

Commission of Inquiry into the CFMEU and Misconduct in the Construction Industry

WITNESS STATEMENT OF BENJAMIN WESTON

I, Benjamin Weston, Project Safety Manager at BMD Constructions Pty Ltd (**BMD**), which is located in Brisbane at 1 Sandpiper Avenue, Port of Brisbane, Queensland, affirm:

Introduction

1. I make this Statement in response to a notice issued by Stuart John Wood AM KC, the Commissioner appointed pursuant to the *Commissions of Inquiry Order (No. 2) 2025*.
2. Attached to this Statement is a Bundle of documents (**Bundle**). I refer to relevant documents by reference to the page number of that **Bundle**.

Background

3. I hold a Bachelor of Occupational Health and Safety, and a Diploma of Environment Management.
4. My professional experience includes the following:
 - (a) Safety Consultant, Evans Drilling Pty Ltd (November 2012 to December 2012);
 - (b) Safety and Systems Advisor (project-based contract), SMW Group (January 2013 to March 2013);
 - (c) Health Safety and Environmental Advisor, Civil Mining & Construction Pty Ltd (April 2013 to October 2014);
 - (d) Health Safety and Environment Advisor, Canstruct (October 2014 to January 2017);
 - (e) Health, Safety and Environment Advisor, WBHO Infrastructure (January 2017 to September 2019); and
 - (f) Health and Safety Advisor, McIlwain (October 2019 to September 2020).
5. I began working as a Safety Coordinator for BMD from around September 2020 to July 2022. During this period, I was assigned to BMD's project on the Carmichael Rail Network, a 189-kilometre rail line with an approximate value of \$518 million.
6. In July 2022, I commenced as a Project Safety Manager at BMD, which remains my current role.

7. As a Project Safety Manager, my role is project-based and means that for the length of a project I will be assigned to manage and oversee work health and safety (**WHS**) for that site. In this role, I undertake risk assessments, site inspections, manage safety-related data entry, oversee rehabilitation and return to work of injured or ill employees, all as part of ensuring BMD meets its legislative WHS obligations and provides a safe place of work.
8. As can be seen from the above, I have over 14 years of experience working in WHS roles. I also have experience with environmental management and risk governance. Throughout my career, I have provided health and safety leadership for complex, multi-million-dollar projects, implementing WHS management systems, conducting incident investigations, overseeing regulatory compliance, and driving safety culture initiatives.

Centenary Bridge Upgrade Project

9. Since around April 2023, I have been assigned to the Centenary Motorway Upgrade Project in Jindalee (**Centenary Bridge Project** or **Project**), being delivered by BMD in an unincorporated joint venture (**GBJV**) with Georgiou Group Pty Ltd for the Department of Transport and Main Roads in Queensland (**DTMR**).
10. The Centenary Bridge Project is located on the M5 Centenary Highway at the crossing of the Brisbane River approximately 11-kilometres south-west of the Brisbane CBD. The Project involves upgrading the Brisbane River crossing from four to six lanes by building a new three-lane northbound bridge and rehabilitating the existing bridge to three lanes southbound.
11. The sod-turning on the Project took place in around April 2023.
12. The Centenary Bridge Project involves interaction with live traffic, including work being performed adjacent to and on the Brisbane River and has footpaths that are required to remain open to the general public, though separated from the work areas of the Project with temporary fencing.
13. The worksites for the Project include the following:
 - (a) The northern abutment, which is on the northern bank of the Brisbane River in Fig Tree Pocket and Kenmore, adjoining Kenmore Road and the northbound Centenary Highway. This area forms the termination point for the new three-lane northbound bridge structure and has included permanent and temporary works extending beyond the bridge structure.
 - (b) The southern abutment, which is on the southern side of the Brisbane River in Jindalee, adjacent to Sinnamon Road, Jindalee creek and the southbound Centenary Highway. This area forms the southern termination of the new bridge structure and the interface with the existing bridge structures undergoing staged rehabilitation.

- (c) The main site office compound, which is located off Sinnamon Road, near the inbound on-ramp to the Centenary Highway.
 - (d) Piers one and six (these being located on land) and piers two to five (these being located on marine barges).
14. There are six access gates to the site, within which the site is confined. These are:
- (a) Gate 1 — located off Sinnamon Road, Jindalee.
 - (b) Gate 2 — accessed via the Sinnamon Road offramp, southbound.
 - (c) Gate 3 — accessed via 17 Mile Rock Road, outbound.
 - (d) Gate 4 — located on the northern side of the project at Vidgen Lane.
 - (e) Gate 5 — accessed via Spinkbrae Street.
 - (f) Gate 6 — accessed via the Centenary Highway.
15. An overview of the worksites on the northern side are at **Annexure BW-1, page 0002** of the Bundle.
16. An overview of the worksites on the southern side are at **Annexure BW-2, page 0003** of the Bundle.

WHS and compliance on the Centenary Bridge Project

17. The GBJV has statutory obligations as a person conducting a business or undertaking (**PCBU**) in relation to the Centenary Bridge Project to ensure, as far as is reasonably practicable, the health and safety of workers and other persons under the *Work Health and Safety Act 2011* (Qld) (**WHS Act**) and associated legislation. These obligations are discharged through BMD's established safety governance framework, policies and procedures. Within BMD, the protection of the health, safety and wellbeing of our workforce is a core operational commitment and is integral to the way work is planned, executed and supervised. This is no different from any other construction company I have worked for.
18. For the Centenary Bridge Project, the GBJV has a Safety Management Plan that has been developed to ensure that any work carried out on the Project is conducted in a safe and controlled environment.
19. As Project Safety Manager, I report directly to James Smith (**Mr Smith**), Project Director.
20. There have been three Project Directors for the Centenary Bridge Project. They are:
- (a) Leigh Hahn (**Mr Hahn**) from early 2023 to March 2024;
 - (b) Gareth Davie from April 2024 to early 2025; and

(c) Mr Smith since early 2025.

21. The Project Director is directly accountable for safety performance on the Centenary Bridge Project to the Project's Construction Leadership Team.

Recording union entries

22. In my role as Project Safety Manager, I am generally the first point of contact for union officials that want to raise any matters relating to WHS or who are seeking to exercise a statutory right of entry (**ROE**) onto a Centenary Bridge Project worksite.
23. I try to keep records of every attendance by a union official onto a Centenary Bridge worksite. I keep these records in excel spreadsheets.
24. The first record is a Excel Spreadsheet which was maintained to capture instances where personnel entered the project without presenting a ROE and contains entries from 29 May 2023 to 30 July 2024.
25. A copy of this record is at **Annexure BW-3, pages 0004 to 0010** of the Bundle.
26. The second record is a register from the safety system program BMD used prior to "Beakon", and captures instances where there was entry onto site, and a ROE was presented and contains entries from 29 May 2023 to 12 September 2024.
27. A copy of this record is at **Annexure BW-4, pages 0011 to 0017** of the Bundle.
28. The third record is from BMD's safety system program "Beakon" and captures instances where there was entry onto site and a ROE was presented and contains entries from 3 October 2024 to 15 April 2026.
29. A copy of this record is at **Annexure BW-5, page 0018** of the Bundle.

Observations about the CFMEU's campaign on the Centenary Bridge Project

30. I observed and was directly involved in responding to what I believed to be a coordinated and persistent campaign by the CFMEU on the Centenary Bridge Project that was targeted at the GBJV generally, and BMD more specifically.
31. As part of this campaign, the CFMEU repeatedly sought entry onto Centenary Bridge Project worksites. Once on site, the CFMEU typically assert that they are entitled to complete and unfettered access to anything on site.
32. As part of their conduct, I have observed CFMEU officials:
- (a) refuse to comply with reasonable requests to comply with WHS requirements;
 - (b) refuse to sign in when entering site;
 - (c) refuse to acknowledge that they are bound by site-specific safety rules;

- (d) access restricted areas on site (including by jumping over fencing); and
 - (e) breach exclusion zones.
33. This type of behaviour delays, hinders and obstructs the GBJV from safely carrying out its work on the Centenary Bridge Project.
34. To give one example, it is an essential element of any safety plan on a construction site that the PCBU knows and can account for all persons on site in the case of an emergency. The Safety Management Plan for the Centenary Bridge Project requires all visitors to report to the site office, be provided a visitor induction, and then sign on (and off) using our electronic sign-in system, "Rapid Global". This process takes no more than a few minutes.
35. An example of the Rapid Global sign in and sign out process is at **Annexure BW-6, pages 0019 to 0027** of the Bundle.

Some incidents in February 2024

36. From around February 2024 onwards, there was a marked increase in activity by the CFMEU on the Centenary Bridge Project, which coincided with an increase in deliveries of items on site, such as formwork, steel and concrete which were needed for construction on site. In this part of my statement I provide some examples of the incidents that I had some involvement with.

23 February 2024 – AWU confronted and blocked from exiting site

37. On 23 February 2024, two organisers from the Australian Workers' Union (**AWU**) were in our offices on the Centenary Bridge Project site, participating in a preplanned meeting with Quinn Murray – Project Manager (**Mr Murray**), Gavin Kenny – Superintendent (**Mr Kenny**), Mr Hahn and me.
38. During the meeting, Dylan Howard (**Mr Howard**), Dean Mattas (**Mr Mattas**) and Jamie Porter (**Mr Porter**) (all CFMEU officials), together with Elliot Stanfield (a delegate employed by KPI, a traffic control contractor engaged on the Project), barged into the meeting un-invited. I do not know how they knew we were meeting with the AWU. The CFMEU and AWU then engaged in a heated exchange, which lasted for nearly an hour. The CFMEU officials kept requesting that the GBJV terminate and re-negotiate the greenfield enterprise agreement it had with the AWU for the Centenary Bridge Project.
39. I left the meeting with Mr Kenny to escort the CFMEU officials on a safety walk of Centenary Bridge, which they had requested. Mr Murray and Mr Hahn remained with the AWU organisers. Mr Hahn subsequently joined Mr Kenny and me for the remainder of the safety walk.
40. Meanwhile, a crowd of people wearing CFMEU paraphernalia had gathered at Gate 1. As the AWU organisers were trying to exit through Gate 1 in their two vehicles, they were confronted by the group, who were yelling at them. I was standing on the balcony of the site office while this occurred.

41. I have been shown two videos from 23 February 2024 and confirm that this footage is consistent with what I observed taking place during this incident.
42. The first video is **Exhibit GW-7**, which has already been tendered before the Commission of Inquiry.
43. The second video is **Exhibit GW-8**, which has already been tendered before the Commission of Inquiry.
44. Later that day, Mr Hahn copied me on an email update about the above events that he sent to SMEC Australia Pty Ltd (**SMEC**), the Contract Administrator for the Project.
45. A copy of this email, with the attached ROE forms, is at **Annexure BW-7, pages 0028 to 0032** of the Bundle.

29 February 2024 – Obstruction to Gate 1 (trucks blocked and diverted)

46. On 29 February 2024, prior to pre-start, a crowd of people gathered in the gym car park adjacent to Gate 1 for Centenary Bridge and then obstructed Gate 1. The crowd remained at Gate 1 until around 3pm that day.
47. The crowd's obstruction resulted in a piling cage truck being diverted and returned, and an inbound container of overhead gantry steel and another container on site being diverted to another facility for unpacking.
48. This same day, a banner was attached to the Kenmore Road overpass and signs unfavourable to the Centenary Bridge Project and GBJV were identified at various points along Sinnamon Road.
49. I was copied on an email that Mr Hahn then sent to SMEC providing an update on the incident.
50. A copy of Mr Hahn's email is at **Annexure BW-8, pages 0033 to 0036** of the Bundle.

Some incidents in March 2024

Early March 2024 onwards – ongoing obstruction to gates

51. The crowd amassing for the obstruction of Gate 1 on 29 February 2024 was the start of an ongoing presence outside some of the gates to the Centenary Bridge Project site throughout nearly the entirety of March 2024.
52. At times there would be between 20 to 30 people at Gate 1 nearly every day. The crowd wore CFMEU paraphernalia, including black shirts or hard hats with the CFMEU emblem or messaging on it. The crowd would harass workers as they were accessing the site by yelling verbal abuse at them, blocking workers from entering site, blocking trucks delivering materials to site, and putting CFMEU stickers on vehicles. I recall the sentiment among GBJV workers at the time was that workers

felt threatened coming to site, especially female workers. They said this to me directly and I also heard it from others.

53. The crowd's obstruction would force trucks to stop on the onramp to site and result in a backup of traffic on the busy Centenary Highway.
54. During this period, on 15 March 2024, I was copied on an email about a Courier Mail article published in relation to the Centenary Bridge Project and the ongoing blockage of steel deliveries to site. The article reported that the CFMEU denied any involvement. This was inconsistent with my observation about what was happening on site.
55. A copy of this email and the article is at **Annexure BW-9, pages 0037 to 0043** of the Bundle.

Late March 2024 – "Camp" at Centenary Bridge

56. By late March 2024, temporary tents and marquees had been erected inside a gym carpark that was offsite but adjacent to the Centenary Bridge Project. From my observations, the setup in the gym carpark appeared to operate as a base of operations for the crowd present each day to block entry to the Project.
57. On 12 and 15 March 2024, I was copied on emails in relation to complaints being made by the owners of the gym. One email described how the owner of the gym tried to approach the crowd at the temporary set up about their use of the private gym parking and they told him to "fuck off".
58. A copy of these emails is at **Annexure BW-10, pages 0044 to 0046** of the Bundle.

Engagement of external support

59. Because of the CFMEU's activities, in around late March 2024 to April 2024, BMD engaged:
 - (a) SJ Lovewell and Associates Pty Ltd (**SJ Lovewell**) to provide industrial relations assistance in relation to the Project;
 - (b) Concentric Concepts Pty Ltd to provide security services in relation to the Project; and
 - (c) Host Group Australia Pty Ltd to provide security services in relation to the Project.
60. I was not involved in the decision to engage these external services.
61. Once they were engaged, however, I worked almost daily with these third parties in responding to CFMEU issues on site, particularly Steve Lovewell (**Mr Lovewell**) and Grant Benson (**Mr Benson**) from SJ Lovewell. As I had been the main contact point managing entries onto the Centenary Bridge Project until this point, I was relieved that I would no longer be outnumbered and that I had other people to support me in

response to any threatening behaviour. Primarily, I was able to call upon their assistance during entries by union officials, and Mr Lovewell and Mr Benson in particular provided specialised industrial relations assistance in responding to questions and challenges to the legality of permits, ROE notices and the scope of what union officials could do once onsite.

Some incidents in April 2024

62. Between 17 April and 14 May 2024, the GBJV was undertaking critical path works. These critical path works included the pouring of concrete pylons for the duplication of the Centenary Bridge to sit on. Completing these works in a timely manner was essential to completing the entire project on time. If these critical path works were disrupted, then it would disrupt the entire construction schedule for Centenary Bridge.

Incident on 17 April 2024

63. On 17 April 2024, at around 9.10am, Dean Rielly (**Mr Rielly**) and Luke Gibson (**Mr Gibson**) sought to enter the Centenary Bridge Project site under section 117 of the WHS Act.
64. Nick Willets, Site Supervisor, challenged Mr Rielly and Mr Gibson's entry and was told by Mr Rielly and Mr Gibson that they were on site to "sort out safety issues". Mr Willets contacted Mr Kenny and me about the entry, and we went down to deal with the issue.
65. Mr Rielly and Mr Gibson were insistent about purported issues with crane documentation and verifications of competency, as well as traffic management associated with the concrete pour occurring that day on the northern abutment (the Kenmore side of the Centenary Bridge).
66. After I made repeated requests for Mr Rielly and Mr Gibson to state the basis for their attendance and comply with visitor sign-in requirements, both of which were ignored, I informed Mr Rielly and Mr Gibson that the Queensland Police Service (**QPS**) would be called as they were on site unlawfully.
67. At around 10.25am, the QPS attended site. QPS advised that they could not remove Mr Rielly and Mr Gibson without a direction in writing from Workplace Health and Safety, Queensland (**WHSQ**). At around 10.43am, a request was made of WHSQ that they attend site and help facilitate the removal of Mr Rielly and Mr Gibson from site.
68. At around 1.10pm, two Inspectors from WHSQ attended Centenary Bridge. Mr Kenny and I met with the two Inspectors and spoke with them for about half an hour about the purported entry.
69. At around 1.55pm, Mr Gibson and Mr Rielly departed the site voluntarily. Mr Rielly and Mr Gibson's attendance on site that day meant that the piling contractors on the

southern abutment lost the bulk of work that day due to Mr Rielly and Mr Gibson being present in their work area. This work was a critical path activity.

70. Later that day, Mr Murray copied me on to two email updates about this entry.
71. A copy of these email exchanges are at **Annexure BW-11, pages 0047 to 0049** of the Bundle.

Incident on 23 April 2024

72. After the GBJV's repeated experiences of having steel deliveries being blocked by the CFMEU, Mr Murray copied me on an email to Robert McDonald from WHSQ foreshadowing a steel delivery for 22 April 2024 and a request for assistance at site should any issue arise with the CFMEU.
73. A copy of Mr Murray's email is **Annexure BW-12, pages 0050 to 0051** of the Bundle.
74. On 23 April 2024, various union officials attended the Project site for around nine hours, from approximately 7am to 4pm, spread across the northern and southern abutments.
75. The CFMEU officials present that day included Mr Mattas, Mr Hayden Turner-Davey (**Mr Turner-Davey**), Matthew Vonhoff (**Mr Vonhoff**), Eben Cox (**Mr Cox**) and Mr Howard.
76. At around 7am, Mr Turner-Davey, Mr Vonhoff and Mr Howard attended the site office on the southern abutment. The CFMEU officials presented permits and ROE notices, but refused to sign in.
77. By around 8am, three QPS representatives arrived and spoke with the GBJV and the CFMEU officials. However, QPS would not remove the CFMEU officials from the site without written documentation from WHSQ that the union officials were onsite unlawfully. Due to WHSQ not being in agreement with the GBJV on this matter, QPS were unwilling to remove the officials and left site around 10am.
78. John Azcune and Jason Argent, WHSQ Inspectors attended site around 10.55am. The inspectors told the GBJV that the union officials did not have to sign-in, despite it being a site-specific requirement for anyone attending Centenary Bridge to sign in.
79. At around 1pm, Mr Mattas and Mr Cox arrived on the northern abutment. A GBJV Supervisor, requested that they attend the site office to sign in. Both officials refused. Mr Mattas and Mr Cox positioned themselves in an exclusion zone, and despite attempts by the GBJV to move them out of the exclusion zone, the officials would not move.
80. The WHSQ Inspectors moved from the southern to northern abutment. The Inspectors verbally stated two notices would be issued to the GBJV, one for the

ground conditions on which the concrete pump was set up and the other for an incorrect type of fencing.

- 81. Due to delays caused by the CFMEU officials conduct that day, and the time needed to address the matters raised by WHSQ, the concrete pour scheduled for that day was cancelled around 3pm. WHSQ and the CFMEU officials left around 4pm.
- 82. On 26 April 2024, I sent to Mr Davie and Mr Murray a note I had made of the events of 23 April 2024.
- 83. A copy of my email and notes are at **Annexure BW-13, pages 0052 to 0054** of the Bundle.

Incident on 29 April 2024

- 84. On 29 April 2024, at around 6.40am, I was advised by Mr Davie that seven CFMEU officials had entered the southern abutment and were at the visitor area. I attended the visitor area with Gary Grant (**Mr Grant**), Construction Manager and Mr Benson. The eight officials were Trevor Sinclair, Hoani Edwards, Mr Porter, Mr Cox, Mr Turner-Davey, Mr Howard and Mr Vonhoff.
- 85. Mr Grant, Mr Benson and I repeatedly asked the seven officials to complete the visitor induction and sign in. Each official refused. The seven officials produced entry permits and ROE notices relying on section 117 of the WHS Act. Once they provided their permits, they walked straight onto site.
- 86. Copies of their ROE notices are at **Annexure BW-14, pages 0055 to 0064** of the Bundle.
- 87. Mr Grant, Mr Benson and I had security guards attending with us. The seven officials attempted to walk through the security guards. The group of seven split off into multiple groups, and started climbing up the embankment, jumping fences and entering exclusion zones.
- 88. We received a report that three other CFMEU officials had entered the southern abutment. These were Mr Mattas, Joshua Thompson, and Cody Budgeon. These officials also refused to complete the visitor induction and sign in.
- 89. Copies of their ROE notices are at **Annexure BW-15, pages 0062 to 0064** of the Bundle.
- 90. At around 7.40am, three QPS officers arrived. Around 30 minutes later, another four QPS officers attended. The CFMEU officials refused to leave site upon the arrival of QPS. The QPS officers informed the GBJV that their hands were tied unless WHSQ deemed the CFMEU's presence on site to be unlawful. We disputed this position.
- 91. The GBJV contacted WHSQ, though WHSQ failed to respond or attend the Centenary Bridge Project site.

92. By around 9.15am, there were 19 individuals on site that were either CFMEU officials or people associated with them (these people were not workers on Centenary Bridge but were wearing CFMEU paraphernalia, including shirts and helmets). These other individuals (of whom there were nine) gained entry onto site by climbing over fences and knocking off brackets to get through fences. They did not produce permits or ROE notices. One of them was Mr Rielly.
93. By around 8.30am, the GBJV had decided to close down the entire Centenary Bridge Project on the grounds that the presence of these CFMEU men on site meant that it was not safe for workers to carry out work because of the risk presented to workers, members of the public and the CFMEU officials themselves. Each of the 19 individuals were moving throughout the sites without escort, without completing induction and without signing in.
94. Shortly after 9.30am, the 19 individuals left the site.
95. Later, I gave a statement to Gregory Power from Drayton's Workplace Consulting, an industrial relations service provider to BMD, about what I had witnessed that day.
96. A copy of my statement is **Annexure BW-16, page 0065** of the Bundle.
97. The following day I emailed Mr Davie and Mr Murray my notes about the events of 29 April 2024, for the purpose of reporting these events to DTMR. A copy of my email and notes is **Annexure BW-17, pages 0066 to 0067** of the Bundle.

