

Commission of Inquiry into the CFMEU and Misconduct in the Construction Industry

WITNESS STATEMENT OF GRANT MICHAEL KILLEN

I, Grant Michael Killen, Managing Director of Concentric Concepts Pty Ltd, say on oath:

Introduction

1. I make this Statement in response to a notice issued by Stuart John Wood AM KC, the Commissioner appointed pursuant to the *Commissions of Inquiry Order (No. 2) 2025*.
2. Attached to this Statement is a bundle of photographs (**Bundle**). I refer to relevant photographs by reference to the page number of that Bundle.

Background

3. Concentric Concepts Pty Ltd (**Concentric Concepts**) is a Queensland-based private security company started in 2017, which provides a range of security services nationally. I also own Guardiant, a company which provides and monitors wearable safety and duress alarms.
4. Before starting Concentric Concepts, I was a Clearance Diver in the Royal Australian Navy and private contractor during the war in Iraq disposing of captured enemy ammunitions.
5. When I returned to Australia, in about 2005, I joined the Queensland Police Service (**QPS**), working in the Explosive Ordinance Response Team, security intelligence and eventually, close personal protection for a former State Premier.
6. In 2012, I left the QPS to work in security, crisis management and emergency response for the Queensland Gas Corporation in gasfields through western Queensland.
7. From time-to-time, I have casual employees who I can use to perform security work as needed, but for the most part I operate my business by engaging contractors depending on what is required for a particular job.

Engagement by BMD Constructions Pty Ltd

8. In 2024, Concentric Concepts was engaged by BMD Constructions Pty Ltd (**BMD**) to provide two different services:

- (a) between late April 2024 and mid-to-late May 2024, providing support to the security personnel deployed on the Centenary Bridge Upgrade Project;
- (b) between August 2024 and October 2024, providing executive protection to members of BMD's executive leadership team and their families.

Security services on the Centenary Bridge Upgrade Project

- 9. I was first introduced to Rob Pickard, BMD's Queensland General Manager in about April 2024 by Grant Benson, who I work closely with in the ordinary course of my business. Mr Benson had already been engaged by BMD to provide industrial relations support at the Centenary Bridge Upgrade Project.
- 10. Mr Pickard reached out to me in April 2024 and asked to catch up to talk about some security work. I had an initial meeting with Mr Pickard at BMD's headquarters at the Port of Brisbane. Gary Grant and Steve Thomas also attended that meeting. The briefing I received was that they were having ongoing problems with the CFMEU at the Centenary Bridge Upgrade Project site and an increased security presence was necessary.
- 11. After that meeting, Concentric Concepts was onboarded to the Centenary Bridge Upgrade Project on 26 April 2024. I performed some initial security risk assessments of the site and engaged security contractors to attend site.
- 12. I was told that a company called Host Group had also been engaged by BMD to provide security. I encountered them when I first went on site, including the owner of the Host Group, Gary Samuel. I was told that Host had brought security personnel across from Perth to provide security to the site.
- 13. My understanding was that the Host Group did not have a security licence in Queensland.
- 14. In Queensland, as in other states, licences are required to perform security work. There are two categories of security licences: master licences and individual licences. Concentric Concepts has a master licence, which allows it to employ personnel to perform security work through its master licence. Licensing is regulated by the Queensland Government's Office of Fair Trading.
- 15. Because the Host Group did not have a licence in Queensland, I was asked to engage some of the Host Group security personnel. In order to do that, however, there needed to be mutual recognition of their individual licences from interstate.

