

Statement of Leslie Graham Easterby

I, Leslie Graham Easterby, of an address known to the Commission, make oath and say as follows:

A Background

1. I go by the name Graham. I am retired.
2. I hold the following qualifications:
 - a. Diploma in Occupational Health and Safety from HBA Learning.
 - b. Master of Arts (Justice Studies) from Queensland University of Technology.
3. In 1981, I commenced an apprenticeship at the Brisbane City Council as a carpenter and joiner. Upon completing my apprenticeship, I ran my own carpentry business.
4. In 1986, I joined the Australian Federal Police (**AFP**) as a Recruit. After completing a six-month training program at Barton College in Canberra, I was sworn in as a Constable. In 1990, I completed the detective training course with the AFP, and then became a Detective.
5. At the AFP, I was initially stationed in Sydney. As a Detective, I gradually came to specialise in organised crime and corporate crime and, in that role, I was stationed in Sydney, Gold Coast and then Brisbane. I led long-term national and international operations dealing with complex fraud and organised criminal activity, including joint operations with ASIC and the National Crime Authority.
6. I obtained a number of qualifications during my employment with the AFP. In addition to being a qualified detective, I was a qualified crime specialist and qualified to conduct surveillance and intelligence operations. At the time I finished with the AFP, I had held the position of Coordinator (Superintendent) of the Regional Operations Coordination Centre.
7. I left the AFP to take up a role as a Senior Investigator with the Health Insurance Commission (**HIC**). In that role, I was responsible for redesigning the HIC's investigation methodology—that is, how the HIC conducted investigations into medical practitioners and pharmacists. I was in that role for approximately 18 months.

8. Between 2001 and 2003 I owned and operated a four-star motel in Glenn Innes in New South Wales, and between 2004 and 2006 I managed a hardware store in Kingaroy in Queensland.
9. In December 2006, I commenced employment with Queensland Health as a Safety Manager. Later that year, I became the Director of Corporate Services for Queensland Health. In that role, I was responsible for building, engineering and maintenance services across Queensland's public health service district (in effect, every non-clinical role across the state's health service fell within my area of responsibility).
10. In late-2011 or early-2012, I became Director of Safety at Queensland Health, reporting to the Director General of Queensland Health. I was responsible for implementing the corporate safety management system across all health services in the State. In that period, I was also a member of the Parliamentary Standing Committee for Safety, Community and Health Services.
11. I remained at Queensland Health until 2013, when I returned to private industry as a safety consultant. I consulted on safety matters across different industries, including construction and defence (which included working as a consultant to the Department of Defence and other defence contractors).
12. In or around May 2018, I commenced employment at the Queensland Building and Construction Commission (**QBCC**) as the Licensing Manager.
13. Throughout my career I have also held various training and teaching roles. From 2016 until 2018, I was employed full-time by Queensland University of Technology (**QUT**) to teach the Master of Health, Safety and Environment. I redesigned several units taught as part of that degree, including the Safety Management Systems and OHS Law and Policy units. I am still a sessional employee in Health, Safety and Environment at QUT.
14. I became involved in the State Emergency Service in 1983, and remained involved in the SES in various capacities for over 20 years. I have been a group leader of an SES local unit and have completed special training in flood rescue, land search and rescue, and vertical rescue.

B The Queensland Building and Construction Commission

B.1 The composition of the QBCC and its licensing services branch

15. The QBCC is a statutory body under the *Queensland Building and Construction Commission Act 1991 (QBCC Act)*. It is the regulator for the building industry in Queensland.
16. The QBCC is made up of the Commissioner, the Queensland Building and Construction Board (**QBC Board**), and an organisational unit that employs the staff of the QBCC. The QBC Board is appointed by the Governor in Council and reports to the Minister.
17. Broadly, the QBCC is responsible for (amongst other things) the licensing of building and trade contractors, providing education to building industry participants and consumers, providing dispute resolution services in relation to defective building work, and monitoring and enforcing compliance with legislative obligations (as well as compliance with building codes and standards).
18. For the entirety of my employment, Mr Brett Bassett was the Commissioner of the QBCC, and Mr Dick Williams was the Chair of the QBC Board. While there were no CFMEU officials on the QBC Board when I started, Mr Jade Ingham was appointed shortly afterwards (in around June or July 2018). I knew that Mr Ingham was a CFMEU official because his appointment was announced both internally and publicly, and was reported in the media.
19. At around the same time as Mr Ingham's appointment, Mr Andrew Hickman was also appointed to the QBC Board. Mr Hickman was the president of the National Fire Industry Association (**NFIA**) and was the CEO of FVS Services Group, a company specialising in fire protection.
20. After Mr Ingham and Mr Hickman were appointed to the QBC Board, Mr Ian Grant (who was then Director of Licensing at QBCC) and I began receiving increasing pressure from the QBC Board to use the licensing regime to take action against specific licensees. I say more about this below.

B.2 My role at the QBCC

21. As I have said, I commenced at the QBCC in around May 2018 as the Licensing Manager. I learned about the role from Mr Grant, who reached out to me and asked whether I would be interested in applying for it. I applied for the role and was hired following a merit-based recruitment process. Mr Grant is a personal friend of mine, which he declared to Commissioner Bassett and the then Assistant Commissioner.

22. As Licensing Manager, I managed the Licensing Services Branch of the QBCC under the direction of Mr Grant. The Licensing Services Branch was responsible for all aspects of the licensing process for the building industry, including considering applications for new licences, issuing and renewing licences, placing conditions on licences (where suitable), monitoring compliance with licence obligations and conditions, and suspending or cancelling licences (in appropriate circumstances).
23. Within the Licensing Services Branch, there were different teams that were responsible for different trades or occupations. During my employment, there was a plumbing team (which administered occupational plumbing licences), a building team (which administered building contractor's licences), a trade licensing team (which administered other trade licences, including painters, tilers, carpenters, and so on), and, from around 2020 onwards, an occupational licensing team (which administered new occupational licences like HVAC, fire, medical gas, and so on). Each of those teams fell under my responsibility.
24. Mr Grant told me that one of the reasons I was employed by the QBCC was to manage the amendments to section 48 of the QBCC Act. Those amendments took effect from 1 November 2017, and had the effect of enabling the QBCC to suspend or cancel a licence on safety grounds (that is, where the licensee had breached duties or obligations under relevant health and safety laws and regulations).
25. Prior to that amendment, to my knowledge, the QBCC was not actively involved in safety matters. As such, at the time the amendment was made, the QBCC did not know how to administer it. Against that background, I was brought in to develop a framework for the QBCC to engage licensees in safety matters through the licensing regime—that is, a regime for how the QBCC was to exercise its powers to improve safety in the construction industry and become an effective regulator.
26. In doing so, I always kept in mind that Workplace Health and Safety Queensland (**WHSQ**) was the state's safety regulator with unique skills and training in both investigating and prosecuting safety incidents. I needed to be mindful about how WHSQ and the QBCC would interact with each other, and how best to engage with contractors in relation to safety compliance issues as a building regulator, and not a safety regulator. To that end, I also looked at other industries where there were dual regulators governing both licensing and safety, including the Civil Aviation and Safety Authority and the Department of Transport, to see whether the QBCC could learn from those models.

27. In developing an effective framework, my view was that the most effective way to engage with licensees in response to safety compliance concerns (apart from suspending or cancelling a licence) was to impose conditions on licences under s 36 of the QBCC Act, which reads:

- (1) *If the commission has reason to believe*
- (a) *that a licensee may have insufficient financial resources to meet possible liabilities in relation to building work; or*
 - (b) *that there is some other proper ground for imposing a condition on the licence;*
- the commission may notify the licensee of the proposed condition and invite the licensee, within a period specified in the notice, to make written representations on the proposal.*
- (2) *After considering the written response (if any) made by the licensee, the commission, if satisfied that the condition is appropriate, may, by notice to the licensee, impose the condition.*

28. While I had the discretion to recommend that a licence be suspended or cancelled, I considered that course—while sometimes necessary and appropriate—was an extreme measure. In my view, placing conditions on a licence enabled the QBCC to engage with licensees to improve the way that they managed safety matters on site, including by requiring them to undertake further education and training or implementing other appropriate safety measures, without kicking them out of the industry altogether.

29. Putting a condition on a licence is also serious. When a condition is put on licence, it goes on the public record. The condition appears on the register of licences, which is publicly accessible. A consumer or other contractors can perform a licence check online and see what conditions appear on the licence. In addition, any failure to comply with a condition on a licence is a breach of the QBCC Act and can, of itself, result in a licence being suspended or cancelled. Obviously, having a condition on a licence is not something that a licensee wants.

30. Once the licensee had satisfied the conditions imposed on the licence to the QBCC's satisfaction (for example, by undertaking a safety review of its business or completing additional education and training), that condition would be lifted. I considered that engaging with builders and educating them in relation to safety issues in this way was an important way that the QBCC could perform its role as an effective regulator.

31. For a time, this proved effective. Of course, licensees were generally unhappy when I informed them that the QBCC proposed to put a condition on their licence in relation to safety matters. Nonetheless, I recall several occasions where licensees later

thanked me for engaging with them in that way, because they had not previously appreciated their legal exposure in relation to potential non-compliance.

32. However, I quickly saw the practice of putting conditions on licences change from a way to engage proactively with licensees to a punitive tool to target certain building contractors, about which I say more below.

C Targeting of contractors

C.1 CFMEU writing to the QBCC

33. I recall several instances when the CFMEU wrote to the Government (either a Minister or another government entity, such as QBuild) highlighting the CFMEU's safety concerns with certain contractors. These letters would then be referred or filtered to the QBCC. While the letters were not addressed to me or the QBCC, they were subsequently provided to me by Commissioner Bassett or Mr Grant, usually in person or by email.
34. Although I recall seeing several of these letters, they each followed the same format. The letters stated that their purpose was to provide information about a particular contractor's safety record, and then set out a compilation of notices issued by WHSQ on the contractor's projects (being notices concerning the contractor's non-compliance with the *Work Health and Safety Act 2011*).
35. Annexed to this statement and marked **LGE-1** are copies of letters from the CFMEU concerning Hansen Yuncken, ADCO and McNab.
36. When Commissioner Bassett provided these letters to Mr Grant and me, he told us that we needed to investigate the matters that it raised and take action against the contractor. Commissioner Bassett did not ask us to ascertain whether there was any validity to the concerns that the CFMEU had raised; it was instead presented as an expectation that we would take licensing action.
37. However, when I analysed the notices listed in each letter, I found that many of them were not issued against the named contractor, but were instead issued against subcontractors that had performed work at the site (some of which would have only performed minor works for the named contractor). The QBCC could not take action against one entity (the named contractor) in relation to the non-compliance of another entity (the subcontractor). There were also notices issued to entities that fell outside of the QBCC's purview, such as crane operators (which the QBCC does not licence).
38. Additionally, in many instances, the notices issued against the named contractor concerned matters that I considered minor, many of which had already been rectified

by the recipient of the notice. In those circumstances, I did not consider that there were proper grounds for the QBCC to take action against that entity.

39. Annexed to this statement and marked **LGE-2** is a copy of an email that I sent to “Ministerial” on 28 June 2021 in which I expressed my views on the CFMEU’s letter regarding ADCO.
40. I recall several occasions when, after the QBCC had received these letters from the CFMEU, Commissioner Bassett told Mr Grant and me that he expected us to take action against the named contractor, either by suspending or cancelling the licence or imposing conditions on it. I cannot now recall details of every contractor that Commissioner Bassett asked us to take action against, but I provide two specific examples below.
41. I also recall that, in some meetings with Commissioner Bassett, he told me that he was under pressure from the Minister to act on particular licensing issues. I found this surprising. While, in my experience, it was normal for Ministers to be interested in policy matters within their remit (for example, the effectiveness of new legislation), it struck me as unusual that the Minister would actively intervene in operational matters. I had never experienced that kind of ministerial involvement during my employment at the AFP or the Department of Health. However, I cannot now recall specifics of the matters about which Commissioner Bassett was under pressure from the Minister.
42. There were also occasions when Commissioner Bassett said that he was under pressure from the Chair of the QBC Board, or specific members of the QBC Board, being Mr Ingham or Mr Hickman, to prioritise certain matters over other work of the QBCC. I say more about this below.

C.2 Watpac

43. One project that stands out in my memory concerned the Townsville Stadium, which was a government-funded project. Watpac was the managing contractor responsible for delivering that project.
44. I first became aware of Watpac’s involvement in the Townsville Stadium project in around late-2018. Specifically, Mr David Lonton, who was then the Director of Investigations at the QBCC, told me that he and his team were under enormous pressure from Commissioner Bassett to investigate Watpac and find areas of non-compliance with the QBCC Act at the Townsville Stadium site. Mr Lonton told me that, although he could not find any issues, he remained under pressure to continue

his investigations with the objective of finding some kind of non-compliance by Watpac.

45. Shortly after that, I remember clearly having a meeting with Commissioner Bassett and Mr Grant in the QBCC boardroom about Watpac. Mr Grant and I regularly met with Commissioner Bassett (either in his office or the QBCC boardroom). He was always visibly stressed and usually paced up and down the boardroom during our meetings. As I have said at [41] above, during some of those meetings he told us that he was under pressure from the Minister or the Chair of the QBC Board.
46. Although our meetings with Commissioner Bassett were frequent, this meeting stood out to me. The purpose of the meeting was for Commissioner Bassett to brief Mr Grant and me about Watpac's involvement in the Townsville Stadium project.
47. During that briefing, Commissioner Bassett told us that Mr Lonton's investigation into Watpac was not achieving what it was supposed to achieve (in that he had not gathered any evidence of Watpac's non-compliance with the QBCC Act), and so he wanted us to see if we could take action against Watpac from a licensing perspective.
48. This struck me as highly unusual. To my knowledge, there was no written notification or complaint from an external stakeholder in relation to Watpac (for example, a letter from the CFMEU of the kind that I have described at [33] above or a notification from WHSQ). It was instead coming straight from Commissioner Bassett.
49. While Mr Grant and I often attended meetings together, sometimes Mr Grant attended meetings with the Commissioner alone. Immediately after one such meeting, Mr Grant told me that Commissioner Bassett said to him "*the reason we're here is because Watpac isn't signing an EBA with the CFMEU*".
50. After that, Mr Grant and I had regular meetings with Commissioner Bassett about Watpac. During those meetings, Commissioner Bassett directed us to come up with ways to use the licensing system to put pressure on Watpac so that they would sign an enterprise agreement with the CFMEU. While Mr Grant and I considered the issue from a licensing perspective (as we were directed to do), we could not find any legal basis on which to take action against Watpac.
51. I recall an instance where a crane operator had undertaken some welding at the Townsville Stadium site. It was brought to our attention by Commissioner Bassett (presumably on the basis of an external complaint) that the crane operator did not have a welding licence from the QBCC. I was asked by Commissioner Bassett whether we could design a licence condition that required Watpac to ensure that all of its subcontractors at all of its sites were appropriately licensed. I did not impose

that condition, because I did not consider that it was warranted in the circumstances. It was the crane operator, and not Watpac, that had engaged in ad hoc work for which it was not licensed. As I have said above, the QBCC does not license crane operators. The condition that I was asked to impose was, in my view, disproportionate and unnecessary.

52. The issues with Watpac went on for a long time. I recall having further meetings with Commissioner Bassett in which he continued to apply pressure to us to find conditions that we could put on Watpac's licence.
53. On several occasions, in response to Commissioner Bassett's requests, Mr Grant said "*if you put that in writing, we will be happy to look into that condition*" or words to that effect. Each time Mr Grant brought that up, Commissioner Bassett told us "*I can't do that*" or "*I'm not putting that in writing*". I cannot now recall the dates of those meetings, but it happened on several occasions.
54. In or around mid-2019, Mr Grant told me that he and I were on a CFMEU 'hit list' because we would not take action against licensees on safety or licensing grounds.
55. Eventually, the issues with Watpac appeared to subside in or around late-2019. To my knowledge, the QBCC did not take any licensing action against Watpac. In my view, Watpac was regulated appropriately from a licensing perspective. I did not consider that there was any proper or lawful basis on which the QBCC could take action against Watpac.
56. Across this period, I saw the significant impact the pressure was having on Mr Lonton personally. Mr Lonton regularly spoke to Mr Grant and me in despair about his role. He told us that he was under significant pressure from Commissioner Bassett and the Assistant Commissioner, and that they were regularly directing him what to do and say in his investigations (in other words, that they were dictating the outcomes of his investigations to him). I was extremely sad for Mr Lonton but felt powerless to intervene.

C.3 Tomkins Commercial and Industrial Builders

57. Tomkins Commercial and Industrial Builders (**Tomkins**) was another contractor that stood out to me.
58. I recall that the QBCC received a letter from the CFMEU regarding Tomkins, which was in the same format as the CFMEU letters that I have described earlier in this statement. Like those letters, it included a compilation of notices that the WHSQ had issued at Tomkins sites over an almost-two-year period.

59. Annexed to this statement and marked **LGE-3** is a letter from the CFMEU to the Department of Education, Training and Employment concerning Tomkins.
60. Mr Grant and I had a meeting with Commissioner Bassett to discuss the CFMEU's letter, either in his office or the QBCC boardroom. During that meeting, Commissioner Bassett directed us to investigate the matters outlined in the letter and to find ways to use the licensing regime to take action against Tomkins. I do not recall the precise words used, but Commissioner Bassett made clear that he expected us to take action against Tomkins on licensing grounds.
61. However, when I came to review the letter, I discovered that several of the notices mentioned in the letter were not issued to Tomkins, but were instead issued to subcontractors on Tomkins sites. Additionally, some of the notices concerned matters that I considered to be minor, while other notices were duplicative (that is, two notices had apparently been issued in respect of the same infraction).
62. After I reviewed the CFMEU letter and the notices to which it referred, I contacted Tomkins directly. I did so because I wanted to understand what had led to those notices being issued.
63. During that discussion, one of the directors of Tomkins told me that they were having troubles with the CFMEU. They told me that Tomkins would not let officials on site and would not bargain for an enterprise agreement with the CFMEU.
64. Around this time, I also spoke to Ms Helen Burgess, who was employed by WHSQ, about Tomkins. Ms Burgess told me that WHSQ had "*serious concerns with Tomkins about their safety*". She also told me that there was another site nearby that had an enterprise agreement with the CFMEU and had no issues, while she was fielding constant requests from the CFMEU for WHSQ inspectors to attend the Tomkins site.
65. Annexed to this statement and marked **LGE-4** is a copy of an email from me to Mr Grant and Ms Shelley Lockton sent on 25 November 2020 regarding Tomkins.
66. In that email, I say that "*I still have not received the actual notices from WHSQ, the last I heard was 'they were pulling them together'*". I never received copies of the notices issued to Tomkins from WHSQ.
67. During one of my telephone discussions with Ms Burgess, she told me about a pattern of behaviour in which the CFMEU regularly engaged. Specifically, she told me that CFMEU officials attended sites where the CFMEU did not have an enterprise agreement, or where it was bargaining for a new enterprise agreement, and sought to exercise their right of entry to the site. If the officials were denied entry, they applied

pressure to WHSQ to send inspectors to attend the site. Once the WHSQ inspectors arrived, the CFMEU officials demanded that they conduct a walkthrough of the site and issue notices to the contractor, often for minor matters.

68. Ultimately, we proposed to put two conditions on Tomkins's licence, and sought its response to those proposed conditions. Through its response, Tomkins satisfied us that there was no need for the conditions to be imposed, as the issues had already been proactively addressed. Accordingly, the QBCC took no further action against Tomkins and closed the matter out.
69. Annexed to this statement and marked **LGE-5** is a copy of a letter from the QBCC to Tomkins dated 19 February 2021.

C.4 Pushback against directions to pursue licensees

70. While those are the two main contractors that stand out to me, Mr Grant and I were often pushing back against Commissioner Bassett's directions to take action or exert pressure on certain licensees where there were no valid grounds to do so. Ms Kate Raymond, who was the Assistant Commissioner, also pushed back against Commissioner Bassett's directions.
71. At times I felt that I was going to be dismissed from the QBCC because of my refusal to fall into line regarding these directions, which I discussed with Mr Grant.
72. One theme that we resisted, in particular, was the idea that QBCC should be taking action against licensees based purely on the frequency of safety incidents across their sites. I understand that this idea came from the QBC Board, because Commissioner Bassett told us. Commissioner Bassett wore his heart on his sleeve and was transparent about where the pressure was coming from. He regularly told us that directions from the QBC Board (like this one) were coming from Mr Williams or Mr Ingham.
73. There were two main reasons for pushing back on this issue. First, in my experience, larger contractors generally receive more notices from WHSQ. The larger a contractor, the larger its footprint. It will be in control of more sites, and those sites will generally be bigger and more complex. On top of that, in my experience, large contractors were far more likely to employ safety managers and self-report safety incidents. Those factors would inevitably lead to a greater volume of notices.
74. Secondly, in my experience, there was no correlation between the number of notices issued by WHSQ and the frequency of safety incidents—in other words, the number of notices was generally not an indicator of safety. In my view, neither a low number

of notices nor a high number of notices could be used as a tool to predict the likelihood of a safety incident.

75. Based on those matters, and with the support of QBCC staff, in February 2021 I undertook an analysis of the number of notices issued against 18 contractors across a period against the number of safety incidents at sites controlled by those contractors.
76. I did so for two reasons. First, it was a direct response to the pressure from Commissioner Bassett and the QBC Board to take action based on the high frequency of notices. I felt strongly that the QBCC should follow an evidence-based approach, rather than taking directions from the QBC Board on operational matters.
77. Secondly, I wanted to put the analysis in writing. We were under pressure to take action against specific licensees, which I did not consider was warranted. We were operating in a climate where we were being challenged on the way we were doing our work on a daily basis. In those circumstances, I wanted a written record to support the approach that Mr Grant and I wanted to take.
78. Annexed to this statement and marked **LGE-6** is a copy of an email chain between Ms Dianne Gillam, Insight & Analytics Officer at the QBCC, and I in which I instructed her to perform the analysis that I have described above.
79. The analysis that I undertook supported my view that there was no correlation between the number of notices issued and the occurrence of safety incidents. On 10 February 2021, I sent an email to Mr Grant setting out my analysis. The analysis outcome section of that email reads:

For the most serious injury related incidents, including incidents that resulted in death, most licensees had not received any notices prior to the incident.

Determining a correlation between notices issued by an inspector who happens to be on a building site, and a serious incident at a later date by the same entity, is not probable. Confounding this is that the notices are likely on a different building sites under different project managers, and therefore extremely difficult to correlate to the notifiable incident site. Academic studies have failed, through peer reviewed research, to establish any such correlation.

80. Annexed to this statement and marked **LGE-7** is a copy of my email to Mr Grant sent on 11 February 2021 with the subject line "FW: Serious incidents analysis".

D Board intervention in operational matters

81. From the time that I commenced at the QBCC, I thought it was a very unusual working environment. What struck me as particularly odd was the level of involvement that

the QBC Board had in operational matters. In my view, this was all the more unusual because the QBCC is a government regulator. I had understood that the independence of the QBC Board was enshrined in the QBCC Act, although I have not looked at those provisions for the purposes of making this statement.

82. As I mentioned at [18] above, the QBC Board's intervention in operational matters escalated after Mr Ingham was appointed to it. That is, after Mr Ingham's appointment, it seemed to me that there was a direct dialogue between the QBC Board and Commissioner Bassett on operational matters. I say this because it had an immediate effect on the work that we were performing. I could never plan my day, because Commissioner Bassett was constantly interrupting our schedules based on directions that he had received from the QBC Board. These directions came from Mr Williams or Mr Ingham. I know this because Commissioner Bassett told us, or Mr Grant told me (having himself been told by Commissioner Bassett). It felt like it was a **daily weekly** occurrence.
83. I was particularly concerned that the directions from the QBC Board concerned specific licensees (and applying pressure to those licensees), rather than setting policies or objectives for the benefit of the industry. I would not be concerned if WHSQ or a member of the public (whether a consumer or trade contractor) contacted us to raise concerns about specific licensees, but I did not understand the basis on which the QBC Board could do so. In my view, it was inappropriate for the QBC Board to intervene in that way.
84. I also recall one incident where, in my capacity as Licensing Manager, I refused to issue an individual a licence, because I did not consider it was appropriate to recognise his technical qualifications. I soon learned that the individual was a member of the CFMEU, because both he and Commissioner Bassett told me. Although I cannot recall now the details of his qualifications, or the licence that he had applied for, I recall that Commissioner Bassett put pressure on me to issue him a licence. At one stage, Commissioner Bassett asked me "*Why can't we just give him a licence?*". Commissioner Bassett told me that Mr Ingham had personally asked him to review my decision not to issue the licence to the individual. Ultimately, the QBCC did not issue the individual a licence.

E Fire protection regulations

85. In around early-2020, a suite of legislative changes concerning fire licensing was being considered by the Government. Because I did not have experience in that area,

I proposed that the QBCC employ someone with qualifications in that area. To that end, the QBCC employed Campbell McDowell, who was licensed in fire safety.

86. As soon as Mr McDowell was employed, Commissioner Bassett told me that Mr Hickman was unhappy that I did not employ someone who was a member of the NFIA. As I have said at [19] above, Mr Hickman was the president of the NFIA and the CEO of FVS Services Group. Commissioner Bassett had previously told me not to consult with the Fire Protection Association Australia, which is another fire industry association.
87. I attended a meeting with Mr Hickman and Mr Grant in the QBCC boardroom. At the outset of the meeting, Mr Grant and I sought to clarify whether Mr Hickman was attending in his capacity as a QBC Board member or in his capacity as a president of the NFIA. I do not recall receiving a clear answer on that issue. During that meeting, Mr Hickman made formal complaints against Mr McDowell, and asked us to investigate those complaints with a view to dismissing him. I felt that we were being directed to find grounds to sack him. Mr McDowell ended up leaving the QBCC shortly after that. I did not replace that role due to the interference that I had experienced from the QBC Board, in particular Mr Hickman.
88. In any event, the proposed changes to the fire licensing regime required individuals who conduct inspections of fire safety appliances (for example, fire extinguishers, fire hydrants, and fire blankets) to hold a Certificate III in plumbing. The NFIA was lobbying the Government for those changes, which meant that around 4,500 mum-and-dad businesses that previously tested and maintained those fire appliances could no longer do so. They would have to go out and complete a three-year plumbing apprenticeship, whereas larger companies (like FVS Services Group) would remain unaffected.
89. Those changes were implemented around the time that I left the QBCC. I spoke to the ABC about the changes to the fire protection regulations about my concerns.
90. Annexed to this statement and marked **LGE-8** is a copy of an ABC article entitled "*Licensing change for fire protection equipment services could disrupt livelihoods, business owners say*" published on 6 November 2021.

F Departure from the QBCC

91. The proposed introduction of the fire licensing changes was one of the last straws in my employment with the QBCC.

- 92. The final straw was when Mr Grant and Ms Raymond were the subject of a formal investigation by the QBCC. In my view, and based on my discussions with them, the reason they were being investigated was for not doing what they were directed to do by the QBC Board. They told me that they gave Commissioner Bassett an ultimatum to back down on exerting undue pressure on the performance of their roles, or they would resign. Commissioner Bassett did not back down, so Mr Grant, Ms Raymond and I all ended our employment with the QBCC on the same day, 26 July 2021.
- 93. I made a complaint to the Crime and Corruption Commission Queensland about the behaviours of Commissioner Bassett and the QBC Board that I have described above. I never received any formal outcome to my complaint, but I was told orally that, while the then Government was in place, nothing would happen.
- 94. I never made any complaint during my employment because the conduct about which I was concerned was coming from Commissioner Bassett and the QBC Board. I felt powerless.

This declaration was made, signed and witnessed under part 6A of the *Oaths Act 1867*.

SWORN at Gold Coast on 4 June 2026

Leslie Graham Easterby

Leslie Graham Easterby
.....
Signature of deponent

BEFORE ME:

Lauren Victoria Trickey
Solicitor

Lauren Victoria Trickey
.....
Signature of witness

Commission of Inquiry into the CFMEU and Misconduct in the Construction Industry

ANNEXURE SHEET

This is the document referred to as LGE-1 in the statement of Leslie Graham Easterby sworn at Gold Coast on 4 June 2026.

Leslie Graham Easterby
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LESLIE GRAHAM EASTERBY

Lauren Victoria Trickey
.....

Witness (Lawyer)



Queensland
Government

Department of
Housing and Public Works

Our Ref: MN02238-2020

Mr Brett Bassett
Commissioner
Queensland Building and Construction Commission
[REDACTED]

Dear Mr Bassett

I wish to advise you of a letter I have received from the Construction, Forestry, Maritime, Mining and Energy Union (CFMEU) regarding Hansen Yuncken. The letter provides a view on Hansen Yuncken's track record when it comes to Health and Safety and build quality on projects. A copy of this letter is enclosed.

The Department of Housing and Public Works is undertaking its own investigations into this matter. I would appreciate if you could also consider the CFMEU's concerns and action as appropriate. I have also written to the Workplace Health and Safety regarding this matter.

If you need any more information or help with this matter, I can be contacted on [REDACTED] or email [REDACTED]

Yours sincerely

[REDACTED]

Brenden Pfeffer
Chief Operating Officer
QBuild

Encl.

20th August, 2020

*Copy to [unclear] + [unclear]
SF 1.00 [unclear] 6.00
[unclear] 1/1/20*

To Whom It May Concern,

Re: Hansen Yuncken

You have been sent this letter to provide you a balanced view on Hansen Yuncken track record when it comes to Health and Safety.

Attachment 1 of this letter outlines some of the Prohibition and Improvement Notices issued by Workplace Health and Safety QLD (WHSQ) to Hansen Yuncken projects in recent times.

Workplace Health and Safety Queensland will only issue enforcement notices such as Prohibition and Improvement Notices in extreme cases of non-compliance with the PCBU's obligations to provide a safe workplace.

It is only through sheer luck that nobody has been killed on a Queensland Hansen Yuncken project since they arrived here from Adelaide. In 2019, three (3) workers were taken away in ambulances from the troubled SCU site at Petrie. Unfortunately the workers on Hansen Yuncken projects interstate have not been so lucky.

Attached to this letter is media coverage regarding Hansen Yuncken, including of fatalities in Adelaide and Melbourne, both in relation to elevated work platforms. You would think one tragedy would be enough to modify corporate behavior, however it is clear that this company does not care. In fact with the second fatality Hansen Yuncken attempted a cover-up that the South Australian coroner compared to big tobacco companies hiding evidence:

"Are we getting into the sort of conduct that tobacco companies were engaging in?"

As the principal union representing construction workers across the country, it is important that we present our concerns so that you are aware of the risk associated with awarding work to Hansen Yuncken. There is no doubt that construction is a dangerous industry, however there is simply no excuse for putting profits before people. Families affected by workplace fatalities never get over it, and the CFMEU refuses to accept the attitude that such tragedies are "a cost of doing business".

Further to this you may be aware that since 2017, charges of "Industrial Manslaughter" can be brought against those found to be guilty of negligence causing death, through an act or omission. These charges can be brought against *any* Person Conducting a Business or Undertaking (PCBU), or a "Senior Officer". The maximum penalty for being found guilty is **20 years' imprisonment for an individual, and/or a \$10 million fine for a body corporate.**

We should never have to go to another worker's wife or mother and tell them that their husband, son or daughter has been killed.

Poor safety is a reflection of a poor culture on site, and within a company generally. Usually safety standards are not the only corners cut, these projects are often plagued with costly **defects and delays**. The CFMEU stands against any company who puts profits before people and quality.

Further, many corporations these days are taking an increasing interest in Environmental, Social and Governance (ESG) issues, and accepting responsibility for procurement decisions and practices. There are both moral and ethical implications for such decisions, and often the cheap price is not worth the overall Poor safety is a reflection of a poor culture on site, and within a company generally. The CFMEU stands against any company who puts profits before people.

Workers have a right to return to their family in the same health that they left them in the morning.

We are sure that you agree.