Some incidents in May 2024

Incident on 14 May 2024

98. On 14 May 2024, at around 10.18am, Mr Turner-Davey and Mr Porter entered the active transport path (**ATP**) via Sinnamon Road and walked up to the entrance to the Project site offices. Mr Turner-Davey and Mr Porter provided permits and ROE notices relying on section 117 of the WHS Act. However, Mr Turner-Davey and Mr Porter refused to complete the visitor induction and sign in and were therefore not authorised to enter site.
99. Mr Turner-Davey and Mr Porter then walked down the ATP to the gate entrance which leads down to Abutment A. Mr Turner-Davey and Mr Porter positioned themselves on the ATP in an attempt to stop concrete trucks accessing the concrete pour at Pier 1.
100. At around 11.30am, a crowd started to congregate in the gym carpark adjacent to site. At around 11.45am, the first concrete truck arrived on site. Mr Turner-Davey and Mr Porter were directed to move away from the exclusion zone. They refused to do so. Security services then formed a human shield and forced Mr Turner-Davey and Mr Porter out of the exclusion zone, allowing the concrete truck to enter the site.
101. At around 1.30pm, a crowd of people wearing CFMEU paraphernalia formed a blockade at Gate 1 to stop the entry of a concrete truck. The GBJV put the concrete pour on hold. A further 10 to 12 people walked along the ATP to Gate 1.

102. QPS were then contacted. At around 1.30pm, two QPS officers arrived. Further officers arrived across the next half hour or so.
103. At around 2.15pm, representatives of WSHQ arrived on site.
104. At around 5.36pm, I emailed Mr Murray, Mr Davie and Mr Grant with the notices from that day and confirmed I would send a briefing through.
105. A copy of my email and notes is **Annexure BW-18, pages 0068 to 0070** of the Bundle.
106. On 16 May 2024, I emailed Mr Murray, Mr Davie and Mr Grant my notes about the events of 14 May 2024.
107. A copy of my email and notes is **Annexure BW-19, pages 0071 to 0074** of the Bundle.

Court injunction

108. In May 2024, BMD filed an application in the Federal Court of Australia against the CFMEU and several CFMEU officials who were present at Centenary Bridge as part of the blockade of concrete trucks on 14 May 2024. I did not give evidence in this proceeding.
109. Orders were made on 15 May 2024 setting restrictions on the CFMEU and CFMEU officials until 23 May 2024.
110. On 24 May 2024, the injunctive relief was extended until the hearing and determination of the proceedings.
111. The proceedings are continuing and the injunction remains on foot.

Impact of CFMEU's conduct on health, safety and wellbeing of workers

112. The CFMEU's actions posed significant risks to health and safety, first in relation to the physical safety of workers on site, as well as the physical safety of members of the public and other persons (including the CFMEU themselves) especially when they were walking around site without being signed in and entering exclusion zones. These safety concerns were heightened, particularly when you take into account the proximity of the Project to live traffic, general interaction with the public on footpaths, and extensive heavy plant and equipment being present on site.
113. Second, the CFMEU's conduct posed risks to the psychosocial health and wellbeing of workers. The GBJV implemented a number of proactive measures as part of ensuring the psychosocial health of its workers. These measures are outlined in detail in an email by Mr Davie to DTMR on 24 May 2024, a copy of which is **Annexure BW-20, pages 0075 to 0076** of the Bundle.
114. For around 12 months from commencement, I primarily responded to ROEs by the CFMEU myself until the engagement of the industrial relations and security services

in April 2024. The persistent interactions with the CFMEU had a negative impact on me. It was absolute hell. I have been in safety for over 14 years, but my time at Centenary Bridge Project has been the toughest of my life.

I affirm the contents of this statement are true.

Signature of Deponent 

Brisbane, QLD
Place 4000 Date 20/07/2026


Before me (signature of witness)

Damian John Hegarty
Full name of witness (please print)

- ☐ Justice of the Peace (JP #)
☐ Notary public
☒ Lawyer
☐ Other authorised person (specify)

Commission of Inquiry into the CFMEU

and Misconduct in the Construction Industry

Bundle of Documents to Statement of
Benjamin Weston

VMP - Centenary Bridge Upgrade Project Northside



Legend

- Site Entry
- Site Exit

KEY SITE CONTACTS

Sead Jukic - General Foreman Structures - [REDACTED]
 Greg Calder - General Foreman Civil - [REDACTED]
 Gavin Kenny - Superintendent - [REDACTED]
 Leigh Hahn - Project Director - [REDACTED]

UHF Channels: North side of river - 26, South side of river - 28

- Left in / Left out of all designated Gates\
- All Cars to be reverse parked and fundamentally stable

Notes:

Georgiou BMD Centenary Bridge Upgrade Project

Location: Centenary Bridge Upgrade Project Site

Prepared by:

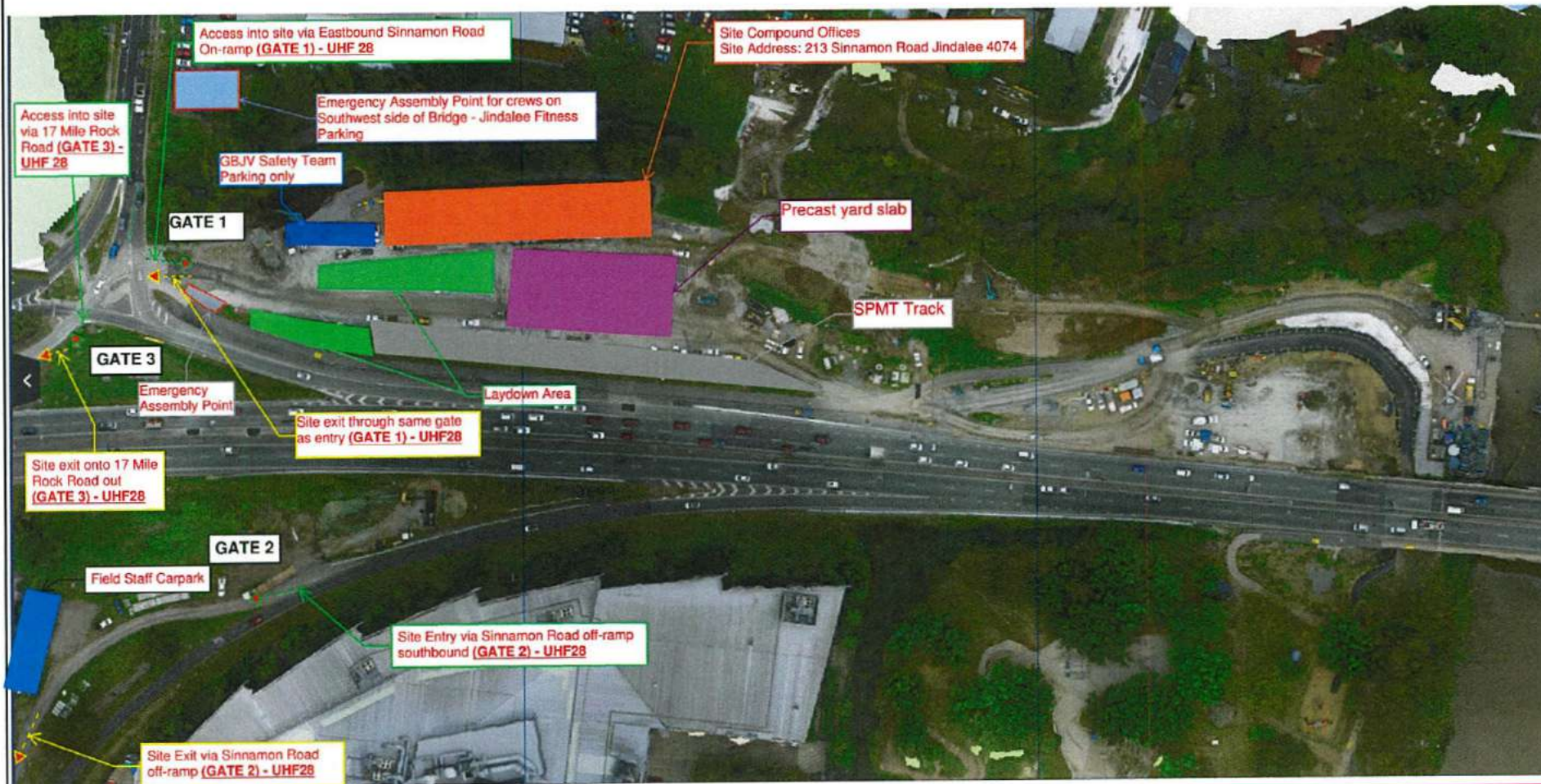
Description: VMP Southern Side of the River

Date: 11/03/2024

Reference Drawings:

Rev: 1.1

VMP - Centenary Bridge Upgrade Project Southside



Legend

- Site Entry
- Site Exit

KEY SITE CONTACTS

Sead Jukic - General Foreman Structures - [REDACTED]
 Greg Calder - General Foreman Civil - [REDACTED]
 Gavin Kenny - Superintendent - [REDACTED]
 Leigh Hahn - Project Director - [REDACTED]

UHF Channels: North side of river - 26, South side of river - 28

- Left in / Left out of all designated Gates\
- All Cars to be reverse parked and fundamentally stable

Notes:

Georgiou **BMD** Centenary Bridge Upgrade Project

Location: Centenary Bridge Upgrade Project Site

Prepared by:

Description: VMP

Date: 11/03/2024

Reference Drawings:

Rev: 1.1

Record Number	Type	Date/Time	Union/WHS	Organiser / WHS	Section of the Act	Activity	Whom Visited	Details of Contravention	Comments
1	Worker reported safety concern (allegedly).	29-May-23	CMFEU	Dean Rielly	Section 81.3	Union organiser did not disclose details about the worker or the alleged safety concern.	Ben Weston	Nil	Mr Rielly seemed to be focused on EBA agreements more than anything else during the visit.
2	Office based discussion	01-Jun-23	WHS QLD	Christopher Odonnell / Angela Hall	Non-Applicable	Discussion about Silica COP	Ben Weston	Nil	WHS inspectors spoke about conducting an audit based on requirements for Silica, as per the Silica COP 2022.
3	Informal conversation	28-Jun-23	CMFEU	Dean Rielly	Non-Applicable	Discussion about the contract which Altus Traffic are working under	Leigh Hahn / Gavin Kenny	Nil	No requests for documentation were made. No safety inspection conducted. No concerns raised.
4	Informal conversation	10-Jul-23	AWU	Pat O'Doherty	Non-Applicable	A conversation took place in the unoccupied Lunchroom between the PM and Pat O'Doherty of the AWU.	Leigh Hahn	Nil	No requests for documentation, no site inspection, no concerns raised. Documentation for membership was left in the lunch room for personnel to view.
5	Informal conversation	24/07/2023	CMFEU	Dean Rielly	Non-Applicable	As per previous visits, the CMFEU representative was most interested in the Traffic Controllers from Altus.	Gavin Kenny Leigh Hahn / Quinn Murray / Ben Weston	Nil	There were conversations with the Altus crew, which GBJV were not privy too. No Specific comments made, No safety inspection other than querying the break provisions for Traffic controllers and no requests for documentation.
6	Informal conversation	21/08/2023	AWU	Pat O'Doherty / Jamie MacQueen	Non-Applicable	A conversation took place largely in the visitor car park between the Pat O'Doherty, Jamie MacQueen, site superintendent/project director and safety representatives.	Gavin Kenny / Leigh Hahn / Kerensa Mcleish / Ben Weston	Nil	No requests for documentation, no site inspection, no concerns raised. Documentation for membership was left in the lunch room for personnel to view.
7	Informal conversation	21/08/2023	CMFEU	Dean Rielly	Non-Applicable	Discussion about the contract which Altus Traffic are working under	Gavin Kenny / Leigh Hahn	Nil	Mr Rielly seemed to be focused on EBA agreements more than anything else during the visit. No specific comments made about the project other than a statement about actions are planned at projects where Altus are working. There were no requests for project related documentation.
8	Informal conversation	29/08/2023	CMFEU	Dean Rielly	Non-Applicable	Discussion about the contract which Altus Traffic are working under	Gavin Kenny / Leigh Hahn	Nil	Mr Rielly seemed to be focused on EBA agreements more than anything else during the visit. No specific comments made about the project other than a statement about actions are planned at projects where Altus are working. There were no requests for project related documentation.
9	Informal visit / conversation	1/09/2023	AWU	Pat O'Doherty	Non-Applicable	Informal visit conducted by Mr O'Doherty. No Right of entry permit was supplied	Gavin Kenny	Nil	No request for documentation was made. No safety inspection took place. No safety concerns were made. Altus and their latest EA negotiation was discussed.
10	Informal conversation	13/10/2023	AWU	Pat O'Doherty	Non-Applicable	Informal visit, which was a f/u on consultations that they had with personnel from October 11	Leigh Hahn	Nil	There have been discussions regarding the possibility of a union delegate. Also, there were compliments as they were very impressed with site and office block set up
11	Informal visit / conversation	16/10/2023	CMFEU	Dean Rielly	Non-Applicable	Informal visit, which was a f/u on consultations that they had with personnel from October 10	Gavin Kenny	Nil	The CMFEU Organiser did not enter Site but traversed the Active Transport Path, apparently for conversations with Traffic Controllers.

12	Informal visit / conversation	20/10/2023	CFMEU	Dean Rielly	Non-Applicable	GBJV had an informal visit from the CFMEU at around 8am this morning	Leigh Hahn	Nil	The CFMEU Organiser did not enter Site but traversed the Active Transport Path to supply the Traffic Controllers with union identified merchandise. If I may, whilst it is apparent that CBU is receiving visits from either the AWU or the CFMEU on most days over the past month, this is not unexpected. From my perspective, relations with both employee representative bodies remain amicable and I am therefore not concerned.
13	Informal visit / conversation	1/11/2023	AWU	Pat O'Doherty	Non-Applicable	GBJV had a visit from the AWU at around 9:30am this morning, after they submitted Right of Entry documentation under Section 484 of the <i>Fair Work Act 2009</i> , on October 30.	Gavin Kenny	Nil	GBJV's Superintendent met with two representatives including the named person on the Right of Entry notice. •Consultations with workers took place in and around the Site Compound, on crew sizes and numbers. •No requests for documentation were made. •No safety inspection took place. •No specific concerns raised.
14	Informal visit / conversation	8/11/2023	CFMEU	Dean Rielly	Non-Applicable	GBJV had a visit from the CFMEU at around 8am this morning. The CFMEU Organiser did not enter Site but traversed the Active Transport Path to discuss TGS concerns raised by a Traffic Controller.	Leigh Hahn	Nil	The concerns related to the implementation of TGS as is in, why some are no longer being implemented, the answer being that we're no longer performing that work. Bulk haulage out of Vidgen Lane being the best example.
15	Informal visit / conversation	28/11/2023	CFMEU	Dean Rielly	Non-Applicable	GBJV had a visit from the CFMEU prior to Pre-Start his afternoon. After Pre-Start, the CFMEU Organiser, Dean Riley conversed with our Superintendent as well as myself. He also briefly consulted with the Traffic Control team members that we have on-site today.	Gavin Kenny / Leigh Hahn	Nil	No requests for documentation were made. No safety nor site inspection took place. No specific concerns were raised.
16	Informal visit / conversation	29/11/2023	AWU	Pat O'Doherty	Non-Applicable	GBJV had a visit from the AWU this morning	Leigh Hahn	Nil	•No requests for documentation were made. •No safety inspection took place. •No special reason, just to check in, obviously hampered by the wet conditions and have general discussions with workers. •No specific concerns raised with our Project, but they are apparently notifying WHSQ/BCC regarding the Koorringal Drive project not managing the water issues and other safety requirements. For reference I have made a courtesy call to the neighbouring contractor.
17	Informal visit / conversation	30/11/2023	CFMEU	Dean Rielly	Non-Applicable	The CFMEU Organiser for KPI was in Amazons Park today around midday.	Gavin Kenny	Nil	- We understand that he was conducting welfare checks on the Traffic Controllers given today's heat. •No consultation with other GBJV personnel &/or CBU subcontractors. •No specific concerns were raised by KPI personnel prior nor subsequent to this interaction
18	Informal visit / conversation	6/12/2023	CFMEU	Dean Rielly	Non-Applicable	A CFMEU Organiser, Dean Riley was on-site prior to Pre-Start this morning to attend to a recently appointed delegate within our traffic control providers, KPI.	Gavin Kenny	Nil	•No consultation with other GBJV personnel &/or CBU subcontractors. •No specific concerns were raised by KPI personnel prior to, nor subsequent to, this interaction.

19	Informal visit / conversation	12/12/2023	CFMEU	Dean Rielly	Non-Applicable	A CFMEU Organiser, Dean Riley was on-site prior to Pre-Start this morning to attend to a recently appointed delegate within our traffic control providers, KPI.	Gavin Kenny	Nil	•No consultation with other GBJV personnel &/or CBU subcontractors. •No specific concerns were raised by KPI personnel prior to, nor subsequent to, this interaction.
20	Informal visit / conversation	9/01/2024	CFMEU	Dean Rielly	Non-Applicable	KPI's CFMEU Delegate held off-site discussions (mainly in Amazons Park) with their personnel and GBJV's Superintendent.	Gavin Kenny	Nil	•No consultation with other GBJV personnel &/or CBU subcontractors. •No specific safety concerns were raised about CBU works, personnel or subcontractors. •The attendance was primarily a social one to re-engage for the New Year and check-in on any PPE or other requirements / concerns that the KPI personnel may have.
21	Informal visit / conversation	10/01/2024	CFMEU	Dean Rielly	Non-Applicable	The project had visit from a CFMEU Organiser as well as KPI's CFMEU Delegate this morning. Both spent most of their time with GBJV's Superintendent	Gavin Kenny	Nil	•General discussions with some GBJV personnel & CBU subcontractors. •Specific safety concerns were raised about CBU works: oadequacy of handrail installation at the receival pit for Drainage Line 11; ocongestion of car parking within the future precast yard; and, ohard barrier protection for hinge points at Abutment B and Pier 6
22	Informal visit / conversation	11/01/2024	CFMEU	Dean Rielly	Non-Applicable	This morning, KPI's CFMEU Delegate held off-site discussions (mainly on the ATP near the Sinnamon Road intersection) with their personnel.	NA	Nil	•No consultation with other GBJV personnel &/or CBU subcontractors. •A safety concern* was later relayed to us, regarding CBU personnel traversing the Sinnamon Road intersection on foot to/from Gate 3. We actioned this this afternoon with some additional signage and will discuss at Pre-Start tomorrow.
23	Informal visit / conversation	8/02/2024	AWU	Pat O'Doherty	Non-Applicable	GBJV had our first visit since November 2023 from the AWU this morning	Gavin Kenny	Nil	•No RoE submitted nor any attendance on-site, a catch-up and coffee off-site with GBJV's Superintendent. •No special reason, just to check in.
24	Union Blockade	29/02/2024	CFMEU	Various	Non-Applicable	CFMEU Delegates and Members blockaded Gate 1 to prevent temporary steelwork entering the project site	NA	Nil	CFMEU members/delegates/representatives interrupted and disrupted normal work operations including preventing vehicle access, unlawfully stopping trucks on the public road and searching vehicles.
25	Union Blockade	1/03/2024	CFMEU	Various	Non-Applicable	CFMEU Delegates and Members blockaded Gate 1 to prevent temporary steelwork entering the project site	NA	Nil	CFMEU members/delegates/representatives interrupted and disrupted normal work operations including preventing vehicle access, unlawfully stopping trucks on the public road and searching vehicles.
26	Union Blockade	2/03/2024	CFMEU	Various	Non-Applicable	CFMEU Delegates and Members blockaded Gate 1 to prevent temporary steelwork entering the project site	NA	Nil	CFMEU members/delegates/representatives interrupted and disrupted normal work operations including preventing vehicle access, unlawfully stopping trucks on the public road and searching vehicles.
27	Union Blockade	3/03/2024	CFMEU	Various	Non-Applicable	CFMEU Delegates and Members blockaded Gate 1 to prevent temporary steelwork entering the project site	NA	Nil	CFMEU members/delegates/representatives interrupted and disrupted normal work operations including preventing vehicle access, unlawfully stopping trucks on the public road and searching vehicles.

