Commission of Inquiry into the CFMEU and Misconduct in the Construction Industry

WITNESS STATEMENT OF MATTHEW PAPWORTH

I, Matthew Papworth, of 520 Wickham Terrace, Fortitude Valley QLD 4006, affirm as follows:

Introduction

1. I am a Human Resources Manager employed by CPB Contractors Pty Ltd (**CPB**).

2. I make this Statement in response to a notice issued by Stuart John Wood AM KC, the Commissioner appointed pursuant to the *Commissions of Inquiry Order (No. 2) 2025*.

3. Attached to this Statement is a Bundle of documents marked as Exhibit (**Bundle**). I refer to relevant documents in this Statement by reference to the page number of that Bundle.

4. This Statement addresses my experiences on the Cross River Rail Project (**CRR Project**) relevant to matters the subject of the Commissioner's inquiry.

Background

5. In September 2009, I began working as a recruiter with Thiess.

6. In January 2016, I remained with the company when it merged with Leighton to become CPB Contractors.

7. In 2019, I commenced as a Senior Human Resources Advisor on the Tunnel, Stations and Development (**TSD**) side of the CRR Project. TSD was the package of works that comprised the underground works on the CRR Project, including all tunnelling works.

8. My responsibilities in this role included:

   (a) employment relations;

   (b) industrial relations;

   (c) recruitment;

   (d) performance management;

   (e) salary reviews;

   (f) assisting with promotions; and

   (g) facilitating entry onto site by union officials seeking to exercise a right of entry.

9. In this role, I reported to the HR Manager for TSD. There were a number of different managers during my time in the role.

10. In mid-2023, I commenced as Human Resources Manager for the Unity Alliance

(**Unity**), which is the alliance of entities responsible for the Rail, Integration and Systems (**RIS**) package of works on the CRR Project.

11. In my role as HR Manager for Unity, I am primarily responsible for any human resource issues on the Unity side of the CRR Project. This includes, among other things, the hiring of staff, performance management, processing of redundancies, and training of staff.

12. In this role, I reported to Michael McCann (**Mr McCann**), Project Director.

Facilitating rights of entry

13. As noted above, I was a Senior Human Resources Advisor on the TSD side of the CRR Project from mid-2019 to mid-2023. My duties during this time included facilitating entry onto site by union officials seeking to exercise right of entry.

14. Consequently, I had numerous interactions with CFMEU officials when I was working in this role.

15. I was not based out of a single site during my time in this role. Instead, on any given day I would be allocated a particular site to visit and work from. If a union official attended and sought to enter the site I was allocated to that day, I would be called down to the gate to manage the situation. I would then attend the gate, along with a site manager or supervisor, to check that the person seeking entry had the correct documentation, such as an entry permit, and that the person had given the appropriate notice (if required). Assuming the documentation was in order, I would then assist in facilitating the official's entry onto site and would often accompany the person around whilst they were on site.

16. I have reviewed a register of entries to site by CFMEU officials on CRR Project sites up until July 2023. That register shows that the following officials sought to enter TSD sites of the CRR Project from time to time before mid-2023:

    (a) Blake Hynes;

    (b) Beau Seiffert;

    (c) Shaun Desmond;

    (d) Craig Davidson;

    (e) Philip Blair;

    (f) Matthew Parfitt;

    (g) Andrew Blakeley;

    (h) Michael Ravbar;

    (i) Luke Gibson;

    (j) Dean Mattas;

    (k) Dennis Mitchell; and

(l) Matthew Vonhoff.

17. I do not recall encountering all of these officials. There are other officials who I would not have encountered because they sought to enter a site that I was not working on that day. Of the above list, I particularly recall Beau Seiffert and Blake Hynes as being the first officials that I encountered.

18. I recall there were occasions when union officials would turn up with the appropriate permits and would then enter site without any behavioural issues, including following all directions and protocols imposed upon any visitor.

19. I recall other occasions, however, where union officials would refuse to show their notices or permits or would otherwise act in a belligerent manner, including by refusing to undertake the safety induction or refusing to sign in before coming onto site. My impression was that these officials wanted to be able to freely enter CRR sites without having to answer any questions or follow any procedures imposed by CPB. There were times when these officials acted in a provocative manner in response to being asked questions in relation to their proposed entry to site.

20. I also recall Kurt Pauls and Scott Vink attending CRR Project sites, even though they are not referred to in the above list. I understood from my colleagues that Mr Pauls and Mr Vink were union officials at the time they tried to enter site. However, when I encountered Mr Pauls and Mr Vink trying to enter a site, they would refuse to show any paperwork, instead claiming that they had a right to enter the site under s 81(3) of the *Work Health Safety Act.* When I asked for more detail, they would say that they were not entering as CFMEU officials but as a "concerned member of the public". At all times, they were wearing CFMEU insignia and branded clothes and hardhats.

21. I do not recall how many times there was an attempt at entry on a CRR Project Site without any paperwork being provided, but it did occur when I was on site.

22. From my perspective, it has always been CPB's position that issues of safety are to be treated seriously and rectified immediately. If a union official is asserting that there is a safety breach on site, we would want to know what the issue was so that we could work together in understanding and fixing the problem. In this way, unions perform an important role. Yet it was my experience that on many occasions, CFMEU officials attending site would provide very little information in their notice and would not be prepared to engage in a dialogue to explain what the issue was that needed investigation. I found it hard to understand why the CFMEU had this attitude as it wasn't conducive to fixing genuine safety issues in an efficient and collaborative way.

The safety reset

23. On 25 July 2023, a scaffolding worker was seriously injured at the Boggo Road site, that site being part of the TSD package of works. By this time, I had been promoted to the position of Human Resources Manager for the Unity Alliance, dealing with the RIS side of the CRR Project.

24. After the incident, work was shut down on all CRR Project sites for about five days. Site gates were locked by third parties, there were pickets at entrances to site, and workers were stopped from entering site.

25. On 28 July 2023, a meeting was held between union representatives and CPB management. I was not present at the meeting. However, I was subsequently informed that an agreement had been reached in that meeting to implement various

claims in order to allow work to resume on the CRR Project.

26. Shortly after the meeting, I was told that as an outcome of the safety reset meeting, I would need to organise the employment of a number of people nominated by the CFMEU, who would then act as health and safety representatives on various RIS sites that fell within the Unity side of the CRR Project.

27. Subsequently Mr McCann sent me the resumes of four people and told me to "vet" these people for employment on the project. My understanding was that unless there was a significant reason as to why the person was ineligible for employment, they were to be hired by CPB.

28. The four people who I was given resumes for were:

    (a) Joshua McSweeney (**Mr McSweeney**);

    (b) Ashley Hansen (**Ms Hansen**);

    (c) Liam Crow (**Mr Crow**); and

    (d) Tim Maguire (**Mr Maguire**).

29. I reviewed each of the resumes. It appeared that they had limited experience/qualifications that were needed on the CRR Project at that time.

30. Notwithstanding the apparent lack of an appropriate skill set for the CRR Project, we proceeded to onboard these four candidates so that they could commence as employees on site.

31. I have been shown a document entitled "Site Work Groups Notification" that the solicitors assisting the Commission have informed me was obtained from the CFMEU. This is not a CPB document. I am not aware of any negotiations that took place involving RIS workers for the purpose of determining any work groups. I am also not aware of any determination by the workers in these work groups about how an election was to be conducted.

32. A copy of the "Site Work Groups Notification" is **Annexure MP-1 at pages 2 to 3** of the Bundle.

33. My understanding was that each of the four persons were being brought on for the purpose of becoming health and safety representatives. Consistent with this, on 30 August 2023, I was copied on an internal HR email that referred to them as "our 4x HSRs".

34. A copy of the email from 30 August 2023 is **Annexure MP-2 at page 4** of the Bundle.

Termination of Mr Crow

35. As referred to above, I was instructed to make arrangements for the employment of Mr Crow, who commenced his employment with CPB as a General Labourer on 11 September 2023.

36. The verbal reports I received from the supervisors on site was that Mr Crow engaged in little productive work while on shift and was generally disruptive.

37. On 1 May 2024, Mr Crow's employment was terminated.

38. A copy of Mr Crow's statement of service is **Annexure MP-3 at page 5** of the Bundle.

39. The circumstances of Mr Crow's termination are as follows.

40. On Sunday, 3 March 2024, work was being performed on the rail tracks at the Salisbury site. To perform these works, the contractor takes "possession" of the relevant section of the railway, resulting in the trains operating on that section of the railway being shut down. Queensland Rail imposes strict safety procedures for any works undertaken while a contractor has taken possession of a rail corridor. Among other things, before a worker can go within three metres of the possessed track, he or she needs to "lock on", and he or she must also hold a Rail Industry Worker Card (**RIW Card**). The RIW Card records certain competencies, such as a Working in Electrified Territory competency and/or a Safely Access Rail Corridor competency.

41. When Mr Crow was employed by CPB, all the necessary training and competencies in relation to these matters were organised for his benefit by CPB.

42. A copy of the relevant certifications are **Annexure MP-4 at pages 6 to 10** of the Bundle.

43. The lock on procedure requires a worker to have their RIW Card checked by an authorised supervisor and to have received a briefing from this individual. The worker is then required to place their own personal red lock onto a lock box. Each worker who is accessing the area near the tracks during a rail possession must place their lock on the box. Before Queensland Rail takes back possession of a portion of track (and starts running trains again), they must be satisfied the track is clear and fit for service. This is a way to ensure that no one is accidentally left behind on the tracks.

44. A copy of the relevant Network Lockout procedure policy is **Annexure MP-5 at pages 11 to 26** of the Bundle.

45. On 3 March 2024, Mr Crow went within three metres of the track without receiving a briefing from an authorised supervisor and without locking on. This is known as a "procedural breach".

46. A copy of the incident report is **Annexure MP-6 at pages 27 to 30** of the Bundle.

47. Whenever there is a procedural breach, Queensland Rail requires that the relevant worker immediately be alcohol and drug tested. Accordingly, when management became aware of Mr Crow's procedural breach on 3 March 2024, Mr Crow was told to undertake an alcohol and drug test. However, Mr Crow did not undertake a test, claiming he had left the site by the time he was told to take a test. Without exception, Queensland Rail treats a test refusal as a "fail". Accordingly, Queensland Rail revoked Mr Crow's access to site, meaning he could no longer fulfill his duties on site.

48. On 12 March 2024, CPB received a letter from Queensland Rail setting out its direction that Mr Crow's access to the rail corridor and the project site be excluded.

49. A copy of the letter from Queensland Rail is **Annexure MP-7 at page 31** of the Bundle.

50. As Human Resources Manager, I was given responsibility for undertaking an investigation into the incident.

51. As part of my investigation, on 13 March 2024, I conducted an interview with Mr Crow.

52. I took notes of my meeting with Mr Crow.

53. A copy of my notes is **Annexure MP-8 at pages 32 to 34** of the Bundle.

54. As part of my investigations, I also interviewed a number of other witnesses. I took notes during these meetings.

55. A copy of my notes of these meetings is **Annexure MP-9 at page 35 to 42.**

56. As part of my investigations, I also collected a log of calls and notes from Paul Luczka (**Mr Luczka**), CPB's Senior Safety Adviser.

57. A copy of the log of calls and notes are **Annexure MP-10 at pages 43 and 44** of the Bundle.

58. After conducting my investigation, I was satisfied that it had been substantiated that Mr Crow had entered the danger zone without locking on and had then failed to report for an alcohol and drug test, despite being contacted and advised to attend by both CPB and Queensland Rail staff.

59. A copy of my investigation report is **Annexure MP-11 at pages 45 to 50** of the Bundle.

60. Subsequently, on 26 March 2024, Mr Crow was issued with a show cause letter, advising him of my findings. The letter advised that, due to the indefinite suspension of his rail access and the seriousness of his conduct, CPB had formed the preliminary view that his employment should be terminated. He was invited to attend a meeting to discuss his response to the letter or otherwise provide any information to CPB, prior to a final decision being made as to the termination of his employment.

61. A copy of the show cause letter is **Annexure MP-12 at pages 51 to 52** of the Bundle.

62. On 2 April 2024, Mr Crow sent me an email in response to the show cause letter.

63. A copy of Mr Crow's email is **Annexure MP-13 at pages 53 to 56** of the Bundle.

64. After considering Mr Crow's response, on 29 April 2024, Mr Crow's employment was terminated, effective 1 May 2024.

65. A copy of the letter of termination is **Annexure MP-14 at pages 57 to 59** of the Bundle.

Unity Chat

66. Back on 28 July 2023, I had set up a WhatsApp chat for the purpose of keeping various Unity personnel updated in relation to site activities and visits by third parties e.g. union officials or WHSQ personnel (**Unity Chat**).

67. A copy of the messages exchanged by members of the Unity Chat from 28 July 2023 until 31 December 2024 is **Annexure MP-15 at pages 60 to 288** of the Bundle.

Video footage of 30 April and 1 May 2024

68. On 30 April and 1 May 2024, I received various videos of activity taking place on site.

69. On 30 April 2024, I was provided with CCTV footage from the RNA site, commencing at 3:24am (**CCTV Footage 1**).

70. CCTV Footage 1 shows the pedestrian and vehicle access gate to the RNA site on O'Connell Terrace, Bowen Hills. The footage shows a grey utility vehicle stopping near the site, to the left of frame. A man in a black hoodie exits the vehicle and uses a chain to lock the vehicle access gate to the site.

71. CCTV Footage 1 is **Annexure MP-16 at page 289** of the Bundle.

72. Also on 30 April 2024, I was provided with CCTV footage from the RNA site, commencing at 5:33am (**CCTV Footage 2**).

73. CCTV Footage 2 shows a number of men move a bench and use it to block the pedestrian access to the RNA site.

74. CCTV Footage 2 is **Annexure MP-17 at page 290** of the Bundle.

75. On 1 May 2024, I was sent other videos from the CRR Project sites on the RIS side.

76. I was sent one such video from a site Safety Advisor employed by CPB (**Video 1**).

77. Video 1 shows a number of Unity workers attempting to enter the Dutton Park site on 1 May 2024 and being confronted by a large group of masked men, who were blocking access to the site. Many of the men are wearing CFMEU clothing.

78. Video 1 is **Annexure MP-18 at page 291** of the Bundle.

79. I received another video from a Unity worker who was present on site at Dutton Park (**Video 2**).

80. Video 2 shows a physical altercation between the men blocking the site and some of the Unity workers.

81. Video 2 is **Annexure MP-19 at page 292** of the Bundle.

82. I received another video from a Unity worker who was present on site at Dutton Park (**Video 3**).

83. Video 3 shows a "human chain" formed by the picketers, blocking workers from the site. Around 15 seconds into the video, a short man in an orange hi-vis vest and a black sleeved shirt comes into focus. I was told by workers on the site that this man is Dennis Mitchell, a CFMEU official.

84. Video 3 is **Annexure MP-20 at page 293** of the Bundle.

85. I received another video from a Unity worker who was present on site at Dutton Park (**Video 4**).

86. Video 4 shows a different angle of the "human chain" incident and shows picketing workers pushing Unity workers who are attempting to enter the site.

87. Video 4 is **Annexure MP-21 at page 294** of the Bundle.

Meeting on 21 June 2024 with Dean Rielly

88. On about 20 May 2024, Mr Luczka made a comment that Ms Hansen took offence to. After I conducted an investigation, I organised for a meeting to take place on 21 June 2024 for the purpose of facilitating Mr Luczka giving Ms Hansen an apology, which he proceeded to give. I believed that Mr Luczka was remorseful and he was genuinely apologetic.

89. Dean Rielly (**Mr Rielly**) also attended the meeting as a support person for Ms Hansen. During the meeting, Mr Rielly started to abuse Mr Luczka and threatened to take him outside. This behaviour by Mr Rielly was completely unjustified and inappropriate.

90. I took notes of the meeting. A copy of my notes are **Annexure MP-22 at pages 295 to 296** of the Bundle.

91. Following the meeting, I received an email from Mr Luczka.

92. A copy of Mr Luczka's email is **Annexure MP-23 at pages 297 to 298** of the Bundle.

Security for Worker

93. On about 31 July 2024, I was informed that a worker on the Dutton Park site, was attacked outside his home by two unidentified men. This individual told police he believed the two men were members of the CFMEU and attacked him in retaliation for crossing the picket line back on 1 May 2024.

94. We were deeply concerned for the worker's welfare and the possibility that this incident was a reprisal related to his involvement in the Dutton Park incident.

95. Consequently, CPB arranged to have private security stationed at the individual's house, and at the house of another individual who had particular concerns about their safety, for several weeks. The cost to CPB was $128,886.84 excluding GST.

96. A copy of the invoices for this security is **Annexure MP-24 at pages 299 to 301** of the Bundle.

Termination of Mr McSweeney

97. Mr McSweeney commenced his employment with CPB as a General Labourer on 4 September 2023.

98. Mr McSweeney was based at the RNA (Exhibition) and Normanby station sites on the CRR Project.

99. The verbal reports I initially received from the supervisors on site was that

Mr McSweeney engaged in productive work while on shift without many issues.

100. However, Mr McSweeney's conduct worsened in about August 2024.

101. On 4 October 2024, Mr McSweeney's employment was terminated.

102. The circumstances of Mr McSweeney's termination are as follows.

103. It was reported to me in about late August 2024 by his manager, Matthew Laughton, that Mr McSweeney was leaving his shift without approval, before turning up at other sites on the CRR Project, where he would attempt to disrupt work.

104. I offered Mr McSweeney a meeting to discuss the concerns we had about his behaviour. This was unsuccessful because his representative failed to attend the meetings I had scheduled for this purpose.

105. Accordingly, on 4 September 2024, I wrote to Mr McSweeney and asked him to formally respond to the concerns we had about his behaviour.

106. A copy of my letter is **Annexure MP-25 at pages 302 to 303** of the Bundle.

107. On 6 September 2024, I received a response to the letter from the CFMEU on behalf of Mr McSweeney.

108. A copy of the CFMEU's letter is **Annexure MP-26 at pages 304 to 313** of the Bundle.

109. After I received the letter from the CFMEU, I attempted to schedule a meeting with Mr McSweeney to further discuss his responses in order to close out the behaviour he had been displaying. He did not attend either meeting.

110. Accordingly, on 16 September 2024, Mr McSweeney was issued with a written warning by Mr McCann. I recommended this outcome to Mr McCann based on the material and information I had received.

111. A copy of the written warning is **Annexure MP-27 at page 314** of the Bundle.

112. On 18 September 2024, another meeting was held with Mr McSweeney to discuss a further allegation that he had again failed to follow a reasonable direction.

113. I did not attend this meeting as I was on leave. Grace Dunn (**Ms Dunn**), another Human Resources Advisor in my team, attended the meeting instead.

114. A copy of the notes of the meeting, taken by Ms Dunn, is **Annexure MP-28 at pages 315 to 316** of the Bundle.

115. On 20 September 2024, I attended another meeting with Mr McSweeney to discuss his behaviour, which was a follow up to the conversation on 18 September 2024.

116. I took notes of the meeting. A copy of my notes is **Annexure MP-29 at pages 317 to 318** of the Bundle.

117. Also at the meeting, I provided Mr McSweeney with a final written warning signed by Mr McCann. I recommended this outcome to Mr McCann based on the material and information I had received.

118. A copy of the final written warning is **Annexure MP-30 at pages 319 to 320** of the Bundle.

119. On 25 September 2024, I attended another meeting with Mr McSweeney to discuss yet further allegations that he had failed to follow a reasonable direction.

120. I took notes of the meeting. A copy of my notes is **Annexure MP-31 at pages 321 to 322** of the Bundle.

121. Following these meetings, on 30 September 2024, Mr McSweeney was issued a show cause letter regarding the proposed termination of his employment on the grounds that he had not complied with the reasonable directions of his employer. The letter was signed by Mr McCann. I recommended to Mr McCann that this step be taken, based on the material and information I had received.

122. A copy of the show cause letter is **Annexure MP-32 at pages 323 to 324** of the Bundle.

123. On 2 October 2024, I attended a meeting with Mr McSweeney to discuss the show cause notice.

124. I took notes of the meeting. A copy of my notes is **Annexure MP-33 at pages 325 to 326** of the Bundle.

125. On 4 October 2024, Mr McSweeney's employment was terminated, effective immediately. I had considered the responses provided by Mr McSweeney to the show cause notice, and based on all the information I had, recommended that termination was appropriate in the circumstances.

126. A copy of the termination letter is **Annexure MP-34 at pages 327 to 328** of the Bundle.

I ☑ affirm the contents of this statement are true.

Signature of Deponent [redacted]

Place BRISBANE Date 20/4/2026

☐ Justice of the Peace (JP #)
☐ Notary public
☑ Lawyer

Before me (signature of witnes [redacted]

Full name of witness (please print)
Peter Dzakula

☐ Other authorised person (specify)

Commission of Inquiry into the CFMEU and Misconduct in the Construction Industry

Bundle of Documents to
Statement of Matthew Papworth

Construction industry HSRs Form 3

Site Work Groups Notification

Construction project	CRR RIS, North & South
Number of work groups	4 Site Work Groups

The following work groups have been agreed on for this construction project under *Part 5 Consultation, Representation and Participation,* Division *3 Health and Safety Representatives, Subdivision 2 Determination of Work* Groups of the *Work Health and Safety Act 2011.*

	Work Group Name	Contractor	Location	Composition	HSRs	
1.	RIS North 1.	CPB Contractors Pty Ltd.	Mayne Yard	Day shift workers.	1.	
2.	RIS North 2.	CPB Contractors Pty Ltd.	Normanby, RNA.	Day shift workers.	1.	
3.	RIS South 1.	CPB Contractors Pty Ltd.	Dutton Park, Fairfield, Yeerongpilly, Moorooka.	Day shift workers.	1.	
4.	RIS South 2.	CPB Contractors Pty Ltd.	Rocklea, Salisbury, Clapham	Day shift workers.	1.	

Health and Safety Representatives (HSRs) Nominations

Nominations for the positions of HSRs/Deputy HSRs for these work groups are called for under *Part 5 Consultation, Representation and Participation, Subdivision 4 Election of Heolth and Safety Representatives* of the *Work Health and Safety Act 2011.*

	Work Group Name	HSR Nominations	
		First name	Last Name
1.	RIS North 1.	Ashleigh	Hansen
2.	RIS North 2.	Josh	McSweeney
3.	RIS South 1.	Tim	McGuire
4.	RIS South 2.	Liam	Crow

All members of the work group can nominate.

If the number of nominations is the same as the number of positions for each work group, the nominees will be elected without an election being held. If more than one nomination for each position is received, an election will be required and information on the election process will be provided to work group members.

Contractor's Representative

Paul Elliott	Delivery Manager		22/09/2023
Name	Position	Signature	Date

Workers' Representative

Name	Signature	Date
KURT PAULS	[redacted]	21-9-23

CFMEU
OHS Co-ordinator.

MP-2

Archived: Tuesday, 7 April 2026 12:17:02 PM
From: Couch, Talitha
Mail received time: Wed, 30 Aug 2023 01:04:55
Sent: Wed, 30 Aug 2023 01:04:54
To: Fokes, Hayley
Cc: Papworth, Matthew
Subject: RIS HSR's
Importance: Normal
Sensitivity: None

Hi Hayley

Below are our 4x HSR's that we are urgently onboarding.

Can you please assist with escalating their medical appointments and results?

\cbpat2ROLE	\cbpat2STATUS	\cbpat2HIRING MANAGER	\cbpat2LOCATION	\cbpat2CANDIDATE
Representative, Health & Safety	\cbpat5Pre-Offer	James Donaghey	Normanby/RNA	Josh McSweeney
Representative, Health & Safety	\cbpat5Pre-Offer	James Donaghey	Mayne Yard	Ashleigh Hansen
Representative, Health & Safety	\cbpat5Pre-Offer	James Donaghey	Dutton/Fairfield	Tim Maguire
Representative, Health & Safety	\cbpat5Pre-Offer	James Donaghey	Rocklea/Clapham	Liam Crow

Please let me know if I can provide any further information.

Thanks

Talitha Couch

Advisor, Senior Resourcing

Assured Integration for a New Era
CROSS RIVER RAIL | Rail, Integration and Systems Alliance
271 Gilchrist Avenue, Herston, QLD 4006, Australia

PO Box 1227, Milton, QLD 4064

T M [redacted]

E [redacted]

24 June 2024

To whom it may concern

STATEMENT OF SERVICE

Liam Crow was employed by CPB Contractors Pty Limited from 11 September 2023 to 1 May 2024.

Liam was employed in the position of Skilled General Labourer on the Unity Alliance, Cross River Rail – Rail Integration Systems project.

Should you require any further information please don't hesitate to contact me on the details below.

Regards

[redacted]

Matt Papworth

HR Manager
CPB Contractors Pty Limited
[redacted]

Certificate

MTA | Metro Trains Australia

Presented to:

Liam Crow

For successful completion of

QR - Introduction to Network Lockout

Issued on: 30/09/23

FLEXIBLE, TAILORED RAIL TRAINING

The Instruction Company Pty Ltd RTO ID 20928

CERTIFICATE OF ACHIEVEMENT

This certificate verifies that

Liam Crow

has successfully completed the following
Queensland Rail approved course

Unit Code	Unit Name	Renewal Date	Completion Date
QR 3.15	QR 3.15 Working in the Electrified Territory (WET)	15/09/2026	15/09/2023

[redacted]

Mark Haigh
Chief Executive Officer
The Instruction Company Pty Ltd.
RTO ID 20928 - ABN 84 076 447 197
Trading as The Instruction Company

COA Number: 13395011-8626208
Issued on: 29 September, 2023

FLEXIBLE, TAILORED RAIL TRAINING

Statement of Attainment

A Statement of Attainment is issued by a Registered Training Organisation when an individual has completed one or more accredited units.

The Instruction Company Pty Ltd RTO ID 20928

This is a statement that

Liam Crow

Student ID: 13395011

has attained

TLIF0020	Safely access the rail corridor	C

NATIONALLY RECOGNISED TRAINING

These competencies form part of

TLI21921 Certificate II in Track Protection

Issued on: 29 September, 2023

[redacted]

Mark Haigh
Chief Executive Officer
The Instruction Company Pty Ltd.
RTO ID 20928 - ABN 84 076 447 197
Trading as The Instruction Company

Statement Number: 13395011-8626200

FLEXIBLE, TAILORED RAIL TRAINING

Statement of Attainment

A Statement of Attainment is issued by a Registered Training Organisation when an individual has completed one or more accredited units.

The Instruction Company Pty Ltd RTO ID 20928

This is a statement that

Liam Crow

Student ID: 13395011

has attained

TLIF2010 Apply fatigue management strategies C

NATIONALLY RECOGNISED TRAINING

These competencies form part of

TLI27121 Certificate II in Rail Infrastructure

Issued on: 29 September, 2023

[redacted]

Mark Haigh
Chief Executive Officer
The Instruction Company Pty Ltd.
RTO ID 20928 - ABN 84 076 447 197
Trading as The Instruction Company

Statement Number: 13395011-8626212

FLEXIBLE, TAILORED RAIL TRAINING

The Instruction Company Pty Ltd RTO ID 20928

CERTIFICATE OF ACHIEVEMENT

This certificate verifies that

Liam Crow

has successfully completed the following
Queensland Rail approved course

Unit Code	Unit Name	Renewal Date	Completion Date
QR 3.2	QR 3.2 Safely access the rail corridor (QNRP)	14/09/2026	14/09/2023

[redacted]

Mark Haigh
Chief Executive Officer
The Instruction Company Pty Ltd.
RTO ID 20928 - ABN 84 076 447 197
Trading as The Instruction Company

COA Number: 13395011-8626204
Issued on: 29 September, 2023

Procedure

Network Lockout

MD-19-337

QUEENSLAND RAIL OFFICIAL

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1 Purpose

This procedure sets the requirements for the implementation of Network Lockout, a process which is designed to help reduce the likelihood unintentional release of track protection while workers are working in the Danger Zone. Network Lockout requires all people working in the Danger Zone to personally lock onto a lockbox once track protection has been implemented and the appropriate secured safety measure has been placed into the lockbox.

Network Lockout must be implemented in conjunction with the current SEMS requirements, specifically Queensland Network Rules and Procedures (QNRP) Standard MD-12-189 and Safety in Yards, Facilities, Sidings and Workshops Standard MD-10-175.

Network Lockout applies to all workers, including employees, contractors, third parties and business visitors.

This procedure does not apply:

- when using Personal Continual Vigilance
- erecting or removing infield protection
- erecting or removing workgroup delineation
- in the event of an Emergency
- initial response/assessment of a Condition Affecting the Network (CAN)
- work associated with the operation of rail traffic
- when working Alternate Proceed Authority (APA) or Proceed Authority / Restraint Authority / Written Authority for Rail Traffic.

1.1 Business or technical need

This procedure applies principles consistent to those within Lock out / tag out Process for plant and equipment Procedure MD-12-73 and the Separation of People and Plant Procedure MD-12-1049 and overlays the requirements of Queensland Network Rules and Procedures (QNRP) Standard MD-12-189 and Safety in Yards, Facilities, Sidings and Workshops Standard MD-10-175.

2 Requirements of this Procedure

2.1 Network Lockout Principles

2.1.1 Planning works and network lockout

During the planning stage of work in the Danger zone network lockout must be considered. This pre-planning must ensure that there is an appropriate amount of time and equipment available to ensure the correct implementation of Network Lockout, as per this procedure.

The requirements for the person in charge of the workgroup must also be planned, this includes shift change overs and multi-workgroups scenarios.

2.1.2 Visitors

The Person in Charge of the Workgroup is responsible for all visitors entering their worksite. The Person in Charge of the Workgroup must have enough visitor red personal locks for the number of expected visitors to the site.

If the visitor has not completed the Network Lockout modularised training, the visitor must receive an SW62 Rail Corridor Induction Form MD-11-215 prior to receiving a visitor red personal lock and allowing them to access the Danger Zone. The Person in Charge of the Workgroup must keep a record of the name and phone number of the workers who are using visitor locks. This can be done by using the pre-start briefing to note which visitor lock is being utilised by the individual.

Visitors are to return their visitor red personal locks prior to leaving site.

2.1.3 Network Lockout Secured safety measure

The secured safety measure is a collective term used to describe the following:

- The keys to the yellow equipment locks used to secure the workgroup delineation boards, stop signs or points clips; or
- Safeworking form; or
- The keys to the red workgroup locks used to secure the master lockbox in a linked lockbox scenario.

The secured safety measure is placed inside the lockbox.

Type of Track Protection	Secured Safety Measure Proposed QNRP V7
Track Authority with coded blocking facilities	SW08 Active Track Authority Form MD-11-299 *or* SW08M Active Track Authority Walking Inspections - Brisbane Form MD-19-230 *or* The keys to the Yellow Equipment Locks, locked to in-field protection or delineation boards
Track Authority without coded blocking facilities or Local Possession Authority	The keys to the Yellow Equipment Locks, locked to in-field protection or delineation boards *or* SW06 Local Possession Authority Form MD 11-156 *or* SW07 Worksite Permit Form MD-11-154
Working in a Yard, Facility, Siding or Workshop	SW60 Active Advice of work on/near the Track in Yards, Facilities, Sidings and Workshops Form or The keys to the Yellow Equipment Locks, locked to in-field protection or delineation boards
Lookout Working	SW01 Active Corridor Safety Planner and Assessment Form MD-11-279
Linked Lockbox	The keys to the Red Workgroup Lock or a linked Electronic Lock, locked into the Linked Lockbox

2.1.4 Pre-start briefing

The Person in Charge of the Workgroup must ensure that the following information is recorded and delivered within the pre-start briefing:

- Indicate who the Person in Charge of the Workgroup is for each lockbox
- If Electronic Lock is being used
- Type of secured safety measure which is being utilised
- If the secured safety measure is workgroup delineation boards, the location of the boards.

2.1.5 Linked lockbox

The linked lockbox process provides efficiency to the teams working within; a Protection Method with multiple workgroups, associated rail traffic or track vehicles, or provide clear delineation of multi-disciplinary workgroups working together.

In a linked lockbox, the Person in Charge of the Workgroup (or delegate) holds the Master Lockbox with the secured safety measure for the overall track protection inside. When Electronic Lock is used the Electronic Lock will be applied to the Master Lockbox. Each Person in Charge of the Workgroup working within the protection applies a Red Workgroup Lock, representing their workgroup, onto the Master Lockbox or sets up a linked Electronic Lock. The key for the Red Workgroup Lock or the linked Electronic Lock then becomes the secured safety measure for the Workgroup Lockbox.

2.1.6 Lookout Working as a secondary form of protection

In multiple workgroup scenarios, where individual workgroups do not hold the overall secured safety measure for the track protection, mobile workgroups who are unable to erect workgroup delineation boards for their worksite will use Lookout Working as a secondary form of protection while within the Track Authority limits.

In this scenario, the steps for implementing Network Lockout will be followed, with the active SW01 Corridor Safety Planner and Assessment Form MD-11-279 as the secured safety measure.

The processes for multiple workgroups are still required to be followed, as per Managing Multiple Workgroups Instruction MD-14-166.

2.1.7 Joining Workgroups

Workgroups joining must follow this Managing Multiple Workgroups Instruction MD-14-166 and implement the requirements set out in the Separation of people and mobile plant Procedure MD-12-1049.

2.1.8 Hand over

2.1.8.1 Protection Officer hand over

If a hand over for a Protection Officer occurs, the appropriate process must be followed as per Queensland Network Rules and Procedures (QNRP) Standard MD-12-189.

If this requires the handover of safeworking forms, which are being utilised as the secured safety measure, all personnel on site will be required to move to and remain in a safe place and remove their locks from the lockbox for the duration of the Protection Officer handover. Once the handover is complete and the safeworking forms are placed back into the lockbox, the Person in Charge of the Workgroup must activate the lockbox with the Green Activation Lock, before workers can once again lock on and commence working within the Danger Zone.

2.1.8.2 Person in charge of the workgroup handover

If a hand over for a Person in Charge of the Workgroup occurs, a detailed hand over must be completed, to inform the incoming Person in Charge of the Workgroup of all relevant details such as location of Workgroup Delineation Boards and the type of secured safety measure. The Lockbox and associated Green Activation Lock and key must be handed over to the incoming Person in Charge of the Workgroup once the handover is complete.

2.1.9 Forced lock removal

2.1.9.1 Forced removal of personal lock

Warning: Do not attempt to remove another person's Red Personal Lock. Report to the Person in Charge of the Workgroup. Red Personal Locks are for protection of people against injury. Removal of another person's lock other than by the Person in Charge of the Workgroup is a serious safety breach.

2.1.9.1.1 Worker has not removed their personal lock - Worker is contactable

The Person in Charge of the Workgroup shall carry out the following steps:

1) Make all efforts to locate or contact the owner of the Red Personal Lock. This includes calling the person via phone or radio.
2) If the person is contacted and can remove their personal lock, have them do so, no further action is required.
3) If the person is contacted and cannot remove their lock with their key, then the Person in Charge of the Workgroup may forcibly remove their lock.
4) For Queensland Rail works, the Person in Charge of the Workgroup must record the forced lock removal in SafetySuite as a hazard. In the case of Principal Contractor works, the forced lock removal must be reported as a hazard to the Queensland Rail Representative as per the incident reporting process, including the submittal of a Principal Contractor Incident Reporting Form MD-16-276 within 24 hours.

2.1.9.1.2 Worker has not removed their personal lock - Worker is not contactable

The Person in Charge of the Workgroup shall carry out the following steps:

1) Make all efforts to locate or contact the owner of the Red Personal Lock. This includes calling the person via phone or radio.
2) If the person is unable to be contacted, the Person in Charge of the Workgroup must ensure the site is physically inspected to confirm the worker is not in the Danger Zone.

3) The Person in Charge of the Workgroup shall contact the relevant person, as per the below table, to inform of the situation and gain authorisation to proceeding with the removal of another person's Red Personal Lock.

	All workgroups within SEQ	Queensland Rail Workgroups within Regional	Principal Contractor workgroups within Regional
Contact	Network Shift Asset Manager (NSAM) **07 3606 5511**	Relevant Queensland Rail Level 5 Manager	Queensland Rail Representative

4) The Person in Charge of the Workgroup must ensure the Protection Officer informs the Network Control Officer that there is potentially a person in the Danger Zone.

5) The Person in Charge of the Workgroup can forcibly remove the lock from the lockbox.

6) For Queensland Rail works, the Person in Charge of the Workgroup must record the forced lock removal in SafetySuite as a hazard. In the case of Principal Contractor works, the forced lock removal must be reported as a hazard to the Queensland Rail Representative as per the incident reporting process, including the submittal of a Principal Contractor Incident Reporting Form MD-16-276.

7) For Queensland Rail workers, the Person in Charge of the Workgroup must provide the removed lock and the SafetySuite number to the level 5 manager.

2.1.9.2 Forced removal of a Red Workgroup Lock, Green Activation Lock or Yellow Equipment Lock

The Person in Charge of the Workgroup shall carry out the following steps:

1) Make all efforts to locate the key for the lock or unlock the lock.

2) The Person in Charge of the Workgroup can forcibly remove the lock/s from the lockbox or equipment.

3) For Queensland Rail works, the Person in Charge of the Workgroup must record the forced lock removal as a hazard in SafetySuite. In the case of Principal Contractor works, the forced lock removal must be reported as a hazard to the Queensland Rail Representative as per the incident reporting process, including the submittal of a Principal Contractor Incident Reporting Form MD-16-276.

2.2 Network Lockout Equipment

Specifications of the Network Lockout equipment is described in Appendix Two.

2.2.1 Locks

Red personal locks, yellow equipment locks, and green activation locks are used in Network Lockout.

Locks used for Network Lockout must:

- Be the appropriate colour (red, yellow, or green) as per the procedure requirements
- Uniquely keyed
- Key retaining (key cannot be removed from lock without the lock being returned to the locked state)
- Labelled with “Danger - Do Not Remove”.

All red personal locks must have the worker’s name and phone number recorded on the lock. The worker’s name and phone number must always be legible.

Visitor red personal locks must be uniquely labelled (e.g. Visitor #1, Visitor #2), to allow for them to be assigned to an individual for the shift.

Red locks used for Linked lockboxes must be uniquely labelled to allow for them to be assigned to an individual for the shift.

Yellow equipment locks and their keys should be labelled in a way that allows them to be matched up.

Electronic locks can be used as red personal locks. Combinations of red personal locks and electronic locks can be used on a lockbox. The electronic locks are to be used as per the MD-21-5 Electronic Lock Guideline.

2.2.2 Lockbox

The lockbox can be a lockbox, lockboard, or a lockbag. Lockbox is the common term used for all types.

The purpose of the lockbox is to contain the secured safety measure preventing track protection from being removed whilst workers are in the Danger Zone. The lockbox must contain the secured safety measure, eliminating the risk of them being removed whilst locks remain attached. The combined capacity of the lockbox and hasps must be sufficient for the workgroup size.

The workgroup lockbox is managed by the Person in Charge of the Workgroup for the duration of the work.

2.2.3 Workgroup Delineation Boards

A workgroup delineation board is a device which is locked to the rail with yellow equipment locks, used to identify the limits of a workgroup both to workers and operators of track vehicles. Workgroup delineation boards are the responsibility of the Person in Charge of the Workgroup. The Person in Charge of the Workgroup can direct another worker to erect the workgroup delineation board. If a track vehicle is working or travelling within the authority or permit, the workgroup delineation board must be erected placed in accordance with Separation of People and Mobile Plant Procedure MD-12-1049. If a track vehicle is not present within the authority or permit workgroup delineation boards are not required.

2.3 Procedure steps

2.3.1 How to implement Network Lockout

Responsibilities	Process Description
Planner	**1. Planning Network Lockout** 1.1. Network lockout must be considered and planned for work in the danger zone.
Protection Officer	**2. Implement track protection** 2.1. Implement the track protection in accordance QNRP or the Safety in Yards, Facilities, Sidings and Workshops Standard MD-10-175 2.2. Hand over the secured safety measure to the Person in Charge of the Workgroup
Person in Charge of the Workgroup	**3. Activate Network Lockout** 3.1. Conduct a Network Pre-Start Briefing with all workers 3.2. Secure the Secured Safety Measure inside the lockbox 3.3. Attach the Green Activation Lock to the lockbox 3.4. Instruct all workers to lock onto the lockbox before entering the Danger Zone
Workers	**4. Lock on** 4.1. All workers working in the Danger Zone MUST lock their Red Personal Lock onto the activated lockbox before commencing work in the Danger Zone

2.3.2 How to remove Network Lockout

Responsibilities	Process Description
Person in Charge of the workgroup	**1. Complete work on track** 1.1. Ensure the Lockbox is positioned in a safe place. Instruct all workers to move to, and remain in, a safe place and remove Red Personal Locks from the Lockbox
Workers	**2. Lock off** 2.1. All workers MUST remove their Red Personal Lock from the Lockbox and remain in a safe place
Person in Charge of the Workgroup	**3. De-activate network lockbox** 3.1. Once satisfied everyone in the workgroup is in a safe place and the track is deemed fit for service, remove the Green Activation Lock from the Workgroup Lockbox, and remove the secured safety measure 3.2. Notify the Protection Officer that all workers are in a safe place, have removed their Red Personal Lock from the Lockbox and the track is clear and fit for service. Return the Secured Safety Measure to allow for the track protection to be safely suspended or released.
Protection Officer	**4. Suspend or release track protection** 4.1. Suspend or release the Track Protection in consultation with the Network Control Officer as per the requirements of Queensland Network Rules and Procedures (QNRP) Standard MD-12-189. **Note:** To reinstate track protection after suspending, repeat the process above.

2.4 Training Requirements

This procedure must be applied by workers trained in the use of Network Lockout. Network Lockout training is delivered through an online modularised training product.

Module One - Introduction to Network Lockout is for all workers working in the Danger Zone. Module Two - Managing Network Lockout is for Persons in Charge of the Workgroup (including delegate/s), Planners and Protection Officers.

Queensland Rail workers must complete the training via Learning Management System (LMS). Contractors and Third Parties must complete the training through the Rail Industry Worker (RIW) program.

3 Terms and definitions

The following key terms and definitions are unique to this Procedure. Please refer to the Business Glossary for other terms not included in this section.

Term	Definition	Source[1]
Person in Charge of the Workgroup	The "Person in Charge of the Workgroup" means the relevant representative who has direct control over and is responsible for the workgroup or the work program performed by that workgroup.	
Master Lockbox	A Master Lockbox holds the overarching track protection as the secured safety measure in scenarios where there are multiple workgroups using the linked lockbox application of Network Lockout.	
Protection Method	Track Authority, Local Possession Authority or where approved, Protection afforded by the system of Safeworking	

[1] Where left blank, Source is not applicable.

4 Document history

Document Information

Current Version	6.0
First Released	24 December 2019
Last Updated	14 November 2022
Review Frequency	Biennial
Review Before	14 November 2024
Document Authoriser	Chief Executive Officer (CEO)
Functional Owner	Safeworking Discipline Head
Document Owner / Approver	Safeworking Discipline Head
Content Developer*	Principal Adviser Safeworking
Review Stakeholders	SEQ, Regional, Major Projects Integration, Safety Risk and Assurance
Audience	All employees, contractors and consultants

*Contact for further information

Document Amendment History

Version	Date	Section(s) Amended	Summary of Amendment
6.0	14/11/2022	Whole document	Revised document ownership details with minor grammatical changes
5.0	28/10/2021	Whole document	Non-Material language and formatting changes. Removal of QNRP V6 terminology.
		2.1.9.2	Inclusion of number 3.
		2.2.3	Workgroup Delineation Board requirements updated
		2.4	Addition of Network Lockout training requirements.
		Appendix 3	Removed – Network Lockout Transitional Arrangements

This document contains confidential material relating to the business and financial interests of Queensland Rail. Queensland Rail is to be contacted in accordance with Part 3, Division 3 Section 37 of the Right to Information Act 2009 should any Government Agency receive a Right to Information application for this document. Contents of this document may either be in full or part exempt from disclosure pursuant to the Right to Information Act 2009.

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5 Appendices

Appendix 1 – Related documents

Queensland Rail documents

Document type	Document title
Principle	N/A
Standard	MD-12-189 Queensland Network Rules and Procedures (QNRP) MD-10-175 Safety in Yards, Facilities, Sidings and Workshops
Strategy / Plan	N/A
Specification / Framework	N/A
Procedure	MD-12-73 Lock out / tag out process for plant and equipment MD-18-342 Incident Reporting, Notification and Investigation MD-20-39 Protecting work from rail traffic on adjacent lines Procedure MD-12-1049 Separation of people and mobile plant
Instruction	MD-14-166 Managing multiple workgroups MD-21-5 Electronic Lock - Network Lockout
Guideline	N/A
Form / Template	MD-11-279 Corridor Safety Planner and Assessment (SW01) MD-11-299 Track Authority (SW08) MD-19-230 Track Authority - Walking Inspections – Brisbane (SW08M) MD-11-215 Rail Corridor Induction (SW62) MD-14-168 Multiple Workgroup Register MD-20-176 Network Lockout Assurance Activity

Appendix 2 – Lockout Equipment

Equipment Type	Description	
Red Personal Lock	• Red • Uniquely keyed • Key retaining • Labelled with “Danger - Do Not Remove”	
Electronic Lock	• Refer to Electronic Lock - Network Lockout Instruction MD-21-5	
Yellow Equipment Lock	• Yellow • Uniquely keyed • Key retaining • Labelled with “Danger - Do Not Remove”	
Green Activation Lock	• Green • Uniquely keyed • Key retaining • Labelled with “Danger - Do Not Remove”	
Hasp	• A device to allow for extra locks to be attached to a Lockbox	
Lockbox	• A box, bag or board which ensures its contents cannot be removed whilst locks/hasps are attached • Allows for attachment of hasps and locks • Combined capacity of the Lockbox and Hasps must be sufficient for the workgroup size	 
Workgroup Delineation Boards	• Fitted with an Integral railtop or under rail clamp • Able to be locked onto the rail	

CROSS RIVER RAIL | Rail, Integration and Systems Alliance

Incident Investigation Report

1. Event Details

Synergy Reference No: Q01080.1.RS.030324.00356049 | **Client Reference No:**

Project Name: Cross River Rail – UNITY Alliance | **Specific Area: Salisbury (Dollis Street)**

Event Type: ☒ Safety and Health ☐ Environment ☐ Plant or Property Damage **Event Date & Time: 03/03/2024 ~13:00 hours**

Is Investigation confidential? ☐Yes ☒ No
(This will limit the visibility on the database, to a pre-determined group of people)

Is this Investigation under Legal Privilege? ☐Yes ☒ No
(This will limit the visibility on the database, to those managers who will be responsible for seeking and receiving legal advice in relation to this event.)

Detailed Incident Description:

During weekend SCAS work, a UNITY worker arrived at Salisbury (~12:30 hours) via Dollis Street QR gate and signed onto the UNITY prestart.

The worker did not lock onto the Network lockbox at the caravan. The worker then walked along the outside of the Vortok fence to where a work group was actively working on and adjacent to the Dual Gauge lines. In the process of accessing site, the worker was advised by a UNITY supervisor that by not locking on they would not be able to access the danger zone.

A UNITY supervisor stated seeing a worker walk past Vortok fencing into the Danger Zone alongside the Franna crane, the supervisor called out to the worker to remove them from the danger zone as they had not locked on.

Approx. an hour after the event occurred the person involved (IP) was interviewed by UNITY Senior Safety Advisor and denied walking past the Vortok fencing into the Danger Zone. The IP stated that the concrete pit load on the hook of the crane was an imminent risk to workers in the excavation and had approached the Franna operator to advise them of this and that they were unaware if they had entered the Danger Zone or not, the IP stated not having their UHF radio on them.

The IP was familiar with the work area as they had been there on multiple occasions and were familiar with UNITY's rail work and the QR network lockout procedures. The IP had completed QR training requirements: Safely access the rail corridor, Work in Electrified territory, Network lockout and UNITY project induction.

The IP indicated not locking on as they did not have the intention to access the Danger Zone.

Several witnesses (other workers) provided information supporting the UNITY Supervisors' description of events, that the IP had accessed the Danger Zone

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The event was reported to the QR SCAS Coordinator, who requested the involved person attend the QR facility at Yeerongpilly for information-gathering purposes and mandatory Alcohol & other drugs (AoD) screening. This information was provided to the IP whilst they were still on site, the IP also had a conversation with the QR SCAS coordinator and rail safety SME who reconfirmed the mandatory requirement to attend QR AoD screening.

The worker was unable to get a support person to attend with them at the time and declined to participate in information gathering at the time, the worker was advised they still needed to attend for AoD by 16:30 hours.

Multiple UNITY staff called and messaged the IP however the IP left the site and did not take the calls or respond to messages.

The worker did not attend QR AoD

Follow-up with Franna Operator and dogman, both indicated:

- This was the third similar lift for the day into the same location in conjunction with the same drainage workers.
- The dogman was managing workers and instructing them to move out of the way when loads were coming in and at no time was a load suspended over any worker or was any worker at risk of the load coming into the area.
- Franna operator indicated no conversation with IP at the time the IP reportedly entered the Danger Zone.

Follow-up with drainage workers:

- Stated that at no time where they put at risk by load coming in on the Franna.
- The dogman was ensuring they were out of the way and was managing the lowering of components into the excavation.

UNITY has Security CCTV at Salisbury, which was installed after several vandalism events, this footage was accessed to review events relating to this incident.

The footage indicates the IP arrived at the work area and within 1 minute went past the Vortok fencing and does not indicate any attempt to raise a safety concern with the Franna operator.

No evidence suggests workers were at risk of an immediate or imminent injury or serious physical harm relating to the load on the Franna.

The topography of the area and work location hinders line of sight from behind the Vortok fencing into the excavation, leading the investigator to believe, that access past the Vortok fencing was to gain a better vantage point of the excavation i.e., move closer and to higher ground.

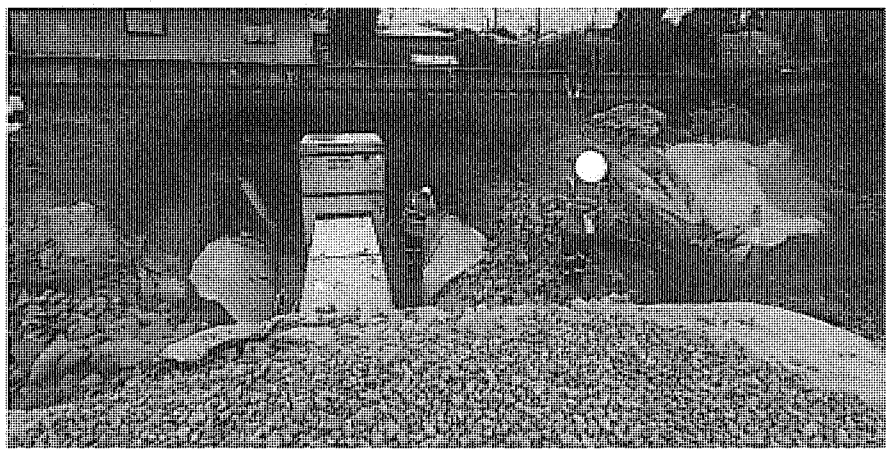


Figure 1 View into excavation from on top of dual gauge and temporary ballast ramp



Figure 2 View of ballast ramp that franna was positioned on when IP arrived at the work area.

Basic Cause: The worker did not bring a lock to the site and did not lock on

Investigator: Paul Luczka **Contact Phone Number:** [redacted]

Investigation Team Members (If any):

2. Classification Confirmation (Refer to Synergy Event Classification Matrix)

(Note): Both Actual and Potential consequences must be considered

☒	**Safety and Health**	☐	**Environment**	☐	**Plant or Property Damage**
☐	**Class 2A**	☐	**Class 2P**	☐	**Class 3A**

☐	Class 3P	☐	Class 4P	☒	Class 5P

3. Injury / Harm / Damage Confirmation (Refer to Appendix A)

Safety & Health

~~Incident Mechanism:~~ ——— ~~Injury Mechanism~~ ———

~~Bodily Location:~~ ——— ~~Injury Type:~~ ———

~~Side of Body:~~ ☐ ~~Left~~ ☐ ~~Right~~

Environment

~~Event Sub Type:~~ ☐ ~~Environmental Harm~~ ☐ ~~Legal~~ ☐ ~~Community/Media~~ ☐ ~~Cost~~

~~Classification:~~ ☐ ~~Class 1~~ ☐ ~~Class 2~~ ☐ ~~Class 3~~

~~Estimate Damage/Repair Costs~~ ——— ~~Offsite Impact?~~ ~~Yes / No~~ ~~Details:~~ ———

~~Environment Category:~~

☐ ~~WAT – Discharges to Surface Waters~~ ☐ ~~CON – Contamination to Land & Groundwater~~ ☐ ~~AIR – Dust, Odour & Emissions~~

☐ ~~NVL – Noise, Vibration & Light (incl. overpressure)~~ ☐ ~~RES – Use of Land, Water, Fuels and Energy & other Resources~~ ☐ ~~ASS – Acids Sulphates Soils~~

☐ ~~HER- Aboriginal and European Cultural Heritage~~ ☐ ~~ESC – Erosion & Sediment Controls~~ ☐ ~~DMR – Dirt or Mud on Public Roads~~

☐ ~~FLFA – Flora & Fauna~~ ☐ ~~WAS – Solid & Other Wastes~~

☐ ~~MISC – No direct environmental impact (e.g., late report)~~

Plant / Property Damage

~~Description of Damage:~~ ———

~~Financial Loss Description:~~ ———

~~Value of Financial Loss:~~ ——— ~~Currency:~~ ☐ ~~AUD~~ ☐ ~~NZD~~

4. Organisational Factors / Root Cause Analysis (Refer to Appendix B)

Note: Where ever a Root Cause is identified below, it must be supported with a Recommendation and a Corrective Action

☐	Supervision or Leadership	☐	Incompatible Goals	☐	Passive Tolerance of Violations	☐	Work Procedures – Availability & Suitability	☒	**Procedural Compliance**
☐	Risk Management	☐	Task Planning	☐	SWMS – Not Completed	☐	SWMS – Inadequate	☐	Isolation/ Lock Out/ Tag Out
☐	Access Control	☐	Permit to Work – Availability & Suitability	☐	Contractor Management	☐	Emergency Planning or Preparedness	☐	Change Management
☐	Communication	☐	Hazard Recognition or Perception	☐	Operating Speed – Not Suited to Conditions	☐	Horseplay or Thrill Seeking	☐	Exceeding Operating Authority
☐	Psychological Stress	☒	**Motivation or Attitude**	☐	Fatigue – Shift Patterns or Overtime	☐	Fatigue – Other Factors	☐	Physical Capabilities
☐	Drugs or Alcohol	☐	Tools & Equipment – Condition or Availability	☐	Tools & Equipment Use – Error or Violation Equipment or Materials Handling Methods	☐	Abnormal Operational Situation or Condition	☐	PPE Suitability or Availability
☐	Weather Conditions	☐	Congestion/ Restriction or Access	☐	Workplace Conditions – e.g., Lighting or Noise	☐	Ventilation – Gas	☐	Chemical – Dangerous Goods or Hazardous Substances
☐	Housekeeping	☐	Wildlife	☐	Signage or Warning Signals	☐	Guards or Barriers	☐	Occupational Hygiene Practices

If the injury related to hands or fingers	**Were the right Gloves worn**	**Yes**	☐	**No**	☒	**What was the rating on the gloves worn?**	___ ___ ___ ___

5. Contributing Factors (Refer to ICAM Codes)

Factor Code	Description of Contributing Factor
IT6	**Procedural compliance - not followed.** The worker attended the site, did not lock onto the network lockout lock box as per QR rules and then whilst on site entered the danger zone
TE1	**Task Planning/preparation- Significant** The Workers' role required them to visit various sites during SCAS possession and at Salisbury was not carrying a red lock on them. (Not carrying a lock on them whilst at Salisbury was stated by the IP when interviewed by the safety team member after the event). Not having a lock on them and not locking on prior to accessing site meant they were not able to access all areas where work was being carried and added a condition of staying out of the danger zone which they ultimately broke. IP also did not have a UHF radio on them which is one of the most common and effective ways of communicating with plant operators on project.
HF1	**Complacency / motivation – significant** Worker decided to walk past Vortok fencing into the danger zone to have a better view of work even though they were aware of the QR rules

6. Investigator Recommendations

During SCAS possessions all workers should carry red locks on them and comply with QR network lockout rules.

All workers should follow the direction of QR following reporting of adverse events.

Share lessons learnt – importance of adhering to QR procedures – workers responsibilities

7. Action Plan(s) (Add or delete Action Plan Details as req'd)

1. Action Plan Details

Action Title: Just Culture for entering the danger zone not having locked on.	Synergy Reference Number:
Type of Action: ☐ Corrective ☒ Preventative	Priority: ☐ Low ☐ Medium ☒High
Assigned To: James Donaghey	Assigned By: Paul Luczka Due Date:

Action Required: Consider whether the actions or behaviours of the worker (personal accountability) related to the events and weather it creates the need for disciplinary actions. Use the Just Culture Decision Support Tree to step through act/omissions

Hierarchy of Control: ☐ Elimination ☒ Isolation ☐ Substitution ☐ Engineering ☐ Administration ☐ PPE

If you have selected Administration or PPE – Explain why you chose this control:

Sufficient evidence indicates that a worker may have a case to answer, just culture process exists to assist in compliance with obligations under legislation and agreements.

2. Action Plan Details

Action Title: Just culture for not following reasonable supervisor direction and failing to attend QR AoD screening	Synergy Reference Number:
Type of Action: ☐ Corrective ☒ Preventative	Priority: ☐ Low ☐ Medium ☒High
Assigned To: James Donaghey	Assigned By: Paul Luczka

Action Required:

Consider whether the actions or behaviours of the worker (personal accountability) related to the events and weather it creates the need for disciplinary actions. Use the Just Culture Decision Support Tree to step through act/omissions.

Hierarchy of Control: ☐ Elimination ☐ Isolation ☐ Substitution ☐ Engineering ☒ Administration ☐ PPE

If you have selected Administration or PPE – Explain why you chose this control:

Sufficient evidence indicates that a worker may have a case to answer, just culture process exists to assist in compliance with obligations under legislation and agreements.

3. Action Plan Details	
Action Title: Share lessons learnt across project	Synergy Reference Number:
Type of Action: ☐ Corrective ☒ Preventative	Priority: ☐ Low ☐ Medium ☒High
Assigned To: Paul Luczka	Assigned By: Paul Luczka
Action Required: Document lessons learnt as it relates to this event and distribute in prestart.	
Hierarchy of Control: ☐ Elimination ☐ Isolation ☐ Substitution ☐ Engineering ☒ Administration ☐ PPE If you have selected Administration or PPE – Explain why you chose this control:	

8. Emergency Response (Complete if the Emergency Response Plan was activated)

Nominate which Emergency Action Plan was enacted as part of the Incident Management:

Was the Emergency Action Plan followed (Yes/No): No

9. Investigation Report Sign Off

Investigator Sign Off:

Name: (Printed) Paul Luczka Luczka, Paul Digitally signed by Luczka, Paul DN: CN="Luczka, Paul", OU=Users, OU=Milton, OU=QLD, OU=Cross River Rail RIS, OU=JV and Alliances, OU=People, DC=lic, DC=local Reason: I attest to the accuracy and integrity of this document Contact Info: 0432 438 655

Contact Phone Number:

Signature: _____

Date: 11/03/2024

Safety Manager Sign Off:

Name: (Printed) Adrian Ockford

Contact Phone Number:

Signature: Ockford, Adrian _____

Date: 11/03/2024

Alliance Manager Sign Off:

[redacted]

Name: (Printed) Michael McCann

Contact Phone Number:

[redacted]

Signature: _____

11/03/2024

Date: 12/3/24

Note: This report must be uploaded into Synergy with the appropriate sign offs in Synergy. Sign off subsequent to the Project Manager must also be done in Synergy.

MP-7

QueenslandRail

Level 11
295 Ann Street
GPO Box 1429
Brisbane QLD 4000

T [redacted]
www.queenslandrail.com.au

Our Ref: QRL-RIS-CM-LET-0244
Your Ref: N/A
Response by: N/A
Delivery Method: PDCS

12 March 2024

Mr Michael McCann
Alliance Manager
UNITY Alliance
271 Gilchrist Avenue
HERSTON 4006

Dear Michael

*Cross River Rail – Rail, Integration and Systems Project Alliance Agreement dated 25 August 2019 between the State of Queensland (**State**) and CPB Contractors Pty Ltd, UGL Engineering Pty Ltd, AECOM Australia Pty Ltd, Jacobs Group (Australia) Pty Ltd (the Non-Owner Participants (**NOPs**)) and Queensland Rail Limited (**QRL**), as amended from time to time (**RIS-PAA**).*

Subject: QRL Reserved Powers Direction

Capitalised terms in this letter unless expressly otherwise defined have the corresponding meanings as defined in the RIS PAA.

QRL issued a notice QRL-RIS-CM-LET-0220 on the 6 March 2024 which contained an error in reference to the party that arranged the Alcohol and Other Drug Testing. In that notice party was referred to as UNITY instead of Queensland Rail. This notice is issued to replace notice QRL-RIS-CM-LET-0220 in its entirety.

This Notice is the direction of a QRL's Reserved Power made pursuant to clause 8.2 of the RIS PAA. to amend the QRL previous notice QRL-RIS-CM-LET0220 issued on the 6 March 2024.

QRL has been advised by UNITY of a breach of the Rail Safety National Law requirements when a worker identified as Liam Crow (RIW No. 20-00263118) entered the worksite at Salisbury and then went on to enter the Danger Zone without being locked on to the workgroup Lock Box.

Furthermore, Queensland Rail Alcohol and Other Drug (AOD) testing was organised, but the worker failed to attend at the agreed time. This is a breach of the requirements set out in RIS PAA, Schedule 31, Part A, Clause 8 Fitness for Work, Alcohol and Other Drugs & Fatigue Management.

As a result of these incidents and the Determination of QRL, QRL issues the following direction to the Participants pursuant to clause 25.23(c)(i)A.4)a) of the RIS PAA as amended by Deed of Variation and Release No.7 dated 02 May 2023:

> The Participants shall exclude Liam Crow (RIW No. 20-00263118) from access to the Rail Corridor Land and / or the Site (as those terms are defined in the RIS PAA) and the Participants shall ensure that such exclusion continues indefinitely.

Should you have any queries regarding this letter, please do not hesitate to contact me directly or provide a response via the formal document control process (PDCS).

Kind regards [redacted]

Rupert Holloway
Group Executive
Major Projects Integration
QRL's Reserved Powers authorised representative

Copy to: Jeremy Kruger
Program Director
Cross River Rail Delivery Authority

QUEENSLAND RAIL - COMMERCIAL IN CONFIDENCE

Record of Conversation

This document is to be used to record any conversation or discussions held around counselling and/or disciplinary cases.

Conversation date:	13/3/2024, 2pm	**Location/site:**	Herston Office – Integration Room
Employee name:	Liam Crow	**Manager name:**	James Donaghey
Employee position:	Labourer	**Manager position:**	General Superintendent
Topic/agenda:	Safety Breach investigation including RIW tickets suspension by QR		

Present at meeting:

Liam Crow (LC) – Labourer

Dean Mattas – CFMEU – (Support Person/Representative)

James Donaghey (JD)- General Superintendent

Matt Papworth (MP) – HR Manager

Minutes & meeting summary:

Thanked everyone for attending the meeting.
MP stated the following. Outlined purpose of the meeting Discuss the findings of safety breach and refusal to undertake a D&A test on the 3/3/2024. *Clarified Support persons role, Dean Mattas advised he was present as a representative not a support person.* MP clarifies the following. 1. I am not the decision-maker in this process, my role is facilitative and to ensure you are given a fair opportunity to respond prior to any decision being made. 2. I will make notes of that for the purpose of this meeting. 3. This discussion will remain confidential as will other discussions regarding this investigation. 4. I will take down responses that LC provides and any other matters you would like to raise that you feel are relevant to this process.
Matt Papworth presented the following. 1. On Sunday 3rd March 2024 Liam Crow attended the Salisbury worksite 2. LC was observed in the Rail Corridor - Danger zone by a Unity Supervisor, Supervisor spoke to LC to notify he is in the danger zone and wasn't locked on as per requirement when entering the danger zone.

3. As per protocol Unity Supervisor reported the Rail safety breach to his Superintendent and in turn Unity Safety team (Paul Luczka)
4. 13.45 PL went to Clapham as LC had moved sites and spoke to LC post the event with Nigel Bucknell (Superintendent) to get an understanding of his movements at Salisbury.
5. Safety Breach was reported to the QR SCAS Coordinator who requested LC attend a mandatory Alcohol and Drug Screen as per QR's requirements. Nigel Bucknell then spoke to LC advising the D&A requirement.
6. LC contacted by multiple Unity staff and QR rep outlining the need to attend a D&A screen, failure to attend would result in a positive D&A screening (phone calls and text messages) Between 1425 and 16.02
7. LC left site without attending the Mandatory D&A screen.
8. 8/3/2024 QR and Unity commenced a safety breach investigation where LC was advised his RIW tickets (WET, SARC and Fatigue) have been suspended.
9. MP has accessed RIW system and confirmed LC's profile has a block on it.
10. Unity Safety Just Culture meeting occurred with James Donaghey and Adrian Ockford 12/3/2024 and hence the meeting today to follow up next steps regarding opportunity to respond.
11. Matt Papworth offered an opportunity to present any more information regarding the event.

Liam's response

1. Visited site at Salisbury around the middle of the day
2. Didn't feel the need to lock on as didn't think I needed to enter the danger zone.
3. Observed a Franna about to lift and noticed workers in the trench and was concerned as a HSR for their safety.
4. Walked into the danger zone to discuss with the Franna. foot
5. Unity Supervisor Craig Scott yelled at me from about 20mtrs away to get out of the Danger zone, he said "That's a procedural breach in the danger zone' he had it in for me after I was asking for TWL readings the day before.
6. Liam reinforced his concern for the workers in the trench as he thought they were in imminent risk with a load on the hook of the franna
7. Liam then attended a meeting at Clapham with Paul Lucza, Nigel Bucknell and Tim Maguire was his support person.
8. Liam claims at no point in time was he told that he was required to attend a D&A screen during this meeting.
9. Liam claims to have left site at 14.09 (MP asked if he was willing to show his uber receipt verifying his leaving time, LC didn't show his uber activity)
10. Liam was then contacted by Nigel Bucknell at 14.25 and Paul Lucza at 14.30 to attend a D&A screen. Liam claims he had left the worksite when contacted.
11. Liam claimed he was on his own time and had left work to visit his daughter.
12. Liam claimed that he is a recovering addict and the event had been triggering to him
13. Liam mentioned he had spoken to the crane driver and Unity hadn't received a statement from him

MP to outline finding and then give Liam a chance to respond.

