8 January 2019	-	22 July 2019
Jeffrey Scales	District Vice-President	22 July 2019	61 Bowen Street. Spring Hill 4000	
Timothy David Whyte	District Secretary	8 November 2016	61 Bowen Street. Spring Hill 4000	1 July 2018
Vacant	District Secretary	1 July 2018	-	8 January 2019
Glenn Power	District Secretary	8 January 2019	61 Bowen Street. Spring Hill 4000	

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Luke Ludlow	District Councillor	8 November 2016	61 Bowen Street. Spring Hill 4000	
George Pearce	District Councillor	8 November 2016	61 Bowen Street. Spring Hill 4000	
Brian Wise	District Councillor	8 November 2016	61 Bowen Street. Spring Hill 4000	27 November 2019
Vacant	District Councillor	27 November 2019	-	
Shaun William Isaacs	District Representative – District Section 1	8 November 2016	61 Bowen Street. Spring Hill 4000	19 September 2018
Vacant	District Representative – District Section 1	19 September 2018	-	22 July 2019
Ian Park	District Representative – District Section 1	22 July 2019	61 Bowen Street. Spring Hill 4000	
Simon West	District Representative – District Section 2	8 November 2016	61 Bowen Street. Spring Hill 4000	
Jeffrey Scales	District Representative – District Section 3	8 November 2016	61 Bowen Street. Spring Hill 4000	22 July 2019
Vacant	District Representative – District Section 3	22 July 2019	-	
Fredrick (Rick) Hibble	District Representative – District Section 4	13 August 2018	61 Bowen Street. Spring Hill 4000	
Vacant	District Representative – District Section 4	30 October 2017	-	13 August 2018
Heath Timmins	District Representative – District Section 4	8 November 2016	61 Bowen Street. Spring Hill 4000	30 October 2017
Steven Grant	District Representative – District Section 5	8 November 2016	61 Bowen Street. Spring Hill 4000	
Michael Hartin	District Representative – District Section 6	8 November 2016	61 Bowen Street. Spring Hill 4000	
Mark Zerner	District Representative – District Section 7	8 November 2016	61 Bowen Street. Spring Hill 4000	

I certify that the above is a full and true list of the officers of the above-named employee organisation as at March 2020 and all such officers are over the age of 18 years.

Dated at: Spring Hill **Dated on:** 23/03/2020

Signature [redacted]

Print Name Glenn Power

Position held: Union Secretary

Docusign Envelope ID: 88F7E58A-B771-4E97-A33F-D72F948A2C4E

QUEENSLAND
INDUSTRIAL RELATIONS
COMMISSION

Matter Number:
/ /

Form 66 – Register of officers of an employee organisation

Industrial Relations Act 2016, sections 735 and 736
Industrial Relations (Tribunals) Rules 2011, rule 202

Information

- To be filed current as at the beginning of each year
- To be filed within 30 days of any elections, appointments or resignation of officers.
- For example, President, Vice President, Secretary, Treasurer, Trustee, Committee Member. Also insert any other position of "office" as defined by the Act (s 599)
- If a person ceases to hold office after the last election declaration of appointment, all details are to be inserted in the relevant columns.

For further information please contact the Industrial Registry on 1300 592 987 or via email at qirc.registry@qirc.qld.gov.au

Organisation:	Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland	
Name of contact person:	Jacqui Collie	
Postal Address:	14-16 Campbell Street	
	Suburb/Town Bowen Hills	Postcode 4006
Phone Number:	[redacted]	
Mobile Number:	-	
Email Address:	[redacted]	

Name of officer (in full)	Title of office	Last date of election declaration or appointment	Residential Address	Date person ceased to be an officer
Michael Ravbar	Union President	20 March 2017	16 Campbell Street. Bowen Hills 4006	
Stephen Smyth	Union Vice President	20 March 2017	61 Bowen Street. Spring Hill 4000	
Tim Whyte	Union Secretary	20 March 2017	61 Bowen Street. Spring Hill 4000	1 July 2018
Vacant	Union Secretary	1 July 2018	-	4 April 2019
Glenn Power	Union Secretary	4 April 2019	61 Bowen Street. Spring Hill 4000	

Jade Ingham	Union Assistant Secretary	20 March 2017	16 Campbell Street. Bowen Hills 4006	
State Construction and General Division				
Royce Kupsch	State Divisional President	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Steve Gaske	State Divisional Senior Vice-President	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Dallas Ezzy	State Divisional Senior Vice-President	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Ian McKewin	State Divisional Vice-President	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Darren Williams	State Divisional Vice-President	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Michael Ravbar	State Secretary	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Andrew Sutherland	State Divisional Assistant Secretary (Plasterers)	3 January 2017	16 Campbell Street. Bowen Hills 4006	16 October 2018
Vacant	State Divisional Assistant Secretary (Plasterers)	16 October 2018	16 Campbell Street. Bowen Hills 4006	
Keith Murphy	State Divisional Assistant Secretary (Painters)	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Jade Ingham	State Divisional Assistant Secretary (General)	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Peter Close	State Divisional Executive Member	3 January 2017	16 Campbell Street. Bowen Hills 4006	
John Cummins	State Divisional Executive Member	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Wayne Scobie	State Divisional Council Member – South East Queensland	3 January 2017	16 Campbell Street. Bowen Hills 4006	
John Blee	State Divisional Council Member - Regional Queensland	3 January 2017	16 Campbell Street. Bowen Hills 4006	28 June 2019

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Vacant	State Divisional Council Member - Regional Queensland	28 June 2019	-	
Andrew Clark	State Divisional Council Member - Regional Queensland	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Marcus Dittman	State Divisional Council Member - Regional Queensland	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Arturo (Bluey) Menon	State Divisional Council Member	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Mining, Energy and Ports District				
Stephen Smyth	District President	1 September 2020	61 Bowen Street. Spring Hill 4000	
Mitch Hughes	District Executive Vice-President	1 September 2020	61 Bowen Street. Spring Hill 4000	
Steven Pierce	District Vice-President	1 September 2020	61 Bowen Street. Spring Hill 4000	
Shane Brunker	District Vice-President	1 September 2020	61 Bowen Street. Spring Hill 4000	
Jeffrey Scales	District Vice-President	1 September 2020	61 Bowen Street. Spring Hill 4000	
Glenn Power	District Secretary	1 September 2020	61 Bowen Street. Spring Hill 4000	
Jeff Pearce	District Councillor	1 September 2020	61 Bowen Street. Spring Hill 4000	
Grant Hedley	District Councillor	1 September 2020	61 Bowen Street. Spring Hill 4000	
Heath Timmins	District Councillor	1 September 2020	61 Bowen Street. Spring Hill 4000	
Ian Park	District Representative – District Section 1	1 September 2020	61 Bowen Street. Spring Hill 4000	
Brodie Brunker	District Representative – District Section 2	1 September 2020	61 Bowen Street. Spring Hill 4000	
Russell Herdman	District Representative – District Section 3	1 September 2020	61 Bowen Street. Spring Hill 4000	

Fredrick (Rick) Hibble	District Representative – District Section 4	1 September 2020	61 Bowen Street. Spring Hill 4000	
Mick Howells	District Representative – District Section 5	1 September 2020	61 Bowen Street. Spring Hill 4000	
Michael Hartin	District Representative – District Section 6	1 September 2020	61 Bowen Street. Spring Hill 4000	
Mark Zerner	District Representative – District Section 7	1 September 2020	61 Bowen Street. Spring Hill 4000	

I certify that the above is a full and true list of the officers of the above-named employee organisation and all such officers are over the age of 18 years.

Dated at: Bowen Hills **Dated on:** 31/08/2020

Signature [redacted]

Print Name Jade Ingham

Position held: Union Assistant Secretary

CONSTRUCTION AND GENERAL QUEENSLAND-NORTHERN TERRITORY DIVISIONAL BRANCH

Construction and General Queensland-Northern Territory Divisional Branch Management Committee

C&G QNT	Divisional Branch President	Royce Kupsch	c/- Queensland-Northern Territory Divisional Branch, 16 Campbell Street, Bowen Hills, QLD, 4006	union official
C&G QNT	Divisional Branch Senior Vice President	Steven Gaske	*as above*	carpenter
C&G QNT	Divisional Branch Senior Vice President	Dallas Ezzy	*as above*	labourer
C&G QNT	Divisional Branch Vice President	Ian McKewin	*as above*	carpenter
C&G QNT	Divisional Branch Vice President	Steven Amies	*as above*	steel fixer
C&G QNT	Divisional Branch Secretary	Michael Ravbar	*as above*	union official
C&G QNT	Divisional Branch Assistant Secretary *(Plasterers)*	Kane Lowth	*as above*	union official
C&G QNT	Divisional Branch Assistant Secretary *(Painters)*	Keith Murphy	*as above*	glazier
C&G QNT	Divisional Branch Assistant Secretary *(General)*	Jade Ingham	*as above*	union official
C&G QNT	Divisional Branch Executive Member *(position 1)*	Peter Close	*as above*	construction plasterer
C&G QNT	Divisional Branch Executive Member *(position 2)*	Mark Read	*as above*	carpenter

Construction and General Queensland-Northern Territory Divisional Branch Council				
C&G QNT	Divisional Branch President	Royce Kupsch	c/- Queensland-Northern Territory Divisional Branch, 16 Campbell Street, Bowen Hills, QLD, 4006	union official
C&G QNT	Divisional Branch Senior Vice President	Steven Gaske	*as above*	carpenter
C&G QNT	Divisional Branch Senior Vice President	Dallas Ezzy	*as above*	labourer
C&G QNT	Divisional Branch Vice President	Ian McKewin	*as above*	carpenter
C&G QNT	Divisional Branch Vice President	Steven Amies	*as above*	steel fixer
C&G QNT	Divisional Branch Secretary	Michael Ravbar	*as above*	union official
C&G QNT	Divisional Branch Assistant Secretary *(Plasterers)*	Kane Lowth	*as above*	union official
C&G QNT	Divisional Branch Assistant Secretary *(Painters)*	Keith Murphy	*as above*	glazier
C&G QNT	Divisional Branch Assistant Secretary *(General)*	Jade Ingham	*as above*	union official
C&G QNT	Divisional Branch Executive Member *(position 1)*	Peter Close	*as above*	construction plasterer
C&G QNT	Divisional Branch Executive Member *(position 2)*	Mark Read	*as above*	carpenter
C&G QNT	Divisional Branch Council Member *(position 1)*	Steve Amies	*as above*	steel fixer
C&G QNT	Divisional Branch Council Member *(position 2)*	Craig Brown	*as above*	construction worker
C&G QNT	Divisional Branch Council Member *(position 3)*	Josh Burling	*as above*	union official
C&G QNT	Divisional Branch Council Member *(position 4)*	Tony Dougherty	*as above*	civil construction labourer
C&G QNT	Divisional Branch Council Member *(position 5)*	Tom McGovern	*as above*	trade assistant
C&G QNT	Divisional Branch Council Member *(position 6)*	Ian (Badge) McKewin	*as above*	carpenter
C&G QNT	Divisional Branch Council Member *(position 7)*	Mick Robinson	*as above*	union official

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QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Matter Number: R10 / 2021 / 13

INDUSTRIAL REGISTRAR
22 JAN 2021
QUEENSLAND

Form 66 – Register of officers of an employee organisation

Industrial Relations Act 2016, sections 735 and 736
Industrial Relations (Tribunals) Rules 2011, rule 202

Information

- To be filed current as at the beginning of each year
- To be filed within 30 days of any elections, appointments or resignation of officers.
- For example, President, Vice President, Secretary, Treasurer, Trustee, Committee Member. Also insert any other position of "office" as defined by the Act (s 599)
- If a person ceases to hold office after the last election declaration of appointment, all details are to be inserted in the relevant columns.

For further information please contact the Industrial Registry on 1300 592 987 or via email at qirc.registry@qirc.qld.gov.au

Organisation:	Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland	
Name of contact person:	Jacqui Collie	
Postal Address:	14-16 Campbell Street	
	Suburb/Town Bowen Hills	Postcode 4006
Phone Number:	[redacted]	
Mobile Number:	-	
Email Address:	[redacted]	

Name of officer (in full)	Title of office	Last date of election declaration or appointment	Residential Address	Date person ceased to be an officer
Michael Ravbar ✓	Union President	20 March 2017	16 Campbell Street. Bowen Hills 4006	
Stephen Smyth ✓	Union Vice President	20 March 2017	61 Bowen Street. Spring Hill 4000	
Glenn Power ✓	Union Secretary	4 April 2019	61 Bowen Street. Spring Hill 4000	
Jade Ingham	Union Assistant Secretary	20 March 2017	16 Campbell Street. Bowen Hills 4006	

State Construction and General Division				
Royce Kupsch ✓	State Divisional President	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Steve Gaske ✓	State Divisional Senior Vice-President	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Dallas Ezzy ✓	State Divisional Senior Vice-President	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Ian McKewin ✓	State Divisional Vice-President	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Darren Williams ✓	State Divisional Vice-President	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Michael Ravbar ✓	State Secretary	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Kane Lowth ✓	State Divisional Assistant Secretary (Plasterers)	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Keith Murphy ✓	State Divisional Assistant Secretary (Painters)	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Jade Ingham ✓	State Divisional Assistant Secretary (General)	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Peter Close ✓	State Divisional Executive Member	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Mark Read ✓	State Divisional Executive Member	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Ian McKewin ✓	State Divisional Council Member – South East Queensland	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Tony Doughterty ✓	State Divisional Council Member – South East Queensland	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Craig Brown ✓	State Divisional Council Member - Regional Queensland	2 January 2021	16 Campbell Street. Bowen Hills 4006	

INDUSTRIAL REGISTRAR
22 JAN 2021
QUEENSLAND

Docusign Envelope ID: 88F7E58A-B771-4E97-A33F-D72F948A2C4E

Steve Amies	State Divisional Council Member – South East Queensland	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Tom McGovern	State Divisional Council Member - Regional Queensland	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Mick Robinson	State Divisional Council Member - Regional Queensland	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Arturo (Bluey) Menon	State Divisional Council Member	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Mining, Energy and Ports District				
Stephen Smyth	District President	1 September 2020	61 Bowen Street. Spring Hill 4000	
Mitch Hughes	District Executive Vice-President	1 September 2020	61 Bowen Street. Spring Hill 4000	
Steven Pierce	District Vice-President	1 September 2020	61 Bowen Street. Spring Hill 4000	
Shane Brunker	District Vice-President	1 September 2020	61 Bowen Street. Spring Hill 4000	
Jeffrey Scales	District Vice-President	1 September 2020	61 Bowen Street. Spring Hill 4000	
Glenn Power	District Secretary	1 September 2020	61 Bowen Street. Spring Hill 4000	
Jeff Pearce	District Councillor	1 September 2020	61 Bowen Street. Spring Hill 4000	
Grant Hedley	District Councillor	1 September 2020	61 Bowen Street. Spring Hill 4000	
Heath Timmins	District Councillor	1 September 2020	61 Bowen Street. Spring Hill 4000	
Vacant	District Representative – District Section 1	1 September 2020	61 Bowen Street. Spring Hill 4000	
Brodie Brunker	District Representative – District Section 2	1 September 2020	61 Bowen Street. Spring Hill 4000	

INDUSTRIAL REGISTRAR
22 JAN 2021
QUEENSLAND

Docusign Envelope ID: 88F7E58A-B771-4E97-A33F-D72F948A2C4E

Russell Herdman	District Representative – District Section 3	1 September 2020	61 Bowen Street. Spring Hill 4000	
Fredrick (Rick) Hibble	District Representative – District Section 4	1 September 2020	61 Bowen Street. Spring Hill 4000	
Michael Howells	District Representative – District Section 5	1 September 2020	61 Bowen Street. Spring Hill 4000	
Michael Hartin	District Representative – District Section 6	1 September 2020	61 Bowen Street. Spring Hill 4000	
Mark Zerner	District Representative District Section 7	1 September 2020	61 Bowen Street. Spring Hill 4000	

I certify that the above is a full and true list of the officers of the above-named employee organisation and all such officers are over the age of 18 years.

Dated at: Spring Hill **Dated on:** 19/01/2021

Signature [redacted]

Print Name Glenn Power

Position held: Union Secretary

INDUSTRIAL REGISTRAR
22 JAN 2021
QUEENSLAND

Docusign Envelope ID: 88F7E58A-B771-4E97-A33F-D72F948A2C4E

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Matter Number: R10 / 2021 / 22

Form 66 – Register of officers of an employee organisation

INDUSTRIAL REGISTRAR
15 FEB 2021
QUEENSLAND

Industrial Relations Act 2016, sections 735 and 736
Industrial Relations (Tribunals) Rules 2011, rule 202

Information

- To be filed current as at the beginning of each year
- To be filed within 30 days of any elections, appointments or resignation of officers.
- For example, President, Vice President, Secretary, Treasurer, Trustee, Committee Member. Also insert any other position of "office" as defined by the Act (s 599)
- If a person ceases to hold office after the last election declaration of appointment, all details are to be inserted in the relevant columns.

For further information please contact the Industrial Registry on 1300 592 987 or via email at qirc.registry@qirc.qld.gov.au

Organisation:	Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland	
Name of contact person:	Jacqui Collie	
Postal Address:	14-16 Campbell Street	
	Suburb/Town Bowen Hills	Postcode 4006
Phone Number:	[redacted]	
Mobile Number:	-	
Email Address:	[redacted]	

Name of officer (in full)	Title of office	Last date of election declaration or appointment	Residential Address	Date person ceased to be an officer
Michael Ravbar	Union President	20 March 2017	16 Campbell Street. Bowen Hills 4006	
Stephen Smyth	Union Vice President	20 March 2017	61 Bowen Street. Spring Hill 4000	
Glenn Power	Union Secretary	4 April 2019	61 Bowen Street. Spring Hill 4000	
Jade Ingham	Union Assistant Secretary	20 March 2017	16 Campbell Street. Bowen Hills 4006	

Docusign Envelope ID: 88F7E58A-B771-4E97-A33F-D72F948A2C4E

State Construction and General Division				
Royce Kupsch	State Divisional President	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Steve Gaske	State Divisional Senior Vice-President	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Dallas Ezzy	State Divisional Senior Vice-President	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Ian McKewin	State Divisional Vice-President	15 February 2021	16 Campbell Street. Bowen Hills 4006	
Steve Amies	State Divisional Vice-President	15 February 2021	16 Campbell Street. Bowen Hills 4006	
Michael Ravbar	State Secretary	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Kane Lowth	State Divisional Assistant Secretary (Plasterers)	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Keith Murphy	State Divisional Assistant Secretary (Painters)	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Jade Ingham	State Divisional Assistant Secretary (General)	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Peter Close	State Divisional Executive Member	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Mark Read	State Divisional Executive Member	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Ian McKewin	State Divisional Council Member – South East Queensland	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Tony Doughterty	State Divisional Council Member – South East Queensland	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Craig Brown	State Divisional Council Member - Regional Queensland	2 January 2021	16 Campbell Street. Bowen Hills 4006	

INDUSTRIAL REGISTRAR
15 FEB 2021
QUEENSLAND

Docusign Envelope ID: 88F7E58A-B771-4E97-A33F-D72F948A2C4E

Steve Amies	State Divisional Council Member – South East Queensland	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Tom McGovern	State Divisional Council Member - Regional Queensland	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Mick Robinson	State Divisional Council Member - Regional Queensland	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Arturo (Bluey) Menon	State Divisional Council Member	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Mining, Energy and Ports District				
Stephen Smyth	District President	1 September 2020	61 Bowen Street. Spring Hill 4000	
Mitch Hughes	District Executive Vice-President	1 September 2020	61 Bowen Street. Spring Hill 4000	
Steven Pierce	District Vice-President	1 September 2020	61 Bowen Street. Spring Hill 4000	
Shane Brunker	District Vice-President	1 September 2020	61 Bowen Street. Spring Hill 4000	
Jeffrey Scales	District Vice-President	1 September 2020	61 Bowen Street. Spring Hill 4000	
Glenn Power	District Secretary	1 September 2020	61 Bowen Street. Spring Hill 4000	
Jeff Pearce	District Councillor	1 September 2020	61 Bowen Street. Spring Hill 4000	
Grant Hedley	District Councillor	1 September 2020	61 Bowen Street. Spring Hill 4000	
Heath Timmins	District Councillor	1 September 2020	61 Bowen Street. Spring Hill 4000	
Vacant	District Representative – District Section 1	1 September 2020	61 Bowen Street. Spring Hill 4000	
Brodie Brunker	District Representative – District Section 2	1 September 2020	61 Bowen Street. Spring Hill 4000	

INDUSTRIAL REGISTRAR
15 FEB 2021
QUEENSLAND

Russell Herdman	District Representative – District Section 3	1 September 2020	61 Bowen Street. Spring Hill 4000	
Fredrick (Rick) Hibble	District Representative – District Section 4	1 September 2020	61 Bowen Street. Spring Hill 4000	
Michael Howells	District Representative – District Section 5	1 September 2020	61 Bowen Street. Spring Hill 4000	
Michael Hartin	District Representative – District Section 6	1 September 2020	61 Bowen Street. Spring Hill 4000	
Mark Zerner	District Representative – District Section 7	1 September 2020	61 Bowen Street. Spring Hill 4000	

I certify that the above is a full and true list of the officers of the above-named employee organisation and all such officers are over the age of 18 years.

Dated at: Spring Hill **Dated on:** 15/02/2021

Signature [redacted]

Print Name Glenn Power

Position held: Union Secretary

INDUSTRIAL REGISTRAR
15 FEB 2021
QUEENSLAND

Docusign Envelope ID: 88F7E58A-B771-4E97-A33F-D72F948A2C4E

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Matter Number: R10 / 2021 / 72

Form 66 – Register of officers of an employee organisation

INDUSTRIAL REGISTRY
31 MAR 2021
QUEENSLAND

Industrial Relations Act 2016, sections 735 and 736
Industrial Relations (Tribunals) Rules 2011, rule 202

Information

- To be filed current as at the beginning of each year
- To be filed within 30 days of any elections, appointments or resignation of officers.
- For example, President, Vice President, Secretary, Treasurer, Trustee, Committee Member. Also insert any other position of "office" as defined by the Act (s 599)
- If a person ceases to hold office after the last election declaration of appointment, all details are to be inserted in the relevant columns.

For further information please contact the Industrial Registry on 1300 592 987 or via email at qirc.registry@qirc.qld.gov.au

Organisation:	Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland	
Name of contact person:	Jacqui Collie	
Postal Address:	14-16 Campbell Street	
	Suburb/Town Bowen Hills	Postcode 4006
Phone Number:	[redacted]	
Mobile Number:	-	
Email Address:	[redacted]	

Name of officer (in full)	Title of office	Last date of election declaration or appointment	Residential Address	Date person ceased to be an officer
Michael Ravbar	Union President	20 March 2017	16 Campbell Street. Bowen Hills 4006	
Stephen Smyth	Union Vice President	20 March 2017	61 Bowen Street. Spring Hill 4000	
Glenn Power	Union Secretary	4 April 2019	61 Bowen Street. Spring Hill 4000	
Jade Ingham	Union Assistant Secretary	20 March 2017	16 Campbell Street. Bowen Hills 4006	

State Construction and General Division				
Royce Kupsch	State Divisional President	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Steve Gaske	State Divisional Senior Vice-President	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Dallas Ezzy	State Divisional Senior Vice-President	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Ian McKewin	State Divisional Vice-President	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Darren Williams	State Divisional Vice-President	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Michael Ravbar	State Secretary	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Vacant	State Divisional Assistant Secretary (Plasterers)	16 October 2018	16 Campbell Street. Bowen Hills 4006	
Keith Murphy	State Divisional Assistant Secretary (Painters)	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Jade Ingham	State Divisional Assistant Secretary (General)	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Peter Close	State Divisional Executive Member	3 January 2017	16 Campbell Street. Bowen Hills 4006	
John Cummins	State Divisional Executive Member	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Wayne Scobie	State Divisional Council Member – South East Queensland	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Vacant	State Divisional Council Member - Regional Queensland	28 June 2019	-	
Andrew Clark	State Divisional Council Member - Regional Queensland	3 January 2017	16 Campbell Street. Bowen Hills 4006	

INDUSTRIAL REGISTRAR
31 MAR 2021
QUEENSLAND

Docusign Envelope ID: 88F7E58A-B771-4E97-A33F-D72F948A2C4E

Marcus Dittman	State Divisional Council Member - Regional Queensland	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Arturo (Bluey) Menon	State Divisional Council Member	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Mining, Energy and Ports District				
Stephen Smyth	District President	1 September 2020	61 Bowen Street. Spring Hill 4000	
Mitch Hughes	District Executive Vice-President	1 September 2020	61 Bowen Street. Spring Hill 4000	
Steven Pierce	District Vice-President	1 September 2020	61 Bowen Street. Spring Hill 4000	
Shane Brunker	District Vice-President	1 September 2020	61 Bowen Street. Spring Hill 4000	
Jeffrey Scales	District Vice-President	1 September 2020	61 Bowen Street. Spring Hill 4000	
Glenn Power	District Secretary	1 September 2020	61 Bowen Street. Spring Hill 4000	
Jeff Pearce	District Councillor	1 September 2020	61 Bowen Street. Spring Hill 4000	
Grant Hedley	District Councillor	1 September 2020	61 Bowen Street. Spring Hill 4000	
Heath Timmins	District Councillor	1 September 2020	61 Bowen Street. Spring Hill 4000	
Vacant	District Representative – District Section 1	1 September 2020	61 Bowen Street. Spring Hill 4000	
Brodie Brunker	District Representative – District Section 2	1 September 2020	61 Bowen Street. Spring Hill 4000	
Russell Herdman	District Representative – District Section 3	1 September 2020	61 Bowen Street. Spring Hill 4000	
Fredrick (Rick) Hibble	District Representative – District Section 4	1 September 2020	61 Bowen Street. Spring Hill 4000	
Michael Howells	District Representative – District Section 5	1 September 2020	61 Bowen Street. Spring Hill 4000	

INDUSTRIAL REGISTRAR
31 MAR 2021
QUEENSLAND

Michael Hartin	District Representative – District Section 6	1 September 2020	61 Bowen Street. Spring Hill 4000	
Mark Zerner	District Representative – District Section 7	1 September 2020	61 Bowen Street. Spring Hill 4000	

I certify that the above is a full and true list of the officers of the above-named employee organisation as at 1 January 2021 and all such officers are over the age of 18 years.

Dated at: Spring Hill **Dated on:** 31/03/2021

Signature [redacted]

INDUSTRIAL REGISTRAR
31 MAR 2021
QUEENSLAND

Print Name Glenn Power

Position held: Union Secretary

Docusign Envelope ID: 88F7E58A-B771-4E97-A33F-D72F948A2C4E

QUEENSLAND
INDUSTRIAL RELATIONS
COMMISSION

Matter Number:
R10 /2021 / 78

Form 66 – Register of officers of an employee organisation

INDUSTRIAL REGISTRAR
13 APR 2021
QUEENSLAND

Industrial Relations Act 2016, sections 735 and 736
Industrial Relations (Tribunals) Rules 2011, rule 202

Information

- To be filed current as at the beginning of each year
- To be filed within 30 days of any elections, appointments or resignation of officers.
- For example, President, Vice President, Secretary, Treasurer, Trustee, Committee Member. Also insert any other position of "office" as defined by the Act (s 599)
- If a person ceases to hold office after the last election declaration of appointment, all details are to be inserted in the relevant columns.

For further information please contact the Industrial Registry on 1300 592 987 or via email at qirc.registry@qirc.qld.gov.au

Organisation:	Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland	
Name of contact person:	Jacqui Collie	
Postal Address:	14-16 Campbell Street	
	Suburb/Town Bowen Hills	Postcode 4006
Phone Number:	[redacted]	
Mobile Number:	-	
Email Address:	[redacted]	

Name of officer (in full)	Title of office	Last date of election declaration or appointment	Residential Address	Date person ceased to be an officer
Stephen Smyth	Union President	12 April 2021	61 Bowen Street. Spring Hill 4000	
Jade Ingham	Union Vice President	12 April 2021	16 Campbell Street. Bowen Hills 4006	
Michael Ravbar	Union Secretary	12 April 2021	16 Campbell Street. Bowen Hills 4006	
Glenn Power	Union Assistant Secretary	12 April 2021	61 Bowen Street. Spring Hill 4000	

State Construction and General Division				
Royce Kupsch	State Divisional President	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Steve Gaske	State Divisional Senior Vice-President	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Dallas Ezzy	State Divisional Senior Vice-President	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Ian McKewin	State Divisional Vice-President	15 February 2021	16 Campbell Street. Bowen Hills 4006	
Steve Amies	State Divisional Vice-President	15 February 2021	16 Campbell Street. Bowen Hills 4006	
Michael Ravbar	State Secretary	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Kane Lowth	State Divisional Assistant Secretary (Plasterers)	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Keith Murphy	State Divisional Assistant Secretary (Painters)	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Jade Ingham	State Divisional Assistant Secretary (General)	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Peter Close	State Divisional Executive Member	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Mark Read	State Divisional Executive Member	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Ian McKewin	State Divisional Council Member – South East Queensland	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Tony Dougherty	State Divisional Council Member – South East Queensland	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Craig Brown	State Divisional Council Member - Regional Queensland	2 January 2021	16 Campbell Street. Bowen Hills 4006	

INDUSTRIAL REGISTRAR
13 APR 2021
QUEENSLAND

Docusign Envelope ID: 88F7E58A-B771-4E97-A33F-D72F948A2C4E

Steve Amies	State Divisional Council Member – South East Queensland	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Tom McGovern	State Divisional Council Member - Regional Queensland	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Mick Robinson	State Divisional Council Member - Regional Queensland	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Arturo (Bluey) Menon	State Divisional Council Member	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Mining, Energy and Ports District				
Stephen Smyth	District President	1 September 2020	61 Bowen Street. Spring Hill 4000	
Mitch Hughes	District Executive Vice-President	1 September 2020	61 Bowen Street. Spring Hill 4000	
Steven Pierce	District Vice-President	1 September 2020	61 Bowen Street. Spring Hill 4000	
Shane Brunker	District Vice-President	1 September 2020	61 Bowen Street. Spring Hill 4000	
Jeffrey Scales	District Vice-President	1 September 2020	61 Bowen Street. Spring Hill 4000	
Glenn Power	District Secretary	1 September 2020	61 Bowen Street. Spring Hill 4000	
Jeff Pearce	District Councillor	1 September 2020	61 Bowen Street. Spring Hill 4000	
Grant Hedley	District Councillor	1 September 2020	61 Bowen Street. Spring Hill 4000	
Heath Timmins	District Councillor	1 September 2020	61 Bowen Street. Spring Hill 4000	
Vacant	District Representative – District Section 1	1 September 2020	61 Bowen Street. Spring Hill 4000	
Brodie Brunker	District Representative – District Section 2	1 September 2020	61 Bowen Street. Spring Hill 4000	

INDUSTRIAL REGISTRAR
13 APR 2021
QUEENSLAND

Russell Herdman	District Representative – District Section 3	1 September 2020	61 Bowen Street. Spring Hill 4000	
Fredrick (Rick) Hibble	District Representative – District Section 4	1 September 2020	61 Bowen Street. Spring Hill 4000	
Michael Howells	District Representative – District Section 5	1 September 2020	61 Bowen Street. Spring Hill 4000	
Michael Hartin	District Representative – District Section 6	1 September 2020	61 Bowen Street. Spring Hill 4000	
Mark Zerner	District Representative – District Section 7	1 September 2020	61 Bowen Street. Spring Hill 4000	

I certify that the above is a full and true list of the officers of the above-named employee organisation and all such officers are over the age of 18 years.

Dated at: Spring Hill **Dated on:** 13/04/2021

Signature [redacted]

Print Name Glenn Power

Position held: Union Assistant Secretary

INDUSTRIAL REGISTRAR
13 APR 2021
QUEENSLAND

Docusign Envelope ID: 88F7E58A-B771-4E97-A33F-D72F948A2C4E

CONSTRUCTION AND GENERAL QUEENSLAND-NORTHERN TERRITORY DIVISIONAL BRANCH

Construction and General Queensland-Northern Territory Divisional Branch Management Committee

C&G QNT	Divisional Branch President	Royce Kupsch	c/- Queensland-Northern Territory Divisional Branch, 16 Campbell Street, Bowen Hills, QLD, 4006	union official
C&G QNT	Divisional Branch Senior Vice President	Steven Gaske	*as above*	carpenter
C&G QNT	Divisional Branch Senior Vice President	Dallas Ezzy	*as above*	labourer
C&G QNT	Divisional Branch Vice President	Ian McKewin	*as above*	carpenter
C&G QNT	Divisional Branch Vice President	Steven Amies	*as above*	steel fixer
C&G QNT	Divisional Branch Secretary	Michael Ravbar	*as above*	union official
C&G QNT	Divisional Branch Assistant Secretary *(Plasterers)*	Kane Lowth	*as above*	union official
C&G QNT	Divisional Branch Assistant Secretary *(Painters)*	Keith Murphy	*as above*	glazier
C&G QNT	Divisional Branch Assistant Secretary *(General)*	Jade Ingham	*as above*	union official
C&G QNT	Divisional Branch Executive Member *(position 1)*	Peter Close	*as above*	construction plasterer
C&G QNT	Divisional Branch Executive Member *(position 2)*	Mark Read	*as above*	carpenter

Construction and General Queensland-Northern Territory Divisional Branch Council				
C&G QNT	Divisional Branch President	Royce Kupsch	c/- Queensland-Northern Territory Divisional Branch, 16 Campbell Street, Bowen Hills, QLD, 4006	union official
C&G QNT	Divisional Branch Senior Vice President	Steven Gaske	*as above*	carpenter
C&G QNT	Divisional Branch Senior Vice President	Dallas Ezzy	*as above*	labourer
C&G QNT	Divisional Branch Vice President	Ian McKewin	*as above*	carpenter
C&G QNT	Divisional Branch Vice President	Steven Amies	*as above*	steel fixer
C&G QNT	Divisional Branch Secretary	Michael Ravbar	*as above*	union official
C&G QNT	Divisional Branch Assistant Secretary *(Plasterers)*	Kane Lowth	*as above*	union official
C&G QNT	Divisional Branch Assistant Secretary *(Painters)*	Keith Murphy	*as above*	glazier
C&G QNT	Divisional Branch Assistant Secretary *(General)*	Jade Ingham	*as above*	union official
C&G QNT	Divisional Branch Executive Member *(position 1)*	Peter Close	*as above*	construction plasterer
C&G QNT	Divisional Branch Executive Member *(position 2)*	Mark Read	*as above*	carpenter
C&G QNT	Divisional Branch Council Member *(position 1)*	Steve Amies	*as above*	steel fixer
C&G QNT	Divisional Branch Council Member *(position 2)*	Craig Brown	*as above*	construction worker
C&G QNT	Divisional Branch Council Member *(position 3)*	Josh Burling	*as above*	union official
C&G QNT	Divisional Branch Council Member *(position 4)*	Tony Dougherty	*as above*	civil construction labourer
C&G QNT	Divisional Branch Council Member *(position 5)*	Tom McGovern	*as above*	trade assistant
C&G QNT	Divisional Branch Council Member *(position 6)*	Ian (Badge) McKewin	*as above*	carpenter
C&G QNT	Divisional Branch Council Member *(position 7)*	Mick Robinson	*as above*	union official

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QUEENSLAND
INDUSTRIAL RELATIONS
COMMISSION

Matter Number:
R10 /2022/ 60

Form 66 – Register of officers of an employee organisation

17 MAR 2022

Industrial Relations Act 2016, sections 735 and 736
Industrial Relations (Tribunals) Rules 2011, rule 202

Information

- To be filed current as at the beginning of each year
- To be filed within 30 days of any elections, appointments or resignation of officers.
- For example, President, Vice President, Secretary, Treasurer, Trustee, Committee Member. Also insert any other position of "office" as defined by the Act (s 599)
- If a person ceases to hold office after the last election declaration of appointment, all details are to be inserted in the relevant columns.

For further information please contact the Industrial Registry on 1300 592 987 or via email at qirc.registry@qirc.qld.gov.au

Organisation:	Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland	
Name of contact person:	Jacqui Collie	
Postal Address:	14-16 Campbell Street	
	Suburb/Town Bowen Hills	Postcode 4006
Phone Number:	[redacted]	
Mobile Number:	-	
Email Address:	[redacted]	

I am filing this register of officers pursuant to section 735 of the *Industrial Relations Act 2016* (Qld):

Name of officer (in full)	Title of office	Last date of election declaration or appointment	Residential Address	Date person ceased to be an officer
Stephen Smyth	Union President	12 April 2021	16 Campbell Street. Bowen Hills 4006	
Jade Ingham	Union Vice President	12 April 2021	61 Bowen Street. Spring Hill 4000	
Michael Ravbar	Union Secretary	12 April 2021	61 Bowen Street. Spring Hill 4000	
Glenn Power	Union Assistant Secretary	12 April 2021	16 Campbell Street. Bowen Hills 4006	

State Construction and General Division				
Royce Kupsch	State Divisional President	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Steve Gaske	State Divisional Senior Vice-President	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Dallas Ezzy	State Divisional Senior Vice-President	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Ian McKewin	State Divisional Vice-President	15 February 2021	16 Campbell Street. Bowen Hills 4006	
Steve Amies	State Divisional Vice-President	15 February 2021	16 Campbell Street. Bowen Hills 4006	
Michael Ravbar	State Secretary	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Kane Lowth	State Divisional Assistant Secretary (Plasterers)	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Keith Murphy	State Divisional Assistant Secretary (Painters)	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Jade Ingham	State Divisional Assistant Secretary (General)	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Peter Close	State Divisional Executive Member	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Mark Read	State Divisional Executive Member	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Ian McKewin	State Divisional Council Member – South East Queensland	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Tony Dougherty	State Divisional Council Member – South East Queensland	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Craig Brown	State Divisional Council Member - Regional Queensland	2 January 2021	16 Campbell Street. Bowen Hills 4006	

17 MAR 2022

Docusign Envelope ID: 88F7E58A-B771-4E97-A33F-D72F948A2C4E

Steve Amies	State Divisional Council Member – South East Queensland	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Tom McGovern	State Divisional Council Member - Regional Queensland	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Mick Robinson	State Divisional Council Member - Regional Queensland	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Arturo (Bluey) Menon	State Divisional Council Member	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Mining, Energy and Ports District				
Stephen Smyth	District President	1 September 2020	61 Bowen Street. Spring Hill 4000	
Mitch Hughes	District Executive Vice-President	1 September 2020	61 Bowen Street. Spring Hill 4000	
Steven Pierce	District Vice-President	1 September 2020	61 Bowen Street. Spring Hill 4000	
Shane Brunker	District Vice-President	1 September 2020	61 Bowen Street. Spring Hill 4000	
Jeffrey Scales	District Vice-President	1 September 2020	61 Bowen Street. Spring Hill 4000	
Glenn Power	District Secretary	1 September 2020	61 Bowen Street. Spring Hill 4000	
Jeff Pearce	District Councillor	1 September 2020	61 Bowen Street. Spring Hill 4000	
Grant Hedley	District Councillor	1 September 2020	61 Bowen Street. Spring Hill 4000	
Heath Timmins	District Councillor	1 September 2020	61 Bowen Street. Spring Hill 4000	
Vacant	District Representative – District Section 1	1 September 2020	-	
Brodie Brunker	District Representative – District Section 2	1 September 2020	61 Bowen Street. Spring Hill 4000	

17 MAR 2022
TRAR

Docusign Envelope ID: 88F7E58A-B771-4E97-A33F-D72F948A2C4E

Russell Herdman	District Representative – District Section 3	1 September 2020	61 Bowen Street. Spring Hill 4000	
Fredrick (Rick) Hibble	District Representative – District Section 4	1 September 2020	61 Bowen Street. Spring Hill 4000	
Michael Howells	District Representative – District Section 5	1 September 2020	61 Bowen Street. Spring Hill 4000	
Michael Hartin	District Representative – District Section 6	1 September 2020	61 Bowen Street. Spring Hill 4000	26 November 2021
Vacant	District Representative – District Section 6	26 November 2021	-	
Mark Zerner	District Representative – District Section 7	1 September 2020	61 Bowen Street. Spring Hill 4000	

I certify that the above is a full and true list of the officers of the above-named employee organisation as at 1 January 2022 and all such officers are over the age of 18 years.

Dated at: Bowen Hills **Dated on:** 17/03/2022

Signature [redacted]

Print Name Michael Ravbar

Position held: Union Secretary

17 MAR 2022

Docusign Envelope ID: 88F7E58A-B771-4E97-A33F-D72F948A2C4E

QUEENSLAND
INDUSTRIAL RELATIONS
COMMISSION

Matter Number:
R10 / 2022 / 262

Form 66 – Register of officers of an employee organisation

INDUSTRIAL
30 NOV 2022
QUEENSLAND

Industrial Relations Act 2016, sections 735 and 736
Industrial Relations (Tribunals) Rules 2011, rule 202

Information

- To be filed current as at the beginning of each year
- To be filed within 30 days of any elections, appointments or resignation of officers.
- For example, President, Vice President, Secretary, Treasurer, Trustee, Committee Member. Also insert any other position of "office" as defined by the Act (s 599)
- If a person ceases to hold office after the last election declaration of appointment, all details are to be inserted in the relevant columns.

For further information please contact the Industrial Registry on 1300 592 987 or via email at qirc.registry@qirc.qld.gov.au

Organisation:	Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland
Name of contact person:	Jacqui Collie
Postal Address:	14-16 Campbell Street
	Suburb/Town Bowen Hills Postcode 4006
Phone Number:	[redacted]
Mobile Number:	-
Email Address:	[redacted]

I am filing this register of officers pursuant to section 736 of the *Industrial Relations Act 2016* (Qld):

Name of officer (in full)	Title of office	Last date of election declaration or appointment	Residential Address	Date person ceased to be an officer
Stephen Smyth	Union President	12 April 2021	16 Campbell Street. Bowen Hills 4006	
Jade Ingham	Union Vice President	12 April 2021	61 Bowen Street. Spring Hill 4000	
Michael Ravbar	Union Secretary	12 April 2021	61 Bowen Street. Spring Hill 4000	
Glenn Power	Union Assistant Secretary	12 April 2021	16 Campbell Street. Bowen Hills 4006	

Docusign Envelope ID: 88F7E58A-B771-4E97-A33F-D72F948A2C4E

INDUSTRIAL REGISTRAR
30 NOV 2022

State Construction and General Division				
Royce Kupsch	State Divisional President	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Steve Gaske	State Divisional Senior Vice-President	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Dallas Ezzy	State Divisional Senior Vice-President	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Ian McKewin	State Divisional Vice-President	15 February 2021	16 Campbell Street. Bowen Hills 4006	
Steve Amies	State Divisional Vice-President	15 February 2021	16 Campbell Street. Bowen Hills 4006	
Michael Ravbar	State Secretary	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Kane Lowth	State Divisional Assistant Secretary (Plasterers)	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Keith Murphy	State Divisional Assistant Secretary (Painters)	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Jade Ingham	State Divisional Assistant Secretary (General)	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Peter Close	State Divisional Executive Member	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Mark Read	State Divisional Executive Member	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Ian McKewin	State Divisional Council Member – South East Queensland	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Tony Doughterty	State Divisional Council Member – South East Queensland	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Craig Brown	State Divisional Council Member - Regional Queensland	2 January 2021	16 Campbell Street. Bowen Hills 4006	

Docusign Envelope ID: 88F7E58A-B771-4E97-A33F-D72F948A2C4E

Steve Amies	State Divisional Council Member – South East Queensland	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Tom McGovern	State Divisional Council Member - Regional Queensland	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Mick Robinson	State Divisional Council Member - Regional Queensland	2 January 2021	16 Campbell Street. Bowen Hills 4006	
Arturo (Bluey) Menon	State Divisional Council Member	3 January 2017	16 Campbell Street. Bowen Hills 4006	
Mining, Energy and Ports District				
Stephen Smyth	District President	1 September 2020	61 Bowen Street. Spring Hill 4000	
Mitch Hughes	District Executive Vice-President	1 September 2020	61 Bowen Street. Spring Hill 4000	
Steven Pierce	District Vice-President	1 September 2020	61 Bowen Street. Spring Hill 4000	
Shane Brunker	District Vice-President	1 September 2020	61 Bowen Street. Spring Hill 4000	
Jeffrey Scales	District Vice-President	1 September 2020	61 Bowen Street. Spring Hill 4000	
Glenn Power	District Secretary	1 September 2020	61 Bowen Street. Spring Hill 4000	
Jeff Pearce	District Councillor	1 September 2020	61 Bowen Street. Spring Hill 4000	
Grant Hedley	District Councillor	1 September 2020	61 Bowen Street. Spring Hill 4000	
Heath Timmins	District Councillor	1 September 2020	61 Bowen Street. Spring Hill 4000	
Vacant	District Representative – District Section 1	1 September 2020	-	11 February 2022
Shane Barker	District Representative – District Section 1	11 February 2022	61 Bowen Street. Spring Hill 4000	

30 NOV 2022

Brodie Brunker	District Representative – District Section 2	1 September 2020	61 Bowen Street. Spring Hill 4000	
Russell Herdman	District Representative – District Section 3	1 September 2020	61 Bowen Street. Spring Hill 4000	
Fredrick (Rick) Hibble	District Representative – District Section 4	1 September 2020	61 Bowen Street. Spring Hill 4000	
Michael Howells	District Representative – District Section 5	1 September 2020	61 Bowen Street. Spring Hill 4000	
Vacant	District Representative – District Section 6	26 November 2021	-	9 September 2022
Adam Hammett	District Representative – District Section 6	9 September 2022	61 Bowen Street. Spring Hill 4000	
Mark Zerner	District Representative – District Section 7	1 September 2020	61 Bowen Street. Spring Hill 4000	

I certify that the above is a full and true list of the officers of the above-named employee organisation and all such officers are over the age of 18 years.

Dated at: Bowen Hills **Dated on:** 18/11/2022

Signature [redacted]

Print Name Michael Ravbar

Position held: Union Secretary

INDUSTRIAL REGISTRAR
30 NOV 2022
QUEENSLAND

Docusign Envelope ID: 88F7E58A-B771-4E97-A33F-D72F948A2C4E

Dika Hadzic

From: Chris Fraser [redacted]
Sent: Wednesday, 30 November 2022 12:24 PM
To: Dika Hadzic
Subject: Re: Register of Officers - CFMEUQ
Attachments: 221115 Form 66 - Register of officers of an employee organisation.pdf

Dear Dika,

Please find enclosed a Register of Officers for the CFMEUQ.

Thank you

Yours faithfully,

Chris Fraser | Graduate
Hall Payne Lawyers
[redacted]
www.hallpayne.com.au

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CONSTRUCTION AND GENERAL QUEENSLAND-NORTHERN TERRITORY DIVISIONAL BRANCH

Construction and General Queensland-Northern Territory Divisional Branch Management Committee

C&G QNT	Divisional Branch President	Royce Kupsch	c/- Queensland-Northern Territory Divisional Branch, 16 Campbell Street, Bowen Hills, QLD, 4006	union official
C&G QNT	Divisional Branch Senior Vice President	Steven Gaske	*as above*	carpenter
C&G QNT	Divisional Branch Senior Vice President	Dallas Ezzy	*as above*	labourer
C&G QNT	Divisional Branch Vice President	Ian McKewin	*as above*	carpenter
C&G QNT	Divisional Branch Vice President	Steven Amies	*as above*	steel fixer
C&G QNT	Divisional Branch Secretary	Michael Ravbar	*as above*	union official
C&G QNT	Divisional Branch Assistant Secretary *(Plasterers)*	Kane Lowth	*as above*	union official
C&G QNT	Divisional Branch Assistant Secretary *(Painters)*	Keith Murphy	*as above*	glazier
C&G QNT	Divisional Branch Assistant Secretary *(General)*	Jade Ingham	*as above*	union official
C&G QNT	Divisional Branch Executive Member *(position 1)*	Peter Close	*as above*	construction plasterer
C&G QNT	Divisional Branch Executive Member *(position 2)*	Mark Read	*as above*	carpenter

Construction and General Queensland-Northern Territory Divisional Branch Council				
C&G QNT	Divisional Branch President	Royce Kupsch	c/- Queensland-Northern Territory Divisional Branch, 16 Campbell Street, Bowen Hills, QLD, 4006	union official
C&G QNT	Divisional Branch Senior Vice President	Steven Gaske	*as above*	carpenter
C&G QNT	Divisional Branch Senior Vice President	Dallas Ezzy	*as above*	labourer
C&G QNT	Divisional Branch Vice President	Ian McKewin	*as above*	carpenter
C&G QNT	Divisional Branch Vice President	Steven Amies	*as above*	steel fixer
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C&G QNT	Divisional Branch Assistant Secretary *(Plasterers)*	Kane Lowth	*as above*	union official
C&G QNT	Divisional Branch Assistant Secretary *(Painters)*	Keith Murphy	*as above*	glazier
C&G QNT	Divisional Branch Assistant Secretary *(General)*	Jade Ingham	*as above*	union official
C&G QNT	Divisional Branch Executive Member *(position 1)*	Peter Close	*as above*	construction plasterer
C&G QNT	Divisional Branch Executive Member *(position 2)*	Mark Read	*as above*	carpenter
C&G QNT	Divisional Branch Council Member *(position 1)*	Steve Amies	*as above*	steel fixer
C&G QNT	Divisional Branch Council Member *(position 2)*	Craig Brown	*as above*	construction worker
C&G QNT	Divisional Branch Council Member *(position 3)*	Josh Burling	*as above*	union official
C&G QNT	Divisional Branch Council Member *(position 4)*	Tony Dougherty	*as above*	civil construction labourer
C&G QNT	Divisional Branch Council Member *(position 5)*	Tom McGovern	*as above*	trade assistant
C&G QNT	Divisional Branch Council Member *(position 6)*	Ian (Badge) McKewin	*as above*	carpenter
C&G QNT	Divisional Branch Council Member *(position 7)*	Mick Robinson	*as above*	union official

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QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Matter Number: R10 /2023/ 50

INDUSTRIAL REGISTRAR
30 MAR 2023
QUEENSLAND

Form 66 – Register of officers of an [employer] [employee] organisation

Industrial Relations Act 2016, sections 735 and 736
Industrial Relations (Tribunals) Rules 2011, rule 202

Information

- To be filed current as at the beginning of each year
- To be filed within 30 days of any elections, appointments or resignation of officers.
- For example, President, Vice President, Secretary, Treasurer, Trustee, Committee Member. Also insert any other position of "office" as defined by the Act (s 599)
- If a person ceases to hold office after the last election declaration of appointment, all details are to be inserted in the relevant columns.

For further information please contact the Industrial Registry on 1300 592 987 or via email at qirc.registry@qirc.qld.gov.au

I am filing this register of officers pursuant to:

- (●) Section 735 - Annually - as at the start of the year, before 31 March in each year
- ( ) Section 736 - within 30 days on change of office holder

Organisation:	Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland	
Name of contact person:	Jacqui Collie	
Postal address:	14-16 Campbell Street	
	Suburb/Town Bowen Hills	Postcode 4006
Phone number:	[redacted]	
Mobile number:	-	
Email address:	[redacted]	

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Docusign Envelope ID: 88F7E58A-B771-4E97-A33F-D72F948A2C4E

Name of Officer (in full)	Title of Office	Last date of election declaration or appointment	Residential Address	Date person ceased to be an officer
Stephen Smyth	Union President	12 April 2021	61 Bowen Street, Spring Hill Qld 4000	
Jade Ingham	Union Vice President	12 April 2021	16 Campbell Street, Bowen Hills 4006	
Michael Ravbar	Union Secretary	12 April 2021	16 Campbell Street, Bowen Hills 4006	
Glenn Power	Union Assistant Secretary	12 April 2021	61 Bowen Street, Spring Hill Qld 4000	
STATE CONSTRUCTION AND GENERAL DIVISION				
Royce Kupsch	State Divisional President	2 January 2021	16 Campbell Street, Bowen Hills 4006	
Steve Gaske	State Divisional Senior Vice President	2 January 2021	16 Campbell Street, Bowen Hills 4006	
Dallas Ezzy	State Divisional Senior Vice President	2 January 2021	16 Campbell Street, Bowen Hills 4006	
Ian McKewin	State Divisional Vice President	15 February 2021	16 Campbell Street, Bowen Hills 4006	
Steve Amies	State Divisional Vice President	15 February 2021	16 Campbell Street, Bowen Hills 4006	
Michael Ravbar	State Secretary	2 January 2021	16 Campbell Street, Bowen Hills 4006	
Kane Lowth	State Divisional Assistant Secretary (Plasterers)	2 January 2021	16 Campbell Street, Bowen Hills 4006	
Keith Murphy	State Divisional Assistant Secretary (Painters)	2 January 2021	16 Campbell Street, Bowen Hills 4006	
Jade Ingham	State Divisional Assistant Secretary (General)	2 January 2021	16 Campbell Street, Bowen Hills 4006	
Peter Close	State Divisional Executive Member	2 January 2021	16 Campbell Street, Bowen Hills 4006	

INDUSTRIAL REGISTRAR
30 MAR 2023
QUEENSLAND

Docusign Envelope ID: 88F7E58A-B771-4E97-A33F-D72F948A2C4E

Mark Read	State Divisional Executive Member	2 January 2021	16 Campbell Street, Bowen Hills 4006	
Ian McKewin	State Divisional Council Member – South East Queensland	2 January 2021	16 Campbell Street, Bowen Hills 4006	
Tony Doughterty	State Divisional Council Member – South East Queensland	2 January 2021	16 Campbell Street, Bowen Hills 4006	
Craig Brown	State Divisional Council Member – Regional Queensland	2 January 2021	16 Campbell Street, Bowen Hills 4006	
Steve Amies	State Divisional Council Member – South East Queensland	2 January 2021	16 Campbell Street, Bowen Hills 4006	
Tom McGovern	State Divisional Council Member – Regional Queensland	2 January 2021	16 Campbell Street, Bowen Hills 4006	
Mick Robinson	State Divisional Council Member – Regional Queensland	2 January 2021	16 Campbell Street, Bowen Hills 4006	
Arturo (Bluey) Menon	State Divisional Council Member	3 January 2017	16 Campbell Street, Bowen Hills 4006	
MINING, ENERGY AND PORTS DISTRICT				
Stephen Smyth	District President	1 September 2020	61 Bowen Street, Spring Hill Qld 4000	
Mitch Hughes	District Executive Vice President	1 September 2020	61 Bowen Street, Spring Hill Qld 4000	
Steven Pierce	District Vice-President	1 September 2020	61 Bowen Street, Spring Hill Qld 4000	
Shane Brunker	District Vice-President	1 September 2020	61 Bowen Street, Spring Hill Qld 4000	

INDUSTRIAL REGISTRAR
30 MAR 2023
QUEENSLAND

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Jeffrey Scales	District Vice-President	1 September 2020	61 Bowen Street, Spring Hill Qld 4000	
Glenn Power	District Secretary	1 September 2020	61 Bowen Street, Spring Hill Qld 4000	
George Pearce	District Councillor	1 September 2020	61 Bowen Street, Spring Hill Qld 4000	
Grant Hedley	District Councillor	1 September 2020	61 Bowen Street, Spring Hill Qld 4000	
Heath Timmins	District Councillor	1 September 2020	61 Bowen Street, Spring Hill Qld 4000	
Shane Barker	District Representative — District Section 1	11 February 2022	61 Bowen Street, Spring Hill Qld 4000	
Brodie Brunkcr	District Representative — District Section 2	1 September 2020	61 Bowen Street, Spring Hill Qld 4000	
Russell Herdman	District Representative — District Section 3	1 September 2020	61 Bowen Street, Spring Hill Qld 4000	
Fredrick (Rick) Hibble	District Representative — District Section 4	1 September 2020	61 Bowen Street, Spring Hill Qld 4000	
Michael Howells	District Representative — District Section 5	1 September 2020	61 Bowen Street, Spring Hill Qld 4000	
Adam Hammett	District Representative — District Section 6	9 September 2022	61 Bowen Street, Spring Hill Qld 4000	
Mark Zernc	District Representative — District Section 7	1 September 2020	61 Bowen Street, Spring Hill Qld 4000	

QUEENSLAND
30 MAR 2023
INDUSTRIAL REGISTRAR

I certify that the above is a full and true list of the officers of the above-named employer ● employee organization as at 01 / 01 / 2023 and all such officers are over the age of 18 years.

Dated at:	Bowen Hills	**Dated on:**	29 / 03 / 2023
Signature:	[redacted]		
Print name:	Michael Ravbar		
Position held:	Union Secretary		

INDUSTRIAL REGISTRAR
30 MAR 2023
QUEENSLAND

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Dika Hadzic

From: Chris Fraser [redacted]
Sent: Thursday, 30 March 2023 10:45 AM
To: Dika Hadzic
Cc: Dale Blackmore
Subject: Re: CFMEUQ Officers Register
Attachments: Form 66 (Signed Copy).pdf

Good morning Dika,

Please find **enclosed**, by way of filing, the officers register for the CFMEUQ.

Yours faithfully,

Chris Fraser | Graduate
Hall Payne Lawyers
[redacted]
www.hallpayne.com.au

We acknowledge and respect the Aboriginal and Torres Strait Islander people as the Traditional Owners of this country throughout Australia and recognise their continuing connection to land, waters and culture. We pay our respects to all Traditional Owners and to their Elders past, present and emerging.

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QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Matter Number: R10 / 2023 / 200

Form 66 – Register of officers of an [employer] [employee] organisation

Industrial Relations Act 2016, sections 735 and 736
Industrial Relations (Tribunals) Rules 2011, rule 202

INDUSTRIAL REGISTRAR
28 SEP 2023
QUEENSLAND

Information

- To be filed current as at the beginning of each year
- To be filed within 30 days of any elections, appointments or resignation of officers.
- For example, President, Vice President, Secretary, Treasurer, Trustee, Committee Member. Also insert any other position of "office" as defined by the Act (s 599)
- If a person ceases to hold office after the last election declaration of appointment, all details are to be inserted in the relevant columns.

For further information please contact the Industrial Registry on 1300 592 987 or via email at qirc.registry@qirc.qld.gov.au

I am filing this register of officers pursuant to:

○ Section 735 - Annually - as at the start of the year, before 31 March in each year

◉ Section 736 - within 30 days on change of office holder

Organisation:	Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland		
Name of contact person:	Jacqui Collie		
Postal address:	14-16 Campbell Street		
	Suburb/Town Bowen Hills	Postcode 4006	
Phone number:	[redacted]		
Mobile number:	-		
Email address:	[redacted]		

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Name of Officer (in full)	Title of Office	Last date of election declaration or appointment	Residential Address	Date person ceased to be an officer
Stephen Smyth	Union President	12 April 2021	16 Campbell Street, Bowen Hills 4006	
Jade Ingham	Union Vice President	12 April 2021	16 Campbell Street, Bowen Hills 4006	
Michael Ravbar	Union Secretary	12 April 2021	16 Campbell Street, Bowen Hills 4006	
Glenn Power	Union Assistant Secretary	12 April 2021	16 Campbell Street, Bowen Hills 4006	
STATE CONSTRUCTION AND GENERAL DIVISION				
Royce Kupsch	State Divisional President	2 January 2021	16 Campbell Street, Bowen Hills 4006	
Steve Gaske	State Divisional Senior Vice President	2 January 2021	16 Campbell Street, Bowen Hills 4006	
Dallas Ezzy	State Divisional Senior Vice President	2 January 2021	16 Campbell Street, Bowen Hills 4006	
Ian McKewin	State Divisional Vice President	15 February 2021	16 Campbell Street, Bowen Hills 4006	
Steve Amies	State Divisional Vice President	15 February 2021	16 Campbell Street, Bowen Hills 4006	
Michael Ravbar	State Secretary	2 January 2021	16 Campbell Street, Bowen Hills 4006	
Kane Lowth	State Divisional Assistant Secretary (Plasterers)	2 January 2021	16 Campbell Street, Bowen Hills 4006	
Keith Murphy	State Divisional Assistant Secretary (Painters)	2 January 2021	16 Campbell Street, Bowen Hills 4006	
Jade Ingham	State Divisional Assistant Secretary (General)	2 January 2021	16 Campbell Street, Bowen Hills 4006	
Peter Close	State Divisional Executive Member	2 January 2021	16 Campbell Street, Bowen Hills 4006	

QUEENSLAND INDUSTRIAL REGISTRAR
28 SEP 2023

- Docusign Envelope ID: 88F7E58A-B771-4E97-A33F-D72F948A2C4E

Mark Read	State Divisional Executive Member	2 January 2021	16 Campbell Street, Bowen Hills 4006	
Ian McKewin	State Divisional Council Member – South East Queensland	2 January 2021	16 Campbell Street, Bowen Hills 4006	
Tony Doughterty	State Divisional Council Member – South East Queensland	2 January 2021	16 Campbell Street, Bowen Hills 4006	
Craig Brown	State Divisional Council Member – Regional Queensland	2 January 2021	16 Campbell Street, Bowen Hills 4006	
Steve Amies	State Divisional Council Member – South East Queensland	2 January 2021	16 Campbell Street, Bowen Hills 4006	
Tom McGovern	State Divisional Council Member – Regional Queensland	2 January 2021	16 Campbell Street, Bowen Hills 4006	
Mick Robinson	State Divisional Council Member – Regional Queensland	2 January 2021	16 Campbell Street, Bowen Hills 4006	
Arturo (Blucy) Menon	State Divisional Council Member	3 January 2017	16 Campbell Street, Bowen Hills 4006	
MINING, ENERGY AND PORTS DISTRICT				
Stephen Smyth	District President	1 September 2020	61 Bowen Street, Spring Hill Qld 4000	31 August 2023
Vacant	District President	1 September 2023		
Mitch Hughes	District Executive Vice President	1 September 2020	61 Bowen Street, Spring Hill Qld 4000	
Steven Pierce	District Vice-President	1 September 2020	61 Bowen Street, Spring Hill Qld 4000	

INDUSTRIAL REGISTRAR QUEENSLAND 28 SEP 2023

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Shane Brunker	District Vice-President	1 September 2020	61 Bowen Street, Spring Hill Qld 4000	
Jeffrey Scales	District Vice-President	1 September 2020	61 Bowen Street, Spring Hill Qld 4000	
Glenn Power	District Secretary	1 September 2020	61 Bowen Street, Spring Hill Qld 4000	
George Pearce	District Councillor	1 September 2020	61 Bowen Street, Spring Hill Qld 4000	
Grant Hedley	District Councillor	1 September 2020	61 Bowen Street, Spring Hill Qld 4000	6 March 2023
Vacant	District Councillor	6 March 2023		
Brett Smith	District Councillor	1 September 2023	61 Bowen Street, Spring Hill Qld 4000	
Heath Timmins	District Councillor	1 September 2020	61 Bowen Street, Spring Hill Qld 4000	
Shane Barker	District Representative — District Section 1	11 February 2022	61 Bowen Street, Spring Hill Qld 4000	13 June 2023
Vacant	District Representative — District Section 1	13 June 2023		
Brodie Brunker	District Representative — District Section 2	1 September 2020	61 Bowen Street, Spring Hill Qld 4000	
Russell Herdman	District Representative — District Section 3	1 September 2020	61 Bowen Street, Spring Hill Qld 4000	
Vacant	District Representative — District Section 4	1 December 2022		1 April 2023
David Wieden	District Representative – District Section 4	1 April 2023	61 Bowen Street, Spring Hill Qld 4000	
Michael Howells	District Representative — District Section 5	1 September 2020	61 Bowen Street, Spring Hill Qld 4000	
Adam Hammett	District Representative — District Section 6	9 September 2022	61 Bowen Street, Spring Hill Qld 4000	

QUEENSLAND INDUSTRIAL REGISTRAR 13 SEP 2023

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Mark Zerner	District Representative — District Section 7	1 September 2020	61 Bowen Street, Spring Hill Qld 4000	

INDUSTRIAL REGISTRAR
28 SEP 2023
QUEENSLAND

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I certify that the above is a full and true list of the officers of the above-named ◯employer ◉employee organization as at / /20 and all such officers are over the age of 18 years.

Dated at:	Bowen Hills	**Dated on:**	/ /
Signature:	[redacted]		
Print name:	Michael Ravbar		
Position held:	Union Secretary		

INDUSTRIAL REGISTRAR
28 SEP 2023
QUEENSLAND

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QUEIRC21634

CONSTRUCTION AND GENERAL QUEENSLAND-NORTHERN TERRITORY DIVISIONAL BRANCH

Construction and General
Queensland-Northern Territory Divisional Branch Management Committee

C&G QNT	Divisional Branch President	Royce Kupsch	c/- Queensland-Northern Territory Divisional Branch, 16 Campbell Street, Bowen Hills, QLD, 4006	union official
C&G QNT	Divisional Branch Senior Vice President	Steven Gaske	*as above*	carpenter
C&G QNT	Divisional Branch Senior Vice President	Dallas Ezzy	*as above*	labourer
C&G QNT	Divisional Branch Vice President	Ian McKewin	*as above*	carpenter
C&G QNT	Divisional Branch Vice President	Steven Amies	*as above*	steel fixer
C&G QNT	Divisional Branch Secretary	Michael Ravbar	*as above*	union official
C&G QNT	Divisional Branch Assistant Secretary *(Plasterers)*	Kane Lowth	*as above*	union official
C&G QNT	Divisional Branch Assistant Secretary *(Painters)*	Keith Murphy	*as above*	glazier
C&G QNT	Divisional Branch Assistant Secretary *(General)*	Jade Ingham	*as above*	union official
C&G QNT	Divisional Branch Executive Member *(position 1)*	Peter Close	*as above*	construction plasterer
C&G QNT	Divisional Branch Executive Member *(position 2)*	Mark Read	*as above*	carpenter

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Construction and General Queensland-Northern Territory Divisional Branch Council				
C&G QNT	Divisional Branch President	Royce Kupsch	c/- Queensland-Northern Territory Divisional Branch, 16 Campbell Street, Bowen Hills, QLD, 4006	union official
C&G QNT	Divisional Branch Senior Vice President	Steven Gaske	*as above*	carpenter
C&G QNT	Divisional Branch Senior Vice President	Dallas Ezzy	*as above*	labourer
C&G QNT	Divisional Branch Vice President	Ian McKewin	*as above*	carpenter
C&G QNT	Divisional Branch Vice President	Steven Amies	*as above*	steel fixer
C&G QNT	Divisional Branch Secretary	Michael Ravbar	*as above*	union official
C&G QNT	Divisional Branch Assistant Secretary *(Plasterers)*	Kane Lowth	*as above*	union official
C&G QNT	Divisional Branch Assistant Secretary *(Painters)*	Keith Murphy	*as above*	glazier
C&G QNT	Divisional Branch Assistant Secretary *(General)*	Jade Ingham	*as above*	union official
C&G QNT	Divisional Branch Executive Member *(position 1)*	Peter Close	*as above*	construction plasterer
C&G QNT	Divisional Branch Executive Member *(position 2)*	Mark Read	*as above*	carpenter
C&G QNT	Divisional Branch Council Member *(position 1)*	Steve Amies	*as above*	steel fixer
C&G QNT	Divisional Branch Council Member *(position 2)*	Craig Brown	*as above*	construction worker
C&G QNT	Divisional Branch Council Member *(position 3)*	Josh Burling	*as above*	union official
C&G QNT	Divisional Branch Council Member *(position 4)*	Tony Dougherty	*as above*	civil construction labourer
C&G QNT	Divisional Branch Council Member *(position 5)*	Tom McGovern	*as above*	trade assistant
C&G QNT	Divisional Branch Council Member *(position 6)*	Ian (Badge) McKewin	*as above*	carpenter
C&G QNT	Divisional Branch Council Member *(position 7)*	Mick Robinson	*as above*	union official

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QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Matter Number: R10 / 2024 / 114

Form 66 – Register of officers of an [employer] [employee] organisation

Industrial Relations Act 2016, sections 735 and 736
Industrial Relations (Tribunals) Rules 2011, rule 202

INDUSTRIAL REGISTRAR
27 MAR 2024
QUEENSLAND

Information

- To be filed current as at the beginning of each year
- To be filed within 30 days of any elections, appointments or resignation of officers.
- For example, President, Vice President, Secretary, Treasurer, Trustee, Committee Member. Also insert any other position of "office" as defined by the Act (s 599)
- If a person ceases to hold office after the last election declaration of appointment, all details are to be inserted in the relevant columns.

For further information please contact the Industrial Registry on 1300 592 987 or via email at qirc.registry@qirc.qld.gov.au

I am filing this register of officers pursuant to:

(●) Section 735 - Annually - as at the start of the year, before 31 March in each year

( ) Section 736 - within 30 days on change of office holder

Organisation:	Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland	
Name of contact person:	Jacqui Collie	
Postal address:	14-16 Campbell Street	
	Suburb/Town Bowen Hills	Postcode 4006
Phone number:	[redacted]	
Mobile number:	-	
Email address:	[redacted]	

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Name of Officer (in full)	Title of Office	Last date of election declaration or appointment	Residential Address	Date person ceased to be an officer
Vacant	Union President	1 September 2023	16 Campbell Street, Bowen Hills 4006	
Jade Ingham	Union Vice President	12 April 2021	16 Campbell Street, Bowen Hills 4006	
Michael Ravbar	Union Secretary	12 April 2021	16 Campbell Street, Bowen Hills 4006	
Glenn Power	Union Assistant Secretary	12 April 2021	16 Campbell Street, Bowen Hills 4006	
STATE CONSTRUCTION AND GENERAL DIVISION				
Royce Kupsch	State Divisional President	2 January 2021	16 Campbell Street, Bowen Hills 4006	
Steve Gaske	State Divisional Senior Vice President	2 January 2021	16 Campbell Street, Bowen Hills 4006	
Dallas Ezzy	State Divisional Senior Vice President	2 January 2021	16 Campbell Street, Bowen Hills 4006	
Ian McKewin	State Divisional Vice President	15 February 2021	16 Campbell Street, Bowen Hills 4006	
Steve Amies	State Divisional Vice President	15 February 2021	16 Campbell Street, Bowen Hills 4006	
Michael Ravbar	State Secretary	2 January 2021	16 Campbell Street, Bowen Hills 4006	
Kane Lowth	State Divisional Assistant Secretary (Plasterers)	2 January 2021	16 Campbell Street, Bowen Hills 4006	
Keith Murphy	State Divisional Assistant Secretary (Painters)	2 January 2021	16 Campbell Street, Bowen Hills 4006	
Jade Ingham	State Divisional Assistant Secretary (General)	2 January 2021	16 Campbell Street, Bowen Hills 4006	
Peter Close	State Divisional Executive Member	2 January 2021	16 Campbell Street, Bowen Hills 4006	

QUEENSLAND INDUSTRIAL REGISTRAR
27 MAR 2024

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Mark Read	State Divisional Executive Member	2 January 2021	16 Campbell Street, Bowen Hills 4006	
Ian McKewin	State Divisional Council Member – South East Queensland	2 January 2021	16 Campbell Street, Bowen Hills 4006	
Tony Doughterty	State Divisional Council Member – South East Queensland	2 January 2021	16 Campbell Street, Bowen Hills 4006	
Craig Brown	State Divisional Council Member – Regional Queensland	2 January 2021	16 Campbell Street, Bowen Hills 4006	
Steve Amies	State Divisional Council Member – South East Queensland	2 January 2021	16 Campbell Street, Bowen Hills 4006	
Tom McGovern	State Divisional Council Member – Regional Queensland	2 January 2021	16 Campbell Street, Bowen Hills 4006	
Mick Robinson	State Divisional Council Member – Regional Queensland	2 January 2021	16 Campbell Street, Bowen Hills 4006	
Arturo (Blucy) Menon	State Divisional Council Member	3 January 2017	16 Campbell Street, Bowen Hills 4006	
MINING, ENERGY AND PORTS DISTRICT				
Vacant	District President	1 September 2023		24 January 2024
Mitch Hughes	District Executive Vice President	1 September 2020	61 Bowen Street, Spring Hill Qld 4000	
Steven Pierce	District Vice-President	1 September 2020	61 Bowen Street, Spring Hill Qld 4000	
Shane Brunker	District Vice-President	1 September 2020	61 Bowen Street, Spring Hill Qld 4000	

INDUSTRIAL REGISTRAR QUEENSLAND 27 MAR 2024

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Jeffrey Scales	District Vice-President	1 September 2020	61 Bowen Street, Spring Hill Qld 4000	
Glenn Power	District Secretary	1 September 2020	61 Bowen Street, Spring Hill Qld 4000	
George Pearce	District Councillor	1 September 2020	61 Bowen Street, Spring Hill Qld 4000	
Vacant	District Councillor	6 March 2023		
Brett Smith	District Councillor	1 September 2023	61 Bowen Street, Spring Hill Qld 4000	
Heath Timmins	District Councillor	1 September 2020	61 Bowen Street, Spring Hill Qld 4000	
Vacant	District Representative — District Section 1	13 June 2023		
Brodie Brunker	District Representative — District Section 2	1 September 2020	61 Bowen Street, Spring Hill Qld 4000	
Russell Herdman	District Representative — District Section 3	1 September 2020	61 Bowen Street, Spring Hill Qld 4000	
David Wieden	District Representative – District Section 4	1 April 2023	61 Bowen Street, Spring Hill Qld 4000	
Michael Howells	District Representative — District Section 5	1 September 2020	61 Bowen Street, Spring Hill Qld 4000	
Adam Hammett	District Representative — District Section 6	9 September 2022	61 Bowen Street, Spring Hill Qld 4000	
Mark Zerner	District Representative — District Section 7	1 September 2020	61 Bowen Street, Spring Hill Qld 4000	

QUEENSLAND INDUSTRIAL REGISTRAR
27 MAR 2024

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I certify that the above is a full and true list of the officers of the above-named ○ employer ◉ employee organization as at 01 / 01 / 20 24 and all such officers are over the age of 18 years.

Dated at:	Bowen Hills	**Dated on:**	/ /
Signature:	[redacted]		
Print name:	Michael Ravbar		
Position held:	Union Secretary		

INDUSTRIAL REGISTRAR
17 MAR 2024
QUEENSLAND

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Dika Hadzic

From: Dale Blackmore [redacted]
Sent: Wednesday, 27 March 2024 2:02 PM
To: Dika Hadzic
Cc: Jacqui Collie; Glenn Power
Subject: CFMEUQ
Attachments: 240325 CFMEUQ Officers Register as at 1 January 2024.pdf

CAUTION: This email originated from outside of OIR. Do not click links or open attachments unless you recognise the sender and know the content is safe.

Dika,

Please find attached officers register.

Regards,

Dale Blackmore | Principal Solicitor
Hall Payne Lawyers
[redacted]
www.hallpayne.com.au

We acknowledge and respect the Aboriginal and Torres Strait Islander people as the Traditional Owners of this country throughout Australia and recognise their continuing connection to land, waters and culture. We pay our respects to all Traditional Owners and to their Elders past, present and emerging.

[Evolve:1690c8f9-5ab9-43aa-9b6b-11b0fdd3e7be]

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CONSTRUCTION AND GENERAL
QUEENSLAND-NORTHERN TERRITORY DIVISIONAL BRANCH

Construction and General
Queensland-Northern Territory Divisional Branch Management Committee

C&G QNT	Divisional Branch President	*VACANT*	*N/A*	*N/A*
C&G QNT	Divisional Branch Senior Vice President	*VACANT*	*N/A*	*N/A*
C&G QNT	Divisional Branch Senior Vice President	*VACANT*	*N/A*	*N/A*
C&G QNT	Divisional Branch Vice President	*VACANT*	*N/A*	*N/A*
C&G QNT	Divisional Branch Vice President	*VACANT*	*N/A*	*N/A*
C&G QNT	Divisional Branch Secretary	*VACANT*	*N/A*	*N/A*
C&G QNT	Divisional Branch Assistant Secretary *(Plasterers)*	*VACANT*	*N/A*	*N/A*
C&G QNT	Divisional Branch Assistant Secretary *(Painters)*	*VACANT*	*N/A*	*N/A*
C&G QNT	Divisional Branch Assistant Secretary *(General)*	*VACANT*	*N/A*	*N/A*
C&G QNT	Divisional Branch Executive Member *(position 1)*	*VACANT*	*N/A*	*N/A*
C&G QNT	Divisional Branch Executive Member *(position 2)*	*VACANT*	*N/A*	*N/A*

Construction and General Queensland-Northern Territory Divisional Branch Council				
C&G QNT	Divisional Branch President	VACANT	N/A	N/A
C&G QNT	Divisional Branch Senior Vice President	VACANT	N/A	N/A
C&G QNT	Divisional Branch Senior Vice President	VACANT	N/A	N/A
C&G QNT	Divisional Branch Vice President	VACANT	N/A	N/A
C&G QNT	Divisional Branch Vice President	VACANT	N/A	N/A
C&G QNT	Divisional Branch Secretary	VACANT	N/A	N/A
C&G QNT	Divisional Branch Assistant Secretary *(Plasterers)*	VACANT	N/A	N/A
C&G QNT	Divisional Branch Assistant Secretary *(Painters)*	VACANT	N/A	N/A
C&G QNT	Divisional Branch Assistant Secretary *(General)*	VACANT	N/A	N/A
C&G QNT	Divisional Branch Executive Member *(position 1)*	VACANT	N/A	N/A
C&G QNT	Divisional Branch Executive Member *(position 2)*	VACANT	N/A	N/A
C&G QNT	Divisional Branch Council Member *(position 1)*	VACANT	N/A	N/A
C&G QNT	Divisional Branch Council Member *(position 2)*	VACANT	N/A	N/A
C&G QNT	Divisional Branch Council Member *(position 3)*	VACANT	N/A	N/A
C&G QNT	Divisional Branch Council Member *(position 4)*	VACANT	N/A	N/A
C&G QNT	Divisional Branch Council Member *(position 5)*	VACANT	N/A	N/A
C&G QNT	Divisional Branch Council Member *(position 6)*	VACANT	N/A	N/A
C&G QNT	Divisional Branch Council Member *(position 7)*	VACANT	N/A	N/A

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QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Matter Number: R10 /2025/64

Form 66 – Register of officers of an [employer] [employee] organisation

Industrial Relations Act 2016, sections 735 and 736
Industrial Relations (Tribunals) Rules 2011, rule 202

INDUSTRIAL REGISTRAR
31 MAR 2025
QUEENSLAND

Information

- To be filed current as at the beginning of each year
- To be filed within 30 days of any elections, appointments or resignation of officers.
- For example, President, Vice President, Secretary, Treasurer, Trustee, Committee Member. Also insert any other position of "office" as defined by the Act (s 599)
- If a person ceases to hold office after the last election declaration of appointment, all details are to be inserted in the relevant columns.

For further information please contact the Industrial Registry on 1300 592 987 or via email at qirc.registry@qirc.qld.gov.au

I am filing this register of officers pursuant to:

(●) Section 735 - Annually - as at the start of the year, before 31 March in each year

( ) Section 736 - within 30 days on change of office holder

Organisation:	Construction, Forestry, Mining and Energy, Industrial Union of Employees, Queensland		
Name of contact person:	Jarod Abbott		
Postal address:	16 Campbell St		
	Suburb/Town Bowen Hills	Postcode 4006	
Phone number:	[redacted]	**Fax number:**	
Mobile number:			
Email address:	[redacted]		

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Name of Officer (in full)	Title of Office	Position approved by	Casual vacancy elected federally	Last date of election declaration or appointment	Residential Address	Date person ceased to be an officer
VACANT	UNION PRESIDENT	CASUAL VACANCY	N/A			
VACANT	UNION VICE PRESIDENT	CASUAL VACANCY	N/A			
VACANT	UNION SECRETARY	CASUAL VACANCY	N/A			
GLENN POWER	UNION ASSISTANT SECRETARY	ELECTION	N/A		61 Bowen Street Spring Hill 4000	
STATE CONSTRUCTION AND GENERAL DIVISION						
VACANT	State Divisional President	CASUAL VACANCY	N/A			
VACANT	State Divisional Senior Vice-President	CASUAL VACANCY	N/A			
VACANT	State Divisional Senior Vice-President	CASUAL VACANCY	N/A			
VACANT	State Divisional Vice-President	CASUAL VACANCY	N/A			
VACANT	State Divisional Vice-President	CASUAL VACANCY	N/A			
VACANT	State Secretary	CASUAL VACANCY	N/A			
VACANT	State Divisional Assistant Secretary (Plasterers)	CASUAL VACANCY	N/A			
VACANT	State Divisional Assistant Secretary (Painters)	CASUAL VACANCY	N/A			
VACANT	State Divisional Assistant Secretary (General)	CASUAL VACANCY	N/A			

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3 [illegible] MAR 2025

VACANT	State Divisional Executive Member	CASUAL VACANCY	N/A				
VACANT	State Divisional Executive Member	CASUAL VACANCY	N/A				
VACANT	State Divisional Council Member – South East Queensland	CASUAL VACANCY	N/A				
VACANT	State Divisional Council Member – South East Queensland	CASUAL VACANCY	N/A				
VACANT	State Divisional Council Member – South East Queensland	CASUAL VACANCY	N/A				
VACANT	State Divisional Council Member - Regional Queensland	CASUAL VACANCY	N/A				
VACANT	State Divisional Council Member - Regional Queensland	CASUAL VACANCY	N/A				
VACANT	State Divisional Council Member - Regional Queensland	CASUAL VACANCY	N/A				
VACANT	State Divisional Council Member	CASUAL VACANCY	N/A				

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MINING, ENERGY AND PORTS DISTRICT

Name of Officer (in full)	Title of Office	Position approved by	Casual vacancy elected federally	Last date of election declaration or appointment	Residential Address	Date person ceased to be an officer
Mitch Hughes	District President	Election	N/A	1 July 2024	61 Bowen Street, Spring Hill Qld 4000	
Glenn Power	District Secretary	Election	N/A	1 July 2024	61 Bowen Street, Spring Hill Qld 4000	
Heath Timmins	District Executive Vice President	Election	N/A	1 July 2024	61 Bowen Street, Spring Hill Qld 4000	
George (Jeff) Pearce	District Vice-President	Election	N/A	1 July 2024	61 Bowen Street, Spring Hill Qld 4000	
Brodie Brunker	District Vice-President	Election	N/A	1 July 2024	61 Bowen Street, Spring Hill Qld 4000	
Jeffrey Scales	District Vice-President	Election	N/A	1 July 2024	61 Bowen Street, Spring Hill Qld 4000	
Shane Brunker	District Vice-President	Election	N/A	1 July 2024	61 Bowen Street, Spring Hill Qld 4000	
Brett Smith	District Councillor	Election	N/A	1 July 2024	61 Bowen Street, Spring Hill Qld 4000	
Jason Noonan	District Councillor	Election	N/A	1 July 2024	61 Bowen Street, Spring Hill Qld 4000	
Simon West	District Councillor	Election	N/A	1 July 2024	61 Bowen Street, Spring Hill Qld 4000	
Logan Mutler	District Councillor – Female	Election	N/A	1 July 2024	61 Bowen Street, Spring Hill Qld 4000	
Richelle Tomkins	District Representative – Female Affirmative Action	Election	N/A	1 July 2024	61 Bowen Street, Spring Hill Qld 4000	
Daniel (Justin) Kelly	District Representative — District Section 1	Election	N/A	1 July 2024	61 Bowen Street, Spring Hill Qld 4000	
Scott Jensen	District Representative — District Section 2	Election	N/A	1 July 2024	61 Bowen Street, Spring Hill Qld 4000	

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Russell Herdman	District Representative — District Section 3	Election	N/A	1 July 2024	61 Bowen Street, Spring Hill Qld 4000	
David Wieden	District Representative – District Section 4	Election	N/A	1 July 2024	61 Bowen Street, Spring Hill Qld 4000	
Daniel Boyce	District Representative — District Section 5	Election	N/A	1 July 2024	61 Bowen Street, Spring Hill Qld 4000	
Adam Hammett	District Representative — District Section 6	Election	N/A	1 July 2024	61 Bowen Street, Spring Hill Qld 4000	
Michael Gleeson	District Representative — District Section 7	Election	N/A	1 July 2024	61 Bowen Street, Spring Hill Qld 4000	

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QUEENSLAN

I certify that the above is a full and true list of the officers of the above-named employer employee organization as at 31 / 3 /2025 and all such officers are over the age of 18 years.

Dated at:	31 . 3 .2025	**Dated on:**	31/3/2025
Signature:	[redacted]		
Print name:	JARED ABBOTT		
Position held:	EXECUTIVE OFFICER .		

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CFMEU

31 March 2025

The Registrar
Queensland Industrial Relations Commission

[redacted]

Dear Registrar,

I refer to the obligation set out in ss735 and 736 of the *Industrial Relations Act 2016 (Qld* (**IR Act**). These provisions require:

- a copy of the officers register, as at the start of the year, to be filed before 31 March in each year; and
- a copy of the officers register to be filed within 30 days after a person becomes or ceases to be an officer of the organisation.

A copy of the officers register is **Attachment 1.**

I am writing to make you aware of some inadvertent errors which resulted in a failure to notify changes to offices within 30 days as required by s736 of the IR Act.

Pursuant to Part 15A of the IR Act, the Construction and General Division of the CFMEUQ was placed into administration on 24 August 2024. A copy of the Notice placed in the Queensland Government Gazette (**Notice**), for the purposes of s876G of the IR Act, is **Attachment 2.**

This Notice sets out the Administration Scheme which applies to the CFMEUQ. The scheme:

- vacated all offices within the Construction and General Division of the CFMEUQ on and from 24 August 2024 (Item 3)(1)(a). Please note that this did *not* effect the ongoing offices held by the Mining Energy and Ports District (Item 3(3));
- appointed Mr Mark Irving KC as administrator of the Construction and General Division of the CFMEUQ (Item 2(1) and s876E(2)(b) of the IR Act);
- granted upon the Administrator the power and duties of those officers vacated that had been held by the Construction and General Division of the CFMEUQ (Item 6(1)(a),(c); and

[redacted]

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- allows the Administrator to, in writing, delegate to a person nominated by them any of the powers, functions or duties of the Administrator under the Scheme, or any powers and functions the Administrator may exercise under the IR Act (Item 6(3)). The Administrator has delegated to me authority in relation to the CFMEUQ.

Because the offices within the Construction and General Division of the CFMEUQ were vacated as a matter of law on 24 August 2024, a F66 should have been filed within 30 days. This did not occur. The circumstances of the vacation of the officers were, as you would be aware, unique and unprecedented and we apologise for this oversight.

If you have any questions or require any further information, please don't hesitate to contact me.

Kind regards,

[redacted]

Jared Abbott
Executive Officer, CFMEUQ

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Queensland Government Gazette

EXTRAORDINARY

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Commissions of Inquiry Act 1950

COMMISSIONS OF INQUIRY ORDER (No. 2) 2025

Short Title

1. This Order in Council can be cited as the *Commissions of Inquiry Order (No. 2) 2025*.

Commencement

2. This Order in Council commences on 1 August 2025.

Appointment of Commission

3. UNDER the provisions of the *Commissions of Inquiry Act 1950* (Qld), and every other enabling power, the Governor in Council hereby appoints Stuart John Wood AM KC as Commissioner from 1 August 2025 to make a full and careful inquiry in an open and independent manner with respect to:

(a) Evidence of, and allegations concerning:

(i) Misconduct by the CFMEU against Stakeholders;

(ii) The culture and behaviours of the CFMEU that tolerated, accepted, promoted, fostered or encouraged Misconduct;

(iii) The impact of any Misconduct on any Stakeholder's physical, mental or financial wellbeing;

(iv) Instances of Misconduct making workplaces unsafe or uncomfortable for women;

(v) The systemic nature of Misconduct involving current and former leadership figures within the CFMEU;

(vi) Intentional, deliberate or reckless breaching of laws as an integral part of the CFMEU's business model;

(vii) The involvement of organised crime or other criminal elements or identities with the CFMEU and in the Construction Industry;

(viii) The payment by the CFMEU of monetary orders for which CFMEU officials are personally liable;

(ix) Irregularities in financial dealings by the CFMEU, including cash transfers and contracts;

(x) The sub-branch of the CFMEU known as "the Youth Crew", and whether members of that entity were involved in Misconduct and whether that entity should be wound up;

(xi) The use of social media by the current or former leadership of the CFMEU to facilitate the Misconduct;

(xii) The use of Labour Hire EBAs or State laws or policy that cause construction to become uncommercial;

(xiii) Any other circumstances involving the CFMEU relevant or incidental to the matters mentioned in subparagraphs (i) – (xii).

(b) Any conduct which may amount to a breach of any law, policy or professional standard by the CFMEU to:

(i) Procure an advantage for an individual, the CFMEU, a CFMEU Official or another person or organisation; or

(ii) Cause a detriment to a person or organisation.

(c) Any payment or benefit arising from contracts, arrangements, understandings or dealings that may amount to Misconduct by the CFMEU or any other person;

(d) The misuse of any CFMEU power and/or Misconduct directed at non-union enterprise bargaining employers;

(e) The impact of Misconduct on:

(i) The Queensland workers' compensation scheme;

(ii) Productivity in the Queensland economy and the Construction Industry;

(iii) Public infrastructure in Queensland;

(iv) Private infrastructure in Queensland;

(v) Housing in Queensland; and

(vi) Transport infrastructure and delays in the delivery of such infrastructure, with specific regard to:
i. the Bruce Highway;
ii. Gold Coast Light Rail;
iii. Cross River Rail; and,
iv. Centenary Bridge.

(f) Reviewing whether any law or policy change is needed in the Construction Industry or more generally, including changes specifically to any reforms relating to:

(i) Criminal laws;

(ii) The implementation of a "fit and proper person" test for all union officials;

(iii) Ensuring the Misconduct is prevented;

(iv) Whistleblower laws; or

(v) Any other change that may become apparent during this inquiry.

(g) Reviewing whether any other organisation or person assisted the CFMEU in engaging in the Misconduct;

(h) Whether any individual or entity should be referred to the Office of the Director of Public Prosecutions in Queensland for prosecution;

(i) Whether any current or prior law or policy has enabled or supported the CFMEU;

(j) Whether or not any EBAs, including Labour Hire EBAs, that were entered into with the CFMEU were done so in good faith by all parties;

(k) Any other matter relevant to this Inquiry or otherwise reasonably incidental to the matters mentioned in paragraphs (a) to (j) insofar as the conduct or events occurred in, relate to or are otherwise connected with the State of Queensland.

Commission to report and make recommendations

4. AND directs that the Commissioner make a full and faithful report on the aforesaid subject matter of this inquiry, including an executive summary.

5. AND directs that the Commissioner makes recommendations arising out of this inquiry that the Commissioner considers appropriate.

6. AND directs that the Report be transmitted to the Honourable the Premier and Minister for Veterans, the Honourable the Deputy Premier, Minister for State Development, Infrastructure and Planning and Minister for Industrial Relations and the Honourable Attorney-General and Minister for Justice and Minister for Integrity.

7. AND directs that the final report be provided to the Government by 31 July 2026, AND that the Commissioner will determine if any interim reports are to be provided before that date.

Application of Act

8. Pursuant to section 4(2) of the *Commission of Inquiry Act 1950*, it is declared that all the provisions of the said Act shall be applicable for the purposes of this inquiry.

Conduct of the Inquiry

9. The Commission may receive submissions from relevant persons and entities and hold public and private hearings in such manner and in such locations as determined by the Commissioner, as appropriate and convenient, in a way that protects persons who are or have been subject of, or who have knowledge of Misconduct.

Other reviews

10. The Commission should have specific regard to the Watson SC Report, and any other reports associated or accompanying that report, the Korda Mentha Report undertaken by the Administrator; the Coaldrake Review, any reports undertaken by the Crime and Corruption Commission (public and private) and the Royal Commission into Trade Union Governance and Corruption and any other reviews or reports deemed relevant to the inquiry.

11. The Commission should have regard to the Queensland Productivity Commission (QPC) inquiry into construction productivity to ensure there is no duplication of the economic focus of that inquiry, noting that the final report of the QPC will be made available to the Queensland Government by 24 October 2025.

Definitions

12. Definitions in these Terms of Reference include:

Allied Industries – refers to businesses that support the construction industry and include, for example, architects, draftspersons, engineers, civil contractors, plumbers and electricians or their associated business entities.

CFMEU – means the following entities; as well as any agent, associate, director, delegate, member, representative, supplier or any other person connected with the following entities (insofar as their dealings relate to Queensland):

(i) Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland, registered under the *Industrial Relations Act 2016* (Qld);

(ii) Construction, Forestry and Maritime Employees Union, registered under the *Fair Work Act 2009* (Cth); and,

(iii) Any subsidiary, division, branch or entity controlled by or connected with the entities set out in (i) or (ii) above.

Coaldrake Review means the report titled 'Review of the culture and accountability in the Queensland public sector – Final Report dated 28 June 2022 and prepared by Professor Peter Coaldrake AO.

Construction Industry – means the planning, design, building, and maintenance of infrastructure, residential, commercial, industrial and civil project, in the State of Queensland.

EBAs – means any collective bargaining agreement whether made pursuant to statute or otherwise.

Korda Mentha Report means the report titled 'Special Purpose Report for the Administrator Construction, Forestry and Maritime Union – Construction and General Division' dated 7 March 2025 and prepared by Korda Mentha.

Misconduct – means any act (or threat of) or omission that amounts to abusive, blackmailing, bribing, bullying, corrupt, criminal, harassing, inflammatory, intimidatory, menacing, misogynistic, offensive, threatening, uncooperative, unlawful, violent or otherwise morally reprehensible behaviour, and without limitation to the above, also includes any scheme or arrangement designed to circumvent any law.

Stakeholder – means any person employed in or otherwise involved in the Construction Industry in Queensland which will include but is not limited to a union member, public servants including Work Health and Safety Inspectors, a member of the public, a member of the Queensland Police Service, journalist or member of the media, employer or industry representative, the Australian Workers Union, or any individual or entity engaged in Allied Industries.

Watson SC Report – the report titled 'Violence in Queensland CFMEU' dated 17 June 2025 and prepared by Geoffrey Watson SC.

ENDNOTES

1. Made by the Governor in Council on 29 July 2025.
2. Notified in the Gazette on 1 August 2025.
3. Not required to be laid before the Legislative Assembly.
4. The administering agency is the Department of Justice.

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BRISBANE
1 August 2025

Commission of Inquiry into the CFMEU and Misconduct in the Construction Industry

Structure of the CFMEU and CFMEUQ

Overview of the Federally-Registered CFMEU

During the relevant period (2015 - present), the Construction, Forestry, Maritime, Mining and Energy Union (CFMEU) operated as a federally registered organisation under the *Fair Work (Registered Organisations) Act 2009* (Cth).

The federally registered CFMEU comprised:

- National governing bodies, exercising authority across Australia
- Industry-based divisions, reflecting different sectors of employment;
- State and Territory branches, organised geographically;
- Divisional branches within States and Territories; and
- Sub-branches, districts, councils, committees, and job-based structures, which represented the lowest operational levels of the organisation.

Although the composition of divisions altered over time (including the withdrawal or disaffiliation of certain divisions), this hierarchical structure remained broadly consistent.

National Governing Bodies: Federally-Registered CFMEU

At the head of the CFMEU are three national governing bodies:

National Conference

- The supreme governing body of the federation.
- Comprised of delegates drawn from divisions and State/Territory branch structures.
- Responsible for constitutional matters, major policy positions, and election or confirmation of senior national officers.

National Executive

- The principal governing body between meetings of the National Conference.
- Comprised of national officers and representatives of the divisions and branches.
- Exercised oversight of strategy, governance, and coordination across the federation.

National Executive Committee

- A smaller executive body drawn from the National Executive.
- Responsible for the day-to-day governance of the federally registered organisation.

Divisions: Federally-Registered CFMEU

The CFMEU was organised into industry-based divisions, each with its own internal governance arrangements, while remaining subject to the national constitution and national bodies.

During the relevant period, the principal divisions were:

- Construction and General Division (C&G Division);
- Mining and Energy Division (M&E Division) (withdrew from the CFMEU in December 2023);
- Manufacturing Division / Forestry, Furnishing, Building Products & Manufacturing (withdrew from the CFMEU in April 2025 and re-established as the TFTU; and
- Maritime Union of Australia Division.

Each division operated with:

- A divisional executive;
- Divisional office holders (Divisional President, Secretary, Assistant Secretaries, Vice-Presidents);
- Divisional committees (including trustees and executive members); and
- Delegates to national governing bodies.

State and Territory Branch Structure: Federally-Registered CFMEU

At the next level, the CFMEU was organised geographically into State and Territory branches, including:

- Queensland & Northern Territory;
- New South Wales;
- Victoria and Tasmania;
- Western Australia;
- South Australia; and
- Australian Capital Territory.

Each State or Territory branch was a constituent part of the federally registered organisation and was typically governed by:

- A State Executive (or Branch Executive);
- A State Conference; and
- State-level officers (State Secretary, State President, Assistant Secretaries, Vice-Presidents).

State branches served as the primary conduit between the national organisation and divisional structures operating within that State or Territory.

Divisional Branches within State and Territory Branch Structure: Federally-Registered CFMEU

Within each State or Territory, the CFMEU operated divisional branches aligned to the relevant industry division.

For example, within a single divisional branch during the relevant period there could be:

- A Construction and General Divisional Branch;
- A Mining and Energy Divisional Branch;
- A Manufacturing/Forestry Divisional Branch; and
- Maritime divisional structures.

Each divisional branch generally included:

- A Divisional Branch Executive;
- A Divisional Branch Council;
- Divisional branch office holders (Secretary, President, Assistant Secretaries, Vice-Presidents); and
- Delegates to divisional and national conferences.

Queensland: Federally-Registered CFMEU

The structure of the Queensland and Northern Territory Branch of the CFMEU is indicative of the Union's multi-tiered structure.

At the State level, the CFMEU Queensland Branch comprised:

- A Queensland State Executive, including:
  - State Secretary;
  - State Assistant Secretary;
  - State President;
  - Senior Vice-President; and
  - Joint Vice-Presidents.
- A Queensland State Conference, comprising executive officers and elected conference delegates.

Queensland: Federally-Registered CFMEU

The principal operational arm in Queensland was the Construction and General Division – Queensland/Northern Territory Divisional Branch.

This divisional branch was governed by:

- A Divisional Branch Management Committee;
- A Divisional Branch Council; and
- Divisional branch office holders, including:
  - Branch Secretary;
  - Branch President;
  - Senior Vice-Presidents;
  - Vice-Presidents; and
  - Assistant Secretaries.

Queensland: Federally-Registered CFMEU

Within Queensland, the Construction and General Division further descended into further district-based structures, including:

- Mining, Energy and Ports District (where applicable);
- District Executives;
- District Presidents, Secretaries, Vice-Presidents;
- District Councillors; and
- Section or zone-based district representatives.

These district bodies functioned as intermediate structures between the State/divisional branch and job-level representation.

Queensland: Federally-Registered CFMEU

At the lowest operative levels in Queensland, the CFMEU included:

- Divisional Branch Councils, composed of elected council members;
- Sub-branches (including sub-branch management committees);
- Site-based or occupational committees; and
- Delegates or representatives elected from workplaces or zones.

These bodies represented members at the workplace or local geographic level and fed representation upward through the district, divisional, state, and national structures.

Organisational Structure: State-Registered CFMEU Entities

In addition to the federally registered Construction, Forestry and Maritime Employees Union, there exist state-registered industrial organisations that operate in parallel within particular States.

In Queensland, the relevant state-registered entity was the Construction, Forestry, Mining and Energy, Industrial Union of Employees, Queensland (**CFMEUQ**).

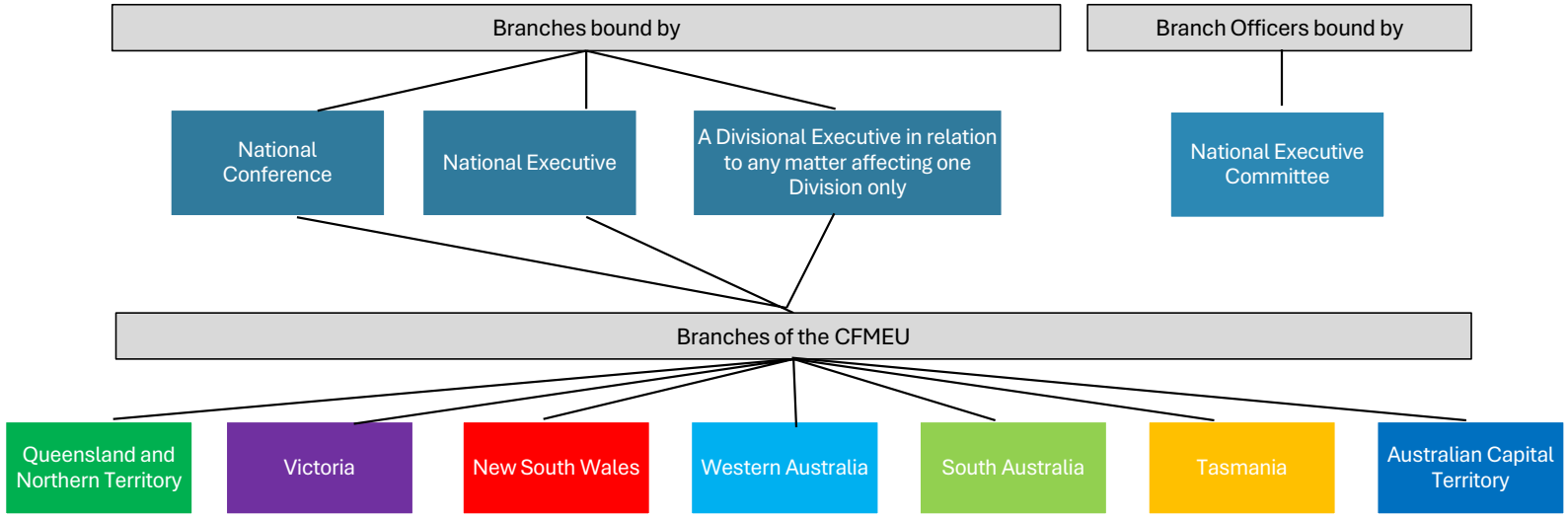
Each state-registered entity is separately incorporated and registered under State industrial relations legislation.

Notwithstanding that formal separation, the materials which are currently in the possession of the Commission indicate that the internal organisational structure of the CFMEUQ is designed to mirror, in substance, the structure of the relevant divisional branch of the federally registered CFMEU, descending through equivalent layers of governance, divisional administration, district organisation, and local representation.

The materials currently available relating these entities are limited, and further searches are being conducted to obtain further relevant information.

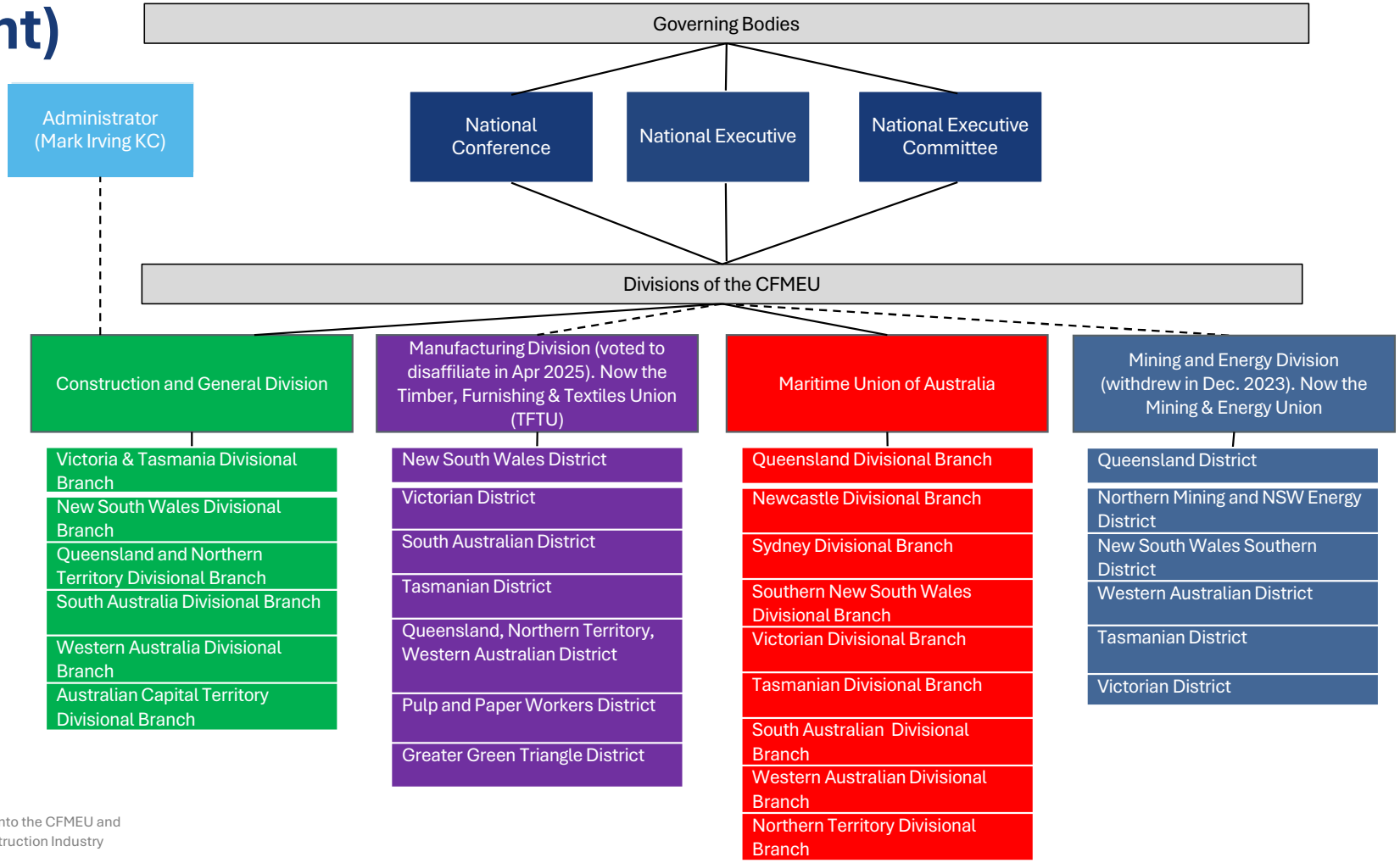
Organisational Charts: Structure of the State and Federally-Registered Entities

Organisational Structure of Federally-Registered CFMEU (2015-Present)



"Such Branches shall have the function of co-ordinating Divisional Branches at a State or Territory level, dealing with matters affecting only that State and more than one Division and any other matter that Divisions or Divisional Branches agree should be dealt with by such Branch."

Organisational Structure of Federally-Registered CFMEU (2015-Present)



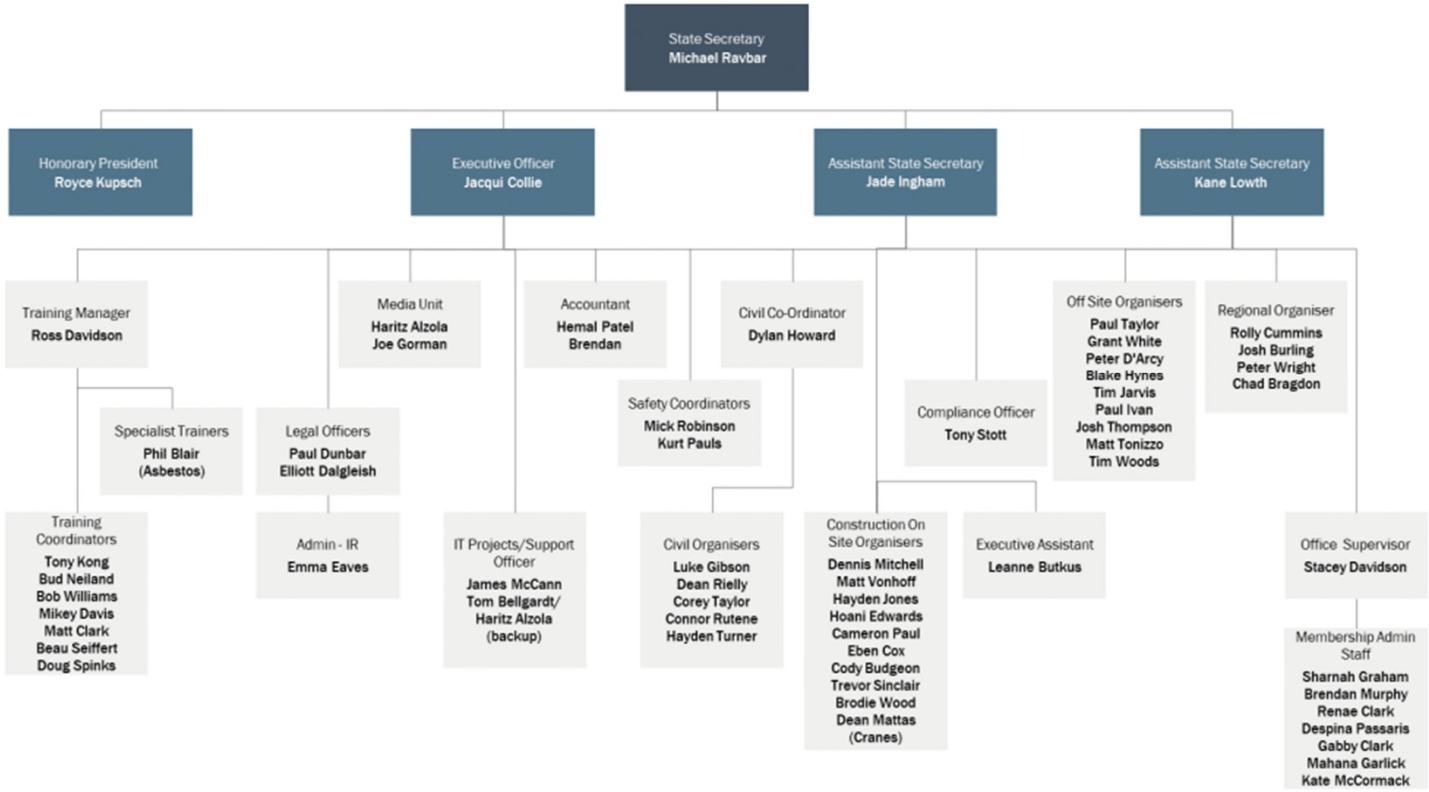
Organisational Structure of CFMEUQ



Further Organisational Charts: Extracts from KordaMentha Report

Organisational Chart of QLD/NT Branch and CFMEUQ

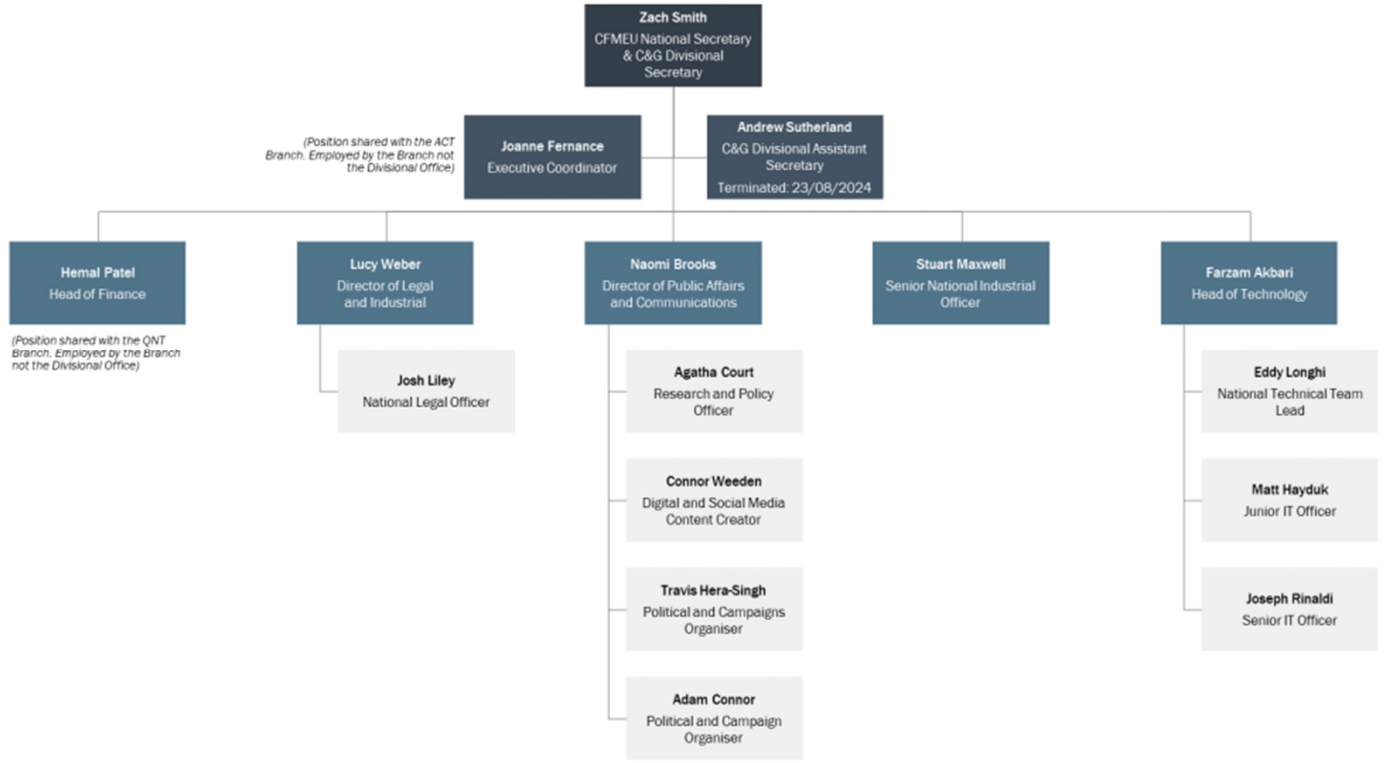
D.4 Organisational Chart – QLD/NT Branch and CFMEUQ



Source: QLD/NT– Division Office Organisational Chart – August 2024

Organisational Chart of CFMEU National Office

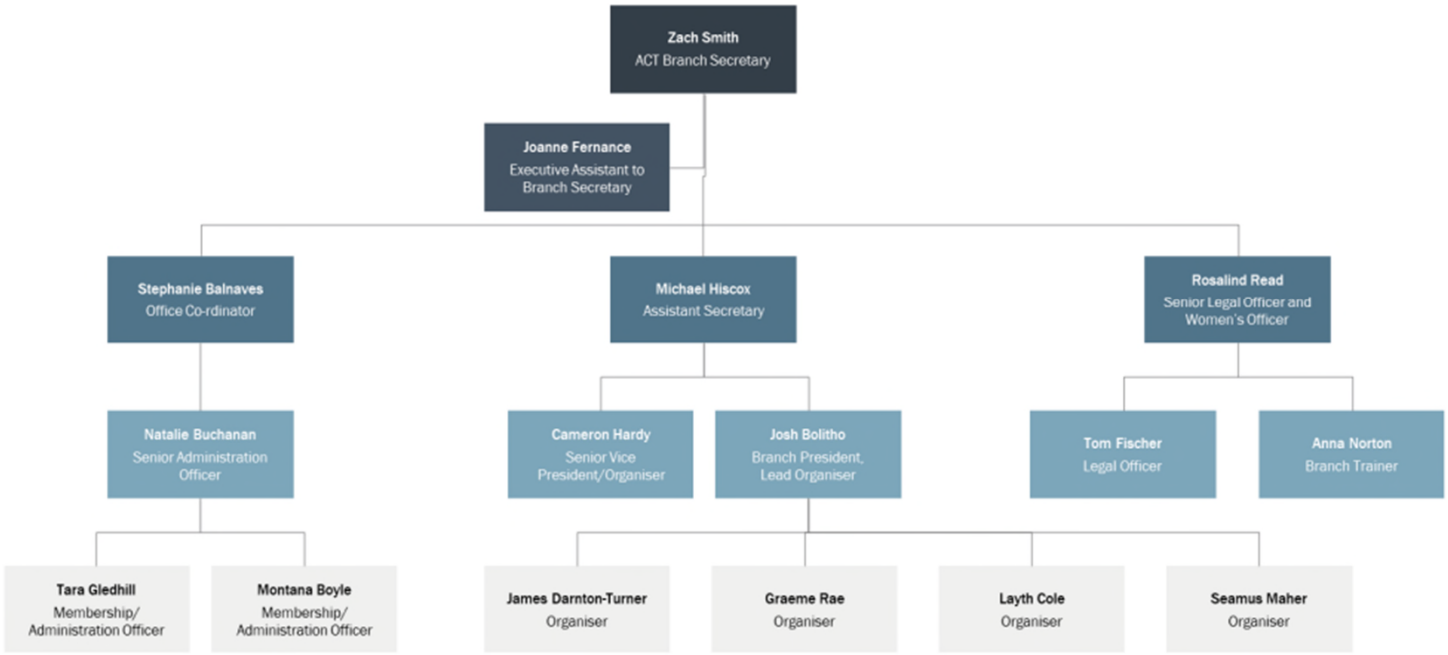
D.2 Organisational Chart – National Office



Source: National Office – Division Office Organisational Chart – August 2024

Organisational Chart of ACT C&G Div Branch of CFMEU

D.3 Organisational Chart – ACT Branch



Source: ACT – C&G ACT Div Branch Org Chart

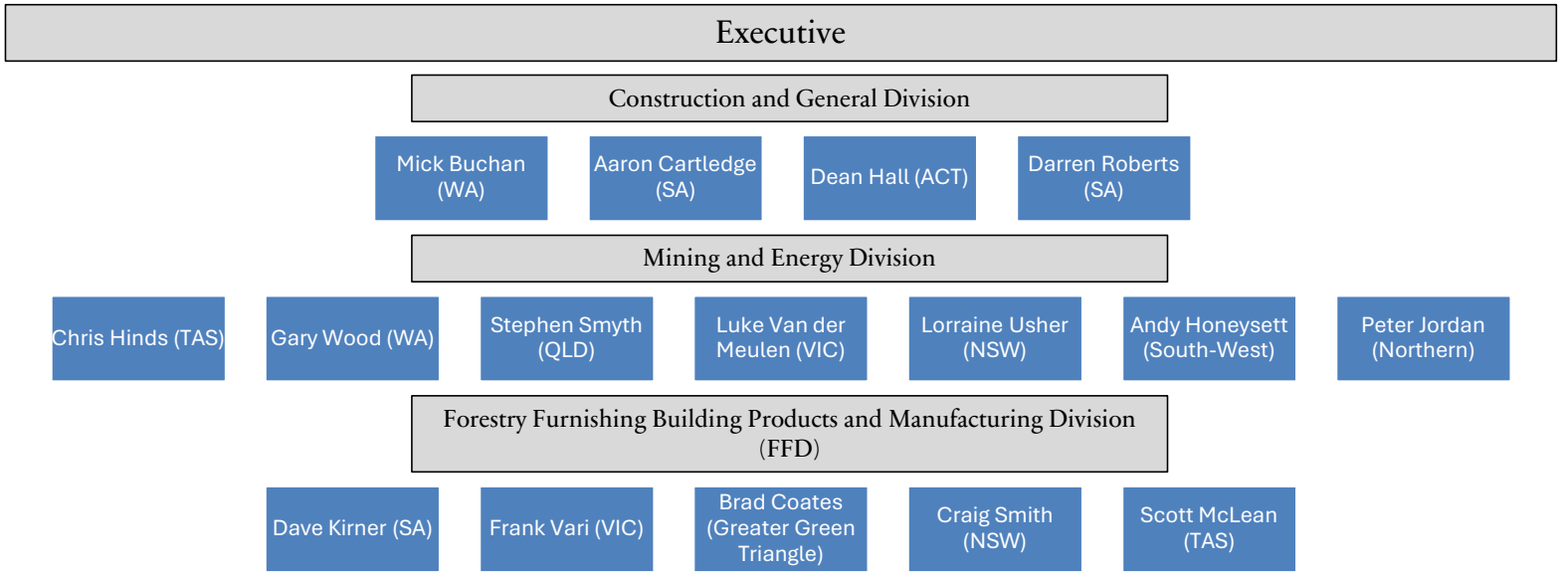
Further Organisational Charts: Extracted from Annual Reports

The following slides chart the persons in positions of authority within the CFMEU from 2015 to present.