28	Union Blockade	4/03/2024	CFMEU	Various	Non-Applicable	CFMEU Delegates and Members blockaded Gate 1 to prevent temporary steelwork entering the project site	NA	Nil	CFMEU members/delegates/representatives interrupted and disrupted normal work operations including preventing vehicle access, unlawfully stopping trucks on the public road and searching vehicles.
29	Union Blockade	5/03/2024	CFMEU	Various	Non-Applicable	CFMEU Delegates and Members blockaded Gate 1 to prevent temporary steelwork entering the project site	NA	Nil	CFMEU members/delegates/representatives interrupted and disrupted normal work operations including preventing vehicle access, unlawfully stopping trucks on the public road and searching vehicles.
30	Union Blockade	6/03/2024	CFMEU	Various	Non-Applicable	CFMEU Delegates and Members blockaded Gate 1 to prevent temporary steelwork entering the project site	NA	Nil	CFMEU members/delegates/representatives interrupted and disrupted normal work operations including preventing vehicle access, unlawfully stopping trucks on the public road and searching vehicles.
31	Union Blockade	7/03/2024	CFMEU	Various	Non-Applicable	CFMEU Delegates and Members blockaded Gate 1 to prevent temporary steelwork entering the project site	NA	Nil	CFMEU members/delegates/representatives interrupted and disrupted normal work operations including preventing vehicle access, unlawfully stopping trucks on the public road and searching vehicles.
32	Union Blockade	8/03/2024	CFMEU	Various	Non-Applicable	CFMEU Delegates and Members blockaded Gate 1 to prevent temporary steelwork entering the project site	NA	Nil	CFMEU members/delegates/representatives interrupted and disrupted normal work operations including preventing vehicle access, unlawfully stopping trucks on the public road and searching vehicles.
33	Union Blockade	9/03/2024	CFMEU	Various	Non-Applicable	CFMEU Delegates and Members blockaded Gate 1 to prevent temporary steelwork entering the project site	NA	Nil	CFMEU members/delegates/representatives interrupted and disrupted normal work operations including preventing vehicle access, unlawfully stopping trucks on the public road and searching vehicles.
34	Union Blockade	10/03/2024	CFMEU	Various	Non-Applicable	CFMEU Delegates and Members blockaded Gate 1 to prevent temporary steelwork entering the project site	NA	Nil	CFMEU members/delegates/representatives interrupted and disrupted normal work operations including preventing vehicle access, unlawfully stopping trucks on the public road and searching vehicles.
35	Union Blockade	11/03/2024	CFMEU	Various	Non-Applicable	CFMEU Delegates and Members blockaded Gate 1 to prevent temporary steelwork entering the project site	NA	Nil	CFMEU members/delegates/representatives interrupted and disrupted normal work operations including preventing vehicle access, unlawfully stopping trucks on the public road and searching vehicles.
36	Union Blockade	12/03/2024	CFMEU	Various	Non-Applicable	CFMEU Delegates and Members blockaded Gate 1 to prevent temporary steelwork entering the project site	NA	Nil	CFMEU members/delegates/representatives interrupted and disrupted normal work operations including preventing vehicle access, unlawfully stopping trucks on the public road and searching vehicles.
37	Informal visit / conversation	12/03/2024	CFMEU	Dean Rielly	Non-Applicable	CFMEU un-permitted entry to Abutment B	Leigh Hahn, Ben Weston	Nil	1 x Organiser, through Gate 4 & addressed Steel fixing/Formwork crew. 4-5 x minor safe issues identified & are being corrected. Work resuming. Organiser now offsite
38	Union Blockade	13/03/2024	CFMEU	Various	Non-Applicable	CFMEU Delegates and Members blockaded Gate 1 to prevent temporary steelwork entering the project site	NA	Nil	CFMEU members/delegates/representatives interrupted and disrupted normal work operations including preventing vehicle access, unlawfully stopping trucks on the public road and searching vehicles.

39	Union Blockade	14/03/2024	CFMEU	Various	Non-Applicable	CFMEU Delegates and Members blockaded Gate 1 to prevent temporary steelwork entering the project site	NA	Nil	CFMEU members/delegates/representatives interrupted and disrupted normal work operations including preventing vehicle access, unlawfully stopping trucks on the public road and searching vehicles.
40	Union Blockade	15/03/2024	CFMEU	Various	Non-Applicable	CFMEU Delegates and Members blockaded Gate 1 to prevent temporary steelwork entering the project site	NA	Nil	CFMEU members/delegates/representatives interrupted and disrupted normal work operations including preventing vehicle access, unlawfully stopping trucks on the public road and searching vehicles.
41	Informal visit / conversation	15/03/2024	CFMEU	Luke Gibson	Non-Applicable	Union organiser stayed on the ATP and was given a rundown of the project.	Ben Weston / Gavin Kenny	Nil	A Notice of Entry was not supplied. Union organiser stayed on ATP and did not speak to workers other than the Union delegate (Elliot). No documentation was provided or requested. The visit lasted 3hrs.
42	Union Blockade	16/03/2024	CFMEU	Various	Non-Applicable	CFMEU Delegates and Members blockaded Gate 1 to prevent temporary steelwork entering the project site	NA	Nil	CFMEU members/delegates/representatives interrupted and disrupted normal work operations including preventing vehicle access, unlawfully stopping trucks on the public road and searching vehicles.
43	Union Blockade	17/03/2024	CFMEU	Various	Non-Applicable	CFMEU Delegates and Members blockaded Gate 1 to prevent temporary steelwork entering the project site	NA	Nil	CFMEU members/delegates/representatives interrupted and disrupted normal work operations including preventing vehicle access, unlawfully stopping trucks on the public road and searching vehicles.
44	Unauthorised entry to site	18/03/2024_Night shift 22:32hrs	CFMEU	2 Union Organisers, names not provided to night shift supervisor	Non-Applicable	CFMEU Organisers entered the Compound and then walked along the ATP to 'talk with Traffic Controllers'	NA	Nil	No reports of any safety inspection or concerns. No requests for safety documentation. Consultation with KPI traffic controllers only.
45	Union Blockade	18/03/2024	CFMEU	Various	Non-Applicable	CFMEU Delegates and Members blockaded Gate 1 to prevent temporary steelwork entering the project site	NA	Nil	CFMEU members/delegates/representatives interrupted and disrupted normal work operations including preventing vehicle access, unlawfully stopping trucks on the public road and searching vehicles.
46	Union Blockade	19/03/2024	CFMEU	Various	Non-Applicable	CFMEU Delegates and Members blockaded Gate 1 to prevent temporary steelwork entering the project site	NA	Nil	CFMEU members/delegates/representatives interrupted and disrupted normal work operations including preventing vehicle access, unlawfully stopping trucks on the public road and searching vehicles.
47	Union Blockade	20/03/2024	CFMEU	Various	Non-Applicable	CFMEU Delegates and Members blockaded Gate 1 to prevent temporary steelwork entering the project site	NA	Nil	CFMEU members/delegates/representatives interrupted and disrupted normal work operations including preventing vehicle access, unlawfully stopping trucks on the public road and searching vehicles.
48	Union Blockade	21/03/2024	CFMEU	Various	Non-Applicable	CFMEU Delegates and Members blockaded Gate 1 to prevent temporary steelwork entering the project site	NA	Nil	CFMEU members/delegates/representatives interrupted and disrupted normal work operations including preventing vehicle access, unlawfully stopping trucks on the public road and searching vehicles.

49	Union Blockade	22/03/2024	CFMEU	Various	Non-Applicable	CFMEU Delegates and Members blockaded Gate 1 to prevent temporary steelwork entering the project site	NA	Nil	CFMEU members/delegates/representatives interrupted and disrupted normal work operations including preventing vehicle access, unlawfully stopping trucks on the public road and searching vehicles.
50	Union Blockade	23/03/2024	CFMEU	Various	Non-Applicable	CFMEU Delegates and Members blockaded Gate 1 to prevent temporary steelwork entering the project site	NA	Nil	CFMEU members/delegates/representatives interrupted and disrupted normal work operations including preventing vehicle access, unlawfully stopping trucks on the public road and searching vehicles.
51	Union Blockade	24/03/2024	CFMEU	Various	Non-Applicable	CFMEU Delegates and Members blockaded Gate 1 to prevent temporary steelwork entering the project site	NA	Nil	CFMEU members/delegates/representatives interrupted and disrupted normal work operations including preventing vehicle access, unlawfully stopping trucks on the public road and searching vehicles.
52	Union Blockade	25/03/2024	CFMEU	Various	Non-Applicable	CFMEU Delegates and Members blockaded Gate 1 to prevent temporary steelwork entering the project site	NA	Nil	CFMEU members/delegates/representatives interrupted and disrupted normal work operations including preventing vehicle access, unlawfully stopping trucks on the public road and searching vehicles.
53	Union Blockade	26/03/2024	CFMEU	Various	Non-Applicable	CFMEU Delegates and Members blockaded Gate 1 to prevent temporary steelwork entering the project site	NA	Nil	CFMEU members/delegates/representatives interrupted and disrupted normal work operations including preventing vehicle access, unlawfully stopping trucks on the public road and searching vehicles.
54	Unauthorised entry to site	16/04/2024_08:30hrs to 11:30	CFMEU	Dean Rielly	81.3	CFMEU un-permitted entry to Abutment A	Ben Weston / Gavin Kenny	Nil	Mr Rielly asked to look at the pre-start booklet for the crane in use at abutment A along with service records and operator VOC's. Requested documentation not supplied due to them entering under S81.3.
55	Unauthorised entry to site	17/04/2024_09:10hrs to 14:40hrs	CFMEU	Luke Gibson / Dean Rielly	81.3	CFMEU un-permitted entry to Abutment A	Ben Weston / Quinn Murray	N/A	*Two union organisers entered a work area (CMC pad) without notification to GBJV. *Questions raised about yesterday's a ledged safety issues relating to plant pre-starts for cranes which we closed out. *In addition, information was requested relating to VOC's for crane operators. This info was not supplied as we have previously presented this under a 117 notice. *Mr Gibson then went to the Vidgen lane work area without notifying GBJV to address alleged safety concerns of a worker. *Police were notified as both organisers were trespassing (entering site without notifying GBJV and not signing in). *WHSQ was also called to attend. Meeting held with WHSQ to discuss requirements of entry under section 81.3. No action taken by WHSQ and both union members left site.
56	Unauthorised entry to site	18/04/2024_0915-1030	CFMEU	Luke Gibson	81.3	CFMEU un-permitted entry to Vidgen Lane work area.	Gareth Davie/Ward Burdekin/Ben Weston	N/A	- Mr Luke Gibson was noted parked outside gate 6 (Vidgen Lane) at 9:15am - Myself, Ben Weston (GBJV Safety Manager) and Ward Burdekin (Georgiou General Superintendent) drove to see him - By the time we got to site Mr Gibson was standing at the satellite site office (entering illegally onto site) - Ward asked Mr Gibson that he was not allowed in the site office area and was required to go to the main office to sign the visitors register - Mr Gibson stated he was onsite to follow up on yesterday's visit - Mr Gibson started to go through some minor safety related concerns with the site office (unlidy electrical leads, urinal was flat with stagnant urine in it, clear walkway down the ramp) - Whilst we were there Mr Gibson noticed a site surveyor temporarily removing a temp fence by an edge drop. This was actioned immediately as it was unsafe - Amicable discussions were had and Mr Gibson left site at 10:30am

Record Number	Type	Date/Time	Projects	Project Manager	Date & Time of Notice	Union	Union Organisers Name	Section of the Act	Activity	Whom Visited	Details of Contravention	Comments
1071	Right of Entry Register	29/05/2023 9:45	815-J019 - CENTENARY BRIDGE UPGRADE STG 2	Leigh Hahn	29/05/2023 10:45	CMFEU	Dean Rielly	WHS ACT, Section 81.3 (Resolution of health and safety issues)	The Union organiser stated that he was onsite due to a safety related / reported issue although would not elaborate on the issue or who reported it.	Benjamin Weston	There were no safety related issues observed during the visit.	Mr Rielly seemed to be focused on EBA agreements more than any thing else during the visit.
1287	Right of Entry Register	23/06/2023 10:00	815-J019 - CENTENARY BRIDGE UPGRADE STG 2	Leigh Hahn	23/06/2023 18:05	AWU	Jamie McQueen / Kurt Neumann	Section 512 of the Fair Work Act 2009	The visit included a walk through of site to discuss upcoming works. A discussion was also held relating to the schedule of rates which subcontracting company Altus are working on.	Benjamin Weston / Gavin Kenney	Non-Applicable	There were no safety related issues raised throughout the site visit.
1375	Right of Entry Register	10/07/2023 20:30	815-J019 - CENTENARY BRIDGE UPGRADE STG 2	Leigh Hahn	10/07/2023 20:30	CMFEU	Dean Rielly	WHS ACT, Section 81.3 (Resolution of health and safety issues)	Traffic control	Dean Searle	The Union organiser stated that he was onsite due to a safety related / reported issue by an Altus traffic controller. No Additional details were provided.	The union organiser spoke to the Altus traffic controllers and also checked the TGS and work zone layout. No issues were identified.
2187	Right of Entry Register	11/10/2023 8:45	815-J019 - CENTENARY BRIDGE UPGRADE STG 2	Leigh Hahn	11/10/2023 8:45	AWU	Jaimie Michael McQueen	Section 512, Fair Work Act	To hold discussion with site workers	Gavin Kenney, Leigh Hahn, Workforce	nil	No issues raised during this site visit.
2626	Right of Entry Register	21/11/2023 11:30	815-J019 - CENTENARY BRIDGE UPGRADE STG 2	Leigh Hahn	21/11/2023 11:30	CMFEU	Dean Mattias	Section 117 WHS Act	Entry to enquire into a suspected contravention of the WHS Act.	Gavin Kenney	Access Egress - Separation between mobile plant and workers - Training provided to workers regarding safe systems of work whilst performing high risk activities	See attached form
2650	Right of Entry Register	21/11/2023 9:00	815-J019 - CENTENARY BRIDGE UPGRADE STG 2	Leigh Hahn	21/11/2023 9:00	CMFEU	Dean Mattias	Section 117 WHS Act	Entry to enquire into a suspected contravention of the WHS Act.	Gavin Kenney	The entry permit was related to the following items; - Access / egress - Separation between mobile plant and workers - Information / instruction / supervision and training provided to workers regarding safe systems of work	The main issue was related to familiarisation of crane operators. Related documentation not able to be produced on request.
3008	Right of Entry Register	13/12/2023 11:00	815-J019 - CENTENARY BRIDGE UPGRADE STG 2	Leigh Hahn	13/12/2023 11:30	CMFEU	Hooni Edwards	Section 117 WHS act, Sec 19	Piling Activities	Leigh Hahn-Gavin Kenney	The union official was onsite to address the following issues: Access Egress First aid facilities Amenities Separation between plant and workers Information instruction and training, Supervision provided to workers around safe systems of work.	From the inspection from CMFEU there were only x3 observations made: Eye wash station not to standard, Incorrect storage of stretcher, Welding screen installed for activity.
3241	Right of Entry Register	16/01/2024 8:45	815-J019 - CENTENARY BRIDGE UPGRADE STG 2	Leigh Hahn	16/01/2024 8:45	CMFEU	Dean Mattias	Section 117 WHS Act	Entry to enquire into a suspected contravention of the WHS Act.	Benjamin Weston / Gavin Kenney	The areas of the suspected contravention as listed on the notice of entry were as follows; - Separation between mobile plant and workers - Access and egress - First aid facilities - Information, instruction, supervision, and training provided to workers regarding safe systems of work	Issues identified by the union official were related to access / egress via a gangway which leads to a pontoon. It was identified that there was a gap in ATF fencing which has the potential to expose a worker to falling from height. In addition, the ramp onto the gangway was at a gradient which was too steep. GBV have rectified both issues shortly after the completion of the inspection.
3242	Right of Entry Register	16/01/2024 8:45	815-J019 - CENTENARY BRIDGE UPGRADE STG 2	Leigh Hahn	16/01/2024 8:45	CMFEU	Hoani Edwards	Section 117 WHS Act	Entry to enquire into a suspected contravention of the WHS Act.	Benjamin Weston / Gavin Kenney	The areas of the suspected contravention as listed on the notice of entry were as follows; - Separation between mobile plant and workers - Access and egress - First aid facilities - Information, instruction, supervision, and training provided to workers regarding safe systems of work	Issues identified by the union official were related to access / egress via a gangway which leads to a pontoon. It was identified that there was a gap in ATF fencing which has the potential to expose a worker to falling from height. In addition, the ramp onto the gangway was at a gradient which was too steep. GBV have rectified both issues shortly after the completion of the inspection.
3544	Right of Entry Register	20/02/2024 8:00	815-J019 - CENTENARY BRIDGE UPGRADE STG 2	Leigh Hahn	20/02/2024 8:00	CMFEU	Dylan Howard	Section 117 WHS Act	Site Facilities	Gavin Kenney, Leigh Hahn, Workforce	WHS Act section 19 (3) Non Compliant Access Egress First Aid Facilities and Procedures Work Place Amenities Plant and Maintenance Records Information, instruction, training and supervision provided to workers around safe systems of work	Issue related to the storage of water within tanks and adequate cleaning schedules. This issue was addressed on the day of the inspection
3545	Right of Entry Register	20/02/2024 8:00	815-J019 - CENTENARY BRIDGE UPGRADE STG 2	Leigh Hahn	20/02/2024 8:00	CMFEU	Jamie K Porter	Section 117 WHS Act	Site Facilities	Gavin Kenney, Leigh Hahn, Workforce	WHS Act S19 Primary Duty of Care WHS Reg. S297 Manage Risks Associated with Carrying and Construction on a Construction Site WHS Register Duty to provide and maintain adequate and accessible facilities WHS Reg S43. Duty to prepare, maintain and implement emergency plan	Issue related to the storage of water within tanks and adequate cleaning schedules. This issue was addressed on the day of the inspection.

3585	Right of Entry Register	22/02/2024 12:00	815-J019 - CENTENARY BRIDGE UPGRADE STG 2	Leigh Hahn	22/02/2024 12:00	CFMEU	Dylan Howard	Section 117 WHS Act	Site Facilities	Gavin Kenny, Workforce (The Yard)	WHS Act Sec 19 (3) Non Compliant Work Place amenities Non Compliant First Aid Facilities and Procedures. Plant and Maintain Records. Information, Instruction, Training and Supervision provided to workers around safe system of work falls from heights.	Actions as a result of this visit are as follows; * Installation of an additional crib shed/first aid room * Craneable stretcher required for emergency response scenario * Re certification of a WAH harness * Retesting of a Fire Extinguisher
3586	Right of Entry Register	22/02/2024 12:00	815-J019 - CENTENARY BRIDGE UPGRADE STG 2	Leigh Hahn	22/02/2024 12:00	CFMEU	Jamie K Porter	Section 117 WHS Act	Site Facilities	Gavin Kenny, Workforce (The Yard)	WHS Act S18 Primary Duty of Care. WHS Req S297 Manage Risks associated with carrying out construction on a construction site. WHS Req S41 Duty to provide and maintain adequate and accessible facilities. WHS Req S42 Duty to provide first aid and falls from heights.	Actions as a result of this visit are as follows; * Installation of an additional crib shed/first aid room * Craneable stretcher required for emergency response scenario * Re certification of a WAH harness * Retesting of a Fire Extinguisher
3618	Right of Entry Register	23/02/2024 8:00	815-J019 - CENTENARY BRIDGE UPGRADE STG 2	Leigh Hahn	23/02/2024 8:00	CFMEU	Dean Mattas	Section 117 WHS Act	Site Facilities	Gavin Kenny, Leigh Hahn, Workforce	WHSA 19 (3) Access & Egress during normal working conditions and during emergencies. Separation between moving plant and workers. Information, instruction, maintenance and supervision provided to workers regarding safe systems of work.	No issues identified.
3620	Right of Entry Register	23/02/2024 8:00	815-J019 - CENTENARY BRIDGE UPGRADE STG 2	Leigh Hahn	23/02/2024 8:00	CFMEU	Jamie K Porter	Section 117 WHS Act	Site Facilities	Gavin Kenny, Leigh Hahn, Workforce	WHS Act S19 Primary Duty of Care. WHS Req S297 Manage Risks. WHS Req S41. Duty to provide and maintain adequate and accessible amenities. WHS Req S42 Duty to provide First Aid. WHS Req S40 Gate access and egress under normal and emergency conditions.	No issues identified
3621	Right of Entry Register	23/02/2024 8:00	815-J019 - CENTENARY BRIDGE UPGRADE STG 2	Leigh Hahn	23/02/2024 8:00	CFMEU	Dylan Howard	Section 117 WHS Act	Site Facilities	Gavin Kenny, Leigh Hahn, Workforce	WHS Act Sec 19 (3) Access/Egress all work areas. First Aid Procedures. Falls from Heights. Plant & Maintenance records. Information, instruction, training and supervision provided to workers around safe systems of work.	No Issues Identified.
3666	Right of Entry Register	28/02/2024 8:00	815-J019 - CENTENARY BRIDGE UPGRADE STG 2	Leigh Hahn	28/02/2024 8:00	CFMEU	Dean Mattas	Section 117 WHS Act	Site Facilities	Gavin Kenny, Leigh Hahn, Workforce	WHSA 19 (3) (C) Working In and around mobile plant. Access and egress during normal working conditions and during emergencies. Non-Compliant building materials. Information, instruction, supervision and training provided to workers regarding safe systems of work.	No Issues Raised
3667	Right of Entry Register	28/02/2024 8:00	815-J019 - CENTENARY BRIDGE UPGRADE STG 2	Leigh Hahn	28/02/2024 8:00	CFMEU	Dylan Howard	Section 117 WHS Act	Site Facilities	Gavin Kenny, Leigh Hahn, Workforce	WHS Act Sec 19 (3). I am advised of non-compliant structural steel. Access and egress in all work areas. Information, instruction, training and supervision provided to workers around safe systems of work.	No Issues Raised
3750	Right of Entry Register	5/03/2024 8:00	815-J019 - CENTENARY BRIDGE UPGRADE STG 2	Leigh Hahn	5/03/2024 11:00	CFMEU	Hayden Turner - Davey	Section 117 WHS Act	Site Facilities	Gavin Kenny, Leigh Hahn, Workforce	WHSA 19 (3) - Ground Conditions - Separation between mobile plant and workers - Access/Egress - Information, instruction, training and supervision provided to workers around safe systems of work	No issues raised
3822	Right of Entry Register	13/03/2024 8:00	815-J019 - CENTENARY BRIDGE UPGRADE STG 2	Leigh Hahn	13/03/2024 8:00	CFMEU	Hayden Turner - Davey	Section 117 WHS Act	Steel Documentation	Gavin Kenny, Leigh Hahn	Non-compliant Steel Requesting all documentation for testing of Boron content in Part 1 Headstock, Part 2 Bracing and Part 3 Pedestals. All relevant documentation regarding Welding Documentation, Materials test Certificates, Welding standards for fabrication outside Australia, Weld maps/Qualified or non-qualified, traceability of materials, Documentation of Part 1 Headstock, Part 2 Bracing and Part 3 Pedestals.	No issues raised

