From: Paul Smith [redacted]
Sent: Wed 26/04/2023 3:26:34 PM (UTC+10:00)
To: Nick Seeley [redacted]
Cc: Andrew Harris [redacted]
Subject: Re A message from the Director-General to OIR staff - OIR DDG

Nick, FYI , can you please make sure Michael De'Ath receives this email I was not completely sure of his correct email address .

Regards

Paul Smith
Regional Director
North and Central Queensland
Compliance and Field Services
Workplace Health & Safety Queensland
Office of Industrial Relations

[redacted]
P: [redacted], M [redacted] F [redacted]

From: Paul Smith (WHS)
Sent: Friday, 21 April 2023 4:42 PM
To: DDG OIR [redacted]
Cc: michael.death [redacted] Andrew Harris [redacted]
Subject: Re: A message from the Director-General to OIR staff

Micheal , I read with dismay this news .

Kym had the support of the staff across Office of Industrial Relations and was implementing long awaited change to the organisation.

My staff in North and Central Queensland have asked me to pass on their concern and dismay about Kym's departure .

There is concern that the CFMEU was behind this and I know this view is shared across the Office of Industrial Relations.

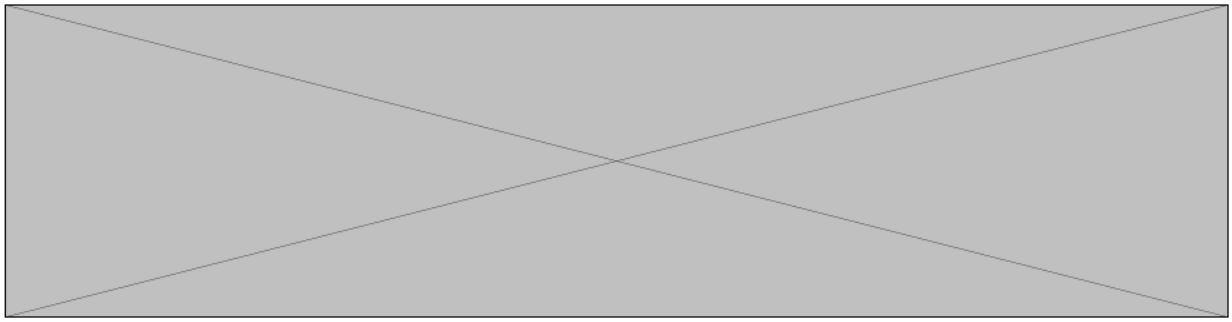
I think to prevent a further loss of confidence in the integrity of government and the office of industrial relations further information needs to be provided that shows that the changes put in place by Kym to strengthen OIRs regulatory processes snd independence and the support for the health and well being of staff is supported by yourself and will continue under the new DDG.

Regards

Paul Smith
Regional Director

Workplace Health & Safety Queensland
North and Central Queensland

On 21 Apr 2023, at 3:15 pm, DDG OIR [redacted] wrote:



Dear Colleagues
I wish to advise you that Ms Kym Bancroft will be leaving her role as Deputy Director-General, Office of Industrial Relations today.

I would like to thank Kym for her contribution to industrial relations in Queensland. I have genuinely appreciated Kym's leadership and wealth of experience and expertise in the health, safety and environment industry. Kym is looking forward to spending some dedicated time with her young family as she looks towards the next steps in her career.

Ms Megan Barry will act as Deputy Director-General, Office of Industrial Relations, from Monday, 24 April 2023.

From 22 June 2023, Mr Peter McKay will begin acting as Deputy Director-General, Office of Industrial Relations. Having held a range of senior executive roles across the Queensland Government in a range of departments including the former Department of Industrial Relations, the Department of the Premier and Cabinet and the Department of Employment, Small Business and Training, Peter brings a decade of experience from the Public Sector Commission where he has most recently worked as Deputy Commissioner.

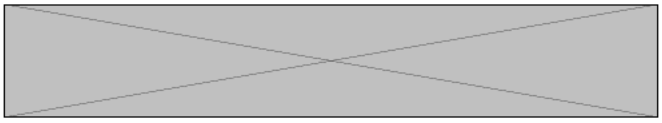
A full recruitment process will be undertaken in due course.

Kind regards
Michael De'Ath

Director-General
Department of Education

This email was sent by Department of Education, [redacted]
to [redacted]

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