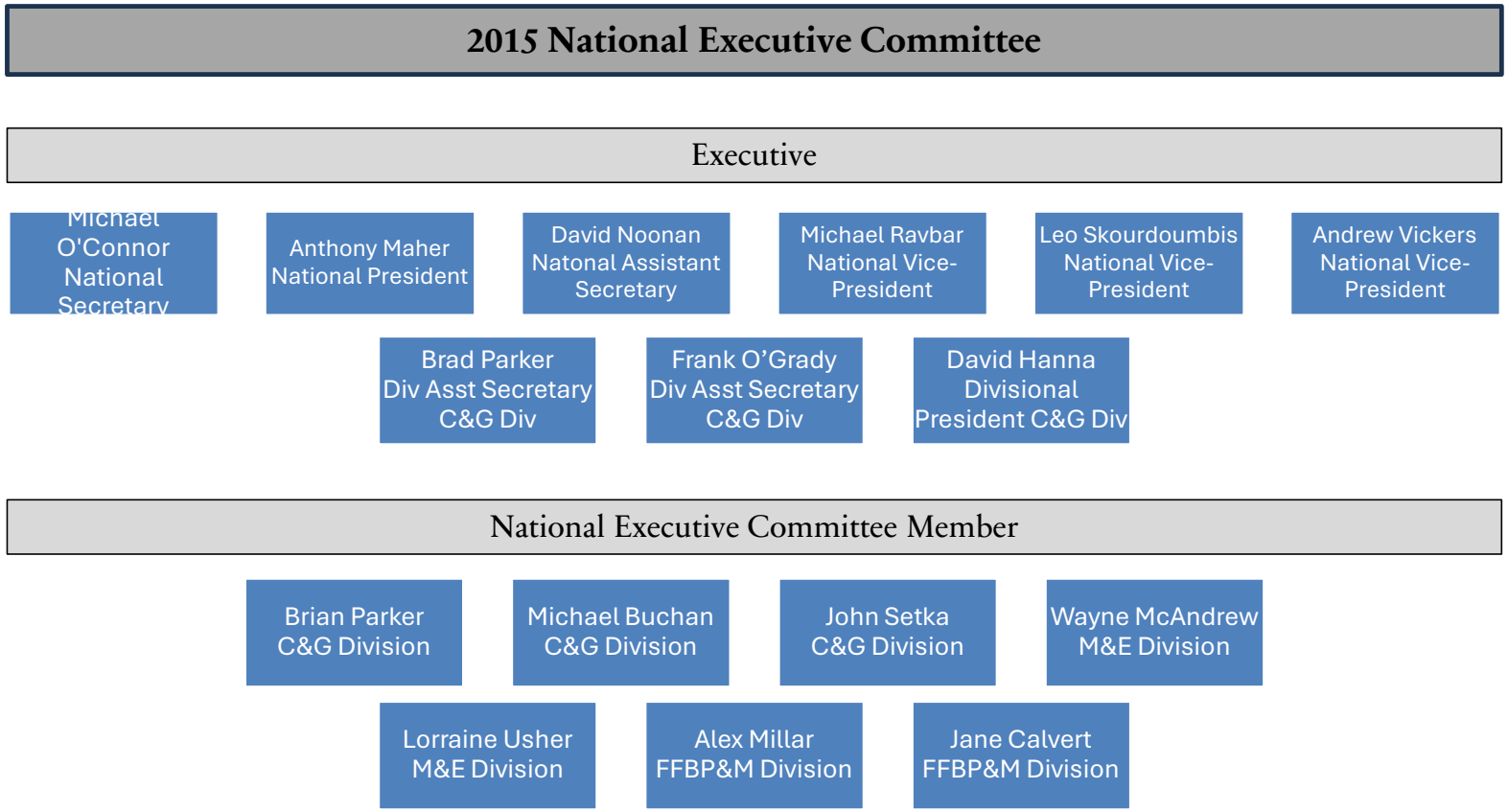
Commission of Inquiry into the CFMEU and Misconduct in the Construction Industry

CFMEU: 2015

2015 CFMEU National Executive



2015 National Executive Committee



2015 CFMEU Queensland Branch State Executive

Executive

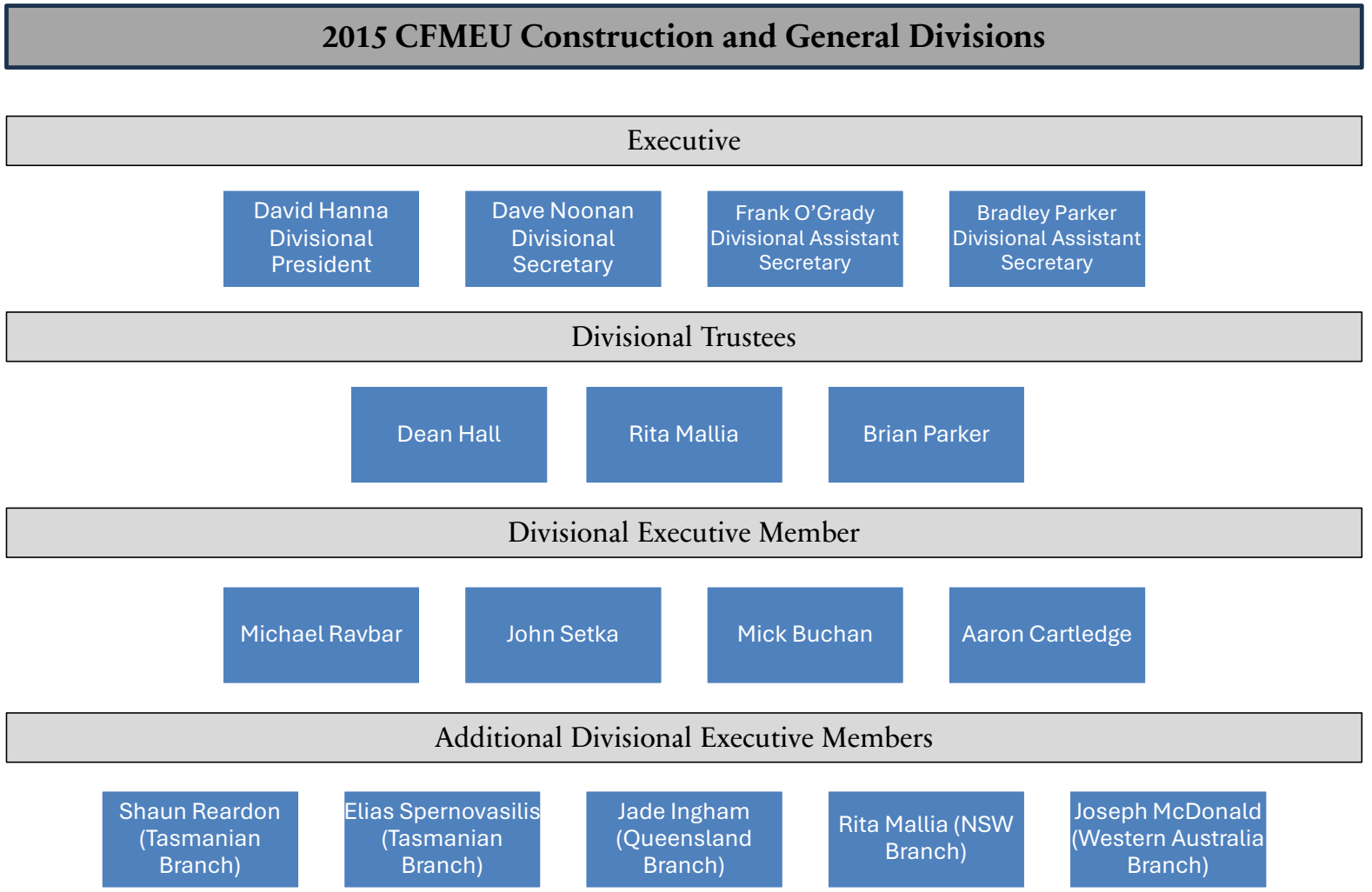
- Michael Ravbar — State Secretary
- Stephen Smyth — State President
- David Hanna — State Senior Vice-President
- Tim Whyte — State Assistant Secretary
- Mitch Hughes — State Joint Vice President
- Jade Ingham — State Joint Vice President

2015 CFMEU Victorian Branch State Executive

Executive

- John Setka — State Secretary
- Luke Van Der Meulen — State President
- Ralph Edwards — State Senior Vice President
- Elias Spernovasilis — Assistant State Secretary
- Frank Vari — Assistant State Secretary
- Shaun Reardon — State Joint Vice-President
- Andrew Vendramini — State Joint Vice-President
- Mark Richards — State Joint Vice-President

2015 CFMEU Construction and General Divisions



2015 Construction & General Division Queensland Northern Territory Divisional Branch Office Bearers (as at 23 October 2015)

Executive

- Michael Ravbar Branch Secretary
- David Hanna Branch President
- Steven Gaske Branch Senior Vice President
- Royce Kupsch Branch Senior Vice President
- Bradley Daniel Branch Vic-President
- Darren (Bob) Williams Branch Vice-President
- Vacant Branch Assistant Secretary
- Keith Murphy (Hon) Branch Assistant Secretary
- Jade Ingham Branch Assistant Secretary
- Kane Pearson Branch Executive Member
- Ian McKewin Branch Executive Member

Branch Council

- Andrew Clarke
- John Cummins
- Tom Smith
- Wayne Scobie
- Tony Dougherty
- Marcus Dittman
- Paul Barber
- Dallas Ezzy
- Andrew Clarke
- Stephen Anderson
- Michael Koning
- Kevin Heenan
- James Fissden
- Terrance Hamilton
- Patrick Daniel Maher
- Dean Kupsch

Divisional Conference Delegate – QLD and NT

- Keith Murphy (QLD)
- Michael Ravbar (QLD)
- Peter Close (QLD)
- Laurence Genrich (QLD)
- Jade Ingham (QLD)
- Ian McKewin (QLD)
- Steven Gaske (QLD)
- David Hanna (QLD)
- Terrence Hamilton (QLD)
- Royce Kupsch (QLD)
- Mick Huddy (NT)

2015 Construction & General Division Victoria/Tasmania Divisional Branch Office Bearers

Executive

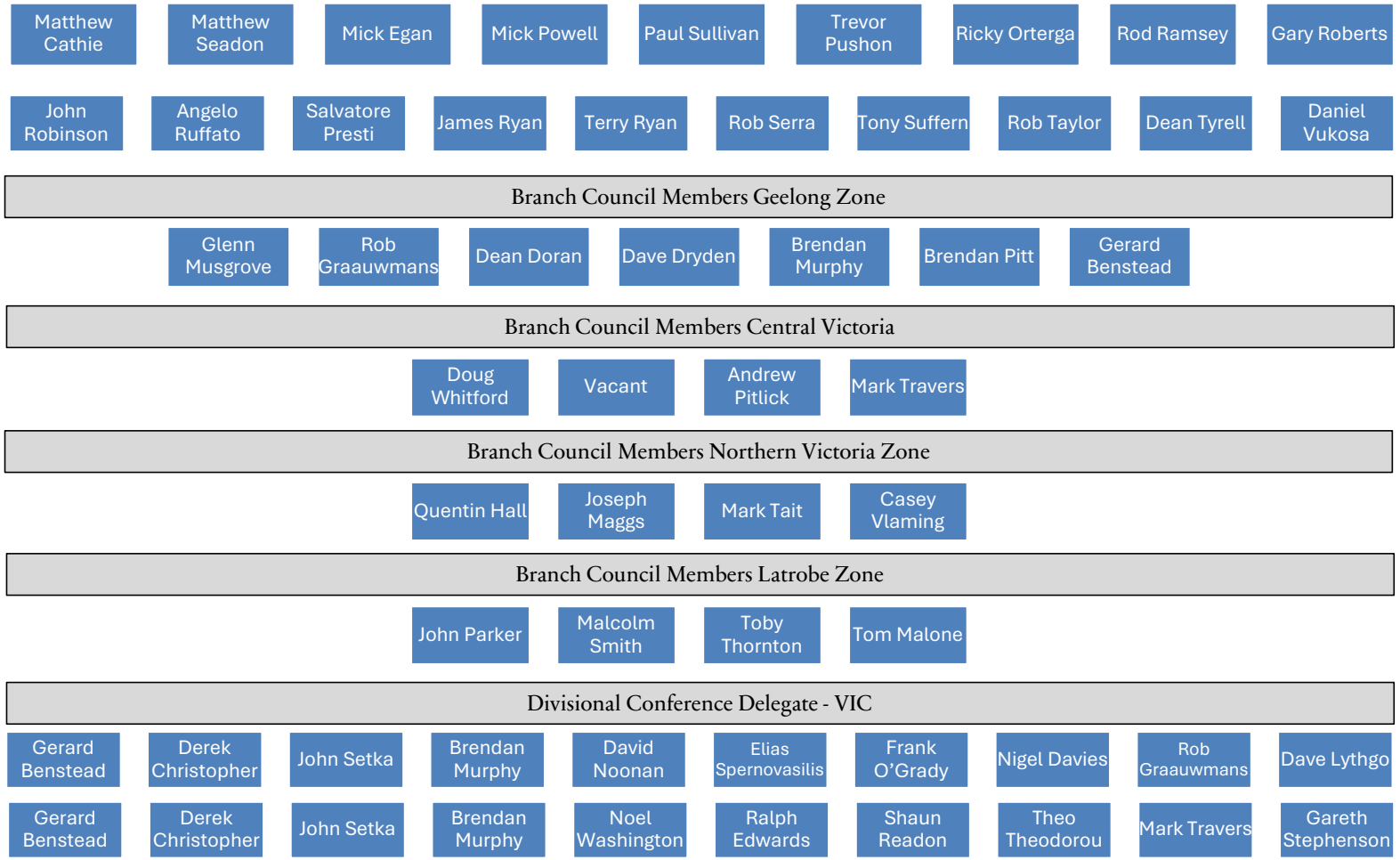
- John Setka Branch Secretary
- Elias Spemovasilis Branch Assistant Secretary
- Shaun Reardon Branch Assistant Secretary
- Ralph Edwards Branch President
- Noel Washington Branch Senior Vice-President
- Derek Christopher Branch Vice-President

Branch Management Committee Members

- Dave Lythgo
- Rudy Raspudic
- Anthony Cordier
- Anthony Ioannidis
- Bill Beattie
- Steve Long
- Christos Savronidis
- Vacant
- John Constantinou
- Fabio Stradijot
- Fergal Doyle
- Frank Akbari
- Gareth Stephenson
- John Duggan
- John Perkovic
- Mick Cody
- Paul Round
- Peter Booth
- Raymond Booth
- Roy Williams
- Sam Bergic
- Steven Balta
- Theo Theodorou

Branch Council Members Melbourne Metropolitan Zone

- Adam Hall
- Chris Brett
- Alexander Tadic
- Bart Scaffidi
- Vlado Cakarun
- Bill Cassidy
- Ciaran Hopkins
- Colin Flanagan
- Craig Johnston
- Phil Castaldo
- Darrel Spivey
- Peter Clark
- Dennis Gritzalis
- Stuey Corkran
- Eamonn Wolfe
- Mick Fitzsimons
- Felice Filardo
- Gary Stephen
- George Paterson
- Hamish Fraser
- Drew MacDonald
- John Datema
- Brett Johnston
- Ian Markham
- Mick Karlusic
- Leo Kotzapangiotis
- Albert Litler
- Dave Love
- Canice Lynch
- John Ayers
- Dave McCafferty
- Lee McKenzie
- Mark Sayers
- John Furlong
- John Mantis
- John Medlyn
- Paul Maloney
- Kevin Pattinson
- Mark McMillan
- Brad McNiven
- Peter Castles
- Peter Muldeary
- Philip Stephen Leckie
- Phillip Camilleri
- Vacant


Matthew Cathie
Matthew Seadon
Mick Egan
Mick Powell
Paul Sullivan
Trevor Pushon
Ricky Orterga
Rod Ramsey
Gary Roberts
John Robinson
Angelo Ruffato
Salvatore Presti
James Ryan
Terry Ryan
Rob Serra
Tony Suffern
Rob Taylor
Dean Tyrell
Daniel Vukosa
Branch Council Members Geelong Zone
Glenn Musgrove
Rob Graauwmans
Dean Doran
Dave Dryden
Brendan Murphy
Brendan Pitt
Gerard Benstead
Branch Council Members Central Victoria
Doug Whitford
Vacant
Andrew Pitlick
Mark Travers
Branch Council Members Northern Victoria Zone
Quentin Hall
Joseph Maggs
Mark Tait
Casey Vlaming
Branch Council Members Latrobe Zone
John Parker
Malcolm Smith
Toby Thornton
Tom Malone
Divisional Conference Delegate - VIC
Gerard Benstead
Derek Christopher
John Setka
Brendan Murphy
David Noonan
Elias Spernovasilis
Frank O'Grady
Nigel Davies
Rob Graauwmans
Dave Lythgo
Gerard Benstead
Derek Christopher
John Setka
Brendan Murphy
Noel Washington
Ralph Edwards
Shaun Readon
Theo Theodorou
Mark Travers
Gareth Stephenson

Commission of Inquiry into the CFMEU and Misconduct in the Construction Industry

CFMEU: 2016

2016 CFMEU National Executive Committee

Executive

- Michael O'Connor — National Secretary
- Anthony Maher — National President
- David Noonan — Natonal Assistant Secretary
- Michael Ravbar — National Vice-President
- Leo Skourdoumbis — National Vice-President
- Andrew Vickers — National Vice-President
- Brad Parker — Div Asst Secretary C&G Div
- Frank O'Grady — Div Asst Secretary C&G Div
- Joe McDonald — Divisional President C&G Division

Member of National Executive Committee

- Brian Paker — C&G Division
- Mick Buchan — C&G Division
- John Setka — C&G Division
- Vacant — M&E Division
- Lorraine Usher — M&E Division
- Alex Millar — FFP Division
- Jane Calvert — FFP Division

2016 National Executive

National Executive Members

Construction and General Division

- Dean Hall (ACT)
- Michael Buchan (WA)
- Aaron Cartledge (SA)

Mining and Energy Division

- Chris Hinds (TAS)
- Gary Wood (WA)
- Stephen Smyth (QLD)
- Luke Van der Muelen (VIC)
- Lorraine Usher (NSW)
- Andrew Honeysett (South-West)
- Peter Jordan (Northern)

Forestry Furnishing Building Products and Manufacturing Division (FFD)

- Dave Kirner (SA)
- Frank Vari (VIC)
- Brad Coates (Greater Green Triangle)
- Craig Smith (NSW)
- Scott McLean (TAS)

2016 CFMEU Queensland Branch State Executive

Executive

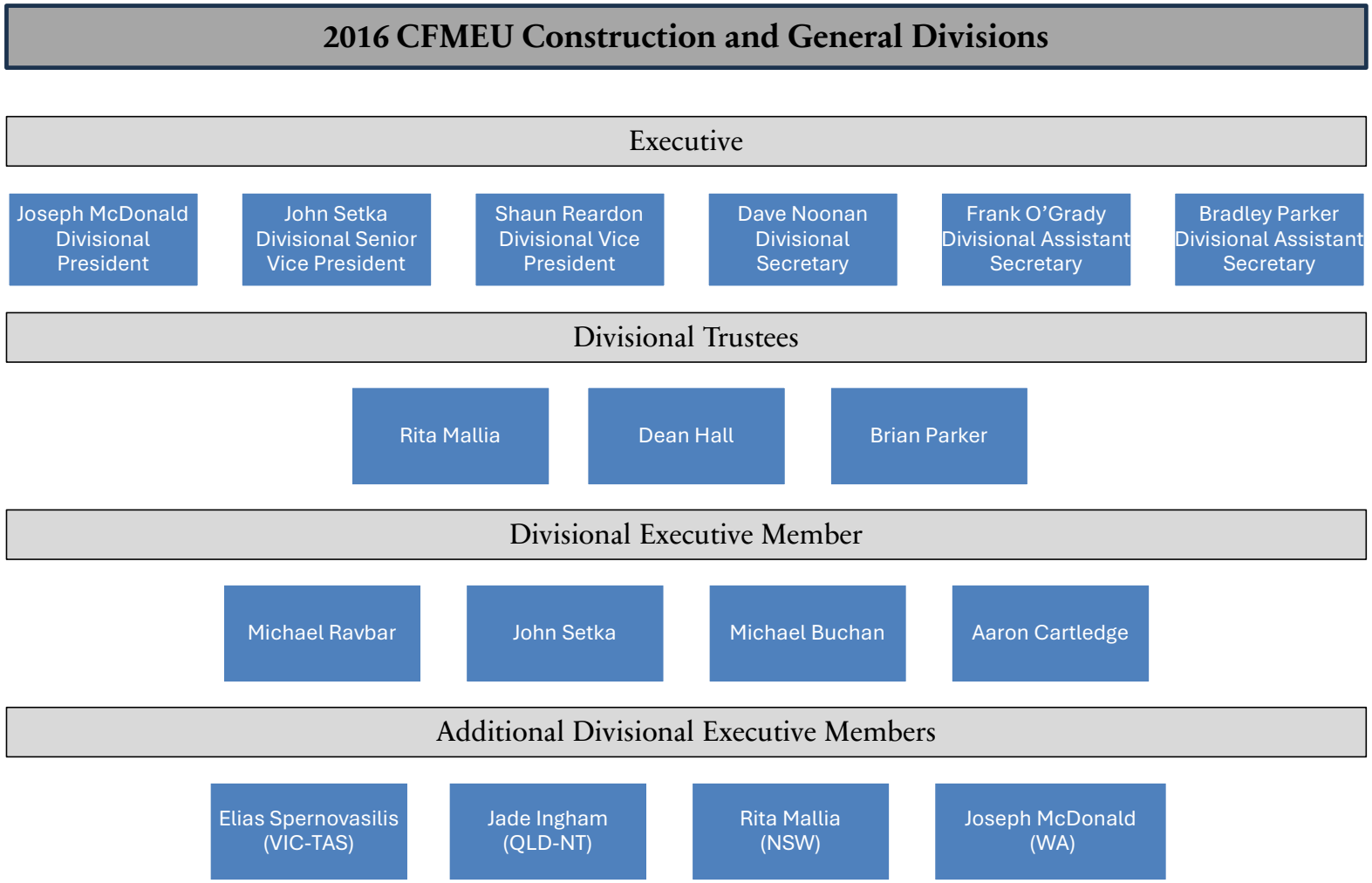
- Michael Ravbar — State Secretary
- Tim Whyte — State Assistant Secretary
- Stephen Smyth — State President
- Royce Kupsch — Senior Vice-President
- Mitch Hughes — State Joint Vice-President
- Jade Ingham — State Joint Vice-President

2016 CFMEU Victorian Branch State Executive

Executive

- John Setka — State Secretary
- Elias Spernovasilis — State Assistant Secretary
- Frank Vari — State Assistant Secretary
- Luke Van Der Muelen — State President
- Ralph Edwards — State Senior Vice-President
- Sean Reardon — State Joint Vice-President
- Mark Richards — State Joint Vice-President
- Andrew Vendramini — State Joint Vice-President

2016 CFMEU Construction and General Divisions



2016 CFMEU Construction and General Divisions Queensland Northern Territory

Executive

- Michael Ravbar — Secretary, Delegate to Div Conf
- Royce Kupsch — President, Delegate to Div Conf
- Steven Gaske — Senior Vice-President, Delegate to Div Conf
- Vacant — Senior Vice-President
- Bradley Daniel — Vice-President, Delegate to Div Conf
- Darren Williams — Vice-President
- Andrew Sutherland — Assistant Secretary (Plasterers), Delegate to Div Conf
- Keith Murphy — Assistant Secretary (Painters), Delegate to Div Conf
- Jade Ingham — Assistant Secretary (General), Delegate to Div Conf
- Peter Close — Executive Member, Delegate to Div Conf
- Ian McKewin — Executive Member, Delegate to Div Conf

Council Member

- Andrew Clark
- John Cummins
- Tom Smith
- Wayne Scobie
- Tony Dougherty
- Marcus Dittman
- Paul Barber
- Dallas Ezzy
- Stephen Andersen
- Vacant
- Kevin Heenan
- James Fissenden
- Terrance Hamilton
- Patrick Daniel Maher
- Dean Kupsch

Delegate to Divisional Conference

- Laurence Genrich (Hon)
- Vacant (QLD)

2016 Construction & General Division Victoria/Tasmania Branch Office Bearers

Executive

John Setka
Secretary

Elias Spemovasilis
Assistant Secretary

Shaun Reardon
Assistant Secretary

Ralph Edwards
President

Derek Christopher
Vice-President

Noel Washington Senior
Vice-President

Divisional Branch Committee of Management

Dave Lythgo

Rudy Raspudic

Anthony Cordier

Anthony Ioannidis

Bill Beattie

Steve Long
Delegate to Div Conf

Vacant

Vacant

John Constantinou

Fabio Stradijot

Fergal Doyle

Frank Akbari

Gareth Stephenson

John Duggan

John Perkovic

Mick Cody

Paul Round

Peter Booth

Raymond Booth

Roy Williams

Sam Bergic

Steven Balta

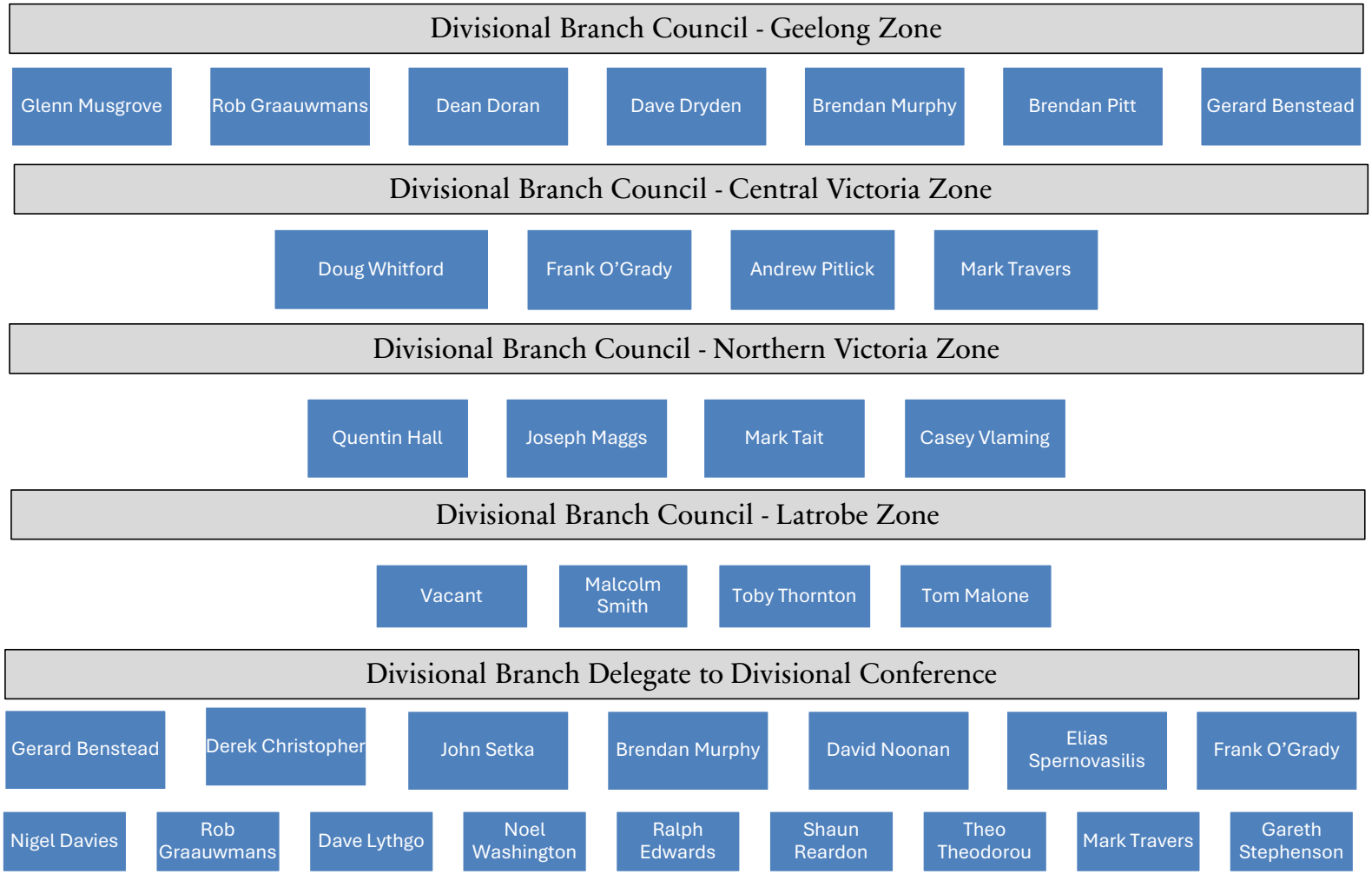
Dale Cracknell

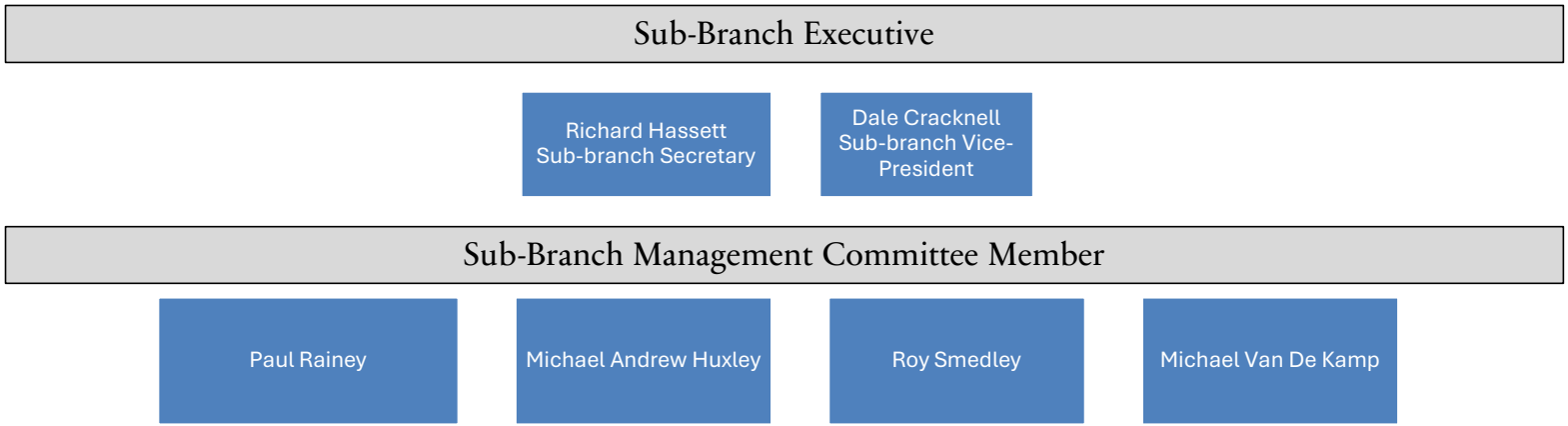
Ritchie Hassett

Theo Theodorou

Divisional Branch Council - Melbourne Metropolitan Zone

Adam Hall	Chris Brett	Alexander Tadic	Bart Scaffidi	Vlado Cakarun	Bill Cassidy	Ciaran Hopkings	Colin Flanagan	Craig Johnston	Phil Castaldo	Darrel Spivey
Peter Clark	Dennis Gritzalis	Stuart Corkran	Eamonn Wolfe	Mick Fitzsimons	Felice Filardo	Gary Stephen	George Paterson	Hamish Fraser	Brett Johnston	Ian Markham
Mick Karlusic	Leo Kotzapangiotis	Albert Litler	Dave Love	Canice Lynch	John Ayers	Drew McDonald	John Datema	John Furlong	John Mantis	John Medlyn
Paul Maloney	Kevin Pattinson	Mark McMillan	Brad McNiven	Dave McCafferty	Lee McKenzie	Mark Sayers	Vacant	Matthew Cathie	Matthew Seadon	Mick Egan
Mick Powell	Paul Sullivan	Peter Castles	Peter Muldeary	Phillip Stephen Leckie	Phillip Camilleri	Trevor Pushon	Ricky Orterga	Rod Ramsey	Gary Roberts	John Robinson
Angelo Ruffato	Salvatore Presti	James Ryan	Terrence Ryan	Rob Serra	Tony Suffern	Rob Taylor	Dean Tyrell	Daniel Vukosa		

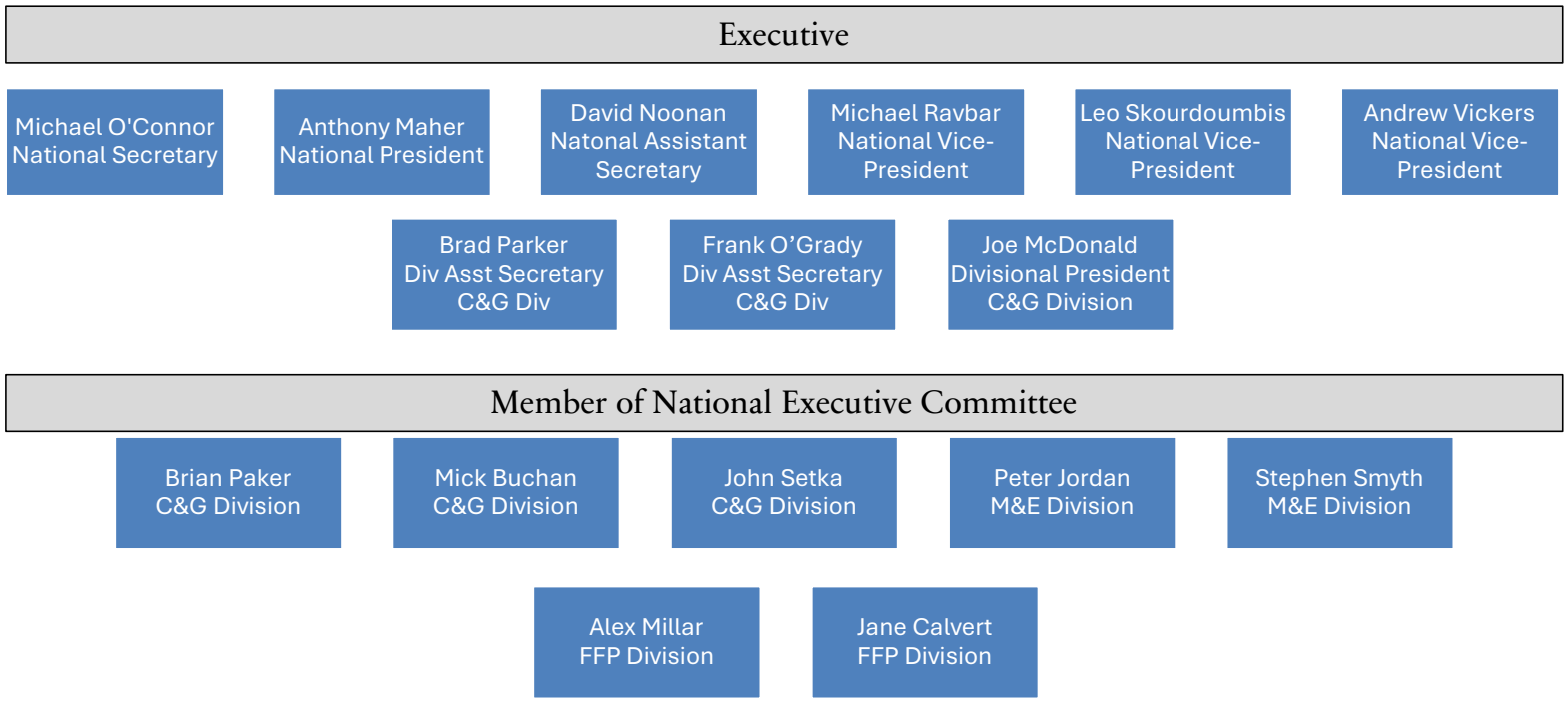

Divisional Branch Council - Geelong Zone
Glenn Musgrove
Rob Graauwmans
Dean Doran
Dave Dryden
Brendan Murphy
Brendan Pitt
Gerard Benstead
Divisional Branch Council - Central Victoria Zone
Doug Whitford
Frank O'Grady
Andrew Pitlick
Mark Travers
Divisional Branch Council - Northern Victoria Zone
Quentin Hall
Joseph Maggs
Mark Tait
Casey Vlaming
Divisional Branch Council - Latrobe Zone
Vacant
Malcolm Smith
Toby Thornton
Tom Malone
Divisional Branch Delegate to Divisional Conference
Gerard Benstead
Derek Christopher
John Setka
Brendan Murphy
David Noonan
Elias Spernovasilis
Frank O'Grady
Nigel Davies
Rob Graauwmans
Dave Lythgo
Noel Washington
Ralph Edwards
Shaun Reardon
Theo Theodorou
Mark Travers
Gareth Stephenson


Sub-Branch Executive
Richard Hassett
Sub-branch Secretary
Dale Cracknell
Sub-branch Vice-President
Sub-Branch Management Committee Member
Paul Rainey
Michael Andrew Huxley
Roy Smedley
Michael Van De Kamp

Commission of Inquiry into the CFMEU and Misconduct in the Construction Industry

CFMEU: 2017

2017 CFMEU National Executive Committee



2017 National Executive

National Executive Members

Construction and General Division

- Dean Hall (ACT)
- Michael Buchan (WA)
- Aaron Cartledge (SA)

Mining and Energy Division

- Chris Hinds (TAS)
- Gary Wood (WA)
- Stephen Smyth (QLD)
- Trevor Williams (VIC)
- Andrew Honeysett (South-West)
- Peter Jordan (Northern)

Forestry Furnishing Building Products and Manufacturing Division (FFD)

- Dave Kirner (SA)
- Frank Vari (VIC)
- Brad Coates (Greater Green Triangle)
- Craig Smith (NSW)
- Scott McLean (TAS)

2017 CFMEU Queensland Branch State Executive

Executive

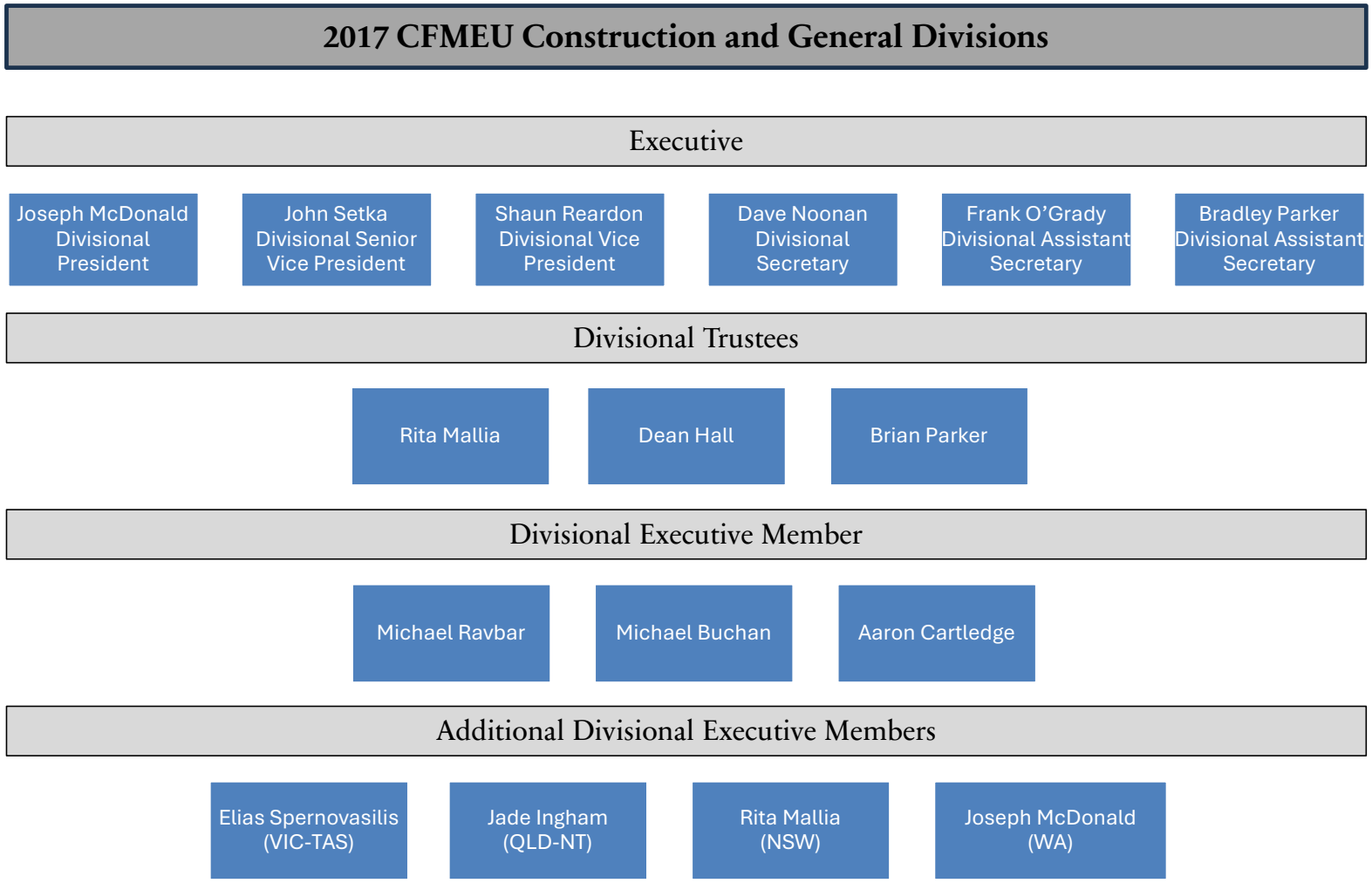
- Michael Ravbar — State Secretary
- Tim Whyte — State Assistant Secretary
- Stephen Smyth — State President
- Royce Kupsch — Senior Vice-President
- Mitch Hughes — State Joint Vice-President
- Jade Ingham — State Joint Vice-President

2017 CFMEU Victorian Branch State Executive

Executive

- John Setka — State Secretary
- Elias Spernovasilis — State Assistant Secretary
- Frank Vari — State Assistant Secretary
- Trevor Williams — State President
- Ralph Edwards — State Senior Vice-President
- Sean Reardon — State Joint Vice-President
- Mark Richards — State Joint Vice-President
- Andrew Vendramini — State Joint Vice-President

2017 CFMEU Construction and General Divisions



2017 CFMEU Construction and General Divisions Queensland Northern Territory

Executive

- Michael Ravbar — Secretary, Delegate to Div Conf
- Royce Kupsch — President, Delegate to Div Conf
- Steven Gaske — Senior Vice-President, Delegate to Div Conf
- Dallas Ezzy — Senior Vice-President
- Ian McKewin — Vice-President, Delegate to Div Conf
- Darren Williams — Vice-President
- Andrew Sutherland — Assistant Secretary (Plasterers), Delegate to Div Conf
- Keith Murphy — Assistant Secretary (Painters), Delegate to Div Conf
- Jade Ingham — Assistant Secretary (General), Delegate to Div Conf
- Peter Close — Executive Member, Delegate to Div Conf
- John Cummins — Executive Member

Council Member

- John Blee
- Andrew Clark
- Wayne Scobie
- Marcus Dittman
- Dean Mattas — Delegate to Div Conf (Northern Territory)
- Terry Hamilton — Delegate to Div Conf

2017 Construction & General Division Victoria/Tasmania Branch Office Bearers

Executive

John Setka
Secretary

Elias Spemovasilis
Assistant Secretary

Shaun Reardon
Assistant Secretary

Ralph Edwards
President

Robert Graauwmans
Vice-President

Derek Christopher Senior
Vice-President (FEDFA)

Divisional Branch Committee of Management

Dave Lythgo
Rudy Raspudic
Anthony Cordier
Anthony Ioannidis
Bill Beattie
Steve Long
Delegate to Div Conf
Gerard Benstead
Delegate to Div Conf
Darko Misic
John Constantinou
Fergal Doyle

Frank Akbari
Dennis Gritzalis
John Perkovic
Mick Cody
Paul Round
Peter Booth
Raymond Booth
James Simpson
Steven Balta
Lisa Zanatta
Theo Theodorou
John Perak

Divisional Branch Council - Melbourne Metropolitan Zone

Adam Hall	Chris Brett	Richard Bradley	Bart Scaffidi	Vlado Cakarun	William Cassidy	Adam Brown	Maurice Campanaro	Craig Johnston	Phil Castaldo	John Carnevali
Peter Clark	Kosta Christoforou	Stuart Corkran	Ivan Colina	Mick Fitzsimons	Felice Filardo	Rick Connor	Dal Considine	David Costabile	Brett Johnston	Brad DeBolfo
Jason Deans	Anthony Dredge	Paul Fotinos	Andrew Harisiou	Gerald McCrudden	John Ayers	Drew McDonald	Andrew McDougall	Terence McNamara	John Mantis	Gerard McQuaid
Aleksander Musevic	Kevin Pattinson	Mark McMillan	Brad McNiven	Dave McCafferty	Lee McKenzie	Tamish Muller	Joe Myles	Matthew Cathie	Matthew Seadon	Mick Egan
Mick Powell	Frank O'Grady	Liam O'Hearn	Adam Olsen	Mark Palmer	Kane Pearson	Trevor Pushon	Ricky Orterga	Mark Peterson	Gary Roberts	John Robinson
Angelo Ruffato	Salvatore Presti	James Ryan	Terrence Ryan	Gerry Pettifer	Nick Salta	Rob Taylor	Frank Prevolsek	Rick Reilly	David Setka	Chris Spiridonos

Anton Sucic
Chris Vlahogiannis
Reiner (Bert) Bredyk
Jakov Vucak

Divisional Branch Council - Geelong Zone

Paul McCann
Dean Doran
Brendan Pitt
James Torpy

Divisional Branch Council - Central Victoria Zone

Nigel Davis | David Duffy | Andrew Pitlick | Mark Travers

Divisional Branch Council - Northern Victoria Zone

John Karkoultsidis | Joseph Maggs | Mark Tait | Casey Vlaming

Divisional Branch Council - Latrobe Zone

Phillip Darcy | John Thomson | Toby Thornton | Tom Malone

Divisional Branch Delegate to Divisional Conference

Gerard Benstead | Derek Christopher | John Setka | Steve Long | David Noonan | Elias Spernovasilis | Frank O'Grady

Nigel David | Rob Graauwmans | Dave Lythgo | Brendan Pitt | Shaun Reardon | Theo Theodorou | Amanda Swayn | Lisa Zanatta

Sub-Branch Executive

Richard Hassett
Sub-branch Secretary

Kevin Harkins
Sub-branch President

Sub-Branch Management Committee Member

Gary Brown | Dale Cracknell | Mark Denny | Marshall Reeves | Andrew Wise | Vacant

Commission of Inquiry into the CFMEU and Misconduct in the Construction Industry

CFMEU: 2018

2018 CFMEU National Executive

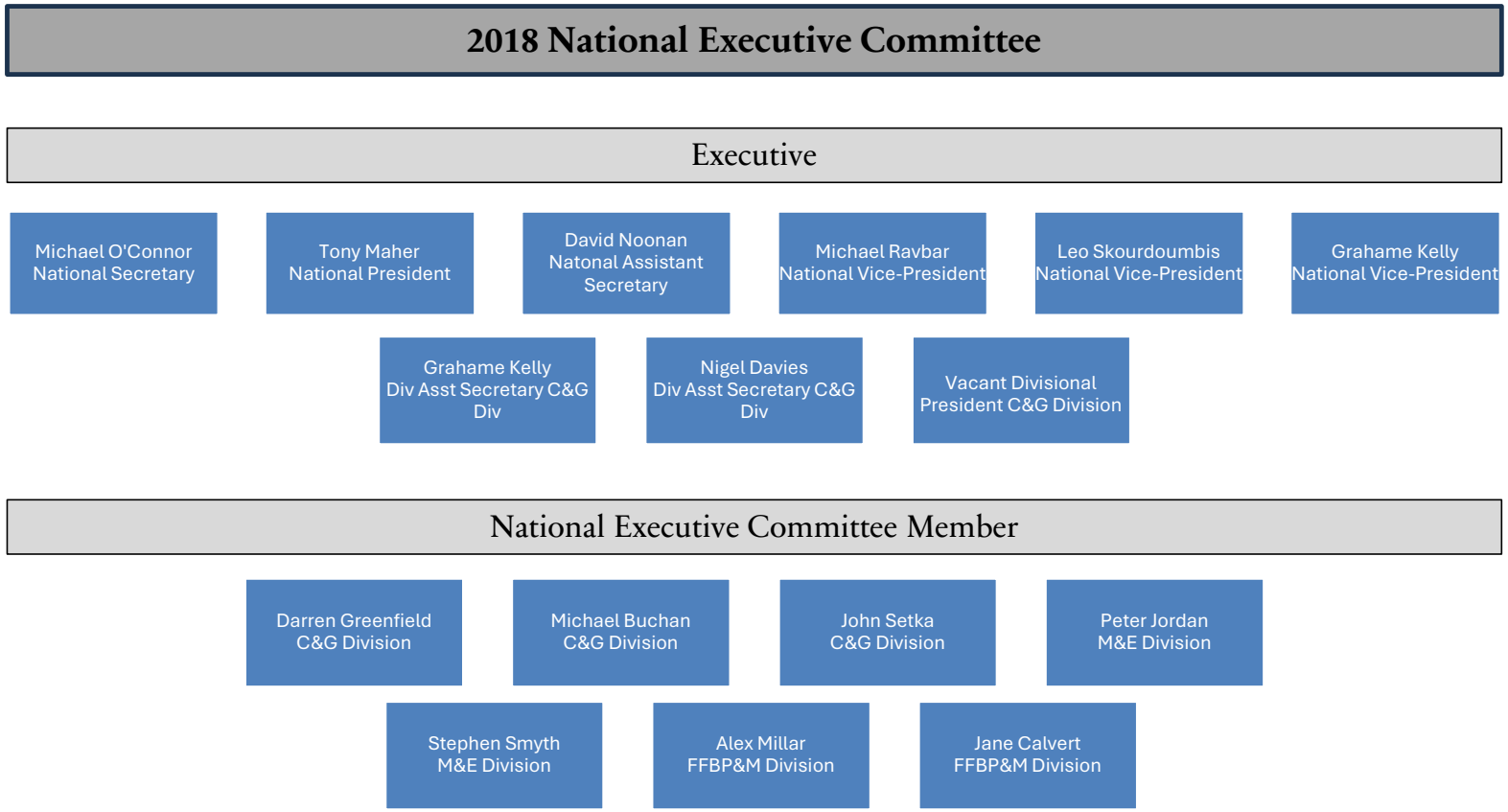
Executive

- Michael O'Connor — National Secretary
- David Noonan — National Assistant Secretary
- Tony Maher — National President

Member of National Executive

David Bean	Michael Buchan	Jane Calvert	Aaron Cartledge	Brad Coates	Nigel Davies	Darren Greenfield	Vacant
Andy Honeysett	Peter Jordan	Grahame Kelly	David Kirner	Rita Mallia	Scott McLean	Alex Millar	Michael Ravbar
John Setka	Leo Skourdoumbis	Craig Smith	Stephen Smyth	Andrew Sutherland	Frank Vari	Greg Busson	Trevor Williams

2018 National Executive Committee



2018 CFMEU Queensland Branch State Executive

Executive

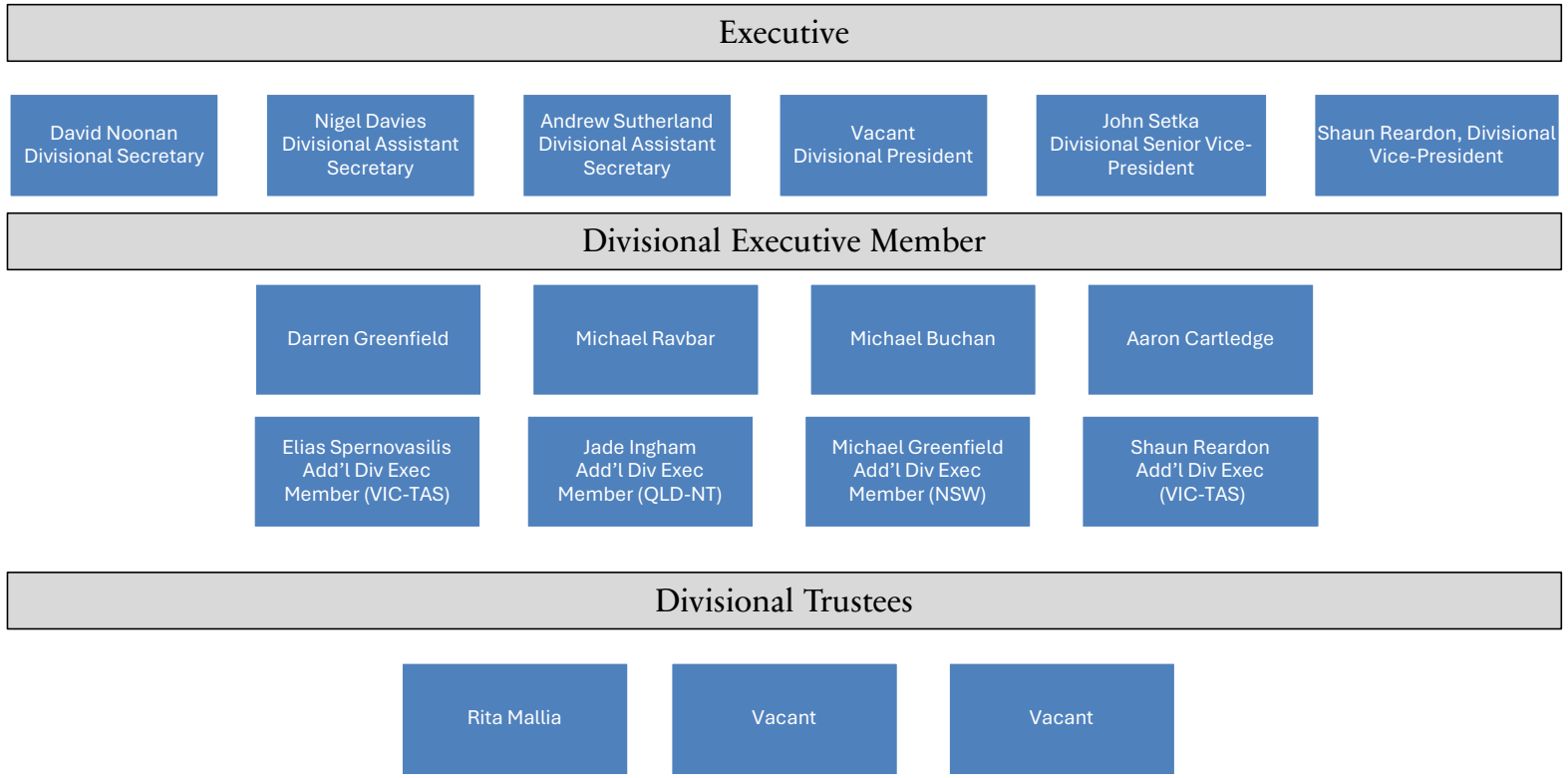
- Michael Ravbar — State Secretary
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- Mitch Hughes — State Joint Vice-President
- Jade Ingham — State Joint Vice-President

2018 CFMEU Victorian Branch State Executive

Executive

- John Setka — State Secretary
- Elias Spernovasilis — State Assistant Secretary
- Frank Vari — State Assistant Secretary
- Trevor Williams — State President
- Ralph Edwards — State Senior Vice-President
- Shaun Reardon — State Joint Vice-President
- Mark Richards — State Joint Vice-President
- Andrew Vendramini — State Joint Vice-President

2018 CFMEU Construction and General Divisions



2018 CFMEU Construction and General Divisions Queensland Northern Territory

Executive

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- Dallas Ezzy — Senior Vice-President
- Ian McKewin — Vice-President, Delegate to Div Conf
- Darren Williams — Vice-President
- Andrew Sutherland — Assistant Secretary (Plasterers), Delegate to Div Conf
- Keith Murphy — Assistant Secretary (Painters), Delegate to Div Conf
- Jade Ingham — Assistant Secretary (Painters), Delegate to Div Conf
- Peter Close — Executive Member, Delegate to Div Conf
- John Cummins — Executive Member

Council Member

- John Blee
- Andrew Clark
- Wayne Scobie
- Marcus Dittman

Delegate to Divisional Conference

- Dean Mattas (Northern Territory)
- Terry Hamilton

2018 Construction & General Division Victoria/Tasmania Branch Office Bearers

Executive

John Setka
Secretary

Elias Spemovasilis
Assistant Secretary

Shaun Reardon
Assistant Secretary

Ralph Edwards
President

Robert Graauwmans
Vice-President

Derek Christopher Senior
Vice-President (FEDFA)

Divisional Branch Committee of Management

Dave Lythgo
Rudy Raspudic
Anthony Cordier
Anthony Ioannidis
Bill Beattie
Steve Long
Delegate to Div Conf
Benstead
Delegate to Div
Darko Misic
John Constantinou
John Perak
Fergal Doyle

Frank Akbari
Dennis Gritzalis
John Perkovic
Mick Cody
Paul Round
Peter Booth
Raymond Booth
James Simpson
Steven Balta
Lisa Zanatta
Theo Theodorou

Divisional Branch Council - Melbourne Metropolitan Zone

Adam Hall	Chris Brett	Richard Bradley	Bart Scaffidi	Vlado Cakarun	William Cassidy	Adam Brown	Maurice Campanaro	Craig Johnston	Phil Castaldo	John Carnevali
Peter Clark	Kosta Christoforou	Stuey Corkran	Ivan Colina	Mick Fitzsimons	Felice Filardo	Rick Connnor	Dal Considine	David Costabile	Brett Johnston	Brad DeBolfo
Jason Deans	Anthony Dedge	Paul Fotinos	Andrew Harisiou	Gerald McCrudden	Vacant	Drew McDonald	Andrew McDougall	Terence McNamara	John Mantis	Gerard McQuaid
Aleksander Musevic	Kevin Pattinson	Mark McMillan	Brad McNiven	Dave McCafferty	Lee McKenzie	Tamish Muller	Joe Myles	Matthew Cathie	Matthew Seadon	Mick Egan
Mick Powell	Vacant	Liam O'Hearn	Adam Olsen	Mark Palmer	Kane Pearson	Trevor Pushon	Ricky Orterga	Mark Peterson	Gary Roberts	John Robinson
Angelo Ruffato	Salvatore Presti	James Ryan	Terrence Ryan	Gerry Pettifer	Nick Salta	Rob Taylor	Frank Prevolsek	Rick Reilly	David Setka	Chris Spiridonos

Anton Sucic
Chris Vlahogiannis
Reiner (Bert) Bredyk
Jakov Vucak
Noonan National
Amanda Swayn

Divisional Branch Council - Geelong Zone

Paul McCann
Dean Doran
Brendan Pitt
James Torpy

Divisional Branch Council - Central Victoria Zone

Nigel Davies Secretary | David Duffy | Andrew Pitlick | Mark Travers

Divisional Branch Council - Northern Victoria Zone

John Karkoultsidis | Joseph Maggs | Mark Tait | Casey Vlaming

Divisional Branch Council - Latrobe Zone

John Parker | Malcolm Smith | Toby Thornton | Tom Malone

Divisional Sub-Branch Committee of Management (Tasmania)

Richard Hassett Secretary | Kevin Harkins President | Dale Cracknell | Marshall Reeves

Mark Denny | Andrew Wise | Gary Brown | Vacant

Divisional Branch Delegate to Divisional Conference

John Setka | Shaun Reardon | Elias Spernovasilis | Derek Christopher | Robert Graauwmans | David Lythgo | Steve Long

David Noonan | Amanda Swayn | Brendan Pitt | Nigel Davies | Gerard Benstead | Lisa Zanatta | Theo Theodorou

Commission of Inquiry into the CFMEU and Misconduct in the Construction Industry

CFMEU: 2019

2019 CFMEU National Office

Executive

- Michael O'Connor — National Secretary
- Tony Maher — National President
- David Noonan — Natonal Assistant Secretary
- Padraig Crumlin — International President
- Michael Ravbar — Vice-President (C&G)
- Leo Skourdoumbis — National Vice-President (MNF)
- Grahame Kelly — National Vice-President (M&E)
- Christopher Cain — National Vice-President (MUA)

National Executive Committee Member

- Michael Buchan (C&G 1)
- Nigel Davies (C&G 2)
- Darren Greenfield (C&G 3)
- Jade Ingham (C&G 4)
- John Setka (C&G 5)
- Andrew Sutherland (C&G 6)
- VACANT Nat'l Exec Cmte Member (C&G 7)
- VACANT Nat'l Exec Cmte Member (C&G 8)
- VACANT Nat'l Exec Cmte Member (C&G 9)
- VACANT Nat'l Exec Cmte Member (C&G 10)
- VACANT Nat'l Exec Cmte Member (C&G 11)
- Denise Campbell-Burns (MNF Div Pres)
- Alex Millar (MNF PPW Dist Secretary)
- Jenny Kruschel (MNF TCF Nat'l Secretary)
- Peter Jordan (M&E 1)
- Stephen Smyth (M&E 2)
- Greg Busson (M&E 3)
- Andrew Honeysett (M&E 4)
- Will Tracey (MUA Div Dep Nat'l Secretary)
- Ian Bray (MUA Div Asst Nat'l Secretary)
- Warren Smith (MUA Div Asst Nat'l Secretary)
- Garry Keane (MUA Div Dep Nat'l Presiding Officer)

2019 CFMEU National Executive

Executive

- Michael O'Connor — National Secretary
- Tony Maher — National President
- David Noonan — Natonal Assistant Secretary
- Padraig Crumlin — International President
- Michael Ravbar — Vice-President (C&G)
- Leo Skourdoumbis — National Vice-President (MNF)
- Grahame Kelly — National Vice-President (M&E)
- Christopher Cain — National Vice-President (MUA)

Member of National Executive

David Bean	Nigel Davies	Darren Greenfield	Jade Ingham	John Setka	Andrew Sutherland	Denise Campbell-Burns	Alex Millar
Andy Honeysett	Jenny Kruschel	Peter Jordan	Stephen Smyth	Greg Busson	Andrew Honeysett	Will Tracey	Ian Bray
John Setka	Warren Smith	Garry Keane	Jason O'Mara (Prin Ofc C&G ACT Div)	Rita Mallia (C&G Female Affirmative Action)	Frank Vari (MNF VIC District Secretary)	Michael Aird (MNF VIC District Secretary)	Trevor Williams (Prin Ofc M&E VIC District)
David Kirner (MNF SA District Secretary)	Scott McLean (MNF TAS District Secretary)	Bradley Coates (MNF GGT District secretary)	Elizabeth Macpherson (MNF Sr Vice Pres TCF)	Craig Smith (Add'l MNF Div Asst Secretary)	Ricky Gale (Prin Ofc M&E TAS District)	Paul McAleer (Prin Ofc of MUA Sydney Div)	Glen Williams (Prin Ofc of MUA Newcastle Div)
	Joseph Italia (Prin Ofc of MUA Victorian Div)	Robert Carnegie (Prin Ofc of MUA Queensland Div)	Jamie Newlyn (Prin Ofc of MUA South Australia Div)	Jason Campbell (Prin Ofc of MUA Tasmanian Div)	Thomas Mayor (Prin Ofc of MUA North Terr Div)	Mich-Elle Myers (MUA Female Affirmative Action)	

2019 CFMEU Queensland Branch State Executive

Executive

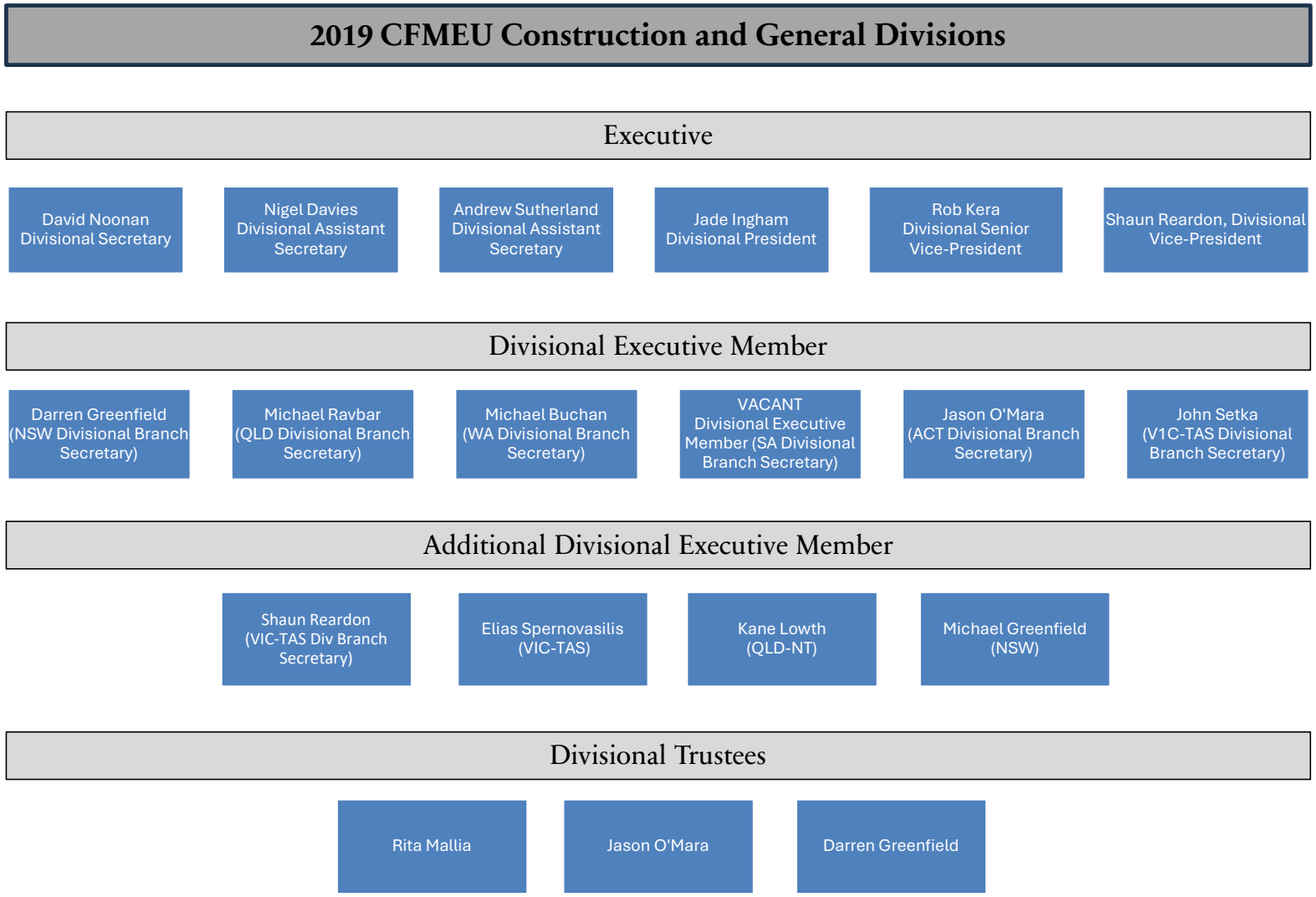
- Michael Ravbar — State Secretary
- VACANT — State Assistant Secretary
- Stephen Smyth — President
- Royce Kupsch — State Senior Vice-President
- Mitch Hughes — State Joint Vice-President (M&E)
- Jade Ingham — State Joint Vice-President (C&G)
- VACANT — State Joint Vice President (MUA)

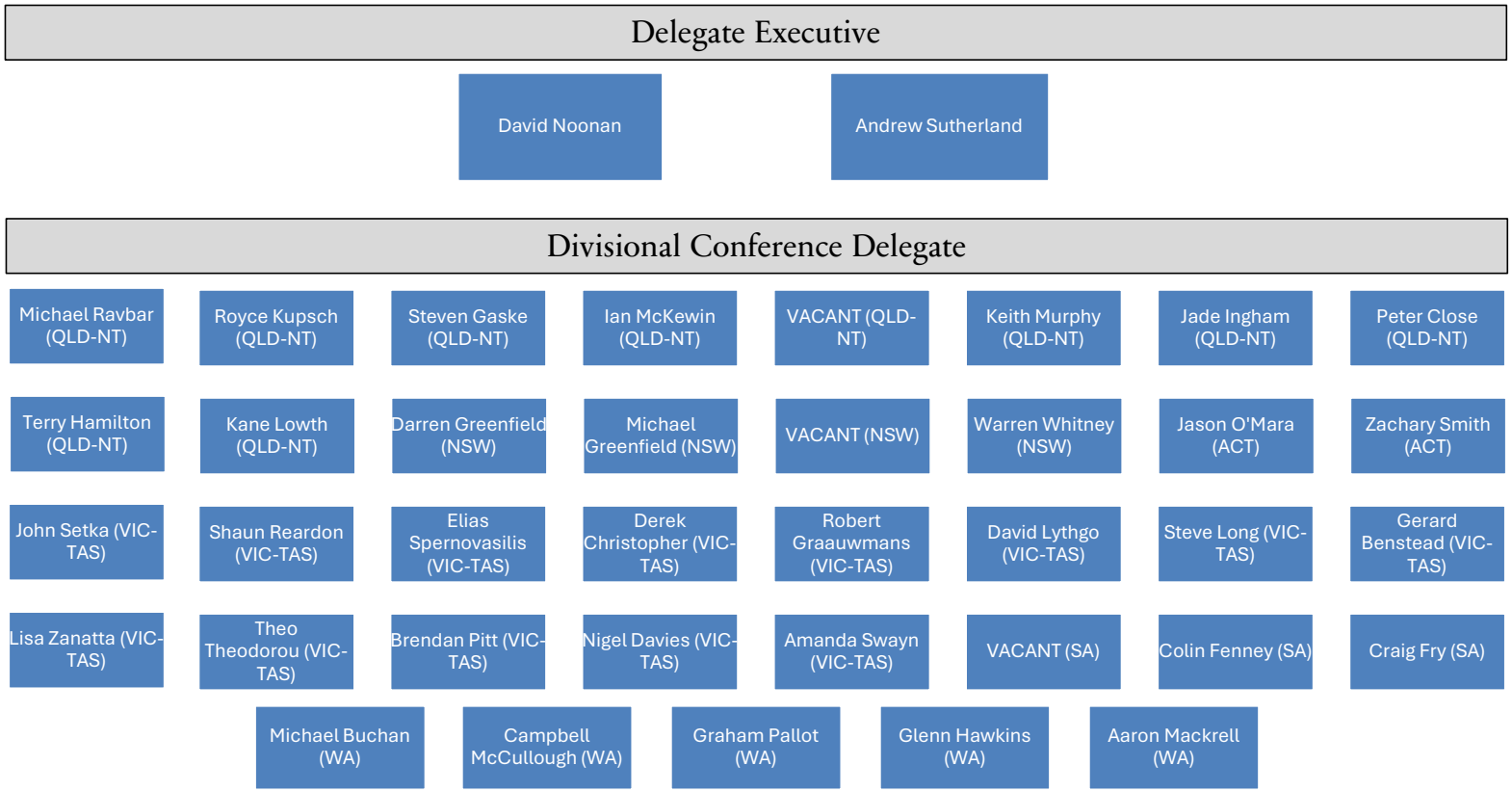
2019 CFMEU Victorian Branch State Executive

Executive

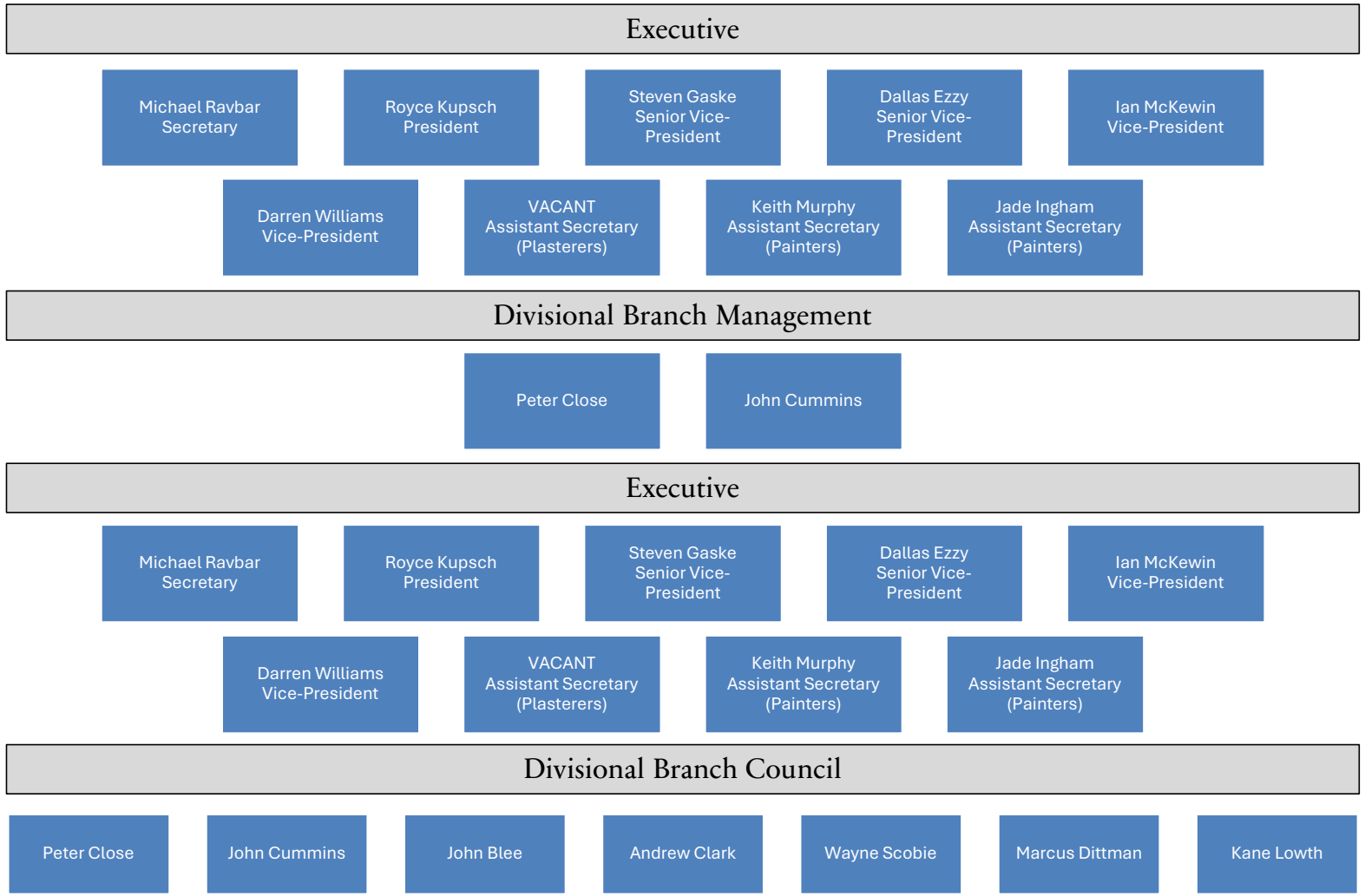
- John Setka — State Secretary
- Elias Spernovasilis — State Assistant Secretary
- Frank Vari — State Assistant Secretary
- Trevor Williams — State President
- Ralph Edwards — State Senior Vice-President
- Shaun Reardon — State Joint Vice-President (C&G)
- Mark Richards — State Joint Vice-President (M&E)
- Andrew Vendramini — State Joint Vice-President (MNF)
- VACANT — State Joint Vice-President (MUA)

2019 CFMEU Construction and General Divisions




Delegate Executive
David Noonan
Andrew Sutherland
Divisional Conference Delegate
Michael Ravbar (QLD-NT)
Royce Kupsch (QLD-NT)
Steven Gaske (QLD-NT)
Ian McKewin (QLD-NT)
VACANT (QLD-NT)
Keith Murphy (QLD-NT)
Jade Ingham (QLD-NT)
Peter Close (QLD-NT)
Terry Hamilton (QLD-NT)
Kane Lowth (QLD-NT)
Darren Greenfield (NSW)
Michael Greenfield (NSW)
VACANT (NSW)
Warren Whitney (NSW)
Jason O'Mara (ACT)
Zachary Smith (ACT)
John Setka (VIC-TAS)
Shaun Reardon (VIC-TAS)
Elias Spernovasilis (VIC-TAS)
Derek Christopher (VIC-TAS)
Robert Graauwmans (VIC-TAS)
David Lythgo (VIC-TAS)
Steve Long (VIC-TAS)
Gerard Benstead (VIC-TAS)
Lisa Zanatta (VIC-TAS)
Theo Theodorou (VIC-TAS)
Brendan Pitt (VIC-TAS)
Nigel Davies (VIC-TAS)
Amanda Swayn (VIC-TAS)
VACANT (SA)
Colin Fenney (SA)
Craig Fry (SA)
Michael Buchan (WA)
Campbell McCullough (WA)
Graham Pallot (WA)
Glenn Hawkins (WA)
Aaron Mackrell (WA)

2019 CFMEU Construction and General Divisions Queensland Northern Territory



2019 Construction & General Division Victoria/Tasmania Branch Office Bearers

Executive

John Setka Secretary	Shaun Reardon Assistant Secretary	Elias Spemovasilis Assistant Secretary	Ralph Edwards President	Derek Christopher Senior Vice-President	Robert Graauwmans Vice-President

Divisional Branch Management Committee Member

David Lythgo	Rudy Raspudic	Anthony Cordier	Anthony Ioannidis	Bill Beattie	Steve Long
Gerard Benstead	John Perkovic	Darko Misic	John Constantinou	John Perak	Fergal Doyle
Frank Akbari	Mick Cody	Paul Round	Peter Booth	Raymond Booth	Dennis Gritzalis
James Simpson	Steven Balta	Lisa Zanatta	Theo Theodorou	Brendan Pitt	

2019 Construction & General Division Victoria/Tasmania Branch Sub-Branch Management Committee

Executive

- Kevin Harkins — President
- Richard Hassett — Secretary

Divisional Sub-Branch Committee of Management - Tasmania

- Dale Cracknell
- Marshall Reeves
- Mark Denny
- Andrew Wise
- Gary Brown
- VACANT

2019 Construction & General Division Victoria/Tasmania Divisional Branch Council

Executive

- John Setka — Secretary
- Shaun Reardon — Assistant Secretary
- Elias Spemovasilis — Assistant Secretary
- Ralph Edwards — President
- Derek Christopher — Senior Vice-President
- Robert Graauwmans — Vice-President

Sub-Branch

- Kevin Harkins — President
- Richard Hassett — Secretary

Divisional Branch Council - Tasmania

- David Lythgo
- Rudy Raspudic
- Anthony Cordier
- Anthony Ioannidis
- Bill Beattie
- Steve Long
- Gerard Benstead
- John Perkovic
- Darko Misic
- John Constantinou
- John Perak
- Fergal Doyle
- Frank Akbari
- Mick Cody
- Paul Round
- Peter Booth
- Raymond Booth
- Dennis Gritzalis
- James Simpson
- Steven Balta
- Lisa Zanatta
- Theo Theodorou
- Brendan Pitt
- Dale Cracknell
- Marshall Reeves
- Mark Denny
- Andrew Wise
- Gary Brown
- VACANT — Branch Council Member

Divisional Branch Council Delegate - Melbourne Metropolitan Zone

Adam Hall	Chris Brett	Richard Bradley	Bart Scaffidi	Vlado Cakarun	William Cassidy	Adam Brown
Maurice Campanaro	Craig Johnston	Phil Castaldo	John Carnevali	Peter Clark	Kosta Christoforou	Stuart Corkran
Ivan Colina	Mick Fitsimons	Felice Filardo	Rick Connor	Dal Considine	David Costabile	Brett Johnston
Brad DeBolfo	Jason Deans	Anthony Dredge	Paul Fotinos	Andrew Harisiou	Gerald McCrudden	John Ayres
Drew McDonald	Andrew McDougall	Terence McNamara	John Mantis	Gerard McQuiad	Aleksander Musevic	Kevin Pattinson
Mark McMillan	Brad McNiven	Dave Mccafferty	Lee McKenzie	Tarnish Muller	Joe Myles	Matthew Cathie
Matthew Seadon	Mick Egan	Mick Powell	Frank O'Grady	Liam O'Hearn	Adam Olsen	Mark Palmer
Kane Pearson	Trevor Pushon	Ricky Ortega	Mark Peterson	Gary Roberts	John Robinson	Angelo Ruffato
Salvatore Presti	James Ryan	Terry Ryan	Gerry Pettifer	Nick Salta	Rob Taylor	Frank Prevolsek
Rick Reilly	David Setka	Chris Spiridonos	Anton Sucic	Chris Vlahogiannis	Reiner Bredyk	Jakov Vucak

Divisional Branch Council Delegate – Geelong Zone

Paul McCann

Dean Doran

Brendan Pitt

James Torpy

Divisional Branch Council Delegate - Central Victoria Zone

Nigel Davies

David Duffy

Andrew Pitlick

Mark Travers

Divisional Branch Council Delegate – Northern Victoria Zone

John Karkoultsidis

Joseph Maggs

Mark Tait

Casey Vlaming

Divisional Branch Council Delegate - Latrobe Zone

Philip Darcy

John Thomson

Toby Thornton

Tom Malone

Commission of Inquiry into the CFMEU and Misconduct in the Construction Industry

CFMEU: 2020

2020 CFMEU National Office

Executive

- Tony Maher — National President
- Michael O'Connor — National Secretary
- David Noonan — Natonal Assistant Secretary
- Padraig Crumlin — International President
- Michael Ravbar — Vice-President (C&G)
- Leo Skourdoumbis — National Vice-President (MNF)
- Christopher Cain — National Vice-President (MUA)
- Grahame Kelly — National Vice-President (M&E)

National Executive Committee Member

- Michael Buchan (C&G 1)
- Nigel Davies (C&G 2)
- Darren Greenfield (C&G 3)
- Jade Ingham (C&G 4)
- John Setka (C&G 5)
- Andrew Sutherland (C&G 6)
- VACANT Nat'l Exec Cmte Member (C&G 7)
- VACANT Nat'l Exec Cmte Member (C&G 8)
- VACANT Nat'l Exec Cmte Member (C&G 9)
- VACANT Nat'l Exec Cmte Member (C&G 10)
- VACANT Nat'l Exec Cmte Member (C&G 11)
- [illegible] Burn (ex officio MNF Divisional [illegible])
- Jenny Kruschel (ex officio MNF TCF Nat'l Secretary)
- Will Tracey (ex officio MUA Div Dep Nat'l Secretary)
- Ian Bray (ex officio MUA Div Asst Nat'l Secretary)
- Warren Smith (ex officio MUA Div Asst Nat'l Secretary)
- Jason Campbell (ex officio MUA Div Dep Nat'l Secretary)
- Peter Jordan (M&E 1)
- Stephen Smyth (M&E 2)
- Greg Busson (M&E 3)
- VACANT Nat'l Exec Cmt Member (M&E 4)

2020 CFMEU National Office

Executive

Tony Maher National President	Michael O'Connor National Secretary	David Noonan Natonal Assistant Secretary	Padraig Crumlin International President
Michael Ravbar Vice-President (C&G)	Leo Skourdoumbis National Vice-President (MNF)	Grahame Kelly National Vice-President (M&E)	Christopher Cain National Vice-President (MUA)

National Executive Members

Michael Buchan	Nigel Davies	Darren Greenfield	Jade Ingham	John Setka	Andrew Sutherland
Denise Campbell-Burns	Alex Millar	Jenny Kruschel	Peter Jordan	Stephen Smyth	Greg Busson
Andrew Honeysett	Will Tracey	Ian Bray	Warren Smith	Garry Keane	Jason O'Mara (Prin Ofc C&G ACT Div)
Rita Mallia (C&G Female Affirmative Action)	Frank Vari (MNF VIC District Secretary)	Michael Aird (MNF VIC District Secretary)	David Kirner (MNF SA District Secretary)	Scott McLean (MNF TAS District Secretary)	Bradley Coates (MNF GGT District secretary)
Elizabeth Macpherson (MNF Sr Vice Pres TCF)	Craig Smith (Add'l MNF Div Asst Secretary)	Ricky Gale (Prin Ofc M&E TAS District)	Trevor Williams (Prin Ofc M&E VIC District)	Paul McAleer (Prin Ofc of MUA Sydney Div)	Glen Williams (Prin Ofc of MUA Newcastle Div)
Joseph Italia (Prin Ofc of MUA Victorian Div)	Robert Carnegie (Prin Ofc of MUA Queensland Div))	Jamie Newlyn (Prin Ofc of MUA South Australia Div)	Jason Campbell (Prin Ofc of MUA Tasmanian Div)	Thomas Mayor (Prin Ofc of MUA North Terr Div)	Mich-Elle Myers (MUA Female Affirmative Action)

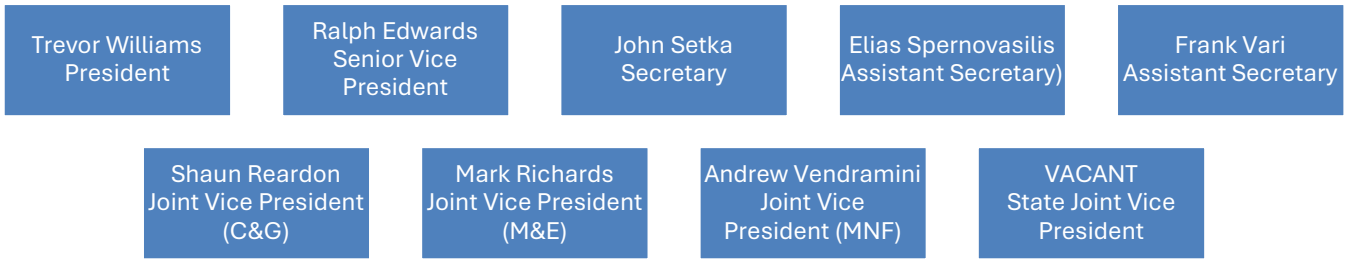
2020 CFMEU Queensland State Branch Executive

Executive

- Stephen Smyth — President
- Michael Ravbar — Secretary
- VACANT — State Assistant Secretary
- Royce Kupsch — Senior Vice President
- Mitch Hughes — Joint Vice President (M&E)
- Jade Ingham — Joint Vice President (C&G)
- VACANT — Joint Vice President (MUA)

2020 CFMEU Victorian Branch State Executive

Executive



2020 CFMEU Tasmanian Branch State Executive

Executive

- David Bean, President
- Dale Cracknell, Senior Vice President
- Scott McLean, Secretary
- Derek Christopher, Assistant Secretary
- Bill White, Joint Vice President (C&G)
- Nathan Milner, Joint Vice President (MNF)
- VACANT, State Joint Vice President (M&E)
- VACANT, State Joint Vice President (MUA)

2020 CFMEU Construction and General Divisional National Office

Executive

- David Noonan Divisional Secretary
- Nigel Davies Divisional Assistant Secretary
- Sutherland Divisional Assistant
- Jade Ingham Divisional President
- Rob Kera Divisional Senior Vice-President
- Shaun Reardon, Divisional Vice-President

Divisional Executive Member

- Darren Greenfield (NSW Divisional Branch Secretary)
- Michael Ravbar (OLD Divisional Branch Secretary)
- Michael Buchan (WA Divisional Branch Secretary)
- Divisional Executive Member (SA Divisional Branch
- Jason O'Mara (ACT Divisional Branch Secretary)
- John Setka (V1C-TAS Divisional Branch Secretary)

Additional Divisional Executive Member

- Shaun Reardon (VIC-TAS Div Branch Secretary)
- Elias Spernovasilis (VIC-TAS)
- Kane Lowth (QLD-NT)
- Michael Greenfield (NSW)

Divisional Trustees

- Rita Mallia
- Jason O'Mara
- Darren Greenfield

Delegate Executive

David Noonan

Andrew Sutherland

Divisional Conference Delegate – QLD-NT, NSW, VIC-TAS, SA and WA

Michael Ravbar	Royce Kupsch	Steven Gaskeas	Ian McKewin	VACANT Delegate to Divisional Conference	Keith Murphy	Jade Ingham	Peter Close
Terry Hamilton	Kane Lowth	Darren Greenfield	Michael Greenfield	VACANT Delegate to Divisional Conference	Warren Whitney	Jason O'Mara	Zachary Smith
John Setka	Shaun Reardon	Elias Spernovasilis	Derek Christopher	Robert Graauwmans	David Lythgo	Steve Long	Gerard Benstead
Lisa Zanatta	Theo Theodorou	Brendan Pitt	Nigel Davies	Amanda Swayn	VACANT Delegate to Divisional Conference	Colin Fenney	Craig Fry
Michael Buchan	Campbell McCullough	Graham Pallot	Glenn Hawkins	Aaron Mackrell			

Divisional Branch Delegate to Divisional Conference – QNT, NSW, ACT, VIC-TAS, SA and WA

Dave Noonon (ex officio Divisional Secretary)	Michael Ravbar QNT 1 – ex officio QNT Divisional Secretary)	Royce Kupsch (QNT 2)	Steven Gaske (QNT 3)	Ian McKewin (QNT 4)	VACANT Delete to Divisional Conference (QNT 5)
Keith Murphy (QNT 6)	Jade Ingham (QNT 7)	Peter Close (QNT 8)	Terry Hamilton (QNT 8)	Kane Lowth (QNT 10 – NT)	Darren Greenfield (NSW 1 – ex officio NSW Divisional Secretary)
Michael Greenfield (NSW 3)	David McNamara (NSW 3)	Warren Whitney (NSW 4)	Jason O'Mara (ACT 1 – ex officio ACT Divisional Secretary)	Zachary Smith (ACT 2)	John Setka (VIC-TAS 1 – ex officio VIC-TAS Divisional Secretary)
VACANT Delegate to Div Conf (VIC-TAS 2)	Elias Spernovasilis (VIC-TAS 3)	Derek Christopher (VIC-TAS 4)	Robert Graauwmans (VIC-TAS 5)	David Lythgo (VIC-TAS 6)	Steve Long (VIC-TAS 7)
Gerard Benstead (VIC-TAS 8)	Lisa Zanatta (VIC-TAS 9)	Theo Theodorou (VIC-TAS 10)	Brendan Pitt (VIC-TAS 11)	Nigel Davies (VIC-TAS 12)	VACANT (VIC-TAS 13)
Andrew Sutherland (SA 1 – ex officio Divisional Secretary)	VACANT Delegate to Div Conf (SA 2)	Craig Fry (SA 3)	Mick Buchan (WA 1 – ex officio WA Divisional Secretary)	Troy Smart (WA 2)	Graham Pallot (WA 3)
		Glenn Hawkins (WA 4)	Aaron Mackrell (WA 5)		

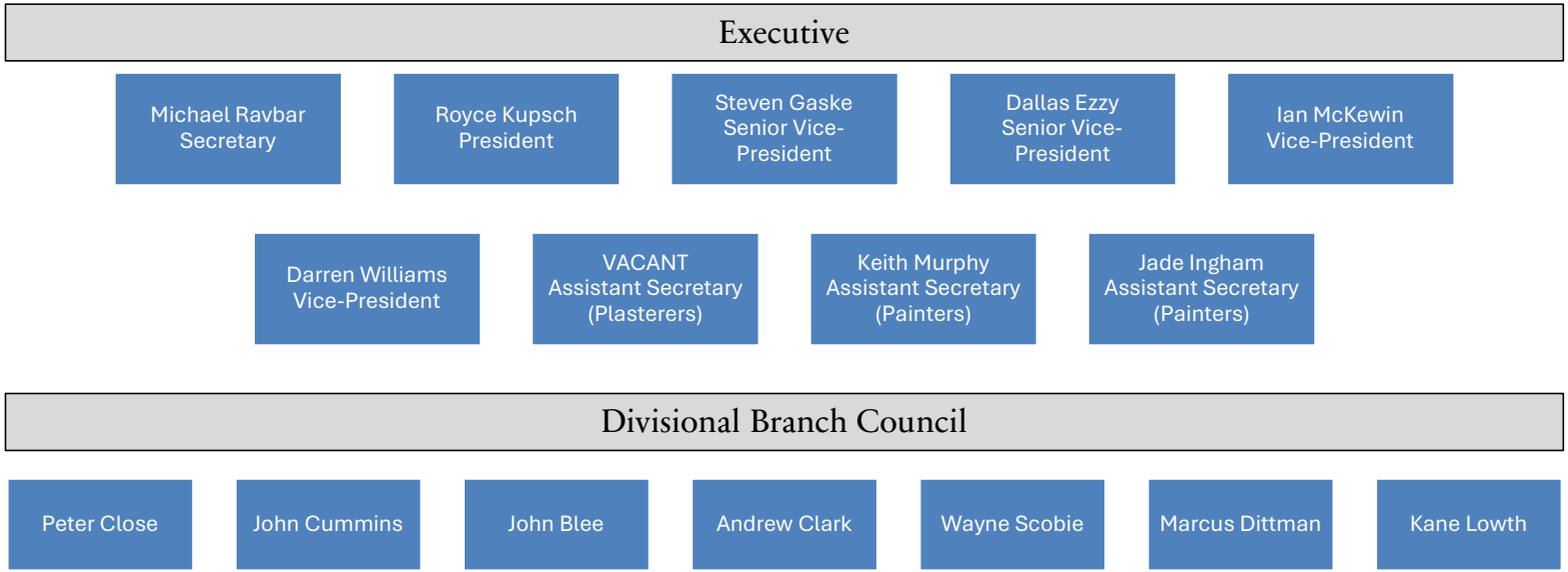
2020 CFMEU Construction and General Divisional Branch-Queensland Northern Territory

Executive

- Michael Ravbar, Secretary
- Royce Kupsch, President
- Steven Gaske, Senior Vice-President
- Dallas Ezzy, Senior Vice-President
- Ian McKewin, Vice-President
- Darren Williams, Vice-President
- VACANT, Assistant Secretary (Plasterers)
- Keith Murphy, Assistant Secretary (Painters)
- Jade Ingham, Assistant Secretary (Painters)

Divisional Branch Management

- Peter Close
- John Cummins


Executive
Michael Ravbar
Secretary
Royce Kupsch
President
Steven Gaske
Senior Vice-
President
Dallas Ezzy
Senior Vice-
President
Ian McKewin
Vice-President
Darren Williams
Vice-President
VACANT
Assistant Secretary
(Plasterers)
Keith Murphy
Assistant Secretary
(Painters)
Jade Ingham
Assistant Secretary
(Painters)
Divisional Branch Council
Peter Close
John Cummins
John Blee
Andrew Clark
Wayne Scobie
Marcus Dittman
Kane Lowth

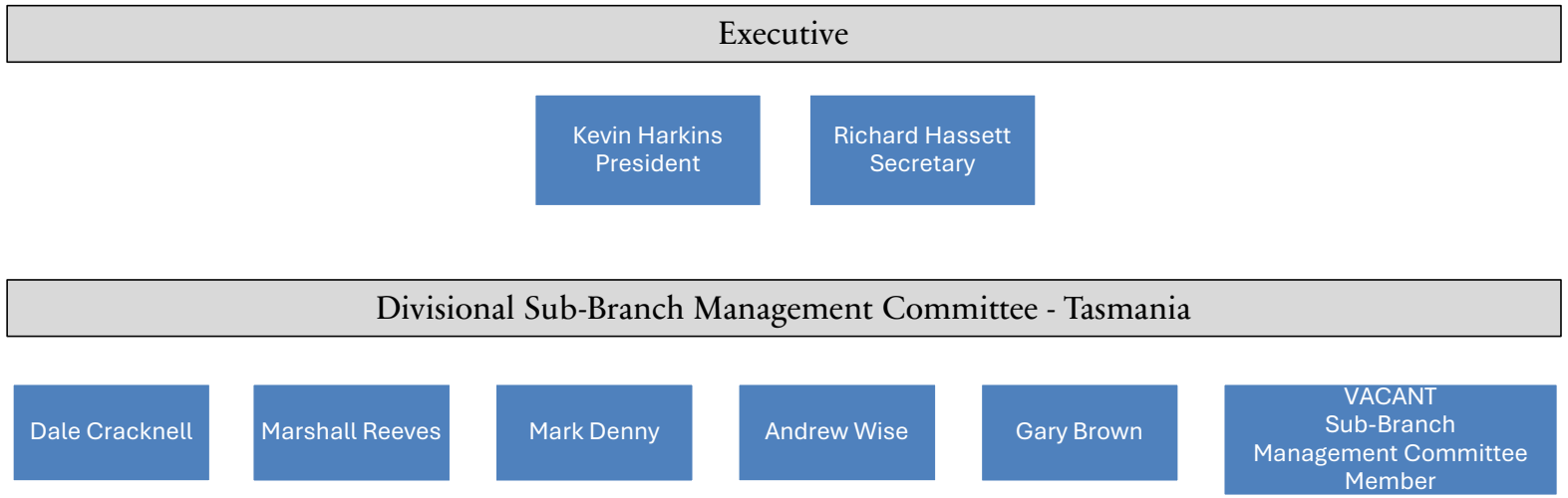
2020 CFMEU Victoria-Tasmania Divisional Branch

Executive

- Ralph Edwards — President
- Derek Christopher — Senior Vice President
- Robert Graauwmans — Vice President
- John Setka — Secretary
- VACANT — Divisional Branch Assistant Secretary
- Elias Spernovasilis — Assistant Secretary

Branch Management Committee Member

- David Lythgo
- Rudy Raspudic
- Anthony Cordier
- Anthony Ioannidis
- Bill Beattie
- Steve Long
- Gerard Benstead
- John Perkovic
- Darko Misic
- John Constantinou
- John Perak
- Fergal Doyle
- Frank Akbari
- Mick Cody
- Paul Round
- Peter Booth
- Raymond Booth
- Dennis Gritzalis
- James Simpson
- Steven Balta
- Lisa Zanatta
- Theo Theodorou
- Brendan Pitt

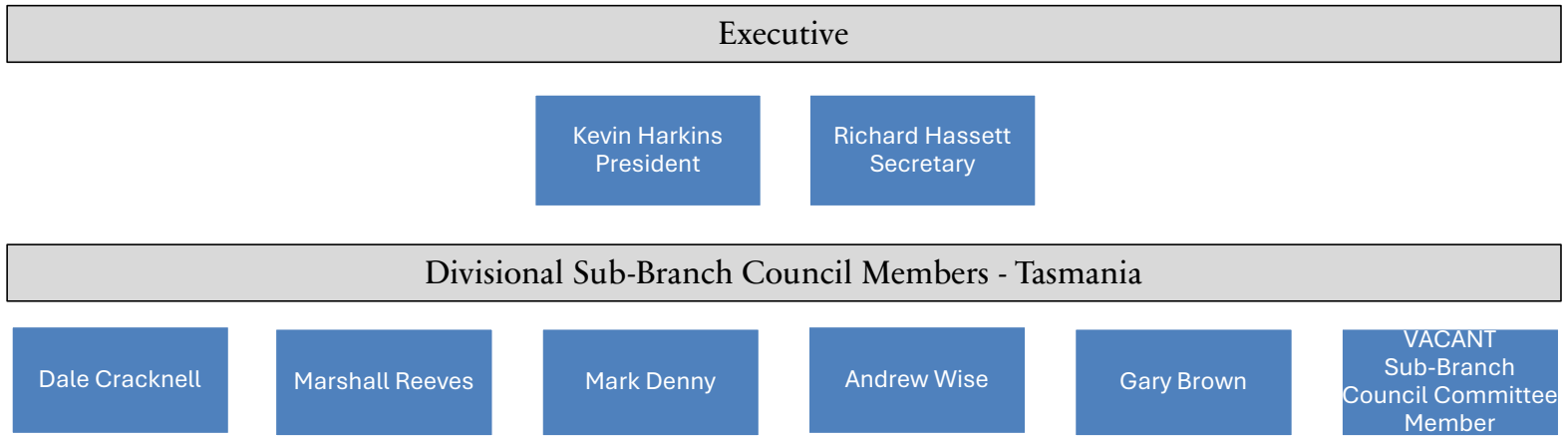

Executive
Kevin Harkins
President
Richard Hassett
Secretary
Divisional Sub-Branch Management Committee - Tasmania
Dale Cracknell
Marshall Reeves
Mark Denny
Andrew Wise
Gary Brown
VACANT
Sub-Branch
Management Committee
Member

Executive

Ralph Edwards President	Derek Christopher Senior Vice President	Robert Graauwmans Vice President	John Setka Secretary	VACANT Divisional Branch Assistant Secretary	Elias Spernovasilis Assistant Secretary

Branch Council Members

David Lythgo	Rudy Raspudic	Anthony Cordier	Anthony Ioannidis	Bill Beattie
Steve Long	Gerard Benstead	John Perkovic	Darko Misic	John Constantinou
John Perak	Fergal Doyle	Frank Akbari	Mick Cody	Paul Round
Peter Booth	Raymond Booth	Dennis Gritzalis	James Simpson	Steven Balta
	Lisa Zanatta	Theo Theodorou	Brendan Pitt	


Executive
Kevin Harkins
President
Richard Hassett
Secretary
Divisional Sub-Branch Council Members - Tasmania
Dale Cracknell
Marshall Reeves
Mark Denny
Andrew Wise
Gary Brown
VACANT
Sub-Branch
Council Committee
Member

2020 Construction & General Division Victoria/Tasmania Branch Office Bearers

Executive

John Setka Secretary	Shaun Reardon Assistant Secretary	Elias Spemovasilis Assistant Secretary	Ralph Edwards President	Derek Christopher Senior Vice-President	Robert Graauwmans Vice-President

Divisional Branch Committee of Management

David Lythgo	Rudy Raspudic	Anthony Cordier	Anthony Ioannidis	Bill Beattie	Steve Long
Gerard Benstead	John Perkovic	Darko Misic	John Constantinou	John Perak	Fergal Doyle
Frank Akbari	Mick Cody	Paul Round	Peter Booth	Raymond Booth	Dennis Gritzalis
James Simpson	Steven Balta	Lisa Zanatta	Theo Theodorou	Brendan Pitt	

Divisional Branch Council Delegate - Melbourne Metropolitan Zone

Adam Hall	Chris Brett	Richard Bradley	Bart Scaffidi	Vlado Cakarun	William Cassidy	Adam Brown
Maurice Campanaro	Craig Johnston	Phil Castaldo	John Carnevali	Peter Clark	Kosta Christoforou	Stuart Corkran
Ivan Colina	Mick Fitsimons	Felice Filardo	Rick Connor	Dal Considine	David Costabile	Brett Johnston
Brad DeBolfo	Jason Deans	Anthony Dredge	Paul Fotinos	Andrew Harisiou	Gerald McCrudden	John Ayres
Drew McDonald	Andrew McDougall	Terence McNamara	John Mantis	Gerard McQuiad	Aleksander Musevic	Kevin Pattinson
Mark McMillan	Brad McNiven	Dave McCafferty	Lee McKenzie	Tarnish Muller	Joe Myles	Matthew Cathie
Matthew Seadon	Mick Egan	Mick Powell	Frank O'Grady	Liam O'Hearn	Adam Olsen	Mark Palmer
Kane Pearson	Trevor Pushon	Ricky Ortega	Mark Peterson	Gary Roberts	John Robinson	Angelo Ruffato
Salvatore Presti	James Ryan	Terry Ryan	Gerry Pettifer	Nick Salta	Rob Taylor	Frank Prevolsek
Rick Reilly	David Setka	Chris Spiridonos	Anton Sucic	Chris Vlahogiannis	Reiner Bredyk	Jakov Vucak

Divisional Branch Council Delegate – Geelong Zone

Paul McCann

Dean Doran

Brendan Pitt

James Torpy

Divisional Branch Council Delegate - Central Victoria Zone

Nigel Davies

David Duffy

Andrew Pitlick

Mark Travers

Divisional Branch Council Delegate – Northern Victoria Zone

John Karkoultsidis

Joseph Maggs

Mark Tait

Casey Vlaming

Divisional Branch Council Delegate - Latrobe Zone

Philip Darcy

John Thomson

Toby Thornton

Tom Malone

Commission of Inquiry into the CFMEU and Misconduct in the Construction Industry

CFMEU: 2021

2021 CFMEU National Executive

Executive

Vacant
National Secretary

Vacant
National President

David Noonan
National Assistant Secretary

Leo Skourdoumbis
National Vice-President

Vacant
National Vice-President

Will Tracey
National Vice-President

Michael Ravbar
National Vice President

Paddy Crumlin
International President

Member of National Executive

Vacant

Mick Buchan

Vacant

David Greenfield

John Setka

Andrew Sutherland

Vacant

Vacant

Vacant

Vacant

Vacant

Jason O'Mara

Rita Mallia

Denise Campbell-Burns

Michael O'Connor

Michael Aird

Jenny Kruschel

Scott McLean

Brad Coates

David Kirner

Elizabeth Macpherson

Craig Smith

Vacant

Warren Smith

Adrian Evans

Jamie Newlyn

Jason Campbell

Stephen Cumberlidge

Glen Williams

Paul Keating

Michael Cross

Shane Stevens

Brett Larkin

Andy Burford

Mich-Elle Myers

Peter Jordan

Stephen Smyth

Greg Busson

Graeme Osborne

Trevor Williams

Ricky Gale

Vacant

2021 National Executive Committee

Executive

- Vacant — National Secretary
- Vacant — National President
- David Noonan — National Assistant Secretary
- Leo Skourdoumbis — National Vice-President
- Vacant — National Vice-President
- Will Tracey — National Vice-President
- Michael Ravbar — National Vice President
- Paddy Crumlin — International President

National Executive Committee Member

- Mick Buchan — C&G Division
- Vacant — C&G Division
- Darren Greenfield — C&G Division
- Vacant — C&G Division
- John Setka — C&G Division
- Vacant — C&G Division
- Andrew Sutherland — C&G Division
- Vacant — C&G Division
- Vacant — C&G Division
- Vacant — C&G Division
- Vacant — C&G Division
- Denise Campbell-Burns — MNF Division
- Michael O'Connor — MNF Division
- Jenny Kruschel — MNF Division
- Warren Smith — MUA Division
- Adrian Evans — MUA Division
- Jamie Newlyn — MUA Division
- Jason Campbell — MUA Division
- Peter Jordan — M&E Division
- Stephen Smyth — M&E Division
- Greg Busson — M&E Division
- Graeme Osborne — M&E Division

2021 National Conference

Executive

- Vacant National Secretary
- Vacant National President
- David Noonan National Assistant Secretary
- Leo Skourdoumbis National Vice-President
- Vacant National Vice-President
- Will Tracey National Vice-President
- Michael Ravbar National Vice President
- Paddy Crumlin International President

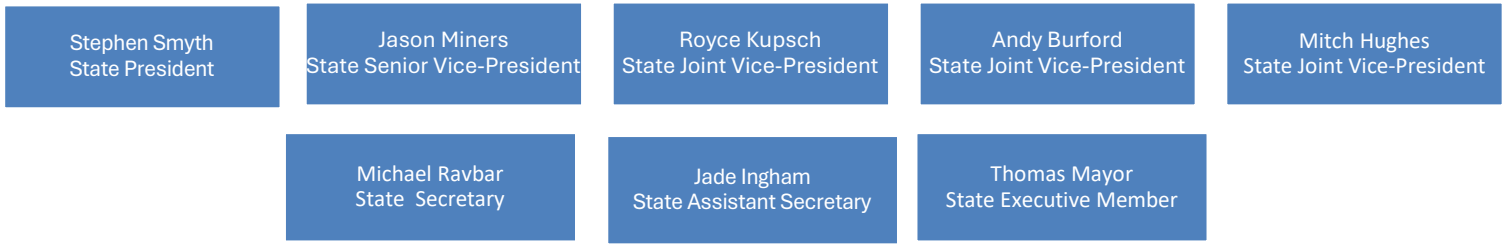
National Conference Delegate

- Jade Ingham
- Robert Kera
- Vacant
- Nigel Davies
- Andrew Sutherland
- Darren Greenfield
- Jason O'Mara
- John Setka
- Mich Buchan
- Vacant
- Elias Spernovasilis
- Kane Lowth
- Michael Greenfield
- Denise Campbell-Burns
- Elizabeth Macpherson
- Brad Coates
- David Kirner
- Michael O'Connor
- Jenny Kruschel
- Craig Smith
- Geoff Gasperotti
- Anthony Pavey
- Terry Bennier
- Scott McLean
- Nathan Milner
- Vacant
- Wiremu Kaiwai
- Vacant
- Vacant
- Michael Aird
- Warren Smith
- Hunt Jan
- Thi Thuy Pham
- Jason Campbell
- Paul Keating
- Glen Williams
- Warren Smith
- Adrian Evans


Jamie Newlyn
Anthony Maher
Grahame Kelly
Stephen Smyth
Heath Timmins
George Pearce
Grant Hedley
Peter Jordan
Michael Schofield
Matthew Reid
Michael Dobie
Peter Compton
Greg Busson
Graeme Osborne
Daniel Hopkins
Ricky Gale
Trevor Williams
Sharon Smoothy
Vacant
Vacant
Denise Campbell-Burns
Michelle Ingley-Smith
Mich-elle Myers
Ann Gray
Sharon Smoothy
Danielle Hage

2021 CFMEU Queensland Branch State Executive

Executive



2021 CFMEU Queensland Branch State Conference

Executive

- Stephen Smyth — State President
- Jason Miners — State Senior Vice-President
- Royce Kupsch — State Joint Vice-President
- Andy Burford — State Joint Vice-President
- Mitch Hughes — State Joint Vice-President
- Michael Ravbar — State Secretary
- Jade Ingham — State Assistant Secretary

State Conference Member

- Steven Gaske
- Dallas Ezzy
- Ian McKewin
- Steven Amies
- Kane Lowth
- Keith Murphy
- Peter Close
- Mark Read
- Stephen Cumberlidge
- Paul Gallagher
- Paul Peterson
- Thomas Mayor
- Glenn Power
- Jeffrey Scales
- Shane Brunker
- Steven Pierce
- Heath Timmins
- George Pearce
- Grant Hedley
- Vacant
- Brodie Brunker
- Russell Herdman
- Fredrick Hibble
- Michael Howells
- Michael Hartin
- Mark Zerner

2021 CFMEU Victorian Branch State Executive

Executive

- Trevor Williams — State President
- Robert Grauwmans — State Senior Vice-President
- John Setka — State Secretary
- Shane Stevens — State Assistant Secretary
- Leo Skourdoumbis — State Assistant Secretary
- Elias Spernovasilis — State Joint Vice President
- David Ball — State Joint Vice-President
- Elizabeth Macpherson — State Joint Vice-President
- Mark Richards — State Joint Vice-President

2021 CFMEU Victorian Branch State Conference

Executive

- Trevor Williams — State President
- Robert Grauwmans — State Senior Vice-President
- John Setka — State Secretary
- Shane Stevens — State Assistant Secretary
- Leo Skourdoumbis — State Assistant Secretary
- Elias Spernovasilis — State Joint Vice President
- David Ball — State Joint Vice-President
- Elizabeth Macpherson — State Joint Vice-President
- Mark Richards — State Joint Vice-President

State Conference Members

Joe Myles	Mick Myles	Derek Christopher	David Lythgo	Rudy Raspudic	Anthony Cordier	Anthony Ioannidis	Bill Beattie
Steve Long	Gerard Benstead	John Perkovic	Darko Misic	John Constantinou	John Perak	Paddy Farrelly	Frank Akbari
Marty Albert	Paul Round	Martin Murphy	Jeremy Tomic	Dennis Gritzalis	James Simpson	Steven Balta	Lisa Zanatta
Theo Theodorou	Brendan Pitt	Warren Smith	Vacant	Wiremu Kaiwai	Vacant	Vacant	Brett Aspland
Steve Abboushi	Derek Birchall	Troy Hudson	Zac Mirt	Gerald Molik	Ben Young	Darren Pucell	Aaron McDonough
Vacant	Nguyet Nguyen	Robert Lumsden	Robert Patchett	Geoff Dyke	Ritchie Barber	Stuart Caines	Geoff Dyke

Vacant

2021 CFMEU Construction and General Divisions Office Bearers / Divisional Executive

Executive

- David Noonan, Divisional Secretary
- Nigel Davies, Divisional Assistant Secretary
- Andrew Sutherland, Divisional Assistant Secretary
- Jade Ingham, Divisional President
- Robert Kera, Divisional Senior Vice-President
- Vacant, Divisional Vice-President

Divisional Executive Member

- Darren Greenfield
- Michael Ravbar
- Mick Buchan
- Jason O'Mara
- John Setka
- Vacant
- Elias Spernovasilis
- Kane Lowth
- Michael Greenfield

Divisional Trustees

- Rita Mallia
- Jason O'Mara
- Darren Greenfield

Divisional Branch Delegate to Divisional Conference

Michael Ravbar	Kane Lowth	Keith Murphy	Royce Kupsch	Steven Gaske	Ian McKewin	Jade Ingham	Peter Close
Steve Amies	Josh Burling	Darren Greenfield	Michael Greenfield	David McNamara	Warren Whitney	Munro Jones	Robert Kera
Rita Mallia	Denis McNamara	Peter Genovese	Jason O'Mara	Zachary Smith	John Setka	Joe Myles	Elias Spenovasilis
Derek Christopher	Robert Graauwmans	David Lythgo	Steve Long	Skye Allan	Lisa Zanatta	Theo Theodorou	Brendan Pitt
Nigel Davies	Garry Donnon	Mark Travers	David Noonan	Andrew Sutherland	Desmond Savage	Andrew Sutherland	Mick Buchan
			Robert Benkesser	Michelle Sheehy			

2021 CFMEU Construction and General Queensland-Northern Territory Divisional Management Committee

Executive

- Royce Kupsch — President — Delegate to Div Conf
- Steven Gaske — Senior Vice-President — Delegate to Div Conf
- Dallas Ezzy — Senior Vice-President
- Ian McKewin — Vice-President — Delegate to Div Conf
- Steven Amies — Vice-President
- Michael Ravbar — Secretary
- Kane Lowth — Assistant Secretary (Plasterers) — Delegate to Div Conf
- Keith Murphy — Assistant Secretary (Painters) — Delegate to Div Conf
- Jade Ingham — Assistant Secretary (general) — Delegate to Div Conf
- Peter Close — Executive Member — Delegate to Div Conf
- Mark Read — Executive Member