Yours sincerely,



Michael Ravbar
STATE SECRETARY

14 FEBRUARY 2019	<p>IMPROVEMENT NOTICE #1047650</p> <p>Failure to provide the provision and maintenance of safe systems of work and a work environment without risk to health and safety resulting in 5 workers being hospitalised.</p>
27 SEPTEMBER 2019	<p>IMPROVEMENT NOTICE #2022474</p> <p>Failure to provide the provision and maintenance of safe systems of work and a work environment without risk to health and safety Eg: Unsafe formwork. .</p>
27 SEPTEMBER 2019	<p>IMPROVEMENT NOTICE #2022473</p> <p>Failure to provide the provision and maintenance of safe systems of work and a work environment without risk to health and safety Eg: Unsupported live power to crane.</p>
27 SEPTEMBER 2019	<p>IMPROVEMENT NOTICE #2022475</p> <p>First Aid rescue box non-compliant & not maintained.</p>
4 NOVEMBER 2019	<p>PROHIBITION NOTICE #P1023371</p> <p>Failure to ensure that the company's safe work method statement for work around powered mobile plant (forklift) was sufficient resulting worker sustaining serious leg injury.</p>
4 NOVEMBER 2019	<p>IMPROVEMENT NOTICE #2002034</p> <p>Failure to identify on the safe work method statement where specific provisions have not been implemented so persons are not exposed to risk and failed to stop work and manage risks to persons from a high risk activity.</p>
11 NOVEMBER 2019	<p>PROHIBITION NOTICE #P1023375</p> <p>Failure to comply with the process implemented by Hansen Yuncken to manage risk from work around palletized loads at the workplace.</p>
11 NOVEMBER 2019	<p>NON-DISTURBANCE NOTICE #1001953</p> <p>Relates to the above Prohibition notice while under investigation. Isolate area & ensure no movement or removal of any Plant or thing in the isolated area.</p>
21 FEBRUARY 2020	<p>IMPROVEMENT NOTICE #2002510</p> <p>Failure to provide adequate lighting at the workplace (1) For workers to carry out work without risk to health & safety (2) To move about the workplace without risk to health & safety. (3) Safe access & egress in the event of an emergency.</p>

12 MARCH 2020	IMPROVEMENT NOTICE #2004670
	Failure to manage risks to health & safety associated with an object falling on a person if the falling object is reasonably likely to injure a person.
12 MARCH 2020	IMPROVEMENT NOTICE #2001691
	Failure to ensure the provision & maintenance of safe systems of work at the workplace exposing workers to risk of silica exposure.
12 MARCH 2020	IMPROVEMENT NOTICE #2001692
	Failed to ensure the provision and maintenance of safe plant and structure is managed at the workplace. Eg: Unsafe scaffold.
01 JUNE 2020	IMPROVEMENT NOTICE #1058003
	Transfer of a hazardous chemical to a container with no labeling that identifies the contents and gives rise to unintentional or advertent misuse that may present a risk of injury to a person.
01 JUNE 2020	IMPROVEMENT NOTICE #1058004
	Failure to provide correct storage for chemicals and the storage of incompatible chemicals that may interact giving rise to a potential for adverse chemical reaction.
01 JUNE 2020	IMPROVEMENT NOTICE #1058005
	Failure to provide the correct storage of chemicals and the storage of incompatible chemicals that may interact giving rise to a potential for an adverse chemical reaction.
01 JUNE 2020	IMPROVEMENT NOTICE #1058006
	Failure to ensure that the register of hazardous chemicals used, handled or stored at the work place has not been kept up to date.
01 JUNE 2020	PROHIBITION NOTICE #P1028353
	Incomplete scaffold and no exclusion zone below to protect workers from potential risk of falling objects.
01 JUNE 2020	PROHIBITION NOTICE #P1028354
	Workers observed performing work in an area without safe access. Workers at risk of injury resulting from having no safe access to work area in normal and emergency conditions.
01 JUNE 2020	IMPROVEMENT NOTICE #2019010
	An officer of the company was aware of a dangerous event that had occurred at the workplace and did not report it to the site management.

01 JUNE 2020	IMPROVEMENT NOTICE #2019011 Failure to provide safe access at the workplace due to poor housekeeping.
01 JUNE 2020	IMPROVEMENT NOTICE #2019012 Scaffold not effectively maintained on site. Construction waste and materials being stored on scaffold. Scaffold components missing in areas.
01 JUNE 2020	INFRINGEMENT NOTICE #1013715 FINE \$3,600.00 PCBU must ensure that a register of hazardous chemicals used, handled or stored at the workplace is prepared and kept at the workplace and the register is maintained to ensure information in the register is up to date.
30 JUNE 2020	IMPROVEMENT NOTICE #1023746 Failure to ensure the means of entering and exiting the workplace and anything arising from the workplace are without risk to health & safety of any person.
30 JUNE 2020	IMPROVEMENT NOTICE #1023747 Safety barriers being used as a traffic control device are not used as per manufactures recommendation therefore becoming a hazard to workers and pedestrians if impacted by a vehicle.
16 JULY 2020	PROHIBITION NOTICE #P1023234 Non-compliant scaffold exposing workers to serious risk of injury if system was to fail.
16 JULY 2020	IMPROVEMENT NOTICE #2002849 Failure to provide planning, training, instruction, supervision and consultation to ensure structural steel in Atrium was installed in a safe manner.

HANSEN YUNCKEN

**LIBERAL GOVERNMENT'S
PREFERRED BUILDER**

FAILED IN THEIR DUTY

**5 WORKERS COLLAPSED
FROM HEAT STRESS**

USC MORETON BAY UNIVERSITY PROJECT

**2 WORKERS RUSHED
TO HOSPITAL**



CONSTRUCTION WORKER SERIOUSLY INJURED ON HANSEN YUNCKEN PROJECT

November 6, 2019

ROGUE builder Hansen Yuncken must be held to account after yet another serious incident at the troubled University of the Sunshine Coast project at Petrie.

On Monday a truck driver had his leg nearly severed in a workplace accident that CFMEU state secretary Michael Ravbar said was yet another instance of Hansen Yuncken’s appalling disregard for the safety of its workforce.

Workplace Health and Safety Queensland inspectors have issued a non-disturbance order on part of the site, meaning no further work can proceed until investigations are complete. Inspectors have also issued a range of enforcement notices ordering contractor on the site to rectify serious safety breaches.

“This latest incident, which has left a worker recovering in hospital with a badly mutilated leg, follows a series of safety breaches by one of Queensland’s most notorious builders – a company that has a reputation in the industry for cutting corners at every available opportunity,” Mr Ravbar said.

“In February this year Hansen Yuncken’s callous disdain for safety saw five workers collapse from heat stress after being forced to proceed with a concrete pour in heat wave conditions. Two of those workers were hospitalised.”

“If Hansen Yuncken is allowed to continue work on major, taxpayer-supported, projects like this it is only a matter of time before more workers are seriously injured or killed due to this builder’s gross negligence,” Mr Ravbar said.

CONTACT: Paul Syvret [REDACTED]

MORETON

MORETON

Investigations are ongoing after a worker suffered severe cuts to his leg at the USC Moreton Bay site

Investigations are ongoing after a worker suffered severe cuts to his leg at the USC Moreton Bay site.

David Alexander, Pine Rivers Press

Subscriber only | November 6, 2019 3:06pm



Hansen Yuncken Qld State Manager Greg Baumann at a recent "topping off" ceremony at USC Moreton Bay campus. Picture: Marcel Baum

A DELIVERY driver was severely injured in an accident at the USC Moreton Bay construction site on Monday.

Builder Hansen Yuncken said the driver sustained severe lacerations while unloading pallets off a truck at the Petrie site.

\$1 A WEEK FOR THE FIRST 8 WEEKS. Min. cost \$4

"We are currently working with the relevant authorities to commence a thorough investigation into the course of the incident," a Hansen Yuncken spokeswoman said.

Workplace Health and Safety Queensland inspectors issued the company with a non-disturbance order on part of the site, which temporarily stopped any work from going ahead in that area.

The order was lifted on Tuesday and work was able to continue in order to meet the project's strict deadlines so the university campus is open for students in February 2020.

CFMEU state secretary Michael Ravbar slammed the builder in a statement, saying it was "another instance of Hansen Yuncken's appalling disregard for the safety of its workforce" and must be held to account.

"This latest incident, which has left a worker recovering in hospital with a badly mutilated leg, follows a series of safety breaches by one of Queensland's most notorious builders – a company that has a reputation in the industry for cutting corners at every available opportunity," Mr Ravbar said.

"In February this year Hansen Yuncken's callous disdain for safety saw five workers collapse from heat stress after being forced to proceed with a concrete pour in heatwave conditions.

"Two of those workers were hospitalised."

Hansen Yuncken said it was committed to creating a safe work culture and had stringent safety processes and workplace procedures in place that are accredited by the Federal Safety Commission under the Australian Government WHS accreditation scheme and third party certified to Australian Standards.

QBCC threatens two companies after heat illness

Two multimillion-dollar construction companies could have strict licence conditions imposed after five workers collapsed with heat stress this week.

Thomas Morgan, The Courier-Mail

Subscriber only | February 15, 2019 4:08pm

QUEENSLAND'S construction watchdog has slapped a warning on two builders after five of their workers collapsed on a construction site in Brisbane's north during heatwave conditions.

It is understood two workers were hospitalised and a further three treated at the scene with heat-related illnesses after they were allegedly made to pour concrete in temperatures above 37C at the University of the Sunshine Coast's Moreton Bay site in Petrie on Wednesday.

\$500M OWED IN 50 BUILDER COLLAPSES

INDEPTH INVESTIGATION INTO BUILDER COLLAPSES



Piling work starts at on USC Moreton Bay's foundation building. Source: Pine Rivers Press.

Hansen Yuncken Pty Ltd and Adcon Qld Pty Ltd have a week to explain why the Queensland Building and Construction Commission shouldn't impose strict conditions on their construction licences.

million a year, while Adcon Qld is Category 6 (between \$120-240 million).

A QBCC spokesman told *The Courier-Mail* that both companies faced audits if their responses were not satisfactory.

“If the conditions are imposed, the companies will be required to provide an audit report of their safety management systems, for the purpose of demonstrating compliance with Work Health and Safety Act requirements,” the spokesman said.



 Hansen Yuncken has been hit with a please explain. Picture: Mark Wilson

Under QBCC regulations, the companies could be suspended if they are caught breaching their licences again.

The spokesman said it was standard practice for builders to suspend work on hot days.

“Heat stress is a serious issue and construction companies are urged to mitigate the risk for their workers.”

“When extreme temperatures are forecast, this includes scheduling work at cooler times of the day.”

A Workplace Health and Safety spokeswoman confirmed their investigators had attended the site in Petrie and a full investigation would be completed over the coming months.

Hansen Yuncken Queensland state manager Greg Baumann said the company had strict protocol in place to protect workers.

“Hansen Yuncken has stringent hot weather management processes in place, and the WHSQ Inspectorate responsible for ensuring safety standards provided comment to support this fact.”

Mr Baumann said Hansen Yuncken employees were responsible for protecting themselves and calling off work.

“We also ask and expect workers to take precautions in response to the weather conditions.”

“We will work with the QBCC in responding to any matters that they may raise with us.”

Adcon Qld has been contacted for comment.



Safety conditions imposed after serious safety incidents

27 February 2019

The Queensland Building and Construction Commission (QBCC) has imposed strict licensing conditions on one of the country's biggest construction companies following a series of safety incidents this year.

Five workers collapsed from heat stress at a construction site in Petrie two weeks ago, and another worker suffered a dangerous electric shock at a Kelvin Grove site in January.

The conditions require head contractor Hansen Yuncken – a billion dollar business with 100 years of construction experience – to engage an independent certified auditor to undertake an audit of its safety management systems.

The national construction giant has 30 days to provide the QBCC with the safety audit, otherwise it risks further licensing action.

QBCC Commissioner Brett Bassett said worker safety needed to be top priority for all licensees.

"It doesn't matter if you run a small company with two employees or a billion dollar business with hundreds of workers, safety at work must be paramount," Mr Bassett said.

"It is the responsibility of employers to provide a safe workplace for their staff.

"The licence that the QBCC gives to a building company involves a general requirement on the licensee to properly run a building and construction business in Queensland.

"The QBCC takes safety breaches seriously and appropriate licensing action will be imposed on licensees, as per our legislative powers.

"We work in close partnership with Workplace Health and Safety Queensland and take advice from them during our investigations."

In the heat of the afternoon on 13 February 2019, five workers required medical assistance after collapsing during a concrete pour at the University of Sunshine Coast Moreton Bay construction site. In addition to the conditions imposed on Hansen Yuncken, the QBCC has imposed licence conditions on formwork company Adcon Qld Pty Ltd, for its role in the incident.

On the day after the incident, the QBCC issued both companies with notices to provide reasons why conditions should not be imposed, and both responded insufficiently.

The conditions imposed on Hansen Yuncken are also in response to an incident at the QUT Kelvin Grove Campus on 21 January 2019, where a worker suffered a dangerous electric shock.

Mr Bassett said that laws introduced in November 2017 by the Queensland Parliament require licensees to notify the QBCC of any safety incidents on work sites.

"The laws also equipped us with greater powers to take enforcement action against safety breaches," he said.

"We will continue to use the full extent of the law when licensees are found to be operating unsafely, or safety systems are inadequate and immature."

Licensees can notify the QBCC of a safety incident via www.qbcc.qld.gov.au or by calling 139 333.

Contact:

Please call 139 333.



Queensland Government

NATIONAL VICTORIA

Company to blame for worker's fall, court told

By Adam Cooper

June 6, 2013 – 6.39pm

A glazier fell eight metres to his death from at a Melbourne school after the building company he was working as a subcontractor for failed to make the site safe, a court has been told.

Darin Johnson, 48, fell out of a cherry picker that toppled over on unstable ground at Jells Park Primary School in Wheelers Hill on September 16, 2010.

The County Court heard on Thursday that Hansen Yuncken, a Melbourne building company, should have never let Mr Johnson be elevated off the ground because the path underneath the machinery had not been compacted and was not level before it was covered with crushed rock.

Prosecutor Michael Croucher, SC, told the court the cherry picker overbalanced and fell, and that Mr Johnson - who was either not wearing a safety harness or wasn't wearing one correctly - was thrown off the platform. The father of one suffered fatal injuries.

Hansen Yuncken Pty Ltd has pleaded guilty to two charges of failing to provide a safe workplace. It faces a maximum fine of \$1.075 million for each offence.

The court heard the company had been awarded government contracts to renovate 25 schools in Melbourne, and should have been responsible for the safety of all subcontractors working at their sites.

But on the day of Mr Johnson's death, Hansen Yuncken's site manager was not at the Jells Park school, although the site foreman was. A foreman from Metrofab, the company subcontracted by Hansen Yuncken and which hired Mr Johnson's employer, was also present.

The court heard the path underneath the cherry picker was never intended to support heavy machinery, and that an employee had complained of it being unsafe months earlier.

Judge Mark Dean said one did not have to be an OHS expert to realise the risks of putting a large mobile platform on unstable ground.

Mr Johnson's partner, Jodie, said she lived with the pain of knowing his death was senseless and could easily have been prevented.

"That day I said goodbye to Darin and told him I loved him and told him to 'Come home safe tonight', but he didn't come home. My world stopped that day and I lost the love of my life, my soul mate and my best friend," she said.

Defence counsel Chris O'Grady said Hansen Yuncken had a good safety record over its 95-year history, with only one breach, in NSW in 2002, for which the company was fined \$84,500. The company was still involved in building projects, he said.

The hearing continues.

WINE NEWS

RAH scissor lift death: SafeWork SA inspectors delayed examination of machinery, inquest hears

By court reporter Rebecca Opie

Posted Wed 22 Aug 2018, 5:26pm



PHOTO: A tribute outside the new RAH to worker Jorge Castillo-Riffo, who died in 2014. (ABC News: Daniel Keane)

Safety inspectors compromised their investigation into the death of a worker during construction of the new Royal Adelaide Hospital by failing to immediately examine the site and interview witnesses, a coronial inquest has heard.

Construction worker Jorge Castillo-Riffo, 54, died in November 2014 after he was crushed while using a scissor lift in a confined space at the CBD site.

On Wednesday, SafeWork SA senior work health safety inspector Stacey Vinall was called to give evidence at the inquest before state coroner Mark Johns.

She said she was tasked in November 2016 with preparing the case against the contractors building the hospital — Hansen Yuncken and Leighton Contractors (HYLC) — for trial.

During questioning by Jeremy Gormly for HYLC, the court heard Ms Vinall became aware of the shortcomings in the initial SafeWork investigation two years after Mr Castillo-Riffo's death.

"Your management of this matter was compromised by the failure of the investigation in the first place," Mr Gormly said.

"The fact is when you took this matter over and you had try and work out what had happened ... you found that the 'golden hour principle' had been significantly breached during the initial investigation."

RELATED STORY: SA coroner probes worker's scissor lift death at hospital project

RELATED STORY: Review into failed SafeWork SA prosecutions not made public

RELATED STORY: Safety review into scissor lifts 'a no brainer' after second fatal accident

RELATED STORY: Hospital construction worker dies from injuries

Key points:

- Jorge Castillo-Riffo was crushed on a scissor lift at the new Royal Adelaide Hospital site in 2014
- An inquest into his death is told inspectors failed to immediately examine the site and conduct interviews
- A senior safety inspector concedes those steps "should have been done"



PHOTO: Days after his death, workers set up a memorial site for Mr Castillo-Riffo. (Supplied)

The court heard SafeWork inspectors were unavailable on the day of Mr Castillo-Riffo's accident and did not attend until the following day, by which time the scissor lift had been removed and the site returned to business as usual.

"It wouldn't have mattered how diligent those investigators were when they attended on the 28th, the fact is that the critical piece of [machinery] had been uplifted from the site the previous day and removed," Mr Gormly said.

"That machine should have been left in place until the investigation was carried out."

Partner 'mortified' machine was moved

The court heard the scissor lift was then left outside the police compound at Ottoway and by the time SafeWork officers inspected the machine, it had rusted.

Ms Vinall agreed during her evidence that inspectors had also failed to speak to witnesses at the construction site, failed to take adequate photographs and had not compiled an investigation plan as required by the organisation's protocol.

"Some work had not been done that should have been done, that is correct," she said.

"It did come to my attention that the investigators hadn't attended on the initial day but I didn't know any reason."

The inquest also heard the possibility of a new SafeWork prosecution in relation to the case was "still a live issue".

But outside court, Mr Castillo-Riffo's partner Pam Gurner-Hall said she was doubtful that would come to fruition.

She said she was not surprised by the evidence about SafeWork SA's failures.

"I was mortified from day one that they moved the machine from the site before they had a chance to investigate it fully, that was a really big bone of contention right from the get go," Ms Gurner-Hall said.

"There's just no way in the world that you should move a piece of equipment."

Ms Gurner-Hall said workers at the hospital site told her after her partner's death that they had never been interviewed for the SafeWork investigation.

"There were inspectors who didn't have a fricking clue about what they were doing and that's putting it mildly," she said.



PHOTO: Pam Gurner-Hall at a rally outside Parliament House in 2017. (ABC News: Malcolm Sutton)

11/28/2019

RAH scissor lift death: SafeWork SA inspectors delayed examination of machinery, inquest hears - ABC News (Australian Broadca...

The SafeWork SA prosecution of Mr Castillo-Riffo's employers SRG Building and HYLIC was dropped in early 2017, just three days before the trial was due to start.

ANOTHER HANSEN YUNCKEN SAFETY FAILURE AT TROUBLED SCU SITE

November 13, 2019

ROGUE builder Hansen Yuncken is still displaying a callous disregard for safety just a week after a worker on its Sunshine Coast University project at Petrie had his leg badly mutilated.

Workplace Health and Safety Queensland inspectors were forced to intervene again this week after another incident involving the unloading of a truck. The area is subject to another non-disturbance order, and all unloading of vehicles by forklift has been banned while investigations continue.

“This just beggars belief,” CFMEU assistant secretary Jade Ingham said. “Last week they nearly killed a man, and they have clearly learned absolutely nothing when it comes to managing basic site safety.”

The latest incident involved yet another heavy load failure and only good luck prevented another serious injury or worse, Mr Ingham said.

“There’s a worker still in hospital and facing more rounds of surgery to save what remains of his leg, and these clowns continue to behave as if nothing is wrong at this bombsite of a construction job.”

“This is a project that is underwritten by more than \$100 million of taxpayers’ money. Yet the lead contractor is determined only to take as many shortcuts as possible to inflate profits, and damn the consequences for the men and women working on the site wondering if they will be going home at the end of a shift.”

“We’ve got a federal government trying to ram through draconian anti-union laws that will strip workers of representation, while bankrolling the activities of predatory builders who view workers as little more than expendable items on a balance sheet.”

CONTACT: Paul Syvret [REDACTED]

CONSTRUCTION WORKER SERIOUSLY INJURED ON HANSEN YUNCKEN PROJECT

November 6, 2019

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CONTACT: Paul Syvret [REDACTED]

Improvement notice

Notice No. I2022474

V1.3.18

Work Health and Safety Act 2011, Electrical Safety Act 2002, Safety in Recreational Water Activities Act 2011

This notice is issued under the *Work Health and Safety Act 2011* section 191, *Safety in Recreational Water Activities Act 2011* applied section 191 *Work Health and Safety Act 2011* or *Electrical Safety Act 2002* section 146. This notice requires the person (which includes a body corporate, government department or public authority) to whom it is issued to remedy a contravention of the Act or Regulations. The legislation requires that the person to whom an improvement notice is issued must, as soon as possible, display a copy of the notice in a prominent place at or near the workplace, or part of the workplace at which work is being carried out that is affected by the notice.

Notice issued to:

Legal name of person/business or undertaking: ALL COAST FORMWORK PTY LTD	
ABN: 27606237923	ACN: 606237923
Trading as:	
Address: GOLD COAST ART CENTRE/COUNCIL CHAMBERS CARPARK, 135 BUNDALL RD RD, SURFERS PARADISE 4217 QLD	

Details of contravention:

Site location
supporting form work area
I, John Azcune reasonably believe on 25-SEP-2019 at 14:10 that you have contravened a provision in circumstances that make it likely that the contravention will continue or be repeated of the: <i>Work Health and Safety Act 2011</i> - section(s) 19(3)(B), 33

Brief description of how the provision is being or has been contravened:

PCBU has not ensured so far as reasonably practicable that safe plant is maintained and with out risk. I observed and photographed 'H' frames that support formwork that were damaged with the use of tie wire and nails to maintain rigidity.Bracers were bent and not maintained.

Directions (if any) as to the measures to be taken to remedy or prevent the contravention or likely contravention:

It is mandatory to comply with these directions

--

Recommendations (if any): It is not an offence to fail to comply with recommendations in a notice.

--

Issuing inspector:

Signature of inspector	Inspector's ID	Inspector's contact number
26-SEP-2019	PO BOX 829, WOODRIDGE 4114 QLD	
Date issued	Inspector's location	

This contravention must be remedied before: Service method:

27-SEP-2019	Delivered directly to the person named by electronic transmission
TONY STEELE	Management Representative For Person Conducting A Business Or Undertaking
Notice given to	Relationship to person to whom notice is issued

This portion may be signed and returned where contravention has been remedied before the stated date. I certify that the requirements of this notice have been complied with:

Name in block letters: _____ Position: _____
Signature: _____ Date complied: / /

An Inspector may make minor technical changes to this notice in certain circumstances. This does not change the validity of the notice. You must comply with this notice within the period stated. Failure to comply with this notice may incur a maximum penalty of \$50,000 for an individual and \$250,000 for a body corporate, government department or public authority.

PRIVACY COLLECTION STATEMENT

The Office of Industrial Relations (OIR) collects, uses, discloses and stores information in accordance with legislation it administers and all applicable privacy laws.



Improvement notice

Notice No. I2022473

V1.3.18

Work Health and Safety Act 2011, Electrical Safety Act 2002, Safety in Recreational Water Activities Act 2011

This notice is issued under the *Work Health and Safety Act 2011* section 191, *Safety in Recreational Water Activities Act 2011* applied section 191 *Work Health and Safety Act 2011* or *Electrical Safety Act 2002* section 146. This notice requires the person (which includes a body corporate, government department or public authority) to whom it is issued to remedy a contravention of the Act or Regulations. The legislation requires that the person to whom an improvement notice is issued must, as soon as possible, display a copy of the notice in a prominent place at or near the workplace, or part of the workplace at which work is being carried out that is affected by the notice.

Notice issued to:

Legal name of person/business or undertaking: ACTIVE CRANE HIRE PTY LTD	
ABN: 72097401342	ACN:
Trading as:	
Address: COMMUNITY ARTS CENTRE, 135 BUNDALL RD, SURFERS PARADISE 4217 QLD	

Details of contravention:

Site location
Construction site at 135 Bundall Road Surfers paradise- Crane
I, John Azcune reasonably believe on 25-SEP-2019 at 15:56 that you are contravening a provision of the: <i>Work Health and Safety Act 2011</i> - section(s) 19(3)(B), 33

Brief description of how the provision is being or has been contravened:

PCBU has not ensured so far as reasonably practicable that Plant namely POTAIN crane marked MCT205 is maintained and safe. I observed and obtained photograph of crane electrical cabling that was suspended by a itself and partly the use of a sling. This appeared to be inadequately supported and may damage the live power's insulation.

Directions (if any) as to the measures to be taken to remedy or prevent the contravention or likely contravention:

It is mandatory to comply with these directions

--

Recommendations (if any): It is not an offence to fail to comply with recommendations in a notice.

--

Issuing inspector:

Signature of inspector	Inspector's ID	Inspector's contact number
26-SEP-2019	PO BOX 829, WOODRIDGE 4114 QLD	
Date issued	Inspector's location	

This contravention must be remedied before: Service method:

27-SEP-2019	Delivered directly to the person named by electronic transmission
TONY STEELE	Management Representative For Person Conducting A Business Or Undertaking
Notice given to	Relationship to person to whom notice is issued

This portion may be signed and returned where contravention has been remedied before the stated date.
I certify that the requirements of this notice have been complied with:

Name in block letters: _____ Position: _____
Signature: _____ Date complied: / /

ABN 94 496 188 983

Notice No. I2022473

An inspector may make minor technical changes to this notice in certain circumstances. This does not change the validity of the notice. You must comply with this notice within the period stated. Failure to comply with this notice may incur a maximum penalty of \$50,000 for an individual and \$250,000 for a body corporate, government department or public authority.

PRIVACY COLLECTION STATEMENT
The Office of Industrial Relations (OIR) collects, uses, discloses and stores information in accordance with legislation it administers and all applicable privacy laws.



Improvement notice

Notice No. I2022475

V1.3.18

Work Health and Safety Act 2011, Electrical Safety Act 2002, Safety in Recreational Water Activities Act 2011

This notice is issued under the *Work Health and Safety Act 2011* section 191, *Safety in Recreational Water Activities Act 2011* applied section 191 *Work Health and Safety Act 2011* or *Electrical Safety Act 2002* section 146. This notice requires the person (which includes a body corporate, government department or public authority) to whom it is issued to remedy a contravention of the Act or Regulations. The legislation requires that the person to whom an improvement notice is issued must, as soon as possible, display a copy of the notice in a prominent place at or near the workplace, or part of the workplace at which work is being carried out that is affected by the notice.

Notice issued to:

Legal name of person/business or undertaking: ACTIVE CRANE HIRE PTY LTD	
ABN: 72097401342	ACN:
Trading as:	
Address: COMMUNITY ARTS CENTRE, 135 BUNDALL RD, SURFERS PARADISE 4217 QLD	

Details of contravention:

Site location
Construction site First aid Box
I, John Azcune reasonably believe on 25-SEP-2019 at 15:45 that you have contravened a provision in circumstances that make it likely that the contravention will continue or be repeated of the: <i>Work Health and Safety Act 2011</i> - section(s) 19(3)(B), 33

Brief description of how the provision is being or has been contravened:

PCBU has not ensured so far as reasonably practicable that Plant namely First Aid rescue box in maintained. I observed and photographed a man box that had the not a self closing door with a latch to prevent unintentional opening. Rusty chains that required maintaining which may impede the correct use of when craned.

Directions (if any) as to the measures to be taken to remedy or prevent the contravention or likely contravention:

It is mandatory to comply with these directions

--

Recommendations (if any): It is not an offence to fail to comply with recommendations in a notice.

--

Issuing inspector:

Signature of inspector	Inspector's ID	Inspector's contact number
26-SEP-2019	PO BOX 829, WOODRIDGE 4114 QLD	
Date issued	Inspector's location	

This contravention must be remedied before: Service method:

27-SEP-2019	Delivered directly to the person named by electronic transmission
TONY STEELE	Management Representative For Person Conducting A Business Or Undertaking
Notice given to	Relationship to person to whom notice is issued

This portion may be signed and returned where contravention has been remedied before the stated date.

I certify that the requirements of this notice have been complied with:

Name *in block letters*: _____ Position: _____

Signature: _____ Date complied: / /





Prohibition notice

This notice is issued under the *Work Health and Safety Act 2011* section 195 or the *Safety In Recreational Water Activities Act 2011* applied section 195 *Work Health and Safety Act 2011* (which includes a body corporate, government department or public authority) who has or may be reasonably presumed to have control over the prohibited activity. This notice prohibits an activity which involves or will involve an immediate or imminent risk to the health and safety of any person. The legislation requires that the person to whom a prohibition notice is issued must, as soon as possible, display a copy of the notice in a prominent place at or near the workplace, or part of the workplace at which work is being carried out that is affected by the notice.

Notice No. P1023371

Notice issued to:

Legal name of person/business or undertaking: HANSEN YUNCKEN PTY LTD	
ABN: 38063384056	ACN:
Trading as:	
Address: L 1 / 693 WICKHAM ST, FORTITUDE VALLEY 4006 QLD	

Details of serious risk:

Site location	Direction given orally: Y
965 Gympie Rd Petrie	
I, Paul Watts reasonably believe on 04-NOV-2019 at 10:30 that an activity is occurring at the workplace that involves a serious risk to the health or safety of a person emanating from an immediate or imminent exposure to a hazard and that this activity is contravening a provision of the: <i>Work Health and Safety Act 2011</i> - section(s) 20(2), 32	
I direct the person with control over the following activity to stop the activity of: working in an area of the workplace where there is risk of pallets of construction materials becoming distorted and overturned while handled by a forklift plant until an inspector is satisfied that the matters that give rise to the risk have been remedied.	

Basis for Inspector's belief:

I have attended the scene of an incident where a worker has sustained serious leg injury to his left leg while working with a forklift under the management or control of Hansen Yuncken Pty Ltd and I have made enquiries to identify that the person with management or control of the work being Hansen Yuncken Pty Ltd has failed so far as reasonably practicable to ensure that the companies safe work method statement for work around powered mobile plant has been implemented to manage risk to persons around powered mobile plant where pallets of construction materials and being unloaded

Directions (if any) on the measures to be taken to remedy the risk, activities or matters or the contravention or likely contravention: It is mandatory to comply with these directions

Hansen Yuncken Pty Ltd must so far as reasonably practicable ensure that the companies safe work method statement for controls when working around powered mobile plant is implemented to manage risk to persons around powered mobile plant (forklifts) where pallets of construction materials are being unloaded

Recommendations (if any): Recommendations may be followed or you may adopt and follow another way that gives at least the same level of protection against the risk

Issuing inspector:

Signature of Inspector	Inspector's ID	Inspector's contact number
04-NOV-2019	PO BOX 7129, BRENDALE 4500 QLD	
Date issued	Inspector's location	

Service method:

Delivered directly to the person named by electronic transmission	
MICHAEL DAWSON	Management Representative For Person With Management Or Control Of A Workplace
Notice given to	Relationship to person to whom notice is issued
Information about how to obtain a review of this decision is detailed on the back of this notice.	

An Inspector may make minor technical changes to this notice in certain circumstances. This does not change the validity of the notice. You must comply with this notice. Failure to comply may incur a maximum penalty of \$100 000 for an individual and \$500 000 for a body corporate, government department or public authority.

PRIVACY COLLECTION STATEMENT
The Office of Industrial Relations collects, uses, discloses and stores information in accordance with legislation it administers and at applicable privacy laws. This includes information collected by Inspectors of the Department. Note that privacy laws do not apply if other laws conflict or allow or require the collection of information by Office of Industrial Relations to the extent that it is exercising its law enforcement functions and non-compliance with privacy legislation is deemed necessary to fulfil those functions.
The Office of Industrial Relations privacy information is on our website at www.worksafe.qld.gov.au/

Improvement notice

V1.3.18

Notice No. I2002034

Work Health and Safety Act 2011, Electrical Safety Act 2002, Safety in Recreational Water Activities Act 2011

This notice is issued under the Work Health and Safety Act 2011 section 191, Safety in Recreational Water Activities Act 2011 applied section 191 Work Health and Safety Act 2011 or Electrical Safety Act 2002 section 146. This notice requires the person (which includes a body corporate, government department or public authority) to whom it is issued to remedy a contravention of the Act or Regulations. The legislation requires that the person to whom an improvement notice is issued must, as soon as possible, display a copy of the notice in a prominent place at or near the workplace, or part of the workplace at which work is being carried out that is affected by the notice.

Notice issued to:

Legal name of person/business or undertaking: HANSEN YUNCKEN PTY LTD	
ABN: 38063384056	ACN:
Trading as:	
Address: LEVEL 1, 639 WICKHAM ST, FORTITUDE VALLEY 4006 QLD	

Details of contravention:

Site location
965 Gympie Rd Petrie

I, Paul Watts reasonably believe on 04-NOV-2019 at 10:30 that you are contravening a provision of the: *Work Health and Safety Regulation 2011 - regulation 300(2)*

Brief description of how the provision is being or has been contravened:

I have attended an incident scene where a worker has sustained serious injury to his left leg when a pallet of materials fell onto him while he assisted a person engaged by Hansen Yuncken Pty Ltd to unload pallets of tiles from a truck and I have identified that there is a safe work method statement in place for the operation of a forklift by Hansen Yuncken Pty Ltd where specific provisions have not been implemented so persons are not exposed to risk and I have formed a reasonable belief that the company has failed so far as reasonably practicable to stop work when not in compliance with a safe work method statement to manage risk to persons from a high risk activity

Directions (if any) as to the measures to be taken to remedy or prevent the contravention or likely contravention:

It is mandatory to comply with these directions
The company must ensure so far as reasonably practicable that work is stopped when not in compliance with a safe work method statement so that the company manages risk to persons from a high risk activity

Recommendations (if any): It is not an offence to fail to comply with recommendations in a notice.