3823	Right of Entry Register	14/03/2024 8:00	815-J019 - CENTENARY BRIDGE UPGRADE STG 2	Leigh Hahn	14/03/2024 8:00	CFMEU	Hayden Turner - Davey	Section 117 WHS Act	Steel Documentation & Site Facilities	Gavin Kenny, Leigh Hahn	WHS Act Section 19 (3) Non-Compliant Steel - Requesting all information and documentation for Boron content in Part 1 Headstock, Part 2 Bracing and Part 3 Pedestals. All relevant documentation regarding - Welding documentation, Material Test Certificates, Welding Standards, Welding Maps, Traceability of materials/documentation of Part 1 Headstock, Part 2 Bracing and Part 3 Pedestals. Information, Instruction, Training and Supervision provided to workers regarding safe systems of work.	No issues raised.
3825	Right of Entry Register	14/03/2024 8:00	815-J019 - CENTENARY BRIDGE UPGRADE STG 2	Leigh Hahn	14/03/2024 8:00	CFMEU	Dylan Howard	Section 117 WHS Act	Steel Documentation & Site Facilities	Gavin Kenny, Leigh Hahn	WHS Act Section 19 (3) Non-Compliant Steel - Requesting all information and documentation for Boron content in Part 1 Headstock, Part 2 Bracing and Part 3 Pedestals. All relevant documentation regarding - Welding documentation, Material Test Certificates, Welding Standards, Welding Maps, Traceability of materials/documentation of Part 1 Headstock, Part 2 Bracing and Part 3 Pedestals. Information, Instruction, Training and Supervision provided to workers regarding safe systems of work. Non-Compliant access and egress.	No issues raised.
3932	Right of Entry Register	25/03/2024 11:00	815-J019 - CENTENARY BRIDGE UPGRADE STG 2	Leigh Hahn	25/03/2024 11:00	CFMEU	Dylan Howard	Section 117 WHS Act	Site Facilities	Gavin Kenny, Leigh Hahn	WHS Act Sec 19 (3) Non-compliant access/egress. Falls from heights. Non-compliant TMP, BMD working outside of TMP. Information, instruction, training and supervision provided to workers around safe systems of work. Workers exposed to silica dust.	No formal safety inspection took place however observations were made about: oaccess / egress inside the partially hacked pile heads ocleanliness of the ATP surface occurrence of fire extinguishers oHA's covering the effects of wet weather o mud on access ways oon-site parking signage osecurity of the temporary fencing footings adjacent to the Pier 1 batter's hinge-point ostorage of industrial gases
3933	Right of Entry Register	25/03/2024 11:00	815-J019 - CENTENARY BRIDGE UPGRADE STG 2	Leigh Hahn	25/03/2024 11:00	CFMEU	Cody Graham Budgeon	Section 117 WHS Act	Site Facilities	Gavin Kenny, Leigh Hahn	WHS Act Sec 19 (3) Safe systems of work not being followed. Access and egress non-compliant. Falls from heights. Information, instruction, training and supervision provided to workers. Workers/public: exposed to silica.	No formal safety inspection took place however observations were made about: oaccess / egress inside the partially hacked pile heads ocleanliness of the ATP surface occurrence of fire extinguishers oHA's covering the effects of wet weather o mud on access ways oon-site parking signage osecurity of the temporary fencing footings adjacent to the Pier 1 batter's hinge-point ostorage of industrial gases
3958	Right of Entry Register	26/03/2024 11:00	815-J019 - CENTENARY BRIDGE UPGRADE STG 2	Leigh Hahn	26/03/2024 11:00	CFMEU	Hayden Turner	Section 117 WHS Act	Site Facilities	Workforce	WHS Act 19 (3) Access-Egress all work areas. Non-compliant structural steel. Information, instruction, training and supervision provided to workers regarding safe systems of work.	Conversation held with workforce following the daily prestart.
3959	Right of Entry Register	26/03/2024 11:00	815-J019 - CENTENARY BRIDGE UPGRADE STG 2	Leigh Hahn	26/03/2024 11:00	CFMEU	Dylan Howard	Section 117 WHS Act	Site Facilities	Workforce	WHS Act Sec 19 (3) Access/egress all work areas. Non-compliant structural steel. Information, instruction, training and supervision provided to workers around safe system of work.	Conversation had with workforce following site prestart.

3998	Right of Entry Register	28/03/2024 8:00	815-J019 - CENTENARY BRIDGE UPGRADE STG 2	Leigh Hahn	28/03/2024 8:00	CFMEU	Dean Mattas	Section 117 WHS Act	Site Facilities	Gavin Kenny, Leigh Hahn, Workforce	WHS 19 (3) Separation between mobile plant, light vehicle, workers and general public. Access and egress during normal working conditions and during emergencies. Ground condition for plant. Information, instruction, training and supervision provided to workers regarding safe systems of work.	No Issues Raised
3999	Right of Entry Register	28/03/2024 8:00	815-J019 - CENTENARY BRIDGE UPGRADE STG 2	Leigh Hahn	28/03/2024 8:00	CFMEU	Hayden Turner	Section 117 WHS Act	Site Facilities	Gavin Kenny, Leigh Hahn, Workforce	WHS 19 (3) Separation between mobile plant, light vehicle, workers and general public. Access and egress during normal work hours/conditions and during emergencies. Ground conditions for plant. Information, instruction, training and supervision provided to workers regarding safe systems of work.	No Issues Raised.
4000	Right of Entry Register	28/03/2024 8:00	815-J019 - CENTENARY BRIDGE UPGRADE STG 2	Leigh Hahn	28/03/2024 8:00	CFMEU	Dylan Howard	Section 117 WHS Act	Site Facilities	Gavin Kenny, Leigh Hahn, Workforce	WHS 19 (3) Non-compliant access egress. Lifting Register for all lifting gear. Chemical Storage. Information, instruction, training and supervision provided to workers regarding safe systems of work.	No Issues Raised.
4019	Right of Entry Register	3/04/2024 11:00	815-J019 - CENTENARY BRIDGE UPGRADE STG 2	Leigh Hahn	3/04/2024 11:00	CFMEU	Dylan Howard	Section 117 WHS Act	Site Facilities	Workforce	WHS 19 (3) Access/Egress during normal work hours/conditions and during emergencies. Non-compliant amenities/first aid facilities on working barges. Separation between workers, mobile plant, light vehicles and general public. Information, instruction, training and supervision provided to workers regarding safe systems of work.	No Issues raised.
4020	Right of Entry Register	3/04/2024 11:00	815-J019 - CENTENARY BRIDGE UPGRADE STG 2	Leigh Hahn	3/04/2024 11:00	CFMEU	Hayden Turner	Section 117 WHS Act	Site Facilities	Workforce	WHS 19 (3) Access/Egress during normal work conditions and during emergencies. Non-compliant amenities/first aid facilities on working barges. Separation between workers, mobile plant, light vehicles and general public. Information, instruction, training and supervision provided to workers regarding safe systems of work.	No Issues raised.
4193	Right of Entry Register	23/04/2024 7:00	815-J019 - CENTENARY BRIDGE UPGRADE STG 2	Quinn Murray	17/04/2024 9:00	CFMEU	Ben Cox / Dean Mattas	Section 117 WHS Act	Entry to enquire into a suspected contravention of the WHS Act.	Ben Weston	Ground conditions. Access/Egress during normal work conditions and during emergencies. Readily accessible water. Non-compliant amenities/first aid facilities on working barges. Separation between workers, mobile plant, light vehicles and general public. Information, instruction, training and supervision provided to workers regarding safe systems of work.	WHSQ Inspectors attended site and issued 2 improvement notices. 1. The pad which a concrete boom pump was set up on did not have documentation stating that ground conditions had been assessed prior to set up of the pump. 2. An ATT fence was used as edge protection for a batter. This style of fencing is used as a crowd control barrier and does not meet edge protect standards.
4196	Right of Entry Register	17/04/2024 11:00	815-J019 - CENTENARY BRIDGE UPGRADE STG 2	Quinn Murray	17/04/2024 11:00	CFMEU	Dylan Howard / Cody Budgeon	Section 117 WHS Act	Entry to enquire into a suspected contravention of the WHS Act.	Ben Weston	Access/Egress during normal work conditions and during emergencies. Non-compliant amenities/first aid facilities on working barges. Separation between workers, mobile plant, light vehicles and general public. Information, instruction, training and supervision provided to workers regarding safe systems of work.	.
4197	Right of Entry Register	23/04/2024 7:00	815-J019 - CENTENARY BRIDGE UPGRADE STG 2	Quinn Murray	23/04/2024 7:00	CFMEU	Hayden Turner Davey / Matthew Vonhoff	Section 117 WHS Act	Entry to enquire into a suspected contravention of the WHS Act.	Ben Weston	Access / egress during normal work hours and during emergency. Ground conditions in all work areas. Non-Compliant structural steel to MITS 78 TMBL. Information, instruction, training and supervision provided to workers regarding safe systems of work.	This interaction started at 07:00hrs and finished at 16:00hrs.

4223	Right of Entry Register	29/04/2024 8:00	815-J019 - CENTENARY BRIDGE UPGRADE STG 2	Quinn Murray	29/04/2024 8:00	CFMEU	Multiple - See Attachments	Section 117 WHS Act	Steel Documentation & Site Facilities	Workforce	WHS ACT 19(3) Non-compliant access/egress. Falls from heights. Temp fence as edge protection. Non-compliant structural steel as per MRTS 78. WHS Reg Chapter 5, Plant and Structure 202 (2) (a) (b) Information, instruction, training and supervision provided to workers around safe systems of work.	Site shut down at 10am due to the number of union organisers onsite. The site was shut down to ensure the safety of workers and organisers.
4374	Right of Entry Register	14/05/2024 11:00	815-J019 - CENTENARY BRIDGE UPGRADE STG 2	Quinn Murray	14/05/2024 11:00	CFMEU	Hayden Turner - Davey	Section 117 WHS Act	Site Facilities	Workforce	WHS Act Sec 19 (3) Non-Compliant Concrete Pump Access/Egress during normal work hours and emergencies Non-Compliant structural steel as per TMR MRTS 78 Separation between mobile plant and workers Plant maintenance records Information, instruction, training and supervision provided to workers regarding safe systems of work	All items listed on the 117 notice were closed out on the spot although following the inspection, various areas of concern were raised around edge protection. A improvement notice was issued as result of insufficient edge protection.
4375	Right of Entry Register	14/05/2024 11:00	815-J019 - CENTENARY BRIDGE UPGRADE STG 2	Quinn Murray	14/05/2024 11:00	CFMEU	Jamie K Porter	Section 117 WHS Act	Site Facilities	Workforce	WHS Act S19 a,b,c,d,e Primary Duty of Care WHS Reg S40 Duty in relation to general workplace facilities WHS Reg S41 Duty to provide and maintain adequate and accessible facilities WHS Reg S45 Duty to prepare, maintain and implement emergency plan Non-compliant concrete pump as per concrete pump code of practice Non-compliant structural steel as per MRTS 78	No Issues Raised
4620	Right of Entry Register	14/06/2024 8:00	815-J019 - CENTENARY BRIDGE UPGRADE STG 2	Quinn Murray	14/06/2024 8:00	CFMEU	Eban Cox	Section 117 WHS Act	Site Facilities	Workforce	WHS Act 19, 3 (A) (C) (F) No separation between mobile plant and people as per code. Non-compliant access and egress. Non effective emergency procedures in place (locked work areas, workers not trained in specifics). Fall from heights WHS Reg (78). Non-complaint edge protection WHS Reg 336 (E).	No issues raised.
4621	Right of Entry Register	14/06/2024 8:00	815-J019 - CENTENARY BRIDGE UPGRADE STG 2	Quinn Murray	14/06/2024 8:00	CFMEU	Matthew Vonhoff	Section 117 WHS Act	Site Facilities	Workforce	WHS Act 19, 3 (A) (C) (F) No separation between mobile plant and people as per code. Non-compliant access and egress. Non effective emergency procedures in place (locked work areas, workers not trained in specifics). Fall from heights WHS Reg (78). Non-complaint edge protection WHS Reg 336 (E).	No issues raised.
4622	Right of Entry Register	14/06/2024 8:00	815-J019 - CENTENARY BRIDGE UPGRADE STG 2	Quinn Murray	14/06/2024 8:00	CFMEU	Hayden Turner - Davey	Section 117 WHS Act	Site Facilities	Workforce	WHS Act 19, 3 (A) (C) (F) No separation between mobile plant and people as per code. Non-compliant access and egress. Non effective emergency procedures in place (locked work areas, workers not trained in specifics). Fall from heights WHS Reg (78). Non-complaint edge protection WHS Reg 336 (E).	No issues raised.
4729	Right of Entry Register	2/07/2024 12:30	815-J019 - CENTENARY BRIDGE UPGRADE STG 2	Quinn Murray	2/07/2024 12:30	CFMEU	Dylan Howard	Section 117 WHS Act	Site Facilities	Gavin Kenny, Ben Weston	WHS Act Sec 19 (3) Non-compliant access and egress. Workers performing high risk works in inclement weather. Slips, trips, falls. Plant and Maintenance records. Information, instruction, supervision and training provided to workers around safe systems of work.	No issues raised
4730	Right of Entry Register	2/07/2024 12:30	815-J019 - CENTENARY BRIDGE UPGRADE STG 2	Quinn Murray	2/07/2024 12:30	CFMEU	Cameron Paul	Section 117 WHS Act	Site Facilities	Gavin Kenny, Ben Weston	WHS Act Sec 19 (3) Non-compliant access and egress. Workers performing high risk works in inclement weather. Slips, trips, falls. Information, instruction, supervision and training provided to workers around safe systems of work.	No issues raised

4741	Right of Entry Register	3/07/2024 11:00	815-J019 - CENTENARY BRIDGE UPGRADE STG 2	Quinn Murray	3/07/2024 11:00	CFMEU	Cameron Paul	Section 117 WHS Act	Site Facilities	Gavin Kenny, Ben Weston	WHS Act Sec 19 (3) Non-compliant access and egress. Workers performing high risk works in the rain. Slips, trips and falls. Plant and maintenance records. Information, instruction, supervision and training provided to workers.	No issues raised
4742	Right of Entry Register	3/07/2024 11:00	815-J019 - CENTENARY BRIDGE UPGRADE STG 2	Quinn Murray	3/07/2024 11:00	CFMEU	Hayden Turner - Davey	Section 117 WHS Act	Site Facilities	Gavin Kenny, Ben Weston	WHS Act Sec 19 (3) Ground Conditions. Access/egress during normal working conditions and emergencies. Workers performing high risk works in the rain. Chemical Storage. Working in and around mobile plant. Information, instruction, supervision and training provided to workers regarding safe systems of work.	No issues raised.
4807	Right of Entry Register	10/07/2024 11:00	815-J019 - CENTENARY BRIDGE UPGRADE STG 2	Quinn Murray	10/07/2024 11:00	CFMEU	Hayden Turner - Davey	Section 117 WHS Act	Site Facilities	Gavin Kenny, Ben Weston	WHS Act Sec 19 (3) Falls from heights. Access/Egress during normal working conditions and emergencies. Sec 64/Div 4 WHS Reg - Duties to eliminate risk/installation and construction of plant and structure. Separation between mobile plant and workers. Crane stability as per mobile crane COP. Information, instruction, training and supervision provided to workers regarding safe systems of work.	No issues raised
4808	Right of Entry Register	10/07/2024 11:00	815-J019 - CENTENARY BRIDGE UPGRADE STG 2	Quinn Murray	10/07/2024 11:00	CFMEU	Cody Budgeon	Section 117 WHS Act	Site Facilities	Gavin Kenny, Ben Weston	WHS Act Sec 19 Falls from heights. Access and Egress non-complaint. Information, training, instruction and training not provided to workers around safe systems of work. WHS Reg Duty to maintain and implement emergency plan.	No issues raised
4809	Right of Entry Register	11/07/2024 8:37	815-J019 - CENTENARY BRIDGE UPGRADE STG 2	Quinn Murray	11/07/2024 8:37	AWU	Jaimie Michael McQueen	Section 512, Fair Work Act	To hold discussion with site workers	Workforce	Conversations had with AWU members and other site workers.	No issues raised
4955	Right of Entry Register	29/07/2024 11:00	815-J019 - CENTENARY BRIDGE UPGRADE STG 2	Quinn Murray	29/07/2024 11:00	CFMEU	Hayden Turner - Davey	Section 117 WHS Act	Site Facilities	Workforce	WHS Act Sec 19 (3) Access/Egress during normal working conditions and emergencies. Falls from heights - WHS Reg 78. Separation between mobile plant and workers. Information, instruction, training and supervision provided to workers regarding safe systems of work.	No Issues Raised.
5020	Right of Entry Register	8/08/2024 12:00	815-J019 - CENTENARY BRIDGE UPGRADE STG 2	Quinn Murray	8/08/2024 12:00	CFMEU	Hayden Turner - Davey	Section 117 WHS Act	Site Facilities	Ben Weston	WHS Act Sec 19 (3) Access/Egress during normal working conditions and emergencies. Ground Conditions Inadequate delineation on construction barge - Ballast report or construction barge as per AMSA requirement. Information, instruction, training and supervision provided to workers regarding safe systems of work.	No issues raised
5317	Right of Entry Register	11/09/2024 8:00	815-J019 - CENTENARY BRIDGE UPGRADE STG 2	Quinn Murray	11/09/2024 8:00	AWU	Jaimie McQueen	Section 117 & Section 121 WHS Act	Workplace Incident Investigation	Work Site	Workplace Incident Investigation	No Comments
5318	Right of Entry Register	11/09/2024 11:00	815-J019 - CENTENARY BRIDGE UPGRADE STG 2	Quinn Murray	11/09/2024 11:00	CFMEU	Dean Mattias	Section 117 WHS Act	Workplace Incident	Work Site	WHS Act Sec 19 (3) Worker Impaled from reo bar resulting in serious injury Information, instruction, training and supervision provided to workers regarding safe systems of work in relation to a serious incident that occurred yesterday.	No comments
5319	Right of Entry Register	11/09/2024 11:00	815-J019 - CENTENARY BRIDGE UPGRADE STG 2	Quinn Murray	11/09/2024 11:00	CFMEU	Corey Taylor	Section 117 WHS Act	Workplace Incident	Work Site	WHS Act Sec 19 (3) Worker Impaled from reo bar resulting in serious injury Information, instruction, training and supervision provided to workers regarding safe systems of work in relation to a serious incident that occurred yesterday.	No comments

5320	Right of Entry Register	12/09/2024 11:00	815-J019 - CENTENARY BRIDGE UPGRADE STG 2	Quinn Murray	12/09/2024 11:00	CFMEU	Dean Mattas	Section 117 WHS Act	Site Facilities	Work Site	WHS 19 (3) Worker impaled from safety mesh on the 10.09.2024 Access and egress during normal working conditions and during emergencies. Fall from heights. Separation between mobile plant and workers. Information, instruction, training and supervision provided to workers regarding safe systems.	No issues raised
5321	Right of Entry Register	12/09/2024 11:00	815-J019 - CENTENARY BRIDGE UPGRADE STG 2	Quinn Murray	12/09/2024 11:00	CFMEU	Corey Taylor	Section 117 WHS Act	Site Facilities	Work Site	WHS 19 (3) Worker impaled from safety mesh on the 10.09.2024 Access and egress during normal working conditions and during emergencies. Fall from heights. Separation between mobile plant and workers. Information, instruction, training and supervision provided to workers regarding safe systems.	No issues raised.