Notes

- During the discussion Liam and Dean were shown the footage captured out on site on the 3/3/2024 with Liam entering the danger zone and Unity Supervisor notifying him he was in the rail corridor
- MP asked who he notified he was leaving site, LC responded no one, I had finished for the day, so I left. MP told Liam he should have told his manager if he was leaving the site.
- JD explained if LC had attended the D&A screen, we would be having a different conversation, the fact that he didn't complete the D&A screen has now resulted in QR suspending Liam's tickets.
- Dean Mattas wanted to know who in QR he could contact to resolve the issue and get Liam back to work. JD wasn't sure who they could contact as he hadn't seen tickets reactivated once a D&A screen has been refused.

Final comments by Matt Papworth

Collate notes and evidence and send through to the management and the corporate team for review to assist with the decision.

1. Further discussions to be had with individuals regarding gathering evidence.
2. Findings would be presented to project management and corporate CPB office to decide on the outcome.
3. Will endeavour to keep informed as soon as possible, update by the end of the week.

Acknowledgement:

I agree that this Record of Conversation is a true and accurate summary of the key points discussed during our meeting conducted on the above-stated conversation date.

Manager name:	Matt Papworth
Signature:	

Record of Conversation

This document is to be used to record any conversation or discussions held around counselling and/or disciplinary cases.

Conversation date:	14/3/2024, 8.30am	**Location/site:**	Herston Office – Integration Room
Employee name:	Barry McCarthy	**Manager name:**	QR
Employee position:	QR Safety Representative	**Manager position:**	
Topic/agenda:	Safety Breach investigation including RIW tickets suspension by QR		

Present at meeting:

Barry McCarthy (BMC) – QR Safe Working

Matt Papworth (MP) – HR Manager

Minutes & meeting summary:

MP thanked Barry for attending the meeting.
MP stated the following: Outlined purpose of the meeting Discuss the timeline provided by BMC *Clarified Support persons role if one attends.*
MP clarifies the following. 1. I am not the decision-maker in this process, my role is facilitative and to ensure you are given a fair opportunity to respond prior to any decision being made. 2. I will make notes of that for the purpose of this meeting. 3. This discussion will remain confidential as will other discussions regarding this investigation. 4. I will take down information as evidence to my investigation
MP presented the following. 1. On Sunday 3rd March 2024, BMC was notified of a potential breach by a worker at the Salisbury worksite. 2. BMC has provided a detailed timeline (find attached) MP then clarified some information as per the below. • BMC contacted 14:15 pm by Scheduled Access shutdown Coordinator Darren Searle notifying him there has been a suspected breach at the Salisbury site and a worker accessed the danger zone without locking on. • BMC directed Darren to organise the Network safe access manager to arrange a drug and alcohol screen. Barry made his way into site look at the PO permits, and to see if everything was in place to satisfy QR's compliance.

- Liam calls Darren Searle to discuss the meeting at the QR Traction Power Depot. Darren advises Liam regardless whether it was an incident or not a D&A would need to be completed whether an incident or not a drug and alcohol screen must be completed. BMC was standing beside Darren and offered to put BMC on the phone. BMC repeats the direction that Liam must undertake a drug and alcohol screening at the traction power depot at Yeerongpilly, and gave the address. BMC advised LC must come and take the test otherwise it could be considered a refusal and that is considered a positive result. BMC also advised to LC he can also sit down and start discussing the incident. Should you wish to you may bring a support person to the meeting.
- In QR's view, if a positive or refusal to test occurs there is an automatic suspension of RIW cards.
- BMC called and left messages as per his notes that have been submitted. BMC also text Liam Crow at 3:33pm that afternoon explaining the need to do a drug and alcohol screen by 16:30.
- After at 16:45pm BMC went to the Salisbury site to have a look while on site. Whilst on site BMC had a missed call from Liam. Barry stepped into a safe zone and called Liam back immediately, but there was no answer.
- Barry has also mentioned regardless of an individual leaves the site, they must return to do a drug and alcohol screen on the day of the incident. BMC believes that Liam was contacted multiple times by, Unity Supervisors and safety personnel, reminding Liam of this obligation to complete the drug and alcohol screen.

Notes

Final comments by Matt Papworth

Collate notes and evidence and send through to the management and the corporate team for review to assist with the decision.

1. Further discussions to be had with individuals regarding gathering evidence.

Acknowledgement:

I agree that this Record of Conversation is a true and accurate summary of the key points discussed during our meeting conducted on the above-stated conversation date.

Manager name:	Matt Papworth
Signature:	[redacted]

Record of Conversation

This document is to be used to record any conversation or discussions held around counselling and/or disciplinary cases.

Conversation date:	19/3/2024, 9am	**Location/site:**	
Employee name:	Craig Scott	**Manager name:**	
Employee position:	Unity Supervisor	**Manager position:**	
Topic/agenda:	Safety Breach investigation including RIW tickets suspension by QR		

Present at meeting:

Craig Scott (CS) – Supervisor

Matt Papworth (MP) – HR Manager

Minutes & Meeting Summary:

MP thanked Craig for attending the meeting.

MP stated the following:
Outlined purpose of the meeting
Discuss a timeline of events.

MP clarifies the following.

1. I am not the decision-maker in this process, my role is facilitative and to ensure you are given a fair opportunity to respond prior to any decision being made.
2. I will make notes of that for the purpose of this meeting.
3. This discussion will remain confidential as will other discussions regarding this investigation.
4. I will take down information as evidence to my investigation.

Ben Perry (BP) timeline of events:

- Craig Scott noticed the HSR's on site, as CS went past the site caravan where people lock on he noticed Liam Crow and Tim Maguire were not locked on to enter the danger zone (Rail Corridor)
- Craig then noticed LC entering the danger zone past the Vortork fencing, he yelled out to LC and told him he was in the danger zone and he was to get out of the corridor
- CS notified Ben Perry there had been a rail safety breach at Salisbury
- BP and CS went and notified the PPO at the QR depot, they advised QR that the breach was in the QR RIM and they needed to follow their QR protocols.
- Paul Luczka attended site and spoke with CS he also took down witness accounts from labourers, River and Sky and another Unity Supervisor Karl Morgan.

Notes

Final comments by Matt Papworth

Collate notes and evidence and send through to the management and the corporate team for review to assist with the decision.

Acknowledgement:

I agree that this Record of Conversation is a true and accurate summary of the key points discussed during our meeting conducted on the above-stated conversation date.

Manager name:	Matt Papworth	
Signature:	[redacted]	

Record of Conversation

This document is to be used to record any conversation or discussions held around counselling and/or disciplinary cases.

Conversation date:	14/3/2024, 11am	**Location/site:**	Herston Office – Turnout Room
Employee name:	Nigel Bucknell	**Manager name:**	James Donaghey
Employee position:	Unity Superintendent	**Manager position:**	General Superintendent
Topic/agenda:	Safety Breach investigation including RIW tickets suspension by QR		

Present at meeting:

1. Nigel Bucknell (NB) – Superintendent
2. Matt Papworth (MP) – HR Manager

Minutes & meeting summary:

Matt Papworth (MP) thanked Nigel for attending the meeting.
MP outlined purpose of the meeting; Discuss a timeline of events.
MP clarifies the following. 1. I am not the decision-maker in this process, my role is facilitative and to ensure you are given a fair opportunity to respond prior to any decision being made. 2. I will make notes of that for the purpose of this meeting. 3. This discussion will remain confidential as will other discussions regarding this investigation. 4. I will take down information as evidence to my investigation.
Nigel Bucknell (NB) timeline of events: • 12:50 (approximately): Nigel Bucknell was notified by Ben Perry that there has been a suspected safety breach at our Salisbury site on the 3rd of March 2024. Nigel was located at the Clapham yard when he received this call. • 13:21: Nigel received a call from Paul Luczka to confirm if Liam Crow and Tim Maguire had returned to Clapham yard as and still on site as he was driving to Clapham to arrange a meeting. • Nigel confirmed that they were both at Clapham. • 13:45 (approximately): a meeting occurred with Paul Nigel, Liam Crow and Tim Maguire. The chain of events was discussed. • During this meeting Liam Crow advised that “Craig I has a problem with me”, “everyone on site has a problem with me”.

- During the meeting Tim Maguire questioned why QR hasn't been notified. Paul Luczka was gathering information and said he would be notifying QR post the meeting.
- Tim Maguire left site shortly after this meeting but Liam Crow remained on site.
- 14:19: Paul Luczka called Nigel Bucknell to advise him to make contact with Liam as Liam needed to speak to the QR PPO and fulfil a drug and alcohol screen.
- 14:22: Nigel called Liam Crow he asked "are you still here on site?". Liam answered that he was Nigel then explained to Liam that he would need to go and speak to the QR PPO and ensured Liam had the address and knew where to go. Nigel Bucknell also offered to escort him to the meeting with the QR PPO. Liam said he knew where the office was, and he would go over. Nigel confirmed the office is directly across the road at the QR depot.
- Liam Crow didn't advise Nigel Bucknell that he was leaving site.
- Nigel Bucknell then called Liam Crow at 4:02 pm but Liam Crow did not answer this phone call.

Notes

Final comments by Matt Papworth

Collate notes and evidence and send through to the management and the corporate team for review to assist with the decision.

Acknowledgement:

I agree that this Record of Conversation is a true and accurate summary of the key points discussed during our meeting conducted on the above-stated conversation date.

Manager name:	Matt Papworth		
Signature:	[redacted]		

Record of Conversation

This document is to be used to record any conversation or discussions held around counselling and/or disciplinary cases.

Conversation date:	8:30am 19/3/2024	**Location/site:**	UNITY Herston Site Office (Integration room)
Employee name:	Timothy Maguire	**Manager name:**	
Employee position:	Labourer	**Manager position:**	
Topic/agenda:	Safety Breach investigation		

Present at meeting:

Matt Papworth (MP) – HR Manager
Grace Dunn (GD) – HR Advisor
Timothy Maguire (TM) – Labourer
Dean Reilly (DR) – Support person

Minutes & meeting summary:

- MP thanked TM for attending the meeting and acknowledged his decision to bring his support person (DR).
- MP introduced GD as part of his team, attending to take some notes/information as part of the investigation.

- MP outlined purpose of the meeting being to understand Tim's version of events on Sunday 3rd of March.
- TM said he is not sure what he can say as 'can't argue with video'.

Timothy Maguire (TM) timeline of events:

- Before attending site - Liam Crow and Tim had identified with Nigel on the day that they will be attending. Nigel knew they were 'going down together'.
- Plan was to 'monitor temperatures'. TM and Liam Crow knew they were starting pre-works at the station and also that they have found things wrong with the CSR team previously – hence why they wanted to attend the site (safety concerns).

- The crane was an uplift crane – it had a 'voretoc/protection barrier'. Liam thought it was an unsafe lift.
- Tim was trying to communicate with Carl Morgan the Unity Supervisor.
- There was communication with the lift driver and Liam saying 'Stop'.
- The supervisor was 'carrying on'. Nigel was yelling 'danger zone' and said 'no lock-on was done or we weren't signed on'. 'This wasn't provided or mentioned to us'.

• TM said he went to Clapham and Liam was told to stay on site until a meeting would occur with Unity Safety. • Paul Luczka arrived on site and asked what the event was. Tim asked Paul during this meeting 'who should and who shouldn't have been provided the brief'. Tim asked and raised with Paul if QR had been notified or if the incident had been reported at that time. • There was no mention at this meeting of QR / whether Liam needed to stay on site / whether Liam needed to do a DoA test • 2:10pm the meeting finished. TM left the project site at this time and Liam stayed.
DR asked MP what was going in with Liam. MP advised it is a confidential investigation and can't disclose.
DR and TM shared following concern re investigation: • DR: Adrian (CPB Safety) stated in previous meeting with Liam that you can clearly see him in the video. But in fact you can only see his back. This 'lures Liam to confess to something he hasn't done'. • TM questions why an interview statement was not completed during the meeting with Paul on Sunday 3 March.

Notes

Final comments by Matt Papworth

Collate notes and evidence and send through to the management and the corporate team for review to assist with the decision.

Acknowledgement:

I agree that this Record of Conversation is a true and accurate summary of the key points discussed during our meeting conducted on the above-stated conversation date.

Manager name:	Matt Papworth		
Signature:	[redacted]		

Sunday 03/03/2024 Paul Luczka – log of phone calls and text messages relevant to event involving Liam Crow

- 12:48 I received a phone call from Ben Perry, Phone call was to advise me of the rail safety breach at Salisbury. I began making my way to southern sites. 4:26
- 13:07 I received a further call from Ben Perry, providing me with further details as to where Liam was going to be 1:10
- 13:20 I received a call from Liam Crow, He Asked if I was coming to see him and I said yes. 0:23
- 13:21 I called Nigel– I was driving to site and called Nigel to confirm that the involved workers were still on site at Clapham and that I required him to sit in on the discussion. 0:58.
- 13:35 I called Craig Scott just after arriving at Clapham and I asked Scott to describe the events relating to the alleged breach to me. 3:09
- 13:45 I sat with Liam, Tim, and Nigel in a meeting room at Clapham, to gather information on the alleged breach. I took notes based on the information I was provided.

After this, I left Clapham and went to Salisbury to gather related information there.

- 14:15 I spoke on site Salisbury with River Allstop Labourer.
- 14:23 I received a call from the QR SCAS Coordinator advising me to have Liam report to the QR Yeerongpilly depot for QR's information gathering and AoD, also advised that Liam can bring a support person. 1:34.
- 14:25 I called Nigel and relayed the above information and asked Nigel to pass it on to Liam. 1:50

Nigel has stated he called Liam and relayed the need for Liam to attend QR depot and that Liam was still on site at Clapham when this conversation took place.

- 14:30 I called Liam and provided the same advice, Liam said he would have to cancel the Uber he had booked. I said yes, you need to do that and attend the QR depot. 1:29
- 14:35 I began talking to Sky Lewis – the C form holder on-site at Salisbury to gather information on her observations.
- 14:38 I received a text from Liam. Saying, he'll sort it out.
- 14:53 I received a text from Liam asking for the QR contact number.
- 14:53 I sent a text to Liam offering to pick him up and take him to QR, that I could be there in 7 minutes.
- 14:56 I received a call from Liam wanting the QR phone number to discuss his attendance at QR depot with them. 0:45.
- 14:58 I texted QR SCAS Coordinators contact number to Liam.
- 15:09 -15:26 I received a couple of calls from Barry McCarthy going over what the QR SCAS coordinator and Barry had said to Liam about attending QR depot for AoD screening.

Barry McCarthy texted Liam with "must complete" AoD at 15:33 hours

Ben Perry at 15:42 messaged Liam, if he didn't attend AoD it would be classed as a non-negative

- 15:49 I texted Liam that he was required to attend the QR AoD screening and what the result of not attending could be.

Ben Perry called Liam at 16:00, Liam did not answer the call.

Nigel called Liam at 16:02; Liam did not answer the call.

Notes Taken by Paul Luczka, Senior Safety Advisor, UNITY Alliance

- Context: notes taken after alleged rail safety breach at Salisbury Station involving UNITY worker
- Worker involved: Liam Crow, Role: UNITY Health and Safety Representative

NOTES 1.

- Discussion of the event at 13:42 hours in UNITY meeting room Clapham yard
- In attendance: Liam Crow, UNITY HSR – RIS South 2, Support person Tim Maguire (UNITY HSR – RIS South 1), Nigel Bucknell (UNITY Superintendent), Paul Luczka (UNITY Senior Safety Advisor)

The involved person stated:

- arriving at Salisbury at ~12:30 hours, entered the site and signed onto UNITY Prestart at the site caravan.
- Didn't lock on because they didn't need to go onto the track
- They used a walkway to walk up to where shade shelter was erected and talked to other workers there. Then asked if I was right to cross the plant accessway, I crossed.
- Spoke to the Franna crane operator
- He Was behind the line of Vortok fencing the whole time
- Craig came and said I was in the danger zone and hadn't locked on
- I had been talking to Karl Morgan about not having the need to access the track and didn't need to lock on because no intention of going into the danger zone

NOTES 2: On-site at Salisbury discissions ~ 14:15 hours

Witness: River Allstop, DOB 26/05/2022, Employer: GTE, Role: labourer

Worker Stated:

I was standing near the shade shelter guiding trucks back onto the ramp that was crossing the dual gauge.

I heard Craig yelling at someone that they hadn't locked on and to get off track, I saw the smaller bloke, one of the delegates standing on the ramp behind the Vortok fencing (track side). The Franna was on the ballast ramp, he had walked alongside the Franna, I think to talk to the Franna operator.

NOTES 3: On-site at Salisbury discissions ~ 14:35 hours

Witness: Sky Lewis, DOB 06/03/05, Employer: Matrix Rail, Role: recipient - C Form Holder at Salisbury

Witness stated:

I was standing on the track between the 2 ramps, spotting the Franna bringing in one of the precast concrete pits, I was watching the boom as it crossed under the dual gauge OHLE an watching people around the moving Franna.

I heard Craig call out to someone that they hadn't locked on, Saw Liam alongside the Franna right next to track, inside the vortok area. He answered something back to Craig, then Liam backed out of the danger zone.

Private & Confidential Investigation Report

Safe working breach and refusal to conduct AOD testing

CPB Contractors Pty Ltd

Dated: 14/3/2024

CPB Contractors Pty Ltd – QLD PNG
CRR RIS – UNITY Alliance

1. Background

On Sunday 3rd March 2024, CPB Contractors Pty Ltd (**CPB**) reported a safety breach that a CPB employee had entered the rail corridor or Danger Zone without being 'locked-on' to the workgroup Lock Box. The employee claimed they had entered the Danger Zone as there was an imminent safety risk to workers in an excavation where a Franna crane was operating at the Salisbury station work site.

Following the safety breach, at request from Queensland Rail (QR) and as per protocol, the CPB employee then failed to present to a mandatory Drug and Alcohol Screen (D&A) at the QR Traction Power depot. The employee who failed to attend the D&A screen is Mr Liam Crow.

2. Scope of Investigation

This investigation focused on allegations of a safety breach and D&A testing refusal by CPB employee, Mr Liam Crow.

An Investigator was appointed to undertake a fact-finding and impartial investigation into the allegations (**Investigation**) and prepare a report about all aspects of the Allegations.

All information gathered during the investigation has been treated with the utmost confidentiality and shared only with those directly involved in the investigation process.

The investigation sought to determine:

- The sequence of events leading up to the incidents (safety breach and D&A test refusal or non-attendance)
- Compliance with relevant company policies, procedures, or applicable laws.
- Any contributing factors or underlying issues that may have led to the incident (allegations).

3. Policies and Procedures

The following policies and procedures were considered as part of this investigation as required by the Terms of Reference.

- Terms and Conditions as set out in the contract of employment.
- CPB Contractors Pty Ltd Cross River Rail – Civil and Surface Works Greenfields Agreement 2019-2023
- CIMIC Group Code of Conduct
- CIMIC Workplace Behaviour Policy
- CIMIC Complaints and Investigation Procedure
- CPB Contractors Drugs and Alcohol in the Workplace Business Standard

4. Subject & Investigator

Employee(s) subject to investigation:

Employee Name	Employee title
Liam Crow	Labourer

Investigator's full name	Investigator's title
Matthew Papworth	HR Manager

5. Process

The investigation included but was not limited to:

- Conducting interviews with relevant parties, including witnesses and individuals directly involved.
- Reviewing relevant documentation, such as emails, reports, or other records.
- Analysing any relevant data or information related to the allegation(s).

The investigation was conducted in a fair, impartial, and confidential manner, with the goal of obtaining a comprehensive understanding of the allegation(s) and providing appropriate recommendations for resolution.

5.1 Interviews

As part of the investigation, the Investigator interviewed the following individuals:

Name	Position	Date of interview
Liam Crow	Labourer	13/3/2024
Barry McCarthy	QR Safety	14/3/2023
Nigel Bucknell	CPB Superintendent	14/3/2023
Paul Luczka	CPB Senior Safety Advisor	15/3/2024
Ben Perry	CPB Superintendent	18/3/2024
Craig Scott	CPB Supervisor	19/3/2024
Tim Maguire	CPB Labourer	19/3/2024

All interviewees were offered a support person prior and during the interviews.

Records of discussion for each interview are attached to this investigation report.

5.2 Inspections and other documents

Attachments to this report include:

Attachment 1 - UNITY Safety Incident Investigation Report

Attachment 2 - Video Surveillance footage of the incident (rail corridor breach)

Attachment 3 – Liam Crow Rail Competencies (inclusive)

Attachment 4 - Liam Crow RIW profile blocked

Attachment 5 - Crow, Liam – Authority to Test Alcohol & Substance Abuse

Attachment 6 - QR Reserved Powers of Direction letter V3

Attachment 7 - Interview records with the personnel identified in section 5.1 of this report.

Attachment 8 – Screenshots of witness text messages

6. Credibility Statement

Every effort was made to gather accurate and reliable information from all relevant sources. Interviews were conducted in a confidential and respectful manner, and all parties were given the opportunity to provide their perspective on the matter.

Any inconsistencies in the evidence have been noted and addressed to the best of the investigator's ability.

The credibility of each interviewee and piece of evidence was carefully considered throughout the investigation. Factors such as consistency, corroboration and relevance were weighed in assessing the credibility of information provided.

7. Findings

7.1 Categories of findings and the standard of proof

The Investigator has made findings as to whether the allegations are substantiated on the balance of probabilities (that is, the civil standard of proof).

Given the serious nature of the allegations, the 'Briginshaw test' has been applied (from the case *Briginshaw v Briginshaw* (1938) 60 CLR 336). The Briginshaw test takes into account the:

(i) seriousness of the allegation;

(ii) inherent likelihood of the conduct occurring based on the evidence; and

(iii) gravity of the consequences flowing from a particular finding.

There are three categories of findings – the allegation is:

substantiated – the Investigator found that it was more likely than not that the conduct occurred;

not substantiated – the Investigator found it was more likely than not that the conduct did not occur;

unable to be substantiated – this does not mean that the conduct as alleged did not occur, but means that the Investigator was unable to determine whether the alleged conduct occurred or not (for example, because the witnesses provided conflicting information and there was no other evidence to corroborate either witness' version of events).

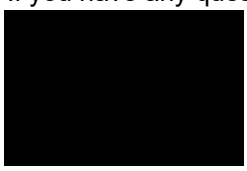
7.2 The findings are:

Allegation 1	**Safe working breach – Employee (Liam Crow) identified as entering the Danger zone without being locked on**
Response	Liam Crow admitted to entering the 'danger zone' without being locked on to the work group lock box
Witness	Craig Scott (Supervisor)
Finding(s)	During the CPB safety investigation conducted Sunday 3 March, Liam Crow denied entering the Danger Zone. This response than changed during interview with the investigator on 13 March

	where Liam stated he had entered the danger zone. During this interview on 13 March, Liam was shown surveillance footage of him entering the danger zone on Sunday 3 March. It is the investigators opinion that Liam Crow's statement can be viewed as not creditable due to this change in statement. It is evident from the video CCTV surveillance footage that Liam Crow entered the Danger Zone on March 3. This is corroborated by witness statements and the findings of the UNITY Safety investigation. The safety investigation also concluded that there are no findings substantiating Liam Crow's claim that workers were at risk of immediate or imminent injury or serious physical harm relating to the operation of the Franna crane on Sunday 3 March. **Finding Summary**: Substantiated
Breach	QR Network Lockout Procedure Rail Safety National Law requirements when a worker entered the Queensland Rail Danger Zone without being locked on to the workgroup lock box.
Allegation 2	**Worker failed to present to Drug and Alcohol testing**
Response	Liam claimed that at no point in time was he told he had to attend a D&A screen at request from QR. Liam also claimed he had left the work site before being notified of the requirement to attend the D&A test.
Witness	Evidence provided by relevant witnesses support the notion that Liam was contacted and advised to attend a D&A screen from both CPB and QR staff.
Finding(s)	Liam was contacted/advised by multiple Managers (Paul Luczka, Nigel Bucknell, Ben Perry) and QR representatives (Barry McCarthy and Darren Searle) on 3 March to advise that he was required to attend a D&A screen with QR prior to 16:30 on the day of the safety breach. Witnesses have provided evidence (attachment 8) which verify the fact that Liam was informed (on 3 March) after the safety breach that he was required to attend a QR D&A screen as per protocol, and that it will be classed as a non-negative if refused or not attended. The failure to attend the D&A screen has been considered a positive (non-negative) screen by QR and consequently QR have excluded Liam Crow from access to the Rail Corridor indefinitely. This included the suspension or block by QR on Liam's Rail Industry Worker (RIW) profile. Without the tickets to enter the rail corridor, Liam is unable to attend the Unity workplace to conduct normal duties. **Finding Summary**: Substantiated

Breach	RIS Project Alliance Agreement, Schedule 31, Part A, Clause 8 Fitness for Work, Alcohol and Other Drugs & Fatigue Management. As per conditions set out in employment contract; Clause 2.6 (6) on complying with all relevant Federal and State occupational health and safety laws; and Clause 18 on Workplace Health and Safety and training. CPB Contractors Drugs and Alcohol in the Workplace Business Standard UNITY Alcohol and other Drugs – Fitness for Work Framework (Rail)

If you have any questions about this Report, please contact Matt Papworth (HR Manager) on



Matt Papworth

Dated 20/3/2024

26 March 2024

PRIVATE & CONFIDENTIAL

Liam Crow
C/- CPB Contractors Pty Ltd

Dear Liam,

Confidential workplace investigation

As you are aware, CPB Contractors Pty Ltd (**CPB**) appointed Matthew Papworth (**Investigator**) to conduct a fact-finding investigation into allegations relating to your conduct on 3 March 2024.

The allegations were that you:

- Accessed the rail corridor (danger zone) on the Salisbury station work-site without following the required lockout procedure, by not locking on to the work group lock box.
- Refused to participate in a required drug and alcohol test, and failed to comply with the lawful and reasonable instructions given to you which directed you to undertake that test.

(the **Allegations**)

The purpose of this letter is to advise that the investigation has substantiated the Allegations against you.

You are also notified that:

- Under Unity's Alcohol and Other Drugs - *Fitness for Work Policy*, a refusal to participate in a drug and alcohol test is considered the return of a positive test result.
- As a result of the matters in the Allegations, on 6 March 2024 Queensland Rail directed and require that CPB exclude you from access to the rail corridor land and the sites on an indefinite basis. Your Rail Industry Worker (RIW) profile has also been blocked.

CPB considers your actions to be misconduct. Your misconduct has additionally resulted in a circumstance where you are unable to fulfil the requirements of your role as a Rail Industry Worker on the Unity Alliance Project whilst working within the Queensland Rail Network.

CPB considers that your conduct has breached:

- Section 13.2 (1.d and 1.f) of your employment contract with CPB, executed 4 September 2023.
- CPB Contractors Pty Ltd Cross River Rail – Civil and Surface Works Greenfields Agreement 2019-2023, Section 3.7 (g), 4.5 (a) and 4.5.1 (c).
- QR Network Lockout Procedure
- The CPB Drugs and Alcohol in the Workplace Business Standard
- UNITY Alcohol and Other Drugs - Fitness for Work Framework (Rail)
- Code of Conduct including the Workplace Behaviour Policy.
- Workplace Behaviour Policy
    - complying with all applicable laws, contracts and Group policies and procedures

- comply with all lawful and reasonable directions from their manager, supervisor and other authorised officers of the Group.

I enclose a copy of the following, as referenced above.

- Alcohol and Other Drugs - Fitness for Work Framework (Rail)
- CPB Contractors PTY LTD Cross River Rail – Civil and Surface Works Greenfields Agreement 2019-2023
- Network Lockout Procedure
- Crow, Liam – Contract of Employment

The purpose of this letter is also to allow you an opportunity to respond to CPB's proposed disciplinary action. No decision has been made or will be made in relation to disciplinary action until you have had the opportunity to respond.

Proposed disciplinary action

Based on the seriousness of your misconduct and the indefinite suspension of your rail access by Queensland Rail, which has resulted in your inability to fulfill the requirements of your role as a Rail Industry Worker on the Unity Alliance Project whilst working within the Queensland Rail Network, CPB's preliminary view is that your employment should be terminated.

Opportunity to respond

Before making a final decision, CPB would like to give you an opportunity to respond to this letter and tell us why the proposed disciplinary action should not be taken against you.

You are invited to attend a meeting 2:30pm AEST Wednesday 27 March 2024 with James Donaghey (General Superintendent) and Matthew Papworth (HR Manager) to discuss your response.

We will consider your response and any other relevant information available to us before making a final decision. In the absence of any response from you, we will proceed to decide what to do next based on the information presently available to us.

Please be advised that you are entitled to bring a support person along with you to the meeting. Please advise Matt beforehand who will be attending with you so that appropriate arrangements can be made. Matt may be contacted at [redacted] or [redacted]

Other matters

In the meantime, your employment will remain suspended on base rate until further notice.

Your obligations in relation to confidentiality continue to apply. This means you must keep the Allegations, the investigation and the outcomes, including the matters raised in this letter, confidential. However, you are able to discuss the matter with a professional advisor, provided that any such advisor also maintains confidentiality.

Finally, again a reminder that counselling and employee assistance is available to you – you are encouraged to utilise the employee assistance program on 1800 056 076, at any time.

If you have any questions relating to this letter, please contact Matthew Papworth on [redacted]

Yours sincerely

[redacted]

Michael McCann
Alliance Manager
CPB Contractors Pty Limited

Winlaw, Ella

From: Liam crow [redacted]
Sent: Tuesday, 2 April 2024 10:39 AM
To: Papworth, Matthew

CAUTION: This email originated from outside of the Organisation.

To whom it may concern,
I would like to start before addressing the issues alleged of me by saying at no time do i believe my actions on the 3rd March 2024 were in a malicious or blatant in manner. At no time have i tried to work outside of my role as a HSR and CFMEU delegate or misrepresent my position. I take my role as a HSR and a CFMEU delegate seriously and would like think my actions onsite to date in performing my roles have been in a positive and proactive manner and for the most part we have been able as a collective influence some change within the safety onsite for workers. I am also fully aware that my role onsite performing my daily duties with some people can be an uncomfortable thing to come to terms with, as there has had to be some change in the RIS business in regards to safety which has lead to some hard conversations that have had to take place and for some people who have been open with myself and the workers i represent, that this change over the last 6 months or so has been difficult to get their head around. however i have been focused on ensuring that i put my best foot forward for both CPB and the workers that i represent.
I would like to add that i really enjoy working for CPB and hope to continue on the path that i am on into the future. I really like the dynamic business CPB is and In the letters i have received termination of employment is an option proposed in regards to disciplinary action. I would hate to see this happen to me as i do really enjoy working for the company.
I also want to put my personal situation of my drivers license and transport to work into perspective. I have lost my license for a period of time with the hope of getting it back soon. For me to come to work daily i take an Uber to and from work or get picked up and dropped of by Tim Maguire.

I have already replied to QR and CPB in interviews in regards to the alleged activities during 3/3/24 and believe that I have answered everything as truthful and correct as possible.
After reviewing the footage i do now know that i did walk into the danger zone to address the crane driver on the day. Due to the nature of what i saw taking place at the time of the incident i agree, that i did walk into the area even though i previously had denied it. My reasoning behind denying it was that I did not believe that i had. At some stage i may have lost my bearings as to where the boundary of the danger zone was and also admit that at the time i was not locked on as per QR procedure but i was signed on to the prestart. This was not deliberate and at no time was i intending on entering the danger zone of the rail corridor without signing and tagging on as per my interviews we were waiting on a debrief from the PO and My actions where based on my situational awareness of what i witnessed whilst waiting and acted on that. As a HSR, as i have said before in my interviews and right up to witnessing the footage i was still of the belief that i had not entered the danger zone. I merely acted in accordance with my powers as a HSR and having good situational awareness i acted on the prevailing situation as i felt workers could be at risk. This is in regards to workers working in a pit whilst a Franna with a precast pit lid on the hook encroaching on their work area. I was unsure if the Driver Steve Lillie from Uplift cranes had seen the workers so i moved in to ask. Steve has provided a statement in which i can provide if you have not seen which backs up my actions.

I would like to respond to the Show Cause letter that Matthew Papworth sent at 1.40pm Tuesday 26th March 2024.
In the Show cause letter you referred to CPB have considered parts of legislation, procedures, policy and laws that they allege i have breached.

section 13.2 (1) (d) and (f). Of my employment contract

Paragraph (d) talks about refuse to obey or comply with a reasonable direction and Lawful direction of the company. I refute any wrong doing of this nature as I believe that every reasonable direction given on the day was followed. As far as my actions in the danger zone as soon as i was made aware that i was in the danger zone by Craig Scott i removed myself from the area.
As far as being directed to return to site after i had been gone from site for over 30 mins to go collect my daughter. I believe that that was an unreasonable thing to request of myself given the fact i was onsite for over 2 hours after the incident where no one made me aware that the incident had been reported to QR and that i had to test. I had finished work for the day and went home.

Paragraph (f) talks about a worker found to have materially breached any company policies relating to the company's or the CIMIC groups business. I have spoken to Dean Rielly CFMEU Organiser who had enquired with Warren Mcreight and Chris Trevarrow from QR's Major projects team on Tuesday 26th March 2024. He and Dylan Howard, CFMEU civil coordinator, was told That the incident was reported 10mins after the event. However, no one for CPB made myself or Tim Maguire aware that he incident had been reported.i was on site at sailsbury for approximately 15 minutes after the incident and Craig Scott did not pass on any information in regards to QR being notified. Even after Tim asked Paul Luscka and Nigel Bucknell in the safety incident meeting at approx. 1.20pm if the incident had been reported and they responded "No".

No one else at any time had made me aware that i was required to test or aware that the incident had been reported until i was at home at 2.30pm when requested to do a D&A Test whilst attending to my Daughter. I had gone about business onsite as normal due to the fact that nothing was raised with me and i thought that CPB management were not going ahead with reporting the incident. It was not until i had left site and arrived at my ex partners house when i was initially made contact with to do a Drug and Alcohol test.
The very fact that i was not made aware that the incident had been reported whilst still in attendance at sailsbury station is concerning. Not informing me that I'm required to test is a breach of CPB and QR policies. Further to that under CPB WHS management Plan for Cross river rail- Rail, intergration and systems alliance. S11.9 (1.68) says that all incidents are reported and responded to effectively- in brackets as part of the actions the minimum actions required after an incident all WHS (including security) incidents must be reported as soon as practicable after the event. The following actions must be completed: one of the actions is to preserve the scene and organise Drug and Alcohol testing. It goes on to talk about who the accountability lies with and it refers to Supervisors, Alliance managers and WHS managers . At no time on the day. Did a Supervisor, Alliance manager or WHS manager call me to say stay onsite for a D&A test. Again i refute the claims of breaching policy.
After the initial communications i had been contacted numerous other times around coming back to site and kept declining on the basis that i was on my time and thought it was totally unreasonable for me to return back to work with Child in hand to perform a test that i should have been told about whilst at work. Also taking into account money to go back and forth in an Uber and time with my Daughter. You cannot reasonably ask a worker to come back to site in the situation i was in and do a test when CPB had ample opportunity to test me onsite and make me aware that the incident had been reported to QR, so i could stay onsite till i was tested.
CPB civil and surface agreement For Cross river rail section 3.7 (g), 4.5 (a) and 4.5.1 (c).
3.7 (g) references serious misconduct. In no way were my actions on the day serious misconduct. I had no intention of breaking any rules around safety and until seeing the footage which has now come to light, I realised i had stepped into the rail danger zone. But it was not something I did intentionally, i take a proactive approach to saftey, at no time did i put my self or any orher worker at risk of injury by acting in good faith in this situation. hence the reasoning for my saying that I didn't up until seeing the video. Also after the incident up until the meeting with Paul Luscka and Nigel

Bucknell, I had up to that point no communication with Craig Scott or Ben Millard in regards to the incident. Saftey gloves were the only thing Craig Scott thought to bring to my self and tim after the incident.
This was simply a mismanagement breakdown from CPB. At not time was a tester offered to me to come to my house and test which i would have been fine with. The fact is that i had not been told onsite after the incident that i had to do so. I went about my normal work day until home time. Had i been requested to produce for a Drug and Alcohol test straight after the incident or whilst at work i would have had no problem in doing it. Keeping in mind we alcohol test every morning onsite.

4.5 (a) References fitness for duty D&A testing agreement that workers will participate in testing. I have and never will have an issue with drug and alcohol testing and am prepared daily onsite to perform what is required and history will show this to be true.

4.5.1 (c) References failure to comply with requirements of D&A testing. At no time have i or did i fail to comply with this part of the EBA. At no time was i told to test.

QR Network lockout procedure
I would like to take you to the first part of the QR lockout procedure in section 1. Purpose. Where it says the procedure does not apply to the first dot point is
*when using personal Vigilance.- from what I have researched in safety terms using personal continual vigilance. Is a safety measure used by a competent person who is to be aware of their surroundings and act in a safe manner. Checking surroundings for unsafe activities.
The fact that on the day i was fully aware of what was happening onsite and could see a potential risk to workers I believe i have acted with personal continual vigilance. At time time did i put myself in deliberate danger.

In reference to all other material relating to the alleged breaches, i stand by the fact that i at no time have intended on breaching any laws, rules, policies or procedures that the company have to comply with or workers need to comply with. My actions on the day were as discussed and I believe that I have acted and conducted my self in a manner that is bona fide an honest. I have spoken during interview's with James Donaghy and as he mentioned in the meeting the breach around entering the Danger zone can be managed through "Just culture" training. Which i would be happy to do. As far as my Work in electrofied territory and Safe access rail corridor tickets being upheld with QR. As i have said i do not believe i have done anything wrong in regards to leaving site and not performing a D&A test under the circumstances on the day, however i would be happy to be retrained if necessary.

I would like to finish by saying that i believe that there was a huge communication failure on the 3rd March 2024 i relation my incident and the management of the incident after the event took place. In my defense as discussed i was attending to a family issue when i was called back to site. Nigel Bucknell site superintendent is fully aware of my personal situation as we discuss it from time to time. It was my 12th day at work so a level of fatigue had probably set in, which in no way excuses what has happened but allows a level of context to take into account. But on the flip side there has been some huge failings of CPB that we could improve on.
*information training instruction and supervision of workers under s19(f) Primary duty of care.
*MD-15-527 Post incident Alcohol and Drug testing procedure for QR
*WHS Management Plan- Cross river Rail Unity for RIS
*Network Lockout procedure QR

Everyone of these policies, procedures and laws, explains supervisors and upper management's accountability. On my letter of Offer, one of CPB's principles is Accountablility-committing to what

we are accountable for. In my view so many people were accountable on the day however I'm the only one fighting for his job.

MP-14

Archived: Tuesday, 7 April 2026 12:20:10 PM
From: Papworth, Matthew
Sent: Monday, 29 April 2024 4:53:29 PM
To: Liam crow
Subject: Outcome of Investigation and Show Cause
Importance: Normal
Sensitivity: None
Attachments: Crow Liam - Termination Letter 29 April 2024.pdf

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Hi Liam

As you will be aware, I spoke to you on Tuesday 23 April 2024 to arrange a meeting to close out the show-cause arising from your conduct on 3 March 2024 and provide you with the Company's decision on the proposed disciplinary action.

That meeting was scheduled to take place the following day, on Wednesday 24 April 2024.

At your request, we rescheduled and confirmed with you that this meeting would instead be held at the Herston office at 1pm, Monday 29th of April 2024. One of the reasons for doing so was to permit you to organise a support person to attend the meeting with you. I spoke to you on Friday 26 April 2024 and you confirmed that you had received the meeting invitation, and that you would be in attendance.

This morning at 10.36am (29th April 2024) your intended support person Dean Rielly made contact with me to request that the meeting be postponed, stating that he had 'been off sick' and he 'cannot get there [to the meeting].' After speaking with you, you have advised me that you did not have an alternative support person to attend the meeting today scheduled at 1pm.

Given that we have already rescheduled this meeting, the Company has decided to provide you with the outcome of the show cause process in writing. That outcome is in the letter attached to this email for your attention.

I have also rescheduled our meeting to take place at **1pm on Wednesday 1st May 2024**, so that we can discuss and explain this decision with you face-to-face. If you wish to do so, you may organise a support person to attend this meeting with you.

Please note, that the decision in the attached letter will take effect following the reschedule meeting above, from 5pm on 1 May 2024, whether that meeting proceeds or not.

Regards

Matt Papworth
HR Manager

Assured Integration for a New Era
CROSS RIVER RAIL | Rail, Integration and Systems Alliance
271 Gilchrist Avenue, Herston, QLD 4006, Australia
PO Box 1227, Milton, QLD 4064
M [redacted]
E [redacted]

29 April 2024

PRIVATE & CONFIDENTIAL

Liam Crow
C/- CPB Contractors Pty Ltd

Dear Liam,

RE: TERMINATION OF EMPLOYMENT

On 26 March 2024 CPB Contractors Pty Ltd (**CPB**) sent you a show-cause letter.

The 26 March 2024 show-case letter notified you that based on the seriousness of your misconduct (identified in the letter) and the indefinite suspension of your rail access by Queensland Rail, which has resulted in your inability to fulfill the requirements of your role as a Rail Industry Worker on the Unity Alliance Project whilst working within the Queensland Rail Network, CPB's preliminary view was that your employment should be terminated.

The 26 March 2024 letter gave you the opportunity to provide a response to the letter and tell CPB why the proposed disciplinary action should not be taken against you.

On 2 April 2024 you provided to us a written response to the 26 March 2024 letter, and later that day attended a meeting with James Donaghey and Matthew Papworth, along with your support person Dylan Howard. In that meeting you were provided with a further opportunity to respond and provide any further information you considered relevant, before a final decision was made in relation to your employment.

CPB has considered your written response and your responses at the 2 April 2024 meeting, and has taken them into account.

CPB is satisfied of the following matters:

- You committed a safety breach by accessing the rail corridor (danger zone) on the Salisbury station work-site without following the required lockout procedure, when you did not lock on to the work group lock box.

  CPB does not accept that your conduct in doing so can be excused by the circumstances; or that the exception for Personal Continual Vigilance applied.

- That you refused to participate in a required drug and alcohol test, and failed to comply with the lawful and reasonable directions given to you which directed you to undertake that test.

  CPB is satisfied that on numerous occasions, including while you were still on a work site, you were directed to present and undertake the required drug and alcohol test, but did not do so. We are also satisfied that in all of the circumstances our directions for you to undertake that test were lawful and reasonable, particularly given the offers to escort you to the testing facility or pick you up to take you to the testing facility.

- In accordance with Unity's Alcohol and Other Drugs – *Fitness for Work Policy*, your refusal to undertake that drug and alcohol test had the consequence that you were deemed to have returned a positive test result.

- As a result of your conduct, Queensland Rail has blocked your RIW profile, and directed and required CPB to exclude you from access to the rail corridor land and the sites on an indefinite basis, and that the consequence of these matters is that you are unable to fulfill the requirements of your role as a Rail Industry Worker on the Unity Alliance Project whilst working within the

Queensland Rail Network. CPB is satisfied that this will apply for a substantial period, if not for an indefinite period.

Given all of the above, CPB considers your actions to constitute serous misconduct. Your conduct has also resulted in a situation where you are unable to perform the requirements of your role and your continued employment is therefore untenable.

CPB has therefore decided to terminate your employment, effective 5pm on 1st May 2024.

Your final pay will include:

- Outstanding wages up to the Termination Date;
- Accrued but untaken annual leave as at the Termination Date; and
- Accrued but untaken RDOs as at the Termination Date.

We would like to thank you for your contribution to CPB Contractors and wish you well for your future endeavours.

We appreciate that this may be a difficult time for you and accordingly we would like to extend to you access to the Employee Assistance Program over the next month and encourage you to make contact with them on 1800 056 076 to support you through this difficult time.

Yours sincerely



Vince Sanfilippo
General Manager – QLD & PNG
CPB Contractors Pty Limited

[28/7/2023, 12:50:17 pm] UNITY Notifications: Messages and calls are end-to-end encrypted. Only people in this chat can read, listen to, or share them.
[28/7/2023, 12:50:17 pm] UNITY Notifications: You created group “Unity notifications ”
[28/7/2023, 12:51:12 pm] Pappy: Hi All
I have set this group up and sent an email detailing the purpose of the group
[28/7/2023, 12:51:28 pm] Ben Propert: 👍
[28/7/2023, 1:10:39 pm] Nigel Bucknell: 👍
[28/7/2023, 1:36:24 pm] Ben Propert: <attached: 00000006-PHOTO-2023-07-28-13-36-24.jpg>
[28/7/2023, 2:17:08 pm] UNITY Notifications: You added Luke Taylor, Peter Young, and 3 others. Tap to see all.
[29/7/2023, 1:28:18 pm] Young min: Young min joined using a group link.
[29/7/2023, 7:58:17 pm] Ben Millard: Ben Millard joined using a group link.
[30/7/2023, 1:23:08 pm] Andrew Conroy: Andrew Conroy joined using a group link.
[31/7/2023, 6:05:50 am] Brendan Price: Beau from CFMEU at Rocklea
[31/7/2023, 6:09:10 am] Matt Laughton: Dennis from CFMEU at RNA
[31/7/2023, 6:09:26 am] Paul Elliott: No further update on Nation has come through, so run with Saturday's info.
[31/7/2023, 6:10:24 am] Paul Elliott: WHSQ will not be attending any of the reset this morning so they remain . . . Impartial.
[31/7/2023, 6:36:16 am] Keith Helly: Paul from CFMEU Clapham
[31/7/2023, 6:37:40 am] Luke Taylor: Sean from CFMEU Fairfield
[31/7/2023, 6:49:45 am] Ben Propert: Jason CFMEU at Dutton Park
[31/7/2023, 7:04:07 am] Peter Young: Matt CFMEU at Normanby
[31/7/2023, 8:11:31 am] Christoph Heydrich: Hayden Jones CFMEU at Mayne
[31/7/2023, 9:01:32 am] Brendan Price: Site Walk at Rocklea Station completed.
[31/7/2023, 9:02:52 am] Andrew Conroy: Site walk complete at RNA. Actions being summarised and classified with CFMEU rep
[31/7/2023, 9:14:04 am] Keith Helly: Clapham walk complete, about to review actions with CFMEU Rep.
[31/7/2023, 10:07:41 am] Luke Taylor: Fairfield site walk complete, agreed actions list distributed
[31/7/2023, 10:48:25 am] Brendan Price: Rectification works to identified hazards about to commence at Rocklea.
[31/7/2023, 11:13:51 am] Peter Young: Normanby site walk complete only minor issues to address. However, they are trying to link us to TSD due to shared access road
[31/7/2023, 11:15:50 am] Christoph Heydrich: Mayne - site inspections (on access and scaffolding only) completed and action list agreed. SWMS review commenced.
[31/7/2023, 11:33:56 am] Andrew Conroy: RNA - action list agreed. SWMS review commenced
[31/7/2023, 2:15:44 pm] Keith Helly: Clapham Update:
> Site inspection actions agreed
> SWMS review complete
> SWMS updated.
> Pre-start brief underway to commence site action close out.
> CFMEU rep has left site and will return tomorrow to confirm actions have been closed out.
[1/8/2023, 6:13:51 am] Matt Laughton: Dennis CFMEU back on site at RNA.
[1/8/2023, 6:21:05 am] Christoph Heydrich: Mayne - Javo and Hayden CFMEU on site.
[1/8/2023, 6:21:33 am] Brendan Price: Beau from CFMEU back at Rocklea.
[1/8/2023, 6:40:41 am] Ben Propert: Jamie CFMEU back onsite

[1/8/2023, 6:48:20 am] Peter Young: Normanby's CFMEU rep is in meeting with TSD
[1/8/2023, 6:57:36 am] Luke Taylor: Sean from CFMEU is back on site at Fairfield
[1/8/2023, 7:00:26 am] Brendan Price: Beau has left Rocklea for Southern Portal. We are to call him once all rectifications works are completed.
[1/8/2023, 7:09:01 am] Paul Elliott: We are making contact with the State Secretary of the CFMEU shortly to get a project wide approach to HSRs and safety committee as we are one project where people shift around. We will agree that arrangement with him as soon as we can.
[1/8/2023, 7:58:23 am] Keith Helly: No Union member yet at Clapham, continuing to close out agreed actions on-site.
[1/8/2023, 8:10:18 am] Peter Young: Rectification works in VPFS & North of shared access road at Normanby agreed to commence
[1/8/2023, 8:11:28 am] Luke Taylor: Fairfield SWMS review complete, general site walk about to commence
[1/8/2023, 8:54:29 am] Ben Propert: Does anyone have a copy of or access to a soft copy of the QR SARC training handbook?
[1/8/2023, 9:25:44 am] Todd Blair: Brent from the ESO (electrical safety office) is onsite at Fairfield.
[1/8/2023, 9:58:36 am] Todd Blair: ESO has left Fairfield. Main focus was other trades disconnecting temp fencing on platforms which need to be part of the temporary traction earthing system.
[1/8/2023, 10:12:33 am] Ben Propert: Paul L sent me a copy of SARC handbook, thanks everyone who reached out
[1/8/2023, 10:56:58 am] Keith Helly: Clapham is back to work, CFMEU Rep did not attend site this morning but was okay for us to return to normal duties (via text message) he will return tomorrow to confirm the 5 actions listed during our walk out have been closed out.
[1/8/2023, 2:24:44 pm] Matt Laughton: Dennis from CFMEU has left RNA, will be back at 6.30 tomorrow for site walk.Rectification works 90% complete.
[2/8/2023, 6:25:30 am] Christoph Heydrich: Mayne - Javo CFMEU back on site. Joined inspections will commence this morning
[2/8/2023, 6:45:50 am] Andrew Conroy: Rna - Dennis CFMEU completed site walk and given ok for productive works to commence. Prestart complete and Dennis has left site
[2/8/2023, 6:52:18 am] Paul Elliott: 👍
[2/8/2023, 10:09:25 am] Christoph Heydrich: Mayne - inspections completed. Most areas are ok to recommence productive works with the exclusion of BR08 (likely re-start around 12 today) and Shunter shed area (likely re-start tomorrow morning)
CFMEU rep remains on site
[2/8/2023, 10:14:52 am] Peter Young: Dylan - CFMEU onsite at Normanby. Agreed for rectification works to continue down the shared access road. Joint walk with TSD organised to happen this morning.
Dylan has left site to Albert St and will not be back until tomorrow morning. Will get sign off to commence works North of Access Road when rectification works are complete
[2/8/2023, 10:53:13 am] Brendan Price: Rocklea action items closed out. Running prestart now to recommence works.
[3/8/2023, 6:56:31 am] Luke Taylor: Bravo from ETU and Josh from CFMEU are on site at Fairfield. Waiting for rain to clear before going for site walk
[3/8/2023, 11:32:40 am] Peter Young: Normanby back to full production.
[4/8/2023, 8:08:39 am] Luke Taylor: Bravo from ETU and Josh from CFMEU are on site at Fairfield.
[4/8/2023, 8:45:16 am] Nigel Bucknell: ETU on site at Clapham

[4/8/2023, 12:19:14 pm] Brendan Price: ETU at Rocklea
[4/8/2023, 12:31:16 pm] Brendan Price: ETU has left Rocklea
[4/8/2023, 1:49:19 pm] Nigel Bucknell: ETU happy with rectification works completed at Clapham site reopened for works to commence
[7/8/2023, 7:18:14 am] Luke Taylor: CFMEU are on site at Fairfield, ESO also on site this morning
[7/8/2023, 7:41:39 am] Christoph Heydrich: Mayne - CFMEU on site
[7/8/2023, 9:22:53 am] Christopher Robotham: Nil attendance at Dutton park 7/8
[7/8/2023, 1:02:18 pm] Luke Taylor: CMFEU and the ESO have left Fairfield. Pre start has been conducted, workers are now back on site.
[8/8/2023, 8:12:04 am] Christopher Robotham: Nil attendance at Dutton park 8/8
[5/9/2023, 8:59:51 am] Brendan Price: CFMEU expected at Rocklea shortly.
[5/9/2023, 9:39:13 am] Brendan Price: CFMEU leaving Rocklea. Was introduction to HSRs.
[5/9/2023, 10:01:35 am] Ben Propert: Also dropped into Clapham office
[6/9/2023, 3:07:15 pm] James Donaghey: You added James Donaghey
[19/9/2023, 11:19:31 am] Brendan Price: CFMEU on site at Rocklea
[19/9/2023, 12:26:22 pm] Brendan Price: CFMEU has left Rocklea
[20/9/2023, 7:11:10 am] Todd Blair: 2 x CFMEU / HSRs onsite at Fairfiled for the safety walk
[20/9/2023, 9:55:52 am] Todd Blair: CFMEU left site.
[5/10/2023, 11:55:04 am] Brendan Price: ETU outside Rocklea.
[5/10/2023, 12:07:19 pm] UNITY Notifications: You added Adrian Ockford and Philip R. Brown
[5/10/2023, 12:52:03 pm] Brendan Price: <attached: 00000074-PHOTO-2023-10-05-12-52-03.jpg>
[5/10/2023, 1:26:47 pm] Brendan Price: ETU left Rocklea.
[5/10/2023, 1:27:17 pm] Brendan Price: Has requested copies of all testing and investigations be emailed across.
[9/10/2023, 7:17:39 am] Christopher Robotham: Union at DP discussion about pay, new EBA and history of old AWU EBA that is lapsing, will be going to other stations this week
[8/11/2023, 9:08:55 am] Todd Blair: Chris Lynch from the ETU is on his way to Rocklea.
[8/11/2023, 9:50:15 am] Todd Blair: ETU have left rocklea, no issues.
[27/11/2023, 4:42:35 pm] Eddy J. Coffey: Eddy J. Coffey left
[29/11/2023, 1:41:51 pm] Timothy Carlton: CFMEU organisers on site at Dutton Park, no 117, telling workers to cease work
[8/12/2023, 12:22:59 pm] Tim McCarthy: Tim McCarthy left
[18/1/2024, 12:51:55 pm] Ben Propert: I understand WH&S also now onsite at Dutton Park
[18/1/2024, 1:10:03 pm] Ben Propert: WH&S questioning subcontractors directly about UNITY heat management plan. Ie do you know the details, have you been briefed on the plan and the like
[19/1/2024, 6:38:37 am] Peter Young: Back to full production at Normanby following prestart. CFMEU Reps left site
[19/1/2024, 6:52:50 am] Pappy: Thanks for the update Pete
How are the other sites going?
[19/1/2024, 6:53:40 am] Ben Millard: Rocklea Organisers had a quick chat before prestart and left.
[19/1/2024, 6:56:42 am] Matt Laughton: Organiser addressed site and left after prestart now Mates in construction halfway through presentation @ RNA
[19/1/2024, 6:57:01 am] Timothy Carlton: Union Organisers still at Dutton Park
[19/1/2024, 7:10:57 am] Leigh Towey: All clear at Mayne Yard.

[19/1/2024, 7:20:20 am] Matt Laughton: Back to work at RNA
[19/1/2024, 8:03:39 am] Philip R. Brown: Philip R. Brown left
[5/2/2024, 12:53:22 pm] Shane Wood: Shane Wood left
[13/2/2024, 7:19:53 am] Luke Taylor: CFMEU and ETU Union organisers on site at Yeerongpilly
[20/3/2024, 12:31:26 pm] Paul Elliott: Can we please make sure that we continue to use this WhatsApp group moving forward, there may be an increase of activity in the coming weeks that we need to get full and quick information on to assist with managing our sites.
Thanks
Paul
[27/3/2024, 8:13:05 am] Leigh Towey: Dean Mattas CFMEU on-site at Normanby.
[27/3/2024, 8:33:01 am] Ben Propert: Sparkies & plasterers refusing to go to work
[4/4/2024, 12:57:34 pm] Brendan Price: You removed Brendan Price
[5/4/2024, 11:28:25 am] UNITY Notifications: You added Ben Perry, Chris Castle, and 11 others. Tap to see all.
[5/4/2024, 12:13:31 pm] Chris Castle: Ok
[5/4/2024, 12:34:44 pm] Craig Scott: Thanks Matt
[9/4/2024, 9:26:05 am] Patrick O'Brien: Patrick O'Brien joined using a group link.
[10/4/2024, 7:44:42 pm] Ross Blake: Ross Blake left
[11/4/2024, 3:18:31 pm] Leigh Towey: CFMEU on-site at Normanby. Currently at RNA trying to get signed into corridor with PO.
Dean Mattas and Dean Reilly.
[11/4/2024, 4:19:03 pm] Leigh Towey: CFMEU have left Normanby.
[22/4/2024, 1:50:29 pm] Young min: Young min left
[29/4/2024, 10:26:36 am] Grace Dunn CRR: Grace Dunn CRR joined using your invite
[29/4/2024, 1:44:10 pm] Raoul Van Aardt: Please add Kevin Obrian
[30/4/2024, 4:13:36 am] Patrick O'Brien: <attached: 00000109-PHOTO-2024-04-30-04-13-36.jpg>
[30/4/2024, 4:14:25 am] Patrick O'Brien: <attached: 00000110-PHOTO-2024-04-30-04-14-25.jpg>
[30/4/2024, 4:16:10 am] Liam McCann: <attached: 00000111-PHOTO-2024-04-30-04-16-10.jpg>
[30/4/2024, 4:17:52 am] Patrick O'Brien: Morning team,
At Dutton Park we have the following…
- Noble street gate has a CFMEU lock and chain on it.
- Annerley road has three guys and about 10 posters ready to go.
- Cope street has three guys with a couple of posters.
[30/4/2024, 4:19:02 am] Liam McCann: Roughly 12 guys here at yeerongpilly.
[30/4/2024, 4:32:12 am] Craig Scott: All gates are blocked by cars at Rocklea
[30/4/2024, 4:44:22 am] Patrick O'Brien: Entrance to the triangle is blocked.
[30/4/2024, 4:50:27 am] Leigh Towey: Mayne Yard, Grafton Street locked and blocked by vehicle.
8 people at the gatehouse. Police just arrived on the scene.
[30/4/2024, 4:51:32 am] Patrick O'Brien: I’ve been advised from the Organiser (Dennis) that no one is passing the picket line and “it will kick off if they try”
[30/4/2024, 4:52:03 am] Leigh Towey: Normanby gate is locked and blocked by vehicle. Members on the ground
[30/4/2024, 4:53:17 am] Nigel Bucknell: Gates blocked at Clapham 3 at each gate
[30/4/2024, 5:00:01 am] Nigel Bucknell: Also have their own looks on the gates
[30/4/2024, 5:06:51 am] James Donaghey: Good work with the comms so far team.

It’s the same story on TSD.

Remember to take plenty of photos and document everything in the table Pappy sent out late yesterday.
[30/4/2024, 5:13:10 am] Patrick O'Brien: Jimmy they missed the Kent Street gate at Dutton park.
Is it worth sneaking in any subbies that want to work or could that escalate the situation?
[30/4/2024, 5:15:38 am] Matt Laughton: 6 men at RNA compound front gate, gates are open. Site gates not locked however have spoken to CFMEU official who said they will be “actively encouraging”people not to enter site. Staff are able to enter.Lots of flags on the fence line.
[30/4/2024, 5:16:29 am] James Donaghey: I wouldn’t at the minute Pat. That will provoke them to start entering site. I will catch-up with Paul and get back to you shortly
[30/4/2024, 5:17:55 am] Matt Laughton: Looks like the ETU are involved.
[30/4/2024, 5:34:48 am] Liam McCann: There's a couple guys that have walked straight in for day shift at yeerongpilly.
[30/4/2024, 5:44:15 am] Ben Propert: @FSINigel BucknellPDI is the gate to the Clapham offices area blocked?
[30/4/2024, 5:45:06 am] Nigel Bucknell: Yes all gates locked and blocked tried to get access
[30/4/2024, 5:47:19 am] Ben Millard: CFMEU not allowing any access to Rocklea staff as well
[30/4/2024, 5:48:17 am] Ben Millard: They have their locks and chains on all gates
[30/4/2024, 5:49:59 am] Ben Millard: 3 CFMEU members at Brooke st including Liam Crow
[30/4/2024, 5:57:15 am] Curtis Worthy: 3 CFMEU at Railway Prd Rocklea, looks like they stopped the workers in the back yard from entering so the police were called. They have agreed to leave the gate open
[30/4/2024, 5:57:48 am] Ben Millard: Take photos please
[30/4/2024, 5:57:55 am] Liam McCann: All dayshift crew are walking into site no problem.
[30/4/2024, 6:00:48 am] Jacob Whitehouse CRR Unity: <attached: 00000135-PHOTO-2024-04-30-06-00-48.jpg>
[30/4/2024, 6:01:14 am] Jacob Whitehouse CRR Unity: Blocking a QR gate at yeerongapilly
[30/4/2024, 6:12:42 am] Ben Millard: <attached: 00000137-PHOTO-2024-04-30-06-12-42.jpg>
[30/4/2024, 6:12:48 am] Ben Millard: <attached: 00000138-PHOTO-2024-04-30-06-12-48.jpg>
[30/4/2024, 6:13:11 am] Curtis Worthy: <attached: 00000139-PHOTO-2024-04-30-06-13-11.jpg>
[30/4/2024, 6:13:20 am] Curtis Worthy: <attached: 00000140-PHOTO-2024-04-30-06-13-20.jpg>
[30/4/2024, 6:13:29 am] Ben Millard: Police called have been asked to remove vehicles blocking gates
[30/4/2024, 6:13:34 am] Curtis Worthy: Railway Prd Rocklea
[30/4/2024, 6:13:39 am] Ben Millard: <attached: 00000143-PHOTO-2024-04-30-06-13-39.jpg>
[30/4/2024, 6:14:16 am] Ben Millard: Police report number 325-30042024
[30/4/2024, 6:15:10 am] Craig Scott: <attached: 00000145-PHOTO-2024-04-30-06-15-10.jpg>

[30/4/2024, 6:17:02 am] Liam McCann: Admin add karl Morgan in please!
[30/4/2024, 6:17:50 am] Ben Millard: Workers have got access to site still blocking vehicles
[30/4/2024, 6:18:48 am] Jacob Whitehouse CRR Unity: Police report number was 394
[30/4/2024, 6:19:06 am] Craig Scott: One car at Salisbury blocking the QR gate.
[30/4/2024, 6:20:09 am] Nigel Bucknell: Police report for Clapham is 9688210
[30/4/2024, 6:26:30 am] Nigel Bucknell: Temp fence taken down on gate 3 Clapham union blocked with car and have stood fence back up
[30/4/2024, 6:27:11 am] Nigel Bucknell: In the process of cutting hinges off on main gate to compound Clapham
[30/4/2024, 6:33:54 am] James Donaghey: What gates have we cut locks off so far? Please response per area
[30/4/2024, 6:35:49 am] Ben Millard: No locks cut at Rocklea but we have taken down temp fence panels to allow access
[30/4/2024, 6:35:59 am] Patrick O'Brien: None at Dutton park, we locked the Cope street gate open before they turned up.
[30/4/2024, 6:36:16 am] Patrick O'Brien: <attached: 00000156-PHOTO-2024-04-30-06-36-16.jpg>
[30/4/2024, 6:36:24 am] Patrick O'Brien: Doing prestart now.
[30/4/2024, 6:36:40 am] Ben Millard: Prestart underway at Rocklea
[30/4/2024, 6:43:34 am] Peter Young: Clapham office open
[30/4/2024, 6:49:25 am] Leigh Towey: <attached: 00000160-PHOTO-2024-04-30-06-49-25.jpg>
[30/4/2024, 6:49:26 am] Leigh Towey: <attached: 00000161-PHOTO-2024-04-30-06-49-26.jpg>
[30/4/2024, 6:49:26 am] Leigh Towey: <attached: 00000162-PHOTO-2024-04-30-06-49-26.jpg>
[30/4/2024, 6:49:26 am] Leigh Towey: <attached: 00000163-PHOTO-2024-04-30-06-49-26.jpg>
[30/4/2024, 6:49:26 am] Leigh Towey: <attached: 00000164-PHOTO-2024-04-30-06-49-26.jpg>
[30/4/2024, 6:56:45 am] Nigel Bucknell: 8 more Union reinforcements turned up at Clapham
[30/4/2024, 7:08:11 am] Jacob Whitehouse CRR Unity: Yeerongapilly, unity is working but no subbies
[30/4/2024, 7:15:55 am] Ben Millard: Unity and some subbies working gates still have vehicles parked across gates
[30/4/2024, 7:17:36 am] Ben Millard: Another CFMEU Ute has arrived at Brooke st
[30/4/2024, 7:20:02 am] Ben Perry: Dont forget lots of photos.
[30/4/2024, 7:20:18 am] Ben Millard: <attached: 00000170-PHOTO-2024-04-30-07-20-18.jpg>
[30/4/2024, 7:20:51 am] Lawrence Battiss: You added Lawrence Battiss
[30/4/2024, 7:21:13 am] Matt Laughton: <attached: 00000172-PHOTO-2024-04-30-07-21-13.jpg>
[30/4/2024, 7:30:46 am] Leigh Towey: <attached: 00000173-PHOTO-2024-04-30-07-30-46.jpg>
[30/4/2024, 7:35:03 am] Ben Millard: Just got off the phone with QPS and was told they have no powers to remove or ask them to move and that I should ring council
[30/4/2024, 7:36:06 am] Leigh Towey: The police at the gatehouse are not interested. They said they have not enough man power to deal with the amount of people there.
[30/4/2024, 7:40:04 am] Amon Driver: You added Amon Driver
[30/4/2024, 7:41:39 am] Curtis Worthy: <attached:

00000177-PHOTO-2024-04-30-07-41-39.jpg>
[30/4/2024, 7:43:03 am] Patrick O'Brien: CFMEU has relocked Kent St gate. I have contacted QR Network Shift Asset Manager regarding Kent St gate. He advised me there is nothing he can do. Also contacted Barry McCarthy, he has documented it.
[30/4/2024, 7:43:37 am] Amon Driver: <attached:
00000179-PHOTO-2024-04-30-07-43-37.jpg>
[30/4/2024, 7:43:59 am] Amon Driver: Currently at mayne yard gate house have 12 union members on site.
[30/4/2024, 7:44:54 am] Ben Millard: I have contacted Brisbane City Council about vehicles blocking gates ref number 19152755
[30/4/2024, 7:49:10 am] Leigh Towey: <attached:
00000182-PHOTO-2024-04-30-07-49-10.jpg>
[30/4/2024, 7:55:10 am] Amon Driver: 5 more union members have arrived
[30/4/2024, 8:05:05 am] Ben Millard: Council has told them to move the vehicle so they are now sitting on chairs across the gate at Brooke st Rocklea
[30/4/2024, 8:16:07 am] Amon Driver: <attached:
00000185-PHOTO-2024-04-30-08-16-07.jpg>
[30/4/2024, 8:16:28 am] Amon Driver: Nswqi have joined the picket 5 of them
[30/4/2024, 8:17:17 am] Leigh Towey: Northwest.
[30/4/2024, 8:17:22 am] Leigh Towey: Thanks Amon
[30/4/2024, 8:17:46 am] Ben Millard: <attached:
00000189-PHOTO-2024-04-30-08-17-46.jpg>
[30/4/2024, 8:18:03 am] Ben Millard: Sitting across Brooke st gate
[30/4/2024, 8:50:15 am] Patrick O'Brien: <attached:
00000191-PHOTO-2024-04-30-08-50-15.jpg>
[30/4/2024, 9:14:02 am] Patrick O'Brien: <attached:
00000192-PHOTO-2024-04-30-09-14-02.jpg>
[30/4/2024, 9:14:28 am] Patrick O'Brien: <attached:
00000193-PHOTO-2024-04-30-09-14-28.jpg>
[30/4/2024, 9:14:37 am] Patrick O'Brien: <attached:
00000194-PHOTO-2024-04-30-09-14-37.jpg>
[30/4/2024, 9:15:04 am] Amon Driver: <attached:
00000195-PHOTO-2024-04-30-09-15-04.jpg>
[30/4/2024, 9:15:16 am] Amon Driver: <attached:
00000196-PHOTO-2024-04-30-09-15-16.jpg>
[30/4/2024, 9:15:38 am] Amon Driver: All 20 union members are sitting half way up Lanham street
[30/4/2024, 9:18:03 am] Patrick O'Brien: HSR Tim dropped off posters and Brett stuck up on Kent St gate.
We have taken them down now.
[30/4/2024, 9:44:45 am] Nigel Bucknell: Unity HSR Tim and the Unity HSR Liam confronted Martinus supervisor Charlie to inform him they are not to take the fence down tomorrow at Clapham
[30/4/2024, 9:53:55 am] Ben Propert: Anyone know who this is on the RHS? Union guys don’t know who it is either
[30/4/2024, 9:55:36 am] James Donaghey: James Maher, TSD Superintendent
[30/4/2024, 9:56:35 am] Jacob Whitehouse CRR Unity: We’ve had one from NWCI join the picket line at yeerongapilly. Matthew Jarrett is his name
[30/4/2024, 11:39:28 am] Ben Millard: <attached:
00000203-VIDEO-2024-04-30-11-39-28.mp4>
[30/4/2024, 11:40:08 am] Ben Millard: Security camera footage of CFMEU locking Brooke st gate this morning
[30/4/2024, 11:43:40 am] Ben Millard: It was around 4am
[30/4/2024, 12:03:24 pm] Nigel Bucknell: <attached:

00000206-PHOTO-2024-04-30-12-03-24.jpg>
[30/4/2024, 12:19:46 pm] Patrick O'Brien: <attached:
00000207-VIDEO-2024-04-30-12-19-46.mp4>
[30/4/2024, 1:15:15 pm] James Donaghey: That’s looks like Dean Rielly moving the empty waterfill barriers
[30/4/2024, 3:50:05 pm] Ben Millard: Picket line left Rocklea at 3pm
[30/4/2024, 4:27:46 pm] Austin OToole: You added Austin OToole
[30/4/2024, 6:41:50 pm] Curtis Worthy: Evening Gents
Do we have lessons learned after today?
What was don’t well, what wasn’t ?
Any rumours or confirmed changes for tomorrow ?
[30/4/2024, 6:48:25 pm] Ben Propert: Hi Curtis, from my point of view we generally managed the situation about as well as we could. Cool heads, controlled decisions and just more of the same tomorrow. We should expect a heavier enforcement on the Southside sites tomorrow. Any inability for us to access sites tomorrow we should get into Policelink straight away as per this morning. Record keeping was good, more of the same again tomorrow. Engineers have the template to fill out when people attempting to get to site are prevented from doing so - we can be a bit swifter on this aspect tomorrow.
[30/4/2024, 6:55:38 pm] Curtis Worthy: Cheers Ben
[30/4/2024, 7:11:53 pm] Patrick O'Brien: Team,
Just spoke to our security guard at Dutton Park.
He has confirmed there is between 8-10 people at each of the following locations;
Kent St, Noble St, Annerley Road and Cope St.
He was told to leave and not come back. Said they were very aggressive.
[30/4/2024, 7:12:07 pm] Patrick O'Brien: <attached:
00000215-PHOTO-2024-04-30-19-12-07.jpg>
[30/4/2024, 7:13:21 pm] Ben Propert: Would be good if he can stick by somewhere to keep an eye on things. Seems a bit odd they have that many people at night when we don’t have any works planned?
[30/4/2024, 7:23:20 pm] James Donaghey: Hey Curtis, I echo Ben’s comments. We handled things extremely well today. As a whole we stayed calm and professional.