Issuing Inspector:

Signature of Inspector	Inspector's ID	Inspector's contact number
04-NOV-2019	PO BOX 7129, BRENDALE 4500 QLD	
Date issued	Inspector's location	

This contravention must be remedied before: Service method:

07-NOV-2019	Delivered directly to the person named by electronic transmission
MICHAEL DAWSON	Management Representative For Person With Management Or Control Of A Workplace
Notice given to	Relationship to person to whom notice is issued

This portion may be signed and returned where contravention has been remedied before the stated date. I certify that the requirements of this notice have been complied with:

Name in block letters: _____ Position: _____
Signature: _____ Date complied: / /

ABN 94 496 188 983

Notice No. I2002034

An Inspector may make minor technical changes to this notice in certain circumstances. This does not change the validity of the notice. You must comply with this notice within the period stated. Failure to comply with this notice may incur a maximum penalty of \$50,000 for an individual and \$250,000 for a body corporate, government department or public authority.

PRIVACY COLLECTION STATEMENT
The Office of Industrial Relations (OIR) collects, uses, discloses and stores information in accordance with legislation it administers and all applicable privacy laws. This includes information collected by inspectors of OIR. Note that privacy laws do not apply if other laws conflict or allow or require the collection of information, and do not apply to the collection of information by OIR to the extent that it is exercising its law enforcement functions and non-compliance with privacy legislation is deemed necessary to fulfil those functions.





Prohibition notice

This notice is issued under the *Work Health and Safety Act 2011* section 195 or the *Safety in Recreational Water Activities Act 2011* applied section 195 *Work Health and Safety Act 2011* (which includes a body corporate, government department or public authority) who has or may be reasonably presumed to have control over the prohibited activity. This notice prohibits an activity which involves or will involve an immediate or imminent risk to the health and safety of any person. The legislation requires that the person to whom a prohibition notice is issued must, as soon as possible, display a copy of the notice in a prominent place at or near the workplace, or part of the workplace at which work is being carried out that is affected by the notice.

Notice No. P1023375

Notice issued to:

Legal name of person/business or undertaking: HANSEN YUNCKEN PTY LTD	
ABN: 38063384056	ACN:
Trading as:	
Address: L 1 / 693 WICKHAM ST, FORTITUDE VALLEY 4006 QLD	

Details of serious risk:

Site location	Direction given orally: Y
965 Gympie Rd Petrie	
I, Paul Watts reasonably believe on 11-NOV-2019 at 12:00 that an activity is occurring at the workplace that involves a serious risk to the health or safety of a person emanating from an immediate or imminent exposure to a hazard and that this activity is contravening a provision of the: <i>Work Health and Safety Act 2011</i> - section(s) 20(2), 32	
I direct the person with control over the following activity to stop the activity of: working with a forklift to load or unload products from trucks on uneven ground	
until an inspector is satisfied that the matters that give rise to the risk have been remedied.	

Basis for inspector's belief:

I have attended an incident scene where a forklift under the management or control of Hansen Yuncken Pty Ltd has dropped a load of palletised materials on the ground while unloading the product from a truck and I photographed the scene and made enquiries on site to form a reasonable belief that the process does not comply with the processes implemented by Hansen Yuncken Pty Ltd to manage risk from work around palletised loads at the workplace

Directions (if any) on the measures to be taken to remedy the risk, activities or matters or the contravention or likely contravention: It is mandatory to comply with these directions

Hansen Yuncken Pty Ltd must manage risk from work around palletised loads being handled at the workplace by specifying loading and unloading areas that are on even ground and do not create risk of loads becoming dislodged and falling from the forklift during loading or unloading

Recommendations (if any): Recommendations may be followed or you may adopt and follow another way that gives at least the same level of protection against the risk

Issuing inspector:

Signature of Inspector	Inspector's ID	Inspector's contact number
11-NOV-2019	PO BOX 7129, BRENDALE 4500 QLD	
Date issued	Inspector's location	

Service method:

Delivered directly to the person named by electronic transmission	
MICHAEL DAWSON	Management Representative For Person With Management Or Control Of A Workplace
Notice given to	Relationship to person to whom notice is issued
Information about how to obtain a review of this decision is detailed on the back of this notice.	

An inspector may make minor technical changes to this notice in certain circumstances. This does not change the validity of the notice.
You must comply with this notice. Failure to comply may incur a maximum penalty of \$400,000 for an individual and \$500,000 for a body corporate, government department or public authority.

PRIVACY COLLECTION STATEMENT
The Office of Industrial Relations collects, uses, discloses and stores information in accordance with legislation it administers and all applicable privacy laws. This privacy information collected by inspectors of the Department. Note that privacy laws do not apply if they have control or allow or require the collection of information, and do not apply to the collection of information by Office of Industrial Relations to the extent that it is exercising its enforcement functions, and non-compliance with privacy legislation is deemed necessary to fulfil those functions.
The Office of Industrial Relations privacy information is on our website at www.oir.qld.gov.au

Non-disturbance notice

This notice is issued under the Work Health and Safety Act 2011 section 159, Safety in Recreational Water Activities Act 2011 applied section 158 Work Health and Safety Act 2011 or Electrical Safety Act 2002 section 149. This notice requires the person with management or control of a workplace (which can mean a body corporate, government department or public authority) to preserve the site at which a notifiable incident has occurred or prevent the disturbance of a particular site for a specified period including the operation of plants. The legislation requires that the person to whom a non-disturbance notice is issued ensure, as soon as possible, display a copy of the notice in a prominent place at or near the workplace, or part of the workplace at which work is being carried out that is affected by the notice.

Notice No. NDT 1001785

Notice issued to:

Legal name of person/business or undertaking: HANSEN YOUNG & CO PTY LTD

ABN: 3 8063 384056 ACN:

Trading as:

Address: 639 WICKHAM STREET
PORT PHOENIX VICTORIA 3207

Details of non-disturbance:

Site location / plant location / plant identification: OSW
965 GYMPIE RD, 6900 PERTH
PAUL WATTS 11/11/19 at 12:00 require the person identified above to:

- preserve the site at which a notifiable incident has occurred; or
- prevent the disturbance of a particular site (including any plant, substance, structure or thing associated with the site).

However, the issue of this notice does not prevent the person identified above taking any action:

- to assist an injured person; or
- to remove a deceased person; or
- that is essential to make the site safe or to prevent a further incident; or
- that is associated with a police investigation; or
- for which an Inspector has given permission.

Measures to be taken to preserve the site or prevent disturbance of the site:

ISOLATE AREA
ENSURE NO MOVEMENT OR REMOVAL
OF ANY PLANT OR THING IN THIS
ISOLATED AREA

This notice will remain in force until:

Date: 10/11/19 Time 24 hours: 12:00

A non-disturbance notice can apply only for a maximum of seven days. If the Inspector considers it necessary to do so, he or she may issue one or more subsequent non-disturbance notice, either before or after the expiry of this notice.

Issuing Inspector:

Signature of Inspector: [Redacted] Inspector's ID: PO BOX 7129 BUNDELA Inspector's contact number: 41000

Date Issued: 11/11/19 Inspector's location: [Redacted]

Service method:

Delivered personally Left for a person at the workplace Post Fax

Email Left at the person's last known place of residence or business

Notice given to: MICHAEL LAWSON 660 SHERIFF STREET PERTH

Information about how to obtain a review of this decision is detailed on the back of this notice.

An Inspector may make minor technical changes to this notice in certain circumstances. This does not change the validity of the notice. You must comply with this notice within the period stated. Failure to comply may incur a maximum penalty of \$50 000 for an individual, and \$250 000 for a body corporate, government department or public authority.

PRIVACY COLLECTION STATEMENT

The Department of Justice and Attorney-General collects, uses, discloses and stores information in accordance with legislation it administers and all applicable privacy laws. This includes information collected by Inspectors of the Department. Note that privacy laws do not apply if other laws conflict or allow or require the collection of information, and do not apply to the collection of information by the Department of Justice and Attorney-General for the extent that it is exercising its law enforcement functions and non-compliance with privacy legislation is deemed necessary to fulfil those functions. The Department of Justice and Attorney-General's privacy information is an our website at www.justice.qld.gov.au

Improvement notice

Notice No. I2002510

V1.3.18

Work Health and Safety Act 2011, Electrical Safety Act 2002, Safety in Recreational Water Activities Act 2011

This notice is issued under the *Work Health and Safety Act 2011* section 191, *Safety in Recreational Water Activities Act 2011* applied section 191 *Work Health and Safety Act 2011* or *Electrical Safety Act 2002* section 146. This notice requires the person (which includes a body corporate, government department or public authority) to whom it is issued to remedy a contravention of the Act or Regulations. The legislation requires that the person to whom an improvement notice is issued must, as soon as possible, display a copy of the notice in a prominent place at or near the workplace, or part of the workplace at which work is being carried out that is affected by the notice.

Notice Issued to:

Legal name of person/business or undertaking: HANSEN YUNCKEN PTY LTD	
ABN: 38063384056	ACN:
Trading as:	
Address: 81-103 KING ST, CABOOLTURE 4510 QLD	

Details of contravention:

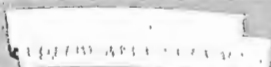


Site location
81-103 KING ST, CABOOLTURE 4510 QLD
I, William Harris reasonably believe on 20-FEB-2020 at 12:15 that you are contravening a provision of the: <i>Work Health and Safety Regulation 2011</i> - regulation 40(D)

Brief description of how the provision is being or has been contravened:

HANSEN YUNCKEN PTY LTD AS A PERSON CONDUCTING A BUSINESS OR UNDERTAKING AT A WORKPLACE FAILED TO ENSURE, SO FAR AS IS REASONABLY PRACTICABLE, THE FOLLOWING- (D) LIGHTING ENABLES- (I) EACH WORKER TO CARRY OUT WORK WITHOUT RISK TO HEALTH AND SAFETY; AND (II) PERSONS TO MOVE WITHIN THE WORKPLACE WITHOUT RISK TO HEALTH AND SAFETY; AND (III) SAFE EVACUATION IN AN EMERGENCY; OBSERVED WERE AREAS OF POOR LIGHTING FOR WORKS AND IN THE EVENT OF ACCEES/EGRESS IN THE EVENT OF AN EMERGENCY
--

Directions (if any) as to the measures to be taken to remedy or prevent the contravention or likely contravention:
It is mandatory to comply with these directionsRecommendations (if any): It is not an offence to fail to comply with recommendations in a notice.

Issuing Inspector:

		
Signature of Inspector	Inspector's ID	Inspector's contact number
21-FEB-2020	PO BOX 7129, BRENDALE 4500 QLD	
Date issued	Inspector's location	

This contravention must be remedied before: Service method:

27-FEB-2020	Delivered directly to the person named by electronic transmission
PAUL HEAD	Management Representative For Person With Management Or Control Of A Workplace
Notice given to	Relationship to person to whom notice is issued

This portion may be signed and returned where contravention has been remedied before the stated date.
I certify that the requirements of this notice have been complied with:

Name in block letters: _____ Position: _____
Signature: _____ Date complied: / /

ABN 94 496 188 983

Notice No. I2002510

An Inspector may make minor technical changes to this notice in certain circumstances. This does not change the validity of the notice. You must comply with this notice within the period stated. Failure to comply with this notice may incur a maximum penalty of \$50,000 for an individual and \$250,000 for a body corporate, government department or public authority.

PRIVACY COLLECTION STATEMENT

The Office of Industrial Relations (OIR) collects, uses, discloses and stores information in accordance with legislation it administers and all applicable privacy laws. This includes information collected by inspectors of OIR. Note that privacy laws do not apply if other laws conduct or allow or require the collection of information, and do not apply to the collection of information by OIR to the extent that it is exercising its law enforcement functions and non-compliance with privacy legislation is deemed necessary to fulfil those functions.



Form 13

RECIPIENT'S COPY

Improvement notice

V1.3.18

Work Health and Safety Act 2011, Electrical Safety Act 2002, Safety in Recreational Water Activities Act 2011

Notice No. I2004670

This notice is issued under the Work Health and Safety Act 2011 section 191, Safety in Recreational Water Activities Act 2011 applied section 191 Work Health and Safety Act 2011 or Electrical Safety Act 2002 section 146. This notice requires the person (which includes a body corporate, government department or public authority) to whom it is issued to remedy a contravention of the Act or Regulations. The legislation requires that the person to whom an improvement notice is issued must, as soon as possible, display a copy of the notice in a prominent place at or near the workplace, or part of the workplace at which work is being carried out that is affected by the notice.

Notice issued to:

Legal name of person/business or undertaking: HANSEN YUNCKEN PTY LTD	
ABN: 38063384056	ACN:
Trading as:	
Address: LEVEL 1, 639 WHICKAM ST, FORTITUDE VALLEY 4006 QLD	

Details of contravention:

Site location: 181-103 KING ST, CABOOLTURE 4510 QLD
I, Kerry Scowcroft reasonably believe on 12-MAR-2020 at 12:37 that you have contravened a provision in circumstances that make it likely that the contravention will continue or be repeated of the: Work Health and Safety Act 2011 - section(s) 19(1), 33 Work Health and Safety Regulation 2011 - regulation 54

Brief description of how the provision is being or has been contravened:

Observed on level 3, North East Corner, bricks used to secured black plastic near window with risk of falling objects on a person reasonable likely to injure a person Observed building waste materials and plant components close to the edge with the risk of falling objects on a person reasonable likely to injure a person
--

Directions (if any) as to the measures to be taken to remedy or prevent the contravention or likely contravention:

It is mandatory to comply with these directions

Work Health and Safety Regulation 2011 - regulation 54 A PERSON CONDUCTING A BUSINESS OR UNDERTAKING AT A WORKPLACE MUST MANAGE RISKS TO HEALTH AND SAFETY ASSOCIATED WITH AN OBJECT FALLING ON A PERSON IF THE FALLING OBJECT IS REASONABLY LIKELY TO INJURE THE PERSON. Provision(s) Work Health and Safety Act 2011 - section 19(1) Work Health and Safety Act 2011 - section 33

Recommendations (if any): It is not an offence to fail to comply with recommendations in a notice.

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Issuing inspector:

Signature of inspector	Inspector's ID	Inspector's contact number
12-MAR-2020	PO BOX 7129, BRENDALE 4500 QLD	
Date issued	Inspector's location	

This contravention must be remedied before: Service method:

18-MAR-2020	Delivered directly to the person named by electronic transmission
PAUL HEAD	Health And Safety Representative
Notice given to	Relationship to person to whom notice is issued

An inspector may make minor technical changes to this notice in certain circumstances. This does not change the validity of the notice. You must comply with this notice within the period stated. Failure to comply with this notice may incur a maximum penalty of \$50,000 for an individual and \$250,000 for a body corporate, government department or public authority.

PRIVACY COLLECTION STATEMENT
The Office of Industrial Relations (OIR) collects, uses, discloses and stores information in accordance with legislation it administers and all applicable privacy laws. The OIR does not collect, use, disclose or store information in a way that is inconsistent with the collection of information, and the OIR does not collect, use, disclose or store information in a way that is inconsistent with the collection of information by OIR to the extent that it is exercising its law enforcement functions and non-compliance with privacy legislation is essential necessary to fulfil these functions.



Improvement notice

Notice No. 1 2001691

V1.3.18

Work Health and Safety Act 2011, Electrical Safety Act 2002, Safety in Recreational Water Activities Act 2011

This notice is issued under the Work Health and Safety Act 2011 section 191, Safety in Recreational Water Activities Act 2011 applied section 191 Work Health and Safety Act 2011 or Electrical Safety Act 2002 section 146. This notice requires the person (which includes a body corporate, government department or public authority) to whom it is issued to remedy a contravention of the Act or Regulations. The legislation requires that the person to whom an Improvement notice is issued must, as soon as possible, display a copy of the notice in a prominent place at or near the workplace, or part of the workplace at which work is being carried out that is affected by the notice.

Notice issued to:

Legal name of person/business or undertaking: HAIBER TUNIKER PTY LTD

ABN: 38 063 384 036 ACN:

Trading as:

Address: Level 2, 139 Wickham Street Fortitude Valley Postcode: 4006

Details of contravention:

Site location
88-101 King Street Caboolture

I, JAMES ROSS reasonably believe on 12/3/20 at 0930 24 hour time

that you are contravening a provision or have contravened a provision in circumstances that make it likely that the contravention will continue or be repeated; of the:

Work Health and Safety Act 2011, section/s 193C(83) Work Health and Safety Regulation 2011, regulation/s

Electrical Safety Act 2002, section/s Electrical Safety Regulation 2013, regulation/s

Safety in Recreational Water Activities Act 2011, section/s Safety in Recreational Water Activities Regulation 2011, regulation/s

Brief description of how the provision is being or has been contravened:

Observed photographed noted concrete dust and brick scattered all over the scaffold risk of silica exposure

Directions (if any) as to the measures to be taken to remedy or prevent the contravention or likely contravention:

It is mandatory to comply with these directions
To workers above and below the scaffold Haiber Tuniker Pty Ltd has called to ensure the provision and maintenance

Recommendations (if any): It is not an offence to fail to comply with recommendations in a notice.

J.R.
of a safe system of work is managed on site.

Issuing Inspector:

Signature of Inspector: [Signature] Inspector's ID: 11583 Inspector's contact number: _____

Date issued: 12/3/20 Inspector's location: _____

This contravention must be remedied before:

17/3/20

Service method:

Delivered personally Left for a person at the workplace Post

Fax Email

Left at the person's last known place of residence or business

Notice given to: PAUL HEAD Relationship to person to whom notice is issued: HSE COORDINATOR

This portion may be signed and returned where a contravention has been remedied before the stated date. I certify that the requirements of this notice have been complied with:

Name (in block letters): _____ Position: _____

Signature: _____ Date complied: 12/3/20

Notice No. 1 2001691

An improvement notice may be subject to technical changes to this notice in certain circumstances. This does not change the validity of the notice. You must comply with this notice within the period stated. Failure to comply with this notice may incur a maximum penalty of \$50,000 for an individual and \$250,000 for a body corporate, government department or public authority.

Privacy & collection statement
The Office of Work Health and Safety (OWHS) collects, uses, discloses and stores information in accordance with legislation it administers and all applicable privacy laws. This includes information that is collected, used, disclosed or stored in connection with the collection of information, and do not apply to the collection of information by OWHS. This is deemed necessary to fulfil those functions.



Form 13

Improvement notice

Notice No. 1 2001692

V1.3.18

Work Health and Safety Act 2011, Electrical Safety Act 2002, Safety in Recreational Water Activities Act 2011

This notice is issued under the Work Health and Safety Act 2011 section 191, Safety in Recreational Water Activities Act 2011 applied section 191 Work Health and Safety Act 2011 or Electrical Safety Act 2002 section 146. This notice requires the person (which includes a body corporate, government department or public authority) to whom it is issued to remedy a contravention of the Act or Regulations. The legislation requires that the person to whom an Improvement notice is issued must, as soon as possible, display a copy of the notice in a prominent place at or near the workplace, or part of the workplace at which work is being carried out that is affected by the notice.

Notice issued to:

Legal name of person/business or undertaking: HANSEN TUNCKEL PTY LTD
 ABN: 38 063 384 056 ACN:
 Trading as:
 Address: Level 2, 639 Wickham Street Fortitude Valley Postcode: 4006

Details of contravention:

Site location
88-101 Vainu Street Caboolture
 I, James Ross reasonably believe on 12/3/20 at 0930 24 hour time
 that you are contravening a provision or have contravened a provision in circumstances that make it likely that the contravention will continue or be repeated; of the:
 Work Health and Safety Act 2011, section/s 19 3(1) 33 Work Health and Safety Regulation 2011, regulation/s:
 Electrical Safety Act 2002, section/s _____ Electrical Safety Regulation 2013, regulation/s _____
 Safety in Recreational Water Activities Act 2011, section/s _____ Safety in Recreational Water Activities Regulation 2011, regulation/s _____

Brief description of how the provision is being or has been contravened:

observed photographed rebar boards not secured screening has gaps and access stairs missing screening

Directions (if any) as to the measures to be taken to remedy or prevent the contravention or likely contravention:

rebar board not secured issues with the scaffold Hansen Tunckel Pty Ltd has failed to ensure a provision

Recommendations (if any): It is not an offence to fail to comply with recommendations in a notice.

and maintenance of safe plant and structures is managed on site.

Issuing Inspector:

Signature of Inspector: _____ Inspector's ID: UBSC Inspector's contact number: _____
 Date issued: 12/3/20 Inspector's location: _____

This contravention must be remedied before:

Service method:

17/3/20
 Delivered personally Left for a person at the workplace Post
 Fax Email
 Left at the person's last known place of residence or business

Notice given to: Paul Hend Relationship to person to whom notice is issued: HSE coordinator

This portion may be signed and returned where a contravention has been remedied before the stated date. I certify that the requirements of this notice have been complied with:

Name (in block letters): _____ Position: _____
 Signature: _____ Date complied: 1/1

Notice No. 1 2001692

This notice may be signed and returned where a contravention has been remedied before the stated date. I certify that the requirements of this notice have been complied with.

Privacy collection statement: The Queensland Government (QGO) collects, uses, discloses and stores information in accordance with legislation it administers and all applicable privacy laws. This includes information provided by inspectors of QGO. Note that privacy laws do not apply if other laws conflict or allow or require the collection of information, and do not apply to the collection of information by the QGO for the purpose of collecting its law enforcement functions and non compliance with privacy legislation is deemed necessary to fulfil those functions.



Improvement notice

Notice No. I1058003

V1.3.18

Work Health and Safety Act 2011, Electrical Safety Act 2002, Safety in Recreational Water Activities Act 2011

This notice is issued under the *Work Health and Safety Act 2011* section 191, *Safety in Recreational Water Activities Act 2011* applied section 191 *Work Health and Safety Act 2011* or *Electrical Safety Act 2002* section 146. This notice requires the person (which includes a body corporate, government department or public authority) to whom it is issued to remedy a contravention of the Act or Regulations. The legislation requires that the person to whom an improvement notice is issued must, as soon as possible, display a copy of the notice in a prominent place at or near the workplace, or part of the workplace at which work is being carried out that is affected by the notice.

Notice issued to:

Legal name of person/business or undertaking: CLADDING CREATIONS PTY LIMITED	
ABN: 35602223950	ACN:
Trading as:	
Address: UNIT 7 , 11 TAREE ST, BURLEIGH HEADS 4220 QLD	

Details of contravention:

Site location
135 BUNDALL RD, BUNDALL 4217 QLD
I, Peter Stevens reasonably believe on 01-JUN-2020 at 11:30 that you are contravening a provision of the: <i>Work Health and Safety Regulation 2011</i> - regulation 342(1)

Brief description of how the provision is being or has been contravened:

Inspection of the Cladding Creations work area on site at the Hansen Yuncken project at 135 BUNDALL RD, BUNDALL 4217 QLD identified that a hazardous chemical (metal cutting lubricant) has been transferred or decanted from its original container into at least two different spray bottles which have not been labelled to identify the hazardous chemical within the containers. This gives rise to potential for unintentional or inadvertent misuse of the chemical that may present a risk of injury to persons.
--

Directions (if any) as to the measures to be taken to remedy or prevent the contravention or likely contravention:

It is mandatory to comply with these directions

AS A PERSON CONDUCTING A BUSINESS OR UNDERTAKING AT A WORKPLACE, YOU MUST ENSURE THAT A HAZARDOUS CHEMICAL IS CORRECTLY LABELLED UNDER SECTION 335 IF THE HAZARDOUS CHEMICAL IS- (A) MANUFACTURED AT THE WORKPLACE; OR (B) TRANSFERRED OR DECANTED FROM ITS ORIGINAL CONTAINER AT THE WORKPLACE

Recommendations (if any): It is not an offence to fail to comply with recommendations in a notice.

--

Issuing inspector:

Signature of inspector	Inspector's ID	Inspector's contact number
01-JUN-2020	PO BOX 226, IPSWICH 4305 QLD	
Date issued	Inspector's location	

This contravention must be remedied before: Service method:

06-JUN-2020	Delivered directly to the person named by electronic transmission
ANRHONY WRIGHT	Management Representative For Person With Management Or Control Of A Workplace
Notice given to	Relationship to person to whom notice is issued

This portion may be signed and returned where contravention has been remedied before the stated date.

I certify that the requirements of this notice have been complied with:

Name *in block letters*: _____ Position: _____
Signature: _____ Date complied: / /

An inspector may make minor technical changes to this notice in certain circumstances. This does not change the validity of the notice. You must comply with this notice within the period stated. Failure to comply with this notice may incur a maximum penalty of \$50,000 for an individual and \$250,000 for a body corporate, government department or public authority.

PRIVACY COLLECTION STATEMENT

The Office of Industrial Relations (OIR) collects, uses, discloses and stores information in accordance with legislation it administers and all applicable privacy laws. This includes information collected by inspectors of OIR. Note that privacy laws do not apply if other laws conflict or allow or require the collection of information, and do not apply to the collection of information by OIR to the extent that it is exercising its law enforcement functions and non-compliance with privacy legislation is deemed necessary to fulfil those functions.

Improvement notice

Notice No. I1058004

V1.3.18

Work Health and Safety Act 2011, Electrical Safety Act 2002, Safety in Recreational Water Activities Act 2011

This notice is issued under the *Work Health and Safety Act 2011* section 191, *Safety in Recreational Water Activities Act 2011* applied section 191 *Work Health and Safety Act 2011* or *Electrical Safety Act 2002* section 146. This notice requires the person (which includes a body corporate, government department or public authority) to whom it is issued to remedy a contravention of the Act or Regulations. The legislation requires that the person to whom an improvement notice is issued must, as soon as possible, display a copy of the notice in a prominent place at or near the workplace, or part of the workplace at which work is being carried out that is affected by the notice.

Notice issued to:

Legal name of person/business or undertaking: CLADDING CREATIONS PTY LIMITED	
ABN: 35602223950	ACN:
Trading as:	
Address: UNIT 7 , 11 TAREE ST, BURLEIGH HEADS 4220 QLD	

Details of contravention:

Site location
135 BUNDALL RD, BUNDALL 4217 QLD
I, Peter Stevens reasonably believe on 01-JUN-2020 at 11:30 that you are contravening a provision of the: <i>Work Health and Safety Act 2011</i> - section(s) 19(3)(D), 33 <i>Work Health and Safety Regulation 2011</i> - regulation 351(1)

Brief description of how the provision is being or has been contravened:

Inspection of the Cladding Creations work area on site at the Hansen Yuncken project at 135 BUNDALL RD, BUNDALL 4217 QLD identified that various hazardous chemicals are being stored on a pallet within the materials storage area. Both flammables and corrosives were identified within the various chemicals being stored and the method of storage was haphazard creating a potential for incompatible chemicals to inadvertently interact giving rise to potential for adverse chemical reactions.
--

Directions (if any) as to the measures to be taken to remedy or prevent the contravention or likely contravention:

It is mandatory to comply with these directions

AS A PERSON CONDUCTING A BUSINESS OR UNDERTAKING, YOU MUST MANAGE, UNDER PART 3.1, RISKS TO HEALTH AND SAFETY ASSOCIATED WITH USING, HANDLING, GENERATING OR STORING A HAZARDOUS CHEMICAL AT A WORKPLACE
--

Recommendations (if any): It is not an offence to fail to comply with recommendations in a notice.

--

Issuing inspector:

Signature of inspector	Inspector's ID	Inspector's contact number
01-JUN-2020	PO BOX 226, IPSWICH 4305 QLD	
Date issued	Inspector's location	

This contravention must be remedied before: Service method:

06-JUN-2020	Delivered directly to the person named by electronic transmission
ANTHONY WRIGHT	Management Representative For Person With Management Or Control Of A Workplace
Notice given to	Relationship to person to whom notice is issued

This portion may be signed and returned where contravention has been remedied before the stated date.

I certify that the requirements of this notice have been complied with:

Name in block letters: _____ Position: _____
Signature: _____ Date complied: / /

ABN 94 496 188 983

Notice No. I1058004

An Inspector may make minor technical changes to this notice in certain circumstances. This does not change the validity of the notice. You must comply with this notice within the period stated. Failure to comply with this notice may incur a maximum penalty of \$50,000 for an individual and \$250,000 for a body corporate, government department or public authority.

PRIVACY COLLECTION STATEMENT

The Office of Industrial Relations (OIR) collects, uses, discloses and stores information in accordance with legislation it administers and all applicable privacy laws. This includes information collected by inspectors of OIR. Note that privacy laws do not apply if other laws conflict or allow or require the collection of information, and do not apply to the collection of information by OIR to the extent that it is exercising its law enforcement functions and non-compliance with privacy legislation is deemed necessary to fulfill those functions.



Improvement notice

Notice No. I1058005

V1.3.18

Work Health and Safety Act 2011, Electrical Safety Act 2002, Safety in Recreational Water Activities Act 2011

This notice is issued under the *Work Health and Safety Act 2011* section 191, *Safety in Recreational Water Activities Act 2011* applied section 191 *Work Health and Safety Act 2011* or *Electrical Safety Act 2002* section 146. This notice requires the person (which includes a body corporate, government department or public authority) to whom it is issued to remedy a contravention of the Act or Regulations. The legislation requires that the person to whom an improvement notice is issued must, as soon as possible, display a copy of the notice in a prominent place at or near the workplace, or part of the workplace at which work is being carried out that is affected by the notice.

Notice issued to:

Legal name of person/business or undertaking: MC ENGINEERING STEEL PTY LTD	
ABN: 23160121899	ACN:
Trading as:	
Address: 2/8 HELIUM ST, NARANGBA 4504 QLD	

Details of contravention:

Site location
135 BUNDALL RD, BUNDALL 4217 QLD
I, Peter Stevens reasonably believe on 01-JUN-2020 at 12:30 that you are contravening a provision of the: <i>Work Health and Safety Act 2011</i> - section(s) 19(3)(D), 32 <i>Work Health and Safety Regulation 2011</i> - regulation 351(1)

Brief description of how the provision is being or has been contravened:

Inspection of the MC Engineering work area on site at the Hansen Yuncken project at 135 BUNDALL RD, BUNDALL 4217 QLD identified that various hazardous chemicals are being stored on a pallet covered by a sheet of ply. Some of the hazardous chemicals containers were identified to be not properly closed. Both flammables and corrosives were identified within the various chemicals being stored and the method of storage was haphazard creating a potential for incompatible chemicals to inadvertently interact giving rise to potential for adverse chemical reactions.
--

Directions (if any) as to the measures to be taken to remedy or prevent the contravention or likely contravention:

It is mandatory to comply with these directions

AS A PERSON CONDUCTING A BUSINESS OR UNDERTAKING, YOU MUST MANAGE, UNDER PART 3.1, RISKS TO HEALTH AND SAFETY ASSOCIATED WITH USING, HANDLING, GENERATING OR STORING A HAZARDOUS CHEMICAL AT A WORKPLACE.

Recommendations (if any): It is not an offence to fail to comply with recommendations in a notice.

--

Issuing inspector:

Signature of inspector	Inspector's ID	Inspector's contact number
01-JUN-2020	PO BOX 226, IPSWICH 4305 QLD	
Date issued	Inspector's location	

This contravention must be remedied before: Service method:

05-JUN-2020	Delivered directly to the person named by electronic transmission
ROD HARRIS	Management Representative For Person With Management Or Control Of A Workplace
Notice given to	Relationship to person to whom notice is issued

This portion may be signed and returned where contravention has been remedied before the stated date.

I certify that the requirements of this notice have been complied with:

Name in block letters: _____ Position: _____

Signature: _____ Date complied: / /

An Inspector may make minor technical changes to this notice in certain circumstances. This does not change the validity of the notice. You must comply with this notice within the period stated. Failure to comply with this notice may incur a maximum penalty of \$50,000 for an individual and \$250,000 for a body corporate, government department or public authority.

PRIVACY COLLECTION STATEMENT

The Office of Industrial Relations (OIR) collects, uses, discloses and stores information in accordance with legislation it administers and all applicable privacy laws. This includes information collected by inspectors of OIR. Note that privacy laws do not apply if other laws conflict or allow or require the collection of information, and do not apply to the collection of information by OIR to the extent that it is exercising its law enforcement functions and non-compliance with privacy legislation is deemed necessary to fulfil those functions.



Improvement notice

Notice No. I1058006

V1.3.18

Work Health and Safety Act 2011, Electrical Safety Act 2002, Safety in Recreational Water Activities Act 2011

This notice is issued under the *Work Health and Safety Act 2011* section 191, *Safety in Recreational Water Activities Act 2011* applied section 191 *Work Health and Safety Act 2011* or *Electrical Safety Act 2002* section 146. This notice requires the person (which includes a body corporate, government department or public authority) to whom it is issued to remedy a contravention of the Act or Regulations. The legislation requires that the person to whom an improvement notice is issued must, as soon as possible, display a copy of the notice in a prominent place at or near the workplace, or part of the workplace at which work is being carried out that is affected by the notice.

