



**COMMISSION OF INQUIRY INTO THE CFMEU AND MISCONDUCT IN
THE CONSTRUCTION INDUSTRY**

**COMMISSIONED UNDER THE PROVISIONS OF THE
COMMISSIONS OF INQUIRY ACT 1950**

INTERVIEW OF GARETH DAVIE

**OFFICES OF THE COMMISSION OF INQUIRY INTO THE CFMEU AND
MISCONDUCT IN THE CONSTRUCTION INDUSTRY**

MONDAY, 13 MARCH 2026

APPEARANCES

Mr Sam Gray, Legal team for counsel assisting COI CFMEU
Ms Sophie Harburg, Counsel Assisting COI CFMEU
Mick Moy, Legal team for counsel assisting COI CFMEU
Mr Gareth Davie

approach between Georgiou and BMD was. I guess I was starting to put everything together.

MS HARBURG: Okay.

5

MR DAVIE: You ask me that now, I think what BMD did was 100 per cent correct. At the time - and I eat humble pie, because at the time, I thought it was fuckin' over the top. But now, the way this is happening - again, it's only my - my opinion, but it's worked. Was there some stuff that happened throughout it that I can't - I don't understand or I wasn't involved in? 100 per cent. But the job's since - since the injunction, the job has been able to almost hit and continue the productivities that we needed to achieve to finish the job on time and on budget.

10

MS HARBURG: Can I ask you, just if we go back, you said that you spoke to Steve Thomas, you thought on 5 June, so it might've been around about the time that these messages and your conversation with Rob Pickard, or it could've been the next day, I think you said, but that he, Steve Thomas, called you saying, "We need to limit the number of people who have access to the cameras." Did he, during that conversation or subsequently, say anything about the people who on their records had downloaded the files? Was there any discussion about what was to happen with -

20

MR DAVIE: He did say we need to delete as many records as we can.

MS HARBURG: Who said that?

25

MR DAVIE: Steve Thomas.

MS HARBURG: During that same phone call that you think was on the 5th or could've been on the 6th, or in a different -

30

MR DAVIE: It would've been a different phone call, because he's asked me to look into - look into the records, and he managed to get that information off the BMD system, so he provided that information to me. I don't - I'd have to check whether it was in an email or not. I don't have access to the BMD emails.

35

MS HARBURG: When you say "the records", that is the records of who'd accessed and downloaded the files?

MR DAVIE: Correct.

40

MS HARBURG: So Steve Thomas said what to you about those? That -

MR DAVIE: We needed to delete as many copies as we could. Delete all the copies. We needed to make sure that, yeah, there was no copy, no copies.

45

MS HARBURG: And did that happen?