I did have an afternoon feedback session with the Superintendent, however, I will look at how we could best communicate this to the wider Supervisory team tomorrow.

Keep up then great work team👍
[30/4/2024, 9:14:07 pm] Liam McCann: 19:00 (15 members outside gates)
Qr locks and unity locks to access gates super glued.
Masked protestors physically attempted to block my access to site. Asked them too move as it's illegal.

19: 30
Ran the prestart with the blokes.

19: 45
Workforce walked to southern carpark too access Ute's and tools followed my masked protestors.

20:00
Workforce over in platform 2/3 working away.

20:30
3 delegates entered site through ATF.
Trevor Sinclair
Cameron Paul
Hoonie Edwards

Issued 117 with false information
No rail cards
Told them no access and 117 are bogus claims.
Tamperd with cube light and started filming and I would not participate in any video.

20:50

Delegates left site.
[30/4/2024, 9:15:18 pm] Ben Perry: Well done mate
[30/4/2024, 9:15:59 pm] Paul Elliott: Agree, good work Liam
[30/4/2024, 9:16:49 pm] James Donaghey: Well done Liam
[30/4/2024, 9:26:55 pm] Liam McCann: Rail response been informed of the emergency access gate been blocked also.
[30/4/2024, 9:31:25 pm] Liam McCann: Rail response too intimidated by masked men pulled up and left site around 20:30.
[1/5/2024, 4:49:34 am] Liam McCann: Numbers reduced to 3 or 4 at the gates at the end of the shift no other issues.
[1/5/2024, 4:55:26 am] Amon Driver: 0400 x8 union members when I arrived they wouldn’t let me through so I parked up and walked down
[1/5/2024, 4:55:56 am] Amon Driver: <attached: 00000226-PHOTO-2024-05-01-04-55-56.jpg>
[1/5/2024, 4:56:18 am] Amon Driver: <attached: 00000227-PHOTO-2024-05-01-04-56-18.jpg>
[1/5/2024, 4:56:45 am] Amon Driver: 15 union members now onsite.
[1/5/2024, 5:13:34 am] Leigh Towey: <attached: 00000229-PHOTO-2024-05-01-05-13-34.jpg>
[1/5/2024, 5:20:21 am] Matt Laughton: <attached: 00000230-PHOTO-2024-05-01-05-20-21.jpg>
[1/5/2024, 5:22:10 am] Raoul Van Aardt: Cope street access blocked. 10 members.
[1/5/2024, 5:32:07 am] Raoul Van Aardt: 4 more sittinflg in sampson street
[1/5/2024, 5:33:14 am] Austin OToole: <attached: 00000233-PHOTO-2024-05-01-05-33-14.jpg>
[1/5/2024, 5:33:49 am] Matt Laughton: Staff access available at RNA.
[1/5/2024, 5:36:36 am] Ben Millard: 2 utes at railway Pde blocking access move as I approached
[1/5/2024, 5:43:07 am] James Donaghey: Morning team, it looks like more of the same.

Can you please call the QR Emergency numbers to report blocked shared QR gate and Policelink on 131444 for any cars/utes blocking our access points.

It probably won’t do much, but the records help our case against them.

Please upload Policelink case numbers.
[1/5/2024, 5:43:16 am] Ben Millard: 1 Ute and 2 members on station st , 1 Ute and 5 at Brooke st 3 wearing masks not allowing vehicle access to site , Liam

Crow is with them .
[1/5/2024, 5:46:43 am] Amon Driver: I’ve been able to walk through the gates,

vac truck pulled up to gate union members told him to turn around and he said he wasn’t union let me through and one of the union members headbutted his truck and said that it was his fault.
[1/5/2024, 5:50:31 am] Nigel Bucknell: Clapham gates blocked utes parked in front And 8 members
[1/5/2024, 5:51:48 am] Ben Millard: Gate is open at Brooke st at first would not allow me to drive in once I rang police I was allowed access with my vehicle.
[1/5/2024, 5:52:55 am] Lachlan Gilchrist: <attached: 00000241-PHOTO-2024-05-01-05-52-55.jpg>
[1/5/2024, 5:56:54 am] Amon Driver: 15 union members still on lanham street
[1/5/2024, 5:58:10 am] Ben Millard: 2 more organisers have turned up to Brooke st
[1/5/2024, 5:58:53 am] Nigel Bucknell: <attached: 00000244-PHOTO-2024-05-01-05-58-53.jpg>
[1/5/2024, 5:58:53 am] Nigel Bucknell: <attached: 00000245-PHOTO-2024-05-01-05-58-53.jpg>
[1/5/2024, 5:59:02 am] Amon Driver: Jwb just tried to enter site as well same as vac truck they’ve verbally abused him
[1/5/2024, 6:03:01 am] Matt Laughton: RNA police case ID number 9693918
[1/5/2024, 6:04:06 am] Amon Driver: X10 of our workers have just walked through the gate with no drama they couldn’t stop us.
[1/5/2024, 6:05:02 am] Ben Millard: They just tried to close the gate on Brooke st
[1/5/2024, 6:10:07 am] Amon Driver: Just spoke to our guard house. They have informed us that last night a union member had tried to open a QR patrons car door they can supply footage
[1/5/2024, 6:12:12 am] Nigel Bucknell: Police number for Clapham ref 460
[1/5/2024, 6:18:19 am] Amon Driver: Police number for mayne yard 2400740515
[1/5/2024, 6:18:24 am] Raoul Van Aardt: Dutton Park police case number 9693915
[1/5/2024, 6:18:31 am] Lachlan Gilchrist: 4x JWB lads, 2x matrix labour and 2x unity lads have made it into maybe through Lanham. Unions are still not letting vehicles through but we are able to walk through. Members shouting “scabs, parasites, grubs” etc

We will make a start to work.
[1/5/2024, 6:22:51 am] Nigel Bucknell: <attached: 00000255-PHOTO-2024-05-01-06-22-51.jpg>
[1/5/2024, 6:24:40 am] Matt Laughton: <attached: 00000256-PHOTO-2024-05-01-06-24-40.jpg>
[1/5/2024, 6:29:17 am] Nigel Bucknell: At to moment they are letting office staff In through office compound gate
[1/5/2024, 6:30:49 am] Patrick O'Brien: <attached: 00000258-PHOTO-2024-05-01-06-30-49.jpg>
[1/5/2024, 6:32:51 am] Ben Perry: <attached: 00000259-VIDEO-2024-05-01-06-32-51.mp4>
[1/5/2024, 6:32:57 am] Ben Perry: Locals have had enough
[1/5/2024, 6:33:02 am] Ben Perry: Rocklea
[1/5/2024, 6:36:38 am] Patrick O'Brien: Does anyone have a contact for a locksmith we can use?
CFMEU has snapped off keys in our locks.
[1/5/2024, 6:37:43 am] James Donaghey: I’ll give you a call to discuss Pat

[1/5/2024, 6:39:48 am] Nigel Bucknell: <attached:
00000264-PHOTO-2024-05-01-06-39-48.jpg>
[1/5/2024, 6:47:49 am] Leigh Towey: Ref number for Normanby police link 9695449
[1/5/2024, 6:49:56 am] Austin OToole: 0630am Called in the Obstruction at Grafton st. to Policelink at ref no. 50501052024
[1/5/2024, 6:50:57 am] Patrick O'Brien: Police are on route to Dutton Park.
[1/5/2024, 6:51:15 am] Patrick O'Brien: <attached:
00000268-VIDEO-2024-05-01-06-51-15.mp4>
[1/5/2024, 6:54:00 am] Amon Driver: Anyone got an update on our guys at Dutton park ?
[1/5/2024, 6:58:23 am] Ben Millard: Picket line at Brooke st intimidated QR PO rail union member to not enter site.
[1/5/2024, 6:58:41 am] Leigh Towey: Your reference number is 19160298. Brisbane City Council 07 34038888.
BCC parking inspector called for Normanby VIC Park. Plenty of union vehicles on the grass. Tickets will be issued.
[1/5/2024, 7:00:39 am] Amon Driver: Glh combo just drove through picket at the gate house at lanham street
[1/5/2024, 7:02:12 am] Leigh Towey: <attached:
00000273-PHOTO-2024-05-01-07-02-12.jpg>
[1/5/2024, 7:08:58 am] Matt Laughton: QR PO at RNA has just told me all CRR QR have been called back to Sunshine.
[1/5/2024, 7:16:16 am] Paul Elliott: Anyone else been told the same thing on other sites
[1/5/2024, 7:16:43 am] Luke Taylor: Yes, PO at Yeronga has said the same
[1/5/2024, 7:16:54 am] Ben Millard: PO for Rocklea same
[1/5/2024, 7:17:40 am] Todd Blair: Yeronga PO has rolled out.
[1/5/2024, 7:18:38 am] Lachlan Gilchrist: PO at Mayne was told the same.
[1/5/2024, 7:19:58 am] Jacob Whitehouse CRR Unity: Can someone please add Karl Morgan to this group
[1/5/2024, 7:22:49 am] Karl Morgan: You added Karl Morgan
[1/5/2024, 7:26:03 am] Nigel Bucknell: Unity wages leaving Clapham as they don’t feel safe crossing picket line
[1/5/2024, 7:28:16 am] Jacob Whitehouse CRR Unity: SES and unity and matrix working at yeerongpilly.
[1/5/2024, 7:29:02 am] Ben Millard: Brook st picket line having a meeting 5 involved
[1/5/2024, 7:30:02 am] Ben Millard: SES, unity, matrix, GTE and L&D working at Rocklea
[1/5/2024, 7:30:45 am] Timothy Carlton: Conversation just had with Senior Sergent Stewart Greenwell - I've given him 3 photos of individuals who will be asked to move on.
[1/5/2024, 7:35:13 am] Nigel Bucknell: Martinus workers leaving Clapham under instruction from their HR adviser
[1/5/2024, 7:36:37 am] Lachlan Gilchrist: Mayne yard prestarted and now working. GLH combo got through the picket line.
[1/5/2024, 7:42:14 am] Paul Elliott: Given the current actions by the union all sites are to stop site construction work immediately to protect the safety of our staff and works. Please action now.
[1/5/2024, 7:55:51 am] Matt Laughton: Any Unity staff not able to access offices we have room at RNA, clear access/parking.
[1/5/2024, 8:03:20 am] Leigh Towey: Dear Edward, thank you for contacting QPS about a CFMEU blocking access to a site on Gregory Tce. QPS are aware of planned industrial/political activity involving CFMEU members. QPS will not be

responding to any industrial incidents unless criminal activity occurs or there serious public disorder. Please contact us if situation escalates. Regards, Police Communications Centre Brisbane. Ph 131444.

Always call 000 in emergencies
[1/5/2024, 8:03:40 am] Leigh Towey: This one is from Normanby.
[1/5/2024, 9:07:08 am] Lachlan Gilchrist: Union members at Lanham street abusing unity staff and subcontractors this morning trying to get to work, calling them grubs etc. union delegate from Mayne yard also threatening the people that made it through with their jobs saying “You will all be sacked”.
When “they get in”
[1/5/2024, 9:12:52 am] Ben Millard: CFMEU have moved marquee into gate
[1/5/2024, 9:13:10 am] Ben Millard: <attached: 00000295-PHOTO-2024-05-01-09-13-10.jpg>
[1/5/2024, 9:14:09 am] Leigh Towey: Union cut the lock off the switch board at Grafton Street. Knocked off the power and put their own lock on the board. UNITY team cut the union lock off and put out lock back on their. Electrical team heading out to site now to have a look.
[1/5/2024, 9:15:43 am] Leigh Towey: Our
[1/5/2024, 9:17:47 am] Jacob Whitehouse CRR Unity: Unions have tampered with QR and unity locks at yeerongpilly but QR are too intimidated to change.
[1/5/2024, 9:21:23 am] Craig Scott: QR PO’s have been told not to go to site for the rest of the week, they are to go to the depot.
[1/5/2024, 9:24:09 am] Ben Millard: <attached: 00000300-VIDEO-2024-05-01-09-24-09.mp4>
[1/5/2024, 9:24:33 am] Ben Millard: From this morning CFMEU masked person trying to close gate
[1/5/2024, 12:23:59 pm] Jacob Whitehouse CRR Unity: <attached: 00000302-PHOTO-2024-05-01-12-23-59.jpg>
[1/5/2024, 12:32:59 pm] Curtis Worthy: Very quiet here at Rocklea, All workers have left site, CFMEU still blocking entry
[1/5/2024, 12:33:15 pm] Curtis Worthy: <attached: 00000304-PHOTO-2024-05-01-12-33-15.jpg>
[1/5/2024, 2:02:06 pm] Patrick O'Brien: <attached: 00000305-PHOTO-2024-05-01-14-02-06.jpg>
[2/5/2024, 4:56:02 am] Matt Laughton: <attached: 00000306-PHOTO-2024-05-02-04-56-02.jpg>
[2/5/2024, 4:57:13 am] Amon Driver: Drive straight through mayne this morning still a presence there but not stopping anyone. 8 qps also on lanham street.
[2/5/2024, 4:57:13 am] James Donaghey: That’s a good start to the day
[2/5/2024, 5:01:38 am] Matt Laughton: <attached: 00000309-PHOTO-2024-05-02-05-01-38.jpg>
[2/5/2024, 5:02:56 am] Adrian Ockford: Very good start.
[2/5/2024, 5:11:16 am] Matt Laughton: 3 members just turned up to RNA, reasonably grumpy about their flags and signs being gone.
[2/5/2024, 5:13:22 am] James Donaghey: 😂They must have missed the memo!
[2/5/2024, 5:20:24 am] Austin OToole: <attached: 00000313-PHOTO-2024-05-02-05-20-24.jpg>
[2/5/2024, 5:22:29 am] Paul Elliott: Make sure you have the injunction order with you and then ask for signs to come down. If no one on site it is to remove them.
[2/5/2024, 5:23:10 am] Paul Elliott: You can leave Jimmy's face up though. . . . . Only joking
[2/5/2024, 5:25:04 am] Matt Laughton: Getting Jimmy’s hair down is physically

impossible.
[2/5/2024, 5:26:41 am] Curtis Worthy: 6 members at Brooke St Rocklea.
[2/5/2024, 5:26:51 am] Curtis Worthy: <attached:
00000318-PHOTO-2024-05-02-05-26-51.jpg>
[2/5/2024, 5:34:16 am] Adrian Ockford: All I can say is that, only the good looking make it to posters
[2/5/2024, 5:37:40 am] Ben Millard: We have opened the gate and driven in
[2/5/2024, 5:45:44 am] Nigel Bucknell: 6 Union members on Chale street but Clapham gates are open
[2/5/2024, 5:50:33 am] Nigel Bucknell: Does anybody know if the PO's are back on site today
[2/5/2024, 5:53:45 am] Ben Millard: Fencepak subbie vehicle just drove onto site nothing said .
[2/5/2024, 5:57:54 am] Paul Elliott: Nigel,
Contact Barry McCarthy forn POs. They are said to be available. Let us know if can not get them.
[2/5/2024, 6:01:47 am] Ben Millard: Are we bringing our crews in today ?
[2/5/2024, 6:04:42 am] Lawrence Battiss: Barry advised in summary, that PO will not be returning, until pickets stop
[2/5/2024, 6:05:31 am] Jacob Whitehouse CRR Unity: <attached:
00000327-PHOTO-2024-05-02-06-05-31.jpg>
[2/5/2024, 6:08:25 am] Ben Perry: Cut it off mate
[2/5/2024, 6:09:15 am] Paul Elliott: Correction on Lawrence's advice. POs should be available. Calls made last night confirmed this . Barry is already taking calls.
[2/5/2024, 6:10:54 am] Matt Laughton: 8-10 members at RNA now being rather boisterous. KME waiting on the other side of the road. Flags starting to go back up.
[2/5/2024, 6:11:47 am] Paul Elliott: Please record this stuff for evidence. Breaching Federal court order is serious.
[2/5/2024, 6:12:12 am] Matt Laughton: <attached:
00000332-PHOTO-2024-05-02-06-12-12.jpg>
[2/5/2024, 6:12:12 am] Matt Laughton: <attached:
00000333-PHOTO-2024-05-02-06-12-12.jpg>
[2/5/2024, 6:12:24 am] Craig Scott: <attached:
00000334-PHOTO-2024-05-02-06-12-24.jpg>
[2/5/2024, 6:12:24 am] Craig Scott: <attached:
00000335-PHOTO-2024-05-02-06-12-24.jpg>
[2/5/2024, 6:14:17 am] Patrick O'Brien: <attached:
00000336-PHOTO-2024-05-02-06-14-17.jpg>
[2/5/2024, 6:15:00 am] Patrick O'Brien: Union set up at all gates.
[2/5/2024, 6:16:12 am] Matt Laughton: <attached:
00000338-PHOTO-2024-05-02-06-16-12.jpg>
[2/5/2024, 6:17:11 am] Paul Elliott: All, ok to approach and try to enter gates. Make sure you have at least electronic version on the injunction with you to show. Video the approach slas they legally can not stop access or use threat behaviour. If yesterday behaviour still occurs keep videoing and back away.
[2/5/2024, 6:18:24 am] Paul Elliott: Baz is on standby for PO calls if access is available and no threatening behaviour occuring.
[2/5/2024, 6:22:31 am] Lachlan Gilchrist: 6+ union members walked down with flags in hand to the gate house standing in front of gate house now.
[2/5/2024, 6:22:57 am] Lachlan Gilchrist: <attached:
00000342-PHOTO-2024-05-02-06-22-57.jpg>
[2/5/2024, 6:25:13 am] Lachlan Gilchrist: Not blocking road in….. just standing

each side of the road.
[2/5/2024, 6:25:34 am] Pappy: Great work on the info again
Video evidence is key today if workers are being threatened on their way into work
[2/5/2024, 6:26:20 am] Ben Millard: I CFMEU member spoke to a fencepak worker and told him he was crossing a picket line and as he entered site was called a scab.
[2/5/2024, 6:27:25 am] Jacob Whitehouse CRR Unity: 10 CFMEU members at yeerongpilly and all flags and posters still up
[2/5/2024, 6:34:33 am] James Donaghey: Court order sent to all Supervisors via email
[2/5/2024, 6:35:36 am] James Donaghey: Any questions or queries on it, just reach out
[2/5/2024, 6:35:41 am] Lachlan Gilchrist: 10 union members on site here now at Lanham. Not obstructing. We are keeping an eye on them while workers slowly work their way in
[2/5/2024, 6:39:16 am] Karl Morgan: <attached: 00000350-PHOTO-2024-05-02-06-39-16.jpg>
[2/5/2024, 6:39:17 am] Karl Morgan: <attached: 00000351-PHOTO-2024-05-02-06-39-17.jpg>
[2/5/2024, 6:39:17 am] Karl Morgan: <attached: 00000352-PHOTO-2024-05-02-06-39-17.jpg>
[2/5/2024, 6:39:17 am] Karl Morgan: <attached: 00000353-PHOTO-2024-05-02-06-39-17.jpg>
[2/5/2024, 6:39:18 am] Karl Morgan: <attached: 00000354-PHOTO-2024-05-02-06-39-18.jpg>
[2/5/2024, 6:39:18 am] Karl Morgan: <attached: 00000355-PHOTO-2024-05-02-06-39-18.jpg>
[2/5/2024, 6:42:02 am] Leigh Towey: <attached: 00000356-PHOTO-2024-05-02-06-42-02.jpg>
[2/5/2024, 6:42:34 am] Leigh Towey: 30 plus people at Normanby
[2/5/2024, 6:42:42 am] Paul Elliott: Please video all this conversation
[2/5/2024, 6:48:29 am] Lawrence Battiss: <attached: 00000359-PHOTO-2024-05-02-06-48-29.jpg>
[2/5/2024, 6:48:29 am] Lawrence Battiss: <attached: 00000360-PHOTO-2024-05-02-06-48-29.jpg>
[2/5/2024, 6:48:29 am] Lawrence Battiss: <attached: 00000361-PHOTO-2024-05-02-06-48-29.jpg>
[2/5/2024, 6:48:30 am] Lawrence Battiss: <attached: 00000362-PHOTO-2024-05-02-06-48-30.jpg>
[2/5/2024, 6:53:21 am] James Donaghey: For all the Supers/Supervisors that have been issued Body Cameras, I would suggest wearing them to record all these conversations/threats
[2/5/2024, 6:53:44 am] Lachlan Gilchrist: All Police presence have left Lanham street
[2/5/2024, 6:59:16 am] Matt Laughton: Wilco Painters x 2 walked past the members into site, were told they shouldn’t be going in however weren’t blocked from entering.
[2/5/2024, 7:01:03 am] James Donaghey: Please also take photos and videos of any damage to gates, fences, padlocks, signs etc.
[2/5/2024, 7:04:33 am] Craig Scott: <attached: 00000367-PHOTO-2024-05-02-07-04-33.jpg>
[2/5/2024, 7:05:07 am] Jerome Sorensen: James Donaghey added Jerome Sorensen
[2/5/2024, 7:10:42 am] Karl Morgan: <attached:

00000369-PHOTO-2024-05-02-07-10-42.jpg>
[2/5/2024, 7:10:43 am] Karl Morgan: <attached:
00000370-PHOTO-2024-05-02-07-10-43.jpg>
[2/5/2024, 7:10:43 am] Karl Morgan: <attached:
00000371-PHOTO-2024-05-02-07-10-43.jpg>
[2/5/2024, 7:10:43 am] Karl Morgan: <attached:
00000372-PHOTO-2024-05-02-07-10-43.jpg>
[2/5/2024, 7:10:43 am] Karl Morgan: <attached:
00000373-PHOTO-2024-05-02-07-10-43.jpg>
[2/5/2024, 7:10:44 am] Karl Morgan: <attached:
00000374-PHOTO-2024-05-02-07-10-44.jpg>
[2/5/2024, 7:12:40 am] Curtis Worthy: <attached:
00000375-PHOTO-2024-05-02-07-12-40.jpg>
[2/5/2024, 7:13:36 am] Curtis Worthy: Railway Prd Rocklea. 2 CFMEU members
[2/5/2024, 7:21:09 am] Iain Barr: Supervisors on site at Dutton cribs. Injunction letter issued and received by Dennis CFMEU organiser.
[2/5/2024, 7:21:52 am] Curtis Worthy: <attached:
00000378-PHOTO-2024-05-02-07-21-52.jpg>
[2/5/2024, 7:22:32 am] Curtis Worthy: Station St Rocklea. 1 CFMEU member
[2/5/2024, 7:50:38 am] Jacob Whitehouse CRR Unity: <attached:
00000380-PHOTO-2024-05-02-07-50-38.jpg>
[2/5/2024, 7:58:14 am] Leigh Towey: Access to Normanby clear. No issues at the gate
[2/5/2024, 7:59:51 am] Jerome Sorensen: Any QR POs for accessing the corridor
[2/5/2024, 8:00:25 am] Leigh Towey: Nothing yet Jerome
[2/5/2024, 8:00:35 am] Pappy: Please call Barry for PO update
[2/5/2024, 8:01:00 am] Jerome Sorensen: No dramas, thank you
[2/5/2024, 8:02:53 am] Jacob Whitehouse CRR Unity: I’ve asked union to move their vehicle but they have refused
[2/5/2024, 8:07:38 am] James Donaghey: Call the Police Jacob
[2/5/2024, 8:08:20 am] Ben Perry: Take a photo also
[2/5/2024, 8:08:37 am] James Donaghey: They are breaking the order
[2/5/2024, 8:11:52 am] Jacob Whitehouse CRR Unity: 000677-02052024
[2/5/2024, 8:12:02 am] Jacob Whitehouse CRR Unity: Police link reference number
[2/5/2024, 8:17:22 am] Craig Scott: CFMEU chain and locks on QR gates at Salisbury. Photo to come.
[2/5/2024, 8:17:48 am] Ben Perry: Just cut them off
[2/5/2024, 8:18:28 am] Craig Scott: We have no works at Salisbury until Tuesday
[2/5/2024, 8:19:59 am] James Donaghey: Still cut the off. It’s a breach of the order for them to be on there. Upload pictures an videos pls
[2/5/2024, 8:20:12 am] Craig Scott: Copy
[2/5/2024, 8:22:54 am] Jerome Sorensen: I have been told cfmeu at mayne have put a post on line about dmb coming to work. They have just left site for the day after attending prestart
[2/5/2024, 8:30:20 am] Craig Scott: <attached:
00000398-PHOTO-2024-05-02-08-30-20.jpg>
[2/5/2024, 8:30:53 am] Craig Scott: We are going down to remove them now.
[2/5/2024, 8:48:31 am] Craig Scott: <attached:
00000400-PHOTO-2024-05-02-08-48-31.jpg>
[2/5/2024, 8:48:31 am] Craig Scott: <attached:
00000401-PHOTO-2024-05-02-08-48-31.jpg>
[2/5/2024, 8:49:41 am] Craig Scott: Body camera was worn by Ben Millard, no interactions with Union
[2/5/2024, 8:57:04 am] Lachlan Gilchrist: DMB/ UGL mentioned that unions are

going to come into Mayne for a “safety walk” as DMB left site.
[2/5/2024, 9:06:11 am] James Donaghey: To be clear, we will not be accepting any s117 entry notices or facilitating any “Safety” walks with them at the minute.

There is next to no productive work happening, as we have minimal workforce/Subcontractors onsite and the workers we have are checking/fixing access/egress and potential safety concerns that are a direct result of recent illegal CFMEU actions.
[2/5/2024, 9:12:51 am] UNITY Notifications: James Donaghey added Paul Thomsett, Tim McCarthy, and Vince Edmonstone
[2/5/2024, 9:23:55 am] James Donaghey: James Donaghey changed the group name to “UNITY Notifications”
[2/5/2024, 9:45:28 am] UNITY Notifications: James Donaghey added Clinton Busteed, Todd Rush, and +61 409 873 930
[2/5/2024, 9:23:52 am] Adrian Ockford: I agree Jimmy
[2/5/2024, 9:48:47 am] Matt Laughton: Add Joel and Sachin from RNA please.
[2/5/2024, 10:00:08 am] Adrian Williams: James Donaghey added Adrian Williams
[2/5/2024, 10:34:14 am] James Donaghey: Gents, we need best estimate numbers of workers on ground per area, which includes CPB/UGL workforce, labour hire, surveyors and Subcontractor workforce.

Can the following please respond with numbers.

Mayne: Leigh Towey

RNA: Matt Laughton

Normanby: Eddy Coffey

Dutton Park: Pat O’Brien

Yeerongpilly: Jacob Whitehouse

Rocklea: Ben Millard

Salisbury: Ben Perry

Clapham: Nigel Bucknell

Allow for all disciplines i.e. Civils, Stations, Rail Systems, Traction Power & Comms etc.

Thanks
[2/5/2024, 10:38:58 am] Nigel Bucknell: Clapham has 10 combined work force
[2/5/2024, 10:40:44 am] Ben Millard: Rocklea has 10 combined work force
[2/5/2024, 10:41:40 am] Ben Millard: Sorry that should be 11
[2/5/2024, 10:46:58 am] Matt Laughton: RNA 3 surveyors.
[2/5/2024, 10:51:07 am] Jacob Whitehouse CRR Unity: Yeerongpilly has 1
[2/5/2024, 10:51:38 am] James Donaghey: Billy no mates Jacob😂
[2/5/2024, 10:51:46 am] Leigh Towey: Started with 25 workers in Mayne back to 15 workers now
[2/5/2024, 10:55:07 am] Liam McCann: I'm here too!
[2/5/2024, 10:55:51 am] Curtis Worthy: Couple of Scabs in the rain at Rocklea
[2/5/2024, 10:56:00 am] Curtis Worthy: <attached:

00000421-PHOTO-2024-05-02-10-56-00.jpg>
[2/5/2024, 10:56:31 am] Lachlan Gilchrist: 3x black hats walked across BR8 from Grafton. Heading to office now.
[2/5/2024, 10:57:22 am] James Donaghey: I just talked to Leigh about it, he know what to do
[2/5/2024, 10:57:26 am] Jacob Whitehouse CRR Unity: <attached: 00000424-PHOTO-2024-05-02-10-57-26.jpg>
[2/5/2024, 11:23:40 am] Paul Elliott: Gents,
Good to a laugh at the each other but it needs to stay factual and professional when keeping records on union actions.
Paul
[2/5/2024, 11:24:37 am] Patrick O'Brien: 20 in Dutton Park Jimmy.
[2/5/2024, 11:42:30 am] Leigh Towey: 3 union officials in Mayne Yard. Entered through a locked gate. Aggressive behaviour. Have 117's but they are very general. Barry Mc Carthy on site with me and we are trying to get rid of them.
[2/5/2024, 11:43:41 am] James Donaghey: Can we get footage on our camera of how the entered?
[2/5/2024, 11:51:11 am] Leigh Towey: I can look at the cameras after we are done
[2/5/2024, 12:02:12 pm] Leigh Towey: Confirmed the union officials took a fence panel out to enter our site at Mayne Yard. Police on-site at the minute
[2/5/2024, 12:10:44 pm] Lachlan Gilchrist: <attached: 00000431-VIDEO-2024-05-02-12-10-44.mp4>
[2/5/2024, 12:32:50 pm] Kevin O'Brien: James Donaghey added Kevin O'Brien
[2/5/2024, 12:18:09 pm] James Donaghey: Who is the guy that walked dow to them with no hard hat on?
[2/5/2024, 12:18:14 pm] James Donaghey: Down
[2/5/2024, 12:28:34 pm] Lachlan Gilchrist: Sean O'reilly from Rocktown was the man walking down.

A call from the QR RCPO came in that we have on site to Chris Buchanan then another from Sean.

Sean mentioned that union officials asked what they were doing here and his reply was packing up and moving a couple of items.

Union asked if he could come in and Sean said No can't help.

Then Union popped gate and walked in.

Rocktown were leaving site for the day.
[2/5/2024, 12:32:28 pm] Karl Morgan: Can someone please add Kevin O'Brien to this
[2/5/2024, 12:32:56 pm] James Donaghey: Done
[2/5/2024, 12:34:21 pm] Nigel Bucknell: Is it worth adding Charlie Ese sale from Martinus
[2/5/2024, 12:40:54 pm] James Donaghey: Not at the minute Nigel. I have been asked to keep it to CPB/UGL staff due to the sensitive nature of the information
[2/5/2024, 1:52:23 pm] Leigh Towey: Union officials have left site at Mayne Yard.
In summary they broke into our yard which is a live rail corridor.
Police were called, they did nothing about it. Time was wasted for 3 hours.
Organisers walked off site without been arrested.
Compete joke.
[2/5/2024, 1:56:46 pm] Ben Perry: Qr should revoke deans cards

[2/5/2024, 1:57:40 pm] Christopher Robotham: We had 2 wages, with 3 surveyors at Dutton
[2/5/2024, 2:24:32 pm] Ben Millard: CPB worker call a scab by CFMEU organiser as he drove through Brooke st gate
[2/5/2024, 2:50:18 pm] Paul Luczka: Please add Shane Wood & Shawn Regan
[2/5/2024, 3:23:10 pm] UNITY Notifications: James Donaghey added Shane Wood and Shawn Regan
[3/5/2024, 5:22:10 am] Matt Laughton: 3 CFMEU members outside RNA. Very quiet, no flags or signs up.
[3/5/2024, 5:34:06 am] Leigh Towey: Same crowd at Lanham Street. Police presence. No issues.
[3/5/2024, 5:34:09 am] James Donaghey: Hopefully it stays like that Matty
[3/5/2024, 5:34:27 am] Leigh Towey: Nothing at Grafton Street.
[3/5/2024, 5:56:57 am] Nigel Bucknell: 7 union monkeys at gate 3 Clapham
[3/5/2024, 5:59:23 am] Karl Morgan: 5 at Annerly Rd/Noble St, 6 at Annerly Rd/Cope st at Dutton Park
[3/5/2024, 6:06:36 am] Karl Morgan: <attached: 00000452-PHOTO-2024-05-03-06-06-36.jpg>
[3/5/2024, 6:17:19 am] Patrick O'Brien: Dennis Mitchell is at the top of Cope Street telling subcontractors the site is closed.
[3/5/2024, 6:17:26 am] Liam McCann: <attached: 00000454-PHOTO-2024-05-03-06-17-26.jpg>
[3/5/2024, 6:21:49 am] James Donaghey: Call the police again Pat, that’s a breach of the court order. They probably won’t do much as usual, but at least it’s on record
[3/5/2024, 7:00:00 am] Mick Rowan CPB: James Donaghey added Mick Rowan CPB
[3/5/2024, 6:25:08 am] Craig Scott: Union presence on all gates at Salisbury. Flags at all gates
[3/5/2024, 6:26:31 am] Ben Millard: Rocklea the same as yesterday but 4 on Brooke st 2 on station st and 2 on railway Pde
[3/5/2024, 6:30:37 am] Patrick O'Brien: <attached: 00000459-PHOTO-2024-05-03-06-30-37.jpg>
[3/5/2024, 7:05:05 am] Mick Rowan CPB: Police called 6:45 to remove trailer as blocking access
[3/5/2024, 7:05:16 am] Mick Rowan CPB: <attached: 00000461-PHOTO-2024-05-03-07-05-16.jpg>
[3/5/2024, 7:05:36 am] Mick Rowan CPB: <attached: 00000462-PHOTO-2024-05-03-07-05-36.jpg>
[3/5/2024, 7:08:45 am] Leigh Towey: Is it sorted Mick.
[3/5/2024, 7:10:07 am] Mick Rowan CPB: All sorted Leigh , will monitor through out the day
[3/5/2024, 7:24:14 am] Ben Millard: Local next to cafe 2nd floor going off at CFMEU again he’s had enough,
[3/5/2024, 7:34:10 am] Patrick O'Brien: We had a masked intruder enter site this morning at 06:18
[3/5/2024, 7:37:05 am] Patrick O'Brien: <attached: 00000467-VIDEO-2024-05-03-07-37-05.mp4>
[3/5/2024, 7:48:51 am] Patrick O'Brien: <attached: 00000468-VIDEO-2024-05-03-07-48-51.mp4>
[3/5/2024, 8:37:18 am] Ben Millard: Just had a conversation with Blake CFMEU about taking down the images of Jimmy from the fence, I said not worried about your flags but no peoples images.
[3/5/2024, 10:11:18 am] Craig Scott: <attached: 00000470-PHOTO-2024-05-03-10-11-18.jpg>

[3/5/2024, 10:11:18 am] Craig Scott: <attached:
00000471-PHOTO-2024-05-03-10-11-18.jpg>
[3/5/2024, 10:11:18 am] Craig Scott: <attached:
00000472-PHOTO-2024-05-03-10-11-18.jpg>
[3/5/2024, 10:21:30 am] Lachlan Gilchrist: <attached:
00000473-PHOTO-2024-05-03-10-21-30.jpg>
[3/5/2024, 10:21:38 am] Lachlan Gilchrist: <attached:
00000474-PHOTO-2024-05-03-10-21-38.jpg>
[3/5/2024, 10:21:44 am] Lachlan Gilchrist: <attached:
00000475-PHOTO-2024-05-03-10-21-44.jpg>
[3/5/2024, 10:21:59 am] Lachlan Gilchrist: Signs and flags still up at Lanham street
[3/5/2024, 11:21:01 am] Ben Millard: CFMEU member taking photos of gate keeper and Hanson adji at Brooke st
[3/5/2024, 1:33:36 pm] Patrick O'Brien: <attached:
00000478-PHOTO-2024-05-03-13-33-36.jpg>
[3/5/2024, 5:03:51 pm] Mick Rowan CPB: <attached:
00000479-PHOTO-2024-05-03-17-03-51.jpg>
[3/5/2024, 6:21:04 pm] Mick Rowan CPB: <attached:
00000480-PHOTO-2024-05-03-18-21-04.jpg>
[3/5/2024, 6:49:51 pm] Ben Perry: Theres 5 of them setup for the night at yeeronpilly
[3/5/2024, 7:33:47 pm] Liam McCann: <attached:
00000482-PHOTO-2024-05-03-19-33-47.jpg>
[3/5/2024, 7:34:46 pm] Adrian Ockford: 👍
[3/5/2024, 7:51:15 pm] Ben Millard: Good job Liam put them in the bin
[7/5/2024, 6:11:45 am] Ben Propert: All quiet on the sites this morning? Couldn’t see much activity over the weekend on the cameras
[7/5/2024, 6:12:39 am] Jacob Whitehouse CRR Unity: Nothing at Yeerongpilly
[7/5/2024, 6:13:23 am] Ben Perry: There is nothing anywhere south
[7/5/2024, 6:13:47 am] Matt Laughton: All good at RNA.
[7/5/2024, 6:16:44 am] Leigh Towey: Nothing at Mayne. Back to work. HSR at prestart one of the crew again
[7/5/2024, 6:24:27 am] Ben Propert: 👍 there will be a strategy coming for sure so let’s stay on our toes
[7/5/2024, 6:25:32 am] Mick Rowan CPB: Normanby all good
[7/5/2024, 6:25:48 am] Ben Propert: @FSIBen PerryPDI I think we go about pulling down all the signage around the place especially Dutton Park. It’s not a good look with some signs referring to fatalities etc
[7/5/2024, 6:26:44 am] Ben Perry: Everything is down only dutton park has a few.
[7/5/2024, 6:26:45 am] James Donaghey: Gents, please remove all Union signage and flags across all sites
[7/5/2024, 6:28:57 am] James Donaghey: As per my email yesterday, the CFMEU with most probably change their tactics this week and focus on s117’s to enter/disrupt site under the masquerade of Safety!

The requirements for full PPE and all Rail tickets including RIW should stop a lot of Organisers from gaining access, so please ensure you enforce this.
[7/5/2024, 6:40:46 am] Matt Laughton: Pre-start completed back to work at RNA
[7/5/2024, 6:59:24 am] Ben Millard: I union signage at Rocklea , KME and Taringa back on site have all headed to work. But to normal.
[7/5/2024, 10:24:27 am] Iain Barr: 3 union delegates on site at Dutton with 117 s
[7/5/2024, 10:25:18 am] Iain Barr: Dylan Howard

Hayden Turner-Darcy
Cody Burgeon
[7/5/2024, 1:04:26 pm] Patrick O'Brien: <attached:
00000500-VIDEO-2024-05-07-13-04-26.mp4>
[7/5/2024, 1:19:50 pm] Patrick O'Brien: <attached:
00000501-PHOTO-2024-05-07-13-19-50.jpg>
[8/5/2024, 6:08:23 am] Pappy: Morning All
Could we please capture prestart numbers this morning and post on here
Keen to know the workers on site in each area (not engineers and supervisors)

Thanks Pappy
[8/5/2024, 6:18:40 am] Lachlan Gilchrist: <attached:
00000503-PHOTO-2024-05-08-06-18-40.jpg>
[8/5/2024, 6:48:37 am] Austin OToole: 103 people signed on at Mayne
[8/5/2024, 6:50:29 am] Craig Scott: 8 at Salisbury
YETI only sub contractor
[8/5/2024, 6:51:32 am] Ben Millard: Rocklea has 41 workers
[8/5/2024, 6:54:30 am] Jacob Whitehouse CRR Unity: 35 yeerongpilly
[8/5/2024, 6:54:54 am] Ben Millard: Rocklea + 3 block layers
[8/5/2024, 7:01:21 am] Matt Laughton: RNA 63 workers.
[8/5/2024, 7:12:31 am] Mark Sullivan: Clapham
29 total on pre start . 20 workers
[8/5/2024, 7:13:47 am] Mark Sullivan: Martinus , unity/cpb , JBE , safe dig,
dynamic
(No Formcon)
[8/5/2024, 8:00:13 am] Patrick O'Brien: 82 Subcontractors at Dutton Park today.
[8/5/2024, 8:02:19 am] Ben Millard: Anyone have a vac truck for 1hr to do a bit
of dewatering at Rocklea ?
[8/5/2024, 8:14:27 am] Mark Sullivan: We are doing the same . Can send you Jules
Benny just not sure when
[8/5/2024, 8:15:22 am] Ben Millard: Awesome just need to suck up about 500lt for
a pour at 12:30
[8/5/2024, 8:17:50 am] Mark Sullivan: Copy
Will send at 11am mate then he can come back
[8/5/2024, 8:30:18 am] Ben Millard: Awesome
[8/5/2024, 11:52:00 am] James Donaghey: <attached:
00000518-PHOTO-2024-05-08-11-52-00.jpg>
[8/5/2024, 12:04:56 pm] James Donaghey: Organiser Dean Mattas has refused to let
our Supervision check his RIW card and has no current Mayne yard induction. We
have stated he cannot enter without the above QR/Mayne yard access
prerequisites’
[8/5/2024, 12:14:58 pm] James Donaghey: Team has called the QR emergency number
and QR have advised them that the QR Police are on route to Mayne yard now
[8/5/2024, 12:15:42 pm] Ben Millard: Good work team
[8/5/2024, 12:17:09 pm] Paul Elliott: This is the correct action considering the
lack of a conforming permit and correct access documentation.
[8/5/2024, 12:20:27 pm] James Donaghey: Dean refused to take direction and has
has walk off towards Bridge 8 escorted by HSR Ash. Supervision team has
informed/instructed Ash not to do this, but they continued anyway
[8/5/2024, 12:29:18 pm] Leigh Towey: <attached:
00000524-PHOTO-2024-05-08-12-29-18.jpg>
[8/5/2024, 12:29:33 pm] Leigh Towey: Police on-site at BR08 in Mayne Yard
[8/5/2024, 1:11:13 pm] Leigh Towey: Union official refusing to move. Works stood
down due to unauthorised Union official in the work area. I will ask him to move

to the crib area to a position of safety so works can resume
[8/5/2024, 1:57:23 pm] James Donaghey: Why are they stood down Leigh?
[8/5/2024, 1:58:40 pm] Leigh Towey: Dean Mattas is standing on the bridge. They are all intimidated and don't want to get back to work, plus because he is in the middle of the area I don't want any lifts or movements past him.
[8/5/2024, 2:00:53 pm] James Donaghey: Ok, understood. Thanks Leigh
[8/5/2024, 2:23:43 pm] Ben Propert: Police do anything?
[8/5/2024, 2:24:20 pm] James Donaghey: Not yet!
[8/5/2024, 2:24:37 pm] James Donaghey: They have called WHSQ to come assist them
[8/5/2024, 2:30:30 pm] Leigh Towey: Police won't do a thing. Great support.
[8/5/2024, 2:40:30 pm] Jerome Sorensen: I thought the court order said they can't intimidate at entry point. Br 8 is an entry point to site.
[8/5/2024, 3:15:36 pm] James Donaghey: At 2:55pm WHSQ arrived at Mayne yard. As soon a Dean Mattas seen them walking down the access towards him, he stated to Leigh and the QR Police that he was now satisfied that all the supposed safety issues on BR 08 have been rectified, even though we didn't change or rectify a thing.

He ask stated that the supposed (Phantom) safety issues at Mayne yard East are also rectified, as communicated to him by HSR Ash.

Dean walked off Br 08 and continued to leave site. He got what he wanted, he hindered/obstructed works by standing in the middle of BR 08, which in turn intimidating the Subcontractor workforce to leave site.

WHSQ are doing a debrief with Leigh and Team Safety (Shane Wood) now.
[8/5/2024, 3:27:26 pm] Leigh Towey: Workplace have left site. They said because Dean Mattas left site and was very happy, there was nothing to look at.
[8/5/2024, 3:28:46 pm] Leigh Towey: We have video footage to send through
[9/5/2024, 6:28:55 am] James Donaghey: Morning Team, can I get the workforce and Subcontractor numbers same as yesterday by 7:00? Thanks
[9/5/2024, 6:52:29 am] Austin OToole: 116 signed in at Mayne
[9/5/2024, 6:52:45 am] Austin OToole: This message was deleted.
[9/5/2024, 6:52:57 am] Matt Laughton: RNA 81
[9/5/2024, 7:01:05 am] Ben Millard: Rocklea 46
[9/5/2024, 7:03:03 am] Mark Sullivan: Clapham 35
[9/5/2024, 7:04:22 am] Iain Barr: Dutton 70
[9/5/2024, 7:04:54 am] Jacob Whitehouse CRR Unity: 40 yeerongpilly
[9/5/2024, 7:07:34 am] Mick Rowan CPB: Normanby -11 signed on pre-start ,uplift, L&D combo , Kme , wired also on site
[9/5/2024, 7:08:57 am] James Donaghey: Thanks guys
[10/5/2024, 6:42:14 am] Austin OToole: 104 signed in at Mayne
[10/5/2024, 6:48:40 am] Patrick O'Brien: 72 signed in at Dutton Park.
[10/5/2024, 6:55:48 am] Mark Sullivan: 29 at Clapham
[10/5/2024, 6:55:51 am] Curtis Worthy: 28 signed in at Rocklea
[10/5/2024, 6:55:56 am] Jacob Whitehouse CRR Unity: 52 Yeerongpilly
[10/5/2024, 7:00:38 am] Matt Laughton: 76 RNA
[10/5/2024, 7:03:32 am] Todd Blair: 6 at Yeronga.
[10/5/2024, 7:05:53 am] Leigh Towey: Normanby 15 workers
[11/5/2024, 1:20:53 pm] Lawrence Battiss: <attached: 00000556-PHOTO-2024-05-11-13-20-53.jpg>
[11/5/2024, 2:15:58 pm] Adrian Williams: That's put a smile on my face 😭
[11/5/2024, 2:55:32 pm] Jerome Sorensen: No wonder they need more union fees
[13/5/2024, 6:35:57 am] Mick Rowan CPB: 8 at Normanby toolbox

[13/5/2024, 6:47:53 am] Ben Millard: Rocklea 31
[13/5/2024, 6:56:28 am] Matt Laughton: RNA 32
[13/5/2024, 6:57:58 am] Nigel Bucknell: 19 Clapham
[13/5/2024, 7:01:32 am] Iain Barr: 77 Dutton
[13/5/2024, 7:02:14 am] Jacob Whitehouse CRR Unity: 28 yeerongpilly
[13/5/2024, 7:03:48 am] Austin OToole: 79 signed in at Mayne
[13/5/2024, 7:04:57 am] Craig Scott: 10 at Salisbury
[13/5/2024, 8:02:51 am] Ben Millard: M
[14/5/2024, 6:35:25 am] Austin OToole: 77 signed in Mayne
[14/5/2024, 6:50:15 am] Mick Rowan CPB: 8 signed on Normanby , other work groups on site for excess
[14/5/2024, 6:51:54 am] Matt Laughton: RNA 87
[14/5/2024, 6:59:13 am] Ben Millard: Rocklea36
[14/5/2024, 6:59:44 am] Nigel Bucknell: 20 at Clapham
[14/5/2024, 7:03:43 am] Jacob Whitehouse CRR Unity: 45 yeerongpilly
[14/5/2024, 7:06:54 am] James Donaghey: What about Dutton Park?
[14/5/2024, 7:08:13 am] Todd Blair: 5 at Yeronga
[14/5/2024, 7:19:26 am] Patrick O'Brien: 89 at Dutton
[14/5/2024, 7:20:26 am] Craig Scott: 6 at Salisbury
[15/5/2024, 6:39:24 am] Austin OToole: 82 signed in Mayne
[15/5/2024, 6:41:38 am] Karl Morgan: 9 at Salisbury
[15/5/2024, 6:42:46 am] Matt Laughton: 89 RNA
[15/5/2024, 6:46:11 am] Mick Rowan CPB: 10 Normanby
[15/5/2024, 6:48:12 am] Mark Sullivan: 20 at Clapham
[15/5/2024, 6:53:14 am] Ben Millard: 38 at Rocklea
[15/5/2024, 7:02:27 am] Patrick O'Brien: 82 at Dutton.
[15/5/2024, 7:24:47 am] Jacob Whitehouse CRR Unity: 47 yeerongpilly
[15/5/2024, 8:28:19 am] Craig Scott: 16 at Salisbury now
[15/5/2024, 9:10:24 am] Craig Scott: 20 at Salisbury now
[16/5/2024, 7:08:32 am] Patrick O'Brien: 78 at Dutton Park.
[16/5/2024, 7:09:33 am] Mick Rowan CPB: 10 Normanby pre-start other work groups on site
[16/5/2024, 7:11:48 am] Nigel Bucknell: 19 at Clapham
[16/5/2024, 7:14:10 am] Curtis Worthy: 27 at Rocklea
[16/5/2024, 7:14:30 am] Austin OToole: 63 at Mayne
[16/5/2024, 7:26:56 am] Karl Morgan: 6 at Salisbury
[16/5/2024, 7:29:20 am] Matt Laughton: 96 RNA
[16/5/2024, 7:32:26 am] James Donaghey: Jacob, what’s the numbers for Yeerongpilly?
[16/5/2024, 7:33:44 am] Jacob Whitehouse CRR Unity: 40 yeerongpilly
[17/5/2024, 6:57:07 am] Patrick O'Brien: 88 at Dutton Park.
[17/5/2024, 6:58:02 am] Mick Rowan CPB: 13 at Normanby
[17/5/2024, 6:58:14 am] Nigel Bucknell: 20 at Clapham
[17/5/2024, 6:58:38 am] Craig Scott: 10 at Salisbury
[17/5/2024, 7:00:38 am] Matt Laughton: 94 RNA
[17/5/2024, 7:00:50 am] Ben Millard: 46 at Rocklea
[17/5/2024, 7:48:47 am] Pappy: Can we get the numbers for Yeerongpilly
Mayne
Thanks Pappy
[17/5/2024, 7:50:18 am] Austin OToole: 77 at Mayne
[17/5/2024, 8:57:34 am] Curtis Worthy: 37 at Yeerongpilly Station
[18/5/2024, 6:24:30 am] Amon Driver: 35 at mayne
[18/5/2024, 6:27:29 am] Patrick O'Brien: 13 at Dutton.

[18/5/2024, 6:46:07 am] Todd Blair: 14 at Rocklea
[18/5/2024, 6:55:42 am] Matt Laughton: RNA 46
[20/5/2024, 6:56:28 am] Mick Rowan CPB: 16 signed on Normanby
[20/5/2024, 6:57:07 am] Todd Blair: 32 at rocklea.
[20/5/2024, 7:01:00 am] Kevin O'Brien: 93 at Dutton Park
[20/5/2024, 7:02:55 am] Mark Sullivan: 17 Clapham
[20/5/2024, 7:04:33 am] Curtis Worthy: 44 at Yeerongpilly
[20/5/2024, 7:14:02 am] Matt Laughton: 97 RNA
[20/5/2024, 7:22:42 am] James Donaghey: What about Salisbury and Mayne yard?
[20/5/2024, 7:24:19 am] Craig Scott: Stations team is going down to Salisbury. CSR/CIVIL has no work at Salisbury
[20/5/2024, 7:28:52 am] Austin OToole: 75 at Mayne
[20/5/2024, 7:33:32 am] Austin OToole: Plus another 14 from Martinus
[20/5/2024, 6:49:27 pm] Amon Driver: 8 at mayne yard tonight.
[20/5/2024, 7:46:00 pm] Liam McCann: 15 Yeerongpilly
[21/5/2024, 7:00:28 am] Mick Rowan CPB: 17 signed on Normandy works
[21/5/2024, 7:03:13 am] Nigel Bucknell: 15 at Clapham
[21/5/2024, 7:04:40 am] Curtis Worthy: 43 at Rocklea today
[21/5/2024, 7:06:35 am] Matt Laughton: 96 RNA
[21/5/2024, 7:06:42 am] Jacob Whitehouse CRR Unity: 44 yerongpilly
[21/5/2024, 7:27:40 am] Austin OToole: 86 at Mayne
[21/5/2024, 7:32:38 am] Patrick O'Brien: 96 at Dutton Park.
[21/5/2024, 7:32:38 am] Ben Propert: @Matt Laughton you keep getting out in the 90's, when are you going to raise the bat?
[21/5/2024, 7:33:33 am] Ben Propert: Ahhh another 96!! @Patrick O'Brien need 💯 tomorrow mate
[22/5/2024, 7:08:27 am] Patrick O'Brien: 98 at Dutton Park prestart. @Ben Propert getting closer.
[22/5/2024, 7:08:55 am] Mark Sullivan: 21 Clapham
[22/5/2024, 7:09:10 am] Jacob Whitehouse CRR Unity: 42 yeerongpilly
[22/5/2024, 7:10:39 am] Mick Rowan CPB: Normanby Pre-start delayed due to PO excess 9:30-10:00am will update
[22/5/2024, 7:14:16 am] Austin OToole: 118 at Mayne
[22/5/2024, 7:14:49 am] Matt Laughton: 103 RNA
[22/5/2024, 7:15:07 am] Matt Laughton: 🍾
[22/5/2024, 7:51:21 am] Curtis Worthy: 40 at Rocklea
5 at Salisbury
[22/5/2024, 9:49:35 am] Mick Rowan CPB: Normanby
12 signed on pre-start
[23/5/2024, 5:56:43 am] Paul Luczka: Reminder in the south Spotters awareness session on today and tomorrow at Clapham 6.30am if booked have your ppl there,
[23/5/2024, 6:49:32 am] Ben Millard: Rocklea 35
Sailsbury 6
[23/5/2024, 6:49:57 am] Mick Rowan CPB: Normanby 13
[23/5/2024, 6:51:21 am] Nigel Bucknell: 20 at Clapham
[23/5/2024, 6:53:53 am] Paul Luczka: 2 at Spotter training
[23/5/2024, 7:08:23 am] Austin OToole: 95 at Mayne
[23/5/2024, 7:10:15 am] Jacob Whitehouse CRR Unity: 35 yeerongpilly
[23/5/2024, 7:10:30 am] Patrick O'Brien: 92 at Dutton Park.
[23/5/2024, 7:49:54 am] Matt Laughton: 98 RNA
[24/5/2024, 6:53:43 am] Mick Rowan CPB: Normanby 14
[24/5/2024, 7:07:49 am] Austin OToole: 74 at Mayne
[24/5/2024, 7:43:27 am] Patrick O'Brien: 90 at Dutton Park
[24/5/2024, 7:43:57 am] Mark Sullivan: 23 Clapham

[24/5/2024, 7:44:28 am] Matt Laughton: 104 RNA
[24/5/2024, 7:56:52 am] Ben Perry: 35 at Rocklea
8 at Sailsbury
[24/5/2024, 7:58:55 am] Jacob Whitehouse CRR Unity: 50 yeerongpilly
[25/5/2024, 6:19:32 am] Ben Millard: Waiting on U3 subs
[25/5/2024, 6:20:16 am] Jacob Whitehouse CRR Unity: Still waiting on U2. Yet to put boards out
[25/5/2024, 6:39:54 am] Ben Millard: There is a fault in the overheads that is delaying putting boards out
[25/5/2024, 6:42:45 am] Joel Kearney: 31 at RNA
[25/5/2024, 6:47:02 am] Todd Blair: 18 at rocklea.
[25/5/2024, 6:47:49 am] Nigel Bucknell: 13 Clapham
[25/5/2024, 6:55:48 am] Ben Propert: Some rumours from the DA of CFMEU visit to DP, just a heads up.
[25/5/2024, 6:58:43 am] Ben Millard: 30 at Sailsbury
[25/5/2024, 7:00:30 am] Jacob Whitehouse CRR Unity: 33 yeerongpilly
[25/5/2024, 7:01:22 am] Lachlan Gilchrist: 34 at Mayne
[25/5/2024, 7:23:12 am] Patrick O'Brien: Yeah I’ve heard. I’ll keep everyone informed if anything materialises.
[25/5/2024, 7:52:26 am] Brian Koskela Safety RIS: You added Brian Koskela Safety RIS
[25/5/2024, 8:42:12 am] Adam Cannell Safety RIS: You added Adam Cannell Safety RIS
[25/5/2024, 8:49:50 am] Ben Millard: U3 activated
[25/5/2024, 8:50:34 am] Craig Scott: DG 2 is at least an hour away
[25/5/2024, 10:19:19 am] Craig Scott: DG 2 has been activated
[25/5/2024, 12:19:34 pm] Mark Sullivan: Thanks Craig , and sorry for the stuff around all . My bad
[26/5/2024, 5:36:44 am] Ben Millard: U3 master activated
[26/5/2024, 5:46:05 am] Craig Scott: U2 lockbox activated
[26/5/2024, 6:49:28 am] Ben Millard: 29 at Sailsbury
[26/5/2024, 6:59:45 am] Curtis Worthy: 9 at Rocklea
[26/5/2024, 7:00:29 am] Craig Scott: 10 at Fairfield
[26/5/2024, 7:00:30 am] Matt Laughton: 9 RNA
[27/5/2024, 6:43:21 am] Mick Rowan CPB: 11 Normanby
[27/5/2024, 6:44:42 am] Ben Millard: 30 at Rocklea
[27/5/2024, 7:11:48 am] Austin OToole: 82 at mayne
[27/5/2024, 7:16:30 am] Jacob Whitehouse CRR Unity: 33 yeerongpilly
[27/5/2024, 7:17:21 am] Mark Sullivan: 19 Clapham
[27/5/2024, 7:33:50 am] Matt Laughton: 98 RNA
[27/5/2024, 8:18:57 am] Patrick O'Brien: 73 at Dutton.
[28/5/2024, 6:52:44 am] Mick Rowan CPB: 15 Normanby
[28/5/2024, 6:55:57 am] Ben Millard: 54 at Rocklea including Craig’s CSR crew
[28/5/2024, 6:57:20 am] Austin OToole: 75 at Mayne
[28/5/2024, 6:59:15 am] Patrick O'Brien: 94 at Dutton Park.
[28/5/2024, 7:05:50 am] Nigel Bucknell: 12 at Clapham
[28/5/2024, 7:18:44 am] Austin OToole: 16 with Martinus at Mayne
[28/5/2024, 7:32:08 am] Matt Laughton: 99 RNA
[28/5/2024, 7:37:57 am] Jacob Whitehouse CRR Unity: 46 yeerongpilly
[29/5/2024, 6:16:15 am] Paul Luczka: TYPO in today's toolbox on POZ. A spotter can be in POZ only if a SEER is available for the task. Please ensure it's communicated this way. Thx
[29/5/2024, 7:06:41 am] Patrick O'Brien: 100 at Dutton Park prestart.
[29/5/2024, 7:06:59 am] Austin OToole: 87 at Mayne

[29/5/2024, 7:14:10 am] Mick Rowan CPB: 15 Normanby
[29/5/2024, 7:14:40 am] Mark Sullivan: 24 Clapham
[29/5/2024, 7:16:53 am] Matt Laughton: 115 RNA
[30/5/2024, 6:46:20 am] Ben Millard: 35 at Rocklea
[30/5/2024, 7:31:55 am] Mick Rowan CPB: 16 Normanby
[30/5/2024, 7:39:15 am] Patrick O'Brien: 96 at Dutton Park.
[30/5/2024, 7:39:58 am] Mark Sullivan: 25 Clapham
[30/5/2024, 7:54:37 am] Austin OToole: 80 at Mayne
[30/5/2024, 8:12:13 am] Curtis Worthy: 45 at Yerrongpilly
[30/5/2024, 8:13:41 am] Craig Scott: 6 at Fairfield
[30/5/2024, 11:12:11 am] Andrew Conroy: @Matt Laughton don't leave everyone hanging
[30/5/2024, 11:22:58 am] Matt Laughton: RNA 114
[31/5/2024, 6:58:45 am] Mick Rowan CPB: 14 Normanby
[31/5/2024, 6:59:29 am] Ben Millard: 40 at Rocklea
[31/5/2024, 7:01:34 am] Jacob Whitehouse CRR Unity: 40 Yeerongpilly
[31/5/2024, 7:03:48 am] Austin OToole: 92 at Mayne
[31/5/2024, 7:11:04 am] Patrick O'Brien: 85 at Dutton Park.
[31/5/2024, 8:22:20 am] James Donaghey: What about RNA and Clapham?
[31/5/2024, 8:22:50 am] Nigel Bucknell: 19 at Clapham
[31/5/2024, 9:00:47 am] Matt Laughton: 98 RNA
[31/5/2024, 10:52:27 am] Ben Millard: Rocklea has grown to 56 with walk through teams
[31/5/2024, 7:03:08 pm] Amon Driver: 18 at Dutton park tonight.
[1/6/2024, 6:46:57 am] Joel Kearney: 33 at RNA
[1/6/2024, 6:52:04 am] Craig Scott: 29 for CSR/Civils at Clapham
[1/6/2024, 7:17:46 am] Ben Millard: 18 at Salisbury
[1/6/2024, 7:24:05 am] Ben Millard: Update 25 at Sailsbury
[1/6/2024, 7:26:27 am] Jacob Whitehouse CRR Unity: 30 yeerongpilly
[1/6/2024, 8:36:37 am] Curtis Worthy: 27 Rocklea
[1/6/2024, 8:37:41 am] Iain Barr: 107 Dutton
[1/6/2024, 6:14:33 pm] Christopher Robotham: <attached: 00000726-PHOTO-2024-06-01-18-14-33.jpg>
[1/6/2024, 6:15:58 pm] Karl Morgan: It's Mases ill call him
[1/6/2024, 7:14:34 pm] Amon Driver: 38 at Dutton tonight.
[1/6/2024, 7:59:29 pm] Liam McCann: 4 sailsbury - 3 rocklea tonight
[1/6/2024, 8:00:36 pm] Mark Sullivan: 5 at Clapham with Martinus in and out of yard with ballast to DP
[2/6/2024, 6:33:07 am] Ben Millard: 20 at Sailsbury
[2/6/2024, 6:48:38 am] Iain Barr: 80 at Dutton
[2/6/2024, 6:53:50 am] Craig Scott: 30 at Clapham for CSR/Civils
[2/6/2024, 6:54:24 am] Jacob Whitehouse CRR Unity: 30 yeerongpilly
[2/6/2024, 7:17:07 am] Craig Scott: Anyone need TC before I sign them off.
4 people with utes
[2/6/2024, 7:44:30 am] Curtis Worthy: 16 at Rocklea
[2/6/2024, 8:10:45 am] Ben Millard: DG2 activated
[2/6/2024, 5:50:05 pm] Ben Millard: DG2 handed back
[2/6/2024, 8:17:25 pm] Amon Driver: 8 at maybe yard tonight.
[2/6/2024, 8:26:31 pm] Liam McCann: 15 yeerongpilly
[3/6/2024, 6:46:19 am] Mick Rowan CPB: 12 Normanby
[3/6/2024, 6:51:17 am] Jacob Whitehouse CRR Unity: 66 yeerongpilly
[3/6/2024, 6:55:14 am] Iain Barr: 94 at Dutton
[3/6/2024, 6:55:36 am] Ben Millard: 35 at Rocklea
[3/6/2024, 6:56:14 am] Ben Millard: And there will 9 at Sailsbury mid morning

