

From: Melanie C Dei Rossi
Sent: Friday, 14 June 2024 11:43 AM
To: Ann-Maree Knox; Julie Mitchell; Deanne M Hawkswood
Cc: John Ryan
Subject: FW: CONFIDENTIAL – Crane operator for the Centenary Bridge project site - personal safety

Hi All

We have been made aware of an unusual situation relating to a worker on the CBU project. Please see below a summary email of the phone calls relating to the matter.

We will keep you updated as more information comes to hand.

Regards Melanie

Melanie Dei Rossi (She/Her/Hers)
Regional Director (Metropolitan)
Program Delivery and Operations | Infrastructure Management & Delivery Division
Department of Transport and Main Roads

I work flexibly at TMR. I'm sending this message now because it suits my working arrangements. I don't expect you to read, action or respond out of your normal work hours.

P: [redacted] | M: [redacted]
Floor 20 | 313 Adelaide St | Brisbane QLD 4000
GPO 20 Box 1549 |Brisbane QLD 4001
[redacted]
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The Department of Transport and Main Roads acknowledges the Traditional Owners and Custodians of this land and waterways.

We also acknowledge their ancestors and Elders both past and present.

The Department of Transport and Main Roads is committed to reconciliation among all Australians.

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Discover the story on the [‘Travelling’by Gilimbaa](#) artwork included in our Acknowledgment statement above.

From: John Ryan [redacted]
Sent: Friday, June 14, 2024 10:29 AM
To: Melanie C Dei Rossi [redacted]
Cc: Tessa E Mahoney [redacted]; Francisca P Knight [redacted]
Subject: CONFIDENTIAL – Crane operator for the Centenary Bridge project site - personal safety

Mel,

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At around 4 PM on June 13, 2024, an individual using the alias "Cody" contacted the Metropolitan Region, claiming to be a crane operator for the Centenary Bridge project site. He reported that Georgiou Constructions had placed him in protective accommodation following threats to his safety by HOST Security personnel on the site. "Cody" expressed fear for his family's welfare, a lack of communication from Georgiou, financial burdens due to his current situation, and alleged that Georgiou BMD Joint Venture management declined to report the issue to the police. He claimed HOST Security is operated by a criminal entity. He advised GBJV management have offered him personal security for the next 12 months. He also advised that the joint venture have refused his request for the CCTV footage of the altercation.

Following the phone call from "Cody", John Ryan Deputy Regional Director (Metropolitan) phoned Sean Donald of Georgiou Constructions regarding this matter. Mr Donald confirmed the employee was currently accommodated in a safe location, at the employee's request, after incidents on the Centenary Bridge project site. The employee has been in the accommodation since the weekend (8-9 June 2024). Mr Donald advised that there were two incidents reported. One involving an altercation with a security guard (believed to have occurred on 5 June 2024). This has been disputed by the guard and the captured soundless video neither confirms or refutes that an incident, involving threats to "Cody" safety. The second incident (possibly on 6 June 2024) proports to involve an animated discussion with three non-worksite individuals on the public pathway at the project, with "Cody" being threatened. The captured soundless video of the second incident neither confirms or refutes that an incident occurred, but does confirm that the three individual conversed with "Cody".

Mr Donald advised that while the crane operator "Cody" was on the payroll, he was not a long-time employee. "Cody" had come across from the Cross River Rail project about three months ago. "Cody" is being accommodated in an undisclosed safe location and is receiving three welfare checks per day while on full pay, incurring no accommodation expenses. Georgiou Constructions is thoroughly investigating the incidents, considering workplace health, safety, and human resources protocols. They are reassessing security provisions for the site, with indications of likely discontinuing the services of the company associated with the security guard involved. This appraisal is concurrent with organisational responses to extended court injunctions against the CFMEU and an aim to lessen on-site tensions by reducing the number of security firms in operation.

This report summarises the two phone calls relating to allegations regarding security threats against a staff member from Georgiou Constructions, and their response in terms of ensuring the employee's safety and well-being, and steps taken towards a detailed investigation and potential changes in site security management. This report does not draw any conclusions or make any associations with other issues on-going in the construction industry, or the security industry.

John Ryan Deputy Regional Director (Metropolitan) has asked Mt Donald from Georgiou Constructions to keep TMR advised as to the steps and conclusion relating to matters relating to all staff safety on the project.

Regards,

Jack Ryan
Deputy Regional Director (Metropolitan)

313 Adelaide Street Brisbane Qld 4000



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- PD&O Metropolitan Region, general enquiries [07\) 3066 4222](tel:0730664222), metropolitanregion@tmr.qld.gov.au. Metropolitan Region is responsible for building, maintaining and operating the state’s transport infrastructure across Brisbane, Ipswich and Redlands. The region has over a third of Queensland's population and is responsible for 525 kilometres of the road network, marine infrastructure, busway assets, tunnels and cycleways.

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