Notice issued to:

Legal name of person/business or undertaking: MC ENGINEERING STEEL PTY LTD	
ABN: 23160121899	ACN:
Trading as:	
Address: 2/8 HELIUM ST, NARANGBA 4504 QLD	

Details of contravention:

Site location
135 BUNDALL RD, BUNDALL 4217 QLD
I, Peter Stevens reasonably believe on 01-JUN-2020 at 12:35 that you are contravening a provision of the: <i>Work Health and Safety Regulation 2011</i> - regulation 346(1)

Brief description of how the provision is being or has been contravened:

Inspection of the MC Engineering work area on site at the Hansen Yuncken Project at 135 BUNDALL RD, BUNDALL 4217 QLD, identified that the MC Engineering hazardous chemicals register has not been kept up to date. Hazardous chemicals that are on site (SC900) are not listed on either the MC Engineering on site hazardous chemicals register or the hazardous chemicals register provided to and kept in the Hansen Yuncken site office.

Directions (if any) as to the measures to be taken to remedy or prevent the contravention or likely contravention:

It is mandatory to comply with these directions

AS A PERSON CONDUCTING A BUSINESS OR UNDERTAKING AT A WORKPLACE, YOU MUST ENSURE THAT- (A) A REGISTER OF HAZARDOUS CHEMICALS USED, HANDLED OR STORED AT THE WORKPLACE IS PREPARED AND KEPT AT THE WORKPLACE; AND (B) THE REGISTER IS MAINTAINED TO ENSURE THE INFORMATION IN THE REGISTER IS UP TO DATE

Recommendations (if any): It is not an offence to fail to comply with recommendations in a notice.

--

Issuing inspector:

Signature of inspector	Inspector's ID	Inspector's contact number
01-JUN-2020	PO BOX 226, IPSWICH 4305 QLD	
Date issued	Inspector's location	

This contravention must be remedied before: Service method:

06-JUN-2020	Delivered directly to the person named by electronic transmission
ROD HARRIS	Management Representative For Person With Management Or Control Of A Workplace
Notice given to	Relationship to person to whom notice is issued

 This portion may be signed and returned where contravention has been remedied before the stated date.

I certify that the requirements of this notice have been complied with:

Name in block letters: _____ Position: _____
 Signature: _____ Date complied: / /

An Inspector may make minor technical changes to this notice in certain circumstances. This does not change the validity of the notice. You must comply with this notice within the period stated. Failure to comply with this notice may incur a maximum penalty of \$50,000 for an individual and \$250,000 for a body corporate, government department or public authority.

PRIVACY COLLECTION STATEMENT

The Office of Industrial Relations (OIR) collects, uses, discloses and stores information in accordance with legislation it administers and all applicable privacy laws. This includes information collected by inspectors of OIR. Note that privacy laws do not apply if other laws conflict or allow or require the collection of information, and do not apply to the collection of information by OIR to the extent that it is exercising its law enforcement functions and non-compliance with privacy legislation is deemed necessary to fulfil those functions.



Prohibition notice

This notice is issued under the Work Health and Safety Act 2011 section 185 or the Safety in Recreational Water Activities Act 2011 applied section 185 Work Health and Safety Act 2011 (which includes a body corporate, government department or public authority) who has or may be reasonably presumed to have control over the prohibited activity. This notice prohibits an activity which involves or will involve an immediate or imminent risk to the health and safety of any person. The legislation requires that the person to whom a prohibition notice is issued must, as soon as possible, display a copy of the notice in a prominent place at or near the workplace, or part of the workplace at which work is being carried out that is affected by the notice.

Notice No. P1028353

Notice issued to:

Legal name of person/business or undertaking	HANSEN YUNCKEN PTY LTD
ABN: 38063384058	ACN:
Trading as:	HANSEN YUNCKEN PTY LTD
Address:	COMMUNITY ARTS CENTRE, 135 BUNDALL RD, SURFERS PARADISE 4217 QLD

Details of serious risk:

Site location	Direction given orally: Y
135 Bundall Road Bundall QLD 4217	
I, Warwick Holmes reasonably believe on 01-JUN-2020 at 12:00 that an activity may occur at the workplace that will involve a serious risk to the health or safety of a person emanating from an immediate or imminent exposure to a hazard and that this activity is likely to be contravening a provision of the: Work Health and Safety Regulation 2011 - regulation 3(50)(3)(C)	
I direct the person with control over the following activity to stop the activity of: Allowing work without control measures in place and effectively maintained to prevent objects falling onto or otherwise striking persons: Until an inspector is satisfied that the matters that will give rise to the risk have been remedied.	
Basis for inspector's belief: Observed and photographed incomplete perimeter containment on scaffold catch platforms with no exclusion below on level three stair landing area. Workers at potential risk of injury from falling objects.	
Directions (if any) on the measures to be taken to remedy the risk, activities or matters of the contravention or likely contravention: A suspension of work with these directions:	

Recommendations (if any): Recommendations may be followed or you may adopt and follow another way. You must at least the same level of protection against the risk.

Issuing Inspector:

Signature of inspector	Inspector's ID	Inspector's contact number
01-JUN-2020	PO BOX 4215, BOBIM 4226 QLD	
Date issued	Inspector's location	

Service method:

Delivered directly to the person named by electronic transmission	Other
GRANT ALLAN	Relationship to person to whom notice is issued
Notice given to	

Information about how to obtain a review of this decision is detailed on the back of this notice.

All inspectors may make minor technical changes to this notice in certain circumstances. This does not change the validity of the notice.
 You must comply with this notice. Failure to comply may incur a maximum penalty of 1,000,000 for an individual and 1,000,000 for a body corporate, government department or public authority.
PRIVACY COLLECTION STATEMENT
 The Office of Industrial Relations collects, uses, discloses and stores information in accordance with legislation, administrative and/or any applicable privacy laws. This includes information provided to employees of the Department. Note that privacy laws do not apply to other laws which do or which require the collection of information, and do not apply to the collection of information by the Office of Industrial Relations in the course of its law enforcement functions and non-compliance with privacy legislation is deemed necessary to fulfil those functions.
 The Office of Industrial Relations privacy information is on our website at www.oir.qld.gov.au

FORM 12
01.1.12

RECIPIENT'S COPY



Queensland
Government

ABN 84 498 188 963

Work Health and Safety Act 2011
Safety in Recreational Water Activities Act 2011

Prohibition notice

This notice is issued under the Work Health and Safety Act 2011 section 195 of the Safety in Recreational Water Activities Act 2011 applied section 195 Work Health and Safety Act 2011 which includes a body corporate, government department or public authority) who has or may be reasonably expected to have control over the prohibited activity. This notice prohibits an activity which involves or will involve an immediate or imminent risk to the health and safety of any person. The legislation requires that the person to whom a prohibition notice is issued must, as soon as possible, display a copy of the notice in a prominent place at or near the workplace, or part of the workplace at which work is being carried out that is affected by the notice.

Notice No. P1028354

Notice issued to:

Legal name of person/business or undertaking: HANSEN YUNCKEN PTY LTD	
ABN: 38063384656	ACN:
Trading as: HANSEN YUNCKEN PTY LTD	
Address: COMMUNITY ARTS CENTRE, 125 BUNDALL RD, SURFERS PARADISE 4217 QLD	

Details of serious risk:

Site location	Direction given orally: Y
125 Bundall Road Bundall QLD 4217	
I, Warwick Holmes reasonably believe on 01-JUN-2020 at 13:00 that an activity is occurring at the workplace that involves a serious risk to the health or safety of a person arising from an immediate or imminent exposure to a hazard and that this activity is contravening a provision of the: Work Health and Safety Regulation 2011 - regulation 404A	
I direct the person with control over the following activity to stop the activity of: Allowing work where access is not safe under normal working conditions and in an emergency until an inspector is satisfied that the matters that give rise to the risk have been remedied	

Details for inspector's belief:

Observed and photographed work being performed in internal stairwell without safe access.
Workers at risk of injury resulting from having no safe access to work areas under normal working conditions and in an emergency.

Directions (if any) on the measures to be taken to remedy the risk, activities or matters or the contravention or likely contravention: It is necessary to ensure safe access to work areas.

Recommendations (if any): Recommendations may be followed in any way and by any means that gives at least the same level of protection against the risk.

Issuing Inspector:

Signature of Inspector	Inspector's ID	Inspector's contact number
01-JUN-2020	PO BOX 4216, ROBINA, 4226 QLD	
Date issued	Inspector's location	

Service method:

Delivered directly to the person named by electronic transmission

GRANT ALLAN Other

Notice given to Relationship to person to whom notice is issued

Information about how to obtain a review of this decision is detailed on the back of this notice.

An Inspector may make minor technical changes to this notice in certain circumstances. This does not change the validity of the notice. You must comply with this notice, failure to comply may incur a maximum penalty of \$100,000 for an individual and \$1,000,000 for a body corporate, government department or public authority.

PROHIBITION NOTICES

This notice is issued under the Work Health and Safety Act 2011 section 195 of the Safety in Recreational Water Activities Act 2011 applied section 195 Work Health and Safety Act 2011 which includes a body corporate, government department or public authority) who has or may be reasonably expected to have control over the prohibited activity. This notice prohibits an activity which involves or will involve an immediate or imminent risk to the health and safety of any person. The legislation requires that the person to whom a prohibition notice is issued must, as soon as possible, display a copy of the notice in a prominent place at or near the workplace, or part of the workplace at which work is being carried out that is affected by the notice.

Form 13

RECIPIENT'S COPY

Improvement notice

V1.3.18

Notice No. I2019010

Work Health and Safety Act 2011, Electrical Safety Act 2002, Safety in Recreational Water Activities Act 2011

This notice is issued under the Work Health and Safety Act 2011 section 131, Safety in Recreational Water Activities Act 2011 applied section 131, Work Health and Safety Act 2011 or Electrical Safety Act 2002 section 146. This notice requires the person (which includes a body corporate, government department or public authority) to whom it is issued to remedy a contravention of the Act or Regulations. The legislation requires that the person to whom an improvement notice is issued must, as soon as possible, display a copy of this notice in a prominent place at or near the workplace, or part of the workplace at which work is being carried out that is affected by the notice.

Notice issued to:

Legal name of person/business or undertaking: HANSEN YUNCKEN PTY LTD	
ABN: 34063384055	ACN:
Trading as: HANSEN YUNCKEN PTY LTD	
Address: COMMUNITY ARTS CENTRE, 135 BUNDALL RD, SURFERS PARADISE 4217 QLD	

Details of contravention:

Site location
135 Bundall Road Bundall QLD 4217
I, Warwick Holmes reasonably believe on 20-MAY-2020 at 11:30 that you are contravening a provision of the: Work Health and Safety Act 2011 - section(s) 14(3)(f), 32

Brief description of how the provision is being or has been contravened:

An officer of the company was aware a dangerous event had occurred at the workplace and did not report it to site management.

Directions (if any) as to the measures to be taken to remedy or prevent the contravention or (illegally) contravention:

Nil. Conduct to comply with these notices.
--

Recommendations (if any):

Nil.

Issuing Inspector:

Signature of inspector	Inspector's ID	Inspector's contact number
01-JUN-2020	PO BOX 4215, ROBINA 4226 QLD	
Date issued	Inspector's location	

This contravention must be remedied before: Service method:

03-JUN-2020	Delivered directly to the person named by electronic transmission
GRANT ALLEN	One:
Notice given to	Relationship to person to whom notice is issued

This portion may be signed and returned where contravention has been remedied before the stated date. I certify that the requirements of this notice have been complied with:

Name in block letters: _____	Position: _____
Signature: _____	Date complied: 1/

ABN 94 486 186 982

Notice No. I2019010

All persons may have a reasonable objection to this notice in certain circumstances. This does not affect the validity of the notice. If you have any objection to this notice, you should contact the person named. Failure to comply with this notice may incur a maximum penalty of \$24,000 for an individual and \$240,000 for a body corporate, government department or public authority.

PRIVACY AND PERSONAL INFORMATION: This notice contains personal information. It is collected, stored, disclosed and given in accordance with the Privacy Act 1988 and the Information Privacy Act 2009. It is used for the purpose of enforcing the provisions of the Work Health and Safety Act 2011, the Electrical Safety Act 2002, the Safety in Recreational Water Activities Act 2011 and the Environmental Protection Act 1986. It may be disclosed to other agencies for the purpose of enforcing the provisions of the Work Health and Safety Act 2011, the Electrical Safety Act 2002, the Safety in Recreational Water Activities Act 2011 and the Environmental Protection Act 1986. It may also be disclosed to other agencies for the purpose of enforcing the provisions of the Work Health and Safety Act 2011, the Electrical Safety Act 2002, the Safety in Recreational Water Activities Act 2011 and the Environmental Protection Act 1986.

Form 13

RECIPIENT'S COPY

Improvement notice

V1.3.18

Notice No. I2019011

Work Health and Safety Act 2011, Electrical Safety Act 2002, Safety in Recreational Water Activities Act 2011

This notice is issued under the Work Health and Safety Act 2011 section 191, Safety in Recreational Water Activities Act 2011 applied section 191 Work Health and Safety Act 2011 or Electrical Safety Act 2002 section 148. This notice requires the person (which includes a body corporate, government department or public authority) to whom it is issued to remedy a contravention of the Act or Regulations. The legislation requires that the person to whom an improvement notice is issued must, as soon as possible, display a copy of the notice in a prominent place at or near the workplace, or part of the workplace at which work is being carried out that is affected by the notice.

Notice issued to:

Legal name of person/business or undertaking: HANSEN YUNCKEN PTY LTD	
ABN: 39063084056	ACN:
Trading as: HANSEN YUNCKEN PTY LTD	
Address: COMMUNITY ARTS CENTRE, 135 BUNDALL RD, SURFERS PARADISE 4217 QLD	

Details of contravention:

Site location:
135 Bundall Road Bundall QLD 4217

I, Warwick Holmes reasonably believe on 01-JUN-2020 at 11:00 that you are contravening a provision of the:
Work Health and Safety Act 2011 - section(s) 20(1)
Work Health and Safety Regulation 2011 - regulation 815(a)

Brief description of how the provision is being or has been contravened:

Observed and photographed construction waste and materials impacting safe access within the workplace

Directions (if any) as to the measures to be taken to remedy or prevent the contravention or likely contravention:

Recommendations (if any):

Issuing Inspector:

Signature of Inspector	Inspector's ID	Inspector's contact number
01-JUN-2020		
Date issued	PO BOX 4215, ROBINA 4226 QLD	Inspector's location

This contravention must be remedied before:

03-JUN-2020	Service method:
GRANT ALLEN	Delivered directly to the person named by electronic transmission
Notice given to:	Other
	Relationship to person to whom notice is issued

This portion may be signed and returned where contravention has been remedied before the stated date. I certify that the requirements of this notice have been complied with.

Name in block letters: _____ Position: _____

Signature: _____ Date complied: / /

AGN 04 404 188 083

Notice No. I2019011

Improvement notice

V1.3.16

Work Health and Safety Act 2011, Electrical Safety Act 2002, Safety in Recreational Water Activities Act 2011

Notice No. I2019012

This notice is issued under the Work Health and Safety Act 2011 section 191, Safety in Recreational Water Activities Act 2011 applied section 191 (Work Health and Safety Act 2011) or Electrical Safety Act 2002 section 148. This notice requires the person (which includes a body corporate, government department or public authority) to whom it is issued to remedy a contravention of the Act or Regulations. The legislation requires that the person to whom an improvement notice is issued must, as soon as possible, display a copy of the notice in a prominent place at or near the workplace, or part of the workplace at which work is being carried out that is affected by the notice.

Notice issued to:

Legal name of person/business or undertaking: HANSEN YUNCKEN PTY LTD
ABN: 380633840/A
ACN:
Trading as: HANSEN YUNCKEN PTY LTD
Address: COMMUNITY ARTS CENTRE, 135 BUNDALL RD, SURFERS PARADISE 4217 QLD

Details of contravention:

Site location:
135 Bundall Road Bundall QLD 4217

I, Warwick Holmes reasonably believe on 01 JUN 2020 at 11:30 that you are contravening a provision of the Work Health and Safety Act 2011 - section(s) 20(3), 32

Brief description of how the provision is being or has been contravened:

Observed and photographed plant, namely scaffolding has not been effectively maintained, issues include but may not be limited to, construction waste and materials being stored on the scaffolding and missing components.

Directions (if any) as to the measures to be taken to remedy or prevent the contravention or likely contravention:

Recommendations (if any):

Issuing Inspector:

Signature of Inspector	Inspector's ID	Inspector's contact number
01 JUN 2020	PO BOX 4215, ROBINA 4226 QLD	
Date issued	Inspector's location	

This contravention must be remedied before:

03 JUN 2020	Service method:
GRANT ALLEN	Delivered directly to the person named by electronic transmission
Notice given to	Other
	Relationship to person to whom notice is issued

This portion may be signed and returned where contravention has been remedied before the stated date. I certify that the requirements of this notice have been complied with:

Name in block letters:	Position:
Signature:	Date complied: / /

It is important you make certain technical changes to this notice in certain circumstances. This does not change the validity of the notice. You must comply with this notice within the period stated. Failure to comply with this notice may incur a maximum penalty of \$63,000 for an individual and \$126,000 for a body corporate, government department or public authority.

INFORM COLLECTION STATEMENT

Information collected by Inspectors of OHS, OHS, OHS and OHS is collected in accordance with the Privacy Act 1988 and all applicable privacy laws. Information collected by Inspectors of OHS, OHS, OHS and OHS is collected in accordance with the Privacy Act 1988 and all applicable privacy laws. It is necessary to collect this information to ensure the safety of the public and to ensure the safety of the public.



Infringement notice

This notice is issued under the State Penalties Enforcement Act 1999 section 13 to a person who is contravening or has contravened a provision that has been designated an offence under the Act or the regulations that may attract an infringement notice. This notice requires the person to whom it is issued to ensure payment by the due date unless other available action is taken (refer to reverse side of notice for relevant information).

Notice No. F 1013715

Notice issued to:

Legal name of alleged offender: <u>MC ENGINEERING STEEL PTY LTD</u>			
ABN: <u>23 760 12 899</u>	ACN:		
Trading as (if applicable):			
Address: <u>2/8 HELIUM STREET</u> <u>NARANGBA QLD</u>		Postcode: <u>4504</u>	
Date of birth: <u> / /</u>	Gender: <input type="checkbox"/> Male <input type="checkbox"/> Female	Contact number:	
Identification type:		ID number:	

Details of alleged contravention:

Location of offence <u>135 BUNDALL ROAD BUNDALL (HANSEN YUNCKER HOTA PROJECT)</u>			
I, <u>PETER STEVENS</u>	reasonably believe on	<u>01-06-2020</u>	at <u>12:35</u>
<small>Inspector name</small>		<small>date</small>	<small>24 hour time</small>
you committed an infringement notice offence by contravening a provision of the:			
<input type="checkbox"/> Work Health and Safety Act 2011, section _____	<input checked="" type="checkbox"/> Work Health and Safety Regulation 2011, regulation <u>546 (2)</u>		
<input type="checkbox"/> Electrical Safety Act 2002, section _____	<input type="checkbox"/> Electrical Safety Regulation 2002, regulation _____		
<input type="checkbox"/> Safety in Recreational Water Activities Act 2011, section _____	<input type="checkbox"/> Safety in Recreational Water Activities Regulation 2011, regulation _____		
Offence code: <u>9011</u>			
Penalty amount \$ <u>3600</u> Payment must be received within 28 days after the date of this notice.			

Description of the offence:

A person conducting a business or undertaking at a work place must ensure that a register of hazardous chemicals used, handled or stored at the work place is prepared and kept at the work place and the register is maintained to ensure the information in the register is up to date.

Issuing Inspector:

Signature of inspector <u>02/06/2020</u>	Inspector's ID <u>Level 5, 117 BRISBANE ST</u>	Inspector's contact number <u>1ASWICH QLD 4305</u>
Date issued	Inspector's work address	

Service method:

<input type="checkbox"/> Delivered personally	<input type="checkbox"/> Left for a person at the workplace	<input checked="" type="checkbox"/> Registered Post	<input type="checkbox"/> Fax	<input type="checkbox"/> Left at the person's last known place of residence or business
<u>Rod HARRIS</u>	<u>Project Manager</u>			
Notice given to	Relationship to person to whom notice is issued			

Information about payment options is detailed on the back of this notice.

Improvement notice

V1.3.18

Notice No. I1023746

Work Health and Safety Act 2011, Electrical Safety Act 2002, Safety in Recreational Water Activities Act 2011

This notice is issued under the Work Health and Safety Act 2011 section 191, Safety in Recreational Water Activities Act 2011 applied section 191 Work Health and Safety Act 2011 or Electrical Safety Act 2002 section 146. This notice requires the person (which includes a body corporate, government department or public authority) to whom it is issued to remedy a contravention of the Act or Regulations. The legislation requires that the person to whom an improvement notice is issued must, as soon as possible, display a copy of the notice in a prominent place at or near the workplace, or part of the workplace at which work is being carried out that is affected by the notice.

Notice issued to:

Legal name of person/business or undertaking: HANSEN YUNCKEN PTY LTD	
ABN: 38063384056	ACN:
Trading as: HANSEN YUNCKEN PTY LTD	
Address: L 1 / 693 WICKHAM ST, FORTITUDE VALLEY 4006 QLD	

Details of contravention:

Site location
BALLET CENTRE PROJECT, MONTAGUE RD, WEST END 4101 QLD
I, Peter Stevens reasonably believe on 30-JUN-2020 at 13:45 that you are contravening a provision of the: Work Health and Safety Act 2011 - section(s) 20(2), 33

Brief description of how the provision is being or has been contravened:

Inspection of the Hansen Yuncken Emergency Response Plan for the Ballet Centre Project West End does not include any specific details for emergency response in relation to the enclosed asbestos removal area. First responders to an emergency, should it occur in the enclosed asbestos removal area, have the potential to be exposed to asbestos fibres in order to treat or retrieve an injured person.

Directions (if any) as to the measures to be taken to remedy or prevent the contravention or likely contravention:


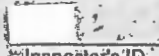
It is mandatory to comply with these directions

AS THE PERSON WITH MANAGEMENT OR CONTROL OF THE WORKPLACE, YOU MUST ENSURE, SO FAR AS IS REASONABLY PRACTICABLE, THAT THE WORKPLACE, THE MEANS OF ENTERING AND EXITING THE WORKPLACE AND ANYTHING ARISING FROM THE WORKPLACE ARE WITHOUT RISKS TO THE HEALTH AND SAFETY OF ANY PERSON

Recommendations (if any): It is not an offence to fail to comply with recommendations in a notice.

--

Issuing inspector:

		Inspector's contact number
30-JUN-2020	PO BOX 226, IPSWICH 4305 QLD	
Date issued	Inspector's location	

This contravention must be remedied before: Service method:

04-JUL-2020	Delivered directly to the person named by electronic transmission
JUSTIN MCGRATH	Management Representative For Person With Management Or Control Of A Workplace
Notice given to	Relationship to person to whom notice is issued

This portion may be signed and returned where contravention has been remedied before the stated date.

I certify that the requirements of this notice have been complied with:

Name in block letters: _____	Position: _____
Signature: _____	Date complied: 7 / 1

ABN 94 496 188 983

Notice No. I1023746

An Inspector may make minor technical changes to this notice in certain circumstances. This does not change the validity of the notice. You must comply with this notice within the period stated. Failure to comply with this notice may incur a maximum penalty of \$50,000 for an individual and \$250,000 for a body corporate, government department or public authority.

PRIVACY COLLECTION STATEMENT

The Office of Industrial Relations (OIR) collects, uses, discloses and stores information in accordance with legislation it administers and all applicable privacy laws. This includes information collected by Inspectors of OIR. Note that privacy laws do not apply if other laws conflict or allow or require the collection of information, and do not apply to the collection of information by OIR to the extent that it is exercising its law enforcement functions and non-compliance with privacy legislation is deemed necessary to fulfil those functions.



ENTERED 21/20

Form 13

RECIPIENT'S COPY

Improvement notice

Notice No. I1023747

V1.3.18

Work Health and Safety Act 2011, Electrical Safety Act 2002, Safety in Recreational Water Activities Act 2011

This notice is issued under the Work Health and Safety Act 2011 section 191, Safety in Recreational Water Activities Act 2011 applied section 191 Work Health and Safety Act 2011 or Electrical Safety Act 2002 section 146. This notice requires the person (which includes a body corporate, government department or public authority) to whom it is issued to remedy a contravention of the Act or Regulations. The legislation requires that the person to whom an improvement notice is issued must, as soon as possible, display a copy of the notice in a prominent place at or near the workplace, or part of the workplace at which work is being carried out that is affected by the notice.

Notice issued to:

Legal name of person/business or undertaking: HANSEN YUNCKEN PTY LTD	
ABN: 38063384056	ACN:
Trading as: HANSEN YUNCKEN PTY LTD	
Address: L 1 / 693 WICKHAM ST, FORTITUDE VALLEY 4006 QLD	

Details of contravention:

Site location
BALLET CENTRE PROJECT, MONTAGUE RD, WEST END 4101 QLD
I, Peter Stevens reasonably believe on 30-JUN-2020 at 09:45 that you are contravening a provision of the: Work Health and Safety Act 2011 - section(s) 20(2), 33

Brief description of how the provision is being or has been contravened:

Inspection of the Hansen Yuncken Ballet centre project site at Montague Rd West End identified that plastic barriers that are being used along the live roadway as traffic control devices have not been water filled as per the manufacturers requirement. The barriers state clearly on their top surface that they must be double pinned together and water filled. Persons including workers and or pedestrians in the near vicinity of the barriers may therefore be at risk of injury should a vehicle collide with the barriers which is likely to result in the barriers becoming projectiles.

Directions (if any) as to the measures to be taken to remedy or prevent the contravention or likely contravention:

It is mandatory to comply with these directions

AS THE PERSON WITH MANAGEMENT OR CONTROL OF A WORKPLACE, YOU MUST ENSURE, SO FAR AS IS REASONABLY PRACTICABLE, THAT THE WORKPLACE, THE MEANS OF ENTERING AND EXITING THE WORKPLACE AND ANYTHING ARISING FROM THE WORKPLACE ARE WITHOUT RISKS TO THE HEALTH AND SAFETY OF ANY PERSON

Recommendations (if any): It is not an offence to fail to comply with recommendations in a notice.

Issuing inspector:

Signature of inspector	Inspector's ID	Inspector's contact number
30-JUN-2020	PO BOX 226, IPSWICH 4305 QLD	
Date issued	Inspector's location	

This contravention must be remedied before: Service method:

02-JUL-2020	Delivered directly to the person named by electronic transmission
JUSTIN MCGRATH	Management Representative For Person With Management Or Control Of A Workplace
Notice given to	Relationship to person to whom notice is issued

This portion may be signed and returned where contravention has been remedied before the stated date.
I certify that the requirements of this notice have been complied with:

Name in block letters: _____ Position: _____
Signature: _____ Date complied: / /

Notice No. I1023747

ABN 94 496 188 983

An Inspector may make minor technical changes to this notice in certain circumstances. This does not change the validity of the notice. You must comply with this notice within the period stated. Failure to comply with this notice may incur a maximum penalty of \$50,000 for an individual and \$250,000 for a body corporate, government department or public authority.

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MINISTERIAL CORRESPONDENCE ACTION SHEET

22/6

AUTHOR: <i>Michael Ravbar - CFMEU</i>	TIMEFRAME FOR ACTION
TOPIC: <i>ADCO Constructions health & safety record.</i>	Urgent 5 days
	Routine 10 days
	Due to MO:

RESPONSIBLE DIVISION/AREA							
	Energy		BPAM	✓	QGP		QBCC
	ODG		Hydrogen		CLLO/ESU		Corporate Services
	Other:				Lead Area:		

Ref No:

RESPONSE/ACTION REQUIRED			
✓	Minister Response		Dot Point Brief Department to make phone contact
	Chief of Staff Response		Ministerial Brief Department to meet
	Assistant Minister Response		Meeting Brief Ongoing/appropriate action
	MP Acknowledgement		Information/noting only
	DG/Commissioner Response		Include on next Min/DG meeting <i>(NOTE to ESU: copy to ODG)</i>
	Service Area Response		Referral to:

MO Comments:

- VIP. Copy to Min/Cos
- Electorate related

Signature:

Date:

DLO comments:

Relates to existing corro Ref:

Received by DLO:
 Date *27/6/2021*
 Initials

OPTION	DESCRIPTION
Minister Response OR Assistant Minister Response	A letter is to be prepared for the Minister's or Assistant Minister's signature. (NOTE: If background information is required, a "Dot Point Brief" will be requested.)
Chief of Staff Response	A letter is to be prepared for the Chief of Staff's signature. (NOTE: If background information is required, a "Dot Point Brief" will be requested.)
MP Acknowledgement	Min response to a MP letter presenting a constituent enquiry. Govt MP's receive a CC of the constituent response. Non-Govt MP advised of a direct response.
Referral to	It is identified the matter falls under another portfolio (NOTE: "Minister's Office Comments" will provide further instruction). The DLO secures confirmation from the responsible portfolio. ESU prepares an email to the writer with an Office of the Minister signature block advising the matter has been referred to the responsible Minister for consideration.
DG/Commissioner Response	A letter is prepared for the Director-General's/Commissioner's signature.
Service Area Response	The appropriate Service Area is to respond directly to the author.
Dot Point Brief	A one-page background information briefing note is to be prepared in relation to: <ul style="list-style-type: none"> - matters raised in incoming correspondence, OR - an informal request from the Minister's Office. Brief to be approved at ED level or higher and is for noting by the Minister's Office. This can be provided back to the MO by email (for urgency reasons)
Ministerial Brief	A detailed briefing note is to be prepared for the approval of the Minister. Brief to be approved at DDG/ADG level or higher. (NOTE: The brief will seek a recommendation for the Minister to Sign/Approve/Note something – different to a Dot Point Brief described above.)
Meeting Brief	A meeting briefing note is to be prepared. Brief is to be approved at DDG/ADG level or higher.
Department to make phone contact	The correspondent is to be contacted within 48 hours of the request (in Mincor) to discuss the matters raised.
Department to meet	An appropriate departmental officer is to schedule a meeting to discuss the matters raised.
Ongoing/appropriate action	The correspondence is forwarded to the Service Area for action as appropriate.
For information /noting only	The correspondence is forwarded to the Service Area for information only.
Include on next Min/DG meeting	The item is to be placed on the Agenda for the next Min/DG meeting, as per MIN/ODG protocols. (NOTE: ESU to provide a copy of the incoming and action sheet to ODG.)

Michael Nelson

From: DLO [REDACTED]
Sent: Monday, 21 June 2021 4:14 PM
To: EPW
Subject: FW: REFERRAL REQUEST - FW: Incoming corro from Michael Ravbar, State Secretary CFMEU bout ADCO Constructions
Attachments: FW: REFERRAL REQUEST - FW: Incoming corro from Michael Ravbar, State Secretary CFMEU bout ADCO Constructions; 20 August 2020 incoming - MN02138-2020.pdf; CFMEU Letter.pdf

Follow Up Flag: Follow up
Flag Status: Flagged

Hi Michael,

QBCC has accepted this referral can you please put it on a purple.

Cheers
Rich

Richard French
Departmental Liaison Officer
1 William St, Brisbane, QLD, 4000

[REDACTED]
GPO Box 5099, Brisbane QLD 4001



From: OIR DLO [REDACTED]
Sent: Friday, 18 June 2021 10:27 AM
To: DLO EPW [REDACTED]
Cc: OIR DLO [REDACTED]
Subject: REFERRAL REQUEST - FW: Incoming corro from Michael Ravbar, State Secretary CFMEU bout ADCO Constructions

Hi
Will EPW accept this referral attached dealing with the historical elements dealing with WHS standards/history elements of the letter?

The Office of Industrial Relations is responding to the work health and safety elements of the letter.

Please advise.

Thank you.
Regards
Carolynne



Carolynne Berry, (M.EmpRel., B.Bus.(HRM))
Departmental Liaison Officer
Office of Industrial Relations

Level 37, 1 William Street, Brisbane QLD 4000
GPO Box 69, Brisbane QLD 4001

Mon	Tue	Wed	Thu	Fri
1WS	WFH	1WS	WFH	1WS

Connect with us:



From: Housing and Public Works DLO <[redacted]>
Sent: Friday, 18 June 2021 9:44 AM
To: OIR DLO <[redacted]>
Cc: Housing and Public Works DLO <[redacted]>
Subject: FW: Incoming corro from Michael Ravbar, State Secretary CFMEU bout ADCO Constructions

Hello Carolynne

This one will be for EPW: [redacted]

Kind regards
Deb



Debra Slater
A/Departmental Liaison Officer (Housing)
Office of the Director-General
Department of Communities, Housing and Digital Economy

[W chde.qld.gov.au](http://www.chde.qld.gov.au)
Level 33, 1 William Street, Brisbane QLD 4000

From: OIR DLO <[redacted]>
Sent: Thursday, 17 June 2021 6:10 PM
To: Housing and Public Works DLO <[redacted]>
Cc: OIR DLO <[redacted]>
Subject: FW: Incoming corro from Michael Ravbar, State Secretary CFMEU bout ADCO Constructions

Hi Rebecca

Will Procurement accept this referral from Mr Ravbar, CFMEU re ADCO constructions? If you haven't already received this letter and attachment.