Name	Project	Project Manager	Date and Time of Visit	Union Organisers Name/s	Union	What is the purpose of the visit?	Date & time of Notice (24 hours in permit?)	Did the Entry Permit Holder (EPH) provide a valid Federal Entry Notice	Did they provide a valid Right of Entry Notice	Did they come in under the Fair Work Act (FWA) or the state Workplace Health and Safety (WHS)/Occupational Health and Safety (OHS)/ Industrial Relations Act (IR/WA) Act?	Section of the Act - Fair Work Act	State WHS / OHS / IR (WA)	Reason for Entry or alleged Contravention	Did the visit align with the Right of Entry Notice procedure?	Was the Safety Regulator notified?	BMD Employees who were part of this visit	Are there any action/s or rectifications derived from this visit?	Recap of the events
ROE_12	815-J019 - James Smith		3/10/2024 7:00	Jaimie McQueen	AWU	Alleged safety breach		Yes		State Act - e.g. WHS / OHS / IR (WA) State Act - e.g. WHS / OHS / IR (WA)		Section 117 WHS Act Section 120 WHS Act Section 121 WHS Act	Scaffolding	Yes	No	Ben Weston	No	Scaffold Code of Practice Falling Object Exclusion Zone Gantry Walkway adjacent to Pier 1 Incident Investigation Report Safe Work Method Statement
ROE_19	815-J019 - James Smith		28/10/2024 8:00	Jaimie McQueen	AWU	Alleged safety breach		Yes		State Act - e.g. WHS / OHS / IR (WA)		Section 117 WHS Act Section 117 WHS Act Section 120 WHS Act Section 121 WHS Act	Access and egress	Yes	No	Ben Weston	No	Access & Egress Inclement Weather Pedestrian Access and Egress Slips & Trips Scaffold Access & Egress Gantry Access & Egress Temporary Handrail System - Bridge Columns - Mesh Exclusion Zones - Crawler Crane Signage & Barricade Hazardous Substance Storage - Fuel Containers Access & Egress - Crane Base Supply Gas Bottles - Storage Electrical Leads - Gantry Pier 2 - Temporary Handrails Pier 3 Scaffold Stairs
ROE_20	815-J019 - James Smith		28/10/2024 8:00	Jaimie McQueen	AWU	Alleged safety breach		Yes		State Act - e.g. WHS / OHS / IR (WA) State Act - e.g. WHS / OHS / IR (WA)		Section 117 WHS Act Section 117 WHS Act Section 121 WHS Act	Site amenities and facilities Access and egress, Site amenities and facilities	Yes	No	Ben Weston	No	Pedestrian Access Gantry Access & Egress Site Amenities Access & Egress Inclement Weather Scaffolding Work Place Code of Practice Lunch Room, First Aid Room and Toilets
ROE_21	815-J019 - James Smith		28/10/2024 8:00	Patrick O'Doherty	AWU	Alleged safety breach		Yes	Yes, Federal entry permit provided.	Fair Work Act	Section 484 Fair Work Act			Yes	No	Ben Weston	No	Union delegates attended site to hold discussions although none presented them self. Following an hour and a half, the AWU representatives left site.
ROE_27	815-J019 - James Smith		20/01/2025 12:00	Jaimie McQueen	AWU	To hold discussion with workers	17/01/2025 16:00	Yes		State Act - e.g. WHS / OHS / IR (WA) State Act - e.g. WHS / OHS / IR (WA)		Section 117 WHS Act	Fall from heights	Yes	No	Ben Weston	No	Review of control measures in relation to working at heights
ROE_32	815-J019 - Quinn Murray		5/02/2025 11:00	Brodie Wood	CFMEU	Alleged safety breach		Yes		State Act - e.g. WHS / OHS / IR (WA) State Act - e.g. WHS / OHS / IR (WA)		Section 117 WHS Act	Fall from heights	Yes	No	Ben Weston	No	Review of control measures in relation to working at heights
ROE_33	815-J019 - Quinn Murray		5/02/2025 11:00	Cody Budgen	CFMEU	Alleged safety breach		Yes		State Act - e.g. WHS / OHS / IR (WA) State Act - e.g. WHS / OHS / IR (WA)		Section 117 WHS Act	Fall from heights	Yes	No	Ben Weston	No	Review of control measures in relation to working at heights
ROE_36	815-J019 - Quinn Murray		11/02/2025 11:00	Cody Budgen	CFMEU	Alleged safety breach		Yes		State Act - e.g. WHS / OHS / IR (WA) State Act - e.g. WHS / OHS / IR (WA)		Section 117 WHS Act	Fall from heights	Yes	No	Ben Weston	No	Review of control measures in relation to working at heights
ROE_37	815-J019 - Quinn Murray		11/02/2025 11:00	Joseph Pryor	CFMEU	Alleged safety breach		Yes		State Act - e.g. WHS / OHS / IR (WA)		Section 117 WHS Act	Fall from heights	Yes	No	Ben Weston	No	Review of control measures in relation to working at heights
ROE_39	815-J019 - Quinn Murray		28/02/2025 11:00	Cody Budgen	CFMEU	To hold discussion with workers	26/02/2025 10:30	Yes	Yes, Federal entry permit provided.	Fair Work Act	Section 484 Fair Work Act			Yes	No	Ben Weston	No	Came to site for discussion with workers during their lunch break.
ROE_40	815-J019 - James Smith		18/03/2025 10:30	Joseph Pryor and Cody Budgen	CFMEU	Alleged safety breach		Yes		Fair Work Act	Section 484 Fair Work Act		Safe systems of work	Yes	Yes, by Union	Ben Weston	No	Date of Entry - 18/05/2025 Arrival Time - 10:30hrs Departure Time - 14:40hrs Project - Centenary Bridge Upgrade Work areas reviewed during inspection - Pier 1 and Span 1 deck. Video / photo evidence taken. Video footage was taken via body cams and saved to the CBUP Sharepoint. Industrial Association - CFMEU Union Official(s) - Cody Budgen, Joseph Pryor GBV Personnel - Ben Weston, Grant Benson, Subcontractor Personnel - Non-Applicable Authorising Act - Work Health and Safety Act 2011 ("WHS Act") Act Provisions - s117 - Entry to inquire into suspected safety contraventions Entry Authorisation - Permitted If entry refused, reason for refusal - Non-Applicable WHSQ Inspector Attendance - John Accune and Simon Lang WHSQ Enforcement Notice(s) issued - Nil Summary of Events Union Organisers, Mr. Budgen and Mr. Pryor, arrived at the site office located at 213 Sinnamoon Road at 10:30 hrs, where they were greeted by GBV personnel. The union officials presented their permits and provided a Section 117 entry notice to GBV representatives, subsequently signing into the Rapid Access system. During the initial interaction, the union officials were asked to elaborate on the concerns raised in the notice. Following this discussion, they were escorted to Span 1, near the gantry crane. The primary issue presented by the union officials involved the necessity for a secondary access point to the Span 1 deck. GBV personnel contested this statement, stating compliance with the formwork code of practice. This dialogue continued for approximately 40 minutes without resolution, leading the union officials to express their intention to contact the regulator. After further discussion, both parties agreed to address the second item in the notice regarding access and egress to Pier 1. Upon inspection, the union officials did not identify any issues which couldn't be closed on the spot. Therefore, a mutual decision was reached to suspend the inspection while the union officials awaited the regulator's arrival, which occurred approximately one and a half hours later. The regulator arrived at approximately 13:45 hrs, engaged in discussions with the union officials, and reviewed photos showing the areas of concern that had been submitted via the CFMEU safety hotline by a worker on-site. Following this, the regulators proceeded to the front gate for discussions with the GBV safety manager and industrial relations representative before being escorted to Span 1 to evaluate the alleged safety contravention. During the visit to Span 1, a dialogue commenced where it was reiterated that GBV was comfortable with the existing arrangement of one stairway access to the span 1 deck and had established documented emergency procedures for the safe evacuation of workers via two methods. However, Mr. Accune emphasized that best practices required two access points. In response, I reiterated that the Code of Practice does not mandate the presence of two access points where not applicable, and the wording was "should and not 'shall' have two points of access. After approximately 40 minutes of discussion, it was ultimately agreed that an additional access staircase would be constructed, which I believe would mitigate the issuing of a formal notice from the department. The meeting concluded shortly thereafter, with the regulator and union officials departing the site at approximately 14:40hrs. At 10:30 AM, Union Organisers Corey Taylor and Hoani Edwards visited the Centenary Bridge Upgrade project under section 484 of the Fair Work Act to hold discussions with subcontracting company Niepe. The meeting took place in a crib room at the pre-stair area and lasted approximately 30 minutes. Following the discussion, the union organisers departed the site at 11:05 AM. The visit did not raise any safety concerns. AWU members Jamie McQueen and John Lomas attended the site under Section 484 to hold discussions with workers. They arrived at 10:00 AM and concluded their visit at 10:45 AM. A total of six workers from various companies participated. No site inspection was conducted as part of this visit. The two AWU officials, Mr. McQueen and Mr. Lomas, attended the site under the 'Entry Notice - S - 484 - Hold Discussions' to engage with workers regarding EBA agreements. The discussion was conducted in the crib room and concluded at approximately 15:00 hours. Three GBV workers were in attendance. One AWU official, Mr. McQueen, attended site under the 'Entry Notice - S - 484 - Hold Discussions' to engage with workers regarding EBA agreements. The discussion was conducted in the crib room and concluded at approximately 1:05pm. GBV workers were advised on the day, as the email for entry notice was sent to a team member who was on leave.
ROE_44	815-J019 - James Smith		20/05/2025 10:30	Corey Taylor and Hoani Edwards	CFMEU	To hold discussion with workers	19/05/2025 10:00	Yes	Yes, Federal entry permit provided.	Fair Work Act	Section 484 Fair Work Act			Yes	No	Ben Weston	No	
ROE_48	815-J019 - James Smith		19/06/2025 11:00	Jaimie McQueen	AWU	To hold discussion with workers	17/06/2025 13:30	Yes	Yes, Federal entry permit provided.	Fair Work Act	Section 484 Fair Work Act			Yes	No	Ben Weston	No	
ROE_57	815-J019 - James Smith		10/02/2026 14:00	Jaimie McQueen & John Lomas	AWU	To hold discussion with workers	9/02/2026 11:00	Yes	Yes, Federal entry permit provided.	Fair Work Act	Section 484 Fair Work Act			Yes	No	Ben Weston	No	
ROE_64	815-J019 - Quinn Murray		15/04/2026 10:00	Jaimie McQueen	AWU	To hold discussion with workers	14/04/2026 10:00	Yes	Yes, Federal entry permit provided.	Fair Work Act	Section 484 Fair Work Act			Yes	No	Ben Weston	No	

Signing into: 815-J019 Centenary Bridge Upgrade

FIRST NAME *

LAST NAME *

PHONE NUMBER *



→ Next

Personal details

COMPANY

Abc testing

WHO ARE YOU VISITING *

Amy Hudson



→ Next



Entry form questions

What is the purpose of your visit today?

☒ Visitor

☐ Driver

Next



Entry form questions

Disclaimer

The personal information we gather is exclusively used for granting access to the site and is not disclosed or traded with any external parties.

Site Attendance Record for Visitor

Employer/Company Name

BMD Test

Back

Next

Entry form questions

General

You must

- report to site reception and be under escort of a BMD Host Representative at all times whilst on site
- not undertake any physical work activity or operate any vehicle/plant on site
- ensure you are fit for duty at all times (e.g. not under the influence of a substance, fluid or fatigue)
- comply with Mandatory PPE requirements (see per below)
- follow BMD host directions and requirements at all times
- use designated walkways and parking areas (parked enabling vehicles 1st movement to be forward)
- not proceed to any area unless authorised and/or directed to do so
- report hazards, accidents, injuries and near misses to your contact person
- not use fixed blade knives on site

Minimum Mandatory PPE – High Visibility Long Sleeve Clothing, Hard Hats, Safety Glasses and Steel Cap Boots. Gloves where required.



Emergency Procedures

In the areas you will be visiting your contact is to make you aware of the following

- The location of first aid facilities
- Emergency procedures (radio channel) exits and muster points

Note: Copy of Emergency procedures and location maps are displayed on notice boards in lunch areas

Back

Next

Entry form questions

Agreement

I have read and understood the safety instructions documented above and will follow the direction of the B&D Host Representative at all times. I understand these instructions are subject to regular review and apply only to this current visit at this entrance. By completing this form, I agree to comply with the above and all reasonable requests, and I understand that whilst I am on this site, I have a legislative responsibility to ensure my own safety and that of others.

☒ Agree☐ Do Not Agree

Back

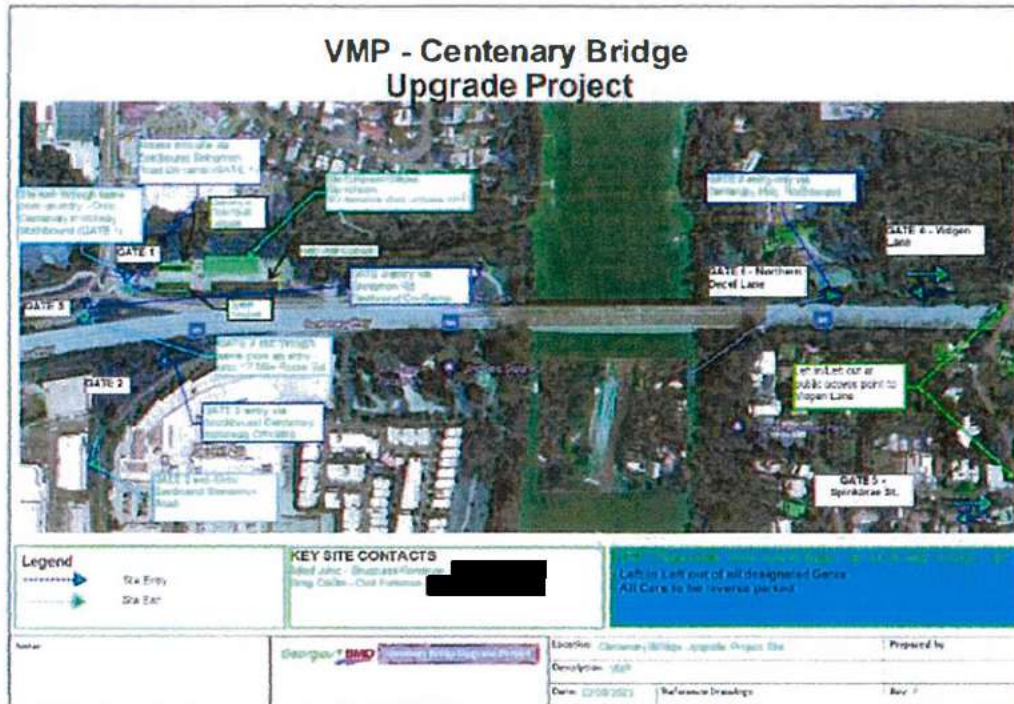
Next

Entry form questions

Back

Submit

Review the site evacuation plan



→ Next

Please complete the course

Description of the Project

- **Job:** Centenary Bridge Upgrade
- **Job No:** 815-J019
- **Date:** 20/04/2023

Project Team

- **Project Manager (Onsite):** Leigh Hahn
- **Services Manager (Onsite):** Quinn Murray
- **General Foreman:** Sead Jukic
- **Project Engineer:** Nicole Mcfarlane
- **Evacuation Warden:** Jack Markwell
- **First Aider:** Benjamin Weston
- **Safety Manager:** Benjamin Weston
- **Quality Representative:** Richard Morrison

All persons to report to site office.

Mandatory Signs

Mandatory Signs

Mandatory signs (where displayed) **MUST** be complied with as a minimum.



Emergency and Evacuation Procedure

The Emergency Response Plan will be strictly followed in all emergencies. In the event of a site evacuation, the following will occur:

- Radio personnel are to warn others: **EMERGENCY, EMERGENCY, EMERGENCY**
- All Personnel will be advised by their supervisor or **SMS (text)**
- Use the most direct and safest route to the Emergency Assembly Point (muster point);
- The must point is located at Car Park site compound;
- All vehicles/plant shall stop work, switch off all plant;
- All ground personnel shall stop work, make their area safe and head towards the muster area;
- The Team Leader is to perform a head count at the assembly area. If the Team Leader is not on site, then the Incident Coordinator or Fire/Evacuation Warden will perform the head count;
- Nobody is to leave the assembly area unless they have been instructed to do so by the Team Leader or Incident Coordinator
- All BMD Project Staff are to be issued an Emergency Response Plan Duty Card, along with any Worker who may conduct activities in isolation e.g. Maintenance teams

Ensure inductees understand the above key points

Please complete the course



Hi Test Test

Module 1

You have completed 1 out of 2 section(s).

Click on the next button to proceed to next Section.



Please complete the course



Hi Test Test

Thank you

Welcome to BMD Group and thank you for signing in.

We hope you enjoy your visit



Next



From: Leigh Hahn
Sent: Friday, 23 February 2024 11:48 AM
To: Chris DEMARTINI; Peter.Konecny
Cc: CBUPTeam [REDACTED]; Berry Freshney; Ben Weston; Gary Grant; Gavin Kenny; Mathew Quay-Verlander; Rex Clarke; Quinn Murray; Sean Donald
Subject: CN-13712 Centenary Bridge Upgrade - AWU visit and CFMEU RoE, February 23
Attachments: 20240223 RoE, Centenary Bridge, Jamie Porter.pdf; 20240223 RoE, Centenary Bridge, Dylan Howard.pdf; 20240223 RoE, Centenary Bridge, Dean Mattas.pdf

! CAUTION - This email was sent from outside Georgiou Group

Hi Chris & Peter,

This morning, we had two AWU organisers attend our project office for a meeting. Soon into that meeting we had three CFMEU organisers plus KPI's Delegate, with Right of Entry documents, enter the same room.

A discussion ensued between the CFMEU & the AWU, this lasted almost an hour. The main action that resulted from this discussion was the CFMEU requesting that GBJV and the AWU consider terminating, then presumably re-negotiating, the Greenfield Agreement.

The CFMEU Organisers then left for a safety walk with Ben & Gavin. Quinn & I had a separate continuation with the AWU Organisers. Meanwhile a crowd of CFMEU sympathisers had gathered at our Gate 1. When the AWU left, their vehicles were confronted by this group of protesters, who dispersed after a few minutes. I then joined, the CFMEU Organisers for the remainder of the safety walk with Ben & Gavin.

- No consultation with GBJV wages or any other subcontract personnel occurred.
- No disruption to works occurred.
- No requests for documentation were made.
- The safety inspection noted some minor issues including:
 - potable water for the eye wash facility
 - housekeeping

The project team are not requesting nor recommending any action nor support. It is, however, notable that in the last week there has been a discernible change in the CFMEU's personnel, attitude, and behaviour. We expect that this will continue in coming weeks.

Thanks,

Georgiou



Leigh Hahn
Project Director
Georgiou BMD Joint Venture (GBJV)

[REDACTED]
213 Sinnamon Road, Jindalee QLD 4074
PO Box 197 Wynnum Qld 4178

Centenary Bridge Upgrade Project

WHS Entry Permit Holder

NOTICE OF ENTRY

Section 119 Work Health and Safety Act 2011 ("WHS ACT")

Full Name of Entry Permit Holder:

DEAN MATTAS

Name of Union Represented:

Construction, Forestry, Mining and Energy, Industrial Union of Employees, Queensland
Construction, Forestry, Maritime, Mining and Energy Union

Name and Address of Workplace being entered:

CONTINENTAL BRIDGE SINDALGOE

BMD GEORGIOU SV

Date of Entry or Proposed Entry:

23.2.24

PURPOSE OF ENTRY:

- ☒ Section 117 WHS Act - Entry to inquire into a suspected contravention of the WHS Act.
- ☐ Section 120 WHS Act - Entry to inspect records or information held by another person.
- ☐ Section 121 WHS Act - to consult and advise relevant workers on health and safety matters.

Additional – for entry under section 117

Details of the suspected contravention to which this notice relates:

WHS 19 (3)

ACCESS & EGRESS DURING NORMAL WORKING CONDITIONS
& DURING EMERGENCIES

SEPARATION BETWEEN MOBILE PLANT & WORKERS

INFORMATION, INSTRUCTION TRAINING & SUPERVISION

PROVIDED TO WORKERS REGARDING SAFE SYSTEMS

OF WORK

Additional – for entry under section 120

Description of the employee records and other documents, or of the classes of records and documents, directly relevant to the suspected contravention, that are proposed to be inspected.

Declaration:

- ☒ The above Union is entitled to represent the industrial interests of workers at this workplace.
- ☒ The provision in the Union's rules that entitles the Union to represent the industrial interests of these workers is Rule 2.
- ☒ The records or documents proposed to be inspected related to workers the Union is entitled to represent.
- ☒ The records and documents proposed to be inspected relate to that contravention.

WHS Entry Permit Holder's Signature

Penalties
The maximum penalty for an individual for failure or refusal to comply with s.118 (1) (d) is \$13,055.

30

No. F 08438

WHS Entry Permit Holder NOTICE OF ENTRY

Section 119 Work Health and Safety Act 2011 ("WHS ACT")

Full Name of Entry Permit Holder: Dylan Howard

Name of Union Represented: Construction, Forestry, Mining and Energy, Industrial Union of Employees, Queensland
Construction, Forestry, Maritime, Mining and Energy Union

Name and Address of Workplace being entered: Centenary Bridge Sindalee

BMD Georgia St

Date of Entry or Proposed Entry: 23.2.24

PURPOSE OF ENTRY:

- ☒ Section 117 WHS Act - Entry to inquire into a suspected contravention of the WHS Act.
☐ Section 120 WHS Act - Entry to inspect records or information held by another person.
☐ Section 121 WHS Act - to consult and advise relevant workers on health and safety matters.

Additional – for entry under section 117

Details of the suspected contravention to which this notice relates:

WHS Act sec 19 (3)

Access egress all work areas.

first aid Procedures.

Falls from heights

Plant and Maintenance Records.

Information, Instruction, training and
Supervision provided to workers around
Safe systems of work.

Additional – for entry under section 120

Description of the employee records and other documents, or of the classes of records and documents, directly relevant to the suspected contravention, that are proposed to be inspected.

Declaration:

- ☒ The above Union is entitled to represent the industrial interests of workers at this workplace.
☒ The provision in the Union's rules that entitles the Union to represent the industrial interests of these workers is Rule 2.
☒ The records or documents proposed to be inspected related to workers the Union is entitled to represent.
☒ The records and documents proposed to be inspected relate to that contravention.

WHS Entry Permit Holder's Signature

Penalties
The maximum penalty for an individual for failure or refusal to comply with s.118 (1) (d) is \$13,055.