16. On about 29 April 2024, Mr Samuel lodged the necessary forms and documentation with the Office of Fair Trading for mutual recognition of these personnel and Concentric Concepts then ended up contracting eight personnel to perform security services on the Centenary Bridge Upgrade Project. Concentric Concepts managed the engagement of these security personnel on-site, including providing catering and laundry services as they were engaged from interstate.
17. Given these personnel were being engaged by Concentric Concepts but supplied via Host, the arrangement was that Host would invoice Concentric Concepts for supplying their services and Concentric Concepts would then invoice this cost, as well as the catering and laundry costs, to BMD.
18. I understand that other Host personnel on site were not characterised as "security" personnel but were instead characterised as "logistics" personnel and so they were not subject to any arrangement with Concentric.
19. As Mr Benson was on-site all the time, he supervised and managed the security personnel engaged with Concentric Concepts on-site. I would attend site from time-to-time to check in with personnel, and perform compliance checks to ensure they had their permits on them as required, but otherwise would not attend site on a daily basis.
20. When I started the job with BMD in late April 2024, I brought a white Toyota Camry registered to Concentric Concepts to Brisbane, which I had previously stored with a family member at the Sunshine Coast. It was non-descript, with no branding.
21. On 14 May 2024, approximately two weeks after Concentric Concepts was engaged on-site, there was significant disruption on site when concrete trucks scheduled were blockaded at the Gate 1 driveway entry. An administrative officer from Concentric Concepts was on-site that day to deliver catering for the security personnel. She called me at the time and told me she could not drive onto site because of the blockade, which she usually would do to deliver the catering. She sent me a photograph of the blockade as it was happening.
22. A copy of the photographs sent to me dated 14 May 2024 is **Annexure GK-1, pages 2 to 3 of the Bundle**.
23. I also attended site to deliver more body worn cameras to security personnel. There were a few different places where you could park if you needed to go on-site,

including a shopping centre carpark next to the site; a car park attached to the Jindalee Bowls Club on the opposite side of Sinnamon Road across from the site; and surrounding street parking. On this occasion, I parked in the large carpark for the set of shops next to the southern side of the site, which was close to the Gate 1 driveway entry and walked around to the site entrance.

24. A screenshot from Queensland Globe which shows the southern side of the site is **Annexure GK-2, page 4 of the Bundle.**
25. On 17 May 2024, I attended site again a few days later to check in with personnel and drop off supplies. On this occasion, I drove the white Toyota Camry and parked in front of the Jindalee Bowls Club, which was on the other side of Sinnamon Road. I was probably onsite that day for approximately 20 minutes before I left and drove straight back to Concentric Concepts' office, which used to be near the Port of Brisbane.
26. That was the last day I was on-site because shortly after I pulled out from supplying services, which I explain below.
27. As I was driving back, I had an uneasy feeling that perhaps I was being followed. When I arrived back at the office I put the car up on the hoist I had at the office and saw a tracking device attached to the bottom of my vehicle. I took a photograph of the tracking device in situ when I saw it.
28. A copy of the photograph I took dated 17 May 2024 is **Annexure GK-3, page 5 of the Bundle.**
29. In my line of work, I regularly deal with sweeping for tracking devices and removal of tracking devices from vehicles. It was clear to me that the device had only recently been put on my vehicle.
30. I took the car off the hoist and quickly drove away as fast as I could so I could get it away from the location of our office. As I was leaving, I called the company's administration officer who was in the office and said "Lock up, pack up and head home". I didn't want to upset her or tell her yet, but she locked up the office and left. Later that night when I was speaking with her again to say not to come in for a few days, she told me that as she was locking up, there was a man in a hoodie with a satchel bag walking down the driveway away from the office.

31. After I left the office, I drove to the Carindale area and as I was doing so, I identified a white Toyota RAV4 that I believed may have been following me. I didn't manage to make a note of the registration number.
32. While I was close to Carindale Shopping Centre, I decided to drive through a red light to test whether the car was following me. The car also went through the red light behind me.
33. I then did an aggressive U-turn using a side street and the white RAV4 did a U-turn at the next street to keep up with me. When I was coming up to a set of lights, I hit the brakes and he pulled up next to me. I saw the driver briefly, he had really short hair, shaved at the sides. He drove off after that and I did another U-turn to drive in the other direction.
34. After that, while driving on a side street, I jumped out of the car, reached under it, pulled the tracking device off, leaving it on the side of the road, and drove off.
35. After I was satisfied that I was no longer being followed, I phoned Mr Pickard. I told him what had occurred and I told him that BMD personnel needed to check their vehicles as well. I then asked him to come and pick me up from a location in Balmoral where I was going to leave the Camry for a few days.
36. Mr Pickard came that night and dropped me back to my office so I could get my other car. Before going home, I went to the Fortitude Valley Police Station and spoke to a general duties officer and detective about what had occurred, but I don't think they took seriously what I told them.
37. The next day, after I had started to process everything, I decided to go and get the device from where I had discarded it on the side of the road and lodge it with police. When I found it again, it was damaged and there was no SIM card in the device.
38. A photograph taken of the tracking device by QPS after it was lodged is **Annexure GK-4, page 6 of the Bundle**.
39. From my line of work, I am familiar with these types of devices. They have an "*anti-tilt*" feature which alerts the person using the tracking device if it is removed from the vehicle. The fact the SIM card had been removed made me believe that someone turned up to the device and had taken it out, but left the device itself there. After retrieving it, I lodged the device with the QPS. I understand it is still in QPS custody.