The Office of Industrial Relations is responding to the work health and safety elements of the letter, but your department is better placed to respond to the historical elements dealing with WHS standards/history elements of the letter?

Thanks
Regards
Carolynne



Queensland
Government

Carolynne Berry, (M.EmpRel., B.Bus.(HRM))
Departmental Liaison Officer
Office of Industrial Relations

Level 37, 1 William Street, Brisbane QLD 4000
GPO Box 69, Brisbane QLD 4001

Mon	Tue	Wed	Thu	Fri
1WS	WFH	1WS	WFH	1WS

Connect with us:



From: David Attrill [REDACTED]
Sent: Thursday, 17 June 2021 5:35 PM
To: OIR DLO [REDACTED]
Cc: DETE, Correspondence [REDACTED]; Siobhan SPEAK
[REDACTED] Carly Alder [REDACTED]; Kylie Gates
[REDACTED]
Subject: RE: Incoming corro from Michael Ravbar, State Secretary CFMEU bout ADCO Constructions

Hi Carolynne

Following discussion with our ODG it has been requested I close this correspondence out as it doesn't fall within the Deputy Premier's portfolio responsibilities, and as OIR are already drafting a response.

As mentioned, it is likely this has been sent to multiple ministers, including perhaps Minister de Brenni's office. It would be appreciated if the IOR could liaise with Minister de Brenni's office directly as necessary for any elements that fall within his portfolio responsibilities.

Thank you.

Kind regards

David Attrill

Manager
Executive Services Unit
Office of the Director-General
Department of State Development, Infrastructure,
Local Government and Planning
Microsoft Teams -- [meet now](#)

Level 39, 1 William Street, Brisbane, QLD 4000
PO Box 15009, City East QLD 4002
statedevelopment.qld.gov.au

From: Information (DSD) [REDACTED]
Sent: Wednesday, 16 June 2021 5:47 PM
To: DETE, Correspondence [REDACTED]
Cc: Siobhan SPEAK [REDACTED] Carly Alder [REDACTED]
Subject: FW: Incoming corro from Michael Ravbar, State Secretary CFMEU bout ADCO Constructions

Hi Erika

DSDILGP has received the attached corro from the CFMEU State Secretary.

I understand safety on building sites would sit under Workplace Health and Safety Queensland, under the Office of Industrial Relations. I'm thinking this may have been sent to multiple departments and I'm wondering if the OIR has also received and will be responding? If so we will log and close out.

If not, are you happy to accept this email as an official referral to your agency?

Thank you for your assistance.

Kind regards

David Attrill

Manager
Executive Services Unit
Office of the Director-General
Department of State Development, Infrastructure,
Local Government and Planning
Microsoft Teams – [meet now](#)

[REDACTED]
Level 39, 1 William Street, Brisbane, QLD 4000
PO Box 15009, City East QLD 4002
statedevelopment.qld.gov.au

From: QNT Industrial [REDACTED]
Sent: Wednesday, 16 June 2021 4:21 PM
To: Information (DSD) [REDACTED]
Subject: ADCO Constructions

Dear Sir/Madam,

Please find attached correspondence re ADCO Constructions.

CFMEU Construction & General Division, QLD/NT
16 Campbell St, Bowen Hills, QLD 4006
T: [REDACTED]

Regional Offices:

Darwin - Ph: [REDACTED]
Townsville - Ph: [REDACTED]

Website: qnt.cfmeu.org



Follow us for industry news, safety alerts and job updates at: facebook.com/cfmeuqidnt



CFMEU QLD/NT acknowledge the traditional custodians of the land where our offices are located, and on the many sites where our members work. We look forward to walking alongside current and future leaders, our brothers and sisters, in creating a more just Australian society.

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The Department of Education does not accept any responsibility for any loss or damage that may result from reliance on, or the use of, any information contained in the email and any attachments.

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***** Disclaimer *****

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Please note: the Department of Housing and Public Works carries out automatic software scanning, filtering and blocking of E-mails and attachments (including emails of a personal nature) for detection of viruses, malicious code, SPAM, executable programs or content it deems unacceptable. All reasonable precautions will be taken to respect the privacy of individuals in accordance with the Information Privacy Act 2009 (Qld). Personal information will only be used for official purposes, e.g. monitoring Departmental Personnel's compliance with Departmental Policies. Personal information will not be divulged or disclosed to others, unless authorised or required by Departmental Policy and/or law.

Thank you.

This email (including any attached files) is intended only for the addressee and may contain confidential information. If you are not the addressee, you are notified that any transmission, distribution, printing or photocopying of this email is strictly prohibited. If you have received this email in error, please immediately notify the Office of Industrial Relations and delete any copies. Unless explicitly attributed, the opinions expressed do not necessarily represent the official position of the Office of Industrial Relations. The Office of Industrial Relations does not accept any responsibility for any loss or damage that may result from reliance on, or the use of, any information contained in this email and/or attachments. It is your responsibility to ensure that this email and any attachments do not contain and are not affected by computer viruses or defects as this message is transmitted over Internet.

This electronic message and any attachments may contain privileged and/or confidential information and is intended only for the addressee. Any unauthorised use of this material is strictly prohibited. If you have received this message in error, please notify the sender immediately by return e-mail, delete the message and any attachments

Michael Nelson

From: DLO EPW <[REDACTED]>
Sent: Friday, 18 June 2021 11:44 AM
To: ODDG Building
Cc: DLO EPW
Subject: FW: REFERRAL REQUEST - FW: Incoming corro from Michael Ravbar, State Secretary CFMEU bout ADCO Constructions
Attachments: image002.png; image001.png; image005.png; ltr Department of State Development Qld.pdf; WHS Notices Adco.pdf

Hi Building

Please advise whether we should accept the attached referral.

Thank you,



Pamela Kearns
Principal Departmental Liaison Officer
Office of the Director-General
Department of Energy and Public Works

[REDACTED]
Level 36, 1 William Street, Brisbane QLD 4000

From: OIR DLO [REDACTED]
Sent: Friday, 18 June 2021 10:27 AM
To: DLO EPW [REDACTED]
Cc: OIR DLO [REDACTED]
Subject: REFERRAL REQUEST - FW: Incoming corro from Michael Ravbar, State Secretary CFMEU bout ADCO Constructions

Hi
Will EPW accept this referral attached dealing with the historical elements dealing with WHS standards/history elements of the letter?

The Office of Industrial Relations is responding to the work health and safety elements of the letter.

Please advise.

Thank you.
Regards
Carolynne



Carolynne Berry, (M.EmpRel., B.Bus.(HRM))
Departmental Liaison Officer
Office of Industrial Relations

[REDACTED]
Level 37, 1 William Street, Brisbane QLD 4000
GPO Box 69, Brisbane QLD 4001

Mon	Tue	Wed	Thu	Fri
1WS	WFH	1WS	WFH	1WS

Connect with us:



From: Housing and Public Works DLO [REDACTED]
Sent: Friday, 18 June 2021 9:44 AM
To: OIR DLO [REDACTED]
Cc: Housing and Public Works DLO [REDACTED] >
Subject: FW: Incoming corro from Michael Ravbar, State Secretary CFMEU bout ADCO Constructions

Hello Carolynne

This one will be for EPW: [REDACTED]

Kind regards
Deb



Queensland
Government

Debra Slater

A/Departmental Liaison Officer (Housing)
Office of the Director-General
Department of Communities, Housing and Digital Economy

[REDACTED]
[W chde.qld.gov.au](http://w.chde.qld.gov.au)
Level 33, 1 William Street, Brisbane QLD 4000

From: OIR DLO [REDACTED]
Sent: Thursday, 17 June 2021 6:10 PM
To: Housing and Public Works DLO [REDACTED]
Cc: OIR DLO [REDACTED]
Subject: FW: Incoming corro from Michael Ravbar, State Secretary CFMEU bout ADCO Constructions

Hi Rebecca

Will Procurement accept this referral from Mr Ravbar, CFMEU re ADCO constructions? If you haven't already received this letter and attachment.

The Office of Industrial Relations is responding to the work health and safety elements of the letter, but your department is better placed to respond to the historical elements dealing with WHS standards/history elements of the letter?

Thanks
Regards
Carolynne



Queensland
Government

Carolynne Berry, (M.EmpRel., B.Bus.(HRM))
Departmental Liaison Officer
Office of Industrial Relations

[REDACTED]
Level 37, 1 William Street, Brisbane QLD 4000

GPO Box 69, Brisbane QLD 4001

Mon	Tue	Wed	Thu	Fri
1WS	WFH	1WS	WFH	1WS

Connect with us:



From: David Attrill [REDACTED]
Sent: Thursday, 17 June 2021 5:35 PM
To: OIR DLO [REDACTED]
Cc: DETE, Correspondence [REDACTED] Siobhan SPEAK
[REDACTED] Carly Alder [REDACTED] Kylie Gates
Subject: RE: Incoming corro from Michael Ravbar, State Secretary CFMEU bout ADCO Constructions

Hi Carolyne

Following discussion with our ODG it has been requested I close this correspondence out as it doesn't fall within the Deputy Premier's portfolio responsibilities, and as OIR are already drafting a response.

As mentioned, it is likely this has been sent to multiple ministers, including perhaps Minister de Brenni's office. It would be appreciated if the IOR could liaise with Minister de Brenni's office directly as necessary for any elements that fall within his portfolio responsibilities.

Thank you.

Kind regards

David Attrill

Manager
Executive Services Unit
Office of the Director-General
Department of State Development, Infrastructure,
Local Government and Planning
Microsoft Teams – [meet now](#)

[REDACTED]
Level 39, 1 William Street, Brisbane, QLD 4000
PO Box 15009, City East QLD 4002

statedevelopment.qld.gov.au

From: Information (DSD) [REDACTED]
Sent: Wednesday, 16 June 2021 5:47 PM
To: DETE, Correspondence [REDACTED]
Cc: Siobhan SPEAK [REDACTED]; Carly Alder [REDACTED]
Subject: FW: Incoming corro from Michael Ravbar, State Secretary CFMEU bout ADCO Constructions

Hi Erika

DSDILGP has received the attached corro from the CFMEU State Secretary.

I understand safety on building sites would sit under Workplace Health and Safety Queensland, under the Office of Industrial Relations. I'm thinking this may have been sent to multiple departments and I'm wondering if the OIR has also received and will be responding? If so we will log and close out.

If not, are you happy to accept this email as an official referral to your agency?

Thank you for your assistance.

Kind regards

David Attrill

Manager
Executive Services Unit
Office of the Director-General
Department of State Development, Infrastructure,
Local Government and Planning
Microsoft Teams – [meet now](#)

Level 39, 1 William Street, Brisbane, QLD 4000
PO Box 15009, City East QLD 4002

statedevelopment.qld.gov.au

From: QNT Industrial [REDACTED]
Sent: Wednesday, 16 June 2021 4:21 PM
To: Information (DSD) [REDACTED]
Subject: ADCO Constructions

Dear Sir/Madam,

Please find attached correspondence re ADCO Constructions.

CFMEU Construction & General Division, QLD/NT
16 Campbell St, Bowen Hills, QLD 4006
[REDACTED]

Regional Offices:

Darwin - [REDACTED]

Townsville - [REDACTED]

Website: gnt.cfmeu.org

16th June, 2021

Department of State
Development – Queensland
Email: [REDACTED]

Dear Sir/Madam,

You have been sent this letter to help you get a balanced view of ADCO Constructions ongoing poor health and safety compliance.

The CFMEU holds grave concerns about the work health and safety performance of ADCO Constructions to deliver the very best health and safety standards on your proposed project. Recent fatalities in the construction industry have proven that the safety of workers can never be taken for granted. In our experience, such tragedies are never an accident. There has always been a series of corners that have been cut, and greed is always a factor.

Attachment I of this letter outlines some of the enforcement notices issued by Workplace Health and Safety QLD (WHSQ) on ADCO projects in recent times.

Major issues

- Scaffold collapse
- Public exposed to falling objects
- Unsafe access and egress, numerous slips trips and falls
- Insufficient exclusion zones
- Firefighting equipment not tested nor tagged
- Housekeeping
- Numerous falling objects and fall from heights
- Numerous non compliance with the electrical standards AS/NZ 3012
- Dangerous stacking and storage of materials
- No water coolers in work areas
- Corrosive and flammable chemicals stored illegally
- Excavation collapse trapping worker

As the principal union representing construction workers across the country, it is important that we present our concerns so that you are aware of the risk associated with awarding work to ADCO. There is no doubt that construction is a dangerous industry, however there is simply no excuse for putting profits before people. Families affected by workplace fatalities never get over it, and the CFMEU refuses to accept the attitude that such tragedies are “a cost of doing business”.

Further to this you may be aware that since 2017, charges of “Industrial Manslaughter” can be brought against those found to be guilty of negligence causing death, through an act or omission. These charges can be brought against any Person Conducting a Business or Undertaking (PCBU), or a “Senior Officer”. The maximum penalty for being found guilty is **20 years’ imprisonment for an individual, and/or a \$10 million fine for a body corporate.**

We should never have to go to another worker's wife or mother and tell them that their husband, son or daughter has been killed.

Poor safety is a reflection of a poor culture on site, and within a company generally. Usually safety standards are not the only corners cut, these projects are often plagued with costly **defects and delays**. The CFMEU stands against any company who puts profits before people and quality.

Further, many corporations these days are taking an increasing interest in Environmental, Social and Governance (ESG) issues, and accepting responsibility for procurement decisions and practices. There are both moral and ethical implications for such decisions, and often the cheap price is not worth the overall Poor safety is a reflection of a poor culture on site, and within a company generally. The CFMEU stands against any company who puts profits before people.

Workers have a right to return to their family in the same health that they left them in the morning.

We are sure that you agree.

Yours sincerely,



Michael Ravbar
STATE SECRETARY

ADCO Construction Pty Ltd

Attachment 1 SAFETY ENFORCEMENT NOTICES

2 JULY 2019	PROHIBITION NOTICE #P1023293 Failure to provide adequate edge protection exposing to falls from heights issues. No engineering to substantiate the design of the system being used.
5 NOVEMBER 2019	IMPROVEMENT NOTICE #2022046 Inadequate controls implemented to separate / delineate workers and mobile plant which gives rise to serious injury or death.
5 NOVEMBER 2019	IMPROVEMENT NOTICE #2022050 The PCBU failed to ensure that the incident site for the above incident was not disturbed until an inspector arrived.
3rd MARCH 2020	IMPROVEMENT NOTICE #2007907 Failure to ensure the provision of safe plant and structure at the workplace.
17 MARCH 2020	IMPROVEMENT NOTICE #2022449 Failure to provide a hazardous chemical register at the workplace for use, storage or handling
17 MARCH 2020	IMPROVEMENT NOTICE #2023952 Incorrect storage of non-compatible flammable & corrosive chemicals at the workplace posing a risk to health & safety.
17 MARCH 2020	INFRINGEMENT NOTICE #F2010966 FINE \$3,600.00 Incorrect storage of chemicals and failure to provide a chemical register at the workplace.
17 MARCH 2020	IMPROVEMENT NOTICE #2022448 Failure to provide a register for hazardous chemicals used, stored or handled at the workplace.
17 MARCH 2020	INFRINGEMENT NOTICE #2010965 FINE \$3,600.00 Failure to ensure that a register of hazardous chemicals used at the workplace is prepared and kept at the workplace.
17 MARCH 2020	IMPROVEMENT NOTICE #2023951 Incorrect storage of non-compatible flammable & corrosive chemicals at the workplace posing a risk to health & safety.
17 MARCH 2020	IMPROVEMENT NOTICE #2023856 Incorrect storage of non-compatible flammable & corrosive chemicals at the workplace posing a risk to health & safety.

17 MARCH 2020 **IMPROVEMENT NOTICE #2023851**
Failure to provide a register for hazardous chemicals used, stored or handled at the workplace.

17 MARCH 2020 **INFRINGEMENT NOTICE #F2011056 FINE \$3,600.00**
Incorrect storage of chemicals and failure to provide a chemical register at the workplace.

17 MARCH 2020 **IMPROVEMENT NOTICE #2022946**
Failure to ensure that a register for hazardous chemicals used, stored or handled at the workplace is prepared and kept at the workplace.

17 MARCH 2020 **IMPROVEMENT NOTICE #2022947**
Incorrect storage of chemicals at the workplace. Identified several containers stored at the workplace that had no labeling to identify contents.

17 MARCH 2020 **IMPROVEMENT NOTICE #2023855**
Incorrect storage of non-compatible chemicals. Flammable & corrosive chemicals stored together.

17 MARCH 2020 **INFRINGEMENT NOTICE #F2011054 FINE \$3,600.00**
PCBU failed to ensure that a register of hazardous chemicals is maintained so that the information in the register is up to date.

17 MARCH 2020 **PROHIBITION NOTICE #P1009343**
PCBU failed to provide a safe work environment. No systems in place to delineate workers and machinery in work areas

17 MARCH 2020 **IMPROVEMENT NOTICE #2022948.**
No safe access to amenities for workers at the workplace.

17 MARCH 2020 **IMPROVEMENT NOTICE #2022949**
Amenities on site were not cleaned and did not provide ability for workers to wash/clean.

17 MARCH 2020 **IMPROVEMENT NOTICE #2022950**
Failure to ensure electrical equipment on site was in date for Test & Tagged or tested at all.

17 MARCH 2020 **IMPROVEMENT NOTICE # 2023852**
Failure to provide adequate controls for workers working at heights exposing them to a risk from falls from heights and potential injury.

17 MARCH 2020 **IMPROVEMENT NOTICE #2023853**
Failure to provide safe access & egress due to slip, trip & falls from unclean site.

17 MARCH 2020

IMPROVEMENT NOTICE #2023854

Failure to ensure that a register of hazardous chemicals stored, used and handled at the workplace is prepared and kept at the workplace.

17 MARCH 2020

INFRINGEMENT NOTICE #F2011057 FINE \$3,600.00

Failure to ensure that a register of hazardous chemicals used, stored or handled at the workplace is provided and maintained at the workplace.

17 MARCH 2020

IMPROVEMENT NOTICE #2023857

Incorrect storage of chemicals. Flammable substances and corrosive products stored together.

17 MARCH 2020

INFRINGEMENT NOTICE #F2011055 FINE \$3,600.00

Incorrect storage of chemicals at the workplace posing a risk to health & safety.

17 MARCH 2020

IMPROVEMENT NOTICE #2022450

Failure to provide safe access & egress due to poor housekeeping.

17 MARCH 2020

PROHIBITION NOTICE #P1009978

Failure to provide safe access & egress from work area to site sheds due to access ramp being too steep exposing workers to slip, trip & falls

FORM 12
V1.1.12

RECIPIENT'S COPY



Prohibition notice

This notice is issued under the Work Health and Safety Act 2011 section 100 or the Safety of Queensland Water Services Act 2011 applied section 100 Work Health and Safety Act 2011 which includes a body corporate, government department or public authority who has or may be involved or presumed to have control over the prohibited activity. This notice prohibits an activity which involves or will involve an immediate or imminent risk to the health and safety of any person. The legislation requires that the person to whom a prohibition notice is issued must, as soon as possible, display a copy of this notice in a prominent place at or near the workplace or part of the workplace at which work is being carried out that is affected by the notice.

Work Health and Safety Act 2011
Safety of Queensland Water Services Act 2011

Notice No: P1023293

Notice issued to:

Legal name of person/business or individual/n/a: ADCO CONSTRUCTIONS PTY LTD
ABN: 46001044391
Trading as: ACN:
Address: 23 GRAHAM ST MILTON 4064 QLD

Details of serious risk:

Site location:	Direction given orally: Y
FARNELL ST, CHERMSIDE 4024 QLD	
<p>Inspector (Y) has reasonably believe on 01 JUL 2019 at 14:30 that an activity may occur at the workplace that will involve a serious risk to the health or safety of a person emanating from an immediate or imminent exposure to a hazard and that this activity is likely to be contravening a provision of the Work Health and Safety Regulation 2011 - regulation 308(4)</p> <p>I direct the person with control over the following activity to stop the activity of: allowing workers to access and use top deck of scaffold at roof area where edge protection around recesses in slab have inadequate edge protection to manage fall issues in these areas.</p> <p>Until an Inspector is satisfied that the matters that will give rise to the risk have been remedied.</p>	

Details of inspection:

I inspected the prohibition workplace and observed and photographed areas on top deck of scaffold where the slab slope in creating a risk of potential fall issues. The controls used to create a edge protection system across these recesses was constructed from metal top hat and wood material. No engineering to substantiate the design of the system being used. Workers had access to these areas as not closed off and will need to get access to these areas to finish their work. By not ensuring that the system being used can prevent a person from being exposed to a fall it is potentially exposing workers to a serious injury if the system would fail.

Directions (if any) on the measures to be taken to remedy the risk activities or matters or the contravention or likely contravention: as necessary to bring on their order.

Recommendations (if any): Recommendations may be included if you are a school and school premises may that should at least the same level of protection provided by a

Issuing Inspector:

[Redacted Signature]	[Redacted Name]	[Redacted ID]
----------------------	-----------------	---------------

Signature of Inspector:	Inspector ID:	Inspector's contact number:
02 JUL 2019	PO BOX 7129 BRENDAVALE 4060 QLD	Phone: 01100000

Service method:

Delivered orally to the person named by recipient (name and position):

SCOTT DAILY - Management Representative for Person with Management of Operations Workplace

Notes given to: [Redacted Name]

Information about how to obtain a review of this decision is available on the back of this notice.

Form 13

RECIPIENT'S COPY

Improvement notice

Form No 12022014

V1.3.18

Work Health and Safety Act 2011, Electrical Safety Act 2002, Safety in Recreational Water Act 2011

This notice is issued under the Work Health and Safety Act 2011 section 101, Safety in Recreational Water Act 2011 section 101, Electrical Safety Act 2002 section 148. This notice requires the person (which includes a body corporate, partnership, unincorporated association or public authority) to whom it is issued to remedy a contravention of the Act or Regulations. The legislation requires that the person to whom an improvement notice is issued must, as soon as possible, display a copy of this notice in a prominent place at or near the workplace or part of the workplace at which work is being carried out that is affected by the notice.

Notice issued to:

Legal name of person/business or undertaking: ADCC CONSTRUCTIONS PTY LTD	
ABN: 46001044391	ACN: 001044391
Trading as:	
Address: 23 GRAHAM ST, MILTON 4064 QLD	

Details of contravention:

Site location
FARNELL ST, CHERMSIDE 4032 QLD
I, Steve Rushton reasonably believe on 05 NOV 2019 at 13:00 that you are contravening a provision of the Work Health and Safety Act 2011 - section(s) 19(3)(C) - 39

Brief description of how the provision is being or has been contravened:

THE PCBU, NAMELY, ADCC CONSTRUCTIONS PTY LTD HAS FAILED TO ENSURE SO FAR AS IS REASONABLY PRACTICABLE, THAT THE HEALTH AND SAFETY OF WORKERS IS NOT PUT AT RISK AS A RESULT OF THE CONDUCT OF THE BUSINESS OR UNDERTAKING.

INSPECTION OBSERVATIONS, PHOTOS AND CONVERSATION WITH RELEVANT PERSONS CONFIRMED THAT THE OPERATOR OF THE MANITOU WAS IN THE PROCESS OF LIFTING A BUNDLE OF A SKIPPER FROM THE LOADING BAY OF 1ST LEVEL NORTHERN END OF CONSTRUCTION SITE WHEN THE LOGS OF LOAD TIMBER PROTRUDING FROM SKIPPER NICKED CORNER OF PLAN BENCHER PLAN BENCHER IN AREA APPROX 6M TO THE GROUND LEVEL. INADEQUATE CONTROLS IMPLEMENTED TO SEPARATE ADJACENT WORKERS AND MOBILE PLANT WHICH GIVES RISE TO THE RISK OF SERIOUS INJURY OR DEATH.

Directions (if any) as to the measures to be taken to remedy or prevent the contravention of this provision. It is mandatory to comply with these directions.

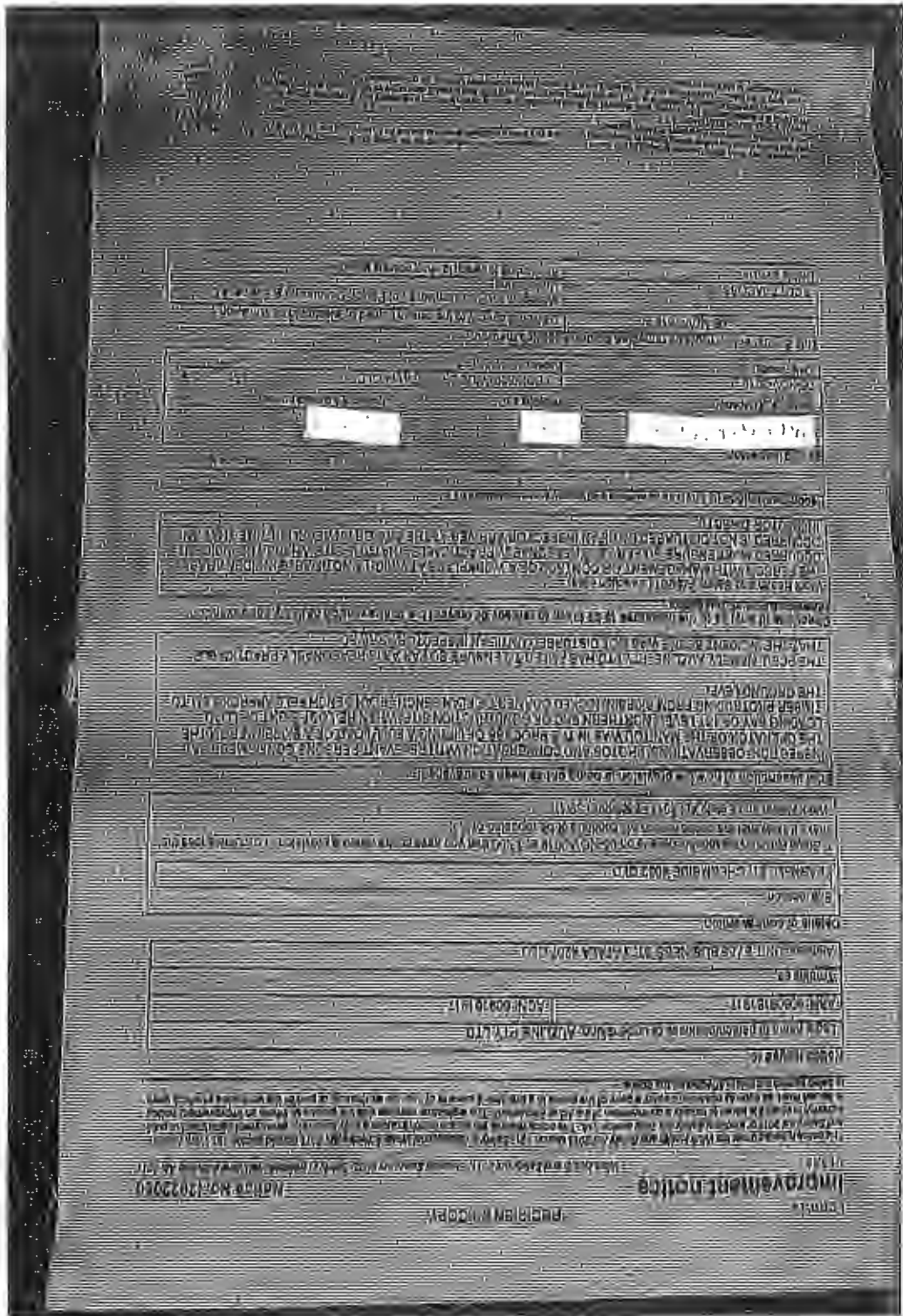
Work Health and Safety Act 2011 - section 9(3)(C)

WITHOUT LIMITING SUBSECTIONS 19 (1) AND 19 (2) A PERSON CONDUCTING BUSINESS OR UNDERTAKING MUST ENSURE, SO FAR AS IS REASONABLY PRACTICABLE, THE PROVISION AND MAINTENANCE OF SAFE SYSTEMS OF WORK.

Recommendations (if any): It is not an offence if the person to whom this notice is issued has taken all reasonable steps to prevent the contravention.

Issuing Inspector:	
Signature of Inspector:	[Redacted]
Date issued:	05 NOV 2019
Work Health and Safety Act 2011 - section 101(1)(a)	ROBOX QLD WorkSafe QLD

This contravention must be remedied before:	
07 NOV 2019	07 NOV 2019
GLEN WINTERS	Manager and Principal Advisor, Compliance and Enforcement
Notice 12022014	Under WHS



Form 3

RECIPIENT'S COPY

Improvement notice

Notice No. 12007907

This notice is issued under the provisions of the Health and Safety at Work Act 1974. It is issued to you because the Health and Safety Executive (HSE) has found that you are contravening one or more provisions of the Health and Safety at Work Act 1974. It is your responsibility to ensure that you comply with the provisions of the Act. If you fail to do so, you may be liable to prosecution and/or a fine. You must take steps to remedy the contravention as soon as possible. If you fail to do so, the HSE may take further action. You must also ensure that you inform the HSE of any steps you take to remedy the contravention.

Notice issued to:

Legal name of person/business on which the notice is issued: **FORKING AU COAST FORMWORK LTD**

AGNIP7800227926 | AGN 5032763

Trading as:

Address: **74 BENFISON RD, YATTA 120 6 LD**

Details of contravention:

Situation:

11th - 20th ALEXANDRA HOE, ALEXANDRA ROAD, NO 45 2 OLD

Issued on: **13-MAR-2020**

Valid until: **17-MAR-2020**

For description of how the provision is being or has been contravened:

Observed in the course of a visit on 13-MAR-2020. You are contravening a provision of the Act which requires that you must ensure, so far as is reasonably practicable, the provision and maintenance of safe and sound structures.

Directions (if any) as to the measures to be taken to remedy or prevent the contravention or likely contravention:

WITHOUT DELAYING SUBJECT OF S19 (1) AND (2), A PERSON CONTRVENING A PROVISION OF THE ACT MUST ENSURE, SO FAR AS IS REASONABLY PRACTICABLE, THE PROVISION AND MAINTENANCE OF SAFE AND SOUND STRUCTURES.

Recommendations (if any):

Nothing to report.

Inspected by:

[Redacted signature]

Signature of inspector:

13-MAR-2020

Officer's name:

ANDRE WILCOX

Notice given to:

ANDRE WILCOX

This contravention must be remedied before:

13-MAR-2020

Service method:

Delivered directly to paper with signed copy for information only.

Signature of recipient:

ANDRE WILCOX

Date completed: **15-3-20**

Name of recipient:

ANDRE WILCOX

All notices may be made available to the public. If you wish to prevent this, you must notify the HSE in writing within 14 days of the date of issue. You must also notify the HSE of any steps you take to remedy the contravention.

ADD

Form 13

RECIPIENT'S COPY

Improvement notice

Notice No. I2022449

V1.3 - 18

Work Health and Safety Act 2011, Electrical Safety Act 2002, Safety in Recreational Water Activities Act 2011

This notice is issued under the Work Health and Safety Act 2011 section 191, Safety in Recreational Water Activities Act 2011 applied section 191 Work Health and Safety Act 2011 or Electrical Safety Act 2002 section 146. This notice requires the person (which includes a body corporate, government department or public authority) to whom it is issued to remedy a contravention of the Act or Regulations. The legislation requires that the person to whom an improvement notice is issued must, as soon as possible, display a copy of the notice in a prominent place at or near the workplace, or part of the workplace at which work is being carried out that is affected by the notice.

Notice issued to:

Legal name of person/business or undertaking: THE TRUSTEE FOR AQUATICS UNIT TRUST	
ABN: 92513840499	ACN:
Trading as:	
Address: 139 RIFLE RANGE RD, PIMPAMA 4209 QLD	

Details of contravention:

Site location
139 rifle Range Road Pimpama
I, Neale Garaty reasonably believe on 16-MAR-2020 at 09:52 that you are contravening a provision of the: Work Health and Safety Regulation 2011 - regulation 346(1)

Brief description of how the provision is being or has been contravened:

hazardous chemical register has not been prepared at the workplace for use, storage or handling

Directions (if any) as to the measures to be taken to remedy or prevent the contravention or likely contravention:

(It is mandatory to comply with these directions)

hazardous chemicals are being stored in PCBU storage container and a register of hazardous chemicals could not be supplied
--

Recommendations (if any): It is not an offence to fail to comply with recommendations in a notice.