No. F 08439

WHS Entry Permit Holder

NOTICE OF ENTRY

Section 119 Work Health and Safety Act 2011 ("WHS ACT")

Full Name of Entry Permit Holder: James Porter

Name of Union Represented: Construction, Forestry, Mining and Energy, Industrial Union of Employees, Queensland
Construction, Forestry, Maritime, Mining and Energy Union

Name and Address of Workplace being entered: CENTURY BRIDGE, LINDALOE

Date of Entry or Proposed Entry: 23/02/24

PURPOSE OF ENTRY:

- ☒ Section 117 WHS Act - Entry to inquire into a suspected contravention of the WHS Act.
☐ Section 120 WHS Act - Entry to inspect records or information held by another person.
☐ Section 121 WHS Act - to consult and advise relevant workers on health and safety matters.

Additional – for entry under section 117

Details of the suspected contravention to which this notice relates:

- * WHS Act §19 Primary Duty of Care
- * WHS Reg §297 Manage Risks
- * WHS Reg §41 Duty to provide and maintain adequate and accessible amenities
- * WHS Reg §42 Duty to provide first aid
- * WHS Reg §40 Safe access & Egress under normal and emergency conditions

Additional – for entry under section 120

Description of the employee records and other documents, or of the classes of records and documents, directly relevant to the suspected contravention, that are proposed to be inspected.

Declaration:

- ☒ The above Union is entitled to represent the industrial interests of workers at this workplace.
☒ The provision in the Union's rules that entitles the Union to represent the industrial interests of these workers is Rule 2.
☒ The suspected contravention/s relate to or affects workers the union is entitled to represent.

Penalties

- S.118 Person who fails to comply with S.18(1)(d) that is to inspect, make copies of, any document directly relevant to the suspected contravention. (100 penalty units)
- S.144 Person must not refuse or delay entry of WHS entry permit holder. (100 penalty units)
- S.145 Persons must not hinder or obstruct WHS entry holder. (100 penalty units)

WHS Entry Permit Holder's Signature

No. H 09946

From: Leigh Hahn
Sent: Thursday, 29 February 2024 7:56 AM
To: Chris DEMARTINI; Peter.Konecny
Cc: CBUPTeam [REDACTED]; Berry Freshney; Ben Weston; Gary Grant; Gavin Kenny; Mathew Quay-Verlander; Rex Clarke; Quinn Murray; Sean Donald
Subject: CN-13712 Centenary Bridge Upgrade - CFMEU RoE and attendance at Gate 1, February 28
Attachments: 227FF9C2.JPG; 21F4FADB.JPG

Hi Chris & Peter, it's entirely probable that I'll miss some of the events of yesterday so, here's a summary only.

- Prior to Pre-Start, we observed many CFMEU personnel gathering in the Gym car park adjacent to Gate 1. We were also aware of a banner being unfurled on Kenmore Road overpass (image attached) Unlike most days, we locked our gates prior to Pre-Start to prevent them, and anyone that would normally park at site from entering. Pre-Start was held as normal; works began as normal.
- At around 7:15am, we were provided with Right of Entry documentation from two CFMEU organisers. We were also aware that several individuals had gathered at our Gate 1 - not in the site, not on the road, partially on the ATP - who were displaying signs that were unfavourable to the project. Several signs were also placed along Sinnamon Road.
- During the morning, several discussions were held with the CFMEU Organisers whose primary concerns were.
 - Engagement with our Piling subcontractor
 - Importation of steel
 - Manning of the marine cranesEach of these were dealt with successively in conversation.
- The protesters remained at Gate 1 for the majority of the day, at least until 3pm. To my knowledge:
 - No consultation with GBJV wages or any other subcontract personnel occurred.
 - No disruption to works occurred other than a piling cage truck was diverted then returned; and, an inbound container of overhead gantry steel plus one that was already on-site were diverted to another facility for unpacking.Request for documentation was verbally made for:
 - the certification of the overhead gantry steelwork.
 - production of the safe work documentation for the crew commissioning the recently arrived marine crane.I understand that a s118 notice will be issued today.

We expect that this will continue in coming weeks.

As I write another, team of protesters has arrived. This time with their own shade tent.

Thanks,

Georgiou



Leigh Hahn
Project Director
Georgiou BMD Joint Venture (GBJV)

[REDACTED]
213 Sinnamon Road, Jindalee QLD 4074
PO Box 197 Wynnum Qld 4178

Centenary Bridge Upgrade Project

CFMEU

REGIONAL OFFICES
Darwin – Ph (08) 8981 5280
Townsville – Ph (07) 4766 8715

HEAD OFFICE
16 Campbell Street
Bowen Hills QLD 4006
Ph (07) 3231 4600
Fax (07) 3231 4699
qntqueries@cfmeu.org

WHS Entry Permit Holder NOTICE OF ENTRY

Section 119 Work Health and Safety Act 2011 ("WHS ACT")

Full Name of Entry Permit Holder: DEAN MATTAS

Name of Union Represented: Construction, Forestry, Mining and Energy, Industrial Union of Employees, Queensland
Construction, Forestry, Maritime, Mining and Energy Union

Name and Address of Workplace being entered: CENTENARY BRIDGE
UPGRADE BMD GEORGIAN GROUP JV

Date of Entry or Proposed Entry: 28.2.24

PURPOSE OF ENTRY:

- ☒ Section 117 WHS Act - Entry to inquire into a suspected contravention of the WHS Act.
☐ Section 120 WHS Act - Entry to inspect records or information held by another person.
☐ Section 121 WHS Act - to consult and advise relevant workers on health and safety matters.

Additional – for entry under section 117

Details of the suspected contravention to which this notice relates:

WHS Act 19 (3) (c)
• WORKING W & AROUND MOBILE PLANT
• ACCESS & EGRESS DURING NORMAL WORKING
CONDITIONS & DURING EMERGENCIES
• NON COMPLIANT BUILDING MATERIALS
• INFORMATION, INSTRUCTION, SUPERVISION &
TRAINE TRAINING PROVIDED TO WORKERS REGARDING
SAFE SYSTEMS OF WORK

Additional – for entry under section 120

Description of the employee records and other documents, or of the classes of records and documents, directly relevant to the suspected contravention, that are proposed to be inspected.

Declaration:

- ☒ The above Union is entitled to represent the industrial interests of workers at this workplace.
☒ The provision in the Union's rules that entitles the Union to represent the industrial interests of these workers is Rule 2.
☒ The records or documents proposed to be inspected related to workers the Union is entitled to represent.
☒ The records and documents proposed to be inspected relate to that contravention.

WHS Entry Permit Holder's Signature

Penalties
The maximum penalty for an individual for failure or refusal to comply under s.118 (1) (d) is \$13,055.

No. F 08440

CFMEU

REGIONAL OFFICES
Darwin – Ph (08) 8981 5280
Townsville – Ph (07) 4766 8715

HEAD OFFICE
16 Campbell Street
Bowen Hills QLD 4006
Ph (07) 3231 4600
Fax (07) 3231 4699
qntqueries@cfmeu.org

WHS Entry Permit Holder NOTICE OF ENTRY

Section 119 Work Health and Safety Act 2011 ("WHS ACT")

Full Name of Entry Permit Holder: Dylan Howard

Name of Union Represented: Construction, Forestry, Mining and Energy, Industrial Union of Employees, Queensland
Construction, Forestry, Maritime, Mining and Energy Union

Name and Address of Workplace being entered: Centenary Bridge
BMD Georgian JV

Date of Entry or Proposed Entry: 28.2.24

PURPOSE OF ENTRY:

- ☒ Section 117 WHS Act - Entry to inquire into a suspected contravention of the WHS Act.
☐ Section 120 WHS Act - Entry to inspect records or information held by another person.
☐ Section 121 WHS Act - to consult and advise relevant workers on health and safety matters.

Additional – for entry under section 117

Details of the suspected contravention to which this notice relates:

WHS Act Sec 19 (3)
I am advised of non compliant
Structural Steel.
Access egress all work areas.
Information, Instruction, training and
Supervision provided to workers
around safe systems of
work.

Additional – for entry under section 120

Description of the employee records and other documents, or of the classes of records and documents, directly relevant to the suspected contravention, that are proposed to be inspected.

Declaration:

- ☒ The above Union is entitled to represent the industrial interests of workers at this workplace.
☒ The provision in the Union's rules that entitles the Union to represent the industrial interests of these workers is Rule 2.
☒ The suspected contravention/s relate to or affects workers the union is entitled to represent.

WHS Entry Permit Holder's Signature

Penalties
- S.118 Person who fails to comply with S.118 (1) (d) that is to inspect, make copies of, any document directly relevant to the suspected contravention. (100 penalty units)
- S.144 Person must not refuse or delay entry of WHS entry permit holder. (100 penalty units)
- S.145 Persons must not hinder or obstruct WHS entry holder. (100 penalty units)

No. H 11108



WALK OF YOUR NEW BRIDGE
BEING BUILT WITH CHEAP
CHINESE STEEL?

RD

From: Karen Crook
Sent: Friday, 15 March 2024 2:58 PM
To: Leigh Hahn; Quinn Murray; Gavin Kenny; Ben Wilson; Greg Calder; Nicole Macfarlane; Jack Markwell; Andrea Perna; Josh Nelson; Irene Peralta; Denna Peter; Alisha Bryett; Amy Hudson; Andrew Pilecki; Jackson Schultz; Beli Harvey; Anthony Parlato; Stella Zolfaghar; Steve James; Rex Clarke; Lee Thompson; Lie-Ann Van Heerden; Xristi Gibson; Japher Kiongoli; Ben Weston; Brett Ingram; Olivia Ingram; Matthew Kennedy; Nicholas Willetts; Sead Jukic; Dean Searle
Cc: Karen Crook; Rani ODell; Berry Freshney
Subject: FW: CFMEU action - media article
Attachments: CFMEU protest - CBU.pdf

Hi all

Just passing on to you all, a little story that was in The Courier-Mail on Wednesday about our project and the CFMEU blocking the steel delivery.

Interesting point: the CFMEU denies any involvement!!!!!!!!!!

Enjoy the read.

Kazz

From: Ian K Gahoy [REDACTED]
Sent: Friday, March 15, 2024 1:46 PM
To: Karen Crook [REDACTED]
Subject: FW: CFMEU action - media article

Hi Kazz

See below email I sent to the TMR team about the article from Courier Mail. I note that CFMEU is claiming that BMD is making it look like they are causing trouble – very interesting position from the union.

Thanks

Ian

From: Ian K Gahoy
Sent: Friday, 15 March 2024 8:52 AM
To: CBUP Team [REDACTED]
Subject: CFMEU action - media article

Hi team

Please find attached copy of an article about Wednesday's union published by the Courier Mail.

Key points:

- CFMEU denied it was their members blocking the truck and denied they caused the traffic jam.
- QPS also specifically did not say that the truck was blocked from entering the site by CFMEU members.

- TMR statement was largely based on the input we provided through the Hot Issue Brief, although the TMR statement did not include our input about CFMEU members blocking the truck.
- The statement from the Minister defended BMD, but did not make mention who was blocking the truck.

Will keep monitoring media coverage of union activities on site.

Thanks

Ian Gahoy

Senior Communications Advisor | Metropolitan Region
Program Delivery & Operations Branch | Infrastructure Management & Delivery Division
Department of Transport and Main Roads

P: [REDACTED]
Floor 20 | 313 Adelaide Street | Brisbane Qld 4000
PO Box 70 | Spring Hill Qld 4004
[REDACTED]
www.tmr.qld.gov.au

WARNING: This email (including any attachments) may contain legally privileged, confidential or private information and may be protected by copyright. You may only use it if you are the person(s) it was intended to be sent to and if you use it in an authorised way. No one is allowed to use, review, alter, transmit, disclose, distribute, print or copy this email without appropriate authority.

If this email was not intended for you and was sent to you by mistake, please telephone or email me immediately, destroy any hard copies of this email and delete it and any copies of it from your computer system. Any right which the sender may have under copyright law, and any legal privilege and confidentiality attached to this email is not waived or destroyed by that mistake.

It is your responsibility to ensure that this email does not contain and is not affected by computer viruses, defects or interference by third parties or replication problems (including incompatibility with your computer system).

Opinions contained in this email do not necessarily reflect the opinions of the Department of Transport and Main Roads, or endorsed organisations utilising the same infrastructure.

Western Fwy grinds to halt as union protest on 'Chinese' steel hits Centenary bridge works

Traffic ground to a halt on a busy Brisbane freeway this morning during a union protest about alleged use of Chinese steel in a vital bridge duplication, with police called in to move a truck.



Brendan O'Malley

Follow

2 min read

March 13, 2024 - 6:15PM

Westside News



Traffic ground to a halt on a busy Brisbane freeway on Wednesday morning, March 13, during a union protest about alleged use of Chinese steel in a vital bridge duplication. Police were called in to move a truck blocking two lanes of traffic about 6am at the western approach to the Centenary Bridge in Jindalee.

Militant construction union the CFMEU have been picketing the site, with about a dozen men in black CFMEU shirts on the fringes of the construction zone.

The truck was believed to have been delivering steel when it stopped near an on-ramp.

A Queensland Police Service spokesman said officers were notified of some "traffic issues due to a truck trying to access a work site on Sinnamon Rd".



Traffic ground to a halt at a CFMEU protest about “foreign” steel allegedly used in the duplication of the Centenary Bridge at Jindalee. Picture: Patrick Woods.

“The matter was resolved quickly and traffic was flowing by 6.43am,” he said.

It was unclear why the truck had stopped, blocking the two lanes.

Facebook posts from residents blamed the union, but it denied involvement.

It was understood the union instead blamed contractor BMD Construction, claiming BMD wanted to make it look like the union was causing trouble.

BMD was approached for comment.

However a spokeswoman for Transport Minister Bart Mellish said claims BMD was responsible for the truck blocking the lanes was “ridiculous” and he refuted the allegation.

A Department of Transport and Main Roads spokesman also said steel used in the bridge was Australian and met its strict requirements, with only steel in temporary structures sourced from overseas.



The CFMEU is protesting the alleged use of “foreign” steel in the construction upgrade of the Centenary Bridge. Picture: Patrick Woods

A CFMEU spokesman said they had repeatedly asked for safety certificates for the imported steel but had not been granted access.

“The CFMEU has serious safety concerns about the imported steel that the BMD-Georgiou Joint Venture is using on the Centenary Bridge upgrade,” he said.

“BMD-Georgiou has refused to provide safety certification for the imported steel in accordance with Transport and Main Roads (TMR) guidelines and Australian standards.



A CFMEU sign at the Centenary Bridge, Jindalee. Picture: Patrick Woods



CFMEU members protesting. Picture: Patrick Woods

“The union has been talking to BMD-Georgiou for months and workers have been raising public awareness of the safety risks associated with using imported products on a major bridge upgrade.

“The public deserves an explanation from TMR about why BMD-Georgiou is using an imported product on a taxpayer-funded project.”

The TMR spokesman said the union activity began in late February.

“TMR confirms the steel used for all permanent structures, including the new northbound bridge, will be sourced through TMR registered suppliers and comply with TMR’s strict technical and quality requirements — which includes that it must be Australian steel,” he said.

“The steel provided for temporary structures, only, will be provided by the project’s construction contractor and some of this has been sourced from elsewhere.



TMR says all steel used in permanent structural elements of the bridge will be sourced from Australia and meet strict safety standards.

“These temporary structures are owned by the contractor and will be removed from site once works are complete.

“TMR continues to work with the project’s construction contractor to ensure all materials meet the department’s strict quality requirements.”

The incident on Wednesday morning came after a group of masked men, who denied being CFMEU members, blockaded a unit construction site in West End last year in protest at the use of non-union crane operators by developer Pradella.

The blockade caused extensive delays and police had to be permanently stationed at the site for several months.

Then Public Works Minister Mick de Brenni claimed at the time that the site was under siege from the Greens. The party denied that.

RE: Daily sign on and off to Rapid

From: Karen Crook [REDACTED]
To: Ben Wilson [REDACTED]; Brett Ingram [REDACTED];
 Alisha Bryett [REDACTED]; Amy Hudson [REDACTED];
 [REDACTED]; Andrea Perna [REDACTED];
 Andrew Pilecki [REDACTED]; Anthony Parlato [REDACTED];
 [REDACTED]; Bell Harvey [REDACTED];
 Ben Weston [REDACTED]; Dean Searle [REDACTED];
 [REDACTED]; Denna Peter [REDACTED];
 Gavin Kenny [REDACTED]; Glenn Davidson [REDACTED];
 [REDACTED]; Greg Calder [REDACTED]; Hinton Tayloe [REDACTED];
 [REDACTED]; Irene Peralta [REDACTED]; Jack [REDACTED];
 Markwell [REDACTED]; Jackson Schultz [REDACTED];
 [REDACTED]; Josh Nelson [REDACTED];
 Lauren Mua [REDACTED]; Lee Thompson [REDACTED];
 [REDACTED]; Lie-Ann Van Heerden [REDACTED];
 [REDACTED]; Luka Cvjetanovic [REDACTED];
 Matthew Kennedy [REDACTED]; Nicholas Willetts [REDACTED];
 [REDACTED]; Nicole Macfarlane [REDACTED];
 [REDACTED]; Nik Smilevski [REDACTED];
 [REDACTED]; Olivia Ingram [REDACTED]; Quinn [REDACTED];
 Murray [REDACTED]; Rebekka Small [REDACTED];
 [REDACTED]; Rex Clarke [REDACTED]; Richard [REDACTED];
 Morrison [REDACTED]; Sead Jukic [REDACTED];
 [REDACTED]; Shananother Wong [REDACTED];
 [REDACTED]; Stella Zolfaghar [REDACTED];
 [REDACTED]; Steve James [REDACTED]

Date: Tue, 12 Mar 2024 13:28:47 +1000

Thanks Ben. The gym guys did say those guys had moved their car.

Yes, the gym owner is well aware of the union guys taking spaces too. He actually went out to speak with them about it last week and they told him to F off. He explained that he owned the gym and it's private parking but again they repeated their unfriendly message.

From: Ben Wilson [REDACTED]
Sent: Tuesday, M [REDACTED]
To: Karen Cro [REDACTED]; Brett Ingram [REDACTED]
 A [REDACTED]; Andrew [REDACTED];
 [REDACTED]; Antho [REDACTED];
 [REDACTED]; Harvey [REDACTED];
 [REDACTED]; an Se [REDACTED];
 Denna P [REDACTED]; Gavin K [REDACTED];
 Glenn D [REDACTED]; Gre [REDACTED];
 Tayloe [REDACTED]; alta [REDACTED]; Jack [REDACTED];
 [REDACTED]; Ja [REDACTED];
 [REDACTED]; Ne [REDACTED]; Lauren [REDACTED];
 [REDACTED]; son [REDACTED]; le-Ann Van [REDACTED];
 Heerd [REDACTED]; Luk [REDACTED]

edy

: Nic

; Olivia

bekka

Small
Morrison
Shananth

nn Murray

KIC
: S

pid

They were the spot on steel fixers and moved their cars when asked, the union guys are also taking up at least 5 spots.

From: Karen Crook**Sent:** Tuesday, M**To:** Brett Ingram

: Alisha Bryett

A

; An

Ben Wilson

Ben Weston

; Dean Searle

: Denna Peter

avin Kenny

; Glenn

; Gr

n Tayloe

alta

: Laure

T

:

K

N

n Murray

; Rebekka Small

Clarke

ard Morrison

>; Sead

Shananther

Zolfaghar

Subject: RE.

Also a friendly reminder to tell your subbies or visitors NOT to park in the gym car park.

The gym staff contacted me this morning about a car with 2 guys in hi-vis who parked there and walked to our site. From the CCTV images they sent me, they were either subbies or visitors. I couldn't make out the company name on the ute.
Happened about 9am while I was in my training course.

K

From: Brett Ingram**Sent:** Tuesday, M

T

; Andrew

; Antho

Harv

; Ben Wilson

n W

rett Ingram

earle

Peter

av

au>; Glenn

; Gr

inton Tayloe

alta

Karen

Lauren Mui [REDACTED] n [REDACTED]; Lie-
 Ann Van Hee [REDACTED] L [REDACTED]
 [REDACTED] dy [REDACTED];
 [REDACTED]; Olivia
 Ingram, Quinn Murray, Rebekka
 Small, Rex Clarke, Richard
 Morris [REDACTED];
 S [REDACTED]

Daily sign on and on to Rapid

Good afternoon,

This is a Daily reminder to **sign** in and **out** of Rapid please.

Regards.



Brett Ingram
 Safety Advisor
 BMD Constructions

[REDACTED] | www.bmd.com.au
 1 Sandpiper Ave Port of Brisbane QLD 4178
 PO Box 197 Wynnum Qld 4178

HSEQ *excellence*
 is the BMD way

The BMD Group acknowledges the Traditional Owners of the lands in which we operate and pay respect to Elders past, present and emerging.

Learn more about our [Reconciliation Action Plan](#).

Please consider the environment before printing this e-mail.

RE: CFMEU Attendance - 17 April 2024

From: Sean Donald [REDACTED]
To: Ward Burdekin [REDACTED]; Quinn Murray [REDACTED]
Cc: Gareth Davie [REDACTED]; Ben Weston [REDACTED]; Gary Grant [REDACTED]; Berry Freshney [REDACTED]; Gavin Kenny [REDACTED]; Mathew Quay-Verlander [REDACTED]; Jonty Bekkers [REDACTED]
Date: Wed, 17 Apr 2024 19:22:32 +1000

I agree with Ward (I regret putting that in writing already).

Quinn, Gav and Ben, great job.