[3/6/2024, 6:56:29 am] Austin OToole: 65 at Mayne
[3/6/2024, 7:05:14 am] Nigel Bucknell: 19 at Clapham
[3/6/2024, 7:17:48 am] Matt Laughton: RNA 96
[3/6/2024, 7:51:48 pm] Amon Driver: Is anyone on tonight at Elliot steeet I’m getting phone calls for the traffic control for directions.
[3/6/2024, 7:53:21 pm] Kevin O'Brien: I believe HV team to connect back up, if they’re not around possibly starting after last train
[3/6/2024, 7:54:19 pm] Amon Driver: Copy I’ll tell them to sit tight then
[3/6/2024, 9:37:14 pm] Liam McCann: 19 yeerongpilly tonight
[4/6/2024, 6:45:59 am] Mick Rowan CPB: 20 Normanby
[4/6/2024, 6:47:12 am] Ben Millard: 25 at Rocklea and 6 at Sailsbury
[4/6/2024, 6:52:09 am] Matt Laughton: 111 RNA
[4/6/2024, 6:52:44 am] Nigel Bucknell: 17 Clapham
[4/6/2024, 6:57:09 am] Austin OToole: 75 at Mayne
[4/6/2024, 8:26:16 am] Iain Barr: 88 at Dutton
[4/6/2024, 11:21:33 am] Jacob Whitehouse CRR Unity: 45 yeerongpilly
[5/6/2024, 6:50:48 am] Ben Millard: 37 at Rocklea
7 at Sailsbury
[5/6/2024, 6:56:45 am] Nigel Bucknell: 21 Clapham
[5/6/2024, 6:57:16 am] Mick Rowan CPB: 23 Normanby
[5/6/2024, 6:57:37 am] Matt Laughton: 109 RNA
[5/6/2024, 7:09:51 am] Patrick O'Brien: 106 at Dutton Park.
[5/6/2024, 8:34:28 am] Jacob Whitehouse CRR Unity: 95 yeerongpilly
[5/6/2024, 8:35:02 am] James Donaghey: 95? That’s a big jump mate
[5/6/2024, 8:46:50 am] Austin OToole: 89 at Mayne
[5/6/2024, 8:55:11 am] Jacob Whitehouse CRR Unity: Sorry 50. They jumped a page when signing on
[5/6/2024, 9:03:30 am] James Donaghey: 😂 Thanks mate
[5/6/2024, 8:46:42 pm] Liam McCann: 15 YP tonight
[6/6/2024, 6:53:49 am] Mick Rowan CPB: 20 Normanby
[6/6/2024, 7:04:24 am] Peter Young: 22 Clapham
[6/6/2024, 7:14:22 am] Austin OToole: 110 at Mayne
[6/6/2024, 7:16:11 am] Patrick O'Brien: 89 at Dutton Park.
[6/6/2024, 7:54:32 am] Matt Laughton: 104 RNA
[6/6/2024, 7:58:26 am] Jacob Whitehouse CRR Unity: 43 yeerongpilly
[6/6/2024, 7:59:44 am] Ben Millard: 22 at Rocklea
11 at Sailsbury
[6/6/2024, 9:52:29 pm] Liam McCann: 15 YP tonight!
[7/6/2024, 6:56:09 am] Mick Rowan CPB: 23 Normanby
[7/6/2024, 6:58:46 am] Austin OToole: 82 at Mayne
[7/6/2024, 6:59:15 am] Raoul Van Aardt: 36 Yeerongpilly
[7/6/2024, 7:02:58 am] Patrick O'Brien: 77 at Dutton Park.
[7/6/2024, 7:10:02 am] Curtis Worthy: 28 at Rocklea
[7/6/2024, 7:52:00 am] Curtis Worthy: 14 at Salisbury
[7/6/2024, 9:25:44 am] Mark Sullivan: 25 at Clapham
[7/6/2024, 2:12:08 pm] Matt Laughton: 106 RNA
[8/6/2024, 7:31:37 am] Matt Laughton: 49 RNA
[8/6/2024, 12:33:09 pm] Sang Ho Safety RIS: You added Sang Ho Safety RIS
[10/6/2024, 6:52:50 am] Mick Rowan CPB: 18 Normanby
[10/6/2024, 7:00:04 am] Nigel Bucknell: 24 Clapham
[10/6/2024, 7:03:32 am] Matt Laughton: 37 RNA
[10/6/2024, 7:05:08 am] Curtis Worthy: 34 Rocklea
[10/6/2024, 7:09:33 am] Patrick O'Brien: 68 at Dutton Park.
[10/6/2024, 7:14:41 am] Austin OToole: 73 at Mayne

[10/6/2024, 7:19:07 am] Craig Scott: 10 at Fairfield
[10/6/2024, 7:29:17 am] Jacob Whitehouse CRR Unity: 30 yeerongpilly
[10/6/2024, 7:30:49 am] Curtis Worthy: 7 Salisbury
[10/6/2024, 8:43:06 pm] Raoul Van Aardt: 14 Yeerongpilly night shift
[11/6/2024, 6:46:10 am] Mick Rowan CPB: 21 Normanby pre-start
[11/6/2024, 6:59:34 am] Craig Scott: 8 at Fairfield
[11/6/2024, 7:02:25 am] Patrick O'Brien: 86 at Dutton Park.
[11/6/2024, 7:07:47 am] Austin OToole: 82 at Mayne
[11/6/2024, 7:09:13 am] Jacob Whitehouse CRR Unity: 48 yeerongpilly
[11/6/2024, 7:32:55 am] Matt Laughton: 103 RNA
[11/6/2024, 7:33:11 am] Nigel Bucknell: 31 Clapham
[11/6/2024, 7:57:48 am] Curtis Worthy: 33 Rocklea
[11/6/2024, 8:51:02 am] Curtis Worthy: 11 Salisbury
[12/6/2024, 6:46:25 am] Ben Millard: 20 at Rocklea and 7 at Sailsbury
[12/6/2024, 6:47:49 am] Mick Rowan CPB: 23 Normanby
[12/6/2024, 6:57:58 am] Mark Sullivan: 20 Clapham
[12/6/2024, 7:20:30 am] Patrick O'Brien: 92 at Dutton Park.
[12/6/2024, 7:21:21 am] Matt Laughton: 111 RNA
[12/6/2024, 7:23:25 am] Jacob Whitehouse CRR Unity: 44 yeerongpilly
[12/6/2024, 7:30:14 am] Craig Scott: 8 at Fairfield
[12/6/2024, 7:31:15 am] Austin OToole: 100 at Mayne
[12/6/2024, 9:21:32 am] Ben Millard: Rocklea is now at 32
[13/6/2024, 6:45:59 am] Ben Millard: 13 at Sailsbury 38 at Rocklea
[13/6/2024, 6:47:53 am] Mick Rowan CPB: 24 Normanby signed on
[13/6/2024, 6:53:23 am] Nigel Bucknell: 24 at Clapham
[13/6/2024, 6:58:13 am] Austin OToole: 76 at Mayne
[13/6/2024, 7:26:54 am] Patrick O'Brien: 93 at Dutton Park.
[14/6/2024, 8:24:19 am] Lawrence Battiss: Lawrence Battiss left
[14/6/2024, 6:51:01 am] Ben Millard: 27 at Rocklea
11 at Sailsbury
[14/6/2024, 6:51:36 am] Karl Morgan: 7 at Fairfield
[14/6/2024, 6:59:24 am] Mick Rowan CPB: 20 signed on Normanby
[14/6/2024, 7:01:37 am] Nigel Bucknell: 29 at Clapham
[14/6/2024, 7:05:02 am] Ben Millard: 14 at Sailsbury
[14/6/2024, 7:12:58 am] Austin OToole: 86 at Mayne
[14/6/2024, 7:16:42 am] Patrick O'Brien: 77 at Dutton Park.
[14/6/2024, 7:17:41 am] Curtis Worthy: 32 Yerrongpilly
[14/6/2024, 1:39:33 pm] Matt Laughton: RNA 109
[15/6/2024, 7:17:33 am] Ben Millard: 24 at Salisbury
[15/6/2024, 7:18:17 am] Lachlan Gilchrist: 12 at Mayne
[15/6/2024, 7:35:23 am] Ben Millard: 32 at Sailsbury
[15/6/2024, 7:52:05 am] Matt Laughton: RNA 45
[15/6/2024, 8:09:05 am] Jacob Whitehouse CRR Unity: 50 yeerongpilly
[15/6/2024, 8:11:16 am] Karl Morgan: 8 CSR at Fairfield
[15/6/2024, 8:49:56 am] Kevin O'Brien: 70 at DP
[15/6/2024, 9:04:33 am] Curtis Worthy: 9 Rocklea
[15/6/2024, 10:16:22 am] Ben Millard: DG1 activated
[15/6/2024, 12:04:12 pm] Ben Millard: We now have 41 at Sailsbury
[15/6/2024, 5:45:42 pm] Ben Millard: DG1 handed back
[16/6/2024, 6:45:09 am] Ben Millard: 31 at Sailsbury number will increase when
piletech trucks arrive , Formcon pump and Concretor’s
[16/6/2024, 6:57:51 am] Jacob Whitehouse CRR Unity: 30 yeerongpilly
[16/6/2024, 7:26:21 am] Curtis Worthy: 8 Rocklea
[16/6/2024, 7:51:25 am] Matt Laughton: 7 RNA

[16/6/2024, 5:35:26 pm] Ben Millard: DG1 handed back
[16/6/2024, 6:47:46 pm] Jacob Whitehouse CRR Unity: U2 handed back at 17:58
[16/6/2024, 6:51:24 pm] Craig Scott: U3 handed back at 1745
[17/6/2024, 7:01:36 am] Austin OToole: 57 at Mayne
[17/6/2024, 7:02:24 am] Mark Sullivan: 27 Clapham
[17/6/2024, 7:02:36 am] Mick Rowan CPB: 28 Normanby
[17/6/2024, 7:26:02 am] Matt Laughton: 107 RNA
[17/6/2024, 7:50:45 am] Patrick O'Brien: 74 at Dutton Park.
[17/6/2024, 8:18:53 am] Ben Millard: 21 at Rocklea 4 at Sailsbury
[17/6/2024, 9:17:18 am] Jacob Whitehouse CRR Unity: 65 yeerongpilly
[17/6/2024, 9:22:25 am] Craig Scott: 6 at Fairfield
15 for CSR
[17/6/2024, 6:06:44 pm] Jacob Whitehouse CRR Unity: Dual gauge handed back at 18:00
[17/6/2024, 7:25:42 pm] Kevin O'Brien: U1 master lock box taken over at 17:30
40 at Dutton Park night shift
[18/6/2024, 6:43:48 am] Ben Millard: 25 at Rocklea and 10 at Sailsbury
[18/6/2024, 6:49:09 am] Craig Scott: 17 for CSR at Fairfield and Yeerongpilly
[18/6/2024, 7:03:47 am] Austin OToole: 68 at Mayne
[18/6/2024, 7:04:53 am] Mark Sullivan: 31 Clapham
[18/6/2024, 7:13:25 am] Mick Rowan CPB: Normanby 30
[18/6/2024, 7:47:12 am] Iain Barr: 69 Dutton Park
[18/6/2024, 7:47:41 am] James Donaghey: What about Yeerongpilly?
[18/6/2024, 7:56:27 am] Jacob Whitehouse CRR Unity: 54 yeerongpilly
[18/6/2024, 8:06:55 am] Patrick O'Brien: 76 at Dutton Park.
[18/6/2024, 8:09:39 am] Matt Laughton: 103 RNA
[18/6/2024, 8:46:26 am] Jacob Whitehouse CRR Unity: 73 now at yeerongpilly
[18/6/2024, 8:12:43 pm] Dean Taylor: Dutton park N/S 19
[19/6/2024, 6:50:43 am] Ben Millard: 20 at Rocklea
4 at Sailsbury
[19/6/2024, 6:52:24 am] Craig Scott: 17 for CSR at Fairfield and Yeerongpilly
[19/6/2024, 6:54:31 am] Mick Rowan CPB: Normanby 39
[19/6/2024, 7:15:53 am] Nigel Bucknell: 51 at Clapham
[19/6/2024, 7:17:29 am] Jacob Whitehouse CRR Unity: 61 yeerongpilly
[19/6/2024, 7:19:37 am] Ben Millard: 5 at Salisbury
[19/6/2024, 7:22:41 am] Iain Barr: 71 at Dutton
[19/6/2024, 8:44:48 am] Austin OToole: 75 at Mayne
[20/6/2024, 6:47:29 am] Ben Millard: 15 at Rocklea currently we are expecting a contingent of QR this morning
[20/6/2024, 6:56:14 am] Craig Scott: 12 for CSR at Fairfield and Yeerongpilly
[20/6/2024, 6:57:09 am] Nigel Bucknell: 35 at Clapham
[20/6/2024, 6:57:15 am] Mick Rowan CPB: Normanby 30
[20/6/2024, 6:58:26 am] Kevin O'Brien: 62 at Dutton Park
Martinus seperate
[20/6/2024, 7:17:14 am] Austin OToole: 74 at Mayne
[20/6/2024, 9:05:09 am] Jacob Whitehouse CRR Unity: 50 yeerongpilly
[20/6/2024, 10:40:32 am] Matt Laughton: 98 RNA
[20/6/2024, 1:34:52 pm] Ben Millard: 38 signed on at Rocklea walk around completed
[20/6/2024, 7:23:58 pm] Dean Taylor: 5 Dutton park N/s dont know how many rail have in
[21/6/2024, 6:54:21 am] Nigel Bucknell: 22 at Clapham
[21/6/2024, 7:02:15 am] Karl Morgan: 9 at Fairfield. CSR/Formcon
[21/6/2024, 7:07:54 am] Jacob Whitehouse CRR Unity: 65 yeerongpilly

[21/6/2024, 7:08:55 am] Mick Rowan CPB: Normanby 19
[21/6/2024, 7:18:47 am] Iain Barr: 78 Dutton
[21/6/2024, 7:49:45 am] Curtis Worthy: 5 Salisbury
16 Rocklea
[21/6/2024, 11:27:26 am] Matt Laughton: 107 RNA
[21/6/2024, 8:07:26 pm] Dean Taylor: 5 Dutton pk N/s again don’t know how many rail team have in
[22/6/2024, 7:24:53 am] Patrick O'Brien: 59 at Dutton Park.
[22/6/2024, 9:11:38 am] Jacob Whitehouse CRR Unity: 42 yeerongpilly
[22/6/2024, 9:50:55 am] Joel Kearney: 38 RNA
[23/6/2024, 7:43:54 am] Jacob Whitehouse CRR Unity: 33 yeerongpilly
[23/6/2024, 7:46:26 am] Patrick O'Brien: 21 at Dutton Park.
[23/6/2024, 7:46:51 am] Matt Laughton: 13 RNA
[24/6/2024, 6:43:59 am] Ben Millard: Sailsbury has 5
Rocklea 16
[24/6/2024, 6:49:17 am] Nigel Bucknell: 30 at Clapham
[24/6/2024, 6:51:07 am] Austin OToole: 17 at Normanby
[24/6/2024, 6:58:55 am] Kevin O'Brien: 70 at DP
[24/6/2024, 7:36:10 am] Lachlan Gilchrist: 66 @ Mayne
[24/6/2024, 7:55:17 am] Matt Laughton: 109 RNA
[24/6/2024, 8:01:22 am] Jacob Whitehouse CRR Unity: 56 yeerongpilly
[24/6/2024, 8:17:16 am] Raoul Van Aardt: 67yeerongpilly
[25/6/2024, 7:00:53 am] Nigel Bucknell: 38 at Clapham
[25/6/2024, 7:01:24 am] Mick Rowan CPB: Normanby 19
[25/6/2024, 7:02:21 am] Iain Barr: 84 at Dutton
[25/6/2024, 7:04:51 am] Austin OToole: 75 at Mayne
[25/6/2024, 7:05:51 am] Raoul Van Aardt: 66 Yeerongpilly
[25/6/2024, 7:12:52 am] Curtis Worthy: 14 Rocklea
5 Salisbury
[25/6/2024, 3:36:52 pm] Matt Laughton: RNA 117 day 11 night
[26/6/2024, 7:02:11 am] Nigel Bucknell: 31 Clapham
[26/6/2024, 7:38:43 am] Iain Barr: 82 Dutton
[26/6/2024, 7:39:36 am] Mick Rowan CPB: 14 Normanby
[26/6/2024, 7:44:07 am] Jacob Whitehouse CRR Unity: 65 yeerongpilly
[26/6/2024, 8:02:41 am] Matt Laughton: RNA 119
[26/6/2024, 8:07:44 am] Curtis Worthy: 20 Rocklea
[26/6/2024, 9:06:33 am] Curtis Worthy: 20 Salisbury
[26/6/2024, 9:33:17 am] Austin OToole: 66 at Mayne
[27/6/2024, 6:46:41 am] Ben Millard: 8 at Sailsbury
12 at Rocklea
[27/6/2024, 6:47:09 am] Mick Rowan CPB: 13 Normanby
[27/6/2024, 6:59:58 am] Austin OToole: 60 at Mayne
[27/6/2024, 7:00:41 am] Iain Barr: 77 at Dutton
[27/6/2024, 7:35:51 am] Nigel Bucknell: 36 Clapham
[27/6/2024, 8:22:54 am] Matt Laughton: 111 RNA
[28/6/2024, 6:54:25 am] Mick Rowan CPB: Normanby 12
[28/6/2024, 6:56:46 am] Matt Laughton: RNA 112
[28/6/2024, 6:59:02 am] Ben Millard: 14 at Sailsbury
15 at Rocklea
[28/6/2024, 7:01:30 am] Nigel Bucknell: 22 Clapham
[28/6/2024, 7:12:44 am] Leigh Towey: 28 Mayne Yard
[28/6/2024, 7:15:39 am] Iain Barr: 92 at Dutton
[28/6/2024, 8:02:03 am] Austin OToole: 30 at Mayne
[28/6/2024, 8:13:22 am] Jacob Whitehouse CRR Unity: 65 yeerongpilly

[29/6/2024, 7:25:07 am] Ben Millard: U2 activated 07:24
[29/6/2024, 7:34:35 am] Ben Millard: 47 at Sailsbury
[29/6/2024, 7:35:22 am] Matt Laughton: RNA 61
[29/6/2024, 8:09:12 am] Raoul Van Aardt: 32 yeerongpilly
[29/6/2024, 8:09:33 am] Nigel Bucknell: 15 Clapham
[29/6/2024, 8:13:09 am] Jacob Whitehouse CRR Unity: Still waiting on U1 to be activated
[29/6/2024, 8:35:44 am] Jacob Whitehouse CRR Unity: U1 active but still signing work groups onto workgroup register with QR
[29/6/2024, 9:01:48 am] Jacob Whitehouse CRR Unity: QR requested that we put up two extra delineation boards. One at Dutton park and one at yeerongpilly
[29/6/2024, 9:13:29 am] Ben Millard: DG 1 activated 09:05
[29/6/2024, 9:24:41 am] Kevin O'Brien: Dutton Park booked on with PO at 09:23
[29/6/2024, 9:31:05 am] Jacob Whitehouse CRR Unity: Yeerongpilly signed on with PO at 09:30
[29/6/2024, 9:56:35 am] Iain Barr: 35 at Dutton
[29/6/2024, 10:01:23 am] Jacob Whitehouse CRR Unity: 34 yeerongpilly
[29/6/2024, 10:17:26 am] Curtis Worthy: 15 Rocklea
[29/6/2024, 11:15:25 am] Ben Millard: 51 now at Rocklea
[29/6/2024, 5:55:03 pm] Ben Millard: DG1 handed back
[30/6/2024, 5:50:58 am] Ben Millard: U2 activated
[30/6/2024, 6:49:15 am] Ben Millard: 35 at Sailsbury
[30/6/2024, 7:12:37 am] Jacob Whitehouse CRR Unity: U1 activated
[30/6/2024, 7:29:37 am] Curtis Worthy: 21 Rocklea
[30/6/2024, 7:29:42 am] Ben Millard: DG1 activated
[30/6/2024, 8:14:01 am] Nigel Bucknell: 27 Clapham
[30/6/2024, 8:14:46 am] Jacob Whitehouse CRR Unity: 20 yeerongpilly
[30/6/2024, 8:51:25 am] Joel Kearney: 10 RNa
[30/6/2024, 5:51:34 pm] Ben Millard: U2 handed back
[30/6/2024, 9:30:30 pm] Jacob Whitehouse CRR Unity: U1 handed back 21:26
[1/7/2024, 6:01:54 am] Ben Millard: U2 activated
[1/7/2024, 6:35:21 am] Austin OToole: 54 at Mayne at 6am sign-on
[1/7/2024, 6:47:37 am] Jacob Whitehouse CRR Unity: U1 activated 6:35
[1/7/2024, 6:49:03 am] Mick Rowan CPB: Normanby 14
[1/7/2024, 6:49:33 am] Ben Millard: 38 at Sailsbury
[1/7/2024, 6:53:41 am] Iain Barr: 40 at Dutton
[1/7/2024, 7:02:43 am] Jacob Whitehouse CRR Unity: 50 yeerongpilly
[1/7/2024, 7:02:45 am] Mick Rowan CPB: No PO at Normanby until 9:30-10:00am due to QR fatigue, still ringing a round to source other options
[1/7/2024, 7:03:31 am] Mark Sullivan: 20 Clapham
[1/7/2024, 7:47:21 am] Mick Rowan CPB: Normanby PO corridor excess only 8:00am Construction road not activated until PPO arrives 9:30-10:00am
[1/7/2024, 7:48:06 am] Matt Laughton: RNA 52
[1/7/2024, 7:59:57 am] Ben Millard: DG2 activated
[1/7/2024, 8:11:13 am] Jacob Whitehouse CRR Unity: DG1 activated
[1/7/2024, 8:37:46 am] Curtis Worthy: 27 Rocklea
[1/7/2024, 5:50:33 pm] Ben Millard: U2 and DG2 handed back subs boards still up
[2/7/2024, 6:53:51 am] Mick Rowan CPB: Normanby 12
[2/7/2024, 7:03:13 am] Iain Barr: 68 at Dutton
[2/7/2024, 7:12:51 am] Mark Sullivan: 15 Clapham
[2/7/2024, 7:16:34 am] Jacob Whitehouse CRR Unity: 63 yeerongpilly
[2/7/2024, 8:23:31 am] Austin OToole: 65 at Mayne. excluding Martinus
[2/7/2024, 8:23:56 am] James Donaghey: What about RNA, Rocklea and Salisbury?
[2/7/2024, 8:31:58 am] Matt Laughton: 107 RNA

[2/7/2024, 8:33:11 am] Todd Blair: 23 at Rocklea
[2/7/2024, 8:33:40 am] Curtis Worthy: 41 Salisbury
[2/7/2024, 8:34:21 am] Curtis Worthy: U2 Master box activated
[2/7/2024, 8:34:39 am] Curtis Worthy: DG2 Master box activated
[2/7/2024, 11:55:45 am] Curtis Worthy: Reminder There will be a Tamper moving south out of Rocklea at 13.30. We need to be off the U2 Master box by 12.00
[2/7/2024, 12:12:55 pm] Curtis Worthy: Tamper Delayed 2 hours. Can I get everyone off at 14.00.
Cheers
[2/7/2024, 5:26:02 pm] Curtis Worthy: U2 and DG2 handed back, boards still up on Subs
[2/7/2024, 5:52:10 pm] Jacob Whitehouse CRR Unity: DG1 handed back 17:30
[3/7/2024, 6:42:16 am] Austin OToole: 72 signed on at Mayne
[3/7/2024, 6:52:20 am] Todd Blair: 26 at Rocklea
[3/7/2024, 6:53:54 am] Mark Sullivan: 34 Clapham
[3/7/2024, 6:56:27 am] Curtis Worthy: 36 Salisbury
[3/7/2024, 7:03:14 am] Mick Rowan CPB: Normanby 20
[3/7/2024, 7:16:53 am] Jacob Whitehouse CRR Unity: 64 yeerongpilly
[3/7/2024, 7:19:41 am] Curtis Worthy: U2 Master activated 05.55
[3/7/2024, 7:35:47 am] Jacob Whitehouse CRR Unity: DG1 activated
[3/7/2024, 7:38:05 am] Iain Barr: 84 at Dutton
[3/7/2024, 7:46:59 am] Curtis Worthy: DG2 Master activated 07.46
[3/7/2024, 6:25:52 pm] Jacob Whitehouse CRR Unity: DG1 handed back 17:25
[3/7/2024, 6:30:44 pm] Curtis Worthy: DG2 hand back 18.00
[3/7/2024, 6:31:21 pm] Curtis Worthy: U2 Hand back 18.05
[4/7/2024, 6:19:49 am] Curtis Worthy: U2 Master box activated 0600
[4/7/2024, 6:54:07 am] Mark Sullivan: 38 Clapham
[4/7/2024, 6:55:04 am] Kevin O'Brien: 76 at DP
[4/7/2024, 6:55:35 am] Todd Blair: 63 at Yeerongpilly
[4/7/2024, 7:02:13 am] Curtis Worthy: 37 Salisbury
[4/7/2024, 7:09:05 am] Mick Rowan CPB: Normanby 24
[4/7/2024, 8:54:20 am] Austin OToole: 78 at Mayne
[4/7/2024, 8:59:29 am] Iain Barr: 12 Rocklea
[4/7/2024, 9:21:34 am] Curtis Worthy: DG2 Master activated 09.20
[4/7/2024, 10:36:28 am] Jerome Sorensen: I have a concrete tester at Fairfield equity st says he's here for 10m2, to be confirmed. Anyone know anything?
[4/7/2024, 5:18:08 pm] Jerome Sorensen: Does anyone have a site car I can borrow for tonight my car has died at fairfield
[4/7/2024, 5:27:32 pm] Jerome Sorensen: I'm sorted, thank you everyone
[4/7/2024, 6:12:23 pm] Curtis Worthy: U2 and DG2 Handed back 17.57
[4/7/2024, 6:19:57 pm] Jacob Whitehouse CRR Unity: DG1 handed back 17:35
[5/7/2024, 6:56:16 am] Todd Blair: 12 at rocklea
[5/7/2024, 6:57:19 am] Nigel Bucknell: 37 Clapham
[5/7/2024, 6:57:32 am] Patrick O'Brien: 69 at Dutton Park
[5/7/2024, 7:53:08 am] Curtis Worthy: 38 Salisbury
[5/7/2024, 7:54:16 am] Matt Laughton: 106 RNA
[5/7/2024, 7:56:44 am] Jacob Whitehouse CRR Unity: 54 yeerongpilly
[5/7/2024, 7:57:37 am] Austin OToole: 43 at Mayne, excluding Martinus.
[5/7/2024, 7:58:25 am] Mick Rowan CPB: Normanby
No po excess works canceled
[5/7/2024, 8:36:16 am] Todd Blair: U2 activated 0600am
DG2 activated 0836am
[5/7/2024, 9:04:18 am] Christopher Buchanan: Christopher Buchanan left
[5/7/2024, 6:03:40 pm] Todd Blair: U2 & DG2 closed out and returned 1802

[5/7/2024, 6:29:46 pm] Jacob Whitehouse CRR Unity: U1 & DG1 handed back 18:23
[6/7/2024, 6:43:46 am] Todd Blair: 17 at rocklea
[6/7/2024, 6:46:08 am] Ben Millard: 25 at Sailsbury
[6/7/2024, 7:01:49 am] Austin OToole: 15 at Mayne, excluding Martinus
[6/7/2024, 7:32:49 am] Jacob Whitehouse CRR Unity: 68 yeerongpilly
[6/7/2024, 7:46:42 am] Matt Laughton: RNA 51
[6/7/2024, 7:47:55 am] Curtis Worthy: 17 Rocklea
[6/7/2024, 7:53:44 am] Dean Taylor: 60 Dutton park
[6/7/2024, 7:55:32 am] Ben Millard: U2 activated 6:11
[6/7/2024, 8:52:25 am] Jacob Whitehouse CRR Unity: U1 activated 06:58
[6/7/2024, 9:03:45 am] Ben Millard: DG1 activated 8:59
[6/7/2024, 9:56:10 am] Nigel Bucknell: 22 Clapham
[6/7/2024, 5:46:11 pm] Ben Millard: DG1 handed back 17:45
[6/7/2024, 5:46:37 pm] Ben Millard: U2 locked off boards still up 17:40
[7/7/2024, 6:05:26 am] Ben Millard: U2 activated 06:00
[7/7/2024, 6:38:20 am] Todd Blair: 15 at Rocklea
[7/7/2024, 6:40:35 am] Patrick O'Brien: 17 at Dutton Park.
[7/7/2024, 7:53:40 am] Jacob Whitehouse CRR Unity: 36 yeerongpilly
[7/7/2024, 8:10:56 am] Mark Sullivan: 25 Clapham
[7/7/2024, 8:11:26 am] Ben Millard: 9 at Salisbury
[7/7/2024, 8:44:06 am] Ben Millard: DG1 activated
[7/7/2024, 3:55:48 pm] Ben Millard: U2 and DG1 handed back
[7/7/2024, 3:59:45 pm] Jacob Whitehouse CRR Unity: Track has been walked and cleared from Denham st to yeerongpilly
[7/7/2024, 6:38:57 pm] Jacob Whitehouse CRR Unity: U1 handed back 18:36 , handed back late due to JBE
[8/7/2024, 6:37:38 am] Ben Millard: 16 at Sailsbury
[8/7/2024, 6:52:29 am] Ben Millard: Anyone need a vac truck ?
[8/7/2024, 6:56:21 am] Mick Rowan CPB: Normanby 16
[8/7/2024, 6:57:47 am] Mark Sullivan: 22 Clapham
[8/7/2024, 7:13:42 am] Iain Barr: 64 at Dutton
[8/7/2024, 7:15:18 am] Jacob Whitehouse CRR Unity: 56 yeerongpilly
[8/7/2024, 7:16:10 am] Matt Laughton: 104 RNA
[8/7/2024, 8:03:43 am] James Donaghey: What about Mayne?
[8/7/2024, 8:15:19 am] Austin OToole: 55 at Mayne
[9/7/2024, 7:01:15 am] Todd Blair: 56 at Yeerongpilly
[9/7/2024, 7:01:27 am] Iain Barr: 65 at Dutton
[9/7/2024, 7:08:31 am] Mark Sullivan: 25 at Clapham
[9/7/2024, 7:11:19 am] Ben Millard: 21 at Sailsbury
[9/7/2024, 7:14:15 am] Mick Rowan CPB: Normanby 16
[9/7/2024, 7:15:05 am] Matt Laughton: 106 RNA
[9/7/2024, 8:27:59 am] Ben Millard: ETU at Sailsbury
[9/7/2024, 10:26:51 am] Todd Blair: ETU left Salisbury at 10am
[10/7/2024, 6:39:38 am] Ben Millard: 21 at Sailsbury 2 of going to Rocklea to install white board
[10/7/2024, 7:06:01 am] Iain Barr: 57 at Dutton
[10/7/2024, 7:14:18 am] Mick Rowan CPB: Normanby 19
[10/7/2024, 7:15:49 am] Mark Sullivan: 27 Clapham
[10/7/2024, 7:22:16 am] Austin OToole: 64 at Mayne
[10/7/2024, 7:22:41 am] Jacob Whitehouse CRR Unity: 60 yeerongpilly
[10/7/2024, 7:53:07 am] Ben Millard: +5 DA safety walk at Sailsbury
[11/7/2024, 6:41:47 am] Ben Millard: 31 at Sailsbury
[11/7/2024, 6:55:17 am] Mick Rowan CPB: Normanby 13
[11/7/2024, 6:57:39 am] Nigel Bucknell: 57 Clapham

[11/7/2024, 8:06:05 am] Matt Laughton: 116 RNA
[11/7/2024, 8:15:54 am] Dean Taylor: 64 Dutton PK
[11/7/2024, 8:16:31 am] James Donaghey: Can you post the rest of the numbers gents? Mayne, Yeerongpilly, Clapham
[11/7/2024, 8:18:29 am] Jacob Whitehouse CRR Unity: 67 yeerongpilly
[11/7/2024, 8:54:53 am] Austin OToole: 62 at Mayne
[11/7/2024, 9:39:19 am] UNITY Notifications: James Donaghey added Paul Rourke and ~ Kyle Robinson
[12/7/2024, 6:39:11 am] Craig Scott: Anyone got a Vac truck they’re not using today?
[12/7/2024, 6:39:57 am] Ben Millard: 28 at Sailsbury
[12/7/2024, 6:53:47 am] Austin OToole: 64 at Mayne
[12/7/2024, 6:54:15 am] Mark Sullivan: 26 at Clapham
[12/7/2024, 6:54:20 am] Mick Rowan CPB: Normanby 13
[12/7/2024, 7:00:33 am] Patrick O'Brien: 62 at Dutton Park.
[12/7/2024, 7:11:20 am] Matt Laughton: 119 RNA
[12/7/2024, 7:27:22 am] Jacob Whitehouse CRR Unity: 44 yeerongpilly
[12/7/2024, 4:30:12 pm] Adrian Ockford: James Donaghey removed Adrian Ockford
[13/7/2024, 6:56:39 am] Mick Rowan CPB: Normandy 3
Veris to remove monitoring devices for under bore works under TA & plant relocation on site for works Monday
[13/7/2024, 7:44:50 am] Patrick O'Brien: 10 at Dutton Park.
[13/7/2024, 8:54:22 am] Matt Laughton: 46 RNA
[14/7/2024, 7:20:48 am] Matt Laughton: 9 RNA
[15/7/2024, 6:51:55 am] Nigel Bucknell: 23 at Clapham
[15/7/2024, 7:02:32 am] Mick Rowan CPB: Normanby 22
[15/7/2024, 7:07:47 am] Dean Taylor: 64 Dutton PK
[15/7/2024, 7:19:44 am] Curtis Worthy: 24 Salisbury/Rocklea
[15/7/2024, 7:24:34 am] Austin OToole: 69 at Mayne
[15/7/2024, 7:40:14 am] Jacob Whitehouse CRR Unity: 63 yeerongpilly
[15/7/2024, 7:42:56 am] Matt Laughton: 128 RNA
No PO platform work on hold.
[16/7/2024, 5:28:22 am] Matt Laughton: Dean Riley and 6 others at gate 4 with flags discouraging access to Stockmans, 4 delegates with flags at base of LAP doing same through cattle underpass access.
[16/7/2024, 5:57:14 am] Shawn Regan: Mayne - no union activity at this time
[16/7/2024, 6:01:42 am] Nigel Bucknell: Nothing at Clapham
[16/7/2024, 6:06:23 am] Jacob Whitehouse CRR Unity: Nothing at yeerongpilly
[16/7/2024, 6:40:03 am] Patrick O'Brien: Nothing at Dutton Park.
[16/7/2024, 6:40:43 am] Matt Laughton: 11 for prestart RNA
[16/7/2024, 6:42:24 am] Mick Rowan CPB: Normanby 20
No Activity this morning
[16/7/2024, 6:54:15 am] Curtis Worthy: Nothing at Salisbury.
[16/7/2024, 6:55:38 am] Nigel Bucknell: 22 signed on at Clapham
[16/7/2024, 7:02:34 am] Ben Propert: Guys any trades not onsite that would otherwise be expected?
[16/7/2024, 7:02:37 am] Liam McCann: 59 yeerongpilly
[16/7/2024, 7:09:09 am] Leigh Towey: 72 in Mayne Yard. No one missing that shouldn’t be here.
[16/7/2024, 7:31:52 am] Dean Taylor: 65 Dutton pk
[16/7/2024, 7:52:12 am] Patrick O'Brien: Everyone that should be here is here including KME and Taringa Steel.
[16/7/2024, 7:57:26 am] Liam McCann: No trades missing yeerongpilly
[16/7/2024, 8:06:32 am] Dean Taylor: Boggo and Gabba shut southern portal open

[16/7/2024, 8:17:45 am] Curtis Worthy: 18 at Salisbury
[16/7/2024, 1:02:07 pm] Ben Propert: Any further issues from the sites? Any 117 notices or visits? Don’t need to reply if answer is no.
[16/7/2024, 1:02:16 pm] Jacob Whitehouse CRR Unity: ETU just showed up to yeerongpilly
[16/7/2024, 1:04:05 pm] Jacob Whitehouse CRR Unity: Sorry just cuzzie and the other KME delegates
[16/7/2024, 1:05:58 pm] Curtis Worthy: I also had Geoffrey and the KME HSR do a walk here at Salisbury.
[16/7/2024, 2:59:06 pm] Karl Morgan: Can Mase please be added to this group, cheers
[16/7/2024, 3:03:07 pm] Mase Supervisor CSR Crew: James Donaghey added Mase Supervisor CSR Crew
[16/7/2024, 3:03:58 pm] Shane Wood: James Donaghey removed Shane Wood
[17/7/2024, 5:24:20 am] Leigh Towey: 20 strong crew at the Normanby gate.
[17/7/2024, 5:26:28 am] Leigh Towey: Mayne Yard gatehouse entry is clear
[17/7/2024, 5:29:49 am] Matt Laughton: 5 with flags at gate 4
2 at LAP, 4 at gate 5, 2 at gate 3.
[17/7/2024, 5:36:10 am] James Donaghey: Spreading their wings today. What about Dutton, Yeerongpilly, Clapham, Salisbury etc?
[17/7/2024, 5:38:56 am] Nigel Bucknell: <attached: 00001140-AUDIO-2024-07-17-05-38-56.opus>
[17/7/2024, 5:39:22 am] James Donaghey: Thanks Nigel
[17/7/2024, 5:47:23 am] Todd Blair: Dutton park clear at this stage.
[17/7/2024, 5:47:51 am] James Donaghey: Thanks Todd
[17/7/2024, 5:48:15 am] Timothy Carlton: Salisbury all clear
[17/7/2024, 6:01:27 am] Liam McCann: Yeerongpilly all clear
[17/7/2024, 6:14:18 am] James Donaghey: 👍
[17/7/2024, 6:23:53 am] Mick Rowan CPB: <attached: 00001147-PHOTO-2024-07-17-06-23-53.jpg>
[17/7/2024, 6:48:56 am] Mick Rowan CPB: Still working on getting vac trucks in
Work groups haven’t turned up
Will get numbers soon for update as toolbox delayed
[17/7/2024, 6:56:58 am] Patrick O'Brien: 54 at Dutton Park.
[17/7/2024, 7:01:18 am] Nigel Bucknell: 40 signed on at Clapham
[17/7/2024, 7:10:23 am] Lachlan Gilchrist: 91 workers at Mayne yard

20 KME from RNA onsite (included) with 1 ETU delegate
[17/7/2024, 7:12:14 am] Matt Laughton: 17 RNA
[17/7/2024, 7:16:50 am] Mick Rowan CPB: Normanby 13
Works continuing
No 13T operator (didn’t come in)
sewer works canceled (no workers showed up)
Vac-T operators abused
Combo operator abused
At gate
[17/7/2024, 7:17:21 am] Mick Rowan CPB: Martinus continuing work on site
[17/7/2024, 7:20:13 am] James Donaghey: Can I get site numbers for Yeerongpilly and Salisbury?
[17/7/2024, 7:21:29 am] Jacob Whitehouse CRR Unity: 67 yeerongpilly
[17/7/2024, 7:23:42 am] Matt Laughton: Work on RNA fence line started union apparently trying to intimidate workers. Dome works in yard started.
[17/7/2024, 7:25:45 am] Pappy: Please gather any intimidation evidence and send through to me

Thanks Pappy
[17/7/2024, 7:31:16 am] Curtis Worthy: 25 on Salisbury Prestart Today
[17/7/2024, 7:50:32 am] Mick Rowan CPB: Mentioned at toolbox with team
Any abuse at the gates to note time and what was said so I can pass info on ,
will take some pics through the day and upload to chat
[17/7/2024, 7:51:56 am] Mick Rowan CPB: <attached:
00001161-PHOTO-2024-07-17-07-51-56.jpg>
[17/7/2024, 12:27:50 pm] Mick Rowan CPB: <attached:
00001162-PHOTO-2024-07-17-12-27-50.jpg>
[17/7/2024, 12:53:33 pm] Dean Taylor: QLD CFMEU placed into administration
Prime minister just announced
[17/7/2024, 1:02:08 pm] Dean Taylor: <attached:
00001164-PHOTO-2024-07-17-13-02-08.jpg>
[17/7/2024, 1:59:27 pm] Mick Rowan CPB: <attached:
00001165-PHOTO-2024-07-17-13-59-27.jpg>
[17/7/2024, 2:30:49 pm] Matt Laughton: Gate 4 clear, no union presence at RNA.
30+ Ford Rangers at Union House.
[17/7/2024, 2:33:54 pm] James Donaghey: Emergency “administration” meeting, I
would suspect
[17/7/2024, 2:46:22 pm] Paul Elliott: Anyone for a fire sale on Ford Rangers
[17/7/2024, 2:59:20 pm] Jerome Sorensen: Maintain professionalism
[17/7/2024, 3:08:39 pm] Mick Rowan CPB: Still a few at the gate Normanby
[17/7/2024, 6:21:40 pm] Mick Rowan CPB: <attached:
00001171-PHOTO-2024-07-17-18-21-40.jpg>
[17/7/2024, 6:23:33 pm] Mick Rowan CPB: Will speak with vic park council
tomorrow to have flags removed as they are in council territory
[18/7/2024, 5:40:01 am] Mick Rowan CPB: <attached:
00001173-PHOTO-2024-07-18-05-40-01.jpg>
[18/7/2024, 5:42:55 am] Matt Laughton: 5 at gate 4, 4 at gate 5 RNA
[18/7/2024, 5:46:53 am] Todd Blair: 8 at cope street, 2 on annerly road and
growing at Dutton park
[18/7/2024, 5:59:17 am] Curtis Worthy: No action at Salisbury this morning.
[18/7/2024, 6:01:45 am] Nigel Bucknell: Nothing at Clapham
[18/7/2024, 6:06:00 am] Liam McCann: 10 at yeerongpilly
[18/7/2024, 6:14:55 am] Leigh Towey: Nothing at Mayne Yard
[18/7/2024, 6:17:28 am] Karl Morgan: About 12 now at Yerongpilly, trying to get
workers and unity staff to stand with them.
[18/7/2024, 6:51:39 am] Nigel Bucknell: 34 signed on pre start Clapham
[18/7/2024, 6:55:27 am] Liam McCann: 27 yeerongpilly, CSR working as normal
[18/7/2024, 6:55:52 am] Liam McCann: No sub contractors on site just our guys
[18/7/2024, 6:55:55 am] Curtis Worthy: 12 signed on at Pre Start Salisbury
[18/7/2024, 6:59:00 am] Mick Rowan CPB: Normanby 15 on pre-start
[18/7/2024, 7:02:08 am] Matt Laughton: 14 RNA
[18/7/2024, 7:09:28 am] Lachlan Gilchrist: 75 at Mayne
[18/7/2024, 7:11:49 am] Mick Rowan CPB: <attached:
00001188-PHOTO-2024-07-18-07-11-49.jpg>
[18/7/2024, 7:17:07 am] James Donaghey: How signed on and working at Dutton
Park?
[18/7/2024, 7:17:47 am] Patrick O'Brien: 23 at prestart at Dutton Park.
6 x CFMEU at Cope St and 4 at Annerley road.
[18/7/2024, 7:19:04 am] James Donaghey: Thanks Pat
[18/7/2024, 7:28:13 am] Austin OToole: 76 at Mayne
[18/7/2024, 7:39:24 am] Karl Morgan: Cmfeu guys reckonised Tyson at Yerongpilly.
Told him to take his shirt off and come down the road. Called him a princess and

offensive names. Guys with masks on at gate intimidating workers and staff.
[18/7/2024, 10:47:51 am] Mick Rowan CPB: Normanby
Council removed all flags from VIC park
[18/7/2024, 10:52:48 am] Mick Rowan CPB: Normanby
TSD hsr
Unity hsr
Sitting outside gate in 4wd 2hrs ago and still present , just been informed by my team
[18/7/2024, 11:05:09 am] Mick Rowan CPB: <attached: 00001196-PHOTO-2024-07-18-11-05-09.jpg>
[18/7/2024, 11:59:38 am] Liam McCann: All cfmeu gone from yeerongpilly
[18/7/2024, 1:41:10 pm] Patrick O'Brien: CFMEU left Annerley Rd entrance but still on Cope St.
[18/7/2024, 1:56:27 pm] Paul Luczka: Please add Justin Gardiner to this group
[18/7/2024, 2:08:33 pm] Justin Gardner: You added Justin Gardner
[18/7/2024, 2:10:24 pm] Liam McCann: This message was deleted.
[18/7/2024, 2:20:36 pm] Mick Rowan CPB: <attached: 00001202-PHOTO-2024-07-18-14-20-36.jpg>
[18/7/2024, 2:23:03 pm] Mick Rowan CPB: <attached: 00001203-PHOTO-2024-07-18-14-23-03.jpg>
[18/7/2024, 2:23:03 pm] Mick Rowan CPB: <attached: 00001204-PHOTO-2024-07-18-14-23-03.jpg>
[18/7/2024, 2:53:30 pm] Dean Taylor: Hsr Tim
[19/7/2024, 4:45:12 am] Mick Rowan CPB: <attached: 00001206-PHOTO-2024-07-19-04-45-12.jpg>
[19/7/2024, 5:42:23 am] Todd Blair: Dutton park clear at this stage.
[19/7/2024, 5:43:15 am] Todd Blair: Correction 2 arrived on the corner of annerly and noble
[19/7/2024, 5:50:17 am] Matt Laughton: 6 on Gate 4, 3 on Gate 5
[19/7/2024, 5:55:18 am] Curtis Worthy: No criminal activities in Salisbury at this point.
[19/7/2024, 6:02:30 am] Nigel Bucknell: Nothing at Clapham
[19/7/2024, 6:05:57 am] Jacob Whitehouse CRR Unity: 10 at yeerongpilly
[19/7/2024, 6:10:11 am] Lachlan Gilchrist: Clear at Mayne
[19/7/2024, 6:17:21 am] Patrick O'Brien: CFMEU has 5 at Annerley Rd entrance and 6 at Cope St.
[19/7/2024, 6:46:17 am] Patrick O'Brien: <attached: 00001215-PHOTO-2024-07-19-06-46-17.jpg>
[19/7/2024, 6:47:04 am] Ben Perry: They will be coming to yeeronpilly
[19/7/2024, 6:48:59 am] Ben Millard: No CFMEU at Sailsbury
17 onsite
[19/7/2024, 6:51:02 am] Paul Elliott: Gents, please check your emails for an email from me on the Federal Court Order from last night.
Let's see if it does anything to help.
Paul
[19/7/2024, 6:53:16 am] Patrick O'Brien: Let us know if you need anymore support.
[19/7/2024, 6:55:35 am] Jacob Whitehouse CRR Unity: <attached: 00001220-PHOTO-2024-07-19-06-55-35.jpg>
[19/7/2024, 6:57:41 am] Liam McCann: 26 yeerongpilly
[19/7/2024, 6:58:53 am] Liam McCann: Only subbies on site, six star , SES, safe dig.
[19/7/2024, 6:59:14 am] Mick Rowan CPB: <attached: 00001223-PHOTO-2024-07-19-06-59-14.jpg>

[19/7/2024, 7:01:12 am] Nigel Bucknell: 37 signed on pre start Clapham
[19/7/2024, 7:01:43 am] Iain Barr: 44 at Dutton
[19/7/2024, 7:01:57 am] Matt Laughton: 13 RNA
[19/7/2024, 7:02:52 am] Austin OToole: 84 signed on at Mayne
[19/7/2024, 7:05:13 am] Todd Blair: CFMEU left Dutton park, the ones onsite this morning thought it was boggo by mistake.
[19/7/2024, 7:46:08 am] Curtis Worthy: They didn't Join CFMEU because they got tired of being Rocket Scientists Todd
[19/7/2024, 7:50:49 am] Jerome Sorensen: Comment of the week right there
[19/7/2024, 7:53:30 am] Jerome Sorensen: I'm at Fairifeld station with a small group of workers, as the injuction doesn't specify here, can they come up to the gate if they want?
[19/7/2024, 7:54:33 am] Patrick O'Brien: Hi Paul,
No one at Dutton Park got your email, can you please send it again.
[19/7/2024, 7:55:24 am] Paul Elliott: Will do
[19/7/2024, 8:01:35 am] Paul Elliott: Email sent
[19/7/2024, 8:47:20 am] Dean Taylor: Disturbed works at southern portal K2 taking pictures of rego telling people will be black listed from other jobs if go to work.
[19/7/2024, 1:04:17 pm] Liam McCann: Union gone from accross the road yeerongpilly 12:50pm
[20/7/2024, 5:57:33 am] Matt Laughton: 8-10 Union opposite side of O'Connell gate 5 no flags.
[20/7/2024, 6:10:57 am] Todd Blair: 11 workers on prestart at Dutton park.
[20/7/2024, 6:12:13 am] Ben Propert: Get the measuring wheel out to check they are 15m away!
[20/7/2024, 6:34:50 am] Matt Laughton: 22 RNA
[20/7/2024, 6:52:59 am] Mick Rowan CPB: <attached: 00001241-PHOTO-2024-07-20-06-52-59.jpg>
[20/7/2024, 7:28:07 am] Leigh Towey: 50 at Mayne Yard. No union issues
[20/7/2024, 6:43:39 pm] Mick Rowan CPB: Mayne yard 28
No Union activity
[21/7/2024, 6:21:38 am] Lachlan Gilchrist: 24 at Mayne yard between JWB and Unity. Internal works

+ Wired and RCSA still to arrive and sign on with PO at 0700

No union activity
[22/7/2024, 5:46:40 am] Matt Laughton: <attached: 00001245-PHOTO-2024-07-22-05-46-40.jpg>
[22/7/2024, 5:46:40 am] Matt Laughton: <attached: 00001246-PHOTO-2024-07-22-05-46-40.jpg>
[22/7/2024, 5:48:27 am] Dean Taylor: Union at top of cope st with HSR Tim 5 +
[22/7/2024, 5:55:40 am] Curtis Worthy: No Union action at Salisbury.
[22/7/2024, 6:00:24 am] Curtis Worthy: Correction, 5 guys arrived on Olivia St.
[22/7/2024, 6:10:19 am] Nigel Bucknell: No union at Clapham
[22/7/2024, 6:14:16 am] Curtis Worthy: Another 5 on Dollis St
[22/7/2024, 6:15:51 am] Matt Laughton: Union telling workers to not cross the rd at Tufton st carpark.
[22/7/2024, 6:17:56 am] Liam McCann: No union yeerongpilly
[22/7/2024, 6:23:56 am] Leigh Towey: 20 union at Normanby gate. Not causing issues.
[22/7/2024, 6:42:57 am] Raoul Van Aardt: No union at Clapham
[22/7/2024, 6:48:46 am] Todd Blair: 47 on prestart at Yeerongpilly.

[22/7/2024, 6:49:31 am] Curtis Worthy: 11 on prestart at Salisbury
[22/7/2024, 6:49:52 am] Iain Barr: 26 at Dutton
[22/7/2024, 6:50:52 am] Matt Laughton: 13 RNA
[22/7/2024, 6:51:53 am] Raoul Van Aardt: 44 signed on prestart - Clapham
[22/7/2024, 7:12:41 am] Leigh Towey: 66 signed on at Mayne Yard
[22/7/2024, 7:12:58 am] Leigh Towey: 15 signed on at Normanby
[22/7/2024, 12:14:51 pm] Curtis Worthy: 6 Union at Dollis St and another 6 at the compound. No issues
[22/7/2024, 12:15:00 pm] Curtis Worthy: <attached: 00001264-PHOTO-2024-07-22-12-15-00.jpg>
[22/7/2024, 12:15:37 pm] Curtis Worthy: <attached: 00001265-PHOTO-2024-07-22-12-15-37.jpg>
[22/7/2024, 12:24:55 pm] Timothy Carlton: <attached: 00001266-PHOTO-2024-07-22-12-24-55.jpg>
[22/7/2024, 12:48:59 pm] Jerome Sorensen: Where's the toilets? Where the shade station?
[22/7/2024, 1:33:55 pm] Iain Barr: Union left Cope St around 12:45 today
[22/7/2024, 1:35:36 pm] Dean Taylor: Left K2 said it was 2 hot 13:00
[22/7/2024, 2:08:14 pm] Curtis Worthy: Union left Salisbury
[23/7/2024, 6:05:55 am] Nigel Bucknell: No union at Clapham
[23/7/2024, 6:07:17 am] Dean Taylor: 4/5 top of cope st
[23/7/2024, 6:07:36 am] Dean Taylor: @ Dutton pk
[23/7/2024, 6:07:54 am] Timothy Carlton: approx 15 at yeerongpilly
[23/7/2024, 6:29:26 am] Ben Millard: No union at Sailsbury
[23/7/2024, 6:38:06 am] Matt Laughton: 3 at Gate 5 access rd LAP, 8-10 between Tufton st/Gate 4, 2 across from O’Connell tce entrance.
[23/7/2024, 6:46:06 am] Matt Laughton: 14 RNA
[23/7/2024, 6:50:01 am] Mick Rowan CPB: <attached: 00001278-PHOTO-2024-07-23-06-50-01.jpg>
[23/7/2024, 6:52:11 am] Iain Barr: Union also at corner of Noble, 4No. Dutton
[23/7/2024, 6:55:40 am] Nigel Bucknell: 41 signed on pre start Clapham
[23/7/2024, 6:59:49 am] Austin OToole: 81 at Mayne
[23/7/2024, 7:04:20 am] Iain Barr: 34 at Dutton
[23/7/2024, 7:05:14 am] Pappy: Thanks for the updates
Can I please get prestart numbers for Yeerongpilly and Salisbury
[23/7/2024, 7:05:37 am] Curtis Worthy: 9 at Salisbury
[23/7/2024, 7:07:14 am] Liam McCann: 27 yeerongpilly
[23/7/2024, 7:11:11 am] Liam McCann: Only subbies on site SES & safe dig
[23/7/2024, 2:31:04 pm] Matt Laughton: Picket line Gate 4 gone along with all flags and signs. O’Connell tce picket opposite compound also gone.
[23/7/2024, 2:35:31 pm] Liam McCann: CFMEU gone from yeerongpilly gate 5
[23/7/2024, 4:16:07 pm] Mick Rowan CPB: Union left Normanby 15:00 was told
[24/7/2024, 6:00:16 am] Nigel Bucknell: No union activity at Clapham
[24/7/2024, 6:03:23 am] Mick Rowan CPB: <attached: 00001291-PHOTO-2024-07-24-06-03-23.jpg>
[24/7/2024, 6:04:39 am] Liam McCann: No union yeerongpilly
[24/7/2024, 6:14:08 am] Matt Laughton: 6 at Gate 4/Tufton
2 across rd O’Connell tce, 3 at Gate 5 Access rd LAP.
[24/7/2024, 6:14:50 am] Leigh Towey: Mayne Yard clear of Union activity
[24/7/2024, 6:16:38 am] Ben Millard: Zero union activity at Sailsbury
[24/7/2024, 6:43:11 am] Iain Barr: No union at Dutton
[24/7/2024, 6:47:59 am] Ben Millard: 22 at Sailsbury
[24/7/2024, 6:56:44 am] Pappy: Thanks Ben
Can I get the other prestart numbers sent through

[24/7/2024, 6:57:31 am] Raoul Van Aardt: 39 at Clapham
[24/7/2024, 6:59:49 am] Matt Laughton: RNA 9
[24/7/2024, 7:08:25 am] Austin OToole: 67 at mayne
[24/7/2024, 7:16:01 am] Patrick O'Brien: 77 at prestart in Dutton Park.
[24/7/2024, 7:22:13 am] Pappy: Thanks fellas
Can I get Yeerongpilly and Normanby
[24/7/2024, 7:26:01 am] Mick Rowan CPB: Normanby 26
Signed on pre-start <This message was edited>
[24/7/2024, 7:31:02 am] Jacob Whitehouse CRR Unity: 50 yeerongpilly
[24/7/2024, 7:33:56 am] Mick Rowan CPB: <attached:
00001306-PHOTO-2024-07-24-07-33-56.jpg>
[24/7/2024, 7:33:57 am] Mick Rowan CPB: <attached:
00001307-PHOTO-2024-07-24-07-33-57.jpg>
[24/7/2024, 7:35:04 am] Mick Rowan CPB: Normanby signage/ flagging activity
[24/7/2024, 1:49:44 pm] Mick Rowan CPB: <attached:
00001309-PHOTO-2024-07-24-13-49-44.jpg>
[24/7/2024, 1:49:44 pm] Mick Rowan CPB: <attached:
00001310-PHOTO-2024-07-24-13-49-44.jpg>
[25/7/2024, 5:06:11 am] Mick Rowan CPB: <attached:
00001311-PHOTO-2024-07-25-05-06-11.jpg>
[25/7/2024, 5:42:51 am] Matt Laughton: RNA
6 Tufton/Gate 4
2 Opposite Gate 5 O’Connell tce.
[25/7/2024, 6:05:35 am] Nigel Bucknell: No union activity at Clapham
[25/7/2024, 6:06:14 am] Jacob Whitehouse CRR Unity: Roughly 10 union at
yeerongpilly
[25/7/2024, 6:22:31 am] Ben Millard: I union at Sailsbury
[25/7/2024, 6:31:27 am] Karl Morgan: No Union activity at Dutton
[25/7/2024, 6:33:17 am] Mick Rowan CPB: <attached:
00001317-PHOTO-2024-07-25-06-33-17.jpg>
[25/7/2024, 6:45:11 am] Mick Rowan CPB: Normanby 20
[25/7/2024, 6:51:26 am] Matt Laughton: RNA 13
[25/7/2024, 6:51:34 am] Ben Millard: 30 at Sailsbury
[25/7/2024, 6:52:17 am] Nigel Bucknell: 33 signed on pre start Clapham
[25/7/2024, 6:56:27 am] Austin OToole: 70 signed in at Mayne
[25/7/2024, 6:57:41 am] Liam McCann: 18 yeerongpilly
[25/7/2024, 7:11:19 am] Dean Taylor: 75 Dutton Pk
[25/7/2024, 1:53:15 pm] Mick Rowan CPB: <attached:
00001325-PHOTO-2024-07-25-13-53-15.jpg>
[26/7/2024, 5:23:31 am] Matt Laughton: RNA Clear.
Calling subbies in.
[26/7/2024, 6:01:39 am] Nigel Bucknell: No union Clapham
[26/7/2024, 6:03:01 am] Mick Rowan CPB: No union Normandy
[26/7/2024, 6:04:14 am] Liam McCann: No union yeerongpilly
[26/7/2024, 6:37:32 am] Patrick O'Brien: No union at Dutton Park.
[26/7/2024, 6:40:14 am] Ben Millard: No union at Sailsbury
[26/7/2024, 6:42:29 am] Mick Rowan CPB: Normanby 14
[26/7/2024, 6:44:57 am] Nigel Bucknell: 22 signed on at Clapham
[26/7/2024, 6:56:39 am] Liam McCann: 45 signed on yeerongpilly
[26/7/2024, 6:56:56 am] Ben Millard: 20 signed on at Sailsbury
[26/7/2024, 6:57:23 am] Austin OToole: 65 signed on Mayne
[26/7/2024, 7:00:09 am] Matt Laughton: 51 RNA
[26/7/2024, 7:09:41 am] Dean Taylor: Dutton Park 64
[27/7/2024, 6:42:02 am] Iain Barr: 11 at Dutton

[27/7/2024, 6:56:14 am] Matt Laughton: No Union activity RNA
37 signed on.
[28/7/2024, 6:41:17 am] Matt Laughton: No Union activity RNA
25 signed on.
[29/7/2024, 5:50:52 am] Matt Laughton: 6-8 Union at Tufton/Gate 4, 3 across the road from Gate 5 O'Connell tce.
[29/7/2024, 5:53:03 am] Mick Rowan CPB: Normanby
No union outside at Vic-park
[29/7/2024, 6:02:09 am] Liam McCann: No union at yeerongpilly
[29/7/2024, 6:04:17 am] Ben Millard: No union at Sailsbury
[29/7/2024, 6:04:49 am] Nigel Bucknell: No union Clapham
[29/7/2024, 6:29:42 am] Patrick O'Brien: No union at Dutton Park.
[29/7/2024, 6:42:42 am] Mick Rowan CPB: Normanby 16
[29/7/2024, 6:51:41 am] Austin OToole: 55 signed on Mayne
[29/7/2024, 6:52:15 am] Nigel Bucknell: 36 signed on at Clapham
[29/7/2024, 7:02:34 am] Matt Laughton: 20 signed on RNA
[29/7/2024, 7:04:14 am] Iain Barr: 62 at Dutton
[29/7/2024, 7:05:45 am] Ben Millard: 23 at Sailsbury
[29/7/2024, 7:09:40 am] Liam McCann: 43 yeerongpilly
[29/7/2024, 8:23:14 am] Karl Morgan: Could Colm Scanlon be added to this group please
[30/7/2024, 6:04:49 am] Matt Laughton: No Union activity RNA
[30/7/2024, 6:05:38 am] Mick Rowan CPB: Normanby no activity at vic-park
[30/7/2024, 6:08:53 am] Jacob Whitehouse CRR Unity: No union at yeerongpilly
[30/7/2024, 6:11:05 am] Nigel Bucknell: No union at Clapham
[30/7/2024, 6:47:26 am] Nigel Bucknell: 22 signed on at Clapham
[30/7/2024, 6:48:04 am] Ben Millard: 18 at Sailsbury
[30/7/2024, 6:48:11 am] Mick Rowan CPB: Normanby 15
[30/7/2024, 6:50:23 am] Patrick O'Brien: No union at Dutton Park.
[30/7/2024, 7:03:59 am] Paul Elliott: 50 plus at Herston
[30/7/2024, 7:04:24 am] Paul Elliott: <attached: 00001365-PHOTO-2024-07-30-07-04-24.jpg>
[30/7/2024, 7:05:49 am] Liam McCann: 52 signed on yeerongpilly
[30/7/2024, 7:05:52 am] Leigh Towey: Nothing at Mayne Yard
[30/7/2024, 7:11:18 am] Patrick O'Brien: 62 at Dutton Park.
[30/7/2024, 7:14:46 am] Austin OToole: 81 signed on at Mayne
[30/7/2024, 8:18:20 am] Matt Laughton: 45 RNA
[31/7/2024, 5:56:48 am] Curtis Worthy: No Union action at Salisbury
[31/7/2024, 5:57:40 am] Nigel Bucknell: No union at Clapham
[31/7/2024, 5:58:18 am] Matt Laughton: RNA No union.
[31/7/2024, 6:04:08 am] Jacob Whitehouse CRR Unity: No union at yeerongpilly
[31/7/2024, 6:11:40 am] Curtis Worthy: Just speculation at this point but this was found right near where CFMEU set up camp last week.
[31/7/2024, 6:11:48 am] Curtis Worthy: <attached: 00001376-PHOTO-2024-07-31-06-11-48.jpg>
[31/7/2024, 6:12:14 am] Curtis Worthy: <attached: 00001377-PHOTO-2024-07-31-06-12-14.jpg>
[31/7/2024, 6:24:16 am] Karl Morgan: Which Ben? There's about 15 on this project... 🤣
[31/7/2024, 6:35:40 am] Patrick O'Brien: No union at Dutton Park.
[31/7/2024, 6:45:57 am] Leigh Towey: No union at Normanby
[31/7/2024, 6:52:49 am] Ben Millard: 21 at Sailsbury
[31/7/2024, 6:55:03 am] Matt Laughton: 61 RNA
[31/7/2024, 6:56:17 am] Liam McCann: 37 yeerongpilly

[31/7/2024, 7:00:22 am] Nigel Bucknell: 36 Clapham
[31/7/2024, 7:10:27 am] Patrick O'Brien: 68 at Dutton Park.
[31/7/2024, 7:11:26 am] Mick Rowan CPB: Normanby 20
[31/7/2024, 7:27:03 am] Austin OToole: 76 signed in at Mayne
[31/7/2024, 11:29:35 am] Dean Taylor: <attached:
00001388-PHOTO-2024-07-31-11-29-35.jpg>
[31/7/2024, 11:31:44 am] Dean Taylor: At a meeting today apparently somewhere in
the city
[31/7/2024, 11:32:11 am] Adrian Williams: CFMEU Christmas in July party ???
[1/8/2024, 6:03:45 am] Nigel Bucknell: No union at Clapham
[1/8/2024, 6:04:03 am] Mick Rowan CPB: Normanby 30-40 union members outside
vic-park
[1/8/2024, 6:07:24 am] Liam McCann: No union Yeerongpilly
[1/8/2024, 6:12:22 am] Matt Laughton: No Union RNA
[1/8/2024, 6:20:16 am] Ben Millard: No union at Sailsbury
[1/8/2024, 6:27:07 am] Mick Rowan CPB: <attached:
00001396-PHOTO-2024-08-01-06-27-07.jpg>
[1/8/2024, 6:27:08 am] Mick Rowan CPB: <attached:
00001397-PHOTO-2024-08-01-06-27-08.jpg>
[1/8/2024, 6:34:22 am] Patrick O'Brien: No union at Dutton Park.
[1/8/2024, 6:43:38 am] Mick Rowan CPB: Normanby 15
[1/8/2024, 6:43:48 am] Matt Laughton: 64 RNA
[1/8/2024, 6:48:01 am] Ben Millard: 21 at Sailsbury
[1/8/2024, 6:48:08 am] Nigel Bucknell: 38 signed on at Clapham
[1/8/2024, 6:53:07 am] Jacob Whitehouse CRR Unity: 40 yeerongpilly
[1/8/2024, 7:06:27 am] Iain Barr: 60 at Dutton
[1/8/2024, 7:08:21 am] Austin OToole: 75 at Mayne
[2/8/2024, 5:56:43 am] Nigel Bucknell: No union at Clapham
[2/8/2024, 6:07:52 am] Ben Millard: No union at Sailsbury
[2/8/2024, 6:07:58 am] Jacob Whitehouse CRR Unity: No union at yeerongpilly
[2/8/2024, 6:08:19 am] Matt Laughton: No Union RNA
[2/8/2024, 6:20:42 am] Mick Rowan CPB: <attached:
00001410-PHOTO-2024-08-02-06-20-42.jpg>
[2/8/2024, 6:45:04 am] Nigel Bucknell: 24 signed on Clapham
[2/8/2024, 6:46:54 am] Ben Millard: 17 signed on at Sailsbury
[2/8/2024, 6:53:42 am] Austin OToole: 22 signed on at Normanby
[2/8/2024, 6:59:43 am] Liam McCann: 39 Yeerongpilly
[2/8/2024, 7:08:13 am] Iain Barr: 52 at Dutton
[2/8/2024, 7:33:01 am] Leigh Towey: 80 at Mayne Yard
[3/8/2024, 7:19:36 am] Kevin O'Brien: No union
8 signed in at DP
[4/8/2024, 8:14:25 pm] Curtis Worthy: 2 @ Rocklea and 7 @ Yeronga tonight. No
Union
[5/8/2024, 5:58:03 am] Mick Rowan CPB: <attached:
00001419-PHOTO-2024-08-05-05-58-03.jpg>
[5/8/2024, 5:59:16 am] Nigel Bucknell: No union at Clapham
[5/8/2024, 6:05:35 am] Matt Laughton: No Union RNA
[5/8/2024, 6:05:55 am] Liam McCann: No union at yeerongpilly
[5/8/2024, 6:11:50 am] Ben Millard: No union at Sailsbury
[5/8/2024, 6:46:02 am] Mick Rowan CPB: Normanby 22
[5/8/2024, 6:49:03 am] Ben Millard: 20 at Sailsbury and 4 at Rocklea
[5/8/2024, 6:50:33 am] Patrick O'Brien: No union at Dutton Park.
[5/8/2024, 6:51:08 am] Nigel Bucknell: 33 signed on at Clapham
[5/8/2024, 6:58:47 am] Austin OToole: 67 signed on Mayne