2021 CFMEU Construction and General Queensland-Northern Territory Divisional Branch Council

Executive

- Royce Kupsch — President — Delegate to Div Conf
- Steven Gaske — Senior Vice-President — Delegate to Div Conf
- Dallas Ezzy — Senior Vice-President
- Ian McKewin — Vice-President — Delegate to Div Conf
- Steven Amies — Vice-President
- Michael Ravbar — Secretary
- Kane Lowth — Assistant Secretary (Plasterers) — Delegate to Div Conf
- Keith Murphy — Assistant Secretary (Painters) — Delegate to Div Conf
- Jade Ingham — Assistant Secretary (general) — Delegate to Div Conf
- Peter Close — Executive Member — Delegate to Div Conf
- Mark Read — Executive Member

Council Member

- Steven Amies
- Craig Brown
- Josh Burling
- Tony Dougherty
- Tom McGovern
- Ian (Badge) McKewin
- Mick Robinson

2021 Construction & General Division Victoria/Tasmania Divisional Branch Management Committee

Executive

- John Setka Secretary
- Derek Christopher Assistant Secretary
- Elias Spernovasilis Assistant Secretary
- Robert Graauwmans President
- Kevins Harkins Sub Branch President (TAS)
- Richard Hassett Sub Branch Secretary (TAS)
- Mick Myles Vice-President
- Joe Myles Senior Vice-President

Divisional Branch Management Committee Member

- Dave Lythgo
- Rudy Raspudic
- Anthony Cordier
- Anthony Ioannidis
- Bill Beattie
- Steve Long
- Gerard Benstead
- John Perkovic
- Darko Misic
- John Constantinou
- John Perak
- Paddy Farrelly
- Frank Akbari
- Marty Albert
- Paul Round
- Martin Murphy
- Jeremy Tomic
- Dennis Gritzalis
- James Simpson
- Steven Balta
- Lisa Zanatta
- Theo Theodorou
- Brendan Pitt

2021 Construction & General Division Victoria/Tasmania Branch Sub-Branch Management Committee

Executive

- Kevin Harkins — President
- Richard Hassett — Secretary

Divisional Branch Management Committee Member

- Broden Barlow
- Kevin Harkins
- ‘Mark Denny
- Richard Hassett
- Dushan Hlis
- Jim Stuht

2021 Construction & General Division Victoria/Tasmania Divisional Branch Council

Executive

- John Setka Secretary
- Derek Christopher Assistant Secretary
- Elias Spernovasilis Assistant Secretary
- Robert Graauwmans President
- Kevins Harkins Sub Branch President
- Richard Hassett Sub Branch Secretary
- Mick Myles Vice-President
- Joe Myles Senior Vice-President

Divisional Branch Management Committee Member

- Dave Lythgo
- Rudy Raspudic
- Anthony Cordier
- Anthony Ioannidis
- Bill Beattie
- Steve Long
- Gerard Benstead
- John Perkovic
- Darko Misic
- John Constantinou
- John Perak
- Paddy Farrelly
- Frank Akbari
- Marty Albert
- Paul Round
- Martin Murphy
- Jeremy Tomic
- Dennis Gritzalis
- James Simpson
- Steven Balta
- Lisa Zanatta
- Theo Theodorou

Divisional Branch Management Committee Member

- Broden Barlow
- Kevin Harkins
- 'Mark Denny
- Richard Hassett
- Dushan Hlis
- Jim Stuht

Divisional Branch Council

Rhett Campbell	Christ Brett	Richard Bradley	Bart Scaffidi	Vlado Cakarun	William Cassidy	Adam Brown	Maurice Campanaro	Craig Johnston
Phil Castado	John Carnevali	Peter Clark	Kosta Christoforou	Stuart Corkran	Ivan Colina	Mick Fitzsimons	Felice Filardo	Rick Connor
Dal Considine	David Costabile	Brett Johnston	Drad DeBolfo	Jason Deans	Anthony Dredge	Paul Fotinos	Andrew Harisiou	Gerald McCrudden
John Ayres	Drew McDonald	Andrew McDougall	Terence McNamara	John Mantis	Gerard McQuaid	Alexaksander Musevic	Kevin Pattinson	Mark McMillan
Brad McNiven	Dave McCafferty	Lee Mckenzie	Tamish Muller	David Folley	Matthew Cathie	Mathew Seadon	Mick Egon	Mick Powell
Frank O'Grady	Liam O'Hearn	Adam Olsen	Mark Palmer	Kane Pearson	Trevor Punshon	Ricky Orterga	Mark Peterson	Gary Roberts
John Robinson	Angelo Ruffato	Sam Presti	James Ryan	Terry Ryan	Gerry Pettifer	Nick Salta	Rob Taylor	Frank Prevolsek
Rick Reilly	David Setka	Chris Spiriodonos	Anton Sucic	Chris Vlahogiannis	Reiner Bredyk	Jack Vucak	Shelly Goodwin	Esther Van Arend
Paul McCann	Dean Doran	Mark Travers	James Torpy	Nigel Davies	David Duffy	Andrew Pitlik	Vacant	James Gianchino

Joel Hannebery	Mark Trait	Casey Vlaming	John Thomson	Philip Darcy	Toby Thornton	Tom Malone

Commission of Inquiry into the CFMEU and Misconduct in the Construction Industry

CFMEU: 2022

2022 CFMEU National Executive

Executive

- Chris Cain — National Secretary
- Padraig Cumlin — National President
- David Noonan — Natonal Assistant Secretary
- Leo Skourdoumbis — National Vice-President
- Chris Cain — National Vice-President
- Vacant — National Vice-President
- Vacant — National Vice President
- Vacant — National Senior Vice President
- Vacant — International President

Member of National Executive

Jason Jennings	Mick Buchan	David Greenfield	Robert Graauwmans	John Setka	Andrew Sutherland	Jade Ingham	Robert Kera
David Noonan	Zachary Smith	Michael Ravbar	Denise Campbell-Burns	Michael O'Connor	Michael Aird	Jenny Kruschel	Scott McLean
Brad Coates	David Kirner	Elizabeth Macpherson	Craig Smith	Vacant	Warren Smith	Adrian Evans	Jamie Newlyn
Jason Campbell	Stephen Cumberlidge	Glen Williams	Paul Keating	Michael Cross	Shane Stevens	Brett Larkin	Will Tracey
Andy Burford	Mich-Elle Myers	Robin Williams	Stephen Smyth	Greg Busson	Graeme Osborne	Trevor Williams	Ricky Gale
			Vacant	Rita Mallia			

2022 National Executive Committee

Executive

- Chris Cain — National Secretary
- Padraig Cumlin — National President
- David Noonan — Natonal Assistant Secretary
- Leo Skourdoumbis — National Vice-President
- Chris Cain — National Vice-President
- Vacant — National Vice-President
- Vacant — National Vice President
- Vacant — National Senior Vice President
- Vacant — International President

National Executive Committee Member

- Jason Jennings — C&G Division
- Mick Buchan — C&G Division
- Darren Greenfield — C&G Division
- Robert Graawmans — C&G Division
- John Setka — C&G Division
- Warren Smith — MUA Division
- Andrew Sutherland — C&G Division
- Jade Ingham — C&G Division
- Robert Kera — C&G Division
- David Noonan — C&G Division
- Michael Ravbar — C&G Division
- Adrian Evans — MUA Division
- Zachary Smith — C&G Division
- Michael O'Connor — MNF Division
- Jenny Kruschel — MNF Division
- Waren Smith — MNF Division
- Jamie Newlyn — MUA Division
- Jason Campbell — M&E Division
- Robin Williams — M&E Division
- Stephen Smyth — M&E Division
- Greg Busson — M&E Division
- Graeme Osborne — M&E Division

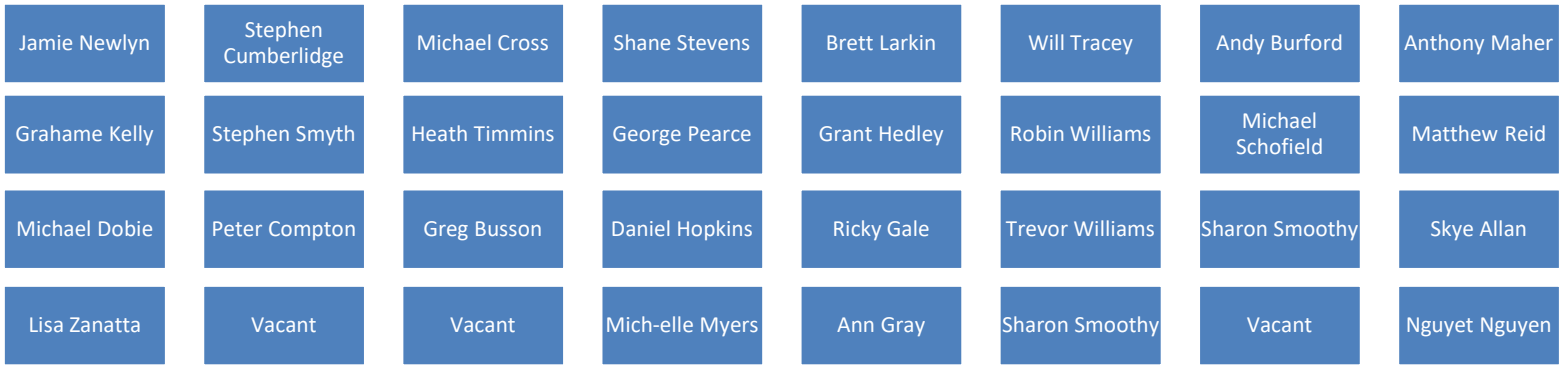
2022 National Conference

Executive

- Chris Cain — National Secretary
- Padraig Cumlin — National President
- David Noonan — Natonal Assistant Secretary
- Leo Skourdoumbis — National Vice-President
- Chris Cain — National Vice-President
- Vacant — National Vice-President
- Vacant — National Vice President
- Vacant — National Senior Vice President
- Vacant — International President

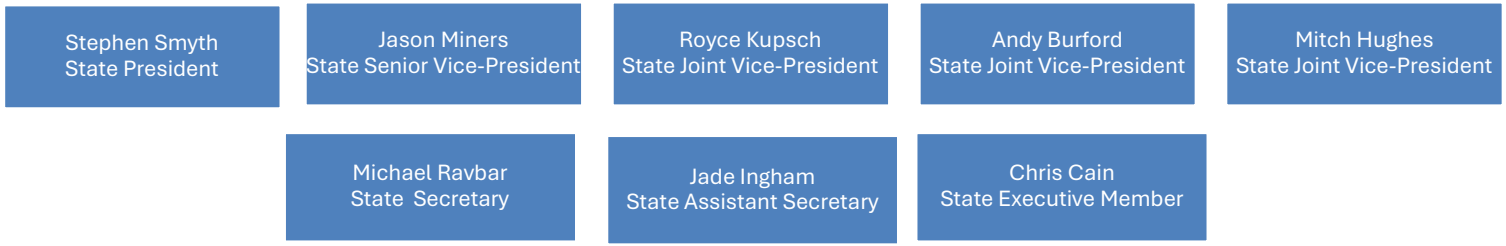
National Conference Delegate

Jade Ingham	Robert Kera	John Setka	Jason Jennings	Andrew Sutherland	Michael Ravbar	Darren Greenfield	Zachary Smith
John Setka	Mich Buchan	Derek Christopher	Elias Spernovasilis	Kane Lowth	Michael Greenfield	Robert Graauwmans	Rita Mallia
Denise Campbell-Burns	Elizabeth Macpherson	Brad Coates	David Kirner	Michael O'Connor	Jenny Kruschel	Craig Smith	Geoff Gasperotti
Anthony Pavey	Terry Bennier	Scott McLean	Steve Abboushi	Jenny Abboushi	Jenny Hunter	Travis Lawson	Sharon Musson
Michael Aird	Alison Rudman	Warren Smith	Jason Campbell	Paul Keating	Glen Williams	Warren Smith	Adrian Evans

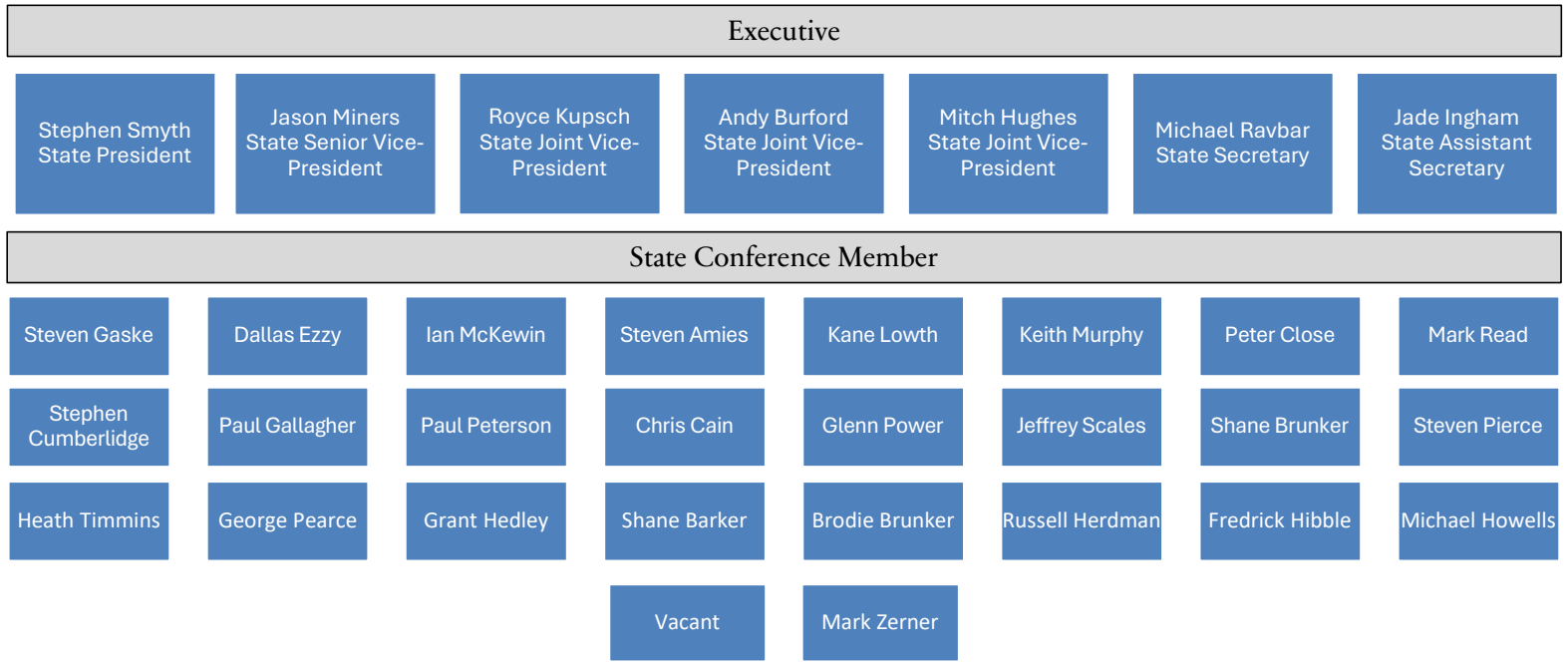

Jamie Newlyn
Stephen Cumberlidge
Michael Cross
Shane Stevens
Brett Larkin
Will Tracey
Andy Burford
Anthony Maher
Grahame Kelly
Stephen Smyth
Heath Timmins
George Pearce
Grant Hedley
Robin Williams
Michael Schofield
Matthew Reid
Michael Dobie
Peter Compton
Greg Busson
Daniel Hopkins
Ricky Gale
Trevor Williams
Sharon Smoothy
Skye Allan
Lisa Zanatta
Vacant
Vacant
Mich-elle Myers
Ann Gray
Sharon Smoothy
Vacant
Nguyet Nguyen

2022 CFMEU Queensland Branch State Executive

Executive



2022 CFMEU Queensland Branch State Conference



2022 CFMEU Victorian Branch State Executive

Executive

- Trevor Williams — State President
- Robert Graauwmans — State Senior Vice-President
- John Setka — State Secretary
- Shane Stevens — State Assistant Secretary
- Leo Skourdoumbis — State Assistant Secretary
- Elias Spernovasilis — State Joint Vice President
- David Ball — State Joint Vice-President
- Elizabeth Macpherson — State Joint Vice-President
- Mark Richards — State Joint Vice-President
- Warren Smith — State Executive Member
- Brett Aspland — State Executive Member
- Robert Lumsden — State Executive Member

2022 CFMEU Victorian Branch State Conference

Executive

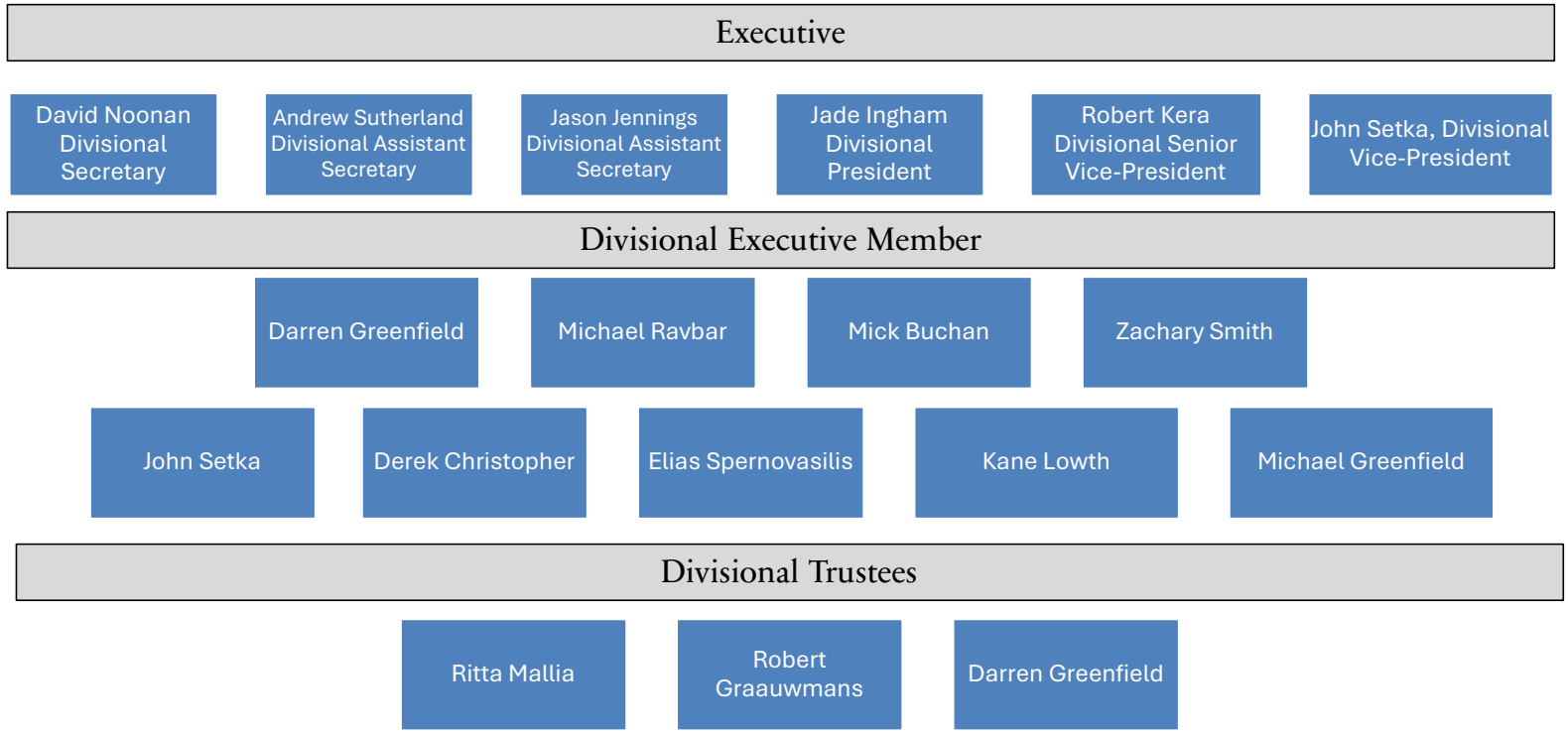
- Trevor Williams — State President
- Robert Graauwmans — State Senior Vice-President
- John Setka — State Secretary
- Shane Stevens — State Assistant Secretary
- Leo Skourdoumbis — State Assistant Secretary
- Elias Spernovasilis — State Joint Vice President
- David Ball — State Joint Vice-President
- Elizabeth Macpherson — State Joint Vice-President
- Mark Richards — State Joint Vice-President

State Conference Members

Joe Myles	Mick Myles	Derek Christopher	David Lythgo	Rudy Raspudic	Anthony Cordier	Anthony Ioannidis	Bill Beattie
Steve Long	Gerard Benstead	John Perkovic	Darko Misic	John Constantinou	John Perak	Paddy Farrelly	Frank Akbari
Marty Albert	Paul Round	Martin Murphy	Jeremy Tomic	Dennis Gritzalis	James Simpson	Steven Balta	Lisa Zanatta
Theo Theodorou	Brendan Pitt	Warren Smith	Brett Aspland	Wiremu Kaiwai	Jenny Hunter	Steve Abboushi	Jeremy Cook
Darren Purcell	John Mizzi	Troy Hudson	Eti Taealii	Gerald Molik	Damien Rowe	Kevin de Hoedt	Fhlorie Vrescky
Shelly Mead	Nguyet Nguyen	Robert Lumsden	Robert Patchett	Geoff Dyke	Ritchie Barber	Stuart Caines	Geoff Dyke

- Mark Micallef
- Mustafa Karabadjak
- Brett Leighton

2022 CFMEU Construction and General Divisions Office Bearers / Divisional Executive




Divisional Branch Delegate to Divisional Conference
Michael Ravbar
Kane Lowth
Keith Murphy
Royce Kupsch
Steven Gaske
Ian McKewin
Jade Ingham
Peter Close
Steve Amies
Josh Burling
Darren Greenfield
Michael Greenfield
Elmedin Begic
Warren Whitney
Munro Jones
Robert Kera
Rita Mallia
Denis McNamara
Peter Genovese
Zachary Smith
Jason Jennings
John Setka
Joe Myles
Elias Spenovasilis
Derek Christopher
Robert Graauwmans
David Lythgo
Steve Long
Skye Allan
Lisa Zanatta
Theo Theodorou
Brendan Pitt
Nigel Davies
Garry Donnon
Mark Travers
David Noonan
Ivan Colina
John Setka
Marcus Pare
Andrew Sutherland
Mick Buchan
Robert Benkesser
Michelle Sheehy

2022 CFMEU Construction and General Queensland-Northern Territory Divisional Management Committee

Executive

- Royce Kupsch — President — Delegate to Div Conf
- Steven Gaske — Senior Vice-President — Delegate to Div Conf
- Dallas Ezzy — Senior Vice-President
- Ian McKewin — Vice-President — Delegate to Div Conf
- Steven Amies — Vice-President
- Michael Ravbar — Secretary
- Kane Lowth — Assistant Secretary (Plasterers) — Delegate to Div Conf
- Keith Murphy — Assistant Secretary (Painters) — Delegate to Div Conf
- Jade Ingham — Assistant Secretary (general) — Delegate to Div Conf
- Peter Close — Executive Member — Delegate to Div Conf
- Mark Read — Executive Member

2022 CFMEU Construction and General Queensland-Northern Territory Divisional Branch Council

Executive

- Royce Kupsch
  President
  Delegate to Div Conf
- Steven Gaske
  Senior Vice-President
  Delegate to Div Conf
- Dallas Ezzy
  Senior Vice-President
- Ian McKewin
  Vice-President
  Delegate to Div Conf
- Steven Amies
  Vice-President
- Michael Ravbar
  Secretary
- Kane Lowth
  Assistant Secretary
  (Plasterers)
  Delegate to Div Conf
- Keith Murphy
  Assistant Secretary
  (Painters)
  Delegate to Div Conf
- Jade Ingham
  Assistant Secretary
  (general)
  Delegate to Div Conf
- Peter Close
  Executive Member
  Delegate to Div Conf
- Mark Read
  Executive Member

Council Member

- Steven Amies
- Craig Brown
- Josh Burling
- Tony Dougherty
- Tom McGovern
- Ian (Badge) McKewin
- Mick Robinson

2022 Construction & General Division Victoria/Tasmania Divisional Branch Management Committee

Executive

- John Setka Secretary
- Derek Christopher Assistant Secretary
- Elias Spernovasilis Assistant Secretary
- Robert Graauwmans President
- Kevins Harkins Sub Branch President
- Richard Hassett Sub Branch Secretary
- Mick Myles Vice-President
- Joe Myles Senior Vice-President

Divisional Branch Management Committee Member

- Dave Lythgo
- Rudy Raspudic
- Anthony Cordier
- Anthony Ioannidis
- Bill Beattie
- Steve Long
- Gerard Benstead
- John Perkovic
- Darko Misic
- John Constantinou
- John Perak
- Paddy Farrelly
- Frank Akbari
- Marty Albert
- Paul Round
- Martin Murphy
- Jeremy Tomic
- Dennis Gritzalis
- James Simpson
- Steven Balta
- Brendan Pitt
- Lisa Zanatta
- Theo Theodorou

2022 Construction & General Division Victoria/Tasmania Branch Sub-Branch Management Committee

Executive

- Kevin Harkins President
- Richard Hassett Secretary

Divisional Branch Management Committee Member

- Broden Barlow
- Kevin Harkins
- ‘Mark Denny
- Richard Hassett
- Dushan Hlis
- Jim Stuht

2022 Construction & General Division Victoria/Tasmania Divisional Branch Council

Executive

- John Setka Secretary
- Derek Christopher Assistant Secretary
- Elias Spernovasilis Assistant Secretary
- Robert Graauwmans President
- Kevins Harkins Sub Branch President
- Richard Hassett Sub Branch Secretary
- Mick Myles Vice-President
- Joe Myles Senior Vice-President

Divisional Branch Management Committee Member

- Dave Lythgo
- Rudy Raspudic
- Anthony Cordier
- Anthony Ioannidis
- Bill Beattie
- Steve Long
- Gerard Benstead
- John Perkovic
- Darko Misic
- John Constantinou
- John Perak
- Paddy Farrelly
- Frank Akbari
- Marty Albert
- Paul Round
- Martin Murphy
- Jeremy Tomic
- Dennis Gritzalis
- James Simpson
- Steven Balta
- Brendan Pitt
- Lisa Zanatta
- Theo Theodorou

Divisional Sub-Branch Management Committee Member

- Broden Barlow
- Kevin Harkins
- ‘Mark Denny
- Richard Hassett
- Dushan Hlis
- Jim Stuht

Delegate to Divisional Branch Council

Rhett Campbell	Christ Brett	Richard Bradley	Bart Scaffidi	Vlado Cakarun	Emillio Botsaris	Luke Buttigeg	Shane Cilia	Lara Van Graas
Kelly Ngu	Sean Paul Donnelly	Peter Clark	Antony Grgurevic	Valerio Macaro	Ivan Colina	Mick Fitzsimons	Felice Filardo	Mathew Montbello
Trent Edwards	David Costabile	David Kritzan	Peter Loncar	Jason Deans	Anthony Dredge	Teena Simpson	Neven Markulin	Yong Wu
Jimmy Harris	Drew McDonald	Guang Liang Xu	Terence McNamara	John mantis	Gerard McQuaid	Lita Gillies	Scott Aird	Mark McMilan
Brad McNlven	Ilija Crnac	Lee Mckenzie	Tamish Muller	David Folley	Kathleen Ingram	Mathew Seadon	Mick Eagon	Mick Powell
Carla Rivera	Liam O'hearn	Adam Olsen	Ashton Fitzpatrick	Shane McGowan	Trevor Punshon	Ricky Orterga	Mark Peterson	Gary Roberts
John Pidoto	Angelo Ruffato	Sam Presti	James Ryan	Terry Ryan	Gerry Pettifer	Shane Ross	Daniel Simioni	Malachy Farrelly
Michael Farrelly	David Setka	Chris Spiriodonos	Mick Karlusic	Simon Samardzic	John Samardzic	Jack Vucak	Shelly Goodwin	Esther Van Arend
Paul McCann	Dean Doran	Mark Travers	Rachel McCann	Nigel Davies	David Duffy	Andrew Pitlik	Brett James Fleming	James Gianchino
Joel Hannebery	Mark Trait	Cameron McClure	John Thomson	Philip Darcy	Toby Thornton	Tom Malone		

Commission of Inquiry into the CFMEU and Misconduct in the Construction Industry

CFMEU: 2023

2023 CFMEU National Executive

Executive

Chris Cain National Secretary	Padraig Cumlin National President	David Noonan Natonal Assistant Secretary	Michael Ravbar National Vice-President	Vacant National Vice-President	Vacant National Vice-President

Vacant National Vice President	Vacant National Senior Vice President	Vacant International President

Member of National Executive

Jason Jennings	Mick Buchan	David Greenfield	Robert Graauwmans	John Setka	Andrew Sutherland	Jade Ingham	Robert Kera
David Noonan	Zachary Smith	Michael Ravbar	Denise Campbell-Burns	Michael O'Connor	Leo Skourdoumbis	Jenny Kruschel	Warren Smith
Adrian Evans	Jamie Newlyn	Jason Campbell	Rita Mallia	Michael Aird	Vacant	Scott McLean	Glen Williams
Brad Coates	Paul keating	Michael Cross	David Kimer	Elizabeth Macpherson	Craig Smith	Adrian Evans	Vacant
Shane Stevens	Brett Larkin	Will Tracey	Andy Burford	Mich-Elle Myers	Robin Williams	Vacant	Vacant

Vacant	Stephen Smyth	Greg Busson	Graeme Osborne	Trevor Williams	Ricky Gale	Vacant

2023 National Executive Committee

Executive

- Chris Cain — National Secretary
- Padraig Cumlin — National President
- David Noonan — Natonal Assistant Secretary
- Michael Ravbar — National Vice-President
- Vacant — National Vice-President
- Vacant — National Vice-President
- Vacant — National Vice President
- Vacant — National Senior Vice President
- Vacant — International President

National Executive Committee Member

- Jason Jennings — C&G Division
- Denis Campbell-Burns — MNF Division
- Mick Buchan — C&G Division
- Darren Greenfield — C&G Division
- Robert Graawmans — C&G Division
- Warren Smith — MUA Division
- John Setka — C&G Division
- Jenny Kruschel — MNF Division
- Andrew Sutherland — C&G Division
- Jade Ingham — C&G Division
- Robert Kera — C&G Division
- Adrian Evans — MUA Division
- David Noonan — C&G Division
- Michael Ravbar — C&G Division
- Zachary Smith — C&G Division
- Michael O'Connor — MNF Division
- Leo Skourdoumbis — MNF Division
- Jamie Newlyn — MUA Division
- Jason Campbell — M&E Division
- Robin Williams — M&E Division
- Vacant — M&E Division
- Vacant — M&E Division
- Vacant — M&E Division

2023 National Conference

Executive

- Chris Cain — National Secretary
- Padraig Cumlin — National President
- David Noonan — Natonal Assistant Secretary
- Michael Ravbar — National Vice-President
- Vacant — National Vice-President
- Vacant — National Vice-President
- Vacant — National Vice President
- Vacant — National Senior Vice President
- Vacant — International President

National Conference Delegate

Jade Ingham	Robert Kera	John Setka	Jason Jennings	Andrew Sutherland	Michael Ravbar	Darren Greenfield	Zachary Smith
Mich Buchan	Derek Christopher	Elias Spernovasilis	Kane Lowth	Michael Greenfield	Robert Graauwmans	Rita Mallia	Denise Campbell-Burns
Elizabeth Macpherson	Brad Coates	David Kirner	Michael O'Connor	Jenny Kruschel	Leo Skourdoumbis	Craig Smith	Geoff Gasperotti
Anthony Pavey	Terry Bennier	Scott McLean	Steve Abboushi	Vacant	Travis Lawson	Sharon Musson	Nguyet Nguyen
Michael Aird	Alison Rudman	Warren Smith	Adrian Evans	Jamie Newlyn	Vacant	Jason Miners	Glen Williams

Dennis Outram	Paul Keating	Paul Garrett	Michael Cross	Scott Carter	Shane Stevens	David Ball	Brett Larkin
Clem Clothier	Will Tracey	Doug Heath	Jason Campbell	Alisha Bull	Andrew Burford	Vacant	Anthony Maher
Grahame Kelly	Stephen Smyth	Heath Timmins	George Pearce	Grant Hedley	Robin Williams	Michael Schofield	Matthew Reid
Michael Dobie	Peter Compton	Greg Busson	Graeme Osborne	Daniel Hopkins	Ricky Gale	Trevor Williams	Sharon Smoothy
Skye Allan	Lisa Zanatta	Vacant	Vacant	Mich-Elle Myers	Ann Gray	Sharon Smoothy	Vacant

2023 CFMEU Queensland Branch State Executive

Executive

- Michael Ravbar — State Secretary
- Jade Ingham — State Assistant Secretary
- Stephen Smyth — State President
- Jason Miners — Senior Vice-President
- Royce Kupsch — State Joint Vice-President
- Andy Burford — State Joint Vice-President
- Mitch Hughes — State Joint Vice-President

2023 CFMEU Queensland Branch State Conference

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- Jade Ingham — State Assistant Secretary
- Stephen Smyth — State President
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- Andy Burford — State Joint Vice-President
- Mitch Hughes — State Joint Vice-President

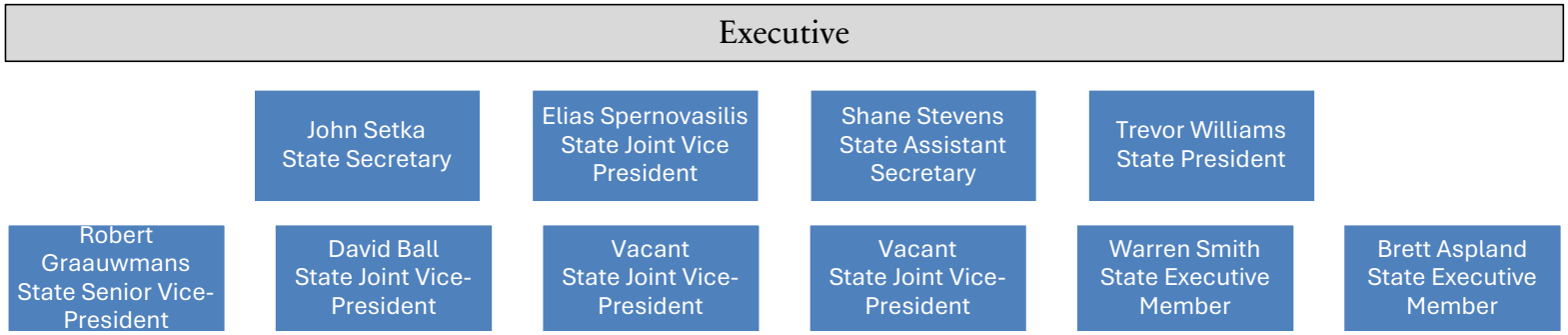
State Conference Member

Steven Gaske	Dallas Ezzy	Ian McKewin	Steven Amies	Kane Lowth	Keith Murphy	Peter Close	Mark Read
Vacant	Paul Gallagher	Paul Peterson	Vacant	Glenn Power	Jeffrey Scales	Shane Brunker	Steven Pierce
Heath Timmins	George Pearce	Grant Hedley	Shane Barker	Brodie Brunker	Russell Herdman	Vacant	Michael Howells

Adam Hammett

Mark Zerner

2023 CFMEU Victorian Branch State Executive



2023 CFMEU Victorian Branch State Conference

Executive

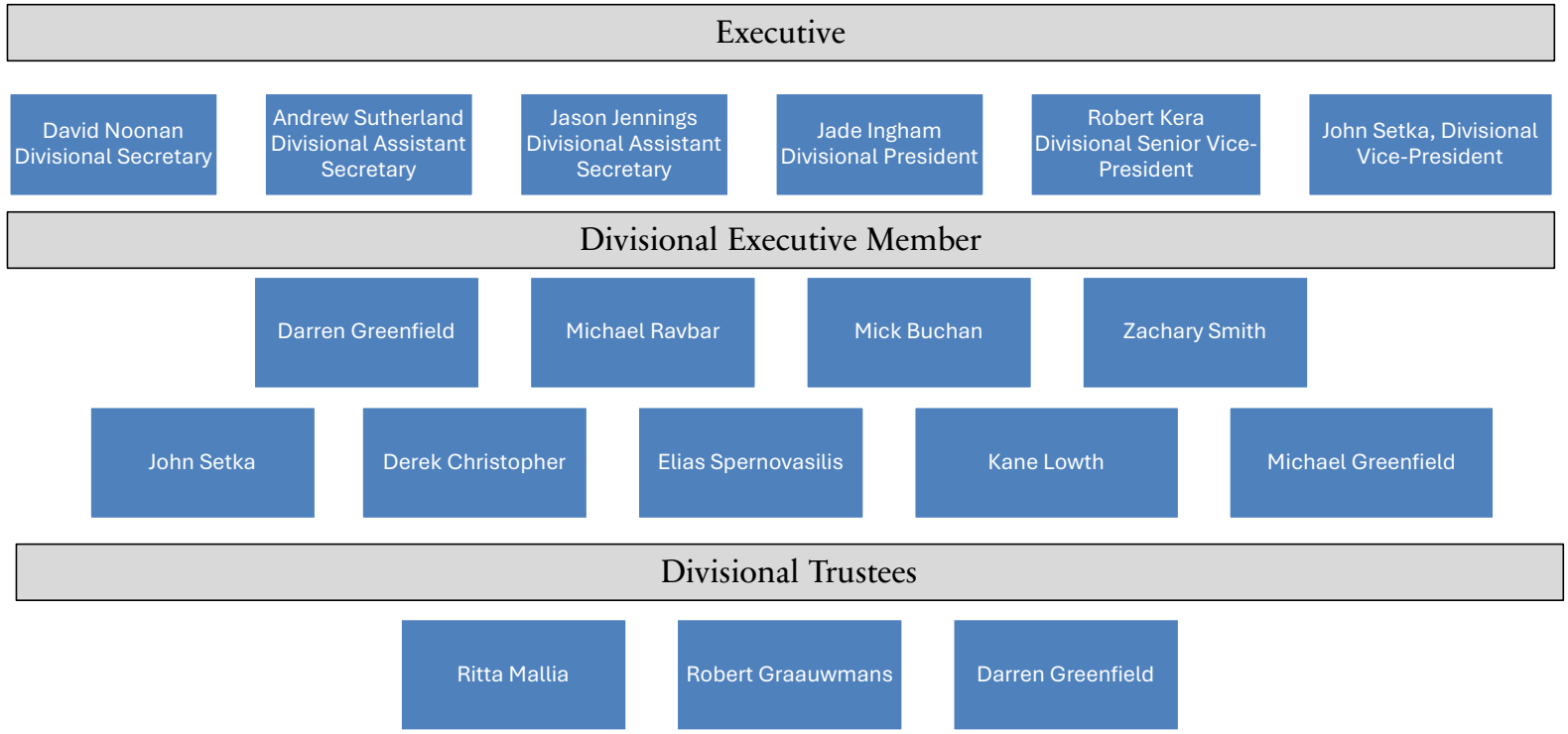
John Setka State Secretary	Elias Spernovasilis State Joint Vice President	Shane Stevens State Assistant Secretary	Trevor Williams State President
Robert Graauwmans State Senior Vice-President	David Ball State Joint Vice-President	Vacant State Joint Vice-President	Vacant State Joint Vice-President

State Conference Members

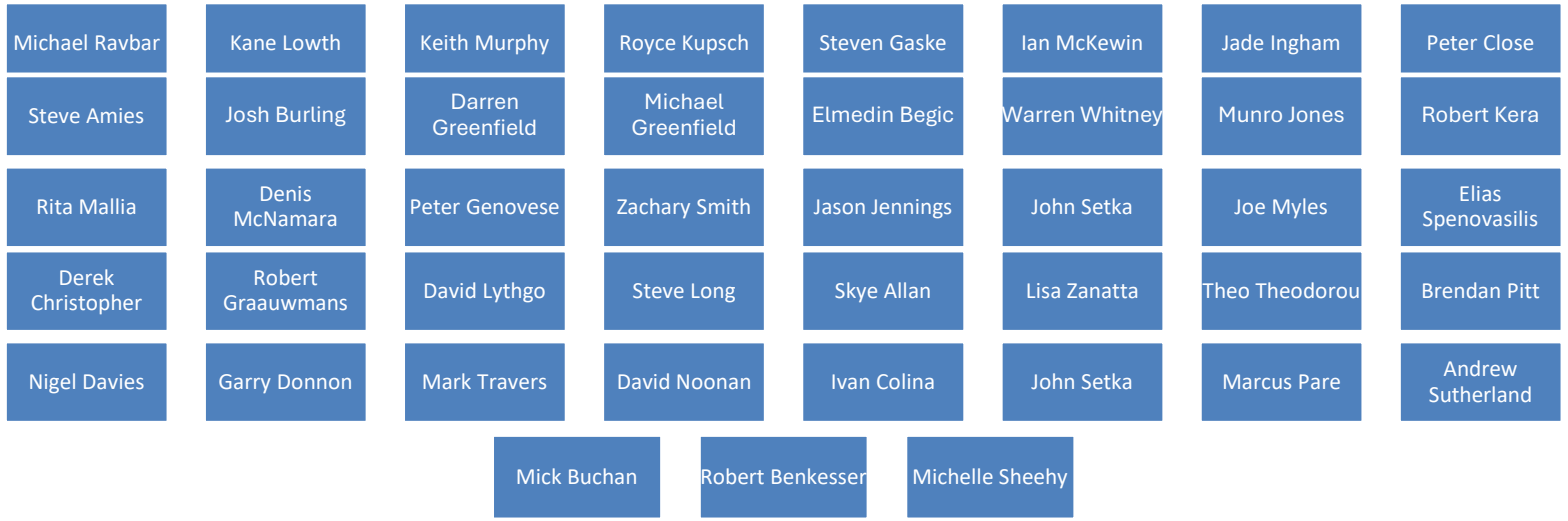
Joe Myles	Mick Myles	Derek Christopher	David Lythgo	Rudy Raspudic	Anthony Cordier	Anthony Ioannidis	Bill Beattie
Steve Long	Gerard Benstead	John Perkovic	Darko Misic	John Constantinou	John Perak	Paddy Farrelly	Frank Akbari
Marty Albert	Paul Round	Martin Murphy	Jeremy Tomic	Dennis Gritzalis	James Simpson	Steven Balta	Lisa Zanatta
Theo Theodorou	Brendan Pitt	Warren Smith	Brett Aspland	Wiremu Kaiwai	Vacant	Leo Skourdoumbis	Steve Abboushi
Jeremy Cook	Darren Purcell	Vacant	Troy Hudson	Vacant	Gerald Molik	Vacant	Kevin de Hoedt
Vacant	Shelly Mead	Elizabeth Macpherson	Nguyet Nguyen	Robert Lumsden	Robert Patchett	Ashley Schoer	Mark Richards

Ritchie Barber	Joseph Pedemont	Terry Jongerius	Mark Micallef	Mustafa Karabadjak	Brett Leighton

2023 CFMEU Construction and General Divisions Office Bearers / Divisional Executive



Divisional Branch Delegate to Divisional Conference



2023 CFMEU Construction and General Queensland-Northern Territory Divisional Management Committee

Executive

- Royce Kupsch
  President
  Delegate to Div Conf
- Steven Gaske
  Senior Vice-President
  Delegate to Div Conf
- Dallas Ezzy
  Senior Vice-President
- Ian McKewin
  Vice-President
  Delegate to Div Conf
- Steven Amies
  Vice-President
- Michael Ravbar
  Secretary
- Kane Lowth
  Assistant Secretary
  (Plasterers)
  Delegate to Div Conf
- Keith Murphy
  Assistant Secretary
  (Painters)
  Delegate to Div Conf
- Jade Ingham
  Assistant Secretary
  (general)
  Delegate to Div Conf
- Peter Close
  Executive Member
  Delegate to Div Conf
- Mark Read
  Executive Member

2023 CFMEU Construction and General Queensland-Northern Territory Divisional Branch Council

Executive

- Royce Kupsch — President — Delegate to Div Conf
- Steven Gaske — Senior Vice-President — Delegate to Div Conf
- Dallas Ezzy — Senior Vice-President
- Ian McKewin — Vice-President — Delegate to Div Conf
- Steven Amies — Vice-President
- Michael Ravbar — Secretary
- Kane Lowth — Assistant Secretary (Plasterers) — Delegate to Div Conf
- Keith Murphy — Assistant Secretary (Painters) — Delegate to Div Conf
- Jade Ingham — Assistant Secretary (general) — Delegate to Div Conf
- Peter Close — Executive Member — Delegate to Div Conf
- Mark Read — Executive Member

Council Member

- Steven Amies
- Craig Brown
- Josh Burling
- Tony Dougherty
- Tom McGovern
- Ian (Badge) McKewin
- Mick Robinson

2023 Construction & General Division Victoria/Tasmania Branch Management Committee

Executive

- John Setka Secretary
- Derek Christopher Assistant Secretary
- Elias Spernovasilis Assistant Secretary
- Robert Graauwmans President
- Kevins Harkins Sub Branch President
- Richard Hassett Sub Branch Secretary
- Mick Myles Vice-President
- Joe Myles Senior Vice-President

Divisional Branch Committee of Management

- Dave Lythgo
- Rudy Raspudic
- Anthony Cordier
- Anthony Ioannidis
- Bill Beattie
- Steve Long
- Gerard Benstead
- John Perkovic
- Darko Misic
- John Constantinou
- John Perak
- Paddy Farrelly
- Frank Akbari
- Marty Albert
- Mick Cody
- Paul Round
- Martin Murphy
- Jeremy Tomic
- Dennis Gritzalis
- James Simpson
- Steven Balta
- Brendan Pitt
- Lisa Zanatta
- Theo Theodorou

2023 Construction & General Division Victoria/Tasmania Branch Sub-Branch Management Committee

Executive

- Kevin Harkins President
- Richard Hassett Secretary

Divisional Branch Management Committee Member

- Broden Barlow
- Kevin Harkins
- 'Mark Denny
- Richard Hassett
- Dushan Hlis
- Jim Stuht

2023 Construction & General Division Victoria/Tasmania Divisional Branch Council

Executive

- John Setka Secretary
- Derek Christopher Assistant Secretary
- Elias Spernovasilis Assistant Secretary
- Robert Graauwmans President
- Kevins Harkins Sub Branch President
- Richard Hassett Sub Branch Secretary
- Mick Myles Vice-President
- Joe Myles Senior Vice-President

Divisional Branch Management Committee Member

- Dave Lythgo
- Rudy Raspudic
- Anthony Cordier
- Anthony Ioannidis
- Bill Beattie
- Steve Long
- Gerard Benstead
- John Perkovic
- Darko Misic
- John Constantinou
- John Perak
- Paddy Farrelly
- Frank Akbari
- Marty Albert
- Paul Round
- Martin Murphy
- Jeremy Tomic
- Dennis Gritzalis
- James Simpson
- Steven Balta
- Brendan Pitt
- Lisa Zanatta
- Theo Theodorou

Divisional Sub-Branch Management Committee Member

- Broden Barlow
- Kevin Harkins
- ‘Mark Denny
- Richard Hassett
- Dushan Hlis
- Jim Stuht

Delegate to Divisional Branch Council

Rhett Campbell	Christ Brett	Richard Bradley	Bart Scaffidi	Vlado Cakarun	Emillio Botsaris	Luke Buttigeg	Shane Cilia	Lara Van Graas
Kelly Ngu	Sean Paul Donnelly	Peter Clark	Antony Grgurevic	Valerio Macaro	Ivan Colina	Mick Fitzsimons	Felice Filardo	Mathew Montbello
Trent Edwards	David Costabile	David Kritzan	Peter Loncar	Jason Deans	Anthony Dredge	Teena Simpson	Neven Markulin	Yong Wu
Jimmy Harris	Drew McDonald	Guang Liang Xu	Terence McNamara	John Mantis	Gerard McQuaid	Lita Gillies	Scott Aird	Mark McMilan
Brad McNlven	Ilija Crnac	Lee Mckenzie	Tamish Muller	David Folley	Kathleen Ingram	Mathew Seadon	Mick Eagon	Mick Powell
Carla Rivera	Liam O'hearn	Adam Olsen	Ashton Fitzpatrick	Shane McGowan	Trevor Punshon	Ricky Orterga	Mark Peterson	Gary Roberts
John Pidoto	Angelo Ruffato	Vacant	James Ryan	Terry Ryan	Gerry Pettifer	Shane Ross	Daniel Simioni	Malachy Farrelly
Michael Farrelly	David Setka	Chris Spiriodonos	Mick Karlusic	Simon Samardzic	John Samardzic	Jack Vucak	Shelly Goodwin	Esther Van Arend
Paul McCann	Dean Doran	Mark Travers	Rachel McCann	Nigel Davies	David Duffy	Andrew Pitlik	Brett James Fleming	James Gianchino
Joel Hannebery	Mark Trait	Cameron McClure	Philip Darcy	John Thomson	Toby Thornton	Tom Malone		

Commission of Inquiry into the CFMEU and Misconduct in the Construction Industry

CFMEU: 2024

2024 CFMEU National Executive Committee

Executive

- Chris Cain, National Secretary
- Padraig Crumlin, National President
- Zachary Smith, Natonal Assistant Secretary
- Michael Ravbar, National Vice-President (C&G Position)
- Vacant, National Vice-President (MNF Position)
- Jason Campbell, National Vice-President (MUA position)
- Vacant, International President

Member of National Executive Committee

- Jason Jennings, C&G Division
- Mick Buchan, C&G Division
- Darren Greenfield, C&G Division
- Robert Graauwmans, C&G Division
- John Setka, C&G Division
- Andrew Sutherland, C&G Division
- Jade Ingham, C&G Division
- Robert Kera, C&G Division
- Marcus Pare, C&G Division
- Zachary Smith, C&G Division
- Michael Ravbar, C&G Division
- Denise Campbell-Burns, Ex-officio MNF Divisional President
- Michael O'Connor, ex officio MNF Divisional Secretary
- Leo Skourdoumbis, ex officio MNF Divisional Senior Assistant Secretary
- Jenny Kruschel, ex officio MNF TCF National Secretary
- Warren Smith, ex officio MUA Divisional Deputy National Secretary
- Adrian Evans, ex officio MUA Divisional Assistant National Secretary
- Jamie Newlyn, ex officio MUA Divisional Assistant National Secretary
- Will Tracey, ex officio MUA divisional deputy national presiding officer

2024 National Executive

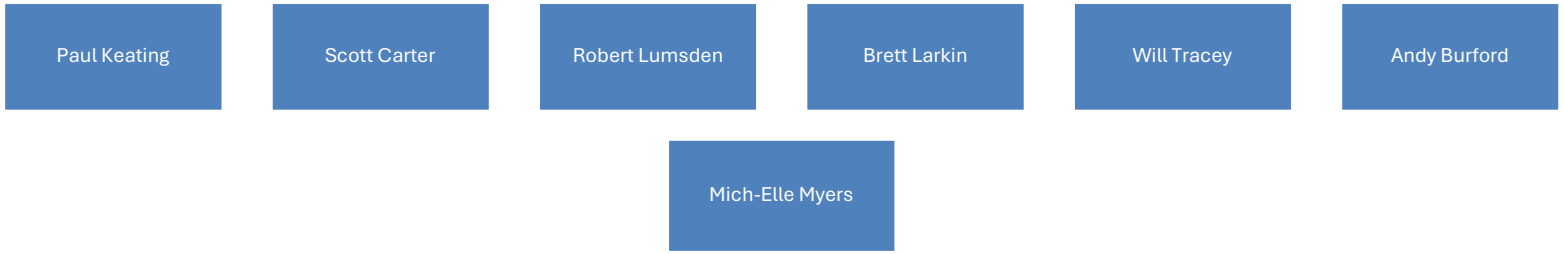
Executive

Chris Cain National Secretary	Padraig Crumlin National President	Zachary Smith Natonal Assistant Secretary	Michael Ravbar National Vice-President (C&G Position)	Vacant National Vice-President (MNF Position)	Jason Campbell National Vice-President (MUA position)

Vacant
International President

National Executive Members

Jason Jennings C&G Division	Mick Buchan C&G Division	Darren Greenfield C&G Division	Robert Graauwmans C&G Division	John Setka C&G Division	Andrew Sutherland C&G Division
Jade Ingham C&G Division	Robert Kera C&G Division	Marcus Pare C&G Division	Zachary Smith C&G Division	Michael Ravbar C&G Division	Rita Mallia C&G Female affirmative action position
Denise Campbell-Burns Ex-officio MNF Divisional President	Michael O'Connor ex officio MNF Divisional Secretary	Leo Skourdoumbis ex officio MNF Divisional Senior Assistant Secretary	Jenny Kruschel ex officio MNF TCF National Secretary	Alison Rudman ex officio MNF NSW District Secretary	Steve Abboushi ex officio MNF VIC District Secretary
Scott McLean	Brad Coates	David Kirner	Elizabeth Macpherson	Vacant	Vacant
Warren Smith	Adrian Evans	Jamie Newlyn	Jason Campbell	Jason Miners	Glen WIlliams


Paul Keating
Scott Carter
Robert Lumsden
Brett Larkin
Will Tracey
Andy Burford
Mich-Elle Myers

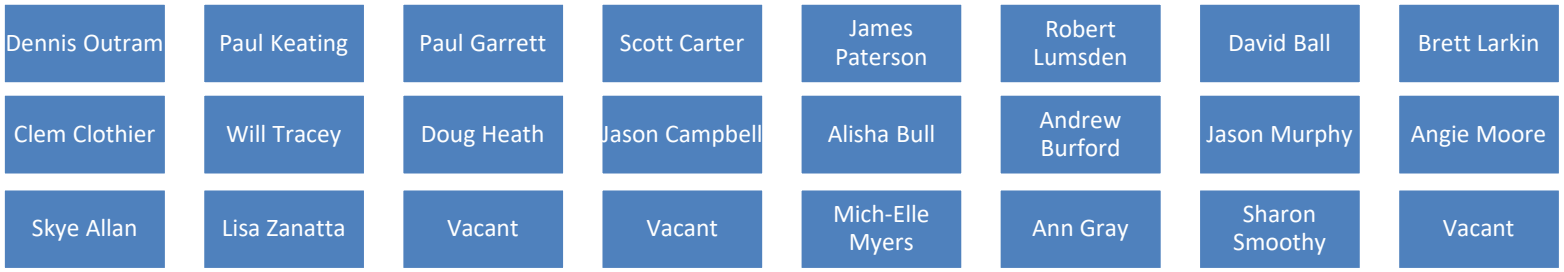
2024 National Conference

Executive

- Chris Cain — National Secretary
- Padraig Crumlin — National President
- Zachary Smith — Natonal Assistant Secretary
- Michael Ravbar — National Vice-President (C&G Position)
- Vacant — National Vice-President (MNF Position)
- Jason Campbell — National Vice-President (MUA position)
- Vacant — International President

National Conference Delegate

- Jade Ingham
- Robert Kera
- John Setka
- Jason Jennings
- Andrew Sutherland
- Michael Ravbar
- Darren Greenfield
- Michael Hiscox
- Mich Buchan
- Derek Christopher
- Elias Spernovasilis
- Kane Lowth
- Michael Greenfield
- Robert Graauwmans
- Rita Mallia
- Denise Campbell-Burns
- Elizabeth Macpherson
- Brad Coates
- David Kirner
- Michael O'Connor
- Jenny Kruschel
- Leo Skourdoumbis
- Craig Smith
- Geoff Gasperotti
- Anthony Pavey
- Terry Bennier
- Scott McLean
- Steve Abboushi
- Vacant
- Travis Lawson
- Sharon Musson
- Nguyet Nguyen
- Ben Nunn
- Alison Rudman
- Warren Smith
- Adrian Evans
- Jamie Newlyn
- Mich-Elle Myers
- Thomas Mayo
- Jason Miners
- Aaron Johnstone
- Glen Williams


Dennis Outram
Paul Keating
Paul Garrett
Scott Carter
James Paterson
Robert Lumsden
David Ball
Brett Larkin
Clem Clothier
Will Tracey
Doug Heath
Jason Campbell
Alisha Bull
Andrew Burford
Jason Murphy
Angie Moore
Skye Allan
Lisa Zanatta
Vacant
Vacant
Mich-Elle Myers
Ann Gray
Sharon Smoothy
Vacant

2024 CFMEU Queensland Branch State Executive

Executive

Michael Ravbar State Secretary	Jade Ingham State Assistant Secretary	Vacant State President	Aaron Johnston Senior Vice-President	Royce Kupsch State Joint Vice-President	Andy Burford State Joint Vice-President

2024 CFMEU Queensland Branch State Conference

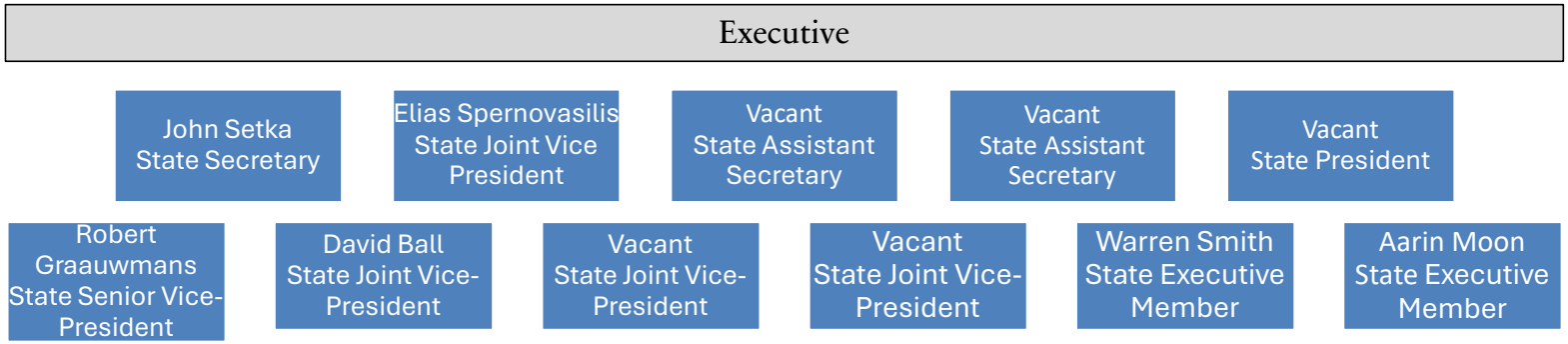
Executive

- Michael Ravbar — State Secretary
- Jade Ingham — State Assistant Secretary
- Vacant — State President
- Aaron Johnston — Senior Vice-President
- Royce Kupsch — State Joint Vice-President
- Andy Burford — State Joint Vice-President

State Conference Member

- Steven Gaske
- Dallas Ezzy
- Ian McKewin
- Steven Amies
- Kane Lowth
- Keith Murphy
- Peter Close
- Mark Read
- Jason Miners
- Paul Gallagher
- David Lyon
- Jason Murphy

2024 CFMEU Victorian Branch State Executive



2024 CFMEU Victorian Branch State Conference

Executive

John Setka
State Secretary

Elias Spernovasilis
State Joint Vice President

Vacant
State Assistant Secretary

Vacant
State Assistant Secretary

Vacant
State President

Robert Graauwmans
State Senior Vice-President

David Ball
State Joint Vice-President

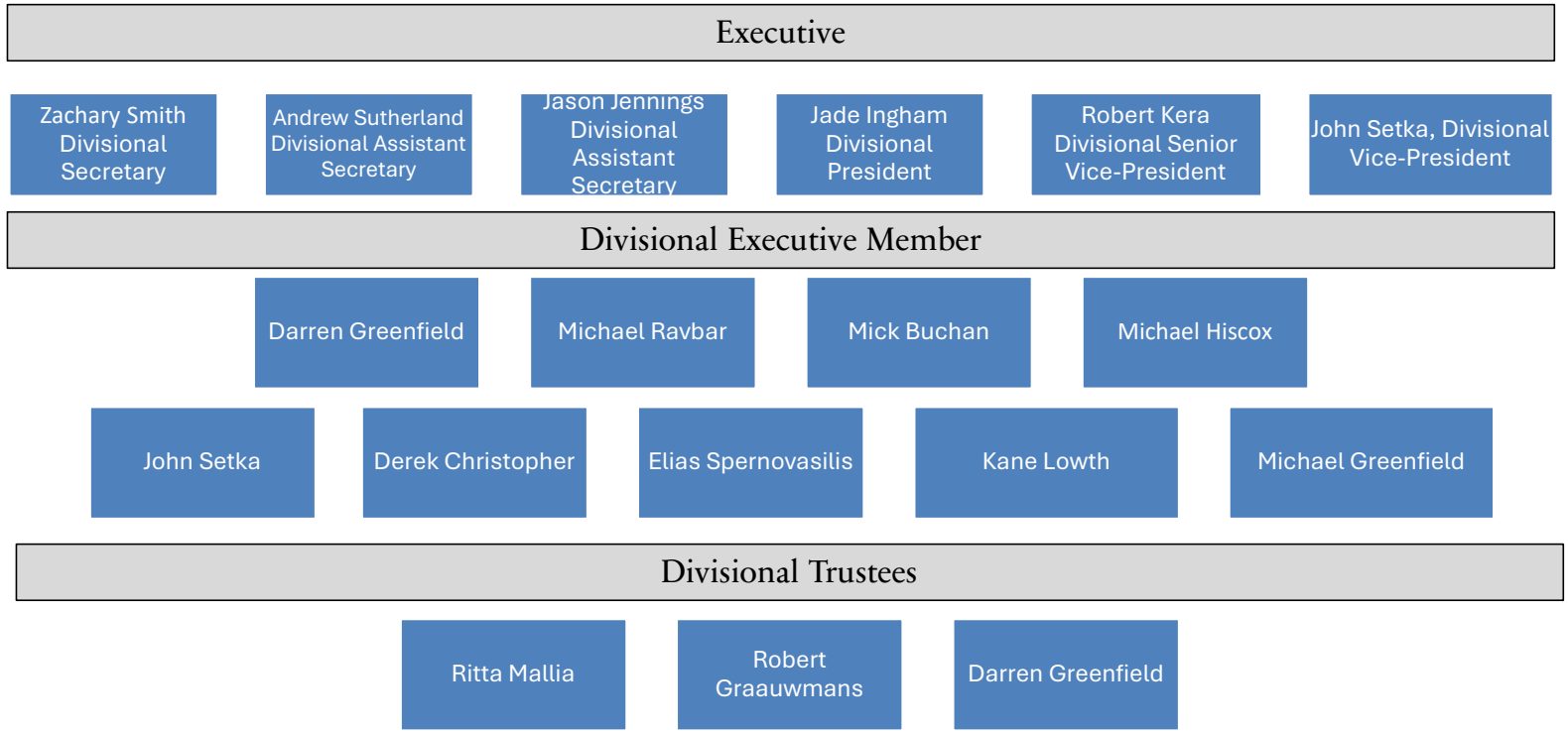
Vacant
State Joint Vice-President

Vacant
State Joint Vice-President

State Conference Members

Joe Myles	Mick Myles	Derek Christopher	David Lythgo	Rudy Raspudic	Anthony Cordier	Anthony Ioannidis	Bill Beattie
Steve Long	Gerard Benstead	John Perkovic	Darko Misic	John Constantinou	John Perak	Paddy Farrelly	Frank Akbari
Marty Albert	Paul Round	Martin Murphy	Jeremy Tomic	Dennis Gritzalis	James Simpson	Steven Balta	Lisa Zanatta
Theo Theodorou	Brendan Pitt	Warren Smith	Gerald Molik	Wiremu Kaiwai	Vacant	Leo Skourdoumbis	Steve Abboushi
Vacant	Jeremy Cook	Darren Purcell	Jim Polites	Warren McGregor	Eldon Motufoaki	Vacant	Mark Jones	Kevin de Hoedt
Robert Tralongo	Shelly Mead	Elizabeth Macpherson	Nguyet Nguyen	Rbert Lumsden	Dean Borg	Aarin Moon	

2024 CFMEU Construction and General Divisions Office Bearers / Divisional Executive



2024 CFMEU Construction and General Divisions Queensland Northern Territory

Executive

- Michael Ravbar — Secretary — Delegate to Div Conf
- Royce Kupsch — President — Delegate to Div Conf
- Steven Gaske — Senior Vice-President — Delegate to Div Conf
- Dallas Ezzy — Senior Vice-President
- Ian McKewin — Vice-President — Delegate to Div Conf
- Steven Amies — Vice-President
- Kane Lowth — Assistant Secretary (Plasterers) — Delegate to Div Conf
- Keith Murphy — Assistant Secretary (Painters) — Delegate to Div Conf
- Jade Ingham — Assistant Secretary (general) — Delegate to Div Conf
- Peter Close — Executive Member — Delegate to Div Conf
- Mark Read — Executive Member

Council Member

- Steven Amies
- Craig Brown
- Josh Burling
- Tony Dougherty
- Tom McGovern
- Ian McKewin
- Mick Robinson

2024 Construction & General Division Victoria/Tasmania Branch Office Bearers

Executive

- John Setka Secretary
- Derek Christopher Assistant Secretary
- Elias Spernovasilis Assistant Secretary
- Robert Graauwmans President
- Kevins Harkins Sub Branch President
- Richard Hassett Sub Branch Secretary
- Mick Myles Vice-President
- Joe Myles Senior Vice-President

Divisional Branch Committee of Management

- Dave Lythgo
- Rudy Raspudic
- Anthony Cordier
- Anthony Ioannidis
- Bill Beattie
- Steve Long
- Gerard Benstead
- John Perkovic
- Darko Misic
- John Constantinou
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- Marty Albert
- Paul Round
- Martin Murphy
- Jeremy Tomic
- Dennis Gritzalis
- James Simpson
- Steven Balta
- Brendan Pitt
- Lisa Zanatta
- Theo Theodorou


Divisional Branch Council
Broden Barlow
Kevin Harkins
Mark Denny
Richard Hassett
Dushan Hlis
Jim Stuht
Rhett Campbell
Christ Brett
Richard Bradley
Bart Scaffidi
Vlado Cakarun
Emillio Botsaris
Luke Buttigeg
Shane Cilia
Lara Van Graas
Kelly Ngu
Sean Paul Donnelly
Peter Clark
Antony Grgurevic
Valerio Macaro
Ivan Colina
Mick Fitzsimons
Felice Filardo
Mathew Montbello
Vacant
David Costabile
David Kritzan
Peter Loncar
Jason Deans
Anthony Dredge
Teena Simpson
Neven Markulin
Yong Wu
Jimmy Harris
Drew McDonald
Guang Liang Xu
Terence McNamara
John mantis
Gerard McQuaid
Lita Gillies
Scott Aird
Yong Wu
Jimmy Harris
Drew McDonald
Guang Liang Xu
Terence McNamara
John mantis
Gerard McQuaid
Lita Gillies
Scott Aird
Mark McMilan
Brad McNlven
Ilija Crnac
lee Mckenzie
Tamish Muller
David Folley
Kathleen Ingram
Mathew Seadon
Mick Eagon
Mick Powell
Carla Rivera
Liam O'hearn
Adam Olsen
Ashton Fitzpatrick
Shane McGowan
Trevor Punshon
Ricky Orterga
Mark Peterson
Gary Roberts
John Pidoto
Angelo Ruffato
VACANT
James Ryan
Terry Ryan
Gerry Pettifer
Shane Ross
Daniel Simioni
Malachy Farrelly
Michael Farrelly
David Setka
Chris Spiriodonos
Mick Karlusic
Simon Samardzic
John Samardzic
Jack Vucak
Shelly Goodwin
Esther Van Arend
Paul McCann
Dean Doran
Mark Travers
Paul Mccann
Dean Doran
Mark Travers
Rachel McCann
Nigel Davies
David Duffy
Andrew Pitlik
Brett James Fleming
James Gianchino
Paul Mccann
Dean Doran
Joel Hannebery
Mark Trait
Cameron McClure
Philip Darcy
John Thomson
Toby Thornton
Tom Malone

Commission of Inquiry into the CFMEU and Misconduct in the Construction Industry

CFMEU: 2025

2025 National Executive

Executive

Zach Smith National Secretary	Padraig Crumlin National President	VACANT Natonal Assistant Secretary	VACANT National Vice-President (C&G Position)	VACANT National Vice-President (MNF Position)	Jason Campbell National Vice-President (MUA position)

National Executive Members

VACANT C&G Division	Mick Buchan C&G Division	VACANT C&G Division	VACANT C&G Division	VACANT C&G Division	VACANT C&G Division
VACANT C&G Division	VACANT C&G Division	VACANT C&G Division	Zachary Smith C&G Division	VACANT C&G Division	VACANT C&G Division
Denise Campbell-Burns Ex-officio MNF Divisional President	Michael O'Connor ex officio MNF Divisional Secretary	Leo Skourdoumbis ex officio MNF Divisional Senior Assistant Secretary	Jenny Kruschel ex officio MNF TCF National Secretary	Alison Rudman ex officio MNF NSW District Secretary	VACANT
VACANT	VACANT	VACANT	VACANT	Daniel Murphy	Brad Coates	Brad Larkin
David Kirner	Elizabeth Macpherson	VACANT	VACANT	Warren Smith	Adrian Evans	Andy Burford	Mich-Elle Myers
Jamie Newlyn	Will Tracey	Jason Campbell	Jason Miners	Glen Williams	Paul Keating	Scott Carter	Robert Lumsden

2025 CFMEU National Executive Committee

Executive

- Zach Smith — National Secretary
- Padraig Crumlin — National President
- Vacant — Natonal Assistant Secretary
- Vacant — National Vice President (C&G Position)
- Vacant — National Vic-President (MNF Position)
- Jason Campbell — National Vice-President (MUA position)

Member of National Executive Committee

- VACANT — C&G Division
- Mick Buchan — C&G Division
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- Zachary Smith — C&G Division
- VACANT — C&G Division
- Denise Campbell-Burns — Ex-officio MNF Divisional President
- Michael O'Connor — ex officio MNF Divisional Secretary
- Leo Skourdoumbis — ex officio MNF Divisional Senior Assistant Secretary
- Jenny Kruschel — ex officio MNF TCF National Secretary
- Warren Smith — ex officio MUA Divisional Deputy National Secretary
- Adrian Evans — ex officio MUA Divisional Assistant National Secretary
- Jamie Newlyn — ex officio MUA Divisional Assistant National Secretary
- Will Tracey — ex officio MUA divisional deputy national presiding officer

2025 National Conference

Executive

Zach Smith National Secretary	Padraig Crumlin National President	Vacant Natonal Assistant Secretary	Vacant National Vice-President (C&G Position)	Vacant National Vice-President (MNF Position)	Jason Campbell National Vice-President (MUA position)

National Conference Delegate

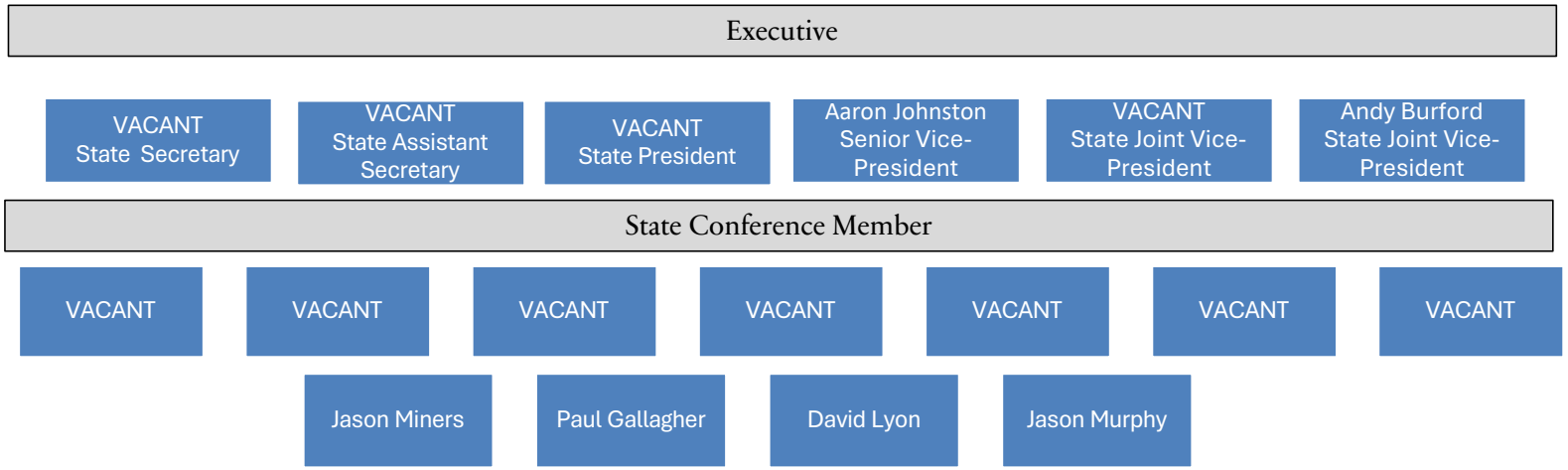
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VACANT	VACANT	Denise Campbell-Burns	Elizabeth Macpherson	Brad Coates	David Kilmer	Michael O'Connor	Jenny Kruschel
Leo Skourdoumbis	VACANT	Geoff Gasperotti	Anthony Pavey	Terry Bennier	Daniel Murphy	VACANT	VACANT
Travis Lawson	Sharon Musson	Nguyet Nguyen	Ben Nunn	Alison Rudman	VACANT	Warren Smith	Adrian Evans
Jamie Newlyn	Mich-Elle Myers	Thomas Mayo	Jason Miners	Aaron Johnston	Glen Williams	Jake Field	Paul Keating
Paul Garrett	Scott Carter	James Paterson	Robert Lumsden	David Ball	Brett Larkin	Clem Clothier	Will Tracey
Doug Heath	Jason Campbell	Alisha Bull	Andrew Burford	Jason Murphy	Angie Moore	VACANT	VACANT
		VACANT	VACANT	Mich-Elle Myers	Ann Gray		

2025 CFMEU Queensland Branch State Executive

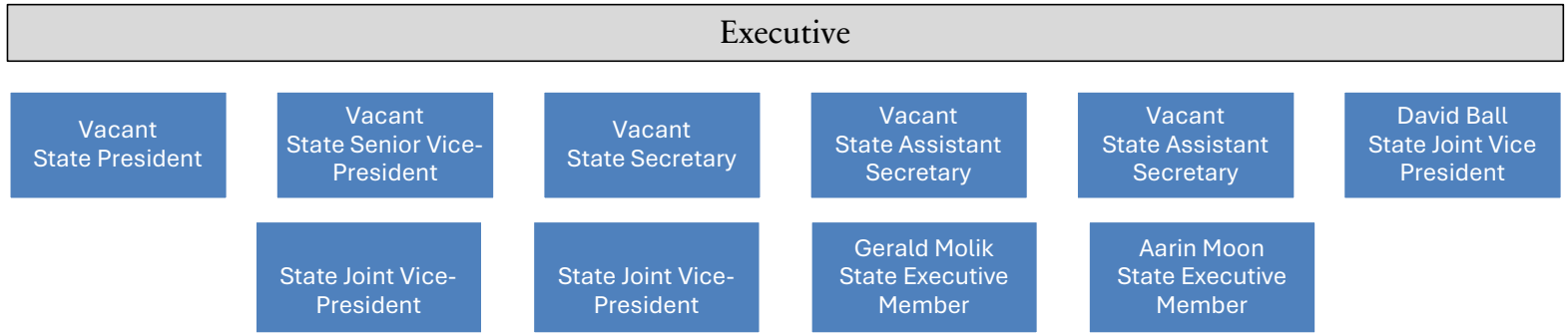
Executive

VACANT State Secretary	VACANT State Assistant Secretary	VACANT State President	Aaron Johnston Senior Vice-President	VACANT State Joint Vice-President	Andy Burford State Joint Vice-President

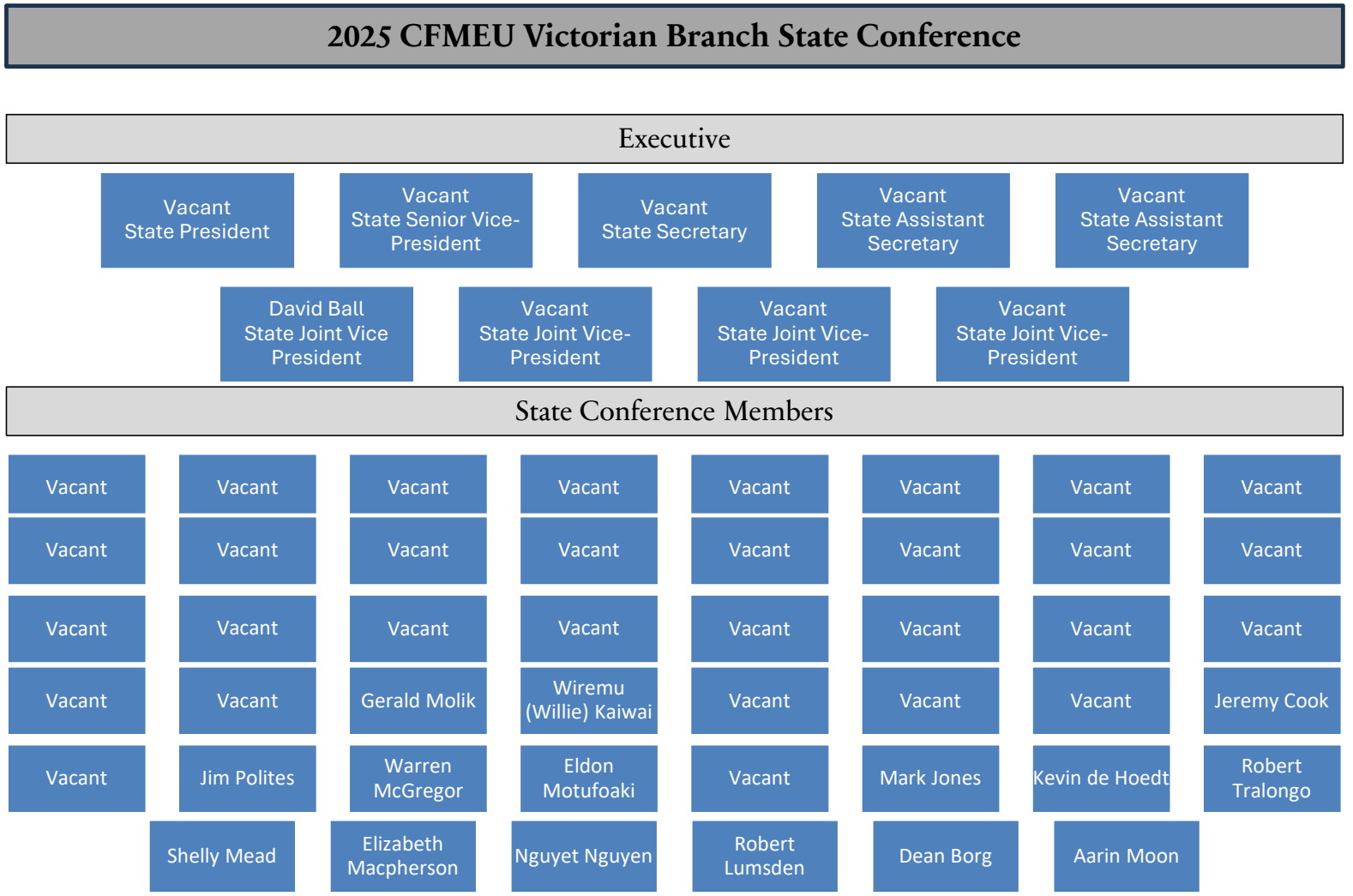
2025 CFMEU Queensland Branch State Conference



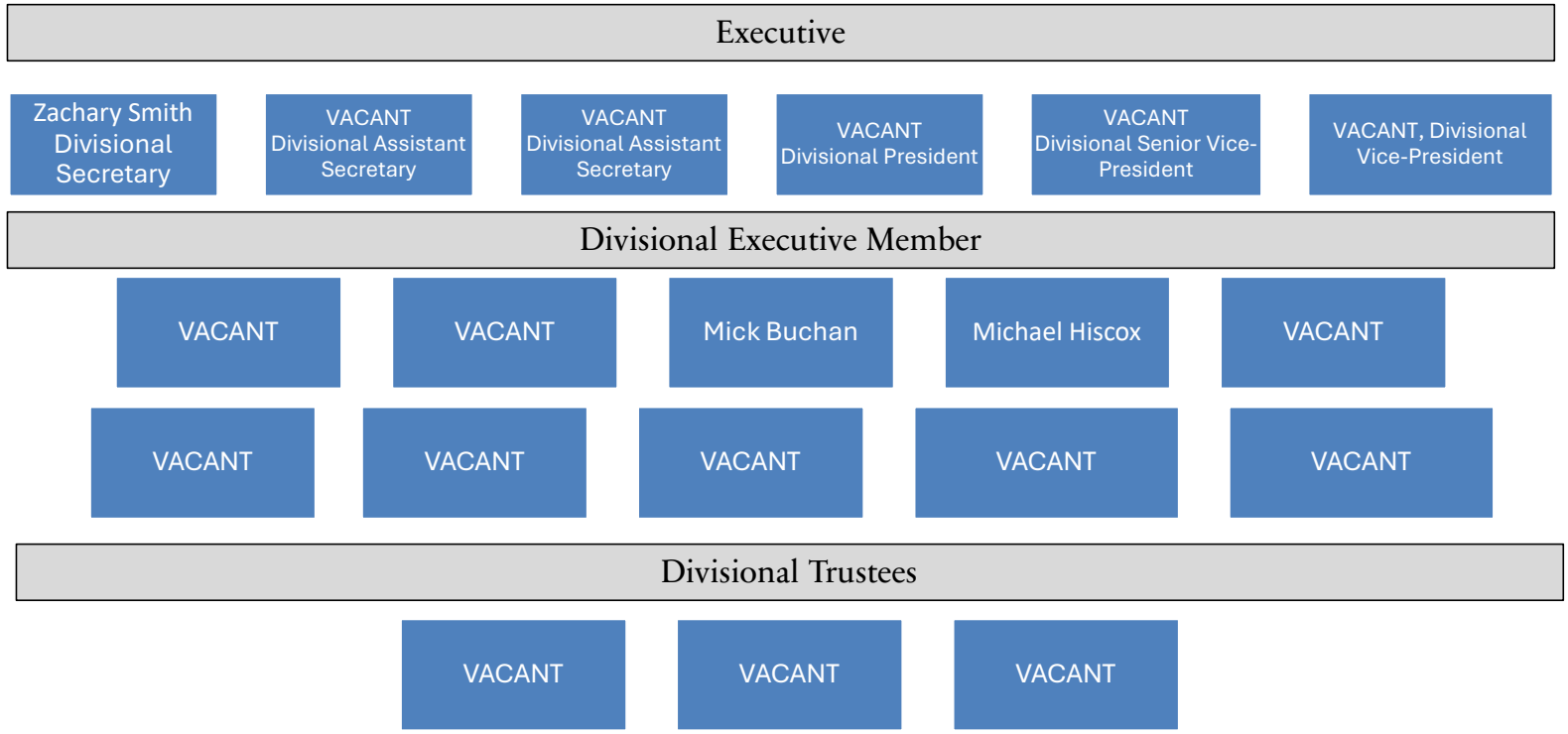
2025 CFMEU Victorian Branch State Executive



2025 CFMEU Victorian Branch State Conference


Executive
Vacant
State President
Vacant
State Senior Vice-President
Vacant
State Secretary
Vacant
State Assistant Secretary
Vacant
State Assistant Secretary
David Ball
State Joint Vice President
Vacant
State Joint Vice-President
Vacant
State Joint Vice-President
Vacant
State Joint Vice-President
State Conference Members
Vacant
Vacant
Vacant

2025 CFMEU Construction and General Divisions Office Bearers / Divisional Executive




Divisional Branch Delegate to Divisional Conference
Vacant
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Michael Hiscox
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Vacant
Mick Buchan
Robert Benkesser
Michelle Sheehy

2025 CFMEU Construction and General Divisions Queensland Northern Territory

Executive

- Vacant Secretary Delegate to Div Conf
- Vacant President Delegate to Div Conf
- Vacant Senior Vice-President Delegate to Div Conf
- Vacant Senior Vice-President
- Vacant Vice-President Delegate to Div Conf
- Vacant Vice-President
- Vacant Assistant Secretary (Plasterers) Delegate to Div Conf
- Vacant Assistant Secretary (Painters) Delegate to Div Conf
- Vacant Assistant Secretary (general) Delegate to Div Conf
- Vacant Executive Member Delegate to Div Conf
- Vacant Executive Member

Council Member

- Vacant
- Vacant
- Vacant
- Vacant
- Vacant
- Ian McKewin
- Mick Robinson

2025 Construction & General Division Victoria/Tasmania Branch Office Bearers

Executive

John Setka
Secretary

Derek Christopher
Assistant Secretary

Elias Spernovasilis
Assistant Secretary

Robert Graauwmans
President

Kevins Harkins
Sub Branch President

Richard Hassett
Sub Branch Secretary

Mick Myles
Vice-President

Joe Myles
Senior Vice-President

Divisional Branch Committee of Management

Dave Lythgo
Rudy Raspudic
Anthony Cordier
Anthony Ioannidis
Bill Beattie
Steve Long
Gerard Benstead
John Perkovic
Darko Misic
John Constantinou
John Perak

Paddy Farrelly
Frank Akbari
Marty Albert
Paul Round
Martin Murphy
Jeremy Tomic
Dennis Gritzalis
James Simpson
Steven Balta
Brendan Pitt
Lisa Zanatta
Theo Theodorou

Divisional Branch Council

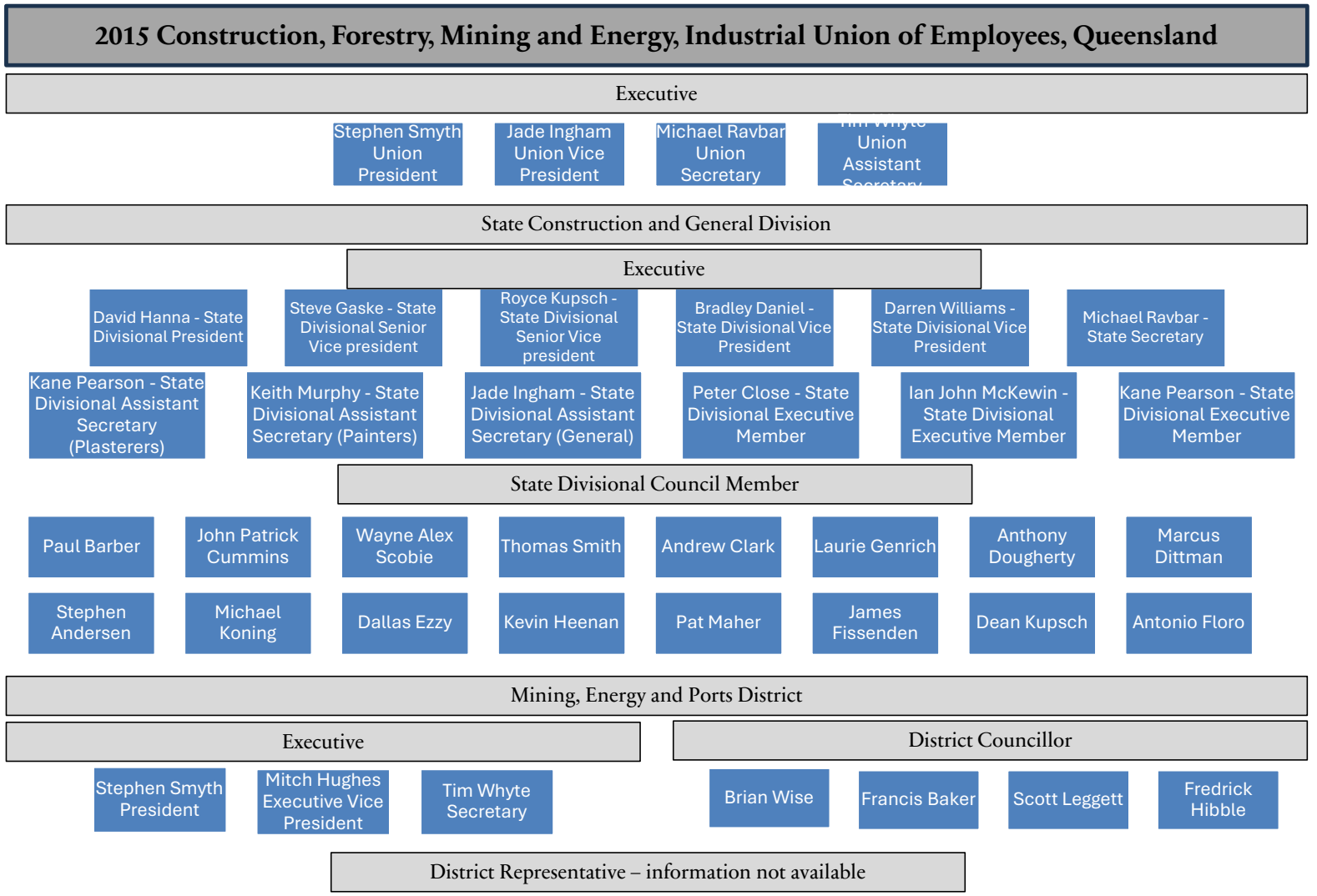
Zach Smith	Michael Hiscox	Mick Buchanan	Robert Benkesser	Michelle Sheehy	Vacant	Vacant	Vacant	Vacant	Vacant	Vacant
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Further Organisational Charts: Extracted from Annual Reports

The following slides chart the persons in positions of authority within the CFMEUQ from 2015 to present. As a result of missing information from Queensland Industrial Relations Commission filings, there is no relevant annual reports in the Commission of Inquiry's possession from 2017.

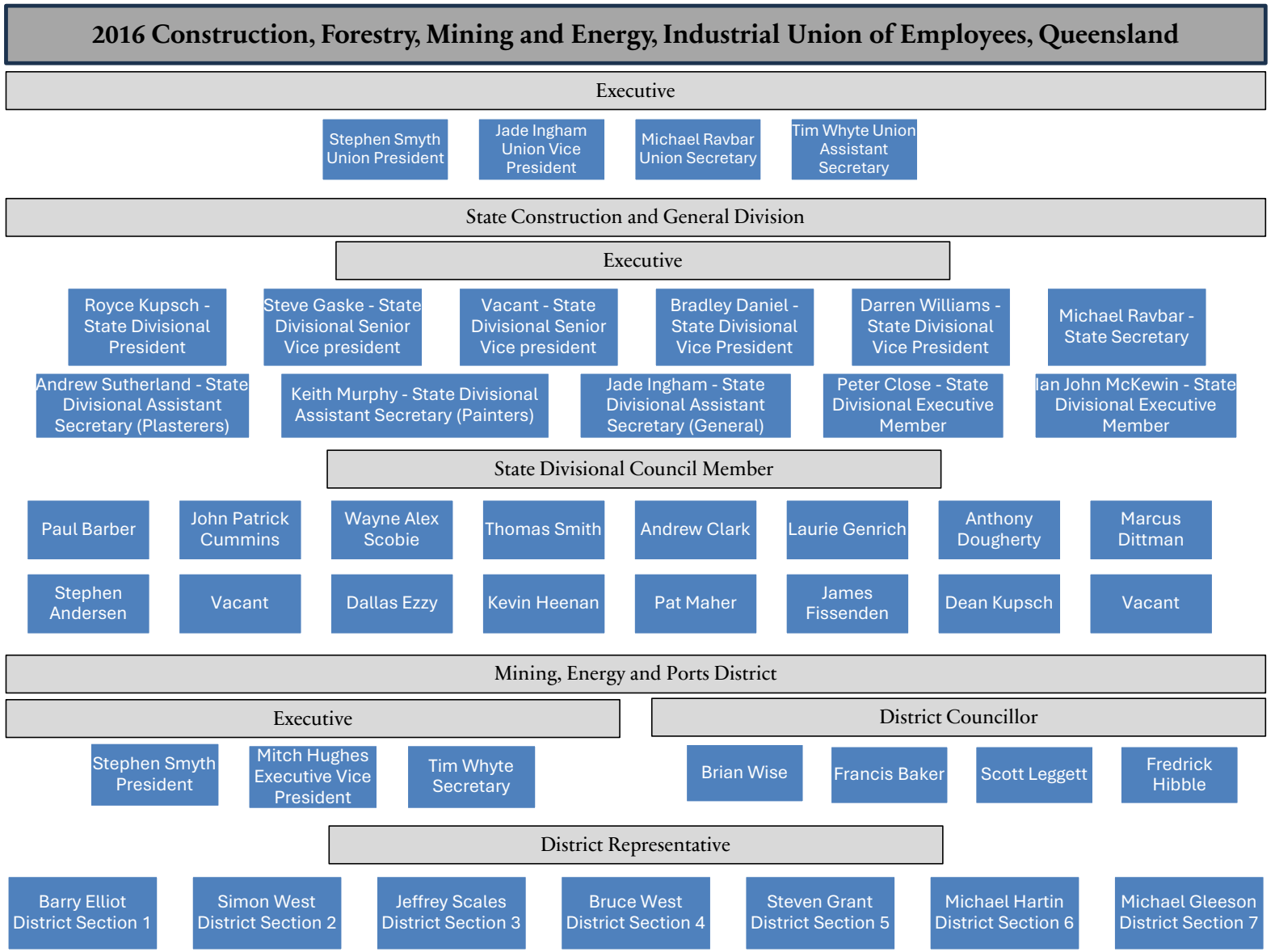
Commission of Inquiry into the CFMEU and Misconduct in the Construction Industry

CFMEUQ: 2015


2015 Construction, Forestry, Mining and Energy, Industrial Union of Employees, Queensland
Executive
Stephen Smyth Union President
Jade Ingham Union Vice President
Michael Ravbar Union Secretary
Union Assistant
State Construction and General Division
Executive
David Hanna - State Divisional President
Steve Gaske - State Divisional Senior Vice president
Royce Kupsch - State Divisional Senior Vice president
Bradley Daniel - State Divisional Vice President
Darren Williams - State Divisional Vice President
Michael Ravbar - State Secretary
Kane Pearson - State Divisional Assistant Secretary (Plasterers)
Keith Murphy - State Divisional Assistant Secretary (Painters)
Jade Ingham - State Divisional Assistant Secretary (General)
Peter Close - State Divisional Executive Member
Ian John McKewin - State Divisional Executive Member
Kane Pearson - State Divisional Executive Member
State Divisional Council Member
Paul Barber
John Patrick Cummins
Wayne Alex Scobie
Thomas Smith
Andrew Clark
Laurie Genrich
Anthony Dougherty
Marcus Dittman
Stephen Andersen
Michael Koning
Dallas Ezzy
Kevin Heenan
Pat Maher
James Fissenden
Dean Kupsch
Antonio Floro
Mining, Energy and Ports District
Executive
Stephen Smyth President
Mitch Hughes Executive Vice President
Tim Whyte Secretary
District Councillor
Brian Wise
Francis Baker
Scott Leggett
Fredrick Hibble
District Representative – information not available

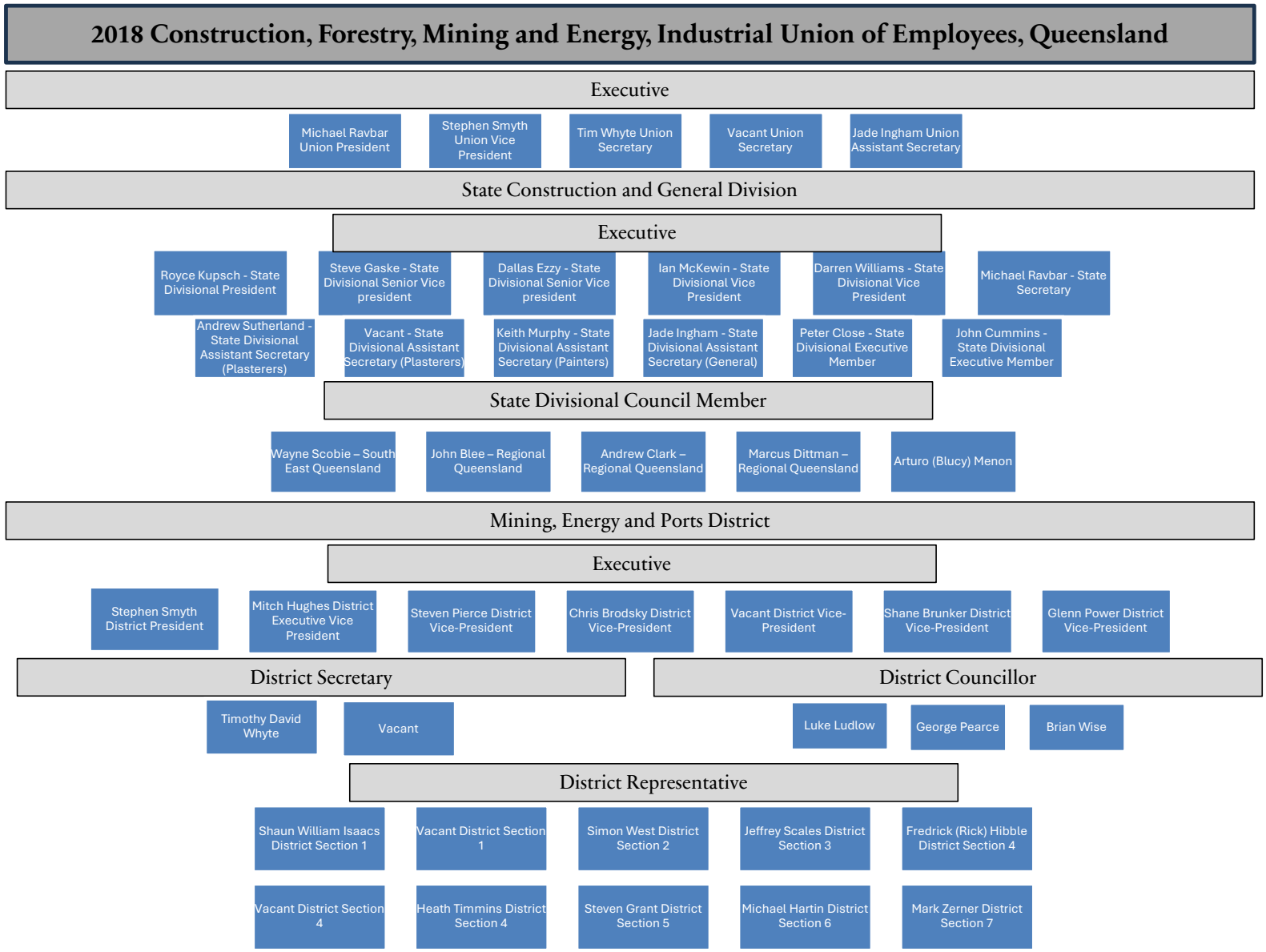
Commission of Inquiry into the CFMEU and Misconduct in the Construction Industry

CFMEUQ: 2016


2016 Construction, Forestry, Mining and Energy, Industrial Union of Employees, Queensland
Executive
Stephen Smyth Union President
Jade Ingham Union Vice President
Michael Ravbar Union Secretary
Tim Whyte Union Assistant Secretary
State Construction and General Division
Executive
Royce Kupsch - State Divisional President
Steve Gaske - State Divisional Senior Vice president
Vacant - State Divisional Senior Vice president
Bradley Daniel - State Divisional Vice President
Darren Williams - State Divisional Vice President
Michael Ravbar - State Secretary
Andrew Sutherland - State Divisional Assistant Secretary (Plasterers)
Keith Murphy - State Divisional Assistant Secretary (Painters)
Jade Ingham - State Divisional Assistant Secretary (General)
Peter Close - State Divisional Executive Member
Ian John McKewin - State Divisional Executive Member
State Divisional Council Member
Paul Barber
John Patrick Cummins
Wayne Alex Scobie
Thomas Smith
Andrew Clark
Laurie Genrich
Anthony Dougherty
Marcus Dittman
Stephen Andersen
Vacant
Dallas Ezzy
Kevin Heenan
Pat Maher
James Fissenden
Dean Kupsch
Vacant
Mining, Energy and Ports District
Executive
Stephen Smyth President
Mitch Hughes Executive Vice President
Tim Whyte Secretary
District Councillor
Brian Wise
Francis Baker
Scott Leggett
Fredrick Hibble
District Representative
Barry Elliot District Section 1
Simon West District Section 2
Jeffrey Scales District Section 3
Bruce West District Section 4
Steven Grant District Section 5
Michael Hartin District Section 6
Michael Gleeson District Section 7

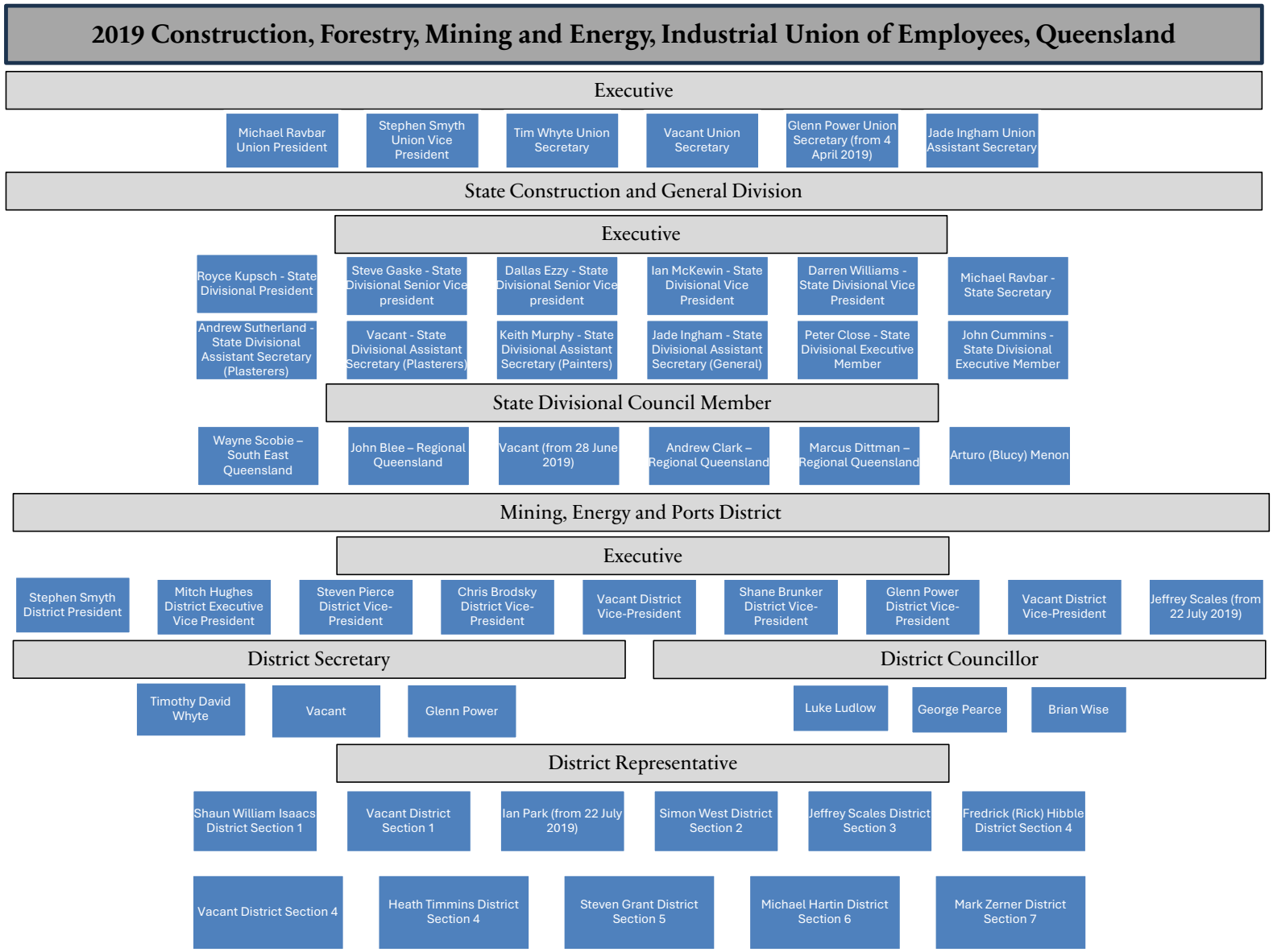
Commission of Inquiry into the CFMEU and Misconduct in the Construction Industry

CFMEUQ: 2018


2018 Construction, Forestry, Mining and Energy, Industrial Union of Employees, Queensland
Executive
Michael Ravbar Union President
Stephen Smyth Union Vice President
Tim Whyte Union Secretary
Vacant Union Secretary
Jade Ingham Union Assistant Secretary
State Construction and General Division
Executive
Royce Kupsch - State Divisional President
Steve Gaske - State Divisional Senior Vice president
Dallas Ezzy - State Divisional Senior Vice president
Ian McKewin - State Divisional Vice President
Darren Williams - State Divisional Vice President
Michael Ravbar - State Secretary
Andrew Sutherland - State Divisional Assistant Secretary (Plasterers)
Vacant - State Divisional Assistant Secretary (Plasterers)
Keith Murphy - State Divisional Assistant Secretary (Painters)
Jade Ingham - State Divisional Assistant Secretary (General)
Peter Close - State Divisional Executive Member
John Cummins - State Divisional Executive Member
State Divisional Council Member
Wayne Scobie – South East Queensland
John Blee – Regional Queensland
Andrew Clark – Regional Queensland
Marcus Dittman – Regional Queensland
Arturo (Blucy) Menon
Mining, Energy and Ports District
Executive
Stephen Smyth District President
Mitch Hughes District Executive Vice President
Steven Pierce District Vice-President
Chris Brodsky District Vice-President
Vacant District Vice-President
Shane Brunker District Vice-President
Glenn Power District Vice-President
District Secretary
Timothy David Whyte
Vacant
District Councillor
Luke Ludlow
George Pearce
Brian Wise
District Representative
Shaun William Isaacs District Section 1
Vacant District Section 1
Simon West District Section 2
Jeffrey Scales District Section 3
Fredrick (Rick) Hibble District Section 4
Vacant District Section 4
Heath Timmins District Section 4
Steven Grant District Section 5
Michael Hartin District Section 6
Mark Zerner District Section 7

Commission of Inquiry into the CFMEU and Misconduct in the Construction Industry

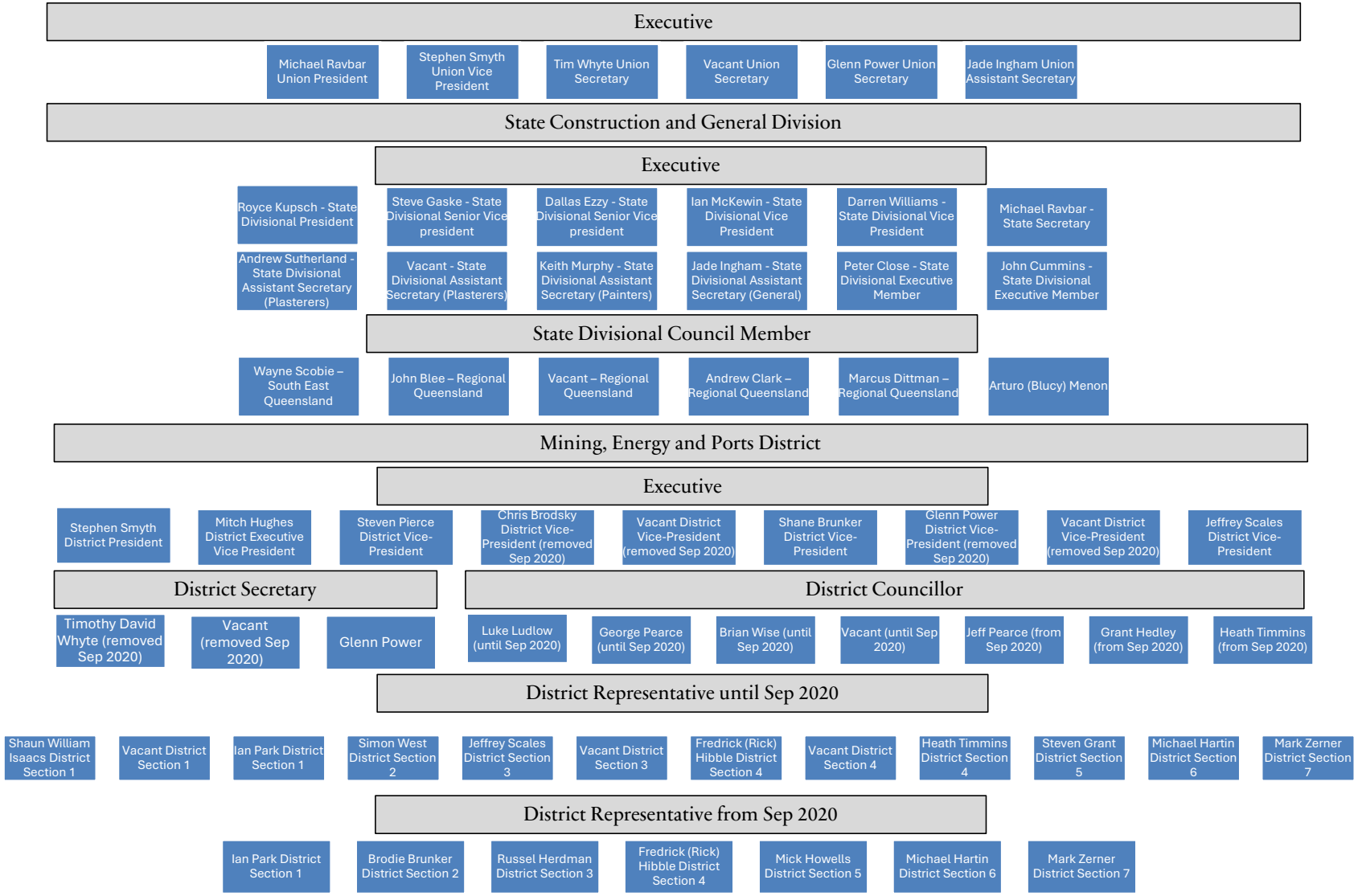
CFMEUQ: 2019


2019 Construction, Forestry, Mining and Energy, Industrial Union of Employees, Queensland
Executive
Michael Ravbar Union President
Stephen Smyth Union Vice President
Tim Whyte Union Secretary
Vacant Union Secretary
Glenn Power Union Secretary (from 4 April 2019)
Jade Ingham Union Assistant Secretary
State Construction and General Division
Executive
Royce Kupsch - State Divisional President
Steve Gaske - State Divisional Senior Vice president
Dallas Ezzy - State Divisional Senior Vice president
Ian McKewin - State Divisional Vice President
Darren Williams - State Divisional Vice President
Michael Ravbar - State Secretary
Andrew Sutherland - State Divisional Assistant Secretary (Plasterers)
Vacant - State Divisional Assistant Secretary (Plasterers)
Keith Murphy - State Divisional Assistant Secretary (Painters)
Jade Ingham - State Divisional Assistant Secretary (General)
Peter Close - State Divisional Executive Member
John Cummins - State Divisional Executive Member
State Divisional Council Member
Wayne Scobie – South East Queensland
John Blee – Regional Queensland
Vacant (from 28 June 2019)
Andrew Clark – Regional Queensland
Marcus Dittman – Regional Queensland
Arturo (Blucy) Menon
Mining, Energy and Ports District
Executive
Stephen Smyth District President
Mitch Hughes District Executive Vice President
Steven Pierce District Vice-President
Chris Brodsky District Vice-President
Vacant District Vice-President
Shane Brunker District Vice-President
Glenn Power District Vice-President
Vacant District Vice-President
Jeffrey Scales (from 22 July 2019)
District Secretary
Timothy David Whyte
Vacant
Glenn Power
District Councillor
Luke Ludlow
George Pearce
Brian Wise
District Representative
Shaun William Isaacs District Section 1
Vacant District Section 1
Ian Park (from 22 July 2019)
Simon West District Section 2
Jeffrey Scales District Section 3
Fredrick (Rick) Hibble District Section 4
Vacant District Section 4
Heath Timmins District Section 4
Steven Grant District Section 5
Michael Hartin District Section 6
Mark Zerner District Section 7

Commission of Inquiry into the CFMEU and Misconduct in the Construction Industry

CFMEUQ: 2020

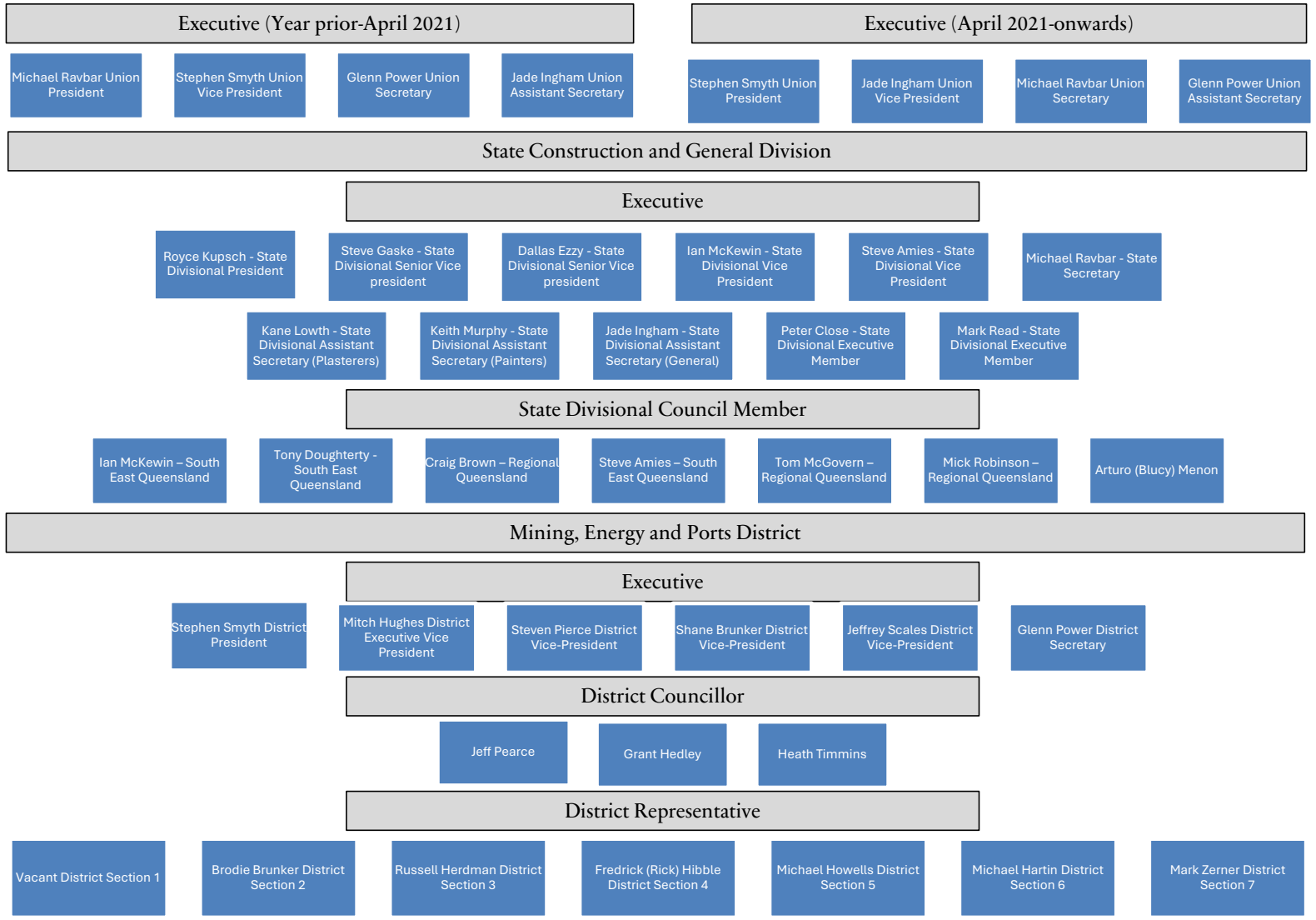
2020 Construction, Forestry, Mining and Energy, Industrial Union of Employees, Queensland



