
From: Scott Power [REDACTED]
Sent: Friday, August 23, 2024 7:25 AM
To: BMD - Group Staff [REDACTED]
Subject: CEO update - ABC article



Good morning team,

The ABC published an [article](#) yesterday afternoon making allegations about the involvement of outlaw bikies on our projects. These are extremely serious allegations and I write to you today to reassure you that these allegations are entirely false. Over the coming week I will be engaging with our senior leadership to provide further clarity around the situation and address the misinformation contained within the article.

As we are all aware, for the past 10 months BMD has been the subject of a national campaign by the CFMEU, with our joint venture project, the Centenary Bridge Upgrade being of particular focus. The CFMEU's behaviour was reported repeatedly to the relevant regulators and is the subject of an ongoing Federal Court proceeding, with an injunction currently in place against multiple CFMEU Federal Permit holders and the CFMEU Qld branch.

BMD's engagement of full-time (appropriately qualified and licensed) security guards from Host Group across our projects being targeted by the CFMEU was in response to their behaviour. It was necessary to protect the physical and psychosocial health and wellbeing of our staff, those of our clients, delivery

partners, suppliers and subcontractors.

When approached by the ABC with these allegations, we acted promptly in making the relevant enquiries about the affiliation of Host Group to organised crime figures. As was confirmed in the article, we have received assurances that the individuals named within the article are not employed by or connected to the security provider contracted on the project.

After 45 years of operation, BMD proudly remains an Australian family owned business. Our culture is built on a set of family-orientated values and our formidable reputation as a leading civil contractor is a result of our approach and the way in which we put our people first. Our number one priority is always the safety and wellbeing of each of you, and every member of the community that we come in contact with. We absolutely do not stand for the behaviour and tactics of the CFMEU, nor would we allow contractors employed on our project sites to engage in the same behaviour.

We will continue to work to ensure each of you feel safe, supported and valued as part of our business so we can deliver necessary infrastructure and leave enduring legacies.

Take care and keep safe,



SCOTT POWER

Group Director - Chief Executive Officer



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