Sean Donald
 General Manager - QLD
 Level 16, 31 Duncan Street
 Fortitude Valley QLD 4006
 Mobile: [REDACTED]
 Email: [REDACTED]

Georgiou Our vision is to be 'the best people to work with'
 Georgiou Group acknowledges the Traditional Custodians of the land on which we work, and pay our respects to elders past and present

From: Ward Burdekin [REDACTED]
Sent: Wednesday, April 17, 2024
To: Quinn Murray [REDACTED]; Sean Donald [REDACTED]; Mathew Quay-Verlander [REDACTED]; Berry Freshney [REDACTED]; Jonty Bekkers [REDACTED]; Gavin Kenny [REDACTED]
 17 April 2024

Having had several conversations with Gavin today keeping progress well done to the site team on the way managing the situation but also keeping site works going and complete pour today..

Unfortunately I think this is just the start of things to come..

Good Work Gav/Quinn and all others involved.

Regards
 Sent from my iPhone

Ward Burdekin

General Superintendent

T: [REDACTED]

Care. Integrity. Excellence. Our vision is to be 'the best people to work with'
 Georgiou Group acknowledges the Traditional Custodians of the land on which we work, and pay our respects to elders past and present.

On 17 Apr 2024, at 4:11 pm, Quinn Murray [REDACTED] wrote:

CAUTION - This email was sent from outside Georgiou Group

All,

At 9.10am this morning the CFMEU (Luke Gibson and Dean Riley) entered site via the ATP facilitated by a KPI Traffic Controller.

Nick Willets (Supervisor) challenged their entry and was advised that they were here to sort out safety issues.

Nick contacted Ben and Gavin who in turn advised me of their attendance.

The CFMEU Organisers were insistent upon purported issues with crane documentation and VOC's, and traffic management of our concrete pour on the northern abutment.

After repeated requests to the organisers advising them that we consider their entry unlawful we called the QPS.

At 10am Luke Gibson left the Southern Abutment and crossed the river and entered the Northern Abutment Working area where he challenged the team on safety provisions associated with traffic management and access/egress etc

At 10.25am the QPS attended site where I debriefed with them. Acting Sergeant Michael Downie reviewed the information and determined they would attempt to convince the CFMEU to leave site.

Following extensive discussions, the CFMEU advised they had entered site under S81.3 of the WHS Act, that being a person had called regarding a safety issue. Upon questioning this issue changed and morphed several times leading to the Police confirming that they were content to facilitate their removal, however they required confirmation in writing from WHSQ as to the unlawful nature of the organisers entry (Michael advised that the QPS are currently in court with the CFMEU and their personnel have been directed that no action is to be taken without WHSQ direction.

At 10.43am I contacted WHSQ requesting Inspector attendance to facilitate the direction to QPS

At 11.34am I made contact with Rob McDonald, Operations Manager for WHSQ, requesting expeditious assistance on the above. We spoke at length about the provisions of S81. I then facilitated a conversation between Rob and Acting Sergeant Michael XXXXX.

At 12.50pm Dean Riley agreed to leave the site work front and attend the office to attempt to resolve the issue.

At 1.10pm WHSQ (Lauren Arthurs and XXXXX XXXXX) attended site and convened in the induction room with Ben Weston, Gavin Kenny, Dean Riley and Luke Gibson.

The issues raised by the CFMEU were deemed resolved by 1.55pm, and the organisers departed site.

From 1.55pm to 2.25pm, Ben, Gavin and I conversed with the inspectors to better understand our obligations and rights under S81.3 (summarised as follows):

1. They have no powers to enter site - only to attend discussions at the office
2. We are not required to provide them with any documentation or address their concerns
3. WHSQ are the mediator in the event resolution cannot be achieved between the parties

Concrete Pour was completed successfully and other workfronts progressed without hassle but southern abutment landside piling lost the bulk of the day.

Regards,

<image001.png>

Quinn Murray
Project Manager
Georgiou BMD Joint Venture (GBJV)

213 Sinnamon Road, Jindalee QLD 4074
PO Box 197 Wynnum Qld 4178

<image002.jpg>

From: Quinn Murray [REDACTED]
Sent: Wednesday, April 17, 2024 4:19 PM
To: Chris DEMARTINI [REDACTED]; Peter KONECNY [REDACTED]
Cc: [CBUPTeam](#) [REDACTED]; Damitha A Peiris [REDACTED]; Francisca P Knight [REDACTED]
[REDACTED]; Gareth Davie <[REDACTED]>; Gary Grant [REDACTED]
[REDACTED]; Berry Freshney [REDACTED]; Rex Clarke [REDACTED]
[REDACTED]; Ben Westor [REDACTED]
Subject: CN-13712 Centenary Bridge Upgrade - CFMEU, April 17

Chris & Peter

This morning we had two CFMEU organisers attend site and enter the project site without permits.

Summary of the day is as follows:

Consultation was held over requests for information on the two Caporn cranes.
GBJV requested they leave site due to not having a lawful reason to be on site. Upon refusal, GBJV called the QPS to assist.

QPS advised that they cannot remove personnel without direction in writing from WHSQ

GBJV contacted WHSQ and requested the assistance of Inspectors

WHSQ, GBJV and CFMEU convened a meeting and concluded issues were resolved.

Disruption to southern landside piling, marine piling and pier 6 operations were experienced as a result of the CFMEU.

WHSQ advised that they deem the matter concluded.



Quinn Murray
Project Manager
Georgiou BMD Joint Venture (GBJV)

[REDACTED]
213 Sinnamon Road, Jindalee QLD 4074
PO Box 197 Wynnum Qld 4178

Centenary Bridge Upgrade Project

RE: Centenary Bridge Upgrade - Imported Steel Delivery

From: Robert McDonald [REDACTED]
To: Quinn Murray [REDACTED]
Cc: Travis Dungey [REDACTED]; Deborah Dargan [REDACTED]
Date: Tue, 23 Apr 2024 08:26:17 +1000

Hi Quinn

Apologies I'm tied up with recruitment at present.

Thank you for the heads up, noting the steel issue is not within our jurisdiction we could not make comment on that.

I would advise to simply follow the process for Right of Entry of a permit holder in the event they wish to enter, noting site safety rules for entry of persons to site.

I believe your have spoken to Insp Dungey this morning, if you cant get hold of me please call Travis, I will be free after lunch.

Kind Regards,



Rob McDonald
Operations Manager
 South West Gold Coast Region
 Workplace Health and Safety Queensland
 Office of Industrial Relations
 [REDACTED]

From: Quinn Murray [REDACTED]
Sent: Monday, April 22, 2024
To: Robert McDo [REDACTED]; Gareth Davie [REDACTED]
 [REDACTED] Imported Steel Delivery

CAUTION: This email originated from outside of OIR. Do not click links or open attachments unless you recognise the sender and know the content is safe.

Good Afternoon Rob,

Firstly, thank you again for your assistance last week.

I just tried you on the phone and left a voicemail, but figured I would send you an email as well.

Tomorrow we are receiving two deliveries of structural steel fabricated overseas. The design and quality information pertaining to this steelwork was previously issued to Travis Dungey by Leigh Hahn (former Project Director).

In any event, while GBJV are satisfied that all legislative requirements related to the safe design, fabrication and eventual installation have been followed by our supply chain, the CFMEU has taken

issue with the procurement of overseas steel.

In March we attempted delivery of this steel on three occasions and were blockaded by the CFMEU.

I am providing this notification that tomorrow I anticipate we may yet again struggle with some form of dispute over the safety of this material, and will likely be reaching out to your team to attend site to assist in resolving the issue.

Happy to discuss further if you have some time.



Quinn Murray
Project Manager
Georgiou BMD Joint Venture (GBJV)

[REDACTED]
213 Sinnamon Road, Jindalee QLD 4074
PO Box 197 Wynnum Qld 4178

Centenary Bridge Upgrade Project

This email (including any attached files) is intended only for the addressee and may contain confidential information. If you are not the addressee, you are notified that any transmission, distribution, printing or photocopying of this email is strictly prohibited. If you have received this email in error, please immediately notify the Office of Industrial Relations and delete any copies. Unless explicitly attributed, the opinions expressed do not necessarily represent the official position of the Office of Industrial Relations. The Office of Industrial Relations does not accept any responsibility for any loss or damage that may result from reliance on, or the use of, any information contained in this email and/or attachments. It is your responsibility to ensure that this email and any attachments do not contain and are not affected by computer viruses or defects as this message is transmitted over Internet.

From: Ben Weston
Sent: Friday, 26 April 2024 11:03 AM
To: Gareth Davie; Quinn Murray
Subject: Notes of Union interaction
Attachments: Notes of Union Interaction_23-04-2024.docx

Hi all,
Please find my attached draft copy of notes taken for the union interaction on Tuesday.

Regards,



Ben Weston
Safety Manager
Georgiou BMD Joint Venture (GBJV)

[REDACTED]
213 Sinnamon Road, Jindalee QLD 4074
PO Box 197 Wynnum Qld 4178

A horizontal banner with a green background and white text. The text reads "Centenary Bridge Upgrade Project". The banner is set against a background of a bridge structure.

Centenary Bridge Upgrade Project

Please see below Union Site Entry Report from the GBJV Centenary Bridge Upgrade Project:

Date of Entry - 23/04/2024

Arrival Time - 7:00hrs

Departure Time - 16:00hrs

Project - Centenary Bridge Upgrade Project

Work areas reviewed during inspection - Various areas on the southside of project and also abutment B on the northside.

Video / photo evidence taken - Video footage was taken via body cams which were worn by the two GBJV industrial representatives.

Industrial Association - CFMEU

Union Official(s) - Dean Mattas / Hayden Turner Davey / Matthew Vonhoff / Ben Cox / Dylan Howard

GBJV Personnel - Ben Weston, Quinn Murray, Gareth Davie

Subcontractor Personnel - Meals Concrete Pumps, Caporn, Borger Cranes

Authorising Act - Work Health and Safety Act 2011 ("WHS Act")

Act Provisions - s117 - Entry to inquire into suspected safety contraventions

Entry Authorisation - Permitted

If entry refused, reason for refusal - Union organisers refused to sign-on to the daily pre-start following a briefing of the days works.

WHSQ Inspector Attendance - John Azcune and Jason Argent

WHSQ Enforcement Notice(s) issued - WHSQ inspectors verbally stated that there would be two notices issued relating to ground conditions in which a concrete pump was set up on in preparation to a concrete pour. The second notice related to incorrect type of fencing used to delineate an exposed edge (AFT fencing used instead of edge protection).

Briefing of events - Union Organisers (UO) Mr Davey, Mr Vonhoff and Mr Howard attended the site office (213 Sinnamon Rd) at 07:00hrs and were met by GBJV "Logistic Coordinators (LC) and Industrial Relations Representatives (IRR). The three UO presented their permits and provided s117 entry notice to the IRR although refused to sign in as a visitor. The IRR told UO they needed to sign in before the issues raised on the notice of entry (NOE) would be addressed. The LCs formed a human shield to block the UOs from entering work areas as the UO continued to refuse to sign-in. Three officers from Mt Ommaney Police station arrived at site at approximately 08:00hrs. It had been organised in the days leading up to this event for Police to attend site due to the suspected interaction with UOs as steel for the gantry was to be delivered. Police officers had conversations with both parties although would not remove the UOs from site unless written documentation was supplied from WHSQ stating that the UOs were onsite unlawfully. Due to WHSQ not in agreement with GBJV on this point, Police were unable / unwilling to remove the UOs. Police left site at approximately 10:00hrs.

At 10:55hrs WHSQ inspectors arrived at site to adjudicate the dispute resolution as GBJV were debating legitimacy of the suspected safety contravention as well as the fact that UOs would not sign-on to the daily pre-start. The inspectors stated that the UOs did not have to physically sign-on to the pre-start which was debated for the next hour. Eventually the UO were escorted onsite by GBJV personnel to address the suspected contraventions.

In addition to the union activity occurring on the southern side of the project, at approximately 13:00hrs UOs Dean Mattis and Ben Cox attended the abutment B work area on the northern side of the project. They were met by a GBJV supervisor who was supplied a NOE. The GBJV supervisor requested that both UOs attend the main office (213 Sinnamon Rd) to sign-on to the pre-start which

they refused to abide. Additional resources (LC and IRR) attend the work area as the two UOs were standing in the exclusion zone of a concrete pump which was attempting to set up for a pour. The UOs requested to see documentation for the pad which the pump was set up on which GBJV were not willing to supply until they signed on to the pre-start. On arrival of the LC and IRR, an attempt was made to move the two UOs from the exclusion zone so the pump set-up could be completed and the four concrete trucks which were waiting onsite could begin offloading their loads. The two UOs would not move even with assistance from the LCs.

The two WHSQ inspectors which were located on the southern side of the job were asked to attend which they did, arriving at approximately 14:30hrs. Due to there not being a recent documented inspection of the pad which the pump was set up on, WHSQ deemed that the pump could not operate until which point an additional geotechnical report was provided. In addition, WHSQ also identified that an ATF fence which was in place adjacent to live edge was not suitable as it was designed as a crowd barrier, not edge protection. At this point the time was 15:00hrs, and due to the time needed to address both issues the concrete pour was cancelled. WHSQ and the UOs left site at 16:00hrs.

WHS Entry Permit Holder NOTICE OF ENTRY

Section 119 Work Health and Safety Act 2011 ("WHS ACT")

Name of Entry Permit Holder: EBEN COX

me of Union Represented: Construction, Forestry, Mining and Energy, Industrial Union of Employees, Queensland
 Construction, Forestry, Maritime, Mining and Energy Union

me and Address of Workplace being entered: BMD, GEORGIOU - CENTENARY BRIDGE

te of Entry or Proposed Entry: 29-04-24

RPOSE OF ENTRY:

- [Section 117 WHS Act - Entry to inquire into a suspected contravention of the WHS Act.
- [Section 120 WHS Act - Entry to inspect records or information held by another person.
- [Section 121 WHS Act - to consult and advise relevant workers on health and safety matters.

ditional – for entry under section 117

etails of the suspected contravention to which this notice relates:

WHS ACT 19 (3)

NON COMPLIANT ACCESS GARESS

FALLS FROM HEIGHTS, TEMP FENCE AS EDGE PROTECTION

THIS REG CHAPTER 5, PLANT AND STRUCTURE 202 (2) (A) (B)

INFORMATION, INSTRUCTION, TRAINING AND SUPERVISION PROVIDED TO
 WORKERS AROUND SAFE SYSTEMS OF WORK

ditional – for entry under section 120

escription of the employee records and other documents, or of the classes of records and documents, directly relevant to
 a suspected contravention, that are proposed to be inspected.

claration:

The above Union is entitled to represent the industrial interests of workers at this workplace.
 The provision in the Union's rules that entitles the Union to represent the industrial interests of these workers is Rule 2.
 The suspected contravention/s relate to or affects workers the union is entitled to represent.

WHS Entry Permit Holder NOTICE OF ENTRY

Section 119 Work Health and Safety Act 2011 ("WHS ACT")

Name of Entry Permit Holder: MATTHEW JOHN VONHOFF

me of Union Represented: Construction, Forestry, Mining and Energy, Industrial Union of Employees, Queensland
Construction, Forestry, Maritime, Mining and Energy Union

me and Address of Workplace being entered: BMD GEORGIU
CENTENARY BRIDGE JINDALEE

te of Entry or Proposed Entry: 29/4-24

PROPOSE OF ENTRY:

- Section 117 WHS Act - Entry to inquire into a suspected contravention of the WHS Act.
- Section 120 WHS Act - Entry to inspect records or information held by another person.
- Section 121 WHS Act - to consult and advise relevant workers on health and safety matters.

Additional - for entry under section 117

etails of the suspected contravention to which this notice relates:

WHS ACT 19 3 (A)(C)(D) (F)
 WHS REG PLANT AND STRUCTURE 202
 - (A) (B) NON COMPLIANT STRUCTURAL STEEL
 FALL FROM HEIGHTS NON COMPLIANT EDGE
 PROTECTION
 NO SEPERATION BETWEEN MOBILE PLANT AND
 WORKERS
 SAFE SYSTEMS OF WORK NOT BEING FOLLOWED.

Additional - for entry under section 120

escription of the employee records and other documents, or of the classes of records and documents, directly relevant to
 a suspected contravention, that are proposed to be inspected.

Declaration:

The above Union is entitled to represent the industrial interests of workers at this workplace.
 The provision in the Union's rules that entitles the Union to represent the industrial interests of these workers is Rule 2.
 The suspected contravention/s relate to or affects workers the union is entitled to represent.

WHS Entry Permit Holder NOTICE OF ENTRY

Section 119 Work Health and Safety Act 2011 ("WHS ACT")

Name of Entry Permit Holder: Dylan Howard

Union Represented: Construction, Forestry, Mining and Energy, Industrial Union of Employees, Queensland
Construction, Forestry, Maritime, Mining and Energy Union

Name and Address of Workplace being entered: BMD Georgiou JV
Centenary Bridge

Date of Entry or Proposed Entry: 29.4.24

PROPOSE OF ENTRY:

- [] Section 117 WHS Act - Entry to inquire into a suspected contravention of the WHS Act.
- [] Section 120 WHS Act - Entry to inspect records or information held by another person.
- [] Section 121 WHS Act - to consult and advise relevant workers on health and safety matters.

Additional – for entry under section 117

Details of the suspected contravention to which this notice relates:

WHS Act sec 19 (3)
Non Compliant access egress.
Temp fencing used as edge protection
falls from heights.
WHS Reg Chapter 5 Plant and Structure
202 (2)(A)(B)
Steel not compliant to AS 1578
Information, Instruction, training and Supervision
provided to workers around safe systems of work.

Additional – for entry under section 120

Description of the employee records and other documents, or of the classes of records and documents, directly relevant to the suspected contravention, that are proposed to be inspected.

Declaration:

The above Union is entitled to represent the industrial interests of workers at this workplace.
The provision in the Union's rules that entitles the Union to represent the industrial interests of these workers is Rule 2.
The suspected contravention/s relate to or affects workers the union is entitled to represent.

WHS Entry Permit Holder NOTICE OF ENTRY

Section 119 Work Health and Safety Act 2011 ("WHS ACT")

Full Name of Entry Permit Holder: Heani Edwards

Name of Union Represented: Construction, Forestry, Mining and Energy, Industrial Union of Employees, Queensland
Construction, Forestry, Maritime, Mining and Energy Union

Name and Address of Workplace being entered: BMD Georgia JV
Centenary Bridge

Date of Entry or Proposed Entry: 29/4/24

PURPOSE OF ENTRY:

- ☒ Section 117 WHS Act - Entry to inquire into a suspected contravention of the WHS Act.
- ☐ Section 120 WHS Act - Entry to inspect records or information held by another person.
- ☐ Section 121 WHS Act - to consult and advise relevant workers on health and safety matters.

Additional - for entry under section 117

Details of the suspected contravention to which this notice relates:

WHS act Sec 19
Non compliant access + egress
Falls from heights
Temp fencing used as edge
protection.
Non compliant structural steel as per
MRTS 78
WHS reg chapter 5 plant and structure.

Additional - for entry under section 120

Description of the employee records and other documents, or of the classes of records and documents, directly relevant to the suspected contravention, that are proposed to be inspected.

Declaration:

The above Union is entitled to represent the Industrial interests of workers at this workplace.
The provision in the Union's rules that entitles the Union to represent the industrial interests of these workers is Rule 2.
The suspected contravention/s relate to or affects workers the union is entitled to represent.

WHS Entry Permit Holder NOTICE OF ENTRY

Section 119 Work Health and Safety Act 2011 ("WHS ACT")

Name of Entry Permit Holder: Jamie L. Porson

Union Represented: Construction, Forestry, Mining and Energy, Industrial Union of Employees, Queensland
Construction, Forestry, Maritime, Mining and Energy Union

Address of Workplace being entered: Centenary Bridge upgrade
Indolee

Date of Entry or Proposed Entry: 29.04.24

PURPOSE OF ENTRY:

- ☒ Section 117 WHS Act - Entry to inquire into a suspected contravention of the WHS Act.
- ☐ Section 120 WHS Act - Entry to inspect records or information held by another person.
- ☐ Section 121 WHS Act - to consult and advise relevant workers on health and safety matters.

Additional - for entry under section 117

Details of the suspected contravention to which this notice relates:

WHS Act S19 Primary Duty of Care.
WHS Reg S247 Manage risks associated with
Carrying out Construction on a construction site.
WHS Reg S40 Provide Safe access & Egress
under Normal & Emergency conditions.
Non compliant structural steel as per MRTS 78

Additional - for entry under section 120

Description of the employee records and other documents, or of the classes of records and documents, directly relevant to the suspected contravention, that are proposed to be inspected.

Declaration:

The above Union is entitled to represent the industrial interests of workers at this workplace.
The provision in the Union's rules that entitles the Union to represent the industrial interests of these workers is Rule 2.
The suspected contravention/s relate to or affects workers the union is entitled to represent.

WHS Entry Permit Holder NOTICE OF ENTRY

Section 119 Work Health and Safety Act 2011 ("WHS ACT")

Name of Entry Permit Holder: TREVOR SINCLAIR

me of Union Represented: Construction, Forestry, Mining and Energy, Industrial Union of Employees, Queensland
Construction, Forestry, Maritime, Mining and Energy Union

me and Address of Workplace being entered: CENTENARY BRIDGE BMD

te of Entry or Proposed Entry: 29-4-24

ROPOSE OF ENTRY:

Section 117 WHS Act - Entry to inquire into a suspected contravention of the WHS Act.

Section 120 WHS Act - Entry to inspect records or information held by another person.

Section 121 WHS Act - to consult and advise relevant workers on health and safety matters.

ditional – for entry under section 117

etails of the suspected contravention to which this notice relates:

WHS 19 (3)

NON COMPLIANT ACCESS AND EGRESS

FALLS FROM HEIGHTS

TEMP FENCING USED AS EDGE PROTECTION

NON COMPLIANT STRUCTURAL STEEL AS PER MRTS 78

WHS REG CHAPTER 5 PLANT AND STRUCTURE

ditional – for entry under section 120

escription of the employee records and other documents, or of the classes of records and documents, directly relevant to
e suspected contravention, that are proposed to be inspected.

claration:

The above Union is entitled to represent the industrial interests of workers at this workplace.

