1/18 Tectonic Crescent
Kunda Park QLD 4556
E[redacted]

23rd July 2024

Dear Mr. Paul Elliott,

Project name: CROSS RIVER RAIL/Rail, Integration and Systems Alliance
Works Contract: [redacted] ("Contract")-Progression of Works

I am responding to your letter regarding the CRR Project Sites remaining open and accessible and that some Matrix Unlimited employees have not attended site.

We apologise for any inconvenience and non-attendance by our team members.

This is unacceptable, and we take these matters seriously.

Through our investigation we have been informed that several of our team had been bullied and intimidated into joining the CFMEU (they had been told it was compulsory) and were lead to believe that they would not have a job has they not joined.

Over the last few days, our same employees have received emails and texts from the CFMEU directing them not to go to work or attend the site.

We have since informed those members, and our team generally, that it is not a CMFEU site and CMFEU have no authority to direct our team members to suspend works or to stay away from the site. We have also informed them of the Federal Court ruling.

We have instructed our team to return to work and will continue to comply with the Contract.

Once again, we apologise and hope this has not caused any site issues.

Yours Sincerely,

Luke Traynor

Managing Director

[redacted]

Mark Meisenhelter

Chief executive Officer

[redacted]