--

Issuing Inspector:

Signature of Inspector	Inspector's ID	Inspector's contact number
17-MAR-2020	PO BOX 829, WOODRIDGE 4114 QLD	
Date issued	Inspector's location	

This contravention must be remedied before: Service method:

24-MAR-2020	
Notice given to	Relationship to person to whom notice is issued

**This portion may be signed and returned where contravention has been remedied before the stated date.
I certify that the requirements of this notice have been complied with:**

Name in block letters: _____	Position: _____
Signature: _____	Date complied: / /

ABN 94 496 188 983

Notice No. I2022449

An Inspector may make minor technical changes to this notice in certain circumstances. This does not change the validity of the notice. You must comply with this notice within the period stated. Failure to comply with this notice may incur a maximum penalty of \$80,000 for an individual and \$250,000 for a body corporate, government department or public authority.

PRIVACY COLLECTION STATEMENT

The Office of Industrial Relations (OIR) collects, uses, discloses and stores information in accordance with legislation it administers and all applicable privacy laws. This includes information collected by Inspectors of OIR. Note that privacy laws do not apply **081** laws conflict or allow or require the collection of information, and do not apply to the collection of information by OIR to the extent that it is exercising its law enforcement functions and non-compliance with privacy legislation is deemed necessary to fulfil those functions.



Improvement notice

Notice No. I2023952

V1.3.18

Work Health and Safety Act 2011, Electrical Safety Act 2002, Safety In Recreational Water Activities Act 2011

This notice is issued under the *Work Health and Safety Act 2011* section 191, *Safety In Recreational Water Activities Act 2011* applied section 191 *Work Health and Safety Act 2011* or *Electrical Safety Act 2002* section 146. This notice requires the person (which includes a body corporate, government department or public authority) to whom it is issued to remedy a contravention of the Act or Regulations. The legislation requires that the person to whom an improvement notice is issued must, as soon as possible, display a copy of the notice in a prominent place at or near the workplace, or part of the workplace at which work is being carried out that is affected by the notice.

Notice issued to:

Legal name of person/business or undertaking: THE TRUSTEE FOR AQUATICS UNIT TRUST	
ABN: 92513840499	ACN:
Trading as:	
Address: 139 RIFLE RANGE RD, PIMPAMA 4209 QLD	

Details of contravention:

Site location
139 rifle range road Pimpama

I, Neale Garaty reasonably believe on 16-MAR-2020 at 11:22 that you are contravening a provision of the:
Work Health and Safety Act 2011 - section(s) 19(1), 33
Work Health and Safety Regulation 2011 - regulation 351(1)

Brief description of how the provision is being or has been contravened:

flammables and corrosives are being stored together in the same container supplied by the PCBU

Directions (if any) as to the measures to be taken to remedy or prevent the contravention or likely contravention:

It is mandatory to comply with these directions

A PERSON CONDUCTING A BUSINESS OR UNDERTAKING MUST MANAGE, UNDER PART 3.1, RISKS TO HEALTH AND SAFETY ASSOCIATED WITH USING, HANDLING, GENERATING OR STORING A HAZARDOUS CHEMICAL AT A WORKPLACE.

Recommendations (if any): It is not an offence to fail to comply with recommendations in a notice.

Issuing Inspector:

Signature of Inspector	Inspector's ID	Inspector's contact number
17-MAR-2020	PO BOX 829, WOODRIDGE 4114 QLD	
Date Issued	Inspector's location	

This contravention must be remedied before: Service method:

24-MAR-2020	
Notice given to	Relationship to person to whom notice is issued

This portion may be signed and returned where contravention has been remedied before the stated date.

I certify that the requirements of this notice have been complied with:

Name in block letters: _____ Position: _____

Signature: _____ Date complied: / /

PRIVACY COLLECTION STATEMENT



Infringement notice

Order No. 7 2010966

Name of company or individual: **SHAWMUT APARTMENTS INC**
Address: **139 RIVER AVENUE BRIDGE PLAZA WY.**
City: **BRIDGE PLAZA WY.**

Name of infringer: **LOVE BROS FOOD MARKET**
Address: **111/10000**

Product name: **3-6-0**

**WARNING CHEMISTS WE STRIKE STAFF IN RISK'S STRINGS
CONCERN AND RESISTANCE WAS NOT A WAY FOR
MINDS THAT OF CHEMICAL IN CONTAINERS.**

Product description: [Blank]

Product quantity: [Blank]

Product value: [Blank]

Product weight: [Blank]

Product volume: [Blank]

Product length: [Blank]

Product width: [Blank]

Form 13

RECIPIENT'S COPY

Improvement notice

Notice No. I2022448

V1.3.18

Work Health and Safety Act 2011, Electrical Safety Act 2002, Safety In Recreational Water Activities Act 2011

This notice is issued under the Work Health and Safety Act 2011 section 191, Safety In Recreational Water Activities Act 2011 applied section 191 Work Health and Safety Act 2011 or Electrical Safety Act 2002 section 146. This notice requires the person (which includes a body corporate, government department or public authority) to whom it is issued to remedy a contravention of the Act or Regulations. The legislation requires that the person to whom an improvement notice is issued must, as soon as possible, display a copy of the notice in a prominent place at or near the workplace, or part of the workplace at which work is being carried out that is affected by the notice.

Notice issued to:

Legal name of person/business or undertaking: ALL COAST FORMWORK PTY LTD	
ABN: 27606237923	ACN: 806237923
Trading as:	
Address: 139 RIFLE RANGE RD, PIMPAMA 4209 QLD	

Details of contravention:

Site location
139 Rifle Range Road Pimpama
I, Neale Garaty reasonably believe on 16-MAR-2020 at 09:21 that you are contravening a provision of the: Work Health and Safety Regulation 2011 - regulation 346(1)

Brief description of how the provision is being or has been contravened:

Chemical registers are of hazardous chemicals used, handled or storage at the workplace is prepared and kept at the workplace.
--

Directions (if any) as to the measures to be taken to remedy or prevent the contravention or likely contravention:

It is mandatory to comply with these directions
ensure hazardous chemicals is prepared and maintained of all chemicals used on site

Recommendations (if any): It is not an offence to fail to comply with recommendations in a notice.

--

Issuing inspector:

Signature of Inspector	Inspector's ID	Inspector's contact number
17-MAR-2020	PO BOX 829, WOODRIDGE 4114 QLD	
Date issued	Inspector's location	

This contravention must be remedied before: Service method:

24-MAR-2020	
Notice given to	Relationship to person to whom notice is issued

This portion may be signed and returned where contravention has been remedied before the stated date. I certify that the requirements of this notice have been complied with:

Name in block letters: _____	Position: _____
Signature: _____	Date complied: / /

ABN 84 488 188 083

Notice No. I2022448

An Inspector may make minor technical changes to this notice in certain circumstances. This does not change the validity of the notice. You must comply with this notice within the period stated. Failure to comply with this notice may incur a maximum penalty of \$50,000 for an individual and \$250,000 for a body corporate, government department or public authority.

PRIVACY COLLECTION STATEMENT

The Office of Industrial Relations (OIR) collects, uses, discloses and stores information in accordance with legislation it administers and all applicable privacy laws. This includes information collected by Inspectors of OIR. Note that privacy laws do not apply if other laws conflict or allow or require the collection of information, and do not apply to the collection of information by OIR to the extent that it is exercising its law enforcement functions and non-compliance with privacy legislation is deemed necessary to fulfil those functions.



211-85 (7)
Infringement Notice

This notice is issued under the Copyright Act, R.S. 17:561. It is issued to the person who is believed to be infringing the copyright in the work identified in this notice. It is issued to the person who is believed to be infringing the copyright in the work identified in this notice. It is issued to the person who is believed to be infringing the copyright in the work identified in this notice.

Notice No. **2010985**

Notice issued to:
Name of the person:
THE GREAT OUTDOORS INC.
Address:
37 KYLE LAKE RD. PINEHURST
City:
State:
Zip:

Date of issue:
11/18/10
Time of issue:
11:00 AM
Place of issue:
PINEHURST, NC
Name of the person:
37 KYLE LAKE RD. PINEHURST
City:
State:
Zip:

For the purpose of this notice, the person who is believed to be infringing the copyright in the work identified in this notice is:
 The person who is believed to be infringing the copyright in the work identified in this notice.
 The person who is believed to be infringing the copyright in the work identified in this notice.
 The person who is believed to be infringing the copyright in the work identified in this notice.
 The person who is believed to be infringing the copyright in the work identified in this notice.
Other code: **901**

For the purpose of this notice, the person who is believed to be infringing the copyright in the work identified in this notice is:
PERSONS FAILED TO ENSURE THAT REGISTERED PROFESSIONAL CHEMISTS USED, HANDLED OR STORED AT THE WHOLESALE IS OREGANARD AND KYPT AT THE WHOLESALE. NO REGISTERED CHEMISTS AVAILABLE FOR INSPECTION WHEN ASKED TO.

Name of the person:
THE GREAT OUTDOORS INC.
Address:
37 KYLE LAKE RD. PINEHURST
City:
State:
Zip:

Name of the person:
THE GREAT OUTDOORS INC.
Address:
37 KYLE LAKE RD. PINEHURST
City:
State:
Zip:

Name of the person:
THE GREAT OUTDOORS INC.
Address:
37 KYLE LAKE RD. PINEHURST
City:
State:
Zip:

Form 13

RECIPIENT'S COPY

Improvement notice

Notice No. I2023951

V1.3.19

Work Health and Safety Act 2011, Electrical Safety Act 2002, Safety in Recreational Water Activities Act 2011

This notice is issued under the Work Health and Safety Act 2011 section 191, Safety in Recreational Water Activities Act 2011 applied section 191 Work Health and Safety Act 2011 or Electrical Safety Act 2002 section 146. This notice requires the person (which includes a body corporate, government department or public authority) to whom it is issued to remedy a contravention of the Act or Regulations. The legislation requires that the person to whom an improvement notice is issued must, as soon as possible, display a copy of the notice in a prominent place at or near the workplace, or part of the workplace at which work is being carried out that is affected by the notice.

Notice issued to:

Legal name of person/business or undertaking: ALL COAST FORMWORK PTY LTD	
ABN: 27606237923	ACN: 606237923
Trading as:	
Address: 139 RIFLE RANGE RD, PIMPAMA 4209 QLD	

Details of contravention:

Site location: 139 RIFLE RANGE ROAD PIMPAMA
--

I, Neale Garaty reasonably believe on 16-MAR-2020 at 11:08 that you are contravening a provision of the:
Work Health and Safety Act 2011 - section(s) 19(1), 33
Work Health and Safety Regulation 2011 - regulation 351(1)

Brief description of how the provision is being or has been contravened:

hazardous chemical are being stored on the same container, I observed corrosive and flammables together

Directions (if any) as to the measures to be taken to remedy or prevent the contravention or likely contravention:

It is mandatory to comply with these directions

A PERSON CONDUCTING A BUSINESS OR UNDERTAKING MUST MANAGE, UNDER PART 3.1, RISKS TO HEALTH AND SAFETY ASSOCIATED WITH USING, HANDLING, GENERATING OR STORING A HAZARDOUS CHEMICAL AT A WORKPLACE

Recommendations (if any): It is not an offence to fail to comply with recommendations in a notice.

Issuing Inspector:

Signature of Inspector 17-MAR-2020 Date Issued	Inspector's ID Inspector's contact number PO BOX 829, WOODRIDGE 4114 QLD Inspector's location
--	--

This contravention must be remedied before: Service method:

24-MAR-2020	
Notice given to	Relationship to person to whom notice is issued

This portion may be signed and returned where contravention has been remedied before the stated date. I certify that the requirements of this notice have been complied with:

Name in black letters: _____ Position: _____
Signature: _____ Date complied: / /

ABN 94 488 188 883

Notice No. I2023951

An Inspector may make minor technical changes to this notice in certain circumstances. This does not change the validity of the notice. You must comply with this notice within the period stated. Failure to comply with this notice may incur a maximum penalty of \$50,000 for an individual and \$200,000 for a body corporate, government department or public authority.

PHIVACY COLLECTION STATEMENT

The Office of Industrial Relations (OIR) collects, uses, discloses and stores information in accordance with legislation it administers and all applicable privacy laws. This includes information collected by Inspectors of OIR. Note that privacy laws do not apply if other laws conflict or allow or require the collection of information, and do not apply to the collection of information by OIR to the extent that it is exercising its law enforcement functions and non-compliance with privacy legislation is deemed necessary to fulfil these functions.



ADCO

Form 13

RECIPIENT'S COPY

Improvement notice

Notice No. I2023856

V1.9.18

Work Health and Safety Act 2011, Electrical Safety Act 2002, Safety In Recreational Water Activities Act 2011

This notice is issued under the Work Health and Safety Act 2011 section 191, Safety In Recreational Water Activities Act 2011 applied section 191 Work Health and Safety Act 2011 or Electrical Safety Act 2002 section 148. This notice requires the person (which includes a body corporate, government department or public authority) to whom it is issued to remedy a contravention of the Act or Regulations. The legislation requires that the person to whom an improvement notice is issued must, as soon as possible, display a copy of the notice in a prominent place at or near the workplace, or part of the workplace at which work is being carried out that is affected by the notice.

Notice issued to:

Legal name of person/business or undertaking: CARGO PLUMBING QLD PTY LTD	
ABN: 62605926289	ACN: 605926289
Trading as:	
Address: 139 RIFLE RANGE RD, PIMPAMA 4209 QLD	

Details of contravention:

Site location
SP2
I, Gary Matheson reasonably believe on 18-MAR-2020 at 11:08 that you are contravening a provision of the: Work Health and Safety Act 2011 - section(s) 19(1), 33 Work Health and Safety Regulation 2011 - regulation 351(1)

Brief description of how the provision is being or has been contravened:

I observed and photographed flammable substances and corrosive products being stored together

Directions (if any) as to the measures to be taken to remedy or prevent the contravention or likely contravention:

<small>It is mandatory to comply with these directions</small>

Recommendations (if any): It is not an offence to fail to comply with recommendations in a notice.

--

Issuing inspector:

Signature of inspector	Inspector's ID	Inspector's contact number
17-MAR-2020	PO BOX 829, WOODRIDGE 4114 QLD	
Date issued	Inspector's location	

This contravention must be remedied before: Service method:

23-MAR-2020	Delivered directly to the person named by electronic transmission
JARRED - CARGO PLUMBING	Management Representative For Person With Management Or Control Of A Workplace
Notice given to	Relationship to person to whom notice is issued

This portion may be signed and returned where contravention has been remedied before the stated date. I certify that the requirements of this notice have been complied with:

Name in block letters: _____ Position: _____

Signature: _____ Date compiled: / /

ABN 94 496 188 993

Notice No. I2023856

An inspector may make minor technical changes to this notice in certain circumstances. This does not change the validity of the notice. You must comply with this notice within the period stated. Failure to comply with this notice may incur a maximum penalty of \$50,000 for an individual and \$250,000 for a body corporate, government department or public authority.

PRIVACY COLLECTION STATEMENT

The Office of Industrial Relations (OIR) collects, uses, discloses and stores information in accordance with legislation it administers and all applicable privacy laws. This includes information collected by inspectors of OIR. Note that privacy laws do not apply if other laws conflict or allow or require the collection of information, and do not apply to the collection of information by OIR to the extent that it is exercising its law enforcement functions and non-compliance with privacy legislation is deemed necessary to fulfil those functions.



Improvement notice

Notice No. I2023851

V1.3.18

Work Health and Safety Act 2011, Electrical Safety Act 2002, Safety In Recreational Water Activities Act 2011

This notice is issued under the *Work Health and Safety Act 2011* section 191, *Safety In Recreational Water Activities Act 2011* applied section 191 *Work Health and Safety Act 2011* or *Electrical Safety Act 2002* section 146. This notice requires the person (which includes a body corporate, government department or public authority) to whom it is issued to remedy a contravention of the Act or Regulations. The legislation requires that the person to whom an improvement notice is issued must, as soon as possible, display a copy of the notice in a prominent place at or near the workplace, or part of the workplace at which work is being carried out that is affected by the notice.

Notice issued to:

Legal name of person/business or undertaking: CARGO PLUMBING QLD PTY LTD	
ABN: 62605926289	ACN: 605926289
Trading as:	
Address: 139 RIFLE RANGE RD, PIMPAMA 4209 QLD	

Details of contravention:

Site location
SP2
I, Gary Matheson reasonably believe on 16-MAR-2020 at 09:44 that you are contravening a provision of the: <i>Work Health and Safety Regulation 2011</i> - regulation 346(1)

Brief description of how the provision is being or has been contravened:

I observed and photographed that there was no register for hazardous chemicals used, handled or stored at the workplace was prepared and kept at the workplace
--

Directions (if any) as to the measures to be taken to remedy or prevent the contravention or likely contravention:

<i>It is mandatory to comply with these directions.</i>

Recommendations (if any): *It is not an offence to fail to comply with recommendations in a notice.*

--

Issuing Inspector:

Signature of Inspector	Inspector's ID	Inspector's contact number
17-MAR-2020	PO BOX 829, WOODRIDGE 4114 QLD	
Date issued	Inspector's location	

This contravention must be remedied before: **Service method:**

23-MAR-2020	Delivered directly to the person named by electronic transmission
JARED - CARGO PLUMBING	Management Representative For Person With Management Or Control Of A Workplace
Notice given to	Relationship to person to whom notice is issued

This portion may be signed and returned where contravention has been remedied before the stated date.	
I certify that the requirements of this notice have been complied with:	
Name in block letters: _____	Position: _____
Signature: _____	Date complied: / /

ABN 64 496 188 983

Notice No. I2023851

An Inspector may make minor technical changes to this notice in certain circumstances. This does not change the validity of the notice. You must comply with this notice within the period stated. Failure to comply with this notice may incur a maximum penalty of \$50,000 for an individual and \$250,000 for a body corporate, government department or public authority.

PRIVACY COLLECTION STATEMENT
The Office of Industrial Relations (OIR) collects, uses, discloses and stores information in accordance with legislation it administers and all applicable privacy laws. This includes information collected by Inspectors of OIR. Note that privacy laws do not apply if other laws conflict or allow or require the collection of information, and do not apply to the collection of information by OIR to the extent that it is exercising its law enforcement functions and non-compliance with privacy legislation is deemed necessary to fulfil those functions.



AOO

Form 13

RECIPIENT'S COPY

Improvement notice

Notice No. I2022946

V1.3.18

Work Health and Safety Act 2011, Electrical Safety Act 2002, Safety in Recreational Water Activities Act 2011

This notice is issued under the Work Health and Safety Act 2011 section 191, Safety in Recreational Water Activities Act 2011 applied section 191 Work Health and Safety Act 2011 or Electrical Safety Act 2002 section 146. This notice requires the person (which includes a body corporate, government department or public authority) to whom it is issued to remedy a contravention of the Act or Regulations. The legislation requires that the person to whom an improvement notice is issued must, as soon as possible, display a copy of the notice in a prominent place at or near the workplace, or part of the workplace at which work is being carried out that is affected by the notice.

Notice issued to:

Legal name of person/business or undertaking: ALLROADS PTY LTD	
ABN: 42142378514	ACN:
Trading as:	
Address: 139 RIFLE RANGE RD, PIMPAMA 4209 QLD	

Details of contravention:

Site location
Site shed SP1
I, Gary Matheson reasonably believe on 16-MAR-2020 at 07:45 that you are contravening a provision of the: Work Health and Safety Regulation 2011 - regulation 346(1)

Brief description of how the provision is being or has been contravened:

I observed that you failed to ensure that a register of hazardous chemicals used, handled or stored at the workplace is prepared and kept at the workplace
--

Directions (if any) as to the measures to be taken to remedy or prevent the contravention or likely contravention:

It is mandatory to comply with these directions

Recommendations (if any): It is not an offence to fail to comply with recommendations in a notice.

--

Issuing Inspector:

[Signature]		
Signature of Inspector	Inspector's ID	Inspector's contact number
17-MAR-2020	PO BOX 829, WOODRIDGE 4114 QLD	
Date issued	Inspector's location	

This contravention must be remedied before: Service method:

24-MAR-2020	Delivered directly to the person named by electronic transmission
ALEX BEHNS	Management Representative For Person With Management Or Control Of A Workplace
Notice given to	Relationship to person to whom notice is issued

This portion may be signed and returned where contravention has been remedied before the stated date. I certify that the requirements of this notice have been complied with:

Name in block letters: _____ Position: _____
Signature: _____ Date complied: / /

ABN 94 496 188 883

Notice No. I2022946

An inspector may make minor technical changes to this notice in certain circumstances. This does not change the validity of the notice. You must comply with this notice within the period stated. Failure to comply with this notice may incur a maximum penalty of \$50,000 for an individual and \$250,000 for a body corporate, government department or public authority.

PRIVACY COLLECTION STATEMENT

The Office of Industrial Relations (OIR) collects, uses, discloses and stores information in accordance with legislation it administers and all applicable privacy laws. This includes information collected by inspectors of OIR. Note that privacy laws do not apply if the laws conflict or allow or require the collection of information, and do not apply to the collection of information by OIR to the extent that it is exercising its law enforcement functions and non-compliance with privacy legislation is deemed necessary to fulfil those functions.



Improvement notice

Notice No. I2022947

V1.3.18

Work Health and Safety Act 2011, Electrical Safety Act 2002, Safety in Recreational Water Activities Act 2011

This notice is issued under the *Work Health and Safety Act 2011* section 191, *Safety in Recreational Water Activities Act 2011* applied section 191 *Work Health and Safety Act 2011* or *Electrical Safety Act 2002* section 146. This notice requires the person (which includes a body corporate, government department or public authority) to whom it is issued to remedy a contravention of the Act or Regulations. The legislation requires that the person to whom an improvement notice is issued must, as soon as possible, display a copy of the notice in a prominent place at or near the workplace, or part of the workplace at which work is being carried out that is affected by the notice.

Notice issued to:

Legal name of person/business or undertaking: ALLROADS PTY LTD	
ABN: 42142378514	ACN:
Trading as:	
Address: 139 RIFLE RANGE RD, PIMPAMA 4209 QLD	

Details of contravention:

Site location
Site shed SP1
I, Gary Matheson reasonably believe on 16-MAR-2020 at 08:05 that you are contravening a provision of the: <i>Work Health and Safety Regulation 2011</i> - regulation 342(1)

Brief description of how the provision is being or has been contravened:

I observed and photographed several containers in the shed that had no labels

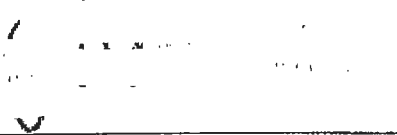
Directions (if any) as to the measures to be taken to remedy or prevent the contravention or likely contravention:

It is mandatory to comply with these directions

Recommendations (if any): It is not an offence to fail to comply with recommendations in a notice.

--

Issuing inspector:

		
Signature of Inspector	Inspector's ID	Inspector's contact number
17-MAR-2020	PO BOX 829, WOODRIDGE 4114 QLD	
Date issued	Inspector's location	

This contravention must be remedied before: Service method:

24-MAR-2020	Delivered directly to the person named by electronic transmission
ALEX BEHNS	Management Representative For Person With Management Or Control Of A Workplace
Notice given to	Relationship to person to whom notice is issued

This portion may be signed and returned where contravention has been remedied before the stated date.

I certify that the requirements of this notice have been complied with:

Name in block letters: _____ Position: _____

Signature: _____ Date complied: / /

PRIVACY COLLECTION STATEMENT



Improvement notice

Notice No. I2023855

V1.3.18

Work Health and Safety Act 2011, Electrical Safety Act 2002, Safety in Recreational Water Activities Act 2011

This notice is issued under the *Work Health and Safety Act 2011* section 191, *Safety in Recreational Water Activities Act 2011* applied section 191 *Work Health and Safety Act 2011* or *Electrical Safety Act 2002* section 146. This notice requires the person (which includes a body corporate, government department or public authority) to whom it is issued to remedy a contravention of the Act or Regulations. The legislation requires that the person to whom an improvement notice is issued must, as soon as possible, display a copy of the notice in a prominent place at or near the workplace, or part of the workplace at which work is being carried out that is affected by the notice.

Notice issued to:

Legal name of person/business or undertaking: ALLROADS PTY LTD	
ABN: 42142378514	ACN:
Trading as:	
Address: 139 RIFLE RANGE RD, PIMPAMA 4209 QLD	

Details of contravention:

Site location
SP2
I, Gary Matheson reasonably believe on 16-MAR-2020 at 11:01 that you are contravening a provision of the: <i>Work Health and Safety Act 2011</i> - section(s) 19(1), 33 <i>Work Health and Safety Regulation 2011</i> - regulation 351(1)

Brief description of how the provision is being or has been contravened:

I observed and photographed that flammable chemicals and corrosive products being stored together

Directions (if any) as to the measures to be taken to remedy or prevent the contravention or likely contravention:

It is mandatory to comply with these directions

--

Recommendations (if any): It is not an offence to fail to comply with recommendations in a notice.

--

Issuing inspector:

Signature of inspector	Inspector's ID	Inspector's contact number
17-MAR-2020	PO BOX 829, WOODRIDGE 4114 QLD	
Date issued	Inspector's location	

This contravention must be remedied before: Service method:

23-MAR-2020	Delivered directly to the person named by electronic transmission
ALEX BEHNS	Management Representative For Person With Management Or Control Of A Workplace
Notice given to	Relationship to person to whom notice is issued

This portion may be signed and returned where contravention has been remedied before the stated date.**I certify that the requirements of this notice have been complied with:**

Name in block letters: _____ Position: _____

Signature: _____ Date complied: / /

PRIVACY COLLECTION STATEMENT

(b) PCBs failed to ensure

THAT THE REGISTER OF
HAZARDOUS CHEMICALS IS
MAINTAINED SO THAT THE
INFORMATION IN THE REGISTER
IS UP TO DATE

[REDACTED]

Infringement notice

Reference to: **Environment Act** (1986) **Section 12**
Section 12(1) of the Environment Act 1986 requires that the Register of Hazardous Chemicals be maintained so that the information in it is up to date.

Section 12(1) of the Environment Act 1986 requires that the Register of Hazardous Chemicals be maintained so that the information in it is up to date.

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Section 12(1) of the Environment Act 1986 requires that the Register of Hazardous Chemicals be maintained so that the information in it is up to date.

FORM 12
V1.1.12

RECIPIENT'S COPY



Queensland
Government

ABN 94 496 188 063

Work Health and Safety Act 2011
Safety in Recreational Water Activities Act 2011

Prohibition notice

This notice is issued under the *Work Health and Safety Act 2011* section 195 or the *Safety in Recreational Water Activities Act 2011* applied section 195 *Work Health and Safety Act 2011* (which includes a body corporate, government department or public authority) who has or may be reasonably presumed to have control over the prohibited activity. This notice prohibits an activity which involves or will involve an immediate or imminent risk to the health and safety of any person. The legislation requires that the person to whom a prohibition notice is issued must, as soon as possible, display a copy of the notice in a prominent place at or near the workplace, or part of the workplace at which work is being carried out that is affected by the notice.

Notice No. P1009343

Notice issued to:

Legal name of person/business or undertaking: ADCO CONSTRUCTIONS PTY LTD	
ABN: 46001044381	ACN: 001 044 391
Trading as:	
Address: RIFLE RANGE RD, PIMPAMA 4209 QLD	

Details of serious risk:

Site location	Direction given orally: N
139 Rifle Range road Pimpama	
I, Neale Garaty reasonably believe on 16-MAR-2020 at 10:36 that an activity is occurring at the workplace that involves a serious risk to the health or safety of a person emanating from an immediate or imminent exposure to a hazard and that this activity is contravening a provision of the: <i>Work Health and Safety Act 2011</i> - section(s) 19(1), 33	
I direct the person with control over the following activity to stop the activity of: allowing the movement of plant in and around the site without controls in place to prevent workers being struck by moving plant until an inspector is satisfied that the matters that give rise to the risk have been remedied.	

Basis for Inspector's belief:

observed plant moving on site and workers in close proximity, there appeared to be no systems in place to communicate to all workers on the ground and plant operators, there was no systems in place to delineate one area from another.

Directions (if any) on the measures to be taken to remedy the risk, activities or matters or the contravention or likely contravention: It is mandatory to comply with these directions

--

Recommendations (if any): Recommendations may be followed or you may adopt and follow another way that gives at least the same level of protection against the risk

--

Issuing inspector:

Signature of Inspector	Inspector's ID	Inspector's contact number
17-MAR-2020	PO BOX 829, WOODRIDGE 4114 QLD	
Date Issued	Inspector's location	

Service method:

Notice given to	Relationship to person to whom notice is issued
Information about how to obtain a review of this decision is detailed on the back of this notice.	

An Inspector may make minor technical changes to this notice in certain circumstances. This does not change the validity of the notice. You must comply with this notice. Failure to comply may incur a maximum penalty of \$100 000 for an individual and \$800 000 for a body corporate, government department or public authority.

PRIVACY COLLECTION STATEMENT

The Office of Industrial Relations collects, uses, discloses and stores information in accordance with legislation it administers and all applicable privacy laws. This includes information collected by Inspectors of the Department. Note that privacy laws do not apply if other laws conflict or allow or require the collection of information, and do not apply to the collection of information by Office of Industrial Relations to the extent that it is exercising its law enforcement functions and non-compliance with privacy legislation is deemed necessary to fulfil those functions.

The Office of Industrial Relations privacy information is on our website at www.worksafe.qld.gov.au.

Improvement notice

Notice No. I2022948

V1.3.18

Work Health and Safety Act 2011, Electrical Safety Act 2002, Safety in Recreational Water Activities Act 2011

This notice is issued under the Work Health and Safety Act 2011 section 191, Safety in Recreational Water Activities Act 2011 applied section 191 Work Health and Safety Act 2011 or Electrical Safety Act 2002 section 148. This notice requires the person (which includes a body corporate, government department or public authority) to whom it is issued to remedy a contravention of the Act or Regulations. The legislation requires that the person to whom an improvement notice is issued must, as soon as possible, display a copy of the notice in a prominent place at or near the workplace, or part of the workplace at which work is being carried out that is affected by the notice.

Notice issued to:

Legal name of person/business or undertaking: ADCO CONSTRUCTIONS PTY LTD 46001044391	
ABN:	ACN:
Trading as:	
Address: 139 RIFLE RANGE RD, PIMPAMA 4209 QLD	

Details of contravention:

Site location
SP2
I, Gary Matheson reasonably believe on 16-MAR-2020 at 09:03 that you are contravening a provision of the: Work Health and Safety Regulation 2011 - regulation SCHEDULE5A,PART2,2(1)

Brief description of how the provision is being or has been contravened:

I observed and photographed that there was a toilet available across a haul road and workers were expected to cross the road and the other toilet was a distance from where work was being carried out.

Directions (if any) as to the measures to be taken to remedy or prevent the contravention or likely contravention:

It is mandatory to comply with these directions.

--

Recommendations (if any): It is not an offence to fail to comply with recommendations in a notice.

--

Issuing Inspector:

Signature of inspector	Inspector's ID	Inspector's contact number
17-MAR-2020	PO BOX 829, WOODRIDGE 4114 QLD	
Date issued	Inspector's location	

This contravention must be remedied before: Service method:

24-MAR-2020	Delivered directly to the person named by electronic transmission
JAMES DAVIES	Management Representative For Person With Management Or Control Of A Workplace
Notice given to	Relationship to person to whom notice is issued

This portion may be signed and returned where contravention has been remedied before the stated date.

I certify that the requirements of this notice have been complied with:

Name in block letters: _____	Position: _____
Signature: _____	Date complied: / /

ABN 94 499 188 989

Notice No. I2022948

An Inspector may make minor technical changes to this notice in certain circumstances. This does not change the validity of the notice. You must comply with this notice within the period stated. Failure to comply with this notice may incur a maximum penalty of \$50,000 for an individual and \$250,000 for a body corporate, government department or public authority.

PRIVACY COLLECTION STATEMENT

The Office of Industrial Relations (OIR) collects, uses, discloses and stores information in accordance with legislation it administers and all applicable privacy laws. This includes information collected by Inspectors of OIR. Note that privacy laws do not apply if other laws conflict or allow or require the collection of information, and do not apply to the collection of information by OIR to the extent that it is exercising its law enforcement functions and non-compliance with privacy legislation is deemed necessary to fulfil those functions.



Improvement notice

Notice No. I2022949

V1.3.18

Work Health and Safety Act 2011, Electrical Safety Act 2002, Safety In Recreational Water Activities Act 2011

This notice is issued under the Work Health and Safety Act 2011 section 191, Safety In Recreational Water Activities Act 2011 applied section 191 Work Health and Safety Act 2011 or Electrical Safety Act 2002 section 148. This notice requires the person (which includes a body corporate, government department or public authority) to whom it is issued to remedy a contravention of the Act or Regulations. The legislation requires that the person to whom an improvement notice is issued must, as soon as possible, display a copy of the notice in a prominent place at or near the workplace, or part of the workplace at which work is being carried out that is affected by the notice.