[5/8/2024, 7:02:23 am] Patrick O'Brien: 69 at Dutton Park.
[5/8/2024, 7:09:52 am] Jacob Whitehouse CRR Unity: 42 yeerongpilly
[5/8/2024, 7:10:35 am] Matt Laughton: 39 RNA
[5/8/2024, 9:00:59 am] Mick Rowan CPB: <attached:
00001432-PHOTO-2024-08-05-09-00-59.jpg>
[5/8/2024, 9:37:45 am] Leigh Towey: They like you Mick
[5/8/2024, 9:40:06 am] Dean Taylor: https://images.app.goo.gl/RkDyELVjGUA85wWQ7
[5/8/2024, 11:41:36 am] Mick Rowan CPB: Normanby 11:30 gate 3
Centre point have been bullied off site by CFMEU , just found out, will gather more info regarding issue
[5/8/2024, 6:51:52 pm] Curtis Worthy: 3 @ Rocklea tonight, No union
[6/8/2024, 5:39:07 am] Leigh Towey: Union on Lanham Street this morning. 10-15 in the crowd
[6/8/2024, 6:00:58 am] Liam McCann: No union at yeerongpilly
[6/8/2024, 6:03:31 am] Mick Rowan CPB: Normanby no Union
[6/8/2024, 6:03:40 am] Nigel Bucknell: No union at Clapham
[6/8/2024, 6:04:28 am] Matt Laughton: No Union RNA
[6/8/2024, 6:33:06 am] Patrick O'Brien: No union at Dutton Park.
[6/8/2024, 6:42:50 am] Mick Rowan CPB: Normanby 20 <This message was edited>
[6/8/2024, 6:46:33 am] Nigel Bucknell: 37 signed on at Clapham
[6/8/2024, 6:51:34 am] Ben Millard: 22 at Sailsbury
5 at Rocklea
[6/8/2024, 6:52:34 am] Matt Laughton: 54 RNA
[6/8/2024, 7:01:30 am] Liam McCann: 45 yeerongpilly
[6/8/2024, 7:01:43 am] Austin OToole: 60 at Mayne
[6/8/2024, 7:14:11 am] Iain Barr: 66 at Dutton
[6/8/2024, 10:14:45 am] Iain Barr: 2 priest blockies told site was closed by union this morning and left, union at TSD on Kent St.
[7/8/2024, 6:04:15 am] Mick Rowan CPB: Normanby No union
[7/8/2024, 6:05:11 am] Liam McCann: Yeerongpilly no union
[7/8/2024, 6:05:55 am] Nigel Bucknell: No union at Clapham
[7/8/2024, 6:30:32 am] Matt Laughton: No Union RNA
[7/8/2024, 6:48:25 am] Mick Rowan CPB: Normanby 18
[7/8/2024, 6:49:42 am] Matt Laughton: RNA 71
[7/8/2024, 6:51:07 am] Nigel Bucknell: 39 signed on at Clapham
[7/8/2024, 7:07:19 am] Pappy: Thanks guys
Can I get the other numbers sent through
[7/8/2024, 7:07:40 am] Iain Barr: 69 at Dutton, no union
[7/8/2024, 7:09:32 am] Jacob Whitehouse CRR Unity: 50 yeerongpilly
[7/8/2024, 7:12:19 am] Austin OToole: 72 signed in at Mayne
[7/8/2024, 7:24:46 am] Liam McCann: 11 sailsbury
[7/8/2024, 7:35:30 am] Dean Taylor: Union down at southern portal TSD K2 gate no interference with unity
[8/8/2024, 6:00:52 am] Mick Rowan CPB: Normanby 7 Union at gate
[8/8/2024, 6:12:57 am] Nigel Bucknell: No union at Clapham
[8/8/2024, 6:14:43 am] Leigh Towey: No union at Mayne
[8/8/2024, 6:19:47 am] Matt Laughton: No Union RNA
[8/8/2024, 6:32:58 am] Patrick O'Brien: No union at Dutton Park.
[8/8/2024, 6:46:36 am] Mick Rowan CPB: Normanby 15
updating recipient training x 5
[8/8/2024, 6:47:57 am] Ben Millard: 20 at Sailsbury
5 at Rocklea
[8/8/2024, 6:48:54 am] Nigel Bucknell: 35 at Clapham
[8/8/2024, 6:49:06 am] Matt Laughton: 47 RNA

[8/8/2024, 6:58:43 am] Austin OToole: 74 signed in at Mayne
[8/8/2024, 7:03:50 am] Liam McCann: No union at yeerongpilly, 44 signed onto prestart
[8/8/2024, 7:18:32 am] Pappy: Thanks guys
Can I get Duttons numbers please
[8/8/2024, 7:21:02 am] Dean Taylor: 67 Dutton pk
[9/8/2024, 5:49:06 am] Mick Rowan CPB: Normanby 6-7 Union muppets at gate
[9/8/2024, 5:58:17 am] Nigel Bucknell: No union Clapham
[9/8/2024, 6:10:19 am] Liam McCann: No union yeerongpilly
[9/8/2024, 6:13:35 am] Matt Laughton: No Union RNA
[9/8/2024, 6:47:02 am] Ben Millard: No union
20 on site at Sailsbury
[9/8/2024, 6:49:31 am] Mick Rowan CPB: Normanby 12
[9/8/2024, 6:51:52 am] Nigel Bucknell: 37 at Clapham
[9/8/2024, 6:53:01 am] Iain Barr: 65 at Dutton no union
[9/8/2024, 6:53:33 am] Matt Laughton: 46 RNA
[9/8/2024, 7:02:31 am] Austin OToole: 77 signed on Mayne
[9/8/2024, 7:06:43 am] Liam McCann: 38 yeerongpilly
[10/8/2024, 6:30:13 am] Austin OToole: 37 signed on at Mayne
[10/8/2024, 7:38:17 am] Dean Taylor: 23 at Dutton PK
[10/8/2024, 8:46:26 am] Jerome Sorensen: 15 at Normanby. No union
[10/8/2024, 7:05:17 pm] Christopher Robotham: Guys please check opening hours before sending for BMI ect on Monday as it is show holiday for Redlands on Monday they may be closed <This message was edited>
[12/8/2024, 6:08:48 am] Mick Rowan CPB: Works on hold at Normanby
Due to heavy rain , will reassess this afternoon
[12/8/2024, 6:10:19 am] Liam McCann: No union yeerongpilly 😢
[12/8/2024, 6:12:13 am] Dean Taylor: <attached: 00001494-PHOTO-2024-08-12-06-12-13.jpg>
[12/8/2024, 6:47:01 am] Nigel Bucknell: 27 signed Clapham
[12/8/2024, 6:54:01 am] Ben Millard: 22 at Sailsbury
[12/8/2024, 6:57:53 am] Iain Barr: 41 at Dutton
[12/8/2024, 7:12:27 am] Liam McCann: 26 yeerongpilly
[12/8/2024, 7:13:39 am] Austin OToole: 46 signed on at Mayne
[13/8/2024, 6:42:44 am] Mick Rowan CPB: Normanby 9 Jwb
[13/8/2024, 6:50:51 am] Ben Millard: 20 at Salisbury
[13/8/2024, 6:51:26 am] Iain Barr: 33 at Dutton
[13/8/2024, 6:58:49 am] Nigel Bucknell: 18 Clapham
[13/8/2024, 7:00:31 am] Mick Rowan CPB: Normanby 4 x RCS arrived sign onto works Normanby also
[13/8/2024, 7:02:01 am] Liam McCann: 37 yeerongpilly
[13/8/2024, 7:26:41 am] Shawn Regan: 34 at Mayne
[15/8/2024, 6:48:26 am] Nigel Bucknell: 57 signed on at Clapham
[15/8/2024, 6:51:41 am] Mick Rowan CPB: Normanby 10
[15/8/2024, 6:57:44 am] Austin OToole: 48 signed in at Mayne
[15/8/2024, 6:59:38 am] Liam McCann: 60 at yeerongpilly
[15/8/2024, 7:12:22 am] Iain Barr: 60 at Dutton
[15/8/2024, 7:37:38 am] Pappy: Thanks guys
Can I have Salisbury and RNA
[15/8/2024, 7:38:04 am] Ben Millard: 16 at Salisbury
[15/8/2024, 7:53:10 am] Joel Kearney: 5 at RNA
[15/8/2024, 4:15:36 pm] Dean Taylor: <attached: 00001515-PHOTO-2024-08-15-16-15-36.jpg>
[15/8/2024, 4:15:36 pm] Dean Taylor: Latest poster in are cribs courtesy of HSR

[15/8/2024, 4:16:37 pm] Ben Propert: I think that should be removed Deano
[15/8/2024, 4:17:27 pm] Dean Taylor: We are
[16/8/2024, 6:46:32 am] Ben Millard: 20 at Sailsbury
[16/8/2024, 6:46:43 am] Joel Kearney: Exponential growth at the RNA today has seen our numbers climb to 15 overnight.
[16/8/2024, 6:48:21 am] Mick Rowan CPB: Normanby 22
Alpine
SES
Kme
[16/8/2024, 6:51:48 am] Nigel Bucknell: 26 Clapham
[16/8/2024, 6:56:30 am] Liam McCann: 45 Yeerongpilly
[16/8/2024, 7:03:11 am] Iain Barr: 50 at Dutton
[16/8/2024, 7:09:00 am] Austin OToole: 60 signed in at Mayne
[16/8/2024, 7:13:01 am] Mick Rowan CPB: Josh HSR on site Normanby
[16/8/2024, 7:43:18 am] Liam McCann: Anyone have a vac truck spare ?
[16/8/2024, 7:44:00 am] Mark Sullivan: I will about 11-12 if that helps Liam
[16/8/2024, 7:45:18 am] Jerome Sorensen: I could also do with a quick pump.out at the Triangle of this pit.
[16/8/2024, 7:45:27 am] Jerome Sorensen: <attached: 00001530-PHOTO-2024-08-16-07-45-27.jpg>
[16/8/2024, 7:47:27 am] Liam McCann: Thanks mate send me drivers number 👍
[17/8/2024, 6:35:16 am] Mick Rowan CPB: Normanby 8
KME
Centre point
[17/8/2024, 6:42:04 am] Patrick O'Brien: 8 at Dutton Park.
[18/8/2024, 9:29:34 am] Austin OToole: 24 signed in at Mayne
[19/8/2024, 6:45:33 am] Ben Millard: 26 at Sailsbury
[19/8/2024, 6:49:09 am] Mick Rowan CPB: Normanby 16
Kme
Centre point
[19/8/2024, 6:50:28 am] Nigel Bucknell: 45 at Clapham
[19/8/2024, 6:50:45 am] Matt Laughton: RNA 22
[19/8/2024, 6:54:10 am] Todd Blair: 42 at Dutton Park
[19/8/2024, 6:55:41 am] Liam McCann: 52 yeerongpilly
[19/8/2024, 7:14:31 am] Dean Taylor: 55 Dutton pk
[19/8/2024, 7:20:06 am] Pappy: Thanks all
Can I get the Mayne numbers
[19/8/2024, 8:04:37 am] Shawn Regan: 99 at Mayne
[19/8/2024, 8:24:55 am] Austin OToole: 82 signed in at Mayne
[19/8/2024, 7:50:07 pm] Iain Barr: 21 at Dutton
[20/8/2024, 6:53:50 am] Mick Rowan CPB: Normanby 20
Signed on including KME / Centre point
[20/8/2024, 6:54:38 am] Nigel Bucknell: 50 Clapham
[20/8/2024, 6:57:31 am] Matt Laughton: 19 RNA
[20/8/2024, 6:58:36 am] Jacob Whitehouse CRR Unity: 38 yeerongpilly
[20/8/2024, 7:04:30 am] Ben Millard: 30 at Sailsbury
[20/8/2024, 7:06:46 am] Austin OToole: 76 signed in at Mayne
[20/8/2024, 7:15:22 am] Dean Taylor: 55 Dutton park
[20/8/2024, 6:27:07 pm] Iain Barr: 18 at Dutton
[21/8/2024, 6:47:26 am] Ben Millard: 25 at Sailsbury
[21/8/2024, 6:52:05 am] Nigel Bucknell: 36 Clapham
[21/8/2024, 6:56:14 am] Mick Rowan CPB: Normanby 18
[21/8/2024, 7:03:34 am] Matt Laughton: RNA 55
[21/8/2024, 7:15:36 am] Austin OToole: 91 signed in at Mayne

[21/8/2024, 7:19:42 am] Jacob Whitehouse CRR Unity: 44 yeerongpilly
[21/8/2024, 7:27:58 am] Patrick O'Brien: 52 at Dutton Park.
[21/8/2024, 6:30:58 pm] Iain Barr: 20 at Dutton
[21/8/2024, 11:19:12 pm] Keith Helly: Keith Helly changed their phone number to a new number. Tap to message or add the new number.
[22/8/2024, 6:19:37 am] Mick Rowan CPB: Normanby 21
[22/8/2024, 6:46:01 am] Ben Millard: 25 at Sailsbury
[22/8/2024, 6:46:49 am] Nigel Bucknell: 41 Clapham
[22/8/2024, 6:54:24 am] Jacob Whitehouse CRR Unity: 42 yeerongpilly
[22/8/2024, 7:01:38 am] Dean Taylor: 58 Dutton park
[22/8/2024, 7:03:44 am] Austin OToole: 87 signed on at Mayne
[22/8/2024, 7:13:54 am] Matt Laughton: 49 RNA
[22/8/2024, 7:24:20 pm] Iain Barr: 20 at Dutton
[23/8/2024, 6:24:07 am] Mick Rowan CPB: <attached: 00001571-PHOTO-2024-08-23-06-24-07.jpg>
[23/8/2024, 6:45:55 am] Nigel Bucknell: 34 Clapham
[23/8/2024, 6:48:09 am] Matt Laughton: 76 RNA
[23/8/2024, 6:51:23 am] Curtis Worthy: 30 Salisbury
[23/8/2024, 6:57:32 am] Todd Blair: 62 at Dutton park.
[23/8/2024, 6:57:40 am] Liam McCann: 47 yeerongpilly <This message was edited>
[23/8/2024, 7:01:09 am] Mick Rowan CPB: Normanby 22
Signed on
[23/8/2024, 7:22:46 am] Austin OToole: 78 signed on at Mayne
[23/8/2024, 12:43:52 pm] Mick Rowan CPB: Normanby Union left around 10:30am flags down also
[23/8/2024, 9:36:38 pm] Iain Barr: 15 at Dutton
[24/8/2024, 6:07:47 am] Ben Millard: Subs delayed
[24/8/2024, 6:11:39 am] Kevin O'Brien: No permit for U1 yet
[24/8/2024, 7:43:51 am] Ben Millard: U2 activated
[24/8/2024, 7:50:57 am] Kevin O'Brien: U1 master lock box activated at 07:48
[24/8/2024, 7:56:32 am] Lachlan Gilchrist: 20 signed on @ Mayne
[24/8/2024, 8:03:24 am] Curtis Worthy: 40 Salisbury
[24/8/2024, 8:29:46 am] Liam McCann: 55 yeerongpilly
[24/8/2024, 9:15:59 am] Dean Taylor: 60 Dutton park
[24/8/2024, 9:19:41 am] Kevin O'Brien: The 50s have just left Park road station permit E for distribution
Late start for hi-rail machine work
[24/8/2024, 9:29:22 am] Craig Scott: 16 at Clapham for CSR
[24/8/2024, 9:57:45 am] Kevin O'Brien: DG1 master lock box activated at 09:53
[24/8/2024, 10:08:45 am] Jacob Whitehouse CRR Unity: Still waiting on QR, then we still need to put boards out for DG2
[24/8/2024, 10:55:39 am] Ben Millard: DG2 activated
[24/8/2024, 4:00:39 pm] Colm Scanlon: You added Colm Scanlon
[24/8/2024, 6:04:25 pm] Ben Millard: DG2 handed back
Locked off U2 boards still up
[24/8/2024, 6:32:36 pm] Iain Barr: 14 at Dutton
[24/8/2024, 8:02:26 pm] Iain Barr: U1 master lockbox will be at Dutton office tonight
[25/8/2024, 6:08:16 am] Ben Millard: U2 activated
[25/8/2024, 6:35:40 am] Craig Scott: 20 for CSR at Clapham
[25/8/2024, 6:51:39 am] Kevin O'Brien: 40 at Dutton Park
[25/8/2024, 6:53:31 am] Curtis Worthy: 25 Salisbury
[25/8/2024, 6:55:09 am] Liam McCann: 35 yeerongpilly
[25/8/2024, 8:53:02 am] Kevin O'Brien: DG1 Master lock box activated 08:50

[25/8/2024, 3:13:42 pm] Jerome Sorensen: Can't upload photos to clear of track form, any advice. I only have my phone, no laptop
[25/8/2024, 3:15:30 pm] Karl Morgan: Send photos, limits and act no. to Brian Huges on email
[25/8/2024, 3:15:52 pm] Jerome Sorensen: Legend, thank you
[26/8/2024, 6:41:25 am] Ben Millard: 27 at Sailsbury
[26/8/2024, 6:55:45 am] Austin OToole: 26 signed on Normanby
[26/8/2024, 7:12:13 am] Shawn Regan: 80 at Mayne
[26/8/2024, 7:12:48 am] Matt Laughton: 59 RNA
[26/8/2024, 7:25:49 am] Raoul Van Aardt: 36 Clapham
[26/8/2024, 7:32:21 am] Dean Taylor: 65 Dutton park
[26/8/2024, 8:01:50 am] Pappy: Thanks guys
Can I get Yeerongpilly numbers please
[26/8/2024, 8:03:57 am] Jacob Whitehouse CRR Unity: 55 yeerongpilly
[26/8/2024, 11:09:55 am] Dean Taylor: Josh Hsr at built site Kent st with Tim and Ash near cribs outside built site KME delegate spud with them too.
[27/8/2024, 6:53:05 am] Mick Rowan CPB: Normanby 21
[27/8/2024, 6:53:19 am] Nigel Bucknell: 35 Clapham
[27/8/2024, 6:56:30 am] Matt Laughton: 53 RNA
[27/8/2024, 7:09:38 am] Dean Taylor: Dutton park 50
[27/8/2024, 7:10:18 am] Liam McCann: 47 yeerongpilly
[27/8/2024, 7:10:42 am] Jacob Whitehouse CRR Unity: 52 yeerongpilly only one KME on-site rest of the crew has called in sick
[27/8/2024, 7:11:11 am] Ben Millard: 37 at Salisbury
[27/8/2024, 7:11:48 am] Austin OToole: 82 signed on at Mayne
[27/8/2024, 7:20:00 am] Ben Propert: Team, can we please get numbers for building trades given there is an unofficial march in the city today (ie KME, Schindler, NWCI, plumbers etc)
[27/8/2024, 7:38:19 am] Ben Millard: 2 KME have just arrived at Sailsbury
[27/8/2024, 8:07:14 am] Dean Taylor: 4 KME, Schindler onsite working P2 ,no Nwci, plumbers onsite working
[27/8/2024, 8:07:29 am] Dean Taylor: Dutton PK
[27/8/2024, 8:08:51 am] Luke Taylor: Yeerongpilly- All KME workers ‘sick’ apart from their supervisor. All other trades currently in. I have heard that NWCI workers are leaving early.
[27/8/2024, 9:32:18 am] Mick Rowan CPB: Normanby
Centre point leaving early due to union activity down south
[27/8/2024, 9:33:28 am] Jerome Sorensen: Hi All, speaking for comm, LV and Signal teams.... PLEASE STOP burying pits.
Backfill material, road ways and ballast
Regards
Whinging sparky ie Jerome
[27/8/2024, 9:37:52 am] Mase Supervisor CSR Crew: 😂 nah
[27/8/2024, 10:25:13 am] Dean Taylor: Toringa steel gone for a walk in town left at 10:00am
[27/8/2024, 4:44:58 pm] Amon Driver: You removed Amon Driver
[27/8/2024, 5:46:13 pm] Dean Taylor: Copy team sparkles ✨ loud and proud
[28/8/2024, 6:49:52 am] Mick Rowan CPB: Normanby 23
Kme / centre point signed on also
[28/8/2024, 6:51:56 am] Matt Laughton: 83 RNA
[28/8/2024, 6:52:52 am] Ben Millard: 30 at Salisbury
[28/8/2024, 7:09:23 am] Liam McCann: 51 yeerongpilly
[28/8/2024, 7:23:53 am] Dean Taylor: 62 Dutton Pk
[28/8/2024, 7:29:26 am] Austin OToole: 108 signed in at Mayne

[28/8/2024, 8:05:08 am] Nigel Bucknell: 35 Clapham
[29/8/2024, 6:46:16 am] Ben Millard: 22 at Salisbury
[29/8/2024, 6:49:56 am] Mick Rowan CPB: Normanby 13
[29/8/2024, 6:51:37 am] Jacob Whitehouse CRR Unity: 40 yeerongpilly
[29/8/2024, 6:53:20 am] Nigel Bucknell: 31 Clapham
[29/8/2024, 7:09:10 am] Matt Laughton: 45 RNA
[29/8/2024, 7:11:11 am] Paul Rourke: Reminder at Normanby, Tunnel Energisation, there will be lots of vehicles at the access pad but will maintain access.
[29/8/2024, 7:15:34 am] Dean Taylor: 60 Dutton park
[29/8/2024, 7:16:25 am] Austin OToole: 92 signed on Mayne
[30/8/2024, 6:42:58 am] Nigel Bucknell: 17 Clapham
[30/8/2024, 6:44:42 am] Mick Rowan CPB: Normanby 16
[30/8/2024, 6:47:55 am] Matt Laughton: 63 RNA
[30/8/2024, 6:53:42 am] Liam McCann: 47 yeerongpilly
[30/8/2024, 7:02:48 am] Austin OToole: 81 signed on Mayne
[30/8/2024, 7:06:53 am] Iain Barr: 55 at Dutton
[30/8/2024, 7:20:02 am] Mick Rowan CPB: Update Normanby 18
[30/8/2024, 7:53:23 am] Curtis Worthy: 24 Salisbury
[2/9/2024, 6:52:37 am] Mick Rowan CPB: Normanby 17 signed on
[2/9/2024, 6:53:52 am] Curtis Worthy: 22 Salisbury
[2/9/2024, 7:04:55 am] Austin OToole: 75 signed on Mayne
[2/9/2024, 7:17:02 am] Nigel Bucknell: 36 Clapham
[2/9/2024, 7:19:56 am] Matt Laughton: 52 RNA
[2/9/2024, 8:02:24 am] Liam McCann: 45 yeerongpilly
[2/9/2024, 8:06:29 am] Pappy: Thanks guys
Can I get Dutton Park numbers please
[2/9/2024, 8:21:39 am] Iain Barr: 57 at Dutton
[2/9/2024, 8:51:39 am] Ben Propert: Schindler onsite Iain / Matty?
[2/9/2024, 8:52:50 am] Matt Laughton: No
[2/9/2024, 8:59:31 am] Iain Barr: No
[3/9/2024, 6:48:59 am] Nigel Bucknell: 32 Clapham
[3/9/2024, 6:49:50 am] Ben Millard: 27 at Salisbury
[3/9/2024, 6:54:35 am] Mick Rowan CPB: Normanby 21
MIE & Centre point signed on
[3/9/2024, 6:56:20 am] Austin OToole: 81 signed on Mayne
[3/9/2024, 6:57:50 am] Iain Barr: 58 at Dutton
[3/9/2024, 6:58:20 am] Liam McCann: 40 yeerongpilly
[3/9/2024, 7:29:05 am] Matt Laughton: 66 RNA
[4/9/2024, 6:45:09 am] Nigel Bucknell: 27 Clapham
[4/9/2024, 6:51:26 am] Ben Millard: 24 at Salisbury
[4/9/2024, 6:52:27 am] Mick Rowan CPB: Normanby 13
[4/9/2024, 6:57:21 am] Iain Barr: 58 at Dutton
[4/9/2024, 7:03:23 am] Liam McCann: 48 yeerongpilly
[4/9/2024, 7:10:19 am] Austin OToole: 83 signed on at Mayne
[4/9/2024, 7:14:19 am] Matt Laughton: 81 RNA
[5/9/2024, 6:47:49 am] Ben Millard: 23 at Salisbury
[5/9/2024, 6:48:59 am] Mick Rowan CPB: Normanby 13
Centre point plumbing signed on
[5/9/2024, 6:51:03 am] Nigel Bucknell: 36 Clapham
[5/9/2024, 6:58:31 am] Matt Laughton: RNA 70
[5/9/2024, 6:59:43 am] Austin OToole: 89 at Wayne
[5/9/2024, 7:02:11 am] Liam McCann: 52 yeerongpilly
[5/9/2024, 7:09:50 am] Iain Barr: 46 at Dutton
[5/9/2024, 12:16:27 pm] Jacob Whitehouse CRR Unity: Josh HSR is at yeerongpilly

walking around talking to “members”
[6/9/2024, 6:44:54 am] Ben Millard: 30 at Salisbury
[6/9/2024, 6:47:02 am] Mick Rowan CPB: Normanby 18
Centre point signed on
[6/9/2024, 6:48:24 am] Matt Laughton: 63 RNA
[6/9/2024, 6:54:39 am] Jacob Whitehouse CRR Unity: 40 yeerongpilly
[6/9/2024, 6:59:27 am] Austin OToole: 75 at Mayne
[6/9/2024, 7:01:12 am] Nigel Bucknell: 17 Clapham
[6/9/2024, 7:36:14 am] Iain Barr: 55 at Dutton
[6/9/2024, 10:34:19 am] Craig Scott: Does anyone need a Vac truck?
I have one available.
[6/9/2024, 11:29:35 am] Jerome Sorensen: Is he empty and has water ready to go?
[6/9/2024, 11:30:21 am] Jerome Sorensen: If he is ill take him at yeerongpilly, if he has to dump and fill up I won't worry
[6/9/2024, 11:30:32 am] Craig Scott: Sorry mate he’s been signed off now
[6/9/2024, 11:30:49 am] Jerome Sorensen: Never mind... it's a sign on a friday
[7/9/2024, 6:43:51 am] Mick Rowan CPB: Normanby 5
Centre point works & TC
[7/9/2024, 6:54:14 am] Iain Barr: 10 at Dutton
[7/9/2024, 7:13:33 am] Mick Rowan CPB: Mayne yard 16
Martinus signed on also
[8/9/2024, 1:21:43 pm] Dean Taylor: TSD had vote it was NO they go again in 2 weeks
[9/9/2024, 6:51:11 am] Nigel Bucknell: 27 Clapham
[9/9/2024, 6:52:54 am] Matt Laughton: 76 RNA
[9/9/2024, 6:54:34 am] Jacob Whitehouse CRR Unity: 35 yeerongpilly
[9/9/2024, 6:55:56 am] Mick Rowan CPB: Normanby 21
Martinus signed on also
[9/9/2024, 7:02:18 am] Austin OToole: 63 at Mayne
[9/9/2024, 7:04:49 am] Iain Barr: 53 at Dutton
[9/9/2024, 7:16:46 am] Curtis Worthy: 33 Salisbury
[10/9/2024, 6:53:14 am] Mick Rowan CPB: Normanby 23
Alpine & centre point signed on
[10/9/2024, 6:57:12 am] Matt Laughton: 65 RNA
[10/9/2024, 6:58:00 am] Nigel Bucknell: 33 Clapham
[10/9/2024, 7:00:47 am] Liam McCann: 47 yeerongpilly
[10/9/2024, 7:01:15 am] Dean Taylor: Dutton Park 55
[10/9/2024, 7:06:11 am] Austin OToole: 70 at Mayne
[10/9/2024, 7:17:11 am] Curtis Worthy: 25 Salisbury
[11/9/2024, 6:39:23 am] Jerome Sorensen: If anyone has a PO available today, I could use them at Mayne
[11/9/2024, 6:46:15 am] Leigh Towey: No PO at Normanby either
[11/9/2024, 6:46:23 am] Leigh Towey: Calling Barry now
[11/9/2024, 6:47:26 am] Jerome Sorensen: I didn't have one assigned today, so it's not a no show for me, but getting one will help me massively today
[11/9/2024, 6:47:56 am] Jerome Sorensen: Austin said we can have his. Just trying to find out who it is
[11/9/2024, 6:48:51 am] Nigel Bucknell: 33 Clapham
[11/9/2024, 6:49:14 am] Curtis Worthy: 21 Salisbury
[11/9/2024, 6:52:16 am] Leigh Towey: PO due in Normanby in 20 mins
[11/9/2024, 6:53:12 am] Austin OToole: 85 at Mayne
[11/9/2024, 7:03:44 am] Iain Barr: 63 at Dutton
[11/9/2024, 7:07:43 am] Mick Rowan CPB: Normanby 27
Centre point signed on

Po 20 mins
[11/9/2024, 7:08:04 am] Liam McCann: 45 yeerongpilly
[11/9/2024, 7:18:55 am] Matt Laughton: 67 RNA
[12/9/2024, 6:48:12 am] Mick Rowan CPB: Normanby 18
Centre point signed on
[12/9/2024, 6:48:47 am] Ben Millard: 21 at Sailsbury
[12/9/2024, 6:56:21 am] Iain Barr: 53 at Dutton
[12/9/2024, 6:57:28 am] Jacob Whitehouse CRR Unity: 46 yeerongpilly
[12/9/2024, 7:04:06 am] Austin OToole: 63 at Mayne
[12/9/2024, 7:06:22 am] Nigel Bucknell: 38 Clapham
[12/9/2024, 7:30:26 am] Matt Laughton: 83 RNA
[12/9/2024, 3:21:50 pm] Jacob Whitehouse CRR Unity: Josh HSR was walking around yeerongpilly today around 12 for about half an hour talking to people on site
[13/9/2024, 6:43:43 am] Mick Rowan CPB: Normanby 4

Corridor closed due to test train
[13/9/2024, 6:45:30 am] Ben Millard: 24 at Salisbury
[13/9/2024, 6:46:20 am] Nigel Bucknell: 16 Clapham
[13/9/2024, 6:57:01 am] Iain Barr: 53 at Dutton
[13/9/2024, 7:06:48 am] Austin OToole: 71 at Mayne
[13/9/2024, 7:08:32 am] Todd Blair: 44 at Yeerongpilly.
[13/9/2024, 7:10:05 am] Matt Laughton: 57 RNA
[14/9/2024, 6:26:05 am] Kevin O'Brien: U1 boards up Master lock box activated 06:23
[14/9/2024, 6:48:12 am] Liam McCann: 30 yeerongpilly
[14/9/2024, 7:08:08 am] Lachlan Gilchrist: 10 @ mayne
[14/9/2024, 7:24:31 am] Dean Taylor: 55 Dutton park
[16/9/2024, 6:46:19 am] Mick Rowan CPB: Normanby 17
Centre point signed on
[16/9/2024, 6:55:13 am] Iain Barr: 60 at Dutton
[16/9/2024, 6:55:33 am] Ben Millard: 25 at Salisbury
[16/9/2024, 6:55:55 am] Ben Millard: Does any need a body truck ?
[16/9/2024, 6:56:14 am] Mase Supervisor CSR Crew: 13 for CSR South
[16/9/2024, 6:56:33 am] Jacob Whitehouse CRR Unity: 40 yeerongpilly
[16/9/2024, 6:57:19 am] Matt Laughton: 25 RNA
[16/9/2024, 7:14:52 am] Austin OToole: 55 at Mayne
[16/9/2024, 6:39:44 pm] Liam McCann: 10 at yeerongpilly nightshift
[17/9/2024, 6:47:29 am] Ben Millard: 21 at Sailsbury
[17/9/2024, 6:47:53 am] Nigel Bucknell: 26 Clapham
[17/9/2024, 6:51:37 am] Mick Rowan CPB: Normanby 20
Centre point signed on
[17/9/2024, 6:54:50 am] Mase Supervisor CSR Crew: CSR South 13 signed on
[17/9/2024, 7:01:47 am] Austin OToole: 67 at Mayne
[17/9/2024, 7:11:12 am] Todd Blair: 44 at Yeerongpilly
[17/9/2024, 7:12:25 am] Iain Barr: 70 at Dutton
[17/9/2024, 7:29:58 am] Matt Laughton: 54 RNA
[17/9/2024, 8:39:52 pm] Liam McCann: 15 yeerongpilly nightshift
[18/9/2024, 6:55:47 am] Mick Rowan CPB: Normanby 15
Martinus signed on
Been informed no PO until 9:00am, will ring Barry
[18/9/2024, 6:55:56 am] Ben Millard: 23 at Sailsbury
[18/9/2024, 6:56:42 am] Austin OToole: 64 at Mayne
[18/9/2024, 6:57:42 am] Matt Laughton: No PO RNA
[18/9/2024, 6:58:11 am] Matt Laughton: Anyone have a spare?

[18/9/2024, 6:59:05 am] Mark Sullivan: 30 at Clapham
[18/9/2024, 6:59:49 am] Jacob Whitehouse CRR Unity: 40 yeerongpilly
[18/9/2024, 7:39:05 am] Matt Laughton: 56 RNA
[18/9/2024, 8:58:39 am] Leigh Towey: 2 CFMEU organisers at Mayne Yard gatehouse.
[18/9/2024, 9:04:00 am] Leigh Towey: No details yet. Suspected 117 issue
[18/9/2024, 9:15:35 am] Leigh Towey: Organisers have been sent packing from the gatehouse. No rail tickets, no reasonable cause. No 117 produced.
[18/9/2024, 9:27:18 am] Dean Taylor: 75 Dutton park
[18/9/2024, 10:21:27 am] Leigh Towey: <attached: 00001783-PHOTO-2024-09-18-10-21-27.jpg>
[18/9/2024, 11:46:16 am] Leigh Towey: Organisers have left the gatehouse at Mayne Yard. Don’t know where Josh is now
[18/9/2024, 11:47:10 am] Justin Gardner: Josh returned to RNA
[18/9/2024, 11:52:37 am] Leigh Towey: Des at the gatehouse just text me. Josh is back at the gatehouse with an organiser setting up camp
[18/9/2024, 11:52:57 am] Leigh Towey: <attached: 00001787-PHOTO-2024-09-18-11-52-57.jpg>
[18/9/2024, 12:17:41 pm] Jerome Sorensen: Again, no shade or water.
[18/9/2024, 2:09:27 pm] Leigh Towey: 2 x WHSQ officers attended Mayne Yard on suspected asbestos contamination on a 117.
Walked through Mayne East.
Nil issues and nil notices. They have left site. 2hrs on-site.
CFMEU organisers were not allowed to enter site with the inspectors.
[19/9/2024, 6:42:12 am] Ben Millard: 20 at Sailsbury
[19/9/2024, 6:48:09 am] Nigel Bucknell: 30 Clapham
[19/9/2024, 6:53:01 am] Mick Rowan CPB: Normanby 16
Centre point signed on
[19/9/2024, 6:53:43 am] Mase Supervisor CSR Crew: 12 signed on for CSR South
[19/9/2024, 6:56:04 am] Austin OToole: 60 at Mayne
[19/9/2024, 7:47:55 am] Dean Taylor: 65 Dutton Pk
[19/9/2024, 7:48:34 am] Jacob Whitehouse CRR Unity: 43 yeerongpilly
[19/9/2024, 7:49:34 am] Matt Laughton: 51 RNA
[20/9/2024, 6:56:48 am] Dean Taylor: 78 Dutton Pk
[20/9/2024, 7:00:05 am] Mick Rowan CPB: Normanby 4
No PO for corridor access
[20/9/2024, 7:01:15 am] Raoul Van Aardt: 31 Clapham
[20/9/2024, 7:03:05 am] Matt Laughton: 51 RNA
[20/9/2024, 7:09:28 am] Austin OToole: 30 at Mayne
[20/9/2024, 7:10:38 am] Liam McCann: 42 yeerongpilly
[20/9/2024, 8:43:45 am] Curtis Worthy: 25 Salisbury
[21/9/2024, 7:12:19 am] Dean Taylor: 45 Dutton pk
[21/9/2024, 7:47:54 am] Craig Scott: 79 at Mayne not including Martinus
[21/9/2024, 6:57:27 pm] Lachlan Gilchrist: 45 at Mayne for night shift
[22/9/2024, 7:02:50 am] Liam McCann: 40 yeerongpilly
[23/9/2024, 6:43:44 am] Nigel Bucknell: 24 Clapham
[23/9/2024, 6:46:38 am] Craig Scott: 75 Mayne yard
[23/9/2024, 6:48:01 am] Dean Taylor: 70 Dutton Pk
[23/9/2024, 6:48:25 am] Matt Laughton: 53 RNA
[23/9/2024, 6:49:01 am] Ben Millard: 17 at Salisbury
[23/9/2024, 6:51:00 am] Mick Rowan CPB: Normanby 12
No PO showed up
Chasing up now
[23/9/2024, 6:54:51 am] Liam McCann: 42 at yeerongpilly
[23/9/2024, 7:45:51 am] Mick Rowan CPB: Normanby PO

Arrived
[23/9/2024, 7:48:16 am] Mick Rowan CPB: Normanby update
15 signed on including KME
[23/9/2024, 8:20:09 am] Colm Scanlon: CSR south- 12 signed on
[23/9/2024, 9:48:44 am] Jerome Sorensen: Owner or cpb Ute
VL11364
Rego:
384YZX

We found your fuel card. There is a ransom to be paid for safe return.
[23/9/2024, 10:34:35 am] Dean Taylor: <attached:
00001820-GIF-2024-09-23-10-34-35.mp4>
[24/9/2024, 6:48:29 am] Curtis Worthy: 17 Salisbury
[24/9/2024, 6:50:50 am] Craig Scott: 92 at Mayne
[24/9/2024, 6:52:03 am] Matt Laughton: 63 RNA
[24/9/2024, 6:55:04 am] Raoul Van Aardt: 27 Clapham
[24/9/2024, 7:00:01 am] Liam McCann: 50 yeerongpilly <This message was edited>
[24/9/2024, 7:28:06 am] Mick Rowan CPB: Normanby 10
[24/9/2024, 8:01:23 am] Pappy: Thanks guys
Can I please get Dutton numbers today
[24/9/2024, 9:05:30 am] Colm Scanlon: CSR south- 17 signed on
[24/9/2024, 9:20:06 am] Dean Taylor: 70 Dutton PK
[24/9/2024, 12:53:35 pm] Jacob Whitehouse CRR Unity: Josh HSR on site at
yeerongpilly
[24/9/2024, 1:42:34 pm] Curtis Worthy: We have a Vac truck available if anyone
is chasing one
[25/9/2024, 6:51:55 am] Craig Scott: 90 at Mayne
[25/9/2024, 6:52:08 am] Nigel Bucknell: 23 Clapham
[25/9/2024, 6:53:53 am] Mick Rowan CPB: Normanby 13
[25/9/2024, 6:56:12 am] Dean Taylor: 74 Dutton Pk
[25/9/2024, 6:57:48 am] Ben Millard: 16 at Salisbury
[25/9/2024, 7:04:50 am] Todd Blair: 49 at Yeerongpilly
[25/9/2024, 7:13:56 am] Matt Laughton: RNA 63
[25/9/2024, 9:44:27 am] Ben Millard: Anyone need a vac truck ?
[25/9/2024, 7:12:06 pm] Liam McCann: 14 yeerongpilly nightshift
[26/9/2024, 6:51:22 am] Ben Millard: 12 at Sailsbury
[26/9/2024, 6:51:48 am] Nigel Bucknell: 25 Clapham
[26/9/2024, 6:53:28 am] Mick Rowan CPB: Normanby 10
[26/9/2024, 6:57:39 am] Dean Taylor: 75 Dutton pk
[26/9/2024, 7:12:51 am] Colm Scanlon: 18 CSR south
[26/9/2024, 7:15:36 am] Joel Kearney: 48 RNA
[26/9/2024, 7:17:42 am] Craig Scott: 81 at Mayne
[26/9/2024, 8:34:40 am] Pappy: Thanks guys
Can I get Yeerongpilly please
[26/9/2024, 9:23:05 am] Jacob Whitehouse CRR Unity: 50 yeerongpilly
[26/9/2024, 7:21:18 pm] Liam McCann: 15 yeerongpilly nightshift
[27/9/2024, 6:40:51 am] Shawn Regan: 32 at Mayne
[27/9/2024, 6:44:50 am] Curtis Worthy: 10 at Salisbury
[27/9/2024, 6:49:49 am] Mark Sullivan: 11 at Clapham
[27/9/2024, 6:54:28 am] Dean Taylor: 80 Dutton Park
[27/9/2024, 6:55:48 am] Mick Rowan CPB: Normanby 8
No po for access , works outside corridor
[27/9/2024, 10:35:28 am] Joel Kearney: 44 no PO for corridor and no PO for
construction road

[27/9/2024, 10:36:20 am] Jacob Whitehouse CRR Unity: 55 yeerongpilly
[27/9/2024, 10:36:41 am] Joel Kearney: RNA 44 sorry
[27/9/2024, 10:56:26 am] Colm Scanlon: 16 CSR south
[28/9/2024, 6:17:15 am] Mick Rowan CPB: Mayne yard 18 signed on
Martinus's on site
[28/9/2024, 6:45:40 am] Joel Kearney: 5 at RNA
[28/9/2024, 6:57:19 am] Liam McCann: 35 yeerongpilly
[28/9/2024, 8:03:07 am] Iain Barr: 66 at Dutton
[29/9/2024, 6:46:13 am] Liam McCann: 25 yeerongpilly
[29/9/2024, 6:53:44 am] Iain Barr: 47 at Dutton
[30/9/2024, 6:50:27 am] Mick Rowan CPB: Normanby 6
NO PO until 10am
We have works outside corridor
[30/9/2024, 6:51:22 am] Nigel Bucknell: 47 Clapham
[30/9/2024, 6:51:35 am] Dean Taylor: 45 Dutton pk
[30/9/2024, 6:56:44 am] Ben Millard: 16 at Sailsbury
[30/9/2024, 6:57:52 am] Liam McCann: 44 yeerongpilly
[30/9/2024, 6:59:14 am] Austin OToole: 51 at Mayne
[30/9/2024, 7:17:19 am] Matt Laughton: 59 RNA
[30/9/2024, 11:45:27 am] Liam McCann: Josh HSR "checking in on the boys "
yeerongpilly
[1/10/2024, 6:42:24 am] Ben Millard: 17 at Sailsbury
[1/10/2024, 6:52:26 am] Nigel Bucknell: 44 Clapham
[1/10/2024, 6:54:39 am] Dean Taylor: Dutton Park 55
[1/10/2024, 6:55:29 am] Liam McCann: 46 yeerongpilly
[1/10/2024, 7:07:57 am] Matt Laughton: 48 RNA
[1/10/2024, 7:22:14 am] Mick Rowan CPB: Chasing a vac-T at Normanby for an hour
or so , anyone have one , cheers <This message was edited>
[1/10/2024, 7:23:45 am] Lachlan Gilchrist: Should be able to help mick- give me
20 and I'll send one around
[1/10/2024, 7:23:55 am] Lachlan Gilchrist: 70@ Mayne yard
[1/10/2024, 7:24:29 am] Mick Rowan CPB: Thanks lockey
[1/10/2024, 7:54:11 am] Mick Rowan CPB: Normanby 16
[1/10/2024, 8:25:12 am] Ben Millard: Does anyone need a vac truck ?
[1/10/2024, 8:30:53 am] Matt Laughton: Might be able to help a little later Ben,
I'll get Andre to give you a bell.
[2/10/2024, 6:24:20 am] Matt Laughton: RNA 47
[2/10/2024, 6:44:03 am] Ben Millard: 24 at Salisbury
[2/10/2024, 6:47:12 am] Nigel Bucknell: 43 Clapham
[2/10/2024, 6:56:36 am] Austin OToole: 64 at Mayne
[2/10/2024, 7:12:27 am] Liam McCann: 38 yeerongpilly
[2/10/2024, 7:14:23 am] Mick Rowan CPB: Normanby 9
NO PO available, works and prep outside corridor
[2/10/2024, 7:57:48 am] Iain Barr: 50 at Dutton
[3/10/2024, 6:44:46 am] Patrick O'Brien: 44 at Dutton Park.
[3/10/2024, 6:47:05 am] Ben Millard: 19 at Salisbury
[3/10/2024, 6:58:01 am] Nigel Bucknell: 49 Clapham
[3/10/2024, 6:58:20 am] Austin OToole: 12 at Normanby
[3/10/2024, 7:09:30 am] Lachlan Gilchrist: 70@ Mayne yard
[3/10/2024, 8:00:13 am] Matt Laughton: 62 RNA
[3/10/2024, 8:00:57 am] Pappy: Thanks can I please get the Yeerongpilly numbers
sent
[3/10/2024, 8:04:01 am] Jacob Whitehouse CRR Unity: 40 yeerongpilly
[4/10/2024, 6:46:47 am] Curtis Worthy: 16 at Salisbury

[4/10/2024, 6:48:20 am] Nigel Bucknell: 36 Clapham
[4/10/2024, 6:58:22 am] Mick Rowan CPB: Normanby 13
[4/10/2024, 7:07:34 am] Matt Laughton: 48 RNA
[4/10/2024, 7:30:25 am] Austin OToole: 67 at Mayne
[4/10/2024, 7:44:31 am] Patrick O'Brien: 39 at Dutton Park
[4/10/2024, 8:24:41 am] Liam McCann: 40 yeerongpilly
[5/10/2024, 6:38:09 am] Kevin O'Brien: Dutton Park 9
[5/10/2024, 6:38:27 am] Mase Supervisor CSR Crew: Clapham Yard CSR 6
[7/10/2024, 6:54:07 am] Mick Rowan CPB: Normanby 28
Ext-29
Prep for access aprox 10:00am
[7/10/2024, 7:22:04 am] Craig Scott: 51 at Mayne for 0630 pre start
[7/10/2024, 9:15:18 am] Craig Scott: 72 at Mayne after the 0900 pre start
[7/10/2024, 10:22:52 am] Mick Rowan CPB: Normanby lock box activated
[8/10/2024, 6:25:40 am] Matt Laughton: RNA 32
[8/10/2024, 6:38:48 am] Austin OToole: 61 at Mayne, 6am start.
[8/10/2024, 6:43:06 am] Curtis Worthy: 16 at Salisbury
[8/10/2024, 6:47:10 am] Patrick O'Brien: 36 at Dutton Park.
[8/10/2024, 6:47:59 am] Mark Sullivan: 44 Clapham
[8/10/2024, 6:48:20 am] Liam McCann: 28 yeerongpilly
[8/10/2024, 8:07:52 am] Mick Rowan CPB: Normanby 34
[9/10/2024, 6:30:31 am] Austin OToole: 77 at Mayne
[9/10/2024, 6:32:07 am] Matt Laughton: 56 RNA
[9/10/2024, 6:53:03 am] Nigel Bucknell: 30 Clapham
[9/10/2024, 6:56:09 am] Patrick O'Brien: 39 at Dutton Park.
[9/10/2024, 7:45:43 am] Liam McCann: 47 yeerongpilly
[9/10/2024, 7:49:15 am] Mick Rowan CPB: Normanby 38
[9/10/2024, 7:55:21 am] Curtis Worthy: 21 at Salisbury
[10/10/2024, 6:16:06 am] Mick Rowan CPB: Normanby 23
[10/10/2024, 6:19:34 am] Matt Laughton: 47 RNA
[10/10/2024, 6:42:34 am] Nigel Bucknell: 27 Clapham
[10/10/2024, 6:57:01 am] Patrick O'Brien: 39 at Dutton park.
[10/10/2024, 6:57:24 am] Austin OToole: 70 at Mayne
[10/10/2024, 6:57:56 am] Curtis Worthy: 17 Salisbury
[10/10/2024, 7:06:29 am] Liam McCann: 28 yeerongpilly
[11/10/2024, 6:37:09 am] Matt Laughton: 53 RNA
[11/10/2024, 6:50:16 am] Mick Rowan CPB: Normanby 30
Other work groups in area
[11/10/2024, 6:51:09 am] Nigel Bucknell: 33 Clapham
[11/10/2024, 6:56:51 am] Jacob Whitehouse CRR Unity: 40 yeerongpilly
[11/10/2024, 7:03:43 am] Curtis Worthy: 17 at Salisbury
[11/10/2024, 7:14:05 am] Austin OToole: 65 at mayne
[11/10/2024, 8:30:17 am] Patrick O'Brien: 26 at Dutton Park.
[11/10/2024, 8:53:47 am] Raoul Van Aardt: Any vac truck becomes available let me know. All trucks booked for the last two weeks.
[11/10/2024, 8:53:54 am] Raoul Van Aardt: Clapham yard
[12/10/2024, 6:15:13 am] Colm Scanlon: 9 clapham CSR
[12/10/2024, 6:23:25 am] Joel Kearney: 10 at RNA
[12/10/2024, 10:15:18 am] Austin OToole: 51 at Normanby.
[13/10/2024, 7:00:49 am] Mick Rowan CPB: Normanby 57
[14/10/2024, 6:51:37 am] Kevin O'Brien: Dutton Park 45
[14/10/2024, 6:52:53 am] Curtis Worthy: Salisbury 15
[14/10/2024, 7:00:42 am] Lachlan Gilchrist: 65 Mayne yard plus Martinus
[14/10/2024, 7:03:45 am] Liam McCann: 42 yeerongpilly

[14/10/2024, 7:08:27 am] Mick Rowan CPB: Normanby 38
[14/10/2024, 7:10:59 am] Nigel Bucknell: 57 Clapham
[14/10/2024, 7:26:44 am] Matt Laughton: RNA 48
[15/10/2024, 6:24:12 am] Mick Rowan CPB: Normanby works
Waiting for down track lock box to be activated,
Any vac-trucks freed up this morning we can take over
[15/10/2024, 6:45:24 am] Kevin O'Brien: Dutton Park 47
[15/10/2024, 6:47:57 am] Curtis Worthy: 18 Salisbury
[15/10/2024, 6:54:33 am] Liam McCann: 44 yeerongpilly
[15/10/2024, 6:56:09 am] Matt Laughton: 48 RNA
[15/10/2024, 6:59:53 am] Nigel Bucknell: 60 Clapham
[15/10/2024, 8:07:05 am] Mick Rowan CPB: Normanby 27
[15/10/2024, 8:21:54 am] Nicole Webster CRR RIS: Nicole Webster CRR RIS joined using your invite
[15/10/2024, 8:51:30 am] Austin OToole: 86 at Mayne
[16/10/2024, 6:28:13 am] Matt Laughton: 51 RNA
[16/10/2024, 6:53:05 am] Mick Rowan CPB: Normanby 6
[16/10/2024, 6:53:28 am] Ben Millard: 21 at Sailsbury
[16/10/2024, 6:54:06 am] Nigel Bucknell: 57 Clapham
[16/10/2024, 6:57:16 am] Liam McCann: 45 yeerongpilly
[16/10/2024, 6:58:44 am] Craig Scott: 63 at Mayne yard
[16/10/2024, 8:03:30 am] Iain Barr: 47 at Dutton
[17/10/2024, 6:15:55 am] Matt Laughton: 62 RNA
[17/10/2024, 6:39:52 am] Ben Millard: 15 at Sailsbury
[17/10/2024, 6:47:12 am] Kevin O'Brien: 44 Dutton Park
[17/10/2024, 6:54:14 am] Liam McCann: 42 yeerongpilly
[17/10/2024, 6:54:32 am] Mark Sullivan: 56 Clapham
[17/10/2024, 7:18:42 am] Austin OToole: 67 at Mayne
[17/10/2024, 8:09:12 am] Mick Rowan CPB: Normanby 24
[17/10/2024, 9:59:10 am] Austin OToole: Can Admin please add Chris Buchanan to the group
[17/10/2024, 10:07:04 am] Christopher Buchanan: You added Christopher Buchanan
[18/10/2024, 6:17:41 am] Matt Laughton: 49 RNA
No PO
[18/10/2024, 6:41:28 am] Ben Millard: 18 at Sailsbury
[18/10/2024, 6:50:57 am] Mark Sullivan: 42 Clapham
[18/10/2024, 6:50:15 am] Liam McCann: 37 yeerongpilly
[18/10/2024, 6:51:19 am] Kevin O'Brien: 43 Dutton Park
[18/10/2024, 7:17:41 am] Austin OToole: 50 at mayne
[19/10/2024, 6:09:25 am] Matt Laughton: 22 RNA
[19/10/2024, 6:09:54 am] Mase Supervisor CSR Crew: 7 Clapham Yard
[19/10/2024, 6:43:08 am] Kevin O'Brien: 19 Dutton Park
[20/10/2024, 6:04:53 pm] Jacob Whitehouse CRR Unity: 15 yeerongpilly
[21/10/2024, 6:38:18 am] Ben Millard: 14 at Sailsbury
[21/10/2024, 6:47:58 am] Iain Barr: 21 at Dutton
[21/10/2024, 6:51:18 am] Liam McCann: 39 yeerongpilly
[21/10/2024, 7:03:35 am] Nigel Bucknell: 61 Clapham
[21/10/2024, 7:09:45 am] Austin OToole: 87 at Mayne
[21/10/2024, 7:18:03 am] Leigh Towey: 15 at Normanby
[21/10/2024, 7:18:56 am] Matt Laughton: 56 RNA
[22/10/2024, 6:44:33 am] Christopher Buchanan: 17 at normanby
[22/10/2024, 6:46:08 am] Ben Millard: 14 at Salisbury
[22/10/2024, 6:50:40 am] Liam McCann: 41 yeerongpilly
[22/10/2024, 6:59:19 am] Lachlan Gilchrist: 90 at Mayne

[22/10/2024, 7:01:01 am] Nigel Bucknell: 75 Clapham
[22/10/2024, 7:08:36 am] Matt Laughton: RNA 58
[22/10/2024, 9:51:09 am] Patrick O'Brien: 23 at Dutton Park.
[22/10/2024, 12:29:08 pm] Colm Scanlon: Anyone have a Vac Truck booked for tomorrow they will not need?
Both Dynamic and Safedig booked out till Friday.
[23/10/2024, 6:41:37 am] Iain Barr: 13 at Dutton
[23/10/2024, 6:45:06 am] Ben Millard: 16 at Salisbury
[23/10/2024, 6:53:00 am] Christopher Buchanan: 21 at normanby
[23/10/2024, 7:07:07 am] Austin OToole: 80 at Mayne
[23/10/2024, 7:19:49 am] Nigel Bucknell: 78 Clapham
[23/10/2024, 7:22:05 am] Matt Laughton: 54 RNA
[23/10/2024, 7:26:45 am] Jacob Whitehouse CRR Unity: 53 yeerongpilly
[24/10/2024, 6:15:11 am] Matt Laughton: 57 RNA
[24/10/2024, 6:39:09 am] Iain Barr: 9 at Dutton
[24/10/2024, 6:45:55 am] Ben Millard: 18 at Sailsbury
[24/10/2024, 6:52:00 am] Liam McCann: 42 yeerongpilly
[24/10/2024, 6:57:55 am] Austin OToole: 81 at Mayne
[24/10/2024, 7:03:34 am] Nigel Bucknell: 77 Clapham
[25/10/2024, 6:38:06 am] Iain Barr: 12 at Dutton
[25/10/2024, 6:42:28 am] Ben Millard: 13 at Sailsbury
[25/10/2024, 6:48:39 am] Christopher Buchanan: 21 at normanby
[25/10/2024, 7:00:25 am] Liam McCann: 57 yeerongpilly
[25/10/2024, 7:02:21 am] Austin OToole: 74 at Mayne
[25/10/2024, 7:03:53 am] Nigel Bucknell: 57 Clapham
[25/10/2024, 7:35:42 am] Matt Laughton: 61 RNA
[26/10/2024, 7:31:23 am] Mase Supervisor CSR Crew: 15 Clapham Yard
[28/10/2024, 6:40:35 am] Curtis Worthy: 17 Salisbury Station
[28/10/2024, 6:44:14 am] Matt Laughton: 52 RNA
[28/10/2024, 6:56:53 am] Nigel Bucknell: 65 Clapham
[28/10/2024, 6:59:46 am] Austin OToole: 75 at Mayne
[28/10/2024, 7:01:37 am] Liam McCann: 37 Yeerongpilly
[28/10/2024, 7:06:57 am] Iain Barr: 14 at Dutton
[29/10/2024, 6:40:56 am] Curtis Worthy: 28 Salisbury Station
[29/10/2024, 6:45:01 am] Iain Barr: 14 at Dutton
[29/10/2024, 6:54:03 am] Nigel Bucknell: 65 Clapham
[29/10/2024, 7:13:47 am] Lachlan Gilchrist: 80 + Martinus at Mayne
[29/10/2024, 8:10:50 am] Pappy: Hi guys
Can I please get the numbers for

RNA
Normanby
Yeerongpilly

Thanks Pappy
[29/10/2024, 8:49:06 am] Christopher Buchanan: 29 normanby
[29/10/2024, 9:11:17 am] Jacob Whitehouse CRR Unity: 56 yeerongpilly
[29/10/2024, 9:12:25 am] Matt Laughton: 53 RNA
[30/10/2024, 6:38:25 am] Matt Laughton: 62 RNA
[30/10/2024, 6:46:13 am] Ben Millard: 19 at Salisbury
[30/10/2024, 6:53:29 am] Nigel Bucknell: 65 Clapham
[30/10/2024, 7:01:36 am] Austin OToole: 92 at Mayne
[30/10/2024, 7:02:48 am] Christopher Buchanan: 19 at normanby
[30/10/2024, 7:07:27 am] Iain Barr: 17 at Dutton

[30/10/2024, 8:01:04 am] Jacob Whitehouse CRR Unity: 65 yeerongpilly
[31/10/2024, 6:46:30 am] Ben Millard: 17 at Sailsbury
[31/10/2024, 6:47:10 am] Ben Millard: 19 at Salisbury
[31/10/2024, 6:50:23 am] Iain Barr: 16 at Dutton
[31/10/2024, 6:57:31 am] Liam McCann: 55 yeerongpilly
[31/10/2024, 6:57:52 am] Nigel Bucknell: 69 Clapham
[31/10/2024, 7:06:37 am] Austin OToole: 79 at Mayne
[31/10/2024, 7:17:28 am] Matt Laughton: 55 RNA
[31/10/2024, 8:17:54 am] Christopher Buchanan: 19 normanby
[31/10/2024, 12:30:25 pm] Jacob Whitehouse CRR Unity: 3 union on site at yeerongpilly
[31/10/2024, 1:38:20 pm] Timothy Carlton: 4th CFMEU organiser on site at Yeerongpilly.
Note: Upon arrival on Wilkie Street, went through the Red Stop light signal on the lane closure and had verbal altercation with JTS traffic Controller
[31/10/2024, 2:37:22 pm] James Donaghey: Can we get the names of all Organisers?
[31/10/2024, 2:40:51 pm] Jerome Sorensen: FYI looks like a police chopper circling between clapham and yeerongpilly. Careful on the roads guys
[31/10/2024, 2:41:29 pm] Timothy Carlton: Hayden Turner Davey
Cody Bugden
Brodie Wood
Alan Temporini
[31/10/2024, 2:41:42 pm] James Donaghey: Thanks Tim
[31/10/2024, 3:46:42 pm] Timothy Carlton: WHSQ - inspectors arrived on site to mediate
Daniel Elkins - 2372
Majella Pearl - 2267
[1/11/2024, 6:38:41 am] Christopher Buchanan: 21 normanby
[1/11/2024, 6:43:03 am] Ben Millard: 19 at Salisbury
[1/11/2024, 6:53:29 am] Mark Sullivan: 41 at Clapham
[1/11/2024, 6:56:06 am] Craig Scott: 56 at Mayne
[1/11/2024, 6:57:16 am] Iain Barr: 15 at Dutton
[1/11/2024, 7:03:02 am] Liam McCann: 52 yeerongpilly
[1/11/2024, 7:21:18 am] Matt Laughton: 46 RNA
[1/11/2024, 9:47:22 am] Jacob Whitehouse CRR Unity: WHSQ just arrived on site dealing with the issues that the unions raised yesterday
[1/11/2024, 12:02:35 pm] Timothy Carlton: WHSQ just left Yeerongpilly.
[3/11/2024, 7:12:24 am] Lachlan Gilchrist: 49 @ Mayne - 2/11/24
36 @ Mayne - 3/11/24
[4/11/2024, 6:43:17 am] Ben Millard: 17 at Salisbury
[4/11/2024, 6:48:17 am] Matt Laughton: 25 RNA
[4/11/2024, 6:48:41 am] Iain Barr: 14 at Dutton
[4/11/2024, 6:51:22 am] Liam McCann: 40 yeerongpilly
[4/11/2024, 6:55:55 am] Raoul Van Aardt: 60 Clapham
[4/11/2024, 7:04:08 am] Austin OToole: 82 at Mayne
[4/11/2024, 9:16:57 am] Christopher Buchanan: 27 normanby
[5/11/2024, 6:45:02 am] Ben Millard: 22 at Salisbury
[5/11/2024, 6:49:57 am] Liam McCann: 42 yeerongpilly
[5/11/2024, 6:52:44 am] Nigel Bucknell: 60 Clapham
[5/11/2024, 6:59:41 am] Christopher Buchanan: Normanby 24
[5/11/2024, 7:24:23 am] Austin OToole: 76 at Mayne
[5/11/2024, 8:05:01 am] Dean Taylor: 20 Dutton Pk
[5/11/2024, 8:17:18 am] Matt Laughton: 30 RNA
[6/11/2024, 6:52:52 am] Ben Millard: 20 at Salisbury

[6/11/2024, 6:59:02 am] Craig Scott: 77 at Mayne
[6/11/2024, 6:59:53 am] Nigel Bucknell: 61 Clapham
[6/11/2024, 7:08:21 am] Matt Laughton: 34 RNA
[6/11/2024, 7:27:55 am] Dean Taylor: 20 Dutton Pk
[6/11/2024, 7:59:10 am] Jacob Whitehouse CRR Unity: 45 yeerongpilly in
[6/11/2024, 10:42:58 am] Christopher Buchanan: 27 normanby
[7/11/2024, 6:18:09 am] Matt Laughton: 58 RNA
[7/11/2024, 6:47:32 am] Ben Millard: 22 at Salisbury
[7/11/2024, 6:50:18 am] Christopher Buchanan: 18 normanby
[7/11/2024, 6:54:45 am] Nigel Bucknell: 59 Clapham
[7/11/2024, 7:03:46 am] Dean Taylor: 14
[7/11/2024, 7:03:55 am] Dean Taylor: Dutton pk
[7/11/2024, 7:05:37 am] Liam McCann: 52 yeerongpilly
[7/11/2024, 7:28:11 am] Craig Scott: 79 at Mayne
[8/11/2024, 6:12:01 am] Christopher Buchanan: 18 normanby
[8/11/2024, 6:33:01 am] Matt Laughton: 56 RNA
[8/11/2024, 6:45:52 am] Ben Millard: 22 at Salisbury
[8/11/2024, 6:49:22 am] Dean Taylor: 14 Dutton park
[8/11/2024, 6:57:29 am] Nigel Bucknell: 60 Clapham
[8/11/2024, 6:58:34 am] Craig Scott: 55 at Mayne
[8/11/2024, 6:59:12 am] Liam McCann: 45 yeerongpilly
[9/11/2024, 6:14:10 am] Ben Millard: U2 still 20mins away
[9/11/2024, 6:15:41 am] Matt Laughton: 17 RNA
[9/11/2024, 6:15:51 am] Ben Millard: C-forms also delayed
[9/11/2024, 6:19:19 am] Kevin O'Brien: No word on U1 yet will keep you posted
[9/11/2024, 6:47:28 am] Ben Millard: 41 at Salisbury
[9/11/2024, 6:56:39 am] Liam McCann: 35 yeerongpilly
[9/11/2024, 6:58:17 am] Nigel Bucknell: 33 Clapham
[9/11/2024, 7:22:12 am] Mase Supervisor CSR Crew: 16 CSR Southern
[9/11/2024, 7:38:04 am] Kevin O'Brien: Going to install U1 boards now
[9/11/2024, 7:57:11 am] Ben Millard: Signed on with PO 7:33
U2 activated 7:55
[9/11/2024, 8:12:48 am] Kevin O'Brien: U1 Master lock box activated at 08:11
[9/11/2024, 9:09:01 am] Dean Taylor: 42 Dutton park
[9/11/2024, 10:22:19 am] Ben Millard: Still no dual gauge
[9/11/2024, 11:05:39 am] Ben Millard: DG2 signed on with PO 11:04 going to put boards out now
[9/11/2024, 11:47:41 am] Ben Millard: DG2 actuated 11:42
[9/11/2024, 12:40:02 pm] Kevin O'Brien: DG1 Master Lock Box activated at 12:15
[9/11/2024, 7:02:38 pm] Ben Millard: DG2 handed back 19:02
[10/11/2024, 6:45:55 am] Ben Millard: 42 at Sailsbury
[10/11/2024, 6:50:05 am] Jacob Whitehouse CRR Unity: 30 yeerongpilly
[10/11/2024, 7:33:56 am] Dean Taylor: 35 Dutton pk
[10/11/2024, 7:46:05 am] Nigel Bucknell: 19 Clapham
[10/11/2024, 7:47:31 am] Mase Supervisor CSR Crew: 15 CSR Southern
[10/11/2024, 9:16:04 am] Ben Millard: DG2 locked on with PO 9:15
[10/11/2024, 9:43:17 am] Ben Millard: DG2 activate 09:38
[10/11/2024, 7:21:57 pm] Ben Millard: U2 and DG2 handed back at 19:20
[11/11/2024, 6:39:11 am] Matt Laughton: 56 RNA
[11/11/2024, 6:47:44 am] Mick Rowan CPB: Normanby 13
[11/11/2024, 6:48:40 am] Ben Millard: 18 at Salisbury
[11/11/2024, 6:57:09 am] Patrick O'Brien: 8 at Dutton Park.
[11/11/2024, 6:57:59 am] Mark Sullivan: 40 @ Clapham
[11/11/2024, 6:58:50 am] Liam McCann: 42 yeerongpilly