40. The day after I found the tracking device on my car, a family member started noticing vehicles driving past the house. At the time, my family and I lived in dead-end cul de sac in Hamilton so it was out of the ordinary. I kept recordings of this happening.
41. I also had reports from my staff of what appeared to be strange men monitoring our office location.
42. During this period, drones were flying over the house I was living in at the time as well, usually so close you could hit it with a ball if you threw it, which was out of the ordinary. I took a photograph of one of these drones when it was flying over my house.
43. A photograph taken on 23 May 2024 at about 4:40pm of one of the drones I saw over my house is **Annexure GK-5, page 7 of the Bundle**.
44. At about this time, which was a week after I found the tracker on my car, one of my family dogs, a rescue dog, got really sick. He is the kind of dog which eats anything and everything without issue. He was really sick so I took him to the emergency vet hospital on Gympie Road, Chermside on about 25 May 2024.
45. He continued to get sicker so the vet recommended operating on him. They opened up his stomach and found cubes of meat. When the vet told me this, it dawned on me that he was probably poisoned. My family does not feed our dogs cubed meat. Although I did not see it happen, I suspect that the drones were used, at least in part, to drop baited meat into our backyard for the dogs.
46. I am aware that later in 2024, Mick Power's (the founder of BMD) dog was also poisoned during a period that drones were being seen regularly above his house.
47. At this point I considered it was best if I pulled out of supplying security services to the Centenary Bridge Upgrade Project.

Executive protection for BMD leadership

48. In July 2024, I reached out to Mr Pickard and said that I had heard through the industry, including Mr Benson, that the CFMEU were not happy with what was going on the Centenary Bridge Upgrade Project and there could be an escalation.
49. Mr Pickard told me he had spoken to a female from the Queensland Council of Unions who told him that he should increase his personal security because she had heard that as well.

50. We decided to come up with an executive protection plan for key members of BMD's leadership and their families because of the perceived increased threat to them at that time. I drafted a proposal for BMD to consider on about 1 August 2024.
51. The executive protection was put in place for about eight weeks between early August 2024 and early October 2024.
52. During this eight-week period, there were two incidents which stuck out as particularly concerning.
53. On 24 August 2024, one of the security guards contracted as part of the executive protection operation was off-duty and attending a private family event at the Manly Boat House. While he was there, he observed several individuals identified as known CFMEU members.
54. While in the bathroom, he was approached by three unidentified males who made threatening statements to the effect "*We know who you are and what you are doing, and you better stop, because it is going to go down big time*". Given his role at the time protecting BMD's senior leadership, and the CFMEU members he observed, I consider this was an attempt at intimidation.
55. Separately, on 27 August 2024, an unidentified male attended one of the Power family homes, claiming to be conducting an inspection on behalf of Origin Energy. One of the residents permitted entry, but became concerned due to the extended duration of the visit.
56. Concentric Concepts was notified after the unidentified male left. Upon attending the property for inspection, one of the personnel noticed that a large pot plant had been repositioned to cover one of the cameras watching the premises. I made enquiries to verify whether Energex or Origin Energy were conducting inspections and these enquiries confirmed that the individual was not associated with either Origin Energy or Energex.

I swear the contents of this statement are true.

Signature of Deponent



Place

Brisbane

Date 13/ 8/ 2026

Before me (signature of witness)



TRACEY HOLLENS-RILEY.

Full name of witness (please print)



☒ Justice of the Peace (JP #128121)

☐ Notary public

☐ Lawyer

☐ Other authorised person (specify)

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Bundle of Photographs to the
Statement of Grant Killen







Amazons Place Park

Pioneer
Belz Park

Jindalee Municipal
Golf Course

Jindalee Pool