Notice issued to:

Legal name of person/business or undertaking: ADCO CONSTRUCTIONS PTY LTD 48001044391	
ABN:	ACN:
Trading as:	
Address: 139 RIFLE RANGE RD, PIMPAMA 4209 QLD	

Details of contravention:

Site location
SP2
I, Gary Matheson reasonably believe on 16-MAR-2020 at 09:30 that you are contravening a provision of the: Work Health and Safety Regulation 2011 - regulation 315A(2)

Brief description of how the provision is being or has been contravened:

I observed a toilet provided had no soap and hand drying and the toilet reeked of a bad smell

Directions (if any) as to the measures to be taken to remedy or prevent the contravention or likely contravention:

It is mandatory to comply with these directions

--

Recommendations (if any): It is not an offence to fail to comply with recommendations in a notice.

--

Issuing Inspector:

Signature of Inspector	Inspector's ID	Inspector's contact number
17-MAR-2020	PO BOX 829, WOODRIDGE 4114 QLD	
Date issued	Inspector's location	

This contravention must be remedied before: Service method:

23-MAR-2020	Delivered directly to the person named by electronic transmission
JAMES DAVIES	Management Representative For Person With Management Or Control Of A Workplace
Notice given to	Relationship to person to whom notice is issued

This portion may be signed and returned where contravention has been remedied before the stated date.

I certify that the requirements of this notice have been complied with:

Name in block letters: _____	Position: _____
Signature: _____	Date complied: / /

ABN 84 486 183 083

Notice No. I2022949

An Inspector may make minor technical changes to this notice in certain circumstances. This does not change the validity of the notice. You must comply with this notice within the period stated. Failure to comply with this notice may incur a maximum penalty of \$30,000 for an individual and \$250,000 for a body corporate, government department or public authority.

PRIVACY COLLECTION STATEMENT

The Office of Industrial Relations (OIR) collects, uses, discloses and stores information in accordance with legislation it administers and all applicable privacy laws. This includes information collected by inspectors of OIR. Note that privacy laws do not apply if other laws conflict or allow or require the collection of information, and do not apply to the collection of information by OIR to the extent that it is exercising its law enforcement functions and non-compliance with privacy legislation is deemed necessary to fulfil those functions.



Improvement notice

Notice No. I2022950

V1.3.18

Work Health and Safety Act 2011, Electrical Safety Act 2002, Safety In Recreational Water Activities Act 2011

This notice is issued under the Work Health and Safety Act 2011 section 191, Safety In Recreational Water Activities Act 2011 applied section 191 Work Health and Safety Act 2011 or Electrical Safety Act 2002 section 148. This notice requires the person (which includes a body corporate, government department or public authority) to whom it is issued to remedy a contravention of the Act or Regulations. The legislation requires that the person to whom an improvement notice is issued must, as soon as possible, display a copy of the notice in a prominent place at or near the workplace, or part of the workplace at which work is being carried out that is effected by the notice.

Notice issued to:

Legal name of person/business or undertaking: ADCO CONSTRUCTIONS PTY LTD 46001044391	
ABN:	ACN:
Trading as:	
Address: 139 RIFLE RANGE RD, PIMPAMA 4209 QLD	

Details of contravention:

Site location
139 Rifle Range Rd Pimpama
I, Gary Matheson reasonably believe on 16-MAR-2020 at 09:33 that you are contravening a provision of the: Electrical Safety Act 2002 - section(s) 30(1), 40D Electrical Safety Regulation 2013 - section(s) 104(1)

Brief description of how the provision is being or has been contravened:

I observed and photographed several electrical equipment either out of date or no test and tag visible
--

Directions (if any) as to the measures to be taken to remedy or prevent the contravention or likely contravention:

It is mandatory to comply with these directions

--

Recommendations (if any): It is not an offence to fail to comply with recommendations in a notice.

--

Issuing inspector:

Signature of Inspector	Inspector's ID	Inspector's contact number
17-MAR-2020	PO BOX 829, WOODRIDGE 4114 QLD	
Date issued	Inspector's location	

This contravention must be remedied before: Service method:

23-MAR-2020	Delivered directly to the person named by electronic transmission
JAMES DAVIES	Management Representative For Person With Management Or Control Of A Workplace
Notice given to	Relationship to person to whom notice is issued

This portion may be signed and returned where contravention has been remedied before the stated date.
I certify that the requirements of this notice have been complied with:

Name in block letters: _____	Position: _____
Signature: _____	Date complied: / /

ABN 94 496 188 983

Notice No. I2022950

An inspector may make minor technical changes to this notice in certain circumstances. This does not change the validity of the notice. You must comply with this notice within the period stated. Failure to comply with this notice may incur a maximum penalty of \$50,000 for an individual and \$250,000 for a body corporate, government department or public authority.

PRIVACY COLLECTION STATEMENT

The Office of Industrial Relations (OIR) collects, uses, discloses and stores information in accordance with legislation it administers and all applicable privacy laws. This includes information collected by inspectors of OIR. Note that privacy laws do not apply if other laws conflict or allow or require the collection of information, and do not apply to the collection of information by OIR to the extent that it is exercising its law enforcement functions and non-compliance with privacy legislation is deemed necessary to fulfil those functions.



Improvement notice

Notice No. I2023852

V1.3.18

Work Health and Safety Act 2011, Electrical Safety Act 2002, Safety In Recreational Water Activities Act 2011

This notice is issued under the *Work Health and Safety Act 2011* section 181, *Safety In Recreational Water Activities Act 2011* applied section 181 *Work Health and Safety Act 2011* or *Electrical Safety Act 2002* section 146. This notice requires the person (which includes a body corporate, government department or public authority) to whom it is issued to remedy a contravention of the Act or Regulations. The legislation requires that the person to whom an improvement notice is issued must, as soon as possible, display a copy of the notice in a prominent place at or near the workplace, or part of the workplace at which work is being carried out that is affected by the notice.

Notice issued to:

Legal name of person/business or undertaking: ADGO CONSTRUCTIONS PTY LTD 46001044381	
ABN:	ACN:
Trading as:	
Address: 139 RIFLE RANGE RD, PIMPAMA 4209 QLD	

Details of contravention:

Site location
SP1
I, Gary Matheson reasonably believe on 16-MAR-2020 at 10:16 that you are contravening a provision of the: <i>Work Health and Safety Regulation 2011</i> - regulation 78(3)

Brief description of how the provision is being or has been contravened:

I observed a truckdriver on the back of a truck attempting to unload it

Directions (if any) as to the measures to be taken to remedy or prevent the contravention or likely contravention:


It is mandatory to comply with these directions

--

Recommendations (if any): It is not an offence to fail to comply with recommendations in a notice.

--

Issuing Inspector:

		
Signature of Inspector	Inspector's ID	Inspector's contact number
17-MAR-2020	PO BOX 829, WOODRIDGE 4114 QLD	
Date issued	Inspector's location	

This contravention must be remedied before: Service method:

23-MAR-2020	Delivered directly to the person named by electronic transmission
JAMES DAVIES	Management Representative For Person With Management Or Control Of A Workplace
Notice given to	Relationship to person to whom notice is issued

This portion may be signed and returned where contravention has been remedied before the stated date.

I certify that the requirements of this notice have been complied with:

Name in block letters: _____	Position: _____
Signature: _____	Date complied: / /

PRIVACY COLLECTION STATEMENT

Form 13

RECIPIENT'S COPY

Improvement notice

Notice No. I2023853

V1.3.18

Work Health and Safety Act 2011, Electrical Safety Act 2002, Safety In Recreational Water Activities Act 2011

This notice is issued under the Work Health and Safety Act 2011 section 191, Safety In Recreational Water Activities Act 2011 applied section 191 Work Health and Safety Act 2011 or Electrical Safety Act 2002 section 148. This notice requires the person (which includes a body corporate, government department or public authority) to whom it is issued to remedy a contravention of the Act or Regulations. The legislation requires that the person to whom an improvement notice is issued must, as soon as possible, display a copy of the notice in a prominent place at or near the workplace, or part of the workplace at which work is being carried out that is affected by the notice.

Notice issued to:

Legal name of person/business or undertaking: ADCO CONSTRUCTIONS PTY LTD 46001044391	
ABN:	ACN:
Trading as:	
Address: 139 RIFLE RANGE RD, PIMPAMA 4209 QLD	

Details of contravention:

Site location
SP1 and 2
I, Gary Matheson reasonably believe on 16-MAR-2020 at 10:20 that you are contravening a provision of the: Work Health and Safety Regulation 2011 - regulation 40(A)

Brief description of how the provision is being or has been contravened:

I observed areas of the workplace that created a risk of slips trips and falls namely bricklayers work area and SP1 had no means of safe walking access from site sheds

Directions (if any) as to the measures to be taken to remedy or prevent the contravention or likely contravention:

It is mandatory to comply with these directions

Recommendations (if any): It is not an offence to fail to comply with recommendations in a notice.

--

Issuing Inspector:

Signature of Inspector	Inspector's ID	Inspector's contact number
17-MAR-2020	PO BOX 829, WOODRIDGE 4114 QLD	
Date issued	Inspector's location	

This contravention must be remedied before: Service method:

23-MAR-2020	Delivered directly to the person named by electronic transmission
JAMES DAVIES	Management Representative For Person With Management Or Control Of A Workplace
Notice given to	Relationship to person to whom notice is issued

This portion may be signed and returned where contravention has been remedied before the stated date.

I certify that the requirements of this notice have been complied with:

Name in block letters: _____ Position: _____

Signature: _____ Date complied: / /

ABN 94 498 188 983

Notice No. I2023853

An inspector may make minor technical changes to this notice in certain circumstances. This does not change the validity of the notice. You must comply with this notice within the period stated. Failure to comply with this notice may incur a maximum penalty of \$50,000 for an individual and \$250,000 for a body corporate, government department or public authority.

PRIVACY COLLECTION STATEMENT

The Office of Industrial Relations (OIR) collects, uses, discloses and stores information in accordance with legislation it administers and all applicable privacy laws. This includes information collected by inspectors of OIR. Note that privacy laws do not apply if other laws conflict or allow or require the collection of information, and do not apply to the collection of information by OIR to the extent that it is exercising its law enforcement functions and non-compliance with privacy legislation is deemed necessary to fulfil those functions.



Improvement notice

Notice No. I2023854

V1.3.18

Work Health and Safety Act 2011, Electrical Safety Act 2002, Safety In Recreational Water Activities Act 2011

This notice is issued under the Work Health and Safety Act 2011 section 191, Safety In Recreational Water Activities Act 2011 applied section 191 Work Health and Safety Act 2011 or Electrical Safety Act 2002 section 146. This notice requires the person (which includes a body corporate, government department or public authority) to whom it is issued to remedy a contravention of the Act or Regulations. The legislation requires that the person to whom an improvement notice is issued must, as soon as possible, display a copy of the notice in a prominent place at or near the workplace, or part of the workplace at which work is being carried out that is affected by the notice.

Notice issued to:

Legal name of person/business or undertaking: ADGO CONSTRUCTIONS PTY LTD 46001044391	
ABN:	ACN:
Trading as:	
Address: 139 RIFLE RANGE RD, PIMPAMA 4209 QLD	

Details of contravention:

Site location
SP2
I, Gary Matheson reasonably believe on 16-MAR-2020 at 10:37 that you are contravening a provision of the: Work Health and Safety Regulation 2011 - regulation 348(1)

Brief description of how the provision is being or has been contravened:

I observed and photographed that you failed to ensure that a register of hazardous chemicals used, handled and stored at the workplace is prepared and kept at the workplace
--

Directions (if any) as to the measures to be taken to remedy or prevent the contravention or likely contravention:

It is mandatory to comply with these directions

--

Recommendations (if any): It is not an offence to fail to comply with recommendations in a notice.

--

Issuing Inspector:

Signature of Inspector	Inspector's ID	Inspector's contact number
17-MAR-2020	PO BOX 829, WOODRIDGE 4114 QLD	
Date issued	Inspector's location	

This contravention must be remedied before: Service method:

23-MAR-2020	Delivered directly to the person named by electronic transmission
JAMES DAVIES	Management Representative For Person With Management Or Control Of A Workplace
Notice given to	Relationship to person to whom notice is issued

<p>This portion may be signed and returned where contravention has been remedied before the stated date. I certify that the requirements of this notice have been complied with:</p>	
Name in block letters: _____	Position: _____
Signature: _____	Date complied: / /

An Inspector may make minor technical changes to this notice in certain circumstances. This does not change the validity of the notice. You must comply with this notice within the period stated. Failure to comply with this notice may incur a maximum penalty of \$60,000 for an individual and \$250,000 for a body corporate, government department or public authority.

PRIVACY COLLECTION STATEMENT

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Infringement notice

This notice is issued under the *State Penalties Enforcement Act 1999* section 13 to a person who is contravening or has contravened a provision that has been designated an offence under the Act or Regulation that may attract an infringement notice. This notice requires the person to whom it is issued to ensure payment by the due date unless other available action is taken (refer to reverse side of notice for relevant information).

Notice No. F 2011057

Notice issued to:

Legal name of alleged offender: <u>ALSO CONSTRUCTIONS PTY LTD (trading as) ALSO</u>	
ABN: <u>1600 14 11 91</u>	ACN:
Trading as (if applicable):	
Address: <u>111 FERGUSON ST, WINDSOR QLD 4030</u>	
Postcode: <u>4030</u>	
Date of birth: <u>1 / 1 /</u>	Gender: <input type="checkbox"/> Male <input type="checkbox"/> Female <input type="checkbox"/> Other
Contact number:	
Identification type:	ID number:

Details of alleged contravention:

Location of offence
ST2

I, Wendy J. Wambrey Inspector name reasonably believe on 10 November 2016 date at 12:30 24 hour time

you committed an infringement notice offence by contravening a provision of the:

Work Health and Safety Act 2011, section _____ *Work Health and Safety Regulation 2011*, regulation 31(1)

Electrical Safety Act 2002, section _____ *Electrical Safety Regulation 2013*, regulation _____

Safety in Recreational Water Activities Act 2011, section _____ *Safety in Recreational Water Activities Regulation 2011*, regulation _____

Offence code: 9011

Penalty amount \$ 1600 Payment must be received within 28 days of the date of this notice unless other available action has been taken (refer to reverse side of notice for relevant information).

Description of the offence:

ALSO CONSTRUCTIONS PTY LTD (trading as) ALSO
111 FERGUSON ST, WINDSOR QLD 4030
WINDSOR QLD 4030

Issuing Inspector:

Signature of Inspector <u>Wendy J. Wambrey</u>	Inspector's ID <u>Wambrey - 12 Windsor</u>	Inspector's contact number <u>Wambrey</u>
Date Issued <u>11/11/16</u>	Inspector's work address <u>Windsor</u>	

Service method:

Delivered personally Left for a person at the workplace Registered Post Fax Left at the person's last known place of residence or business

Email (Note: Email may only be used with the consent of the notice recipient using their nominated email address)

Notice given to ALSO CONSTRUCTIONS PTY LTD Relationship to person to whom notice is issued Director

Information about payment options is detailed on the back of this notice.

PRIVACY COLLECTION STATEMENT

The Office of Industrial Relations (OIR) collects, uses, discloses and stores information in accordance with legislation it administers and all applicable privacy laws. This includes information collected by inspectors of the OIR. Note that privacy laws do not apply if other laws conflict or allow or require the collection of information, and do not apply to the collection of information by the OIR to the extent that it is exercising its law enforcement functions and non-compliance with privacy legislation is deemed necessary to fulfil those functions.



Form 13

RECIPIENT'S COPY

Improvement notice

Notice No. I2023857

V1.3.18

Work Health and Safety Act 2011, Electrical Safety Act 2002, Safety In Recreational Water Activities Act 2011

This notice is issued under the Work Health and Safety Act 2011 section 191, Safety In Recreational Water Activities Act 2011 applied section 191 Work Health and Safety Act 2011 or Electrical Safety Act 2002 section 146. This notice requires the person (which includes a body corporate, government department or public authority) to whom it is issued to remedy a contravention of the Act or Regulations. The legislation requires that the person to whom an improvement notice is issued must, as soon as possible, display a copy of the notice in a prominent place at or near the workplace, or part of the workplace at which work is being carried out that is affected by the notice.

Notice issued to:

Legal name of person/business or undertaking: ADCO CONSTRUCTIONS PTY LTD 48001044391	
ABN:	ACN:
Trading as:	
Address: 139 RIFLE RANGE RD, PIMPAMA 4209 QLD	

Details of contravention:

Site location
I, Gary Matheson reasonably believe on 16-MAR-2020 at 11:13 that you are contravening a provision of the: Work Health and Safety Act 2011 - section(s) 19(1), 33 Work Health and Safety Regulation 2011 - regulation 351(1)

Brief description of how the provision is being or has been contravened:

I observed and photographed flammable substances and corrosive products being stored together


Directions (if any) as to the measures to be taken to remedy or prevent the contravention or likely contravention:

It is mandatory to comply with these directions

Recommendations (if any): It is not an offence to fail to comply with recommendations in a notice.

--

Issuing Inspector:

		
Signature of Inspector	Inspector's ID	Inspector's contact number
17-MAR-2020	PO BOX 829, WOODRIDGE 4114 QLD	
Date issued	Inspector's location	

This contravention must be remedied before: Service method:

23-MAR-2020	Delivered directly to the person named by electronic transmission
JAMES DAVIES	Management Representative For Person With Management Or Control Of A Workplace
Notice given to	Relationship to person to whom notice is issued

This portion may be signed and returned where contravention has been remedied before the stated date.	
I certify that the requirements of this notice have been complied with:	
Name in block letters: _____	Position: _____
Signature: _____	Date complied: / /

ABN 04 496 188 983

Notice No. I2023857

An Inspector may make minor technical changes to this notice in certain circumstances. This does not change the validity of the notice. You must comply with this notice within the period stated. Failure to comply with this notice may incur a maximum penalty of \$80,000 for an individual and \$260,000 for a body corporate, government department or public authority.

PRIVACY COLLECTION STATEMENT

The Office of Industrial Relations (OIR) collects, uses, discloses and stores information in accordance with legislation it administers and all applicable privacy laws. This includes information collected by Inspectors of OIR. Note that privacy laws do not apply if other laws conflict or allow or require the collection of information, and do not apply to the collection of information by OIR to the extent that it is exercising its law enforcement functions and non-compliance with privacy legislation is deemed necessary to fulfil those functions.



Infringement notice

This notice is issued under the *State Penalties Enforcement Act 1999* section 15 to a person who is contravening or has contravened a provision that has been designated an offence under the Act or Regulation that may attract an infringement notice. This notice requires the person to whom it is issued to ensure payment by the due date unless other available action is taken (refer to reverse side of notice for relevant information).

Notice No. F 2011055

Notice issued to:

Legal name of alleged offender: <u>NISCO CONSTRUCTION PTY LTD</u>	
ABN: <u>66 010 44 7</u>	ACN:
Trading as (if applicable):	
Address: <u>17 RUFF PINNAC RD, WOODKILSA</u>	
Postcode: <u>15207</u>	
Date of birth: <u>1 / 1</u>	Gender: <input type="checkbox"/> Male <input type="checkbox"/> Female <input type="checkbox"/> Other Contact number:
Identification type:	ID number:

Details of alleged contravention:

Location of offence: Site

I, CONY MASON reasonably believe on 16 MARCH 2024 at 11:11 AM 24 hour time

you committed an infringement notice offence by contravening a provision of the:

Work Health and Safety Act 2011, section _____ *Work Health and Safety Regulation 2011*, regulation 315(2)

Electrical Safety Act 2002, section _____ *Electrical Safety Regulation 2013*, regulation _____

Safety in Recreational Water Activities Act 2011, section _____ *Safety in Recreational Water Activities Regulation 2011*, regulation _____

Offence code: 8087

Penalty amount \$ 600 Payment must be received within 28 days of the date of this notice unless other available action has been taken (refer to reverse side of notice for relevant information).

Description of the offence:

1. UNLICENSED PERSON PROVIDING SERVICES TO THE PUBLIC

2. UNLICENSED PERSON PROVIDING SERVICES TO THE PUBLIC

Issuing inspector:

Signature of Inspector: <u>[Signature]</u>	Inspector's ID: <u>W.M. KELLY RD</u>	Inspector's contact number: <u>WOODKILSA</u>
Date Issued: <u>11/3/24</u>	Inspector's work address: _____	

Service method:

Delivered personally Left for a person at the workplace Registered Post Fax Left at the person's last known place of residence or business

Email (Note: Email may only be used with the consent of the notice recipient using their nominated email address)

Notice given to: JAMES MASON Relationship to person to whom notice is issued: MANAGER

Information about payment options is detailed on the back of this notice.

PRIVACY COLLECTION STATEMENT

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Improvement notice

Notice No. I2022450

V1.3.18

Work Health and Safety Act 2011, Electrical Safety Act 2002, Safety in Recreational Water Activities Act 2011

This notice is issued under the Work Health and Safety Act 2011 section 191, Safety in Recreational Water Activities Act 2011 applied section 191 Work Health and Safety Act 2011 or Electrical Safety Act 2002 section 146. This notice requires the person (which includes a body corporate, government department or public authority) to whom it is issued to remedy a contravention of the Act or Regulations. The legislation requires that the person to whom an improvement notice is issued must, as soon as possible, display a copy of the notice in a prominent place at or near the workplace, or part of the workplace at which work is being carried out that is affected by the notice.

Notice issued to:

Legal name of person/business or undertaking: ADCO CONSTRUCTIONS PTY LTD	
ABN: 46001 044391	ACN: 001 044 391
Trading as:	
Address: RIFLE RANGE RD, PIMPAMA 4209 QLD	

Details of contravention:

Site location
139 Rifle range road Pimpama
I, Neale Garaty reasonably believe on 16-MAR-2020 at 10:47 that you are contravening a provision of the: Work Health and Safety Act 2011 - section(s) 19(1), 33

Brief description of how the provision is being or has been contravened:

house keeping appears to be inadequate in the SP2 area
--

Directions (if any) as to the measures to be taken to remedy or prevent the contravention or likely contravention:

It is mandatory to comply with these directions

ensure all work area are kept to a tidy condition to allow easy of movement

Recommendations (if any): It is not an offence to fail to comply with recommendations in a notice.

--

Issuing Inspector:

Signature of Inspector	Inspector's ID	Inspector's contact number
17-MAR-2020	PO BOX 829, WOODRIDGE 4114 QLD	
Date Issued	Inspector's location	

This contravention must be remedied before: Service method:

23-MAR-2020	
Notice given to	Relationship to person to whom notice is issued

This portion may be signed and returned where contravention has been remedied before the stated date.

I certify that the requirements of this notice have been complied with:

Name in block letters: _____	Position: _____
Signature: _____	Date complied: / /

ABN 94 496 168 983

Notice No. I2022450

An Inspector may make minor technical changes to this notice in certain circumstances. This does not change the validity of the notice. You must comply with this notice within the period stated. Failure to comply with this notice may incur a maximum penalty of \$60,000 for an individual and \$250,000 for a body corporate, government department or public authority.

PRIVACY COLLECTION STATEMENT

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Prohibition notice

This notice is issued under the *Work Health and Safety Act 2011* section 195 or the *Safety In Recreational Water Activities Act 2011* applied section 195 *Work Health and Safety Act 2011* (which includes a body corporate, government department or public authority) who has or may be reasonably presumed to have control over the prohibited activity. This notice prohibits an activity which involves or will involve an immediate or imminent risk to the health and safety of any person. The legislation requires that the person to whom a prohibition notice is issued must, as soon as possible, display a copy of the notice in a prominent place at or near the workplace, or part of the workplace at which work is being carried out that is affected by the notice.

Notice No. P1009978

Notice issued to:

Legal name of person/business or undertaking: ADCO CONSTRUCTIONS PTY LTD 46001044391	
ABN:	ACN:
Trading as:	
Address: 139 RIFLE RANGE RD, PIMPAMA 4209 QLD	

Details of serious risk:

Site location	Direction given orally: Y
Ramp to worksite SP1	
I, Gary Matheson reasonably believe on 16-MAR-2020 at 10:14 that an activity is occurring at the workplace that involves a serious risk to the health or safety of a person emanating from an immediate or imminent exposure to a hazard and that this activity is contravening a provision of the: <i>Work Health and Safety Regulation 2011</i> - regulation 40(A)	
I direct the person with control over the following activity to stop the activity of: of accessing ramp from site sheds to work area	
until an Inspector is satisfied that the matters that give rise to the risk have been remedied.	

Basis for Inspector's belief:

I observed and photographed workers accessing ramp from site sheds to worksite and the ramp is too steep to walk on and there is a risk of injury from slips trips and falls

Directions (if any) on the measures to be taken to remedy the risk, activities or matters or the contravention or likely contravention: It is mandatory to comply with these directions

Recommendations (if any): Recommendations may be followed or you may adopt and follow another way that gives at least the same level of protection against the risk

Issuing Inspector:

Signature of Inspector	Inspector's ID	Inspector's contact number
17-MAR-2020	PO BOX 829, WOODRIDGE 4114 QLD	
Date issued	Inspector's location	

Service method:

Delivered directly to the person named by electronic transmission

JAMES DAVIES	Management Representative For Person With Management Or Control Of A Workplace
Notice given to	Relationship to person to whom notice is issued

Information about how to obtain a review of this decision is detailed on the back of this notice.

An Inspector may make minor technical changes to this notice in certain circumstances. This does not change the validity of the notice. You must comply with this notice. Failure to comply may incur a maximum penalty of \$100 000 for an individual and \$500 000 for a body corporate, government department or public authority.

PRIVACY COLLECTION STATEMENT

The Office of Industrial Relations collects, uses, discloses and stores information in accordance with legislation it administers and all applicable privacy laws. This includes information collected by Inspectors of the Department. Note that privacy laws do not apply if other laws conflict or allow or require the collection of information, and do not apply to the collection of information by Office of Industrial Relations to the extent that it is exercising its law enforcement functions and non-compliance with privacy legislation is deemed necessary to fulfil those functions. The Office of Industrial Relations privacy information is on our website at www.worksafe.qld.gov.au/.



Queensland
Government

Department of
Housing and Public Works

Our Ref: HPW MN02138-2020

7 September 2020

Mr Michael Ravbar
State Secretary
CFMEU
16 Campbell Street
Bowen Hills QLD 4006
qntqueries@cfmeu.org

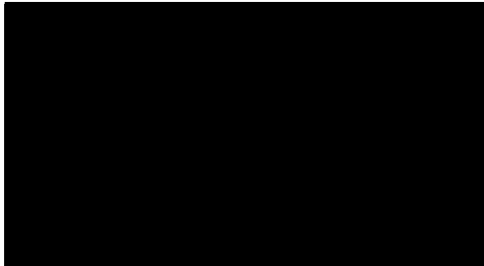
Dear Mr Ravbar

Thank you for your letter of 20 August 2020 regarding ADCO Constructions track record when it comes to Health and Safety and build quality on Queensland Government building projects.

The Department is undertaking its own investigations on this matter and has referred your letter to the Queensland Building and Construction Commission and Workplace Health and Safety Queensland to consider and action as appropriate.

If you need any more information or help with this matter, I can be contacted on [REDACTED] or email [REDACTED]

Yours sincerely



Graham Atkins
Deputy Director-General
Building Policy and Asset Management

3rd August, 2020

QBUILD

Dear Sir/Madam,

Re: McNab Constructions

You have been sent this letter to provide you a balanced view on McNab Constructions track record when it comes to Health and Safety and build quality.

Attachment 1 of this letter outlines some of the Prohibition and Improvement Notices issued by Workplace Health and Safety QLD (WHSQ) to McNab projects since July 2016.

Workplace Health and Safety Queensland will only issue enforcement notices such as Prohibition and Improvement Notices in extreme cases of non-compliance with the PCBU's obligations to provide a safe workplace.

Specific issues that we would like to bring to your attention include:

- Scaffold Collapse
- Site not secured to prevent unauthorized access
- Pedestrians being exposed to moving plant
- Insufficient emergency access and egress to site
- Insufficient first aid facilities
- Poor house keeping
- Insufficient emergency access and egress lighting
- Non-compliant electrical Standards, breaches to AS/NZS 3012
- Falling objects risks
- Precast collapse
- Failure to manage the risk of exposure to asbestos

We have also provided some recent media coverage regarding the track record of McNab Constructions.

As the principal union representing construction workers across the country, it is important that we present our concerns so that you are aware of the risk associated with awarding work to McNab. There is no doubt that construction is a dangerous industry, however there is simply no excuse for putting profits before people. Families affected by workplace fatalities never get over it, and the CFMEU refuses to accept the attitude that such tragedies are "a cost of doing business".

Further to this you may be aware that since 2017, charges of "Industrial Manslaughter" can be brought against those found to be guilty of negligence causing death, through an act or omission. These charges can be brought against any Person Conducting a Business or Undertaking (PCBU), or a "Senior Officer". The

maximum penalty for being found guilty is **20 years' imprisonment for an individual, and/or a \$10 million fine for a body corporate.**

We should never have to go to another worker's wife or mother and tell them that their husband, son or daughter has been killed.

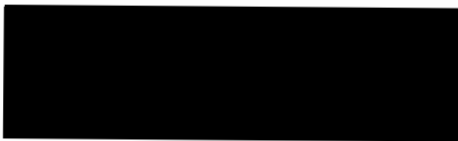
Poor safety is a reflection of a poor culture on site, and within a company generally. Usually safety standards are not the only corners cut, these projects are often plagued with costly **defects and delays**. The CFMEU stands against any company who puts profits before people and quality.

Further, many corporations these days are taking an increasing interest in Environmental, Social and Governance (ESG) issues, and accepting responsibility for procurement decisions and practices. There are both moral and ethical implications for such decisions, and often the cheap price is not worth the overall Poor safety is a reflection of a poor culture on site, and within a company generally. The CFMEU stands against any company who puts profits before people.

Workers have a right to return to their family in the same health that they left them in the morning.

We are sure that you agree.

Yours sincerely,



Michael Ravbar
STATE SECRETARY

Commission of Inquiry into the CFMEU and Misconduct in the Construction Industry

ANNEXURE SHEET

This is the document referred to as LGE-2 in the statement of Leslie Graham Easterby sworn at Gold Coast on 4 June 2026.

Leslie Graham Easterby
.....

LESLIE GRAHAM EASTERBY

Lauren Victoria Trickey
.....

Witness (Lawyer)

From: Graham Easterby
Sent: Monday, 28 June 2021 9:13 AM
To: Ministerial; Ian Grant; Chris McCahon
Cc: Shelley Devers
Subject: RE: MN04319-2021 Subject: MIN LTR - Michael Ravbar, State Secretary, CFMEU re ADCO Construction health and safety record

Good morning Ministerial

I have reviewed the covering letter and material provided. I can advise the following.

The covering letter represents that all notices issues are against ADCO Construction.

ADCO Constructions Pty Ltd Licence 18861 with trading names registered with the QBCC of - Adco, Adco Project Management, Adco Interiors.

A review of the supplied WHSQ notices issued has identified that in fact many of the notices are issued to other legal entities. A WHSQ Notice issued to one legal entity is not relevant to any other legal entity. Section 5 of the Work Health and Safety Act 2011 prescribes that a Person in Control of the Business or Undertaking, is specifically limited to one entity.

The section 31 QBCC Act 1991 provides that a person (1) and a company (2) is entitled to a licence where the QBCC is satisfied that they demonstrate meeting prescribed requirements. Again, a QBCC Licensee is limited to one specific entity. There are no provisions in the QBCC Act that afford a licensee is responsible for the safety actions of another licensee. An investigation by compliance would be required if the question is whether there was adequate supervision of the work being carried out, and by which licensee's duty.

WHSQ Notices issued are only relevant to the entity they are issued to and cannot be relied upon or have a relevance to another legal entity.

The letter provides a bias toward ADCO, relying on notices issued to other legal entities than just those issued to ADCO, as being issued on ADCO.

In relation to the notices issued, they relate to multiple site addresses.

Notices issued and complied with, mean that the prescribed requirements of the WHS Act have been met. The issuing of a notice in itself is not sufficient evidence of guilt for the QBCC to rely upon it to exercise our only provisions afforded which is the suspension or cancellation of the Licence under s48(1(g)) or to take disciplinary action under s74(B)(1)(ha).

The QBCC has only received one notifiable incident, back in 2018, some 3 years ago. The Licensee adequately addressed the regulatory action taken by the QBCC.

There are no proper grounds to exercise any action that I can identify from the submission, against ADCO by the QBCC.

For your information.

Graham Easterby
Manager Licensing Services Branch
Licensing Services Branch

[REDACTED]
GPO Box 5099, Brisbane QLD 4001



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From: Ministerial [REDACTED]
Sent: Friday, 25 June 2021 4:31 PM
To: Ian Grant [REDACTED]; Graham Easterby [REDACTED] Chris McCahon
Cc: Ministerial [REDACTED]
Subject: MN04319-2021 Subject: MIN LTR - Michael Ravbar, State Secretary, CFMEU re ADCO Construction health and safety record

Hi Ian, Graham and Chris,

Could you please review the attached incoming correspondence and provide information to assist in drafting a response and briefing note?