[11/11/2024, 7:09:17 am] Craig Scott: 67 at Mayne
[12/11/2024, 6:16:10 am] Matt Laughton: 56 RNA
[12/11/2024, 6:46:47 am] Ben Millard: 20 at Salisbury
[12/11/2024, 7:00:59 am] Christopher Buchanan: 20 normanby
[12/11/2024, 7:01:00 am] Nigel Bucknell: 59 Clapham
[12/11/2024, 7:01:52 am] Todd Blair: 44 at Yeerongpilly
[12/11/2024, 7:03:49 am] Craig Scott: 66 at Mayne
[12/11/2024, 7:13:43 am] Patrick O'Brien: 11 at Dutton Park.
[13/11/2024, 6:48:44 am] Ben Millard: 30 at Salisbury
[13/11/2024, 6:49:21 am] Liam McCann: 37 yeerongpilly
[13/11/2024, 6:51:21 am] Dean Taylor: 11 Dutton Pk
[13/11/2024, 6:52:06 am] Nigel Bucknell: 76 Clapham
[13/11/2024, 6:52:26 am] Christopher Buchanan: No
[13/11/2024, 7:02:22 am] Mick Rowan CPB: Normanby 18
[13/11/2024, 7:14:00 am] Matt Laughton: 64 RNA
[13/11/2024, 8:33:48 am] Craig Scott: 81 at Mayne
[14/11/2024, 6:47:25 am] Ben Millard: 30 at Sailsbury
[14/11/2024, 7:08:27 am] Mick Rowan CPB: Normanby 22
[14/11/2024, 7:47:05 am] Nigel Bucknell: 63 Clapham
[14/11/2024, 7:51:39 am] Christopher Buchanan: 94 mayne
[14/11/2024, 7:56:48 am] Matt Laughton: 56 RNA
[14/11/2024, 8:26:24 am] Dean Taylor: 12 Dutton PK
[14/11/2024, 8:37:38 am] Pappy: Thanks can I get the Yeerongpilly numbers please
[14/11/2024, 8:40:50 am] Jacob Whitehouse CRR Unity: 43 yeerongpilly
[15/11/2024, 6:48:18 am] Nigel Bucknell: 46 Clapham
[15/11/2024, 6:52:55 am] Iain Barr: 27 at Dutton
[15/11/2024, 6:56:15 am] Christopher Buchanan: Mayne 64
[15/11/2024, 6:57:19 am] Mick Rowan CPB: Normanby 19
[15/11/2024, 7:01:26 am] Dean Taylor: Didnt see you at prestart there young fella
[15/11/2024, 7:01:36 am] Dean Taylor: 8 Dutton Pk
[15/11/2024, 7:03:29 am] Iain Barr: 27 at Salisbury 👀
[15/11/2024, 11:58:38 am] Pappy: Can you I get RNA and Yeerongpilly numbers please
[15/11/2024, 11:58:57 am] Matt Laughton: 53 RNA
[15/11/2024, 2:03:23 pm] Colm Scanlon: By any chance does anyone have a Vac truck booking for tomorrow that they won’t be using?
[16/11/2024, 6:07:40 am] Matt Laughton: 26 RNA
[16/11/2024, 6:08:12 am] Todd Blair: 8 at Yeerongpilly
[16/11/2024, 6:52:46 am] Christopher Buchanan: Normanby 16
[18/11/2024, 6:25:41 am] Matt Laughton: 54 RNA
[18/11/2024, 6:41:20 am] Ben Millard: 32 at Salisbury
[18/11/2024, 6:46:36 am] Christopher Buchanan: Normanby 23
[18/11/2024, 6:52:19 am] Liam McCann: 38 yeerongpilly
[18/11/2024, 6:59:40 am] Dean Taylor: Dutton PK 10
[18/11/2024, 7:06:32 am] Craig Scott: 80 at Mayne
[18/11/2024, 7:37:57 am] Raoul Van Aardt: 44 at Clapham
[19/11/2024, 6:45:57 am] Ben Millard: 32at Salisbury
[19/11/2024, 6:50:05 am] Nigel Bucknell: 50 Clapham
[19/11/2024, 6:53:44 am] Dean Taylor: 10 Dutton Pk
[19/11/2024, 7:00:59 am] Mick Rowan CPB: Normanby 17
Toolbox talk / videos with team on QR Network lockout
[19/11/2024, 7:03:32 am] Craig Scott: 77 at Mayne
[19/11/2024, 7:24:44 am] Liam McCann: 45 yeerongpilly, Silica awareness training

also delivered
[19/11/2024, 7:26:58 am] Matt Laughton: RNA 65
[20/11/2024, 6:53:11 am] Craig Scott: 32 at Mayne
[20/11/2024, 6:53:19 am] Dean Taylor: Dutton Park 10
[20/11/2024, 6:54:29 am] Liam McCann: 37 yeerongpilly
[20/11/2024, 7:20:24 am] Mick Rowan CPB: Normanby 17
[20/11/2024, 7:28:25 am] Matt Laughton: 54 RNA
[20/11/2024, 7:42:52 am] Raoul Van Aardt: 37 Clapham
[21/11/2024, 6:54:16 am] Nigel Bucknell: 32 Clapham
[21/11/2024, 6:58:56 am] Craig Scott: 37 at Mayne plus MARTINUS
[21/11/2024, 7:04:53 am] Mick Rowan CPB: Normanby 23
Jwb added to toolbox for CSR works / centre point on site for works
[21/11/2024, 7:08:24 am] Iain Barr: 32 at Salisbury
[21/11/2024, 7:20:31 am] Matt Laughton: 61 RNA
[21/11/2024, 8:30:09 am] Dean Taylor: 10 Dutton Pk
[21/11/2024, 8:30:43 am] Liam McCann: 45 yeerongpilly
[22/11/2024, 6:47:44 am] Iain Barr: 32 at Salisbury
[22/11/2024, 6:50:33 am] Nigel Bucknell: 60 Clapham
[22/11/2024, 6:52:58 am] Mick Rowan CPB: Normanby 22
[22/11/2024, 7:03:23 am] Matt Laughton: 43 RNA
[22/11/2024, 7:11:29 am] Todd Blair: 34 at Yeerongpilly
[22/11/2024, 7:17:33 am] Dean Taylor: 10 Dutton Park
[22/11/2024, 8:15:53 am] Craig Scott: 54 at Mayne plus Martinus
[23/11/2024, 6:51:11 am] Craig Scott: 18 at Mayne plus Martinus
[23/11/2024, 6:52:00 am] Matt Laughton: 29 RNA
[23/11/2024, 6:56:57 am] Liam McCann: 38 yeerongpilly
[23/11/2024, 7:29:56 am] Nigel Bucknell: 25 Clapham
[23/11/2024, 7:36:16 am] Dean Taylor: 38 Dutton pk
[23/11/2024, 9:17:30 am] Ben Millard: DG1 activate
[23/11/2024, 9:27:26 am] Iain Barr: 31 at Salisbury
[23/11/2024, 9:31:54 am] Ben Millard: ONSA on site at Sailsbury DNA testing
[23/11/2024, 9:33:23 am] Mick Rowan CPB: Normanby 27
Boral included
[24/11/2024, 6:41:35 am] Craig Scott: 14 at Mayne
[24/11/2024, 6:46:27 am] Liam McCann: 35 yeerongpilly
[24/11/2024, 6:50:38 am] Curtis Worthy: 22 Salisbury
[24/11/2024, 6:55:33 am] Nigel Bucknell: 27 Clapham
[24/11/2024, 8:15:49 am] Curtis Worthy: Update 26 Salisbury
[24/11/2024, 8:21:28 am] Dean Taylor: 24 Dutton pk
[25/11/2024, 6:43:21 am] Kevin O'Brien: 7 Dutton Park
[25/11/2024, 6:50:44 am] Liam McCann: 37 yeerongpilly
[25/11/2024, 6:57:22 am] Christopher Buchanan: 60 mayne yard
[25/11/2024, 7:03:27 am] Raoul Van Aardt: 59 Clapham
[25/11/2024, 7:04:38 am] Matt Laughton: 61 RNA
[25/11/2024, 7:18:29 am] Mick Rowan CPB: Normanby 23
Was informed this morning due to QR Fatigue the PO will be coming 9:30am
[25/11/2024, 7:27:23 am] Curtis Worthy: 26 Salisbury
[26/11/2024, 6:46:40 am] Curtis Worthy: 28 Salisbury
[26/11/2024, 6:48:44 am] Liam McCann: 45 yeerongpilly
[26/11/2024, 6:49:20 am] Nigel Bucknell: 68 Clapham
[26/11/2024, 6:54:41 am] Christopher Buchanan: 68 Mayne Yard
[26/11/2024, 6:56:35 am] Matt Laughton: 64 RNA
[26/11/2024, 7:02:10 am] Mick Rowan CPB: Normanby 23
[26/11/2024, 7:04:16 am] Dean Taylor: 12 Dutton Park

[27/11/2024, 6:24:01 am] Matt Laughton: 55 RNA
[27/11/2024, 6:49:08 am] Jacob Whitehouse CRR Unity: 40 yeerongpilly
[27/11/2024, 6:49:18 am] Iain Barr: 25 at Salisbury
[27/11/2024, 6:57:17 am] Christopher Buchanan: Mayne yard 50
[27/11/2024, 6:58:58 am] Nigel Bucknell: 73 Clapham
[27/11/2024, 6:59:43 am] Adam Cannell Safety RIS: 10 Dutton Park
[27/11/2024, 7:01:06 am] Craig Scott: No PO at Mayne until 9:30. Corey spoke to Barry McCarthy.
[27/11/2024, 7:04:59 am] Mark Sullivan: This message was deleted.
[27/11/2024, 7:14:21 am] Mick Rowan CPB: Normanby 17
[28/11/2024, 6:48:03 am] Ben Millard: 29 at Salisbury
[28/11/2024, 6:49:56 am] Matt Laughton: 52 RNA
[28/11/2024, 6:54:00 am] Patrick O'Brien: 11 at Dutton.
[28/11/2024, 6:55:38 am] Christopher Buchanan: 58 mayne yard
[28/11/2024, 6:59:17 am] Nigel Bucknell: 72 Clapham
[28/11/2024, 7:10:18 am] Mark Sullivan: 38 @ Normanby . Boral crew included
[28/11/2024, 8:54:26 am] Liam McCann: 46 yeerongpilly
[29/11/2024, 6:57:43 am] Christopher Buchanan: Mayne 72
[29/11/2024, 6:59:23 am] Patrick O'Brien: 10 at Dutton Park.
[29/11/2024, 7:01:54 am] Ben Millard: 26 at Salisbury
[29/11/2024, 7:02:59 am] Nigel Bucknell: 68 Clapham
[29/11/2024, 7:04:15 am] Matt Laughton: 56 RNA
[29/11/2024, 7:05:43 am] Todd Blair: 31 at Yeerongpilly
[29/11/2024, 7:15:30 am] Mark Sullivan: 31 @normanby
[29/11/2024, 7:15:46 am] Curtis Worthy: 26 Salisbury
[29/11/2024, 7:21:00 am] Liam McCann: 35 yeerongpilly,
[30/11/2024, 7:19:33 am] Joel Kearney: 15 at RNA
[2/12/2024, 6:45:54 am] Curtis Worthy: 31 Salisbury
[2/12/2024, 6:47:39 am] Craig Scott: 31 at Mayne
[2/12/2024, 7:01:48 am] Dean Taylor: 15 Dutton Pk
[2/12/2024, 8:06:33 am] Mark Sullivan: 28 @normanby
[2/12/2024, 8:09:34 am] Raoul Van Aardt: 65 Clapham
[2/12/2024, 8:16:55 am] Jacob Whitehouse CRR Unity: 31 yeerongpilly
[2/12/2024, 10:30:27 am] Matt Laughton: 29 RNA
[3/12/2024, 6:56:08 am] Christopher Buchanan: 62 mayne yard
[3/12/2024, 6:57:41 am] Curtis Worthy: 27 Salisbury
[3/12/2024, 6:59:41 am] Dean Taylor: 17 Dutton Park
[3/12/2024, 7:06:55 am] Mark Sullivan: 26@normanby
[3/12/2024, 7:15:23 am] Raoul Van Aardt: 66 Clapham
[3/12/2024, 7:31:45 am] Jacob Whitehouse CRR Unity: 41 yeerongpilly
[3/12/2024, 7:36:45 am] Matt Laughton: 53 RNA
[4/12/2024, 6:54:22 am] Liam McCann: 43 yeerongpilly
[4/12/2024, 6:57:03 am] Curtis Worthy: 31 Salisbury
[4/12/2024, 7:01:28 am] Christopher Buchanan: 73 mayne yard
[4/12/2024, 7:24:27 am] Mark Sullivan: 30 @normanby
[4/12/2024, 7:45:46 am] Matt Laughton: 50 RNA
[4/12/2024, 8:29:33 am] Dean Taylor: 17 Dutton Park
[5/12/2024, 6:47:28 am] Corey Walter: James Donaghey added Corey Walter
[5/12/2024, 6:52:45 am] Curtis Worthy: 25 Salisbury
[5/12/2024, 6:57:20 am] Christopher Buchanan: 75 Mayne Yard
[5/12/2024, 7:09:34 am] Raoul Van Aardt: 55 Clapham
[5/12/2024, 7:14:15 am] Matt Laughton: 41 RNA
[5/12/2024, 8:06:16 am] Dean Taylor: 19 Dutton Park
[5/12/2024, 8:13:25 am] Mark Sullivan: 44 @Normanby

[5/12/2024, 9:20:17 am] Liam McCann: 56 yeerongpilly
[6/12/2024, 6:42:07 am] Joel Kearney: 42 RNA
[6/12/2024, 6:47:31 am] Curtis Worthy: 30 Salusbury
[6/12/2024, 6:52:37 am] Mark Sullivan: 20 @normanby
[6/12/2024, 6:54:57 am] Dean Taylor: 14 Dutton park
[6/12/2024, 6:57:34 am] Liam McCann: 35 yeerongpilly
[6/12/2024, 7:02:14 am] Raoul Van Aardt: 41 Clapham
[6/12/2024, 7:04:54 am] Christopher Buchanan: Mayne yard 67 plus 22 martinus
[7/12/2024, 6:46:26 am] Joel Kearney: 9 RNA
[7/12/2024, 6:52:53 am] Mark Sullivan: 8 @normanby
[9/12/2024, 6:46:37 am] Curtis Worthy: 27 Salisbury
[9/12/2024, 6:51:47 am] Liam McCann: 48 yeerongpilly
[9/12/2024, 6:53:36 am] Dean Taylor: Dutton park 17
[9/12/2024, 6:57:57 am] Christopher Buchanan: 55 at mayne and 19 martinus
[9/12/2024, 7:15:44 am] Joel Kearney: 47 rna
[9/12/2024, 7:24:58 am] Nigel Bucknell: 65 Clapham
[9/12/2024, 10:39:07 am] Mark Sullivan: This message was deleted.
[9/12/2024, 10:39:34 am] Mark Sullivan: 38 @ Normanby
[10/12/2024, 6:52:41 am] Iain Barr: 29 at Salisbury
[10/12/2024, 6:56:28 am] Dean Taylor: 15 Dutton Park
[10/12/2024, 6:56:34 am] Matt Laughton: 56 RNA
[10/12/2024, 6:57:58 am] Mark Sullivan: 36@normanby
[10/12/2024, 6:59:28 am] Christopher Buchanan: 56 at mayne and 19 martinus
[10/12/2024, 7:05:20 am] Todd Blair: 40 at Yeerongpilly
[10/12/2024, 8:47:04 am] Lachlan Gilchrist: 69 @ Clapham
[10/12/2024, 10:30:35 am] Grace Dunn CRR: Grace Dunn CRR left
[10/12/2024, 4:51:35 pm] David Calliebot: James Donaghey added David Calliebot
[11/12/2024, 6:58:32 am] Christopher Buchanan: 56 at mayne + 19 martinus
[11/12/2024, 7:09:36 am] Mark Sullivan: 30@normanby
[11/12/2024, 7:21:11 am] Raoul Van Aardt: 47 Clapham
[11/12/2024, 7:31:33 am] Iain Barr: 30 at Salisbury
[11/12/2024, 7:53:49 am] Dean Taylor: 15 Dutton Pk
[11/12/2024, 7:56:21 am] Todd Blair: 29 at Yeerongpilly
[11/12/2024, 12:12:29 pm] Matt Laughton: 53 RNA
[12/12/2024, 6:56:30 am] Liam McCann: 37 yeerongpilly
[12/12/2024, 6:57:26 am] Christopher Buchanan: Mayne 59 + 15 martinus
[12/12/2024, 6:59:17 am] Matt Laughton: 56 RNA
[12/12/2024, 7:08:15 am] Mark Sullivan: 30 @normanby
[12/12/2024, 7:10:25 am] Iain Barr: 28 at Dutton
[12/12/2024, 7:11:01 am] Iain Barr: At Salisbury
[12/12/2024, 7:12:54 am] Raoul Van Aardt: 67 Clapham
[12/12/2024, 7:26:19 am] Patrick O'Brien: 10 at Dutton Park.
[13/12/2024, 6:52:02 am] Christopher Buchanan: 71 at Mayne and 13 from Martinus
[13/12/2024, 6:52:17 am] Iain Barr: 25 at Salisbury
[13/12/2024, 6:53:12 am] Jacob Whitehouse CRR Unity: 42 yeerongpilly
[13/12/2024, 6:54:31 am] Kevin O'Brien: Dutton Park 11
[13/12/2024, 6:56:57 am] Mark Sullivan: 31 @normanby
[13/12/2024, 7:29:35 am] Curtis Worthy: 27 Salisbury
[13/12/2024, 7:54:16 am] Raoul Van Aardt: 60 Clapham
[14/12/2024, 7:06:11 am] Christopher Buchanan: Mayne 7
[14/12/2024, 7:07:29 am] David Calliebot: RCSA 9
[14/12/2024, 7:22:43 am] Mase Supervisor CSR Crew: 22 Normanby
[14/12/2024, 7:28:51 am] Matt Laughton: RNA 9
[14/12/2024, 10:44:07 am] Dean Taylor: 28 Dutton Park

[14/12/2024, 10:54:25 am] Liam McCann: 52 yeerongpilly
[14/12/2024, 12:01:28 pm] Iain Barr: 49 at Salisbury
[15/12/2024, 6:48:44 am] Dean Taylor: 27 Dutton park
[15/12/2024, 6:51:43 am] Liam McCann: 38 yeerongpilly
[15/12/2024, 6:53:11 am] Iain Barr: 36 at Salisbury
[15/12/2024, 7:45:12 am] Jerome Sorensen: Comms x 4... 🤦‍♂️
[15/12/2024, 9:20:46 am] Jerome Sorensen: Is anyone else having dramas accessing GIS?
[15/12/2024, 9:21:11 am] Karl Morgan: Yep mine has been down for 2 days
[16/12/2024, 6:43:26 am] Jacob Whitehouse CRR Unity: 30 yeerongpilly
[16/12/2024, 6:50:56 am] Curtis Worthy: 30 Salisbury
[16/12/2024, 7:02:07 am] Patrick O'Brien: 6 at Dutton Park.
[16/12/2024, 7:04:09 am] Matt Laughton: 47 RNA
[16/12/2024, 7:13:29 am] Corey Walter: Corey Walter
52 Mayne yard <This message was edited>
[16/12/2024, 7:13:54 am] Mark Sullivan: 30@normanby
[16/12/2024, 10:45:56 am] David Calliebot: RCSA 22
[17/12/2024, 6:56:11 am] Lachlan Gilchrist: 36 at Clapham
[17/12/2024, 7:02:12 am] Mark Sullivan: 23 @ Normanby
[17/12/2024, 8:06:38 am] Liam McCann: 34 at yeerongpilly
[17/12/2024, 8:07:44 am] Matt Laughton: 50 RNA
[17/12/2024, 8:11:23 am] Corey Walter: Corey walter
75 Mayne Yard
[17/12/2024, 8:18:25 am] David Calliebot: RCSA 27
[17/12/2024, 8:48:58 am] Dean Taylor: 13 Duttonn Park
[17/12/2024, 12:14:22 pm] Curtis Worthy: 30 Salisbury
[18/12/2024, 6:53:15 am] Liam McCann: 37 yeerongpilly
[18/12/2024, 6:53:39 am] Lachlan Gilchrist: 33 Clapham
[18/12/2024, 6:54:32 am] Christopher Buchanan: 6
[18/12/2024, 6:55:09 am] Christopher Buchanan: 61 at mayne plus 16 martinus
[18/12/2024, 6:56:43 am] David Calliebot: RCSA 27
[18/12/2024, 6:57:01 am] Matt Laughton: 39 RNA
[18/12/2024, 6:58:04 am] Mark Sullivan: 39@Normanby
[19/12/2024, 6:44:52 am] Iain Barr: 20 at Salisbury
[19/12/2024, 6:50:39 am] Liam McCann: 29 yeerongpilly
[19/12/2024, 6:51:24 am] Ben Millard: 16 at Salisbury
[19/12/2024, 6:57:06 am] Christopher Buchanan: 52 at mayne and 15 martinus
[19/12/2024, 6:57:37 am] Mark Sullivan: 35@Normanby
[19/12/2024, 6:58:05 am] Dean Taylor: 8 Dutton Park
[19/12/2024, 7:09:38 am] Matt Laughton: 33 RNA
[19/12/2024, 7:13:21 am] David Calliebot: 42 RCSA
[19/12/2024, 7:16:41 am] Austin OToole: 65 at Clapham
[20/12/2024, 6:49:34 am] Christopher Buchanan: 22 at mayne and 15 martinus
[20/12/2024, 7:06:01 am] Kevin O'Brien: 5 Dutton Park
[20/12/2024, 7:07:49 am] Ben Millard: 12 at Sailsbury
[20/12/2024, 7:13:12 am] Lachlan Gilchrist: 35 Clapham
[20/12/2024, 7:15:29 am] Mark Sullivan: 31 @normanby
[20/12/2024, 7:17:38 am] Dean Taylor: 6 Dutton park
[20/12/2024, 7:27:07 am] Jacob Whitehouse CRR Unity: 18 yeerongpilly
[20/12/2024, 7:31:17 am] Matt Laughton: 26 RNA
[20/12/2024, 8:18:46 am] Pappy: Thanks for the numbers fellas
Appreciate the effort in getting these in each day
Please keep them rolling during the SCAS
For those working over the next few weeks stay safe and for others enjoy the

break
Pappy
[21/12/2024, 6:28:58 am] Joel Kearney: 2 RNA
[21/12/2024, 6:40:16 am] Corey Walter: Corey walter
42 Mayne Yard
[21/12/2024, 8:06:56 am] Paul Thomsett: EXT31- still waiting for earthing to be done - QR ohle team timed out. Looks like 0900 access.
[21/12/2024, 12:06:59 pm] Adam Cannell Safety RIS: Adam Cannell Safety RIS left
[21/12/2024, 10:41:34 am] David Calliebot: Signalling 53
[21/12/2024, 11:07:07 am] David Calliebot: Change that Signalling 56
[21/12/2024, 10:52:11 pm] Craig Scott: 45 at Mayne for Nightshift
[22/12/2024, 6:36:06 am] David Calliebot: Signalling 44
[22/12/2024, 9:34:11 am] Corey Walter: Corey walter
78 Mayne Yard
[22/12/2024, 10:43:58 pm] Craig Scott: 41 at Mayne for Nightshift
[23/12/2024, 6:19:09 am] Joel Kearney: 5 RNA
[23/12/2024, 6:54:59 am] David Calliebot: Signalling 37 thus far. Signal testing coming in later
[23/12/2024, 6:56:48 am] Corey Walter: Corey walter
71 Mayne Yard
Day shift
[23/12/2024, 8:41:48 am] David Calliebot: Signal testing 10
[24/12/2024, 6:41:56 am] David Calliebot: Signalling 26
[24/12/2024, 6:48:58 am] Corey Walter: Corey Walter
42 Mayne Yard
[24/12/2024, 6:53:44 am] Lachlan Gilchrist: 35 Mayne yard night shift 23-12-24
[25/12/2024, 6:50:33 am] Craig Scott: Merry Christmas to everyone. I hope you all have a fantastic day and successful year ahead. Cheers to all. 🎄🎁🍺🎉🐖
[25/12/2024, 8:11:07 am] David Calliebot: 12 Signalling
[26/12/2024, 7:10:25 am] David Calliebot: 27 Signalling
[27/12/2024, 7:14:37 am] Vince Edmonstone: 37 signalling
[27/12/2024, 7:46:56 am] ~ Kyle Robinson: 27 track
[27/12/2024, 9:13:47 am] Paul Luczka: Hi team,
With the higher temperatures expected today (33) and the next couple of days, (37).
Please keep up the good practices observed out on site, shade & cool water availability.
Increased rest/cool breaks as required throughout the day (preferably in aircon)
Assess tasks and environment using the heat stress calculator in the Heat Management WhatsApp group
[28/12/2024, 6:23:55 am] ~ Kyle Robinson: 25 for track
[28/12/2024, 6:56:55 am] David Calliebot: 36 Signalling thus far
[29/12/2024, 6:38:33 am] David Calliebot: 33 Signalling
[30/12/2024, 7:01:31 am] David Calliebot: 20 Signalling
[31/12/2024, 7:40:03 am] David Calliebot: 12 Signalling
[1/1/2025, 6:56:44 am] David Calliebot: 6 Signalling
[2/1/2025, 6:32:50 am] David Calliebot: 25 Signalling
[2/1/2025, 8:44:31 am] Mase Supervisor CSR Crew: 42 Normanby
[3/1/2025, 6:31:50 am] ~ Kyle Robinson: 17 track Mayne
[3/1/2025, 6:56:10 am] Mase Supervisor CSR Crew: 43 Normanby
[4/1/2025, 7:52:08 am] Nigel Bucknell: 31 Normanby
[5/1/2025, 6:40:36 am] David Calliebot: 27 Signalling
[5/1/2025, 7:10:17 am] Mick Rowan CPB: Mayne 39
[5/1/2025, 8:32:14 pm] Corey Walter: Corey walter

00000006-PHOTO-2023-07-28-13-36-24.jpg

CFMEU

REGIONAL OFFICES
Darwin – Ph (08) 8981 5280
Townsville – Ph (07) 4766 8715
CFMEUQ
State Construction
& General Division

HEAD OFFICE
16 Campbell Street
Bowen Hills QLD 4006
Ph (07) 3231 4600
Fax (07) 3231 4699
qntqueries@cfmeu.org

CPB OBSTRUCTS CROSS RIVER RAIL INVESTIGATION

July 28, 2023

Delaying tactics by rogue contractor CPB prevented government safety inspectors from attending the site of a catastrophic incident at Cross River Rail for more than 48 hours, raising concerns the company is trying to sanitise the scene.

Inspectors from WorkSafe Queensland were not granted full access to the Boggo Road site where a worker – who remains in hospital on life support - fell more than 12 metres early on Tuesday afternoon, until late yesterday (27.7), CFMEU state secretary Michael Ravbar said. "This is just outrageous, and stinks of a possible cover-up," Mr Ravbar said.

"CPB were demanding the crane crew who were on site when the incident occurred, and who retrieved and helped revive the injured worker after the fall, return to work so a crane crew was present for safety reasons while inspectors conduct their investigation."

"These are workers who are still traumatised by the events of Tuesday, and understandably refused to comply. We promptly offered CPB the option of an alternate crew or bringing in another crane, but they steadfastly refused. Why?"

"Inspectors should have been on the ground immediately after the incident to ensure at the very least that the site remained undisturbed, and the fact they did not finally gain access until yesterday just beggars belief."

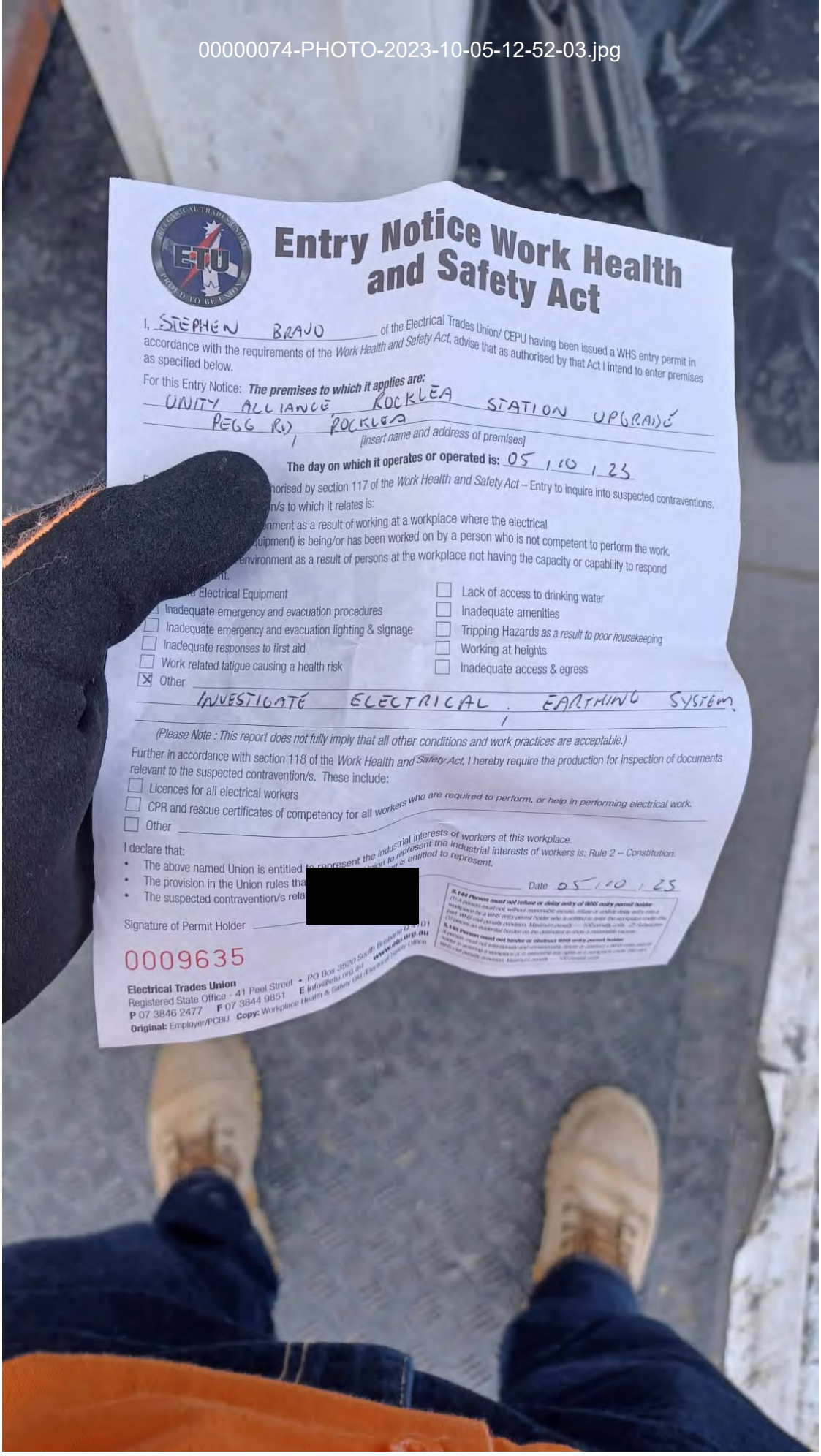
"What are CPB trying to hide? And why is the state government so spineless and compliant that it did not insist on full and immediate access so investigations could commence?"

"We have a man fighting for his life, a $7 billion project already way over budget and behind schedule that is now in limbo, almost daily reports of other major safety incidents on the job, and the government is approaching the issue with all the urgency of an afternoon nap."

"CPB has a long history of covering up, downplaying and failing to report incidents on this site. Right now it looks like they are reading from the same old playbook of whitewash, concealment and public relations spin."

"Workers, and Queensland taxpayers, deserve better than this."

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Entry Notice Work Health and Safety Act

I, STEPHEN BRAJO of the Electrical Trades Union/ CEPU having been issued a WHS entry permit in accordance with the requirements of the *Work Health and Safety Act*, advise that as authorised by that Act I intend to enter premises as specified below.

For this Entry Notice: ***The premises to which it applies are:***

UNITY ALLIANCE ROCKLEA STATION UPGRADE
PEGG RD ROCKLEA

[Insert name and address of premises]

The day on which it operates or operated is: 05 / 10 / 23

...horised by section 117 of the *Work Health and Safety Act* – Entry to inquire into suspected contraventions.
...n/s to which it relates is:
...nment as a result of working at a workplace where the electrical
...uipment) is being/or has been worked on by a person who is not competent to perform the work.
...environment as a result of persons at the workplace not having the capacity or capability to respond
...nt.

- ☐ ...e Electrical Equipment
- ☐ Inadequate emergency and evacuation procedures
- ☐ Inadequate emergency and evacuation lighting & signage
- ☐ Inadequate responses to first aid
- ☐ Work related fatigue causing a health risk
- ☒ Other INVESTIGATE ELECTRICAL EARTHING SYSTEM.
- ☐ Lack of access to drinking water
- ☐ Inadequate amenities
- ☐ Tripping Hazards *as a result to poor housekeeping*
- ☐ Working at heights
- ☐ Inadequate access & egress

(Please Note : This report does not fully imply that all other conditions and work practices are acceptable.)

Further in accordance with section 118 of the *Work Health and Safety Act*, I hereby require the production for inspection of documents relevant to the suspected contravention/s. These include:

- ☐ Licences for all electrical workers
- ☐ CPR and rescue certificates of competency for all workers who are required to perform, or help in performing electrical work.
- ☐ Other

I declare that:

- The above named Union is entitled to represent the industrial interests of workers at this workplace.
- The provision in the Union rules that states who is entitled to represent the industrial interests of workers is: Rule 2 – Constitution.
- The suspected contravention/s rela[redacted]

Date 05 / 10 / 23

Signature of Permit Holder

0009635

Electrical Trades Union
Registered State Office - 41 Peel Street • PO Box 3590 South Brisbane Q 4101
P 07 3846 2477 F 07 3844 9851 E info@etu.org.au www.etu.org.au
Original: Employer/PCBU **Copy:** Workplace Health & Safety Qld /Electrical Safety Office


00000109-PHOTO-2024-04-30-04-13-36.jpg
LOCKWOOD
ASSA ABLOY


00000110-PHOTO-2024-04-30-04-14-25.jpg

00000111-PHOTO-2024-04-30-04-16-10.jpg

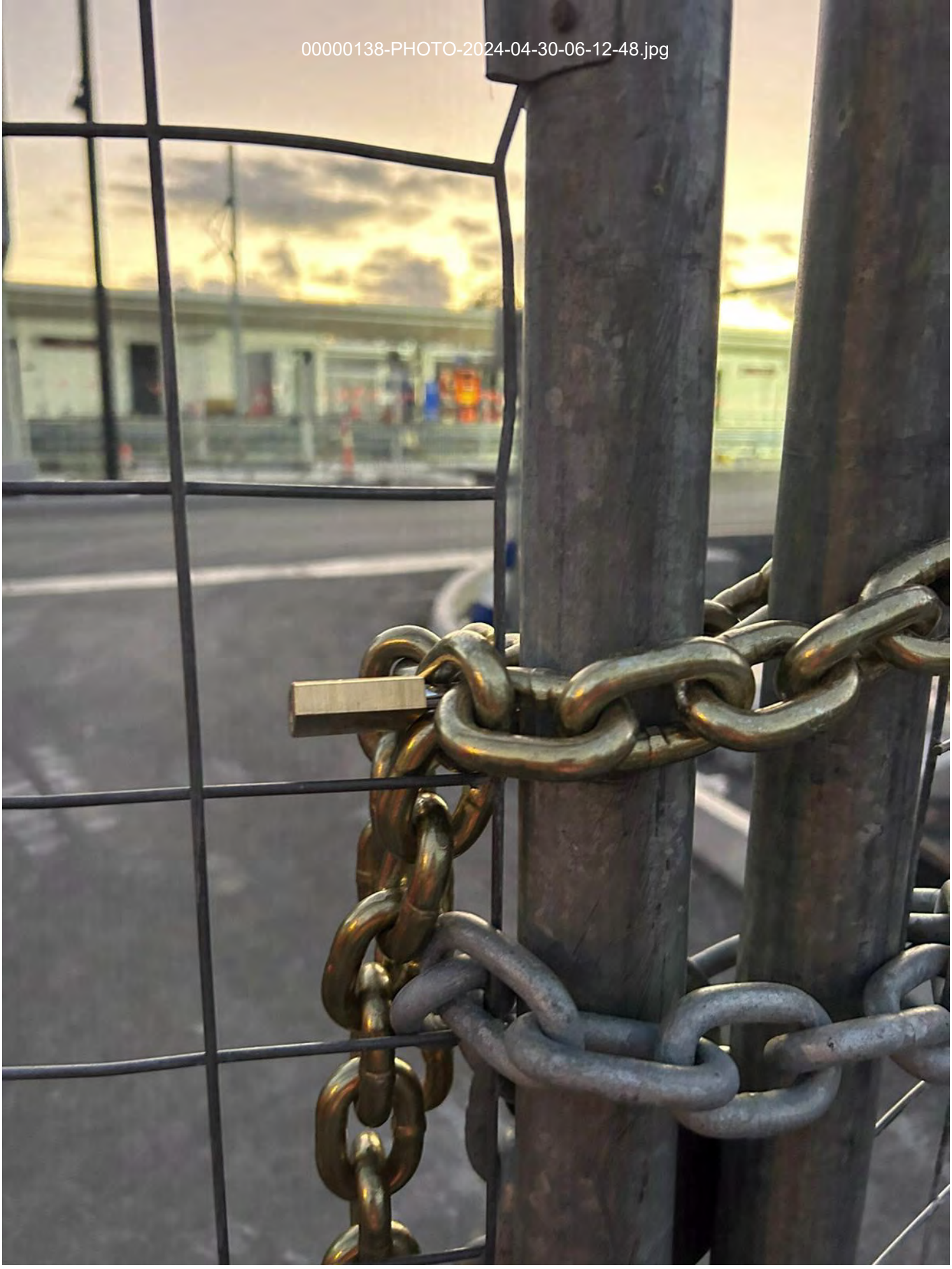


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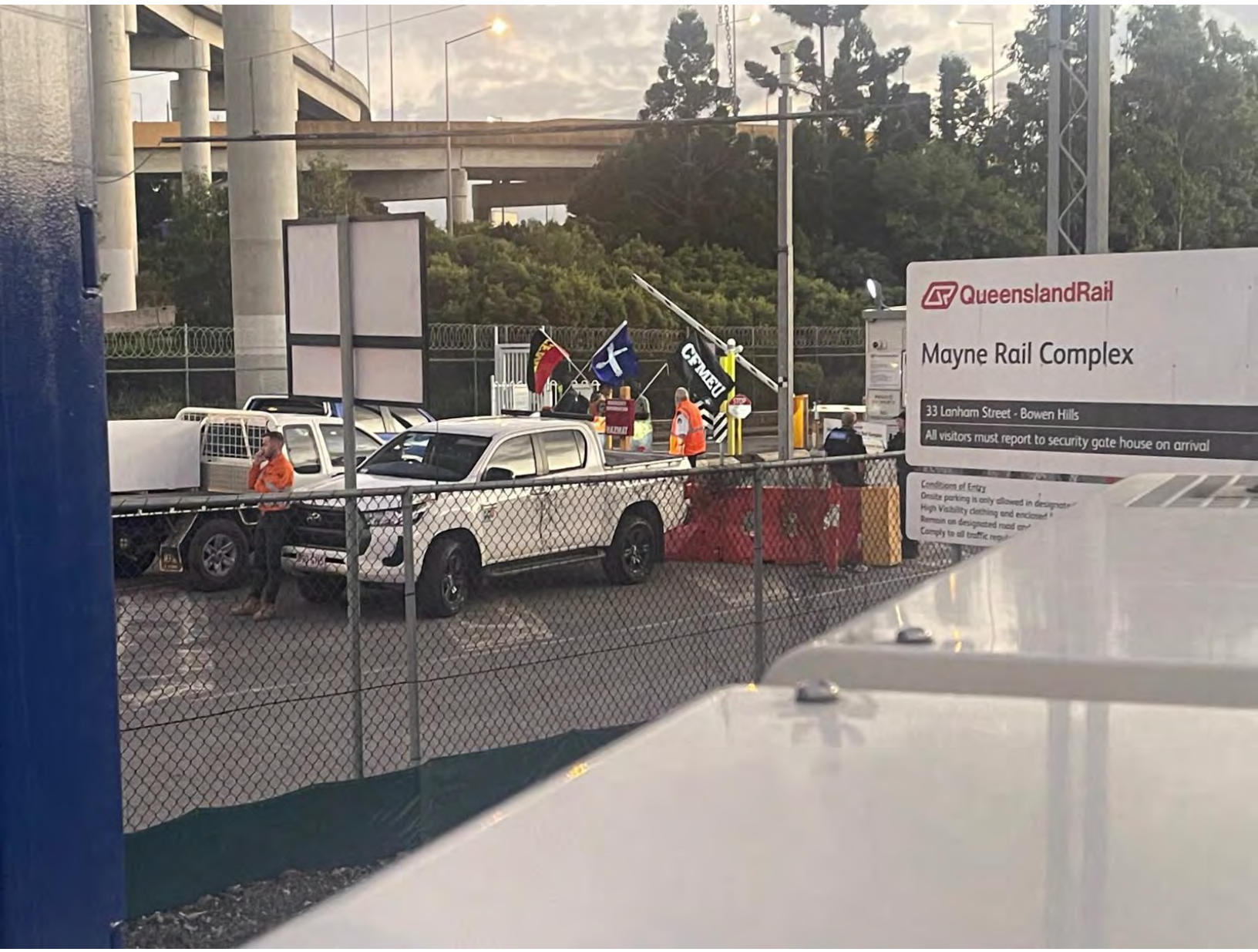
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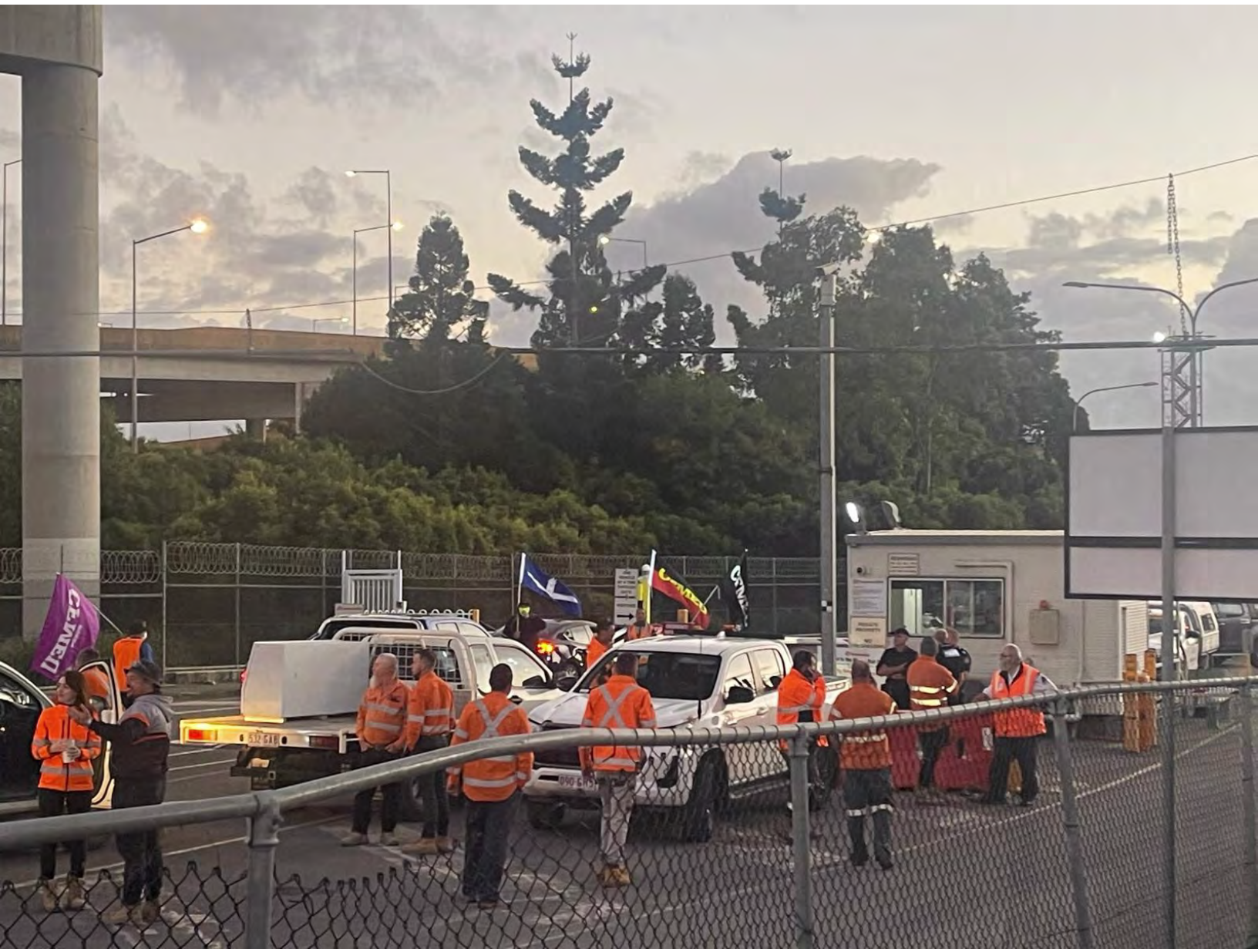


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00000164-PHOTO-2024-04-30-06-49-26.jpg


00000170-PHOTO-2024-04-30-07-20-18.jpg
ROCKLEA RAIL
TAKEAWAY
DANGER
CONSTRUCTION
SITE
NO UNAUTHORISED
ACCESS
Coates

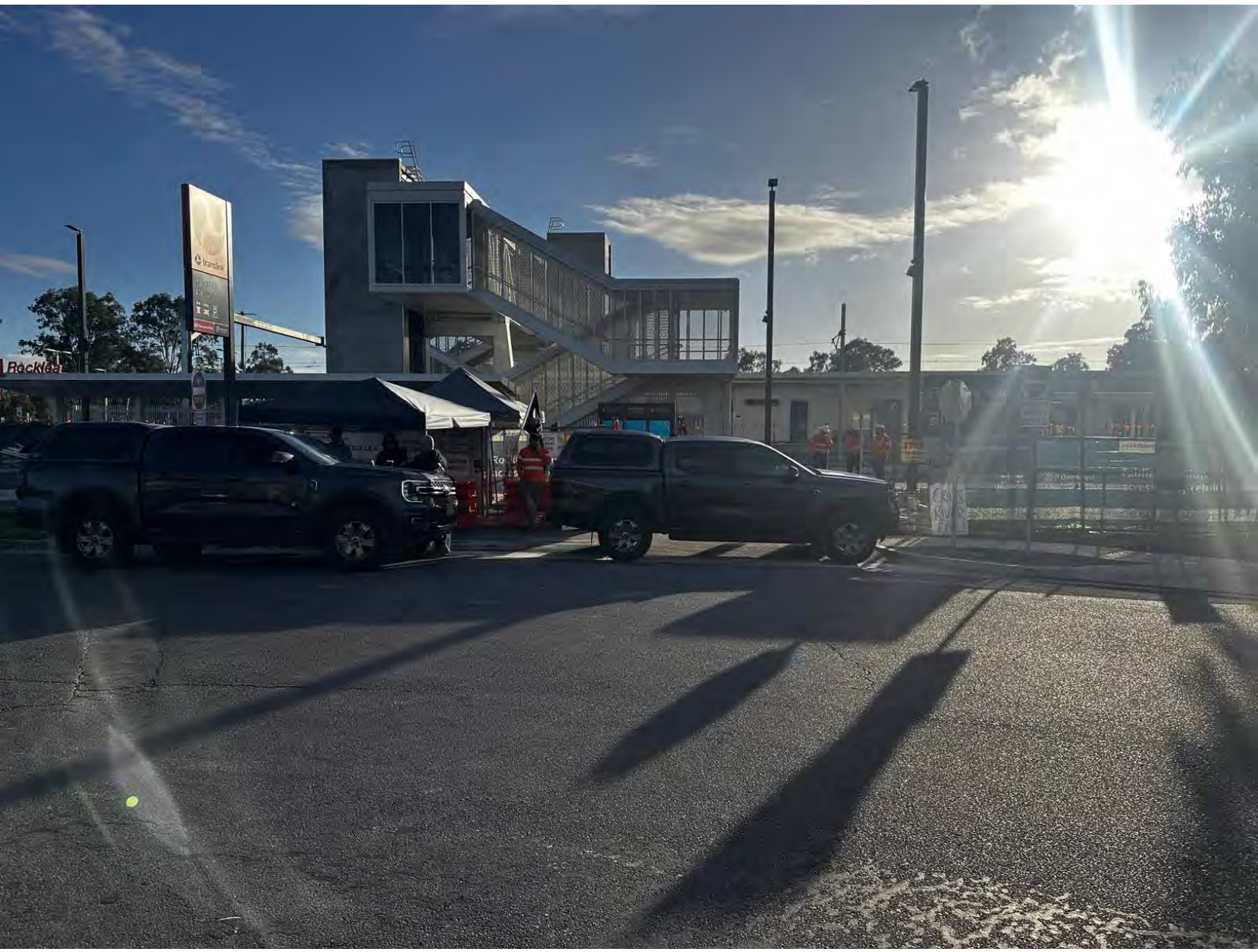
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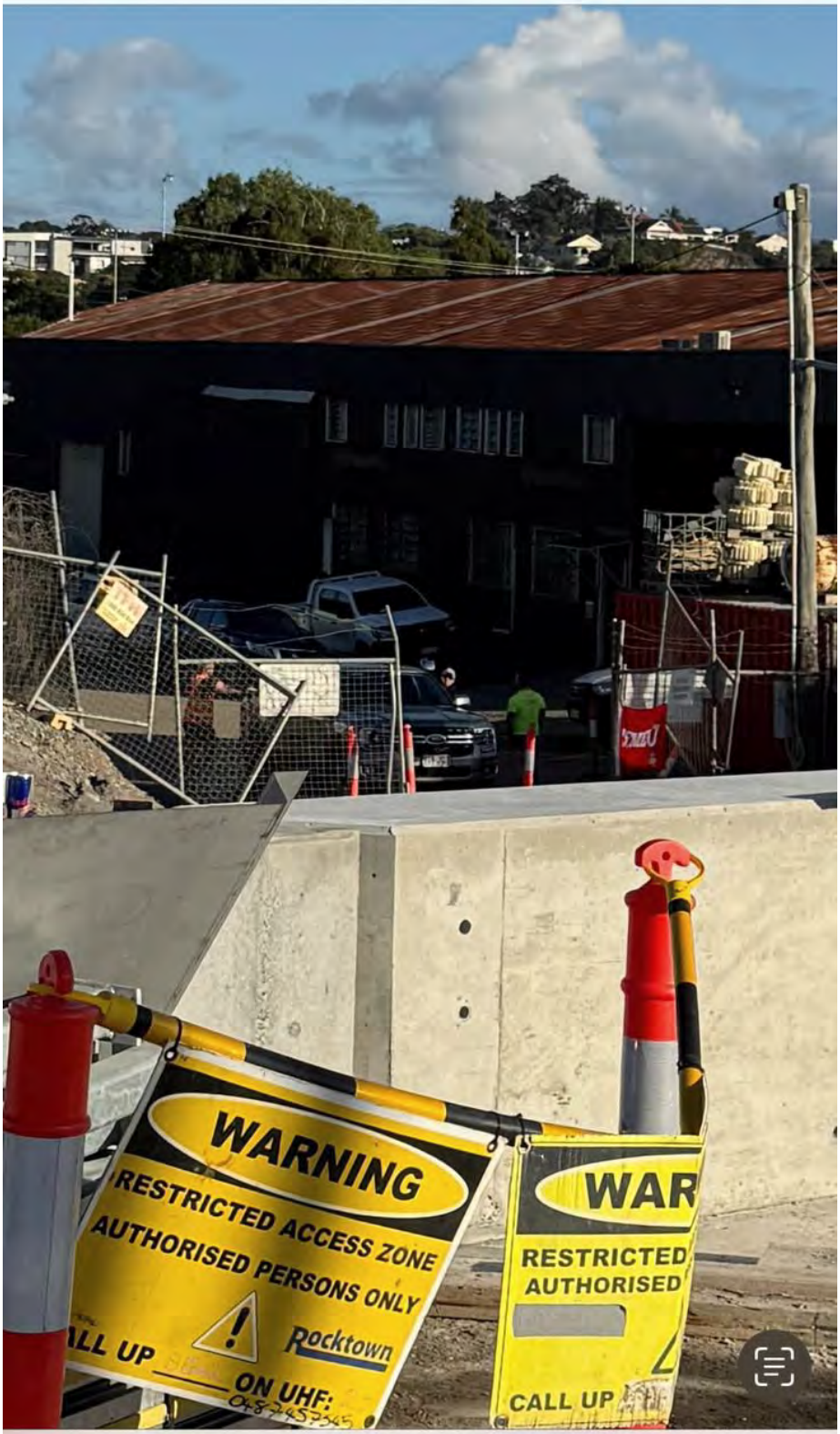
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7:48 5G 59

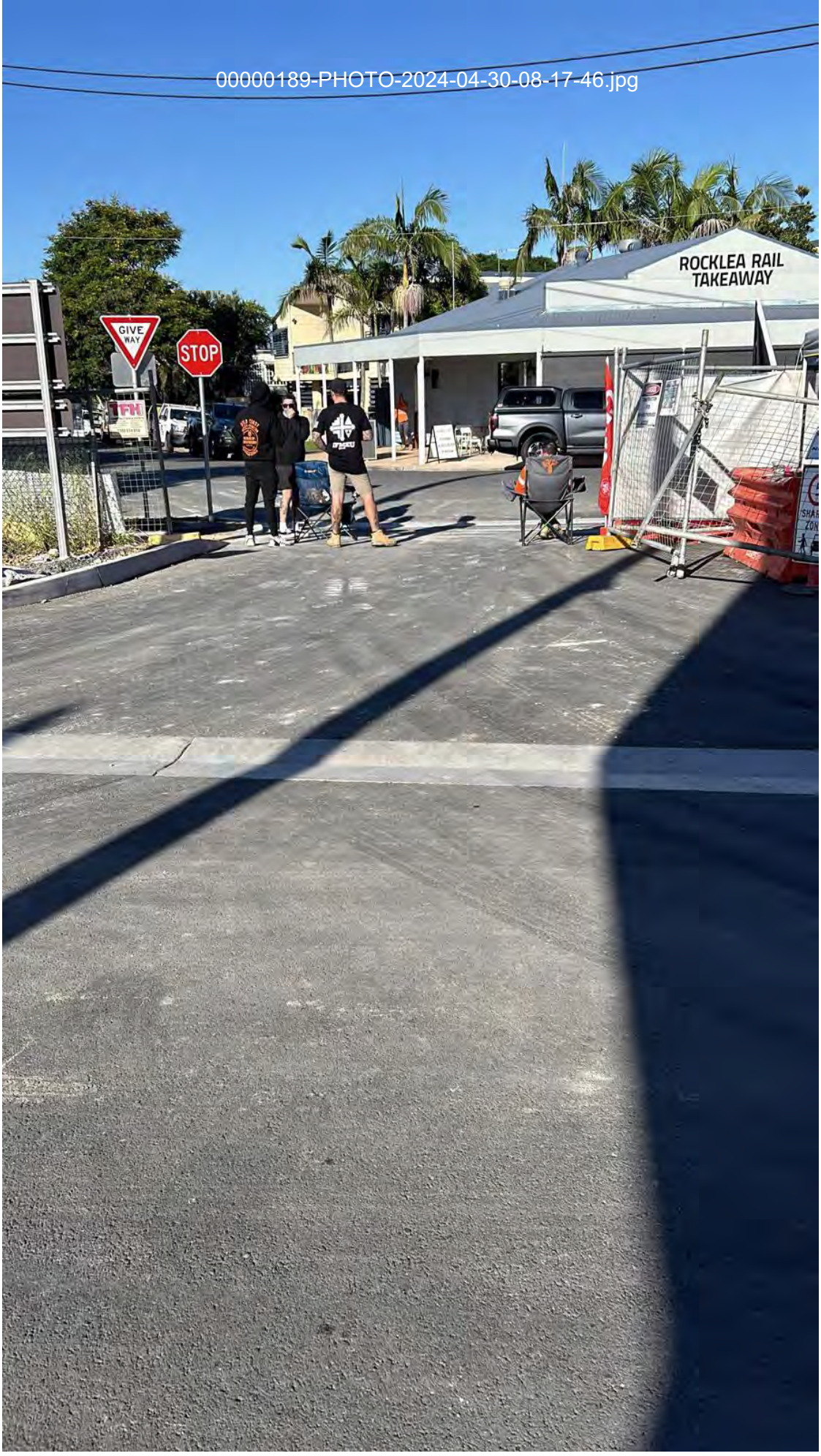
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Photo Done



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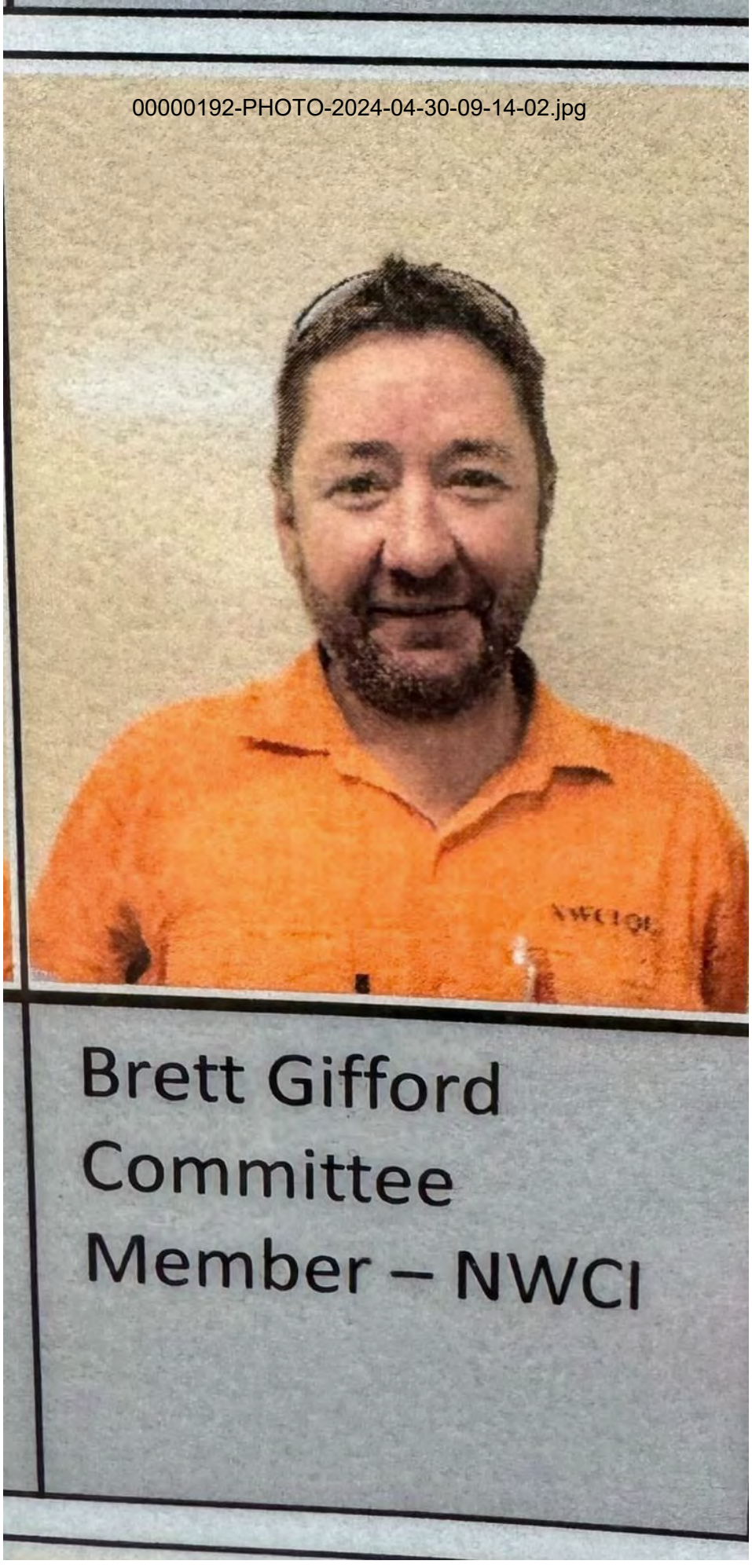

00000185-PHOTO-2024-04-30-08-16-07.jpg
Attention
EMERGENCY INFORMATION
HAZMAT
PRIVATE PROPERTY
NO TRESPASSING
HAZCHEM
me to the Mayne Rail Complex


00000189-PHOTO-2024-04-30-08-17-46.jpg
ROCKLEA RAIL
TAKEAWAY
GIVE WAY
STOP

00000191-PHOTO-2024-04-30-08-50-15.jpg



00000192-PHOTO-2024-04-30-09-14-02.jpg



Brett Gifford
Committee
Member – NWCI

00000193-PHOTO-2024-04-30-09-14-28.jpg>



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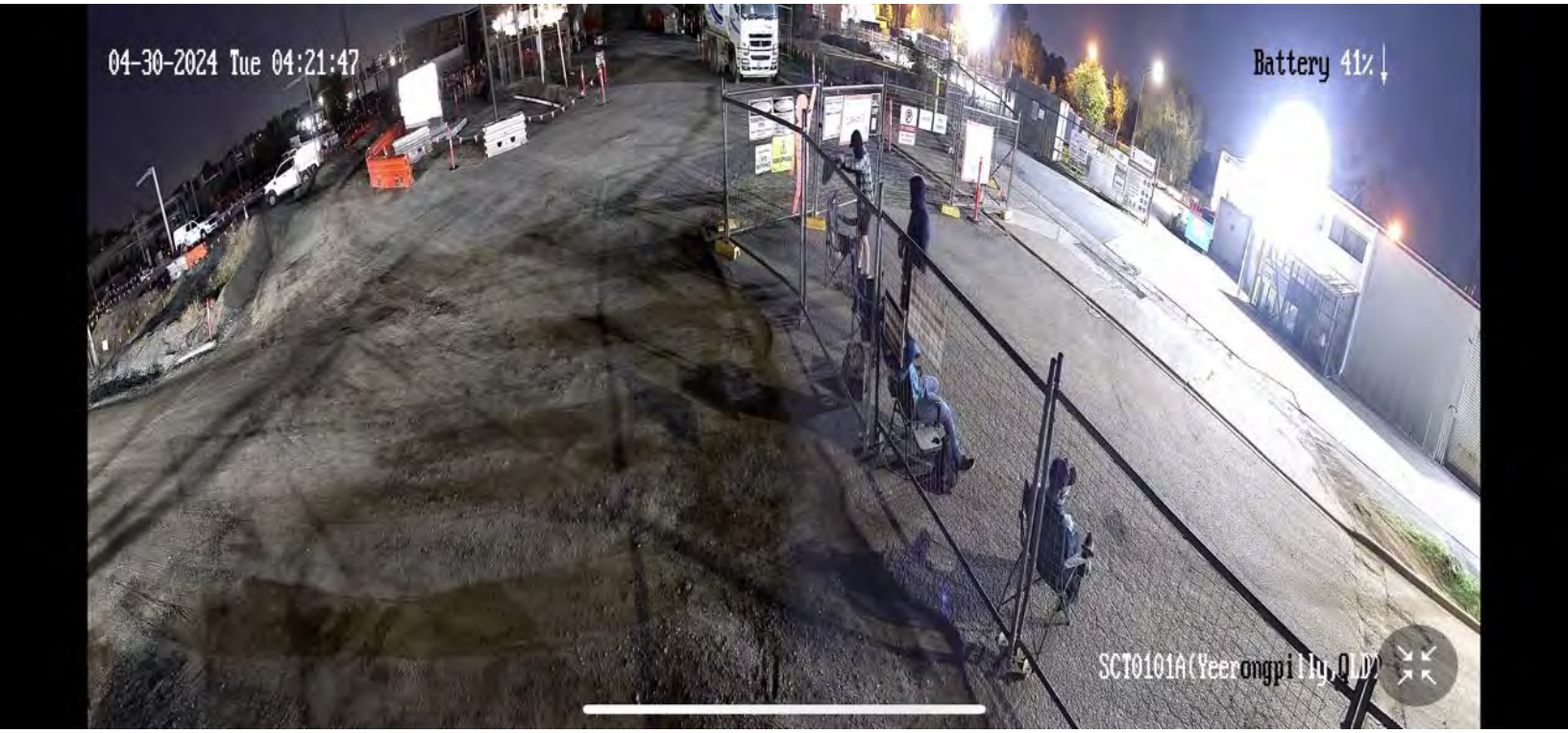
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Today 18:54
Evening Pat, just letting you know that I attended your site at Cope street tonight to begin my shift at 1800. I was denied access to the site due to the current strike action. I am still across the road awaiting instruction from my employers. Kind regards- security
iMessage