The provision in the Union's rules that entitles the Union to represent the industrial interests of these workers is Rule 2.

The suspected contravention/s relate to or affects workers the union is entitled to represent.

WHS Entry Permit Holder

NOTICE OF ENTRY

Section 119 Work Health and Safety Act 2011 ("WHS ACT")

Name of Entry Permit Holder: Hayden Turner - Quarry

Name of Union Represented: Construction, Forestry, Mining and Energy, Industrial Union of Employees, Queensland
Construction, Forestry, Maritime, Mining and Energy Union

Name and Address of Workplace being entered: Barb Geygou JV - Centenary

Date of Entry or Proposed Entry: 29.4.24

POSE OF ENTRY:

Section 117 WHS Act - Entry to inquire into a suspected contravention of the WHS Act.

Section 120 WHS Act - Entry to inspect records or information held by another person.

Section 121 WHS Act - to consult and advise relevant workers on health and safety matters.

Additional - for entry under section 117

Details of the suspected contravention to which this notice relates:

WHS Act 19(3)
Non Compliant structural steel as per MRTS 78
WHS reg chapter 5 plant & structure
Falls from heights
Access/Egress Sec 40 reg
Temp fencing used for edge protection
Information, instruction, training & Supervision
provided to workers regarding safe systems of work

Additional - for entry under section 120

Description of the employee records and other documents, or of the classes of records and documents, directly relevant to the suspected contravention, that are proposed to be inspected.

Declaration:

The above Union is entitled to represent the industrial interests of workers at this workplace.

The provision in the Union's rules that entitles the Union to represent the industrial interests of these workers is Rule 2.

The suspected contravention/s relate to or affects workers the union is entitled to represent.

WHS Entry Permit Holder

NOTICE OF ENTRY

Section 119 Work Health and Safety Act 2011 ("WHS ACT")

Name of Entry Permit Holder: Joshua Thompson

Name of Union Represented: Construction, Forestry, Mining and Energy, Industrial Union of Employees, Queensland
Construction, Forestry, Maritime, Mining and Energy Union

Name and Address of Workplace being entered: BMD JV centenary
Bridge upgrade

Date of Entry or Proposed Entry: 29/4/24

PURPOSE OF ENTRY:

- ☒ Section 117 WHS Act - Entry to inquire into a suspected contravention of the WHS Act.
- ☐ Section 120 WHS Act - Entry to inspect records or information held by another person.
- ☐ Section 121 WHS Act - to consult and advise relevant workers on health and safety matters.

Additional – for entry under section 117

Details of the suspected contravention to which this notice relates:

WHS ACT 2011 s(19) (3) (A-f)
 Fall from heights of more than 2 metres in
 work areas
 Safe systems of work around water areas
 not being
 First Aid non compliant

Additional – for entry under section 120

Description of the employee records and other documents, or of the classes of records and documents, directly relevant to the suspected contravention, that are proposed to be inspected.

Declaration:

The above Union is entitled to represent the industrial interests of workers at this workplace.
 The provision in the Union's rules that entitles the Union to represent the industrial interests of these workers is Rule 2.
 The suspected contravention/s relate to or affects workers the union is entitled to represent.

WHS Entry Permit Holder

NOTICE OF ENTRY

Section 119 Work Health and Safety Act 2011 ("WHS ACT")

Name of Entry Permit Holder: Cody Graham Budgeon

me of Union Represented: Construction, Forestry, Mining and Energy, Industrial Union of Employees, Queensland
Construction, Forestry, Maritime, Mining and Energy Union

me and Address of Workplace being entered: BMD/Georgio SV centenary
bridge, Tindalee

te of Entry or Proposed Entry: 29.4.24

ROSE OF ENTRY:

☒ **Section 117 WHS Act** - Entry to inquire into a suspected contravention of the WHS Act.

☐ **Section 120 WHS Act** - Entry to inspect records or information held by another person.

☐ **Section 121 WHS Act** - to consult and advise relevant workers on health and safety matters.

Additional – for entry under section 117

etails of the suspected contravention to which this notice relates:

WHS 19 (3)
separation between mobile plant and workers
safe systems of work not being followed.
access and egress
Information, instruction, training not provided to workers

Additional – for entry under section 120

escription of the employee records and other documents, or of the classes of records and documents, directly relevant to
e suspected contravention, that are proposed to be inspected.

claration:

The above Union is entitled to represent the industrial interests of workers at this workplace.

The provision in the Union's rules that entitles the Union to represent the industrial interests of these workers is Rule 2.

The suspected contravention/s relate to or affects workers the union is entitled to represent.

WHS Entry Permit Holder NOTICE OF ENTRY

Section 119 Work Health and Safety Act 2011 ("WHS ACT")

Name of Entry Permit Holder: DEAN MATIAS
Name of Union Represented: Construction, Forestry, Mining and Energy, Industrial Union of Employees, Queensland
Construction, Forestry, Maritime, Mining and Energy Union
Name and Address of Workplace being entered: BMD/GEORGIO JV, COVENTRY
BRIDGE, JINDALEE
Date of Entry or Proposed Entry: 29.4.24

PROPOSED ENTRY:

Section 117 WHS Act - Entry to inquire into a suspected contravention of the WHS Act.
Section 120 WHS Act - Entry to inspect records or information held by another person.
Section 121 WHS Act - to consult and advise relevant workers on health and safety matters.

Additional - for entry under section 117

Details of the suspected contravention to which this notice relates:

MSA 19 (3)
SEPARATION BETWEEN MOBILE PLANT & WORKERS
PRE START, LOCK TAGS & OPERATION REQUIREMENTS
AS PER OPERATORS MANUAL
ACCESS & EGRESS
INFORMATION, INSTRUCTION, TRAINING & SUPERVISION
PROVIDED TO WORKERS REGARDING SAFE SYSTEMS
& WORK
FALL FROM HEIGHTS

Additional - for entry under section 120

Description of the employee records and other documents, or of the classes of records and documents, directly relevant to a suspected contravention, that are proposed to be inspected.

Declaration:

The above Union is entitled to represent the industrial interests of workers at this workplace.
The provision in the Union's rules that entitles the Union to represent the industrial interests of these workers is Rule 2.
The suspected contravention/s relate to or affects workers the union is entitled to represent.

Ben Weston

1. I am Safety Supervisor for the Centenary Bridge Upgrade Project and directly engaged by BMD.
2. On 29 April 2024, there were 7 CFMEU officials attend site
3. Grant Benson and I initially approached them to enquire their reason for being on site and please produce permits.
4. The officials refused to comply by not signing the paperwork required for site access when we conducted the site induction/sign-on process.
5. Officials just commenced walking onto site towards the main gate, down the bottom of the steps and our logistic coordinators attempted to stop them.
6. Grant continued to advise that their presence on site was unlawful and were deemed to be trespassing as they had not complied with project procedures for lawful onsite access.
7. This incident occurred at 6.40 am and by 9.15 there were 19 individuals on site, that were not workers. These individuals were wearing clothing with CFMMEU logos.
8. There was only ten (10) permits and notice of entries received during that.
9. The other officials or individuals with CFMMEU clothing gained entry to site by climbing fences and knocking the brackets off fences for access.
10. There were officials who provided no permits or notices went into the CMC area and sat down.
11. The Police arrived at 7,40am and initially, there were 3x officers then 4x more came out about 30mins later.
12. Police stated that their hands are tied unless Work Safe deem the official's presence on site to be unlawful, so we disputed that by them not signing the paperwork.
13. During this time, another official called Dean Riley, entered the division line work area which was all locked up.

From: Ben Weston
Sent: Tuesday, 30 April 2024 7:33 AM
To: Gareth Davie
Cc: Quinn Murray
Subject: Union Activities 29-04-2024
Attachments: Notes of Union Interaction_29-04-2024.docx

Hi Gareth,
Yesterday Quinn asked for the following information so he could report the days events to TMR.

Regards,



Ben Weston
Safety Manager
Georgiou BMD Joint Venture (GBJV)

[REDACTED]
213 Sinnamon Road, Jindalee QLD 4074
PO Box 197 Wynnum Qld 4178

Centenary Bridge Upgrade Project

A banner with a green background and white text. The background of the banner features a blue and white pattern of circles and lines, resembling a bridge or a network.

Please see below Union Site Entry Report from the GBJV Centenary Bridge Upgrade Project:

Date of Entry - 29/04/2024

Arrival Time - 6:40hrs

Departure Time - 10:00hrs

Project - Centenary Bridge Upgrade

Work areas reviewed during inspection - Various areas on the southside of project and also abutment B on the northside.

Video / photo evidence taken - Video footage was taken via body cams which were worn by the two GBJV industrial relation representatives.

Industrial Association - CFMEU

Union Official(s) - Dean Mattas / Hayden Turner Davey / Matthew Vonhoff / Eben Cox / Dylan Howard, Cody Budgeon, Joshua Thompson, Hoani Edwards, Jamie Porter, Trevor Sinclair, Dean Reily and 8 more organisers which did not supply permits and were on site.

GBJV Personnel - Ben Weston, Gareth Davie, Greg Calder, Leo Zuna.

Subcontractor Personnel - Caporn

Authorising Act - Work Health and Safety Act 2011 ("WHS Act")

Act Provisions - s117 - Entry to inquire into suspected safety contraventions

Entry Authorisation - Denied.

If entry refused, reason for refusal - Union organisers refused to sign-on to the daily pre-start following a briefing of the days works.

WHSQ Inspector Attendance - No

WHSQ Enforcement Notice(s) Nil

Law Enforcement - 7 Police officers from Mt Ommaney station were in attendance.

Briefing of events - 7 Union Organisers (UO) attended the site office (213 Sinnamon Rd) at 06:40hrs and were met by GBJV Logistic Coordinators (LC) and Industrial Relations Representative (IRR).

The UOs presented their permits and provided s117 entry notice to the IRR although refused to sign in as a visitor. The IRR told UOs they needed to sign in before the issues raised on the notice of entry (NOE) would be addressed. To stop the unlawful entry of the UOs, the LCs formed human shields to block the UOs from entering work areas as the UOs continued to refuse to sign-in.

07:30hrs - Additional UOs arrived at site and commenced accessing additional areas i.e. the CMC pad, Abutment A and Vidgen Lane. These areas were entered without firstly notify GBJV and without signing onto the daily pre-start. 07:40hrs - Police officers arrived after being called by GBJV personnel. Police officers had conversations with both parties although would not remove the UOs from site unless written documentation was supplied from WHSQ stating that the UOs were onsite unlawfully.

Due to the amount of UO's (19 in total) unlawfully entering multiple work areas across the project, the job was shut down for the day. This action was taken to ensure the safety of workers and the UOs as the UOs were un-escorted, un-inducted, not sign-on or briefed on the daily works. No documentation was presented to the UOs. All UOs were offsite by 10:00hrs.

From: Ben Weston
Sent: Tuesday, 14 May 2024 5:37 PM
To: Regulatory [REDACTED]
Cc: Leo Zuna; Quinn Murray; Gareth Davie; Gary Grant
Subject: 815-J019 Centenary Bridge Upgrade
Attachments: Notice of Entry_Hayden Turner Davey_14-04-2024.pdf; Notice of Entry_Jamie Porter_14-05-2024.pdf

Good Afternoon,
Please find the attached notices issued by CFMEU organisers today.

I will write a briefing of events tomorrow and send through.

Regards,



Ben Weston
Safety Manager
Georgiou BMD Joint Venture (GBJV)

[REDACTED]
213 Sinnamon Road, Jindalee QLD 4074
PO Box 197 Wynnum Qld 4178

A horizontal banner with a green background and a blue border. The text 'Centenary Bridge Upgrade Project' is written in a white, bold, sans-serif font. The background of the banner shows a blurred image of a bridge structure.

Centenary Bridge Upgrade Project

WHS Entry Permit Holder NOTICE OF ENTRY

Section 119 Work Health and Safety Act 2011 ("WHS ACT")

Full Name of Entry Permit Holder: Hayden Turner - Gentry

Name of Union Represented: Construction, Forestry, Mining and Energy, Industrial Union of Employees, Queensland
Construction, Forestry, Maritime, Mining and Energy Union

Name and Address of Workplace being entered: BMG/Georgina Pedernales Ridge

Date of Entry or Proposed Entry: 14-5-24

PURPOSE OF ENTRY:

- ☒ Section 117 WHS Act - Entry to inquire into a suspected contravention of the WHS Act.
☐ Section 120 WHS Act - Entry to inspect records or information held by another person.
☐ Section 121 WHS Act - to consult and advise relevant workers on health and safety matters.

Additional – for entry under section 117

Details of the suspected contravention to which this notice relates:

WHS Act Sec 19 (3)
Non Compliant Concrete Pumps
Access/Egress during normal Work hours & Emergencies
Non Compliant structural steel as per TRR M1878
Separation between mobile plant & Workers
Plant maintenance records
Information, Instruction, Training & Experience provided
to Workers regarding Safe Systems of Work

Additional – for entry under section 120

Description of the employee records and other documents, or of the classes of records and documents, directly relevant to the suspected contravention, that are proposed to be inspected.

Declaration:

- ☒ The above Union is entitled to represent the industrial interests of workers at this workplace.
☒ The provision in the Union's rules that entitles the Union to represent the industrial interests of these workers is Rule 2.
☒ The suspected contravention/s relate to or affects workers the union is entitled to represent.

WHS Entry Permit Holder's Signature

Penalties

- S.118 Person who fails to comply with S.18 (1) (d) that is to inspect, make copies of, any document directly relevant to the suspected contravention. (100 penalty units)
 - S.144 Person must not refuse or delay entry of WHS entry permit holder. (100 penalty units)
 - S.145 Persons must not hinder or obstruct WHS entry holder. (100 penalty units)

No. H 11344

WHS Entry Permit Holder NOTICE OF ENTRY

Section 119 Work Health and Safety Act 2011 ("WHS ACT")

Full Name of Entry Permit Holder: JAMIE K. PORTER

Name of Union Represented: Construction, Forestry, Mining and Energy, Industrial Union of Employees, Queensland
Construction, Forestry, Maritime, Mining and Energy Union

Name and Address of Workplace being entered: CENTENARY BRIDGE UPGRADE -
JINDALEE, BMD / GEORGINA S.V.

Date of Entry or Proposed Entry: 14 MAY 2024

PURPOSE OF ENTRY:

- ☒ Section 117 WHS Act - Entry to inquire into a suspected contravention of the WHS Act.
☐ Section 120 WHS Act - Entry to inspect records or information held by another person.
☐ Section 121 WHS Act - to consult and advise relevant workers on health and safety matters.

Additional – for entry under section 117

Details of the suspected contravention to which this notice relates:

- WHS Act 519 a,b,c,d,e Primary duty of Care.
- WHS Reg 540 Duty in relation to general workplace facilities
- WHS Reg 541 Duty to provide and maintain adequate and accessible facilities.
- WHS Reg 545. Duty to prepare, maintain and implement emergency plan.
- Non compliant concrete pump as per concrete pump code of prac
- Non compliant structural steel as per MRTS 78

Additional – for entry under section 120

Description of the employee records and other documents, or of the classes of records and documents, directly relevant to the suspected contravention, that are proposed to be inspected.

Declaration:

- ☒ The above Union is entitled to represent the industrial interests of workers at this workplace.
☒ The provision in the Union's rules that entitles the Union to represent the industrial interests of these workers is Rule 2.
☒ The suspected contravention/s relate to or affects workers the union is entitled to represent.

WHS Entry Permit Holder's Signature

Penalties

- S.118 Person who fails to comply with S.118(1)(d) that is to inspect, make copies of, any document directly relevant to suspected contravention. (100 penalty units)
- S.144 Person must not refuse or delay entry of WHS entry permit holder. (100 penalty units)
- S.145 Persons must not hinder or obstruct WHS entry holder. (100 penalty units)

No. H 11451

From: Ben Weston
Sent: Thursday, 16 May 2024 1:13 PM
To: Regulatory [REDACTED]
Cc: Leo Zuna; Quinn Murray; Gareth Davie; Gary Grant
Subject: RE: 815-J019 Centenary Bridge Upgrade
Attachments: Notes of Union Interaction_14-05-2024.docx

Good Afternoon,
Please find the attached document which outlines events on this day.

Regards,



Ben Weston
Safety Manager
Georgiou BMD Joint Venture (GBJV)

[REDACTED]
[REDACTED]
213 Sinnamon Road, Jindalee QLD 4074
PO Box 197 Wynnum Qld 4178

A horizontal banner with a green background and a blue and white patterned border. The text "Centenary Bridge Upgrade Project" is written in a white, serif font.

From: Ben Weston
Sent: Tuesday, May 14, 2024 5:37 PM
To: Regulatory [REDACTED]
Cc: Leo Zuna [REDACTED]; Quinn Murray [REDACTED]; Gareth Davie [REDACTED]; Gary Grant [REDACTED]
Subject: 815-J019 Centenary Bridge Upgrade

Good Afternoon,
Please find the attached notices issued by CFMEU organisers today.

I will write a briefing of events tomorrow and send through.

Regards,

Georgiou



Ben Weston
Safety Manager
Georgiou BMD Joint Venture (GBJV)

[REDACTED]
213 Sinnamon Road, Jindalee QLD 4074
PO Box 197 Wynnum Qld 4178

Centenary Bridge Upgrade Project

WHSQ was called by the UO's to attend site to address their safety concerns due to GBJV personnel not allowing the UO's access to work areas as they would not follow the project specific sign-on procedure. WHSQ inspectors arrived at 15:00hrs and attended pier 1 (Abutment A) to review the alleged safety contravention in relation to the Meals concrete pump and the pad which it was set up on. WHSQ completed the inspection and found there to be no areas of concern. Evidence provided to establish compliance included the pad certification, inspection records of the Meals pump with a focus on the pump's steel pipe density testing records.

After closing out the areas of concern listed on the s117 entry notice, the WHSQ inspectors were being escorted out of the work area and back onto the ATP. On reaching the ATP, the inspectors were meet by 5-6 UO's who commenced pointing out safety concerns relating to edge protection which ran along the ATP. Due to the type of fencing used (ATF fencing) and the proximity to a live edge (within 2m) an improvement notice was issued. At 16:15hrs WHSQ inspectors along with all CFMEU members and organisers left the site.

RE: Physical and Mental Wellbeing of Staff

From: gareth.davie [REDACTED]
To: Francisca P Knight [REDACTED]
Cc: Quinn Murray [REDACTED]; Ben Weston [REDACTED]
Date: Fri, 24 May 2024 15:22:01 +1000

Hello Fran,

Please find following a list of the pro-active measures that the GBJV have implemented to maintain physical and mental wellbeing on the Centenary Bridge Upgrade Project:

1. Both JV partners HR advisors and senior managers are spending more time onsite and are speaking both formally and informally to staff
 - a. Minimum 2 days total per week site based (currently significantly exceeding this target)
 - Additional EAP posters have been placed around site (Benestar - now Tellus)
 - Every meeting a reminder of the EAP program and general staff well being
 - An additional Wellbeing Day has been approved for use before 30 June 2024 (this will be reviewed post 30 June)
 - Flexible work roster
 - a. Ability to work from home/external office should the employee have concerns about the recent events
 - b. Flexible site based working hours
 - c. Supporting staff through flexible general working hours, especially after Union visits
- Offered staff the option to be personally escorted to and from their vehicles at the commencement and completion of their work day (No one has yet taken this up)
- Senior site based managers completing regular 'check ins' with staff
- Engagement of logistics/security for protection
- Engagement of IR advisors to reduce and in most cases eliminate the need to communicate with Union representatives
- IR training for all site based staff on Right of Entry and general IR duties
- Regular updates to staff on status of legal submissions and status of IR strategy
- Supporting staff through

Georgiou

BMD

Gareth Davie
 Project Director

BMD Constructions

1 Sandpiper Ave Port of Brisbane QLD 4178
PO Box 197 Wynnum Qld 4178

Centenary Bridge Upgrade Project

From: Francisca P Knight [REDACTED]
Sent: Wednesday, May 15 [REDACTED]
To: Gareth Davies [REDACTED]; Ben Weston
[REDACTED] ng of Staff

Gareth,

As discussed, I'd like to establish and confirm that your organisation have protocols in place to ensure staff safety and maintaining their physical and mental wellbeing, especially with the occurrences of recent events.

Kindly provide a few bullet points on this by cob Friday 24/5/24.

Thank you.

Regards,

Fran Knight
Project Director (Centenary Bridge Upgrade)
Metropolitan Region
Department of Transport and Main Roads

Centenary Bridge Site Office | 213 Sinnamon Road | Jindalee Qld 4074
PO Box 70 | Spring Hill Qld 4004

www.tmr.qld.gov.au

WARNING: This email (including any attachments) may contain legally privileged, confidential or private information and may be protected by copyright. You may only use it if you are the person(s) it was intended to be sent to and if you use it in an authorised way. No one is allowed to use, review, alter, transmit, disclose, distribute, print or copy this email without appropriate authority.

If this email was not intended for you and was sent to you by mistake, please telephone or email me immediately, destroy any hard copies of this email and delete it and any copies of it from your computer system. Any right which the sender may have under copyright law, and any legal privilege and confidentiality attached to this email is not waived or destroyed by that mistake.

It is your responsibility to ensure that this email does not contain and is not affected by computer viruses, defects or interference by third parties or replication problems (including incompatibility with your computer system).