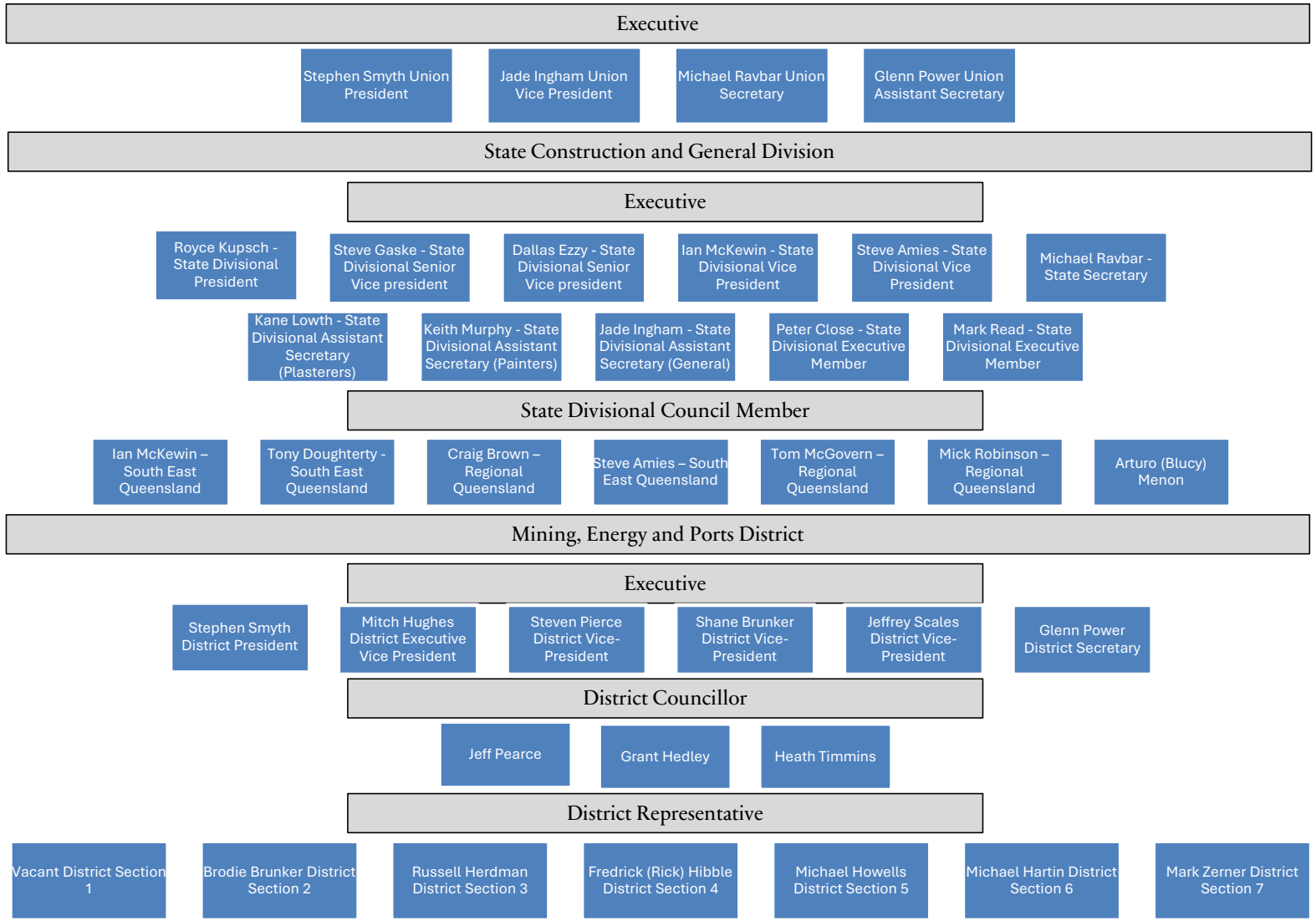
Commission of Inquiry into the CFMEU and Misconduct in the Construction Industry

CFMEUQ: 2021

2021 (From April 2021) Construction, Forestry, Mining and Energy, Industrial Union of Employees, Queensland



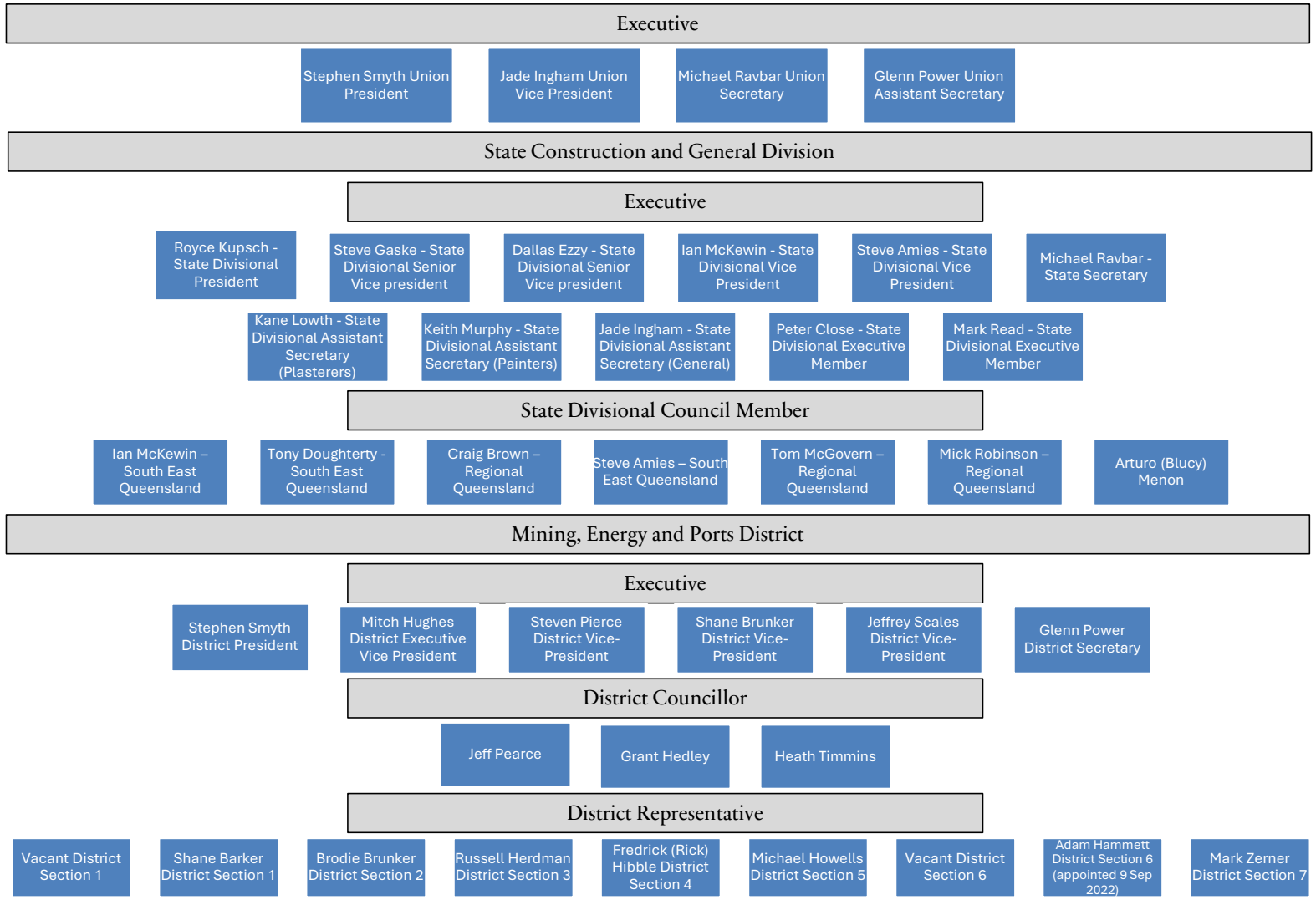
2021 (From April 2021) Construction, Forestry, Mining and Energy, Industrial Union of Employees, Queensland



Commission of Inquiry into the CFMEU and Misconduct in the Construction Industry

CFMEUQ: 2022

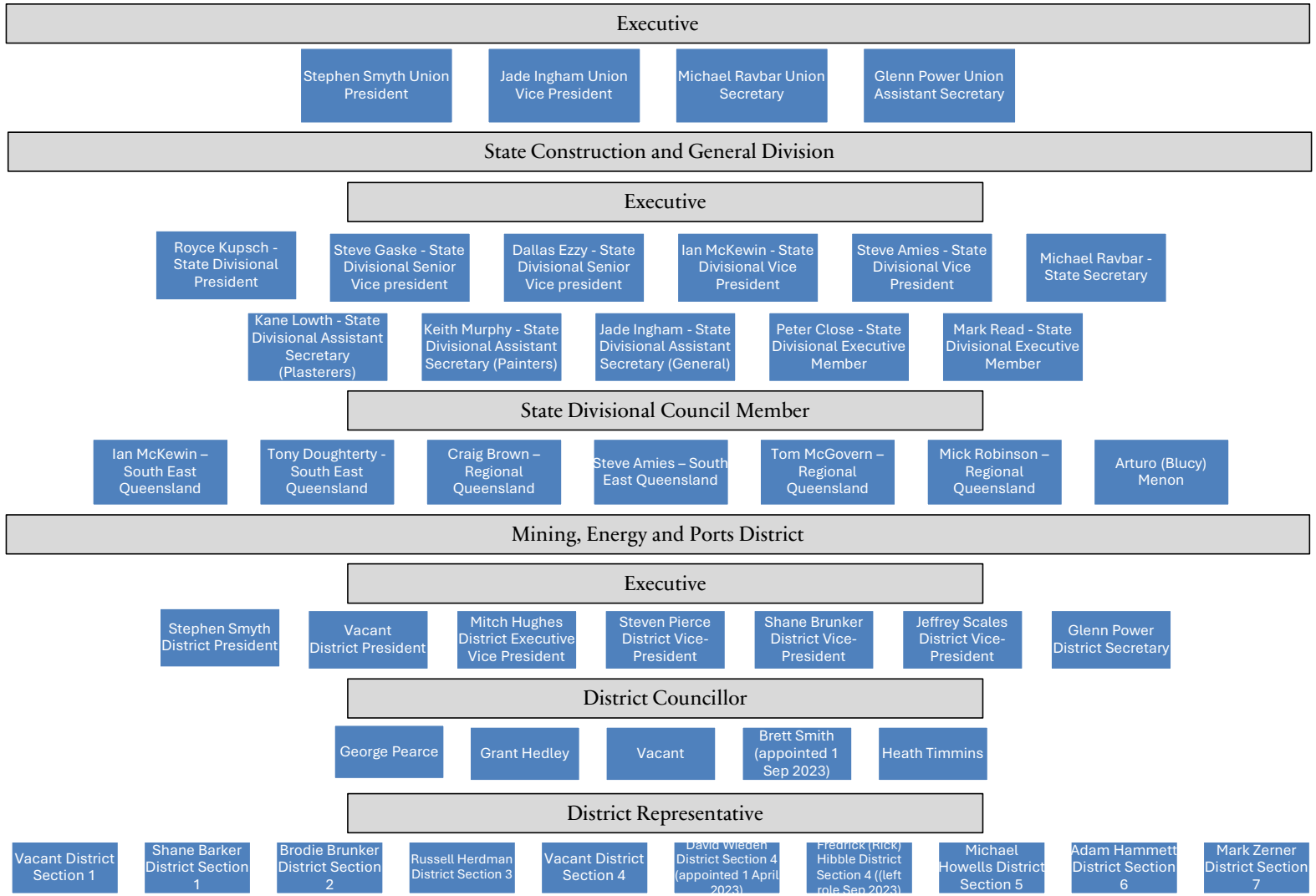
2022 Construction, Forestry, Mining and Energy, Industrial Union of Employees, Queensland



Commission of Inquiry into the CFMEU and Misconduct in the Construction Industry

CFMEUQ: 2023

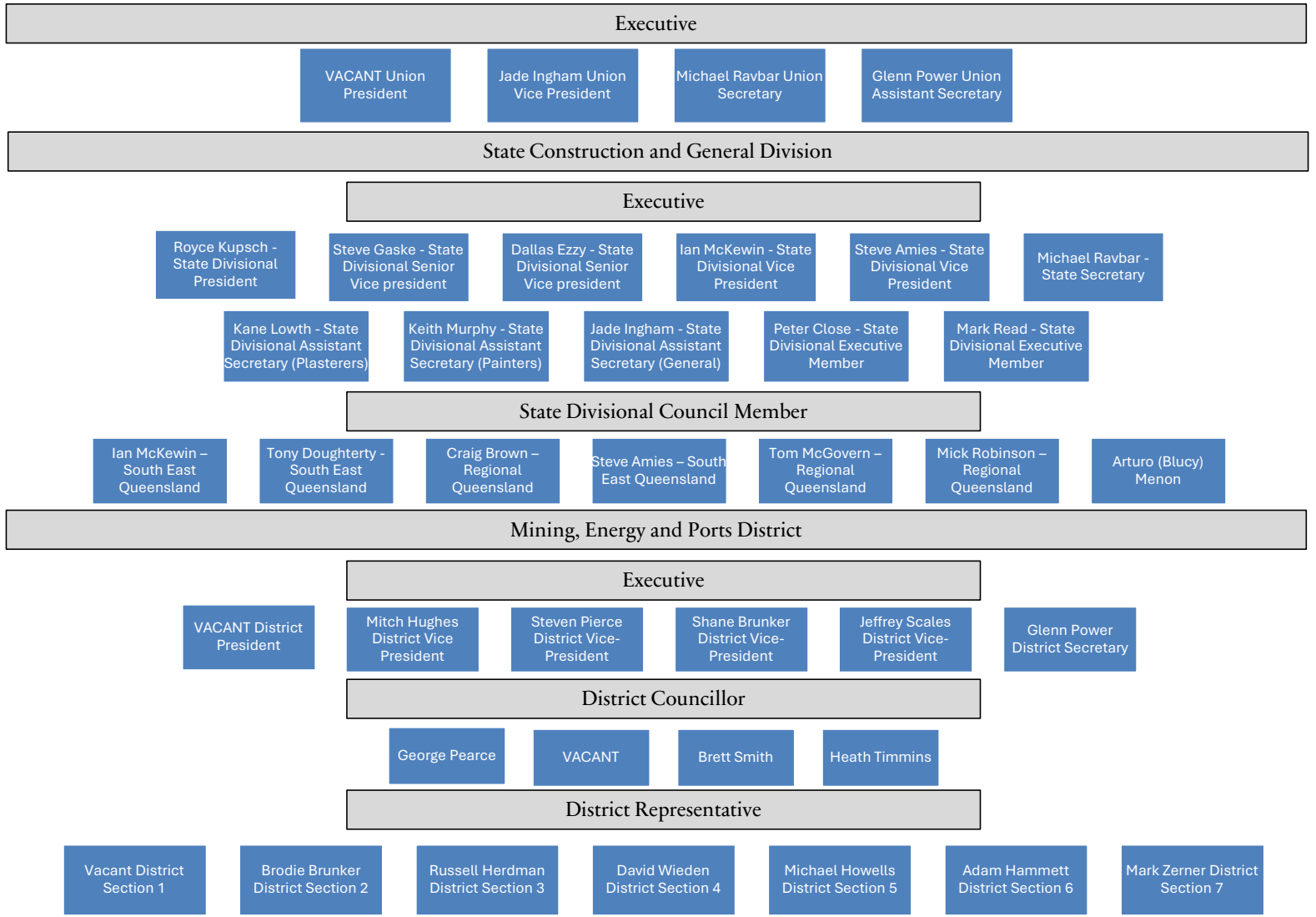
2023 Construction, Forestry, Mining and Energy, Industrial Union of Employees, Queensland



Commission of Inquiry into the CFMEU and Misconduct in the Construction Industry

CFMEUQ: 2024

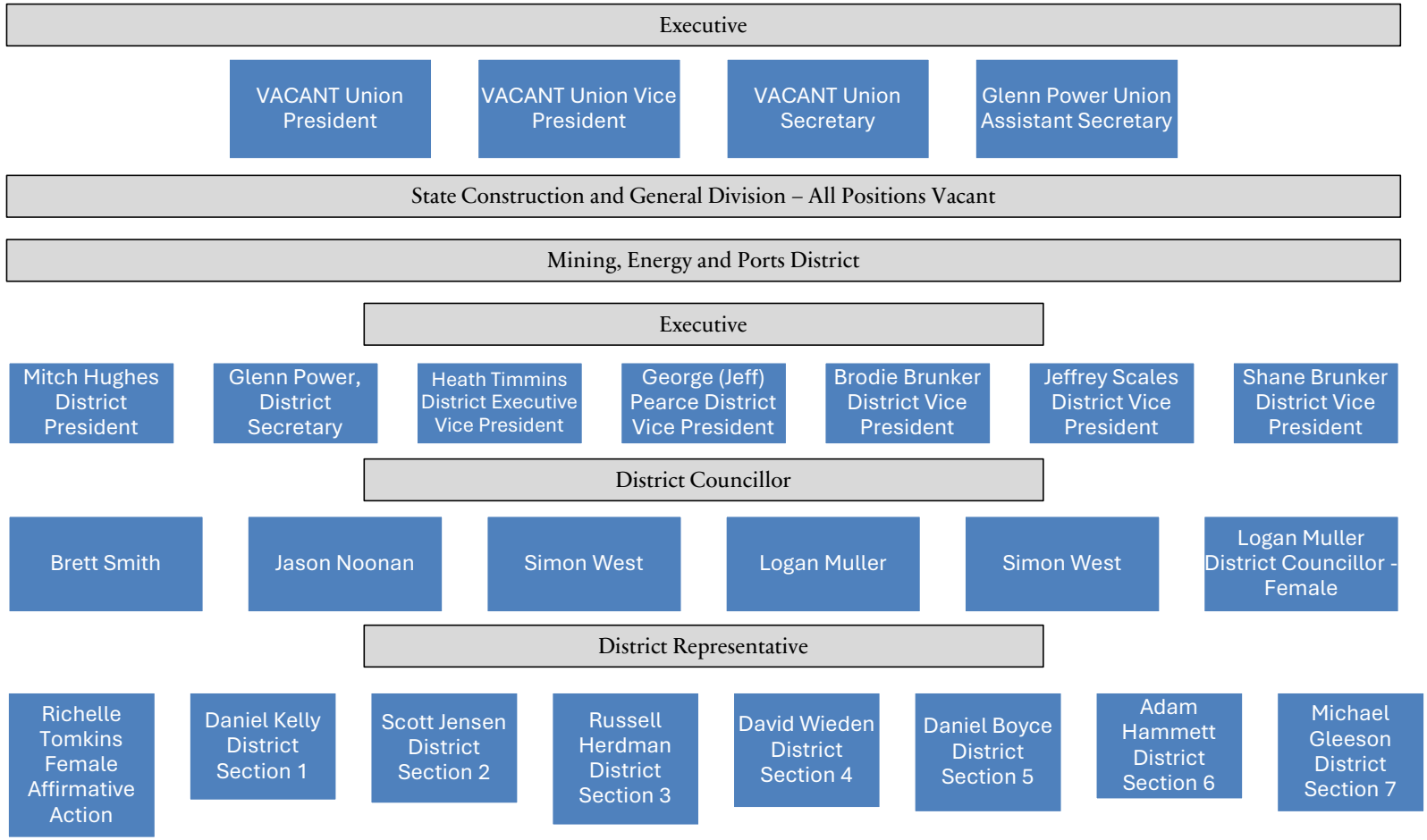
2024 Construction, Forestry, Mining and Energy, Industrial Union of Employees, Queensland



Commission of Inquiry into the CFMEU and Misconduct in the Construction Industry

CFMEUQ: 2025

2025 Construction, Forestry, Mining and Energy, Industrial Union of Employees, Queensland



Aide-mémoire: Evidence of Control of Subcontractors

No.	Witness	Summary	Project / Contractor, Subcontractor, Labour Hire Firm	Evidence
Day 1 – Tuesday, 18 November 2025				
1	Geoffrey Watson SC	The CFMEU imposed delegates on contractors, effectively controlling who was placed on site roles linked to work allocation.	N/A	"It did seem to me… that certain people were being imposed upon contractors selected by officials higher up in the branch… someone in the executive could have ordered a contractor to employ Joe Smith as a delegate… I certainly did hear of instances of delegates being imposed upon contractors." T.38.5–38.10
Day 6 – Thursday, 4 December 2025				
2	Stacey Schinnerl, Secretary at the AWU QLD Branch	Contractor, John Holland entered agreements with CFMEU due to pressure and threat of industrial disruption, despite lack of legal coverage.	John Holland.	"John Holland had communicated to me that the CFMEU had made overtures to them that they would present industrial problems for them in the building arm of their business if they did not do an agreement with them for the Gold Coast Light Rail stage 3... that was communicated to me as, I guess, a threat of disruption industrially on existing John Holland projects at the time." T.587.37–587.43

No.	Witness	Summary	Project / Contractor, Subcontractor, Labour Hire Firm	Evidence
Day 7 – Tuesday, 10 February 2026				
3	Damien Long, CEO of the Civil Contractors Federation of Queensland	The CFMEU was presented as a requirement for subcontractors on the Mackay Hospital project, with Vassallo Constructions being told they needed to have an enterprise agreement (EA) with the union in order to tender in the project.	Mackay Hospital project. Vassallo Constructions.	"Vassallo Constructions received correspondence from the principal contractor for the Mackay Hospital project stating that Vassallo Constructions required an EA with the CFMEU if they wanted to tender as a subcontractor for that project." T.661.05–661.09
Day 11 – Wednesday, 11 March 2026				
4	Deborah Dargan, operations manager WHSQ (previously employed as Principle Inspector WHSQ)	The CFMEU was described as targeting certain principal contractors and PCBUs that did not have enterprise agreements with the union or used subcontractors it did not favour. This targeting allegedly involved disrupting works and pressuring contractors to replace those subcontractors with ones aligned or preferred by the CFMEU.	Various projects. Unnamed preferred providers.	"Their lack of an enterprise bargaining agreement with the CFMEU and their employment of certain subcontractors that weren't favoured by the CFMEU." T.956.25–956.27 "They would be going to site to - for the particular purpose of finding these people, doing wrong, distracting - disrupting the work of the principal contractor until it didn't become tenable for them to keep them on site any more. It was easier to have them removed." T.956.31–956.36

No.	Witness	Summary	Project / Contractor, Subcontractor, Labour Hire Firm	Evidence
				"Either the CFMEU had a preferred provider… They would have a CFMEU-preferred, CFMEU-aligned person that they'd want to get into that company." T.956.45–957.03 "Throughout the - there was different ones. Like, I didn't keep a record of who they were, but certain - I think even down to asbestos companies. I think they had, like, a preferred company they preferred for that. I think there was, like, a traffic management preferred provider. So there was - there was different aspects, but I didn't keep a record of it. I just noticed again that the same names kept coming up on different requests for assistance." T.957.07–957.12
5	Deborah Dargan, operations manager WHSQ (previously employed as Principle Inspector WHSQ)	Queensland Steelfixing identified as a contractor that experienced targeting.	Various projects. Queensland Steelfixing.	"Queensland Steelfixing…That was a targeted one. Then you've got your really obvious - obvious ones, like there's BMD." T.957.18–957.24

No.	Witness	Summary	Project / Contractor, Subcontractor, Labour Hire Firm	Evidence
Day 12 – Thursday, 12 March 2026				
6	Noel Hayes, Former Principal Inspector at WHSQ	The CFMEU was described as deliberately slowing down construction projects to increase costs and pressure builders.	N/A	"It was pressure - it was intimidating pressure to - a lot of the reason is to impress their - and give a reason why workers should have a union…They wouldn't have EBA-aligned subcontractors working for them. Those sorts of reasons, they were." T.1102.38–1102.42
7	Noel Hayes, Former Principal Inspector at WHSQ	The CFMEU was described as targeting CPB Contractors on the Cross River Rail project, particularly where subcontractors or operators were not aligned with the union's preferences. This involved using intimidation tactics, including encouraging inspections and regulatory notices, to disrupt work, cause delays, and create financial pressure.	Cross River Rail project. CPB Contractors.	"There was a big push against CPB. There was always union interaction with all these sites.… I think the operators or the subcontractors on there weren't to the liking of the CFMEU. I think they're the reasons they used to push so hard, and then the intimidatory tactics are bullying and getting the inspectors to write prohibition notices and infringement notices to cause a slowdown or a stoppage of work and a monetary issue." T.1125.32–1125.39

No.	Witness	Summary	Project / Contractor, Subcontractor, Labour Hire Firm	Evidence
Day 15 – Thursday, 19 March 2026				
8	Don Johnson, Managing Director, EIC Activities (formerly at CPB Contractors)	The CFMEU (through the BTG) sought to implement a single overarching agreement that would apply consistent conditions across all workers on the project. This included requiring subcontractors to adopt the same terms and effectively be selected and engaged on the basis that they agreed to those union-aligned conditions.	N/A	"We were given a document from Queens Wharf as to how Queens Wharf went about getting every subcontractor on the same deal… part of that involved selection of subcontractors, part of it involved sending out the project agreement with the - to the subcontractors, when they were pricing the job to make sure that they were all aware that they had to price according to those conditions and rates of pay." T.1324.44–1325.04
Day 16 – Tuesday, 14 April 2026				
9	Nigel Hadgkiss, Former Director of the ABCC	The EBA clause prevented subcontractors from competing for work on projects based on their own price and performance by imposing fixed engagement terms.	N/A	"They effectively preclude subcontractors competing on price and performance." T.1426.36–1426.37
Day 19 – Wednesday, 21 April 2026				
10	Ryan Rosenlund, Managing Director of Rosenlund Group	The CFMEU was described as creating an expectation that subcontractors needed to hold an EBA with the union to obtain work on projects where the head contractor had a CFMEU EBA. This	N/A	"And so the builders were - would generally only go out to other subcontractors who also held an EBA with the CFMEU."

No.	Witness	Summary	Project / Contractor, Subcontractor, Labour Hire Firm	Evidence
		effectively excluded subcontractors without an EBA from tendering opportunities.		T.1707.39–1707.41 “It had proven time and time again that you just would not get invited to the tender process at all if you weren't compliant with the EBA and the CFMEU.” T.1708.13–1708.15
11	Ryan Rosenlund, Managing Director of Rosenlund Group	Mr Trent Broadhurst told Mr Rosenlund that Mr Eben Cox wanted labour sourced through United Labour Hire if additional labour resources were required.	Toombul Shopping Centre demolition. United Labour Hire.	"Eben has said if you don't have labour to use these guys." T.1726.19
12	Neile Rosenlund, Former Managing Director of Rosenlund Group	The CFMEU sought to exercise influence over the selection of contractors and subcontractors on projects, including Cross River Rail.	N/A	“The CFMEU wanted to be involved with the government to pick the contractors for the Cross River Rail in the same way that the union was involved in picking the subcontractors for builders on their projects.” T.1766.32–1766.33
13	Neile Rosenlund, Former Managing Director of Rosenlund Group	The CFMEU created conditions where contractors preferred to engage subcontractors with EBA to avoid industrial risk.	N/A	“There's an industrial risk employing EBA subcontractors, and there's also an industrial risk, a bigger industrial risk, employing non-EBA subcontractors.” T.1769.21–1769.24

No.	Witness	Summary	Project / Contractor, Subcontractor, Labour Hire Firm	Evidence
Day 22, Wednesday, 28 April 2026				
14	Vince Sanfilippo, General Manager at CPB Contractors (Queensland and Papua New Guinea)	The CFMEU (through the BTG) was described as using consultative committee meetings to discuss upcoming subcontractors and project work, gaining early visibility of contractor decisions.	N/A	"An opportunity for unions to engage with those companies and perhaps - or perhaps influence us to pick one way or the other, or attempt to. It was an unusual - unusual process proposed." T.2009.17–2009.19
15	Vince Sanfilippo, General Manager at CPB Contractors (Queensland and Papua New Guinea)	The CFMEU (in the context of BPICs) contributed to increased labour and subcontractor costs, reduced productivity, and a smaller pool of subcontractors willing to tender for work.	N/A	"I think when you have certain portions of the subcontracting or contracting market elevating at those rates, other subcontractors have to compete to withhold their labour." T.2022.28–2022.30
Day 26 – Wednesday, 13 May 2026				
16	John Dalamaras, operations manager at WHSQ (Cairns office)	Crossy's Cranes and Smithy's Cranes were regularly present on CFMEU-controlled sites and viewed as preferred crane suppliers.	Cairns Convention Centre, CPAC, JCU Sheridan St and other Cairns projects Crossy's Cranes and Smithy's Cranes.	"Well, most of the sites that were the major projects in Cairns that had CFMEU presence, they were at them sites, they were the preferred contractors, put it that way…. CFMEU had a preference for other companies called Crossy's Cranes and Smithy's Cranes…. So they were always engaged by the PC for that site, so their cranes were there."

No.	Witness	Summary	Project / Contractor, Subcontractor, Labour Hire Firm	Evidence
				T.2451.11–2451.20
17	John Dalamaras, operations manager at WHSQ (Cairns office)	Jaybro Scaffolding and Cava Scaffolding were regularly present on CFMEU-controlled sites and viewed as preferred scaffolding suppliers.	Various Cairns projects. Jaybro Scaffolding and Cava Scaffolding.	"Jaybro. Cava Scaffolding I think was the other group that were always there." T.2451.01
18	John Dalamaras, operations manager at WHSQ (Cairns office)	Century Cranes were a disfavoured contractor that struggled to obtain work on sites where the CFMEU had influence.	Various Cairns projects. Century Cranes.	"The Century Cranes were the biggest crane company in Cairns… So most sites where Century Cranes would be, we would have an issue there and they'd have an issue. The contractor would have an issue… There'd be union interaction there. CFMEU." T.2448.31–2448.01
19	Paul Smith, Regional Director at WHSQ (North QLD)	Century Cranes was disfavoured by the CFMEU as a crane contractor.	Various Cairns projects. Century Cranes.	"Century Cranes seemed to - that was one that they seemed to have a bit of a dislike for." T2481.14–2481.15
20	Paul Smith, Regional Director at WHSQ (North QLD)	Cava Scaffolding was regarded as a CFMEU-preferred subcontractor.	Various Cairns projects. Cava Scaffolding.	"A scaffolding company in Cairns like Cava Scaffolding were favoured." T.2482.10–2482.11

No.	Witness	Summary	Project / Contractor, Subcontractor, Labour Hire Firm	Evidence
GW-13 - Watson Report on Victorian CFMEU - 'Rotting From The Top'				
21	Geoffrey Watson SC	CFMEU official John Perkovic repeatedly directed contractors toward Top Up Labour, one of the labour-hire firms favoured on CFMEU sites.	Victorian commercial construction projects. Top Up Labour.	"Perkovic has routinely supported Top Up to win lucrative contracts by directing contractors to get their labour hire from Top Up." P.109, [737]
22	Geoffrey Watson SC	CFMEU official Joe Myles promoted B K Labour for project work.	Victorian commercial construction projects. B K Labour.	"Myles was persistently "promoting" B K Labour to contractors – i.e. "promoting" in the sense of directing contractors to use B K Labour or they would suffer industrial action." P.50, [331]
23	Geoffrey Watson SC	M C Labour was a labour-hire company associated with support from CFMEU officials.	Victorian commercial construction projects. M C Labour.	"M C Labour received heavy support from the CFMEU during the Setka era and, in the Victorian Parliament, was said to have "a near monopoly" over labour hire in the Metro Tunnel." P.73, [484]
24	Geoffrey Watson SC	Argus Labour Hire was another labour-hire company receiving support or promotion from CFMEU officials.	Victorian commercial construction projects. Argus Labour Hire.	"Steve Long promoted M C Labour and Argus Labour Hire." P.71, [466]

No.	Witness	Summary	Project / Contractor, Subcontractor, Labour Hire Firm	Evidence
25	Geoffrey Watson SC	M Group entities were the preferred-supplier system operating on major projects.	North East Link and other Victorian projects, VIC. M Group / M1 Trades & Labour.	"The companies in the M Group got favourable treatment and were showered with CFMEU benefits because they were owned by Gatto." P.126, [850] "CFMEU has shown the companies inexplicable favouritism. Companies in the M Group have received at least ten CFMEU-endorsed EBAs... The favouritism toward M Group companies shown by the CFMEU organisers and delegates. Several accounts were provided that organisers were insisting that M Group companies be preferred." P,127 [860]–[862]
26	Geoffrey Watson SC	A higher-priced subcontractor was allegedly imposed under threat of industrial disruption if the preferred contractor was not selected.	Northeast Link, VIC. Unnamed waterproofing subcontractor	"A smaller scale subcontract for waterproofing was being let on the North East Link. Tenders were received and, as would be expected, there was a range – from $10 million to $14 million. That is when Joe Myles inserted himself into negotiations to tell the principal that it must select the highest quote or the rest of the job would be shut down." P.25, [163]

Commission of Inquiry into the CFMEU and Misconduct in the Construction Industry

WITNESS STATEMENT OF STACEY SCHINNERL

1. I, Stacey Lee Schinnerl [redacted]:

2. I am the Queensland Branch Secretary of The Australian Workers' Union and the Secretary of The Australian Workers' Union of Employees, Queensland (known collectively as the **AWU**). I have held these roles since August 2022.

3. I have been employed by the AWU since 15 November 2004. Prior to becoming Queensland Secretary, I held the following roles:

   (a) Industrial Advocate and Bargaining Officer November 2004 – June 2020;

   (b) Southern District Secretary June 2020 – August 2022;

AWU coverage

4. The Queensland AWU has the broadest coverage rules of any union in Australia. Its coverage includes civil construction. That is the construction, repair, maintenance and demolition of infrastructure such as roads, railways, bridges, water supply, hydrocarbon pipelines, mechanical engineering projects, power transmission lines and tunnels. Additionally, the AWU has eligibility rules for workers performing work for local authorities for (among others) construction workers and labourers in local councils.

5. The effect of these rules is that the AWU can enrol and represent every bona fide worker, male or female, engaged in manual or mental labour in or in connection with the following industries or callings namely:

   (a) The construction, repair maintenance or demolition of:

      (i) Civil and/or mechanical engineering projects.

      (ii) Power transmission, light, television, radio, communication, radar, navigation, observation towers or structures.

      (iii) Power houses, chemical plants, hydrocarbons and/or oil treatment plants or refineries.

      (v) Sports and/or entertainment complexes.

      (vi) Car parks excepting car park buildings and car parks within the alignment of a building; and

   (b) And specifically in Queensland:

      (i) Road Making including construction and/or maintenance and/or repair and all work in or in connection with or incidental thereto.

      (ii) Water Supply construction and/or maintenance and/or repair and/or operation of and all work in or in connection with or incidental thereto. Sewerage construction and/or maintenance and/or repair and/or operation of and all work in or in connection with or incidental thereto.

      (iii) Railway construction and/or Maintenance and/or repairs and all work in or in connection with or incidental thereto.

(iv) All employees engaged in or in connection with or incidental to the construction and/or maintenance and/or repair and/or operation of local authority work or works.

(v) All employees engaged in the construction and maintenance of tramways.

(vi) Bridge Carpenters and all other labour employed in or in connection with or incidental to the construction and/or maintenance and/or repair and/or alteration and/or demolition of bridges, wharves, piers, jetties, dolphins, barrages and other similar or like structures.

6. The term "Civil Engineering" within the meaning of the registered rules of the AWU covers a wide range including the conception, design, construction and maintenance of those more permanent structures and services such as roads, railways, bridges, buildings, tunnels, airfields, water supply and sewerage systems, dams, pipelines, river improvements, harbours and irrigation systems.

7. Based on the AWU's coverage I have set out above, the AWU is often referred to as the principal civil construction union in Queensland, and also throughout Australia.

8. In contrast to the AWU's coverage, the Construction, Forestry and Maritime Employees Union (**CFMEU**) has limited occupational coverage on civil construction sites. That coverage is limited to workers in particular occupations, for example permanent excavator operators (subject to the primary purpose test), persons employed as carpenters and crane drivers.

9. The AWU and CFMEU have dual coverage of limited occupations in the civil construction industry. Civil construction work is performed by:

(a) national system employees and employers who work in that industry; and

(b) state system employers and employees, namely:

(i) local governments and their outdoor workforces throughout Queensland;

(ii) RoadTek which is the commercial section of the Department of Main Roads

10. A regular source of antagonism from organisers, delegates and members of the CFMEU towards officials, staff, delegates and members of the AWU relates to misinformation distributed by CFMEU organisers regarding the CFMEU's capacity to enrol and maintain as members, all employees working in the civil construction industry.

11. I am in receipt of a document that I was advised was given to CFMEU organisers, endorsed by Mr Ravbar and Mr Ingham regarding the "CFMEU Callings". Annexed and marked "**SS-1**" to this statement is a copy of the CFMEU Callings document.

12. That document erroneously asserts that the CFMEU Callings have the following "Industry Coverage":

(a) "All Construction" including "civil and engineering sectors";

(b) Local Government (blue collar workers);

(c) State Government blue collar – Main Roads and Health.

13. This information is clearly incorrect and has likely been relied upon by a significant number of workers employed in the civil construction industry, local government and RoadTek to pay money to the CFMEU in membership contributions when those employees were never entitled to be members of the federally registered CFMEU or its state registered counterpart, the CFMEUQ.

14. The AWU does not have industry coverage over building construction, such as high-rise construction. Nor does it seek to enrol members who are not covered by its rules.

15. It should be noted however, that the callings of the AWU (specific to Queensland) contain a calling that "All kinds of general labour (including builders' labourers)" are eligible to join the AWU. Despite this, the AWU has no enrolled members under this calling as we recognise this to be CFMEU coverage.

CFMEU push into civil construction

16. For as long as I have been involved with the AWU, there has always been a tension between the AWU and the CFMEU over coverage on civil construction projects and in local government (and certain other industries). While it has always been an issue, it has become more pronounced since the commencement of the Cross River Rail Project (**CRR**) and the abolition of the ABCC on the 6th February 2023 (and the repealing of the associated *Building Code 2016*).

17. The CFMEU has continually engaged in the practice of enrolling people in a range of occupations and roles in circumstances where those workers are not eligible to be members of the CFMEU. For example, I am aware of the CFMEU having enrolled people in civil construction in roles such as traffic controllers, labourers, formworkers, scaffolders, riggers, concreters, cleaners etc I've been told that this has sometimes extended to electricians, mechanical fitters and plumbers as well.

Right of entry

18. One of the ways in which we meet with our members is by exercising right of entry under the *Industrial Relations Act 2016* (**IR Act**), the *Fair Work Act 2009* (Cth) (**FW Act**) and the *Work Health and Safety Act 2011* (Qld). While I do not regularly exercise entry rights anymore, I have regularly done so in the past.

19. I have never had any difficulty with showing my entry permit. I also accept contractor requirements to sign in and attend a brief site induction. There are important safety reasons for such requirements, such as accounting for people in the event of an emergency (sign in) and for visitor awareness of site specific hazards and safety controls (induction).

Negotiations with CPB

20. I had limited involvement in the negotiations with CPB Contractors (**CPB**) during the negotiations which led to (a) the CPB Contractors Pty Ltd Cross River Rail – Civil and Surface Works Greenfields Agreement 2019 – 2023 and (b) the CPB Contractors Pty Ltd Cross River Rail – Tunnel and Shaft Greenfields Agreement 2019 – 2023 of Enterprise Agreements (**CRR EAs**). Those negotiations were conducted by then AWU QLD Branch Secretary Steve Baker, QLD Branch/National President Marina Chambers and then-Central District Secretary and Vice-President Tony Beers.

21. In addition to the AWU, the following unions participated in negotiations with CPB for Greenfields Enterprise Agreements (**EA**) on the CRR project:

    (a) Australian Manufacturing Workers Union (**AMWU**);

    (b) Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia (**CEPU**); and

    (c) Construction, Forestry, Maritime, Mining and Energy Union (then known as the **CFMMEU**)

22. Ultimately, CPB made two Greenfields EAs with the AWU that covered workers on CRR, one for tunnels and shafts and the other for civil and surface works. Of the unions involved in the

negotiations the AWU is the only one which was able to make an agreement by itself, because its industry coverage rules meant that it had majority coverage.

23. The CRR EAs survived challenge by the AMWU, CEPU and CFMMEU in the Fair Work Commission, and were approved on 16 October 2019.

24. Following the approval of those agreements, I heard numerous reports that the CFMEU was angry that it had not been party to the CRR EAs.

25. As the project got underway, we saw the slow escalation of unsavoury behaviour. Such behaviour continued to escalate as the AWU continued to make Greenfields EAs without CFMEU involvement on large civil construction projects, following the implementation by the Department of Transport and Main Roads (**TMR**) of Best Practice Industry Conditions (**BPIC**). Those behaviours are detailed from 41 below.

26. For clarity, as the principal union in civil construction, the AWU negotiating and signing enterprise agreements on its own was standard practice and quite unremarkable.

State Secretary and ALP Conference

27. The conduct of the CFMEU towards the AWU worsened in 2020. This was in line with CPB engaging more CFMEU aligned contractors on the CRR project. By CFMEU aligned I mean contractors who work predominantly in building construction and are covered by a CFMEU pattern enterprise agreement.

28. However, it really escalated in late 2022. That coincided with two events:

    (a) my election as Queensland Branch Secretary of the AWU in August 2022; and

    (b) a joke I made during debate at the Australian Labor Party Queensland State Conference in November 2022.

29. I believe that my election was seen by Michael Ravbar and Jade Ingham as an opportunity for the CFMEU to attempt to push the AWU out of the construction industry in Queensland. As a newly elected leader, and a woman, I believe that the CFMEU leadership perceived a 'weakness' that they could take advantage of. I believe they thought I would (subject to some pressure) simply roll over.

30. Shortly after my elevation to State Secretary of the AWU, I attended the ALP State Conference. During the conference, a representative from the Shop, Distributive & Allied Employees' Association (**SDA**) moved a motion about occupational violence. I seconded that motion.

31. While I was speaking in support of the motion, I made a joke about TMR being the most dangerous workplace for occupational violence. This was a reference to the CFMEU storming TMR offices in August 2022 where one worker was knocked down and many feared for their safety.

32. Immediately after I made that reference, I'm told Mr Ravbar rose to his feet and began yelling at me. I could not hear or see this myself as I was on stage and the CFMEU delegation was at the back of the room. The CFMEU delegates then left the conference.

33. I have subsequently been told that Mr Ravbar has stated I started a war with that comment and the following week, all staff were called to the CFMEU office in Bowen Hills to discuss plans to "take down" the AWU.

General on-site behaviour

34. Since 2020, there has been an increasing amount of low level harassment of AWU members, delegates and officials in civil construction (and sometimes local government) by CFMEU members, delegates and officials.

35. That harassment included:

    (a) when AWU officials enter site to hold discussions with their members, those discussions are often interrupted by CFMEU delegates, who enter uninvited and are often quite verbally abusive and threatening;

    (b) general derogatory comments and snide remarks.

36. From 2023, the low level behaviours progressed to more concerning behaviours.

37. Such behaviours have included:

    (a) officials being followed and harassed on the street;

    (b) members being threatened with their jobs if they didn't resign from the AWU and join the CFMEU;

    (c) members being followed to their vehicles; and

    (d) members receiving threatening phone calls and text messages.

38. As a consequence of these behaviours, and those detailed below, AWU officials no longer ask that visits to site be broadcast at toolbox meetings on particularly volatile projects. This approach of course depends entirely on the dynamics of each job.

39. This approach is not ideal. However, the AWU has had no choice but to take steps to change the way we organise to minimise risk (for our members and officials).

40. I have a statutory (and moral) obligation to keep my employees safe at work and to not expose them to harm. In some instances, the actions of the CFMEU have made upholding that obligation practically impossible.

Cross River Rail Safety Reset

41. Following a serious safety incident on 25 July 2023 at CRR, CPB and its subcontractors conducted a safety reset. The safety reset was to involve various actions, such as site walks, to inspect safety before restarting work.

42. As the union with majority coverage at that project, I expected the AWU would take part in the safety reset. To assist with the safety reset, I made arrangements for AWU officials with experience in the civil construction industry from Victoria and New South Wales to fly to Brisbane to participate in this activity. I did that because the AWU employs a limited number of organisers with a background in the civil construction industry and I wanted to make sure any AWU personnel on site would be adding value to the process. The site was particularly large with many gates to cover so the extra numbers were essential.

43. Initially, I had anticipated that the existing health and safety committees on site would be used to facilitate the safety reset.

44. However, for reasons not known to me, I was told that that structure was abandoned and *ad hoc* committees were developed. I was subsequently told that at the CRR Roma Street site, a motion was passed by CFMEU delegates which had the effect of excluding the AWU from

participating at one stage. I was also told by then AWU Delegate, Jayce Emmerton, that it was not safe for me to participate in the reset. Mr Emmerton has since joined the CFMEU.

CFMEU Demands

45. Mark Raguse, Assistant State Secretary, and I went to a meeting we understood to be about the upcoming safety reset on 28 July 2023 at 2:00 pm. I believe the following people were present at that meeting:

(a) a significant portion of the senior leadership of CPB, including Jason Spears (Managing Director), Don Johnson (Chief Operating Officer & Executive General Manager - NSW & ACT, Major Projects & Tunnelling), Graeme Silvester (General Manager - Safety, Health, Environment, Quality, Sustainability & Rail Safety), Aaron Thompson, Andrew Large (Project Manager);

(b) Mr Ravbar and Mr Ingham from the CFMEU;

(c) Peter Ong and Chris Lynch from the ETU;

(d) Robbie Gould from the PGEU; and

(e) Daniel Lacey from the AMWU.

46. I do not recall whether anyone else was present.

47. On either 26 or 27 July 2023, the CFMEU (and the broader Building Trades Group of unions) had a public rally at which they developed a list of resolutions to be put to CPB. I had assumed there would be demands about safety generally or the reset. Instead, the demands discussed were things like:

(a) walking (i.e. non-working) HSRs and delegates on site;

(b) removing all turnstiles at the points of entry to the sites;

(c) removing the ID verification system;

(d) that particular CFMEU linked persons be employed at the site (list to be provided); and

(e) open ROE for permitted and unpermitted union organisers.

48. It is unclear to me how any of those demands were directly related to resolving the safety issues around scaffolding etc.

49. My recollection is that CPB acceded to almost all of the demands – with only the turnstiles remaining unresolved.

50. During the course of that meeting, I asked Mr Johnson how he intended to ensure safe passage for the AWU to participate in the reset (given there had been multiple incidents in the preceding days that put members, delegates and organisers at risk). We then had an exchange to the following effect:

Mr Johnson: *What happens outside the gate is not my problem. I'm not getting involved.*

Me: *Well it is your problem. You are the PCBU*

Mr Johnson: *No. I'm not getting involved with this.*

51. After Mr Johnson gave that response, I saw both Mr Ravbar and Mr Ingham smirking.

Northern Tunnel Portal

52. On or around 27 July 2023 we had arranged to meet AWU members at the Northern Portal (near Centenary Pool) at approximately 4:30/5:00 am.

53. While enroute to that meeting I received a telephone call from AWU organiser James Downie, who told me that that fellow Organiser Jamie McQueen's car was surrounded by CFMEU members, he had been shown a weapon, his tyres had been let down and he had been told not to exit the vehicle.

54. Despite what Mr Downie told me, I continued to site to make sure Mr McQueen was safe. When I arrived, and after I had identified that Mr McQueen was ok, I saw that Jade Ingham was nearby, as were a number of CFMEU members.

55. Once we firmly established that Mr McQueen was safe, we cancelled the site meeting, communicated to our members that it wasn't safe to attend and we left in our vehicles (having been followed back to the vehicles, on foot, by CFMEU members). Beyond that, no further action was taken against us.

Threat from CFMEU

56. I believe the following day, Mr Emmerton reported that he had had an altercation with masked CFMEU members preventing him from entering site. Mr Emmerton was attempting to enter the site so as to ensure no AWU members were inside. I am told that Mr Emmerton told Mr Downie that he was instructed to pass on a message to me from the CFMEU, to the effect of if I stick my head up it will get knocked off.

57. Given my familiarity with the CFMEU and the manner in which they conduct themselves, I took that to be a threat on my life. It, along with other matters I address below, has caused me to have significant concerns for my safety and that of my family.

Superannuation and Redundancy on CRR

58. The funds into which employee superannuation and redundancy contributions are to be paid on CRR are set-out in the various CRR EAs.

59. I am told that the CFMEU have made attempts with various contractors to order the redirecting of payments to different funds, contrary to the requirements of the relevant EAs. I am unaware how successful such attempts have been,

Centenary Bridge project

60. I had a visit planned to the Centenary Bridge project to speak with management on 17 May 2024. Prior to the time I was due to attend, I received a text and a phone call from Robert Pickard from BMD who told me that amid rising tensions and general site volatility, word had got out that I was attending the site, and that he could not guarantee my safety. I did not attend.

61. There was also a separate incident at that project where Patrick O'Doherty, an AWU organiser, had his car surrounded by CFMEU officials as he tried to leave site. I have been shown Exhibits GW-7 and GW-8, which are video footage of this incident.

'Australia's Weakest Union' campaign

62. Between 2023 and 2024, the CFMEU ran a campaign where they repeatedly utilised stickers, scratchies and signs attacking the AWU. A common theme of those signs was replacing the

word 'Workers' in AWU with other words such as 'Weakest' and 'Worst' and separately using the slogan 'Bosses ♥ AWU'.

63. Much of that campaign was childish and little more than an irritant. For example, stickers and signs being placed in various locations around Brisbane and on work sites, including in the window of a donga on a construction site facing the entry to the AWU office car park at 333 Adelaide Street. However, there were a number of more serious incidents:

(a) On ■ February 2023 two CFMEU officials, Dean Mattas and Matt Clark (then Parfitt), circumvented the security gate and entered the carpark at the AWU offices. Both officials placed stickers on an AWU branded vehicle in the carpark and on the building.

(b) In the first part of 2023, I went to buy lunch at a sandwich shop in the city near the AWU offices. I was not wearing union branded clothing. Two construction workers entered the sandwich shop and started loudly and repeatedly chanting 'Weak!' at me.

(c) On 1 March 2023, while at the government offices at 1 William Street signing in to go to a meeting with a minister, a man barged in, forced his way between Mark Raguse and myself (barging both our shoulders), put a sticker down in front of us and said "*What do you think about that?*".

(d) During various Labour Day celebrations across the State in both 2023 and 2024, the stickers were used to plaster the march routes. Annexed and marked "**SS-2**" to this statement is a copy of photographs of the stickers used to plaster the march routes.

64. In addition to those matters there was also an incident at the 2023 Brisbane Labour Day celebration which I will address separately.

Followed at the shops

65. On or around 11 March 2023, I attended the Westfield shopping centre at Helensvale with one of my then 13-year-old children. We drove to the shops late in the afternoon, in my work car, which had prominent AWU branding on it.

66. It was reasonably busy when we arrived. By the time we had left, there were multiple free car parks. As we approached the car, my son noticed that there was a vehicle idling nearby. Initially I did not think anything of it.

67. Once I drove out of the parking space, I noticed the vehicle behind me. I was concerned that I was being followed, so I made multiple turns in directions in which it was not logical to travel. The vehicle continued to follow me. My child communicated to me that he believed the same.

68. When I was exiting the car park, I saw a service station nearby and accelerated into that. When I pulled in, I turned and looked at the driver of the other vehicle, who sped off and left the petrol station.

69. The car which was following me did not have any CFMEU markings on it. I could not say whether it was a CFMEU vehicle (or that of a member) but given other incidents I was concerned that it was.

70. However, as I had no evidence, I concluded that making a police report would be pointless.

Labour Day 2023

71. Labour Day is an important day for the union movement. Like previous years, I attended the Labour Day march and the festivities which followed at the RNA Brisbane Showgrounds. Labour Day is supposed to be an occasion for workers and their families to collectively celebrate the union movement and all that has been achieved for working people.

72. Before the march commenced, the AWU delegation was located relatively close to the CFMEU delegation (on St Paul's Terrace). I had concerns about the close proximity, due to the tensions between the two unions.

73. The CFMEU had a trailer with loud speakers set-up on it. I'm told that a number of things which were critical of the AWU were broadcast over those speakers. I do not recall specifically what those things were.

74. As more unions and members arrived, the distance between the unions increased.

75. Other than the entire march route being plastered with anti-AWU stickers, the march itself was without further incident.

76. The march ends at the RNA Showgrounds where a family fun day follows.

77. As the day was drawing to a close, there were a number of things which had to be packed up and returned to vehicles. Various officials and people involved with the AWU were shuttling items from the marquee area to the vehicles.

78. I was in the AWU marquee with one of my 13-year-old sons and Marina Chambers the National and State President of the AWU was nearby. There may have been some other people present but I cannot recall.

79. I was approached by a man wearing a CFMEU t-shirt who had his face and forehead painted with the words '*Australia's Worst Union*'. We had an exchange to the following effect:

    Man: *How do you fuckin like this?*

    Me: *Alright mate, what do you want me to say? Just jog on.*

    Man: *Oh come on. Fucking say something. Tell me what you think.*

    Me: *Leave. This is my child. Do not do this here. Leave.*

80. He kept getting closer to me, and kept at me, repeatedly calling me weak.

81. I wanted him to leave the tent, so I stood up and walked towards him yelling "*Leave, leave, leave*".

82. It got to the point where we ended up chest to chest at the edge of the marquee. I was still yelling at him to leave and referencing the fact that my son was there.

83. As this was going on, I saw out of the corner of my eye:

    (a) that Jade Ingham was standing about 30 meters away watching the confrontation; and

    (b) a woman was standing not far away with a small child. I remember thinking 'oh god, that must be his wife'.

84. The man then pushed up against me in an attempt to get past me. He looked at my son and said to him: "*How does it feel to know that your Mum is a fuckin' grub who sells out workers?*".

85. I then said something to the effect of: "*Oh fuck that*". It was at about that time security arrived. Throughout the exchange, Mr Ingham made no attempt to call him away.

86. As the man left and walked towards the woman who I assumed was his wife, I yelled at her: "*You must be fucking proud*".

87. Following that interaction, my husband returned to the AWU area and we discussed how we were going to manage the situation. He reluctantly agreed to take the kids with him to the car, and I would follow. I wanted the kids out of the area and away from me, so that they would not be exposed to any more bad behaviour. We agreed that I would follow a short distance behind, to put some space between us.

88. Shortly after I started walking out, I noticed there were a number of men wearing CFMEU shirts around me. They were quite young men, who I assumed were rank and file members (likely "Youth Crew") rather than organisers or delegates. I identified that at least four of them were within 10 meters of me and following me.

89. One of the men was getting quite close. When I turned around to confront him, he was right behind me. We had an exchange to the following effect:

Me: *This is a real pivotal moment for the both of us and the decision you make in the next 5 seconds is going to fundamentally change the course of your future and mine, so you can either choose to be a dick and continue to do whatever you've fucking being tasked to do, or you can just leave me the fuck alone and let me get out of here.*

Man: *I'm not following you.*

Me: *Why the fuck are you up my arse? And what are your mates doing?*

90. One of the others in the group that had been nearby then yelled out to the man that was close to me telling him to leave it. I noticed a number of them were on the phone and were looking around anxiously.

91. On my way out I attempted to speak with police who were stationed at the gate about the incident, but they were not really interested.

92. Following that incident, my next concern was that we would be returning to the AWU offices with items used at the Labour Day celebrations which needed to be stored. I considered that this would also be obvious to the CFMEU. Given the CFMEU knows the location of the AWU offices, I made sure that we travelled in convoy and returned the materials together.

AWU vehicles

93. There were a number of incidents involving AWU officials being targeted while in or around their vehicles, or travelling to and from site. That included instances of officials being abused while driving and being followed to their cars.

94. I do not recall the specific date but in 2022, I was in a marked AWU vehicle with Paul Cradden (former AWU official) on the way to visit the Albert Street CRR site. As we approached the site with a view to parking nearby, I could tell we had been spotted by a number of men who were wearing hard hats with CFMEU stickers on them. As we were stuck in traffic, the men advanced towards our vehicle.

95. When traffic again began to flow, we parked our vehicle in a nearby public carpark and when we exited on foot the same group of men wearing CFMEU stickered hard hats were waiting for us. They were following us while apparently coordinating on mobile phones.

96. I do not recall anything being said.

97. When we were finally able to enter site to attend a scheduled meeting with our members, a man who I am told to be Richie Atutolu (CFMEU Delegate) attempted to interrupt that meeting. I believe at that time that Mr Atutolu was working for Heinrich Constructions.

AWU Branding

98. On 28 July 2023 I made the decision to remove AWU branding from union vehicles located in South East Queensland. I did this because of a number of instances where AWU officials were targeted while in or near their vehicles.

99. That was a very difficult decision for me, because I am proud of my union, and I know my organisers and members are proud of it too. I also consider it important that we are visible to our members. However, given the safety risks, I felt I had little choice but to make the decision that I made.

100. In addition to that, I have prevented my children from wearing AWU branded clothing in public. Given the culture of bullying and intimidation engaged in by the CFMEU, I did not want to expose my children to the risk of harassment, intimidation or abuse.

Ipswich office

101. Overnight, between 2 March 2023 and 3 March 2023, CFMEU flags were mounted on the roof of the AWU Ipswich office. Annexed and marked "**SS-3**" to this statement is a bundle of photographs taken of CFMEU flags mounted on the AWU Ipswich office, dated 3 March 2023.

102. This matter was reported to Queensland Police, and a police report (QP2300370522) was taken.

Social media

103. There is also material which was put out on social media. Like the sticker campaign, such posts were more of a juvenile and hypocritical irritant than anything else. However, they were a clear attempt to tarnish the reputation of the AWU (and myself personally). Annexed and marked "**SS-4**" to this statement is a bundle of social media posts by the CFMEU about the AWU.

Queensland Police

104. In addition to engaging with uniformed officers as described above, there have been other occasions on which our then Legal Officer reported (or attempted to report) matters to police. On some, but not all, occasions, a police report would be taken. I recall that when we made contact with police, we were cautioned that without evidence (video, names etc) or a willingness to stand up in Court there would be little point in making complaints. The QPS generally showed little interest. Eventually, we ceased making contact with them.

MOU between OIR and police

105. In mid to late 2023 I became aware of a memorandum of understanding between the Office of Industrial Relations and police (**MOU**). Annexed and marked "**SS-5**" to this statement is a copy of the MOU which was downloaded from a State Government Website. Reviewing that document exacerbated my concerns about the lack of interest shown by police about the conduct of the CFMEU.

106. In mid-2024, I attended a meeting at 1 William St with Premier Steven Miles, Minister Grace Grace, QCU General Secretary Jacqueline King and UWU Political Director Gary Bullock where we discussed the MOU. Soon after, I believe the MOU was amended.

Meeting with Mark Wheeler

107. As a consequence of the threat passed on to me by Jayce Emmerton (via Mr Downie) to the effect if I stuck my head up it would get knocked off, I decided to speak with police. Given we had previously limited success reporting matters to police, I did not think I would get a great deal of traction going through ordinary channels, so I reached out to a contact I had in the Queensland Police Union, Simon Tutt.

108. Mr Tutt arranged for Mark Raguse and I to have an online meeting (28 July 2023) with then Deputy Commissioner of Police Mark Wheeler. Mr Wheeler was at pains to explain that the meeting was not formal. He advised me generally about risk, to keep my wits about me and about home security (cameras and alarms). He also told me that if I felt the risk was increasing, I should make a complaint. He informed me that if I made a complaint, I would need to be in a position to back it up.

Meeting at police headquarters

109. I, along with Jacqueline King, had a meeting with a number of high-ranking police at police headquarters on Roma Street 6 August 2024. I do not remember how that meeting was organised, but it occurred just before the CFMEU had entered administration and during the time that the CFMEU was taking industrial action on CRR.

110. When we arrived at police headquarters, we went to the front desk to sign in. As we started to sign in, the desk attendant asked if we were "Jacqueline and Stacey", we confirmed that we were and they told us not to sign in. Someone from the Commissioner's office approached us to collect us soon after.

111. In addition to Ms King and me, the following people were present at the meeting:

(a) Commissioner of Police, Steve Gollschewski;

(b) Deputy Commissioner Cheryl Scanlon; and

(c) another senior officer (male), whose name I do not recall.

112. We spoke about many of the incidents between the AWU and CFMEU in the preceding two years as well as the more recent events where our members were being followed and threatened daily on CRR.

113. During the course of that conversation, Ms King produced a USB stick with video footage on it and placed it on the table.

Impact of the conduct

114. The conduct engaged in by the CFMEU and described in this statement has taken a personal toll on me. I have, at times, felt unsafe in my own home, and I am particularly concerned about the safety and well-being of my children and the impact this has had on them.

115. I have provided this statement not because I wish to make myself a bigger target than I already am, but because I believe in the importance of the union movement, and because the sort of conduct I (and others) have been exposed to tarnishes the whole movement.

116. The conduct we have seen from some in the CFMEU is the absolute antithesis of unionism and the collective cause.

117. It also reeks of hypocrisy. The CFMEU espouses the importance of safety in the workplace and the importance of mental health and yet they have made it practically impossible for me to provide a safe workplace for my employees (or myself) and consistently compromise the safety of AWU members in their workplaces.

118. I make this statement in relation to both physical safety and psychological safety.

The 'Youth Crew'

119. There is a group of CFMEU members who are referred to as the "Youth Crew". I believe the youth crew is comprised of members 35 years of age and younger.

120. I believe Jade Ingham to be the person responsible for coordinating the Youth Crew (prior to his removal). It is a breeding ground for future organisers. It is my belief that Youth Crew members are willing to do what Mr Ingham asks of them so that they can secure a role in the CFMEU's structure.

121. I have been told that there have been Youth Crew meetings dedicated to planning attacks on the AWU.

CFMEU conduct different to other unions

122. We have disagreements about coverage issues with other unions on a regular basis, in part because of how broad our coverage rules are.

123. None of the disagreements we have with other unions involve violence, threats and/or intimidation. They are typically resolved by a discussion, or occasionally in the Fair Work Commission or (less frequently) in the Queensland Industrial Relations Commission.

124. It is typical for there to be a disagreement with another union one day, and for us to be working together the next. In some areas (mainly in the regions), we co-exist with the CFMEU without significant incident – other than coverage disagreements.

Best Practice Industry Conditions

125. I am broadly familiar with the BPIC requirements which were introduced by various State Government departments over the last seven or so years. My understanding is that the development of the TMR BPIC and Energy/Renewables BPIC followed a separate BPIC which was used for building construction. A standalone Water BPIC was commenced but did not proceed.

126. The AWU expressed concern that the TMR BPIC (and later the Energy/Renewables and Water BPICs) appeared to traverse the *Fair Work Act 2009* (Cth) (**FW Act**) as they appeared to be designed to largely circumvent the bargaining process and the majority coverage provisions for Greenfields EAs. Those concerns ultimately led to the AWU disengaging from the development of the TMR BPIC.

127. Over time, the AWU had no choice but to engage in discussions around BPIC. Despite our well-known concerns, it was made very clear by the various government departments that BPIC was to continue (and expand) with or without the AWU.

128. The TMR BPIC ultimately became a guidance document where bargaining parties were able to demonstrate compliance in a variety of ways.

129. By contrast, the Renewables BPIC was a full compliance document.

130. There were a number of elements of BPICs which I supported in principle, including:

(a) they had the potential to level the playing field in a remuneration sense;

(b) initiatives encouraging local participation on regional projects;

(c) WHS initiatives; and

(d) aspects of the BPICs that addressed various equity and skills matters (including clauses that promoted the participation of women and indigenous workers in the industry).

131. Notwithstanding those benefits (and in addition to the examples given below) I raised concerns about the various BPICs, and the processes of establishing them with a number of people, including:

(a) Linda Dobe – Director General of the Department of Regional Development, Manufacturing and Water as it was then known (26 June 2023) with whom I discussed my concerns about the effect of BPIC and the degree of CFMEU involvement in government decisions;

(b) Paul Martyn – Director General of the Department of [redacted] and Public Works (11 July 2023), with whom I raised concerns about his and his department's engagement with the CFMEU and the conduct of Randall Fuller; and

(c) Graham Fraine, Director General of the Department of State Development and Infrastructure, (15 January 2024), with whom I discussed my concerns about previous BPIC processes and the extent of CFMEU involvement in government decisions including a potential for that to extend to upcoming Olympic infrastructure builds.

TMR BPIC

132. The first direct involvement I had with BPIC was in 2021 when Steve Baker (then State Secretary of the AWU), Mr Raguse and I had a meeting on 4 March 2021 with:

(a) Minister Mark Bailey; and

(b) Minister Mick de Brenni.

133. The purpose of that meeting was to discuss the implementation of the TMR BPIC on the Gold Coast Light Rail project. That discussion occurred in circumstances where the construction contract had already been notionally awarded to John Holland. The particular focus of that discussion was Stage 3 of the project.

134. At that meeting Ministers Bailey and de Brenni informed us that BPIC would be retrofitted in some way over the project, and that they would develop a specific schedule which would apply.

135. I responded by warning the Ministers that I considered them to be on tenuous ground, because the FW Act governs the way employment terms and conditions are set. One of the Ministers responded to the effect that they had Crown Law advice to the contrary, but would not produce it when asked.

136. I also explained my concerns about the policy outcomes of BPIC. I said that the practical consequences of the policy would be that unions (such as the CFMEU) would attempt to enter into agreements where they did not have coverage (or had very limited coverage).

137. In addition to the meeting with Ministers Bailey and de Brenni, I have had a number of other conversations with both public servants and Ministers about the various BPICs. I regularly raised that BPIC was undermining legitimate agreement making and was, in my view, impinging upon the FW Act. In addition to those conversations and meetings, Mr Baker sent correspondence to Neil Scales, the then Director General of TMR, raising concerns about the legality of BPIC. Annexed and marked "**SS-6**" to this statement is a copy of that letter dated 3 September 2020.

138. Further, in the AWU's view, the policy was being used as a vehicle for artificially inflating the industrial footprint (coverage) of the CFMEU beyond what their Rules provided and was being used as a means by which income streams were being created for the CFMEU from cohorts of workers that they had no legal entitlement to represent.

139. There were other challenges with certain inclusions in some BPICs, such as the pursuing of a 26-day fixed rostered day off calendar, which might be workable in inner city high rise construction, but does little to benefit FIFO workers on large scale regional and remote civil projects.

140. In addition, genuine negotiation was often stifled and rather than being viewed as a "floor" or "minimum safety net", contractors viewed the BPIC terms as more of a "ceiling", resulting in total inflexibility on rates and other conditions during bargaining.

Impacts on Gold Coast Light Rail

141. The AWU had EAs with the contractors for Stage 1 and Stage 2 of the Gold Coast Light Rail project. My expectation was, given the AWU's coverage, that the Stage 3 EA would also be with the AWU. We had some early discussions with John Holland to that effect.

142. During discussions for the Stage 3 EA, we became aware that John Holland was in a difficult position because:

(a) it works in both civil construction and building construction, and it had exposure to pressure by the CFMEU on its building construction projects; and

(b) it was the subject of additional pressure from the TMR BPIC requirements and the Department itself.

143. Ultimately, I was approached by Trent Smith from John Holland and told the pressure on them was too great and that they would be entering into an EA with the CFMEU.

144. I advised Mr Smith that the CFMEU was unable to satisfy the majority coverage test in Greenfield agreement making and that the AWU would challenge any such agreement.

145. Mr Smith acknowledged this to be true, but said the risk to their building business, on jobs such as Logan Hospital and the Southern Queensland Correctional Precinct, was too great.

146. After much litigation, the project ultimately commenced with a Brownfield John Holland and CFMEU agreement.

AWU agreements during TMR BPIC

147. The AWU managed to negotiate EAs on a number of projects to which the TMR BPIC applied. In particular, we were able to negotiate agreements on:

(a) Coomera Connector Stage 1 North and Central;

(b) Centenary Bridge;

(c) Cooroy to Curra; and

(d) Rockhampton Ring Road.

Meeting with Neil Scales

148. Following the making of the Cooroy to Curra EA between CPB and the AWU, I am aware that Mr Baker and Mr Raguse were asked to attend a meeting with Mr Scales, representatives of CPB, Mr Ravbar and Mr Ingham.

149. I'm told that at that meeting, Mr Scales conceded that the AWU's Enterprise Agreement with CPB not only "met" but was "better than" BPIC.

150. Mr Scales' employment with TMR ended shortly thereafter.

151. I have been told on a number of occasions since, that Mr Ravbar has claimed to be responsible for the ending of Mr Scales' employment (among other public servants).

Development of the Energy/Renewables BPIC

152. In late 2022, Daniel Walton, the then National Secretary of the AWU, and I were invited to a meeting with:

(a) Sharon Bailey, the then Deputy Director General of the Department of Energy and Public Works (**DEPW**); and

(b) Scott Gartrell, who was then at KPMG and who was assisting the government with the development of an Energy/renewables BPIC. Mr Gartrell had previously been involved in TMR BPIC as well.

153. At that meeting we were told that the only unions that would be consulted in relation to the development of the Energy (subsequently Renewables) BPIC were the AWU and the ETU. That was not surprising given the nature of the work to be conducted on those projects. There were a number of emails and phone calls that went backwards and forwards between the AWU and DEPW.

154. At some point, communication came to a grinding halt. I was told by Mr Raguse that Ms Bailey had informed him that consultation was now required to be had with the CFMEU and the document would not proceed further until that happened.

155. At some point, for reasons I do not know, Mr Gartrell was replaced by Mr Randall Fuller.

156. Mr Fuller was a former official of the Building Workers' Industrial Union of Australia (**BWIU**), which amalgamated with other unions to form the CFMEU. On 10 May 2023, Mr Fuller came to my office (shortly after his appointment) and told me that his view was that the CFMEU was the principal union in civil construction. This view was inconsistent with Fair Work Commission decisions on majority coverage, and with the rules of both the AWU and the CFMEU. Mr Fuller also revealed that Mr Ravbar and Mr Gartrell got him the job. I did not consider him independent and I told him so.

157. Ultimately, the Renewables BPIC was finalised, and it included a range of other unions (including the CFMEU) who had (at best) limited or no coverage.

158. Earlier drafts of the Renewables BPIC included in its schedules a copy of a CFMEU branded Rostered Day off Calendar. It did not, at least initially, include the AWU as one of the relevant unions. That was despite the AWU having majority coverage of the work and being involved in development discussions.

159. Unlike the TMR BPIC, the Renewables BPIC was a full compliance document. By full compliance document, I mean it was essentially a template Enterprise Agreement of over 200 pages.

160. Additionally, there was also a very strong push to force contractors to negotiate with and make agreements that had all named unions (from the BPIC) as signatories to resultant EA's, irrespective of scope of works and coverage. The AWU expressed strong concerns around the legality of such requirements. Ultimately, DEPW only went so far as to compel contractors to hold discussions with all unions, not reach agreement with all unions.

Informal Discussion with the Premier's office

161. Soon after Mr Fuller attended my office, I had an informal meeting with Jon Persley, then Premier Annastacia Palaszczuk's Deputy Chief of Staff, to communicate my concerns with the direction DEPW was going with BPIC discussions and Mr Fuller's obvious agenda. I recall saying to him to the effect: "*This is a huge problem for you. I've told you about the danger zone the government is in in terms of BPIC.*".

162. I also shared with him that:

(a) the government doesn't use BPIC, the CFMEU uses BPIC as a means by which they can artificially expand their coverage and create income streams from workers they have no legal entitlement to cover; and

(b) in order to restore some balance and sanity to the discussions, Mr Fuller should be replaced by a far more independent consultant.

163. Following this discussion, I provided Mr Persley with a name (Ryan Murphy) who I knew to be a consultant with OneIRC, who had a good knowledge of civil construction agreement making, industrial relations and union coverage.

164. Mr Murphy was subsequently engaged by the government in addition to Mr Fuller (as opposed to replacing Mr Fuller). This included discussions around a standalone Water BPIC (which did not proceed).

165. My concerns around Mr Fuller's agenda were not resolved by Mr Murphy's appointment as Mr Fuller continued to push views that in my view diminished the AWU and elevated the CFMEU. That includes an email of 25 July 2023 which is annexed and marked "**SS-7**" to this statement.

166. This resulted in me formally writing to Minister de Brenni on 18 August 2023 addressing the inaccuracies in Mr Fuller's email. Annexed and marked "**SS-8**" to this statement is a copy of that correspondence dated 18 August 2023.

Industry input

167. One of my concerns during the development of BPIC was the lack of industry input into the drafting process. While it is certainly not my role to advocate on behalf of industry, I have always considered it important to have a good working relationship with them (where possible). We are working together all of the time, and should not be at each others throats.

168. My view was that in many respects, BPIC outcomes were largely replacing traditional agreement negotiations, and their lack of formal involvement was odd to me given employers would inevitably be the ones applying the document/s in an every day administrative and operational sense.

AWU Election/s

169. On 16 May 2025, former CFMEU Administrator, Travis O'Brien, confirmed a rumour I had been hearing since late 2024 that some in the CFMEU either have or had a well-established (and funded) plan to take over the AWU at a future election.

170. I am told that this will include large scale infiltration of dual ticketed CFMEU members into AWU membership ranks.

171. I am told that over $1M has been allocated for this purpose however I am unaware of how this alleged funding has been raised or where it is held.

Zach Smith

172. I am aware that over the course of 2023 and 2024, former AWU National Secretary, Daniel Walton, and current AWU National Secretary, Paul Farrow, had a number of conversations with CFMEU National Secretary, Zach Smith, regarding the violent, threatening and intimidating behaviour of the CFMEU against AWU Officials and members.

173. I am also told that whilst Mr Smith appeared receptive to hearing the AWU's concerns, Mr Smith suggested more than once that a means of resolution to our 'issues' could lie in the making of a demarcation agreement around union coverage.

174. This appeared to me to be nothing more than a coverage grab.

Current Status

175. We continue to have ongoing issues with certain organisers and some members/delegates/associates of the CFMEU. We are raising those matters with the CFMEU Administration as they occur.

176. Organisers and members of the CFMEU have had years of being programmed (by the former leadership) to despise the AWU and for that reason, I remain sceptical that any progress to undo that will be swift (if it is at all possible).

177. I acknowledge that there are thousands of good, honest and hardworking women and men of the CFMEU that want nothing more than good pay and conditions and safe workplaces. They are entitled to it, and I support them wholeheartedly.

178. I want nothing more than to see a strong, reformed and lawful CFMEU at the conclusion of the Administration period.

I swear the contents of this statement are true.

[redacted]

Signature of Deponent

Place Brisbane Date 28/11/2025

Before me (signature of witness) [redacted]

Salvatore Concetto Sciacca

Full name of witness (please print)

- ☐ Justice of the Peace (JP #)
- ☐ Notary public
- ☒ Lawyer
- ☐ Other authorised person (specify)

Certificate of annexure

Commission of Inquiry into the CFMEU and Misconduct into the Construction Industry

Stacey Schinnerl

Witness

This is the annexure marked '**SS-1**' referred to in the witness statement of Stacey Schinnerl at the time of [**swearing/affirming**] her witness statement at Brisbane on 28 November 2025.

Before me:

[redacted]

(Signature of witness)

Witness name: Stacey Schinnerl

Qualification of witness: Queensland Branch Secretary of The Australian Workers' Union and the Secretary of the Australian Workers' Union of Employees, Queensland.

CFMEU CALLINGS

CFMEU CONSTRUCTION AND GENERAL

INDUSTRY COVERAGE
All Construction (building, civil and engineering sectors)
Local Government (blue collar workers)
All Furniture Workers
Off-Site (trade and non-trade)
State Government (blue collar ie QBuild, Main Roads, Health & others)
CALLINGS
Balustrades
Baths/Shower screens
Bricklaying/Blocklaying/Tuck pointing
Carpentry/Joinery
Carpet/Vinyl Laying & preparation for same
Cold Room Erection
Composite Spray - Fire rating &Cement Render
Concrete Topping/Plastering
Crane Hire - Tower & Mobile
Curtain Walling/Cladding/Sandwich Panels
Door Hanging
Ducted Skirting
Earthmoving (all types of plant)
Excavations/Plant Operators
Fibrous Plastering/Wall & Ceiling
Floor Laying/Parquetry (etc)
Formwork/Falsework Erection & Stripping
Glazing
Industrial Painting (incl preparation)
Mattress & Lounge manufacturing
Painting and preparation for same
Paper Hanging/Theatre Curtains/Seating
Partitions
Paving/Bricklaying including preparation for same (screeding of sand)
Pile Driving/Plant Operators
Plant Hire/Skid Steer Loader/Forklift/Excavator/Drott etc
Precast Panels including erection & plumbing of same
Sand Blasting
Security Grills/Doors
Set-out/Survey
Shop Fitting
Sign Writing & Neon Signs
Solid Plastering and preparation for same
Stairs/Hand Rails
Stonemason
Tiling (Roof)
Tiling (Wall & Floor) including Terrazzo and preparation for same and grouting)
Trainee (undergoing structured training as agreed) in accordance with National standards.
Water Proofing/Plastering/Tiling and preparation for same
Window Fixing
Work Stations

Certificate of annexure

Commission of Inquiry into the CFMEU and Misconduct into the Construction Industry

Stacey Schinnerl

Witness

This is the annexure marked '**SS-2**' referred to in the witness statement of Stacey Schinnerl at the time of [**swearing/affirming**] her witness statement at Brisbane on 27 November 2025.

Before me:

[redacted]

(Signature of witness)

Witness name: Stacey Schinnerl

Qualification of witness: Queensland Branch Secretary of The Australian Workers' Union and the Secretary of the Australian Workers' Union of Employees, Queensland.


BUILDERS


ALEXANDRIA ST


SUBMISSIVE TOGETHER
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WORST
UNION


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Stacey Schinnerl

Witness

This is the annexure marked '**SS-3**' referred to in the witness statement of Stacey Schinnerl at the time of [**swearing/affirming**] her witness statement at Brisbane on 28 November 2025.

Before me:

[redacted]

(Signature of witness)

Witness name: Stacey Schinnerl

Qualification of witness: Queensland Branch Secretary of The Australian Workers' Union and the Secretary of the Australian Workers' Union of Employees, Queensland.


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Commission of Inquiry into the CFMEU and Misconduct into the Construction Industry

Stacey Schinnerl

Witness

This is the annexure marked '**SS-4**' referred to in the witness statement of Stacey Schinnerl at the time of [**swearing/affirming**] her witness statement at Brisbane on 28 November 2025.

Before me:



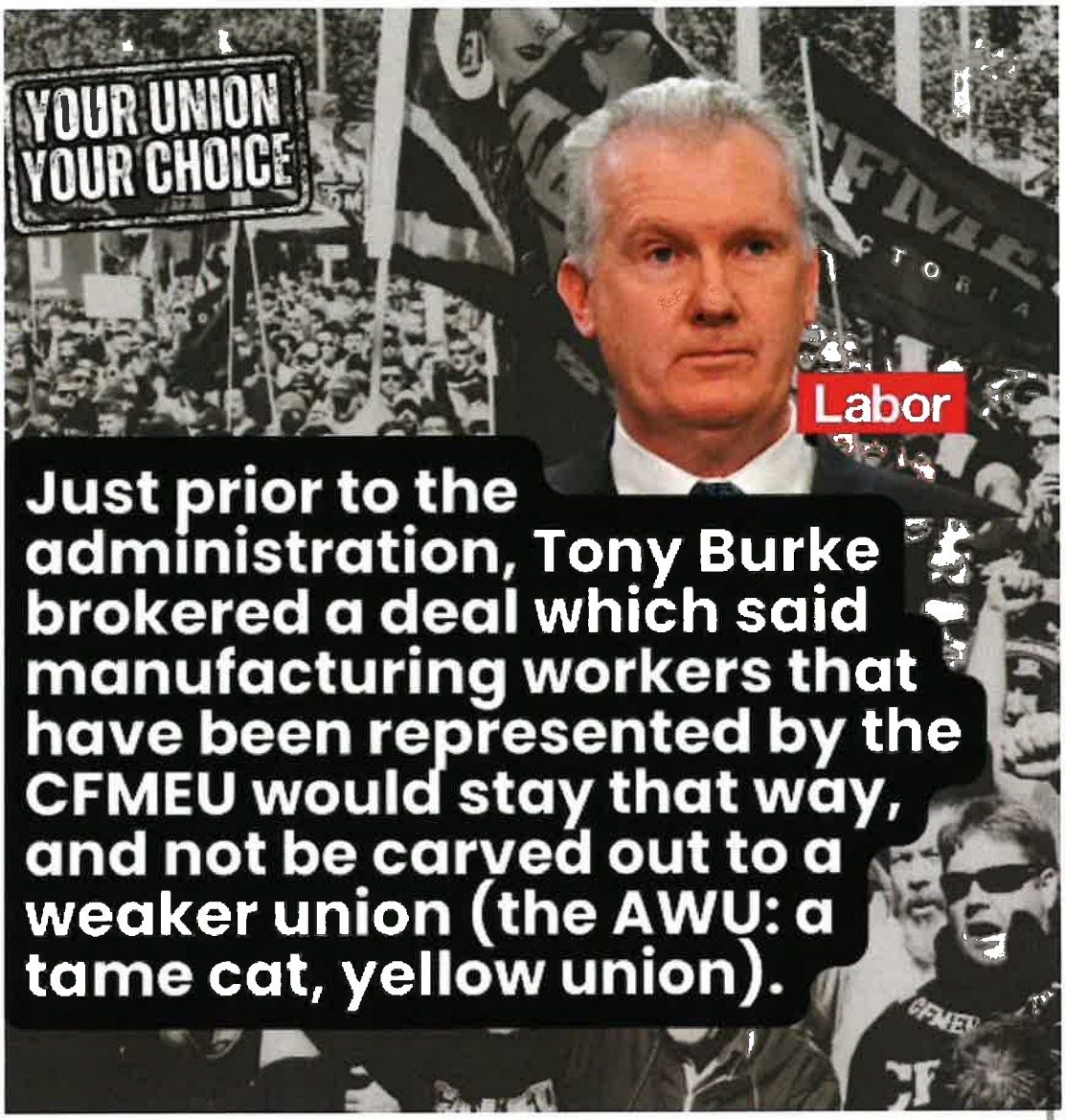
(Signature of witness)

Witness name: Stacey Schinnerl

Qualification of witness: Queensland Branch Secretary of The Australian Workers' Union and the Secretary of the Australian Workers' Union of Employees, Queensland.

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15 Nov ·



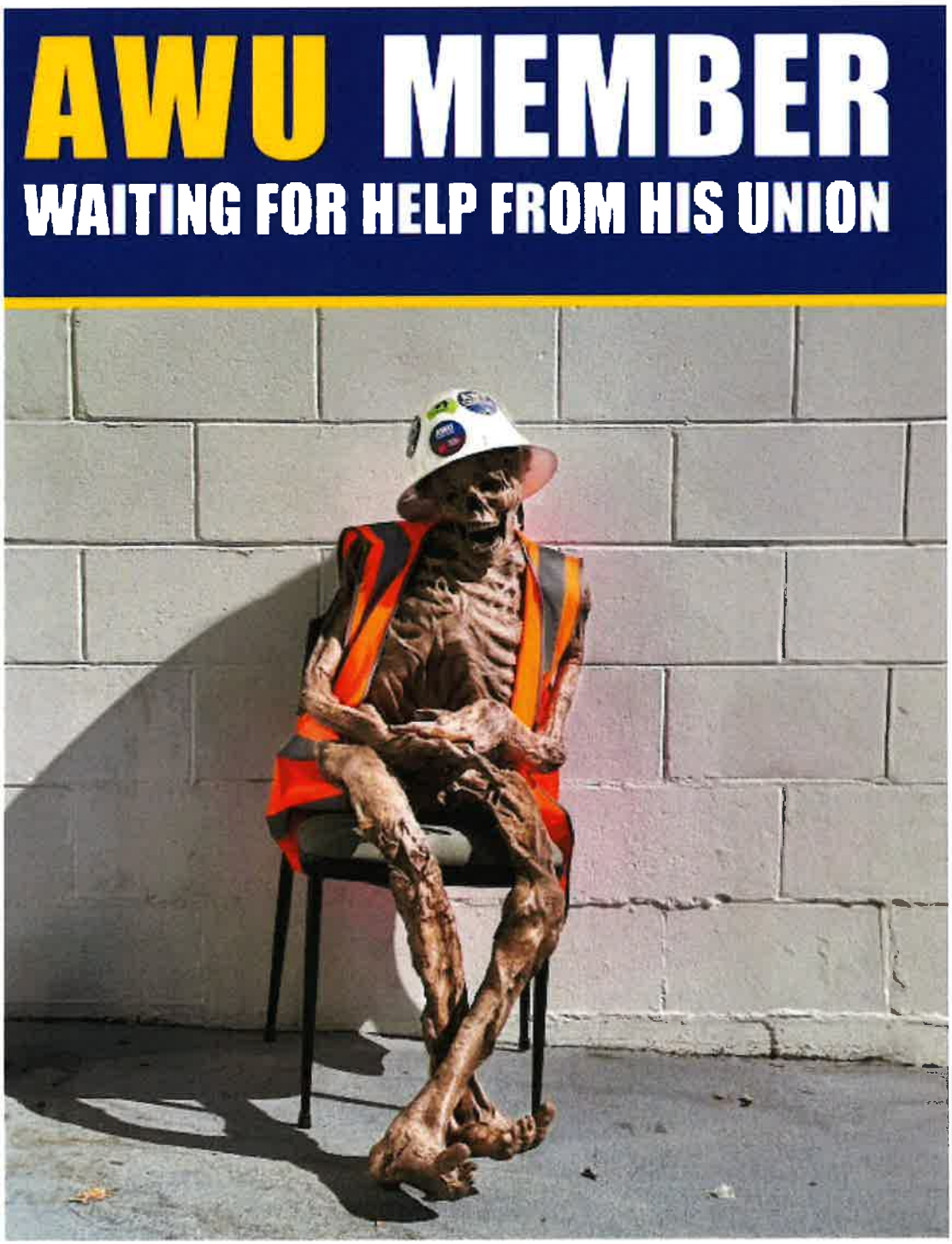
2

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CFMEU Construction & General QLD/NT · **Follow**

9 Aug 2023 ·

Poor fella.



567 44 comments 56 shares

CFMEU Construction & General QLD/NT · **Follow**
5 May 2023 ·

Shame CPB, shame. More than 100 workers on CPB's troubled Cross River Fail project walked out this morning to protest being forced to work on ANZAC Day. Workers are demanding an apology from CPB - and the company's tame 'union', the AWU - for this gross disrespect of one of Australia's most important days of national remembrance, and a donation to Legacy Australia as a gesture of goodwill. Faces have been blurred out in the photographs as CPB has a reputation for intimidating and removing workers who stand up for their rights.











CFMEU Construction & General QLD/NT · **Follow**

6 Sep 2023 ·

We got our hands on this letter to the Courier-Mail from Australia's Weakest Union... 😅



LETTER TO THE EDITOR

The Editor
Courier-Mail
Bowen Hills, QLD 4006

Dear Editor,

The rank-and-file of the AWU would like to clarify recent comments by our state secretary in your newspaper.

Our dear leader – the third state secretary in four years – is clearly following in the footsteps of her predecessors, putting her own political ambitions above worker representation.

In the grand tradition of company unions, the leadership of the AWU raises its voice on the job only to advocate for the bosses.

The truth is, the AWU is just a bit-player in the civil construction sector, with membership numbers collapsing faster than its finances.

And they wonder why so many CFMEU flags are flying over major jobsites around Queensland.

Certificate of annexure

Commission of Inquiry into the CFMEU and Misconduct into the Construction Industry

Stacey Schinnerl

Witness

This is the annexure marked '**SS-5**' referred to in the witness statement of Stacey Schinnerl at the time of [**swearing/affirming**] her witness statement at Brisbane on 28 November 2025.

Before me:

[redacted]

(Signature of witness)

Witness name: Stacey Schinnerl

Qualification of witness: Queensland Branch Secretary of The Australian Workers' Union and the Secretary of the Australian Workers' Union of Employees, Queensland.

Memorandum of Understanding
made at Brisbane on the 20th of April 2022

between

the State of Queensland acting through the Department of Education
ABN 94 496 188 983
(Office of Industrial Relations)

and

the State of Queensland acting through the Queensland Police Service
ABN 29 409 225 509

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Part 1 – Introduction

Purpose

The purpose of this Memorandum of Understanding (MOU) is to build on an established professional relationship based on effective administrative practices and open communication between the Queensland Police Service (QPS), and the Office of Industrial Relations (OIR) located in the Department of Education (the parties). This MOU clarifies specific working arrangements between the parties in relation to the attendance, investigation and reporting of workplace incidents, recreational water activity incidents and electrical incidents and provides specific information on the respective roles, responsibilities and obligations of QPS officers and OIR officers.

Officers from QPS and OIR regularly attend workplace incidents and all electrical incidents that have resulted in a serious injury or illness or death.

While operating under separate legislative frameworks, the goal of the parties is the same, that is, to conduct a thorough investigation of the incident to establish the facts of the matter and if warranted, initiate appropriate responses, which may include commencing legal proceedings.

This MOU is also intended to ensure coroners are informed of the extent of each Party's investigation into a reportable death. OIR investigates deaths on behalf of the regulator as prescribed by the relevant legislation to establish the facts of the matter and if warranted, initiate appropriate responses, which may include commencing legal proceedings.

This MOU should be read in conjunction with any other existing MOU between a Queensland Government agency and other organisations with responsibility for attending and investigating workplace and electrical incidents. The MOU between Department of Education, the Department of Transport and Main Roads and QPS addresses other enforcement issues.

Legislative scope

This MOU applies to the investigation of workplace and electrical incidents that have resulted in serious injury or illness or death covered by the:

- *Work Health and Safety Act 2011*
- *Electrical Safety Act 2002*
- *Safety in Recreational Water Activities Act 2011*
- *Police Powers and Responsibilities Act 2000*
- *Coroners Act 2003*
- *Criminal Code Act 1899.*

Definitions

Certain terms used in this MOU are defined in Schedule 1. However, if a term in Schedule 1 is defined by legislation, the definition in the relevant legislation, as amended from time to time, prevails over the definition in Schedule 1.

Part 2 – Responsible departments for this Memorandum of Understanding

At the commencement of this MOU, the Queensland departments that have responsibility for administering the relevant legislation are:

- QPS and
- Department of Education, through the OIR.

This MOU has been prepared at the agency level within the responsible department. If the responsible department changes due to portfolio reassignment or redistribution, there should be negligible effect on the operation of the MOU, that is, a Machinery of Government change does not void the MOU or automatically necessitate renegotiation. Such changes will be incorporated at the time of the scheduled review.

Queensland Police Service
QPS is the primary law enforcement agency in Queensland. QPS operates throughout the State upholding the law and providing assistance to the community when necessary and in times of emergency, disaster and crisis. QPS provides quality core policing services 24 hours a day to approximately five million Queensland residents and over seven million people who visit the State each year.

The provision of policing services contributes to the Government priority of 'protecting our children and enhancing community safety'.

Department of Education, Office of Industrial Relations

The OIR includes the agencies of Workplace Health and Safety Queensland (WHSQ) and the Electrical Safety Office (ESO). The OIR administers the *Work Health and Safety Act 2011*, the *Safety in Recreational Water Activities Act 2011*, and the *Electrical Safety Act 2002*.

WHSQ's goal is to foster safe and healthy work environments for all workers in Queensland. The key outcome is a reduction in work-related death, injury and illness in Queensland.

The ESO's goal is 'electrically safe homes, workplaces and other environments', with the key outcome being to reduce electricity related deaths and injuries in Queensland.

Part 3 – Cooperation between the parties

The parties, through their relevant agencies, agree to observe and comply with this MOU.

Each party will:

- ensure that agency officers affected by the MOU are provided with appropriate training and resources to enable them to give effect to the MOU
- develop mechanisms to enable each agency to give effect to and monitor the implementation of the MOU within their respective agencies
- where it is likely that agencies will need to cooperate in a joint investigation, the contact officer in Schedule 2 will nominate a coordinating officer to help establish

which agency will lead the investigation and to facilitate cooperation and completion of the investigation; and

- where it is likely that agencies will need to cooperate during separate investigations, the contact officer in Schedule 2 will nominate a coordinating officer to facilitate cooperation and completion of the investigation.

The role of the coordinating officer is to:

- work with other coordinating officers in the MOU group to determine which agency will take the lead role in any joint investigation
- provide a point of contact for other agencies in the MOU group when investigations are undertaken
- oversee the implementation of the Protocols during investigations; and
- fulfil responsibilities of the coordinating officer outlined in the Protocols.

In the event of circumstances arising that are not covered by this MOU, the parties agree to consult each other in a timely manner to reach agreement on jurisdiction and action.

Incident notification

The OIR must be advised of any:

- notifiable workplace incident (including a work-related recreational water activity incident)
- dangerous electrical event at workplaces or residences
- serious electrical incidents at workplaces or residences
- that are reported to the QPS and have not been notified to OIR by the Queensland Ambulance Service (QAS) communications centre or other party.

These incidents include, but are not limited to:

- incidents involving a serious bodily injury or serious illness, including death, of a worker
- incidents involving a serious bodily injury or serious illness, including death, of a member of the public, likely to have been caused by a workplace or work activity
- diving and snorkelling incidents resulting in a serious bodily injury or serious illness, including death, of a member of the public that may be linked to a workplace or a workplace activity
- exposure to substances at a workplace likely to cause death or serious bodily injury or a serious illness to a worker or member of the public
- any workplace incident resulting in a dangerous event
- incidents where a person is killed by electricity or a person receives a shock or injury from electricity, and is treated for the shock or injury by or under the supervision of a doctor
- incidents where a person receives a shock or injury from electricity at high voltage, whether or not the person is treated for the shock or injury by or under the supervision of a medical practitioner.
- Incidents of union right of entry where QPS has been called to attend at the request of either party.

In most incidents, notification of serious workplace incidents will be firstly received by the QAS communication centre. The QAS normally notifies the OIR's Assessment

Services immediately of any workplace incident or electrical incident that results in a fatality or serious bodily injury.

In accordance with QPS Operational Procedures, a QPS officer will notify the Assessment Services immediately of any workplace incident or electrical incident that results in a fatality or serious bodily injury if they become aware that the QAS has not made a notification.

The OIR will notify the QPS about a dangerous electrical event, serious electrical incident or notifiable incident, if it is suspected that police involvement is required. The incident will be reported without delay to the QPS via the local police communication centre, by the person receiving the notification.

The QPS agrees to ensure that QPS officers liaise with appropriate OIR officers regarding any subsequent investigation. If there is a need for clarification on the details of the OIR officer conducting the investigation, the police officer should contact the local Investigation Manager (IM) – see Schedule 2 for contact details.

For matters relating to disputes involving entry to a workplace, and cooperation between the QPS and OIR on these issues see **Part 5 – Disputed entry issues**.

Information sharing/Disclosure of information

At times, WHSQ, the ESO and QPS conduct enquiries or investigations into the same matter. These agencies may gather information independently of each other. However, the information gathered by one agency may be relevant to another's investigation. On occasions there will be a need for one agency to ask another agency for some or all the information gathered by that agency.

The parties acknowledge that general information sharing, where it is considered practical and appropriate, will minimise duplication of government resources. This information sharing will also minimise the anxiety and grief to the injured person, family and work colleagues by not having to repeatedly relive the incident. The agencies agree that, subject to legislative provisions, such relevant information will be shared as requested.

The parties are required to comply with the *Information Privacy Act* 2009 (IP Act). The IP Act places obligations on agencies to handle, collect, store, secure, use and disclose personal information in accordance with the Information Privacy Principles (IPPs). Information Privacy Principle 11 (IPP11) of the IP Act limits disclosure of an individual's personal information to particular circumstances. The parties acknowledge that personal information may only be disclosed to another party consistent with the IPPs.

The functions carried out by QPS and OIR (in relation to the attendance, investigation and reporting of incidents that have resulted in serious injury or illness or death) are within the definition of a law enforcement agency within the IP Act[1]. Personal

[1] Schedule 5 of the IP Act defines a ***law enforcement agency*** as —

(a) for the purposes of IPP 11(1)(e)—an enforcement body within the meaning of the *Privacy Act 1988* (Cwlth) or any entity mentioned in paragraph (b); or

(b) otherwise—

(i) the Queensland Police Service under the *Police Service Administration Act 1990*; or

information obtained for the purposes of attendance, investigation and reporting of an incident may be disclosed to another enforcement agency conducting an investigation or commencing proceedings into the same matter, in accordance with IPP11(1)(e).

The parties agree that, subject to legislative provisions, information available to one agency, which is relevant to the responsibilities of another agency, will be shared as requested. Each agency will provide relevant information to the other agency on a 'best endeavours'' basis. This will be subject to any relevant legal and operational considerations and any conditions which the provider of the information might place upon the use or disclosure of the information including compliance with the *Information Privacy Act 2009* and *Right to Information Act 2009*.

The *Right to Information Act 2009* provides members of the public with a legally enforceable right to access documents held by Queensland government agencies. The *Right to Information Act 2009* requires that documents be disclosed upon request, unless the documents are exempt or on balance, disclosure is contrary to the public interest.

Disclosure of information to the OIR by QPS will be in accordance with s. 10.1 'improper disclosure of information' and s. 10.2 'authorisation of disclosure' of the *Police Service Administration Act 1990*, the QPS Operational Procedures Manual and in the case of an investigation involving a death, and where applicable, the authority of the investigating coroner.

If required, the QPS will provide OIR access to a coronial document for the purpose of investigation or prosecution under s. 54(5) of the *Coroners Act 2003.*

Where necessary, QPS and OIR will conduct early and ongoing consultation to discuss coronial investigation requirements to determine which agency will be making certain enquiries and to determine if additional areas need to be considered at the request of the coroner.

When sharing information, the parties acknowledge the confidentiality requirements of the legislation applicable to each. The agency providing the information has the right to specify the level of confidentiality attached to the information being provided in order to protect that information from unauthorised use or disclosure. The agency receiving the information will take all reasonable steps to ensure the information is used or disclosed for the purpose for which it was obtained.

Examples of information that may be shared by agencies, subject to legislative provisions and consideration on a case by case basis are:

(ii) the Crime and Misconduct Commission under the *Crime and Misconduct Act 2001*; or
(iii) the community safety department; or
(iv) any other agency, to the extent it has responsibility for—
(A) the performance of functions or activities directed to the prevention, detection, investigation, prosecution or punishment of offences and other breaches of laws for which penalties or sanctions may be imposed; or
(B) the management of property seized or restrained under a law relating to the confiscation of the proceeds of crime; or
(C) the enforcement of a law, or of an order made under a law, relating to the confiscation of the proceeds of crime; or
(D) the execution or implementation of an order or decision made by a court or tribunal.

- information regarding the investigation of incidents such as incident reports and notification of the commencement of an investigation or the commencement of proceedings; and
- research or data on injuries, illnesses, fatalities or incidents.

Training
To promote professional relationships between the agencies, joint training sessions may be undertaken. Such training would serve to allow agency officers to share experiences and knowledge, develop investigation skills and enhance working relationships in joint investigations.

Part 4 – Investigation management

Investigations are undertaken in order to determine:

- causes
- compliance with the legislation
- whether action has been taken or needs to be taken to prevent a recurrence and to secure compliance with the legislation
- lessons to be learnt and to influence the legislation and policy; and
- what response is appropriate for an alleged breach of legislation.

Reportable deaths
The QPS will lead investigations into reportable deaths. The OIR investigates workplace deaths and all deaths caused or likely to have been caused by electricity at workplaces or residences unless there are specific reasons for not doing so (i.e. when the incident is outside the authority's jurisdiction). In such cases, those reasons will be recorded.

The investigation undertaken by OIR officers will be limited to the extent the incident relates to the jurisdictional boundaries of the legislation administered by the OIR.

Other incidents
The QPS will be the lead agency for all other serious workplace or electrical incidents until the QPS determines that there is no issue relating to the incident that it needs to progress further. The QPS will then hand over the lead agency role to WHSQ or the ESO as appropriate.

In regional Queensland, where an OIR officer may not be able to attend the workplace incident or electrical incident site immediately, QPS agrees to ensure that its officers will undertake preliminary investigative functions on behalf of an OIR officer, if requested. The preliminary investigative functions may include the collection of photographs, witness statements and notations on observations of the scene and securing the scene until an inspector can reasonably attend, where required.

Where investigation findings reveal non-compliance, the agencies may individually consider whether or not a prosecution should be commenced, another sanction applied, or other appropriate action taken.

Immediate action at incident scene

QPS officers, as the first to arrive on scene, will perform the functions of the 'first response officer'. These functions are detailed in QPS Operational Procedures Manual.

In certain circumstances, QPS officers may establish the workplace incident site or electrical incident site as a crime scene under s.165 'Initial establishment of crime scene' and s. 168 'Restricting access to crime scene' of the *Police Powers and Responsibilities Act 2000*. Under s. 168 'Restricting access to crime scene' and s. 176 'Powers at a crime scene' of this Act, QPS officers have the power to refuse entry to persons which can include OIR officers. In these circumstances OIR officers may only enter the site with the permission of the responsible QPS officer. OIR officers should coordinate their investigation through the responsible QPS officer on the scene. The QPS acknowledges that where it is appropriate and safe, access to the crime scene will be granted to OIR officers.

Maintaining scene security

Once the QPS officer in charge of the crime scene decides that the police officer no longer requires the site, that officer or their delegate is to maintain security of the scene for a reasonable time period until the site is handed over to the control of the OIR officer managing the investigation. It is important that the site is not able to be tampered with, particularly while the attention of officers may be on interviews being conducted. In the case of a workplace incident, plant may be an important factor for investigation and care should be taken to ensure plant is also secured, as part of scene security.

Evidence

It is acknowledged that QPS and OIR officers have seizure powers delegated under respective legislation. It is also acknowledged that circumstances may arise at a workplace incident where both QPS officers and OIR officers find it necessary to seize property as part of the investigation. Cooperation between the agencies is essential to ensure that evidence is not damaged, altered or in any way compromised. Where evidence has been seized by one agency and access to this evidence is necessary for investigation by another agency, all reasonable effort to facilitate access is to be made.

If an OIR officer issues a seizure notice on property which is subsequently seized and removed by QPS officers, the QPS, upon request by the OIR, will keep a copy of the seizure notice with the property and will note in the property register that the WHSQ and/or the ESO will require access to the property.

It is acknowledged that QPS officers have been specifically trained in regard to the handling, collecting and storing of property due to the nature and frequency of their core work function. It is also acknowledged that the QPS has systems and facilities in place for storing property in a more secure manner than is often available to the OIR. As a result, QPS officers will generally retain any seized property from a workplace incident or electrical incident where the incident is part of a crime scene or investigation.

Appropriate arrangements should be made between investigating officers from QPS and OIR to gain access to evidence, particularly if further examination (i.e. x-ray, ultrasonic) is required. Where testing is required to be conducted by an external source, the requesting party will have the responsibility of meeting such costs. Should the QPS and the OIR require the tests to be conducted, the cost is to be equally shared between the QPS and the OIR.

For significantly large items of evidence (i.e. heavy plant and equipment, vessels, amusement devices etc.) authorised QPS property points should be used. If such property points are not available, local government/council should be approached.

Where a crime scene has been established, under s. 168 'Restricting access to a crime scene' and s. 169 'Preserving evidence at a crime scene' of the *Police Powers and Responsibilities Act 2000*, QPS officers are empowered to prevent persons from removing evidence or otherwise interfering with the crime scene or anything in it and for that purpose, may detain and search the person.

Statements and interviews
It is acknowledged that there is no 'property' in a witness. The QPS and the OIR have equal rights to access witnesses.

If appropriate, statements may be taken from witnesses in the presence of officers from OIR and the QPS. Consideration should be given to having specially trained officers with experience conduct interviews to ensure the value of interviews is maximised.

Consideration should be given to having records of interview conducted conjointly if considered appropriate. The adoption of this practice will facilitate more timely reporting and an open exchange of information assisting each agency to meet its requirements. This practice will also help reduce any unnecessary or additional anxiety and grief for the family, friends, witnesses and work colleagues by not repeatedly reliving the incident.

Responsibilities and powers - Queensland Police Service
Members of the QPS have extensive investigative powers which are coupled with corresponding responsibilities. These powers and responsibilities are conferred under various pieces of legislation, predominately the *Police Powers and Responsibilities Act 2000*, the *Police Powers and Responsibilities Regulation 2012* and the QPS Operational Procedures Manual.

Responsibilities and powers – Office of Industrial Relations
WHSQ inspectors have powers under s. 165 'General powers on entry' and s. 175 'Power to seize evidence etc.' of the *Work Health and Safety Act 2011* to enter a workplace incident site and search, inspect, remove items, make enquiries as required and to seize evidence.

ESO inspectors have powers under the *Electrical Safety Act 2002,* Part 11 'Securing compliance', Division 1 'Functions and powers of inspectors', Division 2 'Powers relating to entry', s. 141 and Division 4 'Serious electrical incident or dangerous electrical event', s. 143 and s. 144. Some WHSQ inspectors have powers under the *Electrical Safety Act 2002.*

If a site is not an established crime scene, OIR and QPS officers may exercise their respective entry and seizure powers.

Subject to the provisions of s. 14 'Helping public officials exercise powers under other Acts' of the *Police Powers and Responsibilities Act 2000*, an OIR officer may ask a QPS officer to help the OIR officer to perform their lawful functions. This help does not

extend to the process of conducting records of interview with any person suspected of breaching the *Work Health and Safety Act 2011* or the *Electrical Safety Act 2002.*

Aircraft and airfield incidents
Officers administering the *Work Health and Safety Act 2011* will not investigate incidents involving aircraft in flight mode (where the aircraft has commenced flight operations and has not successfully completed its planned flight).

WHSQ will only be involved in aircraft incidents associated with the general maintenance activities and incidents not associated with the safe operation of an aircraft.

QPS functions in relation to aircraft incidents are detailed in the QPS Operational Procedures Manual.

Diving incidents
Diving and snorkelling incidents, resulting in a serious bodily injury or serious illness including death, of a member of the public whose recreational water activities are provided by a person conducting a business or undertaking or a workplace must be immediately notified to OIR Assessment Services. Members of the public conducting recreational water activities provided by a person conducting a business or undertaking are covered by the *Safety in Recreational Water Activities Act 2011* which is administered by WHSQ.

The QPS also agrees that the QPS Officer–in-Charge of the Police Diving Unit, on receipt of diving equipment forwarded for the purposes of investigating a diving related death will liaise with WHSQ inspectors in relation to the testing of the seized equipment.

The QPS functions in relation to diving incidents are detailed in the QPS Operational Procedures Manual.

Electrical incidents
The QPS agrees that QPS officers who attend an electrical incident in a workplace or domestic premises where a person has been electrocuted will notify the OIR where the police officer believes that the OIR has not been notified.

The QPS functions in relation to electrical accidents including electrical incidents at domestic premises are detailed in the QPS Operational Procedures Manual.

Fire incidents
If the QPS has a reasonable belief that the fire may have been:
- of an electrical cause, or electrical involvement (either deliberate or accidental); or
- caused by hazardous chemicals, or involving hazardous chemicals (either deliberate or accidental)

then, subject to requirements of legislation and this MOU, the OIR will assist the QPS in:
- examination at the fire scene
- examination of electrical samples and/or hazardous chemical samples seized by the QPS
- evidence gathering, continuity of evidence and evidence analysis

- determination of cause of fire; and
- information sharing as required.

Once the QPS has ceased its fire scene investigation, the OIR may (subject to the requirements of any other MOU with other agencies) continue the investigation of breaches of OIR legislation. Subject to the requirements of legislation and this MOU, the QPS will assist the OIR in evidence gathering, continuity of evidence, evidence analysis, determination of the cause of fire and information sharing as required.

Proceedings
It is acknowledged that QPS and OIR have powers to initiate legal proceedings arising from a workplace or an electrical incident. In some instances, these proceedings may be commenced under the Criminal Code. On advice of the commencement of proceedings under the Criminal Code, OIR officers will liaise with the QPS concerning the temporary suspension of the work health and safety or electrical safety investigation until those proceedings have concluded. It is acknowledged that, notwithstanding the commencement of proceedings under the Criminal Code, the OIR may lay its complaint to ensure that prosecution timeframes are not compromised. QPS should inform the Office of the Work Health and Safety (WHS) Prosecutor of any decision by the QPS to commence proceedings under the Criminal Code.

The OIR is constrained by a two year statute of limitations for commencing legal proceedings or within one year after a coronial report, inquiry or inquest. Should the QPS commence proceedings arising from the same workplace or electrical incident, the OIR will inform the Office of the WHS Prosecutor about serving its summons and request the court to hold the matter over until the QPS case is completed.

The QPS and OIR, including the Office of the WHS Prosecutor, agree to inform each other of the status of the investigations and any proceedings that ensue.

Coronial Support
The OIR, will provide to the relevant coroner a report for each investigation into a reportable death that falls within its jurisdiction at the conclusion of the investigation. The OIR will assist the coroner, when requested, in matters that fall within the jurisdiction of the legislation it administers.

If required the QPS will provide the Coronial Liaison Officer (CLO) in the OIR access to a coronial document for the purpose of investigation or prosecution under s. 54(5) of the *Coroners Act 2003.*

Entry to Queensland Police Service workplaces
From time to time OIR officers may be required to exercise their powers in QPS workplaces. The QPS will facilitate appropriate security arrangements for OIR inspectors. The OIR agrees wherever possible, to ensure their inspectors make direct contact with the Officer in charge of the relevant QPS workplace prior to exercising their powers.

Part 5 – Disputed entry issues

At times the QPS may be called to disputes about a right of entry to a workplace regarding health and safety matters.

The QPS agrees to notify OIR of disputes involving entry to a workplace promptly. This will enable the matter to be dealt with appropriately by an inspector with their expert understanding of WHS laws, and to, ideally, de-escalate tensions on site.

Right of entry powers - summary

The *Work Health and Safety Act 2011* gives WHS entry permit holders (employee organisations/trade unions) right of entry powers to allow them to make contributions to work health and safety outcomes in workplaces.

Under Part 7, a WHS entry permit holder may enter a workplace for the following purposes that relate to, or affect, a relevant worker:

- to enquire into a suspected contravention of the *Work Health and Safety Act 2011* (WHS Act) that relates to, or affects, a relevant worker (see section 117); or
- to inspect employee records or information held by another person (see section 120); or
- to consult on work health and safety matters with, and provide advice on those matters, to one or more relevant workers who wish to participate in the discussions (see section 121).

WHS entry permit holders are authorised to exercise these powers under both state and federal laws if they hold the appropriate identification card or permit.

Entry to investigate suspected work health and safety contraventions extends to electrical safety-related contraventions, even though this area of health and safety is dealt with by the separate *Electrical Safety Act 2002,* not the *Work Health and Safety Act 2011.*

It is important that WHS entry permit holders are not constrained in exercising their powers under the WHS Act as they may have received information about possible contraventions of the WHS Act provided confidentially by workers and be attempting to prevent dangerous work practices that present immediate risks to those at the worksite.

It is an offence for a person conducting a business or undertaking to obstruct a WHS entry permit holder in the exercise of their power, unless the person has a reasonable excuse for the obstruction.

If a dispute arises about right of entry by a work health and safety entry permit holder, any party to the dispute can ask for an inspector to be appointed to assist in resolving the dispute.

Entry under section 81(3) or 68(g)

Rights to enter a workplace exist under two other areas of the WHS Act. Entry by a representative of a party to a WHS issue may occur under section 81(3) of the WHS Act for the purposes of assisting to resolve the issue, and also to assist a health and safety representative (HSR) under section 68(2)(g) of the WHS Act. External parties attempting to enter a workplace under s81(3) and s68(2)(g) are not required by Queensland's WHS Act to hold a permit although an official of an organisation (under the *Fair Work Act 2009*) is required to hold a Federal permit.

External parties who are officials of state based organisations, such as employees of the Construction, Forestry, Maritime, Mining and Energy Union Queensland (CFMEUQ), are not captured by the *Fair Work Act 2009* and are not required to hold a federal entry permit.

Where external parties attempt to enter a workplace because they have been called to assist in resolving a WHS issue or to assist an HSR with their functions (s.81(3) and s.68(2)(g)), but are denied entry by the occupier, the WHS Act enables the parties to ask the WHS regulator to appoint an inspector to assist in resolving the matter. The external parties could include union officials or other health and safety experts.

Queensland Police Service assistance
In all circumstances in which the QPS is called to attend a disputed entry to worksites for work health and safety matters, the QPS should notify OIR of the dispute.

The QPS should follow the expert advice of OIR as to the operation of the WHS Act. This approach will enable the matter to be appropriately dealt with by a Workplace Health and Safety Inspector appointed under the WHS Act.

QPS will undertake relevant enquiries with the WHSQ inspector/s, the workplace and the union official/s to enable them to be in a position to make a determination in relation to relevant matters.

QPS's role will involve:

- Instigating necessary actions to keep the peace
- Reinforcing and giving necessary directions to relevant parties to support lawful directions and requirements issued by WHSQ inspectors

A Guide has been prepared to assist QPS and OIR officers to cooperate and resolve disputed entry to worksites for WHS matters. The guide includes contact details for relevant OIR officers and is at schedule 3 of this MOU.

Part 6 - Governance

Ownership of the Memorandum of Understanding
The agencies to which this MOU applies acknowledge that the Department of Education is the owner of this MOU.

Term of Memorandum of Understanding
This MOU will commence on and be effective from the date of execution by all parties and will continue in force until terminated by the parties.

This MOU supersedes and replaces any previous MOU or agreements regarding the conduct of investigations into workplace and electrical incidents between the OIR and the QPS.

Maintenance, review and evaluation of Memorandum of Understanding
This MOU may be varied or withdrawn at any time by an agreement in writing executed by the parties.

The parties agree to maintain the currency of this MOU as required.

Minor information updates which do not affect the operation or validity of the MOU may be undertaken at any time with the updated information forwarded to the other party

and appended to this MOU. For example, updating the contact details listed in Schedule 2.

The parties agree to review and evaluate the operation of the MOU within three years of its commencement. Following the evaluation, the parties will, where appropriate or necessary, develop mechanisms to discuss, share observations and improve the MOU and/or ways in which the parties are operating under the MOU.

Availability of Memorandum of Understanding
The parties agree to circulate the signed MOU to all affected officers in their respective agencies.

The parties agree to publish the signed MOU on their respective web sites.

Resolution of issues regarding the application of the Memorandum of Understanding
If there is an issue between agencies in relation to the application of the MOU, the parties will:

- firstly, ensure agency contact officers, listed in Schedule 2, use their best endeavours and act in good faith to resolve the issue in a timely manner
- secondly, if the issue(s) cannot be resolved in the first instance, the agency that has an issue with a component of the MOU refers the matter in writing to the relevant Chief Executive Officer of the other agency/s to which this MOU applies; and
- finally, in the event that the issue/s cannot be resolved to the satisfaction of each party, each party will refer the issue to its departmental Chief Executive Officer for timely resolution.

What is not intended
This MOU is not intended to:

- be legally binding, so that an alleged or real breach of any provision of this agreement is not intended to give rise to a legally enforceable cause of action;
- entitle or require a person to disclose information that is the subject of legal professional privilege;
- affect the law or practice relating to legal professional privilege; or
- restrict the statutory duties, directions and powers available to Queensland government agencies that are responsible for investigation into workplace and electrical incidents.

Interdepartmental cooperation
Each party agrees that:

- subject to any intervention or direction by QPS and/or Emergency Services, the agency receiving the incident notification is to immediately make attempts to secure the scene, so long as it is not likely to pose a serious threat of death or injury to the attending officers
- the agency receiving the incident notification is to advise the other agencies in writing as soon as practicable if it intends investigating an incident that is subject to this MOU
- the agencies will cooperate, where possible, to ensure timely and accurate outcomes to the investigations when more than one agency is involved

- each agency may provide, upon request from another, technical assistance where specialist skills and knowledge may be required
- where any agency issues a notice under an Act, or issues written directions and the notices or directions may be of interest to the other agency, a copy of that notice or written direction shall be forwarded to that agency; and
- the agencies agree to keep each other fully and freely informed on the progress of an investigation which may fall either wholly or partially within their respective jurisdictions, when requested.

The coordinating officers appointed by each agency for the incident are to:

- take responsibility for passing on all relevant information when requested, subject to legislative provisions, to the other agency in relation to any investigation of interest
- work together on those matters, subject to legislative provisions, to ensure an outcome consistent with legislation
- inform the other agency in writing when a decision is made to relinquish involvement in an investigation where a matter is more appropriately dealt with by the other agency; and
- when an incident investigated by one agency results in the need for enforcement action, the agency will advise the other agency of its intention to take action.

In the event of a notifiable incident, a dangerous electrical event or a serious electrical incident the agencies agree to appoint a lead agency, where relevant, and to liaise with each other with respect to any planned investigations regarding these incidents. The coordinating officers will work together to ensure that each agency is managing resultant actions in accordance with its role and responsibilities.

Media releases

There will be no media releases without the express agreement of the parties.

Signatories



Signed for and on behalf of
the Queensland Police Service by
Mr Paul Taylor
Deputy Commissioner (Regional Queensland)

Dated this 20th day of April 2022



Signed for and on behalf of
Department of Education by
Tony James
A/Deputy Director-General (Office of Industrial Relations)

Dated this 14 day of March 2022

SCHEDULE 1
DEFINITIONS

For the purposes of this MOU the following terms apply. However, if a term in this Schedule is defined by legislation, the definition in the relevant legislation, as amended from time to time, prevails over the definition in this Schedule.

'Dangerous electrical event', under the *Electrical Safety Act 2002*, is any of the following—

(a) the coming into existence of circumstances in which a person is not electrically safe, if—
  (i) the circumstances involve high voltage electrical equipment; and
  (ii) despite the coming into existence of the circumstances, the person does not receive a shock or injury;

(b) the coming into existence of both of the following circumstances—
  (i) if a person had been at a particular place at a particular time, the person would not have been electrically safe; and
  (ii) the person would not have been electrically safe because of circumstances involving high voltage electrical equipment;

(c) an event that involves electrical equipment and in which significant property damage is caused directly by electricity or originates from electricity;

(d) the performance of electrical work by a person not authorised under an electrical work licence to perform the work;

(e) the performance of electrical work by a person if, as a result of the performance of the work, a person or property is not electrically safe;
  Examples for paragraph (e)—
  - the connection of electrical equipment to a source of supply involving incorrect polarity or other incorrect connection; and
  - the performance of electrical work as a result of which an exposed wire is left in circumstances in which it can be energised by the operation of a switch or circuit breaker or the insertion of a fuse;

(f) the discovery by a licensed electrical worker of electrical equipment that has not been marked as required under this Act.