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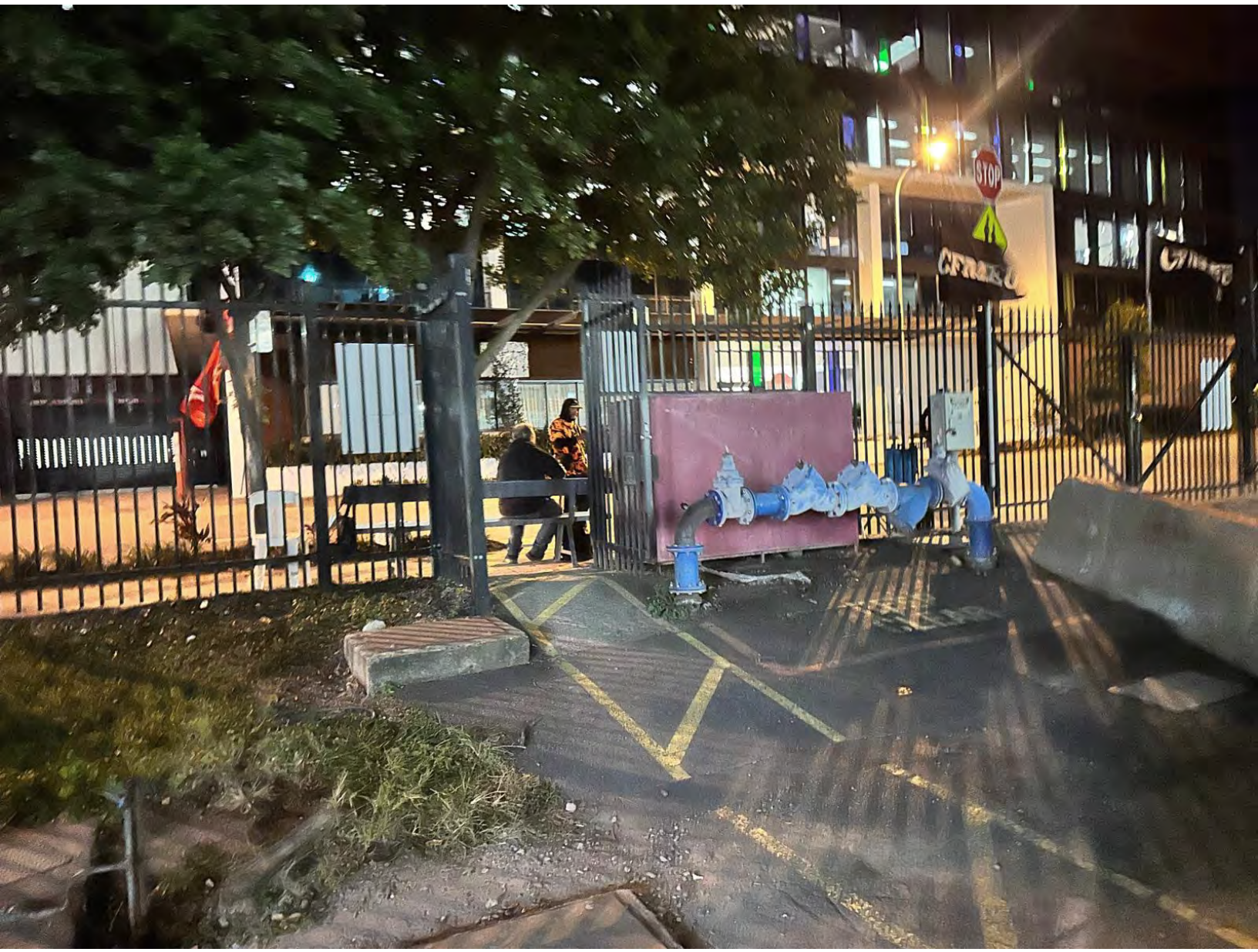
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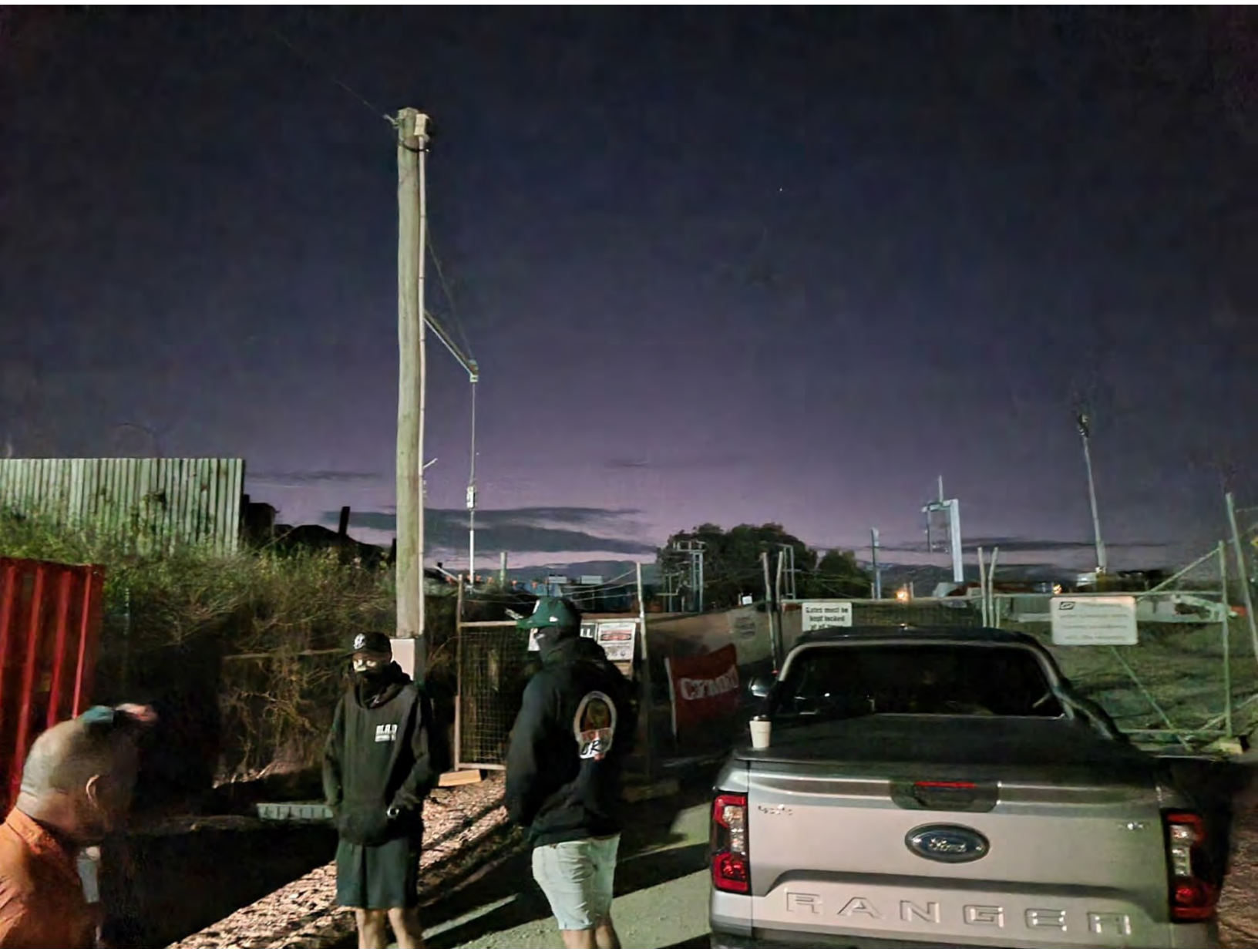
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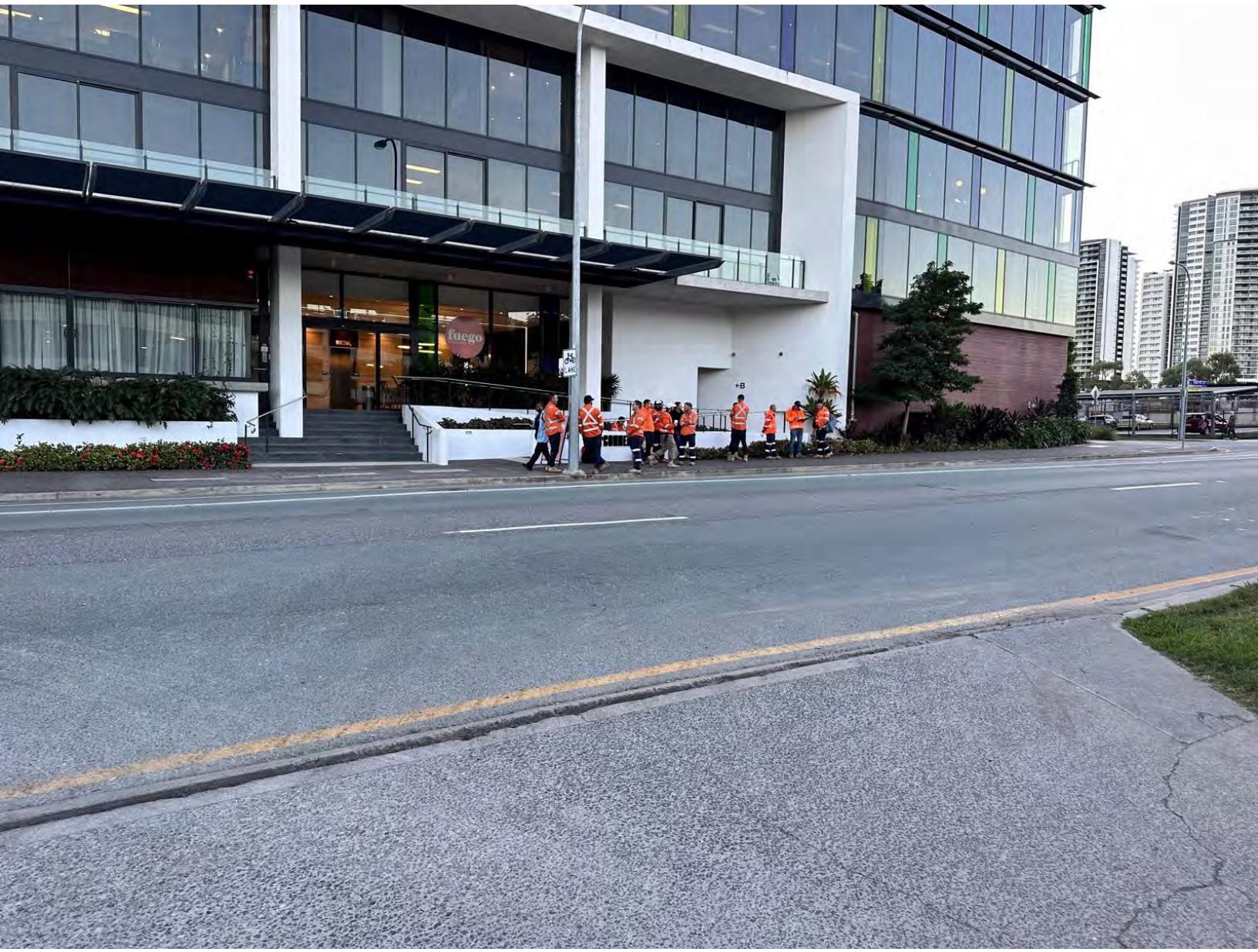


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CFMEU
UNION

Placeholder for Video File

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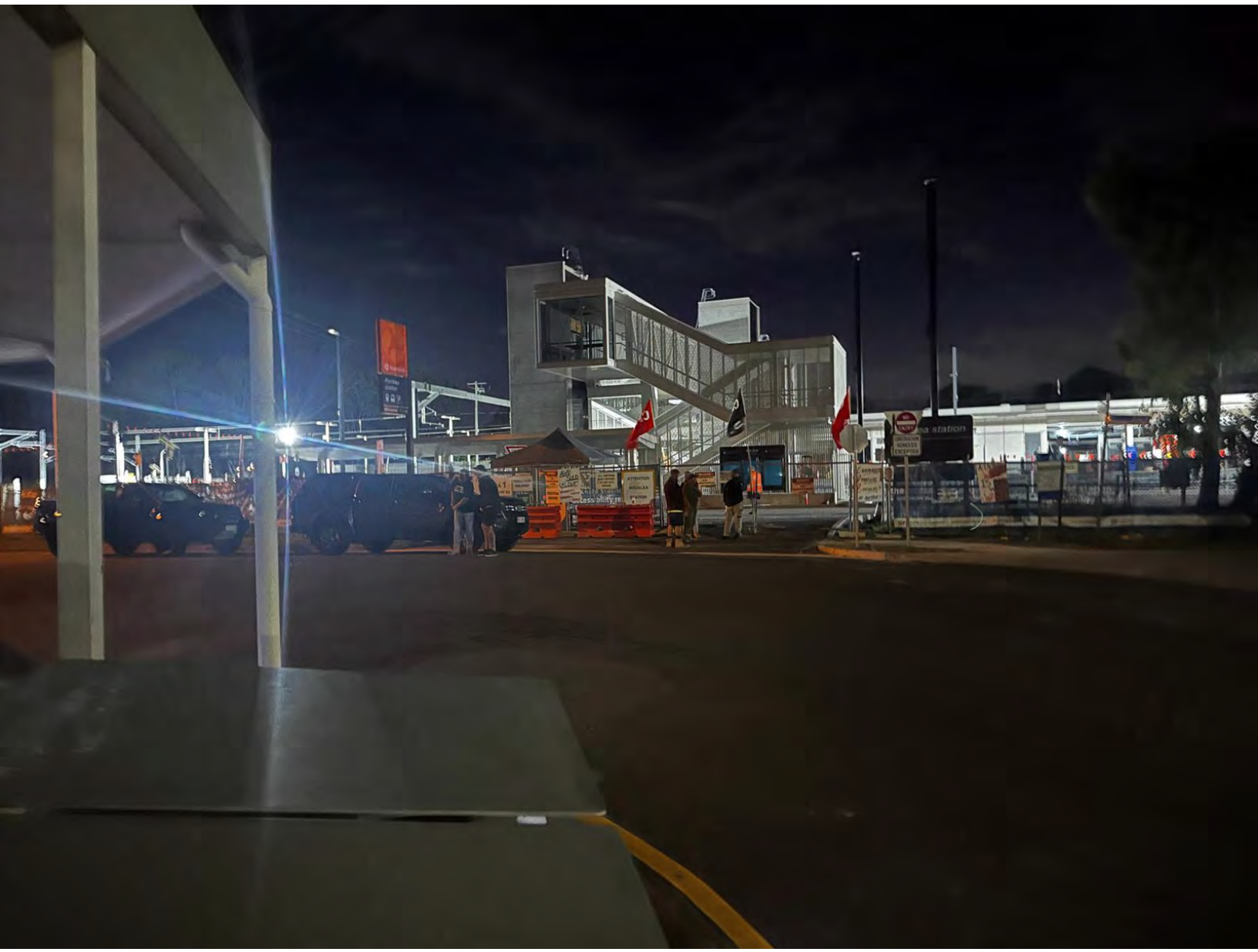
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00000309-PHOTO-2024-05-02-05-01-38.jpg


00000313-PHOTO-2024-05-02-05-20-24.jpg
CALL
UHF
20
Gates must be kept locked at all times
TFN

00000318-PHOTO-2024-05-02-05-26-51.jpg




00000327-PHOTO-2024-05-02-06-05-31.jpg
Site S
Commu
EMERGENC
DIAL 000/112
If you make an e
Say
Where you
What has hap
Who is callin
Wait to be told wha
DANGE
CONSTRUCTION SIT
UNAUTHORISED
ACCESS TO THIS SITE IS
NOT PERMITTED


00000332-PHOTO-2024-05-02-06-12-12.jpg



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00000334-PHOTO-2024-05-02-06-12-24.jpg>


00000335-PHOTO-2024-05-02-06-12-24.jpg>


00000336-PHOTO-2024-05-02-06-14-17.jpg>
WHICH SIDE ARE YOU ON?

00000338-PHOTO-2024-05-02-06-16-12.jpg>



00000342-PHOTO-2024-05-02-06-22-57.jpg>



00000350-PHOTO-2024-05-02-06-39-16.jpg>



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00000355-PHOTO-2024-05-02-06-39-18.jpg>



00000356-PHOTO-2024-05-02-06-42-02.jpg>



00000359-PHOTO-2024-05-02-06-48-29.jpg>




00000360-PHOTO-2024-05-02-06-48-29.jpg>
IT'S WEIRD TO PAINT YOUR BEARD

00000361-PHOTO-2024-05-02-06-48-29.jpg>



00000362-PHOTO-2024-05-02-06-48-30.jpg>




00000367-PHOTO-2024-05-02-07-04-33.jpg>
NO
ENTRY
DANGER
LIVE WIRES


00000369-PHOTO-2024-05-02-07-10-42.jpg>
WARNING
STAND UP FOR A BETTER EBA
CFMEU HERE FOR THE BLUE
CAN'T PAY BILL$
NO MORE DEATHS WE WANT A HEAT POLICY
AWU YOU SOLD US OUT!
WORKERS OVER WORKERS CHOICE


00000370-PHOTO-2024-05-02-07-10-43.jpg>
AWU.
YOU SOLD
US OUT!
WORKERS
VOICE!
WORKERS
CHOICE!
ONE
DAY
LONGER
ONE
DAY
STRONGER
DANGER
HIGH VOLTAGE
OVERHEAD
VOLTAGE:
CLEARANCE:
ALL VISITORS MUST REPORT TO SITE OFFICE

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00000372-PHOTO-2024-05-02-07-10-43.jpg>


00000373-PHOTO-2024-05-02-07-10-43.jpg>
ROSSRIV
1800 010 875


00000374-PHOTO-2024-05-02-07-10-44.jpg>

00000375-PHOTO-2024-05-02-07-12-40.jpg>



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00000380-PHOTO-2024-05-02-07-50-38.jpg>




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NO PARKING
IN GATEWAY
24Hrs EMERGENCY
ACCESS GATE
VEHICLES TOWED
AT OWNERS EXPENSE

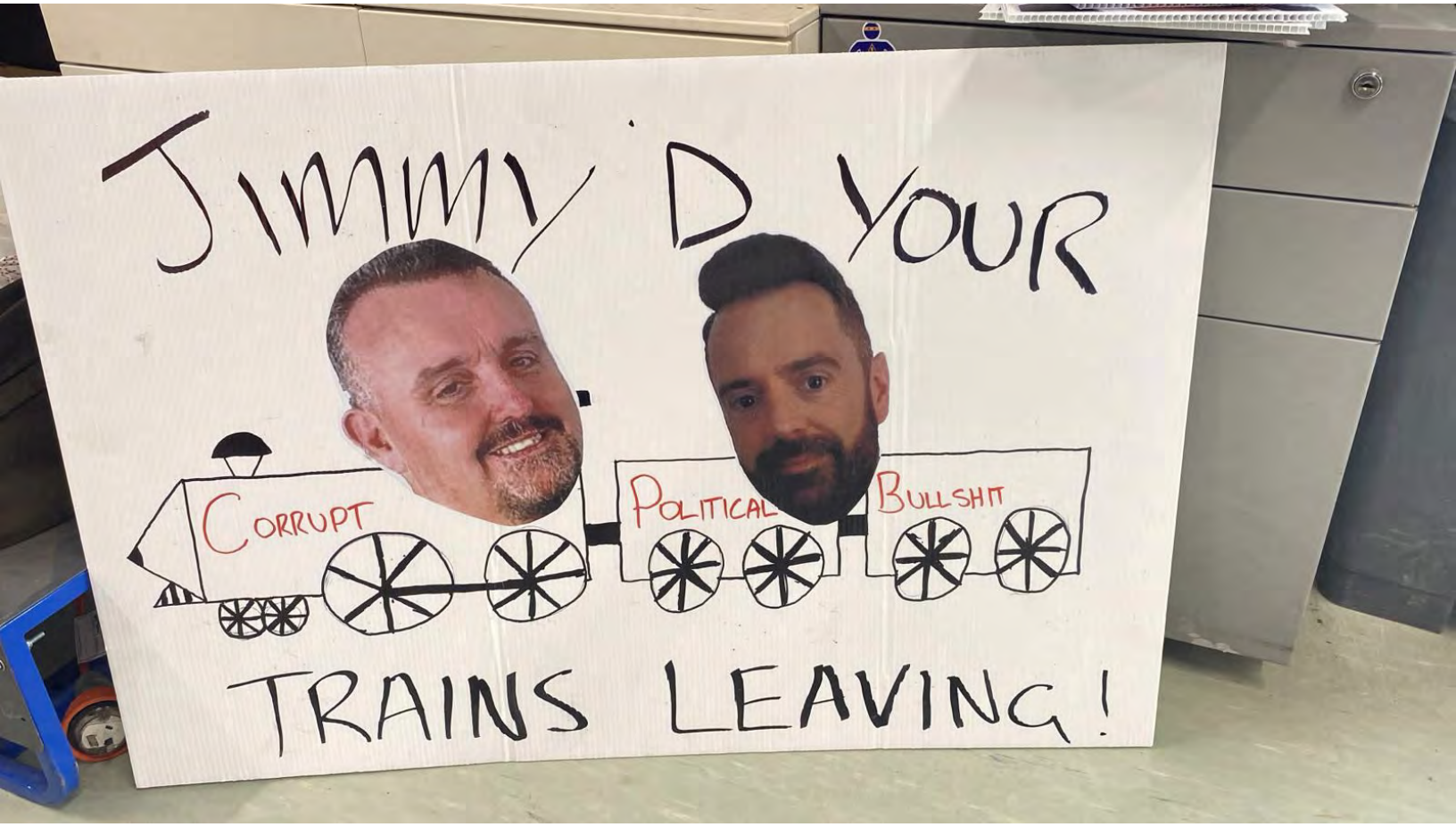

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Transforming the
way we travel

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CEMFC
IT'S WEIRD 2 PAINT BEARD
CROSS RIVER FNI PUTS SAFETY LAST!!
32 HOSPITALISED 1 DEAD!! HEAT POLICY NOW!!
WINTER IS HERE
CORPORATE PARASITE BASTARDS


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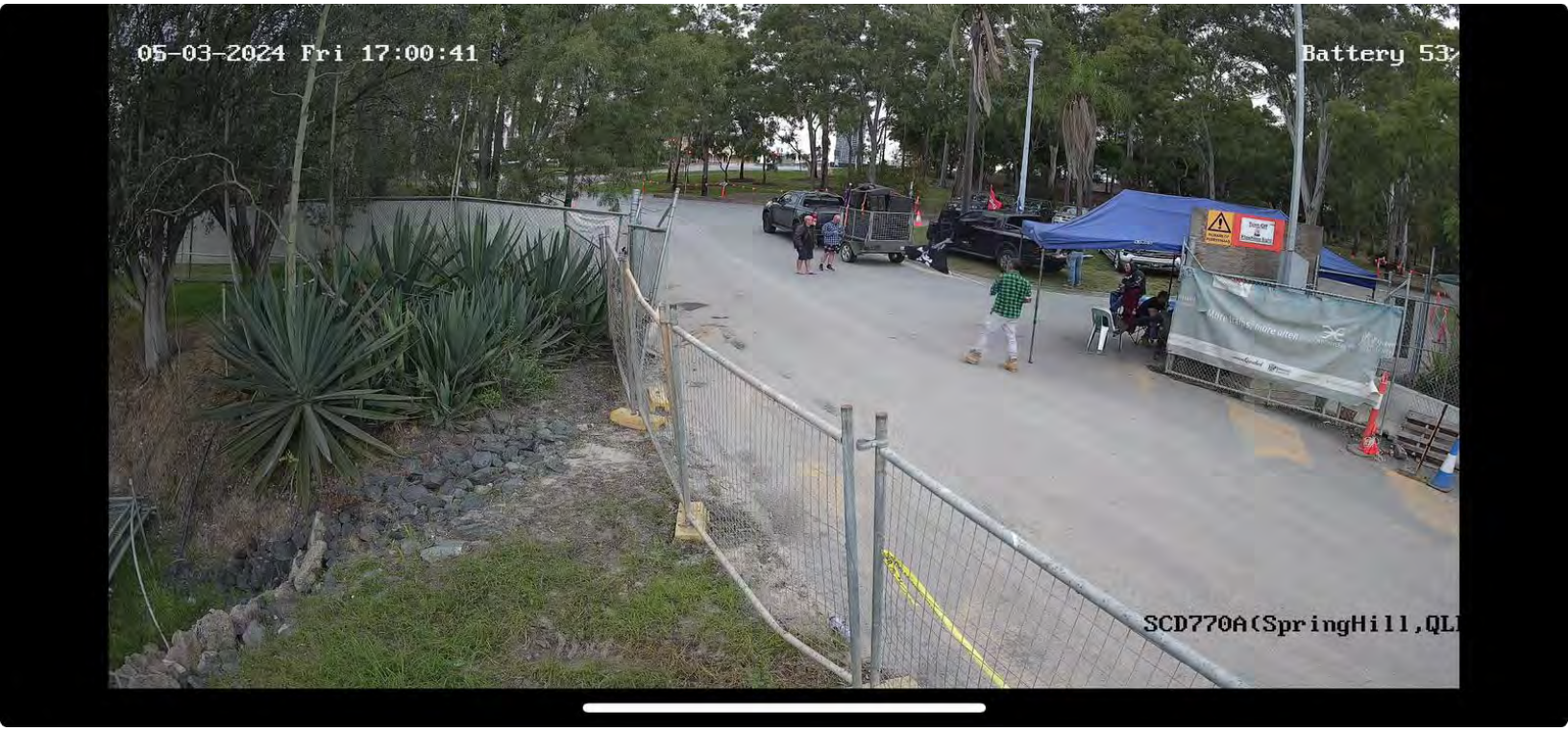
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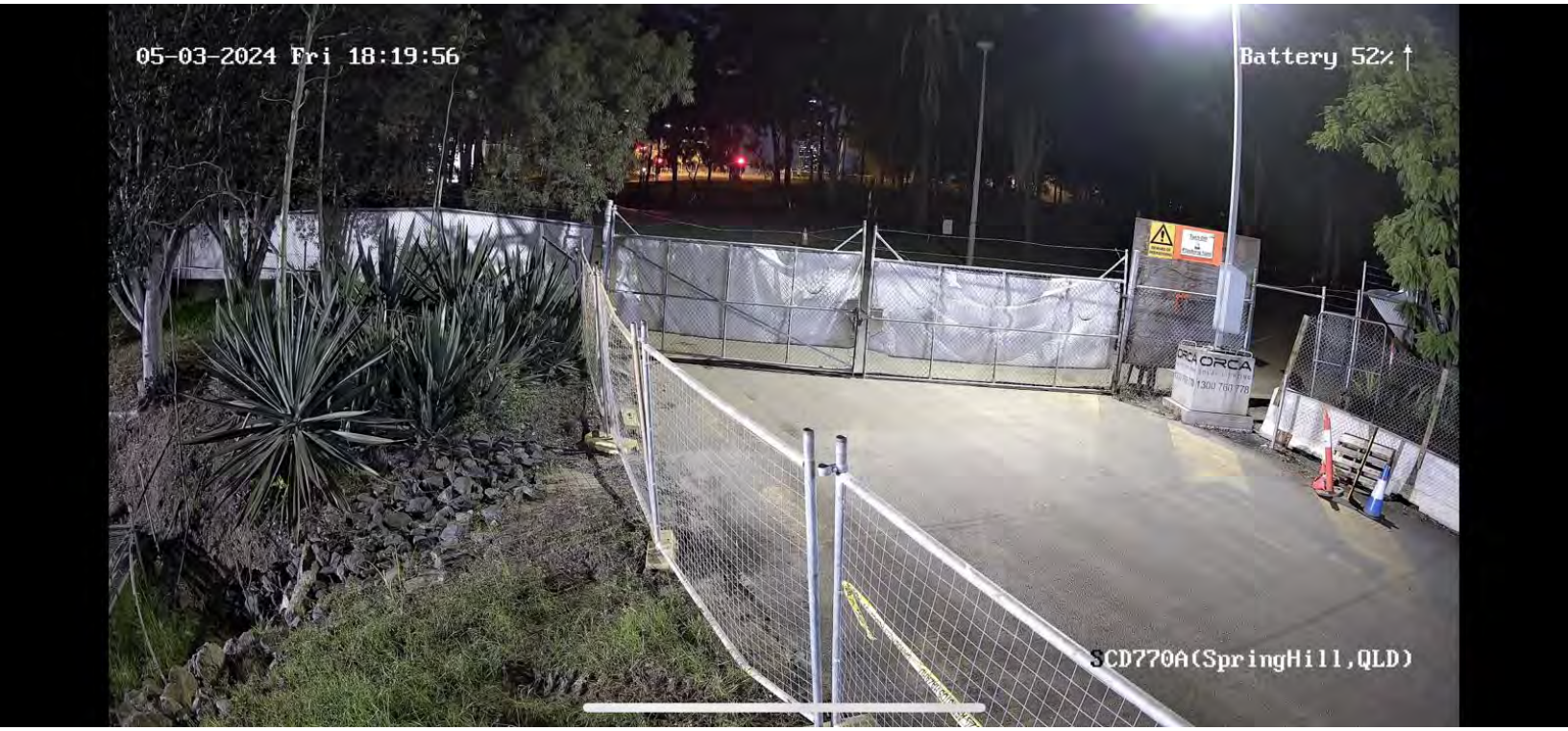


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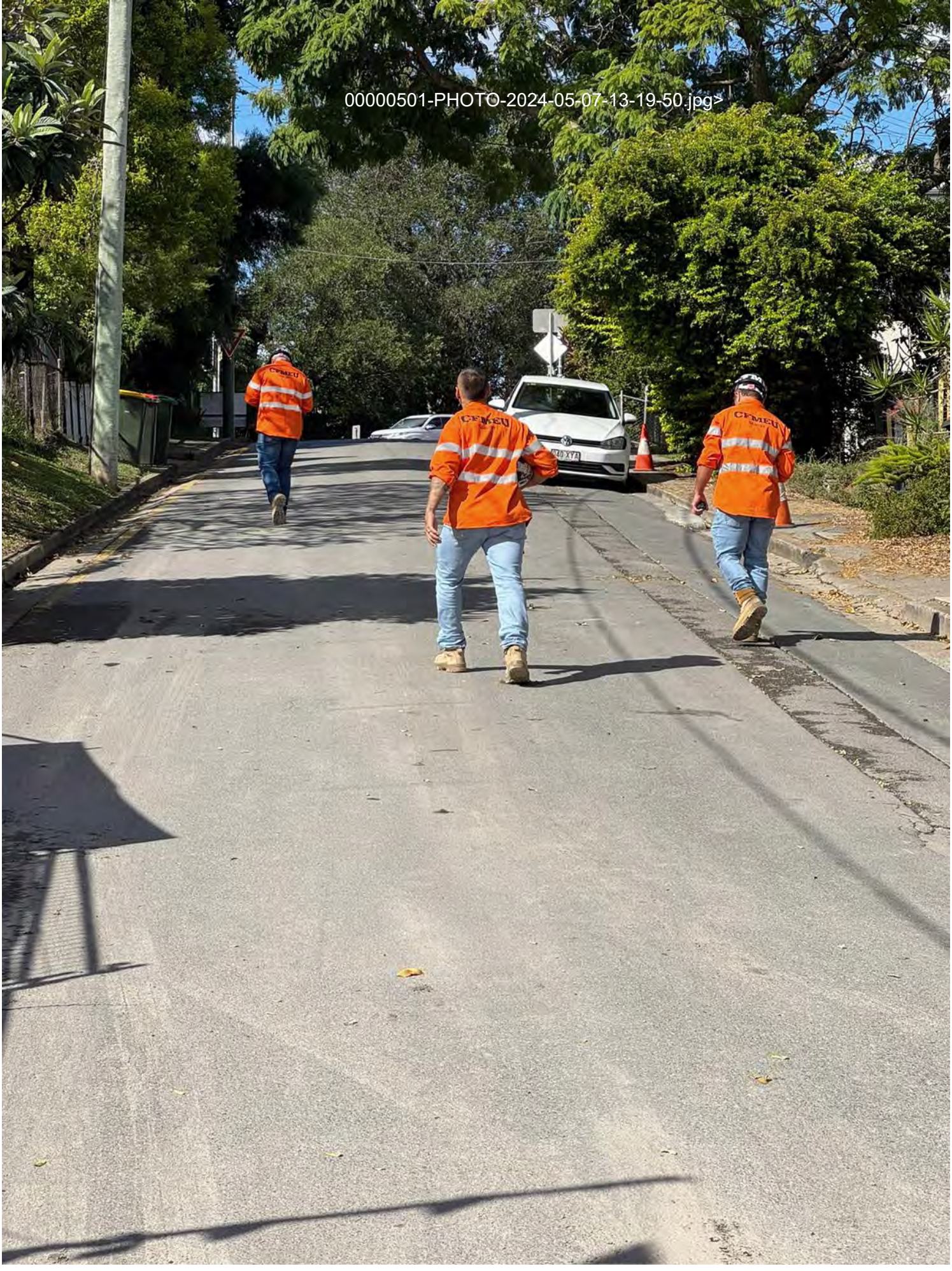


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CFMEU

REGIONAL OFFICES
Darwin – Ph (08) 8981 5280
Townsville – Ph (07) 4766 8715

HEAD OFFICE
16 Campbell Street
Bowen Hills QLD 4006
Ph (07) 3231 4600
Fax (07) 3231 4699
qntqueries@cfmeu.org

WHS Entry Permit Holder

NOTICE OF ENTRY

Section 119 *Work Health and Safety Act 2011* ("WHS ACT")

Full Name of Entry Permit Holder: DEAN MATAS

Name of Union Represented: Construction, Forestry, Mining and Energy, Industrial Union of Employees, Queensland
Construction, Forestry, Maritime, Mining and Energy Union

Name and Address of Workplace being entered: CRR CPB - UNITY, MAWHS YARD BOWEN HILLS

Date of Entry or Proposed Entry: 8.5.24

PURPOSE OF ENTRY:

- ☑ **Section 117 WHS Act - Entry to inquire into a suspected contravention of the WHS Act.**
- ☐ **Section 120 WHS Act - Entry to inspect records or information held by another person.**
- ☐ **Section 121 WHS Act - to consult and advise relevant workers on health and safety matters.**

Additional – for entry under section 117
Details of the suspected contravention to which this notice relates:

WHSA 19 (3)
- FALLS FROM HEIGHTS
- SEPERATION BETWEEN MOBILE PLANT & WORKERS
- INFORMATION, INSTRUCTION, SUPERVISION & TRAINING PROVIDED TO WORKERS REGARDING SAFE SYSTEMS OF WORK

Additional – for entry under section 120
Description of the employee records and other documents, or of the classes of records and documents, directly relevant to the suspected contravention, that are proposed to be inspected.

Declaration:

- ☑ The above Union is entitled to represent the industrial interests of workers at this workplace.
- ☑ The provision in the Union's rules that entitles the Union to represent the industrial interests of these workers is Rule 2.
- ☑ The records or documents proposed to be inspected related to workers the Union is entitled to represent.
- ☑ [redacted] and documents proposed to be inspected relate to that contravention.

[redacted]
WHS Entry Permit Holder's Signature

Penalties
The maximum penalty for an individual for failure or refusal to comply under s.118 (1) (d) is $13,055.

No. F 08449

duction Form
Version: 10.0 **Date Published:** 21/12/2023
ail – Rail,Integration and Systems / CRRRIS - Uncontrolled Document when Printed

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Wineries pouring back into China

Confidence is high despite the consumer market shrinking

Australian wine exports are pouring into China after the lifting of crushing tariffs, but a shrinking Chinese wine market means it is unlikely to reach former high volumes.

The value of Australian wine exports to China plunged from $1.3bn in October 2020 to less than $6m last year after the Chinese government introduced a 220 per cent tariff amid heightened diplomatic tension between Beijing and Canberra.

It caused havoc in the Australia wine industry, which had been heavily reliant on the Chinese market, at a time when the world faced a glut in wine production.

In the month since China announced it would lift the tariff, Australian wine exporters have started re-sending shipments to the industry's most valued export market.

Surveys show the Australian wine brand remains hugely popular in China, but cost-of-living pressures and a long-term decline in alcohol consumption from younger generations mean the Chinese wine market is only about a third of its former size, according to industry body Wine Australia.

"The early indications are that it's looking promising for a number of exporters," Wine Australia market insights manager Peter Bailey said.

"But I think we just need to temper our expectations that our exports will return to those sort of levels in the short term.

"That's due to the changing nature of the China wine market.

"The import wine market in China is now a third of the size that it was before, so that would essentially mean that the size of the opportunity may not be as big as it was previously."

Exports into China from other wine-producing nations have also shrunk, but Mr Bailey said a Chinese fondness for Australian wine could help to regain market share.

"Imported wine consumption had been declining prior to Australia exiting the market, but we were still going against that trend," he said. "So that would give us a cause for hope as well."

Among the Australian wine producers hoping to capitalise on the reopening of the Chinese market was Sirromet, which grows grapes in the high-altitude Granite Belt region in southern Queensland.

> 'Early indications are that it's looking promising for a number of exporters'
>
> PETER BAILEY
> WINE AUSTRALIA

A shipping container filled with 8000 bottles of Sirromet wine, worth about $300,000, has been sent to the Port of Brisbane and will next week make its way to China. Another four shipments are expected to leave within the next month.

The forced shutdown of the China market was a huge financial hit, but it gave Sirromet an opportunity to diversify its business, which includes tourism and events, and focus on mirroring the consumption trend of quality over quantity.

"We are starting to limit how much we would like to export," Sirromet CEO Risko Isic said.

"We have some rigorous control measures and a high quality that we expect, but it does reduce significantly the production of wine.

"We are now crushing three times less than prior (to the tariff)."

Along with other Granite Belt wineries, Sirromet is working hard to change perceptions of Queensland wine that Mr Isic insisted are outdated.

Over the past decade, many winemakers in the region have shifted from traditional varieties based on consumer trends and focused more on growing varieties more suited to the region's climate and terrain.

That includes Mediterranean varieties such as Pinot Grigio, Nebbiolo, Montepulciano, Fiano and Vermentino.

"They suit the climate much better than some of the heavier wines that used to be grown here," Mr Isic said. "It was a big decision to do these changes after 22 years, they are fundamental changes to the business, but at the end of the day, if we make great wine, as the largest producer in Queensland it will make the whole region look better."



Sirromet CEO Risko Isic and director Nadine Delahunty with the first container shipment of wine to China in three years

Bigger fines: CFMEU feels 'above the law'

EWIN HANNAN
WORKPLACE EDITOR

Three Federal Court judges have found more than two decades of financial penalties had not deterred the CFMEU from engaging in unlawful conduct as the union "simply regards itself as free to disobey the law".

Justices John Halley, Scott Goodman and Shaun McElwaine on Friday imposed increased penalties against the Construction, Forestry and Maritime Employees Union and one of its officials, Dean Rielly, for unlawful conduct on the Queensland Cross River Rail project.

The Federal Circuit and Family Court last year found that Mr Rielly, and through him the CFMEU, breached the Fair Work Act by failing to comply with an occupational health and safety requirement, and acting in an improper manner.

The court fined the CFMEU $37,500 and Mr Rielly $5500.

The union and Mr Rielly appealed, and while partly successful, the Full Federal Court imposed increased penalties of $60,000 against the CFMEU and $6300 against Mr Rielly, having considered various factors including the seriousness of Mr Rielly's conduct and the union's history of failing to comply with various provisions of the Fair Work Act.

Mr Rielly failed to sign the visitor register and to complete a visitor induction, entered areas of the worksite to which access was restricted and refused to leave when requested to do so, and failed to read and obey all safety signs at the worksite.

> 'The imposition of many pecuniary penalties ... has clearly not had the desired effect of deterring it'
>
> FEDERAL COURT JUDGES RULING AGAINST CFMEU

In their decision, the judges said there was little that could be said in favour of the CFMEU.

"The imposition of many pecuniary penalties since January 1999 has clearly not had the desired effect of deterring it from engaging in conduct in contravention of various provisions of the Fair Work Act," they said.

The judge "respectfully" endorsed comments by judge Richard Tracey that the union's "contravening conduct has continued unabated to a point where there is an irresistible inference that the CFMEU has determined that its officials will not comply with the requirements of the Fair Work Act with which it disagrees".

"If this results in civil penalties being imposed they will be paid and treated as a cost of the union pursuing its industrial ends. The union simply regards itself as free to disobey the law," Justice Tracey said.

The three judges said the "clear inference which is open, and which we draw, is that the CFMEU deliberately considers that pecuniary penalties are simply a cost of undertaking its industrial activities".

Under federal legislation, the case was one of those transferred from the ABCC to the Fair Work Ombudsman in December 2022.

Fair Work Ombudsman Anna Booth said the court penalties affirmed the seriousness of breaching laws requiring permit holders to act in a proper manner.

"There is no place for improper conduct by permit holders on any worksite or for failure to comply with occupational health and safety laws," Ms Booth said.

"Improving compliance across the building and construction industry is a priority for the Fair Work Ombudsman, and we will investigate reports of non-compliance and hold to account those who act outside the law.

"The ombudsman has not brought proceedings in relation to conduct since June 2022 and no court cases that have been heard since then were lodged by us before December 2022.

10% OFF SALE | MUST END THURSDAY | 10% OFF SALE | MUST END THURSDAY | 10% OFF SALE | MUST END THURSDAY | 10% OFF SALE | MUST

INTO THE WILD!

SAVE ON UNFORGETTABLE AFRICA EXPERIENCES WITH AUSTRALIA'S LEADING TOUR COMPANY

13 DAY CAPE, KRUGER & VICTORIA FALLS PREMIUM SMALL GROUP TOUR

Explore the revered Kruger and Chobe National Parks in search of the Big Five. Cape Town's V&A Waterfront with its dramatic Table Mountain backdrop and Franschhoek aboard the Wine Tram.

- Small group safari, maximum 12 guests
- 12 nights in 4-star accommodation
- Game drives in Kruger and Chobe National Parks
- Boat safari in Chobe National Park
- Arrival transfer and internal flights
- Breakfast daily, 2 lunches, 3 dinners

DEPARTS JUL 2024 TO DEC 2024

Flight
Coach
No. nights

SAVE A FURTHER $1,000* BY PAYING IN FULL

19 DAY ULTIMATE AFRICAN SAFARI

Be floored by up-close wildlife safari encounters with the Big Five in Botswana, South Africa and Zimbabwe, float along the Okavango Delta and witness the thundering power of Victoria Falls.

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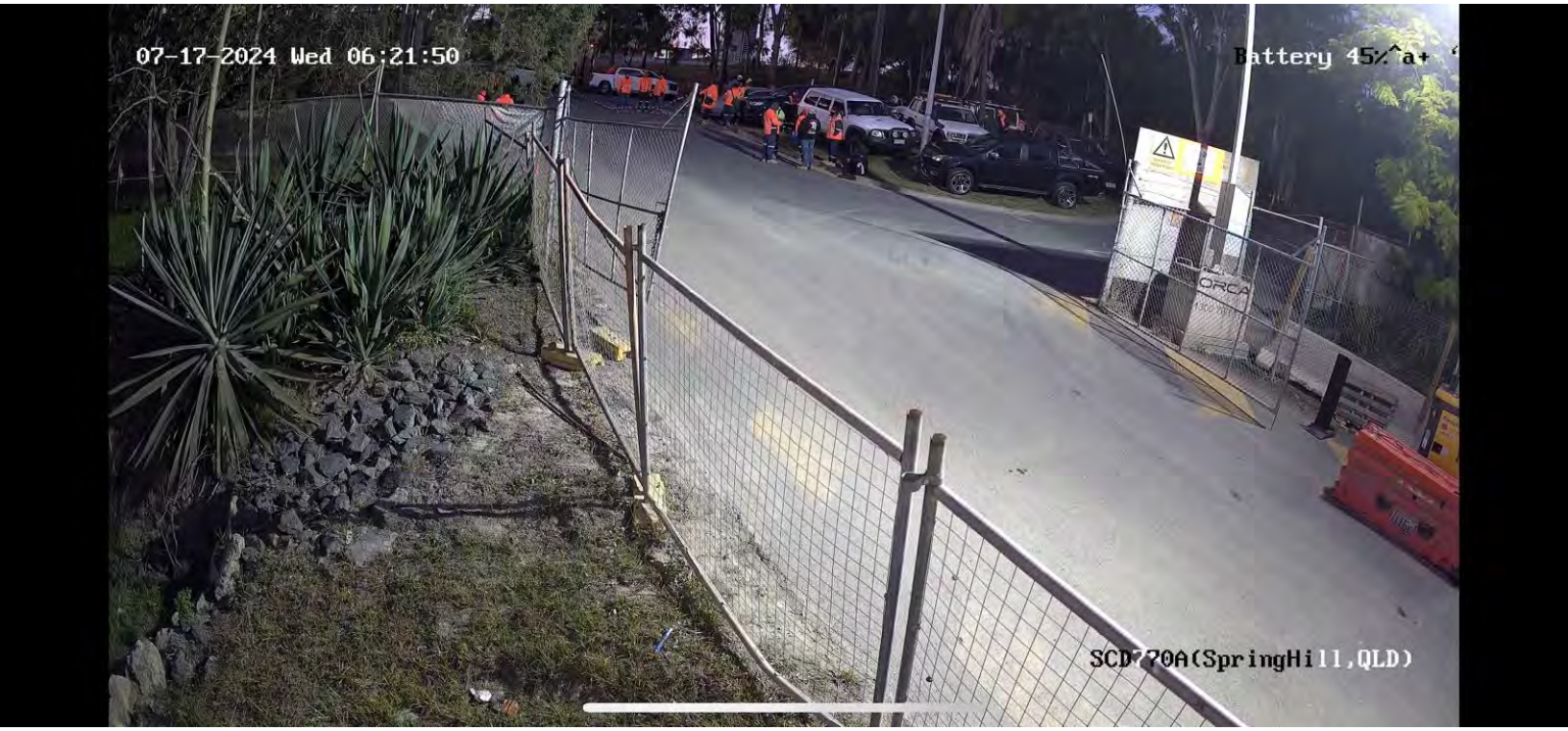


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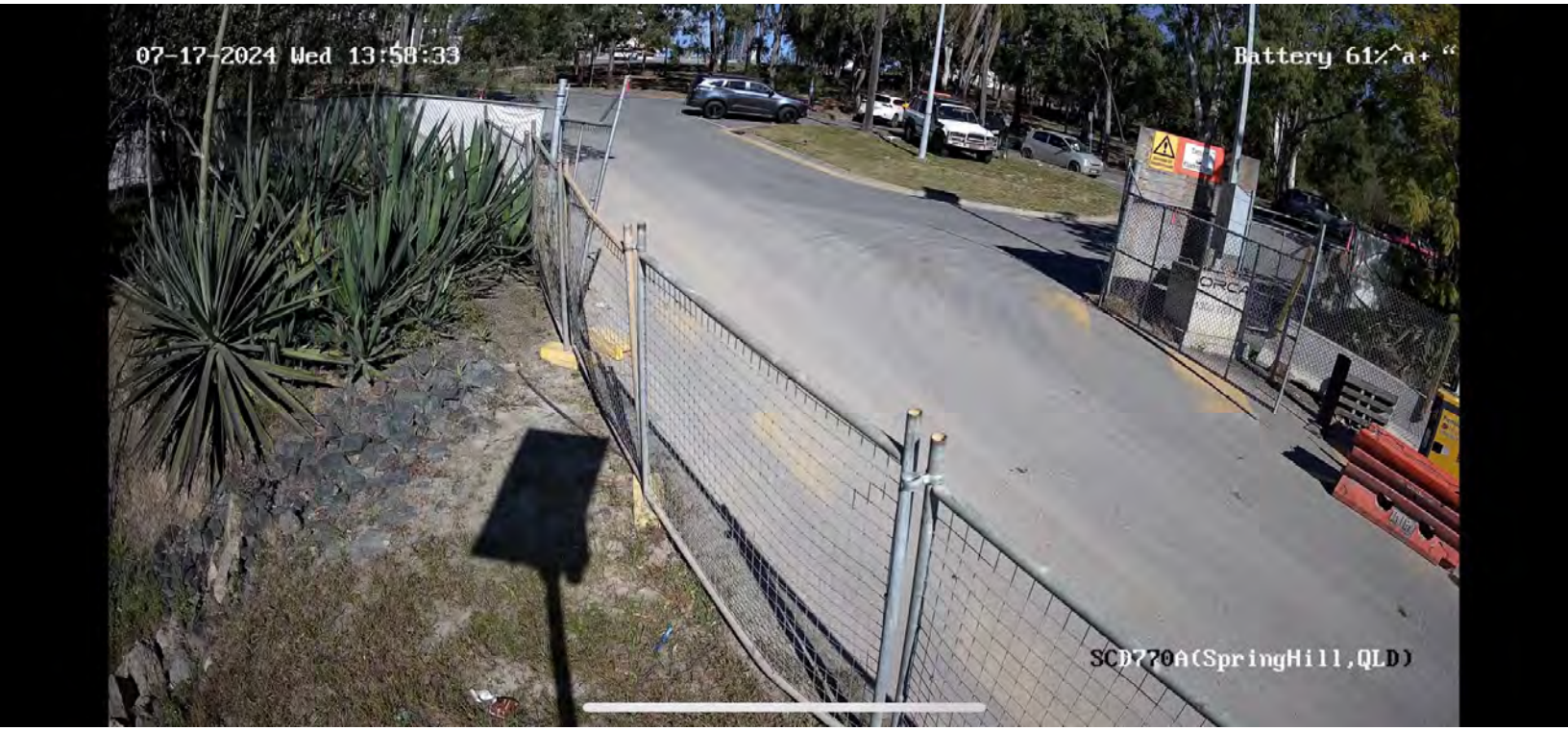
Prime Minister Anthony Albanese has confirmed the Queensland CFMEU will be appointed with an independent administrator. The Federal Labor government will legislate to ensure an administrator can be appointed to overhaul the CFMEU for behaviour which has been described as "abhorrent, intolerable". 45 mins ago

https://www.couriermail.com.au › ...

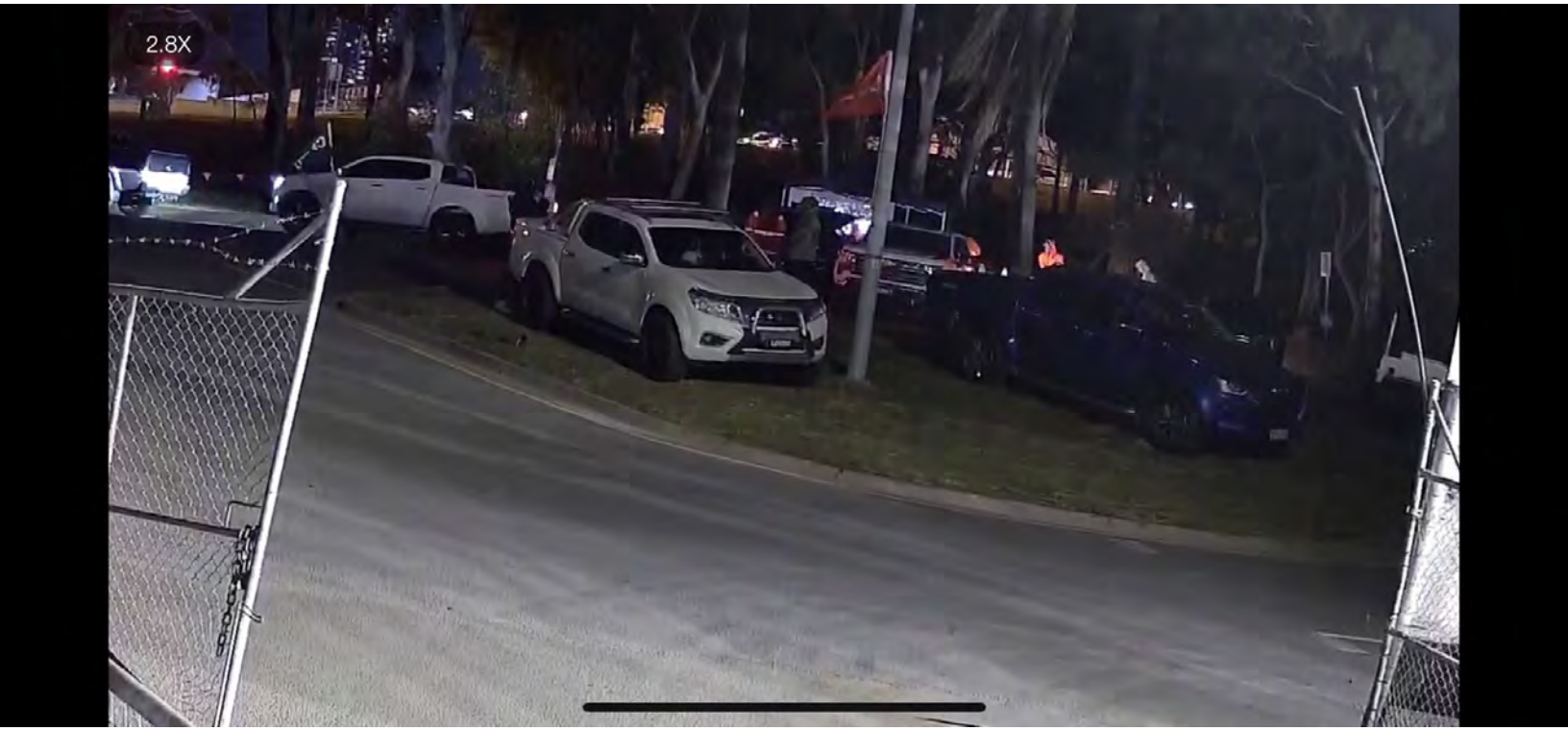
CFMEU's Qld branch placed into administration, Prime Minister ...

About featured snippets Feedback

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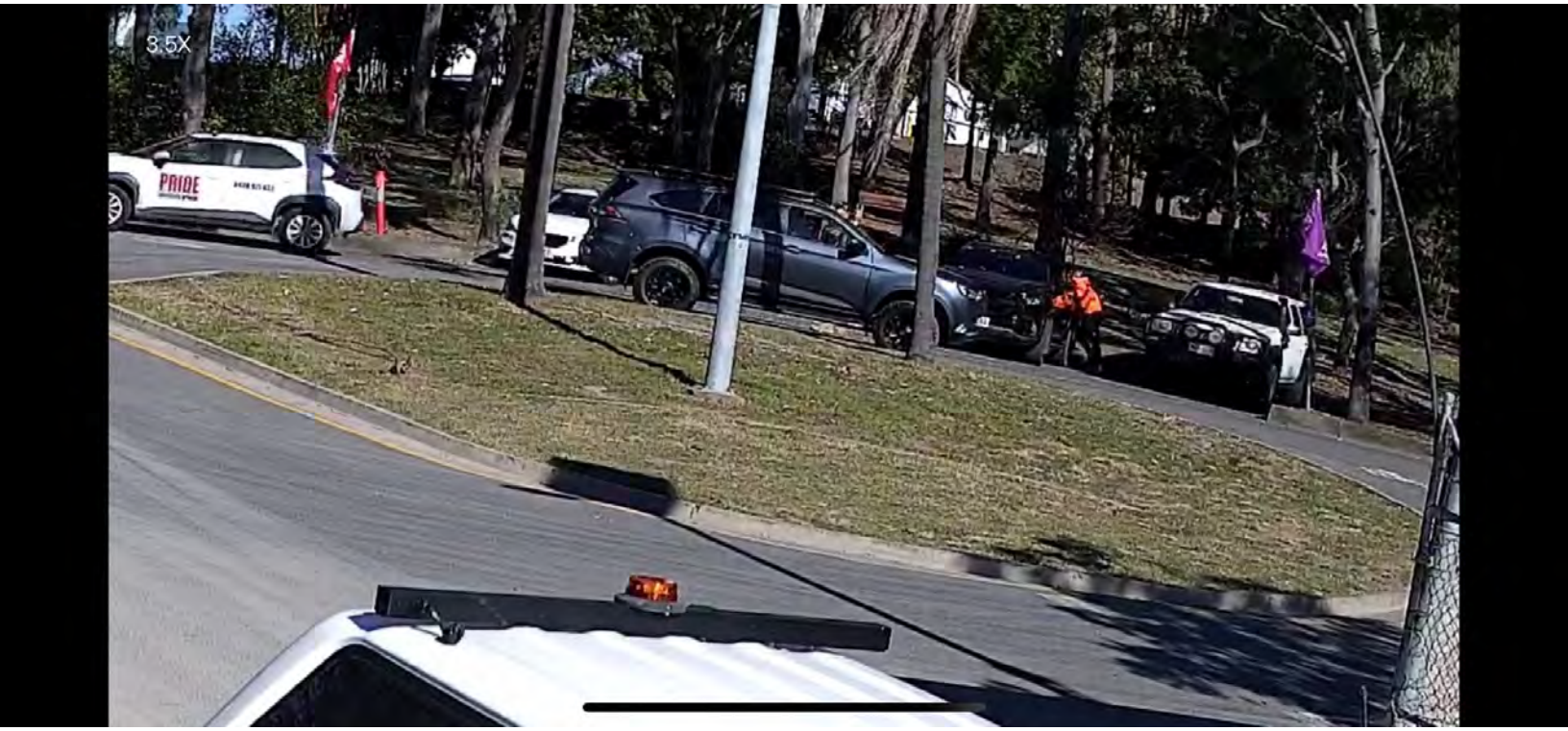
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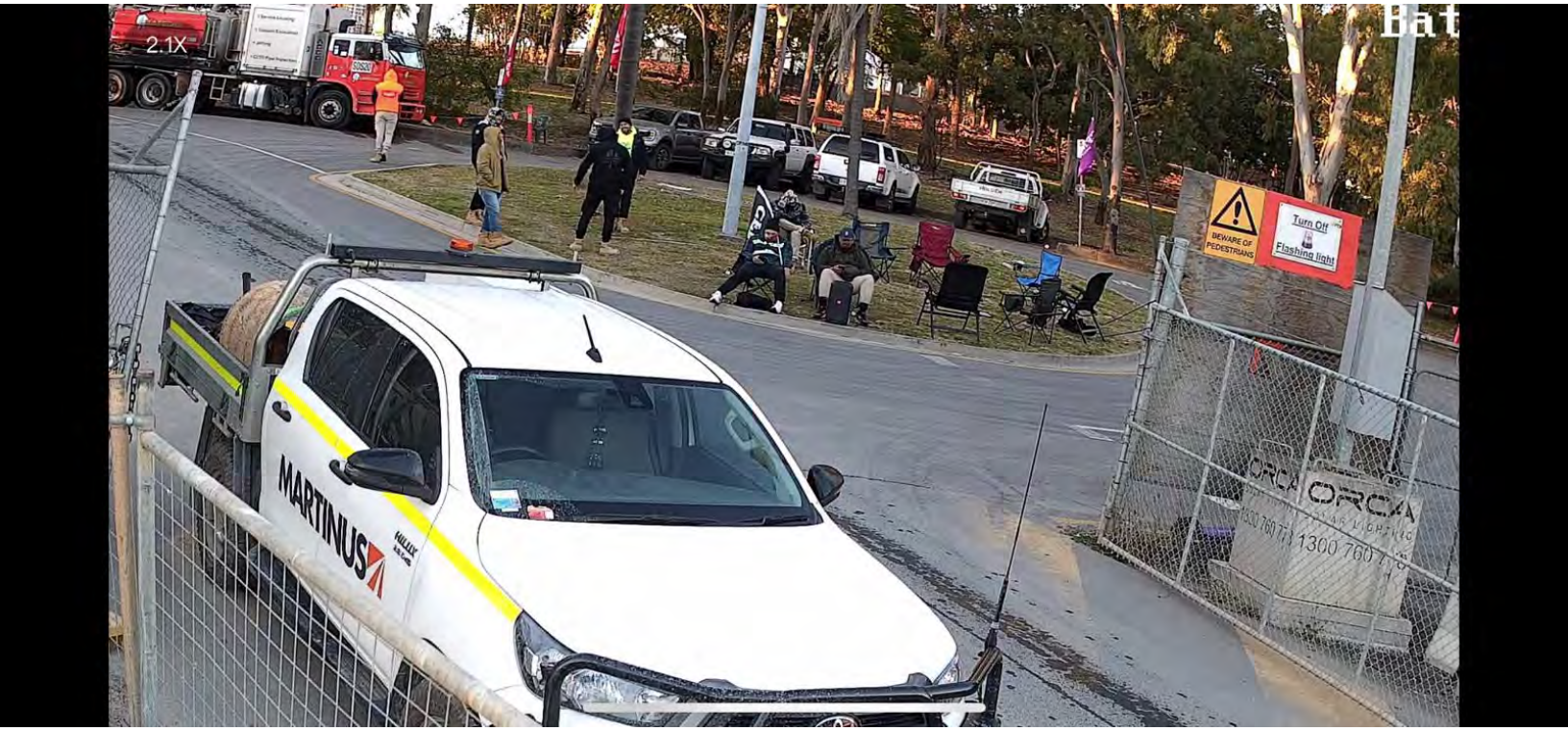
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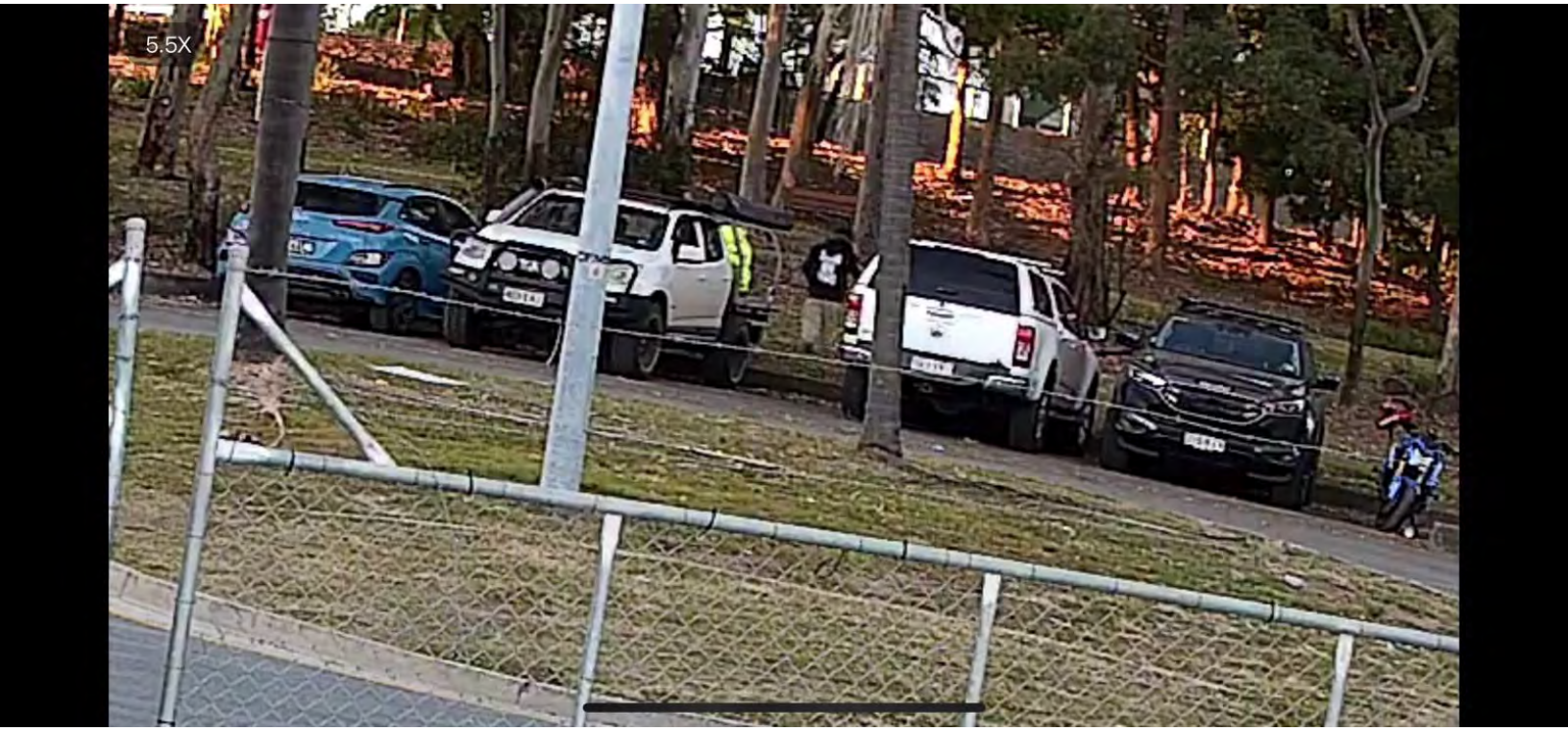
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RESPECT
OUR
PICKET
LINE!!