In terms of the response, I understand that QBCC is likely unable to provide details of any investigation of a licensee to CFMEU under s.110

Thanks,

Rhiannon Hепенstall
Advisor
Ministerial and Executive Services

[REDACTED]
GPO Box 5099, Brisbane QLD 4001



Queensland Building and Construction Commission acknowledges the Traditional Owners of the land, and pays respect to Elders past, present and future.

From: Department of Energy and Public Works [REDACTED]
Sent: Friday, 25 June 2021 4:14 PM
To: Ministerial [REDACTED]
Cc: DLO [REDACTED]
Subject: Allocated to you : Due: 08/07/21 MN04319-2021 Subject: MIN LTR - Michael Ravbar, State Secretary, CFMEU re ADCO Construction health and safety record

Item Number MN04319-2021 has been sent to you for action. This item is due on 08/07/21

Item Details

Action Type: PW - MIN - Response

Subject: MIN LTR - Michael Ravbar, State Secretary, CFMEU re ADCO Construction health and safety record

Final due date: 07/07/21

QBCC to prepare Ministerial reply. Please provide acknowledgement of this item by reply email. Please note Action Sheet marked incorrectly to QGP.

If you have any queries, Please contact your Executive Contact: ` Workflow or contact officers from ESU.

***** Disclaimer *****

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Thank you.

Commission of Inquiry into the CFMEU and Misconduct in the Construction Industry

ANNEXURE SHEET

This is the document referred to as LGE-3 in the statement of Leslie Graham Easterby sworn at Gold Coast on 4 June 2026.

Leslie Graham Easterby
.....

LESLIE GRAHAM EASTERBY

Lauren Victoria Trickey
.....

Witness (Lawyer)

23rd July, 2020

Department of Education, Training and
Employment Queensland
Email: [REDACTED]

To Whom It May Concern,

Re: Tomkins Commercial and Industrial Builders

You have been sent this letter to provide you a balanced view on Tomkins track record when it comes to Health and Safety.

Attachment 1 of this letter outlines some of the Enforcement Notices issued by Workplace Health and Safety QLD (WHSQ) to Tomkins projects since February 2019.

Workplace Health and Safety Queensland will only issue enforcement notices in extreme cases of non-compliance with the PCBU's obligations to provide a safe workplace.

Specific issues that we would like to bring to your attention include:

- Formwork Collapse on Berwick St Project in Fortitude Valley
- Workers exposed to raw sewage on a School project
- Insufficient emergency access and egress to site
- Insufficient first aid facilities
- Poor house keeping
- Insufficient emergency access and egress lighting
- Non-compliant electrical Standards, breaches to AS/NZS 3012
- Falling objects risks

We have also provided some recent media coverage regarding the track record of Tomkins.

Poor safety is a reflection of a poor culture on site, and within a company generally. History shows that when corners are cut with safety, that it doesn't stop there. These same sites also see corners cut on build quality (more defects), program delays and wage theft. The CFMEU stands against any company who puts profits before people.

As the principal union representing construction workers across the country, it is important that we present our concerns so that you are aware of the risk associated with awarding work to Tomkins. There is no doubt that construction is a dangerous industry, however there is simply no excuse for putting profits before people. Families affected by workplace fatalities never get over it, and the CFMEU refuses to accept the attitude that such tragedies are "a cost of doing business".

Further to this you may be aware that since 2017, charges of "Industrial Manslaughter" can be brought against those found to be guilty of negligence causing death, through an act or omission. These charges can be brought against any Person Conducting a Business or Undertaking (PCBU), or a "Senior Officer". The maximum penalty for being found guilty is **20 years' imprisonment for an individual, and/or a \$10 million fine for a body corporate.**

We should never have to go to another worker's wife or mother and tell them that their husband, son or daughter has been killed.

Poor safety is a reflection of a poor culture on site, and within a company generally. Usually safety standards are not the only corners cut, these projects are often plagued with costly **defects and delays**. The CFMEU stands against any company who puts profits before people and quality.

Further, many corporations these days are taking an increasing interest in Environmental, Social and Governance (ESG) issues, and accepting responsibility for procurement decisions and practices. There are both moral and ethical implications for such decisions, and often the cheap price is not worth the overall Poor safety is a reflection of a poor culture on site, and within a company generally. The CFMEU stands against any company who puts profits before people.

Workers have a right to return to their family in the same health that they left them in the morning.

We are sure that you agree.

Yours sincerely,

A large black rectangular redaction box covering the signature of Michael Ravbar.

Michael Ravbar
STATE SECRETARY

Attachment 1: Safety Enforcement Notices

- 25 FEBRUARY 2019 **IMPROVEMENT NOTICE #1035717**
Control measure used to control fall from heights does not comply with legislation.
- 25 FEBRUARY 2019 **IMPROVEMENT NOTICE #1035718**
Emergency evacuation not tested to ensure its effectiveness.
- 25 FEBRUARY 2019 **IMPROVEMENT NOTICE #1035719**
Hazardous chemicals on site not listed on the Hazardous Chemical Register.
- 25 FEBRUARY 2019 **IMPROVEMENT NOTICE #1035720**
No Safety Data Sheet in Hazardous Chemical Register for chemicals on site.
- 25 FEBRUARY 2019 **IMPROVEMENT NOTICE #1035721**
Fall from heights issues. Scaffold incomplete.
- 25 FEBRUARY 2019 **IMPROVEMENT NOTICE #1035722**
Extension cord out of date for test & tag.
- 6 MARCH 2019 **IMPROVEMENT NOTICE #1047654**
No process in place to rescue an injured worker.
- 30 APRIL 2019 **IMPROVEMENT NOTICE #1047672**
Failure to provide safe access & egress under normal and emergency conditions.
- 24 APRIL 2019 **PROHIBITION NOTICE #1023281**
Failure to provide safe access to work areas due to loads being lifted overhead.
- 1 MAY 2019 **IMPROVEMENT NOTICE #1047673**
Insufficient lighting in work areas and failure to provide safe evacuation in an emergency.
- 14 JUNE 2019 **PROHIBITION NOTICE #1020276**
Incomplete scaffold. Does not comply to AS 1576.
- 14 JUNE 2019 **IMPROVEMENT NOTICE #1047872**
PCBU failed to ensure the work place was free from risk to health & safety.
- 14 JUNE 2019 **IMPROVEMENT NOTICE #1047873**
Failure to provide safe access & egress under emergency and normal working conditions.

- 14 JUNE 2019 **IMPROVEMENT NOTICE #1047874**
Failure to provide safe access & egress due to poor housekeeping.
- 14 JUNE 2019 **IMPROVEMENT NOTICE #1047875**
Failure to manage risks of falling objects onto a person.
- 29 JULY 2019 **IMPROVEMENT NOTICE #1049040**
Failure to manage risks of falls by a person from one level to another.
- 29 JULY 2019 **ELETRICAL SAFETY PROTECTION NOTICE #EP66802**
Non-compliant generator and electrical power board.
- 29 JULY 2019 **ELECTRICAL SAFETY PROTECTION NOTICE #EP66801**
Non-compliant electrical sub board AS/NZ 1576 exposed electrical parts.
- 31 JULY 2019 **IMPROVEMENT NOTICE #2001202**
Failure to provide adequate first aid facilities for workers onsite.
- 31 JULY 2019 **IMPROVEMENT NOTICE #2000414**
Failure to ensure the provision and maintenance of a safe system of work.
- 31 JULY 2019 **IMPROVEMENT NOTICE #2000415**
Failure to provide information, training, instruction & supervision
Live loads on crane lifted over workers, no exclusion zone's.
- 9 AUGUST 2019 **IMPROVEMENT NOTICE #2001201**
Failure to maintain plant on site Eg: Genelite generator.
No pre start log books, no maintenance / service log book, no RCD trip test.
- 2 SEPTEMBER 2019 **IMPROVEMENT NOTICE #2001574**
Failure to provide safe access and egress under emergency and normal working conditions.
- 2 SEPTEMBER 2019 **IMPROVEMENT NOTICE #2001575**
Failure to provide safe access and egress under emergency and normal working conditions.
- 18 SEPTEMBER 2019 **PROHIBITION NOTICE #1020287**
Failure to maintain safe plant / Scaffold onsite after a collision with concrete placement boom.
- 15 NOVEMBER 2019 **PROHIBITION NOTICE #1023376**
Failure to ensure Trench is benched, battered, shored to reduce Trench Collapse risk.

- 15 NOVEMBER 2019 **IMPROVEMENT NOTICE #2002860**
Failure to ensure safe access & egress to the workplace as prescribed by legislation.
- 19 NOVEMBER 2019 **IMPROVEMENT NOTICE #2002861**
Ladders on site not fit for purpose, lacking structural stability.
- 15 NOVEMBER 2019 **IMPROVEMENT NOTICE #2002859**
Failure to provide a safe workplace exposing workers to an area contaminated by raw sewage from an uncontrolled spill.
- 10 MARCH 2020 **PROHIBITION NOTICE #P1021363**
Scaffold non-compliance in several areas and overall effecting the stability of the scaffold and may cause the working platform to collapse.
- 11 MARCH 2020 **IMPROVEMENT NOTICE #2005380**
Hazardous chemicals stored onsite and not itemised within the workplace chemical register. These chemicals are dangerous to human health and deemed as workplace hazards that must be identified and managed.
- 11 MARCH 2020 **IMPROVEMENT NOTICE #2005381**
Failure to provide a safe work environment without risk to health and safety
Eg: storage of a large quantity of hazardous chemicals stored in workplace and no safety system in place for that chemical.
- 11 MARCH 2020 **INFRINGEMENT NOTICE (FINE \$3600.00) #2000851**
Failure to ensure that register of hazardous chemicals used, handled and stored onsite was maintained as to contain up to date information.
- 11 MARCH 2020 **IMPROVEMENT NOTICE #2004715**
Scaffold incomplete putting workers at risk to health and safety possibly resulting in serious injury to a person on or around the scaffold.
- 11 MARCH 2020 **IMPROVEMENT NOTICE #2005377**
Failure to provide access to a workplace register for hazardous chemicals. Was not initially available and had to be printed out and did not include a full list of the hazardous chemical products and the current SDS for each of those products.
- 11 MARCH 2020 **IMPROVEMENT NOTICE #2004714**
Failure to provide safe access and egress around the workplace under normal and emergency conditions without risk to health and safety.
- 23 APRIL 2020 **ELECTRICAL SAFETY PROTECTION NOTICE #EP66502**
Electrical power board non-compliant. Unsecured panel with missing and broken screws exposing workers to an electrical risk.

- 24 APRIL 2020 **IMPROVEMENT NOTICE #2007916**
 Failure to provide safe access and egress around the workplace under normal and emergency conditions without risk to health and safety.
- 24 APRIL 2020 **IMPROVEMENT NOTICE #2007466**
 COVID 19 Failure to provide a safe work environment without risk to health and safety. Failed to adhere to social distance protocols of 1.5m at the work place.
- 24 APRIL 2020 **IMPROVEMENT NOTICE #2007915**
 Failure to manage the risks to health and safety with the storage, movement and disposal of construction material and waste at the workplace.
- 24 APRIL 2020 **IMPROVEMENT NOTICE #2007467**
 Unsafe electrical power boards, does not comply with the requirements of AS/NZS 3012.
- 24 APRIL 2020 **IMPROVEMENT NOTICE #2007918**
 Failure to provide safe storage of hazardous chemicals at the work place.
- 03 JUNE 2020 **IMPROVEMENT NOTICE #2003804**
 Information on chemicals stored in container missing.
- 03 JUNE 2020 **IMPROVEMENT NOTICE #2003805**
 Failure to provide safe access to chemicals stored in container and access to the SDS for those chemicals.
- 03 JUNE 2020 **IMPROVEMENT NOTICE #2003806**
 Failure to ensure that the register for hazardous chemicals is maintained and information is up to date.
- 03 JUNE 2020 **IMPROVEMENT NOTICE #2003807**
 Failure to ensure that the register for hazardous chemicals is maintained and information is up to date.
- 03 JUNE 2020 **INFRINGEMENT NOTICE #2001807 FINE \$3,600.00**
 Infringement fine issued for failure to ensure that the register for hazardous chemicals is maintained and information is up to date.
- 03 JUNE 2020 **INFRINGEMENT NOTICE #2001808 FINE \$3,600.00**
 Infringement fine issued for failure to ensure that the register for hazardous chemicals is maintained and information is up to date.

Commission of Inquiry into the CFMEU and Misconduct in the Construction Industry

ANNEXURE SHEET

This is the document referred to as LGE-4 in the statement of Leslie Graham Easterby sworn at Gold Coast on 4 June 2026.

Leslie Graham Easterby
.....

LESLIE GRAHAM EASTERBY

Lauren Victoria Trickey
.....

Witness (Lawyer)

From: Graham Easterby
Sent: Wednesday, 25 November 2020 8:56 AM
To: Shelley Lockton; Ian Grant
Subject: RE: Proactive safety referrals & others - Proposed condition action

Ian

Further to the below, I discussed Tomkins with WHSQ and Helen Burgess advised WHSQ has serious concerns with Tomkins about their safety. I was lead to the impression they too are looking to undertake what they typically do and that is have a meeting with the business and discuss their concerns. To bring attention and importance to the history of notices. I'm not aware of them taking it any further than that.

Tomkins current record is a concern and we should be taking action, regardless of the size of the business (Cat7). If you feel we need constructive input from WHSQ we can try, but I still have not received the actual notices from WHSQ, the last I heard was 'they were pulling them together'.

Cheers

Graham Easterby
Manager Licensing Services Branch
Licensing Services Branch



GPO Box 5099, Brisbane QLD 4001



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From: Shelley Lockton [REDACTED]
Sent: Tuesday, 24 November 2020 5:19 PM
To: Ian Grant [REDACTED]
Cc: Graham Easterby [REDACTED]
Subject: Proactive safety referrals & others - Proposed condition action

Good afternoon Ian

Reference is made to recent proactive safety referrals from I&A on 22 October 2020 arising from OIR data sets obtained under the MOU.

Notices of proposed conditions under s36 of QBCC Act have been issued to the following companies, and their director/nominee:

Company	Fin Cat	Number of OIR Notices	Date range for OIR Notices	Proposed Condition
CGH CONSTRUCTIONS PTY LTD	Cat 3	8 Prohibition Notices 10 Improvement Notices	4 December 2019 to 16 June 2020	Director &/or Nominee undertake OHS module within 3 months, and on completion, company to provide a QBCC safety assurance report
ALROE CONSTRUCTIONS PTY LTD	Cat 2	8 Prohibition Notices 14 Improvement Notices	20 September 2019 to 17 August 2020	Director &/or Nominee undertake OHS module within 3 months, and on completion, company to provide a QBCC safety assurance report
INFORM BUILDING GROUP PTY LTD	Cat 2	8 Prohibition Notices 11 Improvement Notices	18 November 2019 to 10 June 2020	Director & Nominee undertake OHS module within 3 months, and on completion, company to provide a QBCC safety assurance report
TOMKINS COMMERCIAL & INDUSTRIAL BUILDERS PTY LTD	Cat 7	12 Prohibition Notices 58 Improvement Notices Company has had 5 previous safety matters investigated since Feb 2019 – closed	3 July 2019 to 30 July 2020	Director & Nominee undertake OHS module within 3 months, and on completion, company to provide a QBCC safety assurance report

In addition to the above, RSU have also issued a s36 Notice of Proposed Condition Notice to the following arising from a reported safety incident which resulted in an injured worker:

Company	Fin Cat	Safety Incident	Proposed condition
HERRON COOREY PTY LTD	Cat 4	Worker fell from first level onto vehicle tray below, and then fell to ground, injuring his back. Fall was approx. 3.4 meters in total.	Company provide safety assurance report within 30 days of condition being imposed.

Shelley Lockton
Team Leader
Regulatory Standards Unit

[REDACTED]

GPO Box 5099, Brisbane QLD 4001



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ANNEXURE SHEET

This is the document referred to as LGE-5 in the statement of Leslie Graham Easterby sworn at Gold Coast on 4 June 2026.

Leslie Graham Easterby
.....

LESLIE GRAHAM EASTERBY

Lauren Victoria Trickey
.....

Witness (Lawyer)

Contact: **Shelley Devers**

Office: **Brisbane**

Telephone: [REDACTED]

Our Ref: **61959**

19 February 2021

Tomkins Commercial & Industrial Builders Pty Ltd
PO Box 811
HAMILTON CENTRAL QLD 4007

Dear Directors

NO FURTHER ACTION – TOMKINS COMMERCIAL & INDUSTRIAL BUILDERS PTY LTD- 61959

QBCC thanks you for your exceptional effort and positive approach taken to complete the course and safety audit report tool.

QBCC is satisfied with the information provided and advises that no further action will be taken at this time.

QBCC would welcome any feedback on the activities undertaken by virtue of the condition proposed.

Please contact me if you have any questions.

Yours faithfully

[REDACTED]
Shelley Devers
Senior Licence Entitlement Officer

Commission of Inquiry into the CFMEU and Misconduct in the Construction Industry

ANNEXURE SHEET

This is the document referred to as LGE-6 in the statement of Leslie Graham Easterby sworn at Gold Coast on 4 June 2026.

Leslie Graham Easterby
.....

LESLIE GRAHAM EASTERBY

Lauren Victoria Trickey
.....

Witness (Lawyer)

From: Graham Easterby
Sent: Monday, 8 February 2021 1:44 PM
To: Karen Punchard
Cc: Shelley Lockton
Subject: FW: Seeking WHSQ Notices Dataset

Hi Karen

I understand you may have spoken to Ian about this priority task.

As I have no idea about ECM, apparently the raw dataset is accessible using the code below in ECM.

Then on the RSU team site is the Safety List. I'll go through it and look for those matters where there was a Death or GBH or Serious Injury.

The task is to look for WHSQ notices issued to the licensee (using the dataset provided), in a period (say 2 years maybe??) before the incident.

The question is: Can the QBCC predict a licensee will have a Death, GBH or Serious Injury safety event, because they had WHSQ notices "in the lead up" to the event date?

Let's see what the data tell us. Is there a correlation between notices or # notices prior to an incident date. So we don't want notices after the incident date.

You can start with MC Holdings ta Alphacool (the notices should be in the legal entity name, but... just in case) The event date (drawing on my memory here) was 20/8/2018.

Start with that one, while I fetch others for you to analyse.

Cheers

Graham Easterby
Manager Licensing Services Branch
Licensing Services Branch



GPO Box 5099, Brisbane QLD 4001



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From: Dianne Gillam [REDACTED]
Sent: Monday, 8 February 2021 1:32 PM

To: Graham Easterby [REDACTED]
Cc: Rachel Protheroe [REDACTED]
Subject: RE: Seeking WHSQ Notices Dataset

Hi Graham

You can access this via ECM AD-323691.

Regards

Dianne Gillam
Insight & Analytics Officer
Insight & Analytics

[REDACTED]
GPO Box 5099, Brisbane QLD 4001



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From: Graham Easterby [REDACTED]
Sent: Monday, 8 February 2021 12:10 PM
To: Dianne Gillam [REDACTED]
Cc: Rachel Protheroe [REDACTED]; Karen Punchard [REDACTED]
Subject: Seeking WHSQ Notices Dataset

Hi Dianne

May I have a copy of the WHSQ Notices issued dataset that goes back to the beginning of obtaining such data. I'm wanting to do some analysis on past notices issued to specific licensees I have taken action against.

I'm happy with the raw dataset, unless you have a set that you have added the QBCC licensee too (which I didn't think you did 😊)

Kind regards

Graham Easterby
Manager Licensing Services Branch
Licensing Services Branch

[REDACTED]
GPO Box 5099, Brisbane QLD 4001

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Commission of Inquiry into the CFMEU and Misconduct in the Construction Industry

ANNEXURE SHEET

This is the document referred to as LGE-7 in the statement of Leslie Graham Easterby sworn at Gold Coast on 4 June 2026.

Leslie Graham Easterby
.....

LESLIE GRAHAM EASTERBY

Lauren Victoria Trickey
.....

Witness (Lawyer)

From: Shelley Lockton
Sent: Thursday, 11 February 2021 10:10 AM
To: Ian Grant; Graham Easterby
Cc: Karen Punchard; Shelley Devers
Subject: RE: Serious incidents analysis

Great work Graham!

This goes to supporting that the work undertaken by licensing, and identifying those who require training and follow up with a self assessment in their OHS is relevant and beneficial to industry.
I note this information is also timely given this mornings media article about CSQ funding for training. Couldn't find a list of the subsidised courses for 2021 tho ☹.

Shelley Lockton
Team Leader
Regulatory Standards Unit

[REDACTED]
GPO Box 5099, Brisbane QLD 4001



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From: Ian Grant [REDACTED]
Sent: Thursday, 11 February 2021 7:34 AM
To: Graham Easterby [REDACTED]
Cc: Karen Punchard [REDACTED]; Shelley Lockton <[REDACTED]>
Shelley Devers [REDACTED]
Subject: RE: Serious incidents analysis

Thanks Graham

This is very helpful

Ian

From: Graham Easterby [REDACTED]
Sent: Wednesday, 10 February 2021 5:09 PM
To: Ian Grant [REDACTED]
Cc: Karen Punchard [REDACTED]; Shelley Lockton [REDACTED]
Shelley Devers [REDACTED]
Subject: FW: Serious incidents analysis

Good afternoon Ian

We have completed an analysis against the query, *does the issuing of WHSQ notices provide an early warning indicator to a serious injury related safety incident occurring?*

WHSQ Notices Analysis:

We have identified the significant safety incidents reported to the QBCC where there was a death, GBH or a serious injury to a person since Nov 2017 and where it was reasonable for the QBCC to take licensing action. We have analysed these known incidents against the dataset provided by WHSQ of all improvement, prohibition and infringement notices issued to a PCBU where construction was considered the relevant task relating to the notice.

From the analysis I can advise the following:

There is a correlation between the QBCC MFR category of the Licensee and the quantity of notices issued. Cat 7 Licensees have a higher number of notices issued. Factors to consider when analysing this observation include the high probability of multiple simultaneous complex projects which represents greater activity. Also, more complex projects often attract more regular visits from the safety regulator and the nature of the projects also stimulate complaints/concerns from third parties to the regulator.

Analysis of the 20,273 notices issued by WHSQ since 1/1/2018 for matters that relate to them classifying it to be construction related notice (includes QBCC licensees and non-licensees), the below table highlights that of the 18 Licensees that were responsible for a QBCC notifiable injury incident with a serious outcome, 9 (50%) had no notices issued prior to the event and 15 (83%) had a significantly low number (less than 4) notices issued that directly preceded their incident that required the QBCC to act.

Case Study:

I'm mindful of the post incident analysis of the Deepwater Horizon incident in the Gulf of Mexico. On the morning of the incident, BP Executives were on the platform celebrating 7 years achievement of no lost time safety incidents (no injuries). Due to BP not having an effective SMS including safety audits and decisions to not safety test concrete seals on the well, at 7:45pm on that same day, the Oil Well exploded killing 11 workers and extensive environmental damage resulting in the incident costing some \$7.8B. What was identified was that regular effective SMS audits were lacking and would have provided the indicators of safety concerns leading up to and likely preventing the incident.

Analysis Outcome:

For the most serious injury related incidents, including incidents that resulted in death, most licensees had not received any notices prior to the incident.

Determining a correlation between notices issued by an inspector who happens to be on a building site, and a serious incident at a later date by the same entity, is not probable. Confounding this is that the notices are likely on a different building sites under different project managers, and therefore extremely difficult to correlate to the notifiable incident site. Academic studies have failed, through peer reviewed research, to establish any such correlation.

Safety Audits:

Requiring licensees to undertake proactive auditing of their business, through self-regulation, would be the most effective outcome. Subsequent to that, is to have licensees undertake a safety assurance assessment post incident and report this to the QBCC. Of the licensees that have had a serious notifiable injury related incident, none have had a subsequent serious injury related notifiable incident after undertaking a safety assurance assessment, imposed under a condition on their licence.

Attachments:

Please find attached source data, and an email I provided with PPI's for the RSU, relating to safety and supervision outcomes.

Kind regards

Graham Easterby
Manager Licensing Services Branch
Licensing Services Branch

[REDACTED]
GPO Box 5099, Brisbane QLD 4001



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From: Karen Punchard [REDACTED]
Sent: Tuesday, 9 February 2021 5:08 PM
To: Graham Easterby [REDACTED]
Subject: Serious incidents to analyse

Good afternoon,

Please find below the Safety Forecast Analysis results.

I have also attached for your reference, the Safety Forecast Spreadsheet and OIR construction and non-construction notices form.

Licensee	Licence Number	Financial Category
Mr Mohsen Rahmanian	926542	Cat 2
Hansen Yuncken Pty Ltd	75458	Cat 7
ADCON Qld Pty Ltd	1259178	Cat 6
Euro Precast (Qld) Pty Ltd	15007840	Cat 4
J Hutchinson Pty Ltd	15007840	Cat 7
Troy Trevitt Homes	1200801	Cat 2
Vantage Point Roofing Pty Ltd	1178802	SC2
Philip Usher Constructions Pty Ltd	924113	Cat 7
TPM Builders Pty Ltd	1013551	Cat 4
Roycorp Pty Ltd	713327	Cat 4
PDH QLD PTY LTD	15007714	Cat 5
DIBBLE PTY. LTD.	15037323	Cat 2
McGahon Building Services Pty Ltd	1200148	Cat 4

J P Walker Constructions Proprietary Limited	1030439	Cat 2
Tholbilt Pty Ltd	15076030	Cat 2
Clarke's Project Management (QLD) Pty Ltd	15054063	Cat 3
All Building Resources Pty Ltd	15188420	SC2
MC Holdings Pty Ltd	1236414	Cat 2

Kind regards,

Karen Punchard

A/Senior Systems and Reporting Officer
Licensing Services Branch



GPO Box 5099, Brisbane QLD 4001



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From: Graham Easterby [REDACTED]
Sent: Monday, 8 February 2021 3:44 PM
To: Karen Punchard [REDACTED]
Cc: Shelley Lockton [REDACTED]
Subject: Serious incidents to analyse

Hi again

I have reviewed the notified incidents and consider the following would assist in the forecasting analysis.

Mr Mohsen Rahmanian - 18/11/2020
DIBBLE PTY. LTD. - 13/12/2018
HANSEN YUNCKEN PTY LTD - 24/01/2019
ADCON QLD PTY LTD - 7/02/2019
EURO PRECAST (QLD) PTY LTD - 2/11/2019
J Hutchinson Pty Ltd - 2/10/2019
Troy Trevitt Homes – no incident date in spreadsheet but first notice sent 10/07/2019
Vantage Point Roofing Pty Ltd - 28/09/2020
Philip Usher Constructions Pty Ltd - 9/10/2020

Kind regards

Graham Easterby
Manager Licensing Services Branch
Licensing Services Branch



GPO Box 5099, Brisbane QLD 4001



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Commission of Inquiry into the CFMEU and Misconduct in the Construction Industry

ANNEXURE SHEET

This is the document referred to as LGE-8 in the statement of Leslie Graham Easterby sworn at Gold Coast on 4 June 2026.

Leslie Graham Easterby
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Licensing change for fire protection equipment services could disrupt livelihoods, business owners say

By Stephanie Zillman Safety

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Carl and Ruth Carlsen have had many "sleepless nights" while waiting for the decision. (ABC News: Curtis Rodda)

Some fire safety businesses are facing the prospect of being forced to close their doors after a licensing change that has left them unaccredited to do their work.

From fire hoses to extinguishers, emergency lighting and doors, Carl Carlsen was fully licensed to test and maintain it all.

Key points:

- New rules could force existing workers to

Earlier this week, the skills he honed over 25 years became void in Queensland.

"Well, it's been months of just sleepless nights," Mr Carlsen said.

A licensing change for the fire protection industry means Mr Carlsen, 69, needs to undertake a three-year apprenticeship with an additional certification in fire protection to keep doing the work he has been doing most of his working life.

He has submitted materials for recognition of prior learning to a trade college for a small portion of the required modules, but was told there was up to a 12-week wait on hearing back.

The licensing change was meant to come into effect on May 1, 2021, but a last-minute extension meant it was pushed out by six months to November 1.

Wife Ruth Carlsen co-runs the family business based in Ipswich, and said she had been sick with worry.

"I'm much calmer now but I mean, we were sick, in the beginning, with what was going on and how we were going to deal with it and the implications for us," Mrs Carlsen said.

"Carl will be 70 next year, and it's like – we've worked so hard, and we've got a business that we can't sell because we've got nothing to sell anymore, and we've still got debt coming out of our ears.

"So those things, you go 'well, why have we worked so hard and such long hours to build a little business?'. It's like there's been no point. There's been absolutely no point."

undertake three years of extra training

- 400 small businesses may be affected
- A long-term industry worker says the change "will not improve fire safety one iota"



Fire extinguishers must be serviced regularly to stay in good working order. (ABC News: Stephanie Zillman)

The new licensing framework has drawn the ire of opposition MP Tim Mander, who used parliamentary privilege to question alleged conflicts of interest within the very industry that lobbied for the changes.

Mr Mander cited data, compiled by the Fire Protection Association of Australia (FPA Australia), that showed approximately 400 small businesses were beholden to the licensing change, and had to employ licensed plumbers and carpenters and take on nominees for their businesses, in order to stay afloat.

The license change means a young apprentice Mr Carlsen took on three years ago will be senior to him, and the one signing off on Mr Carlsen's work.

Holding a certificate II in fire protection, Mr Carlsen needs to gain at least a certificate III to keep doing his job and a certificate IV to be able to certify his own work.

Mum-and-dad businesses not consulted

The question of why the impact on small business was not assessed prior to the licensing change coming into effect is simply answered, according to former QBCC licensing manager Graham Easterby.

"A regulatory impact statement wasn't done," Mr Easterby said.

"And that regulatory impact statement would have afforded the opportunity for the wider community and the wider industry and the mum-and-dad businesses and the regional businesses to have submitted their insights for improvement and concerns."



Former QBCC licensing manager Graham Easterby says small businesses have been badly impacted by fire protection licensing changes. (ABC News: Mark Leonardi)

Mr Easterby was the QBCC-appointed observer on the Ministerial Construction Council's subcommittee that recommended the licensing changes for the fire industry.

He said that while the stated reason for the licensing change was improving fire safety, he did not believe the changes would lead to a safer industry.

He argued that because so many small businesses were not given enough time to gain the new skills there would be fewer people doing the work of the industry.

"There will likely be a shortage of employees and workers undertaking the tasks around the testing, inspecting and the maintaining of fire hydrants and hose reels," Mr Easterby said.

That is a view shared by Therese Walker from Northside Fire Service.

Mrs Walker said she believed there had been a genuine mistake when she first learned of the changes that would affect the business she runs with her husband.

She has spent the last six months trying to get the views of small business across to lawmakers.

In October and just days before the licensing change came into effect, Mrs Walker successfully lobbied for a meeting with Pine Rivers MP Nikki Boyd, one of Mick de Brenni's senior ministerial advisers, and other departmental bureaucrats at Parliament House.



Therese Walker has been lobbying government to listen to the concerns of small businesses in the fire protection industry. (ABC News: Mark Leonardi)

Afterwards, she said it was the first time since the changes were announced she had felt hopeful about the future of her and her husband's business.

"From what I've been told today, which is that they will look into the small business factor and what has actually happened to us, I have to say, I am hopeful, yes."

Questions over alleged conflicts of interest

Mr Mander has sought explanations from the minister in charge, Mr de Brenni, about the licensing changes, and the alleged conflicts of interest of members of his subcommittee.

In particular, Mr Mander questioned the appropriateness of the involvement of the only fire protection company to be represented on the subcommittee – FVS Services Group.

The company's CEO Andrew Hickman is also a board member of the QBCC and the current president of National Fire Industry Association (NFIA)

— the main group that lobbied for the changes.

Neither the QBCC, NFIA, FVS Services Group or Mr de Brenni answered questions from the ABC on whether Mr Hickman had declared a conflict of interest.

In a statement, Mr de Brenni said: "I have been assured [QBCC] Board members have managed any perceived conflicts in line with community expectations."

Mr Mander said that following his questions to Mr de Brenni in parliament, he was contacted by dozens of small business owners who were affected by the license change.

"The changes that the Minister has introduced, will not improve fire safety one iota. But it does put hundreds of businesses and thousands of employees at risk of being out of business.

"These people are very reasonable in saying that we're happy to do that, to gain those certificates, but allow us to trade for that period of time that it takes us to upgrade our qualifications, because they'll go broke in that time and they need to earn income."

[\[Qld local edition teaser\]](#)

The NFIA told the ABC in a statement it believed the license changes were fair and reasonable, and would make the industry safer.

"Due to the need for existing practitioners to upskill as a result of the new regulations, there has been a certain amount of opposition from a minority of contractors to the reforms," the NFIA said.

"We understand that needing to demonstrate competency by having to obtain a qualification for the work that someone believes they can already do does not sit well with some people," it said.

The explanatory notes to the legislation that prescribed the change into law stated that consultation had been limited because "it is reasonably clear there will be no significant adverse impacts."

Mr Mander called for an inquiry into the licensing regime, which was rejected by the government.

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