Form 1 is the form used by the QPS to advise the coroner of a reportable death under the *Coroners Act 2003*.

'Memorandum of Understanding' means this MOU document, including the protocols and schedules incorporated in this document.

'Notifiable incident', under the *Work Health and Safety Act 2011* means:

(a) the death of a person; or
(b) a serious injury or illness of a person; or
(c) a dangerous incident.

In further explaining this definition, a 'serious injury or illness' of a person means an illness or injury requiring the person to have:

(a) immediate treatment as an in-patient in a hospital; or
(b) immediate treatment for –
  (i) the amputation or any part of his or her body; or
  (ii) a serious head injury; or
  (iii) a serious eye injury; or

(iv) a serious burn; or
(v) the separation of his or her skin from an underlying tissue (for example, degloving or scalping); or
(vi) a spinal injury; or
(vii) the loss of a bodily function; or
(viii) serious lacerations; or

(c) medical treatment within 48 hours of exposure to a substance.

and a 'dangerous incident' means an incident in relation to a workplace that exposes a worker or any other person to a serious risk to health or safety emanating from an immediate or imminent exposure to –

(a) an uncontrolled escape, spillage or leakage of a substance; or
(b) an uncontrolled implosion, explosion or fire; or
(c) an uncontrolled escape of gas or steam; or
(d) an uncontrolled escape of a pressurised substance; or
(e) electric shock; or
(f) the fall or release from a height of any plant, substance or thing; or
(g) the collapse, overturning, failure or malfunction of, or damage to, any plant that is required to be authorised for use under the *Work Health and Safety Regulation 2011*; or
(h) the collapse or partial collapse of a structure; or
(i) the collapse or failure of an excavation or of any shoring supporting an excavation; or
(j) the inrush of water, mud or gas in workings, in an underground excavation or tunnel; or
(k) the interruption of the main system of ventilation in an underground excavation or tunnel.

'Serious electrical incident', under the *Electrical Safety Act 2002*, means an incident involving electrical equipment if, in the incident—

(a) a person is killed by electricity; or
(b) a person receives a shock or injury from electricity, and is treated for the shock or injury by or under the supervision of a doctor; or
(c) a person receives a shock or injury from electricity at high voltage, whether or not the person is treated for the shock or injury by or under the supervision of a doctor.

SCHEDULE 2
CONTACT DETAILS

	Contact Officer	Coronial Liaison Officer	Incident notification
Queensland Police Service www.police.qld.gov.au	Inspector, Assistant to the State Coroner Brisbane Magistrates Court Lvl 1 363 George St Brisbane [redacted]	Organisational Improvement Unit, Police Headquarters 200 Roma St Brisbane [redacted]	**Principal Health and Safety Advisor** **Level 2 30 Makerston Street** **Brisbane** [redacted]
Workplace Health and Safety Qld www.worksafe.qld.gov.au **and** **Electrical Safety Office** www.electricalsafety.qld.gov.au	Principal Advisor, Office of Industrial Relations Phone [redacted] [redacted]	Director , Coronial and Enforceable Undertakings Services Office of Industrial Relations Phone [redacted] / [redacted]	[redacted] **For emergencies where death or serious injury occur as a result of electric shock ring** [redacted]

SCHEDULE 3
GUIDE ON ENTRY TO WORKSITES FOR WORK HEALTH AND SAFETY MATTERS

Purpose
The purpose of this guide is to assist Queensland Police Service (QPS) officers who are called regarding a disputed entry to worksites for WHS matters

Officers attending a workplace dispute
Officers should not force entry into a worksite or become involved in the dispute unless there is:

- an apparent danger to a person or persons; or
- to prevent riots or breaches of the peace or of law.

Assisting an occupier remove a person/s from a workplace
Officers may only assist an occupier to remove a person from a workplace if:

- the Office of Industrial Relations (OIR) advises that the persons have no legal authority to be on the premises; or
- the person is committing an offence (e.g. behaving in a disorderly manner).

For further assistance, officers should refer to section 13.17.3: Trespass (Industrial disputes) of the OPM.

Helping public officials exercising a power
Upon request from a Public officer, an officer may assist the official if:

- the officer establishes the public officer is a public official under the authorising law; and
- the public officer explains the powers the public official has under the authorising law

In these circumstances QPS will give necessary directions to relevant parties to comply with WHS inspectors' powers and requirements under the WHS Act.

Further, QPS will issue necessary warnings to those not complying with a lawful request under both the WHS legislation and QPS legislation.

QPS will initiate all steps with a view to keeping the peace and will only use force in circumstances where parties are:

- Failing to keep the peace;
- Obstructing lawful requests; or
- Committing an offence under the Criminal Code etc.

(see s. 13.3.2: Helping public officials exercise powers under various Acts of the OPM).

The OIR, as part of its responsibilities, is empowered through its inspectorate to ensure work health and safety compliance and respond to incidents at worksites under the *Work Health and Safety Act 2011* (WHS Act 2011).

What should you do?
In all circumstances in which the QPS is called to attend a disputed entry to worksites, the QPS will notify OIR of the dispute. Where practicable, the QPS should notify OIR of the dispute before attending the site. The QPS should follow the expert advice of OIR as to the operation of the WHS Act 2011.

Until such time as the OIR provide advice to the QPS, the QPS will attempt to keep the peace between the parties. This approach will enable the matter to be appropriately dealt with by a Workplace Health and Safety Inspector appointed under the WHS Act 2011. Further, this approach will ensure QPS resources are not wasted on matters that fall within the jurisdiction of OIR.

The following representatives of OIR are first points of contact for these matters:

- Marc Dennett Executive Director, WHS Compliance and Field Services [redacted]
- Helen Burgess Director, Construction Compliance and Field Services [redacted]

Entry to workplaces under the *Work Health and Safety Act 2011*
There are a number of mechanisms under the *Work Health and Safety Act 2011* (the WHS Act) that enable entry to a workplace by an external representative. These are as follows.

1. **A Work Health and Safety (WHS) Entry Permit Holder exercising their right of entry powers may enter under sections 117, 120 and 121, Part 7 of the WHS Act.**

A WHS entry permit holder may enter a workplace for the following purposes that relate to, or affect, a relevant worker:

- to enquire into a suspected contravention of the WHS Act;
- to inspect employee records or information held by another person; or
- to consult on WHS matters with, and provide advice on those matters, to one or more relevant workers who wish to participate in the discussions.

WHS entry permit holders are authorised to exercise these powers under both state and federal laws, if they hold the appropriate identification card or permit. It is important that WHS entry permit holders are not constrained in exercising their powers under the WHS Act as they may have received information about possible contraventions of the WHS Act provided confidentially by workers and be attempting to prevent dangerous work practices that present immediate risks to those at the worksite.

Entry to investigate suspected work health and safety contraventions extends to electrical safety-related contravention, even though this area of health and safety is dealt with by the separate *Electrical Safety Act 2002,* not the *Work Health and Safety Act 2011.*

2. **Entry by a representative of a party to a WHS issue may occur under section 81(3) of the WHS Act for the purposes of assisting to resolve the issue.**
3. **Entry to assist a health and safety representative (HSR) may occur under section 68(g) of the WHS Act.**

Where external parties attempt to enter a workplace because they have been called to assist in resolving a WHS issue or to assist a HSR with their functions (s81(3) and s68(g)), but are denied entry by the occupier, the WHS Act enables the parties to ask the WHS regulator to appoint an inspector to assist in resolving the matter. WHS inspectors are empowered to exercise any of their compliance powers under Part 10 of the WHS Act to assist in resolving the dispute.

This includes assisting to facilitate entry to a workplace where failure to allow entry has occurred. External parties attempting to enter a workplace under s81(3) and s68(g) are not required by Queensland's WHS Act to hold a permit although they are required to hold a federal permit.

External parties who are officials of state based organisations, such as CFMEUQ employees, are not captured by the *Fair Work Act 2009* and are not required to hold a federal entry permit"

Under the WHS Act 2011 there exists appeal mechanisms for all parties in relation to decisions made and notices issued by Workplace Health and Safety inspectors.

Certificate of annexure

Commission of Inquiry into the CFMEU and Misconduct into the Construction Industry

Stacey Schinnerl

Witness

This is the annexure marked '**SS-6**' referred to in the witness statement of Stacey Schinnerl at the time of [**swearing/affirming**] her witness statement at Brisbane on 28 November 2025.

Before me:

[redacted]

(Signature of witness)

Witness name: Stacey Schinnerl

Qualification of witness: Queensland Branch Secretary of The Australian Workers' Union and the Secretary of the Australian Workers' Union of Employees, Queensland.

AWUEO
AWU QUEENSLAND BRANCH
Level 13, 333 Adelaide Street, Brisbane QLD 4000
GPO Box 88 Brisbane QLD 4001
T: 1800 298 753 E: secretary@awu.org.au W: www.qld.awu.net.au

THE AUSTRALIAN WORKERS' UNION

STRONGER TOGETHER

ABN 54 942 536 069 (AWUEO) ABN 28 853 022 932 (AWU)

3 September 2020

Mr Neil Scales
Director-General
Department of Transport and Main Roads
1 William Street
Brisbane QLD 4000

Email: [redacted]

Dear Mr Scales

I refer to the proposed Transport and Main Roads (TMR) Best Practice Industry Conditions document (the BPIC document).

The AWU have been advised by TMR officers and KPMG consultants that the document will represent the industrial standards expected from tenderers in relation to major civil construction projects for the Queensland Government including but not limited to roads, bridge and rail projects.

The Australian Workers' Union (AWU) is entitled to represent the industrial interests all workers in or in connection with civil construction. The AWU constitutional rules provide as follows:

> *"Without limiting any provisions of other sub-rules hereof the industries of the employment of every bona fide worker, male or female, engaged in manual or mental labour in or in connection with any of the following industries or callings, namely: …*
>
> > *road making, water and sewerage, railway construction work;*
> >
> > *manufacture or preparation, applying, laying or fixing of bitumen emulsion, asphalt emulsion, bitumen or asphalt preparations, hot pre-mixed asphalt, cold paved asphalt and mastic asphalt, (other than tar paving or asphalt work within the external alignment of buildings not incidental to or part of civil engineering works;*
> >
> > *the construction, maintenance and conduct of the Commonwealth Railways and all kinds of general labour;*
> >
> > *the manufacture of cement and cement articles and/or the operation of concrete batching plants;*
> >
> > *Landscaping, (other than in the Northern Territory);*
> >
> > *The construction, repair, maintenance or demolition of:*
> >
> > *Civil and/or mechanical engineering projects;*

Road Making including construction and/or maintenance and/or repair and all work in or in connection with or incidental thereto;

Water Supply construction and/or maintenance and/or repair and/or operation of and all work in or in connection with or incidental thereto.

Sewerage construction and/or maintenance and/or repair and/or operation of and all work in or in connection with or incidental thereto;

Railway construction and/or Maintenance and/or repairs and all work in or in connection with or incidental thereto;

All labour other than craftsmen employed on in or in connection with or incidental to the construction and/or maintenance and/or repair and/or operation of State and/or Federal Public Works, and/or works for semi-governmental bodies (including Harbour Boards);

All employees engaged in or in connection with or incidental to the construction and/or maintenance and/or repair and/or operation of local authority work or works;

All employees engaged in the construction and maintenance of tramways;

Bridge Carpenters and all other labour employed in or in connection with or incidental to the construction and/or maintenance and/or repair and/or alteration and/or demolition of bridges, wharves, piers, jetties, dolphins, barrages and other similar or like structures;

All kinds of general labour (including builders' labourers);

Horticulture and all work in or in connection with the hiring out and incidental servicing of pot plants;

Manufacture of cement including all work in or in connection with or incidental thereto;

All labour other than craftsmen engaged in the manufacture of concrete and reinforced concrete pipes and/or the making of concrete kerbing and channelling, concrete manhole covers, concrete paving slabs, concrete box drains and lids, concrete septic covers, concrete pig troughs or other concrete troughs used for farming and agricultural purposes, and all other concrete articles;

Employees employed on dredges, barges and tugs, and launches north of 25th parallel of south latitude;

Forklift Operators, End Loader Operators, Electric Locomotive Drivers and Winchmen;

All persons other than craftsmen engaged in land reclamation"

The AWU is the only employee organisation listed in the definition of "union" in the draft BPIC document that is entitled to represent the industrial interests of **all workers** across the civil construction industry.

TMR has contacted the AWU to consult on the proposed BPIC document.

Based on correspondence provided by TMR on 22 July 2020, it is the understanding of the AWU that Crown Law has provided advice to TMR that has confirmed that "the development and implementation of the conditions document is legal and consistent with the the *Fair Work Act 2009* (FW Act), the *Building and Construction Industry (Improving Productivity) Act 2016* (BCIIP Act) and the *Code for Tendering and Performance of Building Work 2016* (Building Code)."

Specifically, TMR have stated that "in terms of applying the conditions on projects, the department understands that it cannot mandate that contractors and their sub-contractors adopt the conditions. However, the department can evaluate contractors based on how they demonstrate that their employment conditions and standards compare to the conditions. The department will specify the matters it is seeking from a successful contractor and evaluate contractors based on what they offer via the tender process. This evaluation will likely require contractors to evaluate their sub-contractors for the project on how the sub-contractors' terms of employment conditions also reflect the conditions proposed in the tender."

The AWU is engaging in this consultation process based on this assurance provided by TMR.

The AWU is supportive of the Government requiring employers who are tendering for Government major projects to demonstrate that they will make agreements only with trade union(s) who have eligibility to cover workers covered by the agreement (for greenfields agreements the trade union(s) must have coverage of the **majority of the workers** i.e. the AWU in civil construction) and provide for terms and conditions of employment, including wage rates that are not below the industry conditions.

The AWU understands that TMR is obliged to comply with the relevant provisions of the FW Act.

The AWU notes that departmental officers are required to comply with the Code of Conduct (the Code). Specifically, section 3.2(c) which provides that public servants must "comply with the laws of State, Australian and local governments."

As such, approval and/or implementation of a BPIC document which is not consistent or operates in conjunction with a tender document in a way which is inconsistent with the FW Act would potentially be a breach of the Code by the relevant departmental officer/s.

The AWU understands that the BPIC document will be the minimum benchmark for the terms and conditions proposed in greenfields and non-greenfields agreement applying to major Government projects.

The AWU provides a preliminary response based on the information provided by TMR.

The AWU submits that when TMR tenderers are bargaining with relevant employee organisations to make greenfield agreements under the FW Act consistent with the proposed BPIC document, the following provisions are relevant for the purposes of the document and evaluating bidders:

Section 172 provides that an employer or employers (the tenderer or tenderers) may make a greenfields agreement with one or more **relevant employee organisations** if the agreement relates to a genuine new enterprise that the employer or employers are establishing or propose to establish and the employer or employers have not employed any of the persons who will be necessary for the normal conduct of that enterprise and will be covered by the agreement.

Section 177 provides for who can be a bargaining representative for a proposed greenfields agreement. The section relevantly sets out that bargaining representatives will be the employer and an **employee organisation** that is **entitled to represent the industrial interests** of one or more of the employees who will be covered by the agreement, in relation to work to be performed under the agreement and with which the employer agrees to bargain for the agreement.

In relation to the certification of greenfield agreement, section 187 relevantly provides that the FWC must be satisfied that the relevant employee organisation that will be covered by the agreement are (taken as a group) is **entitled to represent the industrial interests of a majority of the employees** who will be covered by the agreement, in relation to work to be performed under the agreement and that it is in the public interest to approve the agreement.

Section 187 also provides that the FWC must be satisfied that the agreement, considered on an overall basis, provides for pay and conditions that are consistent with the prevailing pay and conditions within the relevant industry for equivalent work in the relevant geographical area.

The FWA defines a "relevant employee organisation" in relation to a greenfields agreement, as an employee organisation that is **entitled to represent the industrial interests** of one or more of the employees who will be covered by the agreement, in relation to work to be performed under the agreement.

TMR officers have an obligation pursuant to sections 172, 177, 187 and the definition of "relevant employee organisation" under the FW Act, to ensure that contractors tendering for major civil projects, to which the proposed BPIC conditions document would apply, only make greenfields agreements with relevant employee organisation(s) who are entitled to represent the industrial interests of the majority of employees.

Should the contractors tendering for major civil projects seek to meet the conditions outlined in the BPIC document using non-greenfields agreements, sections 176(1)(b) and 176(3) of the FW Act

requires that a non-greenfields agreement, can only be made with a relevant employee organisation(s) who are entitled to represent the industrial interests of employees who will be covered by the agreement.

Specifically, TMR must ensure that the proposed BPIC document and/or tendering documentation allows only those employee organisations that have the entitlement under their constitutional rules to represent the industrial interests of employees within the civil construction industry or their specific occupations within that industry.

As the AWU is the only employee organisation with industry rules allowing eligibility for all employees within the civil construction industry, it will represent the majority of employees for any greenfields or non-greenfields agreement.

TMR has a positive obligation to comply with the FW Act and ensure through the proposed BPIC document and/or tendering documentation that other employee organisations that only have occupational coverage in the civil construction industry are restricted to representing only those occupational callings that their eligibility rules allow for.

This would be done through 'parties' or 'scope' clauses of the proposed BPIC document and would outline specifically what occupations or callings of employees each employee organisation is entitled to represent. The AWU submits that these provisions must be duplicated in the proposed enterprise agreements.

In relation to 'parties' or 'scope' provisions of the proposed BPIC document, the AWU draws TMR's attention to the following concerns:

- At clause 2.1 the 'parties' that are relevant employee organisations that have occupational coverage in the civil construction industry must be restricted to representing only those occupational callings and roles that their eligibility rules allow for as outlined above;
- There needs to be a 'scope' provision outlining exactly the scope of works that is covered by the proposed agreement and those that are not;
- The underpinning Awards listed at clause 4.1 must be limited by the scope clause of the BPIC document;
- The definition of "union delegate" must include "of an employee organisation entitled to represent the industrial interests of employees";
- There needs to be a definition of "representative" as it relates to a union representative must include "of an employee organisation entitled to represent the industrial interests of employees";
- There needs to be clarification of employees working under an agreement and suppliers providing construction materials through the supply chain.

In relation to the wages, conditions and classifications which should be included in the proposed BPIC document, the AWU submits that the conditions and wages contained in the *CPB Contractors Pty Ltd – Cross River Rail – Tunnel and Shafts Greenfield Agreement 2019-2023* and the *CPB Contractors Pty Ltd – Cross River Rail – Civil Surface Works Greenfield Agreement 2019-2023* (CRR Agreements) should constitute the minimum benchmark.

To avoid doubt, this includes all wages, terms, conditions, classifications and details thereof included in the CRR Agreements but not yet contained in the proposed BPIC document.

The proposed draft BPIC document developed by KPMG already refers to provisions contained in the CRR Agreements and given that the CRR Agreements apply to the civil construction industry and occupations that represent the current wages, conditions and classifications that prevail across the industry in Queensland they should be included as the minimum benchmark.

The AWU submits that the BPIC document is being developed to ensure tenderers meet best industry practice standards in Queensland. Therefore, to include wages, conditions and classifications lower than those contained in the CRR Agreements would actually diminish the ability of trade unions to bargain for prevailing conditions for workers.

If it is the intention of TMR and Cabinet to develop and implement a so called BPIC document containing wages, conditions and classifications less than those contained in the CRR Agreements then the AWU is vehemently opposed and submits that such a document would sell out civil construction workers and their families across the State.

Given that the matters outlined above are consistent with the relevant industrial legislations and that the department and officers have a positive obligation to comply with such legislations, the AWU has an expectation that the matters raised will be addressed throughout the consultation, drafting and approval process for the proposed BPIC document.

The AWU notes that we have requested and are waiting for the relevant provisions of the tender, which outline how the evaluation process will incorporate the proposed BPIC document and the draft BPIC "C.1 - Local Manufacturing and Supply Chains". These are required for the AWU to provide a more considered response on the draft. We expect these documents to be provided in the near future.

If you require any further information, please contact Executive Officer Mark Raguse on [redacted] or [redacted]

Yours sincerely

[redacted]

STEVE BAKER
SECRETARY

Certificate of annexure

Commission of Inquiry into the CFMEU and Misconduct into the Construction Industry

Stacey Schinnerl

Witness

This is the annexure marked '**SS-7**' referred to in the witness statement of Stacey Schinnerl at the time of [**swearing/affirming**] her witness statement at Brisbane on 28 November 2025.

Before me:



(Signature of witness)

Witness name: Stacey Schinnerl

Qualification of witness: Queensland Branch Secretary of The Australian Workers' Union and the Secretary of the Australian Workers' Union of Employees, Queensland.

From: Randell Fuller
To: Sharon Bailey; Ryan Murphy; Bernadette Zerba; Trevor Dann
Subject: History
Date: Tuesday, 25 July 2023 9:02:26 PM

Make of this as you wish

Prior to Existing Amalgamated Super Unions

For many years the AWU and The Builders Labourers Federation (BLF) conducted open warfare to require employers to have its employees become members of their union. These were the days before Freedom of Association laws as we know them today. Both had significant wins and losses

Deregistration of BLF and Union Amalgamations

With the demise of the BLF and later the Amalgamations of trade unions into industry unions the new AWU and the CFMEU were declared as joint Principal Unions in Civil Construction.

The short form of the Agreements arrived at during this time (and inserted into the AWU rules) was that The AWU covered labourers and the CFMEU covered trades people. This left the contentious group of Plant Operators. The CFMEU gained coverage of this group through an amalgamation with another union (The FEDFA). The AWU already had coverage. They were given joint coverage.

Qld
In Qld the battle between the old BLF and AWU raged longer because that branch of the BLF was not deregistered.
For many years the the large Civil contractors and the AWU had a shared interest, keep the BLF out of Civil.

With the amalgamations in place the CFMEU now included the old BLF. They took over the battle.

AWU Out Manoeuvres the CFMEU

With the advent of Enterprise Bargaining and later the Building Code the AWU put into place a successful strategy of entering into Greenfields Agreements with Major contractors. The legislation around those Agreements allowed single unions to the Agreement and allowed them the advantage of recruiting the workforce, even beyond their rules coverage.

Thus to many it appears that the CFMEU does not have coverage in the Civil Sector.... Wrong

Industry Changes

With the growth of subcontracting in the Civil Sector and some significant projects underway in southern Queensland the CFMEU's membership numbers appear to have increased in the Civil Sector. I also assume that a number of workers previously employed on building projects have moved into the civil sector and maintained the CFMEU membership.

The Dilemma

The CFMEU is well within its rights to pursue its membership coverage and Agreements

It consistently obtains higher wages in it's Agreements

It's agreements are more rigid than existing Civil Agreements

The AWU appears to have solid working arrangements with contractors that suits both

The demise of the ABCC gives the CFMEU more freedom to pursue its interests

The other unions have felt aggrieved by the AWU and have joined forces with the CFMEU

Just to Confuse even more

It is important to understand that we do **not** have a demarcation issue. Demarcations are about which trade or occupation actually undertakes the work, not which union represents the workforce.

The confusion comes from the days when the unions were trade based and the division of labour also meant the division of union membership.

There are very few genuine demarcation disputes in the modern era.

Legislators have enacted laws that provide for unions to be registered to cover certain workers. They have also created Freedom of Association laws that do not include a reference to what unions have rights to cover. Then to top it off a Union in agreement with an employer may establish and Enterprise Agreement that (under certain conditions) gives that union the right to represent workers, that its rules do not cover.

What does that mean for us

There are very few avenues open to us ,as third party, to pursue.

A demarcation provision in an EBA probably cannot require a worker to belong to a particular union, or not belong.

Whilst the government can require many things, of people that it contracts with, it is unlikely to be able to dictate by contract which union any worker should belong to.

In theory it is possible to facilitate negotiations between the unions for their own memorandum of understanding . However that requires the unions to be willing participants .

When ,and if ,they can be persuaded to create such a memorandum then a solution is possible.

Regards

Randell

Certificate of annexure

Commission of Inquiry into the CFMEU and Misconduct into the Construction Industry

Stacey Schinnerl

Witness

This is the annexure marked '**SS-8**' referred to in the witness statement of Stacey Schinnerl at the time of [**swearing/affirming**] her witness statement at Brisbane on 28 November 2025.

Before me:



(Signature of witness)

Witness name: Stacey Schinnerl

Qualification of witness: Queensland Branch Secretary of The Australian Workers' Union and the Secretary of the Australian Workers' Union of Employees, Queensland.

Stacey Schinnerl

From: Secretary AWU Queensland Branch
Sent: Friday, 18 August 2023 2:14 PM
To: [redacted]
Cc: Stacey Schinnerl; Mark Raguse; [redacted] Treasurer; [redacted] Barry Watson
Subject: AWU Response to Correspondence from Mr Randell Fuller
Attachments: 20230818 AWU Correspondence - Response to Mr Fuller.pdf; History.pdf

Follow Up Flag: Follow up
Flag Status: Flagged

Minister de Brenni,

See *attached* response from AWU Queensland Secretary Stacey Schinnerl to correspondence received by Mr Randell Fuller, a consultant currently engaged by your Department.

The correspondence from Mr Fuller is also *attached*.

Given the inaccuracies contained within Mr Fuller's correspondence, the Australian Workers' Union now holds serious concerns in regard to his conduct, obvious personal biases and the potential effect of those biases on the integrity of the ongoing BPIC consultation process.

I can be reached via [redacted] or [redacted] to discuss this further.

Regards,

Stacey Schinnerl
Secretary AWU Queensland Branch
Queensland & NT
E: [redacted]
L13 333 Adelaide Street Brisbane
AUSTRALIAN WORKERS' UNION
awu.org.au

Important Notice: This email message does not constitute formal correspondence from the AWU and is for advance information purposes only. Any correspondence will be posted to you under the signature of the Branch Secretary. All formal correspondence with the AWU must be addressed in writing to -
Stacey Schinnerl
Secretary, Queensland AWU
GPO Box 38
BRISBANE QLD 4001
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AUSTRALIAN WORKERS' UNION
Stronger Together

Queensland and Northern Territory
Level 13 333 Adelaide St, Brisbane QLD 4000
1800 298 753 [redacted]
awu.net.au/qld
ABN: 54 942 536 069 (AWUEQ)
ABN: 28 853 022 982 (AWU)

18 August 2023

The Hon Michael de Brenni
Minister for Energy, Renewables and Hydrogen
and Minister for Public Works and Procurement

email: [redacted]

Dear Minister de Brenni ,

1. We are in receipt of email correspondence sent by Randall Fuller subject "History" which purports to set out an authoritative history of union coverage in the civil construction industry regarding the Australian Workers' Union and the Construction, Forestry, Maritime , Mining and Energy Union. The email was sent on Tuesday, 25 July 2023 at 9:01:01 pm .

2. Unfortunately, there are a number of inaccuracies contained in the information that Mr Fuller has distributed in relation to Union coverage as it relates to the civil construction industry. More seriously, several representations Mr Fuller has made have no basis in law or fact.

3. Whilst Mr Fuller's email correspondence was sent from his private email address [redacted] this email was sent to the following Queensland Government employees, consultant and email addresses:

    a. Sharon Bailey at [redacted]
    b. Ryan Murphy at [redacted]
    c. Bernadett e Zerba at [redacted]
    d. Trevor Dann at [redacted] .

4. The purpose of this correspondence is to address the inaccuracies of Mr Fuller's email correspondence of 25 July 2023 and formally record the serious concerns the AWU has regarding the inaccurate information distributed by Mr Fuller.

5. I cannot understate the potential Mr Fuller's correspondence has to undermine any positive relationship the AWU may have with your department if immediate steps are not taken address the inaccurate information distributed by Mr Fuller to Queensland Government employees and on their Queensland Government email addresses .

Stacey Schinnerl, Secretary

6. Further, by reason of the matters set out in this correspondence, the AWU requires that all administrative and Ministerial decisions regarding the interests of the AWU and Best practice industry conditions (BPIC):
    a. are made impartially;

    b. are made in compliance with the *Public Sector Ethics Act 1994* and the *Public Sector Act 2022;* and

    c. that any advice given to a Minister is not infected with bias, therefore undermining the relevant principles set out in the Ministerial Code of Practice.

The Basics – Union Coverage and Eligibility Rules

7. The purpose of this correspondence is to address, and correct, the matters in Mr Fuller's correspondence.

8. For the purposes of this correspondence , I have set out below the eligibility rules of the AWU on both civil construction and building construction.

9. Relevantly, Rule 5, Section 1Part A (4) says, *inter alia*, the following:

" (4) Without limiting the generality of any other provisions of this Rule or being limited in any way thereby, every bona fide worker employed in or in connection with the industries or callings of:

(a) Landscaping (other than in the Northern Territory);

(b) Builders labourers in that area of Queensland situated north of a line commencing at the sea coast with the 22nd parallel of south latitude, thence by that parallel of latitude due west to 147 degrees of east longitude thence by that meridian of longitude due south to 22 degrees 30 minutes of south latitude, thence by that parallel of latitude due west to the western border of the State .

(c) The construction, repair maintenance or demoliti on of:

(i) Civil and/or mechanical engineering projects.

(ii) Power transmission, light, television, radio, communication, radar, navigation, observation towers or structures.

(iii) Power houses, chemical plants, hydrocarbons and/or oil treatment plants or refineries.

(iv) Silos, excepting grain silos in Tasmania, South Australia, Western Australia and that area of Queensland not included in paragraph 4(b) above.

(v) Sports and/or entertainment complexes.

(vi) Car parks excepting car park buildings and car parks within the alignment of a building;

shall be eligible for membership of the Union"

10. Despite the restriction of coverage of builders labourer's in Rule 5, Section 1 Part A (4), Rule 6A - Additional Eligibility For Admission To Membership In The State Of Queensland, says the following at subsection (4) (24) (set out below).

11. Further, the AWU's coverage in Queensland regarding construction work is obvious when one has regard to the extensive coverage in Rule 6A(4):

> "(4) Subject to this Rule 6A every bona fide worker male or female, engaged in manual or mental labour in or in connection with any of the following industries or callings namely:
>
> ...
>
> 12. Road Making including construction and/or maintenance and/or repair and all work in or in connection with or incidental thereto.
>
> 13. Water Supply construction and/or maintenance and/or repair and/or operation of and all work in or in connection with or incidental thereto. Sewerage construction and/or maintenance and/or repair and/or operation of and all work in or in connection with or incidental thereto.
>
> 14. Railway construction and/or Maintenance and/or repairs and all work in or in connection with or incidental thereto.
>
> ...
>
> 17. All employees engaged in or in connection with or incidental to the construction and/or maintenance and/or repair and/or operation of local authority work or works.
>
> 18. All employees engaged in the construction and maintenance of tramways.
>
> ...
>
> 20. Bridge Carpenters and all other labour employed in or in connection with or incidental to the construction and/or maintenance and/or repair and/or alteration and/or demolition of bridges, wharves, piers, jetties, dolphins, barrages and other similar or like structures.
>
> ...
>
> 24. All kinds of general labour (including builders' labourers)."

12. These rules have been extensively considered by the High Court of Australia in the Uranium case (*Queen v. Moore; Ex Parte Federated Miscellaneous Workers' Union of Australia* [1978] HCA 51; (1978) 140 CLR 470) the Worsley case (*The Queen v. Coldham; Ex Parte Australian Workers' Union* [1983] HCA 35; (1983) 153 CLR 415) and the Argyle Diamonds case (*The Queen v. Isaac; Ex Parte Transport Workers'* Union (1985) 159 CLR 323) which confirms the AWU capacity to represent the industrial interests of all workers performing work in the civil construction industry in Queensland.

Prior to Existing Amalgamated Super Unions

For many years the AWU and The Builders Labourers Federation (BLF) conducted open warfare to require employers to have its employees become members of their union. These were the days before Freedom of Association laws as we know them today. Both had significant wins and losses .

13. The Builders Labourers Federation (BLF) and the AWU have never competed for membership in the civil construction industry. This is because the BLF never had the capacity to represent the industrial interests of any worker in the civil construction industry.

14. This was confirmed by the High Court of Australia in 1982 in *R v Williams; Ex parte Australian Building Construction Employees' and Builders Labourers' Federation* (1982) 153 CLR 402, where a majority of the High Court confirmed that the BLF's coverage was limited to work associated with a building or buildings in the ordinary meaning of those words.

15. Relevantly, the majority said (per Gibbs C.J., Mason, Wilson, Brennan, Deane and Dawson JJ) (at 410, 411to 412)

> "In their judgments in *Watson's Case*, the members of the Court who constituted the majority gave consideration to the general scope of the Federation's eligibility provisions. In particular, Walsh J. expressed a conclusion that the operations referred to in the Federation's eligibility provisions "are all described in terms which limit them to work associated with buildings which are being constructed, repaired, demolished or removed or with preparations for building construction, such as excavating or the levelling of building sites". This view accords with the approach adopted in the judgment of Menzies J. Barwick C.J. expressed his agreement with the judgment of Menzies J. and, in the course of some additional remarks of his own, said that "the eligibility clause properly understood is restricted to workers in the building industry ... ". In the result, the reasoning of the majority Justices in *Watson's Case* lends support for the view that the eligibility provisions of the Federation, apart from the subsequently added special provision relating to employees engaged in the operation of concrete batching plants, are limited to work associated with a building or buildings. It is also apparent from the judgments of Walsh J. and Menzies J. in *Watson's Case*, that references to a "building" or "buildings" should not be understood as references to any structure at all but as references to what would ordinarily be described, in common parlance, as a building or buildings .
>
> ...
>
> Once the conclusion is reached that the operations referred to in the Federation's eligibility clause are limited to work associated with a building or buildings in the ordinary meaning of those words, it is plain that none of the particular workers involved in the present applications comes within the provisions of that clause. It is unnecessary and undesirable to attempt to frame any comprehensive definition of the words "building" and "buildings" as used in r. 4. It suffices to say that the words, as there used, do not extend to

encompass the high voltage electricity transmission towers involved in the first application (No. M77 of 1981), the steel tanks and carbon baking furnace stack involved in the second application (No. M41 of 1982) or the struct ural steel framework involved in the third application (No. 56 of 1982). That being the case, none of the relevant workers is eligible to become a member of the Federation. The Federation was neither competent to create an industrial dispute by serving a log of claims relating to their activities nor entitled to have an order made by the Commission that those activities be carried out by members of the Federation. "

16. In *The Australian Workers' Union of Employees, Queensland AND Australian Building Construction Employees and Builders' Labourers' Federation (Queensland Branch) Union of Employees* (No. B472 of 2000), Commissioner Bloomfield, as he was then, determined that the BLF had enrolled employees outside of their eligibility rules at the Townsville City Council.

17. The Commissioner said (at 91 and 92):

"Laying concrete, laying asphalt, digging excavations for water pipes and so on by a labourer is not work eligible to be covered by the BLF unless it is performed in or in relation to the construction, alteration, repair, removal or demolition of a building (see *The Queen v Williams*). For that reason none of Messrs Healey, Cross, Jones or Whitman was eligible to join to the BLF.

...

In circumstances where the Commission has clear evidence that BLF has willingly enrolled persons who are clearly outside its eligibility rule and wher e disputation has already been caused and is further threatened as a result of that action, I have decided to issue a limited Orde r which will restrain BLF from enrolling, or purporting to enrol, as a member certain persons who are employees of Townsville City Council. "

18. To be clear, any contention that the BLF ever had coverage of workers in the civil construction industry is erroneous and completely at odds with decisions of the High Court of Australia dating back over 50 years in *R v Watson; Ex parte Australian Workers' Union* (1972) 128 CLR 77.

19. Further to this, subsequent to the BLF's federal deregistration, unions such as the Building Workers Industrial Union (BWIU) and the Federated Engine Drivers and Firemen's Association (FEDFA) amended their eligibility rules to incorporate the former eligibility rules of the BLF in the building construction industry. This did not have the effect of extending coverage of those rules into the civil construction industry.

20. Relevantly, the BWIU and the FEDFA amalgamated to what is currently called the Construction Forestry Maritime Mining and Energy Union (CFMMEU).

21. To be clear, and as will be discussed below in this correspondence, the BWIU and the FEDFA also did not have industry coverage in civil construction industry. Instead, their coverage was limited to occupational eligibility.

22. Conversely, as is set out above, the AWU does have the capacity to represent the industrial interests of builders labours in Queensland in the building construction industry pursuant to Rule 6A - Additional Eligibility For Admission To Membership In The State Of Queensland, says the following at subsection (4) (24) (set out below).

Freedom of Associations contention has no basis in law

23. Mr Fuller's implied contention that the outcome for the BLF would have been different if "Freedom of Association laws as we know them today " were applied is erroneous and has no basis in law.

24. The "Freedom of Association" provisions of the Fair Work Act 2009 (Cth) (FW Act) and the *Fair Work (Registered Organisations) Act 2009* (Cth) (FW(RO) Act) do not allow for any union to cover whatever worker they choose.

25. In *CSBP Ltd v Construction, Forestry, Mining & Energy Union* (2011) 212 IR 162, the CFMMEU contended that process technicians had an unencumbered right to join the CFMMEU by reason of, *inter alia*, their right to "Freedom of Association"

26. McKerracher J summarised their argument as follows (at [38]):

> "38. Further, CFMEU contends that the broad approach is reinforced by the objects of the *Fair Work Act 2009* (Cth) (the Fair Work Act) which include "enabling fairness and representation at work and the prevention of discrimination by recognising the right to freedom of association and the right to be represented" (s 3(e)). CFMEU contends that the right to freedom of association is a basic human right enshrined in the Universal Declaration of Human Rights, Art 20(1) of which provides that everyone has the right to freedom of association. This in turn led to the right to freedom of association being enshrined in the International Covenant on Civil and Political Rights, done at New York on 16 December 1966 as follows (Art 22(1)):
>
> > "Everyone shall have the right to freedom of association with others, including the right to form and join trade unions for the protection of his interests.""

27. The Court rejected this submission in its entirety, saying the following:

> "191.CFMEU argues that a broad approach is reinforced by the objects of the Fair Work Act. The objects include "enabling fairness and representation at work and the prevention of discrimination by recognising the right to freedom of association and the right to be represented" (s 3(e)). The objects of the Fair Work Act are met because Process Technicians, like other employees of CSBP, are entitled to become members of an organisati on (s 166 FW(OR)A). That applies especially to CFMEU's argument that the right to freedom of association is a basic human right enshrined in the Universal Declaration of Human Rights, Art 20(1). That Article does not assist with the construction of the Rules. In particular, the Enterprise Agreement specifically refers and applies to Process Technicians. The Enterprise Agreement defines

"respondent unions" to be the "Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" also known as the Australian Manufacturing Workers' Union, the Liquor, Hospitality and Miscellaneous Union now known as United Voice and the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia. These unions were also the bargaining representatives involved in the negotiation of terms and conditions on behalf of the employees in the Enterprise Agreement.

192. Process Technicians are specifically referred to in the Enterprise Agreement. Paying particular attention to the rules prescribing eligibility for membership and description of industries of the registered rules of the "respondent unions", it is of note that United Voice may better represent Process Technicians. Eligibility for membership of United Voice is outlined in r 3 which provides that persons eligible for membership are those:

> Part 1
> ...employed to perform work in or in connection with any one or more of the
> following industries and/or industrial pursuits, namely: —
> ...chemical ...chemical workers ...persons designated as attendants and/or assistants and performing work which is otherwise covered by this present rule 3 part 1.
> ...
> Part 5
> Without in any way limiting and without in any way being limited by the conditions of eligibility for membership elsewhere in this rule, the Union shall
> also consist of persons who are employed or usually employed in or in connection
> with any one or more of the following industries and/or industrial pursuits, namely: —
> ...
> In the State of Western Australia
> (A) ...artificial fertilizers, acids ...and/or other chemical industries including ...ammonium- nitrate ...nitric acid ...carbon -di-oxide ...synthetic ammonia ....

193. Rule 4 Pt 1 states that the relevant industries are:

> The description of the industries and/or industrial pursuits in or in connection with which the Union is registered is as follows: —
> The industries and industrial pursuits of persons employed in ...chemical (other than persons engaged principally in or in connection with the making,
> preparation, handling, putting up, reception, sale demonstration and/or delivery of drugs, pharmaceutical goods and medicinal chemicals); chemical workers; ...
> The generality of description of any of the foregoing industries or industrial

pursuits is not to be limited by referenc e to any other industry or industrial pursuit.

...

Provided further that tradesman's assistants, riggers and metal workers employed in maintenance sections of any establishments in the foregoing industries and/or industrial pursuits shall not be eligible for membership pursuant to the foregoing provisions.

..."(emphasis added)

28. Similarly in this matter, Art 20(1) of the Universal Declaration of Human Rights does not assist with the construction of the BLF or the CFMMEU eligibility Rules. Further, "t he objects of the Fair Work Act are met because " employees employed in the civil construction industry in Queensland " are "entitled to become members of an organisation (s 166 FW(OR)A) " – namely the AWU.

Deregistration of BLF and Union Amalgamations

With the demise of the BLF and later the Amalgamations of trade unions into industry unions the new AWU and the CFMEU were declared as joint Principal Unions in Civil Construction.

The short form of the Agreements arrived at during this time (and inserted into th e AWU rules) was that The AWU covered labourers and the CFMEU covered trades people. This left the contentious group of Plant Operators.

The CFMEU gained coverage of this group through an amalgamation with another union (The FEDFA). The AWU already had coverage. They were given joint coverage.

29. Mr Fuller 's contention that "With the demise of the BLF and later the Amalgamations of trade unions into industry unions the new AWU and the CFMEU were declared as joint Principal Unions in Civil Construction " has no basis in fact or law.

30. There has been no ruling from any tribunal or court of competent jurisdiction declaring the "AWU and the CFMEU joint Principal Unions in Civil Construction. "

31. By reason of its extensive eligibility rules, the AWU has always, and continues to be, the principal union in the civil construction industry.

32. Conversely, as set out above, the eligibility rules of the the BWIU and the FEDFA have always been limited to occupational coverage in the civil construction industry. This limited coverage was not extended by reason of amalgamations.

33. Relevantly, in the recent Full Federal Court decision of *O'Connor v Setka* [2020] FCAFC 195, where the rules of the current CFMMEU were considered, the Court said the following (at [25]):

"Rule 2

25. Rule 2, under the heading "Constitution", contains a statement of those eligible to be members of the Union. It is extensive, 40 pages in length, and provides for 20 different principal categories of membership. It is apparent that the categories reflec t the membership eligibility clauses of the various amalgamating unions which were, in effect, cut and pasted into the National Rules with each successive amalgamation ..."

34. In civil construction, the BWIU only ever had coverage of workers in the civil cons truction industry who were principally employed as "carpenters or joiners ". This is replicated in Rule 2 (A)(A)(3)(i) of the CFMMEU rules (BWIU Rule).

35. In relation to the FEDFA, they only ever had coverage of workers in the civil construction industry who were employed, as their principal or the primary purpose, as "engine drivers, firemen, crane drivers, mobile crane drivers, forklift drivers... excavator drivers ".

36. This rule can be found at Rule 2(E)(a) of the current rules of the CFMMEU (**FEDFA Rule**).

"(E) Without limiting the generality of the foregoing and without being limited thereby the following are eligible to be members of the Union: -

(a) An unlimited number of all classes of engine drivers, firemen, crane drivers, mobile crane drivers, forklif t drivers, tow motor drivers, excavator drivers..."

37. Further, in *Construction, Forestry, Maritime, Mining and Energy Union v DuluxGroup (Australia) Pty Ltd* (2021) 312 IR 217, the Full Bench of the Fair Work Commission (**FWC**) considered an appeal by the CFMMEU about the interpretation of rule 2(E)(a). the Full Bench said the following:

"**Merits of the appeal**

52. The propositions stated in the decision under appeal concerning the proper construction and application of the expression "forklift drivers" in rule 2(E)(a), which we have summarised in 40 above, were not as we perceive it the subject of challenge in the appeal. In any event, having regard to the historical development of the rule and its judicial consideration in the three decisions to which we have earlier referred, we consider those propositions to be correct. A number of points in that connection may be emphasised.

53. *First*, the expression "forklift drivers" must be understood in the context of rule 2(E)(a) as a whole, having regard to the history of its development. As has been clear ever since its initial registration, the FEDFA was established as a "craft union" or, in more contemporary parlance, an occupational union. Each type of employment identified in the FEDFA's eligibility rule must therefore be understood as descriptive of an occupation. Additionally, as was observed by the High Court in *Re Coldham* in relation to the first category of employment

types in the rule (which includes "forklift drivers"), they are occupations which "have some degree of special skill". Accordingly, in order to be eligible to be a member of the CFMMEU as a forklift driver, a person's employ ment must be able to be characterised as one in which the primary purpose is forklift driving as a skilled occupation.

54. *Second*, the circumstances in which the FEDFA gained coverage of "forklift drivers" sheds some light on what it means to be a forklift driver in the occupational sense. Both the FEDFA in advancing its case for the alteration and the Industrial Registrar in conditionally granting it drew a direct comparison between forklift driving and the specialised skill of crane operation. Crane oper ators, both then and now, typically operate in a "stand alone" role in which the operation of a crane constitutes the *raison d'etre* for their employment. We consider therefore that a person must be a forklift operator in an analogous sense in order to fall within rule 2(E)(a).

55. *Third*, the decisions in Mt Newman and CSBP make it clear the employment in question must be assessed in the context of the purpose for which the employer has employed the employee and the employer's organisation of work. To parap hrase what Burt CJ said in Mt Newman, the question here is whether Mr Lambert was employed to drive a forklift so that he earns his wages by doing that, or whether he is employed to do something else, and Mr Lambert will not be a "forklift driver" within the meaning of rule 2(E)(a) merely because he drives a forklift in order to do what he is employed to do. The additional observation made by Burt CJ that the description of the employee's vocation will more often than not reflect the purpose to be achieved by the employee's work must be given weight in this respect.

56. *Fourth*, the Full Court in CSBP considered it legitimate to have regard to the FEDFA's industry rule to eschew a construction of the eligibility rule which is so extremely wide or indefinite as to be unlikely ever to have been intended. In this case, the approach advanced by the CFMMEU would give it eligibility in respect of virtually any employee who operates a forklift to a significant degree in their employment, and give it entry into a wide range of industries, particularly storage and warehousing, beyond contemplation when the FEDFA obtained approval for the alteration to its eligibility rule in 1949 (noting that the Industrial Registrar identified the purpose of the rule change as to "bri ng within its sphere employees of the desired classes where they are found *in industrial areas at present occupied by the applicant* ", emphasis added). The relevant part of the CFMMEU's industry rule (rule 3(F)) strongly confirms the relevant occupational focus of the rule insofar as it refers to a "calling, service, employment, occupation, or avocation" of persons "employed ...*as* drivers of ...any ...fork lift ..." (emphasis added). This places emphasis on the purpose of the employment.

38. By reason of those matters set out above, it is obvious to any person who has a basic knowledge of the civil construction industry that it is rare for any person to be principally employed as an engine driver, firemen, forklift driver or excavator driver.

39. Further, while it is not uncommon for a person to be principally employed as crane driver or mobile crane driver, persons employed in these occupations are limited on any civil construction site.

40. Further, the eligibility rules of the CFMMEU are replete with exclusions for their eligibility for any person employed (see for example Rule 2(E)(b)) :

> "(1) on a building or structure which building or structure is for the purpose of housing mechanical or electrical plant on a civil or mechanical engineering site.
>
> (2) In that area of Queensland situated north of a line commencing at the sea coast with the twenty second parallel of south latitude, thence by that parallel of latitude due west to a hundred and forty seven degrees of east longitude thence by that meridian of longitude due south to twenty two degrees thirty minutes of south latitude, thence by that parallel of latitude due west to the western border of the State.
>
> (3) in the mining or exploration or hydro- carbons industries. "

41. Whilst it is a continual claim by the CFMMEU that they have coverage of riggers, scaffolders, dogman, steel fixers, and concreters (etc) this coverage was the coverage of the BLF and is limited to the building construction sector. Rule 2(B) is as follows:

> "(B) Without limiting the generality of the foregoing, or being limited thereby the Union shall also consist of:-
>
> (1) workers (other than tradesperson), on any work in or in connection with or incidental to the erection, repair, renovation, maintenance, ornamentation, alteration, removal or demolition of any building.
>
> For the purpose of this sub-rule (B) building shall include a building- type structure for the purpose of housing persons, goods or workshop equipment (other than mechanical or electrical plant) on a Civil or Mechanical Engineering Site.
>
> ...
>
> (ii) employed on any making or contracting job in wood, stone, brick, concrete, iron or steel, or combination of these or other materials incidental to any of the work described in Part (1) of this sub- rule, and in particular as
>
> Bricklayers Labourer
>
> Plasterers Labourer
>
> Concrete Finisher
>
> Dump Cart Operator
>
> Scaffolder
>
> Powder Monkey

Foundation Shaftsman

Steel Fixer (including Tack Welder)

Assistant Powder Monkey

Demolition Worker

Gear Hand

Jackhammerman

Mixer Driver (Concrete)

Steel Erector

Aluminium Alloy Worker Structural Erectors

(whether prefabricated or otherwise)

Cement Gun Operator

Concrete Cutting and Sawing Machine Operator

Concrete Gang worker (including Concrete Floater)

Roof Layer (Malthoid or similar mate rial)

Underpinner

Concrete Formwork Stripper

Builders Labourer

Tackle Hand

Floor Sanding and/or Smoothing Machine

Operators

Leading Hand Labourer

Labourer on Refractory work

Labourer excavating ground for foundations

or basements of building or levelling

ground on a proposed building site

or doing concrete work, tar paving or

asphalt work or mortar or concrete mixing

in connection with or incidental to the

construction, repair, demolition or removal of buildings

Rigger performing rigging work tha t is an

integral part of, or is incidental to, a

tradesman's work

Assistant Rigger assisting a rigger

specified in immediate preceding

classifications

Drilling Machine Operator except in the

mining or mineral exploration or

hydrocarbon industries

Provided that, nothing in this sub-rule (B) shall render eligible to join the Union any person employed :-

...

(5) On a building or structure which building or structure is for the purpose of housing mechanical or electrical plant on a Civil or Mechanical Engineering Site;

...

(7) In that area of Queensland situated north of a line commencing at the sea coast with the twenty second parallel of south latitude, thence by that parallel of latitude due west to a hundred and forty seven degrees of east longitude thence by that meridian of longitude due south to twenty two degrees thirty minutes of south latitude, thence by that parallel of latitude due west to the western border of the State." (emphasis added)

42. By reason of the CFMMEU's limited coverage in the civil construction industry and also by reason of the specific exclusions of eligibility on a "a Civil or Mechanical Engineering Site" – it is obvious why there has been no ruling from any tribunal or court of competent jurisdiction declaring the "AWU and the CFMEU joint Principal Unions in Civil Construction. "

43. Further to this, had the CFMMEU eligibility rules given that union the extensive coverage Mr Fuller asserts that it has, there would have been no reason for the CFMEU (as it was then) to make an application to alter its eligibility as it did in 1997 where it sought to make the following amendment (see *Re Australian Workers' Union, Ex parte Construction, Forestry, Mining and Energy Union* [2002] FCAFC 150 at [4]):

> "4.The alteration for which consent was sought by the CFMEU was to rule 2 of the Constitution, and the most important part of the alteration was to add the following sub-rule:
>
> "(B)(3) Without limiting the generality of the foregoing and without being limited thereby, persons eligible for membership of the union shall include any worker (other than metal, electrical or plumbing tradespersons) engaged on any work in or in connection with or incidental to the construction, repair, renovation, maintenance, ornamentation, alteration, removal or demolition of any building or structure or any other works or projects including but not limited to:-

(i) civil and/or mechanical engineering projects

(ii) power transmission. light, television, radio, communication, radar, navigation, observation towers or structures

(iii) powerhouses, chemical plants, hydrocarbons and/or oil treatment plants or refineries

(iv) silos

(v) sports and/or entertainment complexes, showgrounds

(vi) carparks, pavements, paved areas

(vii) roads, motorways, freeways, causeways , underpasses, overpasses

(viii) railways, tramways

(ix) bridges, drains, dams, weirs, channels, waterworks, tunnels, pipetracks, water and sewerage works, conduits, shafts, pipelines

(x) airport runways or taxiways, aerodromes.

Provided that nothing in sub-rule (B)(3) herein shall render eligible for membership any worker performing work in the state of Queensland."

44. The application was dismissed by a Full Bench of the Australian Industrial Relations Commission (**AIRC**) in *Australian Workers' Union; Construction, Forestry, Mining and Energy Union v Australian Mines and Metals Association (Inc) - PR920670* [2002] AIRC 897.

45. What is relevant regarding the above proposed (unsuccessful) amendment is that:

    a. The proposed amendment was effectively a "cut and paste" of the AWU rule 5 listed above; and
    b. The rule change specifically "[p] rovided that nothing in sub-rule (B)(3) herein shall render eligible for membership any worker performing work in the state of Queensland ".

46. Contrary to Mr Fuller's contention that "With the demise of the BLF and later the Amalgamations of trade unions into industry unions the new AWU and the CFMEU were declared as joint Principal Unions in Civil Construction – when given the opportunity to make such a declaration – the AIRC rejected the CFMEU's proposed rule change – maintaining the AWU's status as the principal civil construction union in Australia.

47. The AWU does not deny that it shares joint coverage of persons employed in occupations covered by the BWIU Rule and the FEDFA Rule. However, as set out above, there is limited number of persons employed in the civil construction industry in such occupations.

48. Therefore, in circumstances where the AWU eligibility rules cover "every bona fide worker employed in or in connection with the industries or callings of" the construction, repair maintenance or demolition of Civil and/or mechanical engineering projects, there is no dispute that the AWU is the principal construction union in Queensland and Australia.

Qld

In Qld the battle between the old BLF and AWU raged longer because that branch of the BLF was not deregistered.

For many years the large Civil contractors and the AWU had a shared interest, keep the BLF out of Civil.

With the amalgamations in place the CFMEU now included the old BLF. They took over the battle.

49. By reason of those matters addressed above, Mr Fuller's contentions are erroneous and have no basis in fact.

AWU Out Manoeuvres the CFMEU

With the advent of Enterprise Bargaining and later the Building Code the AWU put into place a successful strategy of entering into Greenfields Agreements with Major contractors. The legislation around those Agreements allowed single unions to the Agreement and allowed them the advantage of recruiting the workforce, even beyond their rules coverage.

Thus to many it appears that the CFMEU does not have coverage in the Civil Sector.... Wrong

50. Whilst the success of the AWU protecting and improving the working conditions of its members in the civil construction industry speaks for itself, the FW Act provides that only a union that has the capacity to represent the industrial interests of the majority of employees on a project can enter into a greenfields agreement.

51. Relevantly, s 187 of the FW Act stipulates the following:

> "(1) This section sets out additional requirements that must be met before the FWC approves an enterprise agreement under section 186.
>
> ...
>
> Requirements relating to greenfields agreements
>
> (5) If the agreement is a greenfields agreement, the FWC must be satisfied that:
>
> (a) the relevant employee organisations that will be covered by the agreement are (taken as a group) entitled to represent the industrial interests of a majority of the employees who will be covered by the agreement, in relation to work to be performed under the agreement; and

(b) it is in the public interest to approve the agreement." (emphasis added)

52. The effect of s 187(5) of the FW Act is that it is only the AWU who can, as a single union, be covered by civil construction greenfields agreement . This is because the AWU is the only union who is entitled to represent the industrial interests of a majority of the employees who will be covered by the agreement, in relation to work to be performed under the agreement .

53. Conversely, it would be highly improbable that the CFMMEU, by reason of its limited occupational eligibility in the civil construction industry, would ever be entitled to represent the industrial interests of a majority of the employees who will be covered by the agreement.

54. The FW Act does not allow any union "the advantage of recruiting the workforce, even beyond their rules coverage. "

55. Further to this – as a fact and by operation of the law – "every bona fide worker employed in or in connection with the industries or callings of" the construction, repair maintenance or demolition of Civil and/or mechanical engineering projects is eligible to be a member of the AWU. As such, there is, and never has been, an occasion where the AWU has enrolled members outside of its coverage in the civil construction industry in Queensland.

Industry Changes

With the growth of subcontracting in the Civil Sector and some significant projects underway in southern Queensland the CFMEU's membership numbers appear to have increased in the Civil Sector. I also assume that a number of workers previously employed on building projects have moved into the civil sector and maintained the CFMEU membership.

56. The FW Act and the FW(RO) Act does not simply allow a union to represent the industrial interests of an employee because that worker has previously been a member in another industry.

57. Further, as confirmed by a Full Bench of the Fair Work Commission (FWC) *CDJV Construction Pty Ltd v McCarthy* [2014] FWCFB 5726 ('*McCarthy* '), the FW Act and FW(RO) does not allow for a worker to be represented by a union "*a person has simply chosen to represent them and/or which simply agrees to represent them*."

58. In *McCarthy* , the relevant worker had joined the CFMEU in circumstances where that worker did not work in an occupation covered by the CFMEU eligibility rules.

59. The CFMEU sought to represent the Applicants who were employed as "Group B Truck Drivers" under the relevant industrial instrument.

60. In determining the CFMEU could not represent workers who were not covered by the CFMEU eligibility rules, the Full Bench said the following:

"[36] There is authority on the issue of representation by organisations which we think is relevant to the phrase "an organisation ... that is representing the person" in s.596(4)(b)(i) of the FW Act, despite the authority having been given in another context.

[37] In *R v Dunlop Rubber Australia Limited and Others; Ex parte Federated Miscellaneous Workers' Union of Australia* , the High Court stated:

> "It seems implicit in the principle, in the forms in which it has been stated and restated, that you cannot have a body, whether incorporated or not, standing in the place of the industrial group or class and formulating demands in its interest unless that body occupies such a place because it is constituted for the purpose and is recognised as presenting the group or class ...
>
> ... We are concerned with a principle developed by the Court for determining the scope within which a body recognised by the industrial law may represent a class or act in its supposed interest. A test which the industrial law approves or allows for determining who are eligible as members of an organised body registered under its provisions surely may in such circumstances be adopted as a sufficient criterion for ascertaining or defining the group or class in the place of which it stands for industrial purposes or which it 'represents'.
>
> The result of the foregoing is that it was not beyond the capacity of the organisation to formulate industrial claims in the interests of that group or class ascertainable by reference to the 'conditions of eligibility' prescribed by its rules and the claim of the prosecutor that the operation of any award made by the Commission should be limited to those engaged in or in connexion with the rubber industry must be rejected."

[38] In R v Clarkson; Ex parte Victorian Employers' Federation, [9] Menzies J stated:

> "In the field of industrial relations, every consideration is in favour of simplicity as opposed to complexity and the simple rule adopted in the Dunlop Case–that an organization can represent the group belonging to it as members in accordance with its conditions of eligibility -is greatly to be preferred to some different rule that would always throw open to examination the capacity of an organization, a party to the dispute, to represent some of those who are its members according to its conditions of eligibility by reason of the particular description of the industry in or in connexion with it when it became registered. Industrial tribunals should be spared such subtleties and the Dunlop Case should be applied in its full scope.
>
> It was suggested that so to decide would be to depart from *Reg. v. Watson; Ex parte Australian Workers' Union* . That is mistaken. The decision there

was that a union could not represent workers outside its conditions of eligibility, an entirely different matter. "[Footnote omitted]

[39] In Clarkson, Gibbs J stated:

"I regard it as established by *Reg. v Dunlop Rubber Austr alia Ltd.; Ex parte Federated Miscellaneous Workers' Union of Australia* that for the purposes of the Act an organization is entitled to represent a group or class comprising all those persons who are eligible to be its members even though that group or cla ss extends beyond the industry in or in connexion with which the organization is registered. No reason has been advanced that would persuade me to depart from this decision, or to hedge round with qualifications the clear and simple principle for which it is authority."

[Footnotes omitted]

[40] In *R v Williams and Others; Ex parte The Australian Building and Construction Employees' and Builders Labourers' Federation* , the majority of the High Court stated:

"The eligibility provisions in the rules of a registered organization of employees serve the function of defining the general area or areas of industry or industrial pursuit from which members can legitimately be drawn and with which the organization can legitimately be concerned (see *Reg. v. Dunlop Rubber Australia Ltd.; Ex parte Federated Miscellaneous Workers' Union of Australia* ; *Reg. v. Clarkson; Ex parte Victorian Employers Federation* ; *Co-operative Bulk Handling Ltd. v. Waterside Workers' Federation of Australia*). Since such eligibility provisions constitute a reference point for courts, commissions, employers, employees and other organizations in determining or ascertaining an organization's proper coverage and field of operation, they must be construe d objectively (see *Reg. v. Aird; Ex parte Australian Workers' Union* ; *Reg. v. Cohen; Ex parte Motor Accidents Insurance Board*) ...

... As has been mentioned, eligibility provisions in the rules of a registered organization constitute a reference point for persons apart from those involved in any particular case. The scope of such provisions can be of importance to the Commission in considering and determining applications for alterations to the rules of both the organization involved and other organizations , in determining whether an industrial dispute exists and in the processes of conciliation and arbitration for the settlement of such disputes. Their scope is of importance to employers in determining the organization or organizations with which they shoul d be concerned to deal and negotiate and to employees in determining which organization or organizations they are entitled to join." [Footnotes omitted]

61. The Full Bench went on to say:

> [47] In our view, the phrase "an organisation ...that is representing the person" in s.596(4)(b)(i) of the FW Act does not include any registered organisation a person has simply chosen to represent them and/or which simply agrees to represent them, as suggested in the submissions filed on behalf of Mr and Mrs McCarthy. We have come to this view for the following reasons.
>
> [48] Such an interpretation of the phrase would undermine the scheme of the FWRO Act. The FWRO Act's criteria for registration of associations, its rule requirements and its representation order provisions are concerned with the specification of the persons an organisation is entitled to industrially represent. The interpretation of the phrase as suggested in the submissions filed on behalf of Mr and Mrs McCarthy would mean, for example, that a person would not need the permission of the FWC to be represented in their matter before the FWC by a lawyer, as required by s.596(1) of the FW Act, if their lawyer is an employee of any union which has simply agreed to represent them. They would not need the permissi on required by s.596(4)(b)(i) of the FW Act notwithstanding the existence of a FWC order pursuant to s.133(1)(c) of the FWRO Act that the union is not to have the right to represent under the FW Act the industrial interests of a particular class or group of employees, which includes the person, who are eligible for membership of the union.
>
> [49] Further, such an interpretation of the phrase would also be inconsistent with the earlier referred to jurisprudence on representation by organisations.
>
> [50] In add ition, the Explanatory Memorandum in respect of now s.596 of the FW Act does not support such an interpretation of the phrase. The Explanatory Memorandum states that "individuals ...can be represented by ... a ...officer or employee of an organisation of which they are a member." The rules of an organisation specify who can be members of the organisation. The Supplementary Explanatory Memorandum in respect of now s.596 of the FW Act refers to maintaining the position in s.100 of the WR Act. Section 100(2) of the WR Act stated that, subject to the WR Act and any other Act, a party to a proceeding before the then Australian Industrial Relations Commission (AIRC) could be represented only as provided by s.100. Sections 100(3) and (4) of the WR Act provided that a party may be represented by counsel, solicitor or agent if, amongst other things, the AIRC granted leave for the party to be so represented. Section 100(11) of the WR Act, relevantly, only entitled a party to be represented by a member, officer or employee of a registered organisation of which the party was a member.
>
> [51] We recognise that other provisions of the FW Act specifically refer to an organisation having to be entitled to represent the industrial interests of a relevant person. For example, s.176(3) of the FW Act provides that an employee organisation or an official of an employee organisation "cannot be a bargaining representative of an employee unless the organisation is entitled to represent the industrial interests of the employee in relation to work that will be performed under the agreement."

[52] However, we are unable to conclude the phrase "an organisation ... that is representing the person" in s.596(4)(b)(i) of the FW Act can be interpreted as suggested in the submissions filed on behalf of Mr and Mrs McCarthy, in the absence of a clear legislative intent to depart from the principles in the scheme of the FWRO Act and the jurisprudence on the issue of representation by organisations. Such legislative intent to depart would need to be discernible from express words. However, nothing in the language of s.596(4)(b)(i) provides any clear or unambiguous indication that the legislature intended that those principles were altered by the operation of that provision.

[53] There was insufficient material before the Commissioner to establish whether the CFMEU was "an organisation ... that is representing" Mr and Mrs McCarthy, within the properly construed meaning of that phrase in s.596(4)(b)(i) of the FW Act."

62. By reason of those matters set out above, Mr Fuller's assumption "that a number of workers previously employed on building projects have moved into the civil sector and maintained the CFMEU membership" has no relevance to that unions eligibility rules.

63. As can be seen in *McCarthy* , these are not matters for debate. There is no nuance regarding the principles that apply. A union's capacity to represent a worker has been considered extensively by the High Court.

64. It is of serious concern to the AWU that a person in Mr Fuller's position would ignore over a century of jurisprudence and express erroneous opinions on well settled principles that apply in the industrial relations system since the beginning of the twentieth century.

The Dilemma

The CFMEU is well within its rights to pursue its membership coverage and Agreements

It consistently obtains higher wages in it's Agreements

It's agreements are more rigid than existing Civil Agreements

The AWU appears to have solid working arrangements with contractors that suits both

The demise of the ABCC gives the CFMEU more freedom to pursue its interests

The other unions have felt aggrieved by the AWU and have joined forces with the CFMEU

65. Further to those matters set out above, it is of serious concern to the AWU that Mr Fuller as adopted a "hyper partisan" approach in relation to the CFMEU.

Just to Confuse even more

It is important to understand that we do not have a demarcation issue. Demarcations are about which trade or occupation actually undertakes the work, not which union represents the workforce.

The confusion comes from the days when the unions were trade based and the division of labour also meant the division of union membership.

There are very few genuine demarcation disputes in the modern era.

Legislators have enacted laws that provide for unions to be registered to cover certain workers. They have also created Freedom of Association laws that do not include a reference to what unions have rights to cover. Then to top it off a Union in agreement with an employer may establish and Enterprise Agreement that (under certain conditions) gives that union the right to represent workers, that its rules do not cover.

66. Mr Fuller's contentions above are confused because they are plainly wrong based on those matters set out above.

67. Mr Fuller's opinion that "*demarcations are about which trade or occupation actually undertakes the work, not which union represents the workforce* " is simply wrong.

68. The s 6 of the FW(RO) Act defines demarcation dispute in the following way:

> ""demarcation dispute" includes:
>
> (a) a dispute arising between 2 or more organisations, or within an organisation, as to the rights, status or functions of members of the organisations or organisation in relation to the employment of those members; or
>
> (b) a dispute arising between employers and employees, or between members of different organisations, as to the demarcation of functions of employees or classes of employees; or
>
> (c) a dispute about the representation under this Act or the Fair Work Act of the industrial interests of employees by an organisation of employees.

69. It is of serious concern to the AWU that Mr Fuller would express opinions that are simply wrong, in circumstances where FW(RO) Act is readily available through Austlii or the Federal Register of Legislation.

70. Further, by reason of those matters set out above, Mr Fuller's contention regarding the application of "freedom of association" principles is also plainly wrong.

What does that mean for us

There are very few avenues open to us ,as third party, to pursue.

A demarcation provision in an EBA probably cannot require a worker to belong to a particular union, or not belong.

Whilst the government can require many things, of people that it contracts with, it is unlikely to be able to dictate by contract which union any worker should belong to.

In theory it is possible to facilitate negotiations between the unions for their own memorandum of understanding . However that requires the unions to be willing participants .

When ,and if ,they can be persuaded to create such a memorandum then a solution is possible.

71. Coverage clauses in Enterprise Agreements are not uncommon and were adopted in major construction agreements during the Bechtel's construction of LNG plants on Curtis Island.

72. However we have no confidence to engage with Mr Fuller by reason of the those opinions set out above.

Moving Forward

73. The purpose of this correspondence was to address the inaccuracies of Mr Fuller's email correspondence of 25 July 2023 and record the serious concerns the AWU has regarding the inaccurate information distributed by Mr Fuller.

74. In particular, given the inaccurate information contained in Mr Fuller's email correspondence, his obvious bias in favour of the CFMMEU; and his prejudicial opinions of the AWU, a strong inference can be drawn that any advice provided by Mr Fuller regarding the AWU's interests in relation to the Best Practice Industry Conditions (**BPIC**) would necessarily be infected with bias against the AWU.

75. Such bias has the real potential to undermine the fairness and transparency of any decisions made by Ministers and senior departmental office rs in reliance of Mr Fuller's advice as they relate to the legitimate and lawful interests of the AWU as a registered organisation pursuant to the FW(RO) Act.

76. Further, we require that your department will take immediate steps to ensure that all administrative and Ministerial decision making regarding the interests of the AWU and BPIC are made in a way that is impartial and com pliant with the *Public Sector Ethics Act 1994* and, inter alia, the "Public sector principles" set out in ss 39(2)(b) and (c) of the *Public Sector Act 2022* , namely:

> "...
>
> (b) ensuring accountability, integrity and support of the public interest;

(c) ensuring independence, transparency and impartiality in giving advice and making decisions;

..."

The AWU stands ready to support the Palaszczuk Labor Government's civil infrastructure projects to deliver benefits for Queensland communities.

If you require any further information in relation to this matter please contact Stacey Schinnerl, Branch Secretary on [redacted]

Yours sincerely,

[redacted]

STACEY SCHINNERL
BRANCH SECRETARY
THE AUSTRALIAN WORKERS' UNION (QUEENSLAND BRANCH)

cc.

The Hon Annastacia Palaszczuk (Premier of Queensland and Minister for the Olympic and Paralympic Games)

The Hon Steven Miles (Deputy Premier and Minister for State Development, Infrastructure, Local Government and Planning and Minister Assisting the Premier on Olympic and Paralympic Games Infrastructure)

The Hon Cameron Dick (Treasurer and Minister for Trade and Investment)

The Hon Grace Grace (Minister for Education, Minister for Industrial Relations and Minister for Racing)

The Hon Mark Bailey (Minister for Transport and Main Roads and Minister for Digital Services)

The Hon Glenn Butcher (Minister for Regional Development and Manufacturing and Minister for Water)

Assistant Minister Bart Mellish (Assistant Minister to the Premier for Veterans' Affairs and the Public Sector)

Ms Rachel Hunter (Director-General, Department of Premier and Cabinet)

Mr Michael Kaiser (Director-General, Department of State Development, Infrastructure, Local Government and Planning)

Mr Paul Martyn (Director-General, Department of Energy and Public Works)

Mr David Mackie (Public Service Commissioner)

Mr Peter McKay (Deputy Director-General, Office of Industrial Relations)

Ms Maryanne Kelly (Acting Under-Treasurer)

Ms Linda Dobe (Acting Director -General, Department of Regional Development and Manufacturing and Water)

Ms Sally Stannard (Acting Director -General , Department of Transport and Main Roads

Ms Sharon Bailey (Deputy Director -General and Chief Advisor, Procurement)

Ms Bernadett e Zerba (Deputy Director -General, Regional Economic Devel opment)

Mr Trevor Dann (Department of Regional Developmen t, Manufacturing and Water)

Ms Tamerlan Van Alphen (Deputy Chief of Staff , Office of the Premier)

Mr Ryan Murphy (Consultant, OneIRC)

Queensland Government

COMMISSION OF INQUIRY INTO THE CFMEU AND MISCONDUCT IN THE CONSTRUCTION INDUSTRY

COMMISSIONED UNDER THE PROVISIONS OF THE COMMISSIONS OF INQUIRY ACT 1950

PUBLIC HEARING
BRISBANE MAGISTRATES COURT

THURSDAY, 4 DECEMBER 2025
AT 10.00 AM

DAY 6

APPEARANCES

Mr S Wood AM KC, Commissioner
Ms Stacey Schinnerl, Witness
Mr P Wheelahan KC with Mr M Costello KC and Mr A Smith, Counsel Assisting
Ms K McMillan KC, Counsel Assisting for Ms Jacqueline King
Mr T Spence, Counsel for Stacey Schinnerl and the Australian Workers Union
Mr C O'Grady KC, Counsel for CFMEU Administrator Mr Mark Irving KC
Ms R O'Gorman KC, Counsel for Mr Michael Ravbar and Mr William Lowth
Mr T Kimmins, Counsel for Mr Jade Ingham
Ms S Connolly, Counsel for the CEPU, ETUQ and PGEUQ
Mr D de Jersey KC and Mr D. Wilson, Counsel for Sarina Wise and the State of Queensland
Ms E Cooper, Counsel for BMD Group
Mr D O'Brien KC with Mr I Bloomingdale, Counsel for Cross River Rail Delivery Authority

<THE HEARING COMMENCED AT 10.00 AM

COMMISSIONER: I will take appearances. Mr Wheelahan, you appear with Mr Smith?

MR WHEELAHAN: Yes, Commissioner.

COMMISSIONER: Mr Spence, you appear for Ms Schinnerl and the AWU?

MR SPENCE: Yes, Commissioner.

COMMISSIONER: Mr O'Grady, you still appear for the CFMEU administration?

MR O'GRADY: Yes, Commissioner.

COMMISSIONER: Ms O'Gorman, you still appear for Mr Ravbar and Mr Lowth.

MS O'GORMAN: I do. Thank you.

COMMISSIONER: Mr Kimmins, you still appear for Mr Ingham?

MR KIMMINS: That's correct, your Honour.

COMMISSIONER: Mr de Jersey, you still appear with Mr Wilson for the State of Queensland and Sarina Wise.

MR de JERSEY: Yes, Commissioner.

COMMISSIONER: I don't know, because Ms McMillan is not here today, whether you want to take a seat at the bar table, Mr de Jersey, or - if you want to.

MR de JERSEY: Thank you very much.

COMMISSIONER: Ms Cooper, you still appear for the BMD Group?

MS COOPER: Yes, I do.

COMMISSIONER: Mr O'Brien, you still appear for the Cross River Rail Delivery Authority?

MR O'BRIEN: Yes, I do.

COMMISSIONER: Ms Connolly, you are new. You are now appearing for - for whom?

MS CONNOLLY: For CDPU, the ETU Queensland and the PVCU Queensland.

COMMISSIONER: You are replacing Mr Clift, are you?

MS CONNOLLY: Yes.

COMMISSIONER: Thank you. Are those the only appearances? Yes. Mr Wheelahan.

MR WHEELAHAN: Thank you, Commissioner.

<STACEY SCHINNERL, ON PREVIOUS AFFIRMATION

MR WHEELAHAN: Ms Schinnerl, the next topic I want to take you to is Labor Day 2023. Labor Day - can you tell the Commission how much of an important day that is for the union movement.

MS SCHINNERL: It's the most important day of the year for the union movement. We usually reference it as Union Christmas. It's the day that we celebrate all the collective wins of the movement and, you know, we make it a real family fun day and thousands of unionists and their families attend the march and celebrate together.

MR WHEELAHAN: And presumably in 2023 you attended with your family?

MS SCHINNERL: I did, yes. All of my children. I've attended most Labor Days in my 21 years at the AWU excepting ones where I had either just given birth or were heavily pregnant.

MR WHEELAHAN: Yes. The Labor Day march, obviously there's a march through a route and that can be in Brisbane and yesterday you said in Ipswich and various other locations.

MS SCHINNERL: Yes, all major regional centres, yes, correct.

MR WHEELAHAN: And in 2023 were you participating in the march in Brisbane?

MS SCHINNERL: Yes, that's right.

MR WHEELAHAN: And in terms of the festivities, where does the march end in Brisbane?

MS SCHINNERL: The march ends at the RNA Showgrounds.

MR WHEELAHAN: Yes.

MS SCHINNERL: It commences technically on Turbot Street in the city, although the assembly of unions goes up Wharf Street and down St Pauls Terrace in Spring Hill.

MR WHEELAHAN: So before the march commences, do you have a designated area that you've communicated to your members as to where the AWU -

MS SCHINNERL: Yes.

MR WHEELAHAN: - members will meet?

MS SCHINNERL: Yes, that's right. So the QCU Labour Day organising committee does, you know, a march order. In 2023 the Australian Workers Union was not an affiliate of the Queensland Council of Unions and as is the case we and other non-affiliates are relegated to the end of the march order.

MR WHEELAHAN: Yes.

MS SCHINNERL: So we would have been there at the time, with the CFMEU and the SDA as well, towards the rear of the assembly.

MR WHEELAHAN: Is that on St Pauls Terrace?

MS SCHINNERL: Correct.

MR WHEELAHAN: All right. And in 2023 the CFMEU, they weren't affiliates either, were they?

MS SCHINNERL: They were not.

MR WHEELAHAN: So what was the proximity, then, in the set-up of your union and the CFMEU?

MS SCHINNERL: We were relatively close when we first started to assemble, simply because some of the other unions had not yet arrived. So the CFMEU, which is always a very large contingent, had already started to assemble their trailer, some of their members had arrived.

MR WHEELAHAN: I will just ask you about that, so can you describe to the Commissioner their set-up. You said there's a trailer. What else, how would you describe it, is it a very large contingent?

MS SCHINNERL: So, you know, large volumes of members, obviously, but they did have a large trailer which they use frequently on sites as well. It has a large audiovisual set-up, speakers as well, and that formed part of, I guess, their delegation.

MR WHEELAHAN: So when you say a large trailer -

MS SCHINNERL: Yes.

MR WHEELAHAN: It's very subjective.

MS SCHINNERL: Sorry.

MR WHEELAHAN: The fact that you've said there are speakers and sound systems and audiovisual.

MS SCHINNERL: Yes.

MR WHEELAHAN: Are you describing a trailer that a number of people can stand upon?

MS SCHINNERL: I believe so. It's been a while since I've seen it to be honest but it's designed to project in large volumes, of course, people that are either hooked up via a microphone or such like.

MR WHEELAHAN: And do you recollect on that morning whether they were utilising at the set-up, when were you in reasonable proximity, the speaker system on their trailer?

MS SCHINNERL: Yes, I arrived a little bit later for set-up. I was in the office for a little while before I brought my family up because obviously it's a long time for kids to be standing there. At the time I had two 13 year olds and two 10 year olds so I don't necessarily want them standing there for hours on end waiting to start marching so we were in the office for a while, before I went up to St Pauls Terrace. On my up to St Pauls Terrace, I received a phone call from some of my staff who were on site at the assembly point who reported that the CFMEU had set up this trailer and were starting to say things on the microphone.

MR WHEELAHAN: What was reported - and when we say "microphone" -

MS SCHINNERL: Yes.

MR WHEELAHAN: It ultimately did arrive -

MS SCHINNERL: Yes.

MR WHEELAHAN: We have seen, obviously, the news. Is it the megaphone or is it something more advanced as a set-up.

MS SCHINNERL: I think they had a microphone - a large microphone that was somehow perhaps bluetoothed to the system or it could have been wired. I couldn't tell you -

MR WHEELAHAN: Louder or quieter than the usual megaphone that we've seen videos -

MS SCHINNERL: I say on par.

MR WHEELAHAN: All right.

MS SCHINNERL: On par.

MR WHEELAHAN: What were you told that they were saying?

MS SCHINNERL: It was just a general anti-AWU sentiment. I can't tell you with specificity what was saying - what was said at that particular stage but know that throughout the march it has been reported that they continued as we were marching, a very strong anti-AWU sentiment. AWU being Australia's Weakest Union and those sorts of things.

MR WHEELAHAN: All right. So not only do you have the utilisation of a speaker system on a CFMEU trailer, I think yesterday once the march commences you're also confronted with various stickers along the route?

MS SCHINNERL: Yes. So we had a couple of things to tackle at that particular time. I had a number of our staff depart to try and desticker the march route. Obviously, with the help of other unionists from other unions as well. So it was a bit of a chaotic time and I remember making several phone calls that morning. I remember speaking to Reneé Kempin from the QCU is the Labor Day manager for that event. I believe I rang and spoke to Jacqueline King as well. I think I may have even had a conversation with Michelle O'Neill, who is the president of the ACTU who was also in attendance at that Labor Day march.

MR WHEELAHAN: All right. Arising from those conversations, were you given some sort of assurance -

MS SCHINNERL: Yes.

MR WHEELAHAN: - that a team of people would do as much as they could to remove the stickers?

MS SCHINNERL: Yes, that's correct.

MR WHEELAHAN: But we saw the photos yesterday that, of course, they weren't all able to be moved.

MS SCHINNERL: Just to be fair, we don't have any photographs of the 2023 Labor Day stickers in Brisbane.

MR WHEELAHAN: I see. So that's the 2024 one.

MS SCHINNERL: Yes and the 2023 Ipswich one. Correct.

MR WHEELAHAN: Ipswich one. Well, if you don't have the photos, can you give direct evidence to the Commissioner.

MS SCHINNERL: Yes.

MR WHEELAHAN: Do you recollect there being stickers on the march?

MS SCHINNERL: Very much so. They were all - they were all over light posts. They were they were high up on buildings, in fact, so high that many of them couldn't be removed because they were so high.

MR WHEELAHAN: And in terms of stickers, you gave evidence yesterday about different sizes.

MS SCHINNERL: Yes.

MR WHEELAHAN: Are we talking the ones you had to stand up and produce or the smaller ones or the whole lot?

MS SCHINNERL: The ones I saw that were unable to be pulled down, they were the smaller version but that's not to say that there weren't bigger ones they just didn't see myself.

MR WHEELAHAN: All right. So you said the march ends at the RNA Showgrounds.

MS SCHINNERL: Yes.

MR WHEELAHAN: And that's what's meant to happen, you said, is a family fun day?

MS SCHINNERL: Yes. In fact, the RNA is - or that event is split up into two sections. We march through the main gates where all the marquees are set up, every union has its own marquee with its own food station, drink station, tables, chairs and the like. And there's also a separate portion of the RNA area that is, you know, a carnival of sorts. So the kids can ride rides as many times as they like and have all manner of fun.

MR WHEELAHAN: And the marquee set up for your union had AWU branding.

MS SCHINNERL: Yes.

MR WHEELAHAN: So no one could be in any doubt.

MS SCHINNERL: No and we had our flag up as well. Every union brands their marquee so it's clearly visible and well-known.

MR WHEELAHAN: At about what time does the event start to close down at the showgrounds?

MS SCHINNERL: It's mid-afternoon. I believe the official ceasing time of the event is around 4 o'clock. I could be wrong with that but I believe the liquor licence cuts out at around that time and obviously that's when most people depart. But we made a decision that, you know, in the interests of keeping things under control, that we would start packing up early and we didn't have many members remaining towards that time. So it would have been about 3 o'clock that we really started to pack up in gusto.

MR WHEELAHAN: So what does packing up - I know it's obvious but what did it entail on that 2023?

MS SCHINNERL: So pack down always is, you know, we stack our chairs, followed our tables, stack the tables, clean the bar queues, put everything neatly away so the rental company that we rent those items from can pick them up easily the next morning. There's obviously items that we're going to have to take off site. And there will be left over food, eskies, left over drinks, but we're not permitted to take our vehicles onto the showgrounds until such time as the event concludes, for safety reasons. So what that requires is an on foot shuffling of items outside the showgrounds so you can depart.

MR WHEELAHAN: And some of those items you would obviously take to your vehicle.

MS SCHINNERL: Yes.

MR WHEELAHAN: And the vehicle, is that presumably you also use them every year, there are certain items that you return to your offices?

MS SCHINNERL: Yes, that's right. The last thing we want to do is take a glut of sausages and old bread home with us so we tend to take it to the office and deal with it the following work day.

MR WHEELAHAN: Towards the end of the day, one of the people were you with in that marquee was Marina Chambers.

MS SCHINNERL: Yes.

MR WHEELAHAN: What position does she hold?

MS SCHINNERL: Marina Chambers is the national president and our state union's president.

MR WHEELAHAN: All right. I will just bring up paragraph 79 on screen, please. Here, you've said that you were approached by a man wearing a CFMEU T-shirt who had his face and forehead printed with the words "Australia's Worst Union".

UNIDENTIFIED SPEAKER: I think the witness said painted.

MR WHEELAHAN: Sorry, I didn't have - it is painted?

MS SCHINNERL: Yes, he was face-painted.

MR WHEELAHAN: Face-painted? I presume, sorry, also I will ask you, is that because the kids - one of the activities is they have face painting.

MS SCHINNERL: I had actually seen face painting on a number of CFMEU members that day. I can't say I actually looked closely until I saw this man but it looked as though that was definitely an activity they had engaged in at some stage. The face paint was AWU colours, at the time being blue and yellow.

MR WHEELAHAN: And then you have an exchange.

MS SCHINNERL: We do. He - the Australian Workers Union marquee is a very large marquee and it's a long marquee. Obviously we have got a lot of members to be accommodated. So I was sitting at the end of the marquee. I believe I was sitting on either a milk crate or an esky. One of my then 13 year old sons was sitting with me and Ms Chambers was there as well.

MR WHEELAHAN: And Ms Chambers, yes.

MS SCHINNERL: The gentleman walked in from the far end so there was no one else in our marquee. Our marquee was basically empty at that point. He walked straight towards me and obviously immediately I'm on alert because this is a gentleman wearing a CFMEU shirt walking straight towards me. He gets - so I was on - the closest to the end of the marquee. So he had actually gets closest to my son first in proximity.

MR WHEELAHAN: I will slow you down, it's a bit fast.

MS SCHINNERL: Sure.

MR WHEELAHAN: So you're on the corner of - it has one opening -

MS SCHINNERL: It's a fully open marquee, imagine it's a rectangle and it's a rectangle in this direction. I'm right at this end of it. He enters from this end of it and my son is sitting a metre or so across from me, also on an esky or a milk crate - whatever we were sitting on at the time. So because he's entering from this end, he approaches to the back of my son.

MR WHEELAHAN: Can I stop you apart from your description of wearing a CFMEU T-shirt and face painting his forehead -

MS SCHINNERL: Yes.

MR WHEELAHAN: - can you describe his stature at all. Can you recollect -

MS SCHINNERL: He was an average sized built man. I do note in the Watson report he is described as heavyset. I wouldn't describe this man as heavyset. I don't know where that came from. He was an average sized man probably similar in stature to yourself.

MR WHEELAHAN: Well, my children describe me as a very muscular -

MS SCHINNERL: The suit clearly does -

MR WHEELAHAN: It's all covered.

MS SCHINNERL: I apologise. Gosh.

MR WHEELAHAN: You've thrown me off my next question.

MS SCHINNERL: Sorry.

MR WHEELAHAN: How tall was he? Don't say he was as tall as me.

MS SCHINNERL: Roughly your height, I believe.

MR WHEELAHAN: He was. Okay. We'll move on from that. He has come up to you and what you say is he has gone, "How do you fucking like this?"

MS SCHINNERL: Yes. Pointing -

MR WHEELAHAN: Pointing at it.

MS SCHINNERL: Yes.

MR WHEELAHAN: You say, "All right, mate. What do you want me to say? Just jog on."

MS SCHINNERL: Yes.

MR WHEELAHAN: He goes, "Come on. Fucking say something, tell me what you think."

COMMISSIONER: It might be better to get this directly from the witness rather than you - get the witness to describe.

MR WHEELAHAN: All right. So start - you should start because you heard it and I'm reading it how I imagine it to be said.

MS SCHINNERL: Yes. Reasonably accurate. And I should say, when he entered the marquee from a distance, I didn't immediately see his face paint. It was only once he got closer and pointed it out to me that I could read what it said. So he said, you know, "How do you fucking like this?"

MR WHEELAHAN: Can you say it how you heard it.

MS SCHINNERL: "How do you fucking like this?" and I said, "All right, mate. What do you want me to say? Just jog on." I wanted him to go. I was immediately alert that my child was sitting there and I didn't want him to have to witness this. And he said to me, "Oh come on, fucking say something. Tell me what you think." He was really goading me into an exchange. I said, "Leave. This is my child. Don't do this here. Leave."

MR WHEELAHAN: And in response, did he leave or did he do something else?

MS SCHINNERL: He - I was still sitting at this stage. He got closer to me, more I would say being in my face, I was in a seated position he was leaning over and forward, still pointing to his forehead. He goes, "Come on, you're weak". I wanted him to, like, at that point I just wanted him gone. I didn't really know how to diffuse the situation other than to stand up. You know, I'm not a slight woman. I can present a presence if I need to. So I decided in that moment standing up to him would be the best chance I had to move him on. So I did stand up. And I remember vividly just yelling very loudly, "Just leave, leave, leave."

He then turned somewhat - I was trying to guide him because I was advancing on him. I wanted him out of the marquee and we ended up at the end of the marquee at that point. I was facing out of the marquee. He was still facing in. He just kept on going. He was saying things at me and I don't really recall the detail of it because I was just - I was so full of adrenaline. I was so conscious that my child was watching this happen.

And as this was happening and I was yelling at him to leave and I didn't know what was going on behind me. I didn't know how my child was reacting because I had my back to my child. I noticed out of the corner of my eye - I saw a man who I believed to be Jade Ingham watching on. I think we mutually advanced on each other. He advanced towards me. I advanced upon him. I warranted him to turn around and go. We very much ended up chest to chest, I would say.

I kept on saying, " My son is here just go don't do this here." I also noticed there was a woman watching nearby and she was standing with a young child and I remember thinking to myself, "I think that's his wife." and she was just watching it. Sorry, Commissioner.

COMMISSIONER: Do you need a break?

MS SCHINNERL: No. He then really pushed up against me and he leaned past me, it felt like he was trying to get past me and to my child. And he said, "How does it feel to know your mum's a fucking grub who sells out workers?" I think at that moment my mama bear tendencies took over and I said, "Oh, fuck that". Then at that point the security turned up and he left and he left with that woman. But Mr Ingham made no attempt to pull him away. He just watched it happen. And I was talking about this with my son last night and he actually fortunately doesn't remember this happening. But with the passage of time he is a strapping six foot four 15-year-old gym junkie and he expressed a desire that we could go back in time and he could probably look similarly to what he does now because he said that he would take this guy on and I bet you he would probably knock him on his arse.

Following that, when they did leave, I did yell out to the woman and I'm not proud of this because I believe I lowered myself to their level and I yelled out to her, "You must be fucking proud." I'm not proud of saying that but that was a really, really challenging exchange that should never have happened.

MR WHEELAHAN: Was this a matter that ended up with any police - you said security intervention?

MS SCHINNERL: Yeah, the -

MR WHEELAHAN: Priority security.

MS SCHINNERL: Yes, the QCU engages private security and my understanding is the QCU had briefed the security company to be aware of possible tensions between the Australian Workers Union and the CFMEU that day.

MR WHEELAHAN: So that interaction ends when the private security, in substance, intervenes?

MS SCHINNERL: Yes.

MR WHEELAHAN: And then you refer to a discussion with your husband about what were you going to do next?

MS SCHINNERL: Yes. So my husband had been with our other children, shuffling the items to the vehicle.

MR WHEELAHAN: The other three.

MS SCHINNERL: The other three. Obviously, I gave him the short version of what had happened. I think it's fair to say it is lucky my husband wasn't there when the prior exchange had occurred. And I should say my husband is an ex-AWU civil

construction official, so he is well versed in these sorts of things. We - I guess we hatched a plan for safe exit, and I persuaded him and he very reluctantly agreed that he would take the four children with him first and I would follow a short distance behind.

MR WHEELAHAN: Take them where?

MS SCHINNERL: Sorry, take them out of the RNA Showgrounds and to our vehicles so we could depart.

MR WHEELAHAN: To AWU branded vehicles?

MS SCHINNERL: No. No - yes, they were still branded at the time, yes.

MR WHEELAHAN: Yes.

MS SCHINNERL: This is in May of 2023, you're correct.

MR WHEELAHAN: So after hatching that plan, what actually occurred?

MS SCHINNERL: So we started to advance to the exit and we weren't actually very far from the exit because the AWU marquee was near the exit.

MR WHEELAHAN: So when you say "we" -

MS SCHINNERL: Sorry.

MR WHEELAHAN: You said before that you followed him.

MS SCHINNERL: Yes. So I was some metres behind, maybe five to 10 metres behind them. But very early on in that short walk, I realised I wasn't alone. I had a number of -

MR WHEELAHAN: Why was that?

MS SCHINNERL: I had a - I was aware of a number of young men in CFMEU shirts. I think there was four of them that were in close proximity to myself. One in particular was very close. And I remember having an exchange in my own head where I was like, "You can either call him on it or you can just keep pushing through and just hope that nothing happens." And given the exchange that had happened only minutes prior and perhaps I was still full of adrenaline, I stopped in my tracks and turned around and I addressed him.

MR WHEELAHAN: And what did you say to him?

MS SCHINNERL: It perhaps might be a long address but I really wanted to make a point to this young fellow.

MR WHEELAHAN: Well just - you've said young a few times =

MS SCHINNERL: Yes.

MR WHEELAHAN: - and again, that is subjective.

MS SCHINNERL: I would say he is in his early 20s.

MR WHEELAHAN: And the other three men?

MS SCHINNERL: Similar ages, yes. I wouldn't say any of them were over the age of 30 -

MR WHEELAHAN: All right.

MS SCHINNERL: - and once you're in your 40s everyone feels younger than you. So I said to him that, you know, this is a real pivotal moment for the both of us and the decision you make in the next five seconds is going to be very impactful on your life and mine. So you can continue to be a dick and carry out whatever orders you've been tasked to do or you can just leave me the fuck alone and let me leave. And he said to me, "I'm not following you" and I said, "Well, why the fuck are you up my arse then and what are your mates doing?" Because I see that the other gentlemen that were with him, wearing CFMEU shirts, were clearly with him and they were on telephones. And they were looking very nervous, I have to say.

MR WHEELAHAN: Why do you say they were looking very nervous?

MS SCHINNERL: They were looking around anxiously on the phone. All three of them. I don't know who they were on the phone with, they might have been on the phone to each other, I do not know but they were all on the telephone and they looked very anxious. One of the men yelled out to the gentleman that was closest to me and said, "Just leave it." And he did, he walked away. They all walked away. I then -

MR WHEELAHAN: So it sounds like what you're saying is, of the group following you, in your words and perception and your observations of what they were doing, one of the three sort of in the second group called off -

MS SCHINNERL: Yes.

MR WHEELAHAN: Called it off.

MS SCHINNERL: Probably did what Mr Ingham should have done when he saw the other guy approaching me, but anyway.

MR WHEELAHAN: All right. So they left after one of them called them off.

MS SCHINNERL: They dispersed and I decided to continue out of the RNA Showgrounds.

MR WHEELAHAN: And on your way out, you said you did have some discussion with a uniformed police officer?

MS SCHINNERL: Yes, a number of uniformed police officers were at the exit point of the RNA onto - I think it might be Gregory Terrace, I'm not quite sure of the name of the street. I primarily wanted to talk to them about my concerns around our departure and probably our arrival at the office because I think it's well-known and most unions would engage in this practice -

MR WHEELAHAN: I'll just go back. What did you say to the police? Can you actually recollect what you said to the uniformed officer?

MS SCHINNERL: So I said that there had been an altercation inside between the AWU and the CFMEU and I had concerns for the safety of my staff in relation to getting to our vehicles but also at our arrival destination at the Australian Workers Union office in Adelaide Street. And I think it's probably fair to say that that officer wasn't particularly interested in what I had to say. It was more, "Well, if when you get there you think there's a problem, ring 000."

MR WHEELAHAN: All right. What was the next plan to return to the offices?

MS SCHINNERL: So I communicated with those of us that were going to the office via telephone and we decided that we would all arrive at the same time and none of us would get out of our vehicles until such time as we were all together and we were all able to ascertain if the building was secure. We returned to the office. There was nothing happening.

MR WHEELAHAN: So why did you think it necessary to go to those lengths to return in a convoy after Labor Day celebrations to the AWU offices?

MS SCHINNERL: It is just the situation you get yourself into when you are bombarded with persistent aggression. You don't know what you're going to walk into. It is very obvious and it's the obvious practice of a number of unions that you descend back to your office to dump items before going home. So, for me, you know, perhaps I'm jumping on at shadows, but, you know, I've got responsibilities to my staff to keep them safe and, you know, it would not be that much of a stretch for someone who wanted to cause harm to know that there would be a large volume of AWU employees, officials, associates, that would descend on the AWU office on a public holiday when there is no one else around in the city, to drop off those items. We would be sitting ducks. If someone wanted to be sinister and someone wanted to cause damage, that would be the perfect opportunity to do that.

MR WHEELAHAN: Well, is it a fair inference or conclusion to draw that you weren't jumping on at shadows because you've just recounted a man, face paint, coming up to you saying what he said. Then after that, a group of younger, four men following you to the point where you've had to turn around and say what you said until one of them calls the group off. Would you agree with that?

MS SCHINNERL: It seems a logical sequence of events or a logical conclusion to draw that we may have further issues and as it was, I had it reported to me the next day that that wasn't the only issue at the showgrounds that day. We had members that were also verbally assaulted near the CFMEU marquee.

MR WHEELAHAN: And what do you recollect of those reports?

MS SCHINNERL: So one of our delegates' son is a CFMEU member, and he invited his dad into the marquee to have a drink, as is the case. Quite often we'll find each other, in each other's marquees, I will do visits to other union leaders and talk to other union members and the like. So his dad and a couple of other people went into the CFMEU marquee wearing AWU t-shirts and my understanding is they were levelled a series of aggressive remarks around the Anzac Day incident that we spoke about in evidence yesterday.

MR WHEELAHAN: Are you perhaps being polite again, so aggressive remarks -

MS SCHINNERL: Saying the AWU is a disgrace because they worked on Anzac Day and how disrespectful and we're shameful.

MR WHEELAHAN: All right. Anything else reported to you about what happened that day on the Labor Day -

MS SCHINNERL: To be fair our members did stand up for themselves and what I don't think the CFMEU organiser who was saying that to our delegates realised is he was talking to delegates of Queensland Health who work 24/7 each and every day keeping the State's public hospitals running. So it's quite unremarkable. So I don't think it hit the target at all and my understanding is when that reply was levelled at the organiser who was being aggressive to them, he did back down and apologised for what he had said.

MR WHEELAHAN: All right. I'm going to change topic to the AWU branding of union vehicles and a decision you made on 28 July 2023. Can you tell the Commissioner what you decided to do at that time?

MS SCHINNERL: This is the day, firstly it's the day I learnt of a threat that had been made against me.

MR WHEELAHAN: Which threat? We have dealt with several.

MS SCHINNERL: Sorry, the threat on my life. That's the day that that was communicated to me. And obviously it was the day following when we had been at the Northern Portal where, obviously, our marked vehicles were - or at least one of them, was targeted, with an organiser inside. It was also the day I believe that I met with CPB but obviously that was later in the day. So I made the call that due to my obligations to provide my staff with a safe workplace and to minimise risk that we should, once and for all, remove the vehicle branding from those vehicles in the south-east corner.

MR WHEELAHAN: Was that a difficult decision for you to have to make?

MS SCHINNERL: Absolutely.

MR WHEELAHAN: Why?

MS SCHINNERL: I loved that branding. Our members loved that branding. They are so proud when we roll up to their work site and they see their union arrive. It's a real show of strength and it sends a message to a boss and it fills our members with pride that their union is there to look after them. And, you know, it's really important that we get our name and get our brand out there. You know, it helps our members, as I said, build that workplace pride and, you know, it gives them a sense of belonging and it's a real, you know, tool for, I guess, building workplace power, in that respect.

MR WHEELAHAN: So having said all that, what are the very reasons you debranded the car then, a lot of that power is lost; is that right?

MS SCHINNERL: Sure.

MR WHEELAHAN: And if one goes back to the very reasons why you made the decision, therefore lost power, is you did this for the safety of your members because of the conduct that you've given evidence about by the CFMEU towards your organisers and their cars.

MS SCHINNERL: Yes, portions of the CFMEU.

MR WHEELAHAN: Yes.

MS SCHINNERL: I think one thing we need to be very mindful of is this is not representative of the entire organisation. But, yes, there are portions of the membership and the officials that would, I guess, use that marking as a means of identifying and targeting a number of us in a number of instances over that time.

MR WHEELAHAN: And you also then made a decision with respect to your children, you said, wearing AWU-branded clothing.

MS SCHINNERL: Yes.

MR WHEELAHAN: And again, you've given evidence of the reasons why. Because you didn't want to expose them to the sort of, in your words, the harassment, intimidation or abuse that you and your members had been subject to.

MS SCHINNERL: That's right. And this was at a time that, you know, particularly my eldest set of twins were exploring a little bit more freedom, spending a little bit more time away from us, you know, giving those testing opportunities and the last thing I wanted, and, you know, one of my children in particular, the one that was with me in the marquee, he used to love his AWU hoodie and he used to get around and go to the movies with his mates and he thought he was really, really good. But I couldn't risk that, and I couldn't trust that everyone would respect that he was a child and wouldn't use an opportunity to say something about the AWU to him because, clearly there are some in those ranks that do not know where the line is.

MR WHEELAHAN: Such as the man at the showgrounds.

MS SCHINNERL: Such as the man at the showgrounds.

MR WHEELAHAN: I want to change topic.

COMMISSIONER: How many vehicles did you remove the branding from?

MS SCHINNERL: It would have been, Commissioner, at least 15 because that would be a mixture of organisers, our senior industrial advocate, my vehicle, the assistant secretary's vehicle. There was one recalcitrant organiser who refused my direction. He kept his branding on. That was his choice. I encouraged him multiple times to remove it but I have to say he also continued to receive unsavoury experiences whilst his branding remained.

COMMISSIONER: What was that organiser's name?

MS SCHINNERL: Mr Rowan Cassell, C-a-s-s-e-l-l.

COMMISSIONER: And you said these 15 union vehicles from which you removed the AWU branding were the ones located you just said south-east corner.

MS SCHINNERL: Yes.

MR WHEELAHAN: South-East Queensland.

MS SCHINNERL: The southern district and branch office, Commissioner. I gave all the other officials in the union the opportunity - I gave them the option. They could remove their branding if they so wished, but -

COMMISSIONER: Sorry the ones in the central district and the northern district, is that what are you talking about.

MS SCHINNERL: Yes. We have got southern district, southwestern district which is Toowoomba, then we have got central district which is Bundaberg, Rockhampton, Gladstone, we have western district, which is your traditional western Queensland, northern which is Townsville, Mackay and Mt Isa and our far northern district which is the State's far north.

COMMISSIONER: You gave them the option, the organisers and other officials that worked in those other districts -

MS SCHINNERL: If they wanted to remove the branding, they could do so.

COMMISSIONER: And what did they do?

MS SCHINNERL: I believe all of those officials kept their branding. They weren't experiencing the same things we were in South East Queensland and it was simply an exercise of standing there with a hair dryer until the adhesive softened enough to pull the decals off.

MR WHEELAHAN: Who is the gentleman who you said kept it on - kept the livery on but then suffered unsavoury behaviour?

MS SCHINNERL: Yes, Rowan Cassell he was one of our Queensland Health organisers.

MR WHEELAHAN: Yes.

MS SCHINNERL: He was very insistent on keeping his branding on the basis that our members would love it when he would roll up on the RBWH and park in the car spot and they would see him there. It was also a message to our members who largely work in operational services who are quite often in those areas. You know, it was a broadcast that he was on site but he did report a couple of instances where he had been targeted or had issues on the road.

MR WHEELAHAN: Well, that's my next question.

MS SCHINNERL: Yes.

MR WHEELAHAN: So what do you actually recollect? To begin with you've used words like harassment.

MS SCHINNERL: Yes.

MR WHEELAHAN: Intolerable, voluminous incidents with respect to this particular person who did he report to you.

MS SCHINNERL: I can't remember exactly about - do you mind if I consult my notes because I do have a case note and I'm just wondering if the detail is in it.

MR WHEELAHAN: Is that case note one of the documents that you have produced -

MS SCHINNERL: Yes, that's correct.

MR WHEELAHAN: - to the Commission of Inquiry.

MS SCHINNERL: The two case notes I have actually predate the order to remove the decals but it just - it's incident involving organiser being abused. There's no further detail on that, I'm afraid. One was at, he was driving through, he was travelling north on Bowen Bridge Road and the other one just says he was driving. So I couldn't tell you the detail of that, I'm afraid.

MR WHEELAHAN: All right.

MS SCHINNERL: I do remember him reporting that he had been at a hospital one day and a person who I believed to be a CFMEU member who works in a trade in the hospital had said something derogatory to him but I couldn't recall exactly what that was.

MR WHEELAHAN: But what he said was enough to cause it to be reported to you?

MS SCHINNERL: Yes, very much so. Yes.

MR WHEELAHAN: Commissioner, I'm going to change topic and if I can have brought onto the screen exhibit SS3, these are flags -

COMMISSIONER: Just before you do that, I've just been flicking ahead. My copy of SS5 before you get to that has got 10 pages that are not or haven't been copied properly. Maybe you can just check, Mr Smith can check with the solicitors from Cypher -

MR WHEELAHAN: Which page, Commissioner?

COMMISSIONER: Pages 35 to - you don't have to do it straight away it's just you're going to get to it at some point. 35 to 43, in the bundle. My copy is not printed properly but it might just be mine. It might be everyone's. I'm not sure but they can just look at that while you are going through.

MR WHEELAHAN: Over the break I'm sure they will attend to that. Now, so we have exhibit SS3 on screen. Firstly, this is the Ipswich branch office of the Australian Workers Union.

MS SCHINNERL: The Ipswich office, yes, not branch.

MR WHEELAHAN: And -

MS SCHINNERL: It's located in Gordon Street, Ipswich.

MR WHEELAHAN: This photo and there's also a second photo, there's two photos, Mr Operator. Is that the first one? Thank you. If you can just pause on the first one. So the flag on the left, do you recognise that?

MS SCHINNERL: I do, that's a CFMEU flag.

MR WHEELAHAN: Flag. And then on the right, or the second image will show it a bit closer, can we go to the second image, Mr Operator. Can you blow up, please, the black flag.

MS SCHINNERL: Yep. That's the CFMEU Youth Crew flag.

MR WHEELAHAN: All right. So they have their own flag, as far as you know?

MS SCHINNERL: Yes, yes. And the middle flag, the purple flag, I believe is the CFMEU Women flag.

MR WHEELAHAN: Sorry, can you go back to that. That one?

MS SCHINNERL: Yes.

MR WHEELAHAN: All right. Now, your evidence is that these flags, firstly you haven't authorised the CFMEU flags on your Ipswich office.

MS SCHINNERL: No, I haven't.

MR WHEELAHAN: Obviously it's a no. And that this occurred overnight between the 2 March 2023 and the 3rd.

MS SCHINNERL: Yes, that's correct.

MR WHEELAHAN: And did you make a police report?

MS SCHINNERL: Yes. My administrative staff member that works in the Ipswich office arrived to work and saw this, reported it into our branch office and I believe my legal officer assisted her with making a police complaint.

MR WHEELAHAN: Okay. Are you aware of what, if anything, happened with that complaint?

MS SCHINNERL: I do not know, no.

MR WHEELAHAN: You do not know. And if I can just go back to the Youth Crew insignia, is that livery something you've seen on clothing before of -

MS SCHINNERL: Yes.

MR WHEELAHAN: You have.

MS SCHINNERL: And that's the cobra.

MR WHEELAHAN: So clothing -you referred before to hoodies.

MS SCHINNERL: Yes.

MR WHEELAHAN: So that's -

MS SCHINNERL: T-shirts.

MR WHEELAHAN: T-shirts, hoodies.

MS SCHINNERL: Caps.

MR WHEELAHAN: Hats.

COMMISSIONER: I'm not sure what your evidence is, Ms Schinnerl, what are you saying, it would seem that same image of that cobra -

MS SCHINNERL: I've seen this entire logo replicated on various pieces of clothing, Commissioner, over the years.

COMMISSIONER: Is the whole logo from CMFEU Youth Crew?

MS SCHINNERL: With the cobra, yes. And I should say, too, after this particular event we installed CCTV at our Ipswich office. We hadn't had it prior.

MR WHEELAHAN: All right. The next exhibit I want to show you is SS4. You referred to material being put on social media, which you say was akin to the sticker campaign and, again, juvenile, and you saw it as an attempt to tarnish the reputation of the AWU and yourself personally.

MS SCHINNERL: Yes.

MR WHEELAHAN: All right. So the first, I see we've got several pages. Mr Operator, can you go to the second one?

MS SCHINNERL: Sorry, just with the first one -

MR WHEELAHAN: Yes, go back to the first one.

MS SCHINNERL: In fairness to the CFMEU we should identify that this is actually a social media post that was put by Your Union Your Choice.

MR WHEELAHAN: Yes.

MS SCHINNERL: Which is not actually the CFMEU. It was that organisation that was set up by Mr Ravbar and Mr Ingham after administration of the CFMEU.

MR WHEELAHAN: Sorry, say that again? That was -

MS SCHINNERL: This was not a post from.

MR WHEELAHAN: No what was set up.

MS SCHINNERL: Your Union Your Choice is the organisation that I believe Mr Ingham and Mr Ravbar set up after the CFMEU was placed in administration.

MR WHEELAHAN: Right.

COMMISSIONER: Do you know how it was set up how it was funded, what the membership structure was, what the rules were?

MS SCHINNERL: I do not, Commissioner, other than to know that it accepted donations from workers, other unions. That's the extent of my awareness of funding arrangements.

MR WHEELAHAN: The second page of that exhibit, and this is showing - this is another example, you have the sticker campaign.

MS SCHINNERL: Yes.

MR WHEELAHAN: And you have the social media campaign.

MS SCHINNERL: And I should say that if you look at the date on this, this post was put up squarely in the safety reset period of Cross River Rail. This photograph, I believe, was taken at Cross River Rail. I can tell you that the hard hat that features on the skeleton here was stolen from one of my organisers when he was in the toilet when he was participating in the safety reset. And clearly it's been posed here.

MR WHEELAHAN: Okay so this is not an AI image?

MS SCHINNERL: No, absolutely not. I don't know if the skeleton is AI, you would hope it is, I don't know where you would find one of those when it's not Halloween time but that is definitely Mr Downey's hard hat that was stolen.

COMMISSIONER: Mr James Downey?

MS SCHINNERL: Yes, Commissioner.

COMMISSIONER: And he was the chap who had been with Mr McQueen on 27 July whose car had been surrounded?

MS SCHINNERL: Yes, and obviously appears in much of the evidence that Mr Watson put in the first week as well.

COMMISSIONER: You said, "This is part". During the safety reset, so when did it start, when did it run to, on the Cross River Rail project?

MS SCHINNERL: So the meeting that occurred with CPB ahead of the safety reset was 28 July. So it would have been some days after that and that safety reset period, from my recollection, went for a fortnight.

MR WHEELAHAN: I'll proceed to the next page of that annexure. CFMEU Construction and General Queensland Northern Territory and if you, you can probably read it from there but, again, critical of the AWU, the same type of language, "tame union" and, again, you say that all of this about Anzac Day was built on a lie.

MS SCHINNERL: Absolutely.

MR WHEELAHAN: Do you need to re-read what that says -

MS SCHINNERL: No, I don't.

MR WHEELAHAN: - or are you familiar with it?

MS SCHINNERL: No, I can deal with it. Again, as we said yesterday, the AWU had nothing to do with that work, that contractor. I think by and large, the criticism is levelled at CPB in this post but obviously a reference to the AWU being a tame union - the AWU wasn't even a feature. This was a tensioning company that, by my understanding, is a CFMEU company. I don't know what these workers are protesting, I don't know who these workers actually work for - if they work for the company or if they work for CPB. It's got nothing to do with the Australian Workers Union.

MR WHEELAHAN: But, in any event, reference to the AWU has been thrown in for good measure?

MS SCHINNERL: Yes. Never let the truth get in the way of a good story.

MR WHEELAHAN: So the name of the contractor here in these photos, do you know who - where these are? Are these at different sites or one site?

MS SCHINNERL: I couldn't tell you. I don't know. But my understanding from my officials is that it was a subcontractor, a tensioning company, that performed that work.

MR WHEELAHAN: Which one?

MS SCHINNERL: So when the post says:

"More than 100 workers on CPB's troubled Cross River Fail project walked out this morning."

I don't know who those workers worked for.

MR WHEELAHAN: Why do you think they described it as a failed project?

MS SCHINNERL: That was a term that the CFMEU have been using for years to describe the Cross River Rail project.

MR WHEELAHAN: And CPB and other subcontractors would be working.

MS SCHINNERL: Yes.

MR WHEELAHAN: Yes. But you don't know the name of the other subcontractors?

MS SCHINNERL: No, I'm sorry, I don't.

MR WHEELAHAN: If you turn to the next page, please, Mr Operator. In your statement you talk about it's not only an attack on the union but an attack on you personally?

MS SCHINNERL: Yes.

MR WHEELAHAN: And what we have here is the CFMEU posting, CFMEU Construction and General Queensland Northern Territory posting what they say is a letter to the Courier Mail from your union but renamed?

MS SCHINNERL: Yes. It's purported to be - it's a letter to the editor.

MR WHEELAHAN: And it's pretty - well, it will be posted as an exhibit on the inquiry's website. I probably won't read it out loud here but it's pointedly derogatory at you?

MS SCHINNERL: Yes.

MR WHEELAHAN: All right. We'll take that down, please. Could we bring paragraph 104 up, please. So in addition to the contacts with the Queensland Police you've already given evidence, the showgrounds, the Ipswich report and so forth. There have been other occasions where incidents have been reported but no action taken?

MS SCHINNERL: To clarify, and I think I touched on this a small amount yesterday, there were times when our organisers would return and report their experiences, for example, I think I referenced yesterday where our organisers had been on Cross River Rail and on departure they had been followed down the street and recorded and yelled at. I spoke to our legal officer and asked for him to - I fully believed it was serious enough and sufficient enough to make contact with the Queensland Police so, at the very least, that there was a record of it, not necessarily to make a complaint per se but so it was recorded in some way -

MR WHEELAHAN: I see, yes.

MS SCHINNERL: - so that we could, I guess, rely on it in the future if matters continued to escalate. Rightly or wrongly, as I said yesterday, there's this unwritten code in the union movement about, you know, not grassing on your mates. And it would take a lot for us to pick up the phone and talk about these things. You know, in hindsight, do I wish I had probably been more forthright and made formal complaints on these? Perhaps. But when we did speak to police, quite often it was said to us that unless you're willing to produce evidence, name people, identify people, stand up in court, there's little point carrying through with a formal complaint.

MR WHEELAHAN: So when the police say that to you and you referred to that a couple of times in your written evidence, about being cautioned that without evidence, videos, names or willingness to stand up in court, you concluded from that, that there was little point in making complaints unless you had that evidence?

MS SCHINNERL: Sadly, yes, that was our conclusion and eventually we just stopped ringing.

COMMISSIONER: This evidence you're giving is based upon what you yourself did and also what your organisers told you they had done; is that right?

MS SCHINNERL: Yes. I do believe that some of my organisers may have made their own individual complaints but I don't have direct knowledge of those.

COMMISSIONER: And do I take it that during this period from, say, 2022 to present, the conduct with which your organisers were concerned and you were concerned, was restricted largely to South-East Queensland?

MS SCHINNERL: Yes.

COMMISSIONER: And how many organisers do you have in South East Queensland?

MS SCHINNERL: I believe it to be around, I'm sorry, Commissioner, I would have to do a head count but it's 11 or 12.

COMMISSIONER: And do you, are you able to get the records of those dozen or so organisers which would show the time upon which they reported matters to police or is that not accessible?

MS SCHINNERL: Not accessible to me. My understanding is that there were some experiences of some organisers that I was not even aware of. They kept them from me.

COMMISSIONER: And how many reports were you made aware of by - I'm sorry. I assume as well as the organisers, there are other officials including the assistant Branch Secretary what made complaints to the police; is that right?

MS SCHINNERL: Again, primarily our method of communicating with police was to make a record of an event. There would be very limited follow-through of actually making a formal complaint on the basis of the advice we were given.

COMMISSIONER: Sorry, I haven't been precise. What do you mean by making a record of an event and when you say "we", who precisely are you referring to?

MS SCHINNERL: So, for example, on that incident that I was talking about where our organisers were followed -

COMMISSIONER: Sorry, which one?

MS SCHINNERL: Sorry. When they were leaving Cross River Rail on the way back to the office, where they were followed through the city, yelled and filmed I had asked our then-legal officer to ring the police to get a record made and maybe that's my naivety about how the Queensland Police works but I wanted some record in the system of that occurring. And my understanding, based on the feedback I received from him, is they weren't able to take a record of that. They would only receive a complaint. And in order to make that complaint, we needed to identify the persons, we needed evidence and we needed to be able to stand up in court and attest to those matters.

MR WHEELAHAN: Going back to the Commissioner's questioning then, earlier you said, "We wanted a record with the police of it".

MS SCHINNERL: Yes.

MR WHEELAHAN: It almost sounds like a bit of a security blanket call, ringing the police saying, "This has happened."

MS SCHINNERL: Yes.

MR WHEELAHAN: But you're not actually making a formal statement on the record of what actually happened.

MS SCHINNERL: Yes, that's what I was hoping was going to occur.

MR WHEELAHAN: What you said in your affirmed statement after talking about being told unless you can stand up in court, have the evidence and so forth, you say after that the Queensland Police generally showed little interest? Why do you say that?

MS SCHINNERL: I say that because we were unable to achieve those things. We couldn't identify these people and largely we didn't have evidence of these events other than a recount. And in the absence of those things, we drew the conclusion that there was not much point furthering those conversations. But, as I said, I believe that a couple of our officials, independent of the AWU, made their own complaints or reports to police on matters that affected them, some of which I have no knowledge of.

MR WHEELAHAN: So, in fairness, when you say - this is in fairness to the police - "They had little interest." Your evidence, though, is if you're not actually making a formal complaint -

MS SCHINNERL: Yes.