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10
AREA
ONE DAY
LONGER
ONE DAY
STRONGER


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ON
STRIKE

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BYE BENNY

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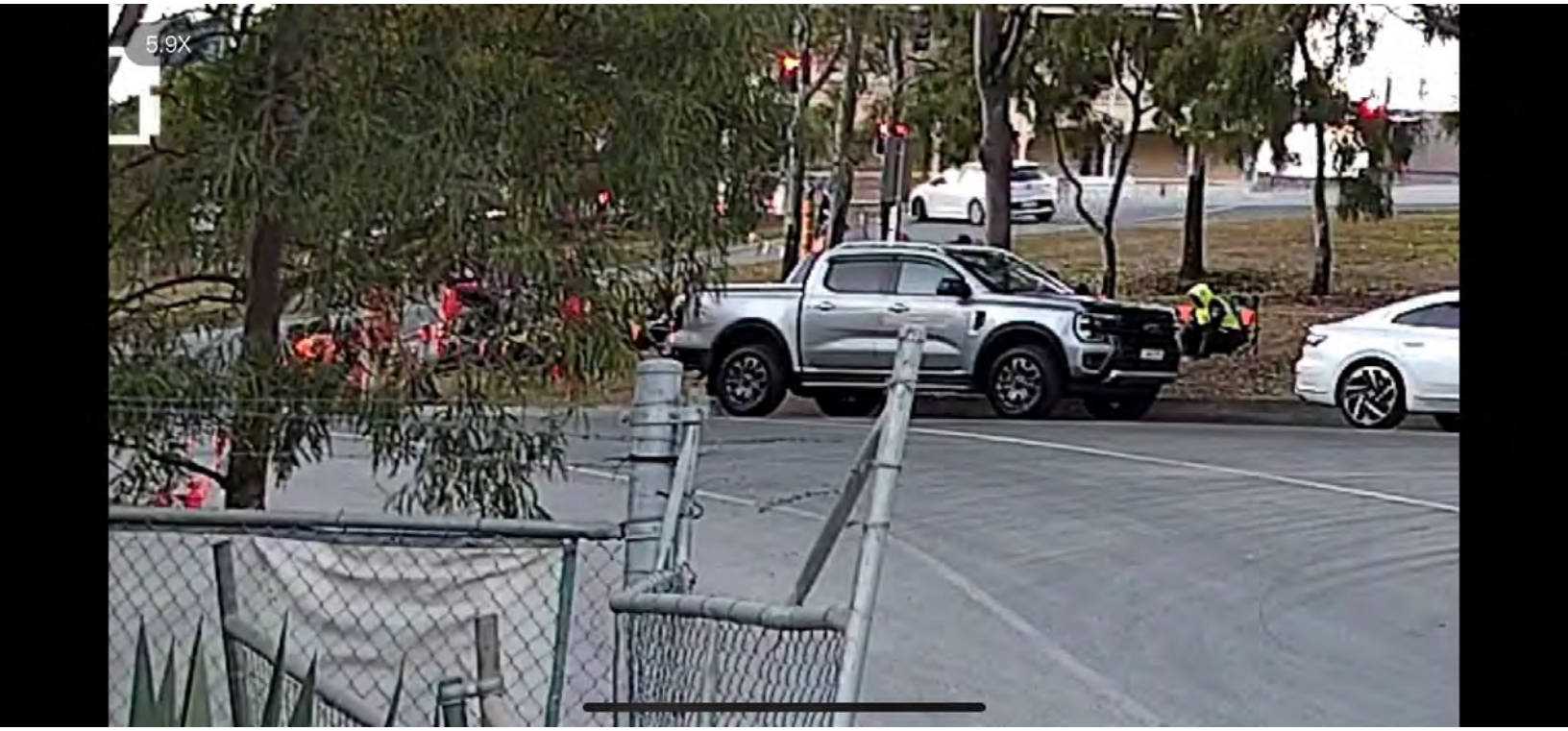

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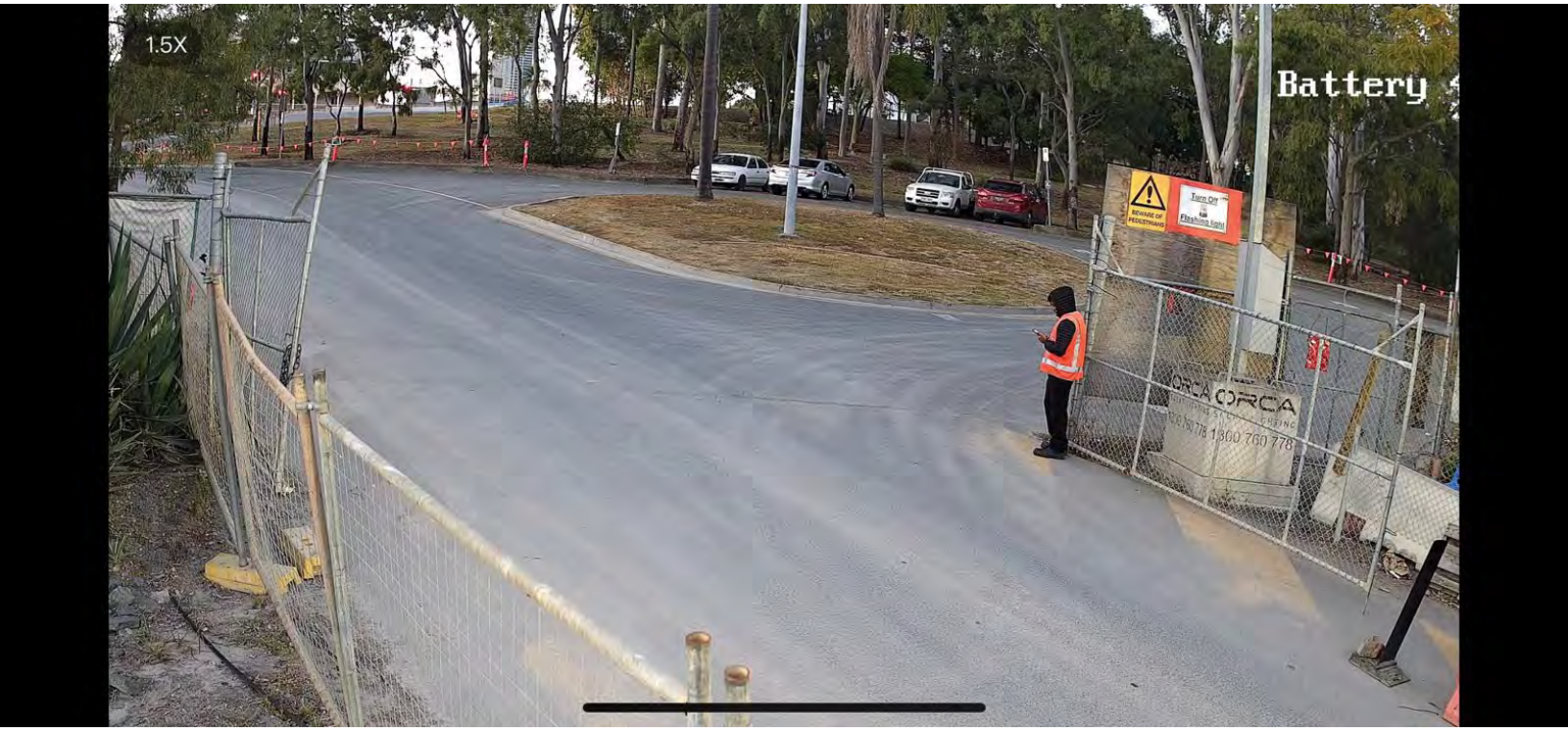


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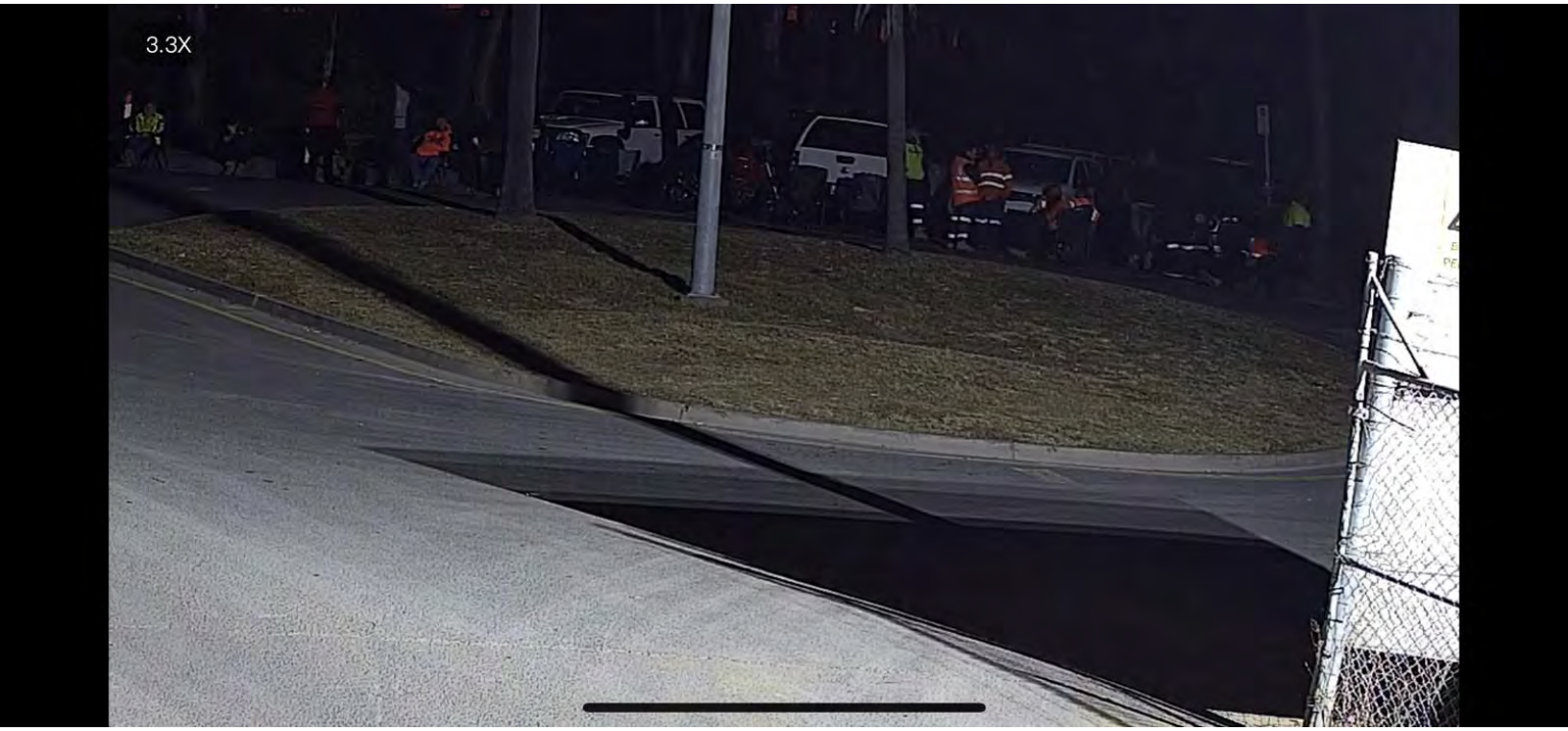


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Office, 16 Campbell Street, Bowen Hills. United we Stand! CFMEU

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Today 4:19 PM

ATT: CPB/CRR Workers - CPB have notified of a majority YES vote on the RIS EBA. They have not provided any further details at this stage to verify this result, however if it is true this is the end of protected action for RIS WORKERS ONLY. To be clear this means RIS workers return to work from tomorrow, Monday 12th August, 2024. TSD members will meet this week to consider their position as discussed last Friday. More info to follow. In Unity, CFMEU

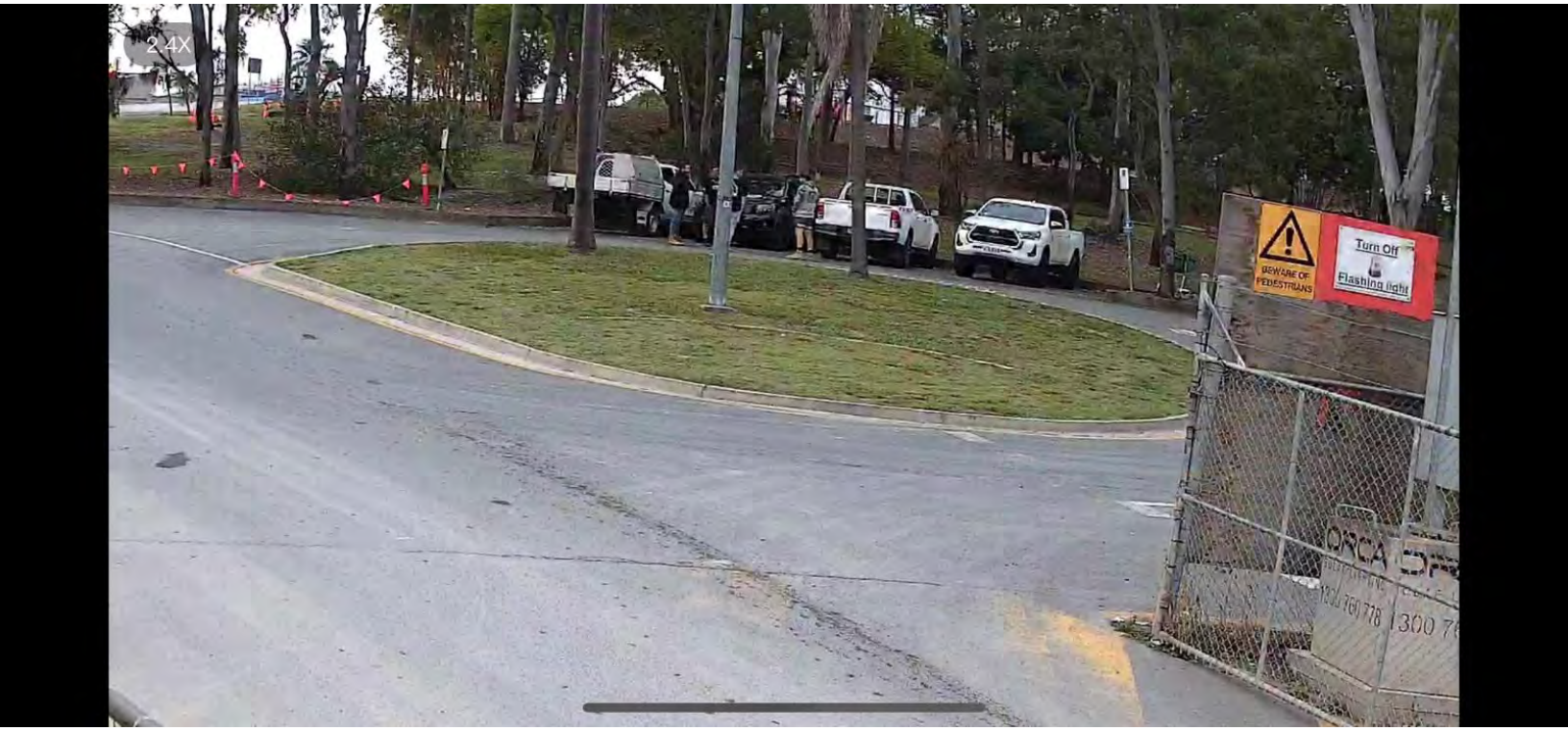
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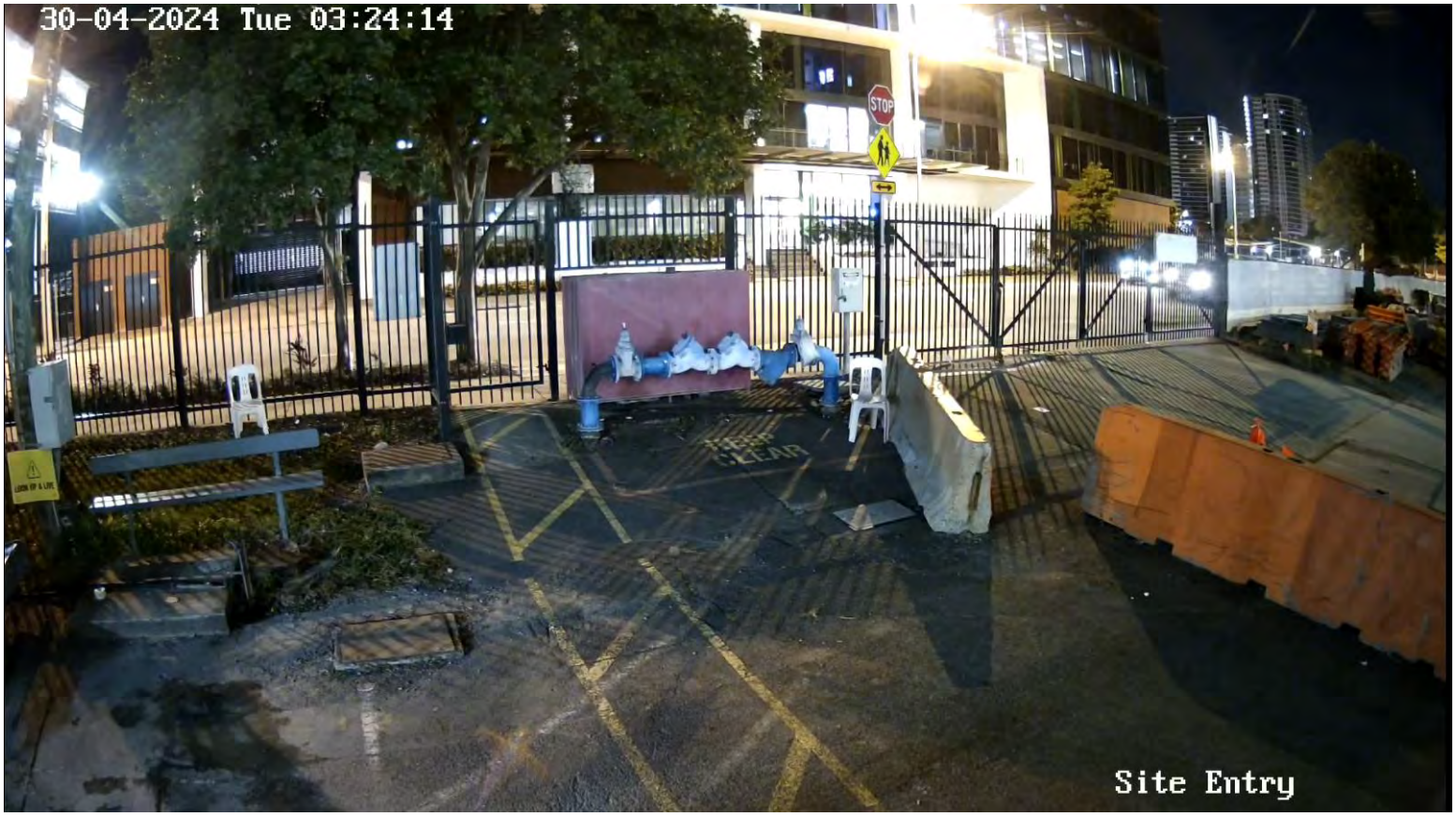
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MP-16

CCTV Footage 1

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MP-17

CCTV Footage 2

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MP-18

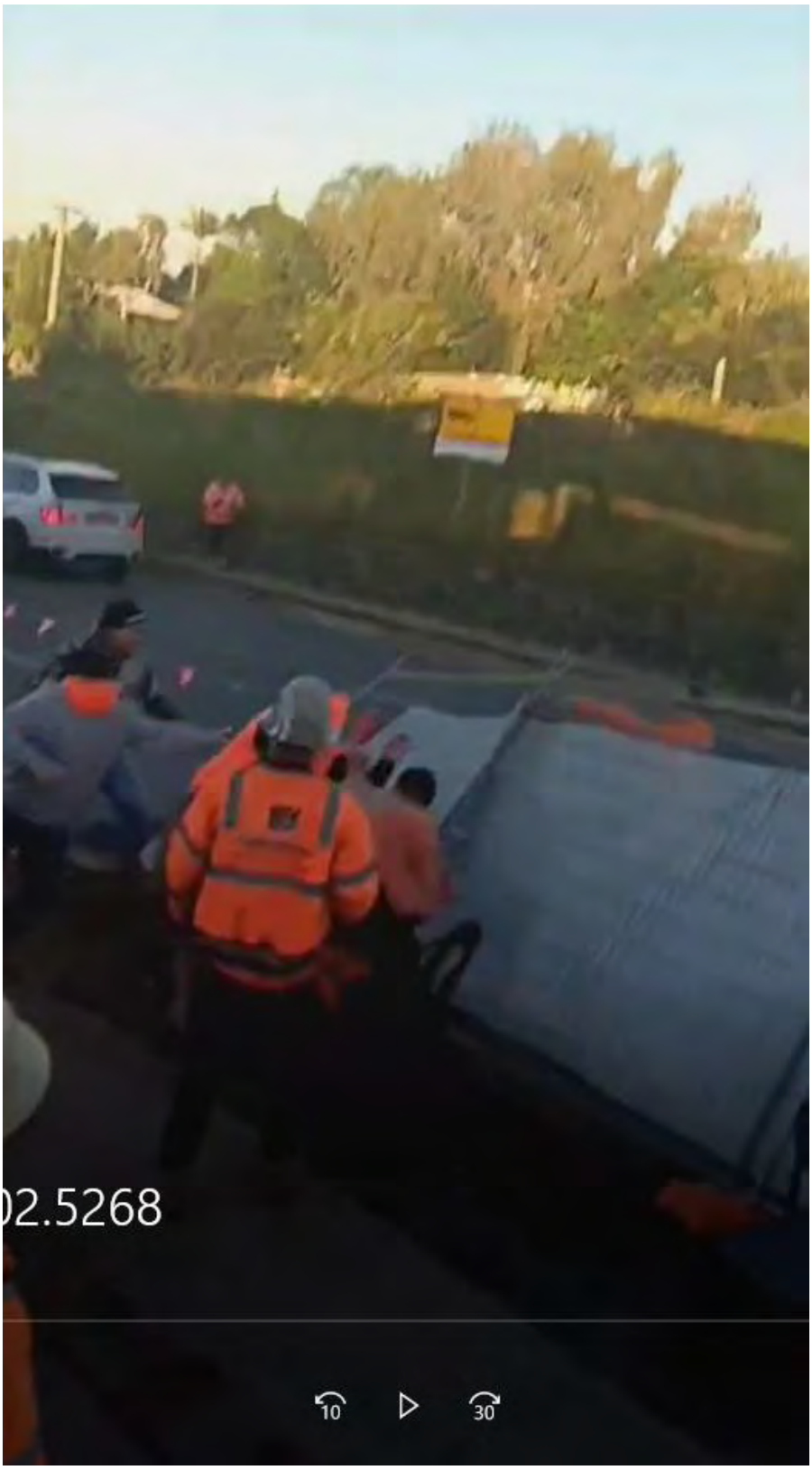
Video 1

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Video 2

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Video 3

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Video 4

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MP-22

Record of Discussion

Conversation date:	21 June 2024, 9am
Employee name:	Ash Hansen HSR Paul Luczka Senior Safety Advisor
Employer	CPB Contractors
Employee position:	
Location/site:	Herston
Topic/agenda:	Discrimination/Victimisation/Bullying Investigation ***Apology from Paul Luczka to Ash Hansen***

Present at meeting:

- Ashely Hansen – CPB Labourer/HSR
- Paul Luczka – Senior Safety Advisor
- Matt Papworth – UNITY HR Manager
- Dean Rielly – CFMEU Organiser

Minutes & meeting summary:

Meeting commenced approx. 9.05am in the Integration room at the Herston office

- MP ensured that Dean and Paul had met previously, they acknowledged each other
- MP began meeting thanking everyone for making the time to meet
- Acknowledged there had been a few attempts to make the meeting happen over the previous weeks but it had been postponed a couple of times
- MP gave an outline of the events – discussion with Ash, discussion with Paul, acknowledged that Senior management had also been briefed on the comment and discussions.
- MP handed over to Paul Luczka to make a formal apology
- Paul acknowledged his comment gave a sincere apology for his comment at the back end of the HSR meeting in late May. He said it was a poor attempt at humour and he didn't mean to offend Ash with his comment.
- Ash thanked Paul for his apology, she said there were a number of events leading up to the comment. Lucky it was made to her and not another female on the project as she does have thick skin but this is the problem with the industry and this project. For a comment like that be made by a Senior Safety Advisor she was disappointed.
- Ash then did raise a point that Paul has a job to do on the project and he was at Mayne yard yesterday doing a D&A test. She was told by the member once Ash had left the room that Paul said 'you know she doesn't have to be here'
- Paul clarified that he always informs people undertaking D&A that they don't have to have other people in the room if they wish.
- Paul said this isn't why we were here today.
- Dean discussed the union was trying to encourage more women in the workforce, he had discussions how things have changed a lot in the industry but there is still a long way to go
- Dean then said this whole event was crocodile tears. PL would not have said that if Tim Maguire or Josh McSweeny were present at a D&A test it was only because she is a female.
- Paul attempted to reconfirm his statement, but Dean continued to talk over the top of Paul.

- Dean said if the apology was genuine, he would have called Ash immediately but chose not to, instead calling Tim Maguire another HSR
- Paul replied he was a bit in shock and was trying to understand the situation.
- Dean elevated the discussion by raising his voice at Paul and then went on to say he was a misogynist and a piece of shit.
- Paul stood up to exit the discussion at this point Dean stood up and was giving a verbal barrage toward Paul. Paul sat back down.
- MP tried to deescalate the situation reinforcing we were here to try and resolve the situation.
- Dean told me I invited him here so he was going to have his say
- I replied that I invited Paul and Ash to assist in resolving the situation and understood Dean was present to support Ash.
- Dean continued to call Paul a liar, misogynist and a piece of shit and went to threaten to take Paul outside
- MP said this meeting isn't going anywhere and called the meeting over
- Dean then turned to Ash and said let go lets get out of here, at that point he aggressively knocked over a paper cup half full of water toward me and the chair that I was sitting on. Water was across the table and the chair and on the lower half of my left leg.

Meeting finished approx. 9.15am

Observations
I found Dean Rielly's behaviour to be unacceptable in a session where we were trying to close out an issue that occurred in a HSR meeting.

Post the meeting Paul Luczka and I were met by Paul Elliott. We debriefed the situation and it was decided for PL to limit his activity at Mayne Yard unless necessary.

Final comments

Collate notes and evidence and send through to the management and the corporate team for review to assist with the decision.

1. Further discussions to be had with management.

Acknowledgement:

I agree that this Record of Conversation is a true and accurate summary of the key points discussed during our meeting conducted on the above-stated conversation date.

Manager name:	Matt Papworth
Signature:	

MP-23

David Cooper

From: Luczka, Paul [redacted]
Sent: Friday, 21 June 2024 11:28 AM
To: Papworth, Matthew
Cc: paul luczka
Subject: Private and confidential todays meeting
Attachments: Room Booking

Importance: High

Hi Matt,
Just thought I would follow up with events from this morning's meeting with you, Ash Hansen and Dean Riley from the CFMEU.
The meeting was regarding a comment I made to Ash in the Project Safety Committee on 21/05/2024.

Summary:
You introduced why the meeting was called and handed over to me
I sincerely apologise to Ash for my comment stating I did not comment maliciously or with intent to offend
Although we discuss concerns in the safety committee with seriousness we also keep the atmosphere light and often jovial and my comment was intended as light-hearted and a bit funny. I acknowledge that it offended you (Ash) and am sorry that, that occurred. I have learnt from the experience and will take that with me going forward.

Ash then accepted and thanked me for apologising.

It was raised by Dean when I was at Mayne Yard yesterday when I conducted an Alcohol and Drug screening of a worker, I asked the worker if they were ok with other people in the room, (Ash Hansen entered the room and sat down without asking if it was OK), the worker said they didn't have any issue and asked me if I had any issue.
I then asked Dean what this had to do with why we were here today.
Dean said the only reason I asked if the worker was ok with other people in the room is because Ash is female and because Tim and Josh (HSR's) haven't said this happens anywhere else. My response was, I ask that the same question anytime I conduct AoD screening if an additional person is in the room. (Note I have done the same at RNA when conducting AoD with Josh in the room.)

Deam Riley started to get angry and started commenting about other issues on the project, some relating the Ash. He mentions he also has had to curtail himself about dealing with females.

It was about this time with Dean's escalating anger that I stood up and stated this is deviating from why I am here, I am going to leave.

Dean then stood up across from me and I thought this was quickly becoming confrontational standing across from each other so I sat back down.
Dean remained standing getting angrier about the project management of issues relating to Ash and then called me a liar and a misogynistic pig, Dean then threatened to take me outside and beat understanding into me.
I was concerned Dean was going to reach over the table and strike me, he was very angry and looked close to losing control.

At that time you interceded and called an end to the meeting, on Dean's way out of the meeting he struck out, hitting a paper cup of water that was in the middle of the table, towards and over you and furniture in the room.

I remained in the room in the room for my safety while they left Herston.

Within a few minutes, we caught up with Paul Elliott stood back in the meeting room and discussed what occurred.

Following that Paul and you agreed I should limit my access to Mayne yard where Ash Hansen is based, with Paul calling me stating that if I do have to go to Mayne to ensure I walk around with Leight Towey as a witness to any other events.

@Papworth, Matthew Please confirm the accuracy of this statement

To be clear I remain feeling very cautious about any future interactions with Dean Riley, honestly somewhat nervous he will find a way to get some sort of retribution and follow through withhis threat.

Regards

Paul Luczka
Senior Safety Advisor
Assured Integration for a New Era
CROSS RIVER RAIL | Rail, Integration and Systems Alliance
271 Gilchrist Avenue, Herston, QLD 4006, Australia
PO Box 1227, Milton, QLD 4064
T M [redacted]
E [redacted]

MP-24

SECUREcorp (QLD) Pty Ltd
A.B.N. : 76108335155
A.C.N. : 108335155
11 Compark Circuit
3170 MULGRAVE VIC
Phone No. : [redacted]
Fax No. [redacted]
E-Mail [redacted]
Billing ABN:

SECURECORP
SECURITY

Invoice To :

TAX INVOICE

CPB Contractors Pty Ltd Accounts PO Box 1077, Fortitude Valley FORTITUDE VALLEY QLD 4006 Australia	Job Order Description: Provision of Security Services - August 2024

Business Unit		Requestor Name		Project Code	
Invoice Date:	01/09/2024	Purchase Order:		Invoice Number:	QLDPSI0022463

No.	DATE	TIME	UNITS	DETAIL	RATE	AMOUNT
			1	Provision of Security Services - August 2024	94,642.68	94,642.68

Total Amount	$94,642.68
GST Amount	$9,464.27
Total Incl. GST	$104,106.95

Terms of Payment Strictly - 30 Days from Date of Invoice

Please make cheque payable to: SECUREcorp (QLD) Pty Ltd
Or alternatively pay by EFT. Bank Details are as **BSB: 033070**
Account: 233740

Customer CPB Contractors Pty Ltd
Accounts
PO Box 1077, Fortitude Valley
FORTITUDE VALLEY QLD 4006
Australia

Invoice No. QLDPSI0022463
Date 1/09/2024

BALANCE DUE **$104,106.95**
REM. AMT. DUE **$104,106.95**

Customer Code: QLDCPBQLD

Please detach this section and return with your remittance

SECURECORP
SECURITY

SECUREcorp (QLD) Pty Ltd
A.B.N. : 76108335155
A.C.N. : 108335155
11 Compark Circuit
3170 MULGRAVE VIC
Phone No. : [redacted]
Fax No. : [redacted]
E-Mail : [redacted]
Billing ABN:

TAX INVOICE

Invoice To :

CPB Contractors Pty Ltd
Accounts
PO Box 1077, Fortitude Valley
FORTITUDE VALLEY QLD 4006
Australia

Job Order Description:
Provision of Security Services - September 2024

Business Unit		Requestor Name		Project Code	
Invoice Date:	30/09/2024	Purchase Order:		Invoice Number:	QLDPSI0022762

No.	DATE	TIME	UNITS	DETAIL	RATE	AMOUNT
			1	Provision of Security Services - September 2024	23,858.76	23,858.76

Total Amount	$23,858.76
GST Amount	$2,385.88
Total Incl. GST	$26,244.64

Terms of Payment Strictly - 30 Days from Date of Invoice

Please make cheque payable to: SECUREcorp (QLD) Pty Ltd
Or alternatively pay by EFT. Bank Details are as

BSB: 033070
Account: 233740

Customer CPB Contractors Pty Ltd
Accounts
PO Box 1077, Fortitude Valley
FORTITUDE VALLEY QLD 4006
Australia

Invoice No: QLDPSI0022762
Date 30/09/2024

BALANCE DUE **$26,244.64**
REM. AMT. DUE **$26,244.64**

Customer Code: QLDCPBQLD

Please detach this section and return with your remittance

SECUREcorp (QLD) Pty Ltd
A.B.N. : 76108335155
A.C.N. : 108335155
11 Compark Circuit
3170 MULGRAVE VIC
Phone No. : [redacted]
Fax No. : [redacted]
E-Mail : [redacted]
Billing ABN:

SECURECORP
SECURITY

Invoice To :

TAX INVOICE

CPB Contractors Pty Ltd Accounts PO Box 1077, Fortitude Valley FORTITUDE VALLEY QLD 4006 Australia	Job Order Description: Provision of Security Services - September 2024 - Additional

Business Unit		Requestor Name	Project Code
Invoice Date:	01/10/2024	Purchase Order:	Invoice Number: QLDPSI0023176

No.	DATE	TIME	UNITS	DETAIL	RATE	AMOUNT
			1	Provision of Security Services - September 2024 - Additional	10,385.40	10,385.40

Total Amount	$10,385.40
GST Amount	$1,038.54
Total Incl. GST	$11,423.94

Terms of Payment Strictly - 30 Days from Date of Invoice

Please make cheque payable to: SECUREcorp (QLD) Pty Ltd
Or alternatively pay by EFT. Bank Details are as **BSB: 033070**
Account: 233740

Customer CPB Contractors Pty Ltd
Accounts
PO Box 1077, Fortitude Valley
FORTITUDE VALLEY QLD 4006
Australia

Invoice No. QLDPSI0023176
Date 1/10/2024

BALANCE DUE **$11,423.94**
REM. AMT. DUE **$11,423.94**

Customer Code: QLDCPBQLD

Please detach this section and return with your remittance

4/9/2024

PRIVATE & CONFIDENTIAL

Joshua McSweeney
C/- CPB Contractors

Dear Joshua,

Confidential workplace matter

I am writing to you regarding our ongoing attempts to consult with you in relation to recent allegations that you unreasonably refused to follow lawful and reasonable directions issued by Matthew Laughton to attend work and perform directed duties.

As discussed with Matthew Laughton on several occasions, the allegations were that you:

- On 26/8/2024 you refused direction from Matt Laughton to work on the Plaza level at the Exhibition Station and instead went to Southern project sites. Matt asked for you to report to him upon your return, but you failed to adhere to this request. This was in disregard to the discussion you had on 23/08/2024 with Matt Laughton where expectations were outlined to you in relation to your allocated work areas (RNA station and Normanby site) and that you were not to leave allocated work sites without permission to do so.
- You applied for personal leave on 27/08/2024, however, it was identified that you in fact attended an organised union event. No supporting evidence was provided for personal leave and so your leave request was subsequently declined.
- On 3/09/2024 you advised Matt Laughton that you were leaving the work site to 'head to the office' in reference to your union representative office. Matt responded to your message to advise that you were not permitted to leave work which you disregarded and did not return until 12pm. This behaviour was again in contradiction to the discussion you had with Matt on 23/08/2024.

(the **Allegations**).

Your Conduct

CPB considers that this behaviour has breached:

- Section 2.6 (3) of your Contract of Employment
- Group Workplace Behaviour Procedure in reference to the provision on all Employees must comply with all lawful and reasonable directions from authorised officers of the Group.

I **enclose** a copy of the following as referenced above.

- McSweeney, Josh – Offer of Employment
- Group Workplace Behaviour Procedure

Opportunity to respond

We have made several attempts to meet with you and your chosen support person to discuss this matter and to provide you with the opportunity to respond to the Allegations in person. Unfortunately, despite our efforts, we have been unable to conduct a meeting at a mutually convenient time for you and your elected support person.

On the following dates you were offered to attend a meeting with an option to bring a representative
28/8/2024 – declined so you could arrange a representative.
29/8/2024 – representative failed to attend.
30/8/2024 – representative attended but was unable to stay for the duration of the meeting.
2/9/2024 – representative failed to attend.

Given the inability to meet in person and our unsuccessful attempts to do so, the purpose of this letter is to request that you provide a **formal written response to the Allegations**. No decision has been made or will be made in relation to disciplinary action until you have had the opportunity to respond.

Please ensure that your response includes any relevant details, explanations, or supporting documentation that you believe are pertinent to this matter. Your response may include whether you admit or deny the allegations made against you and provide any information you consider relevant, including any potentially mitigating circumstances.

We kindly ask that you submit your written response by 12pm Friday, 6/9/2024 to Matthew Papworth (HR Manager) via email.

Confidentiality

The fact and substance of this letter are strictly confidential and must not be disclosed to anyone, including any CPB employees other than Matthew Laughton in any form including via email or social media (e.g. Facebook or Twitter).

You are permitted to discuss this matter to the extent reasonable with a close family member, support person or representative for the purposes of obtaining necessary support. Any such person should not be a potential witness in the investigation and must ensure they also maintain confidentiality in respect of this matter.

Any breach of confidentiality will be taken very seriously and may result in disciplinary action being taken up to and including termination of employment.

Interim arrangements

If you would like any additional assistance or support you are encouraged to utilise the employee assistance program on 1800 056 076 at any time.

If you have any questions relating to this letter or process please contact Matthew Papworth (HR Manager) via [redacted]

Thank you for your prompt attention to this request and cooperation.

Yours sincerely

[redacted]

Matthew Papworth
HR Manager
CPB Contractors Pty Ltd

CFMEU

REGIONAL OFFICES
Darwin – Ph (08) 8981 5280
Townsville – Ph (07) 4766 8715

HEAD OFFICE
16 Campbell Street
Bowen Hills QLD 4006
Ph (07) 3231 4600
Fax (07) 3231 4699
queries@qld.cfmeu.asn.au

6 September 2024

Matthew Papworth
HR Manager
CPB Contractors Pty Limited

By Email: [redacted]

RE: Joshua McSweeney - Show Cause Why Disciplinary Action Should Not Be Taken

Dear Mr Papworth

I. BACKGROUND

1. Mr Joshua McSweeney is a member of ours.

2. The CFMEU writes to you on his behalf.

3. No sufficient particulars have been provided such as time, date, place, person, circumstances, and context to properly respond to the allegations in all of the circumstances.

4. Mr McSweeney denies all the allegations contained in the letter of Mr Matthew Papworth, HR Manager, CPB Contractors Pty Ltd, dated 4 September 2024 in relation to events of

    1. Friday 23rd August 2024;
    2. Monday 26th August 2024;
    3. Tuesday 27th August 2024;
    4. Tuesday 3rd September 2024.

5. The CFMEU would welcome a response to the matters raised in this correspondence, and in turn, an opportunity to meet with you to discuss how to resolve these issues.

II. A LAWFUL AND REASONABLE DIRECTION

6. DP Colman in his decision of [2022] FWC 1931 held at [53] and [54]

> [53] The failure of an employee to follow a lawful and reasonable direction would provide an employer with a valid reason for dismissal for the purpose of s 387(a). A contract of employment contains an implied term that the employee will obey the employer's lawful and reasonable directions (*Bayley v Osborne* (1984) 4 FCR 141 at 145). The requirement that the direction be lawful has two distinct dimensions. One is that the direction must involve no illegality. The other is that the direction must be within the scope of the contract of employment (see *R v Darling Island Stevedoring & Lighterage Co Ltd; Ex parte Halliday and Sullivan* (1938) 60 CLR 601 at 621-2 per, Dixon J). The latter requirement reflects the *'general rule … that a contract by which a person is employed in a specific character is to be construed as obliging him to render, not indeed all service that may be thought reasonable, but such service only as properly appertains to that character'* (see *Commissioner for Government Transport v Royall* (1966) 116 CLR 314 at 322, per Kitto J). Whether a direction is reasonable is a question of fact to be determined having regard to all of the circumstances.
>
> [54] In Mt Arthur Coal, the Full Bench considered whether the decision of an employer to introduce a site access requirement that employees be vaccinated was a lawful and reasonable direction. Like in the present matter, no public health orders required workers to be vaccinated. Although the decision dealt with a dispute arising under an enterprise agreement, rather than an unfair dismissal application, the decision in Mt Arthur Coal is relevant to the

Commission's consideration of the present matters in various respects. One of these is the analysis of the Full Bench of the authorities relating to the implied duty of an employee to obey lawful and reasonable directions found at [64] to [81]. I adopt this analysis.

CFMMEU and Mr Matthew Howard v Mt Arthur Coal Pty Ltd [2021] FWCFB 6059 - the Commission confirmed that assessing 'reasonableness' requires a broad consideration of all of the circumstances ([95])

Properties of a reasonable direction – the tribunals observations about a *reasonable direction* ([77–79]), including:

- a direction does not have to be the 'preferable or most appropriate course' or be in accordance with 'best practice' to be reasonable;

- in any particular context there may be a range of options open to an employer which are reasonable, because they lie in an area of 'decisional freedom' which is co-extensive with what was once more commonly called 'managerial prerogative;'

- a direction must have an 'evident or intelligible justification' but the absence of such a justification is not the only basis upon which unreasonableness can be established; and

- it is not the case that there is a 'high bar' to establish a direction is unreasonable or that 'a policy will only be unreasonable if no reasonable employer could have adopted it.'

III. LEGAL TEST

7. *Briginshaw v Briginshaw* (1938) 60 CLR 336 per Dixon J at [361] – [362]:

> *The truth is that, when the law requires the proof of any fact, the tribunal must feel an actual persuasion of its occurrence or existence before it can be found. It cannot be found as a result of a mere mechanical comparison of probabilities independently of any belief in its reality...[I]t is enough that the affirmative of an allegation is made out to the reasonable satisfaction of the tribunal. But reasonable satisfaction is not a state of mind that is attained or established independently of the nature and consequence of the fact or facts to be proved.* ***The seriousness of an allegation made, the inherent unlikelihood of an occurrence of a given description, or the gravity of the consequences flowing from a particular finding are considerations which must affect the answer to the question whether the issue has been proved to the reasonable satisfaction of the tribunal. In such matters "reasonable satisfaction" should not be produced by inexact proofs, indefinite testimony, or indirect inferences.***

IV. ALLEGATION 1

8. *"On 26/8/2024 you refused direction from Matt Laughton to work on the Plaza level at the Exhibition Station and instead went to Southern project sites. Matt asked for you to report to him upon your return, but you failed to adhere to this request. This was in disregard to the discussion you had on 23/08/2024 with Matt Laughton where expectations were outlined to you in relation to your allocated work areas (RNA station and Normanby site) and that you were not to leave allocated work sites without permission to do so."*

9. Mr McSweeney denies this allegation. This allegation is vexatious and fanciful.

10. This is a malicious allegation, made in bad faith and deliberately made to harm his employment.

11. Mr McSweeney says Mr Matt Laughton did have a conversation with him on 23 August 2024 about allocated work areas, that being the RNA station and Normanby sites.

12. Mr Laughton told our member

> *"There is gonna be some changes…we don't know how everything is gonna play out….we are going to need you to do some work."*

13. Mr McSweeney replied

> *"I am always happy to do any work Matt."*

14. Mr McSweeney says that this discussion with Mr Laughton concluded with the arrangement that our member would need to ***text or speak*** if required to attend the Southern project sites or leave site.

15. The superintendent said to Josh

> *"You just need to let me know."*

16. Mr McSweeney says Mr Laughton did have a conversation with him on the 26 August 2024.

17. Mr McSweeney says he did not refuse a direction from Mr Laughton to work on the Plaza level at the Exhibition Station.

18. Mr McSweeney says as a HSR on this day that he needed to attend the Southern project sites for WHS inspections.

19. Mr McSweeney says that Mr Laughton did see our member return from the Southern project sites to Exhibition Station.

20. Mr McSweeney says he text Mr Laughton at 2.26pm 26 August 2024 the following message

"just got back on site…doing a walk….need to leave at 2.30."

21. Mr McSweeney says he values his position at CPB and would not do anything to risk losing it.

V. ALLEGATION 2

22. "You applied for personal leave on 27/08/2024, however, it was identified that *you in fact attended an organised union event. No supporting evidence was provided for personal leave and so your leave request was subsequently declined."*

23. Mr McSweeney denies this allegation. No conduct of the sort alleged by CPB is admitted by Mr McSweeney.

24. This allegation has been brought in bad faith and is vexatious. Further, this allegation is dishonest and false and malicious.

25. Mr McSweeney says that *his personal leave request was subsequently declined* but this was because he mistakenly put in the wrong date on his time sheet. A one off indiscretion.

26. Mr McSweeney says on 27 August 2024 that he notified CPB about his absence on that day.

27. Mr McSweeney sent a text to Mr Laughton at 5.59am on 27 August 2024 as follows

"Won't be in today I'm sick"

28. Mr McSweeney says he values his position at CPB and would not do anything to risk losing it.

VI. ALLEGATION 3

29. *"On 3/09/2024 you advised Matt Laughton that you were leaving the work site to 'head to the office' in reference to your union representative office. Matt responded to your message to advise that you were not permitted to leave work which you disregarded and did not return until 12pm. This behaviour was again in contradiction to the discussion you had with Matt on 23/08/2024."*

30. Mr McSweeney denies this allegation. This is a vexatious and malicious allegation, made in bad faith, knowingly fabricated, and deliberately made to harm Mr McSweeney.

31. Mr McSweeney says he spoke to Mr Laughton on 3 September 2024 after the pre-start at 6.30am that he was required to attend the CFMEU office that morning at 8am.

32. Mr McSweeney says Mr Laughton saw him return to work at midday on 3 September 2024.

33. Mr McSweeney says there was brief greeting between himself and the superintendent and a clear acknowledgement by Mr Laughton that Josh was back on site.

34. Mr McSweeney says he values his position at CPB and would not do anything to risk losing it.

VII. PROPOSED SOLUTION

35. Our members' alleged action(s) on this occasion do not justify dismissal.

36. I note that in *Austal Ships Pty Ltd* (unreported, AIRCFB, per Ross VP, Drake DP, Dight C, 13 August 1997) the generally accepted view is 'employees are only obligated to follow directions that are both *lawful and reasonable* and refusal for non-compliance does not justify disciplinary action and/or a valid reason for dismissal.'

37. Additionally, what is reasonable is not to be determined in *vacuo.*

38. Reasonableness is a question of fact, determined by a range of factors, such as *'the express and implied terms of the contract[1]; the nature of the employment; established custom and practice in the workplace, trade, or industry (workplace policy, procedures and guidelines); the terms of the relevant instruments (enterprise agreement), and any applicable legislation (FW Act 2009).'*[2]

39. In a practical sense, the limits on the obligation to comply with any CPB directive[3] are as follows: 'promoting and maintaining harmony, productivity and safety in the workplace; ensuring that staff are not exposed to bullying, harassment or other forms of inappropriate behaviour in the context of work-related activities (even outside working hours); protecting the reputation of the employer, or an organisation (such as the CPB group as a whole) of which the employer is a part; ensuring the effective conduct of the business; and ensuring the lawful use of company property.'[4]

40. If any proposed CPB action is warranted it should be proportionate to his alleged conduct within ***context in all of the circumstances*****,** such as either informal counselling, a letter of expectation, the issuing of a reprimand, or a further warning.

41. Lastly, depending on the final outcome of these allegations and CPB investigation, Mr McSweeney says:

    a) Any dismissal would be ***harsh*** because of its impact him and because it is disproportionate to his alleged misconduct and performance; and

---

[1] **Section 2.6 (3) of Contract of Employment** - You will perform the duties associated with your classification, as assigned to you from time to time, as well as any other duties reasonably required by the company, which you are capable of performing. You will perform these duties:

by co-operating with and carrying out all lawful orders and directions of the company (which may include a direction to comply with day-to-day management of your work by another CIMIC Group entity where the company has directed you to work under the day-today directions of that entity (without any change in your employer)) and at all times acting faithfully, honestly and diligently, and so as not to compromise the company's trust and confidence in you.

[2] *CFMEU v Glencore Mt Owen Pty Ltd* [2015] FWC 7752; *R v Darling Island Stevedoring & Lighterage Co Ltd; Ex parte Halliday and O'Sullivan* (1938) 60 CLR 601; BC3890103

[3] **CIMIC Group Policies (Workplace Behaviour Policy) -** All individuals covered by this Policy are required to: comply with all lawful and reasonable directions from authorised officers of the Group; and Comply with all lawful and reasonable directions from their manager, supervisor and other authorised officers of the Group

[4] *GrainCorp Operations Ltd v Markham* (2002) 120 IR 253; *Farquharson v Qantas Airways Ltd* (2006) 155 IR 22; *Rose v Telstra Corporation Ltd* (1998) 45 AILR 3; *Streeter v Telstra Corporation Ltd* (2008) 170 IR 1; and *McManus v Scott-Charlton* (1996) 70 FCR 16; 140 ALR 625

b) Any dismissal would be ***unjust*** because he is not guilty of the alleged misconduct; and

c) There is ***no valid reason*** for his dismissal; and

d) It is unclear from the relied and annexed correspondence that his alleged conduct or performance constituted a sound, defensible, and well-founded reason for any dismissal; and

e) Any decision to dismiss him would be ***unreasonable*** as it is based on inferences which could not have reasonably been drawn from the material before the employer.

VIII. CONCLUSION

42. No disciplinary action is necessary.

43. If you hold a contrary view, then I encourage you to explain why this is so.

Your sincerely

Elliott Dalgleish
Industrial Officer

16th September 2024

Private and Confidential

Joshua McSweeney
QLD & PNG
RIS Unity Alliance

Dear Joshua,

WRITTEN WARNING

This correspondence formalises the outcome of the matter concerning your recent behaviour and the lack of regard to perform your duties as requested. This includes you leaving your allocated site/s without permission to do so.

Further detail was outlined in a letter sent to you on the 4th of September 2024.

You were given the opportunity to respond in writing due to a number of failed attempts to have a discussion with you not following reasonable direction from your manager. We received a written response on the 6th of September 2024 and have considered your responses that you put forward.

Further meetings were scheduled on Tuesday the 10th of September 2024 and Thursday the 12th of September 2024 which you did not attend. The purpose of these meetings was to further discuss your responses in order to close out the behaviour you have been displaying.

We have considered the information and responses provided and it has been deemed appropriate to issue a written warning.

CPB considers that your behaviour has breached:

- Section 2.6 (3) of your Contract of Employment
- Group Workplace Behaviour Procedure in reference to the provision on all Employees must comply with all lawful and reasonable directions from authorised officers of the Group.

Our expectation is that you correct your behaviour moving forward. Any continued failure to follow reasonable direction from management may result in further disciplinary action up to and including termination of your employment.

I would like to remind you of the Employee Assistance Program, which is a confidential counselling and advisory service that provides assistance with personal and work related problems. You can call the service on 1800 056 076 should you wish to do so.

Should you have any queries regarding this warning, please do not hesitate to discuss with Matt Papworth, HR Manager.

Yours sincerely,

[redacted]

Michael McCann
Project Director
Cross River Rail – RIS Project

MP-28

Record of Conversation

Conversation date:	18 September 2024
Employee name:	Josh McSweeney
Employer	CPB Contractors
Employee position:	
Location/site:	RNA
Topic/agenda:	**Response to allegation of refusal to follow unreasonable direction from employer**

Present at meeting:

Grace Dunn - HR
Matt Laughton – Site Manager
Josh McSweeney - Respondent
Dylan Howard (CFMEU representative) – Support Person

Minutes & meeting summary:

- Matt commenced meeting
- Matt said meeting to was to discuss that you are continuing to not follow my reasonable directions. Matt said Josh is not letting him know when leaving site and is leaving without permission.
- Matt asked Josh why. Josh said he represents workers and issues. Josh said he goes to sites to address issues/areas.
- Matt said you are not a delegate, you are a working HSR.
- Dean said that this is a witch hunt. Dylan said there have been allegations around bulling, and female employees being bullied and UNITY management just laughed at it.
- Josh said there are asbestos issues at Mayne and I was not let in.
- Matt said your job is here at RNA and Normanby and that he does not know anything about Mayne as that is not his site.
- Support person said that Josh was asked by a supervisor to wash his car. Matt said he knows nothing about that.
- Matt said to Josh that he reports to him and that he has never directed him to wash a car. Josh agreed that matt had never directed him to wash a car.
- Matt acknowledged that Josh has done his HSR role at RNA.
- Josh said that he will continue to present to work and if he needs to go to check safety issues, he will continue to do so.
- Grace summarised for the room that we are not ask Josh to forgo his HSR duties, we ask that he follows reasonable direction from his Manager such as remaining at his allocated work sites and complete work when directed to (as he is employed to do).
- Josh said that the HSRs at the other sites are not doing their job properly because he finds safety issues.
- Matt asked Josh if he felt ‘cleaning up’ was beneath him. Josh said I never thought cleaning up was beneath me.
- Support person said that the phrase ‘cleaning up’ was wrong given Josh was directed to wash a car. Matt repeated that he did not know anything about the car washing.
- Josh said he does work and he has never not worked.

- Dylan repeated again that this was a witch hunt and you just want him gone. Josh said that he has seen signs at Yeerongpilly that say “HSR you’re next” which was bullying. Dylan brought up how Ash was bullied for months and the project did nothing. Grace said she had made a note of the matter.
- Matt asked Josh to confirm his understanding about following direction. Josh said that he corrects safety issues and he will continue to do so.
- Matt said there’s nothing more I can say then.
- Dylan said that this is a witch hunt and you are bullying him.
- Dylan said to Matt “do you enjoy bullying women”.
- Matt said the meeting was over (was visibly angry at the comment made).
- All attendees left the room.
- Matt and support person continued to exchange comments over bullying women outside the room. Conversation was aggressive. Matt told support to ‘get the F*** out’ twice. Josh and delegate eventually left after combative discussion over the bullying women comment outside the room.

Final comments

Collate notes and evidence and send through to the management and the corporate team for review to assist with the decision.

1. Further discussions to be had with individuals regarding gathering evidence.

Acknowledgement:

I agree that this Record of Conversation is a true and accurate summary of the key points discussed during our meeting conducted on the above-stated conversation date.

Manager name:	Grace Dunn
Signature:	

MP-29

Record of Conversation

Conversation date:	20 September 2024
Employee name:	Josh McSweeney
Employer	CPB Contractors
Employee position:	
Location/site:	RNA
Topic/agenda:	**Disciplinary outcome**

Present at meeting:

Matt Papworth - HR
Matt Laughton – Site Manager
Josh McSweeney - Respondent
Dylan Howard (CFMEU representative) – Support Person

Minutes & meeting summary:

- Matt L commenced meeting.
- Matt said meeting to was to close out discussion held on Wednesday 18/9/2024.
- Matt explained that there was a letter for Josh.
- Matt read the letter out and explained the Final Written Warning
- Josh understood the Final written warning, but questioned the ability for him to attend to safety matters on other sites, Mayne yard.
- Dylan advised that wouldn't be in this position id bully and harassment of other HSR's hadn't occurred hence their resignations.
- ML advised we were here to talk about Josh and his behaviour on site and failure to follow direction.
- Conversation turned to issue at Mayne Yard, ML advised he didn't have all the detail, but understood WHSQ came to site to attend to a compliant. ML advised this wasn't on his site but from what he had heard was there didn't seem to be an issue.
- DH said individual with subcontractor raised and issue and has been removed from site for speaking up. DH asked had there been an investigation launched into this allegation.
- MP and ML advised this was the first they had heard about the issue.
- ML would make some enquiries, but emphasized he was responsible for the site here and Josh reported through to him here at RNA.
- ML advised he expected Josh to comply with the direction when given to Josh.
- Josh made it clear he would continue to leave site if he thought issues were being had on other sites.
- MP advised that there would be an issue with this as he is not allocated to the other sites.
- DH asked what day the next meeting had been scheduled, MP and ML replied there is no meeting scheduled. DH said he knows how these things work and you are lining Josh up for his next meeting.
- MP and ML both advised there was no meeting scheduled. DH announced he would be away Mon and Tuesday and to schedule the meeting for after Wednesday next week.
- MP and ML both reiterated there was no meeting scheduled.

Final comments

Collate notes and evidence and send through to the management and the corporate team for review to assist with the decision.

1. Further discussions to be had with individuals regarding gathering evidence.

Acknowledgement:

I agree that this Record of Conversation is a true and accurate summary of the key points discussed during our meeting conducted on the above-stated conversation date.

Manager name:	Matt Papworth
Signature:	

20th September 2024

PRIVATE & CONFIDENTIAL

Joshua McSweeney
C/- CPB Contractors

Dear Joshua,

FINAL WRITTEN WARNING

This correspondence formalises the discussion which was held with you on 18/09/2024 at the Cross River Rail – RIS RNA Project office, in attendance with Matthew Laughton (Site Manager), Grace Dunn (HR Advisor), and Dylan Howard (Support Person). The purpose of this meeting was to allow you an opportunity to respond to allegations of your continued non-compliance with following a reasonable direction.

As a result of your recent behaviour and the lack of regard to perform your duties as requested, you were issued with a Written Warning on the 16/9/2024. As outlined in the letter, CPB Contractors expected a correction of your behaviour moving forward. This included you remaining at your allocated site/s (RNA and Normanby) and not leaving without permission to do so.

Since this date, further allegations of non-compliance with following reasonable directions were that:

- On 17/09/2024 you refused to follow a direction from Matt Laughton to work in span 5/6 at Exhibition station site and instead left site to go to Mayne Yard. Upon your arrival at Mayne Yard, you were advised by Matt that you did not have permission to be at Mayne Yard and to return to your allocated site/s which you disregarded and did not return for the day.
- On 18/09/2023 at approximately 10am you left your allocated work site and your work duties without providing reasonable notice to Matt Laughton and attended Mayne Yard.

CPB considers that this behaviour has breached:

- Section 2.6 (3) of your Contract of Employment
- Group Workplace Behaviour Procedure in reference to the provision on all Employees must comply with all lawful and reasonable directions from authorised officers of the Group.

I would like to remind you that Attachment 1 of the Health and Safety Committee Charter prescribes the agreed upon ‘work groups’ for the project. As a nominated Heath and Safety Representative (HSR), you are assigned to represent ‘RIS North 2’ which encompasses the Normanby and RNA worksites. As such, it is not expected or required of you in your role as a HSR to attend and cover other work groups that you do not represent.

CPB has considered all information and responses provided during the meeting on 18/09/2024 and it has been deemed appropriate to issue a final written warning.

Our expectation is that you correct your behaviour moving forward. Any continued failure to follow reasonable direction from management may result in further disciplinary action up to and including termination of your employment.

CPB Contractors Pty Ltd ABN 98 000 893 667

Brisbane
Level 6, HQ South Tower, 520 Wickham Street Fortitude Valley QLD 4006 Australia. PO Box 1077 Fortitude Valley QLD 4006 Australia
T +61 7 3215 4600 cpbcon.com.au

A MEMBER OF THE CIMIC GROUP

Your obligations in relation to confidentiality continue to apply.

I would like to remind you that employee assistance is available – if you wish to use this service, please contact the Employee Assistance Program on 1800 056 076 at any time.

Please contact [redacted] if you have any questions.

Thank you for your cooperation.

Yours sincerely

[redacted]

Michael McCann
Project Director
Cross River Rail – RIS Project

MP-31

Record of Conversation

Conversation date:	25 September 2024
Employee name:	Josh McSweeney
Employer	CPB Contractors
Employee position:	
Location/site:	RNA
Topic/agenda:	**Response to allegation of refusal to follow unreasonable direction from employer**

Present at meeting:

Matt Papworth - HR
Matt Laughton – Site Manager
Josh McSweeney - Respondent
Joe Prior (CFMEU delegate) – Support Person

Minutes & meeting summary:

- Matt Lcommenced meeting
- Matt said meeting to was to discuss that you are continuing to not follow my reasonable directions. Matt said this is the same reasons we have discussed previously
- ML Josh is allocated to Exhibition and Normanby and is employed to help us on those sites
- Josh is not turning up and doing the tasks allocated
- Josh is not letting him know when leaving site and is leaving without permission.
- Matt asked Josh why. Has he been asked by someone to go to other sites or is he taking upon himself. Josh replied it is his own decision to leave the site. Josh says issues are being raised on other work areas and not being addressed.
- Josh said other HSR's have not addressed issues and sometimes when he calls them their phone is off.
- Josh has asked for issues to be addressed but unless he goes to site his requests are not taken seriously.
- Matt said all issued raised here on site are being addressed, ML advised that he is responsible for josh and him reporting to work.
- Examples of not following directions included
- 1 Friday after the Final written warning that Josh left site to go to the office, ML replied he wasn't asked by Josh if he could go but sent a text to ML telling him he was going
- 2 Monday asked to do work at Exhibition – Josh went to other sites
- 3 Tuesday ML asked Josh to do work went to other sites
- Josh said he went to the Southside to address issues
- ML reminded him that his sites were Exhibition and Normanby
- Josh asked what had been done about the supervisor and the HSE culture about speaking up
- MP advised that Josh wasn't on his allocated site and understandably the supervisor wasn't aware he was arriving to site. MP also advised he had spoken to Ben Perry the Southern Superintendent about the interaction
- Joe said he had worked side by side with Josh for years, if a issues gets raised Josh wouldn't be a person to not address the situation

• ML advised he is responsible for Josh and him taking off to other sites is an issue, ML cant pay Josh when he leaves site, ML is responsible if something happens to Josh on his way, but him leaving site unannounced is a problem for Matt as his manager • Joe replied Josh understands that he doesn't get paid and that doesn't bother him if he is keeping people safe • Discussion about Mayne yard and gate at Normanby • MP advised there are channels to go through when raising issues • ML reiterated that issues get bough up here they are fixed • Joe and Josh both acknoeldged that this was a good site but other sites needed attention • MP said that ML has a good relationship with the other Superintendents across the job and discusses things on a regular basis should concerns get raised • MP also said ML attends the committee meetings and • Josh said the Silica training has taken too long to book in, MP and ML acknowledged it did take a while but the training has been scheduled. • MP wrapped the meeting up by saying we have issued formal warnings and there has been no change to the behaviour Josh has displayed, Josh responses will be considered and the we will close the meeting out toward the end of the week or early next week. • All parties shook hands on the way out of the meeting •

Final comments

Collate notes and evidence and send through to the management and the corporate team for review to assist with the decision.

1. Further discussions to be had with individuals regarding gathering evidence.

Acknowledgement:

I agree that this Record of Conversation is a true and accurate summary of the key points discussed during our meeting conducted on the above-stated conversation date.

Manager name:	Grace Dunn
Signature:	

30 September 2024

PRIVATE & CONFIDENTIAL

Joshua McSweeney
C/- CPB Contractors

Dear Joshua,

Confidential workplace matter

As you are aware, CPB Contractors Pty Ltd (**CPB**) has raised certain concerns regarding your behaviour and conduct, namely, your non-compliance with co-operating and carrying-out all lawful orders and directions by the Company. As such, you were issued with a Written Warning on 16th September 2024 and a Final Written Warning on 20th September 2024. As outlined in the letters, CPB expected a correction of your behaviour moving forward. This included you remaining at your allocated work site/s (RNA and Normanby) and not leaving without permission to do so.

Since receiving the Final Written Warning on 20th September, further allegations of non-compliance with following reasonable direction were that:

- On Friday the 20th of September, following you receiving the Final Written Warning, you left your allocated work site unauthorised at approximately 12:30pm and failed to return to work.
- On Monday the 23rd of September at approximately 7am, you were asked to meet Matt Laughton in Span 2 at RNA, you did not comply with this direction and instead left your allocated work area to go to the 'South' work area/s.
- On Tuesday 24th September at approximately 7am, you did not provide reasonable notice to Matt Laughton that you were leaving your allocated work area and your work duties. You proceeded to disregard direction given to you by Matt Laughton and left your work area to go to the 'South' work area/s.

It has been substantiated that you have not complied with the reasonable directions of the Company, including performing your duties under your Contract of Employment, on numerous occasions. You were made aware of these occasions during the meetings held on the 18th of September, 20th of September, and 25th of September where you were provided the opportunity to respond to the Allegations.

CPB considers this to be a serious matter and that this conduct has breached:

- Section 2.6(3) and 2.7 of your Contract of Employment
- Group Workplace Behaviour Procedure in reference to the provision on all Employees must comply with all lawful and reasonable directions from authorised officers of the Group.

Furthermore, CPB has serious concerns about your ability to comply with all reasonable and lawful directions of the Company. For this reason, CPB's preliminary view is that your employment should be terminated.

The purpose of this letter is to provide you an opportunity to show cause as to why disciplinary action should not be taken against you. Your response may include whether you admit or deny the allegations made against you and provide any information you consider relevant, including any potentially mitigating

circumstances. No decision has been made or will be made in relation to disciplinary action until you have had the opportunity to respond.

You are invited to attend a meeting with Matthew Laughton and Matthew Papworth (HR Manager) 9am Wednesday 2nd October 2024 to provide your response.

If you do not attend the meeting, we will make a decision about the proposed disciplinary action based on the material we currently have before us.

Please be advised that you are entitled to bring a support person along with you to the meeting. Please advise Matt Papworth beforehand who will be attending with you so that appropriate arrangements can be made. Matt may be contacted at [redacted] or [redacted]

Your obligations in relation to confidentiality continue to apply. This means you must keep the Allegations, the investigation and the outcomes, including the matters raised in this letter, confidential. However, you can discuss the matter with a professional advisor, provided that any such advisor also maintains confidentiality.

Finally, again a reminder that counselling and employee assistance is available to you – you are encouraged to utilise the employee assistance program on 1800 056 076, at any time.

If you have any questions relating to this letter, please contact Matthew Papworth on [redacted]

Yours sincerely

[redacted]

Michael McCann
Alliance Manager

For and on behalf of CPB Contractors Pty Ltd

MP-33

Record of Conversation

Conversation date:	2nd October 2024
Employee name:	Josh McSweeney
Employer	CPB Contractors
Employee position:	
Location/site:	RNA
Topic/agenda:	**Show Cause Meeting** **Response to allegation of refusal to follow unreasonable direction from employer**

Present at meeting:
Matt Papworth - HR
Matt Laughton – Site Manager
Josh McSweeney - Respondent
Cody (CFMEU delegate) – Support Person

Minutes & meeting summary:

- Matt L commenced meeting
- ML asked if Josh had read the letter and did he understand the content
- Josh acknowledged he did
- ML asked if Josh had anything further to add to his previous meetings responses
- Josh replied that it was the same as he explained last week
- Matt outlined the areas that Josh was allocated to in Exhibition Station and Normanby, and that Josh has left on multiple occasions without authorisation
- Cody asked – Can Josh not be here (referring to the current site)
- ML replied that is allowed here and the issue is he is leaving the site unauthorised. If he remained at this site we wouldnt have a problem
- Cody said if Josh has issues that need attending on other sites he is allowed as a HSR to attend those sites under the safety act
- ML explained that Josh's work areas are defined as Exhibition and Normanby, there are other HSR's allocated to other parts of the project
- Josh asked what is this meeting about, I thought we went through this last week it seemes like another meeting to have a meeting
- MP explained this is a show cause meeting to get any final responses before the company makes a determination on your employment
- ML confirmed Josh is able to raise concerns on this site and they are dealt with, ML asked if JM agreed with this. ML advised the issue is Josh continuously leaves the worksite without permission.
- JM confirmed that issues do get closed out when he raises them here on the Exhibition site
- Cody said if Josh is attending other sites as a HSR then if it were him he wouldn't be accepting of a final written warning
- MP explained we have had multiple meetings and have issued Josh a written, final written warning and we are now meeting to discuss a show cause
- Cody said Josh was advising ML when he was leaving site
- MP said Josh was leaving site and then advising ML that he had left the site
- Cody said point taken if Josh was leaving without a discussion before JM left

- Josh said he cant let issues occur without addressing them, I cant do that with my conscious
- MP explained that Matt L is responsible for Josh as he is his manager
- ML said he cant actually pay Josh when he does leave site
- MP said Josh has been told to raise issues to his manager and they can be elevated to the other equivalent managers on the project
- JM said he needed to go and address the issues as it would take too long for Matt to speak with Ben or Leigh to resolve, it would just be easier for Josh to resolve them
- JM claims no one knows the other HSR's
- ML explained they are going through training
- Cody asked how they were elected
- MP and ML explained they were voted in by their work groups and they are known to their sites as they have been on the project for an extensive period of time.
- MP closed the meeting explaining we have taken down the responses you have provided, we are not the decision makers on the matter. The responses will be collated and sent through to management for consideration and a close out meeting will occur in the coming days.
- All parties left the meeting room approx. 9.30am

Final comments

Collate notes and evidence and send through to the management and the corporate team for review to assist with the decision.

1. Further discussions to be had with individuals regarding gathering evidence.

Acknowledgement:

I agree that this Record of Conversation is a true and accurate summary of the key points discussed during our meeting conducted on the above-stated conversation date.

Manager name:	Grace Dunn
Signature:	

4 October 2024

PRIVATE & CONFIDENTIAL

Joshua McSweeney
C/- CPB Contractors Pty Ltd

Dear Josh,

RE: TERMINATION OF EMPLOYMENT

On 30 September 2024 CPB Contractors Pty Ltd (**CPB**) sent you a show-cause letter.

The show-cause letter notified you that based on the seriousness of your non-compliance (identified in the letter), CPB has serious concerns about your ability to fulfil the requirements of your role in line with standards of behaviour we require as set by the Group Workplace Behaviour policy and your Contract of Employment, and that CPB's preliminary view was that your employment should be terminated.

The letter dated 30 September 2024 included an invitation and opportunity for you to respond to the letter and tell CPB why the proposed disciplinary action should not be taken against you.

On 2 October 2024 you attended a meeting with Matt Laughton (Site Manager), Matthew Papworth (HR Manager) and Cody (your support person). In that meeting you were provided with an opportunity to show cause as to why disciplinary action should not be taken against you and provide any further information you considered relevant before a final decision was made in relation to your employment.

CPB has considered your responses at the 2 October 2024 meeting and has taken them into account. Further, consideration has been given to the information submitted by your representative on 3 October 2024.

CPB is satisfied of the following:

- That you have failed to comply with reasonable lawful directions provided to you by Matthew Laughton in relation to remaining in your allocated work area/s (RNA and Normanby). As such, you have been leaving your work area/s without permission to do so.
- That you have not provided reasonable notice to Matthew Laughton in regards to you leaving your allocated work area/s, and so have not carried-out or performed your work duties as directed and required.

Further to your written warning of 16 September 2024 and final written warning of 20 September 2024, you have continued to disregard the direction provided to you by Matthew Laughton to remain at your allocated work area/s and left to visit other project areas. CPB does not accept that your conduct in doing so can be excused by the circumstances; or that the exception of your role as a HSR can be applied, as your assigned ‘work group’ is Normanby and RNA (‘RIS North 2’), which you were aware of. Furthermore, we are also satisfied that in all circumstances our directions for you to remain at RNA/Normanby and to carry out your duties were lawful and reasonable.

CPB considers that this behaviour has breached:

- Section 2.6 (3) and 2.7 of your Contract of Employment
- Group Workplace Behaviour Procedure in reference to the provision on all Employees must comply with all lawful and reasonable directions from authorised officers of the Group.

Given your repeated failure to comply with reasonable lawful directions, your continued employment is untenable.

CPB has therefore decided to terminate your employment, effective immediately.

Your final pay will include:

- Outstanding wages up to the Termination Date;
- Accrued but untaken annual leave as at the Termination Date; and
- Accrued but untaken RDOs as at the Termination Date.

We would like to thank you for your contribution to CPB Contractors and wish you well for your future endeavours.

We appreciate that this may be a difficult time for you and accordingly we would like to extend to you access to the Employee Assistance Program over the next month and encourage you to make contact with them on 1800 056 076 to support you through this difficult time.

Yours sincerely



Vince Sanfilippo
General Manager – QLD & PNG
CPB Contractors Pty Limited