MR WHEELAHAN: - and you're just ringing up for a record -

MS SCHINNERL: Yes.

MR WHEELAHAN: - you're not giving the police to material to act on.

MS SCHINNERL: Yes, that's fair. That's fair.

MR WHEELAHAN: So your perception that they showed little interest, just so that it's clear, the little interest you're referring to when you made, let's call it an informal complaint.

MS SCHINNERL: Yes, that's -

MR WHEELAHAN: You weren't prepared to go down and have a statement.

MS SCHINNERL: Yes.

MR WHEELAHAN: You didn't provide them, for example, yesterday the Commissioner inquired about providing to the police the CCT footage.

MS SCHINNERL: Yes.

MR WHEELAHAN: And were you able to sit here, identify the two specific persons in it, that it was a secured car park, they were not authorised, and I've been asked to make inquiries about whether that might be referred to the police. But that's an example, isn't it -

MS SCHINNERL: Yes, that's right.

MR WHEELAHAN: - where you didn't refer it to the police.

MS SCHINNERL: Let me just say -

MR WHEELAHAN: Yes.

MS SCHINNERL: - rightly or wrongly, I can't adequately convey to you how significant a move it would be for one union to pick up the phone and make a formal complaint against another union. That would be seen as the absolute antithesis of solidarity. So the fact that we even got to the point to want to make a record of these things tells you how desperate we felt because that is just against the code. And I understand that there will be a community perception of how ludicrous that is but that's the world in which we operate in the union movement.

MR WHEELAHAN: Well, do you now consider - well, earlier you expressed regrets, for example, at the ALP conference when you described it as a joke, when the CFMEU, you know, did a run-through or whatever and pushed people over, as in terms of occupational violence and you said now you shouldn't have really referred to it as a joke. So the code of silence, if you like, at what point does it stop? At the moment you've talked about low harassment, these polite words and when we go through it, it's pretty significant verbal, physical and intimidatory abuse, is it not?

MS SCHINNERL: It is and if I had my time again, I would do some things very differently. I think I would do things differently because I think that despite my best efforts I could have been better in keeping my employees safe at work and perhaps if I had followed through with some of those complaints more formally then I could have stopped some more of the serious stuff but we would have been the complete and utter pariahs of the union movement had we done so, as I'm sure we find ourselves now.

MR WHEELAHAN: Do you need time?

COMMISSIONER: I'm sorry.

MR WHEELAHAN: You had a question.

COMMISSIONER: We keep talking over each other, sorry.

MR WHEELAHAN: You take priority over me.

COMMISSIONER: Are there any other things that you wish you had have done differently?

MS SCHINNERL: I don't know, Commissioner. I - it's - the last few years have been a wild ride and I just keep on going back to we didn't do this. Others did this. And consistent with my commentary earlier, the bad portions of the institution that is the CFMEU are so few, you know, that is a very large organisation filled with thousands of good and honest hard-working men and women who have nothing to do with any of this. And I think that's a very important point to make. This is just a few bad apples that unfortunately have ruined it for the entirety union movement.

MR WHEELAHAN: When you say a few bad apples, they must, those apples must be very influential to be able to bring hundreds, if not thousands, of people to rallies where we've seen the video through Mr Watson, you know, bringing coffins to rallies, smashing windows. Are they all misled by the few?

MS SCHINNERL: I think what you have leaders with what I would see as a Messiah complex, sometimes it's very easy to attract followers and I'm not sure that all of those workers have ever been presented with all the facts but it's very easy to get swept up in the emotion of things. So, you know, I can forgive some of those workers for being caught up in that, particularly when I know the propensity for some to twist the truth in order to be impactful, shall we say.

MR WHEELAHAN: So, in some ways, with that group mentality, an example - prime example from your evidence this morning, is one of the group of the four young men being brave enough to call them off.

MS SCHINNERL: Yes.

MR WHEELAHAN: Leave her alone.

MS SCHINNERL: Yes.

MR WHEELAHAN: Commissioner, there's just a couple of minutes before quarter past, I am moving to another topic. I'm happy to do so. I'm in your hands.

COMMISSIONER: Do you want to have a look at exhibit - sorry, annexure SS58 or am I the only one that has got the copy that's not photocopied properly? Or is it everyone?

MR WHEELAHAN: So that is my next topic and that will have to be remedied before I take the witness to it.

COMMISSIONER: So it's not just me, it's everyone - it's just me? All right. Perhaps that can be remedied. We will adjourn now and we'll come back at 25 past 11.

<THE HEARING ADJOURNED AT 11.11 AM

<THE HEARING RESUMED AT 11.25 AM

MS COOPER: Commissioner, if I might -

COMMISSIONER: Yes.

MS COOPER: If you're happy, I seek to be excused from this point on and my instructor Ms Chapman will take my place.

COMMISSIONER: Thank you, Ms Cooper.

MS COOPER: Thank you.

COMMISSIONER: We seem to be short a couple of counsel assisting. Do you want to take the floor, Mr (Indistinct)

MR WHEELAHAN: Commissioner, was that remedied for you, that exhibit?

COMMISSIONER: Yes, it was, thank you.

UNIDENTIFIED SPEAKER: Good.

MR WHEELAHAN: So Ms Schinnerl, the next topic I'm going to take you to, a MOU between industrial relations and police and you have exhibited this to your statement, which is SS5 now, what you have said is when you reviewed this document, and this is mid to late 2023 and I know there's different versions but this particular version, to quote you:

"Reviewing that document exacerbated my concerns about lack of interest shown by the police about conduct of the CFMEU."

I want to take you to that document at page, firstly, 50. Sorry -

COMMISSIONER: Mr Wheelahan, is this the first time that document has been introduced into evidence? Mr Watson gave some evidence about a document that he thought was in existence but Ms King said she thought Mr Watson was mistaken. Ms King gave some evidence about a memorandum of understanding between the Office of Industrial Relations and the Queensland Police Service and is this the first time the document that Ms King referred to has been introduced into evidence?

MR WHEELAHAN: Yes.

COMMISSIONER: Thank you.

MR WHEELAHAN: And it's part of the tender of the annexure but my next questions were to formally identify, I'm about to take the witness to the signatory page.

COMMISSIONER: Thank you.

MR WHEELAHAN: So the answer is yes. So we have the cover page, if we can blow that up so it's readable. Importantly. So this is the memorandum of understanding 20 April 2022. That's the document that you're referring to.

MS SCHINNERL: Yes.

MR WHEELAHAN: And as exacerbating some of your concerns. Page 53 of that document - sorry, I should just pause there. Commissioner, for efficiency, were you desiring that it be tendered as an additional standalone document outside of being an annexure to the statement of Ms Schinnerl?

COMMISSIONER: So annexure SS5 to the witness statement of Stacey Schinnerl, which has been received into evidence as exhibit SLS1, shall be separately marked as exhibit SLS7.

<EXHIBIT SLS7 ANNEXURE TO SS5 WITNESS STATEMENT OF STACEY SCHINNERL

MR WHEELAHAN: Yes. Operator, if you could bring up page 53. These are the signatories by name, Ms Schinnerl. Can you read those names out for me?

MS SCHINNERL: Mr Paul Taylor, who was the Deputy Commissioner, regional Queensland, and for the department, Mr Tony James acting deputy Director-General Office of Industrial Relations.

MR WHEELAHAN: And, of course, at that time the former signing the 20 April 2022.

MS SCHINNERL: Yes.

MR WHEELAHAN: And Mr James signing 14 March of 2022.

MS SCHINNERL: Yes.

MR WHEELAHAN: Can we have page 57 of the document brought up, please. Sorry, I've jumped ahead. Page 50. So under this MOU, the part that I want blown up is Queensland Police Service Assistance.

COMMISSIONER: And this is under Part V of the MOU which is headed Disputed Entry Issues?

MR WHEELAHAN: Correct. Now, reading through this, "In all circumstances - and I'll use the acronyms - in which QPS is called to attend a disputed entry to work sites for Work Health and Safety matters, the QPS should notify the OIR of the dispute."

MS SCHINNERL: Yes.

MR WHEELAHAN: Then it goes on:

"The QPS should follow the expert advice of the OIR as to the operation of the WHS act - Work Health and Safety Act."

MS SCHINNERL: Yes.

MR WHEELAHAN: Further paraphrasing the next paragraph QPS will undertake relevant inquiries with the WHSQ inspectors, the workplace and the union officials to enable them to be in a position to make a determination in relation to relevant matters. And then that section concludes stating that a guide has been prepared to assist QPS and OIR officers to cooperate and resolve disputed entry to work sites for WHS matters.

Is this, I'm directing you to this because you've said that this MOU exacerbated some of your concerns. Is this one of the parts that you're referring to that exacerbated your concerns about police involvement at right of entry?

MS SCHINNERL: Yes, it is. Obviously, this section specifically pertains to right of entries around Work Health and Safety. I think what exacerbated my concerns was the role of OIR in such matters and in terms of following the expert advice of OIR.

MR WHEELAHAN: Office of Industrial Relations.

MS SCHINNERL: Office of Industrial Relations in relation to that and obviously, by extension, the Work Health and Safety Inspectorate.

MR WHEELAHAN: And then if one then turns to the schedule that that directs you to at page 57 -

COMMISSIONER: Can I just ask why do these provisions, to quote your statement, exacerbate your concerns about the lack of interest shown by the police about the conduct of the CFMEU?

MS SCHINNERL: I perhaps am jumping on ahead.

COMMISSIONER: Sorry, I will leave it to you, I beg your pardon.

MR WHEELAHAN: Yes. Page 57, so we've just left that the police have to talk to the Office of Industrial Relations.

MS SCHINNERL: Yes.

MR WHEELAHAN: Page 57 which is the schedule and guide, it has a heading What Should You Do if we can have that enlarged, the first paragraph only. The first paragraph under that heading. And it says:

"In all circumstances in which QPS [Queensland Police] is called to attend a disputed entry to work sites, the QPS will notify the Office of Industrial Relations of the dispute."

Secondly:

"Where practicable - and I'll paraphrase it - the police should notify the office of the industrial relations of the dispute before entering the site -

COMMISSIONER: I think it says attending the site.

MR WHEELAHAN: And then finally the police should follow the expert advice of the Office of Industrial Relations as to the operation of the WHS Act 2011. So in substance, you read that as being when you have these right of entry disputes and problems -

MS SCHINNERL: Yes.

MR WHEELAHAN: - the police have to notify the relevant contact at the Office of Industrial Relations first?

MS SCHINNERL: That's right, that's my understanding and reading of that.

MR WHEELAHAN: And what might have exacerbated your concerns to answer the Commissioner's question, if you turn over the page to page 58, and if you could enlarge the two named persons who were the first points of contact on these matters, can you tell the Commissioner who each of those persons are and any affiliations they might have that you are aware of?

MS SCHINNERL: Mr Marc Dennett is a long-term public servant. I have actually worked with Mr Dennett in recent times at WorkCover - I'm the director of WorkCover Queensland. But Helen Burgess who - director of Construction Compliance and Field Services -

MR WHEELAHAN: Can you just slow down a little bit.

MS SCHINNERL: Sorry, Helen Burgess, Director of Construction Compliance and Field Services who essentially - my understanding - was in charge of all the Work Health and Safety inspectors. I know her to be associated with the CFMEU by virtue of a close personal relationship she had, or has, with the then president, Mr Royce Kupsch.

MR WHEELAHAN: All right. So in answer to the Commissioner's question, is that one of the bases why your concerns were exacerbated when you read this MOU between the police?

MS SCHINNERL: Yes. I would have inferred that as a direct line to the CFMEU that the AWU was having some disputed entry over Work Health and Safety. Again another flare being thrown up.

COMMISSIONER: When you say "direct", direct line?

MS SCHINNERL: Direct line.

COMMISSIONER: Of what, could you describe it.

MS SCHINNERL: To the CFMEU given Ms Burgess's close association with the CFMEU, keeping in mind at the time that this was happening, I believe there had been allegations levelled already at Ms Burgess around her close relationship with the CFMEU. I believe there was an investigation regarding the use of her personal phone to have matters reported to her and I believe she's the subject of a CCC investigation at the moment as well. I'm not sure if that has been concluded, Commissioner.

MR WHEELAHAN: Now, there are people interstate watching, CCC being?

MS SCHINNERL: Crime and Corruption Commission.

MR WHEELAHAN: Of Queensland?

MS SCHINNERL: Of Queensland.

MR WHEELAHAN: And just for clarity, taking up the Commissioner's questioning, with concerns, just going back to page 57, what should you do, this memorandum says:

"In all circumstances in which the police are called to attend a disputed entry to work sites, the QPS will notify the Office of Industrial Relations of the dispute."

And there's only two names in this memorandum and -

MS SCHINNERL: That's right.

MR WHEELAHAN: And one of them is Helen Burgess?

MS SCHINNERL: Correct.

MR WHEELAHAN: Commissioner, do you have any more inquiries on that document?

COMMISSIONER: I just wonder if we could go back to page 50 and go to the top of the page at 50 -

MS SCHINNERL: Commissioner, this was probably another area of the MOU where I held concerns.

COMMISSIONER: All right. Do you want to tell the Commission what your concerns are. Can you just blow up - which paragraph are you concerned about?

MS SCHINNERL: The first paragraph, Commissioner.

COMMISSIONER: Perhaps blow that up.

MS SCHINNERL: I cannot fathom why this paragraph exists in the MOU or why the CFMEU is directly called out in this regard. As I said yesterday, I'm a permit holder. I have four permits. I have a Fair Work entry permit issued under the Fair Work Act, which is our industrial entry permit. I have a state industrial permit issued under the Industrial Relations Act of Queensland. And I have two State health and safety permits she, one for the federal union which is linked to my Fair Work entry permit and one for the State union which is linked to the permit that is issued under the Industrial Relations Act. So those two I will describe them as federal permits, permit me on federal sites and the other two allow me in the State sites, that being hospitals, road tech, councils.

Now, the only conclusion I can logically draw as to why this paragraph exists is to contemplate those employees or officials of the CFMEU who, for one reason or another, do not have a federal you entry permit or have had a federal entry permit revoked thereby denying them the ability to hold the requisite Work Health and Safety permit. Because the federal entry permit requires a fit and proper person test, if you can't hold that permit, you can't then apply for the requisite health and safety permit.

So I think what this is attempting to do is to confer somehow work, health and safety access on people who do not possess the requisite health and safety permit for the federal union, completely discounting the fact that the sites they are seeking to enter are federal sites. So, for example, with my health and safety permit for the State registered union, I can't take that permit on to Cross River Rail and say, "Let me on." That's not how that works.

I would have to produce the Work Health and Safety permit for the federal union to be able to access that site, as it exists in the federal system. So, really, officials of the CFMEU that only hold State industrial permits and State health and safety permits should only be able to access State sites such as a council or QBuild or whatever government department that may be. I think this is a do-around. It's very poorly worded and I understand that a variation of these words now exist in the current MOU which I think is a couple of versions on.

I still don't understand why it's there but, again, I think it's a do-around to circumvent the existing industrial and Work Health and Safety legislative requirements in relation to rights of entry. And I certainly do not know why this union in particular is called out with their own special treatment. It is very unusual to me.

MR WHEELAHAN: Ms King gave some evidence yesterday.

COMMISSIONER: Ms King gave some evidence yesterday, she didn't have this document in front of her but her evidence seemed to be directed to this paragraph. It may not have been but this was the, this paragraph fits the description of her evidence yesterday and she described the insertion of this paragraph, I can't remember her exact evidence, someone might have a better note, as either misleading or a mistake. I can't remember which one she said. What do you say, if anything, about that?

MS SCHINNERL: I would agree that the way this paragraph is worded and what I perceive its intention to be is entirely misleading and not based on any industrial law. What is contemplated here is not actually practically possible.

MR WHEELAHAN: What do you mean by that?

MS SCHINNERL: As I said to you, officials who do not hold a federal entry permit and the requisite Work Health and Safety permit cannot just use their state permit to get on to a federal site which I think what this is designed to create. It's - I just don't understand its intention. I understand that in, as I said, the latest variation of this, there's a reference to coverage or the right to represent, I think. So there's an attempt to narrow it. But I just don't understand why it's there at all, particularly in instances where prior to the review of the Work Health and Safety Act, officials of the union who didn't have the requisite permits would just use 81 (3) or 68 to get on in any event, depending on if it was an HSR seeking assistance or otherwise.

COMMISSIONER: Which review are you talking about? (Indistinct)

MS SCHINNERL: The five year review, Commissioner, into the Work Health and Safety Act.

COMMISSIONER: (Indistinct) evidence of the second five-year review, the one in 2022, yes?

MS SCHINNERL: The most recent one.

COMMISSIONER: That's the one you're talking about?

MS SCHINNERL: Yes.

COMMISSIONER: Mr Wheelahan, this is something you might take up with Mr Costello but Ms King gave some evidence that there were previous iterations ever this document. This document has been downloaded by this witness and is dated 20 April 2022. Ms King's evidence was there were iterations stretching back, from my recollection, her evidence was as far back as 2018. It might be useful to have all iterations of these, this memorandum of understanding from the time it came into existence, whenever that was, to try to understand more clearly the basis upon which these provisions may have been agreed.

MR WHEELAHAN: Yes, Commissioner.

COMMISSIONER: I will leave that for you and Mr Costello.

MR WHEELAHAN: Yes. Now, with respect to this MOU, Ms Schinnerl, in mid-2024 had you a meeting with premier Stephen Myles and Minister Grace?

MS SCHINNERL: Yes.

MR WHEELAHAN: And that was a meeting that Ms Jacqueline King also attended and gave some evidence yesterday.

MS SCHINNERL: Yes.

MR WHEELAHAN: And political director Gary Bullock?

MS SCHINNERL: Yes.

MR WHEELAHAN: And your evidence is that the MOU had another change after that meeting?

MS SCHINNERL: I think it did. I don't recall seeing the revision but this was just prior, I believe, to the CFMEU being put into administration. I'm not sure exactly on the timeline about whether or not it was - how close it was to, I guess, the requisite state legislation being introduced because obviously the administration first was dealt with at a federal level and then the State union followed with mirrored legislation.

MR WHEELAHAN: Do you recollect at that meeting raising your concerns -

MS SCHINNERL: Yes.

MR WHEELAHAN: - with the MOU.

MS SCHINNERL: I did. Particularly in relation to the paragraph we just contemplated.

MR WHEELAHAN: Being the direct reference to the CFMEU -

MS SCHINNERL: Yes.

MR WHEELAHAN: - the direct reference to Ms Burgess as the first point of contact?

MS SCHINNERL: The CFMEU in the first instance -

MR WHEELAHAN: Yes.

MS SCHINNERL: - and then the Helen Burgess component of it.

MR WHEELAHAN: You discussed that as well in that meeting?

MS SCHINNERL: Yes, very briefly. The focus was the reference to the CFMEU.

MR WHEELAHAN: The CFMEU?

MS SCHINNERL: Yes.

COMMISSIONER: It was actually a reference to the CFMEUQ.

MS SCHINNERL: Yes, sorry (crosstalk)

COMMISSIONER: That's the point of your evidence?

MS SCHINNERL: Yes, you're right.

MR WHEELAHAN: Now I want to go back to a meeting that you had with Mr Mark Wheeler which you say that as a consequence of that threat that you've already referred to of "if you stuck your head up it would get knocked off", you made a decision that you should actually speak to the police about that?

MS SCHINNERL: Yes .

MR WHEELAHAN: Now you say to do so, you reached out to a special contact within the police?

MS SCHINNERL: And the Police Union.

MR WHEELAHAN: And who was that?

MS SCHINNERL: Simon Tutt. Ordinarily I would probably reach out directly to the Police Union president who at the time was Mr Ian levers but he was unable so I made contact with Mr Tutt.

MR WHEELAHAN: All right. And what did Mr Tutt arrange for you?

MS SCHINNERL: He arranged for my myself and assistant secretary Mark Raguse to have a teams meeting with Mr Wheeler - Deputy Commissioner Wheeler.

MR WHEELAHAN: And that meeting went ahead?

MS SCHINNERL: Did. It did, it went ahead on that morning, the 28th which was prior to the meeting with the CPB.

MR WHEELAHAN: Prior to the meeting with CPB. Can you tell the Commissioner what you recollect about that Teams meeting?

MS SCHINNERL: Sure. You know, I communicated, well, sorry, in the first instance Mr Wheeler was at pains to make it very clear that this was an informal meeting and it was not on the record, and I was content with that, I was simply seeking some advice as to what to do, given the threat that had been made. He advised me generally - he listened to what I had to say. He advised me generally about risk and how to keep my wits about me and talked about home security and those sorts of things.

And he very much made it clear to me that, in his experience, that people who make those sorts of threats are generally just full of hot air and very rarely do they follow through with those sorts of threats but if I felt that the threat, I guess, was escalating or the risk was escalating, that I should proceed to make a formal complaint. But if I was to make that formal complaint, again, and consistent with previous discussions with other officers, I would have to be in a position to be able to name people and very clearly and appropriately be able to stand up in court and attest to those matters.

MR WHEELAHAN: So following that Teams meeting, you then took another step and actually had a meeting on 6 August 2024 at the police headquarters in Queensland?

MS SCHINNERL: Yes. So more than 12 months passes here at this point.

MR WHEELAHAN: Yes.

MS SCHINNERL: So Ms King and I had been discussing for some time the slow escalation, obviously, and.

MR WHEELAHAN: Slow escalation?

MS SCHINNERL: Of violence, threatening behaviour, intimidating behaviour. At this particular time, and you will note that this is just prior to the CFMEU being placed into administration, this was at a time where industrial action was taking place.

MR WHEELAHAN: At Cross River Rail.

MS SCHINNERL: At Cross River Rail. Yes, I talked to you in evidence about some of our members in relation to being threatened, intimidated followed to their vehicles.

MR WHEELAHAN: Weapons, tyres being let down, masked men.

MS SCHINNERL: Various iterations, yes. So.

MR WHEELAHAN: Volatility, I think you described it as.

MS SCHINNERL: Yes. Yes. So I don't recall the exact detail as to how the meeting came about but Ms King must have organised it and that meeting occurred on 6 August.

MR WHEELAHAN: All right. So you arrive at the front desk with Ms King?

MS SCHINNERL: Yes.

MR WHEELAHAN: And you've given evidence about signing into various work sites.

MS SCHINNERL: Yep.

MR WHEELAHAN: And that's a normal thing to do and there's good reasons to do so.

MS SCHINNERL: Yep, particularly government departments.

MR WHEELAHAN: Well, particularly government departments. And what occurred in terms of signing in at the front desk when you arrived at police headquarters?

MS SCHINNERL: Both Jacqueline and I commenced the electronic sign-in process and the desk attendant said "Are you Jacqueline and Stacey?" And we confirmed that we were, and he said, "No, no, no, don't sign in." He made a phone call, presumably to the Commissioner's office and soon after someone came down and escorted us to the Commissioner's office.

COMMISSIONER: Is the date right in your -

MS SCHINNERL: 6 August 2024, Commissioner, yes.

COMMISSIONER: This is a year after things started to, a year and a month after things started to blow up at the Cross River Rail?

MS SCHINNERL: Yes.

COMMISSIONER: So it's for that whole period?

MS SCHINNERL: Yes.

MR WHEELAHAN: So you emphasised for the Commissioner's inquiry even yesterday that you've been describing things as low-level harassment that ordinary people would say as lot more.

MS SCHINNERL: Yes.

MR WHEELAHAN: And your evidence to date is it's all become more pronounced.

MS SCHINNERL: Yes.

MR WHEELAHAN: Particularly from your appointment -

MS SCHINNERL: Yes.

MR WHEELAHAN: - as the first female union leader.

MS SCHINNERL: Yes.

MR WHEELAHAN: The ALP state conference shortly thereafter, and the so-called war and pressure that was then to be put upon you, and then you, the industrial action after getting the green fields agreement at Cross River Rail, you said that was then a significant trigger -

MS SCHINNERL: Another flash point, yes.

MR WHEELAHAN: - for more pronounced behaviour and it got to the point here where, as you said, information, names, dates, you and Ms King have finally decided to have a meeting at police headquarters.

MS SCHINNERL: Yes.

MR WHEELAHAN: Were you encouraged by Ms King to do that, were you?

MS SCHINNERL: Yes, I certainly was. And can I say with the benefit of hindsight, it's easy to look at the cumulative effect of all of those instances. But when you're living it, you're really looking at these things in isolation. You know, isolated events

and things happen with a relatively, you know, considered amount of frequency but there peaks and there were troughs. There were some quiet months, there were some elevated months. There was a period of time where, you know, there might have been not much going on and then something would happen and it would peak. So I know that the incident on the centenary motorway, sorry, the Centenary Bridge duplication with Mr O'Doherty, that occurred, I think, in February of 2024. So that was another flash point. And obviously the industrial action at Cross River Rail around this time was another flash point.

So, you know, it's not as if these things were occurring absolutely every day for 12 months. There would be peaks and troughs, yes. But, again, it's the cumulative effect. With the benefit of hindsight you can think, "Wow, that's a lot. You should have done a lot more a lot sooner." But it's, you know, the benefit of hindsight, I guess.

MR WHEELAHAN: So in some respects what you're saying is the abusive conduct say in one particular months -

MS SCHINNERL: Yes.

MR WHEELAHAN: But then nothing happens for a couple of months so you let it go.

MS SCHINNERL: Yep.

MR WHEELAHAN: And then you get abused again.

MS SCHINNERL: Yes.

MR WHEELAHAN: And you think it's just the same abuse as last time.

MS SCHINNERL: Or we organise differently so we are not exposed to the same level of risk because we are doing things differently.

MR WHEELAHAN: Yes and your evidence, though, is in those particular years since were you made the number one, it became more pronounced?

MS SCHINNERL: Very much so.

MR WHEELAHAN: So returning to the meeting, the attendees are at paragraph 111.

COMMISSIONER: I think at this stage it's important not to lead on that point, Mr Wheelahan, but you will recall yesterday morning Mr de Jersey said he may or may not have instructions to cross-examine Ms King from the Commissioner Gollschewski and Deputy Commissioner Scanlon and perhaps from the QPS, and that evidence of that Ms King gave seems to be this meeting, it may be another

meeting, I don't know but just in order that Mr de Jersey can properly protect his clients. I think it's important not to lead on this part.

MR WHEELAHAN: The statement, I wasn't going to say anything, I wasn't going to read it. It's the statement -

COMMISSIONER: I wasn't saying you were.

MR WHEELAHAN: No.

COMMISSIONER: I was just noting that Mr de Jersey's application of yesterday.

MR WHEELAHAN: Yes, sorry, I wasn't here yesterday.

COMMISSIONER: I'm sorry.

MR WHEELAHAN: When he made his application.

COMMISSIONER: Sorry, he didn't say - he didn't make an application. He said he might make an application.

MR WHEELAHAN: Do you want to make an application?

MR de JERSEY: I did not make the application, I foreshadowed the making the application subject to obtaining comprehensive instructions from the Commissioner and Deputy Commissioner. I have already met with the Deputy Commissioner twice actually and so that's still in train. I don't have a concluded position but as I said yesterday afternoon, I'm endeavouring to get that as soon as possible so as to not to delay matters but thank you, Commissioner, for what you said just a moment ago.

MR WHEELAHAN: So on that basis I will just proceed.

COMMISSIONER: Indeed.

MR WHEELAHAN: Yes. So they were the attendees that you recollect at the meeting?

MS SCHINNERL: Yes.

MR WHEELAHAN: And what did you speak about in that meeting that you recall?

MS SCHINNERL: We essentially recounted all the events that the AWU, or I recounted on behalf of the AWU, all the events of the preceding couple of years, particularly our concerns regarding the recent escalations on Cross River Rail. And I made particular reference, obviously, to Solidarity Island which is only across the road from the police headquarters at the time.

MR WHEELAHAN: Why?

MS SCHINNERL: So Solidarity Island was, I guess, a portion of land which the CFMEU had a permanent picket set up during the industrial action. Now, the reason they had to go to Solidarity Island was they were originally picketing at the gate of Cross River Rail but were causing a lot of grief for workers and bystanders and I believe, I do not have all the details on this but I believe that there was an order of either the Commission or the Federal Court that there would be a certain distance that the CFMEU picket had to be from the gate in order to not disrupt the business of Cross River Rail.

MR WHEELAHAN: Not instruct ingress or egress was probably the order.

MS SCHINNERL: Yes. Because of course the only workers that were striking on the project were members of the CFMEU who were engaged in bargaining on that agreement at the time. So, obviously all the subcontractors still had to do work and other workers who were not captured by the scope of that document, we didn't have protected industrial action in place. Our members did not want us to be filing for protected industrial action. Our membership at that particular point in the project was very much on the way down on the basis that largely the advancement of the project meant it ceased becoming a civil project and started turning into a building project at that stage.

So naturally the membership of the AWU was going to get smaller and the membership of the CFMEU was going to get higher.

MR WHEELAHAN: When you refer to talking about many of the incidents over the previous years, did that include incidents of being followed?

MS SCHINNERL: Yes.

MR WHEELAHAN: Threatened?

MS SCHINNERL: Yes.

MR WHEELAHAN: And how long was this meeting, to your recollection?

MS SCHINNERL: I think it was at least half an hour.

MR WHEELAHAN: Half an hour?

MS SCHINNERL: Yes.

MR WHEELAHAN: And did you see anybody present in the meeting taking any notes?

MS SCHINNERL: I believe Deputy Commissioner Scanlon was taking some notes.

MR WHEELAHAN: Yes, anybody else had a pen and pad?

MS SCHINNERL: Not that I can recall.

MR WHEELAHAN: And those without pen and pad anybody taking digital notes on an eye pad or an electronic device.

MS SCHINNERL: I couldn't tell you those specifics, no.

MR WHEELAHAN: Was there any recording of the meeting made?

MS SCHINNERL: Not to my knowledge, no.

MR WHEELAHAN: And the evidence - sorry, what you said to the police, was it consistent with the evidence that you've given so far to this inquiry.

MS SCHINNERL: Yes.

MR WHEELAHAN: About the conduct of certain CFMEU officials both towards you and your members?

MS SCHINNERL: Yes.

MR WHEELAHAN: I want to now just deal with the impact and the toll that you say, if we can look at paragraph 114 on screen. You've dedicated part of your statement to give evidence to this inquiry that the conduct in your words by the CFMEU -

COMMISSIONER: Just before you leave that. This meeting went for half an hour?

MS SCHINNERL: I believe it was around that, Commissioner.

COMMISSIONER: And who did the speaking, you or Ms King?

MS SCHINNERL: We both did. I would say Ms King probably took the lead.

COMMISSIONER: And did the Commissioner, the Deputy Commissioner or the other senior officer male whose name you don't recall say anything?

MS SCHINNERL: I think Deputy Commissioner Scanlon probably spoke to us the most. And, you know, that was not necessarily inconsistent with what I had, the conversation I had had with Deputy Commissioner Wheeler, the preceding year, around, you know, risk management and safety measures to put in place. But we concluded that meeting with Deputy Commissioner Scanlon undertaking to go away and make some inquiries and to get back to us.

COMMISSIONER: Inquiries about what?

MS SCHINNERL: I couldn't tell you, Commissioner. She just indicated that she would make some inquiries.

COMMISSIONER: What had you said to her to -

MS SCHINNERL: We hadn't necessarily asked the Commissioner or the Deputy Commissioner to necessarily do anything. It was a process of, I guess, communicating our concerns and, you know, I guess seeking some guidance as to how we may deal with them, I suppose.

COMMISSIONER: And what were the concerns, as you expressed them in that meeting?

MS SCHINNERL: Going through all the instances of escalating violence and the like, and I guess at that point I may have my dates mixed up here, but obviously there had been the Victorian reports, the Building Bad series and the potential likelihood of, you know, a tension coming to Queensland, what that may mean in terms of further escalations of violence.

COMMISSIONER: And what attitude did the Commissioner or Deputy Commissioner express towards your concerns and by yours, I mean yours and Ms King's.

MS SCHINNERL: I think it's probably fair to say, Commissioner, Commissioner Scanlon probably interacted the best, she noted our concerns and indicated a general awareness of some of the matters that we had been talking about and whether that was from police experience or anything that she had read in the media, I'm not quite sure, but she seemed genuinely engaged and as I said, she had undertaken to come back to us after making some inquiries.

COMMISSIONER: Did she come back to you?

MS SCHINNERL: No, she did not.

MR WHEELAHAN: Well not only that, a USB stick was left with the police, wasn't it?

MS SCHINNERL: Yes, Ms King had a USB stick containing what I believe to be some footage from the Centenary Bridge job.

MR WHEELAHAN: Okay. So you weren't there to make a formal complaint.

MS SCHINNERL: No.

MR WHEELAHAN: In the sense of acting on it?

MS SCHINNERL: No.

MR WHEELAHAN: But they did give an undertaking to get back to you and you left some footage for them to review.

MS SCHINNERL: Yes.

MR WHEELAHAN: But you never heard back.

COMMISSIONER: I don't think that's the witness' evidence, I think the witness said Deputy Commissioner Scanlon would get back.

MR WHEELAHAN: Did I say "they"?

MS SCHINNERL: Yes, Deputy Commissioner Scanlon undertook to get back to us.

MR WHEELAHAN: The others didn't undertake to get back to you?

MS SCHINNERL: No, I believe that undertaking was given solely by Deputy Commissioner Scanlon.

MR WHEELAHAN: All right.

MS SCHINNERL: The next contact I had from Deputy Commissioner Scanlon, I believe, was July of this year, just as a text message check-in.

COMMISSIONER: What was the nature of the text message?

MS SCHINNERL: It was exactly that, Commissioner: A check-in. I could consult my phone records and produce it for you but it was just a general check-in. I think it was soon after that this commission of inquiry was announced.

COMMISSIONER: Can you have a look at it over lunch and describe it after lunch?

MS SCHINNERL: I can, Commissioner, yes.

MR WHEELAHAN: If we can go to paragraph 114 which is on screen. You have dedicated part of your statement to describe the impact of the conduct engaged in about which you have given evidence, and the personal toll on you. Can you just tell the Commissioner what the personal toll has been upon you?

MS SCHINNERL: I'm very conscious about how I describe this because I don't want it to look like they won because I think that there are certain people within those ranks that would probably create - have great delight at knowing that they have made me feel unsafe in my own home and that I am concerned about my safety and

the wellbeing of my children. I would think that would be something that some in those ranks would be proud of and happy to have achieved.

The one thing that I have prided myself on in the last few years is having a very strong public display when dealing with these matters and I have to say today I've probably undone all that work considerably. I never wanted it to come to this. I simply wanted it to stop. And if it had stopped at those juvenile stickers, it would have stopped at the juvenile stickers. As I said to you yesterday, I could have just copped that. But it didn't.

It became violent. People who worked for me were assaulted both physically and verbally. I have no doubt in my mind that their psychosocial safety has been breached. My psychosocial safety has been questionable. You know, I have nothing to prove this but I'm reasonably confident that, well, no, I - I don't know where Mr Ingham lives. I don't know where Mr Ravbar lives but I'm reasonably confident that they know where I live, and I can't explain to you particularly as a parent and a dog mum, how vulnerable that makes me feel.

I know that people within those ranks know where some of my officials live. I've had people feel that the risk is so great they've had to move homes. I haven't done so. I would never let them win like that over me. I'm a home owner as opposed to a renter. And I know that the impact of me sitting here today probably makes me a bigger target but it's the right thing to do because I haven't done anything wrong.

My union hasn't done anything wrong and if I'm guilty of anything it's actually standing up to them and I don't think they thought I was going to do that. And the longer and stronger I stood up, the worse the behaviour became. I think that was reflective of a frustration, but what pains me so much is the damage that this has caused to the entire union movement. You know, the average union member in Australia is a woman in her 40s working in a care industry.

She kind of looks like me. And what this has done has, I guess, really shifted the public narrative and perception of what unions are and what unions do. You know, unions exist to improve the lives of working people. We want to assist workers to build workplace power, to better their lot in life. So there's not so much of a struggle. You know, my ultimate goal is to one day make myself redundant. You know, I want to empower workers so much that the formal structures are no longer required, right?

And there's always going to be a role to play for unions, even in the absence of that because you've got this tripartite approach to the employment relationship. And, you know, a lot of people have levelled a view or an accusation of me that I'm somehow delighting in this and I can assure you it's the exact opposite. The union movement needs to get through this. The union movement needs to rebuild and we need to re-establish ourselves in the eyes of - of the public in such a way that we remind everyone of just how valuable we are and it's not just about ourselves. It's about the people we represent.

You know, I've got thousands and thousands of members that rely on the work that we do to keep them safe at work, to allow them to prosper, and that's, I think workers have been forgotten in this. I think political agendas have taken over, industrial agendas have taken over. And what we have seen from the conduct of some in the CFMEU is the absolute antithesis of unionism. It's the opposite of solidarity. It's what we have seen is almost a boss's tactic of dividing the workforce and attacking the power of the collective.

You know, we are always, as we always say at the AWU, stronger together. And the actions of those - those bad eggs have sought to divide. And it's so hypocritical. You know, many, many times we have seen certain people from the CFMEU stand up and talk about the importance of safe workplaces and looking after mental health and psychosocial health generally. Yet they have made it o occasion, practically impossible for me as an employer to provide a safe workplace to my staff.

They have revelled in creating unsafe environments for not only my organisers, but my members in their workplaces. So it seems like the only workers that are worthy of protection is everyone except for those associated with the AWU. And that's an absolute disgusting hypocritical damaging view of the world.

COMMISSIONER: Given everything you have given evidence about, why do you go on?

MS SCHINNERL: Because I'm proud, because - because it's too important for workers, for people like me just to walk away. You know, I think of the type of people that AWU represents and these really are people who alone do not possess the singular power to protect themselves and advance themselves, and when I talk about the types of workers we represent, I'm talking about, you know, migrant women working in a hospital kitchen making the meals for patients in Queensland Health. Or I'm talking about aged care workers or, you know, I'm even talking about those far higher skilled workers in the oil and gas industry or the mining industry. It's important that there are structures in place that help workers collectivise and build workplace power.

I've been at the AWU now for 21 years and they are - they're the proudest years of my life. I'm so privileged to be afforded the honour of representing the working people of this State and few are afforded this opportunity. And it's going to take a little bit more than this to get me to move on.

COMMISSIONER: Has this conduct had the impact of, to your knowledge, causing any of your officials or organisers to move on?

MS SCHINNERL: Not yet. A lot of my officials and organisers are very much, I believe, in my corner on the views I just expressed. They love their job and they love what they do and they love representing working people but it has been hard. It has been very, very hard for a number of them.

COMMISSIONER: How hard?

MS SCHINNERL: Out of respect for their privacy, I would probably prefer not to answer that, Commissioner, I'm sorry.

MR WHEELAHAN: I want to return to the Youth Crew. You state there's a group of CFMEU members referred to as the Youth Crew. Eve seen the flags, given evidence about those insignia being on hoodies branded clothing, the like. What's the age group, to your knowledge, of the Youth Crew?

MS SCHINNERL: The actual age cut-off is the scope of myth and much conjecture but my understanding is it's those 35 and under.

MR WHEELAHAN: And who do you understand to have been coordinating or being responsible for the Youth Crew?

MS SCHINNERL: My understanding is Mr Ingham had coordination control of the Youth Crew when he was the assistant secretary of the union.

MR WHEELAHAN: And to your understanding, does the Youth Crew still exist and, if so, who is now controlling it?

MS SCHINNERL: I couldn't tell you who controls it. It does still exist, yes. And this is also a structure that exists in a number of unions, particularly in the building trades group of unions. So I believe the ETU has a Youth Crew as well and perhaps maybe the Plumbers Union perhaps, maybe the metal workers but definitely the ETU has one as well.

MR WHEELAHAN: So you've described the CFMEU Youth Crew as a breeding ground for organisers.

MS SCHINNERL: Yes.

MR WHEELAHAN: Is that the same for these other unions who have Youth Crews.

MS SCHINNERL: I don't prove esto be an expert how that works in other unions but I do know the Youth Crew of the CFMEU has definitely been a breeding ground for future organisers, yes.

MR WHEELAHAN: All right. And is it the Youth Crew, I mean we have seen the flags placed on your buildings and meeting where you're told that they're going to take the AWU down. Who do you think has given those directions to Youth Crew or do you think that they act on their own?

MS SCHINNERL: No, my understanding is they act on instructions and I believe those instructions to have been issued by Mr Ingham.

MR WHEELAHAN: Okay.

COMMISSIONER: What's your basis for saying that?

MS SCHINNERL: Simply because it is well-known that that's how that organisation works. It is just, it's common knowledge in Queensland Industrial Relations that Mr Ingham ran that crew, and he would issue directions and they would follow.

MR WHEELAHAN: I think Mr Watson described them sort of as akin to being prospect in an outlaw motorcycle gang and you're more polite distinction is well it's just the breeding ground for future organisers.

MS SCHINNERL: Beyond watching Sons of Anarchy on occasion, I'm no expert in the actions or activities of outlaw motorcycle gangs.

MR WHEELAHAN: Nor was Mr Watson. You have been told about some of the meetings of the Youth Crew and their objectives with respect to the AWU; is that right?

MS SCHINNERL: Yes.

MR WHEELAHAN: And what have you been told?

MS SCHINNERL: That there were often meetings devoted entirely to planning activities to attack the AWU, whether that be stickers or hits, the likes of which we have seen on, I believe, the first week showed some video evidence on Cross River Rail where Mr Downey and Mr McQueen were confronted by a mob of members.

MR WHEELAHAN: And what's the basis for you saying that you believe that they planned those attacks? Is it the very fact that the attacks occurred, I suppose.

MS SCHINNERL: It's the attacks that occurred and quite frankly like all organisations there are leaks. I just wished they were advanced leaks as opposed to post-leaks.

MR WHEELAHAN: All right so there have been some links I'm not asking you now to identify named persons but there have been leaks of information -

MS SCHINNERL: Of course.

MR WHEELAHAN: And that's part of the basis why you say they have meetings dedicated to planning attacks on the AWU.

MS SCHINNERL: Yes, of course. Yep.

MR WHEELAHAN: And they must be planned because.

MS SCHINNERL: They seem to be able to turn up at the right place at the right time.

MR WHEELAHAN: The right place at the right time, right. How would you describe the conduct of the CFMEU that you've experienced compared to other unions when you have differences of opinion about coverage matters?

MS SCHINNERL: Night and day. Chalk and cheese.

MR WHEELAHAN: How so?

MS SCHINNERL: We have, in my recollection, I can think of no other organisation industrially over my last 21 years where there has been violence, intimidation, threatening behaviour inflicted on the AWU, the likes of which that we have seen from the CFMEU by any other union. On occasion, things can probably get lively in some areas of construction. I believe, you know, at a point in time, Curtis Island, the construction of Curtis Island got a little bit lively and, you know, other unions were - you know, and we may have been guilty of this as well, there was, you know, a little bit of banter, shall we say. But for the ordinary course of business, the only behaviour such as the CFMEU's behaviour has been with the CFMEU, I beg your pardon. No other union do we interact with like this, no.

MR WHEELAHAN: So with the other unions if there's a disagreement that can't be resolved through talking to each other.

MS SCHINNERL: Yep.

MR WHEELAHAN: How are those agreements, disagreements ultimately dealt with.

MS SCHINNERL: Sometimes they may get dealt with in an industrial tribunal, rarely. Most of the time we talk it out on the ground or just agree to disagree and move on with life.

MR WHEELAHAN: All right. You gave evidence before that you don't want the brush tarred across the entire CFMEU.

MS SCHINNERL: Absolutely not, that would be grossly unfair.

MR WHEELAHAN: Yes, and you actually give a specific example of certain region where you happily co-exist with the CFMEU without incident.

MS SCHINNERL: Sure. Sometimes it happens in South-East Queensland. Your Honour, there are entirely thoroughly decent people that are members, delegates and officials of the CFMEU who we peacefully co-exist with and stand beside and act

collectively with every day. You know, I only, in the last couple of months, have led some council workers out on strike and I did so standing shoulder to shoulder with an official of the CFMEU. I've never met him before that day but we can work together collaboratively on occasion.

MR WHEELAHAN: How do you differentiate, though - for example, you go to the marquee on Labor Day and some of your representatives walk into the CFMEU marquee and they're just subject to abuse, whereas on another day somebody might meet an official and they're reasonable.

MS SCHINNERL: It's challenging.

MR WHEELAHAN: It sort of doesn't cure the -

MS SCHINNERL: No, it's a very odd brain draining situation to be in. But you know what? I'm in that situation with employers every day. I can fight with an employer at the bargaining table one day and then have to work collaboratively in another situation the next. It happens -

MR WHEELAHAN: That's a different question. The fighting at the bargaining table is a little bit different to -

MS SCHINNERL: Yes, it is.

MR WHEELAHAN: - pulling out a weapon -

MS SCHINNERL: Very much.

MR WHEELAHAN: - slitting his tyres. You haven't known employers to do that to AWU vehicles?

MS SCHINNERL: That's true.

MR WHEELAHAN: Yes.

MS SCHINNERL: But in the interests of our members on occasions, we have to just isolate those things and work collaboratively. You just have to get it done.

MR WHEELAHAN: But you're trying to be the better person in a personal sense.

MS SCHINNERL: The Australian Workers Union has tried to be the better person for years. Hence why we kept quiet for so long.

MR WHEELAHAN: Yes. Yes, yes. I want to change topics to best practice industry conditions.

MS SCHINNERL: Yes.

MR WHEELAHAN: At a high level and there are people interstate who will not know anything about what that means. Can you give your broad understanding of your familiarity with best practice industry conditions?

MS SCHINNERL: Sure. These were policy documents introduced by various state government departments over the last seven or so years. My understanding is that the development of the, what we eventually became involved with, the TMRB - transport and main reports BPIC document and the energy/renewables BPIC followed a separate BPIC that the building trades group had developed with the government which was used for building construction by my understanding and that is not AWU space. So I apologise if I do make errors here, largely contemplated the construction of schools, hospitals, prisons and those sorts of types of construction projects.

MR WHEELAHAN: So we will just slow that down. So best practice industry conditions.

MS SCHINNERL: Yes. A policy document of government.

MR WHEELAHAN: It's a policy document.

MS SCHINNERL: Yes.

MR WHEELAHAN: And in that document what conditions were addressed as far as you know when it was being developed?

MS SCHINNERL: It was almost like a set of minimum employment standards.

MR WHEELAHAN: Minimum employment standards?

MS SCHINNERL: Yes.

MR WHEELAHAN: All right. And you say in your statement at 126 that your union expressed some concern that certain BPICs appeared to contravene, in fact, the Fair Work Act.

MS SCHINNERL: Yes. At certain points during the development of two separate BPICs that we were involved in, which was the Transport and Main Roads BPIC and the renewables BPIC, we could see the direction it was taking circumventing the genuine agreement-making processes that would otherwise happen for projects independent of BPIC.

MR WHEELAHAN: Okay. So explain that. I understand what it means.

MS SCHINNERL: Sure.

MR WHEELAHAN: For the inquiry, explain what you mean by that?

MS SCHINNERL: So I might use the renewable BPIC as the better example because thank you very much very much a behemoth document.

MR WHEELAHAN: I will again go back. This is a government department -

MS SCHINNERL: Yes.

MR WHEELAHAN: - determining BPIC being the best practice industry conditions -

MS SCHINNERL: Yes.

MR WHEELAHAN: - which you said essentially set out the terms and conditions that will apply to -

MS SCHINNERL: The minimum terms and conditions.

MR WHEELAHAN: Minimum terms and conditions of employment.

MS SCHINNERL: Yes.

MR WHEELAHAN: By persons on that site amongst other things.

MS SCHINNERL: On those various projects.

MR WHEELAHAN: Yes.

MS SCHINNERL: So those projects that would have state money attached to them.

MR WHEELAHAN: So yes - so now proceed.

COMMISSIONER: It is a common thing in Queensland for the government to dictate on a project what the minimum terms and conditions of employment should be?

MS SCHINNERL: I think the way it was couched, Commissioner, it was, I guess, a safety net of sorts. So it was about, I guess, providing a framework by which you could, I guess, avoid undercutting in the industry.

COMMISSIONER: But in other states - sorry, I cut you off.

MS SCHINNERL: No.

COMMISSIONER: In other states that's done by virtue of the Fair Work. It's awards on top of the awards and minimum terms and conditions in the corporation's power underpinning it all and then, if nest, by state legislation.

MS SCHINNERL: Commissioner, those are some of the concerns that we raised with government.

COMMISSIONER: But my question was, is this common for this approach to happen in Queensland?

MS SCHINNERL: I believe the inception of BPICs some seven-odd years ago was a first.

MR WHEELAHAN: Probably getting ahead of the Commissioner's inquiry but.

COMMISSIONER: I'll leave it to you, Mr Wheelahan.

MR WHEELAHAN: No, because it's important in context if you are inquiring of other people. These BPICs since the election, have been.

MS SCHINNERL: They are no longer.

MR WHEELAHAN: They are no longer.

MS SCHINNERL: No.

MR WHEELAHAN: So this was a, these best practice industry guidelines were all part of the former regimes?

MS SCHINNERL: Yes, that's right.

MR WHEELAHAN: Is that right?

MS SCHINNERL: Yes.

MR WHEELAHAN: And their development was subject to criticism by your union?

MS SCHINNERL: Criticism is probably not the word I would use. I would say we raised concerns.

MR WHEELAHAN: Yes.

MS SCHINNERL: There were certainly positive elements to these, absolutely. So getting back to my example of the renewables BPIC, the renewables BPIC ended up being, perhaps if I jump ahead here, I apologise, but a full compliance document. So

the renewables BPIC, by my recollection, at the end was 250 pages that a contractor would have to fully comply with in order to be considered for having work awarded.

Now, when I say 250 pages that particular BPIC looked like a template agreement.

MR WHEELAHAN: A template enterprise agreement.

MS SCHINNERL: A template enterprise agreement.

MR WHEELAHAN: Which would ultimately fall under the Fair Work Act?

MS SCHINNERL: Yes, that's right.

MR WHEELAHAN: Yes, that's what it looked like.

MS SCHINNERL: Yes, that's right.

MR WHEELAHAN: Being written by the government department?

MS SCHINNERL: Yes.

MR WHEELAHAN: And mandatory.

MS SCHINNERL: For compliance.

MR WHEELAHAN: For the contractor to adopt if they wanted to tender and be successful for significant government projects?

MS SCHINNERL: Yes, correct.

MR WHEELAHAN: Yes. And returning to the first issue you raise, which was you saw this as undermining any ability to genuinely bargain as the Australian Workers Union.

MS SCHINNERL: Yep.

MR WHEELAHAN: With employers.

MS SCHINNERL: There was complete inflexibility particularly with the renewables BPIC and keep in mind that the renewables BPIC was settled quite plate in the piece it was last to be settled so it never actually got off the ground before the government lost power.

MR WHEELAHAN: And.

MS SCHINNERL: Conversely the Transport and Main Roads BPIC was a guidance document. So it was much smaller. It dealt with far fewer matters but essentially

when agreement making occurred in that space, the parties to those negotiations and agreements could demonstrate compliance with the BPIC in a multitude of ways, which afforded the AWU the ability to, by and large, continue to negotiate with contractors for various government projects, similarly in a manner that we always had as long as that minimum set of conditions were always achieved.

MR WHEELAHAN: So at 126 you did say the transport, TMR, if we use the Transport Main Roads BPIC -

MS SCHINNERL: Yes.

MR WHEELAHAN: - appeared to traverse the Fair Work Act as they appeared to be designed to largely circumvent the bargaining process and the majority coverage provisions for Greenfield enterprise agreements.

MS SCHINNERL: Yes, so TMR ended up in a far more flexible position than when it started was my understanding. So initially when the TMR BPIC was constructed and for a period of time there the AWU refused to participate in discussions around the development of TMR BPIC because of our concerns.

MR WHEELAHAN: Yes.

MS SCHINNERL: Which was also, for a period of time, because the building code was still in place at this time.

MR WHEELAHAN: Yes.

MS SCHINNERL: And we had very live concerns about potentially offending the code by virtue of the way these agreements were to be made off the back of BPIC. But in the early stages there was a view expressed by government that, I guess, contractors would be compelled to sit down and negotiate with all unions that were named in that BPIC, which is our concern around the circumvention of the Fair Work bargaining processes.

MR WHEELAHAN: And following that, you said that despite those concerns, the AWU felt they had no choice but to engage.

MS SCHINNERL: That was made very clear to my predecessor Stephen Baker that BPIC was continuing with or without the AWU.

MR WHEELAHAN: With the concerns raised, if I can have paragraph 131 brought up, please. You specifically raised the type of concerns that you're talking about now. I know you had reduced them to writing as well, but there's a list of people with whom you raised these concerns at subparagraphs (a) through to (c). Can you just tell the Commissioner - give evidence to him about who you spoke to - importantly, what position they held, and what you told them about your concerns.

MS SCHINNERL: Sure. So by way of background I should say, you know, in these discussions which I'll detail now, there is a number of years that have elapsed here, but this is also occurring at a time that we are seeing this increase escalation of violence with the CFMEU as well, which was playing out in the government departments, hence why I engaged in this dialogue because I could see the direction that this was going.

So the first person I detail here is Linda Dobe. She was then the Director-General of the department of regional development manufacturing and water. I recall having a meeting with Linda on 26 June 2023. Now, at that particular time, there was contemplation that there would be a standalone water BPIC, which ultimately did not end up occurring. So there was lots of discussions about what that water BPIC would look like but it ultimately did not result in a BPIC for that department on a standalone basis.

Now, in that discussion, I raised with her my concerns about the effect of BPIC and, in particular, the degree of the CFMEU's involvement in the development of the document insofar as it related to the water element of the department.

MR WHEELAHAN: I will stop you there because you've said that you raised the degree of CFMEU involvement in government decisions.

MS SCHINNERL: Yes.

MR WHEELAHAN: Are they the words you used or -

MS SCHINNERL: They are were words I have used.

MR WHEELAHAN: Yes, and did you go beyond that and give examples?

MS SCHINNERL: I did. So I was I was talking to her about the development of the BPIC and the operational elements of BPIC. I go into this a little bit later in my statement but essentially the way those documents were being constructed was through development that was driven by the relevant government department and public servants in consultation with relevant unions, with the assistance of consultants that were engaged by the government to drive those discussions and drafting.

So the CFMEU had a very big voice at the table in terms of what those documents were to look like.

MR WHEELAHAN: How so? You've just given - you've mentioned all the consultants and various unions.

MS SCHINNERL: Yes.

MR WHEELAHAN: My question to you is, you've expressly raised concerns about the degree of CFMEU involvement in government decisions.

MS SCHINNERL: Yes. So when those consultants and public servants are drafting and liaising with the relevant unions, the CFMEU - I'm struggling to describe this for you, I apologise - the CFMEU was very much driving the agenda, the government agenda, across multiple of those departments, including Mr Martyn's department, in that say there were two consultants involved and I'll jump ahead to Department of Environment and public works. I think, sorry, I beg your pardon, I think that is supposed to read Department of Energy and Public Works I think that's a typo.

So there were two consultants engaged which I reference a little bit later in my statement. One consultant was a man by the name of Mr Ryan Murphy and the other consultant was a man by the name of Randall fuller. Randall fuller you could consider was the point person for the CFMEU, a consultant for the Queensland Government but the point person for the CFMEU in those discussions, the AWU and the CFMEU didn't sit in the same room and I refused to have anything to do with Mr Fuller.

And then Mr Murphy was, I guess, the point person that would liaise with the AWU. Now, when the CFMEU was expressing their views about what should go into BPIC, they were doing so on their erroneous view on what their coverage is. So they were pushing an agenda that benefitted them and I would say was an attempt to use a government policy process to increase their industrial footprint and elicit outcomes that would benefit the CFMEU.

MR WHEELAHAN: So they could only do that, though, if they had more influence over the government.

MS SCHINNERL: Yes.

MR WHEELAHAN: Than any other union.

MS SCHINNERL: I believe they did.

MR WHEELAHAN: So that's what you meant by, I know it's a long answer, your concerns, the degree of involvement in government decisions with respect to the CFMEU.

MS SCHINNERL: With respect to the CFMEU.

MR WHEELAHAN: So I'm getting the basis for saying that, which.

MS SCHINNERL: This is very hard to explain, I apologise.

MR WHEELAHAN: Is the CFMEU have a very powerful consultant in place who is aligned with the CFMEU; is that right?

MS SCHINNERL: I would say yes. He says that Mr Ravbar got him the job.

MR WHEELAHAN: Who was that, that was Mr Fuller.

MS SCHINNERL: Mr Fuller.

MR WHEELAHAN: So he said that to who.

MS SCHINNERL: He told me that in my office.

MR WHEELAHAN: So he told you that Mr Ravbar got me the job.

MS SCHINNERL: Yes.

MR WHEELAHAN: And who did he work for previously?

MS SCHINNERL: I think he's a private consultant but he had, in a previous life, been a BWIU employee.

MR WHEELAHAN: Sorry, you will have to speak up.

MS SCHINNERL: BWIU.

MR WHEELAHAN: Which is, for the benefit of those -

MS SCHINNERL: Builders Workers' Industrial Union, many decades ago.

MR WHEELAHAN: Which, through various iterations, today you would probably say part of the CFMEU.

MS SCHINNERL: Yes, and prior to Mr Fuller, Mr Scott Gartrell was the consultant that worked in the Transport and Main Roads BPIC space.

MR WHEELAHAN: Yes.

MS SCHINNERL: And I believe in a previous life Mr Gartrell was an employee of the FEDFA.

MR WHEELAHAN: All right. So you had powerful consultants, if I summarise your evidence, with direct access to the ministers -

MS SCHINNERL: Yes.

MR WHEELAHAN: - who were aligned, or in Mr Fuller's case, Mr Ravbar got him the job.

MS SCHINNERL: Yes and I believe Mr Gartrell -

COMMISSIONER: That's what Mr Fuller said?

MS SCHINNERL: That's what Mr Fuller said, yes and Mr Fuller said that Mr Gartrell was integral in that as well.

COMMISSIONER: I'm sorry, I cut you off. I'm sorry?

MS SCHINNERL: I beg your pardon when Mr Fuller made that comment to me he said that Mr Ravbar and Mr Gartrell got him the job.

MR WHEELAHAN: Is that a convenient time?

COMMISSIONER: Yes, the point I was making is Mr Fuller might not be telling the truth. That's all. You said Mr Ravbar got him the job (crosstalk).

MR WHEELAHAN: Yes, the witness has said that Mr Fuller told him that - told Ms Schinnerl that.

COMMISSIONER: He might be mistaken or - who knows.

MR WHEELAHAN: I might be mistaken.

COMMISSIONER: Will you finish about this witness today, Mr Wheelahan?

MR WHEELAHAN: The issue with the BPICs, I think I can - yes. Mr O'Grady has sought to cross-examine. He has indicated he would be 15, 20 minutes at the outside. I think I could finish with the witness to allow time for Mr O'Grady to do that. There has been some other applications for cross-examination. There's some issues with those applications that I've communicated that they don't comply with the practice guideline number 4. But in any event given the time estimates that Ms O'Gorman has given me, we wouldn't be able to do that today.

COMMISSIONER: Even if we gave you leave, you wouldn't want to cross-examine today, Ms O'Gorman would you?

MS O'GORMAN: Your Honour, I'm in a position to. Subject to receiving some of the documents (indistinct) haven't been provided to me but I haven't yet been told in what way my application to cross-examine is not compliance. If it's not I would seek to fix that up over lunch.

MR WHEELAHAN: I have sent an email.

COMMISSIONER: One at a time. One standing.

MR WHEELAHAN: I will let Ms O'Gorman know over lunch and perhaps the email didn't arrive.

MS O'GORMAN: Perhaps if I can clarify.

COMMISSIONER: Just sit down, Mr Wheelahan, while Ms O'Gorman -

MS O'GORMAN: Whether or not I've complied with paragraphs 16 perhaps (b)(3), that is provided a sworn statement of my client or other relevant witness to the commission. I don't need to for the purposes of cross-examining Ms Schinnerl. I won't be putting alternative versions to her provided by my client exploring her evidence and on the basis there is no scope for providing a signed statement. I've communicated that to Mr Wheelahan but if there's some other difficulty, I can attend to it.

COMMISSIONER: But I thought the point of the practice direction was to ensure that cross-examination wasn't at large and it was directed to where there's actually a conflict in the evidence and that the conflict in the evidence is best explored by putting on a contrary version of events in circumstances where you have instructions to do so. I mean the example of say Mr de Jersey's client, Mr de Jersey's client might want to say that there's some record of Ms King and Ms Schinnerl signing in to the Roma Street address, Roma Street head office of the QPS on 6 August 2024. He has got a statement or some record to that effect. He puts it forward and says "I want to cross-examine these witnesses on the basis that they say they weren't told to sign in." He has got a record there of them signing it and that's the basis of the cross-examination.

But if he just wants to say they weren't told to sign in, that's correct and it's because we had safety concerns or something for them, or there's no policy or whatever, he can just put that evidence in, he doesn't need to cross-examine because there's no conflict on the evidence and go through the statement of this witness bit by bit and identify the places where there is a conflict and a need to cross-examine. And I think that's the point of the Practice Direction.

MS O'GORMAN: Your Honour, this witness has.

COMMISSIONER: You keep calling me "your Honour". I do like it but it's not going to get you any further.

MS O'GORMAN: I apologise, Commissioner. But this witness has given evidence that directly and indirectly casts imputations against one or both of my clients.

COMMISSIONER: Yes.

MS O'GORMAN: It's not always entirely clear from the evidence.

COMMISSIONER: I'm sorry to cut you off, I couldn't see much about your second client Mr Lowth and her - is there anything in her evidence that concerns Mr Lowth?

MS O'GORMAN: Well not in relation to this witness' references to certain people within the leadership included Mr Lowth and that's not yet clear on the evidence but that is a matter which I ought to be permitted to explore with her in order to properly represent Mr Lowth's interests. But so far as Mr Ravbar is concerned.

COMMISSIONER: Just dealing with that I think you're going to have to identify where she says that and how it is that Mr Lowth's interests are affected. They may well, it's just not obvious to me just saying that they are but if you can identify something in the evidence or something in the statement, which means you might need some time to do so, then and there's some contrary view that Mr Lowth wants to put, then of course you will be given leave to cross-examine.

MS O'GORMAN: Well, Commissioner, I am in your hands. If there is to be some significant need for extensive submissions by me as to whether or not -

COMMISSIONER: Some what, I'm sorry, I missed that.

MS O'GORMAN: Some significant or extensive submissions by me as to why I ought to be permitted to cross-examine Mr Shin on behalf of Mr Ravbar and Mr Lowth and I'm in the Commissions's hands as to whether that occurs now or some time at the end of her evidence, for example.

COMMISSIONER: I think the best thing is to comply with the practice direction and to identify the evidence that you wish to lead that contradicts what this witness says. I could understand that at this stage of the Commission's proceedings it might be difficult to do so on your feet straight after the end of her examination-in-chief but as we proceed there will be less licence given in that regard. But at some point over lunch or after the close of play today, you will have to make an application that complies with the practice direction or at least if you want to go further, say why the practice direction shouldn't apply.

MS O'GORMAN: Commissioner I'm not sure it is a question of whether the Practice Direction should or shouldn't apply. Paragraph 16 requires that applications to cross consist examine witnesses should, where possible, and it includes the putting of an alternative version, in circumstances where an alternative version is to be put to the witness. I have not indicated in my application nor do I intend to put an alternative version with respect to anything Ms Schinnerl has said to her.

However, as the Commission will be acutely aware, it would appear that most of what Ms Schinnerl has given evidence about is hearsay evidence and given that sort of evidence has been routinely taken in the commission, it ought to, to be fair to Mr Ravbar and Mr Lowth, well we ought to be permitted to cross-examine to determine the scope of the hearsay evidence that has been given or the scope of the knowledge of the matters that Ms Schinnerl has given evidence about.

COMMISSIONER: But I don't, I just wonder how far that gets you. You've got, for example, I mean this is Mr Ingham, obviously, not your client, Ms O'Gorman, this witness says I believe Jade Ingham to be the person responsible for coordinating the Youth Crew prior to his removal. Mr Ingham may take the view that he is the person responsible for coordinating Youth Crew. He may very much take the view that he is not. Then goes to say it's a breeding ground for future organisers. Mr Ingham's position might be it is and it's a good idea to have a breeding ground for future organisers. He might take the position, "That's not my position."

Depending what his evidence is, he will either come forward and say, "I'm not the person responsible for coordinating the Youth Crew" he will come and give that evidence and against him will be, I think this witness' evidence for her belief was, "common understanding" in the industry. Why would - I know this is more directed to Mr Kimmins than you, Ms O'Gorman, but why would you need to cross-examine this witness on the common understanding, because don't we need to know what Mr Ingham says in that regard?

MS O'GORMAN: Well, Commissioner, I can't say anything about the evidence that relates to Mr Ingham, I don't propose to ask any questions about.

COMMISSIONER: No, I'm just using that as an example, as there's some hearsay evidence that's based on common understanding and to ascertain whether you should cross-examine on that hearsay evidence, don't we need to understand what the deponent is going to say? Because if he is going to say, "I am the person responsible for coordinating the Youth Crew" what's the point of it? That's really the point of the Practice Direction is to just deal with unnecessary cross-examination of evidence, particularly hearsay evidence, in circumstances where there's no real contest.

MS O'GORMAN: Well, there is to this extent with respect to Mr Ravbar and Mr Lowth.

COMMISSIONER: Yes.

MS O'GORMAN: As I understand it, this witness suggests, at least suggests in her evidence, that the violent acts that she has given evidence of occurring whilst my clients were in leadership positions -

COMMISSIONER: Which one?

MS O'GORMAN: - might be as a result -

COMMISSIONER: I'm sorry, you keep going.

MS O'GORMAN: Might be as a result of their influence. I can't recall the exact words that Ms Schinnerl gave when giving evidence just a moment ago about that. But if that's so, it's important to understand the extent to which Ms Schinnerl was

told that my clients were either present at any of those incidents, or knew about them, either beforehand or afterwards, or were otherwise involved in, or informed about, those incidents, and those are matters that haven't yet been traversed with this witness but ought to be, including to assist the Commission.

COMMISSIONER: You just have to tell me again, you might have a note of evidence or somewhere in the statement, about where this witness says this and what Mr Ravbar might say in response to it, in order to assess whether or not cross-examination is really needed. That's the point of the practice direction. Perhaps have a discussion with Mr Wheelahan over the luncheon break. See where you get to. This witness sounds like will be finished the examination-in-chief this afternoon. There might be some cross-examination. I haven't heard from Mr Spence about his attitude to what Mr Wheelahan said about Mr O'Grady's proposal to cross-examine, and we will see where we are at the close of play.

MS O'GORMAN: Thank you, Commissioner.

COMMISSIONER: And that applies to you, too, Mr de Jersey.

MR de JERSEY: Thank you, Commissioner.

MR SPENCE: If it is of assistance, I can advise the Commission that we are satisfied for Mr O'Grady to cross-examine Ms Schinnerl on the basis he has indicated. I also flag, for the benefit of the Commission, we also object to the cross-examination that's proposed by Ms O'Gorman based on the email correspondence I've received this morning. I've not seen the submissions, your Honour - sorry, Commissioner - but endorse what Mr Wheelahan has said in relation to the non-compliance with the practice direction.

COMMISSIONER: But I think you would accept, wouldn't you, that provided the practice note is complied with, there might be a number of places, a number of parts of this evidence that this witness has given that Mr Ravbar would be entitled to cross-examine on, would you not?

MR SPENCE: Commissioner, in circumstances where the practice direction is complied with, and what is provided to myself is an indication of what is proposed to be cross-examined, if it meets the criteria of the practice direction, I think it's fair to say, Commissioner, that it would be hard to object to the circumstances where a counterposition has been put. What we currently have, however, Commissioner, based on the material I've received, is a proposal to what appears to be a wide-ranging cross-examination of paragraphs 27 to 103, not meaningfully.

MS O'GORMAN: If I might just approach my friend?

MR SPENCE: In any event, Commissioner, this might be something that can be dealt with over the lunch break. If there's been an error, I apologise to the Commission. If there's not I'll -

COMMISSIONER: I think you should apologise to Ms O'Gorman, not to me.

MR SPENCE: And to Ms O'Gorman as well. Thank you, Commissioner.

COMMISSIONER: Very well. Will you, Ms O'Gorman, talk to Mr Spence and Mr Wheelahan over the luncheon break? And I'm not precluding you from making any application you wish to make after the witness' evidence-in-chief is finished.

MS O'GORMAN: Thank you, Commissioner, I will.

MR KIMMINS: We submitted an application this morning as well on behalf of my client.

COMMISSIONER: Yes.

MR KIMMINS: I haven't spoken to my friend, and we have only put our application through to the Commission. I've got paper copies I can provide to both of those and I've got a paper copy for your Honour - (indistinct).

COMMISSIONER: I've got yours somewhere, Mr Kimmins. Yes, I've just got it here. Yes.

MR KIMMINS: So I will seize the opportunity to speak to my friends as well, and I do apologise to them that it wasn't forwarded to them.

COMMISSIONER: Very well. We'll see where we are at the close of the evidence-in-chief of this witness, after you've had an opportunity to have discussions. Are there any other applications? We will adjourn until 2 pm.

<THE HEARING ADJOURNED AT 1.04 PM

<THE HEARING RESUMED AT 2.00 PM

COMMISSIONER: Mr Wheelahan.

MR WHEELAHAN: Thank you, Commissioner. Now, Ms Schinnerl, we were dealing with your discussions and meeting with Linda Dobe. And for reference I might quickly pull up on screen - we had the full names at paragraph 131 and I think we completed your discussions with Ms Dobe, unless there's anything else you wanted to add about discussing your concerns about the effect of BPIC and the degree of CFMEU involvement in government decisions -

MS SCHINNERL: Yes.

MR WHEELAHAN: - that you had with her.

MS SCHINNERL: Yes, I could expand a little bit further and I think this is useful contextually for BPIC generally and it was certainly a theme in discussions that I had with not only Ms Dobe but Mr Martyn and Mr Fraine as well and I think, when we're talking about BPIC, I think what has got lost in this a little bit is the Australian Workers Union is, and always has been, supportive of best practice industry conditions as a concept, in the sense that when you are expending public moneys, we support a policy framework that confers opportunities to workers to benefit from that. And, you know, by and large, yes, we have the federal award system in place as the Commissioner rightly pointed out this morning. But I think it's fair to say that the federal award structure, particularly in construction, is very, very different to what industry expectation is and where the market sits, I guess.

So increasing that bar is something that we should always aspire to do and creating a higher bar as a minimum in a policy sense is a healthy thing for not only the state but workers generally. Where we differed in opinion was where that process and that policy application was being used to pursue an industrial and political agenda that conferred a benefit on behalf of one union outside of what one would naturally benefit from by virtue of the rules of the Fair Work Act in agreement-making, so -

MR WHEELAHAN: And that one union being?

MS SCHINNERL: That one union being the CFMEU, yes. So this is more about creating a policy environment that, as I said earlier, artificially increased an industrial footprint for the CFMEU beyond their lawful coverage and created opportunities for them to be involved and exposed to large groups of workers and receive potential financial benefits where they otherwise would not have done so but for the policy.

MR WHEELAHAN: And you said just before that you viewed that as a political and industrial agenda by the government, is that what you said?

MS SCHINNERL: An industrial agenda, yes, that's exactly what I said. An industrial agenda using political mechanisms to achieve the outcome of that industrial agenda, yes.

MR WHEELAHAN: For one union only?

MS SCHINNERL: For one union only.

MR WHEELAHAN: All right. You then, on 11 July 2023 met with a Mr Paul Martyn, M-a-r-t-y-n.

MS SCHINNERL: Yes.

MR WHEELAHAN: What was his position at the time?

MS SCHINNERL: At the time he was the Director-General of the Department of Energy and Public Works. I apologise that is an error in my statement, Commissioner.

COMMISSIONER: So delete environment and insert energy in its place in paragraph 131(b)?

MS SCHINNERL: Yes, please. Similar to the discussions I had had with Ms Dobe, it was very much on the same track. The BPIC that existed in in the energy and renewals space had far more involvement with Mr Fuller and we were having consistent concerns with positions that he was advancing through his discussions with the CFMEU about -

MR WHEELAHAN: Just pause there, somebody is making a lot of noise. I can't hear you. Can you continue?

MS SCHINNERL: Yes. So the discussions with Mr Martyn, in terms of the renewables and energy BPIC which existed in this departmental space, Mr Fuller had a far bigger involvement in the construction of that document as opposed to the water document in Ms Dobe's department.

MR WHEELAHAN: I just pause there.

MS SCHINNERL: Yes.

MR WHEELAHAN: This is at this point, a draft?

MS SCHINNERL: Yes, it was still in drafting phase, I believe, at that stage.

MR WHEELAHAN: Yes.

MS SCHINNERL: Yes. Many, many incarnations and I still believe it wasn't resolved until quite some time after this.

MR WHEELAHAN: Yes. So you were raising directly with Mr Martyn and -

MS SCHINNERL: Yes.

MR WHEELAHAN: - his department's engagement with the CFMEU and, in particular, the conduct of Mr Randall Fuller?

MS SCHINNERL: Yes, particularly around some of the advice he was giving and some of the positions he was advancing through his discussions with the CFMEU.

MR WHEELAHAN: And what were they that you raised with Mr Martyn?

MS SCHINNERL: A lot of the time the concerns that we were talking about, in particular, at this meeting, it was around, again, the coverage aspect of the CFMEU and how certain clauses within that draft BPIC would be constructed and how that union would be referenced versus the other unions and things like that. It's very hard to get the timeline accurate on this because you've got to understand 2023 in BPIC land there was a lot going on.

There was also a lot going on as we've discussed on the ground as well.

MR WHEELAHAN: Yes.

MS SCHINNERL: But we had seen, and I think it might have been just prior to this, a draft of the renewables BPIC that was produced. That was - as I said, we're talking about a government policy document and when you flick to the end of that government policy document, contained in that draft document was a copy of the CFMEU branded RDO calendar.

In aa addition to that at the start of the document there was one variation that we had emailed to us, I believe it may have been from either Mr Logan Timms or Ms Sharon Bailey who was the Deputy Director-General and I think I might mention it later on in my statement, the unions as defined by that particular draft of the renewables BPIC didn't even mention the Australian Workers Union at all.

COMMISSIONER: What do you mean by CFMEU-branded calendar? Is that the phrase you used?

MS SCHINNERL: Yes, Commissioner.

COMMISSIONER: What's it mean?

MS SCHINNERL: It's the industry RDO calendar that you would find attached to federal EBAs that the CFMEU would make, including their logo.

COMMISSIONER: Including the logo?

MS SCHINNERL: Including the logo.

COMMISSIONER: When you say industry, you mean general construction industry, not civil?

MS SCHINNERL: Yes, the building calendar, RDO calendar.

MR WHEELAHAN: And are you familiar with that calendar?

MS SCHINNERL: It's not my industry. I'm aware that it exists but, you know, I'm not an expert in that at all.

MR WHEELAHAN: And that's the one that has lots of mandatory RDOs in it?

MS SCHINNERL: 26 is my understanding, fixed RDOs.

COMMISSIONER: So what did you describe it as?

MS SCHINNERL: A 26 fixed day RDO calendar is my understanding.

COMMISSIONER: What does "fixed day" mean?

MS SCHINNERL: They have to occur on those days, Commissioner, fixed day. At that meeting with Mr Martyn, I also communicated to him my concerns in relation to, I guess, his and those below him so his departmental staff regarding their obligations under the Public Service Act to act independently and without influence, of course.

MR WHEELAHAN: So why did you feel the need to raise that directly with Mr Martyn?

MS SCHINNERL: Because I don't believe that he, nor his staff, were acting independently or in compliance with their obligations under the Public Service Act.

MR WHEELAHAN: And what was it that wasn't independent?

MS SCHINNERL: Well there were several aspects to it and I do go to it further in my statement but, for example, towards the end of 2022 when the discussions around the renewables BPIC started, I had a meeting with Sharon Bailey and Scott Gartrell and our then -

MR WHEELAHAN: The positions of each person.

MS SCHINNERL: Sharon bailie I believe was the Deputy Director-General who sat under Mr Martyn. Scott Gartrell was a consultant to that department. That meeting occurred in my office with the then national secretary of the AWU, Mr Canwell Walton and myself.

MR WHEELAHAN: Mr Gartrell?

MS SCHINNERL: Gartrell.

MR WHEELAHAN: He was a consultant from KPMG; is that right?

MS SCHINNERL: That's correct, yes.

MR WHEELAHAN: Engaged?

MS SCHINNERL: By the government.

MR WHEELAHAN: By the department?

MS SCHINNERL: Yes, by the department.

MR WHEELAHAN: Continue?

MS SCHINNERL: And he had previously been engaged by the Transport and Main Roads Department for the purpose of their BPIC.

COMMISSIONER: You said he was formerly, I think you said an employee of the federated engine drivers association.

MS SCHINNERL: Many decades prior, I believe, Commissioner. So at that meeting we discussed that a renewable BPIC would be constructed and we were told at that meeting that the Australian Workers Union and the ETU would be the unions to be involved in the drafting of that document on the basis that by virtue of renewable projects, the ETU and the AWU were the relevant unions.

MR WHEELAHAN: Yes, so, again for those listening, define renewable projects because if you're to have coverage in the ETU, renewable projects are what?

MS SCHINNERL: So projects pumped hydro, solar, wind, anything that involves State money for the virtue of those projects.

MR WHEELAHAN: Right.

MS SCHINNERL: Yes.

MR WHEELAHAN: So certainly not high rise construction.

MS SCHINNERL: Not high rise construction.

MR WHEELAHAN: No, and so the ETU initially, you were told, and your union.

MS SCHINNERL: Yes would be the unions engaged for the purpose of consultation and drafting.

MR WHEELAHAN: Right.

MS SCHINNERL: And we did start those discussions. Some time towards the end of the year perhaps into the new year, contact ceased between Ms Bailey and, I believe at the time our assistant secretary, Mr Raguse was leading the discussions with her.

MR WHEELAHAN: Contact ceased on whose end?

MS SCHINNERL: Ms Bailey stopped engaging with the AWU and when Mr Raguse inquired further with her, what was going on, where's the latest draft, she was told - sorry, he was told that we'd have to pull up, we have to consult with the CFMEU.

MR WHEELAHAN: All right. So words - they were the words to the effect of what was reported to you?

MS SCHINNERL: Yes.

MS SCHINNERL: Correct.

MR WHEELAHAN: With that direction being told they must now consult with the CFMEU what then happened in the association process?

MS SCHINNERL: This is where the steps are a little bit muddled. I wasn't leading for the purpose of these particular discussions.

MR WHEELAHAN: Maybe before we go there, let me finish. So you refer to a specific meeting on 15 January with a Graham Fraine, F-r-a-i-n-e?

MS SCHINNERL: Yes.

MR WHEELAHAN: What was his position at the time?

MS SCHINNERL: Director-General of the Department of State Development and Infrastructure.

MR WHEELAHAN: Does he still hold that position? You are not sure.

MS SCHINNERL: I think there might have been a machinery of government change. I think that department might be called something different now but Mr Fraine is currently the director-general of a department and keep in mind this is much later, this is in 2024.

MR WHEELAHAN: Correct. We will return to the input of the CFMEU by demand later.

MS SCHINNERL: Sure.

MR WHEELAHAN: Or direction I should say.

MS SCHINNERL: Yep. So, in the meeting with Mr Fraine, I guess it was similar to the meetings I had had with the other Director-Generals relitigating those points in terms of concerns around where those previous discussions had led in relation to the construction of those BPICs. And I did so in the context obviously at that particular time he was the Director-General of the department that would have responsibility

for Olympic infrastructure builds and I didn't want to see a replication of those processes ahead of a potential future BPIC that might contemplate the Olympic infrastructure.

MR WHEELAHAN: So you will need to explain that. So your concern, what is it that you didn't want happening with the best practice industry conditions that might impact the upcoming infrastructure for the Olympics?

MS SCHINNERL: I didn't want the CFMEU to have an artificially louder voice at the table during the drafting of any potential future BPIC that may apply to the Olympic infrastructure. Granted industrially they probably had a bigger footprint, when we are talking about Olympic infrastructure build. The AWU also has strong rules in relation to stadium construction and the like. But we had seen those processes perverted previously and I didn't want to see a replication of that again. So that's why I communicated those concerns with Mr Fraine.

MR WHEELAHAN: When you say "perverted previously".

MS SCHINNERL: In relation to renewables BPIC and Transport and Main Roads BPIC.

MR WHEELAHAN: I see.

COMMISSIONER: Is a stadium a building?

MS SCHINNERL: I think it might be dealt with separately in relation to their rules. I know they're definitely dealt with separately in relation to our rules but as I said I'm not an expert in the rules of other unions. I have general knowledge only.

MR WHEELAHAN: All right. Now, we will return to a more chronological way of dealing with it, so we will deal with the TMR BPIC. Your first direct involvement with that was in 2021; is that correct?

MS SCHINNERL: Yes, that was my first direct involvement, yes. I was the Southern District Secretary at the time. Mr Baker was the Secretary.

MR WHEELAHAN: And in March of that year, on the 4th, you attended a meeting with both those gentlemen and Minister Mark Bailey.

MS SCHINNERL: Yes.

MR WHEELAHAN: And Minister Mick de Brenni.

MS SCHINNERL: Yes.

MR WHEELAHAN: What was the purpose of that meeting?

MS SCHINNERL: The purpose of that meeting was to discuss the upcoming Gold Coast Light Rail stage 3 project and how the government intended to retrofit some specific arrangements for the purpose of that project in relation to the BPIC at the time.

MR WHEELAHAN: Can you explain that?

MS SCHINNERL: So that project wasn't automatically captured by the BPIC at that time. So what they were trying to achieve was in recognition of the project and the project size, create a site specific schedule.

MR WHEELAHAN: Yes.

MS SCHINNERL: That would apply and extend for the purpose of that project. So.

MR WHEELAHAN: I understand.

MS SCHINNERL: That would be, I guess, a higher bar for the bargaining parties to be able to use as their safety net.

MR WHEELAHAN: For that particular project.

MS SCHINNERL: For that particular project.

MR WHEELAHAN: Yes. And that discussion occurred in circumstances where you say construction - the construction contract had already been notionally awarded to John Holland?

MS SCHINNERL: Yes, that's right.

MR WHEELAHAN: And there are different stages of that project.

MS SCHINNERL: Yes.

MR WHEELAHAN: And this discussion with the ministers focused on stage 3?

MS SCHINNERL: Correct.

MR WHEELAHAN: And can you explain what that stage 3 was as opposed to stage 1 and 2?

MS SCHINNERL: Sure. It's just a continuation of the Light Rail further south.

MR WHEELAHAN: Yes.

MS SCHINNERL: To, I think it's gone down to Burleigh Heads, stage 3.

MR WHEELAHAN: Okay and what agreements were in place for stage 1 and 2.

MS SCHINNERL: They were AWU agreements with both of those contractors.

MR WHEELAHAN: Yes. John Holland and?

MS SCHINNERL: I don't believe John Holland was a contractor in stage -

MR WHEELAHAN: I'm sorry, for the earlier stage.

MS SCHINNERL: Yes.

MR WHEELAHAN: Now, both ministers told you that they're going to retrofit, using those words, the BPIC -

MS SCHINNERL: Yes.

MR WHEELAHAN: - in some way -

MS SCHINNERL: Yes.

MR WHEELAHAN: - to this stage 3 of the project.

MS SCHINNERL: And create a specific -

MR WHEELAHAN: A specific schedule.

MS SCHINNERL: Yes.

MR WHEELAHAN: And you expressed a view to the ministers that you describe as a warning to them?

MS SCHINNERL: Yes.

MR WHEELAHAN: Can you tell the Commissioner what that warning to them was?

MS SCHINNERL: Consistent with our previous correspondences with the Department of Main Roads we had a concern, again, about the conflict between the Fair Work Act and how these BPIC policy was going to be applied in a bargaining sense, particularly in relation to the coverage of relevant unions. And I was worried and expressed, you know, a concern and, yes, I issued a warning that I believed the government to be on tenuous grounds on the basis that we thought that that conflict, in particularly given the existence of the building code as well, was problematic for the government.

MR WHEELAHAN: And did either or both of the ministers respond to that?

MS SCHINNERL: They did. They expressed to me that they had Crown Law advice that their strategy was sound.

MR WHEELAHAN: All right. Did you ask for a copy of that Crown Law advice?

MS SCHINNERL: I did.

MR WHEELAHAN: And were you provided with a copy of that Crown Law advice?

MS SCHINNERL: No, I wasn't. No.

MR WHEELAHAN: No.

COMMISSIONER: So your concerns were two-fold, were they? One was the fact that this particular retrofitting of this BPIC for the Gold Coast Light Rail project would have the effect of expanding the industrial footprint or coverage of the CFMEU beyond its rules?

MS SCHINNERL: Yes, depending on the scope, keeping in mind I didn't see the schedule at this stage.

COMMISSIONER: Potentially had that.

MS SCHINNERL: Potentially, yes.

COMMISSIONER: And secondly that, it somehow infringed the building code.

MS SCHINNERL: In the absence of seeing it, that was what we had concluded was a legitimate concern.

COMMISSIONER: What's the building code you're talking about there?

MS SCHINNERL: The building code established under the Australian Building Construction Commission.

COMMISSIONER: The Federal Building Code?

MS SCHINNERL: The Federal Building Code, that was still alive at the time.

COMMISSIONER: And in what way would this, what do I describe it as - the Gold Coast Light Rail project infringe the -

MS SCHINNERL: Not knowing what was going to be in that BPIC. There could have been something amended at right of entry or conferred - you know, anything to

do with coverage, again, I guess we were boxing at shadows, Commissioner but raising these concerns with the government nonetheless.

COMMISSIONER: So you are saying you weren't shown the draft BPIC but you were concerned that -

MS SCHINNERL: Not a the schedule, no. It was - it was just more an explanatory meeting with those ministers foreshadowing what they had intended to do.

COMMISSIONER: I'm sorry, what's the schedule?

MS SCHINNERL: So there was, they were creating a schedule for the existing BPIC that would apply for the purpose of the Gold Coast Light Rail.

COMMISSIONER: Stage 3?

MS SCHINNERL: Stage 3.

COMMISSIONER: Yes. So modifying the BPIC that was currently in place in some way.

MS SCHINNERL: Yes.

COMMISSIONER: That you weren't shown.

MS SCHINNERL: That was an informational meeting, Commissioner.

MR WHEELAHAN: And those concerns you had raised generally about BPICs that we have just discussed before.

MS SCHINNERL: Yes.

MR WHEELAHAN: And this evidence is about a specific meeting with two ministers where you're raising specifically a BPIC that was to have a schedule attached to it for stage 3 of this project?

MS SCHINNERL: Yes, that's right.

COMMISSIONER: It is a BPIC or the BPIC.

MS SCHINNERL: Sorry, the BPIC, the Transport and Main Roads BPIC.

MR WHEELAHAN: With a schedule, though?

MS SCHINNERL: Yes, it was.

MR WHEELAHAN: Applicable to stage 3.

MS SCHINNERL: Applicable schedule, yes, that would retro, would be retro fitted for that project.

MR WHEELAHAN: You say you not only explained your concerns about the policy outcomes of the BPIC but also the practical consequences of it. Can you explain to the Commissioner what you mean by that?

MS SCHINNERL: So, again, not knowing what was going to be in there and what the practical application of whatever that schedule was going to be, for example, it may have looked like there may have been a requirement or it might have been a pre-qualification or whatever way you'd like to put it, a requirement on the contractor to reach an agreement with a predetermined number of unions, for example, irrespective of the scope of the agreement or the type of work to be performed.

So when I say that, it might have compelled the employer to reach an agreement, to negotiate with and reach an agreement with, for example, the AWU, the CFMEU, the ETU, the Plumbers Union, the Metal Workers, when it there may not be any legitimate coverage for all of those unions. And, obviously, that's inconsistent with Greenfield agreement making under the Fair Work Act.

MR WHEELAHAN: Other than the ministers as you say, you often raised these concerns that you've expressed now with public servants and indeed other ministers about -

MS SCHINNERL: Yes.

MR WHEELAHAN: - various BPICs.

MS SCHINNERL: Yes and I should say in that context too and to sort of wrap off that meeting, I did also raise with Minister Bailey who was the main roads Minister at the time, what I saw as a very unfair contrast as well in terms of the benefits of BPIC in terms of wage rates versus what his direct employees of the department working for the commercial arm of TMR which is Road Tech were earning in wages given that they are essentially performing identical work in terms of the construction, repair and maintenance of state-owned road and bridge assets. So I foreshadowed with him that bargaining could get very colourful next time around, given that there was a large difference in the earning capacity between -

MR WHEELAHAN: And which way was the large difference?

MS SCHINNERL: So BPIC is conferring really good and rightly so wage rates for private sector construction workers as opposed to the direct hire workforce of Minister Bailey's department.

MR WHEELAHAN: Of his own department.

MS SCHINNERL: Of his own department.

MR WHEELAHAN: That were earning less than the rates proposed in the BPIC -

MS SCHINNERL: Correct.

MR WHEELAHAN: - that he was talking to you about.

MS SCHINNERL: I guess I was, you know, before our time, it's the whole concept of same job, same pay, I guess.

MR WHEELAHAN: I see.

COMMISSIONER: What's the delta for a labourer between the labourer working on a project directly for the Department of Main Roads and the same labourer working on the Gold Coast right rail project?

MS SCHINNERL: I would be very cautious about trying to pluck that figure off the top of my head, Commissioner, I would really like the opportunity to look up that material so can I give you an accurate answer.

COMMISSIONER: Very well.

MR WHEELAHAN: You say you regularly raised that in your view and if it's your view it's the view of the union, that BPIC was undermining legitimate agreement-making. Can you explain what you mean by that?

MS SCHINNERL: So there's a couple of elements to that and I should talk about the potential to undermine legitimate agreement-making as well. And in that context, I'll probably reference renewables in the potential because we never actually got to negotiate an agreement under the renewables BPIC. So because the renewables BPIC was such of a behemoth of a document and for all intents and purposes was a very large template agreement that was, I guess, I've called it in the past a Frankenstein's monster of various areas of construction, whether that be electrical, whether that be civil, whether that be plumbing and the like. So, essentially, what you would have is this behemoth full compliance document that the contractors who would tender for that work would essentially have to adopt.

MR WHEELAHAN: I will just stop you there. By full compliance, that's what you mean, that the government, relevant government department -

MS SCHINNERL: Yes.

MR WHEELAHAN: If you want that tender and you want to get the job for that project, you must fully comply with this behemoth BPIC document.

MS SCHINNERL: That's right. Yes, that's correct. Whether or not the scope of works for that project or that parcel of work that you are intending to perform featured the whole gamut of that, for example. So, you know, depending on how a government project is carved up, on one of these renewables projects, you know, there might have been a parcel of work that is just for the civil aspect of it. So, really, I don't know what the intended application was because, you know, a lot of those operational aspects of the policy were not necessarily known to us.

But you would be given this behemoth document that you had to fully comply with so there would be potentially 100 pages that were not relevant to you or the work you intended to perform because it was a full compliance document.

MR WHEELAHAN: Now, exhibit SS -

COMMISSIONER: You say there would be parcels of civil work, it would be all civil work. The solar farm must be civil work, surely it's not a building?

MS SCHINNERL: Correct.

COMMISSIONER: And what are described as wind farms, they're not buildings?

MS SCHINNERL: Correct.

COMMISSIONER: So it's all civil work?

MS SCHINNERL: Correct. Hence, why we were so perplexed when the early negotiations stalled for the purpose of incorporating feedback from the CFMEU.

MR WHEELAHAN: And not only were you, as a union, perplexed, if I have the operator bring up page 60, which is annexure SS6 to your statement - this is a letter dated 3 September 2020 directly to Mr Neil Scales Director-General of Department of Transport and Main Roads this was sent by your predecessor, Steve Baker?

MS SCHINNERL: Yes.

MR WHEELAHAN: It goes into a lot of detail. I'll probably put some simpler propositions to you. This commences by reference to what you were saying the Transport and Main Roads Best Practice Industry Guidelines document and you will see there at paragraph 2, consistent with your evidence today to the Commission noting the advice that the KPMG consultants had been engaged and that it was not to be limited to roads, bridges - sorry, bridge and rail projects. And then the essential point made by the AWU, and then setting out their rules that it's the AWU that's entitled to represent the industrial interests of workers in or in connection with civil construction.

MS SCHINNERL: Yes.

MR WHEELAHAN: And that was part of your complaint about the development of the BPIC; is that right?

MS SCHINNERL: Yes. Yes, this letter was written to the Director-General of Mr Bailey's department only months prior to that meeting with Ministers Bailey and de Brenni.

MR WHEELAHAN: And if you go to page 62, Operator, again you reiterated to Mr Scales that the AWU - you will see there, the paragraph under the quote is blown up - what you've said many times, it's the AWU that represents workers - the bulk of workers in the civil construction industry.

MS SCHINNERL: Yes.

MR WHEELAHAN: It recounts there that Transport and Main Roads is contacted the AWU to consult but then there's again the reference to the Crown Law advice.

MS SCHINNERL: Yes.

MR WHEELAHAN: A direct, in writing, notification to Mr Scales about the AWU's concerns about its legal compliance, to put it broadly.

MS SCHINNERL: Yep.

MR WHEELAHAN: And again the reference to the Crown Law advice which was requested but never received. The response, although it's a long letter, was described as a preliminary response at that stage and if you turn to page 64, please, the second paragraph, if we blow it up, so consistent with your evidence about the discussions that you've just had, your union specifically put in writing the concerns that this BPIC, you will see in the second paragraph, about it having unions get more coverage than what they are actually entitled to under their rules.

MS SCHINNERL: Yes.

MR WHEELAHAN: And in your view, or you've expressed in your evidence is that there was a particular focus on the CFMEU expanding its coverage as opposed to other unions?

MS SCHINNERL: Yes. This is - this letter is an exercise, I guess, avoiding the situation or attempting to avoid the situation that we ended up finding ourselves in, in relation to renewables BPIC in relation to full compliance and I guess an identification that all unions have to be part of the conversation and parties to an agreement.

MR WHEELAHAN: I see. And at paragraph 65, again in writing, to Mr Scales, you reference at the top there the greenfields agreements made by your union.

MS SCHINNERL: Yes.

MR WHEELAHAN: And note that they should constitute the minimum benchmark.

MS SCHINNERL: We're a union.

MR WHEELAHAN: Yes.

MS SCHINNERL: We always go after a bit of ambit.

MR WHEELAHAN: Correct.

MS SCHINNERL: Those are good deals.

MR WHEELAHAN: But that's consistent with your evidence that you need to allow for bargaining between -

MS SCHINNERL: Absolutely.

MR WHEELAHAN: - parties. And your concern here, and you've said it the letter here:

"To avoid doubt, it includes all wages terms and conditions classifications and details thereof included in the Cross River Rail agreements but not yet contained in the proposed BPIC document."

MS SCHINNERL: It was our view that those documents represented the new industry standard in civil construction. So they should form the basis of the minimum standards that were put together in TMR BPIC.

MR WHEELAHAN: And consistent with the view of the union that, in effect, you're being, your evidence is you're being, the CFMEU is being encroaching on the civil construction. If you look at the fourth paragraph, if we blow that up, if the intention of TMR, it's not that paragraph, the one after,:

"If it is the intention of TMR and cabinet to develop."

Have we got that one? No. Sorry, page 65. So if you read that and explain it, so again, you're writing, your union, directly to bring this to the attention of the cabinet of the then government.

MS SCHINNERL: Yep.

MR WHEELAHAN: About your concerns about the BPICs that they were developing?

MS SCHINNERL: As we said, you know, the concept of best practice principles is actually a sound one. But if you're going to do it right, you need to meet the market. You need to make sure that the, I guess, the floor is sufficient enough that it absolutely reflects, I guess what we would colloquially describe as the going rate.

MR WHEELAHAN: Yes. So in summary, you've expressed the view that these BPICs and you've described it as an industrial political policy, that's fair to say?

MS SCHINNERL: Yes.

MR WHEELAHAN: Which you say was with focused on one union in particular being the CFMEU. Is that right?

MS SCHINNERL: Likely, yes.

MR WHEELAHAN: And you're saying it was being used as a policy - sorry, used as a vehicle for artificially inflating the industrial footprint coverage of the CFMEU beyond what their rules provided?

MS SCHINNERL: Yes. As I say, the concept of a best practice principle, in a policy sense, is sound. And there were much more expansive items that BPICs dealt with that were very beneficial for workers in terms of introducing targets around skills, Indigenous participation, the participation of women, health and safety aspects.

MR WHEELAHAN: Yes.

MS SCHINNERL: So the policy framework is a very good one, absolutely.

MR WHEELAHAN: Yes.

MS SCHINNERL: It's just when it gets used, for nefarious means that it compromise it's and it loses its intention.

MR WHEELAHAN: Yes. So you have said in your statement in principle just as you've given evidence, now there are parts that you agree with.

MS SCHINNERL: Absolutely.

MR WHEELAHAN: Which are terrific.

MS SCHINNERL: Absolutely.

MR WHEELAHAN: But you saw it as being - there was an industrial and political purpose here -

MS SCHINNERL: Yes.

MR WHEELAHAN: - to broaden its coverage of the CFMEU into areas that they ought not have coverage and then you say was being used as a means by which income streams were being created for the CFMEU from cohorts of workers that they had no legal entitlement to represent.

MS SCHINNERL: Yes.

MR WHEELAHAN: So you tell the Commissioner what you mean by that.

MS SCHINNERL: So I can give you an example that contextualises this and explains it.

MR WHEELAHAN: Please do.

MS SCHINNERL: It is very complex. So I might go to renewables BPIC for the purpose of this and an earlier draft. So the earlier draft of renewables BPIC, for example, the one that didn't include the Australian Workers Union as a party, had a portion of that, like a schedule of sorts is how I'm going to describe it but it's been a long time since I've seen the document - that applied to civil work. And in that portion there was a reference to redundancy payments and where those redundancy payments were to be directed on behalf of workers.

So when I say "redundancy payments", in the construction sector, there is the ability to deviate from the standard redundancy structures that you would find in the building and construction award, and make weekly contributions to a redundancy trust on behalf of a worker. So that at the conclusion of that worker's engagement on a project, the worker can draw on those funds to carry them through to the next project.

So, in that particular scenario of BPIC where the AWU wasn't even in the parties bound, in that civil section, that conferred or required the contractor to make payments on behalf of civil workers to BERT.

MR WHEELAHAN: So specifically named, from your -

MS SCHINNERL: I will have to go back to the BPIC but my understanding BERT, which is the Building Employees Redundancy Trust, I believe it was named in there as a redundancy fund.

MR WHEELAHAN: Yes.

MS SCHINNERL: ASSERT, which is the fund that the AWU prefers, may have been named in there as well but keep in mind the AWU was not named in this particular incarnation of that. Now, when I talk about income streams, that's where the reference to BERT creates that income stream because my understanding is that

BERT makes some payments to the CFMEU as a result of dividends or contributions received, they do make some payments to the CFMEU.

We don't have that arrangement with ASSERT. The only thing the Australian Workers Union receives from ASSERT is a very modest board fee because we sit on the board of ASSERT, as opposed to income streams that the CFMEU enjoys from their various redundancy funds across the country.

MR WHEELAHAN: Various redundancy funds?

MS SCHINNERL: So in other states, the CFMEU uses the redundancy fund called Incolink.

MR WHEELAHAN: Yes.

MS SCHINNERL: They also receive income from Incolink. So in Queensland -

MR WHEELAHAN: They recently had some press in Victoria -

MS SCHINNERL: Yes.

MR WHEELAHAN: You are aware of that?

MS SCHINNERL: I am, yes.

MR WHEELAHAN: So they might fund things for the union such as a wellness centre?

MS SCHINNERL: Yes, correct.

MR WHEELAHAN: Yes, and are you aware of the Queensland equivalent funding projects in Queensland?

MS SCHINNERL: I don't know how the CFMEU uses the funds they acquire from BERT.

MR WHEELAHAN: You don't know?

MS SCHINNERL: They may use it for training, they may use it to fund organisers, I don't know. I don't profess to have that knowledge. In any event, it goes a little bit further to that and I now might jump to another scenario in a different -

COMMISSIONER: Just before you leave that, does Incolink operate in Queensland?

MS SCHINNERL: No, it doesn't to my belief.

COMMISSIONER: Did you say that BERT, there's evidence, one of the things we have to inquire into is the KordaMentha report and one of the aspects of the KordaMentha report that we have to inquire into is the assertion in the last financial year that they refer to 85 per cent of the revenue into the federal branch came from BERT, that is 85 per cent of the total revenue of the branch came from the Building Employees Redundancy Trust. Are you saying that the trust that the AWU prefers doesn't pay, make any payments to the AWU?

MS SCHINNERL: The only payment it makes to the Australian Workers Union is a board fee for our single board member and in full transparency for the purpose of the commission, I am an alternate director for ASSERT. The substantial position on that board is held by our vice-president Mr James Wilson.

COMMISSIONER: What's the director's fee.

MS SCHINNERL: I beg your pardon?

COMMISSIONER: What's the amount of the director's fee?

MS SCHINNERL: Commissioner, I would have to check our records but I don't believe it's far off being around $15,000 per annum.

MR WHEELAHAN: Are you aware of the directors' fees paid by BERT?

MS SCHINNERL: No, I'm not.

MR WHEELAHAN: All right.

MS SCHINNERL: So in terms of, I guess, another element to it as well and this is not, I guess, directly dealing with BPIC per se but it deals with the income stream element of what I'm trying to discuss here, and definitely deals with Gold Coast Light Rail stage 3. So there was much by way of problem in relation to Gold Coast Light Rail stage 3 but ultimately what ended up happening, and I understand you will probably want to go into some of the history but I'm going to jump ahead, I apologise, Light Rail stage 3 ended up being a brownfield agreement.

MR WHEELAHAN: Can you explain what that is.

MS SCHINNERL: Okay, brownfield agreement is the opposite of a greenfield agreement. A brownfield agreement is made with an employer, and employees with not always but union involvement and in the event that there is a union involved whether they be an appointed bargain representative or default bargaining representative they make application to the commission to become covered by that document.

So that project ended up, and keep in mind this is a standard, stock standard civil project with all the usual classifications that you imagine when constructing a piece

of rail infrastructure, Light Rail infrastructure. So a brownfield agreement was made between John Holland and the CFMEU.

MR WHEELAHAN: How many employees at the time of the brownfield agreement being made?

MS SCHINNERL: I would have to go back to the records that we obtained from the Fair Work Commission, the form 17 would obtain - would contain that detail. I don't know if I can get my lands on that.

MR WHEELAHAN: All right.

MS SCHINNERL: But it wasn't too many. We very flippantly would describe it as a low voter cohort amount and we very colloquially would say "two blokes and a dog and a shed".

MR WHEELAHAN: And that is the point of the brownfield agreement.

MS SCHINNERL: I wouldn't say that's the point of a brownfield agreement.

MR WHEELAHAN: Okay.

MS SCHINNERL: But - so that's the way a brownfield agreement is made. Workers who are engaged at the time that the project commences or at some stage after the project commences votes on the agreement. Anyway, for the purpose of what I'm trying to explain the income stream element of this is in relation to the portion of that agreement that deals with redundancy and this is why it's relevant in the sense that it goes beyond just the contributions that are made to BERT and goes further around coverage.

So, again, this is a project with the full gamut of civil construction workers. Now, I would say that in my experience as we contemplated yesterday the CFMEU has very narrow occupational coverage of workers in the civil construction industry. A mere handful of classifications. Now, what the effect of that clause is which confers the weekly payment to be made on behalf of workers to BERT is that every worker has those contributions made to BERT whether or not they fall within the coverage of the CFMEU or not.

So they are receiving by virtue of their relationship with BERT the ability to earn an income off the back of workers that they have no entitlement to represent. Further to that, if those workers want to avail themselves of the benefits of the BERT fund and there are some benefits, training opportunities and those sorts of things, they must be a card-carrying paid-up member of the CFMEU to avail themselves of the benefits of the fund that their contributions are being made to. And keep in mind we are talking about a civil construction project. A standard civil project. So there will literally be hundreds of workers that fall outside of the scope of the coverage of the CFMEU that are forced, if they want to avail themselves of the benefits of that fund where their

contributions are being made and held, they are forced to join the CFMEU in order to do that.

MR WHEELAHAN: Now -

COMMISSIONER: The outcome of that would be, wouldn't it, that any of the, any time there was a legal challenge to their membership, if somehow they had to prove, for example, if there was an adverse action case taken.

MS SCHINNERL: Yes.

COMMISSIONER: And they had to prove that they were a member.

MS SCHINNERL: Yes.

COMMISSIONER: They wouldn't be able to prove they were a member because they (crosstalk).

MS SCHINNERL: All manner of jurisdictional problems would arise through a whole raft of industrial scenarios. The other one for me too would be the taking of protected industrial action because you are not protected if you are not a member of the relevant union by virtue of the rules.

MR WHEELAHAN: So that evidence by making that agreement, you've dealt with an additional income stream that flows through to BERT and relatedly if that money then goes to the CFMEU, derived from people that you say either ought not be covered by the CFMEU and, indeed, might not even hold a CFMEU ticket.

MS SCHINNERL: Yes.

MR WHEELAHAN: Right.

MS SCHINNERL: And to close that loop.

MR WHEELAHAN: Yes.

MS SCHINNERL: It goes back to BPIC consents that the direction that some of these policy discussions were going was going to create an environment where irrespective of constitutional coverage of these workers, opportunities to derive those income streams were being created for the CFMEU.

MR WHEELAHAN: Yes, and you say that was the industrial and political agenda that you referred to.

MS SCHINNERL: Yes.

MR WHEELAHAN: 45 minutes ago.

MS SCHINNERL: Yes and by and large, that would have been relevant in an operational sense. That is not always immediately apparent in the contents of the policy document itself but it was how the policy was to be applied, in an operational sense.

MR WHEELAHAN: Yes. So John Holland - the AWU had the agreements for stage 1 and 2 -

MS SCHINNERL: Yes.

MR WHEELAHAN: - and you say you expected that you would also have the agreement for stage 3, and if I can blow up paragraph 142, where you say:

"During discussions for the stage 3 enterprise agreement, we became aware that John Holland was in a difficult position because."

And you've put two reasons there I want you to go through the first reason and I'm then going to ask you after that, what do you mean by "pressure"?

MS SCHINNERL: So we had been engaging in an informal sense in discussions with John Holland ahead of commencing formal bargaining for this agreement.

MR WHEELAHAN: Yes.

MS SCHINNERL: And I should make the distinction there are two types of contractors in civil construction. Those that are entirely civil contractors only.

MR WHEELAHAN: Such as?

MS SCHINNERL: Such as Asiona -

MR WHEELAHAN: Yes.

MS SCHINNERL: - or you have a John Holland type scenario or a CPB scenario where they do civil work and they do building and commercial construction work. In this case, John Holland had communicated to me that the CFMEU had made overtures to them that they would present industrial problems for them in the building arm of their business if they did not do an agreement with them for the Gold Coast Light Rail stage 3 and when I say present problems for them, that was communicated to me as, I guess, a threat of disruption industrially on existing John Holland projects at the time.

MR WHEELAHAN: Which typically would be, for example, stopping work on the site.

MS SCHINNERL: Yes.

MR WHEELAHAN: Because a lot of the construction projects have liquidated damage clauses.

MS SCHINNERL: Yes.

MR WHEELAHAN: So if they are not completed on site - sorry, not on site, on time, and that's a pressure point; is that right?

MS SCHINNERL: Yes. And we've only seen a very recent example of what the CFMEU does in other states which John Holland does some things that they don't like, for example.

MR WHEELAHAN: What are they?

MS SCHINNERL: The AWU recently in South Australia reached agreement with John Holland on a tunnel for an Adelaide tunnel which is very clearly AWU turf and in response to that, the CFMEU demonstrated their dissatisfaction by shutting down John Holland sites in Victoria and New South Wales under administration.

MR WHEELAHAN: When you say in reaction is that because of the timing or because of what you were told.

MS SCHINNERL: I beg your pardon, sorry?

MR WHEELAHAN: The shutting down of sites interstate.

MS SCHINNERL: Yes.

MR WHEELAHAN: After the AWU had an agreement with John Holland.

MS SCHINNERL: Yep, it was in retaliation.

MR WHEELAHAN: Is that what were you told or the proximity of the shutdowns.

MS SCHINNERL: No, it was in retaliation to the AWU reaching the deal with John Holland.

MR WHEELAHAN: Okay, and what's your basis for saying that>.

MS SCHINNERL: They've said so publicly.

MR WHEELAHAN: Who - okay, all right. Now, paragraph 143.

COMMISSIONER: "They" is someone -

MS SCHINNERL: (Indistinct).

MR WHEELAHAN: Paragraph 143, if we bring up on screen, you directly say here that Trent Smith from John Holland approached you and told you, and we're dealing here with obviously stage 3.

MS SCHINNERL: Yes.

MR WHEELAHAN: The pressure on them was too great and that they would be entering into an enterprise agreement with the CFMEU?

MS SCHINNERL: Yes.

MR WHEELAHAN: And you said to him that the CFMEU is unable to satisfy the majority coverage test.

MS SCHINNERL: Yes.

MR WHEELAHAN: And Greenfield-making.

MS SCHINNERL: Yes.

MR WHEELAHAN: And that the AWU would challenge any such agreement?

MS SCHINNERL: Yes.

MR WHEELAHAN: And paragraph 145, what was your recollection of his response to that?

MS SCHINNERL: Mr Smith acknowledged that I was right in that the CFMEU cannot meet that test in Greenfield agreement-making but he said that the building portion of their business which I believed to be more lucrative had determined that the jobs that were currently on foot in Queensland being the Logan hospital, I think it was a car park that they were building there, and it was a prison job. The - those jobs were too important to the business to risk any interruption by way of retaliation from the CFMEU.

MR WHEELAHAN: Right. So that's what he told you?

MS SCHINNERL: That's what he told me.

MR WHEELAHAN: And I suppose the only way ultimately know what pressure was applied is to hear from Mr Smith. Now, after - there was litigation about that agreement?

MS SCHINNERL: Yes, there was. So the CFMEU did do a Greenfield agreement with John Holland. They filed that in the Fair Work Commission. We opposed the approval of that agreement. We conceded in our opposition and that agreement was

not approved. Then they filed another Greenfield agreement for the same project in the same terms, I believe. We missed this, quite frankly, in the agreement to be determined list, that exists on the Fair Work website and it was subsequently approved by another Commission member as we didn't have an opportunity to oppose this one because we had missed it, we didn't know it had been lodged which I think was a reasonable position to take on the basis that the first one we did challenge was opposed and conceded in our opposition.

When I found out that additional agreement had been lodged and approved we filed an appeal against that approval and my recollection is during the course of the hearing of that approve - sorry, that appeal, John Holland and CFMEU, because work had then commenced, did a brownfield agreement too. So at one stage you had a brownfield agreement in the system as well as the greenfield agreement that was being appealed.

Now, ultimately what then happened was between the parties we essentially agreed that we would abandon I think it was we would abandon our appeal - I'm sorry, I'm getting this a little bit mixed up, Commissioner. My recollection is a little bit dim here but in any event we allowed the brownfield to stand and I think our opposition moved away because once the project has started and workers are on site it is what it is.

MR WHEELAHAN: All right.

MS SCHINNERL: And the CFMEU, as long, on a civil construction job, as long as one worker, one worker, is covered by that brownfield agreement, that the CFMEU has legitimate constitutional coverage for, as long as that one worker exists and they are a member of the CFMEU, they have status to make a brownfield agreement.

MR WHEELAHAN: Over the entire construction.

MS SCHINNERL: I did not agree with it. I think it's disingenuous to the spirit of the Act and the coverage but that is what the system allows. And that is why the CFMEU, ultimately, makes brownfield agreement after brownfield agreement after brownfield agreement covering workers that they have got no entitlement to represent because -

MR WHEELAHAN: That might explain where, in your evidence, you've received information criticising your union that this is why you see CFMEU flags over just about every civil construction project, including in Victoria? You've explained how that can be achieved.

MS SCHINNERL: Yes.

MR WHEELAHAN: Yes. Now, I'll just move to - at 147 where -

COMMISSIONER: Before you get to that meeting at 132 on 4 March 2021, this is the meeting with Minister Bailey and Minister de Brenni. Did you raise with those Minister in that meeting what you've just said to Mr Wheelahan about the industrial footprint coverage of the CFMEU being extended beyond what the rules provided for by the BPIC and also that this would create income streams for the CFMEU from cohorts of workers that had no legal entitlement for them to represent?

MS SCHINNERL: I don't recall raising the income stream element, Commissioner. I believe Mr Baker referenced the industrial footprint aspect of it by further reference to the letter that we had written to Mr Scales, which was Minister Bailey's DG only some months prior.

COMMISSIONER: Did you ever get a response to that letter dated 3 September 2020?

MS SCHINNERL: I actually don't know, Commissioner. I'm sorry.

COMMISSIONER: There doesn't look like one in your evidence but -

MS SCHINNERL: We may have produced it as part of discovery. I just don't know offhand.

COMMISSIONER: And when Mr Baker raised the issue, by reference to the letter of 30 September 2020 in this meeting of 4 March 2021, with ministers Bailey and de Brenni about the fact that the BPIC would extend the industrial footprint of the CFMEU what, if anything, does those ministers say?

MS SCHINNERL: I believe Minister Bailey indicated, and this is what I recall anyway, that Minister Bailey indicated that the government doesn't have an interest in getting involved in union turf wars.

MR WHEELAHAN: At 147, you then refer to a number of enterprise agreements that the AWU was able to negotiate with projects to which the TMR BPIC applied.

COMMISSIONER: Sorry, can I just finish on that point.

MR WHEELAHAN: Yes.

COMMISSIONER: The Gold Coast Light Rail project was being conducted by John Holland.

MS SCHINNERL: Yes.

COMMISSIONER: Which is a constitutional corporation.

MS SCHINNERL: Yes.

COMMISSIONER: Covered by federal law.

MS SCHINNERL: Yes.

COMMISSIONER: Bounded by its workers, the minimum terms and conditions of employment under the Fair Work Act.

MS SCHINNERL: Yes.

COMMISSIONER: Also bound to pay its workers the relevant award rates and thirdly also bound to pay their workers whatever terms and conditions they're bound to pay pursuant to an enterprise agreements John Holland enters into.

MS SCHINNERL: Yes.

COMMISSIONER: Did the Minister ever explain to you why they were requiring John Holland to put a fourth tier of terms and conditions of employment in above the three tiers mandated by federal law and what the proposed benefits of this fourth tier of conditions was for the government for the taxpayers, for the unions, for the project?

MS SCHINNERL: I don't recall that being discussed, Commissioner, no.

MR WHEELAHAN: Paragraph 147 under this BPIC we are referring to TMR, you negotiated four enterprise agreements that you refer to and I want to particularly talk about what occurred after the making of the Cooroy to Curra, is that the correct pronunciation?

MS SCHINNERL: Cooroy to Curra, yes.

MR WHEELAHAN: That was an enterprise agreement with CPB contractors.

MS SCHINNERL: Yes, they do a lot of civil work.

MR WHEELAHAN: Yes and you had a meeting with Mr Neil scales.

MS SCHINNERL: I was not present at this meeting.

MR WHEELAHAN: All right, but your -

MS SCHINNERL: I'm aware of -

MR WHEELAHAN: You've been made aware of it. What were you made aware of?

MS SCHINNERL: And I should just -

MR WHEELAHAN: I should preface that, you do say that Mr Baker and Mr Raguse of the AWU attended that meeting?

MS SCHINNERL: Yes, that's right.

MR WHEELAHAN: And they've reported back to you -

MS SCHINNERL: Correct.

MR WHEELAHAN: - what happened in that meeting.

MS SCHINNERL: Yes, that's right.

MR WHEELAHAN: So that's the basis of your belief.

MS SCHINNERL: Yes.

MR WHEELAHAN: What did they report back to you?

MS SCHINNERL: And I should say when TMR BPIC was resolved it was a what we would describe as a guidance document.

MR WHEELAHAN: Yes.

MS SCHINNERL: So whereas renewables BPIC was a full compliance document, TMR BPIC was a guidance document where you could demonstrate compliance in all manner of ways. That afforded the AWU the flexibility to negotiate what looks like AWU agreements specific to the projects as we otherwise would in any normal bargaining Fair Work process. So Cooroy to Curra is Sunshine Coast-ish and my understanding is that Mr Raguse and Mr Baker were asked to attend that meeting with Mr Scales as well as representatives of CPB and my understanding is Mr Ravbar and Mr Ingham were also at that meeting.

MR WHEELAHAN: What - why were they at the meeting if they were not party to the enterprise agreement?

MS SCHINNERL: My understanding that is Mr Ravbar and Mr Ingham had communicated to TMR that they believed the agreement was not good enough and they were alleging that the AWU had done some sort of dodgy deal. So they wanted to talk about the agreement with Mr Scales.

MR WHEELAHAN: Okay. So they wanted to talk, and at 150 after talking about it, what happened to Mr Scales after that meeting?

MS SCHINNERL: Can I go back to 149 because I think this is a relevant point in defence of my union? So it was levelled at Mr Scales by Mr Baker, my understanding is, Mr Baker asked Mr Scales is this agreement equal to or better than

BPIC? And Mr Scales conceded that the AWU agreement for Cooroy to Curra was actually better than BPIC.

MR WHEELAHAN: Right. And after that meeting, Mr Scales employment ended shortly thereafter?

MS SCHINNERL: It may have been a larger period of time.

MR WHEELAHAN: It ceased. It ceased.

MS SCHINNERL: It ceased, yes.

MR WHEELAHAN: It ceased.

MS SCHINNERL: Mr Scales resigned from the department.

MR WHEELAHAN: And what have you been told about that?

MS SCHINNERL: I have been told that the CFMEU leadership claim responsibility or victory for Mr Scales leaving the department.

MR WHEELAHAN: Yes. Well, in your statement that you affirmed, you expressly say:

"I've been told on a number of occasions since that Mr Ravbar has claimed to be responsible for the ends of Mr Scales employment."

MS SCHINNERL: Yes.

MR WHEELAHAN: :

"Among with other public servants."

MS SCHINNERL: Yes. Keep in mind there is vast media analysis and reporting on all the very public rallies that Mr Ravbar spear headed calling for Mr Scales' head and calling for his job. So it's not that much of a stretch to think that Mr Ravbar may have had a role in the termination of Mr Scales' appointment, whether that be in any other way a resignation but I believe Mr Sales' employment was terminated where he resigned.

MR WHEELAHAN: Yes. Well, this is an inquiry and if what you heard is wrong, no doubt Mr Ravbar.

MS SCHINNERL: Absolutely.

MR WHEELAHAN: Will have the opportunity to give evidence and say otherwise. Now, paragraph 152.

COMMISSIONER: What was said to you that Mr Scales had done wrong in the eyes of Mr Ravbar?

MS SCHINNERL: The general cut and thrust of, I think, Mr Ravbar's criticisms of Mr Scales was around just his general mismanagement of the department, by and large. That's what I recall from the media reporting in any event, Commissioner. It may have been more pointed than that but it's been a long time since I visited any of that. And, again, I wasn't at this particular meeting and I don't know if that came up in that meeting but I certainly remember effigies and the like at these public protests.

MR WHEELAHAN: I now at 152 and I think you've talked about this earlier was the development of the, I think there's a typo above 152 that you need to correct, it should be energy renewables BPIC?

MS SCHINNERL: It ultimately ended up being called the renewables BPIC but in the early incarnations I think it was referenced as energy BPIC. So that's why I've done -

MR WHEELAHAN: Yes, the word "enervie" - it's my eyesight? I do have an old copy. All right. So late '22 again you've met with Sharon Bailey and Scott Gartrell.

MS SCHINNERL: Yep. This was the meeting I referenced earlier.

MR WHEELAHAN: Yes, and we now know that at some point the communication halted and you complained about Mr Fuller and the solution appears to have been that Mr Fuller wasn't removed.

MS SCHINNERL: Sorry, Mr Fuller wasn't in place at this stage.

MR WHEELAHAN: I see. So at -

MS SCHINNERL: He doesn't appear until -

MR WHEELAHAN: - 156 you say he set out his background.

MS SCHINNERL: Yes, sorry. So the meeting is one thing.

MR WHEELAHAN: Yes, I see.

MS SCHINNERL: And then at some point during the process of the development of -

MR WHEELAHAN: He is engaged.

MS SCHINNERL: He is engaged.

MR WHEELAHAN: Right.

MS SCHINNERL: And replaces Mr Gartrell.

MR WHEELAHAN: And then if we below up paragraph 156 you've set out there what you understand to be Mr Fuller's former position.

MS SCHINNERL: Yes.

MR WHEELAHAN: As an official of the Building Workers Industrial Union of Australia which you stated amalgamate mated with other unions to form the CFMEU.

MS SCHINNERL: Yep.

MR WHEELAHAN: Then on 10 May 2023, he came to your office.

MS SCHINNERL: Yes, he did to introduce himself.

MR WHEELAHAN: Do you have a recollection of him coming to your office?

MS SCHINNERL: Vividly.

MR WHEELAHAN: Vividly. And what did he say to you?

MS SCHINNERL: He was quite extraordinary. He came into our boardroom, it's obviously steeped in history and old photographs and tickets and the like. Essentially, he sat his bottom down in our boardroom and told me straight off the bat that, in his view, the CFMEU was the principal construction - sorry, the principal union in civil construction. That, as you can imagine, as the State leader of the principal union in civil construction, was an immediate red flag to me but only - sorry, Commissioner.

COMMISSIONER: Mr Fuller is the person you spoke about - Mr Randall Fuller is the person you spoke about before lunch as being the person who told you that he had been appointed to this position -

MS SCHINNERL: Yes, that's right.

COMMISSIONER: - by Mr Ravbar?

MS SCHINNERL: Correct, that's at the conclusion of this paragraph, Commissioner.

COMMISSIONER: Yes, thank you.

MS SCHINNERL: I then engaged in some dialogue with Mr Fuller around -

MR WHEELAHAN: Yes, the substance of which was?

MS SCHINNERL: My view of what the coverage in the civil construction space was borne not only out of the rules of the AWU versus the rules of the CFMEU but we traversed a bit of territory in relation to various Fair Work and High Court decisions in relation to the coverage of our two unions we had to agree to disagree. I have to say I did get a little bit fired up at this meeting which actually quite, unprofessionally of me resulted in me walking out.

MR WHEELAHAN: Right. If you could blow up paragraph 161 sa you say here soon after Mr Fuller attended your office - just go through the next meeting that you had.

MS SCHINNERL: Sure.

MR WHEELAHAN: The attendees.

MS SCHINNERL: Yes. I reached out to then premier Palaszczuk's deputy chief of staff. I know Mr Persley very well, to communicate my concerns to him regarding the direction that the department was going to take in relation to renewables BPIC given what Mr Fuller's obvious view of the world was in relation to civil construction.

MR WHEELAHAN: Being that it was CFMEU and not your union.

MS SCHINNERL: CFMEU, correct. I articulated to Mr Persley that I thought it was going to be a huge problem for the government given that the advice that they were paying for and receiving was patently incorrect and I thought that compromised the BPIC process for the government.

MR WHEELAHAN: You also, in that meeting, shared what you've already told the Commissioner of your view that the BPIC was - the CFMEU was using this process or the BPICs to artificially expand their coverage and create income streams from workers that had no legal entitlement to cover.

MS SCHINNERL: Yes. To be crude about it, it felt like the CFMEU was bastardising a legitimate and valid government process and policy in order to elicit an outcome for them.

MR WHEELAHAN: Yes, but you specifically, the point is you specifically raised this with Mr Persley -

MS SCHINNERL: I did.

MR WHEELAHAN: - in the meeting.

MS SCHINNERL: I did.

MR WHEELAHAN: And you suggested that Mr Fuller should be replaced?

MS SCHINNERL: I did.

MR WHEELAHAN: And -

MS SCHINNERL: Particularly given he was representing the government.

MR WHEELAHAN: Yes.

MS SCHINNERL: He was a government appointee.

MR WHEELAHAN: A government appointee and the views that he had expressed to you. So how did he - did the government deal with that request?

MS SCHINNERL: So following that discussion, Mr Persley took that on board, is my understanding.

MR WHEELAHAN: Yes.

MS SCHINNERL: And he asked me if I could suggest anyone else that could fulfil that role. I offered a name, a gentleman by the name of Ryan Murphy who I know to be generally a representative of employers in the construction industry.

MR WHEELAHAN: Yes.

MS SCHINNERL: But he has very good knowledge of the civil construction industry, civil construction agreement making, I had bargained with him many times before. Obviously very good IR knowledge and particularly around union coverage. So I offered that name.

MR WHEELAHAN: And what did the government do after you offered that name?

MS SCHINNERL: My understanding is the department engaged Mr Murphy, did not displace Mr Fuller but engaged Mr Murphy in addition to Mr Fuller.

MR WHEELAHAN: Did that resolve your concerns?

MS SCHINNERL: Initially but not totally given the subsequent conduct of Mr Fuller in terms of his erroneous views that he continued to express to the government regarding coverage.

MR WHEELAHAN: All right. We'll go to an exhibit which you say contains his erroneous views. This is exhibit, sorry, annexure SS7 to your statement which is an

email, whilst it is being brought up, from Mr Fuller to Sharon Bailey, Ryan Murphy, Bernadette Zerba and Trevor Dan.

MS SCHINNERL: Those are representatives of, the public servants between the Department of Water a as well as Department of Energy and Public Works.

MR WHEELAHAN: So paraphrasing some of this and I'll go to some points directly, he talks sort of like as to the war between the AWU and the CFMEU and its predecessors about coverage and then you see under the heading Queensland midway down the document:

"In Queensland [I will read it] the battle between the old BLF and AWU raged longer because that branch of the BLF was not deregistered. For many years the large civil contractors and the AWU had a shared interest, keep the BLF out of civil."

Do you agree with that?

MS SCHINNERL: I have no direct knowledge about any of this history.

MR WHEELAHAN: All right. And then over the page, Mr Fuller, an employee of note, that you've noted, the first line he seems to state to those that he has written to that:

"It was the demise of the ABCC [which we take to be the Australian Building Construction Commission] gives the CFMEU more freedom to pursue its interests."

Did you take that to be given the whole emails about coverage that the abolition of the ABCC, did you read that to be it gave more freedom to the CFMEU to expand its coverage beyond its rules.

MS SCHINNERL: I think that's the inference I would draw, although I did pore over that line many times trying to decipher exactly what he meant from that but that would seem to be the logical inference. Others may draw a different conclusion.

MR WHEELAHAN: In terms of deciphering and responding to what he meant, you instructed a legal person to draft a letter which appears at annexure SS8 page 69.

MS SCHINNERL: Yes.

MR WHEELAHAN: I'll just go to page 70 so you can identify it. And this was to Minister de Brenni?

MS SCHINNERL: Yes.

MR WHEELAHAN: And it is very detailed correspondence and if you go to page 72, I'm not going to go through it but it's fair to say that every single point in Mr Fuller's email that I just went to is rebutted with authority and legal analysis?

MS SCHINNERL: There is a century of history to go through.

MR WHEELAHAN: And who drafted that letter on your behalf to send out under your signature?

MS SCHINNERL: That was my counsel, Mr Troy Spence.

MR WHEELAHAN: I don't have long to go, Commissioner. Another issue you raise at 167 is this whole process, one of the concerns is you say there was a complete lack of industry input into the drafting process? What do you mean by that?

MS SCHINNERL: This is one of those answers where I'm sure someone is going to twist it -

COMMISSIONER: I just didn't follow the evidence. Was there a response to this letter of August?

MS SCHINNERL: Mr de Brenni did respond to us, sorry, Minister de Brenni did provides it to us, I did provide it as part of production. It's very brief. From my recollection it acknowledges receipt of the letter and says "Thank you for your concern. However, we have an engaged Mr Fuller to provide advice of this nature and in accordance with your request we have appointed Mr Murphy." It's not much more detailed than that, Commissioner.

COMMISSIONER: Sorry, I interrupted your answer.

MR WHEELAHAN: So it didn't tackle with neither the gravamen nor the minutiae of what your counsel put?

MS SCHINNERL: Did not even contemplate it.

MR WHEELAHAN: At all.

MS SCHINNERL: No.

MR WHEELAHAN: No, it went ahead with the BPIC process and one of the complaints you have is the lack of industry input.

MS SCHINNERL: Yes.

MR WHEELAHAN: What do you mean by that?

MS SCHINNERL: This is where I'm sure my answer is going to be twisted in a multiple - variety of ways where it makes me sound like I'm somehow advocating for the bosses. But I genuinely believe that if you are going to impose a policy

framework that, you know, for some part contemplates and traverses agreement making you should have all affected parties at the table. So you had the government at the table who for all intents and purposes for projects of this nature are the client. You had the worker representatives at the table with a voice in relation to what would go in these documents. But the people who were not at the table were the employers that would have to apply these documents in an operational sense on a day-to-day basis.

MR WHEELAHAN: It seems blindingly obvious but an agreement involves parties.

MS SCHINNERL: Yes.

MR WHEELAHAN: And you considered one of the most significant parties would be employers or their representatives.

MS SCHINNERL: Yes.

MR WHEELAHAN: And the government did not adequately involve them as far as your observations.

MS SCHINNERL: My independent observation and taking my union hat off, would be that it would make sense that the, I guess the organisation that has practical application of these things would have to have some level of input to advise the government about whether or not these things are workable.

MR WHEELAHAN: So, for example, can I suggest Mr Damien Long of the Civil Contractors Federation Queensland, do you know him?

MS SCHINNERL: I do know Mr Long, yes.

MR WHEELAHAN: Is he a respected person?

MS SCHINNERL: Yes.

MR WHEELAHAN: By you.

MS SCHINNERL: Absolutely.

MR WHEELAHAN: And others.

MS SCHINNERL: Absolutely.

MR WHEELAHAN: Held in high regard.

MS SCHINNERL: Very much so.

MR WHEELAHAN: And he is such a person you would expect to have input into the development of the BPICs?

MS SCHINNERL: Yes.

MR WHEELAHAN: And his input is something that you would ordinarily exact to be taken seriously and into consideration by government departments developing BPICs?

MS SCHINNERL: Very much so. I seek Mr Long's input on a semi regular basis on various matters.

MR WHEELAHAN: All right. A couple of final issues. So paragraph 169 and this is this year 16 May 2025, a former administrator Travis O'Brien, you say, confirmed a rumour you've been hearing since late '24 that some of the CFMEU either have or had a well established and funded plan to take over the AWU at a future election.

MS SCHINNERL: Yes.

MR WHEELAHAN: When you say confirmed "a rumour" did he say to you words to the effect of what's in there?

MS SCHINNERL: Yes, he did. We have been hearing this on and off for some time and I put it to him and deconfirm that it was indeed true. He was not specific as to who had those plans, however.

MR WHEELAHAN: And part of that you say you told that this will include a large scale infiltration of dual-ticketed CFMEU members into the AWU membership ranks?

MS SCHINNERL: Yes.

MR WHEELAHAN: With $1 million having been allocated to that.

MS SCHINNERL: That was his advice and I can only assume that would be through that builders labourers calling that I alluded to earlier that applies in the State of Queensland.

MR WHEELAHAN: Say that again. You can only.

MS SCHINNERL: I can only assume the means by which that would be achieved because of the coverage problem.

MR WHEELAHAN: Yes.

MS SCHINNERL: Would be to use the calling for builders labourers that we have in our 6(a) that we talked about yesterday.

MR WHEELAHAN: So where would the $1 million come from?

MS SCHINNERL: I could not tell you that and whether that's accurate, I do not know.

MR WHEELAHAN: Okay. Mr Zach Smith, do you know who he is?

MS SCHINNERL: Yes, he is the national secretary and I believe the Victorian Branch Secretary at the moment of the CFMEU.

MR WHEELAHAN: Former - there was some news today about some position changes with Mr Smith. So I'll just ask you about this. You say you had a number of conversations with Mr Zach Smith regarding the violent threatening intimidating behaviour of the CFMEU against AWU officials and members.

MS SCHINNERL: No, I didn't have those conversations -

MR WHEELAHAN: Who did?

MS SCHINNERL: - with Mr Zach Smith. The former AWU national secretary, Daniel Walton did and current AWU national secretary, Mr Paul Farrow.

MR WHEELAHAN: And that has been reported to you?

MS SCHINNERL: Yes.

MR WHEELAHAN: And it's also been reported to you, Mr Smith - I think you put it as a means of resolution, what he proposes?

MS SCHINNERL: Yes.

MR WHEELAHAN: And what's his, the means of resolution that has been proposed.

MS SCHINNERL: Perhaps the AWU and the CFMEU could sit down and discuss a demarcation agreement and that may be a means of resolution to the problems we have been having.

MR WHEELAHAN: What's your view of that response?

MS SCHINNERL: Quite frankly, I think that proves what I've suspected all along in that this exercise in threatening violent and menacing behaviour has entirely been about coverage and a coverage grab. If the solution to those problems, apparently, is to reach an agreement over coverage, then surely the logical conclusion to draw is that's what it was all about all along.

MR WHEELAHAN: Right. Do you continue to have ongoing issues with any organisers or members delegates associates of the CFMEU?

MS SCHINNERL: On occasion. We have some things simmering at the moment.

MR WHEELAHAN: Are you raising those with the administrator?

MS SCHINNERL: We are raising those with the administrator directly, have done so only in the last week or so, although there's a matter that occurred this morning that I have yet to raise with the administrator in relation to one of their organisers.

MR WHEELAHAN: All right. Just finally, Commissioner.

COMMISSIONER: Can you say what that is?

MS SCHINNERL: This morning at a council depot one of their organisers made disparaging remarks in front of a group of 50 council workers about the Australian Workers Union. My district secretary raised that directly with the organiser via phone at a later time but it's my intention that I will, or my assistant secretary will raise that with Mr Abbott probably at the conclusion of today or perhaps tomorrow.

MR WHEELAHAN: Once again, what might be a disparaging remark to you and perhaps someone in an office environment might mean different things. Do you know -

MS SCHINNERL: He was very critical of the Australian Workers Union and how we handled a particular construction job from some years ago, and he alleged that he didn't know whether or not the AWU even had a construction team.

MR WHEELAHAN: Commissioner, you asked over the luncheon break for Ms Schinnerl's text message.

COMMISSIONER: This is one that she received some time after the meeting of 6 August 2024 from deputy Commissioner Cheryl Scanlon?

MR WHEELAHAN: Correct and we now have that to be able to show on screen. If it could be enlarged. If you just want to read that out for those that a bit short sighted.

MS SCHINNERL: It says "Hi Stacey, Deputy Commissioner Cheryl Scanlon QPS contacting. You might recall me from a meeting back in August of 2024. Just checking in on you. I understand from Jacqui K you're at a conference. Will catch up. Take care." And then she sent her contact information.

COMMISSIONER: What's the date there, presumably is 14 July this year, given your meeting with her.

MS SCHINNERL: Yes, that's correct, Commissioner. I was in Cairns at the time, attending our National Executive.

COMMISSIONER: Who is Jacqui K?

MS SCHINNERL: Jacqueline King.

COMMISSIONER: Of course.

MS SCHINNERL: I'm not sure every referenced here as Jacqui, but here we go.

COMMISSIONER: And apart from this text message have you had any other communications with Deputy Commissioner Scanlon since the meeting at the Roma Street -

MS SCHINNERL: I've not, Commissioner, no.

COMMISSIONER: And what was the outcome of this text message?

MS SCHINNERL: Truthfully, Commissioner, I didn't get back to deputy Commissioner Scanlon. I didn't think that text message required me to. She wasn't asking me to call her back, she was simply checking in on me and I had nothing to discuss with deputy Commissioner Scanlon at that stage in any event.

COMMISSIONER: Do you want to tender that?

MR WHEELAHAN: Yes. If can I tender it now it has been identified.

COMMISSIONER: Text message from Deputy Commissioner Cheryl Scanlon 14 July 2025 at 9.45 am to Stacey Schinnerl, will be exhibit SLS8.

<EXHIBIT SLS8 TEXT MESSAGE FROM DEPUTY COMMISSIONER CHERYL SCANLON TO STACEY SCHINNERL, DATED 14/07/2025

MS SCHINNERL: If you could indulge me, I would like to make reference to the Queensland Police Service -

COMMISSIONER: Yes.

MS SCHINNERL: - in relation to this Commission of Inquiry. Consistent with your comments yesterday, I have nothing but high praise for the role of the QPS and the contact and support I have had in relation to the Commission. So I'd like to extend that thanks to them. They have been a great support and the discussions I have had with my relevant contact officer have been very, very good and very comforting, so I think that's important that I note that.

COMMISSIONER: When you say, you said in relation to this Commission or something along those lines, what do you mean by that?

MS SCHINNERL: It's an officer, a senior officer who has been in touch with me who I believe is attached to this Commission of inquiry.

COMMISSIONER: I see and are you satisfied with your treatment from that officer?

MS SCHINNERL: Very much so, yes.

COMMISSIONER: What, if anything, can you say about your satisfaction with the performance of the Queensland Police prior to the instigation of this Commission?

MS SCHINNERL: I think it's fair to say that the Queensland police can only work with what they're given and in the absence of me being able to provide information on which they are to act, I'm not sure how much I could expect, truthfully. I am disappointed we didn't hear again from Deputy Commissioner Scanlon. There may be very valid reasons for that but, you know, as I said, I'm the auditor of an ex-police officer, I understand how challenging those roles are.

MR WHEELAHAN: I have no further questions but is there anything else that you want to tell the Commissioner before your evidence concludes?

MS SCHINNERL: I traversed some of this territory earlier, Commissioner, but I think it's worthy of revisiting and it's, you know, broadly covered in my statement. But I thoroughly acknowledge that there are thousands - tens of thousands across the country of good, honest, hardworking men and women of the CFMEU and they want nothing more than to earn a good day's pay for a fair day's work. They want nothing more than safe workplaces and I support them wholeheartedly in that endeavour.

It's unfortunate that over the last couple of years there have been some very, very concerning experiences that have been at the hands of a very much few of those associated with the CFMEU or in the CFMEU. That is not reflective of this organisation as a whole at all. It is so important that organisations like the CFMEU exist to protect commercial and building construction workers and workers within their lawful coverage and I want nothing more than that organisation to emerge as a lawful, proud union, as mine is.

Those workers are entitled to that representation, they deserve it and they need it.

MR WHEELAHAN: Commissioner, Mr O'Grady has - we have discussed his cross-examination. His estimate is approximately 15 minutes. As I said before lunch, the other parties who have sought leave to cross-examine haven't not complied with practice guideline 4, in my view. There are five points I want to say about that, that might assist them. They're not going to have time today anyway.

With respect to Mr Ravbar, he will have the opportunity to answer any allegations of misconduct made against him by Ms Schinnerl, or others, or any other witnesses who give evidence in the inquiry. Secondly, Mr Ravbar knows whether or not he did things that have been attributed to him by witnesses who have given evidence in this inquiry.

Next, if he didn't do those things, he should have no trouble putting on a sworn statement saying so which is consistent with the practice guideline. And only after such a statement can the utility or appropriateness of any cross-examination be assessed by you. The same goes for Mr Ingham and others where there are allegations of misconduct.

The present applications by the counsel or solicitors at the bar table, in my view, do not meet the guidelines and that's all I have to say for today and they can revisit those applications. There is one other thing I need to say. So that there's no confusion going forward, applications for leave are not to be sent to counsel assisting, either myself or Mr Costello.

COMMISSIONER: I did ask that counsel correspond with you and Mr Costello, so -

MR WHEELAHAN: You did, but as you also know, part of the requirement is that, maybe that's misleading. This inquiry, the emails have to be at the CFMEU inquiry email address, which is what I was going to say, not to Victorian bar, for example, email addresses. It doesn't keep the appropriate records. So in any event, it's legal@cfmeuinquiry.qld.gov.au and then it gets immediately forwarded. Happy to have discussions but I just make that as a side note about recordkeeping, Commissioner.

COMMISSIONER: I'm not sure about that. I'm not sure why counsel can't correspond directly with counsel assisting. But anyway, we can deal with that.

MR WHEELAHAN: All right.

COMMISSIONER: We will deal with it separately. It should be easy enough for you to just put that correspondence on to the record system.

MR WHEELAHAN: I will do whatever you direct, Commissioner.

MS O'GORMAN: Commissioner, if this was a criticism of me emailing my learned friend, I want to say the communication was sent to the Commission's solicitors formally.

MR WHEELAHAN: It's not a criticism.

MS O'GORMAN: Well, I just want it made clear that our application was sent in accordance with the practice direction to the email address just now noted.

MS SCHINNERL: Thank you, Ms O'Gorman. Mr Spence, do you want to say anything about what Mr Wheelahan has just said?

MR SPENCE: I've nothing further to add, Commissioner.

COMMISSIONER: Mr O'Grady, do you want to commence this afternoon or do you want to deal with this next time?

MR O'GRADY: My preference would be to deal with it next time for a number of reasons, including the time of day but also there's been some evidence given this afternoon that wasn't, we would submit, foreshadowed in the witness statement and I just need to get some instructions and rather than start and stop I think it would be better just to start.

COMMISSIONER: One of the things you might consider, Ms O'Gorman and Mr Kimmins, is if you make a further application or if you just rely on what you've done so far, I'll rule on it once I hear. Perhaps what will happen is if you want to rely on these applications in writing, I'll give counsel assisting the opportunity to put in a responsive submissions and you can have the opportunity to respond to those or you can put in a fresh application.

But one of the things, I think, you will have to bear in mind, with we will, in assessing these applications is the way in which Ms O'Gorman put the case in relation to her right to cross-examine on both a direct and indirect basis; that is, that if an allegation is made that Mr Ravbar is indirectly responsible because of his carriage, his responsibility as secretary of the branch, that might open up the opportunity to cross-examine on subject matter other than matters of which he has direct knowledge. Does that make sense?

MR WHEELAHAN: Yes.

COMMISSIONER: I won't hold you to this, Ms O'Gorman, or Mr Kimmins, but you can have leave to file fresh applications to cross-examine or you can rely upon your applications that have been filed - I think was it this morning?

MS O'GORMAN: This morning.

COMMISSIONER: I will leave it to you and you can have seven days to make up your mind as to what you want to do and at some point you will get a response from Mr Wheelahan and you will have a chance to respond to that and I'll make a ruling.

MS O'GORMAN: Thank you, Commissioner.

MR KIMMINS: Thank you.

COMMISSIONER: Are there any other applications? Sorry, Mr Wheelahan, did you want to say something about that?

MR WHEELAHAN: No, I'm just standing because I thought you were addressing me.

COMMISSIONER: Are there any other applications?

MR SPENCE: Might Ms Schinnerl now be excused from the witness box?

COMMISSIONER: Yes, Mr Spence. Ms Schinnerl, I think you just heard what has been discussed. You will be required to come back pursuant to summons at some time next year. We don't know as yet when that might be. We are having a lot of difficulty getting courtroom space.

MS SCHINNERL: I understand.

COMMISSIONER: We just got rejected by the Queensland Industrial Relations Commission yesterday or the day before.

MS SCHINNERL: Shame.

COMMISSIONER: And the only courts at the moment that have been able to provide court space to us are the family and Circuit Court which we're in today and the magistrates court and there is limitation from both courts on our access to their courtrooms. So at the moment we only have four weeks of hearings booked in between now and the end of April.

We do hope and the first of those dates I think I gave to the parties when addressing you, Ms O'Gorman, last time, was 9 February, perhaps 10 February. So we are hopeful of getting additional dates. So I can't tell you when.

MS SCHINNERL: That's fine, Commissioner.

COMMISSIONER: When you will be required to come back. Hopefully it's before 9 February but that will depend upon the extent to which we can obtain suitable courtrooms.

MS SCHINNERL: Of course.

COMMISSIONER: But I formally, Mr Spence will excuse Ms Schinnerl and we'll reissue a summons to her.

MR SPENCE: Thank you, your Honour.

COMMISSIONER: When we know what the date for your return will be, we will provide a summons to you. You are excused and thank you for your evidence.

MS SCHINNERL: Thank you.

<WITNESS EXCUSED

COMMISSIONER: Are there any other applications? No? Well, I would like to adjourn to the 10 February but I won't adjourn to 10 February because there's a possibility we will come back early so perhaps we'll just adjourn sine die and in the meantime I wish everyone a very Merry Christmas and a Happy New Year. And I'll see you in, some of you, in 2026. Adjourn sine die.

<THE HEARING ADJOURNED AT 3.50 PM SINE DIE

Expert Opinion on Governance-Oriented Organised Crime in Relation to the Construction, Forestry and Maritime Employees Union (CFMEU)

Federico Varese, D.Phil, Oxon; M.Phil Cantab

1. I am Professor of Sociology at Sciences Po, Paris, former Professor of Criminology at the University of Oxford, and Senior Research Fellow at Nuffield College, Oxford.
2. For more than three decades I have conducted research and taught courses on organised crime, corruption, and criminal governance.
3. I am Director of the Extra-Legal Governance Institute, and the recipient of the 2024 Sellin–Glueck Award of the American Society of Criminology for "outstanding contributions to criminology." I won the 2002 Ed A. Hewett Book Prize; 2012 IASOC Outstanding Publication Award; and the 2018 Premio Niccolini for best non-fiction book.
4. I am the Principal Investigator on a European Research Council (ERC) Advanced Grant for the study of criminal governance (CRIMGOV).
5. I have published some eighty peer-reviewed articles and book chapters, as well as books on organised crime, including *The Russian Mafia: Private Protection in a New Market Economy* (Oxford University Press, 2001), *Mafias on the Move: How Organized Crime Conquers New Territories* (Princeton University Press, 2011), and *Mafia Life* (Oxford University Press, 2018). My books have been translated in seven languages.
6. I have also edited the four-volume reference collection *Organized Crime* (Routledge, 2010). I am a former editor of the academic journal *Global Crime* and served on the editorial committee of *The British Journal of Criminology*.
7. I hold a doctorate from Oxford University, an M.Phil from Cambridge University and a *Laurea* from Bologna University.
8. I have been a visiting professor at Yale University and at the University of Milan, among others.
9. I have provided expert evidence before the Italian Parliamentary Anti-Mafia Commission and my work has been cited by the European Court of Human Rights.

Summary of Opinions

10. Governance-oriented organised crime emerges when control over access to labour, worksites, or industrial peace is used to regulate market participation through coercion, intimidation, influence over officials, and the enforcement of rules outside lawful institutions. Labour racketeering is a mechanism through which such criminal governance is established and maintained.
11. The Crim-Gov survey is useful in the context of the Commission's work if adapted to the union setting and combined with anonymous evidence from workers and market participants. It should also be complemented by competition monitoring to determine whether a union, contractors, or elements within them have the capacity to control access to labour, contracts, and market opportunities.
12. On the basis of the material reviewed, it is likely that the Union had the opportunity to establish and, in some respects, may have operated as a form of governance-oriented organised crime by exercising or seeking to exercise control over access to labour and worksites, coercing businesses, influencing regulatory processes, and relying on credible coercion to regulate market participation outside lawful institutions. Whether these allegations are ultimately established is a matter for the Commission and the courts.
13. It is likely that third parties interacted with the Union in ways that enabled governance-oriented organised crime, although the available material is more consistent with the Union itself being the principal governance actor and external individuals providing coercion, intimidation, or enforcement services. If left unchecked, such arrangements could have become increasingly entrenched, reinforcing the Union's capacity to control access to labour, worksites, and market opportunities through coercive means.
14. Governance-oriented organised crime is best prevented through a combination of criminal enforcement, witness protection, institutional accountability, independent oversight, and competition policy designed to preserve open access to labour and markets. International experience demonstrates that civil and administrative measures—including external monitoring, transparent elections, financial oversight, and safeguards against market exclusion—are often as important as criminal prosecutions in preventing the emergence of coercive market control.
15. If allowed to flourish unchecked, governance-oriented organised crime in a legal market such as construction is likely to reduce competition, increase costs, lower productivity, weaken confidence in lawful institutions, and create opportunities for political influence. Its principal harm lies not in isolated acts of corruption or intimidation, but in the

acquisition of the capacity to regulate markets, labour, and access to opportunities through coercion rather than lawful authority.

Disclosure

16. I have written this report without prejudice and subject to legal privilege. I confirm that I do not have any connection with the State of Queensland at any level, be it political or financial. When below I refer to allegations against the Construction, Forestry and Maritime Employees Union (CFMEU), individual officials or members of the Union, or other individuals such as politicians and officials in other Departments, I wish to state that such allegations remain unproven in a court of law, and I refer to them simply for illustrative and theoretical purposes.

17. In formulating my opinions, I have relied on the material that has been shared with me by the staff of the Commission of Inquiry into the CFMEU and Misconduct in the Construction Industry as presented in the 'Letter of Instruction to Professor Varese' dated May 8, 2026 and in a subsequent 'Supplementary Letter of Instruction to Professor Varese' dated June 4, 2026; on my own past research in organised crime studies; and a number of well-known papers and books for background and historical information. See the Bibliography for the list of key texts.

18. Nobody has assisted me in the preparation of this report. I have included a copy of my CV and the Letters of Instruction.

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Instructions and reasoning

Instructions

19. In the article "Introduction to Special Issue. Production, Trade, and Governance: a New Definition of Organised Crime" (Federico Varese, *European Journal of Sociology*, 66, 2, 2025, pp.117-138) you discuss, *inter alia*, governance organised crime business models (Governance OC).

20. In doing so you define Governance OCs as meaning *the unlawful regulation and control of the production and trade of goods and services*, and say it can include several activities including, *inter alia*, labour racketeering, dispute settlement, protection against competition,

intimidation of lawful right holders, debt recovery and the enforcement of cartel agreements (p. 128).

21. In light of the matters set out in this letter, based on your field of expertise and knowledge, please provide your opinion in response to the following questions.

Reasoning

Question 1

Please describe and explain what Governance OCs are, and specifically how Governance OCs typically establish themselves and operate in respect of:

(a) **labour racketeering alone; and**

(b) **labour racketeering and dispute settlement, protection against competition, intimidation of lawful right holders, debt recovery and the enforcement of cartel agreements.**

22. It is useful to distinguish between three key activities undertaken by organised crime (OC) groups that operate consistently and for a long period of time outside the law: production, trade, and governance. Governance-oriented organised crime (G-OC) refers to criminal activities aimed at unlawfully regulating and controlling markets, territories, institutions, or communities. Unlike Production-oriented OC, which produces illegal goods or services, or Trade-oriented OC, which moves goods or people across markets, G-OC performs functions that are similar to those of a state: deciding who may enter a market, who may trade, how disputes are settled, how debts are recovered, and how agreements are enforced. Its distinctive resource is credible coercion, including a reputation for violence, intimidation, and exclusion. G-OC is therefore a form of illicit regulation. In addition to the capacity to use coercion, G-OC relies on the ability to collect reliable information, monitor compliance with its rules, and establish connections with officials in local and national administrations, and the police. Traditional mafias (Varese 2018) and some urban gangs (Campana, Varese and Meneghini 2025) qualify as G-OC.

23. Indicators of criminal governance have been developed by the Crim-Gov survey instrument (Campana and Varese 2018) and include: generating fear, coercing legitimate

businesses, influencing public officials, controlling markets, and involvement in community affairs.

24. In relation to labour racketeering involving formally employed workers, G-OC normally establishes itself by capturing or influencing a trade union, union officials, shop stewards, hiring halls, or other institutions that control access to labour. The classic example is the penetration of trade unions in New York City by Italian American Cosa Nostra families, a case studied in great depth by James Jacobs and Ellen Peters (2003) and Peter Reuter (1987; see also Varese 2011).[1] When workers operate in the informal economy, are not unionised and do not have formal contracts, gangmasters bypass unions and recruit directly, as in the case of Bardonecchia discussed below.

25. A market such as construction is particularly vulnerable to G-OC because it normally consists of numerous small firms producing relatively undifferentiated products, faces relatively inelastic demand, relies on labour-intensive production methods, and is characterised by low barriers to entry, unionisation and repeated interactions among market participants.

26. Such a market is also particularly vulnerable to extortion because it is, by its own nature, immovable in a given geographical space. While a victim of extortion may move away and hide, a construction site cannot.

27. Once embedded, the criminal group can use the union as a lawful-looking instrument through which to exercise coercive power. It can threaten strikes, slowdowns, picketing, exclusion from work, or disruption of supplies and subcontractors. The union provides a particularly effective vehicle because coercion can be presented as the defence of workers' rights, even where the real purpose is the exclusion of competitors, or the extraction of payments from employers. Over time, the criminal group's authority may become normalized: firms learn that labour peace, access to sites, or the avoidance of disruption depends upon accommodation with those exercising coercive control. A further

[1] All Five Families had some connection to labour racketeering, but the principal families embedded in New York City union rackets were the Genovese, Gambino, Lucchese, and Colombo families (Jacobs and Peters 2003).

development is the potential use of the union by local politicians as a source of electoral support and influence.

28. The experience of Bardonecchia, a town in Northern Italy, analysed by Varese (2011: 45-49), illustrates how labour racketeering can evolve into political influence. After settling in the town, the Calabrian boss Rocco Lo Presti established himself as a key intermediary in the local construction industry, controlling access to labour, subcontracting opportunities, and building sites. Contractors who wished to operate smoothly often found it necessary to accommodate him, while rivals risked intimidation, disruption, or exclusion. The step from economic dominance to political influence proved remarkably short. Through his influence over migrant Calabrian workers and their families, Lo Presti was also able to mobilise votes, giving him significant leverage in a small municipality where electoral margins were often narrow. Intercepted conversations revealed Lo Presti boasting that he controlled as many as five hundred votes and that the majority of municipal councillors were effectively in his pocket. He openly claimed that no administration could be elected without the support of the southern migrant community and hinted at his role in securing electoral victories. This combination of economic and electoral power made him a valuable interlocutor for local politicians, who could benefit both from a cheap and docile labour force on construction projects and from access to a reliable voting bloc. The result was a gradual embedding of mafia authority within the local political economy: control over workers generated control over construction, which in turn translated into influence over municipal politics and urban development. The process culminated in the growing penetration of public life by mafia interests, contributing ultimately to Bardonecchia becoming, in 1995, the first municipality in northern Italy to be dissolved for mafia infiltration.[2]

29. The activity of labour racketeering should be understood in a broad sense. It involves ensuring employment for those with union support, protecting against competition from non-unionised workers or workers who belong to a different union. Bid-rigging and ultimately supporting monopoly or cartel arrangements within a market are easier when labour racketeering is in place but are different phenomena. A cartel agreement is an

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2 For the case of the US, see Jacobs and Peters (2003): "Some labour racketeers wielded influence with local political party machines." (2003: 232); "Hoffa was convicted of union pension fund fraud and jury tampering (1964) and was sent to prison in 1967, but he managed to obtain a pardon from President Richard Nixon in December 1971" (2003: 236).

arrangement among supposedly competing firms to coordinate their behaviour rather than compete. Instead of each company independently trying to win contracts by offering the best price or quality, the firms agree on who will win which contract, how prices will be set, or how markets will be divided. Bid-rigging is a specific form of cartel behaviour that occurs during a tender or procurement process. The firms secretly agree in advance who will win a contract and then manipulate the bidding process to ensure that outcome. For example, imagine five construction companies bidding for a €50 million motorway project. Rather than competing, they meet beforehand and agree that Company A will win. Companies B, C, D, and E submit artificially high bids, making Company A's offer appear attractive. In return, Company A may subcontract work to the others or support them in future tenders (see Competition and Markets Authority 2016). In the construction context, bid-rigging and cartel agreements are mechanisms through which firms eliminate competition while maintaining the appearance of a competitive market.

30. Once labour racketeering has been established, the union can become the institutional foundation for a broader system of criminal governance. The same organisation that controls access to labour may also settle disputes, recover debts, exclude competitors, intimidate lawful right holders, enforce bid-rigging and cartel agreements, and regulate access to contracts and markets.

31. While many of these activities mentioned above constitute criminal offences in themselves, they become instances of criminal governance when they are used to exercise regulatory authority over a market. The criminal organisation does not merely extract rents or commit isolated crimes; it determines who may participate in the market, under what conditions, and on what terms. In doing so, it supplants or overrides the authority of legitimate institutions that would ordinarily regulate competition, labour relations, contract enforcement, and market entry. Compliance is ultimately secured not through lawful authority but through the credible threat or use of coercion. Criminal governance therefore arises because an organisation lacking lawful authority successfully claims and enforces the right to govern a social or economic domain. In such cases, the union ceases to be merely a representative organisation and becomes an instrument through which G-OC regulates economic activity. Gambetta and Reuter (1995) specifically stress the union as a central instrument through which organised crime acquired power in a range of American industries.

32. It is worth clarifying that there are at least three types of situations where an institution may engage in significant forms of illegality and, e.g. RICO statutes (see below) have been applied, but do not all lead to criminal governance:

a) Traditional mafia infiltration of a union (e.g., New York Teamsters).
b) Internal corruption of a union without external mafia control.
c) Criminal governance supported by external enforcers without external mafia control.

Case a) consists of an existing union being penetrated by a mafia group, as occurred with certain unions in New York City. Such a case can lead to the emergence of criminal governance in a given market.

Case b) consists simply of cases of embezzling and theft from officials working in a given organisation. For instance, in July 2004, Byron Boyd, the international president of the United Transportation Union, was sentenced to two years' imprisonment, three years' probation, and ordered to forfeit $100,000 after pleading guilty to labour-racketeering conspiracy charges. The scheme involved extorting payments from attorneys in exchange for appointment or retention as designated legal counsel to the union, a highly valuable position. The case demonstrates that union officials themselves may engage in illegal activities. Federal investigators found no evidence that traditional crime families directed, profited from, or infiltrated the union for this specific kickback scheme (U.S. Department of Labor 2005). Most crucially, such cases are not in themselves indicative of criminal governance of a market.

Case c) is what might have been happening allegedly in the case of CFMEU, as I will expand upon below. A somewhat similar case is that of the Key West Police Department case, where a law-enforcement agency was treated as a criminal enterprise under the federal RICO statute. Following a lengthy investigation, federal authorities concluded in 1984 that senior officers in the department had systematically collaborated with cocaine traffickers operating through the Florida Keys, then a major transit point for drugs entering the United States. Several high-ranking officials, including the Deputy Chief of Police, were arrested and charged with participating in a protection racket that shielded smugglers from law-enforcement action in exchange for payments and other benefits. Evidence presented

at trial suggested that the relationship between police officers and traffickers had become institutionalised rather than episodic. The case is noteworthy because it demonstrates how an organisation formally charged with enforcing the law can be transformed into an instrument for facilitating and regulating criminal activity. Rather than merely tolerating crime through corruption, elements of the police department allegedly provided governance services to traffickers by offering protection, reducing enforcement risks, and helping to maintain the local drug-smuggling economy. From a governance perspective, the case illustrates how public institutions can themselves become vehicles for criminal governance.[3]

33. The defining feature of criminal governance is not simply illegality, corruption, or the receipt of illicit payments. Rather, it is the exercise of regulatory authority over a market, institution, or community through coercive or unlawful means. In the Key West case, the allegation was not merely that officers accepted bribes from traffickers. Rather, elements of the police department provided protection, reduced enforcement risks, and helped maintain the institutional conditions under which the local drug-smuggling economy could function. If established, such conduct amounts to the provision of governance services to an illegal market. The case therefore illustrates how a legitimate organisation can evolve from being merely corrupt into becoming a vehicle for criminal governance. In analytical terms, the relevance of this third model is that the principal governance actor is the institution itself.

Question 2

Further instructions

You were named as one of the authors of the article titled "Criminal governance in a large European city: the case of gangs in London", (Paolo Campana, Federico Varese and Cecilia Meneghini, *European Journal of Criminology*, 2025, Vol. 22(6) 877-900). In that article, you postulate a "crim-governance survey" as being a useful analytical tool for investigating whether G-OC is present.

Question: Do you consider the "Crim-Gov survey" a useful analytical tool in the context

[3] *United States v. Casamayor*, 837 F.2d 1509 (11th Cir. 1988). At https://law.justia.com/cases/federal/appellate-courts/F2/837/1509/157676/

of the Union to identify lines of inquiry the Commission may or should adopt?

Alternatively, is there an analytical tool better suited to the circumstances of a union such as the Union that you consider more useful in identifying possibly lines of inquiry?

34. The original Crim-Gov survey was designed to help police identify whether gangs were merely involved in ordinary criminal activity or whether they exercised governance functions: generating fear, coercing legitimate businesses, influencing public officials, controlling markets, and involving themselves in community affairs. It was first presented in Campana and Varese (2018) and also used in Campana, Varese and Meneghini (2025).

35. However, a union differs from a street gang, and the tool should therefore be modified. More specifically, even in a large state, there are a handful of unions, while there are potentially hundreds of gangs in, e.g., London. The original survey was designed to map the criminal landscape of a large urban area. In the present context, however, it would require adaptation because the relevant unit of analysis is a union rather than a gang. The original instrument can be used to map gangs in, e.g., Queensland.

36. In a union context, it is essential that workers, delegates, employers, subcontractors, and other market participants be able to provide information anonymously and safely. Anonymous surveys of workers would be particularly important, because coercion and intimidation are likely to be underreported if individuals fear reprisals. The questionnaire should ask whether workers feel free to speak, vote, run for office, change sites, refuse instructions, report misconduct, or work with non-aligned firms without fear of exclusion or retaliation. Other stakeholders, such as contractors, and officials, should also be consulted through regular monitoring meetings.

37. I would also recommend complementing such a survey with a competition monitoring system. The central question is not only whether individuals have committed offences, but whether the union or parts of it have acquired the power to govern access to labour and to the construction market. For that reason, a competition authority should examine whether certain contractors, subcontractors, labour-hire firms, or workers have been excluded; whether access to sites depends on union approval; whether competitors have been intimidated; whether disputes are resolved through union pressure rather than lawful mechanisms; and whether cartel-like arrangements have been enforced.

38. Accordingly, the most useful analytical approach would combine three instruments: first, an adapted Crim-Gov survey, administered to police officers familiar with the situation on the ground, in order to identify criminal groups capable of exercising governance functions in Queensland or Australia (whether gangs generate coercion, fear, influence over officials, and control markets, compiled by police officers); second, anonymous surveys and interviews of workers and market participants; and third, an independent competition-monitoring mechanism able to detect restricted entry, bid-rigging, exclusionary practices, inflated costs, and the concentration of opportunities among favoured firms, which should include secure mechanisms for anonymous reporting. In my view, this third body is essential. When G-OC operates through a union, the harm is not limited to individual corruption, pervasive institutional corruption, or harm to individuals, as we have heard at the Commission's hearings. The deeper harm is that a union, or elements within it, may acquire the capacity to control access to a market. A competition-monitoring authority is therefore necessary to identify whether market access remains genuinely open or whether it has been captured by coercive actors.

Question 3

Do you consider it likely that the Union had the opportunity to, or did, establish and operate as a Governance OC?

39. In reference to the Queensland branch of the Construction, Forestry and Maritime Employees Union (CFMEU, the Union), the answer is yes, while using "alleged" and "likely" carefully.

40. On the basis of the material I have reviewed, I consider it likely that the Union had both the opportunity to establish itself as a G-OC and, in some respects, may have operated as one. As stated above, I use the term G-OC to refer to the unlawful regulation and control of a market, institution, or community through coercion, intimidation, control of access, illegal dispute settlement, influence over officials, and the enforcement of rules outside ordinary legal channels. The allegations concerning the Union are consistent with several of these features.

41. Criminal governance almost always coexists with lawful governance. Complete displacement of state authority is rare. More commonly, criminal governance occupies particular sectors, markets, institutions, or territories where state authority is weak, compromised, or ineffective. In such settings, lawful and unlawful systems of governance operate simultaneously, often competing and sometimes cooperating with one another.

42. The Union appears to have had the opportunity to control access to labour and to worksites. The material supplied by the Commission refers to allegations that union officials or members used intimidation and violence to take over sites from a rival union, blocked access to rival union officials, and pressured contractors and workers. Such conduct, if established, goes beyond ordinary industrial conflict. It suggests an attempt to regulate who could work, who could represent workers, and which union had effective authority on particular sites.

43. Several allegations are consistent with such a pattern. The material includes claims that the CFMEU sought to determine which union would exercise authority on particular sites and who could operate there ("The inquiry heard the CFMEU wanted to expand from buildings into civil construction and used intimidation and violence to take over sites from the AWU").[4] It also contains allegations that rival union officials were physically excluded from sites ("BMD told her [Queensland Council of Unions head Jacqueline King] groups of between 30 to 35 men wearing CFMEU clothing gathered daily at the Centenary Bridge project in suburban Brisbane and blocked access to AWU officials").[5] The material further suggests that the objective was not merely worker representation but the acquisition of site control, with the counsel assisting the Commission referring to "illegitimate industrial control purposes."[6] Finally, there are allegations that contractors and workers were subjected to pressure and coercion, including claims that "Contractors and builders were extorted. They would be threatened

[4] https://thenightly.com.au/politics/australia/australian-workers-union-leader-warned-she-wasnt-safe-at-building-site-after-cfmeu-threats-c-20864501

[5] https://thenightly.com.au/politics/australia/australian-workers-union-leader-warned-she-wasnt-safe-at-building-site-after-cfmeu-threats-c-20864501

[6] CFMEU inquiry hears Workplace Health and Safety Queensland 'captured' and 'weaponised' by union - ABC News

with industrial disruption — unless they paid money to union officials or associates,"[7] that "the CFMEU controlled the awarding of Enterprise Bargaining Agreements to companies that wanted to work on government projects,"[8] and that "Some workers on Victoria's Big Build projects had to pay union delegates or organisers up-front in cash to get a job."[9] Taken together, these allegations are consistent with an attempt to regulate access to labour and worksites through coercive means rather than through ordinary industrial relations processes.

44. The material reviewed by the Commission also contains allegations that the Union, or elements within it, exercised influence over the selection of subcontractors, labour-hire firms, and other suppliers. Witnesses described situations in which access to projects allegedly depended upon obtaining a CFMEU enterprise agreement; subcontractors without such agreements were said to be excluded from tendering opportunities; certain labour-hire firms and subcontractors were allegedly preferred; and contractors were allegedly encouraged or pressured to engage particular providers. If established, these practices would be highly significant from the perspective of G-OC because they concern the regulation of market entry and participation. The central issue is not merely whether unlawful conduct occurred, but whether access to commercial opportunities became contingent upon approval by a private organisation exercising authority outside ordinary market and regulatory mechanisms.[10]

45. The material suggests possible coercion of lawful businesses and right holders. Contractors and builders were allegedly threatened with industrial disruption unless they paid money to union officials or associates. The material also refers to allegations that companies seeking enterprise bargaining agreements or access to government projects faced pressure, payments, or favours. If correct, this is consistent with a governance function: the Union was not merely bargaining over wages and conditions, but allegedly

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[7] https://www.abc.net.au/news/2026-02-12/cfmeu-inquiry-report-corruption/106333306
[8] https://www.abc.net.au/news/2026-02-12/cfmeu-inquiry-report-corruption/106333306
[9] https://www.abc.net.au/news/2026-02-12/cfmeu-inquiry-report-corruption/106333306
[10] Vassallo Constructions allegedly required a CFMEU EBA in order to tender for the Mackay Hospital project. Contractors allegedly faced disruption if they used subcontractors not favoured by the CFMEU. Witnesses referred to "preferred providers" and "CFMEU-aligned" companies. Non-EBA subcontractors allegedly found themselves excluded from tender opportunities. Certain crane and scaffolding companies were allegedly favoured while others were allegedly disfavoured. Evidence summarized in 'Aide-mémoire: Evidence of Control of Subcontractors,' provided to me in the 'Supplementary Letter of instruction Professor Varese' dated June 4, 2026, item 28.

controlling market access and extracting rents from firms that depended on labour peace.[11]

46. The allegations suggest possible influence over public officials and regulatory institutions. The material refers to alleged regulatory capture of Workplace Health and Safety Queensland, alleged use of safety regulation for illegitimate industrial control purposes, and alleged understandings or practices that discouraged police intervention in workplace disputes even when intimidation or violence was said to be present. These are highly significant features from a G-OC perspective, because criminal governance becomes much more powerful when it can influence or neutralise the agencies that would otherwise enforce lawful order.

47. A particularly significant feature of the material is the evidence concerning the alleged memorandum of understanding (MOU) involving police and the workplace safety regulator. According to evidence given to the inquiry, builders who believed that union officials were unlawfully present on a site would ordinarily contact the police. However, it was alleged that police ceased attending such sites, or were diverted before arriving, because they had been informed through regulatory channels that the union's presence was lawful. Evidence was also given that an official acted as a point of contact with police and allegedly advised officers that intervention was unnecessary. If established, this evidence would be highly significant from the perspective of Governance OC.[12]

48. One of the defining features of G-OC is not merely the use of intimidation or coercion, but the ability to influence, neutralise, or circumvent the agencies responsible for enforcing lawful order. A criminal group that can discourage police intervention acquires a substantial governance advantage because competitors, contractors, workers, and rival unions become less able to rely upon the state for protection. The capacity to influence regulators, police, or other public authorities is often regarded as a critical step in the transition from isolated criminal conduct to durable systems of criminal governance. The alleged MOU and associated practices are therefore relevant not simply as evidence of

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11 ABC, 12 February 2026 (contractors threatened with industrial disruption); Watson Report; Evidence regarding enterprise agreements.

12 https://www.abc.net.au/news/2026-04-15/queensland-cfmeu-commission-of-inquiry-hit-list/106567730; https://www.abc.net.au/news/2025-11-19/qld-cfmeu-inquiry-hearing-geoffrey-watson-john-setka/106029388;https://www.abc.net.au/news/2025-11-23/qld-cfmeu-commission-of-inquiry-five-key-moments/106035616.

misconduct, but as potential evidence of the emergence of governance functions ordinarily exercised by public authorities.

49. The material suggests that the Union, or elements within it, may have acquired coercive capacity through the recruitment or use of violent actors. The allegations that outlaw motorcycle gang members, violent stand-over men, convicted or alleged serious offenders, and other intimidating figures were embedded in or associated with the Union are important. G-OC does not require constant violence; it requires credible coercion. The presence of such actors, if established, would have increased the Union's capacity to intimidate rivals, discipline workers, and pressure contractors.

50. In the case currently under examination by the Commission, it has been alleged that funds that should have been transferred to the national union remained with the local chapter.[13] If established, this could be interpreted as consistent with an effort to increase the autonomy of the local chapter, weaken oversight by the national union, and enable the local organisation to operate independently of the rules and authority of the wider union structure. If established, such conduct would be relevant to G-OC because it could increase the autonomy of the local organisation, weaken internal accountability, and permit the emergence of an independent governance structure operating with reduced oversight.

51. The allegations concerning the diversion of funds and the absence of elections for a long period are relevant because G-OC requires autonomy from ordinary accountability mechanisms. If a local union structure can control funds, avoid democratic renewal, and operate with limited oversight from the national organisation, it may acquire the capacity to act as an autonomous governance actor. That does not by itself prove Governance OC, but it is consistent with the institutional conditions under which such a form of control can emerge.

52. For these reasons, I consider it likely that the Union had the opportunity to establish itself as a G-OC and that aspects of the alleged conduct are consistent with the operation

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13 <<An "extraordinary" 2020 services agreement allegedly diverted ~$10 m a year from the federal division to a state-registered entity, breaching union rules and industrial law and disenfranchising 15,000–18,000 Qld members from elections (only 163 NT members eligible to vote). Funds allegedly used to acquire properties.>> https://thenightly.com.au/australia/cfmeu-paid-40-million-50-million-into-the-wrong-account-corruption-inquiry-told-c-20736635

of a G-OC. Whether it in fact did so in law is ultimately a matter for the courts, applying the relevant evidentiary standard. Analytically, however, the allegations point to the core elements of governance-oriented organised crime: control of access to labour and worksites, coercion of businesses, intimidation of rival unions and lawful right holders, influence over public officials or regulators, use of violence or credible threats, and the capacity to regulate market participation outside lawful institutions.

Question 4

Do you consider it possible that one or more third parties was using or interacting with the Union to operate as a Governance OC?

If so, what is the likelihood of this having occurred, or occurring if the Union had been left unchecked?

53. I consider it possible that one or more third parties interacted with the Union in a way that enabled G-OC. There are two possibilities. On the one hand, an existing, significant OC group infiltrates the union, as in the case of Cosa Nostra penetration of the unions in New York City. On the other hand, the attempt to control the market is generated from within the Union's leadership or local power structure, with third parties hired as "muscle" providing coercive capacity, intimidation, or enforcement services. While it would be helpful to collect more evidence on this matter, I have not seen substantial evidence supporting the first model, namely the presence of leaders of established organised crime groups such as the `Ndrangheta.

54. The "Youth Crew" mentioned in *The Nightly* (02/12/2025) does not appear to map onto any well-known gang or mafia organisation. It seems to be an enforcement arm embedded within the Union structure rather than an independent criminal organisation exercising control over the Union. The enforcers were reportedly "Croatians" ("most likely associated with John Setka's crew from Melbourne") and some "may have had some connections with bikies," Australian Workers' Union secretary Ms Schinnerl said in her statement.[14] It appears that the enforcers do not belong to a single group but rather come from different quarters. In addition, Geoffrey Watson's SC report indicates that

[14] Australian Workers' Union leader Stacey Schinnerl warned she wasn't safe at building site after CFMEU threats | The Nightly

"The CFMEU was actively employing criminals. During the [John] Setka era, the CFMEU was forcing contractors to employ patched bikies, meth-abusers, violent stand-over men, killers, boxers and cage fighters." Such a diverse array of individuals does not suggest that they all belong to a single organisation, but rather they appear to have been recruited from among available local thugs of different extraction and background.[15] The Watson report concludes that: "The campaign of violence was very likely planned and directed by the CFMEU leadership." If that allegation were ultimately established, it would support the proposition that the leadership itself was the principal actor and that violence was instrumental to its objectives. The strongest caveat is that the news items and the Watson report contain allegations and inquiry evidence, not final judicial findings.

55. In the model where 'the attempt to control the market is generated from within the Union's leadership or local power structure' (see above, par. 53), the Union itself would be the central governance actor. Third parties — for example outlaw motorcycle gang members, violent stand-over figures, or other intimidating associates — would not necessarily control the Union. Instead, they may have been recruited, employed, or used as "muscle" to enforce decisions, intimidate rivals, deter non-compliance, and strengthen the Union's control over access to worksites and labour. This would still be consistent with G-OC, because the key issue is not whether an external mafia family captured the Union, but whether the Union or elements within it regulated market access, suppressed competition, and enforced rules outside lawful channels.

56. On that basis, I would assess the likelihood of some interaction with third parties as significant, if the allegations concerning "bikie" involvement, stand-over men, intimidation, and coercive site activity are established. I would be more cautious about saying that third parties themselves were operating the Union as a G-OC. The available material appears more consistent with third parties being used by, or aligned with, elements of the Union, rather than independently directing it.

57. Had the Union been left unchecked, the risk of this model becoming more entrenched would, in my view, have been high. A union that controls access to labour, worksites, enterprise agreements, and industrial peace already possesses a powerful governance position. If that position is reinforced by intimidation, violent associates, influence over

15 Victorian CFMEU branch became 'hateful, greedy rabble' under John Setka, report finds - ABC News; Watson 2025.

regulators, and weak internal accountability, the likely trajectory is toward consolidation: coercive actors become normalized, rivals become less willing to challenge the Union, employers accommodate themselves to its demands, and lawful regulatory institutions lose authority. In those circumstances, third-party involvement need not amount to full external capture in order to be dangerous. It is enough that coercive third parties become part of the Union's enforcement apparatus.[16]

58. An additional worrying development might well have been the emergence of a situation where the enforcers (e.g. 'bikies' and other thugs hired for the purpose of intimidation) acquire more power than the old Union guard, leading to the Union being in effect run by professional criminals instead of corrupt officials. There is presently no evidence that this development had occurred. We know that a similar process has happened in the case of Cosa Nostra penetration of trade unions in New York City (Jacobs and Peters (2003: 232) write: "once the gangsters gained a foothold [in the unions], they consolidated their power through intimidation and patronage").

Question 5

What do you consider are the most important considerations and factors in preventing a G-OC from being established and operating in the context of trade unions, and specifically the Union?

In answering this question, please identify any relevant laws or law reforms you are aware of globally that have proved successful.

59. The most important consideration in preventing G-OC from emerging within a trade union is to ensure that no individual, faction, or organisation acquires the power to control access to labour, worksites, contracts, or market participation through coercion rather than lawful industrial processes. G-OC develops when a union or elements within it move beyond representing workers and begin to regulate a market through intimidation, exclusion, influence over public officials, control of labour supply, or the enforcement of informal rules. The objective of policy should therefore be not only to

16 A relevant development in this connection is mentioned by Nigel Hadgkiss, Former Director of the ABCC during his testimony to the Commission on Thursday, 19 March 2026, "They effectively preclude subcontractors competing on price and performance." He was referring to evidence that the EBA clause prevented subcontractors from competing for work on the basis of their own price and performance by imposing fixed engagement terms. Market control becomes institutionalised.

punish criminal conduct but also to prevent the accumulation of governance power outside lawful institutions.

60. Experience from several jurisdictions suggests that criminal law alone is insufficient. Criminal prosecutions are essential, particularly for extortion, intimidation, corruption, violence, conspiracy, and participation in criminal organisations. Witness protection programmes are also critically important because workers, contractors, regulators, and rival union representatives are often reluctant to provide evidence where fear of retaliation exists. However, criminal prosecutions tend to focus on individual offenders and may leave intact the institutional structures that enabled misconduct to occur.

61. For this reason, some of the most successful interventions internationally have relied upon civil and administrative remedies. The most important example is the use of the United States Racketeer Influenced and Corrupt Organisations Act (RICO) against labour racketeering in New York City (Jacobs and Peters 2003: 231). In a series of cases involving the Teamsters, construction unions, and other labour organisations, authorities used civil RICO proceedings, court-appointed monitors, trusteeships, supervised elections, and external oversight to remove corrupt officials and restructure institutions. These interventions proved particularly effective because they targeted the governance structures through which racketeering was exercised rather than focusing solely on individual criminal acts.

62. The key lesson from the American experience is that institutional reform is often more effective than criminal punishment alone. Independent administrators, trustees, monitors, financial audits, transparent elections, term limits, external complaints mechanisms, and strict reporting requirements can all reduce the risk that a union becomes a vehicle for coercive market control. Equally important is ensuring that regulators, inspectors, and police remain independent and are not subject to intimidation, capture, or informal influence.

63. In my view, however, the single most important long-term safeguard is the preservation of open and competitive markets. Research on labour racketeering and criminal governance demonstrates that organisations exercising coercive power thrive where

access to markets can be restricted (see e.g. Gambetta and Reuter 1995). Construction is especially vulnerable because it involves repeated interactions among firms, dependence on labour supply, high costs associated with delays, and strong incentives to restrict competition. A union or faction that can determine who may work on a site, which contractors receive labour, which firms obtain industrial peace, or which agreements are accepted acquires governance power over the market.

64. Accordingly, competition policy should form part of any anti-corruption strategy. Authorities should monitor barriers to entry, exclusionary practices, bid-rigging, market allocation, intimidation of competitors, restrictions on labour mobility, and any arrangements that permit a single organisation to control access to employment opportunities. Independent competition authorities, procurement regulators, and market oversight bodies have an important role to play alongside criminal justice agencies. Open access to work, transparent procurement, competitive tendering, and the protection of rival unions and non-aligned contractors are among the most effective safeguards against the emergence of G-OC.

65. The principal lesson from international experience is therefore that G-OC is best prevented through a combination of criminal enforcement, witness protection, civil and administrative intervention, institutional accountability, and robust competition policy. The goal is not merely to punish wrongdoing after it occurs, but to ensure that no organisation acquires the capacity to govern a market through coercion.

Question 6

What are the likely consequences of a G-OC being allowed to flourish unchecked by effective laws?

66. If G-OC is allowed to flourish unchecked, the likely consequences are systemic rather than merely individual. The harm is not limited to isolated acts of corruption, intimidation, or violence. A G-OC can alter the way an entire market operates.

67. In the context of trade unions and construction, the most immediate consequence is reduced competition. Firms that are not favoured, aligned, or compliant may be excluded

from worksites, public contracts, or labour supply. Over time, market entry becomes restricted, contractors learn that access depends on accommodation with the union or its associates, and efficient firms may be displaced by protected or politically connected firms.

68. The economic consequences are likely to include higher prices, lower productivity, inflated labour and compliance costs, and delays in the completion of projects. Construction is particularly vulnerable because stoppages, slowdowns, blocked access, and disruption to subcontractors can impose very high costs. If such disruption becomes a tool of coercive governance, contractors may pay more, accept inefficient work practices, or allocate work according to informal rules rather than commercial merit.[17]

69. A further consequence is the weakening of lawful institutions. Regulators, police, workplace safety bodies, procurement agencies, and internal union mechanisms may become reluctant or unable to act. Workers and employers may cease reporting misconduct because they fear retaliation or believe complaints will not be acted upon. This produces a self-reinforcing system: the more the G-OC is seen to operate with impunity, the more others adapt their behaviour to its rules.

70. A serious long-term risk is political. A union that controls access to jobs, worksites, and industrial peace may also become a political resource. It can deliver votes, mobilise members, influence preselection or party politics, and pressure elected officials. At that point, G-OC moves beyond market control and begins to affect democratic processes. Politicians may become dependent on the union's organisational capacity, while the union may use political influence to protect itself from regulation or investigation. International experience demonstrates that organisations exercising governance functions in labour markets may convert economic influence into political influence by mobilising dependent workers and their families (see, e.g., the case of Bardonecchia).

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17 E.g., Civil Contractors Federation Queensland chief executive Damian Long testified that Palaszczuk government's best practice industry conditions (BPIC) policy was "essentially a CFMEU agreement" written through a "sham" consultation — driving productivity to as low as two days a week and inflating costs by 13–25%. "Modelled cost to the State estimated at $13.1 b–$38.6 b. Industry warnings to Premier Palaszczuk were ignored."https://www.abc.net.au/news/2026-02-10/cfmeu-inquiry-hears-labor-leaders-ignored-repeated-warnings/106325790; Letter of Instruction, p. 16, Item 22.

71. For these reasons, unchecked G-OC is likely to produce higher costs, lower efficiency, slower project delivery, weaker competition, reduced confidence in lawful institutions, and a dangerous transition from market governance to political influence. The central policy objective must therefore be to prevent any union, faction, or associated group from acquiring durable coercive control over labour, market access, regulatory enforcement, or political mobilisation.

Summary

72. In summary, the central analytical issue raised by the material before the Commission is not simply whether individual acts of misconduct occurred, but whether elements of the Union acquired the capacity to exercise governance functions ordinarily reserved to lawful institutions. In my opinion, the material reviewed is consistent with that proposition.

73. While individual misconduct may be addressed through criminal sanctions, governance-oriented organised crime requires institutional reforms designed to restore accountability, competition, and lawful access to markets.

11.06.2026

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28/03/25

Federico Varese
Curriculum Vitae

1. Personal Details

Name	Federico Varese
[redacted]	
Web pages	http://www.sociology.ox.ac.uk/academic-staff/federico-varese.html https://federicovarese.com/ https://scholar.google.com/citations?hl=en&user=ygfl10YAAAAJ
Languages	Italian—native; Russian—good spoken and reading, basic writing; French—very basic.

2. Present and Recent Appointments

Professor of Sociology (*Professeur des Universités*), Centre d'études européennes et de politique comparée, Sciences Po, Paris.
Professor of Criminology, Oxford University (2006-2023)
Director, Extra-Legal Governance Institute, University of Oxford
Senior Research Fellow, Nuffield College
Associate Member, Centre for Criminology and Law Faculty, Oxford University
Member of the Technical Board, Global Cyber Security capacity Centre
Member, Steering Committee, Oxford-SciencesPo Exchange Programme
Member, Steering Committee, Italian Studies at Oxford

Head of the Department of Sociology, Oxford University (2021-2023): Major Achievements: REF submission (First Department in UK); Athena Swan submission; creation of two new permanent jobs; increase in students' numbers at M.Sc./M.Phil. and D.Phil. levels; managing complex governance issue; creation of Inspiration Fund; 4 colleagues obtained promotion to Full Professor; recruited Head of Administration and Finance, and HR officer; building renovations.

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3. Qualifications

Education:

1997	D.Phil. in Sociology, Oxford University and Nuffield College.
1991	M.Phil. in Social and Political Theory, University of Cambridge and King's College.
1990	Laurea in Scienze Politiche (110 *cum laude* and publishing distinction/110), Faculty of Politics, University of Bologna.
1984	International Baccalaureate, L.B. Pearson College, Victoria, B.C., Canada.

Military Service:

1992-93	Military School of Parachuting, Pisa, Italy.

Dissertations:

1997	*The Emergence of the Russian Mafia. Dispute Settlement and Protection in a New Market Economy* (D.Phil. Thesis).
1991	*Ethnic Groups as Strategic Coalitions* (Master's Thesis).
1990	*La logica della comparazione* (Graduation/Laurea Thesis).

Specialised Training:

2007	Spring School in Data Analysis – Multilevel Modelling, University of Oxford, 26-30 March.
2006	39th Essex Summer School in Social Science Data Analysis and Collection, University of Essex, 24 July-04 August.
2004	37th Essex Summer School in Social Science Data Analysis and Collection, University of Essex, 12 July-23 July.
2004	'Recruitment and Selection of Staff' course. University of Oxford. 19-20, May.
2001	Summer Program in Quantitative Methods, Inter-university Consortium for Political and Social Research, Ann Arbor, University of Michigan, June 23-July 18.
1997	Summer Program in Quantitative Methods, Inter-university Consortium for Political and Social Research, Ann Arbor, University of Michigan, June 23-July 18.

4. Career Prize, Grants and Scholarships

2024	The 2024 recipient of the Thorsten Sellin, Sheldon and Eleanor Glueck Award in recognition of his "outstanding contributions to the field of criminology", American Society of Criminology, Nov 13.
2021	ERC Advanced Grant, CRIMGOV, €3,040,240.
2021	Wellcome Trust Collaborative Award, The Production and Distribution Networks of Substandard Medicines (part of 'Forensic epidemiology and impact of substandard and falsified antimicrobials on public health' £2,904,144), £132,520.
2019	The University of New South Wales: Human Cybercriminal Project.

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	£100,000.
2019	Home Office: Case by Case: Building a Database on Cybercriminal Business Models. £243,700 (with J Lusthaus).
2018	Leverhulme Grant to study organized crime in the UK, £120,000 (With P Campana)
2014	Fell Fund to travel to Romania to study cybercrime, £2,074.
2012	European Commission Grant, part of FIDUCIA project, FP7, to fund research on trafficking in Europe, €200,840.00.
2009	Fell Fund, to fund pilot project on trafficking in Europe, £7,500.
2008	Fell Fund to fund the Extra Legal Governance Institute, £48,000.
2007	European Commission Grant, part of EUSECON-A New Agenda for European Security Economics, €103,100.
2006	Leverhulme grant to carry out research on criminal networks, £25,000.
2006	Fell Fund to fund the creation of the Extra-Legal Governance Institute, £48,000.
2006 and 2004	ESRC grant to attend the Essex Summer School [covering tuition and accommodation].
2003	Mellon Summer Research Grant to cover the salary of a Research Assistant for a period of two months.
2001	Yale-ICPSR grant to attend the Summer School in Quantitative Methods [covering tuition].
1997	ICPSR grant to attend the Summer School in Quantitative Methods [covering tuition].
1991	ESRC graduate grant no. R0042913482 and Nuffield studentship, Nuffield College, Oxford [covering full-time tuition and living stipend].
1982	Ministry of Foreign Affairs, Republic of Italy and Lester B. Pearson College, Victoria, B.C., Canada [covering full-time tuition and living stipend].

5. Career

2003-06	University Lecturer in Criminology, University of Oxford.
2002-03	Assistant Professor, Department of Anthropology and Sociology, Williams College.
2000-02	Visiting Assistant Professor, Ethics, Politics and Economics, Yale University.
1997-00	Prize Research Fellow, Nuffield College.
1996-97	One-year Temporary Lecturer in Sociology, University of Oxford.

2025	Visiting Professor, Kyiv School of Economics
2018-19	Visiting Professor, University of Milan
2010-11	Visiting Professor, City University of Hong Kong

6. Positions Formally Offered and Declined

2017	Chair (Full Professor) in Sociology, University of Milan
2013	Established Chair in Sociology (Full Professor), Trinity College Dublin
2007	Full Professor, University of Toronto
2006	Assistant Professor, University of Toronto
2002	Assistant Professor, John Jay College, CUNY

1949

7. Teaching

2023-…	Sciences Po, Paris. Formation Commune, ‘State and Organized Crime’, 180 students; ‘Global Sociological Debates’, 20 students.
2010-23	University of Oxford. MSc in Sociology: ‘Research Design,’ ‘Sociological Analysis’, ‘Qualitative Methods’, ‘Sociology of Mafias,’ ‘Classics of Social and Political Thought’. PPE and Human Sciences Undergraduate Degrees: ‘Sociological Theory’ Academic advisor, D.Phil and MSc Dissertations supervisor. (in the region of 40 M.Sc.& M.Phil., for D.Phil. see below).
2003-10	University of Oxford. ‘Research Methods I and II’, ‘Mafias’, ‘Introduction to Research Methods’, ‘Classics of Social and Political Thought’. Academic advisor, D.Phil and MSc Dissertations supervisor.
2002-03	Williams College. ‘Mafias I’, ‘Mafias II’, ‘Altruism and the Rescue of Persecuted Minorities’, ‘Introduction to Sociology’.
2000-02	Yale University. ‘The State and Organised Crime’; ‘The Comparative Study of Mafias’; ‘Altruism and the rescue of Persecuted Minorities’; ‘Classics of Ethics, Politics, and Economics’.
1997-00	University of Oxford. ‘Holism and Methodological Individualism compared and contrasted: Tocqueville, Marx, Durkheim and Weber’, four lectures for Human Sciences Prelims; ‘Game Theory for Social Scientists’, option for the M.Sc. and M.Phil. in Sociology, Game Theory Workshop for Politics graduate students. M.Sc. and M.Phil. thesis supervisor, Sociology tutor.
1996-97	University of Oxford. ‘Introduction to Sociology for Human Sciences’, 12 lectures plus tutorials and revision classes; ‘Sociological Analysis’, core paper for M.Sc. and M.Phil. in Sociology, 8 seminars plus tutorials and revision classes. Marking and setting examination and mock examination papers for BA in Human Sciences, Master and M.Phil. in Sociology. M.Sc. supervisor.
1993-96	University of Oxford. Tutor, Faculty of Social Studies, Faculty of Human Sciences, and School of Geography.

7. Professional Activities

within Oxford and Sciences Po (selected)

2023-…	Member, Département of Sociology management committee, CEE management committee, Master’s Reform committee, several selection committees, … [Sciences Po]
2021-23	Head, Department of Sociology.
2006-…	Director, Extra-Legal Governance Institute; Co-Convenor, Discussion Group on Extra-legal Governance and Organized Crime.
2016-20	Director of Taught Courses (MSc. And M.Phil.), Admission Panel Member and sometime Chair, Department of Sociology.
2015-20	Deputy Head of Department and Member of the Steering Committee, Department of Sociology.

2010-18	Convenor of 'Sociological Theory' paper for PPE and Human Sciences (responsible for lecturing and setting the paper).
2010-13	Director of Graduate Studies in Sociology (responsible for monitoring progress and arranging examinations for more than 100 graduate students); Chair of Admission, Sociology (responsible for admission to MSc., M.Phil and D.Phil in sociology).
2007-09	Director of Graduate Studies in Criminology; Chair of Social Science Libraries Committee.
2005-…	Centre for Criminology: Chair of Examiners, Chair of Admission Panel; Several University and Linacre College Committees.
2004-05	Director of Graduate Studies in Criminology (major achievement: creation of an M.Phil in Criminology).
1998-00	Associate Member, Centre for Criminological Research.
1999-00	Deputy Dean of Degrees, Nuffield College.
1997-00	Member, Academic, Domestic and Finance Committees, Nuffield College.

Editorship:

2014-24	Member, Editorial Board, *British Journal of Criminology*, Oxford UP
2011-13	Deputy Editor, *Global Crime*, Routledge
2006-11	Editor, *Global Crime*, Routledge
2003-06	Deputy Editor, *Global Crime*, Routledge

Contributions to Public Life (selected):

2026	ASC Sellin–Glueck Award judge.
2026	Expert witness, Commission on Drugs Legislation, Italian Senate
2026	Expert witness, Commission of Inquiry into Misconduct in the Construction Industry, Queensland, Australia
2023	Invited Member, Europaeum.
2021-22	Expert Panel Member, ERC Advanced Grants, SH3.
2919	External member, Appointment Committees to Chairs, University of Trento and Catholic University of Milan.
2014	Evidence in front of the Anti-Mafia Commission of the Italian Parliament. March 31.
2013-15	External Assessor, 'Giudizi di idoneità' for Associate and Full Professors, Economic Sociology. Ministry of University Affairs, Italy.
2013	Consultant on Organized Crime, Regione Emilia Romagna, Italy.
2013	Member, Prize Committee, International Ass. for the Study of Organized Crime.
2012	Methodology Advisor, Europol, the Hague.
2010	Consultant to Public Safety Canada.
2009	Member, *Strategic review into serious organised crime*, Cabinet Office and Office of the Prime Minister, UK.
2009-10	Member, *Economics and Resource Analysis Group Advisory Panel*, Home Office, UK.

Consultancies:

2019	Focus Features, *Body Cross* (Film)

2015-18	Cuba Pictures Co., *McMafia* (TV)
2011-..	InkFactory Film Production, *The Night Manager* (TV) and *Our Kind of Traitor* (Film)
2010	John le Carré, *Our Kind of Traitor* (novel)
1996	John le Carré, *Our Game* (novel)

Referee for (selected):
Social Networks, British Journal of Criminology, American Journal of Sociology; Trends in Organized Crime; Rationality and Society, Crime and Justice, Public Choice, Euro-Asia Studies, Law and Society Review, British Journal of Sociology, International Journal of Urban and Regional Research, West European Politics, Political Power & Social Theory, American Political Science Review, Yale UP, Princeton UP, Cambridge UP, Oxford UP, United States National Institute of Justice, Fellowship Committee, Nuffield Foundation, Chevening Scholarship Committee, ESRC, European Science Foundation, European Research Council.

Tenure Reviews for: (selected) Sciences Po, University of Toronto (2), Brown University (2), University of Montreal, John Jay College, George Mason University, University of Macau, Cardiff University, City University of Hong Kong.

8. Selected Publications

Books:

2025 FV (editor), *Tradecraft: Writers on John le Carré*. Bodleian Library/OUP and Chicago University Press.

Reviewed in [newspapers and magazines]: *in The Guardian, The Observer, Oxford Mail, The Independent, The Telegraph, The Big Issue, The Spectator, Oxford Alumni Magazine, Literary Review, The Times Literary Supplement, Teach Secondary, The Daily Telegraph, Church Times, Corriere della Sera, Cinquantamila, Il Giornale, La Repubblica, MyNewsroom, Lucy sulla cultura, El País (Spanish edition), El País (English edition), El Diario, Frankfurter Allgemeine Zeitung, BiBB, Svenska Dagbladet, The Irish Times, En attendant Nadeau, Spybrary, and Engelsberg Ideas…*

2024 FV, M.C. Franceschelli, *Against Putin. Ordinary Resistance in Putin's Russia*.

Agent: Marco Vigevani & Associati Agenzia Letteraria, Milan.
Published in Italy (Altra Economia, 2024); UK (under review, Polity).
Reviewed in [newspapers and magazines]: *Avvenire; Il Manifesto, HuffPost, Wired, Internazionale; L'Indice; Valigia Blu, Fatto Quotidiano, Rai Radio 3, RBE, Treccani, Micromega, …*

2022 F.V., *Russia in Four Criminals*

Published in Italy (Einaudi 2022); UK (new enlarged edition, Polity, 2024).

Agent: Marco Vigevani & Associati Agenzia Letteraria, Milan.

Reviewed in [newspapers, magazines and academic journals]: *La Repubblica, La Stampa; Internazionale; L'Indice, DoppioZero; Il Mulino, l'Espresso; Il Sussidiario; MarioCalabresi.com; Rights in Russia, Sydney Morning Herald, Kirkus Reviews, CrimeReads, The Diplomatic Courier, The Australian, Times Literary Supplement, The Sociological Review, …*

2017 F.V., *Mafia Life*

Published in: UK (Profile, 2017), Finland (Atena, 2017), Denmark (Xander Uitgevers B.V., 2017), Italy (Einaudi, 2017; Corriere della Sera Reprint, 2019), Spain and Latin America (Malpaso Ediciones, 2018), USA (Oxford University Press, 2018), Germany (Verlag C.H. Beck, 2018), Brazil (2018), Portugal (Desassossego, 2018) and Poland (Rebis, 2019). Paperback UK edition 2018.

- Winner of Premio Niccolini for best non-fiction book, 2022 (£2.000).

Agents: Marco Vigevani & Associati Agenzia Letteraria, Milan.

Reviewed in [newspapers]: *Financial Times* (John Lloyd), *The Telegraph*; *Times Literary Supplement* (Misha Glenny), *La Repubblica* (Benedetta Tobagi); *L'Indice dei Libri* (Nando dalla Chiesa), *Il Fatto Quotidiano* (Mauro Portanova); *Il Sole 24 Ore*; *Ming Pao* [Hong Kong], *Internazionale* (Goffredo Fofi); *Questioni di Giustizia*; *Neue Zürcher Zeitung*; *Frankfurter Allgemeine Zeitung*; *Süddeutsche Zeitung*; *Talouselämä* (Finland); *Savon Sanomat* (Finland); *Etelä-Saimaan Sanomalehti*; *El Economista* (Mexico) ...

[academic journals]: *International and Multidisciplinary Journal of Social Sciences; LSE Review of Books*; *Policing and Society*; …

2011 F.V., *Mafias on the Move. How Organized Crime Conquers New Territories*

Published in UK/USA (Princeton University Press), Italy (Einaudi), Paperback edition, 2013.

- Recipient of The International Association for the Study of Organized Crime (IASOC) 2012 *Outstanding Publication Award.* "This award recognizes outstanding scholarship in the broadly defined area of organized crime."

Reviewed in [newspapers]: *Financial Times* (John Lloyd), *Business Week, Freakonomics blog, Wall Street Journal, La Repubblica* (Roberto Saviano), *Financial Times Magazine* (Tim Harford), *Times of India, London Review of Books* (Misha Glenny), *La Stampa, L'espresso, Times Literary Supplement, Frankfurter Allgemeine Zeitung, Dag og Tid* [Norway], *Sole 24 Ore, Il Riformista, Gazeta C* [Macedonia], *Narcomafie, Gazzetta di Parma, La Nuova Ferrara, Zoomsud.it, Choice, Birikim Dergisi* [Turkey], *Thriller Magazine, Infobae.com* [Argentina]

[academic journals]: *Public Choice, European Sociological Review, Quaderni di Sociologia, American Journal of Sociology* (Mike Levi), *Rassegna Italiana di Sociologia, British Journal of Criminology, Belfagor, Archives Européennes de Sociologie, European Journal on Criminal Policy and Research, International Social Science Review, Political Quarterly, Asian Journal of Criminology, Political Studies Review, Contemporary Sociology* (Michael Hechter), *Journal of Peace Research.*

2010 F.V. (editor), *Organized Crime* (series: Critical Concepts in Criminology), 4 volls. (Routledge)

2001 F.V., *The Russian Mafia. Private Protection in a New Market Economy*

Published in USA/UK (Oxford University Press), Netherlands (2004); Poland (2009), Paperback edition, 2005.

- Co-Recipient, ED A. HEWETT BOOK PRIZE, The American Association for the Advancement of Slavic Studies (AAASS), in conjunction with the National Council for Eurasian and East European Research (NCEEER). "The prize is awarded annually for an outstanding publication on the political economy of the centrally planned economies of the former Soviet Union and East Central Europe and their transitional successors."

Articles in Refereed Journals:

… Hauser, Z, FV, 'Violence in Drug Markets: The Logic of Trade in Extra-Legal Settings', R&R.

… Racheva E., FV, 'Criminal Governance in Russian Prisons', R&R.

2025 FV. Introduction to Special Issue. Production, Trade and Governance: A New Definition of Organized Crime. *European Journal of Sociology*, 66(2):117-138. doi:10.1017/S0003975625100143

2025 Niles Breuer, FV, Elena Racheva, Factions and Brokers in the Russian Mafia: Investigating the Structure of the Thieves-in-Law, *The British Journal of Criminology*, azaf041, https://doi.org/10.1093/bjc/azaf041

2025 Campana, P, FV, C Meneghini, 'Criminal governance in a large European city: the case of gangs in London', *European Journal of Criminology*, online first https://journals.sagepub.com/doi/10.1177/14773708251315581

2025 FV, 'Spin Dictator? La Russia di Putin nel XXI secolo', *Il Mulino*, January/March, pp: 59-67.

2024 Varese, F., Zeng, F. The relationship between social order and crime in Nottingham, England. *Nature Cities* https://doi.org/10.1038/s44284-024-00161-2.

2024 Bruce M, Lusthaus J, Kashyap R, Phair N, FV, Mapping the global geography of cybercrime with the World Cybercrime Index. *PLoS ONE* 19(4): e0297312. https://doi.org/10.1371/journal.pone.0297312

2022 N. Breuer, FV, 'The Structure of Trade-type and Governance-type Organized Crime Groups: A Network Study', *British Journal of Criminology*,

https://doi.org/10.1093/bjc/azac065.

2022 'Cooperation and distrust in extra-legal networks: a research note on the experimental study of marketplace disruption', with L. Sebagh, J. Lusthaus, E. Gallo, & S. Sirur, *Global Crime*, DOI: 10.1080/ 17440572. 2022. 2031152

2022 P. Campana, FV, 'The determinants of group membership in organized crime in the UK: A network study', *Global Crime*, DOI: 10.1080/ 17440572. 2022. 2042261.

2021 L Sebagh, J Lusthaus, E Gallo, FV and S Sirur, 'Exploring Cybercrime Disruption through Laboratory Experiments', *Proceedings of the WACCO Conference*, https://wacco-workshop.org

2021 F.V., J Lonsky, Y Podvysotskiy, 'Mafia Resilience: an empirical study of the Russian mafia', *British Journal of Criminology*, 61(1):143-166.

2021 J Lusthaus, FV. 'Offline and Local: The Hidden Face of Cybercrime', *Policing: A Journal of Policy and Practice*, 15(1): 4–14.

2020 Campana, FV. 'Studying organized crime networks: data sources, boundaries and the limits of structural measures', *Social Networks*, 69:149-159.

2020 F.V., 'Mafias on the Move: mechanisms of mafia expansion', *Crime and Justice*, 49: 289-337.

2019 FV, P. Wang & R. Wong, 'Why should I trust you with my money?': credible commitments among informal bankers in China, *British Journal of Criminology*, 59(3): 594–613.

2018 P. Campana, FV, 'Organized Crime in the United Kingdom: Illegal Governance of markets and Communities', *British Journal of Criminology* 58(6): 1381–1400.

2018 FV, R Wong, 'Mafias-for-hire and democratic protest: the Triad attacks against the Umbrella Movement in Hong Kong in comparative perspective', *Australian and New Zealand Journal of Criminology*, 51(1):23-39.

2015 P Campana, FV, 'Exploitation in Human Trafficking and Smuggling' *European Journal on Criminal Policy and Research*, 22(1): 89–105.

2015 A Shortland, FV, 'State-building, Informal Governance and Organized Crime: the case of Somali Piracy', *Political Studies*, 64(4): 811 – 831.

2014 A Shortland, FV, 'The Protector's Choice: an Application of Protection Theory to Somali Piracy', *British Journal of Criminology*, 54(5): 741-764. Featured in: The Economist, the BBC, Washington Post, New York Times[1]

2013 P Campana, F. V., 'Cooperation in criminal organizations: Kinship and violence as credible commitments', *Rationality and Society*, 25(3): 263-289. Featured in: http://themonkeycage.org; http://www.freakonomics.com/

2013 F.V., 'The Structure and Content of Criminal Connections: The Russian mafia in Italy', *European Sociological Review*, 29(5): 899-909.

2012 F.V., 'How Mafias Take Advantage of Globalization', *British Journal of Criminology*, 52:2, pp. 235–253. Reprinted in:

- Katja Franko Aas (ed.), *Globalization & Crime*, Sage, 2013.

[1] http://www.economist.com/news/middle-east-and-africa/21606882-new-weapon-against-somali-bandits-free-trade-pirates-v-economists
http://www.nytimes.com/aponline/2014/07/10/world/africa/ap-af-somalia-piracy.html?_r=0
http://www.bbc.co.uk/news/world-africa-28237052

http://www.washingtonpost.com/blogs/monkey-cage/wp/2014/07/10/road-building-not-state-building-can-solve-the-somali-pirate-problem/

2011 F.V., 'A Framework for the Study of Mafia Groups' Mobility', *Global Crime*, 12:3, pp. 218–231.

2011 Paolo Campana, F.V., 'Listening to the Wire: Criteria and Techniques for the Quantitative Analysis of Phone Intercepts.' *Trends in Organized Crime* 14:2, pp. 13-30.

2009 Special Section of *Global Crime*, edited, with an Introduction and an Article (pp. 262-266) by F.V. Other texts by Roberto Saviano, Valeria Pizzini and John Lloyd, *Global Crime* 10:3, pp. 261-279.

2007 Special Issue of *Global Crime*, edited and with an Introduction by Carlo Morselli and FV, 'The Application of Social Network Analysis to the Study of Crime', *Global Crime*, 8:2.

2006 F.V., 'The Secret History of Japanese Cinema: The Yakuza Movies'. *Global Crime* 7:1, pp. 107-126.

- Translated into Italian, 'Yakuza, storia segreta del cinema giapponese', *Lo Straniero*, April, 2007, pp. 53-72.
- Reprinted in *Transnational Organized Crime, A Sage Major Works Collection* Edited by James Sheptycki, vol. 1. Sage.

2006 F.V., 'How Mafias Migrate'. *Law and Society Review* 40:2, pp. 411-444.

2006 F.V., 'The Economics of the Camorra'. *Global Crime* 7:2, pp. 268-273.

2005 F. V., M. Yaish, 'Resolute Heroes: the Rescue of Jews during the Nazi Occupation of Europe'. *Archives Européennes de Sociologie* 46:1, pp. 153-168.

2001 A. Smith, F.V., 'Payment, Protection and Punishment: the Role of Information and Reputation in the Mafia', *Rationality and Society* 13:3, pp. 387-431.

2000 F.V., M. Yaish, 'The Importance of Being Asked. The Rescue of Jews in Nazi Europe' *Rationality and Society* 12: 3, pp. 307-324.

1998 F.V., 'The Society of the *Vory-v-Zakone*, 1930s-1950s', *Cahiers du Monde Russe* 39:4, pp. 515-538.

- Reprinted in M. Galeotti (ed.), *Russian and Post-Soviet Organized Crime* (Aldershot, UK: Ashgate), 2002, pp. 7-30.

1997 F.V., 'The Transition to the Market and Corruption in Post-socialist Russia', *Political Studies* 47: 3, pp. 579-596.

- Also appears in P. Heywood (ed.), *Political Corruption*. Oxford: Blackwell, 1997, pp. 163-180.
- Reprinted in R. Williams (ed.), *The Politics of Corruption* (Edward Elgar, 2000), vol. III, pp. 547-564.

1996 S. Warner, F.V., 'The Italian Elections of April 1996', *Electoral Studies* 15: 4, pp. 562-569.

1996 F. V., 'What is the Russian Mafia?' *Low Intensity Conflict and Law Enforcement* 5:2, pp. 129-138.

1996 F.V., 'Al mercato delle idee', *Belfagor*, 51: 4, pp. 52-56.

1996 F.V., 'Economia di idee', *Belfagor*, 51: 2, pp. 169-185.

1994 F.V., 'Is Sicily the Future of Russia? Private Protection and the Emergence of the Russian Mafia', *Archives Européennes de Sociologie* 35:2, pp. 224-258. Reprinted in

- *Archives Européennes de Sociologie*, 40th Anniversary Issue, 42:1 (2001), pp. 186-220.

- M. Galeotti (ed.), *Russian and Post-Soviet Organized Crime* (Aldershot, UK: Ashgate), 2002, pp. 173-207.
- J. Sheptycki (ed.), *Transnational Organized Crime, A Sage Major Works Collection*, vol. 3. Sage, 2013, pp.

1994 F.V., 'Gli intellettuali e la memoria della nazione', *Ricerche di Storia Politica*, 9, pp. 150-172.

Articles in Books:

2026 F.V., John le Carré between biography and fiction', *Cambridge Companion to John le Carré,* in progress.

2026 FV, E Racheva, N Bruer, 'The Ethnic Composition of the *vory-v-zakone*: Data from a new research project', in J Pallot and B. Humphreys (eds.), *Continuity and Change in the prison systems of the former Soviet Union, East Central Europe and the Balkans*, Palgrave Macmillan, [in press]

2025 FV, 'John le Carré: The Writer's Tradecraft,' in FV (editor), *Tradecraft: Writers on John le Carré*. Bodleian Library/OUP and Chicago University Press, pp. 1-28.

2022 F.V, 'Rigorous Ethnography,' in K. Gërxhani, ND de Graaf and W. Raub (eds.), *Handbook of Sociological Science. Contributions to Rigorous Sociology*, Edward Elgar, pp. 215-231.

2022 F.V., 'Ethnographies of Organized Crime,' in S.M. Bucerius, K.D. Haggerty, and L. Berardi (eds.), *Oxford Handbook of Ethnographies of Crime and Criminal Justice*, Oxford University Press, pp. 340-362.

2019 F.V., 'Comparazione e spiegazione nello studio delle mafie,' in R. Mulé and S. Ventura (eds), *Lo studio della politica*, Bologna: Il Mulino, pp. 119-142.

2017 FV, 'What is Organized Crime? Updated version of the 2010 paper,' in S. Carnevale, S. Forlati and O Giolo (eds.), *Redefining Organised Crime. A Challenge for the European Union?* (Oxford: Hart), pp. 27-55.

2015 FV, 'Underground Banking and Corruption,' in S. Rose-Ackerman and P. Lagunes (eds.) *Greed, Corruption, and the Modern State: Essays in Political Economy*, Elgar, pp. 336-358.

2015 P Campana, FV, 'La cooperazione nelle organizzazioni criminali: il ruolo della violenza e della parantela,' in M. Santoro (ed.), *Riconoscere le mafia: Cosa sono, come funzionano, come si muovono*. Bologna: Il Mulino, 199-220.

2014 F.V., 'Protection and Extortion,' in L. Paoli (ed.), *Handbook of Organized Crime*, Oxford University Press, pp. 343-358.
- Italian translation, 'Protezione ed estorsione,' *Kainos.Rivista di filosofia*, vol 14, 2013, pp. 47-68.
- Serbian translation, 'ZAŠTITA I IZNUDA', in Đorđe Ignjatović and Aleksandar Stevanović (eds), ORGANIZOVANI KRIMINALITET, *Izbor tekstova – II tom Priredili*, Beograd, 2019, pp. 37-54.

2011 F.V., Introduzione a *Le Mafie in movimento*, Turin: Einaudi, pp. 1-16.

2010 F.V., 'What is Organized Crime?' Introduction to F.V. (ed.), *Organized Crime*, Routledge, pp. 1-35.

2004 F.V., 'Mafia Transplantation,' in J. Kornai, B. Rothstein, and S. Rose-Ackerman (eds.) *Creating Social Trust in Post-Socialist Transition*. New York: Palgrave-Macmillian, pp.148-166. Hungarian translation, 2006.

2004 F.V., 'Varieties of Protectors,' in A. Amin and N.J.Thrift (eds.), *The Blackwell Cultural Economy Reader*, Oxford: Blackwell Publishing, pp. 145-163.

2000 F.V., 'Pervasive Corruption,' in A Ledeneva and M Kurkchiyan (eds.), *Economic Crime in Russia*. London: Kluwer Law International, pp. 99-111.

1990 F. V., 'J.M. Keynes Apostolo della Probabilità,' in R.R. Favretti (ed.), *Il Linguaggio della Teoria Generale* (Bologna: Patron Editore), pp. 20-41.

Dictionary Entries (selected):

2026 F.V., 'criminal governance', *Elgar Encyclopedia of Analytical Sociology*, in progress.

2014 F.V., 'La marijuana liberata,' in *Treccani. Il Libro dell'anno 2014*, Rome: Enciclopedia Italiana, pp. 367-369.

2013 F.V., 'La mafia russa,' in *Dizionario di mafia e di antimafia*, EGA Editore, 2013.

2005 F.V., 'La mafia russa,' in Dizionario di mafia e anti-mafia, *Narcomafie*, November, pp. 29-30. Reprinted in *Dizionario di mafia e di antimafia*, EGA Editore, 2007.

2003 F.V., 'Clientelism', 'Corruption', 'Mafia', 'Principal-Agent Problem', 'State Capture,' in I. McLean (ed.), *Oxford Dictionary of Politics*, 2nd ed. Oxford-New York: Oxford University Press.

1999 F.V., 'The Russian Mafia' and 'The Filippov Report,' in *The Mafia. 150 years of facts, figures and faces*, CD-Rom (Cliomedia Publisher).

Exhibition curated:

2025-26 FV (curator), *John le Carré: Tradecraft*, Bodleian Library, 100k visitors expected.

Podcasts:

2022 FV, 'Delitto e Castigo ai tempi di Putin', Einaudi/Mondadori, https://www.mondadorigroup.com/tag/podcast-en

2022 FV, Enrico Franceschini, 'Spie', ChoraMedia / Rai https://www.raiplaysound.it/programmi/spie

Selected Policy Papers (by and on FV):

2019 Heather Hamill, FV, *Written submission*, The House of Commons Northern Ireland Affairs Committee Inquiry on 'Organised crime gangs in Northern Ireland', 25 August.

2016 F.V., 'The local dimension of cybercrime: Report from a trip to *Râmnicu Vâlcea* (Romania)', presented at the BKA 8th Research Conference on Organised Crime, 7 - 8 October 2015, Mainz, Germany and printed in: Ursula Töttel, Gergana Bulanova-Hristova and Gerhad Flach (eds), *Research Conferences on Organized Crime at the Bundeskriminalamt in Germany*, vol. III, 2010-2015, BKA Publisher, 2015, pp. 163-172.

2016 F.V., 'The Cost of Non-Europe in the area of Organised Crime and Corruption in Europe' European parliament, March

http://www.europarl.europa.eu/RegData/etudes/STUD/2016/579320/EPRS_STU%282016%29579320_EN.pdf

2014 FV, 'The Mafia in Emilia Romagna', Regione Emilia Romagna, Italy.

2010 FV, *Réponse au rapport 'La mobilité des groupes criminels'. Une réflexion à la lumière de recherches effectuées récemment sur les mouvements transnationaux de la mafia.* Préparé pour la Division de la recherche, Sécurité publique Canada. Rapport no 19, 2010, Sa Majesté la Reine du chef du Canada, 2010 ISBN No : 978-1-100-97024-0

2009 F.V., *Conducting Sensitive Research on Public Safety-Related Issues*. Ottawa: Public Safety Canada.

2006 R. Hastings, *Prevention, Community and Organized Crime: Reflections on the Work of Federico Varese*, Government of Canada, Ottawa, July.

Selected Legal Citations:

2014 European Court of Human Rights, CASE OF ASHLARBA v. GEORGIA, http://hudoc.echr.coe.int/eng?i=001145572

Selected Articles in Journals:

2026 FV, 'The New Face of Cybercrime,' *The RUSI Journal*, 171 (4):1–3

2026 FV, 'Production, commerce et gouvernance: repenser la criminalité organisée.Des groupes aux activités,' *Empreintes – Revue de la Gendarmerie nationale*, December issue, pp.

2022 F.V., 'Una Blokadnitsa contro Putin', *Gli Asini*, April, pp.

2021 F.V., 'Ricordo di John le Carré', *Gli Asini*, Febbraio, pp.

2013 F.V. 'Theories of mafia emergence and transplantation', *Juvenile Crime and Delinquency*, 32:1, pp. 26-34 [In Chinese]

2013 F.V. Il dinamismo distruttivo. La mafia al Nord, *Narcomafie*, February

2012 F.V. Dalla Russia all'Italia, *Lo Straniero*, 142, pp. 87-90.

2012 F.V. 'I riots tra mistiticazioni ed analisi empirica', *Lo Straniero* 140, pp. 40-47.

- Reprinted in *Dissent Magazine*, 2012.

2011 Veronesi, P., F.V., "Quante Mafie. Incontro con Federico Varese", *Lo Straniero*, 137, pp. 50-60.

2011 Ciccarello, E., F.V., 'Dove non c'è governo c'è mafia. Intervista a Federico Varese.' *Narcomafie*, Luglio/Augosto, pp. 19-21.

2009 F.V., 'Mafia come logo globale', *La Rivista dei Libri*, 19(7/8), pp. 31-33.

2009 F.V., introduzione e traduzione de John Le Carré, Intervista a me stesso, *Lo Straniero*, February.

2009 F.V., 2009. Cosa è la mafia russa oggi, *Limes*.

2009 F.V.**,** Mafias in the Global market (on Misha Glenny's *McMafia*), *Times Literary Supplement*, 20.02.

2008 F.V., 'Strictly Business', *Times Literary Supplement*, 22.II, p. 27. http://entertainment.timesonline.co.uk/tol/arts_and_entertainment/the_tls/article3403565.ece

2007 F.V., P. Campana. 'La più grande impresa criminale in Italia?', *Lo Straniero* (December), pp.

2007 F.V., 'The Russian Puzzle', *Dissent Magazine*, Spring Issue, pp. 29-31.

2006 F.V., 'L'omicidio di Anna Politkovskaja nella Russia di Putin' *Lo Straniero*,

77 (November), pp. 12-14. Reprinted in *GQ Italia*, December 2006.

2006 F.V., 'Il puzzle russo', *Lo Straniero* 78/79 (December), pp. 26-29.

2005 F.V., 'Has Fascism returned to Italy?' *Italian Politics & Society*, 60 (Spring), pp. 87-90.

2005 F.V., 'Messages from the Mafia', *London Review of Books*, January 6, 31-32. Expanded and translated in Italian as: 'Berlusconi Visto dagli Inglesi (e dalla Luna)', *Lo Straniero*, 57 (2005), pp. 20-27. Reprented in *Il Dialogo*, April 2005.

2005 F.V., 'La mafia russa in Italia', *Limes. Rivista Italiana di Geopolitica*, 12(1), pp. 229-239.

2004 F.V. 'Struktura mafioznykh gruppirovok'. *Panorama Issledovanij Politiki Prikam'ya*, 2, pp. 157 – 167.

2004 F.V., 'Great Mobility', *Times Literary Supplement*, July 2, pp. 6-7. Translated in Italian as**: '**La mafia oltre il folklore**'**, *Lo Straniero* 59 (2005), pp. 36-41.

2003 F.V., 'Russia e America al paragone', *Lo Straniero*, 32, pp. 93-102.

2002 F.V., 'Spie. Il Dossier Mitrokhin e l'Italia', *Lo Straniero*, 28, pp. 30-32.

2001 'There is no place like Home. How the mafia finds it difficult to expand from its geographical base', *Times Literary Supplement*, February 23, pp. 3-4. (See also, F.V., 'Letter: The Mafia in Sicily', *TLS*, April 20, p. 19.).

- Translated in Italian as: 'Casa Dolce Casa. La Mafia tra localizzazione ed espansione', *Lettera Internazionale*, March 2002, pp. 50-52.
- Translated in Rumanian as 'Mafii de-acasa si mafii de export', *Lettre Internationale-Ediţia română*, Spring 2003, pp. 116-117.

1998 F.V., 'Le promesse non mantenute dei riformatori russi', *Lo Straniero*, 2:5, pp. 126-133.

Selected Reportages/Long Forms (>5,000 words):

Repubblica	FV, 'Ribellione russa. Le voci dell'opposizione alla guerra di Putin in Ucraina', *Repubblica Longform*, 17/03/2022.
	FV, 'Inferno russo. Stupri e torture nelle carceri di Putin', *Repubblica Longform*, 16/01/2022.
	FV, 'Un ventenne ha creato il più potente virus bancario del mondo. E così la Russia è diventata padrona del cybercrime', *Repubblica Longform*, 11/09/2021.
	F.V., 'Dimenticare Escobar', *Repubblica-Super8*, 28/12/2018.
Times Literary Supplemement	F.V., The Saviour of the World – or the story of the "Salvator Mundi", 16/VIII/2019, pp. 24-25. https://www.the-tls.co.uk/articles/salvator-mundi-da-vinci-art/

Selected Newspaper Articles, and Op-eds: (for a fuller list, see https://federicovarese.com/articles/)

Le Monde	FV., 'La hawala', 05/II/2015 http://www.lemonde.fr/europe/article/2015/02/05/le-hawala-banque-du-djihad_4570117_3214.html
New York Times	F.V., 'The elite decides', 10/II/2011 http://www.nytimes.com/roomfordebate/2011/01/26/decadence-and-democracy-in-italy/the-italian-elite-prefers-silvio-berlusconi

The Independent	FV, The brutal life and graveyard-filling crimes of 'the last godfather', 28/09/2023. At: https://www.independent.co.uk/news/world/europe/matteo-messina-denaro-mafia-funeral-siciliy-b2419558.html
The Times	F.V., 'The Sopranos? No, the Shepherds' 14/IV/2006, p. 25. At: http://www.timesonline.co.uk/article/0,,6-2133886,00.html
Times Literary Supplement	FV, 'Beyond the Cold War. Remembering John le Carré, a towering figure of literature and a friend', XII/2020. https://www.the-tls.co.uk/articles/beyond-the-cold-war/ F.V., 'Keep Doing what you Love. On Attilio Momigliano', 24.07.2020 https://www.the-tls.co.uk/articles/keep-doing-what-you-love/ F.V., 'For the Love of Cinema', https://www.the-tls.co.uk/articles/venice-film-festival-covid-19-essay/ F.V., 'Mafia at the movies' 23/X/2017 https://www.the-tls.co.uk/articles/public/mafia-movies-varese/
Internazionale	F.V., 'Il Salvatore del cosmo', *Internazionale*, 2 May 2019 https://www.internazionale.it/notizie/federico-varese/2019/04/29/salvator-mundi-leonardo
Repubblica	F.V., Lo sguardo di Šalamov che visse nell'inferno, *Repubblica*, 16/01/2022. F.V., Se la democrazia spaventa lo Zar. *Repubblica*, 07/03/2022. F.V., Ucraina, le mani della mafia sulla guerra. Se i conflitti diventano un trampolino per i clan, *Repubblica*, 29/03/2022. F.V, 'Tutti gli uomini dello Zar', *Repubblica* 06/06/2020.
Süddeutsche Zeitung	F.V., Von Al Capone bis "El Chapo": Mafiosi suchen die Nähe Hollywoods - und lassen sich von den Filmgangstern inspirieren, 01.II.2016. http://www.sueddeutsche.de/kultur/verbrechen-und-kino-kuessen-wie-corleone-1.2842719-2
Washington Post	A Shortland, FV, ''Road building, not state building, can solve the Somali pirate problem', 10/VI/2014 https://www.washingtonpost.com/news/monkey-cage/wp/2014/07/10/road-building-not-state-building-can-solve-the-somali-pirate-problem/
The Conversation	A Shortland, FV., 'Want to stop Somali piracy? Build better roads' 10/VI/2014 http://theconversation.com/want-to-stop-somali-piracy-build-better-roads-29062
La Stampa	F.V., 'On Its 50th Anniversary, An Appreciation of John Le Carre's Classic Spy Novel', *La Stampa/Worldcrunch*, 15/IX/2013 http://www.worldcrunch.com/culture-society/on-its-50th-anniversary-an-appreciation-of-john-le-carre-0-s-classic-spy-novel/c3s13375/
Reuters	F.V. *Is Burma the Next Mexico?* Reuters Opinion, 06/XII/2011 http://blogs.reuters.com/great-debate/2011/12/06/is-burma-the-next-mexico/
La Nuova Ferrara	F.V., 'Perché studiare la mafia', 22/III/2011

Selected Book Reviews:

2026	Le monde confisqué: Essai sur le capitalisme de la finitude (XVIe-XXIe siècle), by Arnaud Orain, *Sole 24 Ore*, 03/05/.
2021	La mano visibile dell'impresa criminale. By Maurizio Catino. *Il Mulino*, 28/12, https://www.rivistailmulino.it/a/la-mano-visibile-dell-impresa-criminale.

2021 An open secret. How Russia's doping of athletes was uncovered. Review Article. *Times Literary Supplement*, April 23, pp.
2020 Putin's People by Catherine Belton, *Gli Asini*, July, pp.
2016 Gangs of Russia: From the Streets to the Corridors of Power, by Svetlana Stephenson, *Times Literary Supplement*, July 1.
2011 Siberian Education by Nikolai Lilin. *Times Literary Supplement*, 14/I/ p. 23.
2010 Quelle mafie da capire. Il mio rapporto con John Le Carré. *Sole 24 Ore*, December.
2009 The First Family. Terror, Extortion and the Birth of the American mafia (2009) by Mike Dash, *Times Literary Supplement*.
2007 Contacts, Opportunities and Criminal Enterprise (2005) by Carlo Morselli, *British Journal of Criminology* 47(1): 169-173.
2006 L'udienza e' aperta (2006) by Vincenzo Marra, *Narcomafie*, Oct., pp. 58-60.
1997 Russian Organized Crime: The New Threat (1997), edited by P. Williams, *Times Literary Supplement*, November 7, p. 22.
1997 The Economics of Organised Crime (1995), edited by G. Fiorentini and S. Peltzman, *Sociological Research Online*, 2: 2.
1996 Viaggio lessicale nel paese dei Soviet. Da Lenin a Gorbacev (1996) by G.M. Nicolai, *Ricerche di Storia Politica*, 9, pp. 193-4.
1996 Trust, Ethnicity and Identity: Beyond the New Institutional Economics of Ethnic Trading Networks, Contract Law, and Gift-Exchange (1994) by J.T. Landa, *American Journal of Sociology*, 101: 5, pp. 1444-46.
1995 La Lega. Geografia, storia e sociologia di un nuovo soggetto politico (1993) by I. Diamanti, *West European Politics*, 18: 3, pp. 233-34.
1994 Anti-Semitism in France: A Political History from Léon Blum to the Present (1992) by P. Birnbaum, *Ricerche di Storia Politica*, 9, pp. 220-21.
1993 Theory in Practice. Tocqueville's New Science of Politics (1989) by S.A. Hadari, *Ricerche di Storia Politica*, 8, pp. 112-113.
1992 La classe politica italiana dal liberalismo alla democrazia (1989) by P. Farneti, *Ricerche di Storia Politica*, 7, p. 182-3.

Translations:

2024 *Russia in Four Criminals*, Polity Books.
2017 Revision of *Vita di mafia*, Einaudi Editore.
2010 Revision of *Mafie in Movimento*, Einaudi Editore.
1994 I. Davydycheva, 'Un padrino sulla piazza rossa', Translated from Russian by F.V., *Reset*, 1: 11, pp. 32-36.
1991 E. Gellner, 'Punto di vista', Translated from English by F.V., *Linea d'Ombra*, 9: 58, pp. 43-45.
1989 R. Skidelsky, *J. M. Keynes. Speranze Tradite*, Edited and Translated from English by F. V., Turin, Bollati-Boringhieri Editore.

9. Selected Presentations, Media and Conferences Organized by/on FV:

Conferences Organized by FV:

2026 CRIMGOV Conference, Italian Senate Rome.
2025 Fourth Conference, CRIMGOV, Paris
2024 Third Conference, CRIMGOV, Oxford University, November.

2023 Second Conference, CRIMGOV, Oxford University, November.
2022 First Conference, CRIMGOV, Oxford University, September.
2019 International Conference, 'Exploring Links between Crime and Terrorism', 16-17 September, Oxford University.
2015 International Conference, 'Understanding and Responding to Organized Crime', 20 February 2015, Oxford University.
2014 Co-organizer, 'Organized Crime and Its Prosecution,' 30 October-1 November 2014 East China University of Political Science and Law, Shanghai.
2013 "Trafficking and Smuggling: A European Perspective" jointly organised with EUROJUST, Nuffield College and Oxford University, 2/12.
2010 'Signalling among Criminals: the contribution of Diego Gambetta', One-day conference organized by F.V. Speakers include Alex McBride, Garry Runciman, Avinash Dixit, Diego Gambetta and FV. 25 June. Oxford University.
2008 'Gomorrah: Italy's Other Mafia', One-day Conference organized by F.V., Speakers included Roberto Saviano, Diego Gambetta, Valeria Pizzini, John Lloyd and F.V. March 6. Oxford University.
2005 'Social Network Analysis: Advances & Empirical Applications', Two-Day conference organized by FV. July 16-17, Oxford University.
2000 'The Decline of the American Mafia', One-Day Conference organised by F.V., International Centre for Area Studies, Yale University, November 28.

Conferences on the work of FV:

2011 'One day Conference on Varese's *Mafias on the Move*', organized by S. Costantino, University of Palermo. Speakers include: Salvatore Lupo, Salvatore Costantino, P. Francesco Asso, Laura Azzolina, Carla Monteleone, Giovanni Fiandaca, Giovanni Frazzica, Antonio La Spina, Mario Lavezzi, Veronica Milia, Attilio Scaglione, Alberto Trobia, Alberto Tulumello, Costantino Visconti. http://www.sociology.ox.ac.uk/documents/locandina_Convegno_Varese-Palermo_1.pdf, 28/X

Keynote Speaker and Named Lectures (selected):

2024 *Lectio Magistralis*, 'Mafia e Territorio,' Istituto Gramsci and Biblioteca Ariostea, Ferrara, 19/I. https://www.cronacacomune.it/notizie/51007/per-il-2024-dallistituto-gramsci-tre-cicli-di-conferenze-con-studiosi-e-docenti.html
2023 Keynote Speech, 7th Workshop on the economics of organized crime', Department of Economics, Pavia University, 17-18/07 https://economiaemanagement.dip.unipv.it/en/notice-board/7th-workshop-economics-organized-crime
2022 Keynote Speech, 9th Economics of Crime Conference, Bocconi University, 8/10 https://www.unibocconi.eu/wps/wcm/connect/ev/events/bocconi+events/transatlantic+workshop+on+economics+of+crime
Keynote Speech, Open University of Catalonia and Centre d'estudis jurídics 27/10, Barcelona.
Keynote Speech, 'How war affects crime'. Criminal cultures and criminal figures in the Soviet Union and the post-Soviet space Conference online, 30/03

2019 *Lectio Magistralis*, 'The International Dimension of Mafias', University of Urbino, 14/11/2019. https://www.uniurb.it/novita-ed-eventi/4652

2018 Keynote Speech, 'Evolution of Transnational Organized Crime in the Americas', Universidad del Rosario, Bogotá, Colombia, November 15, 2018. https://www.insightcrime.org/news/analysis/how-to-define-organized-crime-latin-america/?fbclid=IwAR0I-eTAKHaTJuB0ohd0YJ_WzvLTHvzra_czlHSBXw4nLEV4KMRzaHs8FyA

2015 Keynote Speech, European Sociological Association Conference, PRAGUE, 'Dark Networks', 28/VIII.

2014 Keynote Speech, 'What is Organized Crime?, Organized Crime International Conference, 3-4/VII, University of Manchester.

Plenary Talk, 'Organized Crime and its prosecution'. International

2014 Conference. Institute of Advanced Legal Studies, University of London, 22-23/I.

2012 Keynote Speech, Annual Conference of Crime Analysts, Europol, The Hague, 18/IV.

2011 Named Lecture, *Current Challenges in the Study of Organized Crime***,** John Ll. J. Edwards Lecture**,** University of Toronto, 17/I. *http://www.wdw.utoronto.ca/index.php/news/john_ll_edwards_lecture/*

2009 Keynote Speech, *Metropolis Conference*, Calgary.

Selected Media (until 2012):

2012 TG3, RAI (Italy), 22.I: http://www.rai.tv/dl/RaiTV/programmi/media/ContentItem-645c1898-6ea3-4fb1-9639-a6eb4cdf94df-tg3.html

Courrier International (France), 03/II: http://www.courrierinternational.com/article/2012/02/03/milan-nouvelle-capitale-de-la-mafia

2011 BBC Radio 4 Thinking Allowed, http://www.bbc.co.uk/programmes/b00zsjz1 04/IV/;

BBC World Service The Forum, http://www.bbc.co.uk/programmes/p00gdt5y, 07/V/

Repubblica-Il Venerdì; La Nuova Ferrara 23 Mar

2010 *Financial Times*, 26 November - http://www.ft.com/cms/s/2/e024ca82-f8e2-11df-99ed-00144feab49a.html#axzz16QoBUeCz "FV, one of the world's foremost scholars of organised crime".

Sole 24 Ore, 28 November

Corriere della Sera, 9 October

Resto del Carlino, 10 October; 22 April; *La Nuova Ferrara* 28 Jul. 10 Oct.

2009 *Dziennik* (Poland)– 22 Jan.

Jornal do Brasil, 22 jan

La Stampa, 23 June

2008 *Semana* (Colombia), 13.11

La Nuova Ferrara, 22.11

Dziennik (Poland), 16.Nov

Dziennik (Poland)- Aug 16

The Times (London), 13 august

The Australian, August 14

2007 *Deutsche Welle*, August 17th

BBC Radio 4's Analysis Programme, August 2nd

Wirtschaftsblatt , 13. November

2006 *NPR* (Boston), 'The Once and Future Mafia'. Friday, April 14, 2006 10-11AM

Selected Presentations (with many gaps) until 2020:

2020 'Mafias: a European problem', EU Parliament, 5/II.

2019 International Cooperation in the Fight against Organized Crime: The Experience of Nigeria and Italy, University of Ferrara, 15/11.
2019 Department of Sociology Seminar, Oxford, 18/11/2019
2019 All Souls Seminar in Criminology, Oxford, 17/10/2019
2019 Crime and Justice Conference, University of Minnesota Law School, Bologna, 16-18/5/2019
2018 British Society of Criminology lecture, Cardiff University, December 5.
2018 Drugs and organized Crime, 18th international literature festival, Berlin, 9/9/2018.
2017 Serious and Organized Crime Exchange Conference, Chester, 15-16 May
2013 Invited Lecturer, Summer School in Quantitative Methods, Essex University, 10/07
2012 Summer School in Organized Crime, University of Milan, 10/IX
2012 Oxford Policing Policy Forum on Organized Crime, All Souls College, Oxford 14/V/
2012 Festival del Giornalismo, Perugia, Italy, 22/IV
2012 *Mafias on the Move*, Williams College, 11/IV
2012 *Stato e Antistato*, Law Faculty, University of Ferrara, 23/III
2011 *Mafie in Movimento*, Courmayeur Noir in Festival, 18/XII
http://www.fred.fm/?page_id=379
2011 *Risk and Uncertainty in the Economy.* Villa Vigoni, Lago di Como, Max Plank Insitute, 19-22/IV
2011 *Perche' studiare la mafia?* University of Ferrara, 23/III
http://www.giuri.unife.it/news/perche-studiare-la-mafia
2010 *Mafias on the Move*, University College Cork, Ireland, 22/III.
http://www.ucc.ie/en/iss21/text,97463,en.html
2010 *Storie di Mafia quotidiana*, 22/IV, Ferrara, Italy
http://www.cronacacomune.it/index.phtml?id=9574
2009 *Mob and Mobility*, All Souls College Criminology Seminar, University of Oxford, 15/X.
http://denning.law.ox.ac.uk/news/eventdetail.php?events_ID=2722
2009 How Mafias settle in New Territories, University of Hannover, 22/VI.
http://www.hist.uni-hannover.de/index.php?option=com_events&task=view_detail&agid=26&jevtype=jevent&year=2009&month=4&day=20&Itemid=120
2009 Lectures at the Universities of: Macerata, Berlin; Brussels; Tilburg; Nuffield; Hannover; Launch of *Global Crime* Special Issue with S Lander;
2008 "The Structure of Criminal Connections: The Russian-Italian Mafia Network", The Nuffield Seminars in Social Networks, Nuffield College, 02/VI
2008 'Social Capital and Criminal Networks', Freie Universität Berlin, 28/II-2/III
2008 'Strategies for Combating International Organised Crime', 25-27 January 2008, Ditchley Foundation, 25-27/I
2007 Vrije Universiteit Amsterdam, 21/II.
2006 Harriman Institute and Columbia University, October 23rd.
2006 Political Studies Association Conference, University of Reading, April 6.
2006 Workshop, Centre for Criminology, 10/III.
2006 Discussion group on Organized Crime and Corruption, St Antony's College, 29 February.
2006 University College Cork, Ireland, February 2.
2006 Post-Communist Regions In Transition Series, St Antony's College, 30 January.

2005 Department of Anthropology, University of Kent, 13 December.
2005 Mannheim Centre for Criminology and the British Society of Criminol*o*gy Seminar series, 7 December.
2005 University of Toronto, 29 November.
2005 Three-day stay as guest of the Deputy Ministers' Committee on Justice, Security and Human Rights, Canadian Government, Ottawa. Address to the Committee on Organized and Serious Crime. Ottawa, September 23.
2005 Lecturer, Steyr Summer School on Economics, Extra-Legal Protection, and Organized Crime July 10-14.
2005 Law and Society Annual Conference, Las Vegas, June 2 - 5**.**
2005 Oxford Criminology Series, All Souls College, 9 March.
2004 Lautertpacht Research Centre for International Law, University of Cambridge, Cambridge, October 30.
2004 New Fellows' Seminar, Linacre College, February, 03.
2004 Nuffield College, Oxford, January 21.
2004 Cosa Nostra e le mafie del nuovo millennio International Conference, Palermo, Sicily January 15.
2003 National Institute of Justice, US Department of Justice, Washington, October 7.
2003 Russia Since the Fall of Communism: A Leap to Freedom? Conference, Williams College, October 4.
2003 University of Michigan Center for Russian & East European Studies, January 29.
2002 Collegium Budapest. December 5th.
2002 APSA Meeting, Boston, August 29th.
2001 CUNY, New York. November.
2001 Williams College. November.
2001 Liberty in Vincent Ostrom's *The Meaning of Democracy* Workshop, St. Paul, MI. October 4-7.
2001 Workshop on Honesty and Trust in Post-Socialist Societies, Collegium Budapest, Budapest, May 25-26.
2001 Program in Law and Society, University of California, Santa Barbara, March 19.
2001 Department of Sociology, Washington University, January 15.
2000 International Organized Crime in the Global Century Conference, Centre for International Studies-University of Oxford and All Souls Foreign Policy Studies Programme, July 5-6.
2000 Centre de politique de securite, Geneva, May 10.
2000 Department of Political Science, University of Florence, April 6.
2000 Oxford PPE Conference, Cumberland Lodge, February 23-25.
1999 Department of Political Science, Yale University, December 16.
1999 Ten Years After 1989: the New Challanges Conference, Birmingham University, November 8-9.
1999 Nuffield College Sociology Seminar, Oxford, October 20.
1999 IRIS Conference on Collective Action and Corruption, Washington, May 21.
1999 European University Institute, Florence, May 4.
1999 Russia on the Eve of the New Millennium Conference, King's College, Cambridge, March 15-16.
1999 School of Social and Political Sciences, University of Exeter, March 5.
1998 Barter in Post-Socialist Societies Conference, King's College, Cambridge,

December 14-15.
1998 All Souls, Oxford, November 6.
1998 16th Symposium on Economic Crime, Jesus College, Cambridge, September 18-19.
1998 94th Annual Meeting, American Political Science Association, Boston, September 3-6.
1998 10th International Conference on Socio-Economics, Vienna, July 13-16.
1998 Faculty of Political Sciences and Sociology, European University at St. Petersburg, February 20.
1997 European Consortium for Sociological Research, Stockholm, October 16-19.
1997 Bribery, Blat and Patronage in Russia Conference, School of Slavonic and East European Studies, University of London, 20-21 June.
1997 Annual Conference, British Association for Slavonic and East European Studies, Cambridge, 12-14 April.
1997 Department of Applied Social Studies and Social Research, Oxford, 5 March.
1997 Trinity College, Hartford, USA, 26 February.
1997 Nuffield College, Oxford, 28 January.
1996 Political Studies Conference on Corruption, University of Nottingham, 20-22 June.
1996 Trinity College, Oxford, May 22.
1996 New College, Oxford, February 8.
1995 Nuffield College, Oxford, December 7.
1995 Cumberland Lodge Weekend, The European Institute, The London School of Economics and Political Science, November 11.
1994 Cumberland Lodge Weekend, The European Institute, The London School of Economics and Political Science, November 12.
1994 The London School of Economics and Political Science, October 25.
1994 Department of Applied Social Studies, Oxford, June 21.
1993 The London School of Economics and Political Science, October 10.

10. **D.Phil Students and Marie Curie Supervisions:**

current Alberto Olliaro, 'Fake and substandard medicines,' with P Newton
current Jack Warburton, 'Technology, and gangs in the UK,' with J Lusthaus

Completed D.Phil. Students (n=16):

Graduation Year	**Student**	**Key Publication based on Oxford University D.Phil.**
2026	Martina Baradel	*The Yakuza Decline* (Marie Curie) OUP.
2025	Niles Breuer	Yakuza violence, *Social Networks*, 2025.
2023	Qiaoyu Luo	*Cybercrime in China* (OUP, in progress)
2022	Zora Hauser	*Calabrese Mafia in Germany*, OUP, 2025.
2022	Nathan Rosenblatt	Localism as Secrecy: Efficiency-Secrecy Tradeoffs in the Recruitment of ISIS Foreign Fighters. *arXiv preprint arXiv:2011.12290*, 2020.
2021	Lonie Sebagh	Sebagh et al., Cooperation and distrust in extra-legal networks: a research note on the experimental study of

1967

		marketplace disruption, *Global Crime*, 2022.
2019	Charlotte Baarda	Human trafficking for sexual exploitation from Nigeria into Western Europe: The role of voodoo rituals in the functioning of a criminal network. *European Journal of Criminology*, *13*(2), pp.257-273, 2016.
2018	Laurin Weissinger	Building trust and co-designing a study of trust and co-operation: Observations from a network study in a high-risk, high-security environment. *Social Networks*, 2020.
2017	Alex Chung	*Chinese Criminal Entrepreneurs in Canada*. Palgrave Macmillan, 2019.
2016	George Wood	The structure and vulnerability of a drug trafficking collaboration network. *Social Networks*, *48*, pp.1-9, 2017.
2016	Jonathan Lusthaus	*Industry of Anonymity: Inside the Business of Cybercrime*. Harvard University Press, 2018.
2013	Rebecca Wong	*The Illegal Wildlife Trade in China: Understanding Distribution Networks*. Palgrave, 2019.
2012	Roberto Durrieu	*Rethinking money laundering & financing of terrorism in international law: towards a new global legal order*. Martinus Nijhoff Publishers, 2013.
2012	Justin Abolt	
2012	Gavin Slade	*Reorganizing Crime*, OUP, 2013.
2007	Par Gustaffson	The emergence of the rule of law in Russia. *Global Crime*, 14(1), pp.82-109, 2013.
2006	Amorn Wanichwiwatana	



2026

1968

INDEPENDENT EXPERT REPORT

Prepared at the request of the

Commission of Inquiry into the CFMEU and Misconduct in the Construction Industry

established by the Queensland Government

Report prepared by:

Prof Paolo Campana, PhD

Professor of Criminology

University of Cambridge (UK)

Date of the report: 13.6.2026

Without prejudice and subject to legal privilege

1. Instructions and scope of this report

1.1. As the lead author of the article titled "Criminal governance in a large European City: a case of gangs in London", published in 2025 in the European Journal of Criminology, volume 22(6), pp. 877-900, I have been instructed to provide an independent expert report on the utility of the analytical concept of criminal governance and the related "crim-gov survey" that has been developed as part of the aforementioned study as a useful analytical tool for investigating whether a criminal group is involved in criminal governance (as defined in Section 3 and in paragraph 4.1 for the specific London study). Based on my expertise and knowledge, I was asked to provide my opinion in response to five questions that are presented in Section 4.

1.2. In preparing this opinion, I have relied on the established scholarly literature on organised crime and criminal governance, together with the materials placed before me by the Commission. The principal academic sources are listed in the Bibliography. The documents provided by the Commission are those identified in the Letter of Instruction dated 8 May 2026 and the Supplementary Letter of Instruction dated 4 June 2026. I have seen no further documents and have not been given access to confidential information. The Commission will wish to consider the extent to which my opinion can speak to matters that turn on evidence to which I have not had access.

1.3. When in this report I refer to allegations against the Construction, Forestry and Maritime Employees Union (CFMEU), against individual officials or members of the Union, or against other individuals such as politicians and officials in other Departments, I wish to make clear that those allegations remain untested in a court of law. I refer to them as the basis on which my opinion is offered, and not as established facts. It is no part of my role to determine whether the events alleged in the materials in fact occurred, or whether any person or organisation referred to in them is guilty of any criminal or other wrongdoing. Those determinations are matters for the Commission and, where relevant, for the courts.

2. The Expert

2.1. I am Professor of Criminology at the Institute of Criminology, University of Cambridge (United Kingdom), and Director of the Violence Research Centre at the same university. I have researched organised crime, criminal governance, illegal markets and violence for over twenty years. I have authored 30 academic papers, 8 book chapters, and 12 non-peer-reviewed publications (including policy reports and

practitioners' briefs). My work has been translated into Chinese, French and Italian. I am the Editor of the *Clarendon Studies in Criminology,* published by Oxford University Press, and I sit on the editorial board of *Criminology* and the *British Journal of Criminology*. I have acted as an external expert for a number of international organisations, including the Council of Europe and the United Nations Office on Drugs and Crime (UNODC). Since 2020, I have served on the Research and Ethics Committee of the Metropolitan Police (London). My full curriculum vitae is included in Appendix A.

2.2. I have set out in this opinion the substance of all facts and instructions material to the opinions I express. Those opinions are my own. Where a matter falls outside my expertise, or where my opinion is qualified by the limits of the available evidence, I have said so.

2.3. I confirm that I have no conflict of interest of any kind in relation to the subject matter of this opinion, to the Commission, or to any party appearing before or otherwise involved in the work of the Commission.

3. Criminal governance

3.1. The terms 'illegal governance' and 'criminal governance' are used interchangeably in the scholarly literature. This opinion uses 'criminal governance' throughout.

3.2. The concept of "governance" has been used in multiple fields, from economics to politics, sociology and criminology, often with different meanings and scope (Campana and Varese 2018). Drawing on the economic understanding of governance as the rules and norms regulating production and exchange, criminal governance can be defined as "the unlawful regulation and control of the production and trade of goods and services" (Varese 2026: 128; Campana and Varese 2018: 1383).

3.3. A broader view expands the domain of such unlawful regulation beyond production and exchange to include aspects of a community's social and political life — for example, by influencing the decisions of public officials and politicians, the allocation of resources and access to services, as well as by providing dispute resolution and enforcing a parallel system of justice (Campana, Varese and Meneghini 2025; Campana and Varese 2018). In the political science literature, criminal governance has been defined as "the imposition of rules or restrictions on behavior by a criminal organization" (Lessing 2021: 856). Broadly understood, it is the exercise by criminal actors of rule-making and rule-enforcement authority — establishing and enforcing

rules alongside, in competition with, or in collusion with those set and sanctioned by the state, and asserting unlawful authority over markets and, in some cases, over communities.

3.4. Reflecting on the nature of the activities of the Italian-American Mafia in the United States, the economist Thomas Schelling conceptualised the Italian-American Mafia as an organisation seeking not merely to operate in illegal markets but to *govern* them — to acquire "governing authority in the underworld" (Schelling 1971: 74). "Organized crime," he observed, "does not merely extend itself broadly, but brooks no competition. It seeks not merely influence, but exclusive influence" (Schelling 1971: 73). Governance, monopolisation and the imposition of rules are what set the Italian-American Mafia apart from criminal groups that are "simply" involved in the supply of illegal goods or services.

3.5. Campana and Varese (2018: 1382, 1384) provide a non-exhaustive list of activities falling within the domain of criminal governance, drawn from documented cases in the criminological literature. The list includes:

- protection against competition
- enforcement of cartel agreements
- settlement of disputes
- labour racketeering
- intimidation of workers and trade unionists
- intimidation of lawful right-holders
- protection against theft and police harassment
- protection in relation to informally obtained credit and debt recovery
- protection against extortionists

3.6. Not all organised crime groups that exercise governance engage in every one of the aforementioned activities; the particular mix varies across groups and places. In the context of the matters before the Commission, two activities are of particular relevance — the restriction of competition and labour racketeering — together with one principal means by which both are sustained: the intimidation of workers, trade unionists, and counterparties in the markets concerned.

3.7. A key dimension of criminal governance is the restriction of competition and the imposition of designated suppliers and products on market participants. The phenomenon is well documented historically — in the Sicilian Mafia of the late 19th century (Sabetti 1984), and in the Chicago organised crime of the 1920s, who controlled trades such as the cleaning and dyeing industry, machinery moving, and restaurant supply (Landesco 1929) — and more recently across a variety of Mafia

groups across the world: the control of the wholesale fruit, vegetable and livestock markets, and the construction sector of Palermo by Cosa Nostra (Gambetta 1993); the unlawful regulation of construction works in Calabria as well as in northern Italian towns such as Bardonecchia by the 'Ndrangheta (Varese 2011); the operations of Italian-American Mafia-controlled cartels in New York industries including waste hauling, garment-district trucking and parts of the construction sector (Reuter 1987; Gambetta and Reuter 1995); the Russian Mafia protection of legitimate businesses and the regulation of commercial markets in post-Soviet Russia (Varese 2001); and the Triad regulation of sectors including construction, entertainment venues and public minibus transport in Hong Kong (Chu 2000). The Camorra group that I have studied extensively (Campana 2011) was involved in the unlawful regulation of both public contracts and private business decisions in the area under its control (the town of Mondragone and its surroundings) — including the imposition of designated quarries, waste-disposal companies and landfill sites for public works, extending to the imposition of a specific coffee supplier on the local bars and cafés. In all of those cases, Mafia groups set rules governing who could trade and under what conditions, excluding non-compliant economic actors from markets and business opportunities with the threat or use of violence.

3.8. Another key dimension of criminal governance is the unlawful regulation of the labour market. This might take different forms. A first scenario is where a *Mafia group directly intimidates workers and trade unionists, and regulates access to jobs*. There are documented cases of Cosa Nostra intimidating workers and trade unionists in Sicily (Gambetta 1993) and of Triads brokering labour to subcontractors, charging workers for jobs and regulating access to work in certain labour markets (i.e., who could be hired), e.g., in construction sites and in the film industry. In the case of the Neapolitan Camorra group based in Mondragone (Italy), which I have extensively studied (Campana 2011), the criminal group intervened when a trade union sought to negotiate improved working conditions and a wage increase at a concrete-supply firm, threatening industrial action. The firm's owner turned to the criminal group in order to "resolve the problem" with the union. A message from the criminal group's boss was then conveyed to the provincial secretary of trade union *Filea-CGIL* — the construction-workers' federation of the *Confederazione Generale Italiana del Lavoro* (CGIL) — who was at the time also an employee of the firm. The official was subsequently shot in the legs (*gambizzato*), a method of intimidation characteristic of Italian Mafia groups (TribSMCV 2005). According to the Court judgement, the group's boss intervened on several occasions when trade union protests had brought concrete deliveries — and the construction sites that depended on them — to a halt (TribSMCV 2005). The same group has been documented hiring and firing employees on behalf of legitimate firms as well as regulating access to jobs (i.e., who could be

hired). According to judicial documents (TribNA 2009; RCC 2000), almost all individuals employed by a company running the waste collection service in town had been placed in their positions on the recommendation of the criminal group. In addition, workers could not undertake any initiative — including joining a trade union or taking part in protest action — without the group's prior agreement. Witness evidence further records that when a company responsible for waste collection was wound up, employees who would otherwise have been entitled to substantial severance payments received instead only a nominal sum and could not dispute the outcome because the criminal group had so decided (TribNA 2009). In another instance, the criminal group's boss was directly involved in the resolution of labour disputes at a waste collection company, with the company's personnel manager recorded asking the criminal group to compel an employee to return to work (TribNA 2009). This material is of particular significance for present purposes. It documents three distinct forms of control over the local labour market: (i) control over *who could be hired* in a given sector; (ii) control over the exercise of workers' lawful rights of *association and collective action*; and (iii) determination by the criminal group of the outcomes of *individual labour-rights entitlements*, including severance pay, against the lawful entitlements of workers.

3.9. An alternative form in which a labour market can be unlawfully regulated is when a Mafia – or an organised crime group more generally (see paragraphs 3.12-3.15 below for a discussion on the two terms) *using a union as institutional vehicle.* This configuration corresponds to what some literature, predominantly from the United States, terms 'labour racketeering' (Jacobs and Peters 2003; Jacobs 2006). It refers to the use of a trade union — its institutional position, its lawful entitlements to organise labour and to engage in industrial action, its access to membership funds, and its operational presence in the labour market — for the unlawful pursuit of financial and material gains. The defining feature is the redirection of lawful institutional capacity to unlawful ends: a union's powers to bargain, to strike, to allocate work and to administer welfare funds are deployed in service of objectives extraneous to, and often inconsistent with, the lawful representation of workers. The scholarly literature, drawing principally on the US experience, identifies four principal forms:

(a) *extortion of employers***,** i.e., the use of the threat or actual industrial action — strikes, work stoppages, picketing, regulatory complaints — to extract payments from employers, whether for "labour peace" (the cessation of disruption), for the award of work to preferred contractors or suppliers, or for the imposition of arrangements that benefit those associated with the union (Reuter 1987; Jacobs and Peters 2003; Jacobs 2006).

(b) *control of hiring and the labour market*, i.e. the use of the union's operational position in the labour market *to* determine who works, on what terms, and to the exclusion of disfavoured workers or providers. In some cases, this extends to the imposition of intermediaries (labour-hire firms favoured by the union or by individuals associated with it) and to the taking of kickbacks from workers in exchange for access to work (Jacobs and Peters 2003).

(c) *broader market regulation*, i.e. the use of the union's reach across firms in an industry to enforce the imposition of designated *subcontractors* and suppliers, and the exclusion of non-conforming competitors (Reuter 1987; Gambetta and Reuter 1995).

(d) *theft from the membership*, i.e. the misappropriation of union assets — dues, pension and welfare funds, training and benefit funds — by union officials or by external criminal actors who have come to exercise influence over the union (Jacobs and Peters 2003; Jacob 2006).

3.10. To sum up, the Mondragone case illustrates a first configuration of criminal governance in the labour market, one in which an organised crime group external to a union acts against workers and trade unionists, often in alignment with employer interests. The second configuration is exemplified by the Italian-American Mafia labour racketeering cases, where the union is the institutional vehicle through which an organised crime group exercises control over a labour market. A third configuration is one in which the union is not controlled by an organised crime group, but itself operates as governance organised crime, unlawfully regulating the labour market and coercing other actors either through the threat or use of violence by its own members, or by engaging external enforcers (I shall return to this in the answer to Question 3 below). In my view, all three configurations qualify as forms of criminal governance in the labour market, but they differ in the actors involved, the role of the union, and the targets of coercion.

3.11. Violence, intimidation, and coercion — whether actual or threatened — are not merely features of criminal governance but constitutive elements of it. Systems of governance require enforcement (Schelling 1971), and in the case of criminal governance, enforcement rests on credible coercion: a capacity for violence, intimidation, and exclusion, and crucially, the reputation that sustains it. This is a distinctive resource of criminal governance actors. This was recognised as early as Landesco's (1929) pioneering study of organised crime in Chicago, and further theorised by Reuter (1983) and Gambetta (1993), both of whom contend that it is the threat of violence, as much as its actual use, that underpins criminal control over markets and exchanges.

3.12. Criminal governance is not confined to contexts traditionally associated with Mafia organisations. It has been documented in countries possessing precisely the structural features that might be thought to preclude it — a strong rule of law, an independent judiciary, effective law enforcement, and well-developed public institutions. For instance, Campana and Varese (2018) document the exercise of criminal governance over both markets and community life by an organised crime group active in Salford, Greater Manchester (England) for several decades. Varese and Zeng (2024) find a similar pattern in a neighbourhood in Nottingham, England. Campana, Varese, and Meneghini (2025) identify instances of criminal governance by London gangs in a study which is discussed in detail in the next section.

3.13. In Sweden, research by the National Council for Crime Prevention (*Brottsförebyggande rådet*, Brå) documents the exercise of criminal governance by organised crime groups in certain local communities. Brå reports instances of territorial control by such groups in specific neighbourhoods, generating a fear that silences residents and deters cooperation with the authorities. These conditions give rise, in Brå's terminology, to *"parallel structures"* through which criminal actors exercise authority, influence local decision-making, and interfere with the provision of services and the allocation of resources — often through the systematic use of threats and violence (UNODC 2026: 21).

3.14. It is worth clarifying that criminal governance is a concept that is both conceptually distinct from, and wider than, the concept of 'mafia'. Mafias are, by definition, engaged in criminal governance: Schelling (1971) defines them as criminal groups seeking to govern markets (see paragraph 3.4); Gambetta (1993) characterises them as the industry of private protection; and Varese (2010), for whom a Mafia group is a type of organised crime group that attempts to control the supply of protection, striving to be its sole provider within a given domain. What these definitions share is the recognition that Mafias exercise a form of governance — regulating markets, enforcing order, and coercing compliance — through criminal means. However, Mafias are by no means the only actors capable of exercising criminal governance. As the examples outlined in paragraphs 3.12-3.13 illustrate, criminal governance can be exercised by organised crime groups that do not meet the definition of a Mafia, or by other actors who deploy coercion to regulate a market or territory unlawfully. All Mafias engage in criminal governance, but not all criminal governance is carried out by Mafias.

3.15. A further conceptual clarification is required, this time in relation to organised crime. This is defined differently across jurisdictions. The most widely accepted international

definition is that provided by the United Nations Convention against Transnational Organized Crime (UNTOC) — a treaty with 147 signatories and 194 Parties as of June 2026 — at Article 2, subparagraphs (a) to (c), which provide:

> (a) "Organized criminal group" shall mean a structured group of three or more persons, existing for a period of time and acting in concert with the aim of committing one or more serious crimes or offences established in accordance with this Convention, in order to obtain, directly or indirectly, a financial or other material benefit;
>
> (b) "Serious crime" shall mean conduct constituting an offence punishable by a maximum deprivation of liberty of at least four years or a more serious penalty;
>
> (c) "Structured group" shall mean a group that is not randomly formed for the immediate commission of an offence and that does not need to have formally defined roles for its members, continuity of its membership or a developed structure;

3.16. The UN Convention's definition is broad. It captures groups engaged in criminal governance, but reaches considerably further — to any structured group of three or more persons acting in concert to commit serious offences for material benefit, whether or not it exercises governing authority. Therefore, groups engaged in criminal governance may fall within the wider category of organised crime groups, but not all organised crime groups engage in criminal governance.

3.17. The conceptual structure of UNTOC is reflected in Australian domestic law: the *Crime and Corruption Act 2001* (Qld), sch 2, defines "organised crime" in terms substantially aligned with the UNTOC definition, while differing from it in three respects: (a) lowering the group threshold to two persons (rather than three); (b) raising the offence-seriousness threshold to indictable offences carrying a maximum penalty of at least seven years' imprisonment (rather than four); and (c) expanding the purpose element from "a financial or other material benefit" to "profit, gain, power or influence".

3.18. The three concepts reviewed in this section — criminal governance, mafia, and organised crime — are not competing definitions of the same phenomenon. They cover different, though overlapping, domains, and all three are relevant to the assessment of the materials before the Commission. The primary analytical lens, however, is criminal governance: once criminal governance is identified, the further

questions to be asked are how it is supplied, by which actors (who may include organised crime groups, outlaw motorcycle gangs, or union members), and in what role.

4. Response to the Commission's questions

Question 1.

Do you consider the "crim-governance survey" a useful analytical tool in the context of the Union to identify lines of inquiry the Commission may or should adopt?

Alternatively, is there an analytical tool better suited to the circumstances of a union such as the Union that you consider more useful in identifying possibly lines of inquiry?

4.1. The "crim-governance survey" was developed in the context of a study on the type of gangs operating in Greater London (i.e., the jurisdiction of the London Metropolitan Police). It is structured around five dimensions of group activities:

(i) the ability of a group to generate fear in a community;
(ii) the ability of a group to coerce legal businesses;
(iii) the ability of a group to influence public officials;
(iv) the ability to control the market(s) in which a group operates;
(v) the group's involvement in legitimate community activities.

Each dimension of group activities is measured on a five-point scale, where 0 indicates that a group does not engage in that activity at all, and 4 indicates that a group is strongly involved in that activity.

4.2. In the questionnaire, examples are given for each dimension to provide police officers and analysts with an operational definition of the activity. The level of fear generated by a group is assessed by considering how much the group engages in disrespectful behaviour, threatens members of the public, resorts to violence, and generates a 'no grass' culture in the community — meaning residents are intimidated into not reporting criminal activity to the police. The coercion of legal businesses is exemplified by the ability to threaten business owners, engage in extortion, and influence business decisions. The ability to influence public officials is considered, for example, through the extent to which the group influences probation officers and other officials involved in its case file, influences local officials' decisions, and influences local councillors and politicians. Market control is exemplified by the extent to which they decide who is allowed to sell illegal products and they successfully keep rival groups away from their territory. A group's involvement in

community activities is exemplified by the extent to which the group offers assistance to neighbourhood residents and settles disputes between community members.

4.3. The questionnaire was designed to be administered by police officers quickly and with minimal operational burden — the manner in which it was applied in the London study.

4.4. This version of the "crim-governance survey" is the second, expanded iteration of a previous 3-item survey administered in Derbyshire, England, and presented in Campana and Varese (2018). The three-item version included the following questions:

(i) How much fear does [group X] generate in the community?

(ii) To what extent has [group X] coerced legitimate businesses?

(iii) To what extent has [group X] influenced official figures?

4.5. The three-item version of the crim-governance survey was adopted by the United Nations Office on Drugs and Crime (UNODC) as part of its Urban Safety Governance Assessment and administered in Iztapalapa, the largest municipality in Mexico City. It was completed by 1,261 police officers from the Mexico City Ministry of Public Safety and the Auxiliary Police of the Mayor's Office of Iztapalapa (UNODC 2021).

4.6. Although the "crim-governance survey" was developed in the context of wholly illegal entities — with its conceptual foundations lying in the broader criminal governance literature discussed in Section 3 — the survey remains an analytical, activity-based instrument: its diagnostic criteria turn on the conduct observed rather than on the formal characteristics of the actor performing it. The survey tool accordingly makes no assumption about the nature or legal status of the entity in question; it requires only that the relevant activities themselves be unlawful. So defined, it applies to any actor whose conduct satisfies that requirement.

4.7. In the matter before the Commission, some minor adaptations to the 'crim-governance survey', as originally developed by Campana, Varese and Meneghini (2025) would be warranted. First, the survey can be administered to a wider set of actors, going beyond police officers, to include labour inspectors, regulators, trade unionists, business owners and leaders, workers, and other stakeholders. Secondly, the survey can be made longer, more detailed, and context-specific. For example, the range of criminal governance activities captured can be widened, drawing on the fuller list at paragraph 3.5 above, and the five current macro-categories can be developed into more granular

sub-categories — for instance, capturing the restriction of competition, the imposition of designated suppliers, and the control of labour supply within the wider category of market regulation (see paragraphs 3.7–3.10 above). Thirdly, and more broadly, these dimensions of criminal governance can serve as an analytical instrument to assess whether specific events before the Commission fall within the domain of criminal governance, thereby helping to classify the evidence available.

4.8. In sum, it is my view that a version of the survey, suitably adapted to the present context, would constitute a useful analytical tool for this Inquiry —assisting the Commission in identifying lines of investigation that it may wish to pursue.

Question 2

Do you consider it likely that the Union had the opportunity to, does or did operate as a Governance OC?

4.9. On the materials placed before me, it is my opinion that the conduct attributed to the Union is likely to fall within the domain of criminal governance, particularly as described in paragraphs 3.7, 3.8, and 3.9 above. More specifically, the materials disclose what appear, on their face, to be sustained attempts by the Union to regulate and govern both the construction services market — in particular the selection of contractors, subcontractors, and suppliers — and the labour market — in particular the engagement of labour-hire providers — and to do so through coercive means:

A. Restriction of competition and imposition of designated suppliers in construction markets

The materials disclose what appear to be sustained efforts by the Union to determine which contractors, subcontractors and suppliers may obtain work on construction projects, and on what terms. In particular:

(i) The Union is described as having sought to exercise influence over the selection of contractors and subcontractors on projects, including the Cross River Rail project. The former Managing Director of a construction company testified before the Inquiry that "the CFMEU wanted to be involved with the government to pick the contractors for the Cross River Rail in the same way that the union was involved in picking the subcontractors for builders on their projects" (T.1766.32–1766.33, Hearing Day 21, Wednesday, 21 April 2026).

(ii) On the Mackay Hospital project, the Union was reportedly presented as a requirement for subcontractors seeking to tender for work. The CEO of the

Civil Contractors Federation of Queensland gave evidence that a subcontracting firm received correspondence from the principal contractor stating that an enterprise agreement with the Union was a precondition of tendering for the project: "Vassallo Constructions received correspondence from the principal contractor for the Mackay Hospital project stating that Vassallo Constructions required an EA with the CFMEU if they wanted to tender as a subcontractor for that project" (T.661.05–661.09, Hearing Day 7, Tuesday, 10 February 2026).

(iii) More generally, the materials describe the creation, on projects on which the head contractor held a Union EBA, of an expectation that subcontractors would themselves hold an EBA in order to obtain work — with the practical effect of excluding non-EBA subcontractors from tendering opportunities. A former Principal Inspector at WHSQ described this dynamic as a form of pressure designed in part to give workers a reason to join the Union: "It was pressure — it was intimidating pressure to — a lot of the reason is to impress their — and give a reason why workers should have a union… They wouldn't have EBA-aligned subcontractors working for them. Those sorts of reasons, they were" (T.1102.38–1102.42, Hearing Day 12, Thursday, 12 March 2026).

(iv) An EBA clause is identified as having prevented subcontractors from competing for work on the basis of their own price and performance, by imposing fixed engagement terms. The former Director of the Australian Building and Construction Commission gave evidence that the relevant clause effectively precluded subcontractors "competing on price and performance" (T.1426.36–1426.37, Hearing Day 16, Tuesday, 14 April 2026).

(v) The materials further identify preferred suppliers of cranes and scaffolding on Union-related projects. The Operations Manager at WHSQ gave evidence that specific crane and scaffolding companies were consistently present on major Cairns projects where the CFMEU had a presence, and were regarded as preferred contractors: "Most of the sites that were the major projects in Cairns that had CFMEU presence, they were at them sites, they were the preferred contractors, put it that way… So they were always engaged by the PC for that site, so their cranes were there." The same witness identified specific scaffolding companies as similarly preferred providers on various Cairns projects (T.2451.01, Hearing Day 26, Wednesday, 13 May 2026).

The pattern disclosed by these matters corresponds, on the face of the materials, to the *restriction of competition and the imposition of designated suppliers and products on market participants*.

B. Regulation of the labour market and of the supply of labour

The materials further disclose what appear to be efforts by the Union, and by individual Union officials, to direct the engagement of preferred labour-hire providers on projects. In particular, Union officials are described as having repeatedly directed contractors to source labour through firms indicated by the Union.

The Managing Director of a construction company gave evidence that a Union official had conveyed to him that a senior Union figure had directed that if additional labour resources were required on the Toombul Shopping Centre demolition project, they were to be sourced through a specific firm (T.1726.19, Hearing Day 19, Wednesday, 21 April 2026).

The pattern disclosed corresponds, on the face of the materials, to the *regulation of the labour market — and the control of the supply of labour itself.*

C. Use of coercive means

The materials further disclose what appear to be the means by which the arrangements described in (A) and (B) above were imposed on reluctant counterparties. In particular:

(i) The Union is described as having targeted contractors on the Cross River Rail project, particularly where subcontractors or operators were not aligned with the Union's preferences, using intimidation tactics — including the encouragement of inspections and regulatory notices — to disrupt work, cause delays, and create financial pressure. A former Principal Inspector at WHSQ gave evidence that the Union mounted a sustained campaign against the principal contractor on that project, directed at subcontractors and operators it did not favour, deploying inspectors to issue prohibition and infringement notices as instruments of disruption: "There was a big push against CPB. There was always union interaction with all these sites… I think the operators or the subcontractors on there weren't to the liking of the CFMEU. I think they're the reasons they used to push so hard, and then the intimidatory tactics are bullying and getting the inspectors to write prohibition notices and infringement notices to cause a slowdown or a

stoppage of work and a monetary issue" (T.1125.32–1125.39, Hearing Day 12, Thursday, 12 March 2026).

(ii) The materials further describe the disruption of works and the pressuring of contractors to replace subcontractors with those aligned with, or preferred by, the Union. The Operations Manager at WHSQ gave evidence that the Union systematically targeted principal contractors that did not hold enterprise agreements with it or used subcontractors it did not favour, attending sites for the specific purpose of finding grounds to disrupt work until the removal of those subcontractors became the path of least resistance: "Their lack of an enterprise bargaining agreement with the CFMEU and their employment of certain subcontractors that weren't favoured by the CFMEU" (T.956.25–956.27); "They would be going to site to — for the particular purpose of finding these people, doing wrong, distracting — disrupting the work of the principal contractor until it didn't become tenable for them to keep them on site any more. It was easier to have them removed" (T.956.31–956.36, Hearing Day 11, Wednesday, 11 March 2026).

The pattern disclosed by these matters corresponds, on the face of the materials, to the regulation of competition and of labour sustained by the *threat or use of coercive means* — as is to be expected of criminal governance actors (paragraph 3.11).

Further evidence of (A), (B) and (C) is presented in response to Question 5, paragraphs 4.28 – 4.39. Further evidence of (C) is presented in response to Question 3, paragraphs 4.14-4.15.

4.10. Two matters bear on the weight of this opinion and should be recorded. First, my role is to assist the Commission by applying the conceptual framework set out in Section 3 to the materials placed before me, not to make findings of fact. Whether the conduct described in the materials in fact occurred, and whether it is properly characterised as unlawful, are matters for the Commission and courts, and this opinion is to be read on that footing. Second, my opinion is based on the publicly available evidence provided to me by the Commission, as identified at paragraph 1.2 above. I have not had access to confidential evidence and have not undertaken independent fact-finding. To the extent the Commission has before it material I have not seen, the weight to be given to this opinion should be adjusted accordingly.

Question 3

Do you consider it possible that one or more third parties was using or interacting with the Union to operate as a Governance OC?

If so, what is the likelihood of this having occurred, or occurring if the Union had been left unchecked?

4.11. In my opinion, the interaction of the Union with one or more third parties in connection with activities falling within the domain of criminal governance is likely. There are two different scenarios possible.

4.12. The first scenario is akin to those described by Jacobs and Peters (2003) and Jacobs (2006) in relation to the Italian-American Mafia in the New York/New Jersey area, where several major trade unions were directly controlled by a Mafia organisation. Notable examples include the International Brotherhood of Teamsters (IBT) — the largest trade union in the United States at the relevant time — the International Longshoremen's Association (ILA), the Hotel Employees and Restaurant Employees International Union (HEREIU), and the Laborers International Union of North America (LIUNA), all of which were subject to Mafia control from the 1950s (in some cases as early as the 1930s) through at least the 1990s. In this scenario, the union is the instrument through which an established organised crime group, or Mafia, controls markets, intimidates workers and competing unions, and carries out labour racketeering. On the materials before me, however, there is no substantial evidence that a major organised crime group has achieved this form of direct control over the Union in the Brisbane area.

4.13. A second scenario is one in which the Union is not controlled by an organised crime group, but itself acts as a criminal governance actor. To do so, it requires a coercive capacity (paragraph 3.11). That capacity may be sourced internally — from within the organisation itself — or externally, from individuals or groups whose reputation for violence, or willingness to engage in it, makes them effective enforcers. The relationship between the criminal governance actor and those enforcers can range from full integration — where enforcers are on the organisation's payroll — to ad hoc arrangements, in which individuals are engaged for a particular task or occasion. In either case, it is the union itself that decides to deploy that coercive capacity, whether by drawing on its own members or by engaging external actors — such as members of organised crime groups, outlaw motorcycle gangs, or individuals with a violent past — to provide enforcement through intimidation or the threat or use of violence.

4.14. It is unclear whether the Youth Crew — a sub-group operating within the CFMEU — served the function of providing this coercive capacity internally. In his report 'Violence in the Queensland CFMEU', Geoffrey Watson SC notes that numerous witnesses identified the Youth Crew as a particular problem, describing its critical

involvement in many of the violent episodes catalogued in that report. One witness characterised it as a "wrecking crew" and a "hit squad".[1] In another episode documented in the materials, the CFMEU's Youth Crew is reported to have violently intimidated the AWU to prevent it from representing workers on the Cross River Rail project.[2] *The Nightly*, in reporting included in the materials before me, describes a specific incident in which approximately a dozen CFMEU members surrounded an AWU vehicle and chanted 'scab, scab, scab'. The same reporting describes AWU officials being followed through traffic by men on motorcycles.[3] Further investigation into the Youth Crew — its membership, organisation, and function — would be warranted.

4.15. The Watson report also contains allegations of involvement by individuals connected to outlaw motorcycle gangs in violent episodes involving the CFMEU. In one incident, a CFMEU organiser arrived uninvited at a site where an AWU organiser was engaged in negotiations with an employer over a new EBA. The CFMEU organiser allegedly rolled up his sleeve to display a tattoo — a gesture that appears to have been intended to invoke the coercive reputation associated with outlaw motorcycle gang membership. Watson accepts the denial by the CFMEU organiser of any membership of, or association with, the Bandidos or any other outlaw motorcycle gang.[4] In a written statement admitted into evidence at the Inquiry, Ms Jacqueline King, head of the Queensland Council of Unions, stated that the BMD Group — a large construction company — had reported to her that groups of between 30 and 35 men wearing CFMEU clothing gathered daily at the Centenary Bridge project in suburban Brisbane, blocking access to AWU officials.[5] BMD had engaged a private investigator to identify those present, whose findings indicated that some of the men may have had connections to outlaw motorcycle gangs[6] – allegedly pointing to some degree of externalisation of the enforcement function. These aspects of the evidence warrant further scrutiny.

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[1] Paragraph 285: https://www.cfmeuinquiry.qld.gov.au/__data/assets/pdf_file/0008/875321/watson-g-report-redacted.pdf

[2] ABC News – "Inquiry into Queensland CFMEU branch hears of union's impact on construction of Brisbane's Cross River Rail", 2 May 2026, https://www.abc.net.au/news/2026-05-02/queensland-cfmeu-inquiry-cross-river-railtakeaways/106623654

[3] https://thenightly.com.au/politics/australia/australian-workers-union-leader-warned-she-wasnt-safe-at-building-site-after-cfmeu-threats-c-20864501

[4] Paragraph 159-164, https://www.cfmeuinquiry.qld.gov.au/__data/assets/pdf_file/0008/875321/watson-g-report-redacted.pdf

[5] https://thenightly.com.au/politics/australia/australian-workers-union-leader-warned-she-wasnt-safe-at-building-site-after-cfmeu-threats-c-20864501

[6] https://thenightly.com.au/politics/australia/australian-workers-union-leader-warned-she-wasnt-safe-at-building-site-after-cfmeu-threats-c-20864501

4.16. On the materials before me, I assess the likelihood of some interaction between the Union and third-party coercive actors as significant, should the allegations concerning outlaw motorcycle gang involvement, intimidation and coercive conduct be established. I am, however, more cautious about concluding that third parties, including established organised crime groups, were themselves operating the Union as a criminal governance organisation. The available material appears more consistent with the scenario in which third parties were engaged by, or aligned with, elements within the Union to provide enforcement capacity (paragraph 4.13) — rather than one in which external actors were independently directing the Union's conduct (paragraph 4.12).

4.17. If left unchecked, criminal governance of this kind would have had the potential to consolidate and expand. As it consolidates, criminal governance tends to generate the conditions for its own reproduction: fear and silence among those subject to it and the gradual co-optation of other actors into its orbit through patronage and corruption. It is therefore foreseeable that the domain of control could have been extended to additional sites and sectors, with the degree of coercion intensifying over time. Once an actor has secured the coercive capacity, reputational standing, and network of compliant parties needed to regulate one market or activity, the marginal cost of extending that regulation is relatively low. The materials before the Inquiry illustrate this dynamic: the CFMEU is reported to have sought to expand its sphere of control from the building sector into civil construction, deploying intimidation and violence to displace the AWU from sites it had previously organised.[7]

4.18. Financial and reputational capital, once accumulated, tends to strengthen a criminal governance actor's position — making businesses progressively less able or willing to resist its demands — and to facilitate the expansion of violent intermediation, labour racketeering, and market control into new domains. At its furthest reach, such a trajectory risks institutional corrosion through the entrenchment of corruption and patronage, and the accumulation of political influence in ways fundamentally detrimental to the proper functioning of democratic institutions.

4.19. A further risk warrants consideration. External enforcers engaged by a criminal governance actor may not remain passive instruments indefinitely. Individuals or groups brought in for their coercive capacity and reputation for violence may, over time, accumulate sufficient leverage — financial, reputational, and coercive — to reverse the relationship and assert control over the organisation that originally engaged them. Were this to occur, the scenario described in paragraph 3.13 — in

[7] https://thenightly.com.au/politics/australia/australian-workers-union-leader-warned-she-wasnt-safe-at-building-site-after-cfmeu-threats-c-20864501

which the union acts as the primary criminal governance actor — would transition into one closer to that described by Jacobs and Peters (2003) in the case of New York/New Jersey: a union no longer directing external enforcers, but itself directed by, and serving as an instrument of, an organised crime group.

4.20. The qualifications set out in my response to Question 2 apply equally here. My opinion is offered as an application of the framework set out in Section 3 of this report to the materials placed before me; the assessment of what in fact occurred, and what would have occurred, is for the Commission and the courts. My opinion is also limited by the public evidence to which I have had access (see paragraph 1.2 above).

Question 4

What do you consider are the most important considerations and factors in preventing a Governance OC model from being established and operating in the context of trade unions?

In answering this question, please identify any relevant laws or law reforms you are aware of globally that have proved successful.

4.21. Questions of prevention and remediation depend, in any given context, on jurisdiction-specific and case-specific factors that the conceptual analysis on which this opinion principally rests can inform but cannot itself resolve. My answer below accordingly operates at the level of considerations drawn from the comparative experience, rather than at the level of detailed operational recommendations — which would call for a different exercise, drawing on case-specific institutional inputs of a kind not encompassed by the present opinion.

4.22. The comparative experience that, in my view, offers the most directly relevant lessons for Queensland is that of the United States. The progressive remediation of several major American unions over the 1980s and 1990s — through the combined use of criminal law (notably the RICO statute), civil consent decrees, court-appointed monitors and trustees, and the rebuilding of internal democratic practices — is closely documented in the literature (Jacobs, Friel and Radick 1999; Jacobs and Peters 2003; Jacobs 2006) and provides a tested template for both prevention and remediation.

4.23. With that experience in mind, three factors stand out, in my view, as central to preventing a criminal governance model from becoming established or operating in the context of trade unions.

4.24. *First, the promotion of internal union democracy* — for example, contested elections by secret ballot, term limits, financial transparency to members, accessible internal complaint and appeal mechanisms, and protection for dissenting members against retaliation. The capacity of a union to resist becoming the locus of criminal governance is, in large measure, a function of the strength of its democratic structures.

4.25. *Second, robust law enforcement action* directed both at the actors who supply criminal governance and at any corrupt practices through which their position is sustained. The American experience (Jacobs and Peters 2003) suggests, in particular, that the most effective response combines civil and criminal tools rather than relying on either alone. Criminal prosecution of key actors is an important element. So too are structural remedies that reach the criminal governance organisation itself — for example, consent decrees, monitorships and trusteeships.

4.26. *Third*, *market regulation and targeted interventions* in the sectors in which the union operates. Where the affected sectors are themselves characterised by structural conditions that favour criminal governance — informality, weak oversight, fragmentation, dependence on intermediaries — regulatory interventions that address those conditions are themselves a form of prevention. The New York experience offers an instructive example. The private waste-hauling industry in New York City had been subject to organised crime control for nearly fifty years, sustained through a cartel in which customers were allocated among carters as a form of property right, enforced through intimidation and the exclusion of competitors (Jacobs, Friel and Radick 1999: 80–95). In 1995, the Giuliani administration established the New York City Trade Waste Commission (TWC) under Local Law 42, combining three distinct strategies: licensing to bar organised crime-connected firms from the industry; maximum rate-setting to prevent the cartel from extracting exorbitant profits; and the prohibition of contractual terms that had facilitated the carters' hold over their customers (Jacobs, Friel and Radick 1999: 200–203). The TWC was staffed by former law enforcement personnel and equipped with powers to investigate the background and fitness of licensees, appoint independent auditors and monitors, and deny or revoke licenses. The results were striking: carting costs for large buildings fell by between 30 and 40 per cent, and for smaller businesses by as much as 25 per cent, as genuine competition entered the market for the first time in decades (Jacobs, Friel and Radick 1999: 204–205).

Question 5

What are the likely consequences of a Governance OC being allowed to flourish unchecked by effective laws?

4.27. In my opinion, the consequences of allowing a Governance OC model to flourish unchecked in the context of trade unions are serious and potentially far-reaching. They may be understood as harms operating at five interrelated levels.

4.28. *First, harm to individual workers.* Criminal governance characteristically operates through fear and intimidation. Workers subject to a criminal governance regime — whether members of the union in question, members of competing organisations, or non-unionised workers in the affected sectors — face the threat or use of violence, the suppression of dissent, the risk of retaliation for reporting wrongdoing, and a chilling effect on the lawful exercise of rights at work. The harm extends beyond those directly threatened to the workforce as a whole, whose conduct is altered by the climate of fear and the culture of silence it fosters. In the present case, the materials placed before me already describe several alleged instances of intimidation, coercion and use of force by, or on behalf of, the Union.

4.29. The materials describe a pattern of sustained intimidation directed in particular at a rival union, the AWU, and its officials. The Inquiry was shown video footage of CFMEU members surrounding a AWU organiser at the Cross River Rail project, showing him a weapon and deflating his tyres (ABC News, 3 December 2025; ABC 7.30, 4 December 2025; The Nightly, 2 December 2025).[8] The AWU Queensland Secretary told the Inquiry that she had received a verbal threat that 'if I raised my head, it would be knocked off', which she perceived as a threat to her life, and that her vehicle had been vandalised in her secure car park. In a separate incident, a CFMEU member allegedly leaned past the AWU Queensland Secretary as if to reach her child and called her a 'grub' who 'sells out' workers (ABC News, 3 December 2025).[9] The Centenary Bridge project was described in evidence as a site of multiple violent incidents during the bridge duplication works (ABC 7.30, 4 December 2025).[10]

4.30. The intimidation extended beyond union rivals to the broader workforce and to regulatory personnel. Workers at a major Brisbane construction project reported feeling unsafe after discovering tracking devices had been fitted to their vehicles

[8] ABC News — "CFMEU inquiry hears rival union boss Stacey Schinnerl held meeting with police commissioner", 3 December 2025. https://www.abc.net.au/news/2025-12-03/qld-cfmeu-inquiry-awu-qcu-queenslandpolice/106089924; ABC 7.30 — "CFMEU inquiry hears allegations of intimidation and death threats", 4 December 2025; https://www.abc.net.au/news/2025-12-04/cfmeu-inquiry-hears-allegations-ofintimidation-/106103028; The Nightly — "Australian Workers' Union leader Stacey Schinnerl warned she wasn't safe at building site after CFMEU threats", 2 December 2025, https://thenightly.com.au/politics/australia/australian-workers-union-leader-warnedshe-wasnt-safe-at-building-site-after-cfmeu-threats-c-20864501

[9] ABC News — "Queensland CFMEU member allegedly harassed rival union boss in front of son", 3 December 2025. https://www.abc.net.au/news/2025-12-04/cfmeuinquiry-awu-leader-harassed-stacey-schinnerl/106101048

[10] ABC 7.30 — "CFMEU inquiry hears allegations of intimidation and death threats", 4 December 2025. https://www.abc.net.au/news/2025-12-04/cfmeu-inquiry-hearsallegations-of-intimidation/106103028

(7News Mackay, 2 December 2025).[11] Workplace Health and Safety Queensland (WHSQ) inspectors reported being filmed and publicly humiliated on the Union's social media, with the effect that they effectively issued cease-work orders against their own workplaces and withdrew from sites they were entitled to inspect (ABC News, 10 March 2026; AAP News, 9 March 2026).[12] The Inquiry also heard that union officials interviewed in the course of the Watson SC investigation had been driven to those interviews by a relative of a senior official who was facing a murder charge, and that recordings of the interviews had been given to the driver and were likely passed back to that official (The Nightly, 20 November 2025).[13]

4.31. Taken together, these episodes illustrate the concrete harms that flow to individual workers when a criminal governance actor operates unchecked. Workers are subjected to violence and the credible threat of it; their freedom to associate, to change union, or to exercise workplace rights is suppressed through fear; regulatory and oversight personnel are intimidated into withdrawal, leaving workers without the protections to which they are entitled; and the culture of silence that results means that wrongdoing goes unreported and unaddressed. The harm is not confined to those directly targeted — it extends to every worker whose conduct is shaped by the knowledge of what happens to those who resist.

4.32. *Second, distortion of the labour market.* The unlawful regulation of who is hired, on what terms, at what wages, and through which intermediaries systematically distorts the operations of the labour market. The lawful matching of workers to jobs is displaced by allocation according to the criminal governance actor's preferences and rents. In the present case, the materials placed before me already describe alleged cases of this kind.

4.33. Contractors operating in the Queensland construction sector are reported to have felt obliged to comply with demands to display CFMEU logos (ABC News, 14 April 2026, and ABC News, 12 February 2026).[14] According to the Watson Report,

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[11] 7News Mackay — "Construction workers felt unsafe after finding trackers in their cars", 2 December 2025. https://www.facebook.com/7NEWSMackay/videos/claims-construction-workers-feltunsafe-after-finding-trackers-in-their-cars/4361248927484735

[12] ABC News — "CFMEU inquiry hears Workplace Health and Safety Queensland was 'captured'", 10 March 2026. https://www.abc.net.au/news/2026-03-10/qldcfmeu-inquiry-workplace-health-safety/106435286; AAP News — "Safety inspectors 'bullied and abused' by CFMEU", 9 March 2026, https://aapnews.aap.com.au/news/safety-inspectors-bullied-and-abused-by-cfmeu

[13] The Nightly — "CFMEU paid $40 million-$50 million into the wrong account, corruption inquiry told", 20 November 2025. https://thenightly.com.au/australia/cfmeu-paid-40-million-50-million-into-the-wrongaccount-corruption-inquiry-told-c-20736635

[14] ABC News, 14 April 2026, https://www.abc.net.au/news/2026-04-14/construction-commissioner-cfmeu-inquiry-industrial-law-breaches/106563894; ABC News, 12 February 2026, https://www.abc.net.au/news/2026-02-12/cfmeu-inquiry-reportcorruption/106333306.

companies were allegedly obliged to accept onto their sites individuals recruited by the Union, including persons with criminal records — among them convicted and suspected murderers serving as health and safety officers — and unqualified relatives of delegates earning up to $15,000 per week (ABC News, 14 April 2026, and ABC News, 12 February 2026).[15]

4.34. *Third, and related to the above, distortion of competition and of the functioning of legal markets.* The restriction of competition, the imposition of designated suppliers, and the unlawful regulation of labour together carry a concrete risk of distorting the markets in which the affected sectors operate. The competitive process may be displaced by a coercive one; firms that comply with the criminal governance actor's rules may be advantaged over those that do not; entry by lawful competitors may be deterred; and the price that clients ultimately pay for goods and services may rise to absorb the additional costs imposed. Where the projects affected are publicly funded — for example, in public infrastructure or procurement — those additional costs may ultimately be borne by taxpayers.

4.35. The Inquiry heard evidence that the "Best Practice Industry Conditions" (BPIC) policy was in substance a CFMEU agreement arrived at through what a senior industry witness described as a "sham" consultation process, driving productivity as low as two days per week and inflated project costs by between 13 and 25 per cent. The modelled cost to the State was estimated at between $13.1 billion and $38.6 billion (ABC News, 10 February 2026).[16] The General Manager at CPB Contractors (Queensland and Papua New Guinea) told the Inquiry that the Union's conduct had contributed to increased labour and subcontractor costs, reduced productivity, and a shrinking pool of subcontractors willing to tender for work, observing that when portions of the contracting market are elevated at those rates, other subcontractors are effectively pressured to withdraw their labour (T.2022.28–2022.30, Hearing Day 22, 28 April 2026). In the Cross River Rail project, the Union is alleged to have manufactured safety complaints and targeted critical works to prevent the project achieving key milestones, with costs escalating from an initial estimate of $5.4 billion to an estimated $19 billion (ABC News, 2 May 2026).[17]

4.36. The operations manager at WHSQ gave evidence that the Union systematically targeted principal contractors and subcontractors that did not hold enterprise

[15] ABC News, 14 April 2026, https://www.abc.net.au/news/2026-04-14/construction-commissioner-cfmeu-inquiry-industrial-law-breaches/106563894; ABC News, 12 February 2026, https://www.abc.net.au/news/2026-02-12/cfmeu-inquiry-reportcorruption/106333306.

[16] ABC News, 10 February 2026, https://www.abc.net.au/news/2026-02-10/cfmeu-inquiry-hears-labor-leaders-ignored-repeated-warnings/106325790

[17] ABC News, 2 May 2026, https://www.abc.net.au/news/2026-05-02/queensland-cfmeu-inquiry-cross-river-rail-takeaways/106623654

agreements with it or used suppliers it did not favour, with the purpose of disrupting work until it became commercially untenable for those subcontractors to remain on site, at which point they would be replaced by CFMEU-aligned or preferred providers — including in areas as specific as asbestos removal and traffic management (T.956.25–957.12, Hearing Day 11, 11 March 2026). Two former WHSQ officials gave evidence about the Union's practice of using regulatory inspections as an instrument of market control. A former Principal Inspector at WHSQ described a sustained campaign against CPB Contractors on the Cross River Rail project, directed at subcontractors and operators not aligned with the Union's preferences, in which the Union used inspectors to issue prohibition and infringement notices with the effect of causing work stoppages and financial pressure on targeted firms (T.1125.32–1125.39, Hearing Day 12, 12 March 2026).

4.37. *Fourth, undermining of the institutions designed to protect workers, first and foremost trade unions themselves.* A trade union that is operating as a criminal governance actor performs the opposite of the function for which trade unions exist. This undermines workers' ability to organise lawfully and collectively in their own interests; it discredits the broader trade union movement in the eyes of workers and of the public; and it hinders the operation of legitimate, lawful representation in the affected sectors. The materials placed before me do not contain direct evidence specifically directed at this category of harm. However, it is in my view a concrete and foreseeable risk arising from the conduct described above. Further evidence bearing on this question — including evidence from workers and from competing unions about the chilling effect of the conduct described above on lawful collective organisation — would, in my view, be warranted.

4.38. *Fifth, potential for corrupt practices and the broader erosion of democratic institutions.* Were it left unchecked, the institutions that should constrain criminal governance would themselves be at risk of corrosion: through direct corruption, through the compromise of their independence, through the gradual normalisation of impunity, and through the loss of public confidence that follows from visible failure to act. The harm at this level, if it materialises, is, in my view, among the most consequential and the slowest to reverse. In the present case, the materials placed before me already describe alleged cases of this kind.

4.39. The materials contain particularly serious allegations of the capture of Workplace Health and Safety Queensland (WHSQ), the statutory body responsible for regulating safety in the construction sector — a form of institutional harm that strikes at the integrity of the regulatory framework itself. Senior Counsel assisting the Inquiry alleged that a former Director of WHSQ had acted as a conduit between the Union

and the regulator, directing inspectors to prioritise CFMEU complaints, facilitating the entry of CFMEU officials onto sites without legal authority, and pressuring inspectors to issue notices at the Union's behest. The Senior Counsel described this conduct as 'a form of institutional corruption' (ABC News, 10 March 2026; AAP News, 9 March 2026).[18] A Principal Inspector at WHSQ testified before the Inquiry that the Union, operating through the same former Director, had maintained a list of inspectors to be removed from their positions — a 'hit list' designed to weed out those who refused to comply with CFMEU demands. The witness confirmed that he himself had appeared on that list (ABC News, 15 April 2026).[19] Evidence was also placed before the Inquiry that the former Director had been in an undisclosed de facto relationship with a CFMEU delegate, and had hired the delegate's son as a WHSQ inspector — neither relationship having been declared — with the delegate's son subsequently assigned to a high-risk projects team (ABC News, 15 April 2026).[20]

4.40. These five categories of harm are not independent but mutually reinforcing. The materials placed before the Inquiry contain evidence — alleged, but substantial — that several of these harms are not merely prospective risks but are already occurring. Each of these harms creates the conditions for the others to deepen. If left unchecked, the cycle is self-reinforcing: fear silences those who might resist, coercion excludes those who might compete, and captured institutions fail to regulate.

5. Declaration

I declare that the contents of this report are true to the best of my knowledge and belief.

Signed: [redacted]

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Professor Paolo Campana, PhD.

Date: _____13th June 2026 _____

[18] ABC News, 10 March 2026, https://www.abc.net.au/news/2026-03-10/qld-cfmeu-inquiry-workplace-health-safety/106435286; AAP News, 9 March 2026, https://aapnews.aap.com.au/news/safety-inspectors-bullied-and-abused-by-cfmeu).
[19] ABC News, 15 April 2026, https://www.abc.net.au/news/2026-04-15/queensland-cfmeu-commission-of-inquiry-hit-list/106567730
[20] ABC News, 15 April 2026, https://www.abc.net.au/news/2026-04-15/queensland-cfmeu-commission-of-inquiry-hit-list/106567730

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TribSMCV (2005) Corte di Assise di Santa Maria Capua Vetere. *Sentenza nei confronti di Abbate Antonio ed altri.*

7. Annexes

Annex A. Expert's Curriculum Vitae

Annex B. Letter of Instruction dated 8 May 2026

Annex C. Supplementary Letter of Instruction dated 4 June 2026

ANNEXURE A

Paolo CAMPANA, Ph.D.

CV June 2026

Address: Institute of Criminology, University of Cambridge
Sidgwick Avenue, Cambridge CB3 9DA, United Kingdom

[redacted]

ACADEMIC POSITION

October 2024 – to date: Professor of Criminology, Institute of Criminology, University of Cambridge, UK.

OTHER PROFESSIONAL POSITIONS (CURRENT)

October 2023 – to date: Director, Violence Research Centre, Institute of Criminology, University of Cambridge.

October 2017 – to date: Official Fellow, Darwin College, University of Cambridge.

October 2024 – to date: Associate Researcher, Centre for European Studies and Comparative Politics, Sciences Po Paris.

PAST POSITIONS

October 2021 – September 2024: University Associate Professor in Criminology and Complex Networks, Institute of Criminology, University of Cambridge.

January 2015 – October 2021: University Lecturer in Criminology and Complex Networks, Institute of Criminology, University of Cambridge.

RESEARCH INTERESTS

1. Organized crime and illegal governance
2. Human trafficking
3. People smuggling
4. Drug markets
5. Violence
6. Technology
7. Social network analysis

MEMBERSHIPS

Editorial Boards (current): Series Editor, Clarendon Series in Criminology (Oxford University Press: 2024 –). Member of the Editorial Boards of: Criminology (2024 –); British Journal of Criminology (2020 –); Trends in Organised Crime (2015 –); Clarendon Series in Criminology (Oxford University Press: 2019 –). *Past*: Associate Editor, Criminology and Criminal Justice (2021 – 2024); Criminology & Public Policy (2020 – 2024); Howard Journal of Crime and Justice (2016 – 2025).

Conference Programme Committees: Member of the scientific committee of the UNODC International Conference on Governance, Crime and Justice Statistics (2021 – to date); Co-organiser Criminal Networks track, Sunbelt - International Network for Social Network Analysis Conference and European Conference on Social Networks; Complex Network Conference (2018 – to date); NetCrime – satellite of Network Science Society conference (2018).

EDUCATION

September 2010, PhD in Sociology and Communication, University of Turin (Italy). Thesis title: "The Camorra: Markets and Structure". Principal subjects: organized crime; social network analysis; content analysis; quantitative research methods. Examiners: Prof Diego Gambetta, University of Oxford; Prof Antonio Maria Chiesi, University of Milan; Prof Luca Ricolfi, University of Turin.

July 2006. Masters (two years) in Business and Institutional Communication, University of Turin. Programme in Sociology & Research Methods. Thesis title: "Assessing the media coverage of terrorism: A statistical analysis of seven international newspapers (1998-2005)" (110/110 with honours: summa cum laude and *dignità di stampa*).

April 2003. Undergraduate degree (three years) in Communication Studies, University of Turin. Programme in Social Research Methods. Thesis title: "Social status and Cultural consumption: An empirical survey of the concert audience at the Diavolo Rosso" (110/110 with honours: summa cum laude).

PREVIOUS PROFESSIONAL ACTIVITIES AND EXPERIENCE

February 2024 – August 2024: Visiting Fellow, Centre d'études européennes et de politique comparée, Sciences Po Paris.

June 2023: Invited Professor, École des hautes études en sciences sociales (EHESS, Paris)

March 2021: Invited Professor, Department of Sociology, University of Utrecht.

July 2015 – June 2021: Associate Member, Nuffield College, University of Oxford.

May 2015 – December 2024: Associate Member, Department of Sociology, University of Oxford.

January 2015 – March 2015: External Lecturer, Department of Sociology, University of Oxford.

March 2012 – January 2015: Research Fellow of Nuffield College, University of Oxford.

March 2011 – December 2014: Research Fellow, Extra Legal Governance Institute, Department of Sociology, University of Oxford.

March 2011 –December 2014: Associate member, Centre for Corporate Reputation, Said Business School, University of Oxford.

Dec 2007 – Sept 2010: Research Associate, Centre for Criminology, University of Oxford.

Nov 2009 – Feb 2010: Research Assistant, Extra Legal Governance Institute, Department of Sociology, University of Oxford.

Mar 2007 – Nov 2007: Research Officer, Centre for Criminology, University of Oxford.

May 2003 – Feb 2007: Junior Research Officer, Osservatorio del Nord Ovest, a University of Turin research centre (Department of Social Sciences).

GRANTS AND RESEARCH ACTIVITIES (SELECTED)

*September 2025 – August 2027: "*Networks of Violence: A Relational Approach to Prevention*"*, Youth Endowment Charitable Trust (PI; £104,450).

*March 2024 – May 2026: "*Breaking Networks of Youth Serious Violence*"*, Nuffield Foundation (PI; £115,843).

December 2023 – November 2026: "Networked violence: A relational approach to explain serious violence in the UK". Research Grant, Economic and Social Research Council (ESRC), (PI; £298,456).

*March 2022 – March 2024: "*Modelling the dynamics of Violent Gang-Crime: a Network approach". Marie Curie Individual Fellowship Scheme (PI; €212,933).

September 2022 – January 2023. "Breaking networks of serious violence in local communities in the UK". Cambridge Humanities Research Grant Scheme (PI, £19,982).

May 2020 – June 2021. "Modelling the Dynamics of Violent Gang-Crime: a Network Approach". Cambridge Humanities Research Grant Scheme (PI, £1,375).

May 2018 – September 2022. "Organised Crime and Illegal Governance in Local Communities in Britain", Research Project Grant, Leverhulme Trust (PI, £119,604).

1998

Jan 2016 – May 2017: "Migration Flows across the Mediterranean: Migrants, Asylum-Seekers and Criminal Networks", Cambridge Humanities Research Grant Scheme (with Loraine Gelsthorpe, £19,950).

Aug 2014 – Feb 2015: Knowledge Exchange Initiative "Enhancing Policies to Combat Organised Crime in Europe", ERSC – IAA, University of Oxford (Co-I).

Mar 2012 – May 2015: Research project on "New European Crimes and Trust-based Policies", European Union/FP7 Research Framework.

Oct 2011 – Sept 2013: Research project on "The Parmalat scandal: exploring Europe's biggest bankruptcy", Said Business School, University of Oxford.

Dec 2010 – Feb 2011. Data analysts for the project "Sentencing for Murder: Exploring Public Knowledge and Opinion", Centre for Criminology, University of Oxford (PI: Julian Roberts).

TEACHING

Sept 2015 – to date: University of Cambridge, Course Provider: 'Organised Forms of Criminality' and 'Social Network Analysis', MPhil in Criminology, Institute of Criminology; 'Social Order, Violence and Organised Crime', Undergraduate Degree in Sociology and Criminology, Faculty of Human, Social and Political Science, Undergraduate Degree in Sociology and Criminology. Past: 'Introduction to Quantitative Methods', MPhil in Criminology, Institute of Criminology.

June 2023: Course on 'Mondes du Crime, Mondes du Silence', École des hautes études en sciences sociales, Paris (28h, seminar-based, co-taught with Prof Deborah Puccio-Den, *EHSS*, and Prof Gabriel Feltran, *SciencesPo/CNRS*).

March 2021: Master Class on "Organised Crime, Illegal Governance and Violence", Department of Sociology, University of Utrecht (12h).

Jan 2015 – Mar 2015: Course provider, 'Social Network Analysis', University of Oxford (Department of Sociology, MSc and MPhil students; with Felix Reed-Tsochas).

Apr 2014 – Jun 2014: Course provider, 'Social Network Analysis', University of Oxford (Departments of Politics and Sociology, MSc and MPhil students; with Felix Reed-Tsochas).

Sept 2013 – Dec 2013: 'Introduction to Sociology', University of Oxford (BA in Human Sciences).

Apr 2013 – Jun 2013: Course provider, 'Social Network Analysis', University of Oxford (Departments of Politics and Sociology, MSc and MPhil students; with Felix Reed-Tsochas).

Jan 2013 – Feb 2013: Lectures in Sociological Theory, University of Oxford (BA in Philosophy, Politics & Economics and BA in Human Sciences)

Nov 2008 – Dec 2008 and *Mar 2005 – Apr 2005*: Practical Data Analysis, University of Turin.

1999

SERVICE TO ACADEMIA

University of Cambridge: Director of the MPhil Programmes, Institute of Criminology (September 2022 – 2025); Director of the PhD Programme, Institute of Criminology (2016-2019); Member of the Degree Committee (Law Faculty, 2017-2018), Member of the Resource and Planning Committee, Institute of Criminology (various years); Assessor for the PhD Programme and MPhil Programme; Internal Examiner for the PhD Programme; PhD Supervisor; MPhil Supervisor; MSt Supervisor.

University of Oxford: Internal Examiner, DPhil in Sociology, Assessor for DPhil Programme, MSc Supervisor; Departmental Representative on the Social Science Library Committee.

Other Duties: PhD External Examiner for the Universities of Oxford, King's, UCL, Manchester, Portsmouth, Sheffield and Parma; Member of the steering committee, Covert Network Project (University of Manchester, Departments of Sociology and Social Statistics); Assessor for the Alain Touring Institute, London; The Carnegie Trust for the Universities of Scotland; UK Economic and Social Research Council (ESRC); The Research Foundation – Flanders (FWO), European Research Council (ERC).

CONSULTANCY WORK / EXTERNAL EXPERT

Council of Europe; United Nations Office on Drugs and Crime (UNODC); United Nations International Criminal Court; Interpol; Europol; Eurojust; Public Safety Canada; ENI; MacLehose Press; Oxford Policy Management; Global Initiative Against Organised Crime.

Member of the Research and Ethics Committee of the London Metropolitan Police (2020 – to date).

PUBLICATIONS

Peer-reviewed

Published in journals:

- **P. Campana**, Meneghini, C., and Knisley, A. (2026). Organized Crime and Violence in Local Communities: A Study of an 'Ordinary' Setting in the United Kingdom. *The British Journal of Criminology*, 66:1, 148-167.

- **P. Campana**, Varese, F. and Meneghini, C. (2025). Criminal governance in a large European city: the case of gangs in London. European Journal of Criminology, *22*:6, 877-900.
- **P. Campana** and Giovannetti, A. (2025). The structure of cooperation among organized crime groups: A network study of Merseyside, UK. *Journal of Criminal Justice*, *96*, 102348, online first
- **P. Campana** and Meneghini, C. (2024). Organised crime movement across local communities: A network approach. *Trends in Organized Crime*, 27:3, 286-313.
- N. Niezink and **P. Campana** (2023). "When Things Turn Sour: A Network Event Study of Organised Crime Violence". *Journal of Quantitative Criminology*, 39:3, 655 – 678.
- **P. Campana** and F. Varese (2022). "The determinants of group membership in organised crime in the UK: A network study". *Global Crime*, 23:1, 5-22.
- **P. Campana** and F. Varese (2022). "Studying organized crime networks: data sources boundaries and the limits of structural measures". *Social Networks*, 69, 149 – 159.
- **P. Campana** and L. Gelsthorpe (2021). "Choosing a Smuggler: Decision-making Among Migrants Smuggled to Europe". *European Journal on Criminal Policy and Research,* 27, 5-21.
- **P. Campana** and A. Giovannetti (2020). "Predicting violence in Merseyside: A network-based approach using no demographic information". *Cambridge Journal of Evidence-Based Policing*, 4, 89-102.
- I. Gollini, A. Caimo and **P. Campana** (2020). "Modelling interactions among offenders: A latent space approach for interdependent ego-networks". *Social Networks*, 63: 134-149.
- **P. Campana** (2020). "Human Smuggling: Structure and Mechanisms". *Crime&Justice*, 49:1, 471-519.
- L. Baika and **P. Campana** (2020). "Centrality, Mobility and Specialization: A Study of Drug Markets in a Non-metropolitan Area in the United Kingdom". *Journal of Drug Issues,* 50:2, 107-126.
- **P. Campana** (2018). "Unravelling child trafficking routes". N&V, *Nature Sustainability*, 1:5, 216-217.
- **P. Campana** (2018). "Out of Africa: The Organization of Migrant Smuggling Across the Mediterranean". *European Journal of Criminology,* 15:4, 481-502.
- **P. Campana** and F. Varese (2018). "Organized Crime in the United Kingdom: Illegal Governance of Markets and Communities". *British Journal of Criminology*, 58:6, 1381 – 1400.
- **P. Campana** (2017). "The Market for Human Smuggling into Europe: A Macro Perspective". *Policing*, 11:4, 448-456.

- **P. Campana** (2016). "Explaining Criminal Networks: Strategies and Potential Pitfalls". *Methodological Innovations*, 9: 1-10, doi:10.1177/205979911562274.
- **P. Campana** (2016). "The structure of human trafficking: Lifting the bonnet on a Nigerian trafficking network". *British Journal of Criminology*, 56, 68-86.
- **P. Campana** (2016). "When rationality fails: Making sense of the 'slippery slope' to corporate fraud". *Theoretical Criminology*, 20:3, 322-339.
- **P. Campana** and F. Varese (2016). "Exploitation in Human Trafficking and Smuggling". *European Journal on Criminal Policy and Research*, 22:1, 89-105.
- **P. Campana** and F. Varese (2013). "Cooperation in criminal organisations: Kinship and violence as credible commitments". *Rationality and Society*, 25:3, 263-289 (Italian translation in M. Santoro 2015, ed, *Prospettive sulla criminalita' organizzata*. Bologna: Il Mulino).
- **P. Campana** (2013). "Understanding then responding to Italian organised crime operations across territories". *Policing,* 7:3, 316-325.
- **P. Campana** and F. Varese (2012). "Listening to the Wire: Criteria and techniques for the quantitative analysis of phone intercepts". *Trends in Organized Crime,* 15:1, 13-30.
- **P. Campana** (2011). "Eavesdropping on the Mob: the functional diversification of Mafia activities across territories". *European Journal of Criminology*, 8:3, 213-228 (Chinese translation: 鲍罗·**科姆帕**纳:《对暴徒的窃听：黑手党跨境活动功能的多元化》，载《犯罪研究》2013**年第1期**。).
- **P. Campana** (2011). "Assessing the movement of criminal groups: some analytical remarks". *Global Crime*, 12:3, 207-217.
- **P. Campana** (2008, in Italian). "Cherry picking the news". *Polena*, 3, 120 – 127.
- **P. Campana** (2007). "Beyond 9/11: Terrorism and Media in a Mid-term Period View (1998-2005)". *Global Crime*, 8:4, 381 – 392.
- **P. Campana** (2007, in Italian). "La meritocrazia sulle pagine dei quotidiani". *Polena*, 3, 116-124 (The media coverage of meritocracy)
- S. Testa, **P. Campana** and L. Ricolfi (2006, in Italian). "Effetto W. Il mestiere di pollster quando esiste un vincitore annunciato". *Polena*, 2, 135 – 143 (The W Effect. The pollster's profession when there is an announced winner)
- L. Ricolfi and **P. Campana** (2005). "Suicide Missions in the Palestinian Area: a New Database". *Polena*, 1, 29 – 51.

Book chapters

- **P. Campana** (2023). "Contagion and Connections: Applying Network Thinking to Violence and Organised Crime". In A. Liebling, S. Maruna and L. McAra (eds), *Oxford Handbook of Criminology,* Oxford: Oxford University Press, 287-308.
- **P. Campana** (2023). "Criminal networks and social resilience". In Lazega, E., Snijders, T. A., and R. P. Wittek, (eds.). *A Research Agenda for Social Networks and Social Resilience*. Cheltenham, UK: Edward Edgar Publishing, 87 – 99.
- **P. Campana** (2022). "Human Smuggling in North Africa: A Preliminary Exploration of Macro- and Micro-level Displacement Effects". In E. Savona, R Guerette and A. Aziani, *The Evolution of Illicit Flows: Displacement and Convergence among Transnational Crime*. Cham: Springer, 85-101.
- **P. Campana** (2019). "Human Smuggling". In M. Natarajan (ed), *International and Transnational Crime and Justice: An Anthology*. Cambridge: Cambridge University Press, 24 – 30.
- **P. Campana** (2017). "Organised Crime". In Bernasco W., Elffers H. and J.-L. Van Gelder (eds), *Oxford Handbook of Offender Decision Making*. Oxford: Oxford University Press, pp. 723-743.
- **P. Campana** (2008, in Italian). "L'Italia vista dai quotidiani: la fine delle grandi riforme?". In L. Ricolfi (ed), *Ostaggi dello Stato*, Milan: Guerini e Associati, pp. 200-211. (The Italian reform process on the daily press).
- **P. Campana** (2007, in Italian). "I Palazzi della Politica: la rappresentanza parlamentare nella XV Legislatura". In P. Feltrin, P. Natale and L. Ricolfi (eds), *Nel segreto dell'urna*. *Analisi delle elezioni politiche 2006*. Turin: Utet, pp. 165-181. (The composition of the Italian Parliament: an empirical analysis).
- **P. Campana**, F. Dallago and M. Roccato (2007, in Italian). "Valsusa, Italia: La Tav e le grandi opere nella percezione dell'opinione pubblica". In F. Dallago and S. Zambrino (eds), *Osservatorio del Nord Ovest: Rapporti focalizzati 2006*. Rome: Carocci, pp. 87-125. (Public opinion and new Italian infrastructures).

Policy reports (non-peer reviewed)

- **P. Campana** (2022). *Online and Technology-Facilitated Trafficking in Human Beings*. Strasbourg: Council of Europe. Strasbourg: Council of Europe.

- **P. Campana** (2017). "Macro trends in the smuggling of migrants into Europe: An analytical exploration". *European Police Science and Research Bulletin,* 16.
- **P. Campana** (2013). "Governing vs. Trading: The Functional Diversification of Mafia Activities across Territories". In U. Tottel and H. Buchler (eds), *Research Conferences on Organised Crime at the Bundeskriminalamt in Germany 2011 – 2013*. Koln: Luchterhand – Wolters Kluvers, 37-54.
- **P. Campana** (2014). "A matter of mistrust. Criminals bond over violent acts*"*. *Royal Canadian Mounted Police Gazette*, 76:2, 16 – 17 (also translated into French)
- **P. Campana** (2010). *The Movement of a Camorra Clan. The functional diversification of Organized Crime groups across territories*. Ottawa: Public Safety Canada (also translated into French).

Research project reports (non-peer reviewed)

- **P. Campana** and G. Cigalla (2015). "Attitudes, motivations and strategies of participants in trafficking operations: Evidence from Italy and the United Kingdom". In S. Maffei and S. Carrillo Calderon (eds), *New European crimes and trust-based policies*. FP7 Research Project Report, 3, 17-33.
- **Campana**, A. Jokinen, M. Viuhko, M. Nikkilä, M. Joutsen and D. Benito (2014). "Trafficking in human beings: Report on enforcement statistics". In S. Maffei and L. Markopoulou (eds), *New European crimes and trust-based policies*. FP7 Research Project Report, Vol. 2, 21-42.
- **P. Campana**, M. Hough, E. Vaccari and S. Maffei (2013). "The intended and unintended consequences of deterrence & inclusive crime control strategies". In S. Maffei and L. Markopoulou (eds), *New European crimes and trust-based policies*. FP7 Research Project Report, Vol. 1, 49-64.

Other publications non-peer reviewed

- **P. Campana** and Antonopoulos, G.A., 2024. "A relational approach to organised crime. Introduction to the Special Issue on Crime and Networks". *Trends in Organized Crime*, *27*:3, 229-234.
- **P. Campana** (2015). "Reorganizing Crime: Mafia and Anti-Mafia in Post-Soviet Georgia". Book review, *The Howard Journal of Crime and Justice*, 54:5, 544-545.
- **P. Campana** and F. Varese (2015). "Serious and organised crime in 2015 and beyond: Priorities for business and government". Discussion paper prepared for CityForum London.

- **P. Campana** (2013). *The Parmalat scandal: Exploring Europe's biggest bankruptcy*. CCR Case Study, Centre for Corporate Reputation, Said Business School, University of Oxford.
- **P. Campana** (2012). *The knife and the market: the Camorra before and after Italian unification*. Book review, *Global Crime*, 13:2, 130-134.
- R. Younger, R. Olegario, L. David-Barrett, K. Okanamura, T. Yogev, B. Yakis-Douglas and **P. Campana** (2012). *Twenty Five Years of 'Alex'. What can Britain best-loved investment banker teach us about the reputation of the City?* Research Paper, Centre for Corporate Reputation, Said Business School, University of Oxford.
- **P. Campana** (2011). *Business journalism and corporate reputation in Italy: trust and cooperation among antagonists*. Research Paper, Centre for Corporate Reputation, Said Business School, University of Oxford.
- **P. Campana** (2011). *Against the concept of 'transnational organized crime': a new taxonomy for assessing Mafia operations across territories*. ECPR Standing Group on Organized Crime, Newsletter, 9:3.
- **P. Campana** (2008). "Tra silenzio e omologazione: le mafie sui quotidiani italiani". *Lo Straniero*, January, 90-91, pp. 12-17, 5 pp. (Between silence and stereotypes: The Mafia on the Italian daily press).

DATASET PUBLICLY AVAILABLE

LUPA Dataset on Suicide Missions in the Palestinian Area, 1981-2003 (with Luca Ricolfi). Freely available at: http://www.exlegi.ox.ac.uk/resources/Suicide_Missions/login.asp

SELECTED CONFERENCE PRESENTATIONS

British Society of Criminology; American Society of Criminology; Social Science History Association; American Society of Criminology; SASE Society for the Advancement of Socio-Economics; Illicit Networks Workshop; European Network of Analytical Sociologists; European Society of Criminology; Extortion Racket Systems; Cross-border Crime Colloquium; International Metropolis; Covert Network Workshop (University of Manchester); Stockholm Criminology Symposium; European Conference on Social Networks.

SELECTED SEMINAR PRESENTATIONS / INVITED LECTURES

University of Bielefeld; Max Planck Cologne; SciencesPo Paris; University of Oxford; UCL London; University of Utrecht; University of Leiden; Flinders University Adelaide; Cardiff University; University of Manchester; John Jay College, CUNY; RAND Europe; University of Brighton; German BKA; University of Bologna; Milan Catholic University; Europol; Eurojust; European Forum for Urban Security; SOCEX Serious and Organised Crime Exchange; University of Pisa; Nuffield College Oxford; CityU Hong Kong; CIROC University of Amsterdam, Rotterdam and Utrecht; Milan State University; University of Bologna; Bocconi University Milan; Anglia Ruskin University; University of Turin; Home Office London; University of Bialystok; University of Paris Panthéon-Sorbonne; CEPS Brussels; LSE London; University of Bordeaux; Kobe University; Cyprus Police; The International Police Association; University of Surrey; UNICRI Turin; UNODC; Council of Europe; European Crime Analysis Conference (ECAC); University of Lausanne.

REFEREE FOR: Criminology; American Journal of Sociology; Journal of Quantitative Criminology; European Journal of Criminology; Theoretical Criminology; British Journal of Sociology; Social Networks; Nature; Criminology & Public Policy; Justice Quarterly; Journal of Criminal Justice; International Migration; American Sociological Review; Socio-Economic Review; Trends in Organised Crime; Global Crime; Howard Journal of Crime and Justice; International Journal of Law, Crime and Justice; European Journal on Criminal Policy and Research; Social Networks; International Criminal Justice Review; International Journal of Law, Crime and Justice; Criminal Justice Policy Review; Scandinavian Journal of Management; International Review for the Sociology of Sport; Comparative Education Review; Crime, Law and Social Change; Plos One; Small Arms Survey Yearbook; Modern Italy; Routledge; Oxford University Press; Cambridge University Press; SAGE Methods.

MEDIA COVERAGE (SELECTED)

BBC, Reuters, AP, Washington Post, Guardian, Sky News, Voice of America, Deutsche Welle, Focus (Germany), Society (France), Le Scienze, Times of Malta, Vanguard (Nigeria), Wired. Contribution as expert to BBC Radio 4 and BBC News.

SOFTWARE AND TECHNICAL SKILLS: R, SPSS, Gephi, UCINET.

ANNEXURE B

Commission of Inquiry into the CFMEU and Misconduct in the Construction Industry

Professor Paolo Campana
Institute of Criminology
University of Cambridge
Sidgwick Avenue
Cambridge CB3 9DA
United Kingdom

[redacted]

Without prejudice and subject to legal privilege

08 May 2026

Dear Professor Campana

Commission of Inquiry into the CFMEU and Misconduct in the Construction Industry

1. We act for the *Commission of Inquiry into the CFMEU and Misconduct in the Construction Industry* (**Commission**), established by the Queensland Government pursuant to the *Commissions of Inquiry Act 1950* (Qld) under the *Commissions of Inquiry Order (No.2) 2025* (Qld).[1]

Misconduct & terms of reference

2. The CFMEU (or **Union**) is a union that has engaged in various forms of misconduct. Between 2019 and 2024 the CFMEU and its officers were found to have contravened federal industrial laws on at least 1,163 occasions and were fined more than $10.6 million. At least 25 of those breaches occurred in Queensland, drawing penalties of $4.57 million on the Union and approximately $1 million on the individuals involved in those contraventions.[2]

3. In one case, the now Chief Justice of the Federal Court of Australia found in one case that the only available inference from the number of contraventions perpetrated by the CFMEU and its officers was that there was "a conscious and deliberate strategy" to engage in disruptive, threatening and abusive behaviour, with those responsible "impervious to the prospect of prosecution and penalties".[3]

4. Due to significant concerns about the Union's misconduct, both the Australian federal government, and under a separate state-based regime the Queensland state government, placed the CFMEU under the control of an externally appointed administrator, Mark Irving KC. Mr Irving KC has recently resigned from that appointment, effective 1 June 2026. At the time of writing it is understood he will be replaced by Michael Crosby, a senior solicitor.

[1] https://www.cfmeuinquiry.qld.gov.au/.
[2] Commission of Inquiry — Day 1 Transcript, 1 October 2025 (PDF). https://www.cfmeuinquiry.qld.gov.au/__data/assets/pdf_file/0004/883624/20251001-final-transcript-commission-of-inquiry-into-the-cfmeu-day-1.pdf.
[3] *Director of Fair Work Building Industry Inspectorate v Construction, Forestry, Mining and Energy Union* (CFMEU) (No 2) [2016] FCA 436 (Mortimer J), [140].

Placing the Union into administration had the effect of removing the officeholders who had until that time controlled the Union.

5. The Commission is inquiring into the Union's misconduct, more particularly described in the Commission's terms of reference enclosed with this letter.

6. Relevantly, the terms of reference direct the Commission to make a "full and careful inquiry" into evidence and allegations of CFMEU misconduct including, inter alia, the involvement of organised crime or other criminal elements.

7. The Commission's purpose is in part to identify and make recommendations to the Queensland government for reform. The Commission may also refer matters to existing prosecutorial and regulatory bodies where appropriate.

Report & evidence

8. We wish to retain you to prepare an independent expert report answering the questions set out later in this letter.

9. Your report is intended to be produced in open hearing before the Commission. We anticipate that will occur at some time between 16 and 19 June 2026.

10. You will need to be available to present the report and answer questions about it. You may be subject to questioning about your opinions by other interested parties, although questioning is only allowed at the Commissioner's discretion.

11. In your report, please:

    (a) include a summary at the beginning of the report of your expertise and your answers to the questions;

    (b) state or refer to any assumptions you have made;

    (c) provide detailed reasoning identifying any methodology or body of expertise, and any information or evidence you have relied upon, in formulating your opinions in answer to the questions in the body of the report;

    (d) include a copy of your curriculum vitae, provide any more detailed explanation of your expertise necessary to explain the basis upon which you have provided answers to the questions, and identify any people and their qualifications who have assisted in the preparation of the report;

    (e) include a copy of this letter of instructions.

Background: Union structure and statutory governance regime

12. The CFMEU is, relevantly, in Queensland comprised of two separately registered organisations, albeit they are organised along similar lines and with the same officeholders. They are:

    (a) the Construction, Forestry, Maritime, Mining and Energy Union (**CFMEU**) registered under the *Fair Work (Registered Organisations) Act 2009* (Cth); and

    (b) the Construction, Forestry, Mining and Energy, Industrial Union of Employees, Queensland (**CFMEUQ**) registered under the *Industrial Relations Act 2016* (Qld).

13. The principal laws and regulations governing the Union are:

    (a) *Fair Work (Registered Organisations) Act 2009* (Cth);
    (b) *Fair Work (Registered Organisations) Regulations 2009* (Cth);
    (c) *Fair Work (Registered Organisations) (Transitional Provisions) Rules 2017* (Cth); and

    (d) *Industrial Relations Act 2016* (Qld).

14. An example of an organisational chart depicting the Union officeholders and relevant structures is enclosed with this report.

15. In addition to the laws and regulations above, the Union has rules (given statutory force) which it must act in accordance with. Copies of examples of the rules in force at some of the relevant times between 2015 and 2025 is included in the index of documents with this letter.

Publicly reported allegations of misconduct

16. At the end of this letter is a table summarizing some significant allegations the Commission has uncovered to date, as reported in open source media.

17. These matters are relevant background to the type of activity the Union is alleged to have engaged in from at least 2015 onwards.

Commission hearings and transcript

18. Should you wish to refer to any of the hearings or transcripts of the Commission's hearings to date, they are available here: https://www.cfmeuinquiry.qld.gov.au/hearings.

Opinion requested

19. You were named as the lead author in the article titled "*Criminal governance in a large European city: a case of gangs in London*", (Paolo Campana, Frederico Varese and Cecilia Meneghini, European Journal of Criminology, 2025, Vol. 22(6) 877-900). In that article, you postulate a "crim-governance survey" as being a useful analytical tool for investigating whether a governance organised crime (**Governance OC**) group exists.

20. In light of the background information set out in this letter, based on your field of expertise and knowledge, please provide your opinion in response to the following questions.

Question 1

21. Do you consider the "crim-governance survey" a useful analytical tool in the context of the Union to identify lines of inquiry the Commission may or should adopt?

22. Alternatively, is there an analytical tool better suited to the circumstances of a union such as the Union that you consider more useful in identifying possibly lines of inquiry?

Question 2

23. Do you consider it likely that the Union had the opportunity to, does or did operate as a Governance OC?

Question 3

24. Do you consider it possible that one or more third parties was using or interacting with the Union to operate as a Governance OC?

25. If so, what is the likelihood of this having occurred, or occurring if the Union had been left unchecked?

Question 4

26. What do you consider are the most important considerations and factors in preventing a Governance OC model from being established and operating in the context of trade unions?

27. In answering this question, please identify any relevant laws or law reforms you are aware of globally that have proved successful.

Question 5

28. What are the likely consequences of a Governance OC being allowed to flourish unchecked by effective laws?

Index of documents

29. At the end of this letter is an index of documents provided for your consideration.

Without prejudice

30. When you provide your report, please mark it "without prejudice and subject to legal privilege".

Further information and queries

31. If you require further information or have any queries, please contact the writer.

Yours faithfully,

Mick Moy

Partner | Seyfarth Shaw Australia

Lawyers for Commission of Inquiry

[redacted]

[redacted]

Index of Documents

No.	Document	Date
Rules		
1.	Rules of the Construction, Forestry and Maritime Employees Union (Federal)	As at 1 January 2024
2.	Rules of the Construction, Forestry and Maritime Employees Union, Construction and General Division and Construction and General Divisional Branches (Federal)	As at 1 January 2024
3.	Rules of the Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland (State)	As at 16 April 2024
Office Holder Records		
CFMEU (Federal)		
4.	Record of Office Holders	2015
5.	Record of Office Holders	2016
6.	Record of Office Holders	2017
7.	Record of Office Holders	2018
8.	Record of Office Holders	2019
9.	Record of Office Holders	2020
10.	Record of Office Holders	2021
11.	Record of Office Holders	2022
12.	Record of Office Holders	2023
13.	Record of Office Holders	2024
14.	Record of Office Holders	2025

CFMEUQ (State)		
15.	Register of Officers	2015
16.	Register of Officers	2016
17.	Register of Officers	2017
18.	Register of Officers	2018
19.	Register of Officers	2019
20.	Register of Officers	2020
21.	Register of Officers	2021
22.	Register of Officers	2022
23.	Register of Officers	2023
24.	Register of Officers	2024
25.	Register of Officers	2025
Miscellaneous		
26.	*Commissions of Inquiry Order (No.2) 2025* (Qld)	1 August 2025
27.	Aide-mémoire: Structure of the CFMEU and CFMEUQ	Undated

Publicly reported significant instances of wrongdoing or questionable conduct

The following table summarises publicly reported significant instances of wrongdoing or questionable conduct attributed to the CFMEU / CFMEUQ as identified through evidence given to, or counsel-assisting submissions made before, the Queensland Commission of Inquiry.

#	Allegation / Conduct	Key Persons / Entities	Description / References	When Aired
1	"Cancer of violence"; running the Qld branch as a personal "fiefdom"	Michael Ravbar; Jade Ingham	Administrator Mark Irving KC told the Inquiry the pair "ruled" the Queensland branch unchallenged for 15 years without an election, and that violence — not organised crime — was the chief "cancer". Irving flagged moves to expel them from the union. *References*: ABC News — "Alleged violence within the CFMEU a 'cancer', administrator tells Queensland inquiry", 20 November 2025. https://www.abc.net.au/news/2025-11-20/cfmeu-inquiry-queensland-alleged-violence-cancer-administrator/106032804 The Nightly — "CFMEU paid $40 million-$50 million into the wrong account, corruption inquiry told", 20 November 2025. https://thenightly.com.au/australia/cfmeu-paid-40-million-50-million-into-the-wrong-account-corruption-inquiry-told-c-20736635	Block 1, 19–20 Nov 2025
2	$40–50 million in members' dues paid to the wrong (state-registered) entity	Ravbar; Ingham; Qld branch	An "extraordinary" 2020 services agreement allegedly diverted ~$10 m a year from the federal division to a state-registered entity, breaching union rules and industrial law and disenfranchising 15,000–18,000 Qld members from elections (only 163 NT members eligible to vote). Funds allegedly used to acquire properties. *References*:	20 Nov 2025

#	Allegation / Conduct	Key Persons / Entities	Description / References	When Aired
			The Nightly — "CFMEU paid $40 million-$50 million into the wrong account, corruption inquiry told", 20 November 2025. https://thenightly.com.au/australia/cfmeu-paid-40-million-50-million-into-the-wrong-account-corruption-inquiry-told-c-20736635 ABC News — "Five key moments from the first hearings of the Queensland CFMEU inquiry", 23 November 2025. https://www.abc.net.au/news/2025-11-23/qld-cfmeu-commission-of-inquiry-five-key-moments/106035616	
3	$3 million transferred from union accounts in the 24 hours before federal administration	Qld branch officials	Irving recovered the funds, fearing they would be "used to campaign against the administration". *References*: The Nightly — "CFMEU paid $40 million-$50 million into the wrong account, corruption inquiry told", 20 November 2025. https://thenightly.com.au/australia/cfmeu-paid-40-million-50-million-into-the-wrong-account-corruption-inquiry-told-c-20736635	20 Nov 2025
4	"Coercive control" of witnesses during the Watson investigation	Ingham; current officials; "a relative of Mr Ingham later charged with murder"	Union officials interviewed by Watson SC were driven to the interviews by an Ingham relative facing a murder charge; recordings of the interviews were given to the driver and likely passed back to Ingham. *References*: The Nightly — "CFMEU paid $40 million-$50 million into the wrong account, corruption inquiry told", 20 November 2025. https://thenightly.com.au/australia/cfmeu-paid-40-million-50-million-into-the-wrong-account-corruption-inquiry-told-c-20736635	20 Nov 2025
5	Campaign of violence and	CFMEU organisers; AWU Qld Secretary	Inquiry shown video of CFMEU members surrounding AWU organiser Jamie McQueen at Cross River Rail, showing him a weapon and deflating his tyres; vandalism of an AWU vehicle in Schinnerl's secure car park; verbal threat that "if I	Block 2, 2–4 Dec 2025

#	Allegation / Conduct	Key Persons / Entities	Description / References	When Aired
	intimidation against the AWU ("turf war")	Stacey Schinnerl (victim)	raised my head, it would be knocked off". Schinnerl told the Inquiry she perceived this as a threat to her life. *References*: ABC News — "CFMEU inquiry hears rival union boss Stacey Schinnerl held meeting with police commissioner", 3 December 2025. https://www.abc.net.au/news/2025-12-03/qld-cfmeu-inquiry-awu-qcu-queensland-police/106089924 ABC 7.30 — "CFMEU inquiry hears allegations of intimidation and death threats", 4 December 2025. https://www.abc.net.au/news/2025-12-04/cfmeu-inquiry-hears-allegations-of-intimidation-/106103028 The Nightly — "Australian Workers' Union leader Stacey Schinnerl warned she wasn't safe at building site after CFMEU threats", 2 December 2025. https://thenightly.com.au/politics/australia/australian-workers-union-leader-warned-she-wasnt-safe-at-building-site-after-cfmeu-threats-c-20864501	
6	Verbal abuse of Schinnerl in front of her teenage son on Labor Day 2023	Unidentified CFMEU member; CFMEU leader "watched on"	A CFMEU member reportedly leaned past Schinnerl as if to reach her child and called her a "grub" who "sells out" workers. *References*: ABC News — "Queensland CFMEU member allegedly harassed rival union boss in front of son", 3 December 2025. https://www.abc.net.au/news/2025-12-04/cfmeu-inquiry-awu-leader-harassed-stacey-schinnerl/106101048	3 Dec 2025
7	"$1 million" plan to take over and absorb	CFMEU leadership	Inquiry told the CFMEU was prepared to spend up to $1 million to "take down" the AWU as it expanded into civil construction.	4 Dec 2025

#	Allegation / Conduct	Key Persons / Entities	Description / References	When Aired
	the AWU in Queensland		*References*: ABC 7.30 — "CFMEU inquiry hears allegations of intimidation and death threats", 4 December 2025. https://www.abc.net.au/news/2025-12-04/cfmeu-inquiry-hears-allegations-of-intimidation-/106103028	
8	Centenary Bridge blockade and violent brawl	CFMEU members vs project contractor	Cited as an emblematic "showcase of militant" CFMEU conduct and the site of multiple violent incidents during the bridge-duplication project. *References*: ABC 7.30 — "CFMEU inquiry hears allegations of intimidation and death threats", 4 December 2025. https://www.abc.net.au/news/2025-12-04/cfmeu-inquiry-hears-allegations-of-intimidation-/106103028	Block 2, Dec 2025
9	Trackers placed on construction workers' vehicles	CFMEU on a major Brisbane project	Workers reported feeling unsafe after discovering tracking devices fitted to their cars at a major Brisbane project. *References*: 7News Mackay (Facebook) — "Construction workers felt unsafe after finding trackers in their cars", 2 December 2025. https://www.facebook.com/7NEWSMackay/videos/claims-construction-workers-felt-unsafe-after-finding-trackers-in-their-cars/4361248927484735/	Dec 2025
10	Alleged MOU between CFMEU and a Queensland police "association" to keep police out of industrial disputes	CFMEU; Qld Police Association (denied)	Watson SC said he had seen a copy of a memorandum allegedly directing officers not to intervene in construction disputes even where violence occurred. The Queensland Police Union of Employees "vehemently denied" the existence of any such agreement. *References*:	19–20 Nov 2025

#	Allegation / Conduct	Key Persons / Entities	Description / References	When Aired
			The Nightly — “CFMEU paid $40 million-$50 million into the wrong account, corruption inquiry told”, 20 November 2025. https://thenightly.com.au/australia/cfmeu-paid-40-million-50-million-into-the-wrong-account-corruption-inquiry-told-c-20736635 ABC News — “Five key moments from the first hearings of the Queensland CFMEU inquiry”, 23 November 2025. https://www.abc.net.au/news/2025-11-23/qld-cfmeu-commission-of-inquiry-five-key-moments/106035616	
11	“Regulatory capture” of Workplace Health and Safety Queensland	Former WHSQ Director Helen Burgess; CFMEU	Counsel assisting Patrick Wheelahan KC alleged Burgess was the “conduit” between the union and the regulator — directing inspectors to prioritise CFMEU complaints, helping CFMEU officials enter sites without legal authority, and pressuring inspectors to issue notices on the union’s behalf. Wheelahan called it “a form of institutional corruption”. *References*: ABC News — “CFMEU inquiry hears Workplace Health and Safety Queensland was ‘captured’”, 10 March 2026. https://www.abc.net.au/news/2026-03-10/qld-cfmeu-inquiry-workplace-health-safety/106435286 AAP News — “Safety inspectors ‘bullied and abused’ by CFMEU”, 9 March 2026. https://aapnews.aap.com.au/news/safety-inspectors-bullied-and-abused-by-cfmeu	Block 4, 10 Mar 2026
12	“Hit list” of WHSQ inspectors targeted for removal	Burgess; CFMEU; Principal Inspector David Cappelletti (witness)	Cappelletti testified the union, through Burgess, maintained a list to “weed out” inspectors who refused to comply with CFMEU demands; he was on it. *References:* ABC News — “Queensland inquiry into CFMEU hears union had ‘hit list’ of inspectors”, 15 April 2026. https://www.abc.net.au/news/2026-04-15/queensland-cfmeu-commission-of-inquiry-hit-list/106567730	15 Apr 2026

#	Allegation / Conduct	Key Persons / Entities	Description / References	When Aired
13	WHSQ inspectors so frightened they issued cease-unsafe-work orders against their own workplace	WHSQ inspectors; CFMEU organiser Matt von Stieglitz (named in evidence)	Inspectors filmed and humiliated on the union's social media effectively shut themselves out of sites for safety reasons. *References*: ABC News — "CFMEU inquiry hears Workplace Health and Safety Queensland was 'captured'", 10 March 2026. https://www.abc.net.au/news/2026-03-10/qld-cfmeu-inquiry-workplace-health-safety/106435286 AAP News — "Safety inspectors 'bullied and abused' by CFMEU", 9 March 2026. https://aapnews.aap.com.au/news/safety-inspectors-bullied-and-abused-by-cfmeu	9–10 Mar 2026
14	Undisclosed conflict of interest at WHSQ	Burgess; CFMEU delegate; Burgess's stepson Nathan Williams	Sarina Wise told the Inquiry that Burgess was in a de facto relationship with a CFMEU delegate and had hired the delegate's son (Williams) as an inspector — neither relationship disclosed; Williams was assigned to a high-risk projects team. *References*: ABC News — "Queensland inquiry into CFMEU hears union had 'hit list' of inspectors", 15 April 2026. https://www.abc.net.au/news/2026-04-15/queensland-cfmeu-commission-of-inquiry-hit-list/106567730	15 Apr 2026
15	14-inspector CCC complaint against Minister Grace Grace alleging she allowed CFMEU "unprecedented influence" over WHSQ	Grace Grace MP	The Crime and Corruption Commission declined to act, finding no criminal offence; complaint lodged in 2022 was aired in evidence. *References*: ABC News — "CFMEU inquiry hears Workplace Health and Safety Queensland was 'captured'", 10 March 2026. https://www.abc.net.au/news/2026-03-10/qld-cfmeu-inquiry-workplace-health-safety/106435286 AAP News — "Safety inspectors 'bullied and abused' by CFMEU", 9 March 2026. https://aapnews.aap.com.au/news/safety-inspectors-bullied-and-abused-by-cfmeu	9–10 Mar 2026

#	Allegation / Conduct	Key Persons / Entities	Description / References	When Aired
16	Threat to cancel a developer's contract on the $1.6b Toowoomba Second Range Crossing unless they "worked with the CFMEU"	Grace Grace; Nexus Infrastructure (Jose Sanchez, Enrique Gomez); then-Transport Minister Mark Bailey present	Counsel assisting alleged Grace took control of a February 2018 meeting and threatened contract termination. Nexus subsequently withdrew its QIRC action against the CFMEU and WHSQ. Grace says she will respond when called. *References*: ABC News — "Former Queensland industrial relations minister Grace Grace allegedly threatened developers", 22 April 2026. https://www.abc.net.au/news/2026-04-22/qld-cfmeu-inqury-hears-minister-threatened-developers/106592292 Yahoo News / AAP — "'Shocking': ex-minister accused of threat to contractor", 22 April 2026. https://au.news.yahoo.com/shocking-ex-minister-accused-threat-065533449.html 7News Queensland (Facebook) — "Shadow Minister facing calls to resign following allegations at the CFMEU inquiry", 23 April 2026. https://www.facebook.com/7NEWSQld/videos/a-shadow-minister-is-facing-calls-to-resign-following-allegations-at-the-cfmeu-i/1288527862773121/	22–23 Apr 2026
17	Storming of the Commonwealth Parliament Offices, Brisbane	~200 CFMEU members; Ingham	A glass door was smashed and a security guard knocked to the ground; the QTRIP/Fair Work Ombudsman briefing was abandoned. Premier Palaszczuk called the conduct "disgraceful". Ingham brushed it off, suggesting "the crack was probably already in the glass" and blaming "foreigners". *References*: Geoffrey Watson SC, "Violence in the Queensland CFMEU", 17 June 2025 (redacted PDF tendered to the Inquiry). https://www.cfmeuinquiry.qld.gov.au/__data/assets/pdf_file/0008/875321/watson-g-report-redacted.pdf ABC News — "CFMEU report author Geoffrey Watson SC questioned at inquiry", 23 April 2026. https://www.abc.net.au/news/2026-04-23/qld-cfmeu-leaders-lawyers-appear-at-inquiry/106597846	Tendered; cross-examined 23 Apr 2026

#	Allegation / Conduct	Key Persons / Entities	Description / References	When Aired
18	Sexist and abusive conduct directed at female ministers and women on sites	Ravbar; CFMEU members	Signs reading “Flush Labor Down the Toilet” — formed using tampons — placed on the women’s bathroom door near a female minister’s office. Relentless verbal abuse of one minister required a police-recommended security upgrade. *References*: Geoffrey Watson SC, “Violence in the Queensland CFMEU”, 17 June 2025 (redacted PDF tendered to the Inquiry). https://www.cfmeuinquiry.qld.gov.au/__data/assets/pdf_file/0008/875321/watson-g-report-redacted.pdf ABC News — “The identities linked to corruption at the CFMEU”, 12 February 2026. https://www.abc.net.au/news/2026-02-12/cfmeu-inquiry-report-corruption/106333306	Watson Report tendered
19	Right-of-entry breaches and unlawful site entries	Former ABCC head Nigel Hadgkiss (witness); Ravbar; organiser Andrew Blakely	At least 25 industrial-law breaches in 14 years in Queensland, drawing $4.57 m in penalties on the union and ~$1 m on individuals. Hadgkiss cited a 2023 Cross River Rail incident at Woolloongabba/Roma Street where Ravbar and Blakely refused inductions, ignored direction-to-leave and held a union BBQ during work hours (fines: Ravbar $9,320; Blakely $12,000; CFMEU $204,000). *References*: ABC News — “Former construction commissioner tells inquiry CFMEU breached industrial law”, 14 April 2026. https://www.abc.net.au/news/2026-04-14/construction-commissioner-cfmeu-inquiry-industrial-law-breaches/106563894	14 Apr 2026
20	Coercion of contractors to display CFMEU logos and accept criminals as workers	CFMEU (national context — Setka era — applied in Watson Report)	Hadgkiss said contractors felt “obliged to comply” with CFMEU demands. Watson Report described the union “actively recruiting criminals”, including convicted/suspected murderers acting as health-and-safety officers and unqualified relatives of delegates earning up to $15,000/week. *References*:	14 Apr 2026; Watson Report tendered

#	Allegation / Conduct	Key Persons / Entities	Description / References	When Aired
			ABC News — “Former construction commissioner tells inquiry CFMEU breached industrial law”, 14 April 2026. https://www.abc.net.au/news/2026-04-14/construction-commissioner-cfmeu-inquiry-industrial-law-breaches/106563894 ABC News — “The identities linked to corruption at the CFMEU”, 12 February 2026. https://www.abc.net.au/news/2026-02-12/cfmeu-inquiry-report-corruption/106333306	
21	Recurrent breaches of industrial law amounting to a “business model”	CFMEU (national, applied to Qld branch)	Solicitor-General data: 1,163 contraventions in 62 proceedings between 2019 and 2024; >$10.6 m in fines; cited by Commissioner Wood KC as evidence of a “conscious and deliberate strategy” (Mortimer J, 2016). *References:* Commission of Inquiry — Day 1 Transcript, 1 October 2025 (PDF). https://www.cfmeuinquiry.qld.gov.au/__data/assets/pdf_file/0004/883624/20251001-final-transcript-commission-of-inquiry-into-the-cfmeu-day-1.pdf ABC News — “Five key moments from the first hearings of the Queensland CFMEU inquiry”, 23 November 2025. https://www.abc.net.au/news/2025-11-23/qld-cfmeu-commission-of-inquiry-five-key-moments/106035616	Opening hearing, 1 Oct 2025
22	“Best Practice Industry Conditions” (BPIC) policy as a de-facto CFMEU agreement costing taxpayers billions	Palaszczuk Government; CFMEU; Civil Contractors Federation Qld CEO Damien Long (witness)	Long testified BPIC was “essentially a CFMEU agreement” written through a “sham” consultation — driving productivity to as low as two days a week and inflating costs by 13–25%. Modelled cost to the State estimated at $13.1 b–$38.6 b. Industry warnings to Premier Palaszczuk were ignored. *References:* ABC News — “CFMEU inquiry hears Labor leaders ignored ‘repeated’ industry warnings”, 10 February 2026. https://www.abc.net.au/news/2026-02-10/cfmeu-inquiry-hears-labor-leaders-ignored-repeated-warnings/106325790	Block 3, 9–10 Feb 2026

#	Allegation / Conduct	Key Persons / Entities	Description / References	When Aired
			The Urban Developer — “Industry Welcomes Axing of Qld’s Contentious BPIC”, 11 November 2025. https://www.theurbandeveloper.com/articles/queensland-government-best-practice-industry-conditions-scrapped	
23	Threats to withdraw political donations to force ministerial resignations	CFMEU; Cross River Rail Delivery Authority CEO Graeme Newton (witness); former Deputy Premier Jackie Trad (subject)	Newton testified the union threatened to pull political support unless Trad resigned and publicly demanded the resignations of Ministers Bailey and Jones — including via mocking caricatures. *References:* ABC News — “Labor figures in the spotlight as CFMEU inquiry scrutinises union ties”, 25 April 2026. https://www.abc.net.au/news/2026-04-25/qld-cfmeu-inquiry-labor-projects-threats-wrap/106602768	April 2026
24	Aggressive cornering of senior public servants	Ravbar	A senior public servant gave evidence that Ravbar cornered him outside a coffee shop at 1 William Street and behaved aggressively over the BPIC. *References:* 7News Queensland (Facebook) — Public servant cornered by Ravbar over BPIC, 10 February 2026. https://www.facebook.com/7NEWSQld/posts/the-former-government-was-warned-seven-years-ago-that-a-sweet-pay-deal-on-state-/1322996769858946/	Block 3, Feb 2026
25	“Spreading false fear” over fire-related work on Cross River Rail	CFMEU	Inquiry heard claims the union spread false fire-safety fears about Cross River Rail to extract concessions from contractors. *References:* 7News Queensland (Facebook) — “The inquiry has been told the union spread false fear”, 18 March 2026. https://www.facebook.com/7NEWSQld/videos/the-	March 2026

#	Allegation / Conduct	Key Persons / Entities	Description / References	When Aired
			inquiry-into-the-cfmeu-has-been-told-that-the-union-had-cross-river-rail-fir/936367946022614/	
26	“Youth Crew” sub-branch — alleged “hit squad” of young members	“Youth Crew” sub-branch	A specific term of reference asks whether the Youth Crew should be wound up. Media reported the Inquiry heard the CFMEU sent out the “hit squad of young members to cause trouble”, with associated misogyny allegations. *References:* Commission of Inquiry — Day 1 Transcript, 1 October 2025 (PDF). https://www.cfmeuinquiry.qld.gov.au/__data/assets/pdf_file/0004/883624/20251001-final-transcript-commission-of-inquiry-into-the-cfmeu-day-1.pdf 7News Sunshine Coast (Facebook) — “Youth Crew ‘hit squad’ allegations”, 19 November 2025. https://www.facebook.com/7NEWSSC/posts/an-inquiry-has-heard-how-queenslands-cfmeu-sent-out-a-so-called-hit-squad-of-you/1171410585097953/	Block 1, 19 Nov 2025
27	Angle-grinder threat against a WHSQ inspector at a Brendale site	Unnamed worker in CFMEU livery; Ravbar (responsive conduct)	An inspector accompanied by two female trainees was confronted by a worker wielding a running angle grinder who threatened to “take you outside and bash the f… out of you”. Ravbar’s response was described in the Watson Report as showing “how far the leadership had departed from the norms of conduct in a civil society”. *References:* Geoffrey Watson SC, “Violence in the Queensland CFMEU”, 17 June 2025 (redacted PDF tendered to the Inquiry). https://www.cfmeuinquiry.qld.gov.au/__data/assets/pdf_file/0008/875321/watson-g-report-redacted.pdf	Watson Report tendered

#	Allegation / Conduct	Key Persons / Entities	Description / References	When Aired
28	Public abuse of premiers, deputy premiers and ministers	Ravbar	Watson found Ravbar's "typical response to even minor opposition was to call for the dismissal or resignation of premiers, deputy premiers and ministers", and that police insisted on enhanced security for one minister. *References:* Geoffrey Watson SC, "Violence in the Queensland CFMEU", 17 June 2025 (redacted PDF tendered to the Inquiry). https://www.cfmeuinquiry.qld.gov.au/__data/assets/pdf_file/0008/875321/watson-g-report-redacted.pdf ABC News — "Labor figures in the spotlight as CFMEU inquiry scrutinises union ties", 25 April 2026. https://www.abc.net.au/news/2026-04-25/qld-cfmeu-inquiry-labor-projects-threats-wrap/106602768	Re-aired 23–25 Apr 2026
29	Procedural-fairness criticism of Watson investigation (defence point)	Watson SC; counsel for Ravbar (Tony O'Gorman KC); counsel for Ingham (Tony Kimmins KC)	Cross-examination revealed Watson did not retain "trivial" source documents (court rulings, news clips) and noted Ravbar/Ingham had been given but declined opportunities to respond before publication. The defence argued the absence of retained documents was "less than ideal". *References*: ABC News — "CFMEU report author Geoffrey Watson SC questioned at inquiry", 23 April 2026. https://www.abc.net.au/news/2026-04-23/qld-cfmeu-leaders-lawyers-appear-at-inquiry/106597846	23 Apr 2026
30	Senior minister interference; violent exclusion of competing union; disruption of works to delay project completion	Cross River Rail, Jackie Trad (Deputy Premier), AWU, CPB Contractors, CFMEU "Youth Crew"	The CFMEU's "Youth Crew" violently intimidated a rival union, the AWU, to prevent it representing workers on the Cross River Rail project; consultants with connections to Jackie Trad (the then Deputy Premier of Queensland) attempted to pressure CPB Contractors (one of the companies constructing the project) to sign a CFMEU deal which would have resulted in workers being paid AUD334,000 per year. The CFMEU manufactured safety complaints to disrupt the project and	2 May 2026

#	Allegation / Conduct	Key Persons / Entities	Description / References	When Aired
			targeted critical works to prevent the project from achieving major milestones. Costs ballooned from $5.4 billion, to an estimated $19 billion. ABC News – “Inquiry into Queensland CFMEU branch hears of union's impact on construction of Brisbane's Cross River Rail”, 2 May 2026 https://www.abc.net.au/news/2026-05-02/queensland-cfmeu-inquiry-cross-river-rail-takeaways/106623654	

ANNEXURE C

Commission of Inquiry into the CFMEU and Misconduct in the Construction Industry

Professor Paolo Campana
Institute of Criminology
University of Cambridge
Sidgwick Avenue
Cambridge CB3 9DA
United Kingdom

[redacted]

Without prejudice and subject to legal privilege

04 June 2026

Dear Professor Campana

Commission of Inquiry into the CFMEU and Misconduct in the Construction Industry

1. We refer to our letter dated 8 May 2026 (**Initial Letter of Engagement**) and your engagement by the Commission to provide an expert opinion in relation to the questions set out in the Initial Letter of Engagement.

Supplementary Instructions

2. In addition to the documents referenced in the Initial Letter of Engagement, we enclose a further index of documents at the end of this letter for your consideration.

3. The index contains an aide-mémoire of specific evidence received by the Commission. The evidence relates to instances where the CFMEU is alleged to have improperly influenced the allocation of work to subcontractors, including by controlling their engagement, or preventing access to work.

4. These examples have been compiled and summarised from hearing transcripts and exhibits presented before the Commission.

Commission hearings and transcript

5. Should you wish to refer to any of the hearings or transcripts of the Commission's hearings to date, or exhibits received by the Commission, they are available here: https://www.cfmeuinquiry.qld.gov.au/hearings.

Further information and queries

6. If you require further information or have any queries, please contact the writer.

Yours faithfully,

Mick Moy

Partner | Seyfarth Shaw Australia

Commission of Inquiry into the CFMEU and Misconduct in the Construction Industry

Lawyers for Commission of Inquiry

[redacted]

Commission of Inquiry into the CFMEU and Misconduct in the Construction Industry

Index of Documents

No.	Document	Date
28.	Aide Memoire – Evidence of Control of Subcontractors	4 June 2026